

2024-  
2025

# Galop

Annual Return  
and financial statement



the LGBT+ anti-abuse charity



# Contents



Company registration number: 02969307  
Charity registration number: 1077384

## LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP

(A company limited by guarantee)

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## A Message from our CEOs

Dear friends, supporters and partners,

As we reflect on the past year as CEOs at Galop, we write this message against a backdrop of rising LGBT+ hate crimes, intensifying anti-trans rhetoric, and a challenging political and economic environment for LGBT+ charities and the community we support.



Yet, despite facing these daily pressures, what stands out most about our time at Galop is the unwavering resilience, compassion and courage shown by our staff, and the incredible young people and adults we support.

Galop has been supporting LGBT+ people for over 40 years. We're the largest LGBT+ by-and-for victim support service operating in Europe, providing numerous services, some of which are unique in the UK, to thousands of LGBT+ victims and survivors of abuse and violence every year.

We continue to see increasing levels of people in crisis needing to flee extreme situations including threat to life, abduction, sexual violence, physical abuse and/or homelessness. Yet, we know that the UK has a systemic issue with the number of mainstream national and statutory support services available to the LGBT+ community.

That's why our focus over the past 12 months has been to continue working across the nation, and focus on stabilising our services to provide the best possible support for the LGBT+ victims and survivors who need us.

This year, Galop began its first official Survivor Involvement programme, with support from the National Lottery. We also confirmed funding for a full Policy and Research team, with support from City Bridge Foundation and Lloyds Foundation. We renewed our hate crime partnership, the Community Alliance To Combat Hate (CATCH) for the next three years, with support from MOPAC. We were also successful in securing five years of funding for our sexual violence work, as part of the Sexual Violence Alliance. Internally, we continued to work on learning and development, and strengthening our organisational culture.

We also launched our animated It's Not All Sunshine And Rainbows campaign at Outernet's epic 360° floor-to-ceiling immersive space in London, and our first remote Independent Victim's Advocate in Wales, with the support of the Welsh Government.

We continued to strengthen our long-standing relationships with our partners, receiving continued vital support from our biggest funders: the Home Office, the Ministry of Justice, and MOPAC.

## A Message from our CEOs



On that note, we want to express my heartfelt thanks to everyone who has supported us this year: our funders, donors, partners, trustees, and our extraordinary staff team. Your passion to support LGBT+ people in need enables us to continue providing life-saving services.

As we look ahead, we remain focused on our strategic priorities and committed to supporting and empowering LGBT+ victims and survivors of abuse and violence in everything we do. Together, we will continue working towards a world where every LGBT+ person is free to be themselves, without the fear of abuse.

Thank you for standing with us, and with our community.

With pride and gratitude,

**Ben Kernighan and Jasmine O'Connor**

**Co-CEOs**

Two handwritten signatures in black ink. The first signature is 'B. Kernighan' and the second is 'J. O'Connor'. They are written in a cursive, flowing style.

P.S. If you'd like to know more about how you can support LGBT+ victims and survivors of abuse, please reach out to us at **[CEOs@galop.org.uk](mailto:CEOs@galop.org.uk)**

## A Story from Our Service



[Galop's support has] given me confidence and made me realise that my identity can be valued.



Lydia\* self-referred themselves to Galop for support after fleeing domestic violence from a previous partner. They had also experienced a series of anti-LGBT+ hate crimes after being 'outed' as trans in their local community.

Lydia had been housed in multiple refuges and, while in one, they experienced sexual violence, which resulted in them being street homeless. The continued abuse and violence Lydia faced, even in a space which should have been 'safe', led Lydia to attempt suicide.

When Lydia was paired with an advocate, Galop made sure that the advocate spoke Welsh, as this was Lydia's first language. Working with Lydia, her advocate prioritised safety planning for temporary accommodation, suicide prevention safety planning, and supported Lydia in accessing their local Sexual Assault Referral Centre.

Lydia's advocate also signposted them to trans-inclusive support groups and support phone lines to reduce their social isolation. The advocate provided housing advocacy to secure Lydia in permanent, self-contained accommodation and secured financial grants to buy furniture for their new home.

As a result of working with Galop, Lydia reported feeling safer and shared that the support had "given me confidence and made me realise that my identity can be valued".

\*names have been changed to protect identities

# Trustees' Report



## Reference and Administrative Details



### Directors and Trustees

The directors of Lesbian, Gay and Bisexual Anti-Violence and Policing Group who are its trustees for the purpose of charity law, present the annual report of the charitable company for the year ended 31 March 2025. The trustees and officers serving during the year and subsequent to year end were as follows:

- Natasha Walker - Interim Chair (Interim Chair until 15/07/2024)
- Lenna Cumberbatch - Chair (appointed 15/07/2024) (Co-chair from 15/07/2024-29/05/2025)
- Kingsley Macey - Deputy Chair (appointed 15/07/2024) (Co-chair from 15/07/2024-29/05/2025)
- Rowan Sunflower - Treasurer (resigned as treasurer 15/07/2024) (resigned as Trustee 20/12/2024)
- Simon Hall - Treasurer (appointed 15/07/2024)
- Gemma Snowball (resigned 09/06/2024)
- Eleanor Tanner (resigned 30/06/2024)
- Ruth Arnold (resigned 04/11/2025)
- Bennjoseph Vaughan
- Sandeep Jha
- Sallie Barnes (appointed 02/12/2025)

### Chief Executives

Amy Roch – Interim CEO (resigned 13/06/2024)

Ben Kernighan – Interim CEO (appointed 20/05/2024, appointed as Co-CEO on 27/10/2025)

Jasmine O'Connor OBE - Co-CEO (appointed 27/10/2025)

**Working Name:** Galop

**Registered Office:** Finchley Park, Emmet Hill Lane, Laddingford, Kent, ME18 6BG

**Company Registration Number:** 02969307

**Charity Registration Number:** 1077384

**Website:** [www.galop.org.uk](http://www.galop.org.uk)

**Auditor:** Bournier Bullock  
Chartered Accountants  
114 St Martin's Lane  
London, WC2N 4BE

**Principal Office:** Our Principal Office address is not included here in order to protect the safety of our staff, volunteers and clients

# Directors' and Trustees' Report



## LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their report and financial statements for the year ended 31 March 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 1 of the financial statements and comply with the Charities Act 2011, the charity's governing document, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (2nd Edition, effective January 2019).

### **Our purposes and activities**

Galop is the UK's national LGBT+ anti-abuse charity. We work with and for thousands of LGBT+ victims and survivors of interpersonal abuse and violence every year. We are a service run by LGBT+ people, for LGBT+ people, and the needs of our community are at the center of what we do. We are building national services to meet the needs of our community. We are building a bigger platform for the voices of LGBT+ survivors of abuse and violence. We are making change for our community.

### **Services that meet the needs of our whole community**

LGBT+ victims and survivors of abuse and violence deserve access to specialist support tailored to their needs, delivered within the community by the community, and with equal access to services as the rest of the population.



# Directors' and Trustees' Report



## Galop's Helpline

Through our Helpline, we continued to support LGBT+ victims and survivors experiencing abuse and violence, offering them emotional support, guidance and help to explore their options.

Our highest demand for support continues to be around domestic abuse. The Helpline saw several consistent themes this year:

- Abuse from intimate partners, ex-partners, and family members remains a continuing issue, reinforcing the critical need for services supporting LGBT+ victims of domestic abuse
- Growing complexity and intersectional needs: many service users present additional vulnerabilities, particularly mental health challenges
- There was a noticeable rise in requests for support with non-recent abuse, showing the need for services that meet survivors at any stage of their journey, not just during crisis

### A story from our Helpline

A Helpline caller had been locked out of the house by their partner, and had fled without ID, bank cards or money. After spending a night street homeless, she called the helpline and we were able to secure a hotel for the night, a phone top-up and money for food.

She was referred into Galop's advocacy service, who liaised with Local Authority services and Solace Women's Aid for emergency housing, and gave advice around applying for new bank card, replacement ID, and universal credit.

This enabled her to remain safe from the perpetrator of her abuse, and allowed her to access continued support and start to rebuild her life.

She told us: *"I'm so glad to write and let you know I managed to get out safe with your instructions. Although it still haunts me sometimes, I now live a much happier life away from them. For that I thank you immensely... you kept my head above the water and showed me the light in the end of the tunnel...you guys were the first and most important source of help and support I had at the time."*



**Although it still haunts me sometimes, I now live a much happier life away from them.**

**For that, I thank you immensely**



# Directors' and Trustees' Report



## Galop's Advocacy Services

We also continued to support survivors through our specialist LGBT+ advocacy service. Across the year, the service received nearly 2,500 referrals, with 43% originating outside London, reinforcing the importance of Galop's national reach and accessibility.

Our clients frequently presented with complex and intersecting needs, including disability, poor mental health, insecure immigration status and housing insecurity. The impacts of the cost of living crisis continue, with many survivors unable to leave abusive environments due to housing insecurity, unaffordable rents, or lack of access to financial support. Compared to the previous year, we saw a 23% increase in survivors experiencing, or at risk of, homelessness. At the same time, statutory services (particularly housing) often presented additional barriers for victims and survivors, increasing the reliance on third sector advocacy.

As a result, our advocates were required to do more, with fewer resources. The Galop Client Fund was an invaluable resource for this, enabling advocates to address immediate safety and welfare needs while they worked to get long term support in place from statutory services. Despite these challenges, Galop delivered consistent, trauma informed advocacy.

### ***A story from Advocacy Services***

Jax was referred to Galop's Hate Crime service by Victim Support after experiencing years of homophobic hate crime and harassment from a neighbour. Jax felt that he had not been taken seriously by the statutory services he had reported this to, despite there being an escalation of abuse involving non-fatal strangulation and threats to kill.

Jax's advocate completed robust safety planning and provided him with a camera doorbell, using Galop's Emergency Client Fund, to increase the security of his property and assist with evidence collection which could be handed over to the police.

When Jax's unsafe situation escalated, his Galop advocate arranged an emergency meeting with other professionals, where an urgent referral into the local authority's Anti-Social Behaviour Action Panel was accepted, resulting in a Community Protection Warning being issued to the neighbour and a housing move to safer accommodation being requested.

Jax was successful in transferring his tenancy, and his case continued to be heard at the monthly panel for risk management purposes. Jax also received support in liaising with the police regarding the non-fatal strangulation charge, which is awaiting a charge decision from the CPS.

**The support, the care, the understanding, the entire service was amazing. Why can't services like this run the country. Everything changed for the better in my life after having your help.**

# Directors' and Trustees' Report

## Galop's Therapeutic Services

In our therapeutic services, our clients continued to present with complex and layered needs. Many are navigating intersectional pressures linked to identity, community safety and belonging, including difficulties accessing positive LGBT+ spaces and fears about future LGBT+ rights. A significant number face challenges within the medical system – including barriers to gender-affirming care, chronic illness, disability, and navigating NHS processes. Themes of global and political trauma are also present, particularly for clients with connections to Gaza and Sudan.

Across the caseload we see high levels of trauma history, including childhood abuse, domestic and sexual abuse, chemsex harm, and family estrangement. Emotional themes of hopelessness, relational mistrust, and frustration with systems remain prominent, especially where clients face long waits for support (within Galop and externally), limited statutory provision, or lengthy criminal justice system processes. Neurodivergence and pursuit of diagnosis continue to be common. A small but notable number of former clients are returning for further episodes of counselling, reflecting ongoing or re-emerging need.

### *A story from Therapeutic Services*

Bea was referred to Galop's Therapeutic Services after experiencing domestic abuse from her wife. After several years working abroad, where she had begun living more authentically, Bea returned to the UK and was living with her wife in a domestic abuse situation, often sleeping in the attic with her young child for protection. Bea was 'out' only in few, limited LGBT+ spaces.

Bea disclosed to her Galop therapist that her long-term domestic abuse had escalated after she came out as trans, along with isolation, emotional exhaustion, and fear of losing contact with her child. She couldn't see a way out and was struggling to work or sustain her wellbeing.

Bea attended Galop's Therapy Support Group before beginning 24 weekly counselling sessions, followed by a 6-session extension. Therapy focused on safety, stabilisation, planning for the future, and supporting ongoing contact with her child. Exploring possibilities and recognising her strengths helped build the confidence needed to leave the relationship.

By the end of therapy, Bea had moved into her own flat, and felt safer and more independent. Bea had reconnected with friends and family, and maintained consistent contact with her daughter. She also began volunteering and started her PhD. The group-to-counselling pathway proved highly effective in supporting her recovery.

“

**It truly was life changing,  
it has helped me see  
things from a perspective  
which makes life worth  
living.**

”

# Directors' and Trustees' Report



## Amplifying the voices of LGBT+ survivors of abuse and violence



Despite it being a difficult economic environment, we continued to raise funds from a mix of sources, including corporates, trusts, and individual giving, raising almost £214K towards unrestricted income.

We raised almost £26K through corporate donations, which was less than we anticipated. However, these partnerships remain a focus, and we're incredibly grateful to the partners who have shown us continued support, like Glasses Direct, Patch Plants, and Bird and Blend.

We are particularly grateful to the David and Ruth Lewis Trust. Their sustained support for Galop's work has been invaluable, and has enabled us to keep providing consistent services this year.

We'd also like to thank Gravity Road, who provided pro bono support to create an incredible, 360 degree immersive animation which was featured at Outernet London, the world's largest and most technically advanced LED screens.

Meanwhile, our Training team delivered 36 training sessions in 24/25 to over 500 professionals:

- 99% of participants who offered feedback on our domestic abuse training were satisfied or very satisfied with the session.
- 100% of participants who offered feedback on our sexual violence training were satisfied or very satisfied with the session.
- 99% of participants who offered feedback on our overview of abuse training rated the facilitators skills as good and/or excellent.
- 100% of participants who provided feedback to our full day LGBT+ young survivors session felt that session would improve the professional response received by LGBT+ young survivors accessing their services.
- 100% of participants who offered feedback on our LGBT+ experiences of domestic abuse felt the session improvised their LGBT+ domestic abuse lens a large and/or fair amount.

***"[You were] a fantastic trainer - super engaging and set the session up as a very safe space for people to share and learn. I have done similar training in the past but this was hugely helpful for giving me more confidence to support LGBTQ+ students. We will look to take on board suggestions and ideas to look at barriers to accessing our service."***

# Directors' and Trustees' Report

## Our Policy and Research work

Galop has a proud legacy of championing LGBT+ victims and survivors through ground-breaking research and bold advocacy for systemic change.

In late 2025, with the vital support of City Bridge Foundation and Lloyds Bank Foundation, we launched a dedicated Policy & Research team to build on this legacy and drive forward lasting progress.

This new team strengthens Galop's reputation for producing trusted, high-quality research that is solutions-focused and rooted in collaboration with partners across the sector. Our early priorities include tackling barriers to safe accommodation for LGBT+ victims and survivors, mapping support services across London, and deepening our understanding of the harms caused by conversion practices.

By harnessing the unique data and insights from Galop's frontline services, we are able to shine a light on emerging trends and urgent issues - insights available only through our role as the UK's national LGBT+ organisation dedicated to victims and survivors.

We are committed to working constructively with policymakers in local government, UK government, and statutory bodies, offering evidence-based recommendations and challenging harmful gaps in policy. Crucially, we do this in partnership with the LGBT+, Violence Against Women and Girls (VAWG), and Victims Support sectors - recognising that our collective strength lies in solidarity, and that together we can achieve the systemic change needed to ensure safety, dignity, and justice for LGBT+ victims and survivors of abuse.



# Directors' and Trustees' Report



## Looking to the future



Galop has an innovative new co-leadership model with the appointment of Ben Kernighan and Jasmine O'Connor as co-CEOs. We have worked with the full range of our stakeholders including survivors to create a new 5 year strategy for Galop which we are excited to launch in early 2026. We will focus on reaching more LGBT+ survivors and working with partners to create a safer world for our community – watch this space.

We will be working to influence key areas of public policy that affect our communities safety, working to ensure that the LGBT+ community benefits from emerging policy and practice around gender based violence, hate crime and conversion therapy. In particular, we will work with government to ensure that their commitments to ban conversion therapy, make LGBT+ hate crime an aggravated offence and make a step change against gender based violence are done in a way that makes the lives of the LGBT+ community safer.

## Public Benefit Statement

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance "Public Benefit: Running a Charity (PD2)". The achievements and activities above demonstrate the public benefit arising through the Charity's activities.

## Directors

Natasha Walker - Interim Chair (Interim Chair until 15/07/2024)  
Lenna Cumberbatch - Chair (appointed 15/07/2024) (Co-chair from 15/07/2024-29/05/2025)  
Kingsley Macey - Deputy Chair (appointed 15/07/2024) (Co-chair from 15/07/2024-29/05/2025)  
Rowan Sunflower - Treasurer (resigned as treasurer 15/07/2024) (resigned as Trustee 20/12/2024)  
Simon Hall - Treasurer (appointed 15/07/2024)  
Gemma Snowball (resigned 09/06/2024)  
Eleanor Tanner (resigned 30/06/2024)  
Ruth Arnold (resigned 04/11/2025)  
Bennjoseph Vaughan  
Sandeep Jha  
Sallie Barnes (appointed 02/12/2025)

# Directors' and Trustees' Report



## Senior Management Team



Amy Roch – Interim CEO (resigned 13/06/2024)

Anna Cuthbert – Financial Controller (resigned 10/06/2024)

Ben Kernighan – Interim CEO (appointed 20/05/2024, appointed as Co-CEO on 27/10/2025)

Boom Macleod – Head of Fundraising and Communications

Bridget Symonds - Director of Services (appointed 06/06/2024)

Deborah Finding - Director of People, Culture & Operations (appointed 16/09/2024)

Helen Robinson-Povey - Financial Controller (appointed 13/05/2025)

Jasmine O'Connor OBE - Co-CEO (appointed 27/10/2025)

Jonny Pow - Financial Controller (appointed 06/01/2025, resigned 22/05/2025)

Kai O'Doherty - Director of Policy & Research (appointed 19/05/2025)

## Financial Review

The statement of financial activities shows a net surplus of £17,706 (2024 - surplus £150,455) for the year and reserves stand at £1,264,231 (2024 - £1,246,525). At 31st March 2025, there was an unrestricted surplus of £158,974 and a restricted fund deficit of £141,268.

## Principal Funding Sources

Galop's main sources of funding were:

- Home Office
- Mayor's Office for Policing and Crime (MOPAC)
- Ministry of Justice
- Government Equalities Office
- London Councils

## Investment Powers and policy

The trust deed authorises the Trustees to make and hold investments using the general funds of the charity. The Trustees have the power to invest in any way they see fit. Aside from retaining a small amount in reserves each year, the charity's funds are to be spent in the short term so that no funds are held for long-term investments.



# Directors' and Trustees' Report



## Reserves Policy

The Board of Trustees will review Galop's reserves policy at a minimum on an annual basis as part of the annual planning process to ensure that:

- The operating reserves matches changes to the annual budget
- The dissolution element matches the requirements of the staffing levels
- Any other designated reserves are current in line with the budget and business plan

Additionally, in the case of any significant changes to Galop's structure, funding model or other significant changes to its operations the policy will be reviewed by exception to ensure it remains fit for purpose until the next annual review. Trustees must monitor the level of reserves held throughout the year and take necessary corrective action when there is a build-up of excess reserves or when reserves are being unexpectedly or rapidly depleted.

Galop's current unrestricted reserve is made up of the following elements:

- Operating Reserves: to be used to bridge temporary cashflow gaps, such as timing delays in receiving promised grants or managing payment in arrears contracts
- entirely to assure the continuation of key services. Continuity costs for Key Services: to be used in the event of a funding stream ending
- unexpected legal cost or unbudgeted parental leave. Extraordinary costs: to cover unexpected building maintenance and repair costs, voluntary redundancies.
- Restructuring costs: to cover unbudgeted costs associated with the restructure, including dissolution costs to provide for the costs of dissolution should the charity be unable to continue. It is only to be used in the event of the Trustees' deciding the charity should cease to exist. It will be used to pay notice periods, redundancies and the expenses of running Galop until closure of the organisation.

As of 31<sup>st</sup> March 2025, the unrestricted free reserves not represented by fixed assets were £911,699 (2024 - £732,695). The restricted fund balances at the Year End were £306,742 (2024 - £448,010). There are no designations, commitments (not provided for as a liability in the accounts) or the carrying amount of functional assets which the charity considers to represent a commitment of the reserves they hold. Reserves held at 31<sup>st</sup> March 2025 £1,264,231 (2024 - £1,246,525) including restricted funds.

That being said the charity continues to experience service and income level growth and consequently Galop recognises the need to increase its unrestricted reserves as the organisation grows. Despite a challenging financial climate in the voluntary sector Galop has managed a small surplus in the last four financial years and we will continue to exercise prudent financial management.



# Directors' and Trustees' Report

## Trustees' responsibility in relation to the financial statements

The trustees (who are also directors of Lesbian, Gay and Bisexual Anti-Violence and Policing Group for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company and charity law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company and charity law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate
- Select suitable accounting policies, and then apply them consistently; observe the methods and principles in the Charities SORP; make judgements and accounting estimates that are reasonable and prudent; state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006

The Trustees also have the responsibility to ensure that:

- Proper overall control of the charity is exercised by meeting regularly
- Activities carried out by or on behalf of the charity are properly undertaken
- The purposes for which the charity was established are carried out
- The funds of the charity are only used for purposes permitted by the Memorandum and Articles

# Directors' and Trustees' Report

## Statement of disclosure to Auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- There is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and;
- The trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that they are obliged to take as a directors in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Approved by the Board and signed on its behalf by:

Signed by:



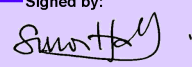
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**Lenna Cumberbatch**

**Chair of Trustees**

Date: 26/1/2026

Signed by:



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**Simon Hall**

**Treasurer**

Date: 26/1/2026

# Independent Auditor's Report to the Trustees



## Opinion

We have audited the financial statements of Lesbian, Gay and Bisexual Anti-Violence and Policing Group (the 'charitable company') for the period ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cash Flow and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company' in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course

of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regards.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- the financial statements are not in agreement with the accounting records and returns;

or

we have not received all the information and explanations we require for our audit

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement set out on page 6 and 7 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

**Extent to which the audit was considered capable of detecting irregularities, including fraud**

Discussions with and enquiries of Trustees' and those charged with governance were held with a view to identifying those laws and regulations that could be expected to have a material impact on the financial statements. During the engagement team briefing, the outcomes of these discussions and enquiries were shared with the team, as well as consideration as to where and how fraud may occur in the entity.

The following laws and regulations were identified as being of significance to the entity:

- Those laws and regulations considered to have a direct effect on the financial statements include UK financial reporting regulations, Charities Act 2011, Company Act 2006, and Pensions' legislation.
- Those laws and regulations for which non-compliance may be fundamental to the operating aspects of the business and therefore may have a material effect on the financial statements include General Data Protection Regulation and Safeguarding legislation.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: inquiries of Trustees' and those charged with governance as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of board minutes; testing the appropriateness of journal entries; and the performance of analytical review to identify unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:

*Bourner Bullock*

**Russell Joseph, Senior Statutory Auditor**

For and on behalf of Bourner Bullock, Statutory Auditor

Chartered Accountants

114 St Martin's Lane

Covent Garden

London

WC2N 4BE

Date: 26/1/2026

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**Statement of Financial Activities for the Year Ended 31 March 2025**  
**(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

		<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total 2025</b>	<b>Total 2024</b>
	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Income from:</b>					
Charitable activities	3	247,620	3,898,468	4,146,088	3,694,436
Voluntary income	4	320,784	5,638	326,422	457,770
Other income		468	-	468	2,197
Total income		<u>568,872</u>	<u>3,904,106</u>	<u>4,472,978</u>	<u>4,154,403</u>
<b>Expenditure on:</b>					
Raising funds	5	-	180,266	180,266	109,938
Charitable activities	6	409,898	3,865,108	4,275,006	3,894,010
Total expenditure		<u>409,898</u>	<u>4,045,374</u>	<u>4,455,272</u>	<u>4,003,948</u>
Net income		158,974	(141,268)	17,706	150,455
Net movement in funds		158,974	(141,268)	17,706	150,455
<b>Reconciliation of:</b>					
Total funds brought forward		<u>798,515</u>	<u>448,010</u>	<u>1,246,525</u>	<u>1,096,070</u>
Total funds carried forward	15	<u>957,489</u>	<u>306,742</u>	<u>1,264,231</u>	<u>1,246,525</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the year ended 31 March 2025 is shown in note 15.




**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Balance Sheet as at 31 March 2025 (Company number: 02969307)**

	Note	£	2025 £	2024 £
<b>Fixed assets</b>				
Intangible Assets	10		-	1,252
Fixed assets	11		45,790	64,568
<b>Current assets</b>				
Debtors	12	1,005,032	895,842	
Cash at bank		527,025	702,409	
		<u>1,532,057</u>	<u>1,598,251</u>	
<b>Liabilities</b>				
Creditors falling due in less than one year	13	313,616	417,546	
<b>Net current assets</b>			1,218,441	1,180,705
<b>Net assets</b>			<u>1,264,231</u>	<u>1,246,525</u>
<b>Total funds of the charity:</b>				
Unrestricted funds	15		957,489	798,515
Restricted funds	15		306,742	448,010
<b>Total charity funds</b>			<u>1,264,231</u>	<u>1,246,525</u>

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved by the trustees, and authorised for issue on 26/1/2026..... and signed on their behalf by:

Signed by:  
  
 2364679A024941E...  
 Lenna Cumberbatch  
 Trustee

Date: 26/1/2026

Signed by:  
  
 4044F0242C6C4CA...  
 Simon Hall  
 Trustee

Date: 26/1/2026

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Statement of Cash Flows for the Year Ended 31 March 2025**

	<b>Note</b>	<b>2025</b>	<b>2024</b>
		<b>£</b>	<b>£</b>
<b>Net cash used in operating activities</b>	18	<u>(175,384)</u>	<u>193,264</u>
Increase/ (decrease) in cash & cash equivalents in the year		(175,384)	193,264
Cash & Cash equivalents at the beginning of the year		702,409	509,145
<b>Total cash &amp; cash equivalents at the end of the year</b>		<u><u>527,025</u></u>	<u><u>702,409</u></u>
<b>Cash and cash equivalents at end of year comprise:</b>			
Cash at bank and in hand		<u><u>527,025</u></u>	<u><u>702,409</u></u>

<b>Statement of Net Debt</b>	<b>At 1 April</b>	<b>Cash flows</b>	<b>At 31 March</b>
	<b>2024</b>		<b>2025</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Cash at bank and in hand	<u>702,409</u>	<u>(175,384)</u>	<u>527,025</u>

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2025****1 Accounting policies****Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

**Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)-(Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Lesbian, Gay and Bisexual Anti-Violence and Policing Group meet the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements are prepared in sterling which is the functional currency of the Charity and rounded to the nearest £.

**Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

**Charitable funds**

Unrestricted funds are general funds that are available for use at the trustee discretion in furtherance of the objectives of the Charity.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

**Income**

Voluntary income including donations, gifts and grants that provide core funding or are recognised when the charity has entitlement to the income, it is probable that the income will be received, and the amount can be measured with sufficient reliability. Grants of a revenue nature are credited to income so as to match them with the expenditure to which they relate.

**Expenditure on charitable activities**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings, they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Charitable expenditure comprises those costs incurred directly by the charity in the delivery of its activities and services for its beneficiaries as well as those project costs incurred with partner organisations. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd****Support costs**

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

**Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

**Staff termination costs**

Basic redundancy and termination costs are recognised as an expense in the Statement of Financial Activities and a liability on the Balance Sheet immediately at the point the charity is demonstrably committed to either:

- Terminate the employment of an employee before normal retirement date; or
- Provide termination benefits as a result of an offer made to encourage voluntary redundancy

**Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Foreign currency translation**

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net movements in funds.

**Intangible fixed assets**

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less accumulated amortisation. Amortisation is charged to administrative expenses in the Statement of financial activity.

**Amortisation**

Amortisation is provided on intangible assets so as to write off the cost, less any estimated residual value, over their useful life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Website costs	3-year straight line

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd****Tangible fixed assets**

Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

**Depreciation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Fixtures & Fittings and Equipment	5-10 years straight line

**Financial instruments**

The charity only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like debtors and creditors. Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in profit or loss. Financial assets and liabilities are offset and the net amount reported in the Balance Sheet when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously. The charity does not have anything other than basic financial instruments.

**Debtors**

Debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method. Financial assets classified as receivables within one year are not amortised.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

**Creditors**

Creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date, they are presented as non-current liabilities.

**Operating Leases**

Rentals under operating leases are charged to the Statement of Financial Activities incorporating Income and Expenditure Account on a straight line basis over the lease term.

**Pensions**

The Charitable Company operates a defined benefit pension scheme and the pension charge represents the amounts payable by the Charitable Company to the fund in respect of the year.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd****2 Judgements**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods. The trustees consider that there have been no significant judgements or accounting estimates in the year.

**3 Income from Charitable Activities**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2025</b>	<b>Total 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Statutory funding	17,720	3,336,635	3,354,355	3,109,629
Trust and foundations	195,300	451,921	647,221	502,832
Other projects and fees	34,600	109,912	144,512	81,975
	<u>247,620</u>	<u>3,898,468</u>	<u>4,146,088</u>	<u>3,694,436</u>

The grants and other charitable income in 2025 totaling £4,146,088 (2024: £3,694,436) was attributed to £247,620 (2024: £81,828) unrestricted funds and £3,898,468 (2024: £3,612,608) restricted funds.

**4 Income from Voluntary Income**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2025</b>	<b>Total 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations	28,145	-	28,145	48,405
Community Fundraising	9,924	-	9,924	28,889
Corporate Funders	282,715	5,638	288,353	380,476
	<u>320,784</u>	<u>5,638</u>	<u>326,422</u>	<u>457,770</u>

In 2024 income from donations consisted of £457,516 unrestricted income and £254 of restricted

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd**

**5 Expenditure on raising funds**

	<b>Total 2025 £</b>	<b>Total 2024 £</b>
Staff costs	180,266	109,938

In 2025 staff costs on raising funds were restricted (2024: unrestricted).

**6 Expenditure on Charitable Activities**

	<b>Total 2025 £</b>	<b>Total 2024 £</b>
Staff costs	2,049,988	1,935,910
Allocated support costs (see note 6.1)	1,203,293	1,063,030
Allocated governance costs (see note 6.1)	9,600	8,000
Project costs (see note 6.2)	1,012,125	887,070
	<u>4,275,006</u>	<u>3,894,010</u>

In 2025, of the total expenditure on charitable activities, £409,898 (2024: £302,125) was from unrestricted funds and £3,865,108 (2024: £3,591,885) was from restricted funds.

**6.1 Analysis of governance and support costs**

	<b>Support costs £</b>	<b>Governance costs £</b>	<b>Total 2025 £</b>	<b>Total 2024 £</b>
Staff costs	306,483	-	306,483	321,000
Premises	111,995	-	111,995	112,505
Insurance	8,656	-	8,656	10,579
Computer, IT and communications	224,243	-	224,243	94,357
Depreciation	18,778	-	18,778	19,941
Amortisation	1,252	-	1,252	7,510
Loss on disposal of fixed assets	-	-	-	-
Bank charges	2,817	-	2,817	3,046
Accounting, bookkeeping and payroll	59,445	-	59,445	34,790
Advertising	277,846	-	277,846	305,521
Travel	26,758	-	26,758	14,291
Other costs	143,291	-	143,291	108,500
Legal costs	21,729	-	21,729	30,990
Audit fees	-	9,600	9,600	8,000
	<u>1,203,293</u>	<u>9,600</u>	<u>1,212,893</u>	<u>1,071,030</u>

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd**

<b>6.2 Project costs</b>	<b>Total 2025 £</b>	<b>Total 2024 £</b>
Other direct project costs	498,162	444,034
Choice in Hackney	23,175	22,838
CST	57,350	56,540
EERC	34,763	27,405
Faith Matters	142,936	76,925
London Friends	27,932	33,019
Monitoring Group	168,075	164,430
Real DPO	18,675	18,270
Stay Safe	11,925	22,837
Return of unused funds	-	(7,768)
Stonewall Housing	29,132	28,540
	<u>1,012,125</u>	<u>887,070</u>

**7 Net income/(expenditure)**

This is stated after charging:

	<b>2025 £</b>	<b>2024 £</b>
Amortisation of intangible fixed assets:		
- owned by the charity	1,252	7,510
Depreciation of tangible fixed assets:		
- owned by the charity	18,778	19,941
Fees paid to the Auditor	9,600	8,000
Operating lease payments	<u>56,400</u>	<u>56,400</u>

**8 Trustee's remuneration and expenses**

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year (2024: £Nil).

During the year one (2024: one) Trustee received £247 regarding reimbursed travel expenses (2024: £360).

No other related party transactions occurred that require disclosing other than those noted above (2024: none).



**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd****9 Staff costs**

During the year, the average monthly staff employed by the charity was 65 (2024: 60).

The aggregate payroll costs were as follows:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>Staff costs during the year were:</b>		
Wages and social security costs	2,389,505	2,228,230
Pension contributions	117,232	99,616
Recruitment costs	60,340	22,068
Staff restructuring costs	30,000	39,002
Other staff training and wellbeing costs	-	-
	<b>2,597,077</b>	<b>2,388,916</b>

One employee received emoluments of more than £60,000 during the year (2024: two employees), receiving employee benefits within the range of £60,001 to £70,000 (2024: £80,001 to £90,000).

Staff restructuring costs comprise:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Redundancy payments	-	9,002
Ex Gratia Payments	30,000	30,000
	<b>30,000</b>	<b>39,002</b>

Special staff severance payments

Included in staff restructuring costs in the year are £30,000 of non-statutory/non-contractual redundancy payments (2024: £30,000).

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd**

<b>10 Intangible assets</b>	<b>Website</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
<b>Cost</b>		
As at 01 April 2024	22,530	22,530
<b>As at 31 March 2025</b>	<b>22,530</b>	<b>22,530</b>
<b>Amortisation</b>		
As at 01 April 2024	21,278	21,278
Charge for the year	1,252	1,252
<b>As at 31 March 2025</b>	<b>22,530</b>	<b>22,530</b>
<b>Net book value</b>		
<b>As at 31 March 2025</b>	<b>-</b>	<b>-</b>
As at 31 March 2024	<b>1,252</b>	<b>1,252</b>

<b>11 Tangible fixed assets</b>	<b>Fixtures fittings &amp; equipment</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
<b>Cost</b>		
As at 01 April 2024	119,924	119,924
<b>As at 31 March 2025</b>	<b>119,924</b>	<b>119,924</b>
<b>Depreciation</b>		
As at 01 April 2024	55,356	55,356
Charge for the year	18,778	18,778
<b>As at 31 March 2025</b>	<b>74,134</b>	<b>74,134</b>
<b>Net book value</b>		
<b>As at 31 March 2025</b>	<b>45,790</b>	<b>45,790</b>
As at 31 March 2024	<b>64,568</b>	<b>64,568</b>

<b>12 Debtors</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Grant debtors	401,467	476,206
Other debtors	35,749	47,298
Prepayments and accrued income	567,816	372,338
	<b>1,005,032</b>	<b>895,842</b>

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd**

<b>13 Creditors: amounts falling due within one year</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Trade creditors	77,256	118,873
Grant creditors	-	3,350
Social security and other taxes	49,263	50,347
Accruals and deferred income	168,810	211,470
Other creditors	18,287	33,506
	<b>313,616</b>	<b>417,546</b>

Deferred income in 2025 includes corporate training income (2024: grant income) relating to the next financial year. Movement in deferred income is analysed below:

	Brought forward	Amount added	Amount released	Carried forward
	£	£	£	£
Deferred income 2025	3,350	3,375	(3,350)	3,375
Deferred income 2024	18,145	3,350	(18,145)	3,350

#### 14 Charity status

The charity is a company limited by guarantee and consequently does not have share capital.

#### 15 Funds

	<b>Balance at 1 April 2024</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Transfers</b>	<b>Balance at 31 March 2025</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>	798,515	568,872	(409,898)	-	957,489
<b>Restricted funds</b>	448,010	3,904,106	(4,045,374)	-	306,742
	<b>1,246,525</b>	<b>4,472,978</b>	<b>(4,455,272)</b>	<b>-</b>	<b>1,264,231</b>

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds: these funds are provided by donors for support of the charity, without restriction on how funds should be deployed.

Restricted funds: these funds include grants specifically for agreed projects which are integral for the charity to carry out its charitable activities.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd****15.1 Restricted Funds descriptions**

	<b>Balance at 01-Apr 2024</b>	<b>Incoming Resources resources</b>	<b>Resources expended</b>	<b>Transfers</b>	<b>Balance at 31-Mar 2025</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Ascent	-	50,500	(50,500)	-	-
Advance	9,606	65,075	(37,960)	-	36,721
City Bridge Foundation - Therapeutic services	-	58,270	(58,270)	-	-
City Bridge Foundation	-	36,500	-	-	36,500
Client Grants	1,739	109,912	(111,651)	-	-
Comic Relief - Pride in Insight	47,770	5,000	(52,770)	-	-
Government Equalities Office	-	120,000	(120,000)	-	-
Haringey	-	50,000	(50,000)	-	-
Henry Smith	33,758	59,900	(93,658)	-	-
Home Office - Child Sexual Abuse	-	176,707	(176,707)	-	-
Home Office - Domestic Abuse	-	372,000	(372,000)	-	-
Home Office- Sexual Violence and Domestic Abuse	-	148,000	(148,000)	-	-
Jigsaw	-	21,065	(21,065)	-	-
Jingle Jam	153,304	-	(62,945)	-	90,359
London Councils - Domestic Abuse	-	161,091	(161,091)	-	-
LVWS	-	165,968	(165,968)	-	-
Mayor's Office for Policing and Crime - Hate Crime Services	88,429	674,108	(762,537)	-	-
Mayor's Office for Policing and Crime - Sexual Violence and Domestic Abuse Services	-	1,110,514	(1,110,514)	-	-
Tides Foundation	5,342	5,638	(10,980)	-	-
Vodafone Foundation	78,062	128,915	(63,815)	-	143,162
Welsh Government	30,000	80,000	(110,000)	-	-
Women and Girls Network - CouRAGEus	-	52,350	(52,350)	-	-
Women and Girls Network - Gateway	-	252,593	(252,593)	-	-
	<b>448,010</b>	<b>3,904,106</b>	<b>(4,045,374)</b>	<b>-</b>	<b>306,742</b>

**The purpose for the restricted funds are as follows:****Ascent:**

Funding towards domestic abuse support.

**Advance:**

Funding towards specialist LGBT+ housing advocacy.

**City Bridge Foundation (Therapeutic services):**

Funding towards the provision of LGBT+ specialist therapeutic services for survivors of abuse and violence.

**City Bridge Foundation (Health and Safety):**

Funding towards an accessibility audit of our offices.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

**Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd**

**City Bridge Foundation:**

Long-term project to fund key managers in Galop's Policy & Research and Therapeutic Services areas.

**Client Grants:**

Grants awarded towards work with individual clients.

**Clothworkers Foundation:**

Funding for advocacy support for LGBT+ young people.

**Comic Relief - Pride in Insight:**

Funding to support the delivery of national helpline supporting LGBT+ victims of violence and abuse.

**Crowdfunded - Conversion Practices Support Services**

Funding towards provision of national LGBT+ specialist conversion practices support services.

**David & Ruth Lewis Foundation:**

Funding towards core costs.

**Esmee Fairbairn:**

Funding towards developing new services for LGBT+ survivors of abuse and violence.

**Government Equalities Office:**

Galop receives support from GEO to provide LGBT+ specialist helpline services to victims and survivors of so called conversion therapies.

**Haringey:**

Galop receives support from Haringey Council towards delivery of LGBT+ specialist advocacy in Haringey.

**Henry Smith:**

Funding towards the delivery of specialist services for LGBT+ victims and survivors of abuse and violence.

**Home Office:**

The National Domestic Abuse Capacity Building Project, funded by the Home office, provides research, training, education and outreach around the experiences, needs, and barriers to service access for LGBT+ victims and survivors of domestic abuse.

The National LGBT+ Domestic Abuse Helpline, run by Galop, provides helpline services to LGBT+ victims and survivors of domestic abuse nationally.

Galop receives support from Home Office to provide LGBT+ specialist advocacy for victims and survivors of child sexual abuse.

**Jigsaw:**

Jigsaw is a project, led by New Horizon, aimed at supporting young people in London with issues around homelessness. Galop provides LGBT+ specialist advocacy and support to LGBT+ young people as part of this project.

## **LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

### **Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd**

#### **Jingle Jam:**

Funding toward national provision of LGBT+ specialist services for young people experiencing abuse and violence.

#### **London Councils - Domestic Abuse:**

The Domestic Abuse Partnership (funded by London Councils) is a partnership between Galop, Stonewall Housing and London Friend to provide support to LGBT+ victims and survivors of domestic abuse in London.

#### **LVWS:**

Funding towards provision of LGBT+ specialist domestic abuse and hate crime services in London.

#### **Mayor's Office for Policing and Crime:**

CATCH is the pan-London support service for victims of hate crimes in London, led by Galop in partnership with other specialist by-and-for victim support organisations. Galop provides project coordination and triage for the project as a whole, and LGBT+ specialist support and advocacy for LGBT+ victims of hate crime in London.

Galop receives support from MOPAC to provide LGBT+ specialist advocacy and therapeutic services to support to victims and survivors of sexual violence.

Galop receives support from MOJ through MOPAC to provide LGBT+ specialist advocacy and therapeutic services to support to victims and survivors of sexual violence and domestic abuse.

Additional grant funds have been made available to Galop in restricted funding for the provision of support to LGBT+ victims of sexual violence, linked to a confidential police operation.

#### **Tides Foundation:**

Funding towards providing financial support to LGBT+ survivors of abuse and violence.

#### **The National Lottery Community Fund:**

Funding towards the delivery of specialist services for LGBT+ victims and survivors of abuse.

#### **Vodafone Foundation:**

Galop receives support from MOPAC to provide LGBT+ specialist advocacy services to support victims and survivors of hate crime.

#### **Welsh Government:**

Funding towards the delivery of specialist support for LGBT+ survivors of conversion practices in Wales.

#### **Women and Girls Network - Pan London:**

CouRAGEus is a project led by Women and Girls Network providing support to Black and minoritised young women and LGBT+ young people. Galop provides the LGBT+ specialist advocacy for this project.

The Gateway is a partnership of sexual violence victim support organisations in London, led by Women and Girls Network. Galop provides the LGBT+ specialist sexual violence advocacy for this project.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd****Funds Comparative**

	Balance at 1 April 2023	Incoming resources	Resources expended	Transfers	Balance at 31 March 2024
	£	£	£	£	£
<b>Unrestricted funds</b>	669,037	541,541	(412,063)	-	798,515
<b>Restricted funds</b>	427,033	3,612,862	(3,591,885)	-	448,010
	<b>1,096,070</b>	<b>4,154,403</b>	<b>(4,003,948)</b>	<b>-</b>	<b>1,246,525</b>

**15.1 Restricted Funds descriptions**

	Balance at 01-Apr 2023	Incoming resources	Resources expended	Transfers	Balance at 31-Mar 2024
	£	£	£	£	£
Advance	-	60,643	(51,037)	-	9,606
City Bridge Foundation - Health and Safety	-	1,500	(1,500)	-	-
City Bridge Foundation - Therapeutic services	-	56,570	(56,570)	-	-
Client Grants	-	17,867	(16,128)	-	1,739
Clothworkers Foundation	30,502	-	(30,502)	-	-
Comic Relief - Pride in Insight	52,770	45,000	(50,000)	-	47,770
Crowdfunded - Conversion Practices Support Services	-	254	(254)	-	-
David & Ruth Lewis Foundation	22,150	-	(22,150)	-	-
Esmee Fairbairn	68,657	-	(68,657)	-	-
Government Equalities Office	-	120,000	(120,000)	-	-
Haringey	-	50,000	(50,000)	-	-
Henry Smith	-	59,500	(25,742)	-	33,758
Home Office - Child Sexual Abuse	-	171,560	(171,560)	-	-
Home Office - Domestic Abuse	-	200,000	(200,000)	-	-
Home Office- Sexual Violence and Domestic Abuse	-	148,000	(148,000)	-	-
Jigsaw	-	21,152	(21,152)	-	-
Jingle Jam	-	168,304	(15,000)	-	153,304
London Councils - Domestic Abuse	-	158,110	(158,110)	-	-
LVWS	-	187,956	(187,956)	-	-
Mayor's Office for Policing and Crime - Hate Crime Services	117,598	644,111	(673,280)	-	88,429
Mayor's Office for Policing and Crime - Sexual Violence and Domestic Abuse Services	75,714	1,077,090	(1,152,804)	-	-
Tides Foundation	-	5,749	(407)	-	5,342
Vodafone Foundation	59,642	86,296	(67,876)	-	78,062
Welsh Government	-	30,000	-	-	30,000
Women and Girls Network - CouRAGEus	-	52,350	(52,350)	-	-
Women and Girls Network - Gateway	-	250,850	(250,850)	-	-
	<b>427,033</b>	<b>3,612,862</b>	<b>(3,591,885)</b>	<b>-</b>	<b>448,010</b>

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd**

**16 Analysis of assets between funds**

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 March 2025 are represented by:			
Fixed assets	45,790	-	45,790
Current assets	1,080,124	451,933	1,532,057
Current liabilities	(168,425)	(145,191)	(313,616)
	<u>957,489</u>	<u>306,742</u>	<u>1,264,231</u>

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 March 2024 are represented by:			
Fixed assets	64,568	1,252	65,820
Current assets	872,913	725,339	1,598,252
Current liabilities	(138,966)	(278,581)	(417,547)
	<u>798,515</u>	<u>448,010</u>	<u>1,246,525</u>

**17 Obligations under leases**

	2025	2024
	£	£
<b>Operating leases</b>		
The total of future minimum lease payments is as follows:		
Not later than one year	56,400	51,700
Later than one year and not later than five years	108,100	-
	<u>164,500</u>	<u>51,700</u>

Amounts recognized as an operating lease expense during the year total £56,400 (2024: £55,085).

**18 Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	2025	2024
	£	£
Net income for the year	17,706	150,455
Adjustments for:		
Depreciation	18,778	19,941
Amortisation charges	1,252	7,510
Increase in debtors	(109,190)	(73,836)
Increase/(decrease) in creditors	(103,930)	89,194
Net cash provided by operating activities	<u>(175,384)</u>	<u>193,264</u>



**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**Notes to the Financial Statements for the Year Ended 31 March 2025 Cont'd**

**19 Pension commitments**

The Charity operates one defined contribution pension scheme. The assets of the schemes are held separately from those of the Charity in independently administered funds. The total pension cost charge represents contributions payable by the Charity to the funds and amounted to £117,232 (2024: £99,616). Amounts are outstanding at year end are £11,917 (2024: £25,956) these balances are included in other creditors.

**20 Local Government and Housing Act 1989 Section 37 Requirement**

The following grants from London Councils have been spent in accordance with the conditions of the grant.

2025 Section 37 statement

Grant aid of £161,091 was received in 2024/25 from London Councils for the Domestic Abuse Partnership.

<b>Type of cost</b>	<b>Grant</b>	<b>Grant spent</b>
Staff costs	125,403	136,791
Beneficiary costs	1,263	3,002
Other Costs	11,331	3,103
Overheads	23,094	18,195
Total costs	161,091	161,091

The following table illustrates how the money has been distributed between the three project partners.

<b>Organisation</b>	<b>Amount</b>
Galop	98,839
Stonewall Housing	29,132
London Friend	33,120
Total	161,091