

Company registration number: 02969307

Charity registration number: 1077384

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND  
POLICING GROUP**

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

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## **LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

### **Reference and Administrative Details**

#### **Directors and Trustees**

The directors of Lesbian, Gay and Bisexual Anti-Violence and Policing Group who are its trustees for the purpose of charity law, present the annual report of the charitable company for the year ended 31 March 2024.

The trustees and officers serving during the year and subsequent to year end were as follows:

Catherine Kenny – Chair (resigned 10/01/2024)  
Natasha Walker – Interim Chair (appointed 06/12/2023) (interim chair until 15/07/2024)  
Lenna Cumberbatch – Co-Chair (appointed 15/07/24)  
Kingsley Macey – Co-Chair (appointed 15/07/24)  
Rowan Sunflower – Treasurer (resigned as treasurer 15/07/2024)  
Simon Hall – Treasurer (appointed 15/07/2024)  
Gemma Snowball (resigned 09/06/2024)  
Eleanor Tanner (resigned 30/06/2024)  
Bex Stinson (resigned 16/01/2024)  
Anna Robinson (resigned 06/12/2023)  
Saba Ali (resigned 05/11/2023)  
Ruth Arnold (appointed 06/12/2023)  
Bennjoseph Vaughan (appointed 05/12/2023)  
Lydia Burton (appointed 06/12/2023, resigned 10/01/2024)  
Sandeep Jha (appointed 15/07/2024)

#### **Chief Executive:**

Leni Morris – CEO (resigned 14/02/2024)  
Amy Roch – Director of Development & Deputy CEO, Interim CEO (appointed 26/01/2024, resigned 13/06/2024)  
Ben Kernighan – Interim CEO (appointed 20/05/2024)

**Working Name:** Galop

#### **Principal and Registered Office:**

8-9 Talbot Court  
London  
EC3V 0BP

**Company Registration Number:** 02969307

**Charity Registration Number:** 1077384

#### **Auditor:**

Bourner Bullock  
Chartered Accountants  
114 St Martin's Lane  
Covent Garden  
London  
WC2N 4BE

**Website:** [www.galop.org.uk/](http://www.galop.org.uk/)

## **LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

### **DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024**

The Trustees present their report and financial statements for the year ended 31 March 2024. The financial statements have been prepared in accordance with the accounting policies set out in note 1 of the financial statements and comply with the Charities Act 2011, the charity's governing document, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (2nd Edition, effective January 2019).

#### **Our purposes and activities**

Galop is the UK's national LGBT+ anti-abuse charity. We work with and for thousands of LGBT+ victims and survivors of interpersonal abuse and violence every year.

We are a service run by LGBT+ people, for LGBT+ people, and the needs of our community are at the center of what we do.

We are building national services to meet the needs of our community. We are building a bigger platform for the voices of LGBT+ survivors of abuse and violence. We are making change for our community.

#### **Services that meet the needs of our whole community**

LGBT+ victims and survivors of abuse and violence deserve access to specialist support tailored to their needs, delivered within the community by the community, and with equal access to services as the rest of the population.

The year ended March 24 was our busiest year to date for our helpline with 10,888 contacts made. We received over 7,178 calls, almost 1,848 live chats, and 1,862 emails. Our team was able to support those reaching out to us with issues relating to domestic abuse, hate crime, so called "conversion therapy" and, since February 2023, sexual violence and abuse.

- 78% of those service users that answered the satisfaction survey at the end of their contact to our helpline and agreed that they felt understood during their contact
- 86% of helpline callers felt more supported after the call
- 78% of callers to the helpline felt more informed
- 78% of survivors had a better understanding of their options
- 85% of callers who provided satisfaction feedback were happy with the support they received from the helpline

## LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP

### DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

#### Case study:

A (18 y/o lesbian) called the helpline about her family, who had been abusive to her since she came out. They threatened her with violence if she didn't break up with her partner and conform to what they believe as 'straight' behaviour (through clothes and mannerisms). They told her that they wished she was dead, rather than a lesbian.

A's grandparents had migrated to the UK, and she had been told that she would be sent back to their country of origin, where she would be at risk of violence designed to 'fix' her. She said that she feared for her life if this were to happen.

The abuse that she had experienced from her family led to suicidal ideation and she had attempted to take her own life. Her partner had intervened and got her immediate support, including support to flee to temporary accommodation in a hotel.

When talking to the Helpline, A expressed feelings of hopelessness and was unsure what to do next. After ensuring that she was safe and had support, including from Adult Social Services, the helpline advisor provided a space for A to express and explore how she was feeling. A was referred into Galop's advocacy services for ongoing support and then sent a follow up email to her with additional information and self-help resources. By the end of the call, A expressed that she was feeling more positive about the future and said,

"Thank you for taking my call. I was feeling hopeless at the beginning and now I know there are options."

As the lead partner of the Community Alliance To Combat Hate (CATCH), a partnership of organisations supporting survivors of hate crime in London, we delivered the triage of all referrals into the partnership. In 23-24, we provided support to 4,416 victims of hate crime through our triage service, responding to 100% of referrals within 48 hours.

"Can't tell you how grateful I am for all your support and help. Thankyou (I feel like all I am ever doing is thanking you 😊) But I am so grateful. It really helps just knowing this, as much as I have a fellowship to support me, this just isn't the same, having official advocacy and help from you, your natural kindness is a gift to me."

## **LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

### **DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024**

We also continued to support survivors through our specialist LGBT+ advocacy service. Through this vital work we supported 2,955 survivors. We have seen the following trends in this work:

- The under-reporting of sexual violence, influenced by not guilty pleas and lack of convictions
- The increase of transphobic hate crime from strangers through violence/verbal abuse in public
- High levels of mental health need (including suicidal ideation/ attempts)
- The increase of sexual violence perpetrated by strangers
- The increase in homelessness or threats of homelessness across the service, but in particular, in our domestic abuse work and our work with under 25's
- The increase in stranger violence/verbal abuse in public

Geography massively affects whether LGBT+ survivors of abuse and violence can access the support they want and need when they need it. That's why, in 23/24, we were able to expand the national reach of our advocacy service by adding two new national advocates to our team. We also continued to support survivors through our specialist LGBT+ advocacy

## LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP

### DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

#### **Case study:**

A referral for urgent support was requested through the Zoteria app, following a distressing homophobic hate crime on public transport. The client in question flagged an incident in which he had endured verbal abuse, been subjected to anti-LGBT+ slurs, and had faced physical threats from an unknown perpetrator while travelling on a national rail train, leaving him feeling deeply shaken and unsafe.

A Galop advocate immediately reached out to the client offering emotional support, while conducting a comprehensive needs assessment. The client disclosed that this wasn't the first time he'd been subjected to this kind of abuse at his local train station. He was scared that because he 'physically presents' as a gay man, that the abuse would continue and potentially escalate.

Recognising the emotional toll that the hate crime had taken on the victim, the Galop advocate offered empathetic support, addressing trauma responses and providing a supportive presence throughout. To support the client through his heightened fears of repeat victimisation, the Galop advocate facilitated a safety planning session. Together, they worked to identify the safety strategies that would be most useful for his situation, creating a personalised safety plan. The advocate also guided the client through his rights to report the incident to the police, and his options within the criminal justice process under The Victims Code.

Knowing that Galop could support the client through this process, the client felt more able to reflect on what way forward would be best for him. The client also expressed that he was struggling with his mental health and had fears around travelling or leaving his house, so the Galop advocate signposted him to LGBT+ specialist mental health services, ensuring that he had access to an LGBT+-friendly therapeutic environment for processing trauma. Through Zoteria, the client accessed crucial, impartial, and LGBT+ specialist guidance on navigating the criminal justice system, empowering him to make informed decisions and access further support tailored to his needs. This collaboration between Galop and Zoteria exemplifies a holistic approach to supporting LGBT+ victims of hate crime, ensuring access to comprehensive services that prioritise empowerment, trauma-informed care, and specialist advocacy.

## **LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

### **DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024**

After a small but successful pilot, we continue to grow our therapeutic services. In 23/24 we supported 130 survivors through our 1-2-1 counselling services. We also held our first sexual violence group therapy session.

#### **Case study:**

K was referred to us as a result of their experiences of domestic and sexual abuse from their Ex-Partner, but they had also experienced sexual abuse in friendships and as a child from their father. K had reported some of their abuse experiences to the police but CPS had decided that there was insufficient evidence for prosecution, leaving K feeling let down and like it was “a waste of time” reporting.

At assessment they talked about experiencing intense and regular suicidal thoughts, they had previously attempted suicide by overdoses six months prior to the assessment, the assessor worked through a safety plan with them in the assessment. K described how they wanted help to regulate their sleeping and eating as primary safety tasks, they wanted to focus on making sense of their past experiences, processing it and not letting it take over their current life. They were living on PIP and finding this difficult and wanted to achieve enough stability to take on a job.

K worked with one of our specialist counselling team for twenty four sessions, on completing their work with us they reflected:

“There has been some amazing changes. Thank you so much for everything. I would have liked to have continued our sessions however I do feel in a good place and I'm positive that it has come to an end as I am doing much better now. I am still in contact with the mental health team and my medications are being increased following stopping the sessions, and in my time now I will try and do some of my own work when I can and continue to use everything we spoke about.

My job is going amazing, and I am finally at a stable place both physically and mentally, which is a lot thanks to you. I appreciate Galop too and if you ever need volunteers or if there is anything I could do to give back then please let me know as I believe what you do for LGBTQ+ people is incredible and I would love to help in anyway I can”



## **LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

### **DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024**

#### **Amplifying the voices of LGBT+ survivors of abuse and violence**

We were able to reach more survivors thanks to our growing work with corporate partnerships. We raised almost £60,000 towards our work through these partnerships. Glasses Direct partnered with us for their Pride collection glasses frames, and Lockton Insurance, Kantar and Bird and Blend all picked Galop as their charity of the year, after connecting with us through panel talks or direct engagements.

In June 2023, Galop's Hate Crime Helpline was featured on the screens at Outernet London, the world's largest and most technically advanced LED screens. The 30 second clip featured Galop's messaging was shown on rotation every 4 – 6 minutes throughout the month of June, being seen by up to 6 million people.

As well as raising £77,040 through donations and community fundraising, we took part in the 23-24 Jingle Jam. Jingle Jam took place over five months and was a huge success, raising almost £190k and helped to fund the launch of our National Young People's Service.

Our training helps professionals understand the barriers LGBT+ survivors face when trying to access support. Our Training team delivered 57 training sessions in 23/24.

- 90% of participants who offered feedback on our domestic abuse training were very satisfied or satisfied with the session.
- 94% of participants who offered feedback on our overview of abuse training were satisfied or very satisfied with the session.
- 94% of participants who offered feedback on our sexual violence training were satisfied or very satisfied with the session.
- 99% of participants who offered feedback on our hate crime training felt the session improved their understanding of anti-LGBT+ hate crime experiences.
- 100% of participants who offered feedback on our young survivors training were satisfied or very satisfied with the session.

"Just wanted to feedback in general about the training. You were brilliant. So clear in what you were discussing. And I have got feedback already from some of the staff team- really enjoyed the discussions, they were so useful, they felt really comfortable in asking you questions."

## **LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

### **DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024**

#### **2024/25 and beyond – much more to do**

Looking ahead to 2024/25, the need for our work is clear. We aim to continue to reflect on our growth so far and ensure we continue to provide quality services. We are looking forward to working in collaboration with LGBT+ survivors, to keep our community safe and supported in the face of abuse and violence. We are investing in our policy work to influence for a safer future for all LGBT+ people in the country. We will continue to be here for all LGBT+ victims and survivors of abuse and violence who need us. Partnership work with victims, survivors and across the voluntary, public and private sectors will be at the heart of making a bigger impact over the years ahead.

#### **Public Benefit Statement**

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance "Public Benefit: Running a Charity (PD2)". The achievements and activities above demonstrate the public benefit arising through the Charity's activities.

#### **Directors:**

Catherine Kenny – Chair (resigned 10/01/2024)  
Natasha Walker – Interim Chair (appointed 06/12/2023) (interim chair until 15/07/2024)  
Lenna Cumberbatch – Co-Chair (appointed 15/07/24)  
Kingsley Macey – Co-Chair (appointed 15/07/24)  
Rowan Sunflower – Treasurer (resigned as treasurer 15/07/2024)  
Simon Hall – Treasurer (appointed 15/07/2024)  
Gemma Snowball (resigned 09/06/2024)  
Eleanor Tanner (resigned 30/06/2024)  
Bex Stinson (resigned 16/01/2024)  
Anna Robinson (resigned 06/12/2023)  
Saba Ali (resigned 05/11/2023)  
Ruth Arnold (appointed 06/12/2023)  
Bennjoseph Vaughan (appointed 05/12/2023)  
Lydia Burton (appointed 06/12/2023, resigned 10/01/2024)  
Sandeep Jha (appointed 15/07/2024)

## **LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

### **DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024**

#### **Senior Management Team:**

Leni Morris – CEO (resigned 14/02/2024)

Amy Roch – Director of Development & Deputy CEO, Interim CEO (appointed 26/01/2024, resigned 13/06/2024)

Ben Kernighan – Interim CEO (appointed 20/05/2024)

Boom Macleod – Head of Fundraising and Comms

Anna Cuthbert – Financial Controller (resigned 10/06/2024)

Ruth Mason Norman – Director of Services (appointed 07/08/2023)

Oliver Clark – Director of Policy and Evidence (appointed 18/09/2023, resigned 01/03/2024)

#### **Financial review:**

The statement of financial activities shows a net surplus of £150,455 (2023- surplus £230,537) for the year and reserves stand at £1,246,525 (2023 - £1,096,069). At 31st March 2024, there was an unrestricted surplus for the year of £129,478 and a restricted fund surplus of £20,977.

#### **Principle funding sources**

Galop's main sources of funding were;

- London Councils
- Mayor's office for Policing and Crime (MOPAC)
- Home Office
- Ministry of Justice
- Government Equalities Office

#### **Investment powers and policy**

The trust deed authorises the Trustees to make and hold investments using the general funds of the charity. The Trustees have the power to invest in any way they see fit. Aside from retaining a small amount in reserves each year, the charity's funds are to be spent in the short term so that no funds are held for long-term investments.

#### **Reserves policy**

The Board of Trustees will review Galop's reserves policy at a minimum on an annual basis as part of the annual planning process to ensure that:

- the operating reserves matches changes to the annual budget
- the dissolution element matches the requirements of the staffing levels
- any other designated reserves are current in line with the budget and business plan

## **LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

### **DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024**

Additionally, in the case of any significant changes to Galop's structure, funding model or other significant changes to its operations the policy will be reviewed by exception to ensure it remains fit for purpose until the next annual review.

Trustees must monitor the level of reserves held throughout the year and take necessary corrective action when there is a build-up of excess reserves or when reserves are being unexpectedly or rapidly depleted.

Galop's current unrestricted reserve is made up of the following elements:

1. Operating Reserves: to be used to bridge temporary cashflow gaps, such as timing delays in receiving promised grants or managing payment in arrears contracts.
2. Continuity costs for Key Services: to be used in the event of a funding stream ending entirely to assure the continuation of key services.
3. Extraordinary costs: to cover unexpected building maintenance and repair costs, unexpected legal cost or unbudgeted parental leave.
4. Restructuring costs: to cover unbudgeted costs associated with the restructure, including voluntary redundancies.
5. Dissolution costs: to provide for the costs of dissolution should the charity be unable to continue. It is only to be used in the event of the Trustees' deciding the charity should cease to exist. It will be used to pay notice periods, redundancies and the expenses of running Galop until closure of the organisation.

As at 31st March 2024, the unrestricted free reserves not represented by fixed assets was £732,695 (2023 - £575,766). The restricted fund balances at the yearend were £448,010 (2023- £427,033).

There are no designations, commitments (not provided for as a liability in the accounts) or the carrying amount of functional assets which the charity considers to represent a commitment of the reserves they hold.

Reserves held at 31st March 2024 £1,246,525 (2023 – £1,096,069) including restricted funds. That being said the charity continues to experience service and income level growth and consequently Galop recognises the need to increase its unrestricted reserves as the organisation grows. Despite a challenging financial climate in the voluntary sector Galop has managed a surplus in the last three financial years and we will continue to exercise prudent financial management.

## **LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

### **DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024**

#### **Trustees' responsibility in relation to the financial statements**

The trustees (who are also directors of Lesbian, Gay and Bisexual Anti-Violence and Policing Group for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company and charity law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company and charity law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies, and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006.

The Trustees also have the responsibility to ensure that:

- the purposes for which the charity was established are carried out;
- the funds of the charity are only used for purposes permitted by the Memorandum and Articles;
- activities carried out by or on behalf of the charity are properly undertaken; and
- proper overall control of the charity is exercised by meeting regularly.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

**DIRECTORS' AND TRUSTEES' REPORT  
FOR THE YEAR ENDED 31 MARCH 2024**

**Statement of disclosure to auditors**


In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that they are obliged to take as a directors in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

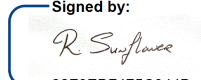
The financial statements on pages 17 to 34 of the report have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board and signed on its behalf by:

Signed by:  
  
2364679A024941E...

Lenna Cumberbatch  
Trustee

Date: 18/12/2024

Signed by:  
  
32F0ED7475C944B...

Rowan Sunflower  
Trustee

Date: 18/12/2024

## **LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

### **Independent Auditors' Report to the Trustees**

#### **Opinion**

We have audited the financial statements of Lesbian, Gay and Bisexual Anti-Violence and Policing Group (the 'charitable company') for the period ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cash Flow and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company' in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regards.

## **LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

### **Independent Auditors' Report to the Trustees**

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
  - sufficient accounting records have not been kept; or
  - Certain disclosures of trustees' remuneration specified by law are not made; or
  - the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit

#### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement set out on page 6 and 7 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:



## **LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

### **Independent Auditors' Report to the Trustees**

#### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

Discussions with and enquiries of Trustees' and those charged with governance were held with a view to identifying those laws and regulations that could be expected to have a material impact on the financial statements. During the engagement team briefing, the outcomes of these discussions and enquiries were shared with the team, as well as consideration as to where and how fraud may occur in the entity.

The following laws and regulations were identified as being of significance to the entity:

- Those laws and regulations considered to have a direct effect on the financial statements include UK financial reporting regulations, Charities Act 2011, Company Act 2006, and Pensions' legislation.
- Those laws and regulations for which non-compliance may be fundamental to the operating aspects of the business and therefore may have a material effect on the financial statements include General Data Protection Regulation legislation.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: inquiries of Trustees' and those charged with governance as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of board minutes; testing the appropriateness of journal entries; and the performance of analytical review to identify unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### **Russell Joseph, Senior Statutory Auditor**

For and on behalf of Bournier Bullock, Statutory Auditor  
Chartered Accountants  
114 St Martin's Lane  
Covent Garden  
London  
WC2N 4BE

DocuSigned by:  
*Bournier Bullock*  
954A893767E8459...

Date: 18/12/2024

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**Statement of Financial Activities for the Year Ended 31 March 2024**  
**(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

		<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total 2024</b>	<b>Total 2023</b>
	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Income from:</b>					
Charitable activities	3	81,828	3,612,608	3,694,436	3,229,072
Voluntary income	4	457,516	254	457,770	70,216
Investment income	5	-	-	-	71
Other income		2,197	-	2,197	-
Total income		<u>541,541</u>	<u>3,612,862</u>	<u>4,154,403</u>	<u>3,299,359</u>
<b>Expenditure on:</b>					
Raising funds	6	109,938	-	109,938	-
Charitable activities	7	302,125	3,591,885	3,894,010	3,043,823
Total expenditure		<u>412,063</u>	<u>3,591,885</u>	<u>4,003,948</u>	<u>3,043,823</u>
Net income		129,478	20,977	150,455	255,536
Gross transfers between funds	16	-	-	-	-
Net movement in funds		<u>129,478</u>	<u>20,977</u>	<u>150,455</u>	<u>255,536</u>
<b>Reconciliation of:</b>					
Total funds brought forward		<u>669,037</u>	<u>427,033</u>	<u>1,096,070</u>	<u>840,534</u>
Total funds carried forward	16	<u>798,515</u>	<u>448,010</u>	<u>1,246,525</u>	<u>1,096,070</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the year ended 31 March 2024 is shown in note 16.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**Balance Sheet as at 31 March 2024 (Company number: 02969307)**

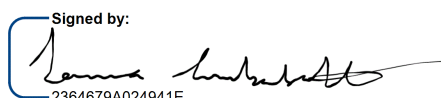
	Note	£	2024 £	2023 £
<b>Fixed assets</b>				
Intangible Assets	11		1,252	8,762
Fixed assets	12		64,568	84,509
<b>Current assets</b>				
Debtors	13	895,842	822,006	
Cash at bank		702,409	509,145	
		<u>1,598,251</u>	<u>1,331,151</u>	
<b>Liabilities</b>				
Creditors falling due in less than one year	14	417,546	328,352	
<b>Net current assets</b>			1,180,705	1,002,799
<b>Net assets</b>			<u>1,246,525</u>	<u>1,096,070</u>
<b>Total funds of the charity:</b>				
Unrestricted funds	16		798,515	669,037
Restricted funds	16		448,010	427,033
<b>Total charity funds</b>			<u>1,246,525</u>	<u>1,096,070</u>

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

18/12/2024

The financial statements were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

Signed by:  
  
2364679A024941E...  
Lenna Cumberbatch  
Trustee

Date: 18/12/2024

Signed by:  
  
32F0ED7475C944B...  
Rowan Sunflower  
Trustee

Date: 18/12/2024

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Statement of Cash Flows for the Year Ended 31 March 2024**

	<b>Note</b>	<b>2024</b>	<b>2023</b>
		<b>£</b>	<b>£</b>
<b>Net cash used in operating activities</b>	19	193,264	(203,596)
<b>Cash flows from investing activities</b>			
Interest received	5	-	71
Purchase of tangible fixed assets	12	-	(30,347)
<b>Cash used in investing activities</b>		<u>-</u>	<u>(30,276)</u>
Increase/ (decrease) in cash & cash equivalents in the year		193,264	(233,872)
Cash & Cash equivalents at the beginning of the year		509,145	743,017
<b>Total cash &amp; cash equivalents at the end of the year</b>		<u>702,409</u>	<u>509,145</u>
<b>Cash and cash equivalents at end of year comprise:</b>			
Cash at bank and in hand		<u>702,409</u>	<u>509,145</u>

<b>Statement of Net Debt</b>	<b>At 1 April</b>	<b>Cash flows</b>	<b>At 31 March</b>
	<b>2023</b>		<b>2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Cash at bank and in hand	<u>509,145</u>	<u>193,264</u>	<u>702,409</u>

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2024****1 Accounting policies****Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

**Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)-(Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Lesbian, Gay and Bisexual Anti-Violence and Policing Group meet the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements are prepared in sterling which is the functional currency of the Charity and rounded to the nearest £.

**Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

**Charitable funds**

Unrestricted funds are general funds that are available for use at the trustee discretion in furtherance of the objectives of the Charity.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

**Income**

Voluntary income including donations, gifts and grants that provide core funding or are recognised when the charity has entitlement to the income, it is probable that the income will be received, and the amount can be measured with sufficient reliability. Grants of a revenue nature are credited to income so as to match them with the expenditure to which they relate.

**Expenditure on charitable activities**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings, they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Charitable expenditure comprises those costs incurred directly by the charity in the delivery of its activities and services for its beneficiaries as well as those project costs incurred with partner organisations. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd****Support costs**

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

**Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

**Staff termination costs**

Basic redundancy and termination costs are recognised as an expense in the Statement of Financial Activities and a liability on the Balance Sheet immediately at the point the charity is demonstrably committed to either:

- Terminate the employment of an employee before normal retirement date; or
- Provide termination benefits as a result of an offer made to encourage voluntary redundancy

**Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Foreign currency translation**

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net movements in funds.

**Intangible fixed assets**

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less accumulated amortisation. Amortisation is charged to administrative expenses in the Statement of financial activity.

**Amortisation**

Amortisation is provided on intangible assets so as to write off the cost, less any estimated residual value, over their useful life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Website costs	3-year straight line

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd****Tangible fixed assets**

Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

**Depreciation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Fixtures & Fittings and Equipment	5-10 years straight line

**Financial instruments**

The charity only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like debtors and creditors. Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in profit or loss. Financial assets and liabilities are offset and the net amount reported in the Balance Sheet when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously. The charity does not have anything other than basic financial instruments.

**Debtors**

Debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method. Financial assets classified as receivables within one year are not amortised.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

**Creditors**

Creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date, they are presented as non-current liabilities.

**Operating Leases**

Rentals under operating leases are charged to the Statement of Financial Activities incorporating Income and Expenditure Account on a straight line basis over the lease term.

**Pensions**

The Charitable Company operates a defined benefit pension scheme and the pension charge represents the amounts payable by the Charitable Company to the fund in respect of the year.

**Conduit funds**

Funds received by the charity where there are instructions to make payment directly to another charitable organisation are treated as conduit funds on the basis that the charity is acting as agent and the trustees do not have any discretion over the use to which the funds are put. Conduit funds are not recognised in the Statement of Financial Activities.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd****2 Judgements**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods. The trustees consider that there have been no significant judgements or accounting estimates in the year.

**3 Income from Charitable Activities**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2024</b>	<b>Total 2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Statutory funding	17,720	3,091,909	3,109,629	2,763,609
Trust and foundations	-	502,832	502,832	331,219
Other projects and fees	64,108	17,867	81,975	134,244
	<u>81,828</u>	<u>3,612,608</u>	<u>3,694,436</u>	<u>3,229,072</u>

The grants and other charitable income in 2024 totaling £3,694,436 (2023: £3,229,072) was attributed to £81,828 (2023: £181,964) unrestricted funds and £3,612,608 (2023: £3,047,108) restricted funds.

**4 Income from Voluntary Income**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2024</b>	<b>Total 2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations	48,151	254	48,405	70,216
Community Fundraising	28,889	-	28,889	-
Corporate Funders	380,476	-	380,476	-
	<u>457,516</u>	<u>254</u>	<u>457,770</u>	<u>70,216</u>

In 2023 income from donations was unrestricted.

**5 Investment income**

	<b>Total 2024 £</b>	<b>Total 2023 £</b>
Interest receivable on bank deposits	<u>-</u>	<u>71</u>

In 2023 investment income was unrestricted.



**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd**

**6 Expenditure on raising funds**

<b>Total</b>	<b>Total</b>
<b>2024</b>	<b>2023</b>
<b>£</b>	<b>£</b>

Staff costs	109,938	-
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In 2024 staff costs on raising funds were unrestricted.

**7 Expenditure on Charitable Activities**

<b>Total</b>	<b>Total</b>
<b>2024</b>	<b>2023</b>
<b>£</b>	<b>£</b>

Staff costs	1,935,910	1,803,205
Allocated support costs (see note 7.1)	1,063,030	434,514
Allocated governance costs (see note 7.1)	8,000	10,650
Project costs (see note 7.2)	887,070	795,454
	3,894,010	3,043,823

In 2024, of the total expenditure on charitable activities, £302,125 (2023: £35,740) was from unrestricted funds and £3,591,885 (2023: £3,008,083) was from restricted funds.

**7.1 Analysis of governance and support costs**

	<b>Support costs</b>	<b>Governance costs</b>	<b>Total 2024</b>	<b>Total 2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Staff costs	321,000	-	321,000	140,152
Premises	112,505	-	112,505	58,999
Insurance	10,579	-	10,579	5,989
Computer, IT and communications	94,357	-	94,357	106,623
Depreciation	19,941	-	19,941	22,979
Amortisation	7,510	-	7,510	7,510
Loss on disposal of fixed assets	-	-	-	3,658
Bank charges	3,046	-	3,046	1,280
Accounting, bookkeeping and payroll	34,790	-	34,790	21,598
Advertising	305,521	-	305,521	6,991
Travel	14,291	-	14,291	5,780
Other costs	108,500	-	108,500	52,955
Legal costs	30,990	-	30,990	-
Audit fees	-	8,000	8,000	10,650
	1,063,030	8,000	1,071,030	445,164

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd**

<b>7.2 Project costs</b>	<b>Total 2024 £</b>	<b>Total 2023 £</b>
Other direct project costs	444,034	342,915
Choice in Hackney	22,838	28,125
CST	56,540	36,000
EERC	27,405	27,000
Faith Matters	76,925	67,500
London Friends	33,019	34,222
Monitoring Group	164,430	162,000
Real DPO	18,270	22,500
Stay Safe	22,837	28,125
Return of unused funds	(7,768)	17,701
Stonewall Housing	28,540	30,154
Switchboard	-	(788)
	<b>887,070</b>	<b>795,454</b>

**8 Net income/(expenditure)**

This is stated after charging:

	<b>2024 £</b>	<b>2023 £</b>
Amortisation of intangible fixed assets:		
- owned by the charity	7,510	7,510
Depreciation of tangible fixed assets:		
- owned by the charity	19,941	22,979
Fees paid to the Auditor	8,000	8,000
Operating lease payments	56,400	49,686

**9 Trustee's remuneration and expenses**

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year (2023: £Nil).

During the year one (2023: one) Trustee received £360 regarding reimbursed travel expenses (2023: £182).

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd****10 Staff costs**

During the year, the average monthly staff employed by the charity was 60 (2023: 43).

The aggregate payroll costs were as follows:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Staff costs during the year were:</b>		
Wages and social security costs	2,228,230	1,855,373
Pension contributions	99,616	52,559
Recruitment costs	22,068	13,701
Staff restructuring costs	39,002	-
Other staff training and wellbeing costs	-	21,724
	<b>2,388,916</b>	<b>1,943,357</b>

Two employees received emoluments of more than £60,000 during the year (2023: one employee), receiving employee benefits within the range of £80,001 to £90,000 (2023: £70,001 to £80,000).

Staff restructuring costs comprise:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Redundancy payments	9,002	-
Ex Gratia Payments	30,000	-
	<b>39,002</b>	<b>-</b>

Special staff severance payments

Included in staff restructuring costs in the year are £30,000 of non-statutory/non-contractual redundancy payments (2023: £nil).

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd**

<b>11 Intangible assets</b>	<b>Website</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
<b>Cost</b>		
As at 01 April 2023	22,530	22,530
<b>As at 31 March 2024</b>	<b>22,530</b>	<b>22,530</b>
<b>Amortisation</b>		
As at 01 April 2023	13,768	13,768
Charge for the year	7,510	7,510
<b>As at 31 March 2024</b>	<b>21,278</b>	<b>21,278</b>
<b>Net book value</b>		
<b>As at 31 March 2024</b>	<b>1,252</b>	<b>1,252</b>
As at 31 March 2023	<b>8,762</b>	<b>8,762</b>

<b>12 Tangible fixed assets</b>	<b>Fixtures fittings &amp; equipment</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
<b>Cost</b>		
As at 01 April 2023	119,924	119,924
<b>As at 31 March 2024</b>	<b>119,924</b>	<b>119,924</b>
<b>Depreciation</b>		
As at 01 April 2023	35,415	35,415
Charge for the year	19,941	19,941
<b>As at 31 March 2024</b>	<b>55,356</b>	<b>55,356</b>
<b>Net book value</b>		
<b>As at 31 March 2024</b>	<b>64,568</b>	<b>64,568</b>
As at 31 March 2023	<b>84,509</b>	<b>84,509</b>

<b>13 Debtors</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Grant debtors	476,206	189,795
Other debtors	47,298	44,654
Prepayments and accrued income	372,338	587,557
	<b>895,842</b>	<b>822,006</b>

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd**

<b>14 Creditors: amounts falling due within one year</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Trade creditors	118,873	84,970
Grant creditors	3,350	18,145
Social security and other taxes	50,347	50,942
Accruals and deferred income	211,470	152,163
Other creditors	33,506	22,132
	<b>417,546</b>	<b>328,352</b>

Deferred income in 2024 includes grant income relating to the next financial year. Movement in deferred income is analysed below:

	Brought forward	Amount added	Amount released	Carried forward
	£	£	£	£
Grant Creditors 2024	18,145	3,350	(18,145)	3,350
Grant Creditors 2023	22,728	18,145	(22,728)	18,145

## 15 Charity status

The charity is a charity limited by guarantee and consequently does not have share capital.

## 16 Funds

	<b>Balance at 1 April 2023</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Transfers</b>	<b>Balance at 31 March 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>	669,037	541,541	(412,063)	-	798,515
<b>Restricted funds</b>	427,033	3,612,862	(3,591,885)	-	448,010
	<b>1,096,070</b>	<b>4,154,403</b>	<b>(4,003,948)</b>	<b>-</b>	<b>1,246,525</b>

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds: these funds are provided by donors for support of the charity, without restriction on how funds should be deployed.

Restricted funds: these funds include grants specifically for agreed projects which are integral for the charity to carry out its charitable activities.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP****Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd****16.1 Restricted Funds descriptions**

	Balance at 01-Apr 2023	Incoming resources	Resources expended	Transfers	Balance at 31-Mar 2024
	£	£	£	£	£
Advance	-	60,643	(51,037)	-	9,606
City Bridge Foundation - Health and Safety	-	1,500	(1,500)	-	-
City Bridge Foundation - Therapeutic services	-	56,570	(56,570)	-	-
Client Grants	-	17,867	(16,128)	-	1,739
Clothworkers Foundation	30,502	-	(30,502)	-	-
Comic Relief - Pride in Insight	52,770	45,000	(50,000)	-	47,770
Crowdfunded - Conversion Practices Support Services	-	254	(254)	-	-
David & Ruth Lewis Foundation	22,150	-	(22,150)	-	-
Esmee Fairbairn	68,657	-	(68,657)	-	-
Government Equalities Office	-	120,000	(120,000)	-	-
Haringey	-	50,000	(50,000)	-	-
Henry Smith	-	59,500	(25,742)	-	33,758
Home Office - Child Sexual Abuse	-	171,560	(171,560)	-	-
Home Office - Domestic Abuse	-	200,000	(200,000)	-	-
Home Office- Sexual Violence and Domestic Abuse	-	148,000	(148,000)	-	-
Jigsaw	-	21,152	(21,152)	-	-
Jingle Jam	-	168,304	(15,000)	-	153,304
London Councils - Domestic Abuse	-	158,110	(158,110)	-	-
LVWS	-	187,956	(187,956)	-	-
Mayor's Office for Policing and Crime - Hate Crime Services	117,598	644,111	(673,280)	-	88,429
Mayor's Office for Policing and Crime - Sexual Violence and Domestic Abuse Services	75,714	1,077,090	(1,152,804)	-	-
Tides Foundation	-	5,749	(407)	-	5,342
Vodafone	59,642	86,296	(67,876)	-	78,062
Welsh Government	-	30,000	-	-	30,000
Women and Girls Network - CouRAGEu	-	52,350	(52,350)	-	-
Women and Girls Network - Gateway	-	250,850	(250,850)	-	-
	<b>427,033</b>	<b>3,612,862</b>	<b>(3,591,885)</b>	<b>-</b>	<b>448,010</b>

**The purpose for the restricted funds are as follows:**

**Advance:**

Funding towards specialist LGBT+ housing advocacy.

**City Bridge Foundation (Therapeutic services):**

Funding towards the provision of LGBT+ specialist therapeutic services for survivors of abuse and violence.

**City Bridge Foundation (Health and Safety):**

Funding towards an accessibility audit of our offices.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**

**Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd**

**Clothworkers Foundation:**

Funding for advocacy support for LGBT+ young people.

**Client Grants:**

Grants awarded towards work with individual clients.

**Comic Relief - Pride in Insight:**

Funding to support the delivery of national helpline supporting LGBT+ victims of violence and abuse.

**Crowdfunded - Conversion Practices Support Services**

Funding towards provision of national LGBT+ specialist conversion practices support services.

**David & Ruth Lewis Foundation:**

Funding towards core costs.

**Esmee Fairbairn:**

Funding towards developing new services for LGBT+ survivors of abuse and violence.

**Government Equalities Office:**

Galop receives support from GEO to provide LGBT+ specialist helpline services to victims and survivors of so called conversion therapies.

**Haringey:**

Galop receives support from Haringey Council towards delivery of LGBT+ specialist advocacy in Haringey.

**Henry Smith:**

Funding towards the delivery of specialist services for LGBT+ victims and survivors of abuse and violence.

**Home Office:**

The National Domestic Abuse Capacity Building Project, funded by the Home office, provides research, training, education and outreach around the experiences, needs, and barriers to service access for LGBT+ victims and survivors of domestic abuse.

The National LGBT+ Domestic Abuse Helpline, run by Galop, provides helpline services to LGBT+ victims and survivors of domestic abuse nationally.

Galop receives support from Home Office to provide LGBT+ specialist advocacy for victims and survivors of child sexual abuse.

**Jigsaw:**

Jigsaw is a project, led by New Horizon, aimed at supporting young people in London with issues around homelessness. Galop provides LGBT+ specialist advocacy and support to LGBT+ young people as part of this project.

**Jingle Jam:**

Funding toward national provision of LGBT+ specialist services for young people experiencing abuse and violence.

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd**

**London Councils - Domestic Abuse:**

The Domestic Abuse Partnership (funded by London Councils) is a partnership between Galop, Stonewall Housing and London Friend to provide support to LGBT+ victims and survivors of domestic abuse in London.

**LVWS:**

Funding towards provision of LGBT+ specialist domestic abuse and hate crime services in London.

**Mayor's Office for Policing and Crime:**

CATCH is the pan-London support service for victims of hate crimes in London, led by Galop in partnership with other specialist by-and-for victim support organisations. Galop provides project coordination and triage for the project as a whole, and LGBT+ specialist support and advocacy for LGBT+ victims of hate crime in London.

Galop receives support from MOPAC to provide LGBT+ specialist advocacy and therapeutic services to support to victims and survivors of sexual violence.

Galop receives support from MOJ through MOPAC to provide LGBT+ specialist advocacy and therapeutic services to support to victims and survivors of sexual violence and domestic abuse.

Additional grant funds have been made available to Galop in restricted funding for the provision of support to LGBT+ victims of sexual violence, linked to a confidential police operation.

**Tides Foundation:**

Funding towards providing financial support to LGBT+ survivors of abuse and violence.

**The National Lottery Community Fund:**

Funding towards the delivery of specialist services for LGBT+ victims and survivors of abuse.

**Vodafone:**

Galop receives support from MOPAC to provide LGBT+ specialist advocacy services to support victims and survivors of hate crime.

**Welsh Government:**

Funding towards the delivery of specialist support for LGBT+ survivors of conversion practices in Wales.

**Women and Girls Network - Pan London:**

CouRAGEus is a project led by Women and Girls Network providing support to Black and minoritised young women and LGBT+ young people. Galop provides the LGBT+ specialist advocacy for this project.

The Gateway is a partnership of sexual violence victim support organisations in London, led by Women and Girls Network. Galop provides the LGBT+ specialist sexual violence advocacy for this project.



**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd**

**Funds Comparative**

	Balance at 1 April 2022	Incoming resources	Resources expended	Transfers	Balance at 31 March 2023
	£	£	£	£	£
<b>Unrestricted funds</b>	420,253	252,251	(35,740)	32,273	669,037
<b>Restricted funds</b>	420,281	3,047,108	(3,008,083)	(32,273)	427,033
	<b>840,534</b>	<b>3,299,359</b>	<b>(3,043,823)</b>	<b>-</b>	<b>1,096,070</b>

A transfer of funds totalling £ 32,273 has been made from restricted funds to unrestricted funds where projects have been completed and the donors have agreed for the funds to be released for other projects.

**16.1 Restricted Funds descriptions**

	Balance at 01-Apr 2022	Incoming resources	Resources expended	Transfers	Balance at 31-Mar 2023
	£	£	£	£	£
Advance	-	60,630	(60,630)	-	-
Clothworkers Foundation	49,318	-	(18,816)	-	30,502
Client Grants	-	8,805	(8,805)	-	-
Comic Relief - Pride in Insight	-	65,000	(12,230)	-	52,770
David & Ruth Lewis Foundation	-	43,600	(21,450)	-	22,150
Dr Martens Foundation	10,000	-	-	(10,000)	-
Esmee Fairbairn	53,193	66,845	(51,381)	-	68,657
Government Equalities Office	-	100,000	(100,000)	-	-
Haringey	-	37,500	(37,500)	-	-
Home Office	23,007	433,421	(456,428)	-	-
London Councils - Domestic Abuse	-	158,753	(158,753)	-	-
Mayor's Office for Policing and Crime	218,500	1,882,988	(1,887,828)	(20,348)	193,312
New Horizon	-	20,247	(20,247)	-	-
SafeLives	-	10,500	(10,500)	-	-
Student Space	-	18,749	(18,749)	-	-
The National Lottery Community Fund	59,721	-	(59,721)	-	-
Trust for London	4,617	-	(4,617)	-	-
Vodafone	-	87,720	(28,078)	-	59,642
Women and Girls Network - Pan London	-	52,350	(52,350)	-	-
Zurich	1,925	-	-	(1,925)	-
	<b>420,281</b>	<b>3,047,108</b>	<b>(3,008,083)</b>	<b>(32,273)</b>	<b>427,033</b>

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd**

**17 Analysis of assets between funds**

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 March 2024 are represented by:			
Fixed assets	64,568	1,252	65,820
Current assets	872,913	725,339	1,598,252
Current liabilities	(138,966)	(278,581)	(417,547)
	<u>798,515</u>	<u>448,010</u>	<u>1,246,525</u>

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 March 2023 are represented by:			
Fixed assets	84,509	8,762	93,271
Current assets	584,528	746,623	1,331,151
Current liabilities	-	(328,352)	(328,352)
	<u>669,037</u>	<u>427,033</u>	<u>1,096,070</u>

**18 Obligations under leases**

	2024	Revised 2023
	£	£
<b>Operating leases</b>		
The total of future minimum lease payments is as follows:		
Not later than one year	51,700	56,400
Later than one year and not later than five years	-	51,700
	<u>51,700</u>	<u>108,100</u>

Amounts recognized as an operating lease expense during the year total £55,085 (2023: £49,686).

**19 Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	2024	2023
	£	£
Net income for the year	150,455	255,536
Adjustments for:		
Depreciation	19,941	22,964
Amortisation charges	7,510	7,510
Loss on disposal of fixed assets	-	3,673
Interest from investments	-	(71)
Increase in debtors	(73,836)	(415,400)
Increase/(decrease) in creditors	89,194	(77,808)
Net cash provided by operating activities	<u>193,264</u>	<u>203,596</u>

**LESBIAN, GAY AND BISEXUAL ANTI-VIOLENCE AND POLICING GROUP**  
**Notes to the Financial Statements for the Year Ended 31 March 2024 Cont'd**

**20 Related party transactions**

During the year no related party transactions occurred that require disclosing (2023: none).

**21 Pension commitments**

The Charity operates one defined contribution pension scheme. The assets of the schemes are held separately from those of the Charity in independently administered funds. The total pension cost charge represents contributions payable by the Charity to the funds and amounted to £99,616 (2023: £52,559). Amounts are outstanding at year end are £25,956 (2023: £11,104) these balances are included in other creditors.

**22 Local Government and Housing Act 1989 Section 37 Requirement**

The following grants from London Councils have been spent in accordance with the conditions of the grant.

2024 Section 37 statement

Grant aid of £158,110 was received in 2023/24 from London Councils for the Domestic Abuse Partnersh

Type of cost	Grant	Grant spent
Staff costs	123,082	122,499
Beneficiary costs	1,240	1,498
Other Costs	11,121	13,219
Overheads	22,667	20,894
Total costs	158,110	158,110

The following table illustrates how the money has been distributed between the three project partners.

Organisation	Amount
Galop	96,551
Stonewall Housing	28,540
London Friend	33,019
Total	158,110