

# NORTH-HERTS MINORITY ETHNIC FORUM

England & Wales · Charity number 1077201

## Details

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**Status** Registered

**Legal form** Other

**Registered** 1999-08-27

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Unity House  
Ground Floor  
Whinbush Road  
Hitchin Hertfordshire  
SG5 1PH

**Phone** 01462440224

**Email** [admn.nhmef@outlook.com](mailto:admn.nhmef@outlook.com)

**Website** [www.nhmef.org.uk](http://www.nhmef.org.uk)

## Activities

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**Objects:** (A) PROMOTE THE BENEFIT OF THE INHABITANTS OF NORTH HERTFORDSHIRE AS DEFINED BY NORTH HERTFORDSHIRE DISTRICT COUNCIL BOUNDARIES (HEREINAFTER CALLED "THE AREA OF BENEFIT") WITHOUT DISTINCTION OF SEX, SEXUAL ORIENTATION, RACE OR OF POLITICAL, RELIGIOUS OR OTHER OPINIONS, BY ASSOCIATING TOGETHER THE SAID INHABITANTS, THE LOCAL AUTHORITY, VOLUNTARY AND OTHER ORGANISATIONS IN A COMMON EFFORT TO ADVANCE EDUCATION AND TO PROVIDE FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION AND LEISURE-TIME OCCUPATION WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE FOR THE SAID INHABITANTS, (B) ESTABLISH, OR SECURE THE ESTABLISHMENT OF A COMMUNITY CENTRE (HEREINAFTER) CALLED "THE CENTRE") AND TO MAINTAIN AND MANAGE THE SAME (WHETHER ALONE OR IN CO-OPERATION WITH ANY LOCAL AUTHORITY OR OTHER PERSON OR BODY) IN FURTHERANCE OF THESE OBJECTS, (C) PROMOTE SUCH OTHER CHARITABLE PURPOSES AS MAY FROM TIME TO TIME BE DETERMINED. THE FORUM SHALL BE A NON-PARTY IN POLITICS AND NON -SECTARIAN IN RELIGION.

**Activities:** North Hertfordshire Minority Ethnic Forum is a rainbow coalition of local Black and Minority Ethnic Communities. Forum's aim is to help local black and minority ethnic communities to overcome problems that prevent them from playing a full part in the social, economic and environmental life of North Hertfordshire. We provide various services to improve the quality of life for BME people.

## Classification

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- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Accommodation/housing, Arts/culture/heritage/science, Environment/conservation/heritage, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

## Geography

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- **Area of benefit:** NORTH HERTFORDSHIRE
- Hertfordshire

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£244,933	£166,782	-	-
2024-03-31	£105,850	£121,615	-	-
2023-03-31	£128,495	£135,269	-	-
2022-03-31	£182,803	£133,727	-	-
2021-03-31	£175,875	£98,312	-	-

## Trustees

Name	Role	Appointed
Sanjeev Kumar	Chair	2019-11-20
ANTONIETTA TINNEY		
DORREL HAYNES		
Gurdev Singh		2013-11-25
HARCHET SINGH BAINS		2019-11-20
MARIA ESSON		
MARIA MECHELEWSAKA		
MRS FRAN D'ANNA		
PENNY MIAH		
Wai Chong		2022-11-23

**NORTH-HERTS MINORITY ETHNIC FORUM**

England & Wales - Charity number 1077201

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# Accounts

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Restricted

**NORTH HERTS MINORITY ETHNIC FORUM**  
**STATEMENT OF FINANCIAL ACTIVITIES AND BALANCE SHEET**  
**FOR THE YEAR ENDED 31 MARCH 2025**

Restricted

**Independent Examiner's Report to the Trustees of  
North Herts Minority Ethnic Forum**

**Independent examiner's report to the trustees of North Herts Minority Ethnic Forum**

I report to the charity trustees on my examination of the accounts of North Herts Minority Ethnic Forum for the year ended 31 March 2025.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

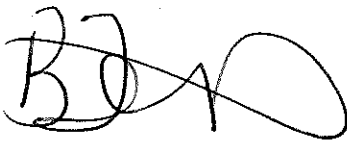
I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Benjamin John Terrett FCA  
60 Basils Road  
Stevenage  
Hertfordshire  
SG1 3PX

Date: 25/7/2025

**Accounting Statement (Accruals Accounts)**

Restricted

**North Herts Minority Ethnic Forum**  
**Charity Commission registered number 1077201**  
**For the financial year ended on 31 March 2025**

**Statement of Financial Activities**

	Unrestricted Funds	Capital Fund	Restricted Funds	Total 2025	Total 2024
<b>Incoming resources</b>					
Incoming resources from generated funds	5,612	-	-	5,612	4,137
Income from charitable objectives	13,002	6,363	214,248	233,613	87,048
Other incoming resources	5,646	-	62	5,708	14,665
<b>Total incoming resources</b>	<b>24,260</b>	<b>6,363</b>	<b>214,310</b>	<b>244,933</b>	<b>105,850</b>
<b>Resources expended</b>					
<b>Charitable expenditure</b>					
Charitable activities	-	-	88,653	88,653	42,265
Other resources expended	19,423	-	58,706	78,129	79,351
<b>Total resources expended</b>	<b>19,423</b>	<b>-</b>	<b>147,359</b>	<b>166,782</b>	<b>121,616</b>
<b>Net incoming resources before transfers</b>	<b>4,837</b>	<b>6,363</b>	<b>66,951</b>	<b>78,151</b>	<b>(15,766)</b>
Gross transfers between funds	-	2,251	(2,251)	-	-
<b>Net incoming resources after transfers</b>	<b>4,837</b>	<b>8,614</b>	<b>64,700</b>	<b>78,151</b>	<b>(15,766)</b>
<b>Total funds brought forward</b>	<b>44,823</b>	<b>160,662</b>	<b>149,025</b>	<b>354,510</b>	<b>370,276</b>
<b>Total funds carried forward</b>	<b>49,660</b>	<b>169,276</b>	<b>213,725</b>	<b>432,661</b>	<b>354,510</b>

**North Herts Minority Ethnic Forum**  
**Charity Commission registered number 1077201**  
**For the financial year ended on 31 March 2025**

Restricted

**Balance sheet**

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
<b>Fixed assets</b>				
Tangible assets	-	-	-	-
<b>Total fixed assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Current assets</b>				
Debtors	-	-	-	-
Cash at bank and in hand	49,660	383,001	432,661	354,510
<b>Total current assets</b>	<b>49,660</b>	<b>383,001</b>	<b>432,661</b>	<b>354,510</b>
Creditors: amounts falling due within one year		-	-	-
<b>Net current assets</b>	<b>49,660</b>	<b>383,001</b>	<b>432,661</b>	<b>354,510</b>
<b>Total assets less current liabilities</b>	<b>49,660</b>	<b>383,001</b>	<b>432,661</b>	<b>354,510</b>
<b>Income funds</b>				
Restricted funds	10	-	213,725	149,025
Capital fund	11	-	169,276	160,662
Unrestricted funds		49,660	-	44,823
<b>Total funds</b>	<b>10</b>	<b>11</b>	<b>432,661</b>	<b>354,510</b>

Signed by

*Antonietta Finney*

Date of approval

*25/07/2025*

**Note 1 Accounting policies****Basis of accounting**

These accounts have been prepared in accordance with accounting standards, Accounting and Reporting by Charities - Statement of Recommended Practice (SORP 2005) and the Charities Act.

**Reserves**

It is the Charity's policy to maintain general reserves of at least 6 months of operating expenditure.

**Note 2 Expenditure**

	2025	2024
a) Fees for examining the accounts	400	395
b) Analysis of resources expended	<b>2025</b>	<b>2024</b>
<b>Charitable activities</b>		
Wages and salaries	81,969	28,616
General running costs	6,684	13,649
<b>Total</b>	<b>88,653</b>	<b>42,265</b>
<b>Other resources expended</b>		
Wages and salaries	-	48,623
General running costs	78,129	30,728
<b>Total</b>	<b>78,129</b>	<b>79,351</b>

**Note 3 Grants made**

There were no grants or donations made during the year.

**Note 4 Paid employees**

	2025	2024
Gross wages and salaries	79,157	73,912
Employer's national insurance costs	2,265	2,775
Employer's pension contributions	547	275
<b>Total staff costs</b>	<b>81,969</b>	<b>76,962</b>
<b>Average number of employees during the year</b>	<b>3</b>	<b>3</b>
Charitable activities	3	2
Support costs	-	1
<b>Total</b>	<b>3</b>	<b>3</b>

There were no employees with emoluments over £60,000.

**Note 5 Trustees and other related parties**

There were no expenses paid to or reimbursed to any of the trustees in either 2025 or 2024.

There were no related party transactions in either 2025 or 2024.

<b>Note 6 Tangible Fixed Assets</b>	Restricted		
	Other land & buildings	Equipment	Total
<b>Cost or valuation</b>			
Balance brought forward	610	14,247	14,857
Additions	-	-	-
Disposals	(610)	(14,247)	(14,857)
Balance carried forward	<u>-</u>	<u>-</u>	<u>-</u>
<b>Depreciation</b>			
Rate of depreciation	3 years straight line	3, 4, 5 years straight line	
Balance brought forward	610	14,247	14,857
Written back on disposal	(610)	(14,247)	(14,857)
Balance carried forward	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net book value</b>			
Brought forward	<u>-</u>	<u>-</u>	<u>-</u>
Carried forward	<u>-</u>	<u>-</u>	<u>-</u>

**Note 7 Investment assets**

The charity does not hold any investment assets.

**Note 8 Debtors and prepayments**

	2025	2024
Prepayments	<u>-</u>	<u>-</u>

**Note 9 Creditors and accruals**

	2025	2024
Other creditors	-	-
Accruals	-	-
<b>Total</b>	<u>-</u>	<u>-</u>

**Note 10 Restricted income funds**

<u>Fund name</u>	<u>Type</u>	<u>Purpose and restrictions</u>
The National Lottery Community Fund	R	To fund the salary of the director and provide training for organisational development
Household Support Grant	R	To provide financial support to people living in poverty dealing with the high cost of living
Hertswise	R	To provide support to patients with dementia and memory loss
Mothers and Toddlers	R	To provide support for mothers and toddlers
Asian Men's Club (Day Trip)	R	To provide leisure and recreational activities to Asian Elders
Italian Evening Club	R	To alleviate isolation and maintain cultural values
Other restricted funds	R	
Global Arts	R	To provide a range of workshops for 13 to 19 year olds
Awards for All	R	To provide skills development programmes to BAME people
Homework Club	R	To provide homework support in English, Maths and Science to children and young people
BAME - Advocacy	R	To provide advocacy and guidance support to BAME communities
Sport England	R	To support the health and wellbeing of BAME women and reduce health inequality
Postcode Community Trust	R	To run English language, IT and Sewing classes, Employment workshops, First Aid and Food Safety training

Restricted.

**Note 11 Capital Fund**

The capital fund arises from contributions towards running costs and hall hire. It will be used in the near future to expand operations across North Hertfordshire.

	Opening balance	Incoming resources	Expenditure	Transfers	Closing balance
Capital fund	160,662	6,363	-	2,251	169,276

**Note 12 Movement of the major funds**

	Opening balance	Incoming resources	Expenditure	Transfers	Closing balance
The National Lottery Community Fu	5,030	63,388	60,342	-	8,076
Household Support Grant	4,591	5,062	6,015	-	3,637
Hertswise	20,589	-	10,963	-	9,626
Mothers and Toddlers	24,416	245	754	-	23,907
Asian Men's Club (Day Trip)	11,312	2,460	3,181	-	10,591
Italian Evening Club	8,226	420	1,489	-	7,157
Other restricted funds	12,056	7,788	4,350	-	15,494
Global Arts	16,280	53,475	27,684	-	42,071
Homework Club	12,459	5,587	2,638	-	15,408
Awards for All	960	-	-	960	-
BAME - Advocacy	31,815	54,500	18,814	-	67,501
Sport England	1,291	9,425	6,980	1,291	2,445
Postcode Community Trust	-	11,960	4,150	-	7,811
<b>Total</b>	<b>149,025</b>	<b>214,310</b>	<b>147,359</b>	<b>2,251</b>	<b>213,725</b>

In addition to these restricted funds, the charity gratefully received £10,500 from North Hertfordshire Council to fund the running expenses directly.

The Lloyds Bank Foundation has also granted us unrestricted funds of £25,000 during 2024/2025 which we have allocated towards the BAME Advocacy project.

**Note 13 Other information**

The charity has no material commitments other than those already provided for in the accounts.

The charity has not given any guarantees to any third party.

The charity made no ex-gratia payments during the year.

**NORTH-HERTS MINORITY ETHNIC FORUM**

England & Wales - Charity number 1077201

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# Accounts

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Restricted.

**NORTH HERTS MINORITY ETHNIC FORUM  
STATEMENT OF FINANCIAL ACTIVITIES AND BALANCE SHEET  
FOR THE YEAR ENDED 31 MARCH 2024**

**Independent Examiner's Report to the Trustees of  
North Herts Minority Ethnic Forum**

**Independent examiner's report to the trustees of North Herts Minority Ethnic Forum**

I report to the charity trustees on my examination of the accounts of North Herts Minority Ethnic Forum for the year ended 31 March 2024.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

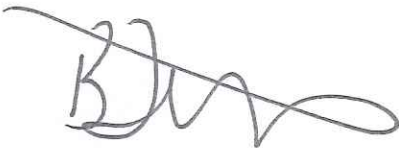
I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Benjamin John Terrett FCA  
60 Basils Road  
Stevenage  
Hertfordshire  
SG1 3PX

Date: 15-07-2024

Accounting Statement (Accruals Accounts)

North Herts Minority Ethnic Forum  
Charity Commission registered number 1077201  
For the financial year ended on 31 March 2024

Statement of Financial Activities

	Unrestricted Funds	Capital Fund	Restricted Funds	Total 2024	Total 2023
<b><u>Incoming resources</u></b>					
Incoming resources from generated funds	4,137	-	-	4,137	731
Income from charitable objectives	39,212	-	47,836	87,048	113,886
Other incoming resources	8,678	-	5,987	14,665	13,878
<b>Total incoming resources</b>	<b>52,027</b>	<b>-</b>	<b>53,823</b>	<b>105,850</b>	<b>128,495</b>
<b><u>Resources expended</u></b>					
<b>Charitable expenditure</b>					
Charitable activities	9,193	-	33,071	42,265	46,614
Other resources expended	47,612	-	31,739	79,351	88,655
<b>Total resources expended</b>	<b>56,805</b>	<b>-</b>	<b>64,810</b>	<b>121,615</b>	<b>135,269</b>
<b>Net incoming resources before transfers</b>	<b>(4,778)</b>	<b>-</b>	<b>(10,987)</b>	<b>(15,765)</b>	<b>(6,774)</b>
Gross transfers between funds	-	-	-	-	-
<b>Net incoming resources after transfers</b>	<b>(4,778)</b>	<b>-</b>	<b>(10,987)</b>	<b>(15,765)</b>	<b>(6,774)</b>
<b>Total funds brought forward</b>	<b>49,600</b>	<b>160,662</b>	<b>160,011</b>	<b>370,273</b>	<b>377,046</b>
<b>Total funds carried forward</b>	<b>44,822</b>	<b>160,662</b>	<b>149,024</b>	<b>354,508</b>	<b>370,272</b>

**North Herts Minority Ethnic Forum**  
**Charity Commission registered number 1077201**  
**For the financial year ended on 31 March 2024**

**Balance sheet**

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
<b>Fixed assets</b>				
Tangible assets	-	-	-	-
<b>Total fixed assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Current assets</b>				
Debtors	-	-	-	-
Cash at bank and in hand	44,822	309,686	354,508	370,272
<b>Total current assets</b>	<b>44,822</b>	<b>309,686</b>	<b>354,508</b>	<b>370,272</b>
<b>Creditors: amounts falling due within one year</b>		-	-	-
<b>Net current assets</b>	<b>44,822</b>	<b>309,686</b>	<b>354,508</b>	<b>370,272</b>
<b>Total assets less current liabilities</b>	<b>44,822</b>	<b>309,686</b>	<b>354,508</b>	<b>370,272</b>
<b>Income funds</b>				
Restricted funds	10 -	149,024	149,024	160,010
Capital fund	11 -	160,662	160,662	160,662
Unrestricted funds	44,822	-	44,822	49,600
<b>Total funds</b>	<b>44,822</b>	<b>309,686</b>	<b>354,508</b>	<b>370,272</b>

Signed by ANTONIETTA TINNEY



North Hertfordshire Minority Ethnic Forum  
 6th Floor, Gt. Floor, Whinbush Road, Hatfield SG5 1PH  
 Charity No. 1077201

Date of approval 15/07/2024

**Note 1 Accounting policies****Basis of accounting**

These accounts have been prepared in accordance with accounting standards, Accounting and Reporting by Charities - Statement of Recommended Practice (SORP 2005) and the Charities Act.

**Reserves**

It is the Charity's policy to maintain general reserves of at least 6 months of operating expenditure.

**Note 2 Expenditure**

	2024	2023
a) Fees for examining the accounts	395	375
b) Analysis of resources expended	<b>2024</b>	<b>2023</b>
<b>Charitable activities</b>		
Wages and salaries	28,616	14,994
General running costs	13,649	31,620
<b>Total</b>	<b>42,265</b>	<b>46,614</b>
<b>Other resources expended</b>		
Wages and salaries	48,623	65,967
General running costs	30,728	22,688
<b>Total</b>	<b>79,351</b>	<b>88,655</b>

**Note 3 Grants made**

There were no grants or donations made during the year.

**Note 4 Paid employees**

	2024	2023
Gross wages and salaries	70,817	73,912
Employer's national insurance costs	2,290	2,775
Employer's pension contributions	543	275
<b>Total staff costs</b>	<b>73,650</b>	<b>76,962</b>
<b>Average number of employees during the year</b>	<b>3</b>	<b>3</b>
Charitable activities	2	2
Support costs	1	1
<b>Total</b>	<b>3</b>	<b>3</b>

There were no employees with emoluments over £60,000.

**Note 5 Trustees and other related parties**

There were no expenses paid to or reimbursed to any of the trustees in either 2024 or 2023.

There were no related party transactions in either 2024 or 2023.

**Note 6 Tangible Fixed Assets**

	Other land & buildings	Equipment	Total
<b>Cost or valuation</b>			
Balance brought forward	610	14,247	14,857
Additions	-	-	-
Disposals	(610)	(14,247)	(14,857)
Balance carried forward	<u>-</u>	<u>-</u>	<u>-</u>
<b>Depreciation</b>			
Rate of depreciation	3 years straight line	3, 4, 5 years straight line	
Balance brought forward	610	14,247	14,857
Written back on disposal	(610)	(14,247)	(14,857)
Balance carried forward	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net book value</b>			
Brought forward	<u>-</u>	<u>-</u>	<u>-</u>
Carried forward	<u>-</u>	<u>-</u>	<u>-</u>

**Note 7 Investment assets**

The charity does not hold any investment assets.

**Note 8 Debtors and prepayments**

	2024	2023
Prepayments	<u>-</u>	<u>-</u>

**Note 9 Creditors and accruals**

	2024	2023
Other creditors	-	-
Accruals	-	-
<b>Total</b>	<u>-</u>	<u>-</u>

## Restricted.

**Note 10 Restricted income funds**

<u>Fund name</u>	<u>Type</u>	<u>Purpose and restrictions</u>
The National Lottery Community Fund	R	To fund the salary of the director and provide training for organisational development
Household Support Grant	R	To provide financial support to people living in poverty dealing with the high cost of living
Hertswise	R	To provide support to patients with dementia and memory loss
Mothers and Toddlers	R	To provide support for mothers and toddlers
Asian Men's Club (Day Trip)	R	To provide leisure and recreational activities to Asian Elders
Italian Evening Club	R	To alleviate isolation and maintain cultural values
Other restricted funds	R	
Global Arts	R	To provide a range of workshops for 13 to 19 year olds
Awards for All	R	To provide skills development programmes to BAME people inequalities
Homework Club	R	To provide homework support in English, Maths and Science to children and young people
Sport England	R	To support the health and wellbeing of BAME women and reduce health inequality

**Note 11 Capital Fund**

The capital fund arises from contributions towards running costs and hall hire. It will be used at some point in the future to fund capital purchases.

	Opening balance	Incoming resources	Expenditure	Transfers	Closing balance
Capital fund	160,662	-	-	-	160,662

**Note 12 Movement of the major funds**

	Opening balance	Incoming resources	Expenditure	Transfers	Closing balance
The National Lottery Community Ft	-	15,377	10,347	-	5,030
Household Support Grant	5,412	5,000	5,821	-	4,591
Hertswise	23,630	-	3,041	-	20,589
Mothers and Toddlers	23,782	2,079	1,445	-	24,416
Asian Men's Club (Day Trip)	10,302	1,010	-	-	11,312
Italian Evening Club	9,503	485	1,762	-	8,226
Other restricted funds	12,870	1,795	2,609	-	12,056
Global Arts	15,861	6,782	6,363	-	16,280
Homework Club	10,785	4,495	2,821	-	12,459
Awards for All	9,040	140	8,220	-	960
BME - ADV	33,689	16,660	18,534	-	31,815
Sport England	5,138	-	3,847	-	1,291
<b>Total</b>	<b>160,011</b>	<b>53,823</b>	<b>64,810</b>	<b>-</b>	<b>149,024</b>

In addition to these restricted funds, the charity gratefully received £36,732 from North Hertfordshire Council to fund the running expenses directly.

**Note 13 Other information**

The charity has no material commitments other than those already provided for in the accounts.

The charity has not given any guarantees to any third party.

The charity made no ex-gratia payments during the year.

**NORTH-HERTS MINORITY ETHNIC FORUM**

England & Wales - Charity number 1077201

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# Accounts

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Restricted.

**NORTH HERTS MINORITY ETHNIC FORUM  
STATEMENT OF FINANCIAL ACTIVITIES AND BALANCE SHEET  
FOR THE YEAR ENDED 31 MARCH 2023**

**Independent Examiner's Report to the Trustees of  
North Herts Minority Ethnic Forum**

**Independent examiner's report to the trustees of North Herts Minority Ethnic Forum**

I report to the charity trustees on my examination of the accounts of North Herts Minority Ethnic Forum for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

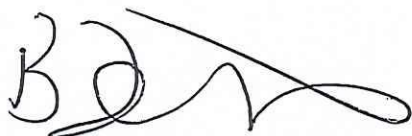
I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Benjamin John Terrett FCA  
60 Basils Road  
Stevenage  
Hertfordshire  
SG1 3PX

Date: 27.07.2023

Accounting Statement (Accruals Accounts)

North Herts Minority Ethnic Forum  
Charity Commission registered number 1077201  
For the financial year ended on 31 March 2023

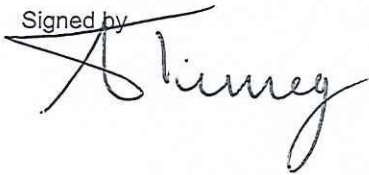
Statement of Financial Activities

	Unrestricted Funds	Capital Fund	Restricted Funds	Total 2023	Total 2022
<b><u>Incoming resources</u></b>					
Incoming resources from generated funds	731	-	-	731	19
Income from charitable objectives	10,500	-	103,386	113,886	164,918
Other incoming resources	10,206	-	3,672	13,878	17,866
<b>Total incoming resources</b>	<b>21,437</b>	<b>-</b>	<b>107,058</b>	<b>128,495</b>	<b>182,803</b>
<b><u>Resources expended</u></b>					
<b><u>Charitable expenditure</u></b>					
Charitable activities	9,631	-	36,983	46,614	62,202
Other resources expended	46,190	-	42,466	88,655	71,525
<b>Total resources expended</b>	<b>55,820</b>	<b>-</b>	<b>79,448</b>	<b>135,269</b>	<b>133,727</b>
<b>Net incoming resources before transfers</b>	<b>(34,384)</b>	<b>-</b>	<b>27,610</b>	<b>(6,774)</b>	<b>49,076</b>
Gross transfers between funds	32,032	582	(32,614)	-	-
<b>Net incoming resources after transfers</b>	<b>(2,352)</b>	<b>582</b>	<b>(5,004)</b>	<b>(6,774)</b>	<b>49,076</b>
<b>Total funds brought forward</b>	<b>51,952</b>	<b>160,080</b>	<b>165,014</b>	<b>377,046</b>	<b>327,970</b>
<b>Total funds carried forward</b>	<b>49,600</b>	<b>160,662</b>	<b>160,010</b>	<b>370,272</b>	<b>377,046</b>

**Balance sheet**

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
<b>Fixed assets</b>				
Tangible assets	-	-	-	-
<b>Total fixed assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Current assets</b>				
Debtors	-	-	-	-
Cash at bank and in hand	49,600	320,672	370,272	377,046
<b>Total current assets</b>	<b>49,600</b>	<b>320,672</b>	<b>370,272</b>	<b>377,046</b>
Creditors: amounts falling due within one year		-	-	-
<b>Net current assets</b>	<b>49,600</b>	<b>320,672</b>	<b>370,272</b>	<b>377,046</b>
<b>Total assets less current liabilities</b>	<b>49,600</b>	<b>320,672</b>	<b>370,272</b>	<b>377,046</b>
<b>Income funds</b>				
Restricted funds	10	-	160,010	165,014
Capital fund	11	-	160,662	160,080
Unrestricted funds		49,600	-	51,952
<b>Total funds</b>	<b>49,600</b>	<b>320,672</b>	<b>370,272</b>	<b>377,046</b>

Signed by



Date of approval

27/07/2023

**Note 1 Accounting policies****Basis of accounting**

These accounts have been prepared in accordance with accounting standards, Accounting and Reporting by Charities - Statement of Recommended Practice (SORP 2005) and the Charities Act.

**Reserves**

It is the Charity's policy to maintain general reserves of at least 6 months of operating expenditure.

**Note 2 Expenditure**

	2023	2022
a) Fees for examining the accounts	375	375
b) Analysis of resources expended	2023	2022
<b>Charitable activities</b>		
Wages and salaries	14,994	54,172
General running costs	31,620	8,030
<b>Total</b>	<u>46,614</u>	<u>62,202</u>
<b>Other resources expended</b>		
Wages and salaries	65,967	31,186
General running costs	22,688	40,339
<b>Total</b>	<u>88,655</u>	<u>71,525</u>

**Note 3 Grants made**

There were no grants or donations made during the year.

**Note 4 Paid employees**

	2023	2022
Gross wages and salaries	73,912	78,939
Employer's national insurance costs	2,775	3,054
Employer's pension contributions	275	490
<b>Total staff costs</b>	<u>76,961</u>	<u>82,483</u>
<b>Average number of employees during the year</b>	<u>3</u>	<u>3</u>
<b>Charitable activities</b>	2	2
Support costs	1	1
<b>Total</b>	<u>3</u>	<u>3</u>

There were no employees with emoluments over £60,000.

**Note 5 Trustees and other related parties**

There were no expenses paid to or reimbursed to any of the trustees in either 2023 or 2022.

There were no related party transactions in either 2023 or 2022.

Restricted.

**Note 6 Tangible Fixed Assets**

	Other land & buildings	Equipment	Total
<b>Cost or valuation</b>			
Balance brought forward	610	14,247	14,857
Additions	-	-	-
Grants received	-	-	-
Balance carried forward	<u>610</u>	<u>14,247</u>	<u>14,857</u>
<b>Depreciation</b>			
Rate of depreciation	3 years straight line	3, 4, 5 years straight line	
Balance brought forward	610	14,247	14,857
Charge for the year	-	-	-
Balance carried forward	<u>610</u>	<u>14,247</u>	<u>14,857</u>
<b>Net book value</b>			
Brought forward	<u>-</u>	<u>-</u>	<u>-</u>
Carried forward	<u>-</u>	<u>-</u>	<u>-</u>

**Note 7 Investment assets**

The charity does not hold any investment assets.

**Note 8 Debtors and prepayments**

	2023	2022
Prepayments	<u>-</u>	<u>-</u>

**Note 9 Creditors and accruals**

	2023	2022
Other creditors	-	-
Accruals	-	-
<b>Total</b>	<u>-</u>	<u>-</u>

**Note 10 Restricted income funds**

<u>Fund name</u>	<u>Type</u>	<u>Purpose and restrictions</u>
STEM City	R	To tackle unemployment through improving the skills of the economically inactive
Household Support Grant	R	To provide provisions and assist with the payment of utility bills
Hertswise	R	To provide support to patients with dementia and memory loss
Learning Support Group for parent:	R	To provide support for Asian mothers and toddlers
Asian Men Club (Day Trip)	R	To provide food, culture and company
Italian Evening Club	R	To alleviate isolation and maintain cultural values
Other restricted funds	R	
Global Arts	R	To provide a range of workshops for 13 to 19 year olds
Awards for All	R	To run health and wellbeing programmes for the BAME people to tackle health inequalities
Homework Club	R	To provide homework support in English, Maths and Science to children and young people
Development Grant - TNLFCF	R	Received from The National Lottery Community Fund to provide advice and support to the Charity to review and rethink its fundraising approach
Development Grant - NHDC	R	Pump priming grant from NHDC for Funding Consultant - shown in Own Funds
Sport England	R	To support the health and wellbeing of BAME women and reduce health inequality

The STEM City Fund was provided by the UK Community Renewal Fund.

**Note 11 Capital Fund**

The capital fund arises from contributions towards running costs and hall hire. It will be used at some point in the future to fund capital purchases.

	Opening balance	Incoming resources	Expenditure	Transfers	Closing balance
Capital fund	160,080	582	-	-	160,662

**Note 12 Movement of the major funds**

	Opening balance	Incoming resources	Expenditure	Transfers	Closing balance
STEM City	- 6,921	38,294	26,533	4,841	-
Household Support Grant	-	9,500	4,088	-	5,412
Hertswise	13,451	16,110	5,931	-	23,630
Learning Support Group for parent:	22,325	3,320	1,863	-	23,782
Asian Men Club (Day Trip)	10,442	730	870	-	10,302
Italian Evening Club	10,342	357	1,196	-	9,503
Other restricted funds	14,988	140	2,258	-	12,870
Global Arts	33,324	-	17,463	-	15,861
Homework Club	8,073	5,137	2,425	-	10,785
Awards for All	4,965	9,910	5,254	582	9,040
BME - ADV	23,531	16,160	6,002	-	33,689
Development Grant	11,777	-	3,303	8,474	-
Sport England	18,718	7,400	2,262	18,718	5,138
<b>Total</b>	<b>165,014</b>	<b>107,058</b>	<b>79,448</b>	<b>32,614</b>	<b>160,010</b>

In addition to these restricted funds, the charity gratefully received £10,500 from North Hertfordshire Council to fund the running expenses directly.

Sport England have been providing funds to the charity since 2019. The transfer in the year of £18,718 represents an accumulation of management and administration charges, staff salaries and hall hire as allowed for in the terms of the funding. The charity is grateful for the long term support provided by Sport England.

**Note 13 Other information**

The charity has no material commitments other than those already provided for in the accounts.

The charity has not given any guarantees to any third party.

The charity made no ex-gratia payments during the year.

**NORTH-HERTS MINORITY ETHNIC FORUM**

England & Wales - Charity number 1077201

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# Accounts

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**NORTH HERTS MINORITY ETHNIC FORUM**  
**STATEMENT OF FINANCIAL ACTIVITIES AND BALANCE SHEET**  
**FOR THE YEAR ENDED 31 MARCH 2022**



Section A

Independent Examiner's Report

Report to the trustees/  
members of

North Herts Minority Ethnic Forum

On accounts for the year  
ended

31 March 2022

Charity no  
(if any)

1077201

Set out on pages

1 to 5

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2022.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

August 2022

Name:

Benjamin John Terrett FCA

Relevant professional  
qualification(s) or body  
(if any):

FCA (ICAEW)

Address:

60 Basils Road

Stevenage

SG1 3PX

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

None – N/A

**Accounting Statement (Accruals Accounts)**

**North Herts Minority Ethnic Forum**

**Charity Commission registered number 1077201**

**For the financial year ended on 31 March 2022**

**Statement of Financial Activities**

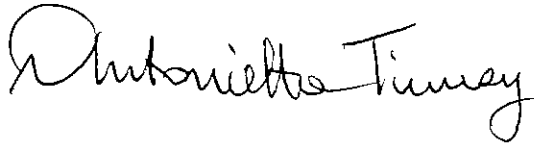
	<b>Unrestricted Funds</b>	<b>Capital Fund</b>	<b>Restricted Funds</b>	<b>Total 2022</b>	<b>Total 2021</b>
<b><u>Incoming resources</u></b>					
Incoming resources from generated funds	19	-	-	19	125
Income from charitable objectives	30,475	-	134,443	164,918	160,248
Other incoming resources	14,680	-	3,186	17,866	15,502
<b>Total incoming resources</b>	<b>45,174</b>	<b>-</b>	<b>137,629</b>	<b>182,803</b>	<b>175,875</b>
<b><u>Resources expended</u></b>					
<b><u>Charitable expenditure</u></b>					
Charitable activities	4,065	-	58,137	62,202	61,521
Other resources expended	36,906	-	34,618	71,525	36,791
<b>Total resources expended</b>	<b>40,971</b>	<b>-</b>	<b>92,755</b>	<b>133,727</b>	<b>98,312</b>
<b>Net incoming resources before transfers</b>	<b>4,202</b>	<b>-</b>	<b>44,874</b>	<b>49,076</b>	<b>77,563</b>
Gross transfers between funds	-	24,912	(24,912)	-	-
<b>Net incoming resources after transfers</b>	<b>4,202</b>	<b>24,912</b>	<b>19,962</b>	<b>49,076</b>	<b>77,563</b>
<b>Total funds brought forward</b>	<b>47,750</b>	<b>135,168</b>	<b>145,052</b>	<b>327,968</b>	<b>250,405</b>
<b>Total funds carried forward</b>	<b>51,952</b>	<b>160,080</b>	<b>165,014</b>	<b>377,044</b>	<b>327,968</b>

**North Herts Minority Ethnic Forum**  
**Charity Commission registered number 1077201**  
**For the financial year ended on 31 March 2022**

**Balance sheet**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2022</b>	<b>Total 2021</b>
<b>Fixed assets</b>				
Tangible assets	-	-	-	-
<b>Total fixed assets</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Current assets</b>				
Debtors	-	-	-	-
Cash at bank and in hand	51,952	325,092	377,044	327,968
<b>Total current assets</b>	<u>51,952</u>	<u>325,092</u>	<u>377,044</u>	<u>327,968</u>
<b>Creditors: amounts falling due within one year</b>		-	-	-
<b>Net current assets</b>	<u>51,952</u>	<u>325,092</u>	<u>377,044</u>	<u>327,968</u>
<b>Total assets less current liabilities</b>	<u>51,952</u>	<u>325,092</u>	<u>377,044</u>	<u>327,968</u>
<b>Income funds</b>				
Restricted funds	10	-	165,012	145,052
Capital fund	11	-	160,080	135,166
Unrestricted funds		51,952	-	47,750
<b>Total funds</b>	<u>51,952</u>	<u>325,092</u>	<u>377,044</u>	<u>327,968</u>

Signed by



**NORTH HERTS MINORITY ETHNIC FORUM**  
 Unity House, Ground Floor, Whinbush Road, Hitchin  
 Hertfordshire. SG5 1PH CHARITY REG NO. 1077201

Date of approval

24/8/22

### Note 1 Accounting policies

#### **Basis of accounting**

These accounts have been prepared in accordance with accounting standards, Accounting and Reporting by Charities - Statement of Recommended Practice (SORP 2005) and the Charities Act.

#### **Reserves**

It is the Charity's policy to maintain general reserves of at least 6 months of operating expenditure.

### Note 2 Expenditure

	2022	2021
<b>a) Fees for examining the accounts</b>	<u>375</u>	<u>340</u>
<b>b) Analysis of resources expended</b>	<b>2022</b>	<b>2021</b>
<b>Charitable activities</b>		
Wages and salaries	54,172	47,639
General running costs	8,030	13,882
<b>Total</b>	<u>62,202</u>	<u>61,521</u>
<b>Other resources expended</b>		
Wages and salaries	31,186	26,704
General running costs	40,339	10,088
<b>Total</b>	<u>71,525</u>	<u>36,792</u>

### Note 3 Grants made

There were no grants or donations made during the year.

### Note 4 Paid employees

	2022	2021
Gross wages and salaries	78,939	68,251
Employer's national insurance costs	3,054	5,750
Employer's pension contributions	490	341
<b>Total staff costs</b>	<u>82,482</u>	<u>74,342</u>
<b>Average number of employees during the year</b>	<u>3</u>	<u>3</u>
Charitable activities	2	2
Support costs	1	1
<b>Total</b>	<u>3</u>	<u>3</u>

There were no employees with emoluments over £60,000.

### Note 5 Trustees and other related parties

There were no expenses paid to or reimbursed to any of the trustees in either 2022 or 2021.

There were no related party transactions in either 2022 or 2021.

**Note 6 Tangible Fixed Assets**

	<b>Other land &amp; buildings</b>	<b>Equipment</b>	<b>Total</b>
<b>Cost or valuation</b>			
Balance brought forward	610	14,247	14,857
Additions	-	-	-
Grants received	-	-	-
Balance carried forward	<u>610</u>	<u>14,247</u>	<u>14,857</u>
<b>Depreciation</b>			
Rate of depreciation	3 years straight line	3, 4, 5 years straight line	
Balance brought forward	610	14,247	14,857
Charge for the year	-	-	-
Balance carried forward	<u>610</u>	<u>14,247</u>	<u>14,857</u>
<b>Net book value</b>			
Brought forward	<u>-</u>	<u>-</u>	<u>-</u>
Carried forward	<u>-</u>	<u>-</u>	<u>-</u>

**Note 7 Investment assets**

The charity does not hold any investment assets.

**Note 8 Debtors and prepayments**

	<b>2022</b>	<b>2021</b>
Prepayments	<u>-</u>	<u>-</u>

**Note 9 Creditors and accruals**

	<b>2022</b>	<b>2021</b>
Other creditors	-	-
Accruals	-	-
<b>Total</b>	<u>-</u>	<u>-</u>

**Note 10 Restricted income funds**

<u>Fund name</u>	<u>Type</u>	<u>Purpose and restrictions</u>
Vaccine	R	To encourage members of the BAME community to take the COVID vaccines
STEM City	R	To tackle unemployment through improving the skills of the economically inactive
Household Support Grant	R	To provide provisions and assist with the payment of utility bills
Hertswise	R	To provide support to patients with dementia and memory loss
Comic Relief	R	Training for adults, education programme for children and health and wellbeing for elders
Independent Age	R	To provide emergency support to elderly people during the pandemic
Learning Support Group for parent:	R	To provide support for Asian mothers and toddlers
Asian Men Club (Day Trip)	R	To provide food, culture and company
Italian Evening Club	R	To alleviate isolation and maintain cultural values
Other restricted funds	R	
Global Arts	R	To provide a range of workshops for 13 to 19 year olds
Awards for All	R	To run health and wellbeing programmes for the BAME people to tackle health inequalities
Homework Club	R	To provide homework support in English, Maths and Science to children and young people
Development Grant - TNLCF	R	Received from The National Lottery Community Fund to provide advice and support to the Charity to review and rethink its fundraising approach
Development Grant - NHDC	R	Pump priming grant from NHDC for Funding Consultant - shown in Own Funds
Sport England	R	To support the health and wellbeing of BAME women and reduce health inequality

The STEM City Fund was provided by the UK Community Renewal Fund.

**Note 11 Capital Fund**

The capital fund arises from contributions towards running costs and hall hire. It will be used at some point in the future to fund capital purchases.

	Opening balance	Incoming resources	Expenditure	Transfers	Closing balance
Capital fund	135,168	-	-	24,912	160,080

**Note 12 Movement of the major funds**

	Opening balance	Incoming resources	Expenditure	Transfers	Closing balance
Vaccine	-	5,000	1,295	3,705	-
STEM City	-	44,908	51,828	-	6,921
Household Support Grant	-	10,000	6,988	3,012	-
Hertswise	1,242	24,582	12,373	-	13,451
Comic Relief	9,000	1,000	2,380	7,620	-
Independent Age	10,653	-	78	10,576	-
Learning Support Group for parent:	19,928	2,845	448	-	22,325
Asian Men Club (Day Trip)	10,670	510	738	-	10,442
Italian Evening Club	10,592	-	250	-	10,342
Other restricted funds	15,028	60	100	-	14,988
Global Arts	16,087	19,545	2,309	-	33,323
Homework Club	6,857	2,226	1,010	-	8,073
Awards for All	9,874	-	4,910	-	4,964
BME - ADV	16,651	14,478	7,599	-	23,530
Development Grant	11,777	-	-	-	11,777
Sport England	6,693	12,475	450	-	18,718
<b>Total</b>	<b>145,052</b>	<b>137,629</b>	<b>92,755</b>	<b>24,912</b>	<b>165,012</b>

In addition to these restricted funds, the charity gratefully received £10,500 from North Hertfordshire Council to fund the running expenses directly.

Also, the charity received £19,975 from North Herts Council in respect of the Health Protection Board, to fund the running of the charity.

The STEM City account runs in arrears and the negative balance at 31 March 2022 was repaid in April with the deficit being funded in the short term by the NHMEF central reserves.

**Note 13 Other Information**

The charity has no material commitments other than those already provided for in the accounts.

The charity has not given any guarantees to any third party.

The charity made no ex-gratia payments during the year.

**NORTH-HERTS MINORITY ETHNIC FORUM**

England & Wales - Charity number 1077201

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# Accounts

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**NORTH HERTS MINORITY ETHNIC FORUM**  
**STATEMENT OF FINANCIAL ACTIVITIES AND BALANCE SHEET**  
**FOR THE YEAR ENDED 31 MARCH 2021**



Section A

Independent Examiner's Report

Report to the trustees/  
members of

North Herts Minority Ethnic Forum

On accounts for the year  
ended

31 March 2021

Charity no  
(if any)

1077201

Set out on pages

1 to 5

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2021.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

13 September 2021

Name:

Benjamin John Terrett FCA

Relevant professional  
qualification(s) or body  
(if any):

FCA (ICAEW)

Address:

60 Basils Road

Stevenage

SG1 3PX

**Section B****Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

None – N/A

**Accounting Statement (Accruals Accounts)**

**North Herts Minority Ethnic Forum**  
**Charity Commission registered number 1077201**  
**For the financial year ended on 31 March 2021**

**Statement of Financial Activities**

	<b>Unrestricted Funds</b>	<b>Capital Fund</b>	<b>Restricted Funds</b>	<b>Total 2021</b>	<b>Total 2020</b>
<b><u>Incoming resources</u></b>					
Incoming resources from generated funds	125	-	-	125	449
Income from charitable objectives	10,500	51,932	97,816	160,248	132,025
Other incoming resources	9,363	2,295	3,844	15,502	25,209
<b>Total incoming resources</b>	<b>19,988</b>	<b>54,227</b>	<b>101,660</b>	<b>175,875</b>	<b>157,683</b>
<b><u>Resources expended</u></b>					
<b><u>Charitable expenditure</u></b>					
Charitable activities	7,895	92	53,534	61,521	66,018
Other resources expended	24,065	-	12,726	36,791	59,838
<b>Total resources expended</b>	<b>31,960</b>	<b>92</b>	<b>66,260</b>	<b>98,312</b>	<b>125,856</b>
<b>Net incoming resources before transfers</b>	<b>(11,972)</b>	<b>54,135</b>	<b>35,400</b>	<b>77,563</b>	<b>31,827</b>
Gross transfers between funds	-	3,748	(3,748)	-	-
<b>Net incoming resources after transfers</b>	<b>(11,972)</b>	<b>57,883</b>	<b>31,652</b>	<b>77,563</b>	<b>31,827</b>
<b>Total funds brought forward</b>	<b>59,722</b>	<b>77,283</b>	<b>113,400</b>	<b>250,405</b>	<b>218,578</b>
<b>Total funds carried forward</b>	<b>47,750</b>	<b>135,166</b>	<b>145,052</b>	<b>327,968</b>	<b>250,405</b>

**North Herts Minority Ethnic Forum**  
**Charity Commission registered number 1077201**  
**For the financial year ended on 31 March 2021**

**Balance sheet**

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
<b>Fixed assets</b>				
Tangible assets	-	-	-	-
<b>Total fixed assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Current assets</b>				
Debtors	-	-	-	-
Cash at bank and in hand	47,750	280,218	327,968	250,405
<b>Total current assets</b>	<b>47,750</b>	<b>280,218</b>	<b>327,968</b>	<b>250,405</b>
<b>Creditors: amounts falling due within one year</b>		-	-	-
<b>Net current assets</b>	<b>47,750</b>	<b>280,218</b>	<b>327,968</b>	<b>250,405</b>
<b>Total assets less current liabilities</b>	<b>47,750</b>	<b>280,218</b>	<b>327,968</b>	<b>250,405</b>
<b>Income funds</b>				
Restricted funds	10	-	145,052	113,400
Capital fund	11	-	135,166	77,283
Unrestricted funds		47,750	-	59,722
<b>Total funds</b>		<b>47,750</b>	<b>280,218</b>	<b>250,405</b>

Signed by



Date of approval 13 September 2021

**NORTH HERTS MINORITY ETHNIC FORUM**  
 Unity House, Ground Floor, Whinbush Road, Hitchin  
 Hertfordshire. SG5 1PH CHARITY REG NO. 1077201

### **Note 1 Accounting policies**

#### **Basis of accounting**

These accounts have been prepared in accordance with accounting standards, Accounting and Reporting by Charities - Statement of Recommended Practice (SORP 2005) and the Charities Act.

#### **Reserves**

It is the Charity's policy to maintain general reserves of at least 6 months of operating expenditure.

### **Note 2 Expenditure**

	<b>2021</b>	<b>2020</b>
<b>a) Fees for examining the accounts</b>	<u>340</u>	<u>340</u>
<b>b) Analysis of resources expended</b>	<b>2021</b>	<b>2020</b>
<b>Charitable activities</b>		
Wages and salaries	47,639	56,572
General running costs	13,882	9,446
<b>Total</b>	<u>61,521</u>	<u>66,018</u>
<b>Other resources expended</b>		
Wages and salaries	26,704	17,032
General running costs	10,088	42,806
<b>Total</b>	<u>36,791</u>	<u>59,838</u>

### **Note 3 Grants made**

There were no grants or donations made during the year.

### **Note 4 Paid employees**

	<b>2021</b>	<b>2020</b>
Gross wages and salaries	68,251	68,093
Employer's national insurance costs	5,750	5,510
Employer's pension contributions	341	-
<b>Total staff costs</b>	<u>74,343</u>	<u>73,603</u>
<b>Average number of employees during the year</b>	<u>3</u>	<u>2</u>
Charitable activities	2	1
Support costs	1	1
<b>Total</b>	<u>3</u>	<u>2</u>

There were no employees with emoluments over £60,000.

**Note 5 Trustees and other related parties**

There were no expenses paid to or reimbursed to any of the trustees in either 2021 or 2020.

There were no related party transactions in either 2021 or 2020.

**Note 6 Tangible Fixed Assets**

	<b>Other land &amp; buildings</b>	<b>Equipment</b>	<b>Total</b>
<b>Cost or valuation</b>			
Balance brought forward	610	14,247	14,857
Additions	-	-	-
Grants received	-	-	-
Balance carried forward	<u>610</u>	<u>14,247</u>	<u>14,857</u>
<b>Depreciation</b>			
Rate of depreciation	3 years straight line	3, 4, 5 years straight line	
Balance brought forward	610	14,247	14,857
Charge for the year	-	-	-
Balance carried forward	<u>610</u>	<u>14,247</u>	<u>14,857</u>
<b>Net book value</b>			
Brought forward	<u>-</u>	<u>-</u>	<u>-</u>
Carried forward	<u>-</u>	<u>-</u>	<u>-</u>

**Note 7 Investment assets**

The charity does not hold any investment assets.

**Note 8 Debtors and prepayments**

	<b>2021</b>	<b>2020</b>
Prepayments	<u>-</u>	<u>-</u>

**Note 9 Creditors and accruals**

	<b>2021</b>	<b>2020</b>
Other creditors	-	-
Accruals	-	-
<b>Total</b>	<u>-</u>	<u>-</u>

**Note 10 Restricted income funds**

<u>Fund name</u>	<u>Type</u>	<u>Purpose and restrictions</u>
CCSF	R	To provide support to the Charity to run emergency services during COVID-19
Hertswise	R	To provide support to patients with dementia and memory loss
Comic Relief	R	Training for adults, education programme for children and health and wellbeing for elders
Independent Age	R	To provide emergency support to elderly people during the pandemic
Learning Support Group for parents	R	To provide support for Asian mothers and toddlers
Asian Men Club (Day Trip)	R	To provide food, culture and company
Italian Evening Club	R	To alleviate isolation and maintain cultural values
Other restricted funds	R	
Global Arts	R	To provide a range of workshops for 13 to 19 year olds
Awards for All	R	To provide IT skills to over 50 age BAME people
Homework Club	R	To provide homework support in English, Maths and Science to children and young people
Tampon Tax	R	To improve employability prospects for BME women
Development Grant - TNLCF	R	Received from The National Lottery Community Fund to provide advice and support to the Charity to review and rethink its fundraising approach
Development Grant - NHDC	R	Pump priming grant from NHDC for Funding Consultant - shown in Own Funds
Sport England	R	To support the health and wellbeing of BAME women and reduce health inequality

**Note 11 Capital Fund**

The capital fund arises from contributions towards running costs and hall hire. It will be used at some point in the future to fund capital purchases.

	Opening balance	Incoming resources	Expenditure	Transfers	Closing balance
Capital fund	77,283	54,227	92	3,748	135,166

**Note 12 Movement of the major funds**

	Opening balance	Incoming resources	Expenditure	Transfers	Closing balance
CCSF	-	43,105	42,993	112	-
Hertswise	-	4,097	2,855	-	1,242
Comic Relief	-	9,000	-	-	9,000
Independent Age	-	12,500	1,847	-	10,653
Learning Support Group for parents	20,028	380	480	-	19,928
Asian Men Club (Day Trip)	10,682	-	12	-	10,670
Italian Evening Club	10,592	-	-	-	10,592
Other restricted funds	16,810	1,309	1,403	1,688	15,028
Global Arts	15,251	1,260	424	-	16,087
Homework Club	5,686	2,095	924	-	6,857
Awards for All	2,680	9,875	733	1,948	9,874
BME - ADV	10,410	18,039	11,798	-	16,651
Development Grant	14,027	-	2,250	-	11,777
Sport England	7,234	-	541	-	6,693
<b>Total</b>	<b>113,400</b>	<b>101,660</b>	<b>66,260</b>	<b>3,748</b>	<b>145,052</b>

In addition to these restricted funds, the charity gratefully received £10,500 from North Hertfordshire District Council to fund the running expenses directly.

**Note 13 Other information**

The charity has no material commitments other than those already provided for in the accounts.

The charity has not given any guarantees to any third party.

There are no loans outstanding at the end of the year.

The charity made no ex-gratia payments during the year.