

Company registration number: **03673737**

Charity registration number: **1077116**

***Migrants Organise Limited***  
**(A company limited by guarantee)**

**Annual Report and Financial Statements  
for the Year Ended 31 March 2022**

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## **Migrants Organise Limited**

### **Reference and Administrative Details**

Registered Company Number: **03673737** (England and Wales)

Registered Charity Number: **1077116**

Registered Address: 196 Freston Road, London W10 6TT

#### **Trustees**

Ali Lazizi, West London Moroccan Widadia

Kyle Sawhney, Data Engineer

Lorraine Gilbert, Head of Communications and Resident Involvement

Marion Vargaftig, Producer (until September 2021)

Marzena Zukowska, Polish Migrants Organise Limited for Change (from February 2022)

Mohamed Farah, Hodan Somali Community (until April 2021)

Reza Khalesi, Managing Partner

Roz Pendlebury, Psychotherapist

Rayan Fakhoury, Barrister (from February 2022)

Dr Simon Cuff, CofE Priest and Lecturer

**Company Secretary:** Zrinka Bralo

#### **Auditor**

Moracle Limited

Chartered Certified Accountants & Registered Auditors

960 Capability Green,

Luton, LU1 3PE

United Kingdom

**Migrants Organise Limited**  
**Trustees' Report for the Year Ended 31 March 2022**

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the Charity for the year ended 31 March 2022. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution**

Migrants Organise Limited is a platform for migrants and refugees acting for justice. It aims to empower migrant and refugee communities by increasing their capacity to access services, campaign to end racism and discrimination, influence policy, and promote the rights and contributions of refugees and migrants.

Migrants Organise Limited employed twelve full-time and three part-time staff members and relies on the skills and commitments of a large number of volunteers, who help deliver mentoring and casework support, carry out research and evaluations, provide capacity building, organise communities and advocate for positive change.

The Company is constituted under a Memorandum of Association dated 25 November 1998 and is a registered charity (number 1077116). In the event of the company being wound up, the members are required to contribute an amount not exceeding £1.

**Method of Appointment or Election of Trustees**

The appointment and removal of Trustees is decided by a majority of votes. At every Annual General Meeting, the longest serving one-third of the Trustees are required to retire from office, although these Trustees are eligible for re-election. The Charity seeks to recruit Trustees from amongst its members, users, and supporters with varied experience and expertise.

**Organisational Structure and Decision Making**

The Charity is governed by a Board of Trustees comprising nine members, who meet regularly during the year to administer the Charity. The members who served on the board throughout the year under review are named on page 1.

The Board of Trustees is the governing body responsible for the activities of the organisation. The role of the Board is to:

- Approve the budget for the year
- Approve signatories to the bank accounts
- Appoint staff where not delegated to the Chief Executive
- Receive reports from the Chief Executive on areas of concern
- Approve exceptional items of expenditure
- Monitor the organisation's financial position based on regular reports
- Approve the annual accounts, auditor's report and appointment



**Migrants Organise Limited**  
**Trustees' Report for the Year Ended 31 March 2022 (continued)**

**Risk Management**

The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. A risk assessment has been carried out, and this is updated annually. Significant external risks to funding and the need to respond to conditions in the local community make it necessary to review and diversify our activities regularly. Internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with Health and Safety requirements, Employment Law and the Data Protection Act.

**OBJECTIVES AND ACTIVITIES**

The objects for which the Charity is established are:

- ☐ The relief of migrant and refugee individuals and communities, in particular, but not limited to those living in the London Boroughs, in any manner which is charitable in law as the Charity shall decide, in particular by:
- ☐ The advancement of education and training for employment
- ☐ The provision of facilities in the interests of social welfare with the object of improving the quality of life of the said migrant and refugee individuals and communities
- ☐ The relief of poverty
- ☐ The preservation and protection of health
- ☐ Support and advice to charitable organisations established for similar purposes in the area of benefit
- ☐ The promotion of activities to foster understanding between people from diverse backgrounds, and the cultivation of sentiment in favour of equality and diversity
- ☐ The promotion of social inclusion by preventing the said migrant and refugee individuals and communities from becoming socially excluded, relieving the needs of those people who are socially excluded, and assisting them to integrate into society

**Public Benefit**

In setting our objectives and planning our activities, the board of trustees has given careful consideration to the Charity Commission's general guidance on public benefit.

Migrants Organise Limited's charitable purpose is to promote the rights of migrants and refugees by supporting and strengthening the development of their community organisations, ensuring access to services and opportunities, and establishing effective partnerships with statutory and voluntary agencies, with the ultimate aim of developing a self-sustainable community organisation capable of participation in and contribution to an inclusive society.

**Migrants Organise Limited Vision and Mission**

**Migrants Organise Limited vision** is an inclusive, fair and equal society where migrants and refugees are treated with dignity and respect.

Migrants Organise Limited **mission** is to create a platform with migrants and refugees and our allies to act together for dignity and justice for all.

**Our aim** is to organise and mobilise with migrants and refugees and our supporters into a **solidarity movement** that will deliver that change.

## Migrants Organise Limited

### Trustees' Report for the Year Ended 31 March 2022 (continued)

We translate this vision, mission and aim into **action** by doing the work to:

**Connect** with each other and allies who share our values in an intentional and relational way.

**Build common ground** and work strategically, organise and mobilise, and work in solidarity on the local and national policy levels, tackling diverse and multiple issues of concern.

**Grow our power** by sharing knowledge and resources and working together to build a coherent, organised, inclusive and strategic movement for change. We mentor, train, develop leadership and platform people with lived experience in a meaningful and dignified manner.

**Speak out** and disrupt the normalisation of dehumanising narratives and policies by opening up spaces for a new narrative and lived experience. We advocate, advise, welcome and celebrate.

**Our communities are** people seeking asylum, refugees, programme refugees, EU migrants, un/under-documented people, migrant students, migrant workers, settled BME communities, progressive supporters and allies. Our people – our members – migrants and refugees are at the heart of our movement, from governance to strategic planning, from campaigning to advocacy, from organising to integration.

#### Activities and Achievements in 2021/2022

The Covid 19 pandemic and the restrictions continued to have significant impact on our work throughout 2021/22. Migrants Organise Limited team continued working on building the confidence and capacity of more than 100 community organisers with first-hand experience of immigration in 31 cities across the UK. We worked with 62 organisations and groups, focusing on a long-term strategy of organising for dignity, justice, and welcome. We used the time during the lockdown and restrictions to work differently to build the network's capacity to speak out and connect with each other, other campaigners, and allies.

Our **Community Organising** work continued online and in person when possible. We held regular monthly calls with community organisers around the country to share experiences and support each other, usually attended by 50 to 60 people. This work culminated with an in-person two-day summit in October 2021 in London.

Under the banner #SolidarityKnowsNoBorders, the Migrant Organising Summit was organised and delivered by our team and core community leaders (with limited numbers due to covid restrictions).

86 migrants from around the UK were invited - 75 attended

50 of them were grassroots migrant and refugee organisers with lived experience

34 supporters were invited – 14 attended

45 people came from across London, and 30 came from across the UK

4 working groups emerged from the Summit and another series of actions, organising toolkit, video, and a vibrant WhatsApp group of 109 organisers from 24 cities in the UK.

Since the Summit 4 distinct working groups met several times and developed concrete action plans focusing on 1. comms, 2. know your rights education, 3. mobilising and actions, and 4. advice and support – protecting our communities. They meet separately to build capacity and feedback at the national monthly meetings.

A week of vigils and direct action was agreed upon and delivered from the 18th till the 28th of November 2021 – 1,500 participants

New plan for actions in June 2022 has been agreed upon.

## Migrants Organise Limited

### Trustees' Report for the Year Ended 31 March 2022 (continued)

The Solidarity Knows No Borders video has been [viewed 44,800](#) times on Twitter (an extended 4-minute version [can be seen on Instagram](#)).

Our approach to building the capacity to speak out on issues was to be a platform and share resources as much as possible. To show that we truly listened and heard what community leaders need, in addition to shared spaces, facilitation, training, strategic planning, and direct support, we shared our resources to help organise and deliver actions. We also helped 11 community groups secure funding (all above 10K grants), and we held funding for two organisations while supporting them to get charity status.

We worked with Coventry Asylum and Refugee Action Group (CARAG) podcast [Still We Rise](#) to produce a series of podcasts with Solidarity Knows No Borders network members about their first-hand experiences of immigration and life in the UK. The average audience for the podcast is 12,500 listeners, with a peak of 25,435 during Refugee Week 2021. We have helped secure additional funding for CARAG and the podcast from three of our existing funders.

In the Summer of 2021, based on our action planning training, we developed a short [Introduction to Migrant Organising toolkit](#) for members to use in preparation for the Organising Summit in October. Our approach to training is rooted in the experience of our members and the learning outcomes they want. This allows us to adapt training for different settings so that our conversations are directed at filling in gaps rather than repeating or ignoring existing experiences and social change traditions. We found this approach to be more inclusive, empowering, and based on an equal exchange of learning and experience. This is in addition to the [Community Organising Handbook](#) produced by our members in May 2021.

The [Fair Immigration Movement \(FIRM\)](#) Charter launched in 2020 is now supported by 53 organisations, including diverse NGOs such as Greenpeace and Medact and coalitions such as the City of Sanctuary and No Accommodation (NACCOM) Network and signed by 1,950 individuals. In January 2022, we held a 'new joiners' online meeting, which 14 network members co-facilitated, with 450 people signing up and 178 participating. From January 2022, we started recording all organising sessions in the new database Air Table. For example, in February 2022, we participated and/or facilitated 60 meetings with community groups and partners.

The grassroots organising in 2021 focused on urgent issue-based campaigns. In addition to the successful Vaccine For All campaign, endorsed by 387 organisations and groups, which secured access to Covid 19 vaccine for all, including undocumented and under-documented people, we launched the [Abolish Reporting campaign](#) in partnership with These Walls Must Fall. We led advocacy efforts on Reporting Conditions that continued to be imposed on more than 100,000 people around the country. Initially, we brought together a coalition of 46 partners and convinced the Home Office to suspend reporting, but sadly, it resumed in the second lockdown. This has prompted another round of mobilising for protest action on 15th July 2021, which can be seen [here](#), and media coverage in the Evening Standard can be seen [here](#).

In May 2021, we gathered evidence from people in the emergency accommodation in hotels across London for the submission to the inquiry by the Independent Chief Inspector for Borders and Immigration, which can be seen [here](#).

This work emerged from our **Community Programme, which is** largely London based, and combines a number of holistic strands, including casework, specialist immigration advice, emergency destitution support, one-to-one mentoring support and group psycho-social activities. Issues emerging from individual advice work inform organising work. We supported 544 individuals and their families from 84 different nationalities (compared to 77 in 2020).

## Migrants Organise Limited

### Trustees' Report for the Year Ended 31 March 2022 (continued)

After the Community Programme Director conducted a needs assessment and action plan with each person, which informed their immigration options and related needs, we allocated a dedicated caseworker to accompany and navigate each individual through the system. Our team speak several languages, but where needed, we organised additional interpreting services. In total, we held over 3000 one-one advice sessions and 300 specialist immigration sessions with our barrister. Outcomes varied for each person in particular to immigration status, accommodation, income, health, mental health and education.

An important area of our advice work was with the Greater London Authority (GLA), initially part of broader plans to protect London's rough sleepers from COVID19, who were put into temporary accommodation to limit wider transmission. In total, as part of GLA initiative, we provided wrap-around specialist support to 70 vulnerable migrants (non-UK nationals) in relation to their immigration and care needs. We identified trafficking claims and community care act referrals that unlocked access to other services and support.

During this period, we finalised our new destitution fund protocol and set up a crisis grant committee consisting of a trustee, member representative and our grants manager. This fund evolved out of responding to severe hardship needs during the pandemic and has allowed us to react quickly to emergency hardship situations where no other help is available. We took part in a [call to action](#) with other organisations in June during a difficult period in which asylum seekers were sent new pre-payment cards.

We continued our Migrants Mental Capacity Advocacy (MMCA), the only initiative of its kind in England and Wales that strategically looks at the intersection between mental health and immigration. We provided specialist support for 58 individuals who lacked the mental capacity to navigate and engage with the immigration system while at the same time advocating for systemic change through community organising, capacity building, training, policy and strategic litigation work. We published our '[Without Capacity](#)' Report and launched a [legal challenge](#) with the Public Law Project and Garden Court Chambers concerning the Home Office's failure to provide EU citizens living in the UK with an accessible and humane process for settling in the UK after Brexit. We initiated strategic litigation and challenged the accessibility of the digital-only EU settlement scheme and its impact on people with impaired mental capacity, including more than 7,000 EU citizens with dementia. Even though we did not win the case in the High Court, we did not lose. The Home Office had to make changes and ensure that vulnerable people do not become undocumented and lose their support and benefits, including access to the NHS.

We have increased our advice capacity to provide immigration and asylum advice. Following our level 3 OISC registration, two caseworkers have passed their level 1 examinations and we have two accredited level 3 advisors. Another caseworker sat their level 2 exam in February and has since become registered at level 2. We had an Advice Quality Standards (AQS) audit in December, which was renewed for a further year. The assessor noted: *"The charity has managed to adapt to the new ways of working very effectively, with advisers handling both telephone advice and casework. AdvicePro, the case management system recently introduced by the charity, is helping to manage workloads and client relationships well... The assessor felt welcome working with MO and people were keen to contribute to the assessment process, which was a pleasure to carry out."*

## Migrants Organise Limited

### Trustees' Report for the Year Ended 31 March 2022 (continued)

In addition, we have continued to work with Jennifer Blair, immigration barrister from No5 Chambers, to provide oversight and additional specialist expertise and advice on each case, as well as outreach advice to other solicitors. We also supported the training, development and wellbeing needs of 111 volunteers not just working as caseworkers or litigation friends but also as group facilitators and buddy mentors.

Another important part of the Community Programme was running over 20 weekly group sessions to bring members together to address isolation and increase skills and confidence. A total of 427 sessions have been held over the period. The majority of weekly group work sessions were delivered online (350 sessions). Weekly in-person activities (77 sessions) include three walking groups in West, South and Central London and a running group. In February, we restarted some of the sessions in person from our new office in Dalston and new outreach space in Earls Court, including English, sewing, reading out loud and art sessions. Again some members who started their engagement with us by seeking advice or support also became facilitators leading sessions. In addition to regular weekly activities, we also organised an online Resilience Festival, which was a response to needs emerging from Covid-19, from April until Refugee Week in June. It involved offering support and opportunities to our members, volunteers and staff to recharge from the challenges of the pandemic and included a varied programme of wellbeing-related activities.

Matching members with volunteer buddies is a vital part of our holistic approach to addressing isolation, support wellbeing and increase community connections, friendship and access to other support. This process enables migrants to take action to help themselves, with some members, in turn, becoming peer mentors to help and encourage others. 400 members were supported by buddies over the year, totalling 2500 one-to-one sessions, mostly remote but also face to face, since September. Amna, a volunteer, provides detail on her volunteering experience in this [interview](#). We also matched the most vulnerable members coping with trauma, PTSD, anxiety and depression to professional mental health practitioners.

The Community Programme worked in partnership with the Gate Theatre for over six months, where our members worked on an online exhibition [New Dreams](#), was launched during Refugee Week in June 2021. Inspired by the theme of the week, 'We cannot walk alone', New Dreams initiative comprised of four key activities enabling our members to build confidence and speak out to tell their stories through film, creative writing, paintings and podcasts.

We have also used media, social media, and public actions to platform issues and leaders to speak out, mobilise and raise awareness, always working in partnership whenever possible. In addition to creative initiatives many of our members who come for advice and support build their confidence in group activities and start speaking out. For example, four of our members were interviewed for a '[Still We Rise](#)' podcast. We collaborated with '[Advocacy Project's Speak Up Radio](#)' to create a series of podcasts to raise awareness about the issue of mental health and migrants.

The [Patients Not Passports](#) partnership with Medact and the New Economics Foundation continued to organise for access to healthcare with healthcare professionals and people affected by the NHS charges.

[Justice for Simba Campaign](#), whose petition reached 80,000 supporters, culminating in the [Carnival of Resistance](#) in September 2021. A short video from the event [can be seen here](#). This event was accompanied by the article about Simba and NHS charging [in the Guardian](#) and [the Voice](#). It was covered by [ITV News](#) too. We supported Simba's asylum claim, and in January 2022, [Simba was granted full refugee status](#) after 11 years of waiting. Soon after, more than £100,000 of NHS charges for stroke treatment were written off. The next step in the campaign is to create a safe space for other people who are being charged to come forward and speak out about their experiences.

## **Migrants Organise Limited**

### **Trustees' Report for the Year Ended 31 March 2022 (continued)**

The Vaccine for All campaign exposed the structural issue of GP surgeries refusing to register migrants despite a legal obligation. That is why many migrants who are documented could not access the Covid-19 vaccine in an equal way. We worked with [the Bureau of Investigative Journalism on the report](#) that exposed this problem and is helping us address the issue systemically.

In October 2021, to mark the anniversary of the introduction of NHS Charging, events, stalls, leafleting sessions, vigils, banner drops, and actions were organised with our members in 14 locations in Hastings, Brighton, Bristol, Lambeth, Lewisham, Tower Hamlets, Hackney, Waltham Forest, Cambridge, Leeds, Liverpool, Sheffield, Manchester, and Newcastle. Many of the local groups hosted multiple events or sessions. We commissioned and edited four new articles on different aspects of the charging regime (hosted between Migrants Organise Limited, Medact, and Docs Not Cops' blogs). We sent out over 15,000 leaflets - most of which were handed out around England. In the debrief, groups said they were exceptionally well received, especially outside hospitals where many street stalls took place.

The organising in 2021 focused on urgent issue-based campaigns. In addition to Vaccine For All, we launched an [Abolish Reporting campaign](#) in partnership with These Walls Must Fall. We led advocacy efforts on [Reporting Conditions](#) that continued to be imposed on more than 100,000 people around the country. Initially, [we brought together a coalition of 46 partners](#) and convinced the Home Office to suspend reporting, but sadly, it resumed in the second lockdown.

The [Promote the Migrant Vote](#) participatory voter registration drive for low propensity migrant and BAME voters for the local and Mayoral elections in May 2021 was mainly done online and via social media. We have updated the partnership website with voter registration resources in Arabic, Bengali, French, Hindi, Italian, Spanish, Portuguese, Polish, and Urdu and targeted migrant communities with posts on Facebook and other platforms to encourage them to register and vote.

In movement building with the Solidarity Knows No Borders community, we achieved one of the fundamental shifts in a broader understanding of the systemic framework, and we built enough trust and consensus over the values and the vision for the next stage of mobilisation and actions.

In December 2021, we held our in-person socially distanced AGM attended by more than 80 people, including our members. At the AGM, we launched the new website and our first Impact Report.

#### **Challenges**

In addition to Covid -19 and uncertainty and restrictions, we experienced several significant challenges this year. We received a high number of referrals and had to close to new referrals for several months in 2021 to assess new members and start supporting them. We developed new referral guidelines in autumn 2021 to better deal with the increased demand and better support our members. We also received more referrals from mental health teams / NHS, which are more complex and require substantial casework, many in Home Office emergency accommodation. The lack of guidance and clear communication on how long they might need to stay in emergency accommodations made it challenging to find appropriate support services and referrals.

The fall of Kabul and the resettlement of people from Afghanistan added a lot of pressure. There was and still is confusion around different statuses and entitlements, and we still have hundreds of people in inadequate temporary accommodation. Since 24<sup>th</sup> February, the war in Ukraine has created millions of refugees and generated stress and crisis for Ukrainians in the UK who were desperately seeking advice and support to bring their relatives over to safety. The unexpected outcome of this crisis is outpouring of goodwill and welcome from the public and even some usually unsympathetic media outlets. This will not improve the outcomes for refugees and migrants immediately, but it is a positive development.



## **Migrants Organise Limited**

### **Trustees' Report for the Year Ended 31 March 2022 (continued)**

#### **Future plans**

We will continue to support people with immediate needs and deliver specialist advice for the most urgent and complex cases, including support for those who are destitute and/or lack the capacity to engage with the immigration system. Also, as one of the few London-based OISC level 3 providers, we will develop ways to build advice capacity, and best practices in smaller migrant-led organisations. We will continue to support our members to take part in actions and events that campaign for an inclusive and welcoming society for all migrants, wherever they are from.

In the light of external post-pandemic pressures, economic crisis, significant wars and upheavals, including climate emergency leading to 100 million refugees in the world and new legislative frameworks that will limit access to protection and Migrants Organise Limited will continue to work in a collaborative and decentralised way to platform other grassroots partners and act as an infrastructure for the movement for dignity and justice for all. We will continue to provide direct access to justice for migrants and refugees in London and build the capacity of our partners to do so nationally.

#### **Volunteering at Migrants Organise Limited**

Volunteers are our champions and our ambassadors; they are the heart and soul of Migrants Organise Limited. Volunteers support our various projects and provide support for our members and staff by giving their time and sharing their expertise. When needed, they also host refugees and migrants in their homes and fundraise for our hardship fund to support destitute people. We are incredibly grateful to all 111 of them for their time, generosity and support, as we know that the past two years were tough for everyone.

#### **FINANCIAL REVIEW**

The Charity's income was £969,332 in the year ended 31 March 2022 compared to £998,830 in the year ended 31 March 2021. The total expenditure amounted to £889,171 in the year ended to 31 March 2022 compared to £764,057 in the year ended 31 March 2021.

Migrants Organise Limited ended the 2021/2022 financial year with a fund balance carried forward of £360,733 in general unrestricted funds. The Charity's reserves policy is to maintain unrestricted reserves to cover three months' operating expenditure. Based on the 2021/2022 expenditure, the target reserves are £223,000. As of 31 March 2022, the actual reserves achieved were £267,575. At 31 March 2022 £90,254 of these unrestricted funds have been designated for the 2022/23 budget.

The full Statement of Financial Activities is set out on page 15 of these Accounts.

#### **Reserves Policy**

The organisation's current reserves policy is simply to maintain sufficient cash flow for known commitments and to:

- Meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to creditors, and commitments under leases.
- Meet unexpected costs such as the breakdown of equipment, building costs, staff cover in case of illness, maternity leave, parental leave and legal costs defending the Charity's interests
- Ensure that the organisation can continue to provide appropriate services to those who need them. Within this context, to minimise recruitment, staff training, staff induction and marketing costs by avoiding the need for redundancies caused by a financial crisis and to provide working capital when funding is paid in arrears.

## **Migrants Organise Limited**

### **Trustees' Report for the Year Ended 31 March 2022 (continued)**

#### **Acknowledgements**

We are extremely grateful to all the funders who supported our work during the period.

A B Charitable Trust; The Adrian Swire Charitable Trust; Allen and Overy Foundation; The Ausin and Hope Pilkington Trust; Belpech Trust; Ben & Jerry's Foundation Fund - a fund of Tides Foundation; The Bromley Trust; City Bridge Trust; Esmée Fairbairn Foundation; Greater London Authority; John Ellerman Foundation; The Joseph Rowntree Charitable Trust; The Julia and Hans Rausing Trust; The Kensington and Chelsea Foundation; Kusuma Trust UK; Lantern Projects (USA); The Leigh Trust; London Catalyst; Lloyds Bank Foundation; London Churches Refugee Fund; Mind - Coronavirus Mental Health Response Fund; The National Lottery Community Fund; Network for Social Change; Oak Foundation; Orange Tree Trust; Open Society Foundations; Paul Hamlyn Foundation; People's Postcode Trust; Royal Borough of Kensington and Chelsea; Royal Borough of Kensington and Chelsea (Public Health); Sir Halley Stewart Trust; The Souter Charitable Trust; Sport England - This Girl Can Community Fund; Strategic Legal Fund; Trust for London; Unbound Philanthropy; Wates Foundation; and Westway Trust.

We also received invaluable support from many trusts that provide specific grants for individuals facing hardship and from many individuals through regular and one-off giving as well as through our crowdfunding appeals. We would like to thank all our individual donors who supported our public appeals. All your donations are used to directly support people who need it the most. Thank you!

#### **Staff Team**

1. Akram Salhab, Advocacy and Campaigns Officer
2. Aliya Yule, Access to Healthcare Organiser
3. Anya Draycott-Kapp, Caseworker
4. Bethan Evans, Caseworker
5. Brian Dikoff, Legal Organiser
6. Erica Lang, Grants Manager
7. Esme Kemp, Caseworker
8. Ffion Wyn Evans, Communications Organiser
9. Francesca Valerio, Community Programme Director
10. Heike Langbein, Advice and Training Manager
11. Mallika Balakrishnan, Digital Organiser
12. Maymuna Osman, Migrants Organise Limited, National
13. Micol Carmignani, Office Manager
14. Sarli Nana, Migrants Organise Limited, York and Humber
15. Zrinka Bralo, Chief Executive

We would like to thank all our members, funders, mentors, volunteers, staff, partners and supporters who gave their time, skills, money and goodwill to make Migrants Organise Limited a welcoming and thriving organisation.



## **Migrants Organise Limited**

### **Trustees' Report for the Year Ended 31 March 2022 (continued)**

#### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees is aware at the time the report is approved:

There is no relevant information of which the independent Accountant is unaware; and  
The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the Accountant is aware of that information.

#### **INDEPENDENT AUDITORS**

A resolution will be proposed at the annual general meeting for the re-appointment of Morlai Kargbo, Moracle Limited, Chartered Certified Accountants and Registered Auditors.

#### **APPROVAL**

This report was approved by the Board of Trustees on 3<sup>rd</sup> October 2022 and signed on its behalf by



Roz Pendlebury  
Chairperson

## **Migrants Organise Limited**

### **Independent Auditor's Report to the trustees of Migrants Organise Limited for the Year Ended 31 March 2022**

We have audited the financial statements of Migrants Organise Limited (the 'Charity') for the year ended 31 March 2022 set out on pages 15 to 29. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **BASIS FOR OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **CONCLUSIONS RELATING TO GOING CONCERN**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you, where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### **OTHER INFORMATION**

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## **Migrants Organise Limited**

### **Independent Auditor's Report to the trustees of Migrants Organise Limited for the Year Ended 31 March 2022 (continued)**

#### **OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements
- the Trustees' report has been prepared in accordance with applicable legal requirements.

#### **MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small company's regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

#### **RESPONSIBILITIES OF TRUSTEES**

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### **AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

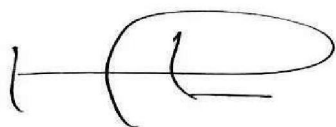
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

## **Migrants Organise Limited**

### **Independent Auditor's Report to the trustees of Migrants Organise Limited for the Year Ended 31 March 2022 (continued)**

#### **USE OF OUR REPORT**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



.....  
Morlai Kargbo (Senior Statutory Auditor)  
For and on behalf of Moracle Limited  
Statutory Auditor  
960 Capability Green, Luton  
England, LU1 3PE  
United Kingdom

3<sup>rd</sup> October 2022

# Migrants Organise Limited

## Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<b>Income and Endowments from:</b>					
Donations and legacies	4	73,164	19,033	92,197	50,118
Charitable activities	5	107,384	736,984	844,368	937,917
Other activities	6	-	32,767	32,767	10,795
Total income		180,548	788,784	969,332	998,830
<b>Expenditure on:</b>					
Raising funds		-	23,603	23,603	11,981
Charitable activities	7	140,838	724,730	865,568	752,076
Total expenditure		140,838	748,333	889,171	764,057
Net income before transfers		39,710	40,451	80,162	234,773
Transfers between funds		12,000	(12,000)	-	-
Net income after transfers		51,710	28,451	80,162	234,773
Total funds brought forward		309,023	420,554	729,577	494,804
Total funds carried forward	17	360,733	449,005	809,738	729,577

All of the charity's activities derive from continuing operations during the above two periods.

The accompanying notes on pages 18 to 29 form part of these financial statements.

**Migrants Organise Limited**  
**(Registration number: 03673737)**  
**Balance Sheet as at 31 March 2022**

	Note	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	14	2,904	3,873
<b>Current assets</b>			
Debtors	15	10,140	13,747
Cash at bank and in hand		831,869	753,372
		842,009	767,119
<b>Creditors: Amounts falling due within one year</b>	16	(35,175)	(41,415)
<b>Net current assets</b>		806,834	725,704
<b>Net assets</b>		809,738	729,577
<b>Restricted funds</b>		449,005	420,554
<b>Unrestricted income funds</b>			
General funds		270,479	191,014
Designated funds		90,254	118,009
		360,733	309,023
<b>Total funds</b>		809,738	729,577

The Charity's Financial Statements have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The financial statements were approved and authorised for issue by the trustees on 3<sup>rd</sup> October 2022 and signed on their behalf, by



Roz Pendlebury  
Chairperson

The accompanying notes on pages 18 to 27 form part of these financial statements

# Migrants Organise Limited

## Statement of Cash Flows for the Year Ended 31 March 2022

	Note	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Net cash income		80,162	234,773
<b>Adjustments to cash flows from non-cash items</b>			
Depreciation	14	969	1,557
		81,130	236,330
<b>Working capital adjustments</b>			
Decrease/(increase) in debtors	15	3,607	1,570
Increase/(decrease) in creditors	16	(6,240)	29,270
Net cash flows from operating activities		78,497	267,170
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets	14	-	(3,847)
Net cash flows from investing activities		-	(3,847)
Net increase in cash and cash equivalents		78,497	263,323
Cash and cash equivalents at 1 April		753,372	490,049
Cash and cash equivalents at 31 March		831,869	753,372
<b>Reconciliation of net cash flow to movement in net funds</b>			
Increase in cash		78,497	263,323
Net funds at 1 April 2021		753,372	490,049
Net funds at 31 March 2022		831,869	753,372

All of the cash flows are derived from continuing operations during the above two periods.

## **Migrants Organise Limited**

### **Notes to the Financial Statements for the Year Ended 31 March 2022**

#### **1. CHARITABLE COMPANY STATUS**

The Charitable Company is a company limited by guarantee. The members of the Charitable Company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

#### **2. ACCOUNTING POLICIES**

##### **2.1 Basis of preparation of financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider there are no material uncertainties about the Charity's ability to continue as a going concern. The financial statements have therefore been prepared on a going concern basis.

##### **2.2 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charitable Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Charitable Company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

##### **2.3 Income and endowments**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grant, whether capital grants or revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

##### **2.4 Expenditure**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities, they have been allocated on a basis consistent with the use of the resources.



## **Migrants Organise Limited**

### **2. ACCOUNTING POLICIES (CONTINUED)**

#### **2.4 Expenditure (continued)**

Overheads and other salaries are allocated between the expense headings on the basis of headcount. Liabilities are recognised when there is a legal or constructive obligation committing the charity to the expenditure.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and are allocated on the basis of staff cost. Governance costs form part of Support costs and are those incurred in connection with enabling the Charity to comply with external regulation, constitutional and statutory requirements and in providing support to the Trustees in the discharge of their statutory duties.

#### **2.5 Depreciation**

Assets costing more than £1,000 are capitalised. Depreciation is provided using the following rates and bases to reduce by annual instalments the cost, less estimated residual values, of tangible assets over their estimated useful lives. Computer equipment – 25% on a straight-line basis.

#### **2.6 Operating leases**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.

#### **2.7 VAT**

The Charity is not registered for VAT.

#### **2.8 Pension scheme**

The charity operates a defined Contribution Pension Scheme for its employees. The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

#### **2.9 Judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors including expectations of future events that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

## Migrants Organise Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 3. Income from donations and legacies

	Unrestricted funds			
	General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations from individuals	-	8,657	8,657	50,118
Other Donations	73,164	10,375	83,540	-
	73,164	19,033	92,197	50,118

#### 4. Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Community Programme	-	228,728	228,728	374,031
Organisational Infrastructure	100,000	212,885	312,885	355,393
Women on the Move Awards	-	-	-	-
Migrants Organising	7,384	295,371	302,755	208,493
	107,384	736,984	844,368	937,917

#### 5. Income from other activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Property rental income	-	-	-	20
Refunds and other income	-	30,127	30,127	10,775
	-	30,127	30,127	10,795

## Migrants Organise Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 6. Expenditure on charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Community Programme	26,774	264,244	291,018	291,540
Organisational Infrastructure	81,261	201,134	282,394	312,351
Refugees Welcome / Community Sponsorship	-	33,938	33,938	2,150
Women on the Move Awards	-	-	-	2,742
Migrants Organising	32,804	249,017	281,821	143,293
	140,839	748,333	889,171	752,076

#### 7. Analysis of support costs

Charitable Activities Expenditure	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Staff costs	82,108	455,626	537,734	193,952
Direct costs	6,737	161,514	168,251	301,172
Support costs (note 9)	-	170,449	170,449	256,952
	88,845	787,588	876,433	752,076

## Migrants Organise Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 8. Analysis of support costs allocated to charitable activities

	Programme costs £	Administrative costs £	Total 2022 £
Staff costs	93,481	-	93,481
Governance costs	-	26,634	26,634
Office expenses	-	67,076	67,076
Other operational expenses	-	1,120	1,120
	93,481	94,830	188,331

	Programme costs £	Administrative costs £	Total 2021 £
Staff costs	156,018	-	156,018
Governance costs	-	10,758	-
Office expenses	-	76,734	76,734
Other operational expenses	-	13,442	13,442
	156,018	100,934	256,952

#### 9. Net income

Net income is stated after charging /(crediting):

	Total 2022 £	Total 2021 £
Depreciation – owned assets	-	-
Audit remuneration – audit services	4,800	3,500
– other services	-	-

#### 10. Trustees' remuneration and benefits

During the year, no trustees received any remuneration (2021: Nil), benefits in kind (2021: Nil) or reimbursements of expenses (2021: Nil) in their roles as trustees.

## Migrants Organise Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 11. Remuneration of key management personnel

The remuneration of key management personnel is as follows:

	<b>Total 2022 £</b>	<b>Total 2021 £</b>
Aggregate compensation	162,504	120,588
	<hr/> 162,504	<hr/> 120,588

#### 12. Staff costs

	<b>2022 £</b>	<b>2021 £</b>
Wages and salaries	498,342	400,735
Social security costs	48,097	42,492
Pension costs	14,897	13,963
	<hr/> 561,337	<hr/> 457,190

The average number of full-time equivalent employees during the year was as follows:

	<b>2022 £</b>	<b>2021 £</b>
Charitable activities and support	12	11
	<hr/> 12	<hr/> 11

1 employee 2022 (2021:1) had emoluments in the band of £60,000-£69,999 in the current reporting period.

## Migrants Organise Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 13. Tangible fixed assets

	Computer equipment £	Total £
<b>Cost</b>		
At 1 April 2021	8,179	8,179
Additions	-	-
		-
At 31 March 2022	8,179	8,179
<b>Depreciation</b>		
At 1 April 2021	4,306	4,306
Charge for the year	968	968
		-
At 31 March 2022	5,274	5,274
<b>Net book value</b>		
At 31 March 2022	2,905	2,905
At 31 March 2021	3,873	3,873

#### 14. Debtors

	2022 £	2021 £
Prepayments	-	-
Accrued income	10,140	13,747
	10,140	13,747

#### 15. Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors and accruals	18,246	27,266
Social security and other taxes	16,929	14,149
	35,175	41,415

# Migrants Organise Limited

## Notes to the Financial Statements for the Year Ended 31 March 2022

### 16. Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds	309,023	180,548	(140,838)	12,000	360,733
Restricted funds	420,554	788,784	(748,333)	(12,000)	449,005
	729,577	969,332	(889,171)	-	809,738
	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
<b>Unrestricted funds</b>					
General Funds	191,014	180,548	(140,838)	39,755	270,479
Designated funds	118,009	-	-	(27,755)	90,254
<b>Total unrestricted funds</b>	<b>309,023</b>	<b>180,548</b>	<b>(140,838)</b>	<b>12,000</b>	<b>360,733</b>
<b>Restricted funds</b>	-	-	-	-	-
Migrants Organising	98,261	298,516	(249,017)	-	147,760
Community Programme	138,079	264,014	(264,244)	-	137,849
Organisational Infrastructure	135,106	226,254	(201,134)	(12,000)	148,226
Refugee Welcome/ Community Sponsorship	47,568	-	(33,938)	-	13,630
Women on the move awards	1,540	-	-	-	1,540
<b>Total restricted funds</b>	<b>420,554</b>	<b>788,784</b>	<b>(748,333)</b>	<b>(12,000)</b>	<b>449,005</b>
<b>Total funds</b>	<b>729,577</b>	<b>969,332</b>	<b>(889,171)</b>	<b>-</b>	<b>809,738</b>

£12,000 of restricted income in the year was approved to be allocated to unrestricted funds by grant providers as part of annual budget submissions, in order to fund ongoing governance and support costs.

Designated funds of £90,254 were allocated towards the staff salaries, legal fees and project costs for 2022/23.

## Migrants Organise Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 17. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total 2022 £	Unrestricted funds £	Restricted funds £	Total 2021 £
Tangible fixed assets	2,904	-	2,904	3,873	-	3,873
Current assets	393,004	449,005	842,009	346,565	420,554	767,119
Current liabilities	(35,175)	(-)	(35,175)	(41,415)	-	(41,707)
<b>Total net assets</b>	<b>360,733</b>	<b>449,005</b>	<b>809,738</b>	<b>309,023</b>	<b>420,556</b>	<b>729,577</b>

#### 18. Related party transactions

There were no related party transactions in the year and previous year.

#### 19. Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.

#### 20. Lease commitments

The groups minimum operating lease payments are as follows:

	2022 £	2021 £
Within one year	10,304	14,300
Between one and five years	-	10,304
	<b>10,304</b>	<b>24,604</b>

#### 21. VAT

The Charity is not registered for VAT, therefore all costs are inclusive of VAT that cannot be recovered.



## Migrants Organise Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 22. Pension Scheme

The charity operates a defined Contribution Pension Scheme for its employees. The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

#### 23. Comparative statement of financial activities (SOFA) (2021)

	Unrestricted funds £	Restricted funds £	Total 2021 £
<b>Income and endowments from:</b>			
Donations and legacies	40,421	9,697	50,118
Charitable activities	179,000	758,917	937,917
Other activities	20	10,775	10,795
<b>Total income</b>	<b>219,441</b>	<b>779,389</b>	<b>998,830</b>
<b>Expenditure on:</b>			
Raising funds	-	11,981	11,981
Charitable activities	41,674	710,402	752,076
<b>Total expenditure</b>	<b>41,674</b>	<b>722,383</b>	<b>764,057</b>
<b>Net income before transfers</b>	<b>177,767</b>	<b>57,006</b>	<b>234,773</b>
Transfers between funds	-	-	-
<b>Net income after transfers</b>	<b>177,767</b>	<b>57,006</b>	<b>234,773</b>
<b>Reconciliation of funds</b>			
Total funds brought forward	113,300	381,504	494,804
<b>Total funds carried forward</b>	<b>309,023</b>	<b>420,554</b>	<b>729,577</b>

#### 25. Analysis of changes in net funds

The charity had no debt during the year.