

Company registration number: 03673737

Charity registration number: 1077116

Migrants Organise Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

For the Year Ended 31 March 2021

## **Migrants Organise Ltd**

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## **Migrants Organise Ltd**

### **Reference and Administrative Details**

**Registered Company Number**

03673737 (England and Wales)

**Registered Charity Number**

1077116

**Registered Office**

2 Thorpe Close  
London  
W10 5XL

**Trustees**

Ali Lazizi	West London Moroccan Widadia
Claudia Lahaie	Social Work Researcher (resigned 15 September 2020)
Kyle Sawhney	Financial Data Scientist
Lorraine Gilbert	Community Engagement, Notting Hill Housing
Marion Vargaftig	Producer, Manifesta
Mohamed Farah	Hodan Somali Community
Reza Khalesi	Managing Partner in Atos
Roz Pendlebury	Psychotherapist – Chair
Dr Simon Cuff	Priest and Lecturer

**Company Secretary**

Zrinka Bralo

**Auditor**

Arnold Hill & Co LLP  
Craven House  
16 Northumberland Avenue  
London  
WC2N 5AP

## **Migrants Organise Ltd**

### **Trustees' Report**

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the Charity for the year ended 31 March 2021. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **a. Constitution**

Migrants Organise Ltd is a platform for migrants and refugees acting for justice. It aims to empower migrant and refugee communities by increasing their capacity to access services, campaign to end racism and discrimination, influence policy, and promote the rights and contributions of refugees and migrants.

Migrants Organise Ltd currently employs five full-time and seven part-time staff members, and relies on the skills and commitments of a large number of volunteers, who help deliver mentoring and casework support, carry out research and evaluations, provide capacity building, organise communities and advocate for positive change.

The Company is constituted under a Memorandum of Association dated 25 November 1998 and is a registered charity (number 1077116). In the event of the company being wound up, the members are required to contribute an amount not exceeding £1.

##### **b. Method of Appointment or Election of Trustees**

The appointment and removal of Trustees is decided by a majority of votes. At every Annual General Meeting, the longest serving one third of the Trustees are required to retire from office, although these Trustees are eligible for re-election.

The Charity seeks to recruit Trustees from amongst its members, users, and supporters with varied experience and expertise.

##### **c. Organisational Structure and Decision Making**

The Charity is governed by a Board of Trustees comprising nine members, who meet regularly during the year to administer the Charity. The members who served on the board throughout the year under review are named on page 1.

**Migrants Organise Ltd**  
**Trustees' Report (Continued)**

The Board of Trustees is the governing body responsible for the activities of the organisation. The role of the Board is to:

- Approve the budget for the year
- Approve signatories to the bank accounts
- Appoint staff where not delegated to the Chief Executive
- Receive reports from the Chief Executive on areas of concern
- Approve exceptional items of expenditure
- Monitor the organisation's financial position based on regular reports
- Approve the annual accounts, auditor's report and appointment

**d. Risk Management**

The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. A risk assessment has been carried out and this is updated annually. Significant external risks to funding and the need to respond to conditions in the local community make it necessary to review and diversify our activities regularly. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with Health and Safety requirements, Employment Law and the Data Protection Act.

**OBJECTIVES AND ACTIVITIES**

The objects for which the Charity is established are:

The relief of migrant and refugee individuals and communities, in particular but not limited to those living in the London Boroughs, in any manner which is charitable in law as the Charity shall decide, in particular by:

- (a) The advancement of education and training for employment
- (b) The provision of facilities in the interests of social welfare with the object of improving the quality of life of the said migrant and refugee individuals and communities
- (c) The relief of poverty
- (d) The preservation and protection of health
- (e) Support and advice to charitable organisations established for similar purposes in the area of benefit
- (f) The promotion of activities to foster understanding between people from diverse backgrounds, and the cultivation of a sentiment in favour of equality and diversity
- (g) The promotion of social inclusion by preventing the said migrant and refugee individuals and communities from becoming socially excluded, relieving the needs of those people who are socially excluded, and assisting them to integrate into society.

## **Migrants Organise Ltd**

### **Trustees' Report (Continued)**

#### **Public Benefit**

In setting our objectives and planning our activities the board of trustees has given careful consideration to the Charity Commission's general guidance on public benefit.

Migrants Organise Ltd.'s charitable purpose is to promote the rights of migrants and refugees by supporting and strengthening the development of their community organisations, ensuring access to service and opportunities, and establishing effective partnerships with statutory and voluntary agencies, with the ultimate aim of developing a self-sustainable community organisation capable of participation in and contribution to an inclusive society.

#### **Migrants Organise Ltd Vision and Mission**

**Migrants Organise's vision** is inclusive, fair and equal society which accepts that migration is a fact of life and it should be organised.

We believe an immigration system that does not meet the basic needs of migrant and refugee populations is detrimental to the lives of these individuals as well as communities at large.

Migrants Organise **mission** is to create a platform with migrants and refugees and our allies to act together for justice and dignity.

**Our aim** is to organise and mobilise migrants and refugees and our allies into **a movement** that will deliver that change.

We translate this vision, mission and aim into **action** by doing the work to:

- **connect** with each other and allies who share our values in an intentional and relational way
- **build common ground** and work strategically, organise and mobilise, and work in solidarity on local and national policy level, tackling diverse and multiple issues of concern.
- **grow our power**, to share knowledge and resources and work to build a coherent, organised, inclusive and strategic movement for change. We mentor, train, develop leadership and platform people with lived experience in a meaningful and dignified manner
- **speak out** and disrupt normalization of dehumanizing narratives and policies by opening up spaces for a new narrative and lived experience. We advocate, advise, welcome and celebrate

**Our communities are:** people seeking asylum, refugees, programme refugees, EU migrants, un/under documented people, migrant students, migrant workers, settled BME communities, progressive supporters and allies. We strive to work *'with'* and not *'for'* our members. Our people – our members – migrants and refugees are at the heart of our movement, from governance to strategic planning, from campaigning to advocacy, from organising to integration.

#### **Our core values and beliefs are**

- We believe that migration is a fact of life
- We believe that, regardless of their immigration status, all people have a right to have rights.
- We believe that migrants and refugees have the right to live with dignity, free from fear and discrimination



- We know that communities are able and willing to welcome migrants and refugees and support their inclusion and stand with them in solidarity
- We believe that migrants and refugees can speak out and organise for dignity, justice, inclusion and equality

### **Activities and Achievements in 2020/2021**

The pandemic and the lockdown have changed all our plans and tested our resilience and adaptability in an unprecedented manner. In the early stages of the lockdown, like many of our members and colleagues, we responded to the crisis through direct support.

We worked with colleagues from other voluntary organisations to create Covid-19 Mutual Aid Group Guide for Supporting Migrants and provided and disseminated information translated into community languages.

Through our Community Programme, we supported nearly 600 individuals and their families with advice for immigration, accommodation, access to healthcare and direct aid for food, temporary accommodation, and digital connectivity.

Thanks to the National Lottery funding, just before the lockdown, we were able to advertise and recruit a new Organiser, Maymuna Osman, who used to be our post-Grenfell Organiser until April 2019 when the funding for that work ran out. As she was not new to the team or the work, it was easy for her to start working remotely.

Our organising work successfully transitioned to Zoom and we held regular bi-weekly and then monthly calls for 40 to 60 community leaders around the country to share experiences and support each other.

Some of the organisations are community-based such as Coventry Asylum and Refugee Action Group or Polish Migrants Organise for Change; some are national interest groups such as the 3million working with EU citizens in the UK or Migrants In Culture that brings together migrant cultural workers, and some are geographical such as Haringey Welcome or Hastings Refugee Buddy Project.

We worked very closely with 20 grassroots organisations and intensely mentored 30 volunteer community organisers in these organisations. This includes regular one-to-one weekly meetings with our Organisers (more than 1,200 one-to-one conversations), regular monthly action planning and listening meetings with wider membership working on issues they identify (more than 40 meetings involving more than 300 migrant and refugee community members).

In our advocacy work, we co-authored and supported numerous appeals to the government to ease restrictions such as detention, reporting, deportations and NHS charges. In reporting we made progress and the government changed the guidelines and suspended reporting. We worked successfully with Haringey Council to house around 700 people with No recourse To Public Funds and worked with London Councils to advocate for a similar approach across London.

Partnership work in numbers:

- 370 organisations joined the Vaccine for All campaign
- 38 organisations, including Greenpeace, signed up the Fair Immigration Reform Movement (FIRM) Charter
- 46 organisations joined the call to suspend immigration reporting
- 54 advice colleagues took part in research on access to healthcare
- 60 MPs supported the findings and recommendations of that report.

The Patients Not Passports partnership provided a useful infrastructure to organise around access to healthcare. After reports of migrants dying from Covid-19, as they were too scared of NHS charges and data sharing with the Home Office to seek medical help, with our partners Medact and New Economics Foundation we conducted very swift research with frontline advice providers around the country in order to provide evidence for advocacy efforts.

The report was covered by the C4 News and was accompanied by a 38.Degrees online petition which reached 20,000 signatures.

In October 2020 we launched our report entitled 'The International Struggle for Universal Healthcare' which looked at the different successes and models of organising that have been undertaken in Europe and in Britain's past to mitigate the impact of charging regimes for migrants. The webinar launch was attended by 225 people and broadcast live on YouTube and was intended as an organising resource to inform organising in this area.

The work on access to healthcare continued through regular national organising calls with more than 19 groups of doctors and healthcare workers around the country and organising local direct action networks using the learning from our pilot Justice for Simba Campaign, whose petition reached 66,000 supporters.

In February 2021 with Medact, we organised a Vaccine for All coalition of 370 organisations, including the medical bodies and local councils, to ensure everybody can access the vaccine safely. This campaign highlighted the gap in the provision of primary care and we worked with Doctors of the World and Public Health England to address that gap and we are working to ensure everyone is able to register with GPs who should not be asking for the proof of address or IDs.

Through London Transition Board's Communities Strategy Group, to which we were invited by our funders, we were able to do some strategic advocacy, around vaccine confidence and raise awareness about barriers to GP registration and subsequent barriers to access to vaccination for migrants and refugees.

In July 2020, after two years in the making, we launched the grassroots movement building campaign the Fair Immigration Reform Movement (FIRM) Charter now supported by 36 organisations and more than 1,250 individuals. The slow and steady rollout will continue over the next few months.

The FIRM Charter, now available in nine languages, is a vehicle for grassroots organising through which we engage communities and allies in positively re-imaging immigration and integration based on principles of 1. dignity, 2. justice, 3. welcome, and 4. action. The aim of the Charter, and activities related to it, is to build the capacity of migrants and refugees to work together nationally and build common ground as well as alliances while addressing the local and issue-based challenges in their communities and making organic connections with the need for systemic change - a complete overhaul of the hostile environment and racism.

In October 2020, Under the banner **#SolidarityKnowsNoBorders**, we provided a platform for 30 public vigils around the country which took place on 10th, 11th, and 12th October. Migrants Organise provided the infrastructure for these socially distanced vigils by conducting risk assessments, provided designed banners, masks, t-shirts, comms support, etc. More than 1,000 people took part in local actions and we reached more than 300,000 people on social media.

Between January and April 2021 we have launched a series of webinars to enhance learning and partnership working. The first webinar on lessons learned from the US immigrant electoral organising can be seen online.

**Organising** in 2021 was focused on urgent issue-based campaigns, in addition to Vaccine For All we launched an Abolish Reporting campaign in partnership with These Walls Must Fall. We led advocacy efforts on Reporting Conditions that continued to be imposed on more than 100,000 people around the country. Initially, we brought together a coalition of 46 partners and were able to convince the Home Office to suspend reporting, but sadly it has resumed in the second lockdown.

We also did work on emergency accommodation and gathered evidence from people in the accommodation for the Independent Chief Inspector for Borders and Immigration. This work emerged from our **Community Programme**, through which we provided direct aid, including clothing, food, digital devices, and connectivity to individuals in need.

We were also commissioned by the GLA to deliver support to people in emergency accommodation in hotels in London, focusing on those with trauma and mental health issues.

In 2020 we registered at OISC level 3 to provide immigration advice and have increased our advice capacity. Thanks to additional funding to employ two caseworkers and a part-time Grant's Manager. This is in addition to 11 emergency grants for direct aid for destitute and people in emergency accommodation in London.



In our direct casework, we supported more members in 2020 than in 2019. In 2020:

- 54% of our members were asylum seekers, compared to 46% in 2019.
- Our members have 77 different nationalities (compared to 71 in 2019).
- We received more referrals from mental health teams /NHS which tend to be more complex and require substantial casework, which takes much longer online.
- In total, the Community Programme worked with 583 people in 2020 compared to 520 in 2019 (dependents not included).

We are working with EU citizens in the UK on challenges they are experiencing as a result of Brexit, namely inadequate registration systems and lack of documentation, now preventing many of them from working or accessing services. With the Public Law Project, we are part of strategic litigation on behalf of 7,000 EU Citizens with dementia whose interests and lack of mental capacity have not been looked after by a digital-only settlement registration scheme.

To manage isolation, we continued our mentoring programme online: more than 50 volunteers are providing welfare checks for the most vulnerable people and organising around 25 group activities over Zoom.

Our members spoke out and shared their stories in blogs. They also channeled their experiences of exile and lockdown into poetry and published a book of poetry by people with lived experiences entitled Migrant Writes.

We have spoken at numerous online meetings by our existing partners, faith groups, academic events such as Princeton University Migration Lab Symposium, trade union meetings, arts coalitions such as What Next? Arts Coalition of 500 arts institutions.

We strengthened existing partnerships and developed new partnerships such as with These Walls Must Fall and London Churches Refugee Fund and Church Times. We have helped secure emergency funding for 10 grassroots organisations and held funding for three organisations that did not yet have charitable status.

The Women On the Move Awards event was held on the 6th March 2020 at the Royal Festival Hall during the WoW Festival, attended by 450 people, but we decided not to hold 2021 online during the pandemic. Instead, we supported three of our members to take part in IOM's event celebration of International Women's Day 2020.

The three Welcome Committees with whom we work focused on mutual aid and direct support as the Community Sponsorship scheme was suspended during the pandemic, demonstrating the importance of grassroots welcome.

We maintained a good working relationship with immigrant organising coalitions in the US via National Partnership for New Americans and Transnational Migration Democracy Dialogue and took part in National Immigrant integration Convening 2020 online, learning from their experiences with the new administration.

Finally, In March 2021 we re-launched the Promote the Migrant Vote drive for the local and Mayoral elections in May 2021 and supported our members to take part in Census 2021, both campaigns are increasing participation and visibility in democratic processes.

As our work moved online, we developed Digital Safeguarding Policy and updated all other policies to provide for an effective and safe working environment for staff, volunteers, and members.

Although we have always paid all our staff the Living Wage, in 2020 we became accredited members of the Living Wage Foundation.

## **Future Plans**

The external environment represents a significant challenge and will continue to do so for a foreseeable future. The pandemic and the lockdown as well Brexit have induced the rise in hate attacks on many of the people we work with but has also galvanised leaders into action. Small concessions were extracted from the government on immigration detention and reporting and we succeeded in getting some local authorities to provide support to

people who have No Recourse to Public Funds. In addition to the impact on health and mental health, economic hardship is affecting many people around the country, and despite 1.3 million people leaving the country in 2020, we are seeing an increase in negative discourse playing out in the public debate.

In terms of the impact, the pandemic forced us to reinvent our work to meet the new needs and still pursue a long-term strategic agenda such as development of grassroots leaders' ability, confidence and skills for democratic participation. The external environment changed very quickly and very dramatically, and as a team of organisers, advisors, as well as community leaders, we have shown focus, leadership, resilience, empathy, and experienced solidarity and support from all our funders, allies, supporters and volunteers. For that we are very grateful. We are also incredibly grateful for the support from new funders who enabled us to respond to urgent needs of our members.

As difficult as it may be, our assessment is that it is important to keep the focus on long-term systemic change, which requires us to build strong leadership and strong alliances and relationships, therefore, we are working on manageable building blocks of the movement and developing series of training webinars and other support that community leaders need to survive the pandemic and sustain their wellbeing for the work ahead.

### **Volunteering at Migrants Organise Ltd**

The work our volunteers do is vital to the success of Migrants Organise. Volunteers support our various projects and provide support for our members and our staff by giving their time and sharing their expertise. When needed, they also host refugees and migrants in their homes and raise much needed funds for our hardship fund to support destitute people. Volunteers are our champions and our ambassadors; they are the heart and soul of Migrants Organise. We are particularly appreciative in a year when many volunteers have also had their own personal challenges and problems to deal with as a result of Covid-19 and we have run additional training sessions and developed resources to support them. Our volunteers last year were:

- |                            |                       |
|----------------------------|-----------------------|
| 1. Abi Lampkin             | 54. Liz Mason         |
| 2. Ahmad Abu Dahech        | 55. Louise Arzur      |
| 3. Ahimza Thirunavukarasu  | 56. Louise Duquenne   |
| 4. Aisling Emma Watton     | 57. Lucy Shuttleworth |
| 5. Ajay Thakuri            | 58. Lynn King         |
| 6. Aleksandar Djurasinovic | 59. Maciej Bugala     |
| 7. Alex Cisneros           | 60. Madeleine Cowley  |
| 8. Alexander Adams         | 61. Maria Wardale     |
| 9. Allison Schoner         | 62. Marie Kadouri     |
| 10. Allison Smith          | 63. Marzena Zukowska  |
| 11. Amna Qureshi           | 64. Megan Hector      |
| 12. Amy Ruth Childs        | 65. Michael Crompton  |
| 13. Ana Babic              | 66. Michele Klerx     |
| 14. Andy Butcher           | 67. Mohammed Mansaray |
| 15. Anne-France van de Put | 68. Mulugeta Fikadu   |
| 16. Beth Jones             | 69. Nanou Thassinda   |
| 17. Carmen Caruso          | 70. Naomi Blackwell   |
| 18. Catherine Arnolds      | 71. Nasrin Warsame    |
| 19. Cecilia Bittner        | 72. Natasha Spiers    |
| 20. Chana Rose Hale        | 73. Nathan D Ndlovu   |
| 21. Chinyere Ogbue         | 74. Nicholas Kyprios  |
| 22. Chris Thomas           | 75. Niloofar Rafiei   |
| 23. Coral Amiga            | 76. Nosheena Javaid   |
| 24. Darcy Gleeson          | 77. Nourane Clostre   |
| 25. Duncan Grimes          | 78. Oliver Persey     |
| 26. Electra Simon          | 79. Onome Ugbeye      |
| 27. Ella Chisholm          | 80. Pippa Brown       |
| 28. Emma Bulmer            | 81. Priscilla Okoye   |
| 29. Emma Zürcher           | 82. Ranem Shtiwi      |
| 30. Erdal Dincer           | 83. Rebecca Hirst     |
| 31. Frances Shaw           | 84. Rena Multaputri   |



- |                                 |                              |
|---------------------------------|------------------------------|
| 33. Gemma Edom                  | 86. Rosemary Hardy           |
| 34. Genevieve Wheeler           | 87. Sangeeta Bhagawati       |
| 35. Graham Peebles              | 88. Sara El Sheekh           |
| 36. Hannah McHugh               | 89. Shahd Mousalli           |
| 37. Hermanpreet Kaur            | 90. Simon Loveday            |
| 38. Imogen Edge-Partington      | 91. Simbarashe Mujakachi     |
| 39. Isabel Buchanan             | 92. Sindbad Iksel            |
| 40. Jade Nester Gray            | 93. Steven Cooney            |
| 41. James Gillespie             | 94. Susanna Gretz            |
| 42. Janis Jaffa                 | 95. Tessa van Gelderen       |
| 43. Jeffery Samuelson           | 96. Theo Lester              |
| 44. Jenny Daly                  | 97. Thirukkumaran Jeyaseelan |
| 45. Jess Meyer                  | 98. Toufiq Abhir             |
| 46. Kathy Galashan              | 99. Udit Mahalingam          |
| 47. Katy Robinson               | 100. Uta Hope                |
| 48. Karolina Krzystek-De Ranter | 101. Varsha Jagaesham        |
| 49. Kezia Pearce                | 102. Waleed Ali              |
| 50. Laura Stretz                | 103. Wendy Pettifer          |
| 51. Loraine Masiya Mponela      | 104. Will Ashon              |
| 52. Lara ten Canten             | 105. Yasmin Hafesji          |
| 53. Linh Nguyen                 |                              |

### **Collaborators**

We would also like to thank the following for their specialist skills and contribution to our work and special projects:

Anvita Madan-Bahel  
 Bochra Lazizi  
 Indre Gimžiūnaitė  
 Jennifer Blair  
 Kat Lewis  
 Luzmira Zerpa  
 Mary Raphaely  
 Paloma Sanchez-Barrocal  
 Rachel Hackler  
 Suzie Bovell  
 Rada Lewis  
 Sarah Joynt-Bowe

### **Financial Review**

The Charity's income was £998,830 in the year ended 31 March 2021 compared to £812,905 in the year ended 31 March 2020. The total expenditure amounted to £764,057 in the year ended to 31 March 2021 compared to £599,231 in the year ended 31 March 2020.

Migrants Organise Ltd ended the 2020/2021 financial year with a fund balance carried forward of £309,023 in general unrestricted funds. The Charity's reserves policy is to maintain unrestricted reserves to cover three months' operating expenditure. Based on the 2020/2021 expenditure, the target reserves are £191,014. As of 31 March 2021, £118,009 of these unrestricted funds have been designated for the 2021/22 budget.

The full Statement of Financial Activities is set out on page 15 of these accounts.

## **Reserves Policy**

The organisation's current reserves policy is simply to maintain sufficient cash flow for known commitments and to:

- Meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to creditors, and commitments under leases
- Meet unexpected costs such as the breakdown of equipment, of building costs, staff cover in case of illness, maternity leave, parental leave and legal costs defending the Charity's interests
- Ensure that the organisation can continue to provide appropriate services to those who need them. Within this context, to minimise recruitment, staff training, staff induction and marketing costs by avoiding the need for redundancies caused by a financial crisis and to provide working capital when funding is paid in arrears.

## **Acknowledgements**

We are extremely grateful to all the funders who supported our work, many of whom provided additional support that enabled us to respond quickly and flexibly to emerging priorities and needs during this unprecedented and extraordinary year.

A B Charitable Trust; The Adrian Swire Charitable Trust; Allen and Overy Foundation; Barrow Cadbury Trust - COVID-19 Support Fund; The Blue Thread; The Bromley Trust; CAF Resilience Fund; City Bridge Trust; Crisis UK; Esmée Fairbairn Foundation; Garden Court Chambers; Greater London Authority; John Ellerman Foundation; The Joseph Rowntree Charitable Trust; The Kensington and Chelsea Foundation; Lantern Projects (USA); The Leigh Trust, London Catalyst; Lloyds Bank Foundation; London Churches Refugee Fund; Miriam Frankel Revocable Trust; Migration Exchange; Mind - Coronavirus Mental Health Response Fund; The National Lottery Community Fund; Open Society Foundations; Paul Hamlyn Foundation; People's Postcode Trust; The Rayne Foundation; Royal Borough of Kensington and Chelsea; Royal Borough of Kensington and Chelsea (Public Health); The Souter Charitable Trust; Thrive LDN; Trust for London; Unbound Philanthropy and Westway Trust.

We also received invaluable support from a number of trusts that provide specific grants for individuals facing hardship and from many individuals through regular and one-off giving as well as through our crowdfunding appeals that have supported access to food, clothing, accommodation and digital connectivity during the pandemic and lockdown.

Finally, huge thanks to all our individual donors who supported our public appeals. All your donations are used for direct hardship support for people who needed the most. Thank you!

## **Staff Team**

1. Akram Salhab, Advocacy and Campaigns Officer
2. Aliya Yule, Access to Healthcare Organiser
3. Bethan Evans, Caseworker (from June 2020)
4. Brian Dikoff, Legal Organiser
5. Erica Lang, Grants Manager (from October 2020)
6. Ffion Wyn Evans, Communications Organiser
7. Francesca Valerio, Community Programme Director
8. Heike Langbein, Advice and Training Manager
9. Maymuna Osman, Migrant Organiser, National
10. Micol Carmignani, Office Manager
11. Sarli Nana, Migrant Organiser, Yorkshire and Humber
12. Zrinka Bralo, Chief Executive

## **Investment Policy and Performance**

At the present time the trustees' policy is to maintain all such monies on deposits earning a market rate of interest.



## STATEMENT OF TRUSTEES' RESPONSIBILITIES

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgments and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees is aware at the time the report is approved:

There is no relevant information of which the independent Accountant is unaware; and  
The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the Accountant is aware of that information.

## AUDITOR

A resolution to reappoint Arnold Hill & Co LLP as the Charity's Independent Auditor's will be proposed at the Annual General Meeting.

## APPROVAL

This report was approved by the Board of Trustees on .....June 28, 2021.....and signed on its behalf by



Roz Pendlebury  
Chairperson



Kyle Sawhney  
Treasurer

Roz +  
Kyle

## **Migrants Organise Ltd**

### **Independent Auditor's Report to the Trustees of Migrants Organise Ltd**

#### **Opinion**

We have audited the financial statements of Migrants Organise Ltd (the 'Charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

The scope our audit has been limited to a consideration of the following:

- Opening balances as at 1 April 2020;
- Closing balances as at 31 March 2021; and
- Profit and loss for the year ending 31 March 2021.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charities ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

## **Migrants Organise Ltd**

### **Independent Auditor's Report to the Trustees of Migrants Organise Ltd (continued)**

The rapid and fluid development of the COVID-19 virus and its impact on the global economy and businesses around the world (as explained in note 2 to the financial statements), indicate the existence of uncertainty which may cast doubt about the Charity's ability to continue as a going concern. The financial statements do not include the adjustments that would result if the charitable company was unable to continue as a going concern.

#### **Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.



## **Migrants Organise Ltd**

### **Independent Auditor's Report to the Trustees of Migrants Organise Ltd (continued)**

#### **Responsibilities of Trustees**

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the Charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



.....  
**Stephanie Clegg,**  
Arnold Hill & Co LLP  
Chartered Accountants and Registered Auditors  
Craven House  
16 Northumberland Avenue  
London  
WC2N 5AP

Date: 30/07/21



**Migrants Organise Ltd**

**Statement of Financial Activities for the Year Ended 31 March 2021**  
**(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
<b>Income and Endowments from:</b>					
Donations and legacies	4	40,421	9,697	50,118	40,297
Charitable activities	5	179,000	758,917	937,917	760,171
Other activities	6	20	10,775	10,795	12,437
Total income		219,441	779,389	998,830	812,905
<b>Expenditure on:</b>					
Raising funds		-	11,981	11,981	17,276
Charitable activities	7	41,674	710,402	752,076	581,955
Total expenditure		41,674	722,383	764,057	599,231
Net income		177,767	57,006	234,773	213,674
Transfers between funds		17,956	(17,956)	-	-
<b>Reconciliation of funds</b>					
Total funds brought forward		113,300	381,504	494,804	281,130
Total funds carried forward	17	309,023	420,554	729,577	494,804

All of the Charity's activities derive from continuing operations during the above two periods and there are no recognised gains and losses other than those shown above in the statement of financial activities.

The accompanying notes form part of these financial statements.


**Migrants Organise Ltd**

**(Registration number: 03673737)  
Balance Sheet as at 31 March 2021**

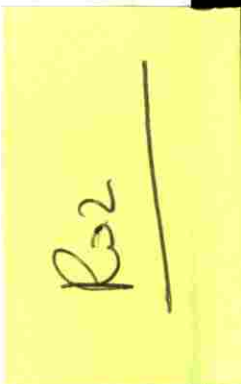
	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	14	3,873	1,583
<b>Current assets</b>			
Debtors	15	13,747	15,317
Cash at bank and in hand		753,372	490,049
		<u>767,119</u>	<u>505,366</u>
<b>Creditors: Amounts falling due within one year</b>	16	(41,415)	(12,145)
<b>Net current assets</b>		<u>725,704</u>	<u>493,221</u>
<b>Net assets</b>		<u>729,577</u>	<u>494,804</u>
<b>Restricted funds</b>		420,554	381,504
<b>Unrestricted income funds</b>			
General funds		191,014	113,300
Designated funds		118,009	-
		<u>309,023</u>	<u>113,300</u>
<b>Total funds</b>	17	<u>729,577</u>	<u>494,804</u>

The Trustees' responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the Charity as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the Charity. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 15 to 27 were approved by the trustees, and authorised for issue on **28/06/21**..... and signed on their behalf by:

  
.....  
Roz Pendlebury  
Chairperson

The accompanying notes form part of these financial statements.



**Migrants Organise Ltd**

**Statement of Cash Flows for the Year Ended 31 March 2021**

	Note	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Net cash income		234,773	213,674
<b>Adjustments to cash flows from non-cash items</b>			
Depreciation	14	1,557	1,083
		236,330	214,757
<b>Working capital adjustments</b>			
(Increase)/decrease in debtors	15	1,570	(15,317)
Increase/(decrease) in creditors	16	29,270	(2,192)
Net cash flows from operating activities		267,170	197,248
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets	14	(3,847)	(999)
Net cash flows from investing activities		(3,847)	(999)
Net increase in cash and cash equivalents		263,323	196,249
Cash and cash equivalents at 1 April		490,049	293,800
Cash and cash equivalents at 31 March		753,372	490,049
<b>Reconciliation of net cash flow to movement in net funds</b>			
Increase in cash		263,323	196,249
Net funds at 1 April 2020		490,049	293,800
Net funds at 31 March 2021		753,372	490,049

All of the cash flows are derived from continuing operations during the above two periods.

## **Migrants Organise Ltd**

### **Notes to the Financial Statements for the Year Ended 31 March 2021**

#### **1. Charity status**

The Charity is limited by guarantee, incorporated in the United Kingdom, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £1 towards the assets of the Charity in the event of liquidation. The address of its registered office is: 2 Thorpe Close, London, W10 5XL.

#### **2. Accounting policies**

##### ***2.1 Basis of preparation***

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities Act 2011 and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

##### ***2.2 Going concern***

The Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Trustees continue to monitor the impact of COVID-19 and potential implications on future operations. The Trustees have undertaken a number of scenario projections to understand the potential impact on the Charity and remain satisfied that the Charity is able to meet its liabilities as they fall due over the next 12 months. Thus, it has adopted the going concern basis in preparing the annual financial statements.

##### ***2.3 Income***

Unrestricted income funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the Charity. Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Income from government and other grants, whether capital grants or revenue grants, is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

##### ***2.4 Expenditure***

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources. Overheads and other salaries are allocated between the expense headings on the basis of head count. Liabilities are recognised when there is a legal or constructive obligation committing the Charity to the expenditure. Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and are allocated on the basis of staff cost. Governance costs which form part of Support costs and are those incurred in connection with enabling the Charity to comply with external regulation, constitutional and statutory requirements and in providing support to the Trustees in the discharge of their statutory duties.



## **Migrants Organise Ltd**

### **Notes to the Financial Statements for the Year Ended 31 March 2021**

#### ***2.5 Raising funds***

Costs of raising funds comprise of costs associated to the fundraising events which the charity carries out. This includes access to fund raising resources and any professionals hired for these purposes.

#### ***2.6 Fixed assets***

Fixed assets are included at cost less accumulated depreciation. Depreciation is provided using the following rates and bases to reduce by annual installments the cost, less estimated residual values, of tangible assets over their estimated useful lives as follows:

Computer equipment – 25% on straight line basis

Depreciation of an asset begins when it is available for use. Fixed assets are reviewed for impairment each year.

#### ***2.7 Financial instruments***

The Charity makes use of only basic financial instruments which are initially recognised at transaction value and subsequently measured at settlement value. Financial instruments held by the entity comprise debtors, creditors and cash.

#### ***2.8 Judgements and key sources of estimation uncertainty***

In the opinion of the Trustees there are no significant estimates or judgements included within the financial statements.

## Migrants Organise Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 3. Summary of income from grant providers received during the year

	Unrestricted grants £	Restricted grants £
A B Charitable Trust	20,000	-
The Adrian Swire Charitable Trust	20,000	-
Barrow Cadbury Trust	-	19,900
The Bromley Trust	-	15,000
Charities Aid Foundation (CAF)	-	16,800
City Bridge Trust	-	92,025
Esmée Fairbairn Foundation	129,000	-
Greater London Authority	-	22,500
John Ellerman Foundation	-	35,000
The Joseph Rowntree Charitable Trust	-	44,803
The Kensington & Chelsea Foundation	-	27,000
Lloyds Bank Foundation	-	38,300
Migration Exchange	-	40,000
MIND - Coronavirus Mental Health Response Fund	-	18,000
The National Lottery Community Fund	-	91,438
The Open Society Foundation	-	59,381
Paul Hamlyn Foundation	-	57,610
People's Postcode Trust	-	15,000
Royal Borough of Kensington & Chelsea	-	73,679
Royal Borough of Kensington & Chelsea (Public Health)	-	27,500
Trust for London	-	33,500

The above lists all grant income received during the year that accumulated to over £5,000.

#### 4. Income from donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2021 £	<i>Unrestricted funds £</i>	<i>Restricted funds £</i>	<i>Total 2020 £</i>
Donations from individuals	40,421	9,697	50,118	23,600	16,697	40,297
	40,421	9,697	50,118	23,600	16,697	40,297

# Migrants Organise Ltd

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 5. Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Unrestricted funds £	Restricted funds £	Total 2020 £
Community Programme	45,000	329,031	374,031	20,000	198,244	218,244
Organisational Infrastructure	80,000	275,393	355,393	50,000	248,223	298,223
Women On the Move Awards	-	-	-	-	16,000	16,000
Migrant Organising	54,000	154,493	208,493	-	227,704	227,704
	179,000	758,917	937,917	70,000	690,171	760,171

### 6. Income from other activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Unrestricted funds £	Restricted funds £	Total 2020 £
Property rental income	20	-	20	3,270	-	3,270
Refunds and other income	-	10,775	10,775	-	9,167	9,167
	20	10,775	10,795	3,270	9,167	12,437

### 7. Expenditure on charitable activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Unrestricted funds £	Restricted funds £	Total 2020 £
Community Programme	5,528	286,012	291,540	28,563	156,801	185,364
Organisational Infrastructure	29,732	282,619	312,351	6,162	206,545	212,707
Refugees Welcome/Community Sponsorship	-	2,150	2,150	-	450	450
Women On the Move Awards	-	2,742	2,742	-	17,951	17,951
Migrant Organising	6,414	136,879	143,293	-	165,483	165,483
<b>note 8</b>	41,674	710,402	752,076	34,725	547,230	581,955



# Migrants Organise Ltd

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 8. Analysis of support costs

	Unrestricted funds £	Restricted funds £	Total 2021 £	Unrestricted funds £	Restricted funds £	Total 2020 £
Staff costs	12,059	289,113	301,172	11,000	253,350	264,350
Direct costs	29,615	164,337	193,952	23,725	132,545	156,270
Support costs (note 9)	-	256,952	256,952	-	161,335	161,335
	41,674	710,402	752,076	34,725	547,230	581,955

### 9. Analysis of support costs allocated to charitable activities

	Programme costs £	Administrative costs £	Total 2021 £
Staff costs	156,018	-	156,018
Governance costs	-	10,758	10,758
Office expenses	-	76,734	76,734
Other operational expenses	-	13,442	13,442
	156,018	100,934	256,952

	Programme costs £	Administrative costs £	Total 2020 £
Staff costs	101,174	-	101,174
Governance costs	-	6,606	6,606
Office expenses	-	52,366	52,366
Other operational expenses	-	1,189	1,189
	101,174	60,161	161,335

### 10. Auditor's remuneration

During the year, a total of £3,500 (2020: £nil) was payable to the auditors in relation to the audit services this year.

### 11. Trustees' remuneration and benefits

During the year, no Trustees received any remuneration (2020: Nil), benefits in kind (2020: Nil) or reimbursements of expenses (2020: Nil) in their roles as Trustees.

## Migrants Organise Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 12. Remuneration of key management personnel

The remuneration of key management personnel is as follows:

	2021	2020
	£	£
Aggregate compensation	120,588	110,001

#### 13. Staff costs

	2021	2020
	£	£
Wages and salaries	400,735	329,512
Social security costs	42,492	25,886
Pension costs	13,963	10,126
	457,190	365,524

The average number of full-time equivalent employees during the year was as follows:

2021	2020
11	11

One employee (2020: 1) had emoluments in the band £60,000-£69,999 in the current reporting period.

# **Migrants Organise Ltd**

## **Notes to the Financial Statements for the Year Ended 31 March 2021**

### **14. Tangible fixed assets**

	<b>Computer equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 April 2020	4,332	4,332
Additions	3,847	3,847
At 31 March 2021	<u>8,179</u>	<u>8,179</u>
<b>Depreciation</b>		
At 1 April 2020	2,749	2,749
Charge for the year	1,557	1,557
At 31 March 2021	<u>4,306</u>	<u>4,306</u>
<b>Net book value</b>		
At 31 March 2021	<u>3,873</u>	<u>3,873</u>
At 31 March 2020	<u>1,583</u>	<u>1,583</u>

### **15. Debtors**

	<b>2021 £</b>	<b>2020 £</b>
Prepayments	-	1,567
Accrued income	13,747	13,750
	<u>13,747</u>	<u>15,317</u>



# Migrants Organise Ltd

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 16. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors and accruals	27,266	7,022
Social security and other taxes	14,149	5,123
	<u>41,415</u>	<u>12,145</u>

### 17. Funds

	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Unrestricted funds	113,300	219,441	(41,674)	17,956	309,023
Restricted funds	381,504	779,389	(722,383)	(17,956)	420,554
<b>Total funds</b>	<u>494,804</u>	<u>998,830</u>	<u>(764,057)</u>	<u>-</u>	<u>729,577</u>
	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 31 March 2021
	£	£	£	£	£
<b>Unrestricted funds</b>					
General funds	113,300	101,432	(41,674)	17,956	191,014
Designated funds	-	118,009	-	-	118,009
<b>Total unrestricted funds</b>	<u>113,300</u>	<u>219,441</u>	<u>(41,674)</u>	<u>17,956</u>	<u>309,023</u>
<b>Restricted funds</b>					
Migrant Organising	90,283	154,493	(136,879)	(9,636)	98,261
Community Programme	98,368	340,224	(297,993)	(2,520)	138,079
Organisational Infrastructure	138,953	284,572	(282,619)	(5,800)	135,106
Refugees Welcome / Community Sponsorship	49,618	100	(2,150)	-	47,568
Women On the Move Awards	4,282	-	(2,742)	-	1,540
<b>Total restricted funds</b>	<u>381,504</u>	<u>779,389</u>	<u>(722,383)</u>	<u>(17,956)</u>	<u>420,554</u>
<b>Total funds</b>	<u>494,804</u>	<u>998,830</u>	<u>(764,057)</u>	<u>-</u>	<u>729,577</u>

## Migrants Organise Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 17. Funds (Continued)

£17,956 of restricted income in the year was approved to be allocated to unrestricted funds by grant providers as part of annual budget submissions, in order to fund ongoing governance and support costs.

#### 18. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total 2021	Unrestricted funds	Restricted funds	Total 2020
	£	£	£	£	£	£
Tangible fixed assets	3,873	-	3,873	1,583	-	1,583
Current assets	346,565	420,554	767,119	123,862	381,504	505,366
Current liabilities	(41,415)	-	(41,415)	(12,145)	-	(12,145)
Total net assets	309,023	420,554	729,577	113,300	381,504	494,804

#### 19. Related party transactions

There were no related party transactions in the year or previous year.

#### 20. Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.

#### 21. Lease commitments

The groups minimum operating lease payments are as follows:

	2021	2020
	£	£
Within one year	14,300	14,300
Between one and five years	10,304	24,604
	<u>24,604</u>	<u>38,904</u>

#### 22. VAT

The Charity is not registered for VAT, therefore all costs are inclusive of VAT that cannot be recovered.

#### 23. Pension scheme

The Charity operates a defined Contribution Pension Scheme for its employees. The pension costs charged in the financial statements represent the contribution payable by the Charity during the year.

# Migrants Organise Ltd

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 24. Comparative statement of financial activities (SOFA) (2020)

	Unrestricted funds	Restricted funds	Total 2020
	£	£	£
<b>Income and Endowments from:</b>			
Donations and legacies	23,600	16,697	40,297
Charitable activities	70,000	690,171	760,171
Other trading activities	3,270	9,167	12,437
Total Income	96,870	716,035	812,905
<b>Expenditure on:</b>			
Raising funds	-	17,276	17,276
Charitable activities	34,725	547,230	581,955
Total expenditure	34,725	564,506	599,231
Net income	62,145	151,529	213,674
Transfer between funds	(32,551)	32,551	-
<b>Reconciliation of funds</b>			
Total funds brought forward	83,706	197,424	281,130
Total funds carried forward	113,300	381,504	494,804

### 25. Analysis of changes in net funds

The Charity had no debt during the year.