

CHARITY REGISTRATION NUMBER 1077083
COMPANY REGISTRATION NUMBER 3628231

**NETHERTHORPE AND UPPERTHORPE
COMMUNITY ALLIANCE**

GROUP ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2022

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	D S Thornett (Chair) A Abdulrub K Mudge J A S Grist L C Smith S Jones
Chief Executive Officer	M Dean
Secretary	S Markham
Charity number	1077083
Company number	3628231
Registered office	18 Upperthorpe Sheffield South Yorkshire S6 3NA
Auditors	UHY Hacker Young 6 Broadfield Court Broadfield Way Sheffield S8 0XF
Bankers	Unity Trust Bank plc Nine Brindleyplace Birmingham B1 2HB
Solicitors	Graysons with Watson Esam Solicitors 4 – 12 Paradise Square Sheffield S1 1TB Taylor Bracewell 17-23 Thorne Road Doncaster, DN1 2RP Bhayani HR and Employment Law 59 Shoreham Street Sheffield S1 4SB

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

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NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The object of the charity, which has the trading name of Zest, as defined in the memorandum and articles of association is:

The promotion for the benefit of the public of urban regeneration in areas of social and economic deprivation (and in particular in the Netherthorpe, Upperthorpe and Langsett areas of Sheffield).

Further details of the charity's objects are set out in the charity's memorandum and articles of association.

Zest's vision is: 'To enable everyone in our communities to lead healthy and successful lives'.

Zest's mission is:

- 1 To provide a healthy living centre delivering responsive services to tackle local inequalities, including:
 - a. Health and wellbeing
 - b. Employment and skills
 - c. Sport, leisure and recreation
- 2 To foster communities where everyone feels welcomed, valued and can fully participate in the life of the community.
- 3 To play an active role in supporting other disadvantaged communities in Sheffield.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. All the activities are undertaken to further the charity's charitable purposes for the public benefit.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

We have **four distinct values** that underpin our work and everything we do:

Personalised

To achieve the best personal outcomes we navigate individuals and families through a tailored journey of support that can involve accessing a range of joined up wellbeing support services provided and hosted by Zest.

Inclusive

We strive to keep our services and facilities affordable, physically and culturally accessible. We run a range of tailored sessions including women only and disability specific swim sessions, and host the only ramp access swimming pool in the city.

Asset based

We empower local people and address local need by identifying the strengths within our community.

Collaborative

We collaborate by default to develop innovative approaches and achieve the best outcomes for our local communities.

Achievements and performance

In the period from April 2021, Zest have been focussed on organisational recovery and reset, as we emerged from the Covid-19 pandemic. The pace and nature of this period of adaptation has varied, according to the nature of the service, but has been effectively led by our experienced and knowledgeable Trustees, staff and volunteers.

The reopening of the Zest Centre and Shipton Street hub has meant the welcome return of these much missed hives of support and activity as we sought to reconnect with the local community.

Centre reopening has also meant a welcome return to trading activity. Zest have stabilised its financial position, retaining its freely available reserves and a buoyant level of restricted grant and contract income to ensure effective continuity of services.

During 2021-22 Zest employed 69 contracted staff and was supported by a team of dedicated volunteers. We were also able to make the shift to become a Real Living Wage Foundation employer, ensuring enhanced terms for our lowest paid employees.

The Leadership Team have been focused on the following strategic priorities:

- Re-establishing a safe, accessible and responsive service and activity offer.
- Developing an Equity and Inclusion Action plan, to ensure Zest takes a pro-active approach to addressing local inequalities, beginning with staff engagement to enable improved understanding and awareness raising.
- Working with stakeholders to secure longer term capital funding in order to improve and develop the Zest Centre and Shipton Street.
- Working with voluntary sector partners to navigate the post pandemic commissioning landscape and ensuring that are well placed to sustain and build on the Zest service base.

At the time of writing, it is also clear, that as we emerge from one crisis, we are in the midst of responding to another. Unsustainable rises in the cost of living set against a fragile political and economic landscape, are starting to impact on every aspect of Zest's operation, and, on the community we serve. The current period is focussed on how we can respond collaboratively and effectively to navigate this crisis.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

The Zest Centre: Leisure & Library Service

This period marked the return of regular opening at the Zest Centre and the re-establishment of the leisure and library service base.

Library

A steady phased return, coordinated in close consultation with the Library Volunteers. Beginning with a click and collect service for online book requests, before opening for limited browsing. As the year progressed and vaccinations multiplied there was a return to normal browsing, though we kept to minimal contact. The last part of the service to return was the public computer suite. By November all of Library services were back open to the public. Though not yet back to pre-pandemic levels, borrowing numbers are on the rise, and the number of computer users is also climbing steadily.

Leisure – swimming and gym

This year has seen the welcome re-opening of our core leisure services. It hasn't been without its challenges as we face skills and labour shortages within the industry, but we are getting back on track. The leisure staff team can only be commended for the way they have adapted to keep services running.

There has been a major over haul and improvement of swimming website pages, online communications and promotional material in Zest reception and in pool changing room areas

In terms of key performance indicators:

- Swimming pool 23,289 sessions
- Swimming lesson attendance was 14,782 with 20,367 registrations
- 63% of all swimming sessions were lessons
 - 827 were parent and toddler sessions
 - 250 adult lesson sessions
 - 15% of which were attendances from Black, Asian and other Minority Ethnic Communities
 - 1,708 Women only sessions. 65% of which are from Black, Asian and other Minority Ethnic Communities
- Gym sessions 7,764 sessions
 - 53% (4,124) men
 - 47% (3,640) women
- Leisure membership: 462 Direct Debit members

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Looking ahead the service will aim to:

- Develop more targeted communications to increase membership. This will include social media alerts, website notifications and leaflet targeting to specific audiences such as students.
- Continued and improved use of digital communications to keep membership and social media followers informed of updates and with opportunities for consultation.
- Undertake a price review in light of cost of operating cost pressures.
- Invest in a new reception area.

Health & Wellbeing

Our Local Health Offer

"It's been life changing really. I've lost weight... I have a brighter outlook on life. I feel at less risk of heart problems, which I was really worried about, and feel healthier. I've started going to the gym too and learnt a lot about healthy eating options." Social Prescribing Client, NW, Crosspool

A busy service made up of a dedicated team of people who are passionate about supporting the local community with their health and wellbeing goals. As we come out of the pandemic, we are seeing the effects as a team in ourselves and our clients. We are acutely aware of how everyone has experienced increased difficulties during Covid 19 and how these have impacted health and wellbeing. We are very much looking forward to continuing to gently support our communities in taking the steps they would like to, to support their physical and mental health.

Local Health Services worked with 600 adults across a broad spectrum of age groups.

"I look forward to these walks, I've lived here all my life and not seen some places on the walks we go on!" Green Prescribing Client, Mrs C

Services included:

- Social Prescribing – Where GPs in our area refer to our Health Link Worker if patients need support in accessing local activities to support them in their health and wellbeing goals
- Dementia friendly activities – groups and exercise sessions for people with memory problems. We also provide a check in service for people recently diagnosed with dementia.
- Green Prescribing – running Health walks and signpost to other outdoor activities designed to improve people's health and wellbeing.
- Mental Health Support for students – We run a boxing group and a peer support group for students in Sheffield who are experiencing mental health issues.

Our clients are made up of 69% female and 31% male. 22.5% of our clients are from Black, Asian and other Minority Ethnic communities.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Live Lighter Sheffield

"I want to say thank you for the last 12 weeks and for the whole experience. I can honestly say that you have given me so much motivation to think about things, that it's actually surprised me. I'm enjoying planning my meals, I'm enjoying shopping and discovering new things about food, I'm enjoying walking, I was excited about going to the gym and thoroughly enjoyed my induction tonight. I feel so inspired and energised and it's because of the course, but more importantly what you do as a team in delivering it." Anonymous

Zest provide a city-wide adult child and family weight management service, commissioned by Sheffield City Council. This year saw a welcome return to face to face workshops, whilst retaining online sessions, where these have proved effective. This blended approach is favoured by service users.

Key performance indicators:

- Supported 532 adults and 142 children and young people
- 20% (107) were male adults
- 80% (425) were female adults
- 19% (27) were young males under 18
- 81% (115) were young females under 18
- 15% of adults were from Black, Asian and other Minority Ethnic communities
- 70% of children and young people were from Black, Asian and other Minority Ethnic communities.
- 187 people signed up for the online 'universal' offer
- 190 families accepted referral into the programme as a result of the National Child Measurement Programme proactive feedback calls.
- Focus groups were conducted with our clients and incorporated more in-depth feedback sessions with clients attending week 12 sessions in the last quarter of the year. We hope that this additional client insight will set us up for a strong year 4.

*"Live lighter has probably saved my life. I've lost 4 stone 3 pounds in total now and that makes me feel great... Please pass on my gratitude to all involved in this programme. Thank you." Anonymous,
Feedback received from 12-month review*

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Live Lighter Extended Service

As part of the new government investment into Adult Weight Management services, Zest worked in partnership with Sheffield City Council to sub-commission a variety of localised weight management services, encouraging applications from local community providers on a project between July 2021 and 30 June 2022. This included Sheffield's People Keeping Well (PKW) partners, Healthy Holidays partners, Black, Asian and Minority Ethnic, Disability and Mental health lead organisations as well as organisations in high levels of deprivation postcodes.

We wanted to ensure that local providers were embedded within their communities and were working towards addressing health inequalities at a local level. Training was provided by Live Lighter staff in September/October 2021 to upskill all partners in delivering weight management support, with partners being able to adapt the Live Lighter core 12 week weight management programmes to suit their communities needs, whilst still delivering key messages around health and wellbeing.

Live Lighter ended up partnering with 14 local community organisations, including ACT- Aspiring Communities Together, Shipshape, African Women's Health Group, Disability Sheffield, Firvale Community Hub, SOAR, Roshni, Manor and Castle Development Trust, SADACCA, Stocksbridge CLC, Sheffield Wednesday Community Programme, MIND, Sheffield Mencap and Gateway and ISRAAC.

By 1 April 2022, all partners had been successfully trained and onboarded clients into and begun courses. By this time, 590 individuals had signed up for courses with our partners, with 246 successfully completing (completing 9 out of 12 sessions and losing weight), which shows the great work and need in these communities and areas of Sheffield with the right support.

Looking ahead

- Local Health Services aims to increase our range of dementia activities and also ensure we are engaging meaningfully with local communities about what health and wellbeing services they would like to use.
- The team intends to increase access from a diverse range of individuals and communities and will ensure our health services link with all departments at Zest so that we can continue to provide the best services possible
- As Live Lighter enters its fourth contract year the team is hoping to increase the number of sessions for its Adults and Families courses
- A new website is being built for Live Lighter to improve navigation and help support the team with referrals

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Children, Young People & Families

"This has changed me as a person and as a mother towards my children in a positive and effective way, I am more calm and able to give more to my children by taking time out for myself in order to refill my jug, making us all happier and content."

The Zest Communities team has worked with 2,333 adults and young people this year. 136 were people supported to volunteer. The team work across a range of projects supporting parents and young people of all ages, helping to build communities in our own back garden of Upperthorpe and Netherthorpe and across the city.

Empowering Parent Empowering Communities (EPEC)

EPEC is a parenting programme run by trained local parents for local parents with new volunteer parent group leaders being trained each year. It aims to improve child development and outcomes, parenting, family resilience and family relationships. The Being a Parent course creates a trusting group ethos, where parents are encouraged and supported. This year, the groups have expanded to run parenting courses city wide. For Arabic speakers, parents of teens and for families of children with ASD

"Being part of the Parent Group Leader training programme has been such a wonderful and emotional experience as I have gained a family/friendship for life. It has changed and improved my life for the better, I only wished I had heard about it and done it sooner"

The project worked with 244 adults and young people and an amazing 43 people were supported to volunteer

Early years support

- Worked with 140 adults and young people
- Supporting 5 to volunteer
- 70% Black, Asian and other Ethnic Minority communities

Zest Kids – activities after school and during school holidays

This year, we provided 3 free-to-access per week, open to primary aged children and their families. Activities included sports, crafts, and valuable homework support. As well as regular activities, we worked with partners, including the universities and local theatres groups to offer one-off activities. During school holidays, our activities were accompanied by the offer of a free lunch for attendees who would usually access free school meals.

We continue to provide weekly and holiday early years activities, alongside coordinating early years volunteer support for activity in family centres in Sheffield.

"The whole family have clearly benefited from the social aspect of these clubs during the holidays. We first came for the meals, but returned for the friendship and experiences"

- Worked with 165 adults and young people
- Supporting 15 to volunteer
- 90% Black, Asian and other Minority Ethnic communities

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Youth Mentoring

A service which has provided 50 vulnerable young people with volunteer mentors, helping them stay in school, participate less in anti social behaviour and have better relationships at home. Often in the care system, these children and young people gain support through this project that they are missing elsewhere in their lives. We train volunteer mentors to work with young people, pairing them with a suitable young mentee, with solid positive outcomes for the young people and their families.

- Worked with 98 adults and young people
- Providing 50 volunteer mentors to you people
- Supporting 48 to volunteer
- 9% Black, Asian and other Minority Ethnic communities

This Community Can

"Everywhere should have a This Community Can project."

This project saw the community recover from Covid-19 and encouraged community members to re-emerge back into social scenarios. We co-delivered a range of range of community events in various local parks, activity weeks in seldom heard communities, community contribution events such as bulb planting alongside school groups, community competitions, faith celebrations, family fun days, nature walks, women's group, craft group and early year's groups. The project has harnessed the skills of volunteers within these communities to co-deliver these events and activities, delivered by the community, for the community.

- Worked with 726 adults and young people
- Supporting 13 to volunteer
- 28% Black, Asian and other Minority Ethnic communities

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Holiday Activities and Food

“My boys’ confidence has grown massively since attending the HAF sessions. They’ve not been able to attend many holiday clubs before, so the opportunities for them to make friends are a blessing”

As the HAF coordinator for Locality G, Zest has worked to build partnerships with local delivery providers, schools, caterers and community organisations across the North West of Sheffield, between Rivelin and the Upper Don Valley. Working with these partners we have delivered a programme of holiday activities for children eligible for free school meals. Engaging with children new and familiar, Zest and our partners have ensured that children who normally experience financial barriers to extracurricular clubs have been able to experience a range of activities throughout the holidays. By providing meals at all of these activities we have also been able to lessen the burden of food poverty across the locality. Our success has ensured that we have secured this funding from the Department for Education over the next 3 years.

“The kids love the HAF activities at Zest. Swimming, dancing, sports, all of it. And they really enjoy eating with the other kids, especially the hot meals”

- Supported 945 adults and young people
- Supporting 10 to volunteer
- 65% Black, Asian and other Minority Ethnic communities

Roots and Futures

A collaborative project with the University of Sheffield Archaeology department, SADACCA, Chillypep, and Kelham Island and Neepsend Community Alliance (KINCA), this project sought to engage with communities to find a way to ensure that the different cultures of Sheffield are represented visibly and proportionately through Sheffield heritage legacy. We have continued to be a valuable conduit for the University of Sheffield, who use our community connections and attend our events to access local people to work with on their projects

Looking ahead, the Communities Team will:

- Secure an extension for the Lottery Funded This Community Can project
- Create a successful new Reaching Communities project to continue our vital community development work
- Redevelop and find new funding streams for the local primary-aged activity offer.
- Tender for, and secure another 3 years of the Mentoring project
- Focus on team cohesiveness and wellbeing, stabilising all services to allow for future growth and expansion.
- Work closely with the SCC parenting team to establish new EPEC baby parenting courses
- Work to create a support system for those struggling with the cost of living crisis
- Work to increase community membership and make it more meaningful
- Support wider Zest activities, creating a full calendar of whole organisation events for the year.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Youth Support

Young people like coming to youth club because they have fun, they learn things and youth club is like a family.

The Zest Youth service continues to provide a vital, safe, social hub for young people aged 10-19.

This year was centred on re-establishing face to face activities. Covid-19 hit young people hard. Many were feeling alone and isolated and lost confidence during lockdown. Our Zest Youth Club and Youth Service team met the challenge head on. We developed a new Girls Only Club at the end of August 2021 which grew from week to week. The young people at Winn Gardens have also had sessions to build self-confidence. By the end of the year 65% of the young people were more confident when compared to the beginning of the year.

The service is centred on provision of mixed and girl's only youth sessions offer a range of participatory engagement activities and opportunities across 38 weeks of the year. This includes sports activities, trips and experiences such as climbing, go karting, and ninja warrior.

The youth club also provides informative and educational workshops, centred on the needs and preferences of our young people. This included a Black History session for young people around Black History and successful African Caribbean people.

Outcomes for young people

Overall, we supported 214 young people during the period.

We worked with a diverse group of young people, reflecting our local community. This includes young people with Yemeni, Somali, and Black Caribbean backgrounds.

86% of young people were from Black, Asian and other Minority Ethnic backgrounds.

38% of young people engaged were female

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 186 young people developed improved self-confidence and resilience;

At the beginning of the year a large number of young people were feeling lots of mixed emotions which included feeling socially awkward which affected their ability to improve their self-confidence. This included a number of breakdowns in relationships amongst each other, some of them had developed unhealthy relationships with certain negative individuals due to not being confident with their self-worth.

To address these issues, we consulted with the young people and they all agreed and quoted 'We have not had much fun in the last year so can we have some trips' We arranged trips such as bowling, Ice skating, Escape Room and fun activities including a Sports day with another local youth club, where they were provided with medals and certificates.

The Sports Day was a huge success and a turning point in the improvement of their self- confidence and resilience. Healthy relationships were built from this initiative and some of the young people have continued involvement with the young people outside the area.

Throughout the year we have continued to deliver activities to further develop their self- confidence such as critical thinking activities and offered one to one sessions for those requesting them. We have seen significant progress in a small number of individuals who now feel confident enough to speak for themselves and for others where necessary.

Some of these young people requested to be volunteers on the project and actively support and volunteer in running the weekly sessions.

2 184 young people developed improved life skills and a stronger voice;

After the lockdown we consulted with the young people, and they mentioned some were struggling with time management as a result of not having to get up for school. A number of young people also expressed that they missed online lessons due to sleeping in. We addressed this situation by delivering a session around time management where we discussed how to manage time effectively. The young people are now turning up on time, so they don't miss out and seem happier to be getting back into a routine.

We delivered a session on stress management because the young people had been through a difficult 2 years, and found that some of the girls were self-harming. We explored different coping mechanisms of dealing with stress and we delivered sessions that involved exercise, listening to music and outdoor sports to enhance your mental wellbeing. The majority of the young people are now more relaxed and take part in discussions more readily especially when it involves them saying how they feel.

An external organisation asked if they could come in and interview the young people about why they come to youth club. A group of young people took part in the question and answer session and expressed that **they like coming to youth club because they have fun, they learn things and youth club is like a family**. One young person said they like coming because the youth workers help us. A great example of the young people having a voice especially those that have not always felt confident to speak.

3 166 young people were supported to feel safer in their community.

Living in an area where gun, knife crime and drug users being in the area can be an issue. One of our workers were told that a couple of young people had a knife on them one day. The young person would not disclose who so we decided to bring in an external agency called Streetdoctors who deliver sessions on what to do if someone is bleeding and what to do if someone is unconscious. Both sessions were well attended and very interactive. The young people said it was very helpful and easy to understand.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Youth Engagement

We have learnt that involving the young people in the organisation and running of the youth club is hugely beneficial and has helped us to build positive and trusted relationships with the young people. The young people expressed that they feel more valued and listened to, and it makes them want to come to youth club.

Last year we introduced Instagram as our online platform which works amazingly. This is still going well and a lot of young people use this platform to ask questions or make their requests.

Looking ahead, the youth service will:

- Develop a Winn Gardens 'youth offer' in partnership with St Johns Church and other local stakeholders
- Work with the SYNC partnership to obtain local commissioner buy in and establish responsive local youth hubs in the city.

Work and Training Services

"If I hadn't come to Zest and got the support, I'm not sure if I would still be here today". Anonymous

Zest for Work provides a range of interconnected services, taking a holistic approach to supporting individuals. An experienced team, delivering Matrix accredited Information Advice and Guidance services, empowering individuals to access employment, training and voluntary opportunities.

Zest **secured Matrix Standard** again after a week of audits and assessment. The Matrix Standard is an internationally recognised quality standard for organisations that deliver information, advice and guidance (IAG). It is *the* standard for the Department for Education.

European Social Fund (ESF) Keyworker Project

- 109 people registered with more than 50% resulting in starting a paid job or accredited course
- 53% (58) were not claiming any benefits or were on health related or no-work related benefit
- 47% (51) had been unemployed including long term unemployed in receipt of benefits
- 51% (56) were from Black, Asian and other Minority Ethnic communities
- 36% (39) reported having a disability)
- 13% (14) were aged 18-24 years

Family Adult Community Education Services (FACES)

- 226 people engaged in access to training, employment and volunteering (Sept 2020 – July 2021)
- 43% (97) were Male
- 56% (126) were Female
- 1% (3) prefer not to say
- 16% (37) members of Black, Asian and other Minority Ethnic communities engaged in learning and training or volunteer work

S6 Foodbank

- 52 people have been referred to S6 Foodbank with 586 vouchers issued over the period.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Mental Health Educational Programme

Two psycho-educational courses called, Anxiety Management and Managing Depression, each of which have 7 weekly sessions lasting 2 hours per week. Delivery of courses were hybrid with participants physically in the classroom and some attending virtually.

- 117 referrals in total were made during Apr 2021 and March 2022.
- 13% (15) from Black, Asian and other Minority Ethnic communities

Looking ahead, the Work and Training Team will:

- Secure further opportunities to expand our offer including more innovative and integrated health and work specialist support, for people with disabilities and health conditions.
- Building on existing Parent and Carers project as a specialist provider in the city.
- Applying for grant related projects for a more varied funding stream to maintain existing services and develop new ones.
- Enhancing relationships with local employers and providers with a greener focus and the developing pathways for entrepreneurs
- Develop the service to become a satellite centre to deliver employment related qualifications for professionals delivering employment related projects in the city.
- Work in partnership to support people who are struggling due to the cost-of-living crisis and increased provision to address the digital divide.

Subsidiary and other controlled companies

The charity also controls Upperthorpe and Netherthorpe Healthy Living Centre Trust, a registered charity (Charity number 1090345) and a company limited by guarantee (company number 4258284), as it is able to appoint and remove trustees in that charitable company. Its incoming resources for the year were £80,000 (2021: £80,000) and its total resources expended were £175,770 (2021: £175,770), leaving a net decrease in funds of £95,770 (2021: £95,770). At 31 March 2022 the net assets of Upperthorpe and Netherthorpe Healthy Living Centre Trust were £956,693 (2021: £1,052,463).

Financial review

The group has made a surplus of £178,224 in the year (2021: deficit of £49,552). Unrestricted funds are showing a deficit of £54,121 (2021: surplus of £29,125) and restricted funds are showing a surplus of £232,345 (2021: deficit of £78,677) for the year after transfers between funds. At 31 March 2022 total fund balances were £2,145,187 of which £831,189 were unrestricted and £1,313,998 were restricted.

The charity has made a surplus of £273,994 in the year (2021: £46,218). Unrestricted funds are showing a deficit of £40,186 (2021: surplus of £43,060) and restricted funds are showing a surplus of £314,180 (2021: £3,158) for the year after transfers between funds. At 31 March 2022 total fund balances were £1,188,494 of which £664,866 were unrestricted and £523,628 were restricted.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Reserves Statement

The charity reviewed its reserves policy during the year and agreed that funds of £225,000 should be held in reserve, including cover for significant events, as follows:

- £75,000 to cover the costs of closing a substantial area of the business;
- £50,000 working capital to be released against a business case;
- £50,000 to be used for unexpected or emergency costs;
- £50,000 to manage short term budget fluctuation and cash flow issues.

The Trustees agreed that any surplus above that needed for reserves may be re-invested to support charitable activities and that any such re-investment will be agreed by the Trustees.

Free unrestricted group reserves at 31 March 2022 were £188,458, a decrease of £2,851 on the last period. This remains below the target reserve level and requires close financial risk management and monitoring alongside clear business development objectives to ensure the company retains a secure footing that minimises any call on reserves. This includes quarterly review of the 'in year' accounts position and the pipeline investment opportunities to provide a clear and robust position for Trustees.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Future Plans

Looking to **the year ahead**, the organisations strategic priorities will include;

Reconnecting with the Community

Post pandemic, we have seen a period focused on re-establishing the service base. We now want to see a more structured shift to reconnect with our community, to ensure we are effectively shaping services, addressing changing needs and representing the community we serve. This will include:

- More community outreach through regular events and activities across our local estates
- The launch of our Friends of Zest campaign, to grow our charity membership and representative voice, including potential for new members trustees and a programme of 'Friends of Zest' engagement events
- A programme of community cultural celebration events,
- Improved communication and information sharing.

Equity & Inclusion Plans

Following staff consultations and ongoing conversations, we are implementing the following:

- A regular, participatory programme of EDI training, in consultation with staff and community
- Equity & Inclusion baselines and targets to be established and reported at Board level
- Equity & Inclusion champions from across staff teams to act as critical friends, to inform and champion positive change

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Action on Race

Integral to our approach during the coming period, will be taking the steps to stand up as an Anti-Racist organisation. This is centred on:

- Aligning our response to the finding of the Sheffield Race Equality Commission and to make pledges as an organisation and as a community sector.
- Improving the Racial Literacy of our staff, trustees and volunteers.
- Organisation audit, working with 'Principles of Success' to review our equality and diversity practices through a race lens.
- An emergent race action plan from this process, that includes:
 - Identification of equality champions within our staff teams, to facilitate change and improvement.
 - Creation of safe, informal space(s) for ethnic minority staff to support, share, raise issues and develop ideas.
 - Working with the community, through Friends of Zest on their priorities for 'community action' on race.
 - Filming project to capture the stories of our ethnic minority staff and promote workforce diversity.
 - Celebration of community diversity through events and workshops

A Sustainable Future

- Continuing to invest in our physical asset base and secure longer-term capital funding to improve the condition and viability of the Zest Centre, Shipton Street.
- Focusing on how we achieve sustainable growth as public funding and contracts reduce in terms of both availability and value.
- Identifying routes to minimise the operational impact of increased inflation, in particular as an energy intensive (leisure) business and with a high % of turnover apportioned to staff costs. Short term, this means securing the right energy deals, agreeing fair and affordable pay settlements and identifying potential sources of grant support. Medium term, this means undertaking an independent energy audit, reviewing our organisational structure and lobbying for full cost recovery commissioning arrangements.
- Responding effectively to the cost of living crisis, which means,
 - becoming a Welcoming Place for our community; a source of support, advice warmth and comfort,
 - acting together with our local and sector partners to promote other spaces, services and sources of support and advice, and
 - lobbying and working in partnership with key city stakeholders to ensure we maximise our resources and impact.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management

The charity is controlled by its governing document, its Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee as defined by the Companies Act 2006. The charity trades as Zest which is a trading name of Netherthorpe and Uppertorpe Community Alliance.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

D S Thornett	
A Abdulrub	
H M Sims	(Resigned 29 November 2021)
K Mudge	
T Hunt	(Resigned 6 May 2022)
J A S Grist	
L C Smith	
S Jones	

Membership of the Charity is open to individuals, community or voluntary groups who live, work or are based in the Netherthorpe, Uppertorpe and Langsett areas of Sheffield or who use the charity's services.

Trustees are appointed so that there are up to 5 Member Trustees, 5 Non-Member Trustees and 2 Co-optees. Member Trustees are elected, on a rotating basis, by member organisations at the Annual General Meeting. Non-member Trustees are selected by the Trustees at a Trustees meeting, taking into account the need for a mix of skills and experience on the Board. Trustees serve a term of office as near to 3 years as possible.

All new trustees are subject to a structured trustee induction process as set out in the Trustees' Terms of Reference.

The trustees delegate all day-to-day decision making concerning staff and resources to the Chief Executive. The Trustees are responsible for all strategic decisions about the charity.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. During 2021/22 the trustees received reports and held meetings to assess financial and other risks to the company and agreed strategies to mitigate key risks. This is captured in a **Company Risk Management Action Plan**.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Covid-19 Impact, Response & Risk Management

The reporting period was centred on managing the response to the ongoing impact of Covid-19.

The Charity continued undertake a range of measures to minimise risk, considering both the short and medium to long term impacts of Covid-19 and considered this in the context of Charity Commission guidance relating to Covid-19 incident reporting, noting our duty to disclose risks.

Reporting of Covid-19 incidents to the Charity Commission will be triggered by actions that could result in the charity:

- being unable to deliver vital services to at risk beneficiaries;
- become insolvent and/or forced to close permanently; or highly likely to be insolvent and/or forced to close permanently within the next 12 months.
- being investigated by HMRC for abuse of the furlough scheme or by the police for break of lockdown measures.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Plans to address the key risks highlighted by the Charity Commission are summarised below:

Risk	Measures & Context
Income loss leading to insolvency/ service closure	<ul style="list-style-type: none"> - Diverse income base including grants and contracts across a range of services. - Multi-year funding agreements - Commissioner flexibility allowing us to adapt services/recover from lockdown - Bi-monthly cashflow analysis and reporting to Board - Accessing Covid-19 emergency grant schemes - Regular online trustee meetings throughout the pandemic to address headline risks. - Zest Centre Operational Staffing Review
Unable to deliver vital services to at risk clients	<ul style="list-style-type: none"> - Adapted (blended) service model to cater for at risk beneficiaries including phone and online mental health support, essential item delivery services to vulnerable clients, provision of equipment to enable online access. - Ongoing service adaptation to provide safe settings for client/ community interaction. - Covid-19 Staff Handbook setting out new and adapted protocols, for example, individual risk assessments, home working policy and outbreak protocol.
Covid-19 outbreak leading to service closure	<ul style="list-style-type: none"> - Covid-19 Staff Handbook setting out new and adapted protocols, for example, Covid-19 outbreak protocol and related Covid-19 safe policies, procedures and session risk assessments. - Covid-19 premises risk assessment and adaptations in accordance with Government guidance. - Lateral flow testing regime including provision of free test kits.
Lockdown measures reintroduced	<ul style="list-style-type: none"> - Diverse income streams with multi-year agreements. - Local commissioner dialogue and flexibility. - Government financial intervention if businesses forced to close i.e. Furlough scheme, rates subsidy, industry grants - Local Authority recovery support package for Zest and wider city leisure services. - Lockdown experience including ability to develop successful community hub service and online service offer. - National recognition that lockdown measures need to balance risk with longer term health & wellbeing and need to continue services albeit on a restricted basis - Adapted service model to provide effective blended service offer. - Clear home working policy to ensure safe and productive working practices are supported and retained.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Future Plans

Zest Trustees and Zest Management Team will continue to meet at least bi-monthly to meet and review Covid-19 related risk and agree mitigating actions. As the pandemic wanes the focus is shifting to how the organisation, services and the wider community recover and learn to adapt to living with Covid-19.

The trustees may nominate five trustees to the Upperthorpe and Netherthorpe Healthy Living Centre Board. D S Thornett, M Dean, T Hunt and K Mudge are currently nominated trustees.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



D S Thornett
Trustee

Dated: 15 December 2022

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors of Netherthorpe and Upperthorpe Community Alliance for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

Opinion

We have audited the financial statements of Netherthorpe and Upperthorpe Community Alliance (the 'charitable company') for the year ended 31 March 2022 which comprise the consolidated Statement of Financial Activities, the parent Statement of Financial Activities, the consolidated Balance Sheet, the parent Balance Sheet, the consolidated Statement of Cash Flows, the parent Statement of Cash Flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the accounts:

- give a true and fair view of the state of the group and the parent charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of accounts section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusion relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE (CONTINUED)

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year of which the accounts are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE (CONTINUED)

Responsibilities of the trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charity and the sector in which it operates, we identified the principal risks of non-compliance with laws and regulations related to the acts by the charity, which were contrary to applicable laws and regulations including fraud, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to inflated revenue and the charity's net income for the year.

Audit procedures performed included: review of the financial statement disclosures to underlying supporting documentation, review of correspondence with and reports to the regulators, including correspondence with the Charity Commission, review of correspondence with legal advisors, enquiries of management in so far as they related to the financial statements, and in testing of journals and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE (CONTINUED)

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of the Part 16 of the Companies Act 2006. Our audit work has been undertaken, so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purposes. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Roland Givans (Senior Statutory Auditor)
for and on behalf of UHY Hacker Young

15 December 2022

Chartered Accountants
Statutory Auditor

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Unrestricted funds £	Restricted funds £	Total 2021 £
Income from:							
Donations and gifts	3	79,438	174	79,612	228,356	793	229,149
Charitable activities	4	775,555	1,588,553	2,364,108	578,307	853,515	1,431,822
Other trading activities	5	14,814	-	14,814	1,632	-	1,632
Investments	6	<u>45,994</u>	<u>-</u>	<u>45,994</u>	<u>43,760</u>	<u>-</u>	<u>43,760</u>
Total income		<u>915,801</u>	<u>1,588,727</u>	<u>2,504,528</u>	<u>852,055</u>	<u>854,308</u>	<u>1,706,363</u>
Expenditure on:							
Charitable activities	7	<u>1,083,669</u>	<u>1,242,635</u>	<u>2,326,304</u>	<u>923,456</u>	<u>832,459</u>	<u>1,755,915</u>
Net (outgoing)/incoming resources before transfers		(167,868)	346,092	178,224	(71,401)	21,849	(49,552)
Gross transfers between funds		<u>113,747</u>	<u>(113,747)</u>	<u>-</u>	<u>100,526</u>	<u>(100,526)</u>	<u>-</u>
Net (expenditure)/income for the year/ Net movement in funds		(54,121)	232,345	178,224	29,125	(78,677)	(49,552)
Fund balances at 1 April 2021		<u>885,310</u>	<u>1,081,653</u>	<u>1,966,963</u>	<u>856,185</u>	<u>1,160,330</u>	<u>2,016,515</u>
Fund balances at 31 March 2022		<u>831,189</u>	<u>1,313,998</u>	<u>2,145,187</u>	<u>885,310</u>	<u>1,081,653</u>	<u>1,966,963</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Unrestricted funds £	Restricted funds £	Total 2021 £
Income from:							
Donations and gifts	3	79,438	174	79,612	228,356	793	229,149
Charitable activities	4	7,755,55	1,587,038	2,362,593	578,307	851,389	1,429,696
Other trading activities	5	14,814	-	14,814	1,632	-	1,632
Investments	6	<u>45,994</u>	<u>-</u>	<u>45,994</u>	<u>43,760</u>	<u>-</u>	<u>43,760</u>
Total income		<u>915,801</u>	<u>1,587,212</u>	<u>2,503,013</u>	<u>852,055</u>	<u>852,182</u>	<u>1,704,237</u>
Expenditure on:							
Charitable activities	7	<u>1,068,219</u>	<u>1,160,800</u>	<u>2,229,019</u>	<u>907,395</u>	<u>750,624</u>	<u>1,658,019</u>
Net (outgoing)/incoming resources before transfers		(152,418)	426,412	273,994	(55,340)	101,558	46,218
Gross transfers between funds		<u>112,232</u>	<u>(112,232)</u>	<u>-</u>	<u>98,400</u>	<u>(98,400)</u>	<u>-</u>
Net (expenditure)/income for the year/ net movement in funds		(40,186)	314,180	273,994	43,060	3,158	46,218
Fund balances at 1 April 2021		<u>705,052</u>	<u>209,448</u>	<u>914,500</u>	<u>661,992</u>	<u>206,290</u>	<u>868,282</u>
Fund balances at 31 March 2022		<u>664,866</u>	<u>523,628</u>	<u>1,188,494</u>	<u>705,052</u>	<u>209,448</u>	<u>914,500</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

CONSOLIDATED BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	12	1,433,101	1,566,206
Current assets			
Debtors	13	296,034	72,468
Cash at bank and in hand		<u>607,205</u>	<u>448,305</u>
		903,239	520,773
Creditors: amounts falling due within one year	14	(191,153)	(120,016)
Net current assets		<u>712,086</u>	<u>400,757</u>
Total assets less current liabilities		<u>2,145,187</u>	<u>1,966,963</u>
Income funds			
Restricted funds	17	1,313,998	1,081,653
Unrestricted funds		<u>831,189</u>	<u>885,310</u>
		<u>2,145,187</u>	<u>1,966,963</u>

The financial statements were approved by the board of directors and authorised for issue on 15 December 2022 and are signed on its behalf by:



D S Thornett
Trustee

Company Registration No. 3628231

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	12	477,448	514,784
Current assets			
Debtors	13	296,309	72,468
Cash at bank and in hand		<u>604,450</u>	<u>447,713</u>
		900,759	520,181
Creditors: amounts falling due within one year	14	<u>(189,713)</u>	<u>(120,465)</u>
Net current assets		<u>711,046</u>	<u>399,716</u>
Total assets less current liabilities		<u>1,188,494</u>	<u>914,500</u>
Income funds			
Restricted funds	17	523,628	209,448
Unrestricted funds		<u>664,866</u>	<u>705,052</u>
		<u>1,188,494</u>	<u>914,500</u>

The financial statements were approved by the board of directors and authorised for issue on 15 December 2022 and are signed on its behalf by:



D S Thornett
Trustee

Company Registration No. 3628231

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Group		2021	
		2022		2021	
		£	£	£	£
Cash flows from operating activities					
Cash generated from operations	24		149,587		79,422
Investing activities					
Purchase of tangible fixed assets		(36,681)		(74,495)	
Rental income		45,897		43,556	
Interest received		<u>97</u>		<u>204</u>	
Net cash generated from/(used in) investing activities			9,313		(30,735)
Net cash generated from financing activities			<u>-</u>		<u>-</u>
Net increase in cash and cash equivalents			158,900		48,687
Cash and cash equivalents at beginning of year			<u>448,305</u>		<u>399,618</u>
Cash and cash equivalents at end of year			<u>607,205</u>		<u>448,305</u>

		Charity		2021	
		2022		2021	
		£	£	£	£
Cash flows from operating activities					
Cash generated from operations	24		147,424		101,351
Investing activities					
Purchase of tangible fixed assets		(36,681)		(74,495)	
Rental income		45,897		43,556	
Interest received		<u>97</u>		<u>204</u>	
Net cash generated from/(used in) investing activities			9,313		(30,735)
Net cash generated from financing activities			<u>-</u>		<u>-</u>
Net increase in cash and cash equivalents			156,737		70,616
Cash and cash equivalents at beginning of year			<u>447,713</u>		<u>377,097</u>
Cash and cash equivalents at end of year			<u>604,450</u>		<u>447,713</u>

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Company information

Netherthorpe and Upperthorpe Community Alliance is a private company limited by guarantee incorporated in England and Wales. The registered office is 18 Upperthorpe, Sheffield, South Yorkshire, S6 3NA.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared on the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. In making that assessment, the trustees have specifically considered the impact of the coronavirus on the operations of the charity, alongside actions taken to mitigate that impact. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

1.4 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants received are allocated between activities and between restricted and unrestricted funds according to their nature.

Income from investments is included in the year in which it is receivable.

Income is deferred when income has been received in advance relating to a contract to perform a service, where that service has not yet been provided, either in full or in part.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Where the amount paid for the rental of the land and buildings used by the charity is below the commercial rate, a donation is included in income for the difference between the commercial rate and the amount actually paid by the charity.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1.4 Incoming resources (continued)

Grants are recognised in full in the Statement of Financial Activities in the year in which they are receivable.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.5 Resources expended

Resources expended are recognised in the year in which they are incurred.

Charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes grants made to projects, costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant expenditure is included based on the date that individual projects' expenditure has been incurred, rather than the date that the grants are defrayed to the projects.

Governance costs included those costs associated with meeting constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource, and include irrecoverable VAT.

Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

1.6 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Leasehold buildings	-	straight line over the life of the lease
Leasehold property improvements	-	4% straight line
Plant and machinery	-	33%/20% and 10% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Fixed assets costing less than £500 are not capitalised.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss, if any.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1.7 Impairment of fixed assets (continued)

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/(expenditure) for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured at cost.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.10 Pensions

The charity operates a defined contribution pension scheme. Contributions are charged in the accounts as they become payable in accordance with the rules of the scheme.

1.11 Basis of consolidation

The financial statements consolidate the accounts of Netherthorpe and Upperthorpe Community Alliance and all of its subsidiary undertakings ('subsidiaries').

1.12 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowing in current liabilities.

1.13 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument.

Financial assets are offset, with the net amounts presented in the accounts when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1.13 Financial instruments (continued)

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Impairment of financial assets

Financial assets, other than those held at fair value through income and expenditure, are assessed for indicators of impairment at each reporting date. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected.

If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value if the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in net income/(expenditure) for the year.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in net income/(expenditure) for the year.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including trade and other payables, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortisation cost, using the effective interest rate method.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1.14 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical judgements

Donation of land and buildings

The charity and its subsidiary charitable company receive a donation for the land and buildings from which they operate as only a peppercorn rent is paid to the lessor, which is below the commercial rate. To estimate this donation, the trustees need to make an assessment of what the commercial rent would be. They have done this based on a market valuation of the leasehold interest of the property that was done in June 2010. The trustees have used a retail price index calculation to increase the value of this estimate over the time since the valuation was completed.

3 Donations and gifts

Group and Charity

	Unrestricted funds £	Restricted funds £	Total 2022 £	Unrestricted funds £	Restricted funds £	Total 2021 £
Donations and gifts	1,100	174	1,274	35	793	828
Government						
Coronavirus Scheme	3,338	-	3,338	153,321	-	153,321
Donated goods and services	<u>75,000</u>	<u>-</u>	<u>75,000</u>	<u>75,000</u>	<u>-</u>	<u>75,000</u>
	<u>79,438</u>	<u>174</u>	<u>79,612</u>	<u>228,356</u>	<u>793</u>	<u>229,149</u>

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

4 Charitable activities

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Sales within charitable activities	281,754	17,072	281,754	17,072
Services provided under contract	1,644,390	902,697	1,644,390	902,697
Performance related grants	<u>437,964</u>	<u>512,053</u>	<u>436,449</u>	<u>509,927</u>
	<u>2,364,108</u>	<u>1,431,822</u>	<u>2,362,593</u>	<u>1,429,696</u>
Analysis by fund				
Unrestricted funds	775,555	578,307	775,555	578,307
Restricted funds	<u>1,588,553</u>	<u>853,515</u>	<u>1,587,038</u>	<u>851,389</u>
	<u>2,364,108</u>	<u>1,431,822</u>	<u>2,362,593</u>	<u>1,429,696</u>

	Group and Charity	
	2022	2021
	£	£
Services provided under contract		
VAS – People Keeping Well - Early Years Volunteers	7,840	12,600
SCC – Empowering Parents Empowering Communities	37,500	27,500
SCC – FACES (Family Adult Community Education Service)	24,256	15,268
SCC - ESF 2020/2021	69,826	60,217
SCC - Behavioural Change	16,878	4,654
SCC – Tobacco Control Related Education	93,600	93,746
SCC – Mental Health	28,444	25,993
SCC – Live Lighter	290,000	290,000
SCC – Live Lighter Extension	347,456	-
SCC – Community Wellbeing Programme	52,289	52,289
VAS - Healthy Holidays 2020	118,064	106,562
SCC – Social Prescribing	78,000	78,598
SCC – Winn Gardens	46,217	46,217
SCC – Economic Resilience Fund	23,893	-
SCC – Children and Families Mentoring	163,655	-
SCC – Dementia	34,000	35,000
HAF – Winter	33,827	-
HAF – Coordinator	39,103	-
SCC – Upperthorpe Library	25,000	29,000
NHS – CCG 3 Tier	35,000	-
SCC – Kickstart	21,441	-
SCC – People Keeping Well Extension	10,000	10,000
Other small contracts	<u>48,101</u>	<u>10,053</u>
	<u>1,644,390</u>	<u>902,697</u>

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

4 Charitable Activities (continued)

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Performance related grants				
UHLC Service Level Agreement	80,000	-	78,485	77,874
Sheffield City Council	-	80,000	-	-
SCC - Key Worker	-	6,712	-	6,712
SCC - Covid Support	123,500	100,500	123,500	100,500
SCC – Restart	18,000	-	18,000	-
The National Lottery Community Fund - This Community Can	102,922	51,064	102,922	51,064
BBC Children in Need 2019	61,067	46,410	61,067	46,410
SCC - Capital Receipts	26,000	10,000	26,000	10,000
SIB - Power to Change	-	25,000	-	25,000
SCC - CIL - Walkley Ward	-	21,300	-	21,300
SCC - Community Covid Support	-	5,000	-	5,000
SCC - Walking For Purpose	-	8,888	-	8,888
SCC - This Girl Can	5,000	12,500	5,000	12,500
NHS - Student Mental Health	-	47,396	-	47,396
National Lottery - Covid19 Response	-	55,869	-	55,869
BBC Children in Need Booster Grant	-	5,000	-	5,000
Alliance of Sport - Level the Playing Field	-	6,250	-	6,250
Sport England - Leading the Way	-	10,000	-	10,000
Other small grants	<u>21,475</u>	<u>20,164</u>	<u>21,475</u>	<u>20,164</u>
	<u>437,964</u>	<u>512,053</u>	<u>436,449</u>	<u>509,927</u>

5 Other trading activities

Group and Charity

	Unrestricted funds	Restricted funds	Total 2022	Unrestricted funds	Restricted funds	Total 2021
	£	£	£	£	£	£
Non-charitable trading activities	<u>14,814</u>	<u>-</u>	<u>14,814</u>	<u>1,632</u>	<u>-</u>	<u>1,632</u>

6 Investments

Group and Charity

	2022	2021
	£	£
Rental income	45,897	43,556
Interest receivable	<u>97</u>	<u>204</u>
	<u>45,994</u>	<u>43,760</u>

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

7 Charitable activities

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Staff costs	1,362,711	1,135,624	1,362,711	1,135,624
Depreciation and impairment	169,786	170,660	74,016	74,890
Training and recruitment	10,011	3,546	10,011	3,546
Rent, rates, insurance and utilities	239,055	166,614	239,055	166,000
Printing, postage and stationery	9,303	3,700	9,303	3,700
Repairs and renewals	66,132	63,500	66,132	63,500
Travel and volunteer expenses	13,967	1,904	13,967	1,904
Community activities	145,382	47,718	145,382	47,718
Management and outcome fees	4,911	1,565	4,911	1,565
Cleaning and security costs	26,368	22,920	26,368	22,920
Subscriptions	6,260	4,664	6,260	4,664
Equipment hire	20,317	14,704	20,317	14,704
Advertising and publicity	19,483	15,245	19,483	15,245
Legal, professional and consultancy fees	18,193	13,007	16,753	11,566
General expenses	<u>35,186</u>	<u>60,507</u>	<u>35,111</u>	<u>60,435</u>
	2,147,065	1,725,878	2,049,780	1,627,982
Grant funding of activities (see note 8)	167,669	18,967	167,669	18,967
Share of governance costs (see note 9)	<u>11,570</u>	<u>11,070</u>	<u>11,570</u>	<u>11,070</u>
	<u>2,326,304</u>	<u>1,755,915</u>	<u>2,229,019</u>	<u>1,658,019</u>
Analysis by fund				
Unrestricted funds	1,083,669	923,456	1,068,219	907,395
Restricted funds	<u>1,242,635</u>	<u>832,459</u>	<u>1,160,800</u>	<u>750,624</u>
	<u>2,326,304</u>	<u>1,755,915</u>	<u>2,229,019</u>	<u>1,658,019</u>

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

8 Grants payable

	Group and Charity	
	2022	2021
	£	£
Grants to institutions (14 grants):		
Aspiring Communities Together	14,000	-
African Women's Health Group	6,605	-
Firvale Community Hub	14,000	-
Sheffield Mencap and Gateway	17,500	-
Roshni Women's Support	14,000	-
Sheffield and District African Caribbean Society	12,600	-
Disability Sheffield	7,000	-
Sheffield Mind	10,000	-
ISRAAC Somali Community Association	12,460	-
Manor and Castle Development Trust	9,188	-
SOAR	14,000	-
Shipshape Health and Wellbeing	7,960	-
Stocksbridge Community Leisure	13,500	-
Sheffield Wednesday Football Club Community Forum	13,188	-
Other small grants	-	<u>18,803</u>
	166,001	18,803
Grants to individuals	<u>1,668</u>	<u>164</u>
	<u>167,669</u>	<u>18,967</u>

9 Support costs

	Group and Charity					
	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Audit fees	-	8,471	8,471	-	8,242	8,242
Legal and professional	-	<u>3,099</u>	<u>3,099</u>	-	<u>2,828</u>	<u>2,828</u>
		<u>11,570</u>	<u>11,570</u>	-	<u>11,070</u>	<u>11,070</u>
Analysed between						
Charitable activities		<u>11,570</u>	<u>11,570</u>	-	<u>11,070</u>	<u>11,070</u>

Group

Governance costs includes payments to the auditors of £8,471 (2021: £8,242) for audit fees. Charitable activities includes payments to the auditors of £5,176 (2021: £3,831) for other services.

Charity

Governance costs includes payments to the auditors of £8,471 (2021: £8,242) for audit fees. Charitable activities includes payments to the auditors of £4,236 (2021: £2,391) for other services.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or any other benefits from employment with the charitable company or any other related entity during the year, and no trustee expenses have been incurred (2021: None).

11 Employees

Number of employees

The average number of employees during the year was:

	Group		Charity	
	2022 Number	2021 Number	2022 Number	2021 Number
Trustees	10	10	8	8
Management/administration/finance	14	14	14	14
Service delivery - contracted	51	42	51	42
Service delivery – casual	<u>21</u>	<u>5</u>	<u>21</u>	<u>5</u>
	<u>96</u>	<u>74</u>	<u>94</u>	<u>69</u>

Employment costs

	Group and Charity	
	2022 £	2021 £
Wages and salaries	1,234,530	1,043,532
Social security costs	80,362	50,535
Other pension costs	<u>47,819</u>	<u>41,557</u>
	<u>1,362,711</u>	<u>1,135,624</u>

There were no employees whose annual remuneration was £60,000 or more.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

12 Tangible fixed assets

	Leasehold buildings	Group Improvements to leasehold property	Fixtures fittings & equipment	Total
	£	£	£	£
Cost				
At 1 April 2021	2,563,404	954,101	527,808	4,045,313
Additions at cost	-	7,752	28,929	36,681
At 31 March 2022	<u>2,563,404</u>	<u>961,853</u>	<u>556,737</u>	<u>4,081,994</u>
Depreciation and impairment				
At 1 April 2021	1,511,982	502,670	464,455	2,479,107
Charge for the year	<u>95,770</u>	<u>38,164</u>	<u>35,852</u>	<u>169,786</u>
At 31 March 2022	<u>1,607,752</u>	<u>540,834</u>	<u>500,307</u>	<u>2,648,893</u>
Carrying Amount				
At 31 March 2022	<u>955,652</u>	<u>421,019</u>	<u>56,430</u>	<u>1,433,101</u>
At 31 March 2021	<u>1,051,422</u>	<u>451,431</u>	<u>63,353</u>	<u>1,566,206</u>

	Leasehold improvements	Charity Fixtures fittings & equipment	Total
	£	£	£
Cost			
At 1 April 2021	954,101	422,179	1,376,282
Additions	<u>7,752</u>	<u>28,929</u>	<u>36,681</u>
At 31 March 2022	<u>961,853</u>	<u>451,108</u>	<u>1,412,961</u>
Depreciation and impairment			
At 1 April 2021	502,670	358,827	861,497
Depreciation charged in the year	<u>38,164</u>	<u>35,852</u>	<u>74,016</u>
At 31 March 2022	<u>540,834</u>	<u>394,679</u>	<u>935,513</u>
Carrying Amount			
At 31 March 2022	<u>421,019</u>	<u>56,429</u>	<u>477,448</u>
At 31 March 2021	<u>451,431</u>	<u>63,353</u>	<u>514,784</u>

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

13 Debtors

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Trade debtors	281,023	45,082	281,023	45,082
Amounts owed by subsidiary undertakings	-	-	275	-
Other debtors	3	10,974	3	10,974
Prepayments and accrued income	<u>15,008</u>	<u>16,412</u>	<u>15,008</u>	<u>16,412</u>
	<u>296,034</u>	<u>72,468</u>	<u>296,309</u>	<u>72,468</u>

14 Creditors: amounts falling due within one year

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Trade creditors	77,226	44,626	77,226	44,626
Amounts due to parent undertaking	-	-	-	1,889
Taxation and social security	49,631	37,535	49,631	37,535
Other creditors	8,735	6,486	8,735	6,486
Accruals	51,175	29,418	49,735	27,978
Deferred income	<u>4,386</u>	<u>1,951</u>	<u>4,386</u>	<u>1,951</u>
	<u>191,153</u>	<u>120,016</u>	<u>189,713</u>	<u>120,465</u>

15 Deferred income

	Group and Charity	
	2022	2021
	£	£
Other deferred income	<u>4,386</u>	<u>1,951</u>
	Group and Charity	
	2022	2021
	£	£
Current liabilities	<u>4,386</u>	<u>1,951</u>
	<u>4,386</u>	<u>1,951</u>

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

16 Pension and other post-retirement benefit commitments Defined contribution

	Group and Charity	
	2022	2021
	£	£
Contributions payable by the group and charity for the year	<u>47,819</u>	<u>41,557</u>

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in independently administered funds. The pension cost charge represents contributions payable by the group to the fund.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Group Movement in funds									
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £	
UHLC Library	-	-	-	-	-	25,000	(25,000)	-	-	
SIB - Power to Change	-	25,000	(25,000)	-	-	-	-	-	-	
SCC - CIL Walkley Ward	-	21,300	-	(21,300)	-	2,214	(1,194)	(12)	1,008	
SCC - Covid support	-	-	-	-	-	22,500	-	-	22,500	
National Lottery - COVID19 Response	-	55,869	(55,869)	-	-	-	-	-	-	
SCC - Community COVID Response Fund	-	5,000	(5,333)	333	-	-	-	-	-	
SCC - Crookesmoor Litter Picking	-	-	-	-	-	672	-	-	672	
SCC - ESF 2020/2021	-	60,217	(50,260)	(9,957)	-	44,833	(41,477)	(3,356)	-	
SCC - Mental Health 2020/2021	-	17,336	(9,556)	(3,396)	4,384	8,664	(7,266)	(5,782)	-	
SCC - Walking for Purpose	-	8,888	(1,531)	(826)	6,531	-	(5,154)	(377)	1,000	
SCC-Healthy Communities Programme	-	52,294	(38,862)	(6,823)	6,609	52,289	(43,162)	(6,242)	9,494	
ZEST fundraising	-	681	(226)	-	455	44	-	-	499	
SCC - FACES (Family Adult Community Education Service)	-	9,973	(3,974)	(4,189)	1,810	7,451	(5,520)	(3,741)	-	
SCC -Behavioural Change	-	4,654	(4,006)	(648)	-	17,108	(12,397)	(4,711)	-	
UKRI	-	1,633	(1,633)	-	-	1,878	(1,399)	(479)	-	
SCC - Empowering Parents										
Empowering Communities	2,569	27,500	(20,956)	(5,741)	3,372	37,500	(23,668)	(3,859)	13,345	
VAS - Healthy Holidays 2020	-	106,562	(82,427)	(4,039)	20,096	-	(19,300)	(796)	-	
Alliance of Sport - Level the Playing Field	-	6,250	(2,702)	-	3,548	-	-	-	3,548	
Tesco Jacks	-	500	-	-	500	-	(237)	-	263	
Tesco Fit and Fab	-	1,166	-	-	1,166	-	(166)	-	1,000	

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds (continued)

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Group Movement in funds Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Zest for Work	-	-	-	-	-	1,601	(1,601)	-	-
SCC - Clean Up	500	-	-	-	500	-	-	-	500
SCC - ERF	-	-	-	-	-	23,893	(9,578)	12	14,327
SCC - Kick Start	-	-	-	-	-	21,750	(18,578)	-	3,172
SCC - Winn Gardens	5,620	46,217	(31,128)	(3,505)	17,204	46,217	(48,662)	(4,043)	10,716
SCC - Social Prescribing (Hillsborough)	8,608	25,000	(25,659)	(2,265)	5,684	25,000	(27,914)	(2,770)	-
SCC - Device Loan Scheme	-	-	-	-	-	3,500	-	-	3,500
SCC - BME Older People	2,499	-	(2,499)	-	-	-	-	-	-
SCC - PKW Healthy Holidays	-	-	-	-	-	9,556	(9,138)	(418)	-
Sheffield Bluecoat Foundation	-	-	-	-	-	1,311	(500)	-	811
SCC - Dementia ITT (Hillsborough)	9,458	19,500	(14,892)	(4,391)	9,675	15,000	(12,132)	(2,250)	10,293
Donations - Library Fundraising	1,588	4,000	(86)	-	5,502	1,657	(183)	-	6,976
SCC - Children and Family Mentoring	-	-	-	-	-	163,655	(47,512)	(13,944)	102,199
SCC - Dementia Upperthorpe	9,998	15,500	(14,397)	(2,245)	8,856	19,000	(12,593)	(1,956)	13,307
SCC - YP Befriending	-	-	-	-	-	8,572	(896)	(322)	7,354
SCC - Capital Receipts: Boiler	-	10,000	(10,714)	714	-	-	-	-	-
SCC - Healthy Holidays 2021	-	-	-	-	-	118,064	(108,466)	(288)	9,310
SCC - TAP	-	-	-	-	-	1,000	(787)	(213)	-
SCC - ESF 2019/20	2,621	6,712	(9,333)	-	-	-	-	-	-
SCC - FACES (Family Adult Community Education Service) 2019/20	8,753	5,295	(7,681)	(5,516)	851	16,805	(9,273)	1,810	10,193
SCC - Mental Health - Anxiety and depression	3,460	8,657	(6,692)	(1,970)	3,455	-	(3,455)	-	-
SCC - Recovery Pathway	-	-	-	-	-	6,769	(6,769)	-	-
SCC - People Keeping Well - Early Years Volunteers	-	12,600	(9,111)	(796)	2,693	7,840	(9,591)	(942)	-

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds (continued)

	Group Movement in funds								Balance at 31 March 2022 £
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	
BBC Children in Need 2019	10,196	46,410	(42,317)	(779)	13,510	61,067	(51,853)	(600)	22,124
BBC Children in Need Booster Grant	-	5,000	(5,000)	-	-	-	-	-	-
SCC - Cohesion	2,876	-	(2,079)	(797)	-	-	-	-	-
SCC - LAC Consultation	-	-	-	-	-	1,000	(1,000)	-	-
SCC - HAF Winter	-	-	-	-	-	33,827	(29,233)	(481)	4,113
SCC - HAF Capital	-	-	-	-	-	3,500	(372)	-	3,128
SCC - HAF Coordinator	-	-	-	-	-	39,103	-	-	39,103
SCC - HAF Easter	-	-	-	-	-	1,881	(1,881)	-	-
National Lottery Community Fund - This Community Can	83,448	51,064	(80,438)	(10,813)	43,261	102,922	(104,359)	(10,543)	31,281
SCC - COVID19	-	5,036	(5,470)	434	-	-	-	-	-
NHS - City Centre GP's	36,916	-	(36,840)	(76)	-	-	-	-	-
NHS - West 5 Care	17,180	-	(11,825)	(3,650)	1,705	-	(1,705)	-	-
NHS - City SP 2021	-	28,598	(26,774)	(1,824)	-	28,000	(24,426)	-	3,574
SCC - Social Prescribing	-	-	-	-	-	25,000	(22,230)	(2,770)	-
SCC - People Keeping Well Extension	-	10,000	(9,118)	(882)	-	10,000	(414)	-	9,586
SCC - This Girl Can	-	12,500	(6,819)	(452)	5,229	5,000	(3,725)	(1,084)	5,420
SCC - Community Champions	-	-	-	-	-	5,000	-	-	5,000
SCC - Tobacco	-	-	-	-	-	93,600	(61,581)	(11,446)	20,573
SCC - Live Lighter Extension	-	-	-	-	-	347,456	(247,874)	(26,608)	72,974
NHS - CCG Urgent Care	-	-	-	-	-	5,000	-	-	5,000
NHS - CCG 3 Tier	-	-	-	-	-	35,000	-	-	35,000
NHS - Student Mental Health	-	47,396	(11,543)	(3,001)	32,852	-	(16,243)	(4,021)	12,588
Sport England - Leading The Way	-	10,000	-	-	10,000	28	(1,851)	-	8,177

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds (continued)

	Group Movement in funds								Balance at 31 March 2022 £
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	
The Building Complex	717,304	-	(59,776)	-	657,528	-	(59,776)	-	597,752
Zest Improvement Fund	236,736	-	(22,059)	-	214,677	-	(22,059)	-	192,618
Core Management Admin and Finance	-	80,000	(77,874)	(2,126)	-	80,000	(78,485)	(1,515)	-
	<u>1,160,330</u>	<u>854,308</u>	<u>(832,459)</u>	<u>(100,526)</u>	<u>1,081,653</u>	<u>1,588,727</u>	<u>(1,242,635)</u>	<u>(113,747)</u>	<u>1,313,998</u>

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds (continued)

	Charity Movement in funds								
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
UHLC core building, pool and gym	-	77,874	(77,874)	-	-	78,485	(78,485)	-	-
UHLC Library	-	-	-	-	-	25,000	(25,000)	-	-
SIB - Power to Change	-	25,000	(25,000)	-	-	-	-	-	-
SCC - CIL Walkley Ward	-	21,300	-	(21,300)	-	2,214	(1,194)	(12)	1,008
SCC - Covid support	-	-	-	-	-	22,500	-	-	22,500
National Lottery - COVID19 Response	-	55,869	(55,869)	-	-	-	-	-	-
SCC - Community COVID Response Fund	-	5,000	(5,333)	333	-	-	-	-	-
SCC - Crookesmoor Litter Picking	-	-	-	-	-	672	-	-	672
SCC - ESF 2020/2021	-	60,217	(50,260)	(9,957)	-	44,833	(41,477)	(3,356)	-
SCC - Mental Health 2020/2021	-	17,336	(9,556)	(3,396)	4,384	8,664	(7,266)	(5,782)	-
SCC - Walking for Purpose	-	8,888	(1,531)	(826)	6,531	-	(5,154)	(377)	1,000
SCC - Healthy Communities	-	-	-	-	-	-	-	-	-
Programme	-	52,294	(38,862)	(6,823)	6,609	52,289	(43,162)	(6,242)	9,494
ZEST fundraising	-	681	(226)	-	455	44	-	-	499
SCC - FACES (Family Adult	-	-	-	-	-	-	-	-	-
Community Education Service)	-	9,973	(3,974)	(4,189)	1,810	7,451	(5,520)	(3,741)	-
SCC - Behavioural Change	-	4,654	(4,006)	(648)	-	17,108	(12,397)	(4,711)	-
UKRI	-	1,633	(1,633)	-	-	1,878	(1,399)	(479)	-
SCC - Empowering Parents	-	-	-	-	-	-	-	-	-
Empowering Communities	2,569	27,500	(20,956)	(5,741)	3,372	37,500	(23,668)	(3,859)	13,345
VAS - Healthy Holidays 2020	-	106,562	(82,427)	(4,039)	20,096	-	(19,300)	(796)	-
Alliance of Sport - Level the Playing Field	-	6,250	(2,702)	-	3,548	-	-	-	3,548
Tesco Jacks	-	500	-	-	500	-	(237)	-	263
Tesco Fit and Fab	-	1,166	-	-	1,166	-	(166)	-	1,000

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds (continued)

	Charity Movement in funds								Balance at 31 March 2022 £
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	
Zest for Work	-	-	-	-	-	1,601	(1,601)	-	-
SCC - Clean Up	500	-	-	-	500	-	-	-	500
SCC – ERF	-	-	-	-	-	23,893	(9,578)	12	14,327
SCC Kickstart	-	-	-	-	-	21,750	(18,578)	-	3,172
SCC - Winn Gardens	5,620	46,217	(31,128)	(3,505)	17,204	46,217	(48,662)	(4,043)	10,716
SCC - Social Prescribing (Hillsborough)	8,608	25,000	(25,659)	(2,265)	5,684	25,000	(27,914)	(2,770)	-
SCC – Device Loan Scheme	-	-	-	-	-	3,500	-	-	3,500
SCC - BME Older People	2,499	-	(2,499)	-	-	-	-	-	-
SCC – PKW Healthy Holidays	-	-	-	-	-	9,556	(9,138)	(418)	-
Sheffield Bluecoat Foundation	-	-	-	-	-	1,311	(500)	-	811
SCC - Dementia ITT (Hillsborough)	9,458	19,500	(14,892)	(4,391)	9,675	15,000	(12,132)	(2,250)	10,293
Donations - Library Fundraising	1,588	4,000	(86)	-	5,502	1,657	(183)	-	6,976
SCC – Children and Family Mentoring	-	-	-	-	-	163,655	(47,512)	(13,944)	102,199
SCC - Dementia Upperthorpe	9,998	15,500	(14,397)	(2,245)	8,856	19,000	(12,593)	(1,956)	13,307
SCC – YP Befriending	-	-	-	-	-	8,572	(896)	(322)	7,354
SCC – Capital Receipts: Boiler	-	10,000	(10,714)	714	-	-	-	-	-
SCC – Healthy Holidays 2021	-	-	-	-	-	118,064	(108,466)	(288)	9,310
SCC – TAP	-	-	-	-	-	1,000	(787)	(213)	-
SCC – ESF 2019/20	2,621	6,712	(9,333)	-	-	-	-	-	-
SCC – FACES (Family Adult Community Education Service) 2019/20	8,753	5,295	(7,681)	(5,516)	851	16,805	(9,237)	1,810	10,193

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds (continued)

	Charity Movement in funds								Balance at 31 March 2022 £
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	
SCC - Mental Health – Anxiety and depression	3,460	8,657	(6,692)	(1,970)	3,455	-	(3,455)	-	-
SCC – Recovery Pathway	-	-	-	-	-	6,769	(6,769)	-	-
SCC – People Keeping Well - Early Years Volunteers	-	12,600	(9,111)	(796)	2,693	7,840	(9,591)	(942)	-
BBC Children in Need 2019	10,196	46,410	(42,317)	(779)	13,510	61,067	(51,853)	(600)	22,124
BBC Children in Need Booster Grant	-	-	5,000	(5,000)	-	-	-	-	-
SCC - Cohesion	2,876	-	(2,079)	(797)	-	-	-	-	-
SCC – LAC Consultation	-	-	-	-	-	1,000	(1,000)	-	-
SCC – HAF Winter	-	-	-	-	-	33,827	(29,233)	(481)	4,113
SCC – HAF Capital	-	-	-	-	-	3,500	(372)	-	3,128
SCC – HAF Coordinator	-	-	-	-	-	39,103	-	-	39,103
SCC – HAF Easter	-	-	-	-	-	1,881	(1,881)	-	-
National Lottery Community Fund - This Community Can	83,448	51,064	(80,438)	(10,813)	43,261	102,922	(104,359)	(10,543)	31,281
SCC - COVID19	-	5,036	(5,470)	434	-	-	-	-	-
NHS - City Centre GP's	36,916	-	(36,840)	(76)	-	-	-	-	-
NHS - West 5 Care	17,180	-	(11,825)	(3,650)	1,705	-	(1,705)	-	-
NHS - City SP 2021	-	28,598	(26,774)	(1,824)	-	28,000	(24,426)	-	3,574
SCC – Social Prescribing	-	-	-	-	-	25,000	(22,230)	(2,770)	-
SCC – People Keeping Well Extension	-	10,000	(9,118)	(882)	-	10,000	(414)	-	9,586
SCC - This Girl Can	-	12,500	(6,819)	(452)	5,229	5,000	(3,725)	(1,084)	5,420
SCC – Community Champions	-	-	-	-	-	5,000	-	-	5,000
SCC – Tobacco	-	-	-	-	-	93,600	(61,581)	(11,446)	20,573
SCC – Live Lighter Extension	-	-	-	-	-	347,456	(247,874)	(26,608)	72,974

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds (continued)

	Charity Movement in funds							
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
NHS – CCG Urgent Care	-	-	-	-	-	5,000	-	5,000
NHS – CCG 3 Tier	-	-	-	-	-	35,000	-	35,000
NHS - Student Mental Health	-	47,396	(11,543)	(3,001)	32,852	-	(16,243)	12,588
Sport England - Leading The Way	-	10,000	-	-	10,000	28	(1,851)	8,177
	<u>206,290</u>	<u>852,182</u>	<u>(750,624)</u>	<u>(98,400)</u>	<u>209,448</u>	<u>1,587,212</u>	<u>(1,160,800)</u>	<u>523,628</u>

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds (continued)

The Upperthorpe Healthy Living Centre (UHLC) Core Building supports the Healthy Living Centre's core staff team and operational costs relating to the building and its key services.

SIB - Power to Change - An emergency COVID19 grant to support community businesses. The grant was used to bridge the trading income gap from temporary closure of the Zest Centre, funding core management and premises running costs.

SCC - CIL - Walkley Ward - Funding from the Local Community Infrastructure Levy Pot. The funding provided for replacement of the flat roof area of the Zest Centre, in line with an independently commissioned building condition report and risk assessment.

National Lottery Fund - COVID19 Response - Grant funding to reduce the impact of COVID19 to support the continued running of the organisation, development of COVID19 response services, for example telephone support to vulnerable residents, home deliveries of essential items, participation in the city wide third sector COVID19 response hub.

SCC - Community COVID Response Fund - Funding to support local organisations to support their local community by helping provide funding to coordinate and deliver COVID19 vaccination awareness sessions focussed on the local ethnic minority community.

UHLC Library - A staff supported, volunteer led community library, offering book loans, computer use, IT skills support, reading groups and children's groups - all free of charge.

SCC COVID Support - A Sheffield City Council grant to help with the running costs of the Zest Centre through the COVID affected period.

SCC - Crookesmoor Litter Picking - A small grant given to help clean up the Crookesmoor area of Sheffield.

SCC - Walking for Purpose - A grant given to create groups for the purpose of becoming healthy through walking.

SCC - YP Befriending - This service offers trained youth workers one to one befrienders for children who access Sheffield's special needs inclusion playcare service.

SCC - ESF 2020/2021 - The focus of this project is to fund a lead keyworker who will provide a quality employment support service for its ESF Pathways project. Lead keyworkers offer advice, guidance and support to a number of out of work individuals recruited to the programme and relevant employability options.

SCC - Healthy Communities Programme - Commissioned under the SCC People keeping Well Framework to create joined up, local approach so that people can be supported better within their own communities. This programme provides neighbourhood-based support for patients at risk of declining health and wellbeing.

ZEST fundraising is funding raised through private donations, event and other activities. Monies raised are used to fund activities and services which we would be unable to fund otherwise including youth, community and library activities and services.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds (continued)

SCC - FACES – There are two parts to this contract, all funded by the Sheffield City Council Lifelong Learning Department. We employ a learning champion who engages with people in the community, attending outreach such as libraries and children's centres as well as the faith organisations. To help individuals get into learning such as basic maths, English and IT, vocational training i.e. CSCS, forklift driver training, catering or further education.

The second part of the contract is to deliver training courses, we took over the management of tutors delivering in the Stocksbridge area. The tutors deliver craft courses and IT and more recently Zest have delivered Art & Wellbeing and (M.O.T) Motivational Organisational and Transformational course.

SCC - Behavioural Change - The aim of this programme is to re-engage clients with employability services, with the ultimate aim of entering sustained employment. The funding covers the cost of delivering the Zest for Life Behaviour Change Course. It is for people who are furthest from the job market, facing barriers to employment.

SCC - Device Loan Scheme - A scheme which loans tablets, laptops and Sim cards to people who are experiencing poverty and are digitally excluded. These devices are for the specific purposes of completing training and seeking employment.

Sheffield Bluecoat Foundation - A small fund aimed at people up to the age of 25 who live within 20 miles of Sheffield Town Hall, to deliver activities with a variety of purposes: education, study of music and other arts.

SCC - Children and Family Mentoring - We recruit, train and support volunteers to act as mentors to young people who are vulnerable, at risk of exclusion from school, or offending, or antisocial behaviour.

VAS - Healthy Holidays 2020 - To promote activities and food to children in receipt of free school meals during summer holidays. Modified due to COVID19 to provide meal hampers and activity packs. The funding covered the costs for local collection points and delivery.

Alliance of Sport - Level the playing field - This is a tackling inequalities fund and targeted at youth engagement and empowerment, engaging in diversionary activity, youth mentoring through sports and helping get facilities back up and running following the COVID19 lockdown.

SCC - Empowering Parents Empowering Communities - This is a community-based effective parenting programme, training local parents to deliver parenting groups in their own communities, aiming to provide cost effective and accessible help for families. It is centred on peer (parent) led interventions having the potential to promote social networks and engage populations who find it difficult to engage with professional health and social care services and provide pathways for the empowerment of individual community members.

SCC - Clean Up - Sheffield City Council have been provided with a Clean Up Grant from the government centred on providing funding to clean up and improve our local high streets and shopping centres. Zest allocated £2,000 per community clean up area (Upperthorpe, Walkley, Hillsborough and Sharrow) plus £2,000 which will be spent on costs to administer and coordinate the activities/grants and on reporting. Funds will be distributed to local forums to fund local consultation, volunteer litter picking, planting and flower displays, related equipment, plus a new gate for a multi sports area in Winn Gardens.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds (continued)

SCC - LAC Consultation - This project uses Zest's links within the community to gather and share information to inform Sheffield Council's new Local Area Committee system.

SCC - HAF projects - All HAF projects are, collectively, a project which provides food and activity throughout the school holidays for children who are in receipt of free school meals.

SCC - Community Champions - This project recruits, trains and supports volunteers to have conversations within their community which are fed back into Sheffield Council to inform the development of public services.

SCC - Tobacco - A citywide stop smoking service for children and young people. The service provided support and information to help children and young people stop smoking and also provided training to organisations supporting young people.

SCC - Social Prescribing NUL and Hillsborough - This contract with Sheffield City Council is to deliver a social prescribing service through the People Keeping Well Partnership. Social prescribing is a way of GP's (and other health professionals) referring individuals with social, emotional and practical needs to non-medical services, for example to the range of health, wellbeing and practical support that we have at Zest. We deliver this service by employing a Health Link Worker to support individuals to access services.

SCC - Winn Gardens - This funds a part time health trainer and a part time community development worker who are employed by St. John the Baptist Church. Zest works in partnership with St. John's to deliver a range of activities, support and groups to residents on Winn Gardens to improve their health and wellbeing and increase community cohesion.

SCC BME Older People - This grant funding enables Zest to engage older, BME women in activities to improve their health literacy. For example, last year we engaged 15 women in social groups/activities, health walks, weight management programmes and English lessons.

SCC - Dementia (Hillsborough and Uppertorpe) - To create and develop dementia-friendly communities, where the needs of people living with dementia and their carers are understood by other citizens and organisations. Providing people with access to good quality information, advice and guidance, creating more dementia-friendly activities and groups and providing training and support to staff, volunteers and communities on dementia.

Library fundraising - This fund comprises money raised by volunteers to help with the running of the library in the centre.

SCC Capital Receipts - Money was received from Sheffield City Council's capital receipts for money ring fenced for Zest Centre building improvements. The funding paid for replacement and installation of the swimming pool boilers, heat plate and related pipe-works.

SCC- People Keeping Well Early Years Volunteers - This project provides volunteer coordination and support to family centres around Sheffield, providing the centres with volunteer support for their early years groups. The funding pays for the support of 5 volunteers, who run groups across Sheffield City Council Locality G.

SCC - Live Lighter Extension - An extension of the citywide weight management service which enabled us to partner with other community organisations and reach a wider, more diverse range of individuals with our 12 week weight management service.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds (continued)

VAS - Healthy Holiday Community Fund - The project provided healthy meals to families in Upperthorpe, Netherthorpe and Langsett, alongside family activities, aimed at families who are in receipt of free school meals and would otherwise have struggled to cover the cost of food through the school holidays.

BBC Children in Need 2019 - A project centred on improving the lives of local young people aged 11 to 18 experiencing deprivation. Structured youth club sessions will be delivered with a specific emphasis on improving self confidence and resilience, giving them improved life skills and stronger voice and making them feel safer in their community.

BBC Children in Need Booster grant - The booster grant was part of BBC Children in Need's response to supporting organisations during the COVID19 situation. Its purpose is to help Zest reach and meet the needs of the children and young people we work with.

National Lottery Community Fund - This Community Can - Developed in response to needs identified by communities living in the inner city areas of Sheffield, where levels of poverty, vulnerability and isolation are concentrated and where people are not readily accessing existing services, including those provided by Zest. The project builds connections and relationships in and across communities and enhances the capability of local residents to influence positive change where they live, using volunteers to build community through positive activities.

NHS - CCG 3 Tier - A contract to assess people on a waiting list for bariatric surgery.

SCC - Kickstart - A programme set up with the intention of helping young people get into work and employment.

SCC - TAP - This was funding to produce an online or other such directory to promote business in the Walkley area of Sheffield.

SCC - ERF - This was post COVID funding to build local communities and encourage people to shop locally.

SCC - COVID19 - This was response funding to enable Zest to react and support our local communities through lockdown and beyond. This funding contributes to core costs and will help us to shape our COVID response, for example, increased IAG support and specific community campaigns.

NHS - City Centre GP's - To work in partnership with GP surgeries to support the development of the network and provide mental health key worker support for patients.

NHS - West 5 Care - To provide a health trainer to the GP Neighbourhood network, to deliver healthy lifestyle interventions and support for patients.

NHS - City SP 2021 - To provide a social prescribing link worker to the GP Neighbourhood network, to support patients access a range of community based services.

SCC - People Keeping Well Extension - This is a £10,000 per annum grant to deliver the Resilient Communities agenda in the West Sheffield neighbourhoods and as part of the whole People Keeping Well programme. Our objectives are around developing the capacity and capability of local community health organisation through improved resourcing and networking.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds (continued)

SCC - This Girl Can - To deliver physical activity opportunities and encourage more women to become physically active. Used to fund a member of staff to deliver physical activity classes and was also used to buy trainers to run Couch to 5K courses and online classes.

University of Sheffield UKRI - A community research project, in partnership with the University of Sheffield, looking at local people and how they connect with their heritage. Ultimately this research will lead to an exhibition of memories and photos of the local area. Zest provide staff support and links in to the community for the researchers.

VAS - Healthy Holidays 2020 - A project which provides support with the cost of food and activities in the holidays for children who are on free school meals. The project delivered food parcels, recipe kits, activity pack and offered face to face and online activities for children along the upper Don corridor.

Tesco Jacks - A project to provide positive physical activities for children and young people with the aim of them gaining social responsibilities and creating connections with their local community. (This project was delayed due to COVID).

Tesco's Fit and Fab - Funding to provide activities for children during the school holidays alongside packed lunches. (This project was delayed due to COVID).

NHS - Student Mental Health - This project is funded from the Sheffield Mental Health Transformation Fund. We are contracted by Sheffield CCG but report to Sheffield MIND. The objectives are around supporting Sheffield 18+ students to manage their mental health. It funds one part time mental health and wellbeing coach who carries a case load and also delivers training and group work.

Sport England - Leading the Way - This project is aimed at encouraging more people from BAME communities into physical activity and particularly into coaching opportunities. Our objective is to recruit and train 25 ambassadors (volunteers) who will deliver physical activity groups or classes.

Core Management Admin and Finance Fund is funds awarded to pay for the costs of some of the Upperthorpe Health Living Centre's revenue costs with the majority paying for the management of the centre. Some of the funds were used to pay off part of the long-standing pension creditor, these funds have been transferred to unrestricted funds.

The Building Complex Fund is the fund where the various resources were applied to meet the costs associated with the lease, design and construction work to the buildings. Depreciation is charged to this fund.

The Zest Improvement Fund was provided by the Social Enterprise Investment Fund and Sheffield City Council for improvements to the swimming pool roof. Depreciation is charged to this fund.
Research

All funds are considered to have sufficient resources available to enable each fund to be applied in accordance with its restrictions.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

18 Analysis of net assets between funds

	Group					
	Unrestricted funds £	Restricted funds £	Total 2022 £	Unrestricted funds £	Restricted funds £	Total 2021 £
Fund balances at 31 March 2022 are represented by:						
Tangible fixed assets	642,731	790,370	1,433,101	694,001	872,205	1,566,206
Current assets/ (liabilities)	<u>188,458</u>	<u>523,628</u>	<u>712,086</u>	<u>191,309</u>	<u>209,448</u>	<u>400,757</u>
	<u>831,189</u>	<u>1,313,998</u>	<u>2,145,187</u>	<u>885,310</u>	<u>1,081,653</u>	<u>1,966,963</u>

	Charity					
	Unrestricted funds £	Restricted funds £	Total 2022 £	Unrestricted funds £	Restricted funds £	Total 2021 £
Fund balances at 31 March 2022 are represented by:						
Tangible fixed assets	477,448	-	477,448	514,784	-	514,784
Current assets/ (liabilities)	<u>187,418</u>	<u>523,628</u>	<u>711,046</u>	<u>190,268</u>	<u>209,448</u>	<u>399,716</u>
	<u>664,866</u>	<u>523,628</u>	<u>1,188,494</u>	<u>705,052</u>	<u>209,448</u>	<u>914,500</u>

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

19 Operating lease commitments

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Group and Charity	
	2022	2021
	£	£
Within one year	5,762	1,154
Between two and five years	<u>19,787</u>	<u>-</u>
	<u>25,549</u>	<u>1,154</u>

20 Capital commitments

The group and charity had no capital commitments at 31 March 2022.

The leasehold property owned by the subsidiary charitable company is subject to a legal charge held by The Secretary of State for Health of £499,152.

21 Events after the reporting date

As referred to in the going concern section of the accounting policies, the trustees are monitoring the situation concerning the coronavirus and any impact it may have on the charity. Given the current uncertainties, any longer term financial effect cannot be estimated.

22 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel, none of whom were trustees, is as follows.

	Group & charity	
	2022	2021
	£	£
Aggregate compensation	<u>57,206</u>	<u>52,272</u>

Staff remuneration including all key management personnel was reviewed. No company-wide cost of living pay increase was awarded

The following factors were taken into consideration:

- market rates
- inflation
- affordability in the light of uncertainty generated by the Covid-19 pandemic

It was agreed by trustees to review staff remuneration on an annual basis.

NETHERTHORPE AND UPPERTHORPE COMMUNITY ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

23 Subsidiaries

These financial statements are separate company financial statements for Netherthorpe and Upperthorpe Community Alliance.

The charitable company has control of 100% of the assets and trade of Upperthorpe and Netherthorpe Healthy Living Centre Trust (charity number 1090345), a charitable company limited by guarantee. Netherthorpe and Upperthorpe Community Alliance are able to appoint and remove trustees in this charitable company. Its incoming resources for the year were £80,000 (2021: £80,000) and its total resources expended were £175,770 (2021: £175,770), leaving a net decrease in funds of £95,770 (2021: £95,770). At 31 March 2022 the net assets of Upperthorpe and Netherthorpe Healthy Living Centre Trust were £956,693 (2021: £1,052,463).

24 Cash generated from operations

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Surplus/(deficit) for the year	178,224	(49,552)	273,994	46,218
Adjustments for:				
Investment income recognised in statement of financial activities	(45,994)	(43,760)	(45,994)	(43,760)
Depreciation and impairment of tangible fixed assets	169,786	170,660	74,016	74,890
Movements in working capital:				
(Increase)/decrease in debtors	(223,566)	23,212	(223,841)	23,252
Increase/(decrease) in creditors	68,701	(3,089)	66,813	(1,200)
Increase/(decrease) in deferred income	<u>2,436</u>	<u>(18,049)</u>	<u>2,436</u>	<u>1,951</u>
Cash generated from operations	<u>149,587</u>	<u>79,422</u>	<u>147,424</u>	<u>101,351</u>

25 Analysis of changes in net funds

The charity had no debt during the year.