



the disability foundation

the holistic health charity for every body

Registered charity No.1076761

Annual General Report

**March 2021
To
February 2022**

THE DISABILITY FOUNDATION LIMITED

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The Disability Foundation Limited

LEGAL AND ADMINISTRATIVE DETAILS

Charity number 1076761

Company registration number 03705381 (England and Wales)

Registered office c/o Royal National Orthopaedic Hospital
Brockley Hill
Stanmore
Middlesex
HA7 4LP

Trustees	Robin Gibbons	Trustee, Chair
	Michele Freedman	Trustee
	Rebecca Lowrie	Trustee
	Ruth Vickers	Trustee

Independent Examiner Sanjay And, Waterfords Europe Limited t/a
Jon Avol Waterfords

THE DISABILITY FOUNDATION LIMITED

REPORT OF THE CHIEF EXECUTIVE FOR THE YEAR ENDED 28 FEBRUARY 2022

TDF is pleased to present the Annual Report and summarised Accounts for March 2021 – February 2022.

TDF was delighted to be able to re-open the centre fully in April 2021 having made small but necessary changes to the operational workings of the centre in terms of health and safety. TDF's main focus during this year period has been to provide some stability and hands on support for the community most adversely affected by covid – disabled people, people who were shielding, people with complex and chronic medical conditions, their families, carers, careworkers not to mention NHS staff. Changes to our centre had some impact on user number for example, TDF has only been able to use therapy rooms with windows due to the requirement for fresh air during sessions so TDF currently has 4 rooms rather than 5, as well as spacing out of appointments for distancing and enhanced cleaning which has meant fewer appointments being made available. In addition, the slow return and growth of the number of visitors reflects the fact that TDF and the wider community have still had to contend with several more destabilising covid waves with the emergence of Delta and Omicron(March 2021, December 2021) not to mention constantly changing covid protocols. However, in spite of these challenges, TDF is proud that it has been able to continue to rebuild its service - in some ways from scratch (finding new ways of working, finding new therapists because many were forced to change career at the onset of covid, as well as new ways to raise funds) and find some financial balance with the ongoing effects of living with covid. TDF was also delighted to restart some outreach at the Peace Hospice Watford from 2nd July 2021.

TDF's small team is extremely dedicated, hardworking and passionate about what we do - everyone at TDF firmly believes in our mission and cares deeply about providing the respite and rehabilitation on offer. It is this belief and care and passion that made the impossible possible and it is this that has enabled TDF—to re-open in the most difficult of circumstances, remain open despite challenges and carry on growing in ways that the charity never thought imaginable pre 2020.

THE DISABILITY FOUNDATION LIMITED

REPORT OF THE CHIEF EXECUTIVE FOR THE YEAR ENDED 28 FEBRUARY 2022

I would therefore like to thank everyone involved in supporting us, believing in us, and working for and with us and for never giving up. This has helped ensure that TDF will continue to deliver such important services to the people who need us most. Our role in supporting key user groups is growing daily and TDF looks forward to the next year period with hope and positivity.

Very best wishes



Julia Henry Lee
CEO

MONITORING AND EVALUATION

THERAPY SERVICE

TDF's online services

TDF centre was still closed at the beginning of March 2021 as a result of the national lockdown due to COVID. TDF continued with the Daily Wellbeing Webinar sessions, which were conducted via Zoom and were hosted by a different Team TDF therapist every day. Therapists delivered different relaxation therapies such as mindfulness, self-care massage, seated exercise and breathing in order to provide help, advice and information on self-care, stress and wellbeing and providing support to the participants whilst we are not able to practice other hands on therapies.

Another online project was delivering online one to one sessions such as counselling, hypnotherapy, physical wellbeing, cranio-sacral therapy and nutritional therapy on Zoom. This service proved very valuable for members who desperately needed these therapies but were unable to leave their homes. TDF therapists delivered a total of 74 appointments during March 21 – February 22.

The third online project was 'Tea@TDF', TDF's very own virtual 'get together'. This was a chance for TDF members to catch up with TeamTDF and fellow members and interact, share experiences, swap stories and connect with others. The sessions were hosted by TeamTDF staff and volunteers.

Besides this, TDF therapists also participated on an online outreach session with another disability organisation and presented a session on 'Physical Wellbeing'.

THE DISABILITY FOUNDATION LIMITED

REPORT OF THE CHIEF EXECUTIVE FOR THE YEAR ENDED 28 FEBRUARY 2022

Face to face therapies at TDF's centre

After the pandemic lockdowns, TDF's centre reopened gradually from April 2021. Initially the centre was open only a few days with restricted hours, but this built up to offering therapy service from Monday – Friday between 9.45 a.m. till 5.15 p.m. Only 4 therapy rooms were being used since April 2021, as TDF can only able to use rooms with windows and also need to provide 15 minutes gap between each appointment for enhanced cleaning. This has obviously affected the number of appointments available to our service users.

There were a total of 1622 filled appointments in the centre from April 21 – February 22. It is hoped that there will be an increase in the number of filled appointments now that client confidence is slowly growing.

MEMBERSHIP

The total membership at the end of February 2022 was 200 and 20 new members joined the centre during the last financial year. These figures are low as compared to pre-covid levels; however, our members are slowly returning to the centre for treatments and there is an increasing interest from new clients.

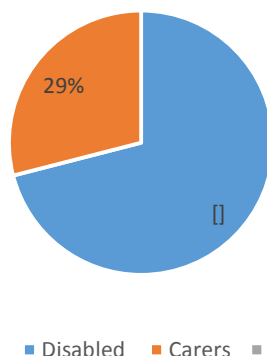
The most dominant age range of TDF's members is the 66-80 years age group (41%) and the second largest age group was the 51-65 years group (31%). Members over the age of 80 years made up 12% of TDF's total membership.

Females make up the majority of TDF members (68%) and 32% of members are men. This trend has been observed in the new members joining the centre. The majority of new members joining the centre were female (60%), with men making up 40% of new members. This same pattern has been observed in the previous years.

TDF's members are separated into three main groups disabled (temporary or permanent), carer (paid, unpaid, relative, NHS) or non disabled. TDF's main target groups are disabled people and carers and it is good to see that both these groups have the largest representation in the total membership (See Figure 1 below).

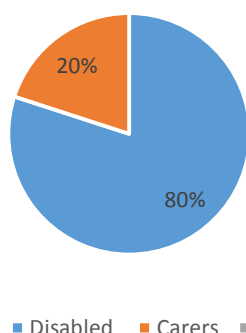
Within the group of carers, 34% of members were NHS staff. It is good that TDF is attracting NHS workers as most of them work at the RNOH where we are based. Our therapies could prevent injuries to staff, saving the NHS money through a decrease in long term sick leave.

Fig 1 - Typology Breakdown of TDF's
Current Membership



As can be seen from Fig. 2 below, the majority (72%) of new members are disabled and 6% are disabled carers.

Fig 2 - Typology Breakdown of TDF's
New Members



As in the previous financial years, most of the new members (60%) joining the charity found out about us through word of mouth - through friends or family members. This means that the members already using the service are extremely happy with the therapies we offer as they are prepared to recommend us to others.

THE DISABILITY FOUNDATION LIMITED

REPORT OF THE CHIEF EXECUTIVE FOR THE YEAR ENDED 28 FEBRUARY 2022

COMMUNITY OUTREACH SERVICE

Prior to March 2020, TDF was involved with RNOH and other various local organisations to provide therapies outside the centre as part of its Community Outreach Service. All of TDF's outreach activities were suspended due to the pandemic.

However, TDF was able to resume these services to Peace Hospice in Watford in July 2021. TDF therapists started visiting every Friday to provide therapies to both their in-patients and outpatients. TDF therapists treated 267 patients at Peace Hospice from July 21 – February 22.

TDF was also contacted in August 2021 by RNOH to resume its ward services. TDF had to fulfil all the RNOH requirements in terms of COVID 19 risk assessment before finally being allowed on the wards from January 2022. This has been a slow return but TDF will continue to send its therapist to the wards once a month as demand will pick up.

There were no other community outreach events during this financial year, as the pandemic had similarly affected other organisations. TDF's outreach team has maintained contact both with RNOH and other community organisations throughout this period to make more people aware about TDF's services.

THE DISABILITY FOUNDATION LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 28 FEBRUARY 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 28 February 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Disability Foundation is a pan-disability organisation which exists to support adults, children, their families, carers and friends coping with disability and social disadvantage. We do this in a number of ways:

- Offering complementary therapies to members.
- Creating educational and awareness opportunities.
- Distributing Newsletters.
- Putting people in touch with local support networks.

THE DISABILITY FOUNDATION LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 28 FEBRUARY 2022

ACHIEVEMENT AND PERFORMANCE

Charitable activities

TDF's continuing objective over this year period was to maintain the charity during the global pandemic. This required responding quickly to changes in protocols for the NHS and complementary therapies and included new ways of working/health and safety measures.

TDF's building remained the RNOH NHS site Covid testing hub however TDF and RNOH worked together to find ways to work safely side by side.

From Feb 2021 TDF worked on planning and preparing for re-opening due to the winter lockdown January - March 2021. The centre successfully opened to the public in April 2021 albeit on a slightly smaller scale. At the same time, TDF looked to strategically rebuild services with a constant review of practices and protocols.

TDF was affected by several further Covid waves in July 2021, December 2021 and March 2022 however TDF remained open throughout.

TDF continued to use the furlough system until September 2021 and worked tirelessly to look at new and additional income streams and nurture existing supporter and patron relationships.

Other key achievements include the following:

1. TDF improved its Instagram presence
2. TDF fine-tuned online services and practise
3. TDF improved its management and IT systems TDF's IT
4. TDF worked with its primary partners to continue to support people who are disabled or have chronic and complex medical conditions as well as their families and carers and was delighted to restart work at the Peace Hospice
5. TDF continued to review policies on safeguarding for delivering therapies online as well as new guidance on delivering face to face therapies.
6. Introduced a therapists recruitment drive

Future Developments and Objectives for March 2022-February 2023

Short term future objectives include

- Re-launch TDF's Facebook page
- Continue to offer TDF Online Services and targeted group work
- TDF focussed on its vital role in aiding COVID recovery in the community due to growing demand because of the impact of COVID in terms of rehabilitation from illness, long Covid as well as the effects that the ongoing pandemic situation and 'living with covid' has had on general physical and mental health
- Review fundraising and funding and identify new funding streams
- Review the possibility of offering Home Visits Therapy Service as new service going forward
- Follow up with partner organisations to re-start outreach work - Northwick Park Hospital, Saracens Sport Foundation, Jewish Care, RNOH, and Harrow Care Homes.

Fundraising activities

Income has been generated via small scale events (41 Club), donations, memberships, and gift aid.

FINANCIAL REVIEW

Reserves policy

The Trustees strive to increase reserves where possible but are generally satisfied with the current level, albeit a small fall in the figure was reported in the year under review. The aim is to have sufficient reserves to cover a full year's overhead costs of the charity.

THE DISABILITY FOUNDATION LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 28 FEBRUARY 2022

FINANCIAL REVIEW

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

FUTURE PLANS

Whilst TDF still hopes to still achieve the targets below once the COVID-19 pandemic has ceased:

- Promote Wellness Days and Outreach Partnerships and Projects
- Identify new patrons
- Follow up with Langdon to provide therapies
- Follow up on project working with RNOH team including Foot and Ankle team for specific foot issues.
- identify new funding needs - in particular equipment/furniture updates and maintenance, IT updates, website, publicity material, social media campaigns, and fundraising events.
- Improve TDF's Outreach Documentation, policies and procedures.
- Improve membership communication to include monitoring and evaluation with questionnaires, testimonials, videos, comment books and feedback books for all wards, outreach venues and in Reception and online and regular mailshots
- Create TDF fundraising sponsored event packages such as fun runs/skydive
- Continue to raise awareness of TDF locally.
- Update TDF's IT system to windows 10 move to Office 365 as recommend by TDF's IT supplier
- Continue to review TDF's position of staying on-site at RNOH
- Improve TDF's literature to include a folder brochure to target donors for more donations.
- Make counselling courses and end of life support available for all TDF staff plus a recommended reading list for therapists
- Consider offering specialist clinics for specific user groups - such as children, teenagers, carers, NHS- at specific opening times and introduce more themed group therapy sessions such as art therapy, well woman yoga, physio and occupational therapy
- Continue to increase expertise on Advisory Board

TDF is also keen to further links with RNOH staff to support wellbeing, forge closer links with schools due to the increase in mental health problems in school age children, as well as look at new smaller fundraising initiatives such as eBay and Harrow Wins. TDF will continue to look for funding streams and make grant applications.

The Trustees will endeavour to concentrate on a programme of small and large scale fundraising events and applications to grant givers /trusts as well as identify new supporters and fundraising avenues.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Company is set up under its Memorandum and Articles of Association, registered as a Company Limited by Guarantee, registration number 03705381, and is registered with the Charity Commission under the Charities Act 2006, registration number 1076761.

The liability of the Trustees, being members of the charitable company, is limited. Every member of the Charity undertakes to contribute such amount as may be required (not exceeding £10) to the Charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

THE DISABILITY FOUNDATION LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 28 FEBRUARY 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

The number of trustees shall be not less than three but not subject to any maximum. One third of the trustees, who have been in office longest retire by rotation at the Annual General Meeting (AGM). Additional trustees can be appointed by recommendation of the existing trustees or by standing for election at the AGM.

Organisational structure

The Charity has a Board of Trustees that meet regularly. The Board makes final all operational decisions of the charity which are put forward by the senior management team. Day to day running of the charity is carried out by the Chief Executive Officer and the Deputy CEO's, together with a small team of support staff.

Induction and training of new trustees

All new trustees, once elected, are inducted by the CEO. All new trustees are handed the NCVO publication The Good Trustee Guide and a pack which contains important organisational policies and documents. All Trustees are encouraged to attend regular training courses made available through the NCVO, LVSC and other local voluntary support bodies such as VAHC, as well as utilise online resources for Trustees and attend networking opportunities. All trustees are also invited to meet the management team and other key staff.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03705381 (England and Wales)

Registered Charity number

1076761

Registered office

Louis Fleischmann Building
Brockley Hill
Stanmore
Middlesex
HA7 4LP

Trustees

Mr Robin Stephen Gibbons Consultant
Ms Rebecca Lowrie Sex Educator
Ms Ruth Vickers Retired
Ms Michele Freedman Voluntary Fundraiser/consultant

Independent Examiner

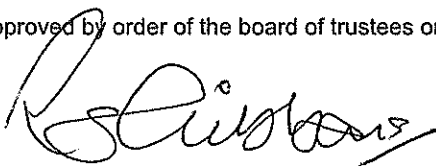
Sanjay Anand
FCCA
Waterfords Europe Limited t/a Jon Avol Waterfords
204 Field End Road
Eastcote
Pinner
Middlesex
HA5 1RD

COMMENCEMENT OF ACTIVITIES

The Disability Foundation was incorporated as a charitable company limited by guarantee on 1 February 1999. For the purposes of the Companies Act 2006 the Board of Trustees are regarded as Board of Directors of the company.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 2 August 2022 and signed on its behalf by:



Mr Robin Stephen Gibbons - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE DISABILITY FOUNDATION LIMITED

Independent examiner's report to the trustees of The Disability Foundation Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 28 February 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sanjay Anand
FCCA
Waterfords Europe Limited t/a Jon Avol Waterfords
204 Field End Road
Eastcote
Pinner
Middlesex
HA5 1RD

3 August 2022

THE DISABILITY FOUNDATION LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 28 FEBRUARY 2022**

	Notes	Unrestricted fund £	Restricted fund £	28.2.22 Total funds £	28.2.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		52,969	-	52,969	18,952
Charitable activities					
Grants received		-	-	-	60,248
Other trading activities	3	5,610	-	5,610	1,031
Investment income	4	515	-	515	702
Other income		23,938	-	23,938	65,666
Total		83,032	-	83,032	146,599
EXPENDITURE ON					
Raising funds		13,565	-	13,565	14,314
Charitable activities					
Costs of generating donations and legacies		76,865	-	76,865	1
Expenditure on charitable activities		50,629	-	50,629	115,831
Governance Costs		14,685	-	14,685	6,720
Total		155,744	-	155,744	136,866
NET INCOME/(EXPENDITURE)		(72,712)	-	(72,712)	9,733
RECONCILIATION OF FUNDS					
Total funds brought forward		119,524	-	119,524	109,791
TOTAL FUNDS CARRIED FORWARD		46,812	-	46,812	119,524

The notes form part of these financial statements

THE DISABILITY FOUNDATION LIMITED

BALANCE SHEET 28 FEBRUARY 2022

	Notes	Unrestricted fund £	Restricted fund £	28.2.22 Total funds £	28.2.21 Total funds £
FIXED ASSETS					
Tangible assets	9	-	-	-	490
CURRENT ASSETS					
Debtors	10	1,432	-	1,432	548
Cash at bank and in hand		98,386	-	98,386	182,650
		<u>99,818</u>	<u>-</u>	<u>99,818</u>	<u>183,198</u>
CREDITORS					
Amounts falling due within one year	11	(3,006)	-	(3,006)	(14,164)
NET CURRENT ASSETS		<u>96,812</u>	<u>-</u>	<u>96,812</u>	<u>169,034</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>96,812</u>	<u>-</u>	<u>96,812</u>	<u>169,524</u>
CREDITORS					
Amounts falling due after more than one year	12	(50,000)	-	(50,000)	(50,000)
NET ASSETS		<u>46,812</u>	<u>-</u>	<u>46,812</u>	<u>119,524</u>
FUNDS	14				
Unrestricted funds:					
General fund				46,812	119,524
TOTAL FUNDS				<u>46,812</u>	<u>119,524</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 28 February 2022.

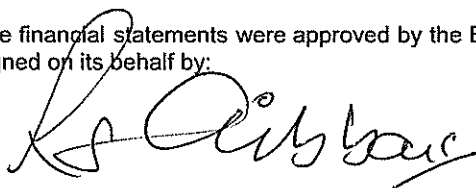
The members have not required the company to obtain an audit of its financial statements for the year ended 28 February 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 2 August 2022 and were signed on its behalf by:



Mr Robin Stephen Gibbons - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2022**

1. CHARITY STATUS

The charity is a charity limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £Nil towards the assets of the charity in the event of liquidation.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

The Disability Foundation Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Tangible fixed assets

Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Depreciation is provided at 33 1/3 % to write off the costs less estimated residual value of each asset over its useful economic life.

Taxation

The Charity is exempt from corporation tax on its charitable activities.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 28 FEBRUARY 2022

2. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

3. OTHER TRADING ACTIVITIES

	28.2.22	28.2.21
	£	£
Fundraising events	650	356
Membership Subscriptions	4,960	675
	<u>5,610</u>	<u>1,031</u>

4. INVESTMENT INCOME

	28.2.22	28.2.21
	£	£
Interest receivable on bank deposits	515	702
	<u>515</u>	<u>702</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	28.2.22	28.2.21
	£	£
Depreciation - owned assets	490	555
Other operating leases	(603)	5,749
	<u>(113)</u>	<u>6,304</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 28 February 2022 nor for the year ended 28 February 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 28 February 2022 nor for the year ended 28 February 2021.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 28 FEBRUARY 2022

7. STAFF COSTS

The average monthly number of employees during the year was as follows:

	28.2.22	28.2.21
Charitable activities	5	4
Governance and Fundraising	2	1
	<u>7</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	18,952	-	18,952
Charitable activities			
Grants received	60,248	-	60,248
Other trading activities	1,031	-	1,031
Investment income	702	-	702
Other income	65,666	-	65,666
Total	<u>146,599</u>	<u>-</u>	<u>146,599</u>
EXPENDITURE ON			
Raising funds	14,314	-	14,314
Charitable activities			
Costs of generating donations and legacies	(3,244)	3,245	1
Expenditure on charitable activities	115,831	-	115,831
Governance Costs	6,720	-	6,720
Total	<u>133,621</u>	<u>3,245</u>	<u>136,866</u>
NET INCOME/(EXPENDITURE)	<u>12,978</u>	<u>(3,245)</u>	<u>9,733</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	106,546	3,245	109,791
TOTAL FUNDS CARRIED FORWARD	<u>119,524</u>	<u>-</u>	<u>119,524</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 28 FEBRUARY 2022

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 March 2021 and 28 February 2022	<u>31,281</u>	<u>52,631</u>	<u>83,912</u>
DEPRECIATION			
At 1 March 2021	30,791	52,631	83,422
Charge for year	490	-	490
At 28 February 2022	<u>31,281</u>	<u>52,631</u>	<u>83,912</u>
NET BOOK VALUE			
At 28 February 2022	-	-	-
At 28 February 2021	<u>490</u>	<u>-</u>	<u>490</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	28.2.22 £	28.2.21 £
Other debtors	795	-
Prepayments	637	548
	<u>1,432</u>	<u>548</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	28.2.22 £	28.2.21 £
Trade creditors	688	1,173
Social security and other taxes	893	308
Other creditors	165	127
Accruals and deferred income	1,260	12,556
	<u>3,006</u>	<u>14,164</u>

12. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	28.2.22 £	28.2.21 £
Bank loans (see note 13)	<u>50,000</u>	<u>50,000</u>

13. LOANS

An analysis of the maturity of loans is given below:

	28.2.22 £	28.2.21 £
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>50,000</u>	<u>50,000</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 28 FEBRUARY 2022

14. MOVEMENT IN FUNDS

	At 1.3.21 £	Net movement in funds £	At 28.2.22 £
Unrestricted funds			
General fund	119,524	(72,712)	46,812
TOTAL FUNDS	<u>119,524</u>	<u>(72,712)</u>	<u>46,812</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	83,032	(155,744)	(72,712)
TOTAL FUNDS	<u>83,032</u>	<u>(155,744)</u>	<u>(72,712)</u>

Comparatives for movement in funds

	At 29.2.20 £	Net movement in funds £	At 28.2.21 £
Unrestricted funds			
General fund	106,546	12,978	119,524
Restricted funds			
Restricted Funds	3,245	(3,245)	-
TOTAL FUNDS	<u>109,791</u>	<u>9,733</u>	<u>119,524</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	146,599	(133,621)	12,978
Restricted funds			
Restricted Funds	-	(3,245)	(3,245)
TOTAL FUNDS	<u>146,599</u>	<u>(136,866)</u>	<u>9,733</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 28 FEBRUARY 2022

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 29.2.20 £	Net movement in funds £	At 28.2.22 £
Unrestricted funds			
General fund	106,546	(59,734)	46,812
Restricted funds			
Restricted Funds	3,245	(3,245)	-
TOTAL FUNDS	<u>109,791</u>	<u>(62,979)</u>	<u>46,812</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	229,631	(289,365)	(59,734)
Restricted funds			
Restricted Funds	-	(3,245)	(3,245)
TOTAL FUNDS	<u>229,631</u>	<u>(292,610)</u>	<u>(62,979)</u>

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 28 February 2022.

THE DISABILITY FOUNDATION LIMITED

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 28 FEBRUARY 2022**

	28.2.22 £	28.2.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Regular giving and capital donations	46,719	13,952
Patronage	-	5,000
Grants	6,250	-
	52,969	18,952
Other trading activities		
Fundraising events	650	356
Membership Subscriptions	4,960	675
	5,610	1,031
Investment income		
Interest receivable on bank deposits	515	702
Charitable activities		
Grants received	-	60,248
Other income		
Furlough grant	23,938	65,666
Total incoming resources	83,032	146,599
EXPENDITURE		
Raising donations and legacies		
Wages	12,828	14,083
Social security	615	61
Pensions	122	170
	13,565	14,314
Charitable activities		
Wages	72,693	79,803
Social security	3,483	346
Pensions	689	961
Other operating leases	(603)	5,749
Rates and water	288	162
Insurance	3,216	2,145
Telephone	1,586	2,804
Postage and stationery	1,712	450
Sundries	106	36
Therapists - Treatment Costs	26,316	5,352
Therapists - Supplies	1,246	181
Therapists - Towels	4,452	219
Volunteer Expenses	-	336
Travelling	526	-
Office Cleaning	2,816	839
IT and Computer Services	7,537	4,626
Consultants costs	3,172	9,499
Carried forward	129,235	113,508

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THE DISABILITY FOUNDATION LIMITED

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 28 FEBRUARY 2022**

	28.2.22 £	28.2.21 £
Charitable activities		
Brought forward	129,235	113,508
Repairs and renewals	-	1,414
Subscriptions	215	355
Depreciation: Fixtures and Computer Equipment	490	555
	129,940	115,832
Support costs		
Finance		
Bank charges	691	-
Governance costs		
Accountancy and payroll costs	10,288	5,340
Independent Examiners Fees	1,260	1,380
	11,548	6,720
Total resources expended	155,744	136,866
Net (expenditure)/income	(72,712)	9,733

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