

HORSHAM DISTRICT SCOUT COUNCIL

England & Wales - Charity number 1076603

Details

Other names HORSHAM WEALD DISTRICT SCOUT COUNCIL

Status Registered

Legal form Other

Registered 1999-07-16

Register [View on the Charity Commission register](#)

Contact

Address Howick Gate
The Haven
Billingshurst
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Phone 07468 457526

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Website <http://www.horshamscouts.com>

Activities

Objects: TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL, INTELLECTUAL, SOCIAL AND SPIRITUAL POTENTIALS AS INDIVIDUALS AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL NATIONAL AND INTERNATIONAL COMMUNITIES

Activities: We are an organisation geared to helping children of all ethnic and cultural background in the way of supporting one another and living together -through camping, authorised activities and projects run by the Scout Organisation.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, The General Public/mankind

Geography

- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£60,214	£41,335	-	-
2023-12-31	£46,708	£40,529	-	-
2022-12-31	£39,615	£44,158	-	-
2021-12-31	£23,130	£84,452	-	-
2020-12-31	£24,900	£97,193	-	-

Trustees

Name	Role	Appointed
Deborah Caroline Ladds	Chair	2024-06-05
ALISON JANE STYLES		2019-07-17
ANTHONY SMITH		
Alison Caroline Laker		2021-09-23
BRIAN BARKER		2014-06-06
Christopher Adam Michael Styles		2022-09-15
Harry David Lawrence		2024-06-05
Joseph Charles Triccas		2022-09-15
OLIVER RUPERT PELBROUGH SMITH		2025-06-20
Phillip North		2025-06-20
Timothy Charles Taylor		2020-06-26

HORSHAM DISTRICT SCOUT COUNCIL

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Accounts



CHAIR'S REPORT

It has been a busy year for the District Trustee Board as we continue to focus on our core duties of finance, governance and risk. As part of that we have been reviewing and updating all our District policies and have conducted a thorough review of the District's risk processes. This exercise is almost complete, and these policies can be viewed on our District Website. I would like to thank everyone on the Board for all their hard work in connection with this process, and I want to extend the Board's thanks to our District Safety Lead, Simon Brew, whose help with everything "risk" has been invaluable, as has Tim Taylor's expertise in all things data and GDPR.

The Board has met four times this year, with the AGM still to come. We are fortunate to have a full complement of twelve trustees. Mary Hamilton will be stepping down from the Board at the AGM, and we are very sorry to be losing her. Mary has been actively involved in Scouting in Horsham for many years, and we have very much valued her presence on the Board. We wish her well as she leaves us to spend more time with her family at home and abroad.

We also said farewell this year to our wonderful Appointments Committee, a sad casualty of Transformation. Don, Helen, Robert and all the members of the Committee, past and present, have worked tirelessly for the District over the years and have provided an essential service which has benefitted every Group. I am sure that everyone across the District will join with me as I say a huge THANK YOU to them for everything that they have done to help make sure that our District has (as Dons says in his report) "the right people in the right place". Please do take time to read Don's final report.

Dave, Jo, and their District Team have worked incredibly hard this year to get as many District wide events happening as possible, and you can read about what our Beavers, Cubs, Scouts, Explorers, Network and Young Leaders have been doing in the Annual Report. Thank you to everyone involved in the planning and delivery of these events, and a special thanks to the Scout Support Team who are always on hand to help out. Our young people get so much out of coming together at these District Events, engaging in fun, challenging and adventurous activities, making new friends and realising that they are part of the bigger Scouting family, not just their own Groups. Many of these events are held at our Beacon Hill Campsite, and we are extremely fortunate to have such a dedicated Campsite Team who manage the

premises and 27 acres of woodland. My thanks to them for looking after this wonderful facility on behalf of us all.

As Dave and Jo step down from the role of District Lead Volunteer, I would like to thank them both so much for everything that they have done for our District. They have been a great team, and we shall miss them. This is also my last report as District Chair, so a final heartfelt thanks from me to my Trustee Board for their constant support and wise words over the past 6 years, and to all you wonderful adult volunteers in all of your various roles, whether District or Group, for everything that you do to make a difference to the lives and life skills of all our young people.

Heather Greenwood, Chair, District Trustee Board

DISTRICT LEAD VOLUNTEER'S REPORT

Well, it certainly has been another very busy year, made even busier as we finally moved over to the new Membership System. Jo and I would like to give a special thank you to Tim Taylor for all his support in helping us all get our heads around the system as well as developing the new District Website. Thank you, Tim!

We are very pleased to report that Scouting continues to thrive in Horsham District even though our 2025 Census figures were down by around 93 young people. The biggest drop being in the Scout Section, 46. However, since January Rudgwick have opened a second Cub Pack and a Squirrel Drey. And both 2nd Southwater and 1st Shipley are about to start new Squirrel Dreys. Despite the drop in numbers, we are still the biggest District in the County.

We are absolutely delighted that new Squirrel Dreys are starting up and the word on the street via our County Lead Volunteer, Tom, is that Groups who have Squirrel Dreys have less trouble finding Adult Volunteers. Food for thought, maybe!

Almost all Groups & Units have a waiting list and there are flexible opportunities for anyone wishing to volunteer. No matter what their skills and interests are, we will definitely have a role to suit them and their availability. For anyone wanting to learn or develop new skills, there is a wide range of training available through The Scout Associations website, which can not only help volunteers involved in Scouting, but also in other aspects of their life too. Jo and I have been volunteering for over 80 years between us, and we encourage everyone to get involved, share their experiences, and spread their skills with each other and our young people.

As the AGM season approaches, our 15 Scout Groups, 8 Explorer Units, plus the Young Leaders Section continue to do an outstanding job across our local communities. In particular, we would like to give a special mention to the GLV's who do an absolutely amazing job and at times have been bombarded by emails from Jo and me. Please remember that the GLV role can be non-uniformed and can be shared. It is a great opportunity to use or develop leadership and management skills by bringing in Volunteers who have different skills and perspectives. This can also help with succession planning and provide continuity. Training is available as well as

support via the District Team who endeavour to support all GLVs as and when required.

We are very lucky to have an amazing District Leadership Team, who are not only able to support our Adult Volunteers, but also organise the Duke of Edinburgh Award Scheme, Annual District Events for all sections, as well as one off trips. Jo and I would like to say a huge thank you to them too.

Our Campsite Committee, ably led by Alison Styles and Bill Power continue to do an amazing job looking after Beacon Hill and we would like to say a very big thank you to them too.

In fact, Jo and I would like to say a huge thank you to all our Adult Volunteers for their continued hard work, enthusiasm, and energy. It is really appreciated.

It was with great sadness that Dave Tyler died last year and more recently the passing of Tony Finch who was a past DC of Horsham West before the two Districts were merged back together. Both were great ambassadors for Scouting and an inspiration to many young people and adults alike. Fortunately, we managed to award Dave his Medal of Merit before he passed.

On a brighter note, we would like to say huge congratulations to Anthony Smith on being awarded the Bar to the Silver Acorn for his continued excellent service to Scouting in Horsham.

Both Jo and I would like to encourage everyone to nominate our Adult Volunteers for the Higher Awards via the Membership System.

We would also like to say a huge thank you to Heather our District Chair, as well as the District Trustees. Heather, unfortunately this is your last AGM. You have done an absolutely amazing job; it has been a real pleasure working with you and Horsham Scouting is in a much better place thanks to all your hard work.

The last year has crept up on us really quickly and after writing this report, which will be our last too, we are pleased to hand over to Oliver Smith who will our new District Lead Volunteer. We hope that you will all get behind Oliver and give him the amazing support that you have given to Jo and I. It has been an absolute privilege to represent the District. We have had an amazing time, if not challenging at times, but it has been an honour.

We have absolutely no doubt that we will have forgotten to say something or thank someone. Please be assured that you are all a really valuable part of our team, and we could not provide the One thousand, three hundred and twenty three young people in Horsham District with the Skills for Life without **YOU**, so thank you!

Dave Hatton and Jo Sands, Acting Joint District Lead Volunteers

DISTRICT YOUTH LEAD REPORT

This year has been another great step forward for youth-shaped Scouting in Horsham. I've continued to champion youth voice within the District Leadership Team and Trustee board, helping to ensure that young people remain at the heart of our decision-making. It's been brilliant to stay involved at a county level too, including supporting the fantastic County Explorer event in September and attending various county events throughout the year.

One of the real highlights for me was seeing a young person from Horsham represent both our district and West Sussex at the UK Youth Forum in March. Moments like these really show the power of youth voice and the incredible potential of our Scouts when they are given the platform to lead.

As I come to the end of my three-year term as District Youth Lead, I've taken some time to reflect on everything we've achieved together. I'm incredibly proud of the progress we've made, but there's still more to do to embed youth-shaped Scouting in everything we do. The search for the next District Youth Lead will be starting soon, and I'm excited to see how they will take this work even further, supported by the brilliant volunteers and young people across the district.

Christopher Styles, District Youth Lead



The Beaver Sections across Horsham District are thriving, with waiting lists in place for nearly every group, a testament to the popularity and strength of the Beaver programme.

The Beaver Leaders continue to meet once per term, offering mutual support and collaborating on planning district-wide events. Two standout highlights remain:

- The annual District Campfire, a long-standing and much-loved tradition
- The Family Christmas Pantomime Trip, which continues to attract excellent attendance and enthusiasm

Currently, a dedicated team of three acting Beaver Programme Leads are supporting the district's activities. However, we are keen to recruit a permanent Beaver Programme Team Lead to help guide the future of the section.

If you, or someone you know, might be interested in this rewarding role, please don't hesitate to make contact. Additionally, if you're able to help with the organisation of district events for Beavers, please speak to one of the team. Extra help is always welcome and appreciated.

Caroline McCurrach, Jo Middleton and Alison Styles, Acting Joint Beavers Team Leads



District Cubs have held many events throughout the last year. Our own Horsham Monopoly Run, Warnham Challenge (incident hike) and Target Sports competition have given the Cubs a taster for the 'real' thing when they move up to Scouts. 4th Horsham are holding all three of these trophies at present. We are so lucky to have many trained instructors to help with the target sports.

We have reintroduced the Cub Chess competition after finding the old trophy tucked away in a cupboard. After a year of hard graft, Grant Ellis and Anthony Higgs ran a tough competition back in January which was won by 1st Broadbridge Heath Cubs.

Back in October 1st Cowfold Cubs won the ever popular Cyclocross Competition with thanks to Nick Evans for supervising the cycling under his new permit.

The annual Cub Campfire brought much merriment and melody to the campsite with 120 cubs sharing their favourite songs and learning many more. Thanks to Anne Heathcock for running the show, we love 'Singing in the Rain'.

Finally, we moved District Cub Camp to June this year to try and avoid a sodden campsite. Unfortunately, due to a foreboding weather forecast, we did not reach our personal target of 200 Cubs. However, this maybe a good thing as Oliver Smith has said once we do reach the target he is retiring from running the camp which he has been doing for the last ten years.

6th Horsham turned up to camp determined to reclaim the Tug of War Trophy that 4th Horsham had claimed in their absence in 2024. Will Fountain has taken on the challenge of pulling together 160 Cubs into an enjoyable competition. It should be noted that the Cubs beat the Leaders.

Next year, we have booked to return with the Cubs to Amberley Working Museum; we can't wait!

I would like to take this opportunity to thank the Scout Support Unit for always being there to help, to all the Cub Leaders in the District for sharing their ideas and making the programme possible and to Dave and Jo for being there when I need them.

Mandy Longdon, Cubs Team Lead

SCOUTS

A busy year for Andy and myself in our role promoting activities and supporting Troops across the District. Several Groups were directly supported during the year to help new leaders gain experience in building programs and running meetings and activities such as summer camps.

Early in the year, and organised by Steve Elliot, we saw a Leader's Sailing Weekend in Devon. The aim of this event was to provide leaders with a range of experience from novices to permit holders to gain confidence in water sports and to be more comfortable in offering Scouts the opportunity to do water sports (albeit via activity centres) and maybe start the route to being a permitted instructor. 16 leaders from various groups attended this weekend.

In October, we held the Annual Camp Cooking Competition at Beacon Hill Campsite. This year it was won by a team from 3rd Horsham, and in their first year on entering the competition. The standard of outdoor cooking continues to reach new heights and to impress the judges.

In November, we had the annual Two Rings Incident Hiking Event, which was won this year by a team from 1st Roffey. Notwithstanding the challenging weather conditions, a total of 18 teams took part in the event which include navigating a hike, a first aid scenario, a team building activity, along with crate stacking, fencing, archery and rifle shooting. Particularly for the Two Rings event, we must thank those individuals and groups that yet again supported the event in checking hike routes beforehand, walking routes on the day, running the activity bases, marshalling traffic, driving the mini bus, checking the teams, running the event administration, providing catering, helping set-up and take down. This sort of event just isn't possible without this support.

Unfortunately, we were not able to run the District Raft Race last year, due to weather conditions on the day (forecasted thunder and lightning); but we would like to thank Don and his team who planned the event and we hope to see it run this year.

We welcomed Simon Collins to the District team, who is helping support Scout Troops in the District (notably the 12th Horsham), as well as supporting our District Events.

Finally, we say a fond 'farewell' to Andy Sands (along with Jo) who after several years as ADC Scouts has retired for a quieter life by the sea in Norfolk. Andy has made a huge impact over the years to the Scout Sections in the District and will be greatly missed.

David Lawton, Scouts Team Lead

EXPLORERS

This is the first year that Henry and I have written this report. Over the past 6 months we have been overwhelmed about the commitment and innovation of the young Adults and Leaders around Horsham, which makes Explorer Scouts so great.

Explorer Scouts are the next stage up after Scouts and the provision is for those young people who are aged between 13.5 and 18 years of age. Traditionally Explorer Scouts in Horsham has been really strong and over the past year this has continued. Presently in Horsham we have 42 leaders who are actively involved in the development of this age group across the District and a steady 176 Explorer Scouts who are involved in our 8 Units.

For those that don't know Explorer Scouts is more about the young adults taking more of a lead in the development of the programme they want to do and the Leaders facilitating that process with help and encouragement. Our Units and Leadership teams successfully implement this ethos and as a result a varied programme, ideas, events and programmes are being run. This makes for a really interesting, exciting and committed Units, who are doing exceptional things. Our Units continue to award the Chief Scouts Platinum and Diamond Awards and have started to work with several on their Kings Scouts Award.

The units have continued to run summer camps and other events over the past year with camps to Norway, Lake district, Snowdonia and the Purbecks with other events being the Annual Monopoly Run in London, The Downsman Hike and The Overland Hike.

Community events have also featured highly this year with two of our units helping the Rotary Club with their annual Santa Collections and participating in the Midnight Walk amongst other things.

Leaders are always a focus for us, and we are always in need of extra help. Explorer Scouting is always a fun area to work in, and you get to see, interact, and help development of our future Community Leaders, Scout Leaders, and have a lot of fun along the way!!! Whatever time you are able to give is welcome and we would be happy to talk to anyone about what it's all about.

Many thanks to all of the Explorers and Leaders for a brilliant year and all the work that is put in.

We have already seen some plans across the District for the next year and we can't wait to see the results and the photos!!!

Richard Grover and Henry Lewis, Joint 14-25 Team Leads

network

Network continues to grow into 2025, and hopefully onwards into 2026. We relaunched Network in May with an exciting afternoon of shooting and tomahawk throwing at Beacon Hill's facilities, encouraging everyone to get involved. The future holds the potential for more exciting events including a water sports day and campfire games evening. With the launch hosting around 12 Network Members and 8 soon-to-be Network Members, the word still needs to be spread that Network is back and running activities again in order to maintain the capacity to host exciting events. As with last year, I still see a great growth of Network into 2026, with the potential of an international trip being planned for summer 2026. As always it would be great to have some help with planning and running these events, so if you would like to get involved, please get in touch.

Harry Lawrence, Network Lead



As of this report, we're thrilled to have 75 young people actively volunteering as part of the Squirrel, Beaver, Cub, and Scout section leadership teams across Horsham and beyond.

These Explorer Scouts are doing far more than just lending a hand at weekly meetings. They're committing to leadership training, completing challenging missions, and often contributing to other Explorer units — all while managing schoolwork, including GCSEs and A-levels. Their dedication is truly inspiring.

This year, five Young Leaders have gone the extra mile to complete all their training modules and missions, earning their Young Leader Belts — a significant achievement that reflects their growth and commitment.

Of course, none of this would be possible without the fantastic support of the Young Leader Team, who deliver the training modules, and the section teams who mentor and guide these young people through their missions. Your collaboration and encouragement are what make this programme such a success.

Thank you for continuing to support and empower the next generation of leaders in Scouting.

Tim Taylor, Young Leader's Unit Lead



Duke of Edinburgh Award Scheme

We continue to offer the Duke of Edinburgh Scheme across the district. This provision goes from strength to strength. We presently have 59 young people signed up at various level from many of the units across Horsham.

As a district we have run three Bronze award expeditions opportunities and two silver expedition opportunities and for the first time have offered our Explorer and Network members the chance to start the gold award, which is the highest achievable level.

This year we have awarded thirteen (13) Bronze awards and five (Silver Awards). Which is a fantastic achievement.

This is a growing area within the Explorer Scout and Network provision and we are always in need to extra help.

If anyone is interested in helping out or if anyone wishes to sign up for the award (you need to be in either year 9 or 14 years old to sign up for bronze) please do not hesitate to contact us.

Richard Grover and Henry Lewis - Duke of Edinburgh advisors



SCOUT SUPPORT TEAM

With the changes in Scouting this year, the Horsham Scout Support Unit (HSSU) has now become Horsham Scout Support Team (HSST) which falls under the District Support leg.

We are made up of members who are either still involved in the weekly scouting activities or those who have provided help for a number of years and no longer commit to full time support but still want to get involved periodically. These members

have covered the majority of roles in scouting, from running and assisting with all the sections, the Executive committee and a number of ex DCs.

This year the HSST has helped with a varied number of District events. These range from helping support a Beaver colony to other varied outside events like the Riverside walk, St Georges Day Marshalling and the Cubs Warnham challenge. We also run a monthly meeting of varied events.

This year one of our long term members Geraldine Haylar, has had to stand down due to moving away from the District. She was a big part of the HSST and will be truly missed. She will still, where able, attend our events. Thank you Geraldine for everything you have done. This role in the HSST has now been taken up by Linda Barker, thank you Linda for stepping up.

My ongoing aim as HSST Lead is to try and recruit other, dare I say, younger members of the scouting community to help lower the age percentile of our members. Please contact me if you would like to get involved with the HSST or if you think we could help support you in any way.

Kevin Murdock, HSST Lead

CAMPSITE TEAM REPORT



Thanks to the regular support of a small group of dedicated volunteers, the campsite is well maintained and safe for everyone to use. A major focus this year has been ensuring the ongoing safety of the site, particularly in relation to woodland management. A tree survey, commissioned by the Trustee Board, identified work needed to remove dead and hazardous trees and branches. The essential work has now been completed, helping to safeguard all who use the site.

We have benefitted from several corporate volunteering days in recent years, most recently with UK Power Network. These days make a real difference, and we are always eager to host more. If you know of a company interested in a day of volunteering, or if your Scouts or Explorers are seeking opportunities to complete service elements of their top awards, please speak to Bill (Campsite Manager) or Alison (Campsite Chair) to find out how they can help.

A huge thank you goes to everyone involved in the annual Christmas Tree Collection. This has been a phenomenal success over the past five years, raising

substantial funds that have directly contributed to the site's ongoing maintenance and development. These funds help to ensure the campsite remains safe, well-equipped, and welcoming for all.

Beacon Hill continues to be well used by both Horsham groups and visiting groups from outside the district and we were particularly pleased to welcome the County Explorers Camp last September – a fantastic weekend was enjoyed by all. We look forward to another successful year and appreciate the continued support from all individuals and groups who contribute to making the campsite a thriving resource for our community.

Campsite Team

APPOINTMENTS ADVISORY COMMITTEE (AAC)

Sadly this will be the final report of the Horsham District Appointments Advisory Committee as the role of the AAC duly ceased in November 2024 when the Transformation Project was fully implemented. The onus of ensuring that the Scout Association has “the right people in the right place” as regards its adult leaders will in future rest primarily upon the Group Lead Volunteers.

- Some time was spent at the time of the transition to see whether it might be possible for existing AAC members, with all their experience of talking to prospective new leaders, to have a guidance role working alongside officially accredited welcome team members. However, TSA policies were quite clear that this would not be permitted.
- Essentially welcome conversations can in future only be undertaken by such accredited members.
- The welcome conversation will typically be organised by the Group Lead Volunteer and will comprise – in addition to the prospective volunteer – a leader who is known to the recruit (very likely their section leader), and a leader from another Group who is already volunteering in a similar role to the recruit. Both parties to be “accredited”.
- Exactly how these new arrangements operate remains to be seen, and in particular whether there is sufficient independence and scope for challenge.
- The AAC’s role of dealing with reviews, suspensions and disciplinary matters does not appear to have been absorbed within the new arrangements and will presumably fall to the District Lead Volunteer.

In closing I would like to express the District’s thanks to all of the AAC members for the time which they have given to this role, particularly as the majority of them have taken the view that, after many years service, now would be an appropriate time to retire from active involvement. In particular I should mention our special thanks to Helen Palmer and Robert Gardner, respectively our Appointments Secretary and Assistant Secretary, for all they have done behind the scenes to keep things running smoothly.

Don Newport, Appointments Committee Chairman

Trustees Annual Report

(Financial year 1st January -31st December 2024)

Reference and Administration

Charity name: Horsham District Scout Council
Registered Charity number: 1076603
Scout Association number: 11937820
Charity's principal address: c/o Howick Gate, The Haven, Billingshurst, West Sussex RH14 9BQ

Charity Trustees:

District Lead Volunteer	Dave Hatton (ex-officio)
District Chair	Heather Greenwood
District Administrator (non-trustee role)	Vacant (Sue Apps, District Secretary until 30 June 2023)
District Treasurer	Joe Triccas
Trustee Board	Brian Barker, Mary Hamilton, Debbie Ladds, Alison Laker, Harry Lawrence, Anthony Smith, Alison Styles, Christopher Styles (ex-officio), Tim Taylor
*Note:	District AGM 30 th June 2024, in line with the Policy, Organisation and Rules of The Scout Association, and following an open selection process, the above 12 trustees were appointed to the Trustee Board and the following stepped down from post: Sue Apps, Dave King, Andy Bray, Ellen Corke, Abi Davies, Nigel Friswell, Julian Peters, Geoff Spooner and Graham Whymark

Bankers: Lloyds Bank plc and National Westminster Bank plc

Independent Scrutineer: Arthur Long

Structure, Governance and Management

The District's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws and the Policy, Organisation and Rules of The Scout Association.

The District is a trust established under its rules which are common to all Scouts.

The District trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The District is managed by the District Trustee Board, the members of which are the charity's trustees. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate. The District Trustee Board consists of the Chair, Treasurer and 10 Trustees (including 2

Ex Officio Trustees) and meets three to four times a year. Members of the District Trustee Board complete “Being a Scouts Trustee” learning within the first 6 months of joining the Board.

The District Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, district buildings and equipment are insured and in good working order, and everyone follows legal requirements and The Scout Association's Policy, Organisation and Rules. Their support helps the District volunteer team run high quality and safe programmes that gives young people skills for life.

The District Trustee Board has identified the major risks to the charity and have established systems to mitigate against them. The main risks identified are reduced through appropriate insurance cover on charitable assets and covering personal injury to members/public of the charity, providing appropriate training of its trustees and adult volunteers and providing support to maintain numbers of members and adult volunteers.

Objectives and Activities

The aim and purpose of The Scout Association is to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

As Scouts we are guided by these values: Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self-respect and respect for others. Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes. Co-operation - We make a positive difference; we cooperate with others and make friends.

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and: - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise.

The aim and purpose of the charity is to promote and support Scouting in the Horsham District.

The District meets the Charity Commission’s public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Financial Review 2024

The calendar year of 2024 saw the Horsham Scouting District and, within that, Campsite, activities run a full year of events. Accounting wise, Campsite usage represents the majority of entries in the District accounts for the financial year, 1st January to 31st December 2024, but an increased level of organised District activities is now contributing to a more balanced level of entries.

Total receipts for the year totalled no less than £60,214(2023 £46,708), split £28,842 for the Campsite and £31,372 for District. Income was received as follows: Net Capitation after payments to County (£15,491), Campsite activity fees/income (£21,156), District activities: {Cub camps: two rings hike, a Riverside Walk and a sailing trip to Devon} (£10,763), and £2,533 from interest received on deposits held. Other income received during the year included £7,535 from both last year and the previous year's Christmas Tree Collection organised once again by the Campsite Committee and run superbly by an enthusiastic team of volunteers, £1,476 from Grants and donations and finally a payment of a claim made for Gift Aid of £828. Following the cessation of activities from the Phoenix Explorer Unit, £173 was also transferred in to be held pro tem, pending any possible resurrection of that Unit.

Total payments in the year totalled £41,335, which includes restricted funds expenditure of £3,802 on behalf of funds held with in the P Dold Memorial Fund designated for specific projects for the Campsite. A defibrillator was purchased at a cost of £2,208. The District paid out unrestricted funds of £36,284 in the year. Included in these costs were the usual running costs for the Campsite, namely £16,417, costs of District activities (£8,577), a refund of payment £990 (paid in error), £3,390 for costs and grants paid from the Christmas Tree Collection, £2,305 on further project works carried out at the Campsite(budget item now closed) and £1,397 on other items (website and media, badge purchase, other small grants and meeting expenses). Grants totalling £2,250 were also made to three participants in Roverway.

The net effect of these transactions is a net surplus of £18,879 for the year and this has boosted District funds held from £85,977 at the start of the year to £104,856 at the end of the year on 31st December 2024. This has come about largely down to economies found in the Campsite, Christmas Tree collections and higher than expected levels of interest received on monies placed on deposit.

As per the Statement of Assets and Liabilities, as at 31st December 2024, the Charity held £104,856 of cash funds, together with non- monetary Charity assets valued at £516,393(£485,555 in 2023), using insurance valuations as the method of calculation. The reserves held include restricted funds of £393, so unrestricted funds being £104,463 as at 31st December 2024.

The account facility set up for District with Lloyds Bank, to mirror the account run by the Campsite, provides full banking and online transaction facilities and has now safely bedded in. As such, the longer established account held with National Westminster has been reduced to a minimum but is being held open for the time being in the event of possible future payments being made into it in error.

Of the cash held, an amount of £70,000 is held on Fixed Term deposit and represents longer term reserves. An additional facility was set up in 2023 to hold immediate access funds in an interest bearing account, given the improved economic market conditions and the ability to generate a useful level of interest and thus a welcome additional source of income. Consequently, funds are moved across the various immediate access accounts to capture interest and/or make payments when due. However, currently ALL of the free funds are held across various cash accounts so, apart from inflation and capital risk, there is no other risk attached.

The Trustee Board continues to monitor the reserves of the Charity, aiming to retain funds at least equivalent to one year's net running costs, which are currently estimated to be in the region of £25,000 annum. The District also has an additional reserve policy to contribute to future costs of International events over a four year cycle at a level of £3,000 a year. This policy is subject to fluctuations, dependant on Board decisions on involvement both financial and the places offered.

It is also the determination of the Board that the Campsite should continue to work towards generating sufficient funds to become self-sufficient, which should greatly reduce the running costs of the District moving forward. In 2024, this feat was largely achieved and it is hoped that 2025 will see this finally happen in reality.

The accounts have been scrutinised and verified by a competent and experienced accounting professional as being a true and fair version of events.

Joe Triccas

District Treasurer

14.06.2025

HORSHAM DISTRICT SCOUT COUNCIL

Charity Number: 1076603

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HORSHAM DISTRICT SCOUT COUNCIL

I report to the trustees on the accounts of Horsham District Scout Council for the year ended 31 December 2024 which are set out on pages 1 and 2

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The Charity's Trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required under Section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to examine the accounts under Section 145 of the 2011 Act; to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. That examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you the Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
2. to keep accounting records in accordance with section 130 of the 2011 Act; and
3. to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
4. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Arthur Long

Date: 20th June 2025

Horsham District Scout Council - rag charity 1076603				
From 1st January 2024 to 31st December 2024				
RECEIPTS AND PAYMENTS ACCOUNTS				
	Unrestricted Funds	Restricted Funds	TOTAL FUNDS 2024	TOTAL FUNDS 2023
	£	£	£	£
RECEIPTS				
Donations, legacies & other similar income				
Membership fees	85583.00			
Less paid to County	<u>-70062.00</u>			
	15491.00		15491.00	13612.00
Donations	328.00	1250.00	1478.00	1385.00
Grants received	0.00		0.00	250.00
Activities for generating funds				
District activities	10762.81		10762.81	2666.35
Badge receipts	593.60		593.60	545.70
Campsite fees-In District	5283.30		5283.30	3742.80
Campsite fees-Others	10763.80		10763.80	8969.50
Campsite fees-Casual	4125.00		4125.00	3458.50
Campsite fees-Torsohawk	402.00		402.00	205.50
Campsite fees-Rifle Shooting/Range	147.00		147.00	0.00
Investment Income				
Lloyds Fixed Rate Accounts Interest	2217.93		2217.93	833.35
Other Savings Accounts Interest	315.37		315.37	203.33
Other receipts				
Other- Orion & Phoenix ESU closures Transfers In	173.24		173.24	1874.89
Other WSA advance repayment	0.00		0.00	600.00
Other- Gift Aid claim payment	828.41		828.41	0.00
Insurance Claim payment	0.00		0.00	1471.72
Campsite Utility Refund(adjustment)	0.00		0.00	156.72
Campsite Xmas Tree initiative	7534.62		7534.62	4088.47
Internal adjustments	0.00		0.00	346.24
TOTAL RECEIPTS	58864.08	1250.00	60214.08	46738.07
PAYMENTS				
District activities				
Grants paid	2250.00		2250.00	5575.43
District award ceremonies	0.00		0.00	80.00
Young Leader(HSSU)/training/travel gifts	164.64		164.64	282.48
District website and media	324.99		324.99	180.00
District equipment purchased	588.00		588.00	0.00
District travel expenses reimbursed	48.00		48.00	242.33
Campsite toilet & shower block renovation costs	2304.63		2304.63	2750.37
Campsite -P Dodd Memorial Fund pay outs	0.00	3800.21	3800.21	3485.24
Campsite contribution from district for rent/insurance	4608.12		4608.12	5000.00
Campsite other fixed costs(utilities)	2580.69		2580.69	5425.63
Campsite other recurring costs(tank empty/cleaning/e	7362.88		7362.88	9337.13
Campsite other costs(equipment/refunds/tric other	1565.13		1565.13	1221.00
Campsite break in repair costs	0.00		0.00	3050.12
Campsite Xmas Tree pay outs	2718.28		2718.28	1409.28
Campsite Xmas Tree Expenses	662.00		662.00	792.47
Other Pay outs	48.00		48.00	0.00
Costs of generating funds				
District activities	8577.09		8577.09	2178.47
Badge purchases and expenses	0.00		0.00	335.94
Support costs				
Insurance-District	52.00		52.00	52.00
AGM and meeting expenses	300.00		300.00	179.20
Other				
Defibrillator	958.00	1250.00	2208.00	0.00
Refunds-District	990.00		990.00	0.00
Internal adjustments	1.48		1.48	0.00
TOTAL PAYMENTS	36283.03	5051.21	41334.24	46529.08
Net of receipts/payments	22680.15	-3800.21	18879.94	6178.99
Funds held as at 1st January	81783.20	4193.76	85976.96	79797.97
Funds held as at 31st December	104463.35	362.55	104855.90	85976.96
		dft	0.00	0.00

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Bank balances as at 31/12/2024				
Netwest Current Account	1.74		1.74	33.74
Lloyds District Account	5247.51		5247.51	780.72
Lloyds District No 2 Account(new in 2023)	9,543.26	392.55	10335.81	17676.25
Lloyds District Fixed Rate Account(new in 2023)	30,000.00		30000.00	20000.00
Lloyds District Fixed Rate Account(new in 2023)	40,000.00		40000.00	40181.48
Lloyds Campsite Account	1244.20		1244.20	3941.01
Lloyds Reserve Account	18026.64		18026.64	3263.76
	104463.35	392.55	104855.90	85976.96

		2024	2023
		£	£
District funds held as follows:			
Restricted	Paul Dodd Memorial Fund - Cows & Campsite	392.55	4193.76
Unrestricted	Designated - International Fund	6000.00	3000.00
Unrestricted	Designated - Campsite Project	0.00	2304.63
Unrestricted	Designated- Network	0.00	0.00
Unrestricted	Designated- HSSU	134.19	189.19
Unrestricted	Designated- Beaver Unit	950.82	950.82
Unrestricted	Designated- Orion Explorer Fund	1,874.89	1,874.89
Unrestricted	Designated- Phoenix Explorer Fund	173.24	0.00
Unrestricted	Designated Xmas Tree proceeds -for campsite	6,546.00	3,363.76
Unrestricted	Free funds	88804.21	70099.91
		104855.90	85976.96

Horsham District Scout Council - reg charity 1076603

For the year ended 31st December 2024

STATEMENT OF ASSETS AND LIABILITIES AS AT THE END OF THE PERIOD

	Unrestricted Funds	Restricted Funds	Endowments Funds	TOTAL	TOTAL
				FUNDS 2024	FUNDS 2023
	£	£	£	£	£
Cash funds					
Natwest current account	2			2	30
Lloyds District account	5,248			5,248	781
Lloyds District No 2 Account (new in 2023)	9,943	300		10,243	17,676
Lloyds campsite bank account	1,244			1,244	1,841
Lloyds campsite Reserve account	18,027			18,027	3,364
Lloyds District Fixed Rate Account (new in 2023)	30,000			30,000	20,000
Lloyds District Fixed Rate Account (new in 2023)	40,000			40,000	40,181
Total Cash funds	104,463	300	0	104,856	85,973
Other monetary assets	0	0	0	0	0
Non monetary assets for charity's own use					
Scout Campsite building and toilet/shower block	282,185			282,185	278,272
Camping building	55,965			55,965	47,352
Camping equipment	107,745			107,745	108,303
Other Campsite contents and equipment	29,860			29,860	29,846
Badge shop stock	698			698	1,314
	576,453	0	0	576,453	465,088
Liabilities	0	0	0	0	0

NOTES TO THE ACCOUNTS

	2024	2023
	£	£
1 Restricted cash funds held are to be retained for the following purposes:-		
Paul Doid Memorial Fund - Restricted to Caving project	302	4,134
	302	4,134

Horsham District Scout Council - reg charity 1076603

For the year ended 31st December 2024

NOTES TO THE ACCOUNTS CONTINUED

	2024	2023
	£	£
2 Unrestricted cash funds are to be retained and spent as the District Trustees Board deem fit, the following amounts have been designated for specific purposes:-		
International and Jamboree Fund	6000	3,000
Campsite building and grounds improvement project	0	2,305
Beaver Unit	0	851
H&M	0	189
3 The Scout Campsite is maintained and leased by the District on a 50 year lease from Crawley Borough Council dated 30th June 2000. The lease has 26 years remaining. Renewal costs of the lease in 2050 are likely to be minimal, equal to legal fees. Campsite rent reviews are on a 5 year cycle - next review due in 2025		
4 Since the introduction of the Explorer Scouts, their units have been officially designated as part of the Scout District and are neither independent or part of the Group to which they may attract. For this reason their monetary assets are included as assets of the District (but are shown separately)		
	2024	2023
	£	£
Europa Unit	9,862	9,128
Paladin Unit	1,284	1,343
Spiffie Unit	2,888	2,381
Hurricanes Unit	1,242	796
Phoenix Unit	0	1,056
Pegasus Unit	2,856	1,503
Apello Unit	2,646	3,541
Taurus (Creefield) Unit	0	361
Titan Unit	7,819	6,224
Orian Unit	0	0
	30,897	25,893

5 The campsite valuations have been arrived at by reference to insurance valuations, as this is deemed to be more meaningful, rather than the previous receipts and payments back

6 No Trustees received remuneration or benefits during the year

Approved by the trustees on 20th June 2025 and signed on their behalf by:

Heather Greenwood
H Greenwood - Horsham District Chair

Joe Trickett
J Trickett - District Treasurer

HORSHAM DISTRICT SCOUT COUNCIL

England & Wales - Charity number 1076603

Accounts

Trustees Annual Report

(Financial year 1st January -31st December 2023)

Reference and Administration

Charity name: Horsham District Scout Council

Registered Charity number: 1076603

Scout Association number: 11937820

Charity's principal address: c/o Howick Gate, The Haven, Billingshurst, West Sussex RH14 9BQ

Charity Trustees:

Acting District Commissioners	Dave Hatton and Jo Sands, from 30 June 2023* (Sal Dartnell until 30 June 2023)
District Chair	Heather Greenwood
District Secretary	Sue Apps, from 30 June 2023 (Katie Weston until 30 June 2023)
District Treasurer	Joe Triccas
Trustee Board	Dave King (DESC), Christopher Styles (DYC), Andy Bray (DNC), Brian Barker, Ellen Corke, Abi Davies, Nigel Friswell, Alison Laker, Julian Peters, Anthony Smith, Geoff Spooner, Alison Styles, Tim Taylor, Graham Whymark
*Note:	District AGM 30 th June 2023, Sal Dartnell and Katie Weston resigned from post; Dave Hatton, Jo Sands and Sue Apps appointed

Bankers: National Westminster plc and Lloyds Bank plc

Independent Scrutineer: Arthur Long

Structure, Governance and Management

The District's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws and the Policy, Organisation and Rules of The Scout Association.

The District is a trust established under its rules which are common to all Scouts.

The District trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The District is managed by the District Trustee Board, the members of which are the charity's trustees. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate. The District Trustee Board consists of the Chair, Treasurer and 10 Trustees (including 2 Ex Officio Trustees) and meets three to four times a year. Members of the District Trustee Board complete "Being a Scouts Trustee" learning within the first 6 months of joining the Board.

The District Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, district buildings and equipment are insured and in good working order, and everyone follows legal requirements and The Scout Association's Policy, Organisation and Rules. Their support helps the District volunteer team run high quality and safe programmes that gives young people skills for life.

The District Trustee Board has identified the major risks to the charity and have established systems to mitigate against them. The main risks identified are reduced through appropriate insurance cover on charitable assets and covering personal injury to members/public of the charity, providing appropriate training of its trustees and adult volunteers and providing support to maintain numbers of members and adult volunteers.

Objectives and Activities

The aim and purpose of The Scout Association is to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

As Scouts we are guided by these values: Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self-respect and respect for others. Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes. Co-operation - We make a positive difference; we cooperate with others and make friends.

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and: - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise.

The aim and purpose of the charity is to promote and support Scouting in the Horsham District.

The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

2024 District Annual Report

Chair's Report

At our 2023 District and Group AGMs we all moved from being Executive Committees to Trustee Boards. This was done to bring us in line with good practice guidance set by the Charity Commission and other charity regulators. It was also done to help us clarify our purpose as Trustee Boards. Trustee Boards focus solely on the governance of the charity, not charity operations. So, the start of the 2023/24 Scouting year in September 2023 saw everyone on the District Trustee Board start to get to grips with our new roles and responsibilities, with a clear focus on good governance in the key areas of compliance, finance and risk. I would like to thank everyone on the District Trustee Board for their hard work, help and support over this last year as we have transitioned, or perhaps I should say “transformed”, from Executive Committee to Trustee Board.

The Board continues to meet three times a year, one meeting per term, and at the annual District AGM. It is our responsibility to ensure that the District is run safely and legally and that it is properly supported financially. We are aided in this by the fantastic work of our two sub-committees, the Appointments Committee and the Campsite Committee, and I would like to thank all the members of those committees for their time and commitment to the provision of Scouting in Horsham. Please do read their separate Reports to find out more about what they have been doing this Scouting year.

Dave, Jo, and all the enthusiastic members of the District team have worked incredibly hard this year to get as many District wide events happening as possible, including another successful Riverside Walk at the start of the Scouting year in September, a very frosty 2-Rings Hike in December and in April we all came together at the St George's Day Parade where it was wonderful to see so many of our young people from all sections of all our Groups. The District Trustee Board would love to see more events happening next year, and we have increased the provision in the budget for District events, so please do keep the ideas coming!

The Scout Association's latest version of POR was published on 1st April 2024, just in time for our 2024 AGM season. It has introduced further changes to the constitution of and selection process for our Trustee Boards. Trustee Boards should have a minimum of five, maximum of twelve, trustees which includes those in ex-officio roles. Ideally two of those trustees should be aged between 18 and 25. Trustees can be appointed for a 1-, 2- or 3-year term and cannot serve for more than 9 consecutive years. The secretary is no longer a trustee role and so does not have the right to vote on trustee decisions. Selection of trustees should be by a formal, rigorous and transparent open-selection process and appointments are made by the Scout Council at the AGM. I would like to thank all our Group Chairs for embracing these changes and doing as much as they can in the time available before their own Group AGMs to ensure that these changes are implemented.

At District level we advertised for new trustees both internally and externally and were incredibly pleased to have sixteen applications for the ten places available on the Board, seven of whom were from candidates who have not served on the Trustee Board before. Our selection panel have been meeting with the candidates over the last two weeks and will be making their recommendations to the Horsham District Scout Council at the AGM on Wednesday 5th June.

It is wonderful to see scouting in Horsham continue to thrive with the numbers of young people involved increasing year on year. This is thanks to the hard work, energy and enthusiasm of all our adult volunteers who enable Squirrels, Beavers, Cubs, Scouts, Explorers, Young Leaders and Network to happen every week, together those involved behind the scenes at Group and District level. My heartfelt thanks to everyone for the difference you make to the lives and life skills of all our young people.

Heather Greenwood, Chair, District Trustee Board

District Commissioners' Report

Well, it certainly has been a very busy year, with Jo and I on a very steep learning curve despite being Deputy District Commissioners for the past four years. How one person in full time employment can keep up with the administration is beyond me! On behalf of the District Jo and I would like to say a huge thank you to our past District Commissioner Sal Dartnell for all her dedicated service and hard work. Thank goodness we are moving to a District Volunteer Leadership Team!

I am very pleased to report that Scouting continues to thrive in Horsham District and our overall numbers have increased by 84, which now makes us the biggest District in the County. Jo and I would like to say a huge thank you to all our adult volunteers for their continued hard work, enthusiasm, and energy. It is really appreciated.

I would also like to say huge congratulations to the 4th Horsham who are celebrating their 40th Anniversary and to St Leonards Forest who are celebrating their 50th Anniversary.

Congratulations also go to Sal Dartnell and Alison Styles on being awarded the Medal of Merit.

Almost all groups & units have a waiting list and there are flexible opportunities for anyone wishing to volunteer. No matter what their skills and interests are, we will definitely have a role to suit them and their availability. Anyone wanting to learn or develop new skills, there is a wide range of training available through The Scout Association website, which can not only help volunteers involved in scouting, but in other aspects of their life too. Jo and I have been volunteering for nearly 80 years between us and we encourage everyone to get involved, share their experiences, and spread their skills with each other and our young people.

As the AGM season approaches, our 15 Scout Groups, 9 Explorer Units, plus the Young Leaders Section continue to do an outstanding job across our local communities. In particular, we would like to give a special mention to the GSL's who do an absolutely amazing job and at times have been bombarded by emails from Jo and me. Please remember that the GSL role can be non-uniformed and can be shared. It is a great opportunity to use or develop leadership and management skills. Training is available and the District Team endeavour to support all GSLs as and when required. With the move to Leadership Teams which is part of the "Transformation" that the Scout Association are rolling out, many Groups are adding Deputy GSLs to share their role to a number of people who bring different skills and perspectives. This can also help with succession planning and provide continuity.

We are very lucky to have an amazing team of District Assistant Commissioners, Assistant District Commissioners and District Youth Commissioners who are able to support the Groups.

They organise the Duke of Edinburgh Award Scheme, annual District Events, as well as one off trips like the Cubs recent trip to Amberley Museum and the recent Beavers trip to Legoland.

We are absolutely delighted that the new Squirrel sections in 2nd Horsham and 1st Cowfold are thriving, and we know that other groups are looking to introduce Squirrel Dreys in the near future. The word on the street via our new County Lead Volunteer Tom, is that Groups who have Squirrel Dreys seem to have less trouble finding leaders!

Last summer saw twelve of our young people attend the World Scout Jamboree in South Korea and we eagerly await this year's Roverway which is being held in Norway, where we have three people attending. Harry Lawrence has written about his Jamboree experience, see end of Report.

Nigel "Fris" Friswell, Heather (District Chair), and Dave (AJDTL) continue to engage with HDC and local developers. They are working on initial plans for a new Group to serve the Mowbray development north of Horsham and also have an eye on Highwood. See separate Growth and Local Development Report.

Unfortunately, our 'Want to Join' Coordinator had to step down during the year so, Jo and I took the decision to point potential new members to our excellent website to contact Groups directly. Thank you Nik and Tim for all your hard work on the continued development of the website. Nik is about to step down from looking after our website after many years of dedicated service and we would like to say a huge thank you to him. Tim Taylor is going to take over and we are very grateful to Tim for taking on this responsibility.

The last year has crept up on us really quickly and at the time of writing this report Jo and I do not know who our new District Lead Volunteer will be. I have absolutely no doubt that I will have forgotten to say something or thank someone. Please be assured that you are all a really valuable part of our team, and we could not provide our 1000 + young people in Horsham District with the Skills for Life without YOU, so thank you!

Dave Hatton and Jo Sands, Acting Joint District Team Leads

District Youth Commissioner's Report

The District Youth team have had a great year and have been able to see first-hand some of the amazing youth shaped scouting in Horsham! We've had great conversations with volunteers around the district about how they are ensuring their sections and teams are youth shaped and how they continue to include young people in all decisions. There is always more we can do though to ensure everything we do is youth shaped and our team is here to help! Just get in touch and we'd be happy to offer support or answer questions about how you can involve young people. The ideal situation is co-creation where young people shape their scouting experiences while supported by incredible volunteers.

We had a fantastic April this year as not only were we involved in the delivery of our St George's Day Parade again, but we were also able to accompany 75 Beavers and their leaders to Legoland! We thoroughly enjoyed the trip, and we hope everyone else did too – potentially could be repeated in a couple of years' time.

The team have taken an active role within our District Leadership Team to support the District Lead Volunteers and Chair to ensure decisions across the movement have young people at the centre. We have also been working with the wider County team representing Horsham and also working with the County Youth Lead to raise issues and opportunities.

We're super excited to be supporting our new District Scout Network Team Lead/Commissioner, Harry, as he takes on the task to reignite and develop the Network section. This vital section offers so many opportunities to young people aged 18-25 and also increases the support for our younger volunteers. It may also help us recruit some more new leaders and trustees!

Personally, I have taken on a new exciting challenge, as I have recently joined the UK Youth Team where I'll be working with the UK Youth Lead and the team to support, develop and embed #YouShape scouting across the country! I'll be specifically focusing on developing The Scouts youth voice strategy, championing youth forum delivery locally and supporting youth leads, volunteers, and trustees at all levels to put young people first in all our decisions. I'll be doing this alongside my local DYL role, which means the district youth team is going to develop and change slightly to ensure we can continue to support you and our young people.

As always feel free to get in touch at dyc@horshamscouts.com. If you'd like to invite one of us along to your sessions or events, we'd be thrilled and do our best to attend, just let us know.

Christopher Styles, District Youth Lead/Commissioner

District Explorer Scout Commissioner's Report

Another busy year for Explorers in Horsham. There were a number of summer expeditions across the District including trips to Guernsey, South Wales & the Lake District.

Several units took part in the Monopoly Run across London and the Theme Park Camp just outside Thorpe Park. Both events brought Explorers together from across the UK. Across the District we took part in the Downsman Hike and also supported local community events including the Rotary Club and Art Trail.

Following the closure of Orion ESU we have moved the equipment owned by the Unit from 2nd Southwater HQ and sorted through to ensure it continues to be used across the District.

Explorer Scout numbers in Horsham increased over the last year with the 2024 census recording 165 members. As we move into next year we are currently working with 2nd Horsham to support the growth in future Explorer Scouts from their troops and exploring launching a new Unit.

As we look to implement a new approach to supporting the 14-25 year olds in Scouting we are excited to have new people join our volunteer team.

As always we are on the lookout for new leaders - not only to help launch a new Unit but also to boost our existing teams but if that is not for you then lots of other opportunities for you to be involved. Please let us know if you or someone you know would be interested.

Dave King, District Explorer Scout Commissioner

District Network Commissioner's Report

A new Network Leadership Team comprising myself, Ned New and Chris Styles, took over from Andy Bray. Considering that both Ned and Chris have current roles within Horsham District Scouts, the plan is that I will lead and manage Compass/OSM. The team have discussed and have lots of ideas to get Network up and running again. Compass/OSM are relatively bare bones at the moment, however this will change with time. At the St George's Parade, I spent some time connecting with as many of the Scout Groups in the district as I could, all of which showed a lot of support for us as a Network team. It was also good to hear the support of the Trustee Board at their last District Trustee Board meeting which I was invited to attend. We are also in contact with Crawley and Mid Sussex Networks to gauge processes that work for them as well as potentially organising joint-District Network events. All-in-all, Network has a lot of promise with the support currently shown. With the Team's drive and the support of the Groups and Network members, I see a great growth of Network throughout 2024 and into 2025.

Harry Lawrence, Network Team Lead

Young Leader's Report



The Young Leaders of Horsham continue to provide a vital resource to sections across Horsham District, providing a unique perspective to the operation of any section. The Young Leaders themselves gain from the experience, as well as from the programme of modules and missions that are run by the "Young Leader Team". Many of the Young Leaders are also Explorer Scouts in other units, but a significant proportion volunteer their time to volunteer alongside the section's adult volunteers.

The "Young Leader Team" itself has been augmented this year by some new adult volunteers, whilst too numerous to mention they all are experienced adult volunteers willing to give yet another few extra hours to support the Young Leaders. This has meant we are now again able to run modules more frequently as well as develop the way we are delivering the modules. Looking ahead our numbers look to remain healthy, with typically over 50 younger leaders taking part in the scheme at any time. However we need to do more with the sections to encourage a bigger take up of the missions, so we can increase the opportunities for our Young Leader to gain their Young Leader belt.

Tim Taylor, Young Leader's Unit Lead

Duke of Edinburgh Award Report

For those that do not know The Duke of Edinburgh award system complements the Chief Scouts Award levels perfectly and participants can gain both awards just by signing up to DofE and

completing the requirements of the Chief Scouts Awards levels (Diamond, Platinum and Kings Scout Award).

This year we have seen some improvements in the way that the Duke of Edinburgh Award is administered throughout the district. Previously the award that was run through three different individual centres. We have now merged two of those sections and the main administering of the award is co-ordinated through a dedicated team of volunteers (Myself, Henry Lewis, Tamsin Jupp, Richard Cooper, Dan Senior and Will Britten) and from the beginning of this year all Explorers throughout the district now have the opportunity to sign up and participate in the Award scheme, if they so wish.

We currently have 50 young adults signed up across the awards levels and run expeditions, opportunities to complete the individual sections (Volunteering, Skills, Physical and Expedition) and awareness sessions regularly throughout the year to ensure that the awards are completed in a timely manner.

This year 11 young people have achieved either the Bronze or Silver levels and most are well on the way to completing their levels of awards over the coming few months.

If anyone wishes to sign up for the award, have any questions or wish to help, please do not hesitate to contact me (rgrover@horshamscouts.com) and we will happily sit down and discuss what is required.

Richard Grover, Duke of Edinburgh Team Lead

Horsham Scouts Support Unit Report

This year the Horsham Scouts Support Unit (HSSU) has helped with a variety of District events. These include events such as the 2 Rings Hike, the Riverside Walk and the Cubs Warnham challenge as well as supporting a Beaver Colony.

We also run monthly meetings for our members where we have guest speakers, such as the recent talk from the Beachy Head Chaplaincy who cover the Beachy Head area supporting vulnerable people, and we organise trips to popular local venues such as the National Trust's Nymans Gardens.

My aim as HSSU Manager (Team Lead) is to try and recruit other, dare I say, younger members of the scouting community to help lower the age percentile of our members. Please contact me if you would like to get involved with HSSU or if you think we could help support you in any way.

Kevin Murdock, HSSU Support Manager/Team Lead

Appointments Committee Report

Herewith a review of the activities of the Horsham District Appointments Advisory Committee for the last 12 months:

- With the current Transformation Project underway it is assumed that the role of the AAC will cease when the new arrangements are fully adopted, although we are mindful that the date has been deferred several times in 2024. However, there will still be a need for a “welcome conversation” to be held, to include someone other than a colleague of the new volunteer; this will be a member of the newly created Volunteering Development

Team. Maybe this is a role for existing AAC members? For the time-being the AAC has been asked to carry on operating as normal.

- The purpose of the AAC is to provide whatever support is needed within the District to ensure that, in the words of The Scout Association, we have “the right people in the right place” to deliver the Scouting programme for our young people. Scouting has an enviable reputation to uphold.
- The AAC currently has 10 members including our Secretary and Assistant Secretary (who do not normally form part of the interview panels unless we are short on numbers for a particular evening). A complete list of current members is appended to this review for confirmation. During the course of the last 12 months we have been pleased to welcome Sebastian Cutter and Phil North as new members of the panel, and would also record our gratitude for the service of Barbara Wyatt and Stuart Cutler who have retired from their roles.
- Subject to the above, we continue to look-out for new committee members to assist the process of discussing with new adult volunteers. They do not need to be current or former members of The Scout Association and appropriate training will be provided. In line with current policy, we are particularly keen to enlist young people in the 18-25 year age-range to broaden the diversity of our panel members.
- Regular panels are normally held on the first Monday evening of each month in central Horsham. Since the beginning of 2016 we have been running two panels simultaneously on most occasions in order to keep pace with the numbers of new volunteers coming forward; this gives us capacity to meet with up to eight candidates during a typical evening.
- Our Local Training Managers also attend panel evenings in order to discuss training arrangements individually with each candidate.
- AAC members also available to meet candidates at other locations/times for any who are unable to attend the normal monthly panels. During the period of the pandemic many interviews took place on Zoom, particularly as for a while we were unable to meet face-to-face; a number of candidates (and indeed panel members) found this a useful alternative to conventional meetings.
- During the last 12 months over 60 “new” adult volunteers have been interviewed by the AAC; additionally the committee has considered nearly 30 changes of role etc when individuals do not necessarily have to attend a panel, and conducted numerous routine reviews of appointments to ensure that training targets are being met and volunteers’ DBS checks are maintained.
- Dealing with suspensions and disciplinary matters is also part of the remit of the AAC which calls for a particular degree of sensitivity and understanding.
- Thanks are due to all of the AAC members for the time which they give to this role, but in particular to Helen Palmer and Robert Gardner, respectively our Appointments Secretary and Assistant Secretary, for all they do behind the scenes to keep things running smoothly.

Don Newport, Chair, Appointments Committee

Note to District Trustee Board for Annual General Meeting

Members of the Horsham District Appointments Advisory Committee serving during the next 12 months (appointed as a sub-committee of the District Trustee Board):

Don Newport	Chair
Helen Palmer	Secretary

Robert Gardner Assistant Secretary

Sebastian Cutter

Stephen Hoad

Phil North

Neil Phillips

Anthony Smith

Sheila Spicer

Bob Tichband

Campsite Committee Report

Our campsite continues to be well used by Horsham groups as well as out of district groups. This year has seen the development of the multi-use Range with a shelter and lighting, making it usable all year round; bunk beds in the leaders' room in Gummy's; and games and other equipment available for groups to use in the storage container. We have also enhanced the security of the site with full access control and CCTV systems, which will hopefully considerably reduce the risk of thefts in future.

Regular help from a small group of dedicated volunteers ensures the campsite is well maintained and safe for everyone to use. However, we are always looking for volunteers to join the team, not only supporting grounds maintenance, but also helping to deliver activities to groups that require instructors, and sourcing materials that are required. As a team together, the task of running the campsite becomes much more manageable. Please contact Alison, Chair of our Campsite Committee, or Bill, Campsite Manager, if you are interested in joining the team.

We would also like to encourage Scouts and Explorers to give back to our district by doing service towards their Chief Scout's awards. Please contact Bill to discuss opportunities.

Over the last few years, we have also benefitted from organisations doing corporate volunteering days. Most recently a team from Chubb Insurance in Crawley donated materials and time to paint Gummy's and over the next couple of months two more companies will be donating time as well. Please contact us if your company supports local charities in this way.

Finally, thank you to all the teams that support the Christmas Tree collection each year. This has been a phenomenal success and has generated significant sums over the last four years.

Alison Styles, Chair, Campsite Committee

Note to District Trustee Board for Annual General Meeting

Members of the Horsham District Campsite Committee serving during the next 12 months (appointed as a sub-committee of the District Trustee Board):

Alison Styles Chair

Joe Triccas Treasurer

Steve Mitchinson Secretary

Bill Power Campsite Manager
Anthony Smith Campsite Bookings Manager
Martin Dold
Tim Aveline
Gareth Witt
Dave Hatton/Jo Sands Ex-officio
Heather Greenwood Ex officio

Growth & Local Development Report

All those homes!

Horsham District Council (HDC) plans for the future envisage that some 20,000 new homes will be built in the district over the next 30 years. It seems long way away but this corresponds to some 2,000 young people who, hopefully, will want to become Scouts. Not only will we need additional Scout Groups and more volunteers, but they will all need somewhere to meet. Anyone who is already involved with Scouts knows the challenges that this will bring. A place where there will need to be space for groups of up to two-dozen youngsters most weekday evenings (plus some weekend activities) engaged in play, instruction, and general interaction. The meeting place (we will call it a Scout Group 'headquarters') must be local enough for the youngest members to be brought by their parents and convenient for older children to make their way from their homes by themselves in safety.

The big question is, "Who will provide these Scout HQs?" The HDC draft Local Plan provides for the need for educational and sports facilities but does not address non-sporting, non-educational community facilities for young people. A Scout HQ is not built overnight and will be needed as soon as families start to move into the new homes, not when each housing estate is completed. As a Scout District we will need to plan for this expansion in good time. We have submitted a detailed response to the draft Local Plan and continue to make representations at local level to HDC and the relevant Parish and Neighbourhood Councils and will continue to work on behalf of Horsham District Scouts to make our needs known.

Nigel "Fris" Friswell

World Scout Jamboree, South Korea

In Summer of 2023, the 25th World Scout Jamboree (WSJ) was held in South Korea, hosting roughly 60,000 Scouts and Leaders from 150+ countries across the world. Having attended the 24th WSJ as a participant, I knew what amazing personal development skills I could attain from the event. I was lucky enough to be selected as part of a leadership team of 4 to facilitate the event for 36 Young People (YP) across West Sussex, 6 of which were from Horsham District. There was also a second unit of the same size within the County, consisting of 6 Horsham District YP as well, leading to a total of 12 YP attending from the District.

After 18 months of preparation events with our Unit, dubbed the West Sussex Wasps due to an amazing badge design by one of our YP, we set off on our 3-week trip in the beautiful country of South Korea. 15 hours of flying later, we arrived in Seoul and spent the next 3 days exploring the breathtaking city. Seoul has lots of bustling city areas, crowded by skyscrapers, while also having very rural areas full of historical temples.

The WSJ site was based in the southern part of the Korean peninsula. As we arrived temperatures were already 40° C and there had been some localised flooding, which meant that our campsite had to be relocated. Being Scouts, we did our best in difficult conditions but by the third day, with the weather forecasting a typhoon approaching and temperatures hitting 43° C and 85% humidity, the UK Contingent announced that we would be withdrawing from the campsite, 10 days earlier than our planned departure.

This was obviously disappointing for everyone concerned but we now had around 2 weeks left to spend in Seoul, a city that I could've quite frankly spent 1 month in and still have things to see and do. The UK Contingent planned excursions for the Units, with my Unit getting the opportunity to visit an ancient Buddhist temple, giving our YP an opportunity to ring a bell that hadn't been rung in the past 1600 years! Travelling around Seoul on the metro made us feel like celebrities, with the local people apologising for the events at the WSJ site, one of which even bought a patrol of the Unit a whole meal. The South Korean's were extremely welcoming, quickly organising trips for us to see multiple different highlights of Seoul, giving the YP a real taste of the South Korean culture.

Our Unit was also very proactive in finding things to see and do across the city. This included hiking to the Seoul tower at 4am to see the sunrise across the city, climbing at a local bouldering gym and seeing the Presidential gardens, allowing plenty of memories to be made for the YP. So, while our Jamboree didn't quite happen as originally planned, the West Sussex Wasps had an absolute blast across the trip, giving the YP the opportunity to develop skills for life that they wouldn't get the opportunity to anywhere else in life, and skills that will aid in their personal development immensely.

I would like to say thank you to Horsham District for the support we had whilst out in South Korea, along with prior to the event in the form of help with fundraising for each participant, aiding them in reaching their £4,000 each to enable them to attend. The 6 Horsham District YP I had in my Unit were some of the standouts in the unit for their resilience, teamwork and personality, showing what great growth Horsham District facilitate for our YP on a daily basis.

Harry Lawrence

Financial Review 2023

The calendar year of 2023 saw both the District and Campsite activities return to (near) normal levels post pandemic. Consequently, a programme of events and Campsite usage represents the majority of entries in the District accounts for the financial year, 1st January to 31st December 2023.

Total receipts for the financial year totalled £46,708, split £25,689 for the Campsite and £21,019 for District. Income was received as follows: Net Capitation after payments to County (£13,912), Campsite activity fees/income (£16,603), District activities: (Cub camps: two rings hike and a Riverside Walk) (£2,666), and £1,034 from interest received on deposits held. Other income received during the year included £4,088 from the previous year's Christmas Tree Collection organised once again by the Campsite Committee and run superbly by an enthusiastic team of volunteers, £1634 from Grants and donations and finally the payment of an insurance claim (£3,472), following a break in at the Campsite and a claim made for repairs. Following the cessation of activities from the Orion Explorer Unit, £1,875 was also transferred in to be held pro tem, pending any possible resurrection of that Unit.

Total payments in the year totalled £40,529, which includes restricted funds expenditure of £1,485 on behalf of funds held with in the P Dold Memorial Fund designed for specific projects for the Campsite. After extracting these and other small restricted holdings, the District paid out unrestricted funds of £38,281 in the year. Included in these costs were the usual running costs for the Campsite, namely £20,585, costs of District activities (£2,178), return of payment of £5,000 held for the Henfield Scout Group to assist with their Base rebuilding project, £3,900 for the campsite break in repair costs, £2,200 for costs and grants paid from the Christmas Tree Collection, £2,750 on further project works carried out at the Campsite and £1,668 on other items (website and media, badge purchase, other small grants and meeting expenses). The final payments held on behalf of the participants attending the 2023 World Scout Jamboree were made.

The net effect of these transactions is a net surplus of £6,179 for the year and this has boosted District funds held from £79,798 at the start of the year to £85,977 at the end of the year on 31st December 2023.

As per the Statement of Assets and Liabilities, as at 31st December 2023, the Charity held £85,977 of cash funds, together with non- monetary Charity assets valued at £485,555 (£438,135 in 2022). This is due to a change in the way of calculating values from an historic valuation to insurance valuations.

The reserves held include restricted funds totalling £4,194 (see Assets & Liabilities). Unrestricted funds being £81,783 as at 31st December 2023 of which funds held for designated purposes totalled £11,683, with the remainder held free of £70,100.

These numbers reflect the closure and incorporation of the old Badge Shop account, which includes provision for HSSU and Beaver Unit, and the similar closure and incorporation of the old Network account.

The account facility set up for District with Lloyds Bank, to mirror the account run by the Campsite and which provides full banking and online transaction facilities, has now safely bedded in. As such, the longer established account held with National Westminster has been

reduced to a minimum but is being held open in the event of possible future payments being made.

Of the cash held, an amount of £70,181 is held on Fixed Term deposit in a number of accounts, (following the forced closure of the previously held Short Term Investment Fund in 2023) and represents longer term reserves. An additional facility was set up in 2023 to hold immediate access funds in an interest bearing account, given the improved economic market conditions and the ability to generate a useful level of interest and thus a welcome additional source of income. Consequently, funds are moved across the various immediate access accounts to capture interest and/or make payments when due. However, currently all of the free funds are held across various cash accounts so, apart from inflation and capital risk, there is no other risk attached.

The Trustee Board continues to monitor the reserves of the Charity, aiming to retain funds at least equivalent to one year's net running costs, which are currently estimated to be in the region of £20,000 annum. The District also has an additional reserve policy to contribute to future costs of International events over a four year cycle at a level of £3,000 a year. This policy is subject to fluctuations, dependant on Board decisions on involvement both financial and the places offered.

It is also the determination of the Board that the Campsite should continue to work towards generating sufficient funds to become self-sufficient, which should greatly reduce the running costs of the District moving forward.

The accounts have been scrutinised and verified by a competent and experienced accounting professional as being a true and fair version of events.

Joe Triccas

District and Campsite Treasurer

04.06.2024

HORSHAM DISTRICT SCOUT COUNCIL

Charity Number: 1076603

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HORSHAM DISTRICT SCOUT COUNCIL

I report to the trustees on the accounts of Horsham District Scout Council for the year ended 31 December 2023 which are set out on pages 1 and 2

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The Charity's Trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required under Section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to examine the accounts under Section 145 of the 2011 Act; to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. That examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you the Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
2. to keep accounting records in accordance with section 130 of the 2011 Act; and
3. to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
4. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Arthur Long

04.06.2024

Horsham District Scout Council - reg charity 1076603					
From 1st January 2023 to 31st December 2023					
RECEIPTS AND PAYMENTS ACCOUNTS					
		Unrestricted	Restricted	TOTAL	TOTAL
		Funds	Funds	FUNDS	FUNDS
		2023	2022	2023	2022
		£	£	£	£
RECEIPTS					
Donations, legacies & other similar income					
Membership fees	77372.00				
Less paid to County	-63460.00	13912		13912	15203
Donations		510	875	1385	0
Grants received		250		250	0
Activities for generating funds					
District activities		2666		2666	3379
Badge receipts		546		546	653
Campsite fees-In District		3743		3743	4525
Campsite fees-Out of District		8970		8970	7277
Campsite fees-Caving		3459		3459	3411
Campsite fees-Tomahawks		206		206	207
Investment income					
STIS investment Account interest		833		833	146
Reserve/Savings Account interest		201		201	46
Other receipts					
Other- Orion ESU Transfer In		1875		1875	0
Other- WSJ advance repaid		600		600	0
Insurance Claim payment		3472		3472	1499
Campsite Rent Refund		0		0	875
Campsite Utility Refund(adjustment)		157		157	0
Campsite Xmas Tree initiative		4088		4088	2396
Internal transfers		346		346	0
TOTAL RECEIPTS		45833	875	46708	39615
PAYMENTS					
District activities					
Grants paid		5475	100	5575	1950
District award ceremonies		80		80	0
Leader support/ training expenses/leaving gifts		120	262	382	0
District website and media		180		180	535
District equipment purchased		0		0	219
International & Jamboree contribution		0		0	12000
Eurojam Refunds		0		0	278
District team expenses reimbursed		242		242	0
Campsite toilet & shower block renovation costs		2750		2750	4188
Campsite -P Dold Memorial Fund pay outs		0	1485	1485	0
Campsite contribution from district for fixed costs		5000		5000	4065
Campsite fixed costs(rent/insurance/utilities)		5426		5426	3768
Campsite other recurring costs(tank empty/cleaning)		9337		9337	6239
Campsite other costs(equipment/refunds/misc oth		823	400	1223	4243
Campsite Break in repair costs		3900		3900	1599
Campsite Xmas Tree pay outs		1409		1409	0
Campsite Xmas Tree Expenses		792		792	1687
Costs of generating funds					
District activities		2178		2178	2831
Badge purchases and expenses		336		336	311
Support costs					
Insurance-District		52		52	0
AGM and meeting expenses		179		179	245
Other					
District run Explorer Unit expenses		0		0	0
Horsham Beaver Scouts		0		0	0
HSSU		0		0	0
Adjustment		0		0	113
TOTAL PAYMENTS		38281	2248	40529	44271
Net of receipts/(payments)		7552	-1373	6179	-4656
Funds held as at 1st January		74119	5679	79798	84454
Funds held as at 31st December		81671	4306	85977	79798
			diff		0
		Unrestricted	Restricted	Total	Total
		Funds	Funds	2023	2022
		£	£	£	£
Bank balances as at 31/12/2023					
Natwest Current Account		34		34	200
Natwest Reserve Account		0		0	18625
STIS Investment Account		0		0	52229
Lloyds District Account		781		781	4714
Lloyds District No 2 Account(new in 2023)		13482	4194	17676	0
Lloyds District Fixed Rate Account(new in 2023)		20000		20000	0
Lloyds District Fixed Rate Account(new in 2023)		40181		40181	0
Lloyds Campsite Account		3941		3941	4028
Lloyds Reserve Account		3364		3364	1
		81783	4194	85977	79798
				2023	2022
District funds held as follows;				£	£
Restricted	Paul Dold Memorial Fund - Cave & Campsi			4194	5679
Unrestricted	Designated - International Fund			3000	0
Unrestricted	Designated - Henfield grant			0	5000
Unrestricted	Designated - Campsite Project			2305	5055
Unrestricted	Designated - Network			0	1303
Unrestricted	Designated-HSSU			189	189
Unrestricted	Designated-Beaver Unit			951	951
Unrestricted	Designated- Orion Explorer Fund			1875	0
Unrestricted	Designated-Xmas Tree proceeds -for campsite s			3364	0
Unrestricted	Free funds			70100	61621
				85977	79798

Horsham District Scout Council - reg charity 1076603

For the year ended 31st December 2023

STATEMENT OF ASSETS AND LIABILITIES AS AT THE END OF THE PERIOD

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2023	TOTAL FUNDS 2022
	£	£	£	£	£
Cash funds					
Natwest current account	34			34	200
Natwest reserve account	0			0	18,625
STIS Investment account	0			0	52,229
Lloyds District account	781			781	4,714
Lloyds District No 2 Account(new in 2023)	13,482	4,194		17,676	0
Lloyds campsite bank account	3,941			3,941	4,028
Lloyds campsite Reserve account	3,364			3,364	1
Lloyds District Fixed Rate Account(new in 2023)	20,000			20,000	0
Lloyds District Fixed Rate Account(new in 2023)	40,181			40,181	0
Total Cash funds	81,783	4,194	0	85,977	79,797
Other monetary assets	0	0	0	0	0
Non monetary assets for charity's own use					
Scout Campsite building and toilet/shower block	278,272			278,272	248,457
Caving building	29,486			29,486	26,710
Caving equipment	128,702			128,702	114,913
Other Campsite contents and equipment	47,752			47,752	46,798
Badge shop stock	1,343			1,343	1,257
	485,555	0	0	485,555	438,135
Liabilities	0	0	0	0	0

NOTES TO THE ACCOUNTS

	2023	2022
	£	£
1 Restricted cash funds held are to be retained for the following purposes:-		
Paul Dold Memorial fund - Restricted to Caving project	4,194	5,679
	4,194	5,679

Horsham District Scout Council - reg charity 1076603

For the year ended 31st December 2023

NOTES TO THE ACCOUNTS CONTINUED

	2023	2022
	£	£
2 Unrestricted cash funds are to be retained and spent as the District Executive deem fit, the following amounts have been designated for specific purposes:-		
International and Jamboree Fund	3,000	0
Campsite building and grounds improvement project	2,305	5,055
District Grant Fund -Henfield HQ refurbishment fund	0	5,000
Beaver Unit	951	951
HSSU	189	189
Network Community	0	1,303
3 The Scout Campsite is maintained and leased by the District on a 50 year lease from Crawley Borough Council dated 24th June 2000. The lease has 26 years remaining. Renewal costs of the lease in 2050 are likely to be minimal , equal to legal fees. Campsite rent reviews are on a 5 year cycle-next review due in 2025		
4 Since the introduction of the Explorer Scouts, their units have been officially designated as part of the Scout District and are neither independent or part of the Group to which they may attach. For this reason their monetary assets are included as assets of the District.(But are shown separately)		
	2023	2022
	£	£
Europa Unit	9,128	7,406
Paladin Unit	1,142	806
Spitfire Unit	2,361	2,049
Hurricanes Unit	790	914
Phoenix Unit	1,016	1,526
Pegasus Unit	1,503	2,781
Apollo Unit	3,541	2,915
Taurus(Cowfold) Unit	161	161
Titans Unit	6,224	8,998
Orion Unit	0	1,875
	25,866	29,431
5 The campsite valuations have been arrived at by reference to insurance valuations ,as this is deemed to be more meaningful, rather than the previous receipts and payments basis		
6 No Trustees received remuneration or benefits during the year		
Approved by the trustees on 04.06.2024 and signed on their behalf by;		
Heather Greenwood	Joe Triccas	
H Greenwood Horsham District Chair	J Triccas-District Treasurer	

HORSHAM DISTRICT SCOUT COUNCIL

England & Wales - Charity number 1076603

Accounts

Trustees Annual Report

(Financial year 1st January -31st December 2022)

Reference and Administration

Charity name: Horsham District Scout Council
Registered Charity number: 1076603
Scout Association number: 11937820
Charity's principal address: c/o Howick Gate, The Haven, Billingshurst, West Sussex RH14 9BQ

Charity Trustees:

District Commissioner	Sal Dartnell
District Chair	Heather Greenwood
District Secretary	Katie Weston, from September 2022 (Paula Huckle until July 2022)
District Treasurer	Joe Triccas, from September 2022 (Interim District Treasurer from March until September 2022) (Ian Turrell until February 2022)
Executive Committee	Dave King (DESC), Christopher Styles (DYC), Andy Bray (DNC), Brian Barker, Ellen Corke, Nigel Friswell, Alison Laker, Julian Peters, Anthony Smith, Geoff Spooner, Alison Styles, Tim Taylor, Graham Whymark

Bankers: National Westminster plc and Lloyds Bank plc

Independent Scrutineer: Eve Fegredo

Structure, Governance and Management

The charity's governing documents are those of The Scout Association. The Scout Association has a Royal Charter and the charity follows its Policy, Organisation and Rules. The charity is a charitable trust registered with the Charity Commission.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The District is managed by the District Executive Committee which in turn supports the District Commissioner and Section representatives. The committee meets four to five times a year.

The District Executive Committee has identified the major risks to the charity and have established systems to mitigate against them. The main risks identified are reduced through appropriate insurance cover on charitable assets and covering personal injury to members/public of the charity, providing appropriate training of its trustees and leaders and providing support to maintain numbers of members and leaders.

Objectives and Activities

The aim and purpose of the charity is to promote and support Scouting in the Horsham District. The aim of The Scout Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities.

The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Trustees Annual Report

(1st January 2023 - 2023 AGM, 30th June 2023)

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District Report 2022 - 2023

Prepared for District AGM held 30th June 2023

Chair's Report

We started our 2022/23 Scouting year in September 2022 with the sad news of the passing of our Patron, Her Majesty Queen Elizabeth II. The Monarch has been the Patron of The Scout Association since 1910 and The Queen had been our Patron since she came to the throne 62 years ago. Our 2022 District AGM took place one week after The Queen's death and provided us with the opportunity to come together as a Scouting family and pay our respects to Her Majesty and give thanks for her long and fulfilling life of devotion and service.

It was with great pride that we learnt that Christopher Styles, our District Youth Commissioner, had been nominated to be part of the national and international Scouting contingent assisting with the Queen's Lying in State. Christopher has written about his experience, please see later in this report.

With the final lifting of all Covid restrictions in February 2022, September saw all our District Committees make a very welcome return to face-to-face meetings. They continue to do their essential work and I would like to thank everyone on the District Executive, Campsite and Appointments Committees for all their hard work, help and support. Minutes of all our meetings can be found on the District website.

I would also like to thank Chris Sturdy, Dave Hatton, Chris Styles, Neil Phillips and his team of marshals, Chris Sillett and everyone at 1st Roffey for working together so effectively on the organisation of our first St George's Day Parade since 2019! Sunday 23rd April 2023 was a wonderful occasion for everyone involved, and I had the honour of hosting a number of VIPs on the day including our local MP, Jeremy Quin, and the Chair of Horsham District Council, Kate Rowbottom. Everyone I have spoken to thoroughly enjoyed watching the Parade, 1st Roffey's youth led presentation on the Bandstand and the renewal of promises. And of course, the bands! The Burgess Hill Youth Marching Band and Bloco do Soul were fantastic and I have already been booked for next year's Parade. I am looking forward to it already.

As you are all aware, this year has seen The Scout Association launch "Transformation" to make volunteering with Scouts easier and more rewarding by creating a warmer welcome for new volunteers, with personalised, flexible ways to get involved; simplifying volunteering by changing roles and team structures; making learning valuable, focussed and convenient; and developing a new digital experience to reduce admin for everyday things like managing member data. The County Transformation team delivered two briefing sessions for our District on 17th and 24th April 2023 to explain the impact of Transformation on Executive Committees and all those in operational roles. Both sessions were well attended and provided everyone with the opportunity to ask questions and seek clarification. We are already seeing the most immediate changes required by Transformation, as our District and Group Executive Committees adopt a new constitution and move to a Trustee Board structure at their 2023 AGMs. More changes lie ahead and the District team are always available to provide support where needed. Further information about Transformation generally can be found on The Scout Association website.

Saturday 6th May 2023 saw the Coronation of King Charles III and another honour for Horsham District Scouts when Sebastian Cutter, one of our Deputy District Youth Commissioners, was selected to be part of the national and Commonwealth Scout contingent assisting at Westminster Abbey on the big day itself. Sebastian has also written about his experience, please see later in this report, particularly his encounter with Katy Perry – he's now a big fan!

It seems apt to end this Scouting year and my report as we started, celebrating the life, dedication and service of The Monarch. King Charles III has always strongly supported young people through his work with the Scouts, The Prince's Trust and other youth charities and we are truly fortunate to have him as our King.

Heather Greenwood - District Chair, Horsham Scouts

District Commissioner's Report

It's joyful to see scouting in the Horsham District continue to thrive with numbers of young people involved back to pre-pandemic levels. This is thanks to the hard work, energy and enthusiasm of 750+ adult volunteers who enable Squirrels, Beavers, Cubs, Scouts, Explorers and Network to happen, alongside those involved in a variety of Group, District and County roles which are all needed to keep things working behind the scenes. Our thanks to everyone for the difference you make to the life skills of young people and the wider communities in which we live. This year I would like to extend particular thanks to Nigel "Fris" Friswell who has reached the distinction of 50 years of service to scouting – just think of how many people he has benefitted. An inspiration to us all!

We have waiting lists in almost all groups and units. There are flexible opportunities for anyone wishing to volunteer, whatever their skills and interests we will definitely have a suitable role to suit them and their availability. For anyone wanting to learn or develop new skills there is a wide range of training available through The Scout Association too which can help both in scouting and in other aspects of life. As someone who has been volunteering for over 30 years, I encourage everyone to get involved, share and spread skills for life and fun.

Our Community of Scout Groups

Our 15 Scout Groups and associated Explorer Units continue to do an outstanding job across our local communities. In the last year Graham Clayton has handed over the GSL role to Chris Jones at St Leonards Forest. Drew Scarborough has had to step back from the GSL role at 5th/10th who are currently without a GSL. Jo Middleton will be handing over at 1st Southwater Sea Scouts at their next AGM, as will Adam Sandle at 2nd Southwater and Bill Power at 4th Horsham. Those who thrive in the GSL role are able to move their skills to another Group. The GSL role can be non-uniformed and can be shared. It is a great opportunity to use or develop leadership and management skills. Training is available and the District team endeavour to support new GSLs as needed. Reflecting the move to Leadership Teams that are part of the "Transformation" that TSA are rolling out over the next year, many Groups are adding Deputy GSLs to share the role amongst a number of people who bring different skills and perspectives. This can also help with succession planning and provide continuity, for example, Geoff Fitsall has taken on a DGSL role with 3rd Horsham with a view to taking up the GSL role from Alison Styles next year when Transformation has been completed.

Huge thanks to ADC Scouts Andy Sands and new scout leader Tom Peterkin who have been working hard to firmly establish the Scout Troop section at 12th Horsham. The Group will soon be moving to new premises and continue to grow.

We are delighted that the new Squirrel sections in 2nd Horsham and 1st Cowfold are thriving and we know other groups are looking to introduce Squirrel sections in the future.

New Groups – Fris, Heather and Dave H continue work with HDC and local developers. They are working on initial plans for a Group to serve the new Mowbray development north of Horsham.

Want To Join

Thanks to Sue Apps who has held this role for recent years. She will now be handing this over to take up a new role. Sue reports strong interest with many groups with full waiting lists. There is much Squirrel interest, we just need additional leaders to get sections going at 2nd Southwater who are next on the national scheme.

Recruitment/Appointments Advisory Committee Report – Chair, Don Newport

Herewith a review of the activities of the Horsham District Appointments Advisory Committee for the last 12 months:

- With the current Transformation Project underway it is assumed that the role of the AAC will change (and possibly cease altogether) when the new arrangements are fully adopted. However, there will still be a need for a “welcome conversation” to be held, to include someone other than a colleague of the new volunteer, presumably someone from the newly created Volunteering Development Team. Maybe this is a role for existing AAC members? For the time-being we are asked to carry on as normal.
- The purpose of the AAC is to provide whatever support is needed within the District to ensure that, in the words of The Scout Association, we have “the right people in the right place” to deliver the Scouting programme for our young people. Scouting has an enviable reputation to uphold.
- The AAC currently has 10 fully-trained members including our Secretary and Assistant Secretary (who do not normally form part of the interview panels unless we are short on numbers for a particular evening). A complete list of current members is appended to this review for confirmation. Additionally we have three new members in prospect, and are currently deliberating over appropriate training for them given the changes brought about by the Transformation Project.
- Subject to the above, we continue to look-out for new committee members to assist the process of discussing with new adult volunteers. They do not need to be current or former members of The Scout Association and appropriate training will be provided. In line with current policy, we are particularly keen to enlist young people in the 18-25 year age-range to broaden the diversity of our panel members.
- Regular panels are normally held on the first Monday evening of each month in central Horsham. Since the beginning of 2016 we have been running two panels simultaneously on most occasions in order to keep pace with the numbers of new volunteers coming forward; this gives us capacity to meet with up to eight candidates during a typical evening.
- Our Local Training Managers also attend panel evenings in order to discuss training arrangements individually with each candidate.
- Additionally AAC members also conduct interviews at other locations/times for candidates who are unable to attend the normal monthly panels. During the period of the pandemic many interviews have taken place on Zoom, particularly as for a while we were unable to meet face-to-face; a number of candidates (and indeed panel members) found this a useful alternative to conventional meetings.
- During the last 12 months 44 “new” adult volunteers have been interviewed by the AAC; additionally the committee has considered over 30 changes of role etc when individuals do not necessarily have to attend a panel, and conducted numerous routine reviews of appointments to ensure that training targets are being met and volunteers’ DBS checks are maintained.
- Dealing with suspensions and disciplinary matters is also part of the remit of the AAC which calls for a particular degree of sensitivity and understanding.
- Thanks are due to all of the AAC members for the time which they give to this role, but in particular to Helen Palmer and Robert Gardner, respectively our Appointments Secretary and Assistant Secretary, for all they do behind the scenes to keep things running smoothly.

To note for the District Annual General Meeting

Members of the Horsham District Appointments Advisory Committee serving during the next 12 months (appointed as a sub-committee of the District Executive):

- Don Newport Chair
- Helen Palmer Secretary
- Robert Gardner Assistant Secretary
- Stuart Cutler
- Stephen Hoad
- Neil Phillips
- Anthony Smith
- Sheila Spicer
- Bob Tichband
- Barbara Wyatt

District Explorer Scout Commissioner – Dave King; ADESC, Henry Lewis

Over the past year it has been great to see Explorer Scouting across the District emerge from the pandemic period and start to thrive again with a varied programme in place, growing collaboration across a number of leadership teams, a thriving DoE and Young Leader provision and a return to summer expeditions across the UK. Plans are also starting to be created to return to Expeditions Abroad which is exciting. Thank you to the Explorer Leadership Teams for all the hard work and dedication they have put in to support the 14-18 age group.

During the year we have established a new Partnership Agreement between 1st Roffey and Phoenix Explorers that hopefully builds the foundation for the continuation of a long standing and successful collaboration between both parties. Unfortunately during the year we have had to close Orion Explorers in Southwater as we start the search for a new leadership team. Thanks to David Cox for keeping the Unit going for as long as possible and for the support to transfer existing funds into the District Accounts. This means that we currently do not have an Explorer Scout Unit in Southwater and ideally we would like to re-launch the Unit in the near future to ensure that young people leaving the 1st and 2nd Southwater Groups have somewhere to continue their Scouting. Please contact Henry Lewis or Dave King if you know of anyone that could be interested in learning more.

We have welcomed Robin Wilson to the District Explorer Team as our DESA (District Explorer Scout Administrator) which is a great support. We are always on the lookout for further leadership support to ensure we can continue to grow our Explorer membership as Horsham District continues to expand. If you know of anyone that might be interested, please let us know.

The Explorer Team would also like to thank the wider District Team for their support during the last 12 months and also our thanks to Group GSL's and Group Execs where we have partnerships in place. Without your support, Explorer Scouts would not be as strong as it is across Horsham. We are looking forward to the next year being even better than the last!

District Youth Commissioner and team - Christopher Styles, District Youth Commissioner

The District Youth team have been working hard over the past year on a few different projects. We held our first Youth Forum for Explorers where we gained valuable ideas and thoughts from the young people present. Some of their ideas and comments have already been implemented around the District.

The team took an active part in supporting the planning of the St George's Day Parade where I had the honour of opening and closing the ceremony, which I'm very proud of. The team also supported other events over the year including the District Cub Camp and the District stall at Horsham's Coronation Street Party.

We've been working with the District Explorer and Network teams on a couple of things. For Explorers, we'd like to try and set up a District Explorer Camp, and for Network we have organised a meet up and are in the process of supporting two more meet ups this summer!

We have also worked with the various Chairs of the District Committees to increase and recruit more young people to the 4 District Committees, starting with our 3 Deputy YC's. We now have two 18-25s on the District Executive Committee (Trustee Board), 1 on the Appointments Panel and 1 on the Campsite Management Committee. We are always looking for more young people to get involved with the governance side of Scouting and become trustees and we are able to support young people and committee members/chairs with this process!

In the background we've been creating some youth shape resources which we plan to share with leaders to help them ensure Horsham Scouting is #youshape! If any leaders would like support or would like a member of our team to pop along to a session one evening, please get in touch at dyc@horshamscouts.com and we'll do our best to help out!

District Network Commissioner - Andy Bray

Andy is new to the role and due to work commitments hasn't been able to report separately but has been working closely with the DYC team. Andy would welcome any additional support to enable the Network members (age 18 – 25) to extend their activities in the District.

Young Leaders – Richard Grover

The Young Leaders Unit now has 65 young people enrolled across the district and has representation from every Explorer Scout Unit and also some from outside of Scouting. Young Leaders are a valuable resource and addition to leadership teams in every section. The Young Leaders provide help, support, a link between the young people and the adult leaders and finally a different perspective during planning and individual evenings.

This year we have run a full programme of modules with the help of various leaders throughout the district. We have also teamed up with Crawley District and are now able to offer those modules being run by them to our young people. I would like to thank Tim Taylor who has kindly taken over the administrative side of the Young Leaders and has got us on a good footing.

Finally we have been able to award three Young Leaders belts (the final element of the young leaders scheme), congratulations to Harry Vadja (1st Southwater), Enya Moore (5th/10th – Europa) and Rowan Joy (Titans) for achieving this award.

We are always looking for help running modules for the Young Leaders if you are interested or have any young leaders interested in joining the scheme please contact Richard Grover (RGrover@horshamscouts.com) or the young leaders email (youngleaderteam@horshamscouts.com) to find out more.

Duke Of Edinburgh (DofE) – Richard Grover

Duke of Edinburgh continues to grow within Horsham District. For those that do not know, the DofE complements the Chief Scouts Awards within Scouting and both can be worked on in tandem. Provision of the DofE scheme is run through three centres with Horsham – a District Provision, 1st Cowfold (Taurus Explorers) and 1st Slinfold (Hurricanes Explorers). Over the past year 18 young adults have gained at least the Bronze level and many have moved onto the silver level.

Currently we have 53 Explorer Scouts working towards various elements of the scheme across the district. The leaders are able to help with advice and the organising of activities and expeditions at the appropriate time. All Explorer Scouts are eligible to sign up to the scheme and are able to join the bronze level from 13.5 years.

If you are interested in getting involved as a leader or have any young adults wanting to join the scheme please contact either Richard Grover (rgrover@horshamscouts.com) or Henry Lewis

(adesc@horshamscouts.com) and we will put you in touch with the appropriate leader.

Horsham Scout Support Unit

Kevin Murdoch has taken over the running of the HSSU ably supported by Fris and Geraldine

Open invite for active HSSU members to support Groups and Districts ad-hoc as required – please do contact Kevin with any requests for support.

The Queen's Lying in State – Chris Styles, DYC

When a monarch dies, the country comes to a halt as we enter a period of mourning. In September 2022, when the Queen died, plans that had been in place for years were quickly put into action as people from across the world came to London to remember and pay their respects to Her Majesty.

The Scouts have had a long history supporting historic and important national events and this was no exception. Within days, the Scouts Association put plans into place and asked counties and countries to nominate young people between 18 and 25 years old. I was fortunate enough to be nominated and then selected to be part of the team supporting the Queen's Lying in State in London.

This meant I had to get my uniform ready and head up to Gilwell Park to meet 119 other young people and be briefed on what we were going to be doing for the next week. Everyone was split into 3 shifts, early, late and night. I was on earlys which meant I had to wake up at 4am, get ready and then hop on a coach which took us into central London so we were able to start our shift at 7am.

Our main role was to be based in Victoria Tower Gardens, next to the Palace of Westminster, and assist the public as they queued to see the Queen Lying in State. We made conversation, gave out blankets if it was cold, explained how security worked to aid the process and generally just helped where we could. We also assisted with the accessible queue helping members of the public through the hall and guiding them to where they needed to be.

At 3pm our shift finished, so we headed back onto the bus to Gilwell to get some food and well needed rest before doing it all again the next day.

Supporting the Queen's Lying in State was an incredibly rewarding experience and one that I will never forget.

The King's Coronation – Seb Cutter, DDYC

Since the creation of the Scout Association in 1907, the Scouts have been directly involved in the Coronation and this year was no different. On 6th May 2023, we celebrated the Coronation of King Charles III – the first Coronation in many of our lifetimes.

I was lucky enough to be selected to play a small part in the Coronation, supporting this historic event. I was part of a team made up of people from all over the country and the Commonwealth who had travelled hundreds if not thousands of miles to be there.

On Thursday 4th May 2023, the whole Coronation camp travelled to Gilwell Park to begin our training and to meet each other. We learnt about our shifts, where we would be stationed and got to meet the smaller teams that we would be spending the day of the Coronation with. I was stationed at Victoria Tower Gardens, next to the Palace of Westminster. Other teams were stationed at different key viewing points such as Hyde Park and Buckingham Palace.

Our role at the Coronation was to assist the invited attendees from Lambeth Bridge to security in Victoria Tower Gardens and then into Westminster Abbey. We were there to answer questions about security, support less mobile attendees and make conversation with everyone. Doing this role meant that I was able to meet some incredible people and also some celebrities too, including Katy Perry, famous for not only her music but also not being able to find her seat.

The whole Coronation camp left Gilwell at 4am in the morning for the journey into London, with us starting our shift at 6.30am. We then got to experience the Coronation and do our job. Our shift finally ended at around 4pm which then meant we had to trek across London to the coach back to Gilwell.

I'm incredibly lucky to have had this opportunity to play a small role in such an historic event and to live up to the Scout promise. I was able to do my duty to the King. I will never forget this amazing experience and I'm very grateful to have had it.

Raising the Profile of Horsham Scouts

As part of the Horsham Town Coronation Street Party event, Andy Sands, our ADC Scouts put together an amazing and engaging mobile display of scouting. Heather and Sal would like to thank Andy and everyone from 12th Horsham, 2nd Horsham and 3rd Horsham Groups who helped on the day and reinforced the positive profile of local scouting.

2023 District Programme

- April – SGD & Kings Coronation
- May – District Cub Camp
- June – District Cub Hike event
- 30 June – District AGM – At campsite
- July – Scout & Explorer 2 Rings Hike
- 17 Sept – Riverside Walk
- Oct - District Cooking Event for Scouts
- Oct - JOTA/JOTI - TBC
- Nov - Cubs Cyclo Cross competition – Oliver Smith
- Nov – Remembrance Sunday

Training and Compass Actions

We are making progress on reducing the number of outstanding actions but a large number of new joiners means this still look significant. TSA monthly emails are helping to tackle backlog and identify those who are no longer in roles. It is envisaged that the transition to the new model will simplify training.

Campsite

Beacon Hill and its facilities are being well used including non-district group bookings. Bill, Campsite Manager, Martin, the wardens, the committee and support crew have been working hard on an ongoing programme of maintenance and improvement, with the range nearing completion. This year we have had two more wardens join the team which helps to spread the load, however additional help is always appreciated, particularly on monthly workdays. Scout and Explorer units that wish to do service towards their Chief Scouts Awards should contact Bill to discuss options.

Alison Styles	Chair	GSL/Beavers	3rd Horsham
Bill Power	Campsite Manager	GSL	4th Horsham
Joe Triccas	Treasurer		Independent
Steve Mitchison	Secretary		County
Martin Dold	Developments	Scouts	1st St Leonard's Forest
Hanna Smith		DDYC/Cubs	Network/2 nd Horsham
Anthony Smith	Bookings/Events		District
Tim Aveline	Health & Safety	GSL	6 th Horsham
Sal Dartnell	Ex-officio	DC	District
Heather Greenwood	Ex-officio	District Chair	District

To recognise the wonderful teamwork and contribution of so many scout volunteers over the last 5 years of renovations to the campsite, Sal has made a commemorative plaque.

International Events

12 young people from the District are representing the District with West Sussex Jamboree Units #73 & #74 at the World Scout Jamboree 29th July – 19th August in South Korea. The District also has 2 adult leaders and 3 International Service Team members attending.

An Explorer Belt Expedition to Switzerland was successfully completed in summer 2022 supported by DDC Dave Hatton. This is one of the top awards in scouting and is something 16 - 25 year olds can get involved in and take on!

In April/May, West Sussex Scouts held selection events for Roverway 2024. Roverway is a European scouting event which takes place every 4-6 years. The next one will be in Norway and we're really excited that we have 4 young people going and representing Horsham.

District website and Facebook pages

Our District Website is being rebuilt after it appears to have been hacked earlier in the year. Facebook pages are well used and we continue to seek news items and update info. Webmasters - Nik Glover (IT@horshamscouts.com) and Tim Taylor (ttaylor@horshamscouts.com), Social Media lead Chris Styles (DYC@horshamscouts.com) and several other volunteers have been trained and are able to publish and edit. More volunteers are welcome to join the Communications team.

Adult Awards

I am delighted that TSA have confirmed that Clive Light has been awarded the Silver Acorn Award. A number of other nominations are currently working their way through the system for later in the year.

District Plan

The current plan is being updated to reflect the transition to the new TSA model being rolled out. From 1 July the DC role will be shared equally by Dave Hatton and Jo Sands who will contribute to this update and make available via the [District Sharepoint](#). It is a collaborative living plan and continuously evolves, and constructive input is welcomed from any member of the District at any time.

District Additional Needs Advisor – Cat Flook DANACat@horshamscouts.com

Cat continues to support groups and individuals. We are aware of a number of sections who have supported young people to delay moving up. We will always support making adjustments to suit individual needs.

District Executive Committee (Trustee Board)

All adult members of the District are invited to stand for District Executive Committee roles at the [AGM](#) each year. All adult members are invited to attend the AGM itself. We have a full Committee with strong representation and breadth of skills and experience. POR guidelines are that Committee members are in post for a maximum of 5 years. Do consider if you would be willing to stand at our next AGM. Every adult volunteer in every role in every group and unit is a member of Horsham District Scout Council and together we are all responsible for the running of our District. All details of membership and meeting minutes are published on our [website](#) and [sharepoint](#). The priority of the District Executive Committee in recent months has been to ensure a smooth transition to the new TSA model over the next year.

Vacancies

The page on the [District Website highlighting Group/Unit/District vacancies](#) can be used for section and group roles. Please do continue to let Tim and Nik know of any roles. An ADC Beavers is a key vacancy and a fantastic role if anyone would like to support this brilliant age group (6 – 8yrs)

St George's Day 2024 – Thanks to DDC Chris Sturdy for leading so many previous SGDs. This year was his last and we now seek a new lead for this wonderful annual event. Please do contact Heather, Jo or Dave if you are able to take on this exciting task that leaves such a super impression on the wider Horsham community.

Farewell ... but do stay in touch ... and visit the Peaks!

It has been my honour to serve the Horsham District as DC over the last 4+ years. What a joyful family to be part of! I will continue my scouting adventures in the Peak District and with 3 Scout campsites within 5 miles of my home I hope to see some familiar faces and be invited to some campfires (I'm always good for baking a cake or two to share 😊). I know that our District is in expert hands with Jo, Dave, Heather and the rest of the team. The young people of Horsham and surrounding areas are incredibly fortunate to have the opportunities that scouting brings to them led by so many wonderful people that it has been a privilege to volunteer alongside.

Sal Dartnell - District Commissioner

Financial Review 2022

The year represented a return to (near) normal activity, following the removal of Covid restrictions imposed during the pandemic. A programme of events and Campsite usage represents the majority of entries in the District accounts for the year.

Total receipts for the year totalled £39,615, split £20,473 for the Campsite and £19,142 for District. Income was received as follows: Capitation (£15,203), Campsite fees/income (£15,419), District activities: two Cub camps and a Riverside Walk (£3,379), and £192 from interest received on deposits held. Other income received during the year included a rent refund for the campsite (held on a lease from Crawley Borough Council) of £875 successfully negotiated by our District Chair, £2,396 from the previous year's Christmas Tree Collection organised once again by the Campsite Committee and run superbly by an enthusiastic team of volunteers, and finally the payment of an insurance claim (£1,499), following a break in at the Campsite and a claim made for repairs.

Total payments in the year totalled £44,271, which includes the restricted funds expenditure of £4,188 on an extra container for the Campsite. After extracting these, the District paid out unrestricted funds of £40,083 in the year. Included in these costs were the usual running costs for the Campsite, namely £21,602, costs of District activities being a figure of £2,831, payment of £12,000 plus £1,950 for grants relating to the forthcoming 2023 World Scout Jamboree, £1,599 for the campsite break in repair costs, £1,687 for costs and grants paid from the Christmas Tree Collection and £1,245 on other items (website and media, badge purchase and meeting expenses).

The net effect of these transactions is a net deficit of £4,656 for the year and this has shrunk District funds held from £84,454 at the start of the year to £79,798 at the end of the year on 31st December 2022.

As per the Statement of Assets and Liabilities, as at 31st December 2022, the Charity held £79,798 of cash funds, together with non-monetary Charity assets valued at £438,135 (£421,141 in 2021). This is due to a change in the way of calculating values from an historic valuation to insurance valuations.

The reserves held include restricted funds totalling £5,679 (see Assets & Liabilities note 1). Unrestricted funds being £74,119 as at 31st December 2022 of which funds held for designated purposes totalled £12,498, with the remainder held free of £61,621.

These numbers reflect the closure and incorporation of the old Badge Shop account, which includes provision for HSSU and Beaver Unit, and the similar closure and incorporation of the old Network account.

A new account facility was set up for District with Lloyds Bank, to mirror the account run by the Campsite and provides full banking and online transaction facilities. In time, it is intended to wind down the longer established account held with National Westminster.

An amount of £52,229 is additionally held in a Short-Term Deposit Facility via The Scout Association and represents longer term reserves. It is subject to a fluctuating return over and above deposit rates but is also exposed to relative risk. This situation continues to be monitored.

The District Executive Committee continues to monitor the reserves of the Charity, aiming to retain funds at least equivalent to one year's net running costs, which are currently estimated to be in the region of £20,000 annum. The District also has an additional reserve policy to contribute to future costs of the World Scout Jamboree and International events over a four year cycle at a level of £3,000 a year. This policy is subject to fluctuations, dependant on District Executive Committee decisions on involvement both financial and the places offered.

It is also the determination of the District Executive Committee that the Campsite should continue to work towards generating sufficient funds to become self-sufficient, which should greatly reduce the running costs of the District moving forward.

Joe Triccas

District and Campsite Treasurer

30.06.2023

Horsham District Scout Council - reg charity 1076603

From 1st January 2022 to 31st December 2022

RECEIPTS AND PAYMENTS ACCOUNTS

	Unrestricted	Restricted	Endowment	TOTAL	TOTAL
	Funds	Funds	Funds	FUNDS	FUNDS
	£	£	£	2022	2021
RECEIPTS					
Donations, legacies & other similar income					
Membership fees	76,676				
Less paid to County	(61,473)				
Donations		15,203		15,203	11,900
Grants received		0		0	555
Activities for generating funds					
District activities		3,379		3,379	160
Eurojam (Refund)		0		0	3,250
Badge receipts		653		653	230
Campsite fees-In District		4,525		4,525	0
Campsite fees-Out of District		7,277		7,277	0
Campsite fees-Caving		3,411		3,411	0
Campsite fees-Tomahawks		207		207	0
Campsite fees-other income		0		0	6,977
Investment income					
STIS investment Account interest		146		146	54
Reserve Account interest		46		46	5
Other receipts					
Horsham Beaver Scouts		0		0	0
HSSU		0		0	0
Insurance Claim payment		1,499		1,499	0
Campsite Rent Refund		875		875	0
Campsite Xmas Tree initiative(net)		2,396		2,396	0
TOTAL RECEIPTS	39,615	0	0	39,615	23,130
PAYMENTS					
District activities					
Grants paid	1,950			1,950	0
District award ceremonies	0			0	0
Leader support and training expenses	0			0	0
District website and media	535			535	0
District equipment purchased	219			219	0
International & Jamboree contribution	12,000			12,000	0
Eurojam Refunds	278			278	3,639
District team expenses reimbursed	0			0	371
Campsite toilet & shower block renovation costs	4,188			4,188	45,432
Campsite cave system installation costs	0	0		0	904
Campsite contribution(insurance payment)	4,065			4,065	2,263
Campsite fixed costs(rent/insurance/utilites)	3,768			3,768	3,663
Campsite other recurring costs(tank empty/cleaning/	6,239			6,239	2,924
Campsite other costs(equipment/refunds/misc other	4,243			4,243	1,456
Campsite Break in repair costs	1,599			1,599	0
Campsite Xmas Tree pay outs	1,687			1,687	0
Costs of generating funds					
District activities	2,831			2,831	63
Badge purchases and expenses	311			311	0
Support costs					
Insurance-District	-			0	0
AGM and meeting expenses	245			245	0
Other					
District run Explorer Unit expenses	-			0	0
Bank charge	-			0	0
Horsham Beaver Scouts	-			0	0
HSSU	-			0	0
Adjustment	0			0	0
TOTAL PAYMENTS	44,158	0	0	44,158	60,713
Net of receipts/(payments)	(4,542)	-	-	(4,542)	(37,582)
Funds held as at 1st January	78,671	5,679	0	84,350	121,932
Funds held as at 31st December	74,129	5,679	0	79,808	84,350
			diff	9.96	0

Bank balances as at

31/12/2022

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2022	2021
	£	£	£	£
Natwest Current Account	200		200	200
Natwest Reserve Account	12,946	5,679	18,625	25,269
STIS Investment Account	52,229		52,229	52,083
Lloyds District Account	4,714		4,714	0
Lloyds Campsite Account	4,028		4,028	1,850
Lloyds Reserve Account	1		1	1
Badge Shop A/c	0		0	3,747
Nat West Network Community Account	0		0	1,302
	74,119	5,679	79,798	84,452

District funds held as follows:

		2022	2021
		£	£
Restricted	Paul Dold Memorial Fund - Cave project	5,679	5,679
Restricted	Eurojam 2020 fund raising monies	0	278
Unrestricted	Designated - International Fund	0	6,000
Unrestricted	Designated - Henfield grant	5,000	5,000
Unrestricted	Designated - Badge Shop	0	3,747
Unrestricted	Designated - Campsite Project Reserve	5,055	9,243
Unrestricted	Designated- Network	1,303	1,302
Unrestricted	Designated-HSSU	189	0
Unrestricted	Designated-Beaver Unit	951	0
Unrestricted	Free funds	61,621	53,204
		79,798	84,452

Horsham District Scout Council - reg charity 1076603

For the year ended 31st December 2022

STATEMENT OF ASSETS AND LIABILITIES AS AT THE END OF THE PERIOD

	Unrestricted	Restricted	Endowment	TOTAL	TOTAL
	Funds	Funds	Funds	FUNDS	FUNDS
	£	£	£	2022	2021
	£	£	£	£	£
Cash funds					
Natwest current account	200			200	200
Natwest reserve account	12,946	5,679		18,625	25,269
STIS Investment account	52,229			52,229	52,083
Lloyds District account	4,714			4,714	0
Lloyds campsite bank account	4,028			4,028	1,850
Lloyds campsite Reserve account	1			1	1
Lloyds Badge shop bank account	0			0	3,747
Nat West Network Community Account	0			0	1,302
Total Cash funds	74,119	5,679	0	79,798	84,452
Other monetary assets	0	0	0	0	0
Non monetary assets for charity's own use					
Scout Campsite building and toilet/shower block	248,457			248,457	240,055
Caving building	26,710			26,710	26,380
Caving equipment	114,913			114,913	111,026
Other Campsite contents and equipment	46,798			46,798	43,496
Badge shop stock	1,257			1,257	184
	438,135	0	0	438,135	421,141
Liabilities	0	0	0	0	0

NOTES TO THE ACCOUNTS

	2022	2021
	£	£
1 Restricted cash funds held are to be retained for the following purposes:-		
Paul Dold Memorial fund - Restricted to Caving project	5,679	5,679
Eurojam 2020 fund raising - Restricted to Eurojam 2020 entries	0	278
	5,679	5,956

Horsham District Scout Council - reg charity 1076603

For the year ended 31st December 2022

NOTES TO THE ACCOUNTS CONTINUED

	2022	2021
	£	£
2 Unrestricted cash funds are to be retained and spent as the District Executive deem fit, the following amounts have been designated for specific purposes:-		
International and Jamboree Fund	0	6,000
Campsite building and grounds improvement project	5,055	9,243
District Grant Fund -Henfield HQ refurbishment fund	5,000	5,000
Beaver Unit	951	951
HSSU	189	339
Network Community	1,303	1,303

3 The Scout Campsite is maintained and leased by the District on a 50 year lease from Crawley Borough Council dated 24th June 2000. The lease has 28 years remaining. Renewal costs of the lease in 2050 are likely to be minimal, equal to legal fees.
Campsite rent reviews are on a 5 year cycle-next review due in 2025

4 Since the introduction of the Explorer Scouts, their units have been officially designated as part of the Scout District and are neither independent or part of the Group to which they may attach. For this reason their monetary assets are included as assets of the District.

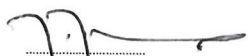
	2022	2021
	£	£
Europa Unit	7,406	8,186
Paladin Unit	806	595
Spitfire Unit	2,049	1,038
Hurricanes Unit	914	1,005
Phoenix Unit	1,526	1,594
Pegasus Unit	2,781	1,306
Apollo Unit	2,915	3,032
Taurus(Cowfold) Unit	161	161
Titans Unit	8,998	5,935
Orion Unit	1,875	3,029
	29,431	25,880

5 The campsite valuations have been arrived at by reference to insurance valuations, as this is deemed to be more meaningful, rather than the previous receipts and payments basis

6 No Trustees received remuneration or benefits during the year

Approved by the trustees on 30/06/2022 and signed on their behalf by;


H Greenwood-District Chair


J Triccas-District Treasurer

HORSHAM DISTRICT SCOUT COUNCIL

Charity Number: 1076603

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HORSHAM DISTRICT SCOUT COUNCIL

I report to the trustees on the accounts of Horsham District Scout Council for the year ended 31 December 2022 which are set out on pages 1 to 2.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The Charity's Trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required under Section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to examine the accounts under Section 145 of the 2011 Act; to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. That examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you the Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
2. to keep accounting records in accordance with section 130 of the 2011 Act; and
3. to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
4. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


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Eve Fegredo

Date:12.6.23.....