

COMPANY REGISTRATION NUMBER: 03772855
CHARITY REGISTRATION NUMBER: 1075817

**W.I.L.L. Wirral Independent Living and Learning
Company Limited by Guarantee
Financial Statements
31 May 2025**

DED ACCOUNTANCY SERVICES LTD
Chartered Accountants and Statutory Auditor
Cors Afanen
Eryrys Road
Mynydd Du
Denbighshire
CH7 4BR

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Financial Statements

Year ended 31 May 2025

	Page
Trustees' annual report (incorporating the director's report)	1
Independent auditor's report to the members	9
Statement of financial activities (including income and expenditure account)	13
Balance sheet	14
Statement of cash flows	15
Notes to the financial statements	16

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 May 2025

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 May 2025. The financial statements have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the governing documents, the Companies Act 2006 and the Statement of Recommended Practice: Accounting and Reporting by Charities.

Reference and administrative details

Registered charity name W.I.L.L. Wirral Independent Living and Learning

Charity registration number 1075817

Company registration number 03772855

Principal office and registered office Unit 18-20, Tower Quays Business Park
Tower Road
Birkenhead
Wirral
CH41 1BP

The trustees

Mr J Engwall
Mr K Houghton
Mrs H Solomon
Ms C Hood
Mrs J Murphy (Retired 23 July 2025)
Mrs C Newton
Mrs K Ashcroft (Appointed 17 July 2024)

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the governing documents, Companies Act 2006 and the Statement of Recommended Practice: Accounting and Reporting by Charities.

Company secretary Miss D Phulbas

Auditor DED Accountancy Services Ltd
Chartered Accountants and Statutory Auditor & statutory auditor
Cors Afanen
Eryrys Road
Mynydd Du
Denbighshire
CH7 4BR

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2025

Structure, governance and management

The directors of the charity who are also charity trustees are elected in accordance with the memorandum and articles of association (which comprise the governing documents). Some of the trustees are relations of people supported by the charity (though not exclusively so). New trustees receive induction into the objectives and policies of the charity. Trustees are recruited by approaching people that current trustees or staff know through local forums, organisations or businesses and that have expressed an interest in WILL's services and objectives. The person's skills and knowledge are assessed by the Board before being invited to attend a meeting as an observer. There will be a vote by the board's trustees to appoint the new trustee.

The trustees meet on at least a bi-monthly basis to review performance and discuss and make decisions on issues in the operation of the charity. Sub-groups for different functions (for example finance, marketing, fundraising, quality) meet regularly and report back to the trustees to support the decision-making process. These sub-groups include trustees, staff and volunteers. The day to day running of the charity's operations is delegated to staff who regularly report to the trustees and attend trustees' meetings. These staff are the Chief Executive Officer, Dave Large, the Registered Manager, Daune Phulbas, and the Finance Manager, Tracey Kershaw. Rates of pay for management are set by considering rates offered by other organisations in the care sector, taking into account regional, organisation size and type, and other factors.

The company is limited by guarantee.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The charity has documented policies and procedures to cover all aspects of the service and comply with regulations and legislation. These policies and procedures are reviewed on an ongoing basis using Trusted Standard (previously known as PQASSO), a systematic and consistent way of implementing and demonstrating quality.

This process is to ensure the policies and procedures are relevant and up to date. There are regular team meetings with staff to introduce or reinforce these policies and procedures. The relevant regulatory authorities (for example, the Care Quality Commission) require returns and inspections to satisfy themselves that the charity provides services to a satisfactory quality.

One of the risks to the charity's funding is change to the funding sources and the rates that are paid. The majority of the charity's income is public funding from the local council and in recent years there has been pressure to keep these rates low. The local authority, Wirral Borough Council, increased the social care rates at the start of the Covid pandemic, to allow the payment of the Real Living Wage to social care staff. This was to reward essential workers in those uncertain times and also to improve staff retention during that period. The Council has continued to pay rates that have risen in line with the Real Living Wage and to reflect inflation and cost of living increases. The management and trustees continue to pass these increases onto staff pay rates to support them through the current cost of living pressures.

The Trustees still monitor operating costs to ensure the charity is getting best value for money and can cover all its costs as inflation rises continue. They are also finding ways to invest in the staff and retain them as they are the charity's most important asset. These initiatives include training, long

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2025

term awards and Christmas vouchers. The charity has recently purchased access to an organisation that provides health and wellbeing support for the employees.

Another risk to the charity is the level of staff sick leave. WILL is obliged to provide cover for all absences and this may involve paying enhanced rates for overtime as well as paying the person who is off sick if they are entitled to sick pay. The number of management hours spent on trying to find cover should also be taken into account. The Trustees believe that the charity employs enough staff to provide cover for all service users taking into account annual leave, staff non-working dates and minor levels of sickness. A number of "Bank" staff are also retained for periods of higher staff absences. Incentives to attract new staff are regularly being reviewed given the current difficulties in recruiting in the Social Care sector.

To monitor sickness levels, the charity has systems for the notifying and recording of staff sickness, and these seem to have kept the number of days lost to sickness relatively low during the last few years. Research conducted by the charity determined that WILL's level of sickness is slightly below average for this sector and that the methods used were effective.

Related parties

Income in respect of the support of close family relatives of trustees is assessed using the same basis as other supported individuals, and charged at the same hourly rates.

Objectives and activities

The objectives of the charity contained in the Memorandum of Association, are the provision of supported living and learning facilities for the relief of persons with learning difficulties. W.I.L.L. Wirral Independent Living and Learning (WILL) is committed to person-centred planning and will work with the individual to identify their needs and wants and what is important to them. Support staff are employed to help the individual to live the life they want. WILL supports people who live with their families or who wish to live independently in their own accommodation. The staff receive regular training in generally accepted procedures and strive to provide the best support.

WILL aims to deliver its support to any individuals who need it and is registered with the local authority as an approved provider. Staff and trustees attend meetings and forums for care providers in the community and with local special needs schools to promote the charity's services.

The directors of the company who are the trustees of the charity are all volunteers. The trustees, and other volunteers who help with fundraising, receive no remuneration for their services but are reimbursed out-of-pocket expenses. Given the number of volunteers and the difficulty of measuring how much time each volunteer gives to the charity it is considered too difficult to quantify the benefit.

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2025

Achievements and performance

During the year 40 individuals were supported by WILL. Of these, 10 were supported living, 11 living semi-independently in homes or flats; the remaining 19 live with their families and receive outreach support. Support hours are provided in line with each individual's requirements as assessed by the local authority. The charity neither seeks to reduce nor increase these hours but ensures that the quality and amount of support is correct by carrying out its own assessments and liaising with social workers and health care professionals.

The Care Quality Commission regularly inspect organisations such as WILL, to ensure regulations and quality standards are met. WILL's most recent in-person inspection in 2019 resulted in the following: Safe - Good, Effective - Good, Caring - Outstanding, Responsive - Good, Well-led - Good, with an overall rating of Good. The CQC noted that "The service continues to involve people on many levels and treats people with true compassion, gentle kindness, dignity and respect. People receive and outstanding level of caring".

Since the pandemic, CQC have used a mixture of on and off-site monitoring. The latest response from CQC was this "We carried out a review of the data available to us about Wirral Independent Living & Learning on 08-06-2023. We have not found evidence that we need to carry out an inspection or reassess our rating at this stage."

WILL continues to run occasional social events; in the year ending 31st May 2025 this included a Christmas Party and Summer Fair. They include the people we support, staff and trustees along with families and friends. These events are no longer seen as fundraising opportunities but rather provide a space for anyone involved with the charity to meet in an informal setting.

No fundraising activities were performed during the year.

The trustees confirm compliance with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2025

Financial review

Funding is generated largely from support fees invoiced to supported individuals, enhanced by fundraising and donation income. Resources are largely expended on staff costs, to support these individuals, and associated administrative costs.

Individuals are billed for WILL's services, and the funding usually comes through the local authority or other sources that finance supported living. The local authority continues to increase its rates in line with Real Living Wage increases and the Charity has passed on these rates to its staff.

There have been no significant changes to the type or quantity of services provided by WILL. Minor changes in the number of individuals supported and the number of hours provided have occurred and are expected. As a result of these changes, the charity made a surplus of £119,385 (2024 £186,954).

At the end of the year, the funds total £1,266,018 (2024 £1,146,633). Included within this amount is £4,706 (2024 £3,757) in respect of fixed assets, therefore the amount of funds net of fixed assets total £1,261,312 (2024 £1,142,876).

A portion of the charity's reserves have been invested in funds considered suitable for charities and are managed by CCLA Investment Management Ltd. Further information on the charity's investment policy is given below.

Reserves policy

The trustees have examined the level of free reserves which are unrestricted funds and consider that the level of reserves held at the year end is adequate to fulfil future obligations. The policy is to have reserves that cover at least three months of operating costs so that if all funding ceased, we could still provide support for people until they could find alternative funding. The reserves would also cover any staff redundancy costs if the charity were to close.

The Trustees have decided to utilise a small amount of reserves to refurbish the office rather than move elsewhere, and have been using some funds to reward staff and encourage retention and recruitment in these challenging times. This will bring down the level of reserves held, to be in line with the reserves policy.

At 31 May 2025, the charity held reserves at approximately 215% (2024 213%) of 3 months' expenditure based on the full year's expenditure for the year ended 31 May 2025.

Investment policy

The objectives of the investment are to obtain a better income return than achieved in business bank accounts, and to retain a similar level of capital over the period of the investment. The trustees consider the level of risk of the investment to be low to medium.

The trustees' original intention was to invest over a period of 4-5 years. At the end of this period, around 2027, the current lease on the charity's office will be coming to its end and the trustees wish to be able to consider using the capital in the decision-making process for the charity's next premises. A sub-committee of trustees and staff have already started assessing properties for sale in the local area for amenities and price.

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2025

Sustainability

The charity trustees and management have due regard to the impact of the charity on its environment and the sustainability of its services. Where applicable and reasonable, travel distances for staff are minimised and public transport is used if possible. Administrative procedures have been altered to reduce the paper requirements. Changes have been made to appliances in the office to improve energy efficiency.

Plans for future periods

The Social Care industry has found staff retention and recruitment to be a risk area as pay rates have struggled to remain in line with other industries, such as retail, because of local authority funding restrictions. The local authority's policy to pay the Real Living Wage to staff through its funding was welcomed by the trustees and this is expected to continue into 2026. WILL's recent recruitment drives have been less successful than expected and the charity's management and trustees continue to consider ways to better reward staff and to attract new workers.

The Trustees feel that the charity is ready to grow the number of service users. The Trustees believe that the charity can provide support to individuals new to WILL at a managed growth rate so that the quality of services is maintained. A marketing sub-group has been set up with staff and trustees as members to promote the services provided by WILL to younger learning-disabled people and their families in the community. Informal links with other care providers in the local area through forums are maintained to share best practice and respond to the changes to finance from the local authority.

The Trustees have discussed the "Cheshire and Merseyside Housing Strategy for people with learning disabilities and autistic people" which includes Wirral. This strategy states that the preferred model of support for future provision will be to have supported housing that is suited to people who need to live on their own or in shared housing in the community, with a mix of personalised and shared care and support. This is similar to the provision WILL currently provides in a service for 11 people. The trustees intend to develop any future services in line with this strategy whilst keeping the rights and needs of the individual foremost in their plans. It is hoped that the charity will be able to work with commissioners of services to achieve this.

The charity is part way through its office lease and intends to remain in the current office until the end of the lease in 2027. As noted above, a sub-committee has started reviewing local properties that are up for sale, to assess the current market.

A key objective continues to be helping our supported individuals to maintain healthy and fulfilling lifestyles, including employment (voluntary or paid) and to assist more people to become independent in their own community. Our trustees, management and staff remain committed to identify more opportunities for our service users to become actively involved in their communities. The charity has improved the content of its website and incorporated social media to share information whilst maintaining due care to confidentiality and the rights of the individual

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2025

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2025

The trustees' annual report was approved on 31 January 2026 and signed on behalf of the board of trustees by:

Miss D Phulbas
Charity Secretary

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Independent Auditor's Report to the Members of W.I.L.L. Wirral Independent Living and Learning

Year ended 31 May 2025

Opinion

We have audited the financial statements of W.I.L.L. Wirral Independent Living and Learning (the 'charity') for the year ended 31 May 2025 which comprise the statement of financial activities (including income and expenditure account), balance sheet, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 May 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Independent Auditor's Report to the Members of W.I.L.L. Wirral Independent Living and Learning *(continued)*

Year ended 31 May 2025

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Independent Auditor's Report to the Members of W.I.L.L. Wirral Independent Living and Learning *(continued)*

Year ended 31 May 2025

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our discussions with the charities management and the Trustees, we identified that the following laws and regulations are significant to the entity:

" These laws and regulations considered to have a direct effect on the financial statements include UK financial reporting standards and Charity Law. " Those laws and regulations for which non-compliance may be fundamental to the operating aspects of the charity and therefore may have a material effect on the financial statements include compliance with the charitable objectives, public benefit, local authority contracts, regulator guidelines and reporting, fundraising regulations, safeguarding and health and safety legislation.

These matters were discussed amongst the engagement team at the planning stage and the team remained alert to non-compliance throughout the audit.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: inquiries of management and the Trustees as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of Trustee meeting minutes, testing the appropriateness of journal entries; and the performance of analytical review to identify unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Independent Auditor's Report to the Members of W.I.L.L. Wirral Independent Living and Learning *(continued)*

Year ended 31 May 2025

accordance with ISAs (UK).

A further description of our responsibilities is located in the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibility>. This description forms part of our auditors report

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Deborah Evans-Dudley (Senior Statutory Auditor)

For and on behalf of
DED Accountancy Services Ltd
Chartered Accountants and Statutory Auditor

Cors Afanen
Eryrys Road
Mynydd Du
Denbighshire
CH7 4BR

31 January 2026

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Statement of Financial Activities (Including Income and Expenditure Account)

Year ended 31 May 2025

		Unrestricted funds	2025 Restricted funds	Total funds	2024 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	—	5,000	5,000	283
Charitable activities	6	2,457,467	—	2,457,467	2,302,232
Other trading activities	7	—	—	—	39
Investment income	8	21,298	—	21,298	16,852
Total income		<u>2,478,765</u>	<u>5,000</u>	<u>2,483,765</u>	<u>2,319,406</u>
Expenditure					
Expenditure on raising funds:					
Costs of other trading activities	9	—	—	—	250
Expenditure on charitable activities	10,11	2,353,232	5,000	2,358,232	2,151,195
Total expenditure		<u>2,353,232</u>	<u>5,000</u>	<u>2,358,232</u>	<u>2,151,445</u>
Net (losses)/gains on investments	13	(6,148)	—	(6,148)	18,993
Net income and net movement in funds		<u>119,385</u>	<u>—</u>	<u>119,385</u>	<u>186,954</u>
Reconciliation of funds					
Total funds brought forward		1,146,633	—	1,146,633	959,679
Total funds carried forward		<u>1,266,018</u>	<u>—</u>	<u>1,266,018</u>	<u>1,146,633</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 16 to 25 form part of these financial statements.

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Balance Sheet

31 May 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	18	4,706	3,757
Investments	19	259,960	200,893
		<u>264,666</u>	<u>204,650</u>
Current assets			
Debtors	20	340,061	333,444
Cash at bank and in hand		921,880	839,431
		<u>1,261,941</u>	<u>1,172,875</u>
Creditors: amounts falling due within one year	21	<u>260,589</u>	<u>230,892</u>
Net current assets		1,001,352	941,983
Total assets less current liabilities		1,266,018	1,146,633
Net assets		<u>1,266,018</u>	<u>1,146,633</u>
Funds of the charity			
Unrestricted funds		1,266,018	1,146,633
Total charity funds	24	<u>1,266,018</u>	<u>1,146,633</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 31 January 2026, and are signed on behalf of the board by:

Mr K Houghton
Trustee

The notes on pages 16 to 25 form part of these financial statements.

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 May 2025

	2025 £	2024 £
Cash flows from operating activities		
Net income	119,385	186,954
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	3,333	2,791
Net (losses)/gains on investments	6,148	(18,993)
Dividends, interest and rents from investments	(18,213)	(16,756)
Other interest receivable and similar income	(3,085)	(96)
Gains on disposal of heritage assets	–	(4,025)
<i>Changes in:</i>		
Trade and other debtors	(6,617)	(37,322)
Trade and other creditors	29,697	8,901
Cash generated from operations	130,648	121,454
Interest received	3,085	96
Net cash from operating activities	<u>133,733</u>	<u>121,550</u>
Cash flows from investing activities		
Dividends, interest and rents from investments	18,213	16,756
Purchase of tangible assets	(4,282)	(2,873)
Proceeds from sale of heritage assets	–	4,025
Purchases of other investments	(65,215)	(30,056)
Net cash (used in)/from investing activities	<u>(51,284)</u>	<u>(12,148)</u>
Net increase in cash and cash equivalents	82,449	109,402
Cash and cash equivalents at beginning of year	839,431	730,029
Cash and cash equivalents at end of year	<u>921,880</u>	<u>839,431</u>

The notes on pages 16 to 25 form part of these financial statements.

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 May 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Unit 18-20, Tower Quays Business Park, Tower Road, Birkenhead, Wirral, CH41 1BP.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with the Charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Going concern

There are no material uncertainties about the charity's ability to continue for the next 12-18 months. The trustees have prepared budgets to May 2026 based on current support hours and known increases to rates charged and wage increases. Rate information gives some security as to the position for the next 12 months, combined with the reserve policy. The trustees are aware of the long term uncertainty in respect of local authorities being able to pay support rates that will allow wages rates to be paid to enable staff to be recruited and retained. The trustees review any developments in respect of local authority rates and consultations, at each trustee meeting, along with minimum wage developments, to ensure that they can continue to confirm that the charity is able to continue as a going concern.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable at the time such estimates are made. There are no significant judgements, estimates or assumptions.

Fund accounting

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objects of the charity. Restricted funds are created by the terms of any grants receivable. Where assets are purchased with restricted income, but the use of the asset is unrestricted, the asset is transferred from the restricted fund at net book value, or the proportion of restricted funds utilised (if partly funded from unrestricted income). There are currently no restricted funds and were none in the year under review.

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2025

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

- investment income is recognised as distributions are allocated to the fund and interest income in respect of the period

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2025

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Only items with a cost above £200 are capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures & fittings	- 25% straight line
Equipment	- 25% straight line

Investments

Unlisted equity investments are initially recorded at cost, and subsequently measured at fair value. If fair value cannot be reliably measured, assets are measured at cost less impairment.

Listed investments are measured at fair value with changes in fair value being recognised in income or expenditure.

Holiday pay provision

As the annual leave period differs from the financial year end, the accounts included a holiday pay provision. This is calculated by reviewing entitlement to holiday pay at the year end, compared to leave taken.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date by the Trustees. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts.

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2025

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument. The charity only has basic financial instruments.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

4. Limited by guarantee

W.I.L.L. Wirral Independent Living and Learning is a company limited by guarantee and accordingly does not have a share capital. Every member of the company undertakes to contribute such amount as may be required, not exceeding £10 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donations	—	—	—
Grants			
Grants receivable	—	5,000	5,000
	<u>—</u>	<u>5,000</u>	<u>5,000</u>

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2025

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	283	—	283
Grants			
Grants receivable	—	—	—
	<u>283</u>	<u>—</u>	<u>283</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Fees in respect of support provided	2,457,467	2,457,467	2,298,692	2,298,692
Caravan	—	—	3,540	3,540
	<u>2,457,467</u>	<u>2,457,467</u>	<u>2,302,232</u>	<u>2,302,232</u>

7. Other trading activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Fundraising events	—	—	39	39
	<u>—</u>	<u>—</u>	<u>39</u>	<u>39</u>

8. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Income from other investments	18,213	18,213	14,610	14,610
Bank interest receivable	3,085	3,085	2,242	2,242
	<u>21,298</u>	<u>21,298</u>	<u>16,852</u>	<u>16,852</u>

9. Costs of other trading activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Costs of other trading activities - Fundraising	—	—	250	250
	<u>—</u>	<u>—</u>	<u>250</u>	<u>250</u>

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2025

10. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Support provided	2,245,377	–	2,245,377
Caravan	–	–	–
Support costs	107,855	5,000	112,855
	<u>2,353,232</u>	<u>5,000</u>	<u>2,358,232</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Support provided	2,054,244	–	2,054,244
Caravan	(2,161)	–	(2,161)
Support costs	99,112	–	99,112
	<u>2,151,195</u>	<u>–</u>	<u>2,151,195</u>

11. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2025 £	Total fund 2024 £
Support provided	2,245,377	106,827	2,352,204	2,147,336
Caravan	–	–	–	(2,161)
Governance costs	–	6,028	6,028	6,020
	<u>2,245,377</u>	<u>112,855</u>	<u>2,358,232</u>	<u>2,151,195</u>

12. Analysis of support costs

	Analysis of support costs activity 1 £	Total 2025 £	Total 2024 £
Staff costs	3,880	3,880	3,937
Premises	38,963	38,963	36,257
Communications and IT	30,289	30,289	28,130
General office	33,603	33,603	24,615
Finance costs	92	92	153
Governance costs	6,028	6,028	5,994
Support costs - Trustee travel expenses	–	–	26
	<u>112,855</u>	<u>112,855</u>	<u>99,112</u>

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2025

13. Net (losses)/gains on investments

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Gains/(losses) on cash held for investment purposes	(6,148)	<u>(6,148)</u>	<u>18,993</u>	<u>18,993</u>

14. Net income

Net income is stated after charging/(crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	3,333	2,791
Gains on disposal of fixed assets	—	(4,025)
Operating lease payments recognised as an expense	<u>25,704</u>	<u>25,704</u>

15. Auditors remuneration

	2025 £	2024 £
Fees payable for the audit of the financial statements	5,028	4,994
Fees payable to the charity's auditor and its associates for other services:		
Other non-audit services	<u>1,000</u>	<u>1,000</u>
	<u>5,994</u>	<u>5,994</u>

16. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	2,028,996	1,856,000
Social security costs	153,007	138,934
Employer contributions to pension plans	48,486	45,609
	<u>2,230,489</u>	<u>2,040,543</u>

The average head count of employees during the year was 99 (2024: 96).

The number of employees whose remuneration for the year fell within the following bands, were:

	2025 No.	2024 No.
£60,000 to £69,999	<u>1</u>	<u>—</u>

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £99,225 (2024:£90,494).

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2025

17. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

18. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 June 2024	5,942	18,566	24,508
Additions	452	3,830	4,282
Disposals	—	(2,693)	(2,693)
At 31 May 2025	6,394	19,703	26,097
Depreciation			
At 1 June 2024	4,986	15,765	20,751
Charge for the year	541	2,792	3,333
Disposals	—	(2,693)	(2,693)
At 31 May 2025	5,527	15,864	21,391
Carrying amount			
At 31 May 2025	867	3,839	4,706
At 31 May 2024	956	2,801	3,757

19. Investments

	Other investments £
Cost or valuation	
At 1 June 2024	200,893
Additions	65,215
Fair value movements	(6,148)
At 31 May 2025	259,960
Impairment	
At 1 June 2024 and 31 May 2025	—
Carrying amount	
At 31 May 2025	259,960
At 31 May 2024	200,893

All investments shown above are held at valuation.

20. Debtors

	2025 £	2024 £
Trade debtors	237,944	234,913
Prepayments and accrued income	98,838	88,938
Other debtors	3,279	9,593
	340,061	333,444

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2025

21. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	4,781	11,709
Accruals and deferred income	190,007	173,737
Social security and other taxes	48,744	37,328
Other creditors	17,057	8,118
	<u>260,589</u>	<u>230,892</u>

22. Deferred income

	2025	2024
	£	£
At 1 June 2024	11,577	10,623
Amount deferred in year	900	954
At 31 May 2025	<u>12,477</u>	<u>11,577</u>

Deferred income relates to hours billed to some individuals based on agreed support schedules, but not yet utilised. These hours are banked for later use by the individuals, as monthly usage varies.

23. Pensions and other post retirement benefits

At the year end £17,057 (2024 £8,118) was owed in respect of the previous months' contributions and included within other creditors.

24. Analysis of charitable funds

Unrestricted funds

	At 1 June 2024 £	Income £	Expenditure £	Gains and losses £	At 31 May 2025 £
General funds	<u>1,146,633</u>	<u>2,478,765</u>	<u>(2,353,232)</u>	<u>(6,148)</u>	<u>1,266,018</u>

	At 1 June 2023 £	Income £	Expenditure £	Gains and losses £	At 31 May 2024 £
General funds	<u>959,679</u>	<u>2,319,406</u>	<u>(2,151,445)</u>	<u>18,993</u>	<u>1,146,633</u>

W.I.L.L. Wirral Independent Living and Learning

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2025

24. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 June 2024 £	Income £	Expenditure £	Gains and losses £	At 31 May 2025 £
Restricted Fund - Local authority Covid Grants	—	5,000	(5,000)	—	—

	At 1 June 2023 £	Income £	Expenditure £	Gains and losses £	At 31 May 2024 £
Restricted Fund - Local authority Covid Grants	—	—	—	—	—

25. Analysis of changes in net debt

	At 1 Jun 2024 £	Cash flows £	At 31 May 2025 £
Cash at bank and in hand	839,431	82,449	921,880

26. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Not later than 1 year	19,125	19,125
Later than 1 year and not later than 5 years	22,313	41,438
	<u>41,438</u>	<u>60,563</u>

27. Related parties

The charitable company is controlled by the Trustees

During the year, the close relatives of Trustees received support services from the charity, based on requirements assessed using the same procedures as other supported people, provided under the same terms and at the same rates.