

Company registered number 3496978
Registered charity number 1075752

Shantona Women's & Family Services Ltd

Financial Statements

for the year ended 31st March 2025

Shantona Women's & Family Services Ltd
Trustees' Report for the year ended 31st March 2025

The trustees present their report and unaudited financial statements for the year ended 31st March 2025

Reference and Administrative Information

Charity name	Shantona Women's & Family Services Ltd
Charity Registration Number	1075752
Company Registration Number	3496978
Registered Office	Shepherds Lane Leeds LS8 5AW

Trustees

Ann Eveleigh	Chair
Melody Walker	Vice chair
Lynne Anne Guzha	Treasurer
Susan Boalch	
Ally Martin	
Aysha Malik	
Jazmin Khatun	resigned 16/07/2025
Sulthana Ahmed	resigned 02/07/2025
Noor Ali	joined 21/01/2025

Company Secretary

Nahid Rasool

Principal staff

Nahid Rasool	CEO
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Independent Examiner

Paul Cowham MA ACA DChA
Withington Works
Withington Baths
30 Burton Road
Manchester, M20 3EB

Bankers

Unity Trust Bank
Four Brindleyplace
Birmingham
B1 2JB

Charity Bank Limited
194 High Street
Tonbridge
Kent
TN9 1BE

Shantona Women's & Family Services Ltd

Trustees' Report for the year ended 31 March 2025

Objectives and activities

Shantona has been operating as a limited company since January 1998 and as a registered charity since 28th May 1999. Its charitable objectives are; "To promote the benefit of women in Leeds and the surrounding area by the advancement of education, relief of poverty, the preservation and protection of good health and the provision of facilities for recreation and leisure-time occupation in the interests of social welfare, in particular but without prejudice to the foregoing, for women of Bangladeshi origin."

The name Shantona means, "Comfort" in Bengali. Established in 1998 by local Bangladeshi women, the aim of Shantona is to provide a separate, safe centre for women, children and young people.

The organisation has been operating for over 27 years and received various awards and recognition for the strengths, achievements and benefits to the community. Shantona played an incredible role to support the most vulnerable and difficult to reach culturally diverse community who were facing many disadvantages, which includes escalation of violence, through out the pandemic, mental health and other health issues, on top of existing inequalities.

Shantona's diverse team reaches out to isolated women, building trusting relationships and empowering culturally diverse women and families to be confident, independent and resilient, to tackle inequality and to participate in programmes to improve community cohesion.

Shantona is highly regarded as a specialist organisation providing culturally sensitive support to culturally diverse communities and over many years has developed resources to support communities, as well as professionals to adopt culturally sensitive services. The Organisation challenges inequalities, discrimination and poor cultural practice. We address issues such as domestic abuse (DV), Child Sexual Exploitation (CSE), Mental health and health and wellbeing provision to support the culturally diverse communities. Through our work, women and girls have developed leadership skills and have become empowered to influence and challenge culturally sensitive issues within their community which would otherwise remain hidden and go unreported. As a result, women are now sharing their experiences around domestic abuse and child sexual exploitation publicly and influencing faith groups including mosques.

In order to meet the needs of community our services have expanded and we are now using various other premises to meet the demand. Shantona continues to look for larger premises, suitable to support vulnerable women and their families.

Shantona's services over the year include:

Domestic Violence (DV) Support: Supporting Culturally diverse women and girls who are facing abuse including; domestic (mental, physical, emotional abuse), forced marriage, honour based violence, Child Sexual Exploitation and isolation resulting from divorce or marriage or relation breakdown.

Healthcare Provision – Working with culturally diverse women, children and young people to address health inequality, promoting healthy life-styles, easing access to health services and meeting the health-related recreational needs of the community.

Mental Health – To create a safe, non-judgemental and friendly space to support culturally diverse 16+ women with mild to moderate mental health needs.

Child Sexual Exploitation (CSE) - increasing awareness and supporting young people to seek help and disclose any sexual exploitation they face within a culturally sensitive environment.

Older Peoples Project - creating opportunities for women aged 50+ (mainly from the South Asian Community) to meet new people, build friendships, socialise and obtain emotional support.

Community Cohesion Project - to build community resilience; protect vulnerable people who due to isolation, inequality and feeling oppressed within the community and wider society are at higher risk of developing extreme views. To focus on issues such as cohesion and integration, empowerment and women's rights, voice and leadership,

DARS Complex Needs – working directly with women and girls with complex needs, providing one to one intensive support, and taking a holistic approach to meet their specific needs.

Shantona Women's & Family Services Ltd

Trustees' Report for the year ended 31 March 2025

Training & Development – to develop customised support to vulnerable culturally diverse women who often faced barriers to engage in economic activities. The project supports them to realise and value of their potential and progress into self-employment pathways.

IDVA/ISVA – we have trained six staff members to become specialist advisers to provide specific support to culturally diverse communities.

LDVS Sanctuary Support – to provide support to people living in properties in safe accommodation that have a sanctuary installation through the Leeds Housing Options (LHO) managed Sanctuary Scheme and offer specialist support to those with protected characteristics whilst considering the needs of any children living within those properties.

Youth Club - working with young people to facilitate their personal, social and educational development and supporting them during their period of transition from dependence to independence.

Early Years Provision: providing 30 hours free pre-school nursery education to children aged 2 and 3-4 years, by bilingual staff who have a good knowledge and understanding of the local communities' needs. This year we have achieved outstanding by Ofsted.

Community Minibus: Shantona runs a community minibus for the community that it serves. The minibus has been vital for engaging local women, children and young people and enabling them to take part in wider activities, including educational, social & recreational trips, holiday scheme outings, nature walks etc.

Role and Contribution of Volunteers:

Over the past year Shantona has benefitted from a team of 17 volunteers ensuring that we were able to deliver our services effectively. Our volunteers have actively contributed as part of the Health, Young People's Services and DV project.

Achievements and performance

Over the years Shantona has provided unique services, not only to overcome barriers to access services, but also to help people become independent. At the same time we are challenging the bad practices of cultural norm.

From being a small community organization, providing social and recreational activities for the Bangladeshi community with the focus on a particular geographical area of Leeds, it is now catering for people from various ethnically diverse communities. By advocating and meeting the needs of our target group, we hope to benefit the whole of society by encouraging integration and community cohesion and reducing inequality.

The trustees confirm that they have paid due regard to Charity Commission guidance on public benefit in deciding what activities the charity should undertake.

Financial review

Shantona has again been successful in attracting funding from various sources.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year. The charity has designated funds amounting to £122,303 which have been set aside out of unrestricted funds for specific purposes. Note 17 provides further details of the purpose of these funds.

Shantona Women's & Family Services Ltd

Trustees' Report for the year ended 31 March 2025

Plans for future periods

Shantona is continuously striving as an organisation, we have developed our resources and staff has adopted, extended and changed to cater for the ever growing complex needs of the community. Our continued commitment to excellence involves our community co-production strategy to always work at the heart of the reported needs of the community. Last few years Shantona has been established as a place, which is trusted and accessed by the culturally diverse communities, at the same time we are influencing leaders and policy maker to improve changes in services to remove barriers for them. We are working closely with women and girls alliances, Orion partners and others to develop new strategies for women centre approaches in Leeds.

Shantona has successfully secured over £1 million in Community Ownership Fund (COF), and the Clothworkers Foundation funding to purchase and renovate a building in Harehills, creating *A Community Haven* for vulnerable women and girls. This new space will enable us to provide multiple, integrated services under one roof.

Future plans include:

- As part of the growing organisation, we need to have appropriate staff and management structures to maintain the new asset and build a long-term sustainable future for the organisation.
- Work with extended partners to improve service delivery within the new venue.
- Establishing better succession plan for all major posts.
- Continue to develop our specialist services for culturally diverse communities, who are facing inequalities in all walks of their lives.
- Continuing to raise awareness around violence against women and girls and producing resources.
- Strengthen the services for women centre under the one roof, where women and girls feels safe to access.
- Carrying out research and developing further services to meet the needs of the community and dealing with new emerging issues.
- Increasing the amount of young people's provision including CSE, ISVA
- Giving local young people the tools to bring pride in where they live and influence leadership.
- Involvement in further partnerships with various domestic violence projects by bringing an integrated approach, to tackle various issues around DV and CSE; our joint approach will be citywide to increase working with people who are not reporting violence, as well as working on child sexual exploitation through a targeted support service with Safer Leeds and the Domestic Violence Forum.
- Explore options for development of the service through usage of different premises and exploring alternative premises to enhance and expand current services.

Structure, governance and management

The charity is a company limited by guarantee and registered as a charity on 28 May 1999. The charitable company was established under a Memorandum of Association which established its objects and powers and is governed under its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Lynne Anne Guzha
Ann Eveleigh
Melody Walker
Susan Boalch
Ally Martin
Aysha Malik
Sulthana Ahmed
Jazmin Khatun
Noor Ali

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee shall comprise of no more than twenty members of the community elected at the annual general meeting and shall meet at least six times each year. The company has created structures to ensure that there are agreed roles for members. The members of the board have managerial and business acumen, an understanding of the needs of the local community and awareness of local issues as well as an understanding of the requirements of charity law.

The Management Committee of the company has the power to determine applications for membership, and responsibility for the strategic direction and proper running of the charity.

Shantona Women's & Family Services Ltd

Trustees' Report for the year ended 31 March 2025

Recruitment and appointment of Trustees

Board of Trustees are recruited through advertising and via networking, interviewed by the Chair and CEO prior to joining. Members are elected at the annual general meeting and may be co-opted at other times.

Introduction and training of Trustees

New Trustees complete a skills audit and receive a comprehensive induction session with the CEO, as well as receiving a Management Committee Handbook. Trustees are encouraged to attend annual away days and to observe Shantona's services. Trustees are offered training in various areas in order to fulfill their roles.

Day to day management is delegated to the following key personnel: -

Nahid Rasool (CEO): manages and develops staff, finance, premises and other resources of Shantona in collaboration with the Management Committee. Responsible for ensuring and facilitating the participation of service users and ensuring a high professional profile for the Centre's work with relevant agencies, commissioners and other stake holders.

Harpreet Dosanjh (Office Manager): deals with PAYE, book-keeping, managing the bank accounts, providing yearly financial information for the independent examination, evaluating user information for monitoring purposes and gathering information required by funders or partner organisations.

Ashia Akhtar (Administrator/PA to Director): Day to day administration of the centre and being the first point of contact for the organisation and service users via the telephone and face to face.

Diane Law (Project Development Co-ordinator): to work with the senior management team to support the improvement in the provision, practice, and performance of the workplace to maintain existing quality standard marks and work towards new ones. And to assist the CEO in generating income through commissioning processes and the submission of grant funding applications.

Bilquis Afzal (Facilities & Project Manager): to play a crucial role in shaping the future of Shantona by leading the transition into our new premises, development and implementation of operational policies and procedures, ensuring efficiency and effectiveness in our day-to-day activities and driving forward, generating income to sustain, managing assets of the organisation and our long-term strategic goals.

To provide leadership, management, and support for the CEO and staff delivering Community services.

None of the trustees has any beneficial interest in the company. All the trustees are members of the company and guarantee to contribute no more than £1 in the event of a winding up.

Risk Factors

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Company status

The company is limited by guarantee and all members have agreed to contribute a sum not exceeding £1 in the event of a winding-up. The number of guarantees at 31st March 2025 was 7.

Shantona Women's & Family Services Ltd

Trustees' Report for the year ended 31 March 2025

Statement of trustee responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period. In preparing these financial statements the trustees are required to:

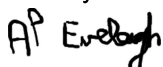
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose at any time the financial position of the charitable company and to enable it to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees, who are directors for the purposes of company law, who served during the year and up to the date of this report are set out on page 1.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the provisions applicable to companies' subject to the small companies' regime of the Companies Act 2006.

Approved by the trustees and signed on their behalf by:



..... Signed

Ann Eveleigh

..... Name

22 July 2025

..... Date

Independent Examiner's Report to the Trustees of

Shantona Women's & Family Services Ltd

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Paul Cowham

Paul Cowham FCA DChA
Withington Works
Withington Baths
30 Burton Road
Manchester, M20 3EB

Date 24/7/2025

Shantona Women's & Family Services Ltd
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2025

	Note	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Income					
Donations and legacies	3	3,109	-	3,109	3,976
Charitable activities	4	107,976	432,498	540,474	561,495
Fees and other income	5	13,207	-	13,207	7,485
Investments	6	1,743	-	1,743	1,445
Total income		126,035	432,498	558,533	574,401
Expenditure					
Raising funds	-	-	-	-	-
Charitable activities	7	153,164	436,374	589,538	649,354
Total expenditure		153,164	436,374	589,538	649,354
Net income/(expenditure) for the year	8	(27,129)	(3,876)	(31,005)	(74,953)
Transfer between funds		-	-	-	-
Net movement in funds for the year		(27,129)	(3,876)	(31,005)	(74,953)
Reconciliation of funds					
Total funds brought forward		319,471	26,834	346,305	421,258
Total funds carried forward		292,342	22,958	315,300	346,305

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Shantona Women's & Family Services Ltd
Company number 3496978

Balance sheet as at 31 March 2025

	Note	2025	2024
		£	£
Fixed assets			
Tangible assets	13	2,318	564
Total fixed assets		2,318	564
Current assets			
Debtors	14	6,164	20,181
Cash at bank and in hand		308,318	326,960
Total current assets		314,482	347,141
Liabilities			
Creditors: amounts falling due in less than one year	15	(1,500)	(1,400)
Net current assets		312,982	345,741
Total assets less current liabilities		315,300	346,305
Net assets		315,300	346,305
Funds of the charity			
Restricted income funds	16	22,958	26,834
Unrestricted income funds	17	292,342	319,471
Total charity funds		315,300	346,305

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 11 to 23 form part of these accounts.

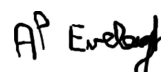
Approved by the trustees on 22 July 2025 and signed on their behalf by:

Lynne Guzha
Name



Signature

Ann Eveleigh
Name



Signature

Shantona Women's & Family Services Ltd

Statement of Cash Flows for the year ending 31 March 2025

	Note	2025 £	2024 £
Cash provided by/(used in) operating activities	20	(18,490)	(93,794)
<i>Cash flows from investing activities:</i>			
Bank interest		1,743	1,445
Proceeds from sale of tangible fixed assets		-	-
Purchase of tangible fixed assets		-	-
Proceeds from sale of investments		-	-
Purchase of investments		-	-
Cash provided by/(used in) investing activities		1,743	1,445
<i>Cash flows from financing activities:</i>			
Repayment of borrowing		-	-
Cash inflows from new borrowing		-	-
Cash provided by/(used in) financing activities		-	-
Increase/(decrease) in cash and cash equivalents in the year		(16,747)	(92,349)
Cash and cash equivalents at the beginning of the year		326,960	419,309
Cash and cash equivalents at the end of the year		310,213	326,960

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Shantona Women's & Family Services Ltd meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No such restatement was required.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgments which the trustees have made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Notes to the accounts for the year ended 31 March 2025 (continued)

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Notes to the accounts for the year ended 31 March 2025 (continued)

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £2,500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Motor vehicles:	25% reducing balance
Fixtures equipment and toys	15% straight line
Computer equipment:	33% straight line

m Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Shantona Women's & Family Services Ltd

Notes to the accounts for the year ended 31 March 2025 (continued)

O Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

P Pensions

Employees of the charity are entitled to join the charity's defined contribution workplace pension scheme. The charity's liability to the scheme is restricted to the contributions disclosed in note 9, subject to the minimum legal requirement.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Donations	3,109	-	3,109	3,976
Total	3,109	-	3,109	3,976
<i>Total by fund 31 March 2024</i>	3,976	-	3,976	

Shantona Women's & Family Services Ltd

Notes to the accounts for the year ended 31 March 2025 (continued)

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2025 £	Unrestricted £	Restricted £	Total 2024 £
Grants						
The National Lottery						
Community Fund	-	108,835	108,835	-	85,481	85,481
BBC Children in Need						
CSE	-	12,000	12,000	-	-	-
Best practice network	-	-	-	-	7,000	7,000
Leeds Community						
Foundation - Healthy						
Holidays	-	-	-	-	15,288	15,288
Early Years NEG	105,476	-	105,476	97,167	-	97,167
Public Health	-	38,527	38,527	-	38,527	38,527
Forum Central	-	10,000	10,000	-	5,000	5,000
Groundwork UK	-	20,000	20,000	-	-	-
Complex Needs						
Community Fund	-	37,290	37,290	-	-	-
Youth Social Action						
Fund - CIN	-	-	-	-	44,891	44,891
Leeds City Council -						
Youth Services	-	-	-	-	15,000	15,000
Leeds City Council -						
Public Health	-	-	-	-	226	226
Leeds City Council -						
Small Projects	-	300	300	-	150	150
LCC Community						
Committee	-	5,000	5,000	-	-	-
Live well Leeds	-	20,869	20,869	-	22,201	22,201
Lloyds Bank Foundation	2,500	-	2,500	50,000	-	50,000
Locality	-	-	-	-	10,000	10,000
Ministry of Justice PCC	-	130,746	130,746	-	130,746	130,746
Lunch club	-	1,816	1,816	-	2,342	2,342
Sport England	-	6,400	6,400	-	-	-
Leeds Community						
Foundation	-	8,920	8,920	-	-	-
LDVS Sanctuary	-	31,288	31,288	-	36,980	36,980
NCH Welfare milk	-	507	507	-	242	242
Small Grants	-	-	-	-	254	254
Total	107,976	432,498	540,474	147,167	414,328	561,495

Shantona Women's & Family Services Ltd

Notes to the accounts for the year ended 31 March 2025 (continued)

5 Fees and other income

	Unrestricted £	Restricted £	2025 £	2024 £
User contributions	1,296	-	1,296	1,728
Childcare	8,367	-	8,367	5,032
Other income	3,544	-	3,544	725
	<u>13,207</u>	<u>-</u>	<u>13,207</u>	<u>7,485</u>

All income from fees and trading is unrestricted (as with the comparative figures)

6 Investment income

	Unrestricted £	Restricted £	2025 £	2024 £
Income from bank deposits	1,743	-	1,743	1,445
	<u>1,743</u>	<u>-</u>	<u>1,743</u>	<u>1,445</u>

All of the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

7 Analysis of expenditure on charitable activities

	Total 2025 £	Total 2024 £
Staff costs	501,591	535,559
Depreciation	141	188
Premises costs	18,188	33,528
General running costs	23,308	47,053
General running costs (in kind)	-	-
Legal and professional a costs	21,901	-
Programme costs	21,003	29,827
Travel	1,806	1,531
Governance costs		
Other governance costs	100	268
Independent examination	1,500	1,400
	<u>589,538</u>	<u>649,354</u>
	<u>2025</u>	<u>2024</u>
	<u>£</u>	<u>£</u>
Restricted expenditure	436,374	436,374
Unrestricted expenditure	153,164	212,980
	<u>589,538</u>	<u>649,354</u>

Shantona Women's & Family Services Ltd

Notes to the accounts for the year ended 31 March 2025 (continued)

8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2025 £	2024 £
Depreciation	141	188
Independent examiner's remuneration		
- accountancy	700	650
- independent examination	800	750
	<u>141</u>	<u>188</u>

9 Staff costs

Staff costs during the year were as follows:

	2025 £	2024 £
Wages and salaries	444,521	466,656
Social security costs	26,889	33,984
Employers pension contributions	21,980	27,020
Staff expenses, training & recruitment	3,691	4,849
Redundancy	4,510	3,050
	<u>501,591</u>	<u>535,559</u>

No employee has employee benefits in excess of £60,000 (2024: Nil).

The average number of staff employed during the period was 25 (2024: 26.4).

The average full time equivalent number of staff employed during the period was 18 (2024: 19).

The key management personnel of the charity comprise the trustees, the CEO, the Project Development Co-ordinator, the Office Manager, the Administrator/PA to the CEO. and the Facilities and Project Manager The total employee benefits of the key management personnel of the charity were £131,641 (2024: £113,936).

10 Trustee remuneration and expenses, and related party transactions

Neither the trustees nor any persons connected with them received any remuneration, reimbursed travel expense of £36.07 were paid during the year (2024: £60.97).

Aggregate donations from related parties were £nil (2024: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2024: nil).

Shantona Women's & Family Services Ltd

Notes to the accounts for the year ended 31 March 2025 (continued)

11 Government grants

The government grants recognised in the accounts were as follows:

	2025 £	2024 £
Early Years NEG	105,476	97,167
Public Health	38,527	38,527
Leeds City Council	300	15,150
LDVS Sanctuary	31,288	36,980
Ministry of Justice PCC	130,746	130,746
	<hr/>	<hr/>
	306,337	150,844
	<hr/>	<hr/>

There were no unfulfilled conditions and contingencies attaching to the grants.

12 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

13 Fixed assets: tangible assets

	Land & Buildings £	Motor Vehicles £	Fixtures, equipment & toys £	Computer equipment £	Total £
Cost					
At 1 April 2024	-	23,754	37,168	23,864	84,786
Additions	1,895	-	-	-	1,895
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2025	1,895	23,754	37,168	23,864	86,681
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Depreciation					
At 1 April 2024	-	23,190	37,168	23,864	84,222
Charge for the year	-	141	-	-	141
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2025	-	23,331	37,168	23,864	84,363
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Net book value					
At 31 March 2025	1,895	423	-	-	2,318
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2024	-	564	-	-	564
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

Shantona Women's & Family Services Ltd

Notes to the accounts for the year ended 31 March 2025 (continued)

14 Debtors

	2025 £	2024 £
Accrued income	5,267	19,284
Prepayments	897	897
	<u>6,164</u>	<u>20,181</u>

15 Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors and accruals	1,500	1,400
	<u>1,500</u>	<u>1,400</u>

16 Analysis of movements in restricted funds

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2025 £
The National Lottery Community Fund -					
Reaching Communities	9,834	108,835	(105,110)	-	13,559
BBC Children in Need - CSE	-	12,000	(150)	-	11,850
Best Practice Network Childcare	7,000	-	(7,000)	-	-
Community Ownership Fund	-	-	(8,251)	-	(8,251)
Women's Lives Leeds	-	-	-	-	-
Complex Needs Community Fund	-	37,290	(37,290)	-	-
Forum central	-	10,000	(10,000)	-	-
Groundwork UK	-	20,000	(20,000)	-	-
LCC Community Committee	-	5,000	(5,000)	-	-
LCC - lunch club	-	1,816	(1,816)	-	-
LCC Small Projects	-	300	(135)	-	165
Leeds Community Foundation	-	8,920	(8,920)	-	-
Locality	10,000	-	(10,000)	-	-
LDVS Sanctuary Support	-	31,288	(31,288)	-	-
Ministry of Justice PCC	-	130,746	(130,746)	-	-
NCH Welfare Milk	-	507	(507)	-	-
Public Health	-	38,527	(38,527)	-	-
Live Well Leeds - CBMHS	-	20,869	(20,869)	-	-
Sport England	-	6,400	(765)	-	5,635
	<u>26,834</u>	<u>432,498</u>	<u>(436,374)</u>	<u>-</u>	<u>22,958</u>

Shantona Women's & Family Services Ltd

Notes to the accounts for the year ended 31 March 2025 (continued)

16 Analysis of movements in restricted funds (continued)

Previous reporting period	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
The National Lottery Community Fund -					
Reaching Communities	57,797	54,257	(102,220)	-	9,834
Awards 4 All-Mental Health	10,000		(10,000)	-	-
Best Practice Network Childcare	-	7,000	-	-	7,000
Women's Lives Leeds	3,056	31,224	(34,280)	-	-
CLLD - ESIF training & employment	-			-	-
Forum central	-	5,000	(5,000)	-	-
Global's Make Some Noise-DCMS	-			-	-
Healthy Holidays	4,712	15,288	(20,000)	-	-
LCC - lunch club	-	2,342	(2,342)	-	-
LCC Small Projects	-	254	(254)	-	-
LCC Youth Services	-	15,000	(15,000)	-	-
Leeds Community Foundation	4,566		(4,566)	-	-
Locality	-	10,000	-		10,000
BBC Children in Need - YSAF	(6,120)	44,891	(38,771)		-
BBC Children in Need - family/young	9,209		(9,209)	-	-
LDVS Sanctuary Support	(4,401)	36,980	(32,579)	-	-
Masonic Charitable Foundation	32,411	-	(32,411)	-	-
NCH Welfare Milk	-	242	(242)	-	-
Public Health	-	38,753	(38,753)	-	-
Live Well Leeds - CBMHS	923	22,201	(23,124)	-	-
Ministry of Justice PCC	-	130,746	(130,746)	-	-
Small Projects - Leeds City Council	-	150	(150)	-	-
Total	112,153	414,328	(499,647)	-	26,834

Name of	Description, nature and purposes of the fund
Public Health	Tackling health inequalities within Bangladeshi community.
The National Lottery Community Fund - Reaching Communities	to develop a scheme aimed at women and girls among black and minority ethnic (BME) groups in the city, to support victims of violence and educate encourage others to build resilience.
Lunch Club	to provide nutritious and healthy eating regime for the elderly.

Shantona Women's & Family Services Ltd

Notes to the accounts for the year ended 31 March 2025 (continued)

16 Analysis of movements in restricted funds (continued)

Name of	Description, nature and purposes of the fund
Early Years	To provide 30 hours free pre-school nursery for children aged 2 & 3-4 years old.
Women's Lives Leeds	to work directly with women and girls with complex needs by providing one to one intensive support, that will take a holistic approach meeting their specific needs.
Live Well Leeds	To create a safe, non-judgmental and friendly space to support BAME 16+ women with mild to moderate mental health needs
Healthy Holidays	to provide a safe and nurturing environment for young people to experience, learn and explore whilst making new friends without the financial constraints of holiday poverty.
Ministry of Justice	To develop and train existing support role (including Male) to become IDVA specific culturally aware relationships with culturally diverse communities.
Infrastructure/ Resilience Fund	to provide tailored support to local small/micro Culturally diverse ethnic minority led organisations to successfully apply for funding, that have struggled to do so due to the Covid-19 pandemic and ensure resilience through these times
LDVS Sanctuary Support	to provide support to people living in properties in safe accommodation that have a sanctuary installation through the Leeds Housing Options (LHO) managed Sanctuary Scheme and offer specialist support to those with protected characteristics whilst considering the needs of any children living within those properties.

17 Analysis of movement in unrestricted funds

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	As at 31 March 2025 £
General fund	278,907	126,035	(153,023)	(81,880)	170,039
Core costs, consultancy fees and project development	40,000	-	-	(40,000)	-
Fixed assets	564	-	(141)	1,895	2,318
Building fund	-	-	-	119,985	119,985
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	319,471	126,035	(153,164)	-	292,342
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

Shantona Women's & Family Services Ltd

Notes to the accounts for the year ended 31 March 2025 (continued)

17 Analysis of movements in unrestricted funds (continued)

Previous reporting period	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	As at 31 March 2024 £
General fund	268,353	160,073	(149,519)	-	278,907
Core costs, consultancy fees and project development	40,000	-	-	-	40,000
Fixed assets	752	-	(188)	-	564
	<u>309,105</u>	<u>160,073</u>	<u>(149,707)</u>	<u>-</u>	<u>319,471</u>

Name of	Description, nature and purposes of the fund
Core costs, consultancy fees and project development	These funds are to make sure all policies and procedures are up to date, as well as development of Shantona's existing and new projects. Also to cover Shantona Women Service's redundancy and other liabilities in the event of Closure
Fixed assets	The fixed asset fund represents the net book value of fixed assets in the accounts which do not form part of free reserves and are to be used by the charity in the furtherance of it's charitable objects.
Building fund	This fund represents the current predicted shortfall on the purchase of a building by the charity, which is due to happen later in 2025. Most of the funds for the purchase have already been secured, and the trustees are optimistic that the charity will be able to raise additional funding to cover at least part of this shortfall.

18 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	-	2,318	-	2,318
Net current assets/(liabilities)	170,039	119,985	22,958	312,982
	<u>170,039</u>	<u>122,303</u>	<u>22,958</u>	<u>315,300</u>

19 Lease commitments

The charity had the following commitments under non-cancellable operating leases:

	Land and buildings		Equipment	
	2025 £	2024 £	2025 £	2024 £
Leases expiring in:				
One year	-	-	1,899	-
Two to five years	-	-	6,295	4,712

Shantona Women's & Family Services Ltd

Notes to the accounts for the year ended 31 March 2025 (continued)

20 Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income/(expenditure) for the year	(31,005)	(74,953)
Adjustments for:		
Depreciation charge	141	188
Loss/(profit) on sale of fixed assets	-	-
Dividends, interest and rents from investments	(1,743)	(1,445)
Decrease/(increase) in stock	-	-
Decrease/(increase) in debtors	14,017	(17,584)
Increase/(decrease) in creditors	100	-
	<hr/>	<hr/>
Net cash provided by/(used in) operating activities	(18,490)	(93,794)
	<hr/>	<hr/>