

# **FIRWOOD CHURCH**

A Registered Charity  
(No: 1075723)

## **ANNUAL REPORT**

1 November 2023 — 31 October 2024

## **REPORT OF THE TRUSTEE BOARD**

The Trustee Board presents its Annual Report and the audited financial statements for the year ended 31 October 2023. The financial statements comply with the current statutory requirements, and the Statement of Recommended Practice — accounting and reporting by charities.

## **LEGAL AND ADMINISTRATIVE DETAILS**

Name: FIRWOOD CHURCH  
Registered Charity No: 1075723  
Operational Address: 300 Middleton Road, Westwood, Oldham OL9 6JL

## **BANKERS & AUDITORS**

Bankers: Barclays Bank, 27-29 Long Street, Middleton, M24 6TE  
Auditor: John Spibey Associates Limited

## **BOARD OF TRUSTEES**

Chair of Trustees K Insaadoo  
Trustees C Milnes  
L Ashworth  
A Evans  
D Targett

## **CHURCH LEADER:**

K Insaadoo

## **TREASURER:**

C Evans

## **SOLICITORS:**

Rutters Solicitors, 2 Bimport, Shaftesbury, Dorset SP7 BAY

## **STRUCTURE GOVERNANCE AND MANAGEMENT**

Governing Document: Declaration of Trust

Firwood Church was registered as a charity on 27 May 1999

### **RECRUITMENT AND APPOINTMENT OF TRUSTEES:**

New trustees can be nominated by the Pastors' Team, an existing member of Firwood Church Board of Trustees or by the members of Firwood Church. The Board of Trustees will then, at a board meeting, discuss the nomination and Nominees. The Nominee(s) will be elected to serve on the Board on the basis of a majority vote by the Board of Trustees.

In unique situations where the number of Trustees or the skills held by existing Trustees is deemed by the board to have fallen below what is required by the organisation, or where the Trustees deem that specific expertise is required, then external recruitment can be used. In this situation normal recruitment procedures within the organisation will be followed.

The maximum number of Trustees is seven. Trustees are elected to the Board of Trustees subject to agreed adherence to the doctrines set out in the Declaration of Trust. Future trustees elected to the Board of Trustees of Firwood Church are appointed for terms of office of up to five years by resolution of the Trustees. They can be asked to extend their period of Trusteeship, should the Board of Trustees deem it helpful to the Trust.

### **Induction and Training of Trustees:**

New Trustees will be selected on their ability to perform the role they are offered. New Trustees will be required to follow appropriate guidance and statutory obligations of the Role of a Trustee in line with the Charity Commission regulations, and legal responsibilities relating to trusteeship. New Trustees will be required to have read Firwood Church core policies and procedures. New Trustees will be offered one-to-one support from a more experienced trustee should that be required.

### **RESPONSIBILITIES OF THE BOARD OF TRUSTEES**

Company and Charity Law required the Board of Trustees to prepare financial statements giving a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements the Trustees have:

- Selected suitable accounting policies and then applied them consistently;
- Made judgements and estimates that are reasonable and prudent;
- Followed applicable accounting standards without any material departures and prepared the financial statements on the going concern basis.

The Trustees are responsible for keeping accounting records which disclose, with reasonable accuracy, the financial position of the Trust. They are responsible for safeguarding the charity's assets and taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **RESERVES POLICY**

The Board of Trustees have adopted a reserves policy which they consider appropriate to enable the Trust to meet its developing commitments and obligations. The Trustees are satisfied that in view of the charity's areas of operation and its aims and desire to assist and work with the community, it is sufficient to hold a small reserve. To this end, and with due consideration, the Trustees have determined upon a reserves policy to retain funds equivalent to two month's staff and overhead costs.

## **ORGANISATIONAL STRUCTURE**

Firwood Church is led by our Lead Pastor, supported by two assistant pastors. It has a Board of Trustees, consisting of five members and a team of Deacons, currently consisting of nine members. The Lead Pastor has oversight and responsibility for the overall running of the church. The Lead Pastor, assisted by the assistant pastors, has overall responsibility for the teaching, preaching and pastoral work of the church.

## **RISK MANAGEMENT**

At an organisational level, Firwood Church manages any risk it might be exposed to through reviewing key performance and compliance data and information through Pastors, Deacons and Board of Trustees meetings. Key financial, operational and legal risks are identified and systems, for example, appropriate Policies (Recruitment, Safeguarding, Health & Safety, etc) are employed to mitigate these risks.

Firwood Church is a member of the Independent Christian safeguarding charity, ThirtyOne:Eight. Firwood Church follows all best practice and recommendations of ThirtyOne:Eight and our working policies (Safeguarding, Recruitment, Health & Safety, Child Protection procedures etc.) follow their best practice models and policies. Our Safeguarding Policy and Recruitment Policy is logged with them and updated regularly in accordance with notified revisions and recommendations. ThirtyOne:Eight acts as our advisory body. Our DBS clearances are renewed on a rolling three-year programme.

The Board of Trustees continue to review and alleviate potential risks, in accordance with the guidance set out by the Charity Commission.

## **PUBLIC BENEFIT STATEMENT: OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT**

The Trustees of Firwood Church confirm that, when exercising their powers and duties, they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to Charity Commission's general guidance on public benefit.

The public benefits from the work Firwood Church undertakes, and Firwood Church meets its charitable objectives, by the assistance it gives to individuals, families, the local community, surrounding areas and society at large.

Firwood Church Trustees are conscious that the charity's funds are to be used appropriately, prudently, lawfully and in accordance with the charity's purposes for the public benefit. The Trustees consider that whilst maintaining good governance, Firwood Church will continue to provide — to the very best of its ability and resources — for those who are in need and for those in difficult situations, where with help, they could make positive and beneficial life changes, by

- helping relieve poverty and promoting good health, within the community and particularly amongst young people living in the immediate and surrounding areas.
- the provision of amenities, and the provision of assistance for people in necessitous circumstances.
- other such charitable purposes aimed to improve the physical, mental and spiritual wellbeing of individuals and families within the benefit area.
- the promotion and provision of activities which encourage physical, mental, moral and spiritual well-being, with the aim that those in the community may develop as individuals and members of society and that their conditions in life may be improved. the promotion, explanation and demonstration of the Christian Faith.
- providing sessions which offer basic educational and personal development assistance, primarily, but not exclusively for the benefit of young people.
- the provision of assistance, in particular, to those who are not in education, employment or training, i.e., by mentoring, providing help with basic educational skills, by supporting

each individual in preparation for employment and assistance in looking for and applying for work, particularly help with application process and interview techniques.

- engaging with a number of differing nationalities, many of whom are refugees/asylum seekers from a number of countries, in developing verbal and written English language skills. We provide a weekly English language class for this purpose. Assistance with application process for college/university, e.g., contacting colleges/universities, where necessary, on the young person's behalf.

## **OBJECTS OF THE CHARITY - REVIEW OF THE YEAR**

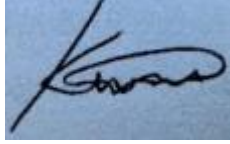
Firwood Church, as part of its desire to meet its charitable objects, continues to provide assistance to the local community, i.e., practical support, financial help, and the provision of various facilities, for example:

- Children's groups
- Sports Activities
  - Including Football and Basketball Teams - engaging with 150 different young people and young adults.
- Residentials (Children/Young People) – 60+ young people were taken to the New Day festival for a week of camping including sports activities. We were also able to run the outdoor Pursuits walking, climbing (with appropriately certified organisations/leaders).
- Music Sessions (drums, keyboard and guitar sessions, etc).
- Activities evenings/events various, throughout the year, i.e., quiz & curry evening, bowling, music café nights. Sunday 'monthly drop-in' lunch, etc.
- General Life Skills training
  - Mentoring sessions and basic academic skills sessions for young people and those who are not in education, employment or training (NEET). Practical assistance in seeking employment, etc (how to look for employment, complete an application form, interview techniques, time-keeping, behaviour/general attitude in the workplace, following instructions, etc). Providing assistance to asylum seekers/refugees (from various countries), primarily young people
  - basic English language skills (verbal and written). Assistance provided in conversational/written English language for those who want to enrol at college/university in the UK. Assistance given and contact made on individuals' behalf to colleges/universities regarding qualifications and criteria required prior to application and registration. Assistance provided with application process, and 'mock' interviews etc are held.
  - We provide weekly English Language classes (ESOL) for the local community using the material 'English My Way'.

### **FUTURE DEVELOPMENTS**

We will continue with our existing projects and initiatives and our hope is to further extend our involvement and work we undertake in the area.

This Report was approved by the Board of Trustees on 25/08/2025 and is signed on behalf of the Board of Trustees of Firwood Church by: K Insaiddoo, Chair of Trustees.

A handwritten signature in black ink, appearing to read 'K Insaiddoo', on a light blue background.

K Insaiddoo

Chair of Trustees  
Firwood Church

**Firwood Church**  
**Registered with the Charity Commission**  
**Income and Expenditure Account**  
**and Balance Sheet**  
**For the Year Ended 31st October 2024**

**John Spibey Associates Ltd**  
**Certified Practising Accountants**  
**245 Bury New Road**  
**Whitefield**  
**Manchester M45 8QP**

## **Firwood Church**

### **Index**

	<b><u>Page</u></b>
<b>Accountants Report</b>	<b>3</b>
<b>Income and Expenditure Account</b>	<b>4</b>
<b>Balance Sheet</b>	<b>5</b>

**John Spibey Associates Ltd  
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245 Bury New Road  
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## **Firwood Church**

### **Accountants Report**

In accordance with our engagement we have compiled the financial information of the above named client which comprises of an Income and Expenditure Account from the accounting records and information and explanations supplied to us.

The financial information has been compiled in accordance with your instructions. This financial information is not intended to achieve full compliance with the provisions of the UK Generally Accepted Accounting Principles.

Our work has been undertaken so that we might compile these accounts and report to you that we have done so. We do not accept or assume responsibility to anyone other than our client for this work, or for this report.

We have carried out this engagement in accordance with technical and ethical guidance issued by the Accountancy Governing Bodies in the UK.

You have approved this financial information for the year ended 31st October 2024, and have acknowledged your responsibility for it.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us, we therefore do not express any opinion on the financial information contained therein.

*John Spibey Associates*

Signed \_\_\_\_\_

*26th June 2025*

Date \_\_\_\_\_

**John Spibey Associates Ltd  
Certified Practising Accountants  
245 Bury New Road  
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Manchester M45 8QP**

# Firwood Church

## Income and Expenditure Account

for the Year ended 31st October 2024

	2024	2023
	£	£
<b><u>Income</u></b>		
Collections and Donations	35779.00	51004.00
Gift Aid Refunded	10988.21	12659.78
Other Miscellaneous Income	77.41	174.36
Donations and CAF	1295.50	760.00
Non Gift Aid Donations	25.00	58.35
<b><u>Total Income</u></b>	£ 48165.12	£ 64656.49
<b><u>Less Expenditure:-</u></b>		
Wages (including N.I.C.)	0.00	0.00
Gift - S Evans (not through Payroll)	0.00	10000.00
Rent of Hall	12000.00	12000.00
Water Rates, Light and Heating Costs	3459.48	4205.81
Church Expenses	521.23	477.63
Insurance and Memberships	2328.78	3240.01
Donations Made	3171.17	1886.47
Donations to Eden Westwood	1480.00	10347.62
Stationery	1618.92	709.50
Youth Activity Expenses	1807.53	5920.00
Praise Group/Band	958.42	865.82
Accountancy and Payroll Production Costs	673.00	673.00
Legal Fees	0.00	0.00
Sundry Expenses	1084.44	952.96
Motor Expenses Re-imbursed	0.00	20.00
<b><u>Running and Overhead Expenditure</u></b>	29102.97	51298.82
<b><u>Special Events</u></b>		
New Day Event Net Costs	17305.53	3450.39
Events and Community Work	6375.75	1487.00
<b><u>Special Events Expenditure</u></b>	23681.28	4937.39
<b><u>Capital Expenditure</u></b>		
Restoration Repairs and Maintenance	4044.05	3467.58
Lighting, Instruments etc	9426.80	3865.77
New Church Computer	0.00	2819.00
<b><u>Capital Expenditure</u></b>	13470.85	10152.35
<b><u>Total Expenditure for the Year</u></b>	£ 66255.10	£ 66388.56
<b><u>Transfer to Church Reserves</u></b>	£ -18089.98	£ -1732.07

## Firwood Church

### Balance Sheet

as at 31st October 2024

	2024	2023
	£	£
<b><u>Current Assets</u></b>		
Bank Account - Firwooc	34406.62	51496.60
Prepayment - Rent	0.00	1000.00
	34406.62	52496.60
<b><u>Current Liabilities</u></b>		
Creditor - Accountancy	797.00	797.00
	797.00	797.00
<b><u>Net Current Assets</u></b>	33609.62	51699.60
<b><u>Balance Sheet Totals</u></b>	£ 33609.62	£ 51699.60

### Represented By:-

#### **Church Reserves**

Balance Brought Forward	51699.60	53431.67
Transfer to Income & Expenditure Account	-18089.98	-1732.07
<b><u>Balance Sheet Totals</u></b>	£ 33609.62	£ 51699.60