

# FIRWOOD CHURCH

England & Wales · Charity number 1075723

## Details

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**Status** Registered

**Legal form** Other

**Registered** 1999-05-27

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Firwood Church  
300 Middleton Road  
Oldham  
OL9 6JH

**Phone** 07737938185

**Email** [info@firwood.church](mailto:info@firwood.church)

**Website** <http://firwood.church>

## Activities

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**Objects:** 1. TO ADVANCE CHRISTIANITY IN GREATER MANCHESTER AND ELSEWHERE, BY ANY MEANS OR MEDIUM THAT IS OR MAY BECOME AVAILABLE, IN ACCORDANCE WITH THE STATEMENT OF DOCTRINE SET OUT IN SCHEDULE2. TO RELIEVE POVERTY AND THOSE WHO ARE IN NEED BECAUSE OF SICKNESS OR AGE OR SOME OTHER REASON3. TO ADVANCE EDUCATION BOTH GENERAL AND VOCATIONAL FOR CHILDREN OR ADULTS BUT ALWAYS WITHIN THE PRINCIPLES OF THE CHRISTIAN FAITH4. TO PROMOTE SUCH OTHER CHARITABLE OBJECTS AS THE TRUSTEES SHALL FROM TIME TO TIME CONSIDER APPROPRIATE.

**Activities:** We continue to expand our children/youth work/all-age events. We hold youth sports and training sessions (10-20+), drop-in cafe, Mother/Toddler group, kids club, youth clubs, dance/music sessions/workshops, residentials, in addition to various community events throughout the year. We hope to extend our social action and detached/outreach work with youth.in the community.

## Classification

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- **How:** Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Religious Activities, Amateur Sport, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

## Geography

- **Area of benefit:** GREATER MANCHESTER AND ELSEWHERE
- Bolton
- Bury
- Manchester City
- Oldham
- Rochdale
- Salford City
- Stockport
- Tameside
- Trafford
- Wigan

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-10-31	£48,165	£66,255	-	-
2023-10-31	£64,656	£66,389	-	-
2022-10-31	£79,699	£58,249	-	-
2021-10-31	£71,351	£71,293	-	-
2020-10-31	£86,632	£77,643	-	-

## Trustees

Name	Role	Appointed
<b>Andrew Thomas Evans</b>	Chair	2022-10-12
CAROLE MILNES		
David Targett		2024-06-29
LYNN ASHWORTH		

**FIRWOOD CHURCH**

England & Wales - Charity number 1075723

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# Accounts

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**FIRWOOD CHURCH**

A Registered Charity  
(No: 1075723)

**ANNUAL REPORT**

1 November 2023 — 31 October 2024

## **REPORT OF THE TRUSTEE BOARD**

The Trustee Board presents its Annual Report and the audited financial statements for the year ended 31 October 2023. The financial statements comply with the current statutory requirements, and the Statement of Recommended Practice — accounting and reporting by charities.

## **LEGAL AND ADMINISTRATIVE DETAILS**

Name: FIRWOOD CHURCH  
Registered Charity No: 1075723  
Operational Address: 300 Middleton Road, Westwood, Oldham OL9 6JL

## **BANKERS & AUDITORS**

Bankers: Barclays Bank, 27-29 Long Street, Middleton, M24 6TE  
Auditor: John Spibey Associates Limited

## **BOARD OF TRUSTEES**

Chair of Trustees K Insaadoo  
Trustees C Milnes  
L Ashworth  
A Evans  
D Targett

## **CHURCH LEADER:**

K Insaadoo

## **TREASURER:**

C Evans

## **SOLICITORS:**

Rutters Solicitors, 2 Bimport, Shaftesbury, Dorset SP7 BAY

## **STRUCTURE GOVERNANCE AND MANAGEMENT**

Governing Document: Declaration of Trust

Firwood Church was registered as a charity on 27 May 1999

### **RECRUITMENT AND APPOINTMENT OF TRUSTEES:**

New trustees can be nominated by the Pastors' Team, an existing member of Firwood Church Board of Trustees or by the members of Firwood Church. The Board of Trustees will then, at a board meeting, discuss the nomination and Nominees. The Nominee(s) will be elected to serve on the Board on the basis of a majority vote by the Board of Trustees.

In unique situations where the number of Trustees or the skills held by existing Trustees is deemed by the board to have fallen below what is required by the organisation, or where the Trustees deem that specific expertise is required, then external recruitment can be used. In this situation normal recruitment procedures within the organisation will be followed.

The maximum number of Trustees is seven. Trustees are elected to the Board of Trustees subject to agreed adherence to the doctrines set out in the Declaration of Trust. Future trustees elected to the Board of Trustees of Firwood Church are appointed for terms of office of up to five years by resolution of the Trustees. They can be asked to extend their period of Trusteeship, should the Board of Trustees deem it helpful to the Trust.

### **Induction and Training of Trustees:**

New Trustees will be selected on their ability to perform the role they are offered. New Trustees will be required to follow appropriate guidance and statutory obligations of the Role of a Trustee in line with the Charity Commission regulations, and legal responsibilities relating to trusteeship. New Trustees will be required to have read Firwood Church core policies and procedures. New Trustees will be offered one-to-one support from a more experienced trustee should that be required.

### **RESPONSIBILITIES OF THE BOARD OF TRUSTEES**

Company and Charity Law required the Board of Trustees to prepare financial statements giving a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements the Trustees have:

- Selected suitable accounting policies and then applied them consistently;
- Made judgements and estimates that are reasonable and prudent;
- Followed applicable accounting standards without any material departures and prepared the financial statements on the going concern basis.

The Trustees are responsible for keeping accounting records which disclose, with reasonable accuracy, the financial position of the Trust. They are responsible for safeguarding the charity's assets and taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **RESERVES POLICY**

The Board of Trustees have adopted a reserves policy which they consider appropriate to enable the Trust to meet its developing commitments and obligations. The Trustees are satisfied that in view of the charity's areas of operation and its aims and desire to assist and work with the community, it is sufficient to hold a small reserve. To this end, and with due consideration, the Trustees have determined upon a reserves policy to retain funds equivalent to two month's staff and overhead costs.

## **ORGANISATIONAL STRUCTURE**

Firwood Church is led by our Lead Pastor, supported by two assistant pastors. It has a Board of Trustees, consisting of five members and a team of Deacons, currently consisting of nine members. The Lead Pastor has oversight and responsibility for the overall running of the church. The Lead Pastor, assisted by the assistant pastors, has overall responsibility for the teaching, preaching and pastoral work of the church.

## **RISK MANAGEMENT**

At an organisational level, Firwood Church manages any risk it might be exposed to through reviewing key performance and compliance data and information through Pastors, Deacons and Board of Trustees meetings. Key financial, operational and legal risks are identified and systems, for example, appropriate Policies (Recruitment, Safeguarding, Health & Safety, etc) are employed to mitigate these risks.

Firwood Church is a member of the Independent Christian safeguarding charity, ThirtyOne:Eight. Firwood Church follows all best practice and recommendations of ThirtyOne:Eight and our working policies (Safeguarding, Recruitment, Health & Safety, Child Protection procedures etc.) follow their best practice models and policies. Our Safeguarding Policy and Recruitment Policy is logged with them and updated regularly in accordance with notified revisions and recommendations. ThirtyOne:Eight acts as our advisory body. Our DBS clearances are renewed on a rolling three-year programme.

The Board of Trustees continue to review and alleviate potential risks, in accordance with the guidance set out by the Charity Commission.

## **PUBLIC BENEFIT STATEMENT: OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT**

The Trustees of Firwood Church confirm that, when exercising their powers and duties, they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to Charity Commission's general guidance on public benefit.

The public benefits from the work Firwood Church undertakes, and Firwood Church meets its charitable objectives, by the assistance it gives to individuals, families, the local community, surrounding areas and society at large.

Firwood Church Trustees are conscious that the charity's funds are to be used appropriately, prudently, lawfully and in accordance with the charity's purposes for the public benefit. The Trustees consider that whilst maintaining good governance, Firwood Church will continue to provide — to the very best of its ability and resources — for those who are in need and for those in difficult situations, where with help, they could make positive and beneficial life changes, by

- helping relieve poverty and promoting good health, within the community and particularly amongst young people living in the immediate and surrounding areas.
- the provision of amenities, and the provision of assistance for people in necessitous circumstances.
- other such charitable purposes aimed to improve the physical, mental and spiritual wellbeing of individuals and families within the benefit area.
- the promotion and provision of activities which encourage physical, mental, moral and spiritual well-being, with the aim that those in the community may develop as individuals and members of society and that their conditions in life may be improved. the promotion, explanation and demonstration of the Christian Faith.
- providing sessions which offer basic educational and personal development assistance, primarily, but not exclusively for the benefit of young people.
- the provision of assistance, in particular, to those who are not in education, employment or training, i.e., by mentoring, providing help with basic educational skills, by supporting

each individual in preparation for employment and assistance in looking for and applying for work, particularly help with application process and interview techniques.

- engaging with a number of differing nationalities, many of whom are refugees/asylum seekers from a number of countries, in developing verbal and written English language skills. We provide a weekly English language class for this purpose. Assistance with application process for college/university, e.g., contacting colleges/universities, where necessary, on the young person's behalf.

### **OBJECTS OF THE CHARITY - REVIEW OF THE YEAR**

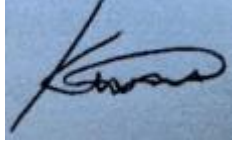
Firwood Church, as part of its desire to meet its charitable objects, continues to provide assistance to the local community, i.e., practical support, financial help, and the provision of various facilities, for example:

- Children's groups
- Sports Activities
  - Including Football and Basketball Teams - engaging with 150 different young people and young adults.
- Residentials (Children/Young People) – 60+ young people were taken to the New Day festival for a week of camping including sports activities. We were also able to run the outdoor Pursuits walking, climbing (with appropriately certified organisations/leaders).
- Music Sessions (drums, keyboard and guitar sessions, etc).
- Activities evenings/events various, throughout the year, i.e., quiz & curry evening, bowling, music café nights. Sunday 'monthly drop-in' lunch, etc.
- General Life Skills training
  - Mentoring sessions and basic academic skills sessions for young people and those who are not in education, employment or training (NEET). Practical assistance in seeking employment, etc (how to look for employment, complete an application form, interview techniques, time-keeping, behaviour/general attitude in the workplace, following instructions, etc). Providing assistance to asylum seekers/refugees (from various countries), primarily young people
  - basic English language skills (verbal and written). Assistance provided in conversational/written English language for those who want to enrol at college/university in the UK. Assistance given and contact made on individuals' behalf to colleges/universities regarding qualifications and criteria required prior to application and registration. Assistance provided with application process, and 'mock' interviews etc are held.
  - We provide weekly English Language classes (ESOL) for the local community using the material 'English My Way'.

## **FUTURE DEVELOPMENTS**

We will continue with our existing projects and initiatives and our hope is to further extend our involvement and work we undertake in the area.

This Report was approved by the Board of Trustees on 25/08/2025 and is signed on behalf of the Board of Trustees of Firwood Church by: K Insaideo, Chair of Trustees.

A handwritten signature in black ink on a light blue background. The signature is stylized and appears to read 'K Insaideo'.

K Insaideo

Chair of Trustees  
Firwood Church

**Firwood Church**  
**Registered with the Charity Commission**  
**Income and Expenditure Account**  
**and Balance Sheet**  
**For the Year Ended 31st October 2024**

**John Spibey Associates Ltd**  
**Certified Practising Accountants**  
**245 Bury New Road**  
**Whitefield**  
**Manchester M45 8QP**

# Firwood Church

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**John Spibey Associates Ltd  
Certified Practising Accountants  
245 Bury New Road  
Whitefield  
Manchester M45 8QP**

## **Firwood Church**

### **Accountants Report**

In accordance with our engagement we have compiled the financial information of the above named client which comprises of an Income and Expenditure Account from the accounting records and information and explanations supplied to us.

The financial information has been compiled in accordance with your instructions. This financial information is not intended to achieve full compliance with the provisions of the UK Generally Accepted Accounting Principles.

Our work has been undertaken so that we might compile these accounts and report to you that we have done so. We do not accept or assume responsibility to anyone other than our client for this work, or for this report.

We have carried out this engagement in accordance with technical and ethical guidance issued by the Accountancy Governing Bodies in the UK.

You have approved this financial information for the year ended 31st October 2024, and have acknowledged your responsibility for it.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us, we therefore do not express any opinion on the financial information contained therein.

*John Spibey Associates*

Signed \_\_\_\_\_

*26th June 2025*

Date \_\_\_\_\_

**John Spibey Associates Ltd  
Certified Practising Accountants  
245 Bury New Road  
Whitefield  
Manchester M45 8QP**

# Firwood Church

## Income and Expenditure Account

for the Year ended 31st October 2024

	2024	2023
	£	£
<b><u>Income</u></b>		
Collections and Donations	35779.00	51004.00
Gift Aid Refunded	10988.21	12659.78
Other Miscellaneous Income	77.41	174.36
Donations and CAF	1295.50	760.00
Non Gift Aid Donations	25.00	58.35
<b><u>Total Income</u></b>	£ 48165.12	£ 64656.49
<b><u>Less Expenditure:-</u></b>		
Wages (including N.I.C.)	0.00	0.00
Gift - S Evans (not through Payroll)	0.00	10000.00
Rent of Hall	12000.00	12000.00
Water Rates, Light and Heating Costs	3459.48	4205.81
Church Expenses	521.23	477.63
Insurance and Memberships	2328.78	3240.01
Donations Made	3171.17	1886.47
Donations to Eden Westwood	1480.00	10347.62
Stationery	1618.92	709.50
Youth Activity Expenses	1807.53	5920.00
Praise Group/Band	958.42	865.82
Accountancy and Payroll Production Costs	673.00	673.00
Legal Fees	0.00	0.00
Sundry Expenses	1084.44	952.96
Motor Expenses Re-imbursed	0.00	20.00
<b><u>Running and Overhead Expenditure</u></b>	29102.97	51298.82
<b><u>Special Events</u></b>		
New Day Event Net Costs	17305.53	3450.39
Events and Community Work	6375.75	1487.00
<b><u>Special Events Expenditure</u></b>	23681.28	4937.39
<b><u>Capital Expenditure</u></b>		
Restoration Repairs and Maintenance	4044.05	3467.58
Lighting, Instruments etc	9426.80	3865.77
New Church Computer	0.00	2819.00
<b><u>Capital Expenditure</u></b>	13470.85	10152.35
<b><u>Total Expenditure for the Year</u></b>	£ 66255.10	£ 66388.56
<b><u>Transfer to Church Reserves</u></b>	£ -18089.98	£ -1732.07

# Firwood Church

## Balance Sheet

as at 31st October 2024

	2024	2023
	£	£
<b><u>Current Assets</u></b>		
Bank Account - Firwooc	34406.62	51496.60
Prepayment - Rent	0.00	1000.00
	34406.62	52496.60
<b><u>Current Liabilities</u></b>		
Creditor - Accountancy	797.00	797.00
	797.00	797.00
<b><u>Net Current Assets</u></b>	33609.62	51699.60
<b><u>Balance Sheet Totals</u></b>	£ 33609.62	£ 51699.60

### Represented By:-

#### **Church Reserves**

Balance Brought Forward	51699.60	53431.67
Transfer to Income & Expenditure Account	-18089.98	-1732.07
<b><u>Balance Sheet Totals</u></b>	£ 33609.62	£ 51699.60

**FIRWOOD CHURCH**

England & Wales - Charity number 1075723

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# Accounts

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**FIRWOOD CHURCH**

A Registered Charity  
(No: 1075723)

**ANNUAL REPORT**

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## **BOARD OF TRUSTEES**

Chair of Trustees K Insaideo  
Trustees C Milnes  
L Ashworth  
A Evans  
D Targett

## **CHURCH LEADER:**

A Evans

## **TREASURER:**

C Evans

## **SOLICITORS:**

Rutters Solicitors, 2 Bimport, Shaftesbury, Dorset SP7 BAY

## **STRUCTURE GOVERNANCE AND MANAGEMENT**

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Firwood Church is led by our Lead Pastor, supported by two assistant pastors. It has a Board of Trustees, consisting of five members and a team of Deacons, currently consisting of nine members. The Lead Pastor has oversight and responsibility for the overall running of the church. The Lead Pastor, assisted by the assistant pastors, has overall responsibility for the teaching, preaching and pastoral work of the church.

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each individual in preparation for employment and assistance in looking for and applying for work, particularly help with application process and interview techniques.

- engaging with a number of differing nationalities, many of whom are refugees/asylum seekers from a number of countries, in developing verbal and written English language skills. We provide a weekly English language class for this purpose. Assistance with application process for college/university, e.g., contacting colleges/universities, where necessary, on the young person's behalf.

## **OBJECTS OF THE CHARITY - REVIEW OF THE YEAR**

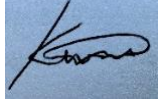
Firwood Church, as part of its desire to meet its charitable objects, continues to provide assistance to the local community, i.e., practical support, financial help, and the provision of various facilities, for example:

- Children's groups
- Sports Activities
  - 192 hours of football activity, spread across 4 sessions a week, 52 weeks of the year. Engaging with 186 different young people and young adults.
  - We have two teams registered with Manchester FA playing in a Saturday morning league.
  - Our Basketball sports project continues to flourish, this has been hugely popular and has involved sessions run on Thursday evenings (games night) and Friday evenings for drop-in sessions. This has been a huge addition to our work and has seen over a 100 different young people engaging in the first few months at one of our sessions.
- Residentials (Children/Young People) – 40 young people were taken to the New Day festival for a week of camping including sports activities. We were also able to run the outdoor Pursuits walking, climbing (with appropriately certified organisations/leaders).
- Music Sessions (drums, keyboard and guitar sessions, etc).
- Activities evenings/events various, throughout the year, i.e., quiz & curry evening, bowling, music café nights. Sunday 'monthly drop-in' lunch, etc.
- General Life Skills training
  - Mentoring sessions and basic academic skills sessions for young people and those who are not in education, employment or training (NEET). Practical assistance in seeking employment, etc (how to look for employment, complete an application form, interview techniques, time-keeping, behaviour/general attitude in the workplace, following instructions, etc). Providing assistance to asylum seekers/refugees (from various countries), primarily young people
  - basic English language skills (verbal and written). Assistance provided in conversational/written English language for those who want to enrol at college/university in the UK. Assistance given and contact made on individuals' behalf to colleges/universities regarding qualifications and criteria required prior to application and registration. Assistance provided with application process, and 'mock' interviews etc are held.
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## **FUTURE DEVELOPMENTS**

We will continue with our existing projects and initiatives and our hope is to further extend our involvement and work we undertake in the area.

This Report was approved by the Board of Trustees on 27/08/2024 and is signed on behalf of the Board of Trustees of Firwood Church by: K Insaideo, Chair of Trustees.

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K Insaideo

Chair of Trustees  
Firwood Church

**Firwood Church**  
**Registered with the Charity Commission**  
**Income and Expenditure Account**  
**and Balance Sheet**  
**For the Year Ended 31st October 2023**

**John Spibey Associates Ltd**  
**Certified Practising Accountants**  
**245 Bury New Road**  
**Whitefield**  
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We have carried out this engagement in accordance with technical and ethical guidance issued by the Accountancy Governing Bodies in the UK.

You have approved this financial information for the year ended 31st October 2023, and have acknowledged your responsibility for it.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us, we therefore do not express any opinion on the financial information contained therein.

*John Spibey Associates*

Signed \_\_\_\_\_

*22nd August 2024*

Date \_\_\_\_\_

**John Spibey Associates Ltd  
Certified Practising Accountants  
245 Bury New Road  
Whitefield  
Manchester M45 8QP**

# Firwood Church

## Income and Expenditure Account

for the Year ended 31st October 2023

	2023	2022
	£	£
<b><u>Income</u></b>		
Collections and Donations	51004.00	57126.00
Gift Aid Refunded	12659.78	11910.22
Other Miscellaneous Income	174.36	346.14
Donations and CAF	760.00	10000.00
Non Gift Aid Donations	58.35	317.02
<b><u>Total Income</u></b>	£ 64656.49	£ 79699.38
<b><u>Less Expenditure:-</u></b>		
Wages (including N.I.C.)	0.00	5799.72
Gift - S Evans (not through Payroll)	10000.00	0.00
Rent of Hall	12000.00	11880.00
Water Rates, Light and Heating Costs	4205.81	3160.21
Church Expenses	477.63	394.40
Insurance and Memberships	3240.01	2263.76
Donations Made	1886.47	2477.17
Donations to Eden Westwood	10347.62	14741.22
Stationery	709.50	512.97
Youth Activity Expenses	5920.00	5197.96
Praise Group/Band	865.82	610.23
Accountancy and Payroll Production Costs	673.00	703.00
Legal Fees		1800.00
Sundry Expenses	952.96	716.59
Motor Expenses Re-imbursed	20.00	38.20
<b><u>Running and Overhead Expenditure</u></b>	51298.82	50295.43
<b><u>Special Events</u></b>		
New Day Event Net Costs	3450.39	0.00
Events and Community Work	1487.00	6716.01
<b><u>Special Events Expenditure</u></b>	4937.39	6716.01
<b><u>Capital Expenditure</u></b>		
Restoration Repairs and Maintenance	3467.58	1237.46
Lighting, Instruments etc	3865.77	0.00
New Church Computer	2819.00	0.00
<b><u>Capital Expenditure</u></b>	10152.35	1237.46
<b><u>Total Expenditure for the Year</u></b>	£ 66388.56	£ 58248.90
<b><u>Transfer to Church Reserves</u></b>	£ -1732.07	£ 21450.48

# Firwood Church

## Balance Sheet

as at 31st October 2023

	2023	2022
	£	£
<b><u>Current Assets</u></b>		
Bank Account - Firwooc	51496.60	54228.67
Prepayment - Rent	1000.00	0.00
	52496.60	54228.67
<b><u>Current Liabilities</u></b>		
Creditor - Accountancy & Payroll Productior	797.00	797.00
	797.00	797.00
<b><u>Net Current Assets</u></b>	51699.60	53431.67
<b><u>Balance Sheet Totals</u></b>	£ 51699.60	£ 53431.67

### Represented By:-

#### **Church Reserves**

Balance Brought Forward	53431.67	31981.19
Transfer to Income & Expenditure Account	-1732.07	21450.48
<b><u>Balance Sheet Totals</u></b>	£ 51699.60	£ 53431.67

**FIRWOOD CHURCH**

England & Wales - Charity number 1075723

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# Accounts

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**FIRWOOD CHURCH**

A Registered Charity  
(No: 1075723)

**ANNUAL REPORT**

1 November 2021 — 31 October 2022

## **REPORT OF THE TRUSTEE BOARD**

The Trustee Board presents its Annual Report and the audited financial statements for the year ended 31 October 2022. The financial statements comply with the current statutory requirements, and the Statement of Recommended Practice — accounting and reporting by charities.

## **LEGAL AND ADMINISTRATIVE DETAILS**

Name: FIRWOOD CHURCH  
Registered Charity No: 1075723  
Operational Address: 300 Middleton Road, Westwood, Oldham OL9 6JL

## **BANKERS & AUDITORS**

Bankers: Barclays Bank, 27-29 Long Street, Middleton, M24 6TE  
Auditor: John Spibey Associates Limited

## **BOARD OF TRUSTEES**

Chair of Trustees R Evans  
Trustees C Milnes  
L Ashworth  
A Evans  
B Jacombs

## **CHURCH LEADER:**

A Evans/S Evans

## **TREASURER:**

C Evans

## **SOLICITORS:**

Rutters Solicitors, 2 Bimport, Shaftesbury, Dorset SP7 BAY

## **STRUCTURE GOVERNANCE AND MANAGEMENT**

Governing Document: Declaration of Trust

Firwood Church was registered as a charity on 27 May 1999

### **RECRUITMENT AND APPOINTMENT OF TRUSTEES:**

New trustees can be nominated by the Pastors' Team, an existing member of Firwood Church Board of Trustees or by the members of Firwood Church. The Board of Trustees will then, at a board meeting, discuss the nomination and Nominees. The Nominee(s) will be elected to serve on the Board on the basis of a majority vote by the Board of Trustees.

In unique situations where the number of Trustees or the skills held by existing Trustees is deemed by the board to have fallen below what is required by the organisation, or where the Trustees deem that specific expertise is required, then external recruitment can be used. In this situation normal recruitment procedures within the organisation will be followed.

The maximum number of Trustees is seven. Trustees are elected to the Board of Trustees subject to agreed adherence to the doctrines set out in the Declaration of Trust. Future trustees elected to the Board of Trustees of Firwood Church are appointed for terms of office of up to five years by resolution of the Trustees. They can be asked to extend their period of Trusteeship, should the Board of Trustees deem it helpful to the Trust.

### **Induction and Training of Trustees:**

New Trustees will be selected on their ability to perform the role they are offered. New Trustees will be required to follow appropriate guidance and statutory obligations of the Role of a Trustee in line with the Charity Commission regulations, and legal responsibilities relating to trusteeship. New Trustees will be required to have read Firwood Church core policies and procedures. New Trustees will be offered one-to-one support from a more experienced trustee should that be required.

### **RESPONSIBILITIES OF THE BOARD OF TRUSTEES**

Company and Charity Law required the Board of Trustees to prepare financial statements giving a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements the Trustees have:

- Selected suitable accounting policies and then applied them consistently;
- Made judgements and estimates that are reasonable and prudent;
- Followed applicable accounting standards without any material departures and prepared the financial statements on the going concern basis.

The Trustees are responsible for keeping accounting records which disclose, with reasonable accuracy, the financial position of the Trust. They are responsible for safeguarding the charity's assets and taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **RESERVES POLICY**

The Board of Trustees have adopted a reserves policy which they consider appropriate to enable the Trust to meet its developing commitments and obligations. The Trustees are satisfied that in view of the charity's areas of operation and its aims and desire to assist and work with the community, it is sufficient to hold a small reserve. To this end, and with due consideration, the Trustees have determined upon a reserves policy to retain funds equivalent to two month's staff and overhead costs.

## **ORGANISATIONAL STRUCTURE**

Firwood Church is led by our Lead Pastor, supported by an assistant pastor. It has a Board of Trustees, consisting of five members and a team of Deacons, currently consisting of nine members. The Lead Pastor has oversight and responsibility for the overall running of the church. The Lead Pastor, assisted by the assistant pastor has overall responsibility for the teaching, preaching and pastoral work of the church.

## **RISK MANAGEMENT**

At an organisational level, Firwood Church manages any risk it might be exposed to through reviewing key performance and compliance data and information through Pastors, Deacons and Board of Trustees meetings. Key financial, operational and legal risks are identified and systems, for example, appropriate Policies (Recruitment, Safeguarding, Health & Safety, etc) are employed to mitigate these risks.

Firwood Church is a member of the Independent Christian safeguarding charity, ThirtyOne:Eight. Firwood Church follows all best practice and recommendations of ThirtyOne:Eight and our working policies (Safeguarding, Recruitment, Health & Safety, Child Protection procedures etc.) follow their best practice models and policies. Our Safeguarding Policy and Recruitment Policy is logged with them and updated regularly in accordance with notified revisions and recommendations. ThirtyOne:Eight acts as our advisory body. Our DBS clearances are renewed on a rolling three-year programme.

The Board of Trustees continue to review and alleviate potential risks, in accordance with the guidance set out by the Charity Commission.

## **PUBLIC BENEFIT STATEMENT: OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT**

The Trustees of Firwood Church confirm that, when exercising their powers and duties, they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to Charity Commission's general guidance on public benefit.

The public benefits from the work Firwood Church undertakes, and Firwood Church meets its charitable objectives, by the assistance it gives to individuals, families, the local community, surrounding areas and society at large.

Firwood Church Trustees are conscious that the charity's funds are to be used appropriately, prudently, lawfully and in accordance with the charity's purposes for the public benefit. The Trustees consider that whilst maintaining good governance, Firwood Church will continue to provide — to the very best of its ability and resources — for those who are in need and for those in difficult situations, where with help, they could make positive and beneficial life changes, by

- helping relieve poverty and promoting good health, within the community and particularly amongst young people living in the immediate and surrounding areas.
- the provision of amenities, and the provision of assistance for people in necessitous circumstances.
- other such charitable purposes aimed to improve the physical, mental and spiritual wellbeing of individuals and families within the benefit area.
- the promotion and provision of activities which encourage physical, mental, moral and spiritual well-being, with the aim that those in the community may develop as individuals and members of society and that their conditions in life may be improved. the promotion, explanation and demonstration of the Christian Faith.
- providing sessions which offer basic educational and personal development assistance, primarily, but not exclusively for the benefit of young people.
- the provision of assistance, in particular, to those who are not in education, employment or training, i.e., by mentoring, providing help with basic educational skills, by supporting

each individual in preparation for employment and assistance in looking for and applying for work, particularly help with application process and interview techniques.

- engaging with a number of differing nationalities, very many of whom are refugees/asylum seekers from a number of countries, in developing verbal and written English language skills. We provide a weekly English language class for this purpose. Assistance with application process for college/university, e.g., contacting colleges/universities, where necessary, on the young person's behalf.

## **OBJECTS OF THE CHARITY - REVIEW OF THE YEAR**

Firwood Church, as part of its desire to meet its charitable objects, continues to provide assistance to the local community, i.e., practical support, financial help, and the provision of various facilities, for example:

- Children's groups
- Sports Activities
  - 192 hours of football activity, spread across 4 sessions a week, 52 weeks of the year. Engaging with 186 different young people and young adults.
  - We have two teams registered with Manchester FA playing in a Saturday morning league.
  - During this last year we have added Basketball to our sports project, this has been hugely popular and has involved sessions run on Thursday evenings (games night) and Friday evenings for drop-in sessions. This has been a huge addition to our work and has seen over a 100 different young people engaging in the first few months at one of our sessions.
- Residentials (Children/Young People) – Our first summer residential camps since the pandemic occurred in the Summer of 2022 where 40 young people were taken to the New Day festival for a week of camping including sports activities. We were also able to run the Football Tour in Europe and a weekend residential in October. Outdoor Pursuits walking, climbing (with appropriately certified organisations/leaders).
- Music Sessions (drums, keyboard and guitar sessions, etc).
- Activities evenings/events various, throughout the year, i.e., quiz & curry evening, bowling, music café nights. Sunday 'monthly drop-in' lunch, etc.
- General Life Skills training
  - Mentoring sessions and basic academic skills sessions for young people and those who are not in education, employment or training (NEET). Practical assistance in seeking employment, etc (how to look for employment, complete an application form, interview techniques, time-keeping, behaviour/general attitude in the workplace, following instructions, etc). Providing assistance to asylum seekers/refugees (from various countries), primarily young people
  - basic English language skills (verbal and written). Assistance provided in conversational/written English language for those who want to enrol at college/university in the UK. Assistance given and contact made on individuals' behalf to colleges/universities regarding qualifications and criteria required prior to application and registration. Assistance provided with application process, and 'mock' interviews etc are held.
  - We provide weekly English Language classes (ESOL) for the local community using the material 'English My Way'.

## **FUTURE DEVELOPMENTS**

We will continue with our existing projects and initiatives and our hope is to further extend our involvement and work we undertake in the area.

This Report was approved by the Board of Trustees on 17 July 2023 and is signed on behalf of the Board of Trustees of Firwood Church by: R Evans, Chair of Trustees.

A handwritten signature in black ink, appearing to read 'R Evans', written in a cursive style.

R Evans

Chair of Trustees  
Firwood Church

**Firwood Church**  
**Registered with the Charity Commission**  
**Income and Expenditure Account**  
**and Balance Sheet**  
**For the Year Ended 31st October 2022**

**John Spibey Associates Ltd**  
**Certified Practising Accountants**  
**245 Bury New Road**  
**Whitefield**  
**Manchester M45 8QP**

# Firwood Church

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Income and Expenditure Account	4
Balance Sheet	5

**John Spibey Associates Ltd  
Certified Practising Accountants  
245 Bury New Road  
Whitefield  
Manchester M45 8QP**

## **Firwood Church**

### **Accountants Report**

In accordance with our engagement we have compiled the financial information of the above named client which comprises of an Income and Expenditure Account from the accounting records and information and explanations supplied to us.

The financial information has been compiled in accordance with your instructions. This financial information is not intended to achieve full compliance with the provisions of the UK Generally Accepted Accounting Principles.

Our work has been undertaken so that we might compile these accounts and report to you that we have done so. We do not accept or assume responsibility to anyone other than our client for this work, or for this report.

We have carried out this engagement in accordance with technical and ethical guidance issued by the Accountancy Governing Bodies in the UK.

You have approved this financial information for the year ended 31st October 2022, and have acknowledged your responsibility for it.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us, we therefore do not express any opinion on the financial information contained therein.

*John Spibey Associates*

Signed \_\_\_\_\_

11th July 2023

Date \_\_\_\_\_

**John Spibey Associates Ltd  
Certified Practising Accountants  
245 Bury New Road  
Whitefield  
Manchester M45 8QP**

# Firwood Church

## Income and Expenditure Account

for the Year ended 31st October 2022

	2022	2021
	£	£
<b><u>Income</u></b>		
Collections and Donations	57126.00	57118.50
Gift Aid Refunded	11910.22	12611.28
Other Miscellaneous Income	346.14	391.92
Donations and CAF	10000.00	0.00
Non Gift Aid Donations	317.02	1229.50
<b><u>Total Income</u></b>	£ 79699.38	£ 71351.20
<b><u>Less Expenditure:-</u></b>		
Wages (including N.I.C.)	5799.72	24105.56
Wages - A Smith (not through Payroll)	0.00	0.00
Rent of Hall	11880.00	12000.00
Water Rates, Light and Heating Costs	3160.21	4742.32
Church Expenses	394.40	350.42
Insurance and Memberships	2263.76	2192.37
Donations Made	2477.17	6140.50
Donations to Eden Westwood	14741.22	10847.36
Café Expenses	0.00	0.00
Stationery	512.97	317.44
Youth Activity Expenses	5197.96	4060.00
Praise Group/Band	610.23	1001.23
Accountancy and Payroll Production Costs	703.00	874.00
Legal Fees	1800.00	0.00
Sundry Expenses	716.59	391.88
Motor Expenses Re-imbursed	38.20	158.96
<b><u>Running and Overhead Expenditure</u></b>	50295.43	67182.04
<b><u>Special Events</u></b>		
Soul Survivor Event Net Costs	0.00	0.00
Events and Community Work	6716.01	1543.00
<b><u>Special Events Expenditure</u></b>	6716.01	1543.00
<b><u>Capital Expenditure</u></b>		
Restoration Repairs and Maintenance	1237.46	2567.54
Lighting, Instruments etc	0.00	0.00
<b><u>Capital Expenditure</u></b>	1237.46	2567.54
<b><u>Total Expenditure for the Year</u></b>	£ 58248.90	£ 71292.58
<b><u>Transfer to Church Reserves</u></b>	£ 21450.48	£ 58.62

# Firwood Church

## Balance Sheet

as at 31st October 2022

	2022	2021
	£	£
<b><u>Current Assets</u></b>		
Bank Account - Firwood	54228.67	33109.80
Debtor - Eden (Westwood)	0.00	0.00
	54228.67	33109.80
<b><u>Current Liabilities</u></b>		
Creditor - Inland Revenue	0.00	331.61
Creditor - Accountancy & Payroll Production	797.00	797.00
	797.00	1128.61
<b><u>Net Current Assets</u></b>	53431.67	31981.19
<b><u>Balance Sheet Totals</u></b>	£ 53431.67	£ 31981.19
<b>Represented By:-</b>		
<b><u>Church Reserves</u></b>		
Balance Brought Forward	31981.19	31922.57
Transfer to Income & Expenditure Account	21450.48	58.62
<b><u>Balance Sheet Totals</u></b>	£ 53431.67	£ 31981.19

**FIRWOOD CHURCH**

England & Wales - Charity number 1075723

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# Accounts

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**FIRWOOD CHURCH**

A Registered Charity  
(No: 1075723)

**ANNUAL REPORT**

1 November 2020 — 31 October 2021

## **REPORT OF THE TRUSTEE BOARD**

The Trustee Board presents its Annual Report and the audited financial statements for the year ended 31 October 2021. The financial statements comply with the current statutory requirements, and the Statement of Recommended Practice — accounting and reporting by charities.

## **LEGAL AND ADMINISTRATIVE DETAILS**

Name: FIRWOOD CHURCH  
Registered Charity No: 1075723  
Operational Address: 300 Middleton Road, Westwood, Oldham OL9 6JL

## **BANKERS & AUDITORS**

Bankers: Barclays Bank, 27-29 Long Street, Middleton, M24 6TE  
Auditor: John Spibey Associates Limited

## **BOARD OF TRUSTEES**

Chair of Trustees A Smith  
Trustees C Milnes  
L Ashworth  
P Marsh  
B Jacombs

## **CHURCH LEADER:**

A Smith/A Evans/S Evans

## **TREASURER:**

C Evans

## **SOLICITORS:**

Rutters Solicitors, 2 Bimport, Shaftesbury, Dorset SP7 BAY

## **STRUCTURE GOVERNANCE AND MANAGEMENT**

Governing Document: Declaration of Trust

Firwood Church was registered as a charity on 27 May 1999

### **RECRUITMENT AND APPOINTMENT OF TRUSTEES:**

New trustees can be nominated by the Pastors' Team, an existing member of Firwood Church Board of Trustees or by the members of Firwood Church. The Board of Trustees will then, at a board meeting, discuss the nomination and Nominees. The Nominee(s) will be elected to serve on the Board on the basis of a majority vote by the Board of Trustees.

In unique situations where the number of Trustees or the skills held by existing Trustees is deemed by the board to have fallen below what is required by the organisation, or where the Trustees deem that specific expertise is required, then external recruitment can be used. In this situation normal recruitment procedures within the organisation will be followed.

The maximum number of Trustees is seven. Trustees are elected to the Board of Trustees subject to agreed adherence to the doctrines set out in the Declaration of Trust. Future trustees elected to the Board of Trustees of Firwood Church are appointed for terms of office of up to five years by resolution of the Trustees. They can be asked to extend their period of Trusteeship, should the Board of Trustees deem it helpful to the Trust.

### **Induction and Training of Trustees:**

New Trustees will be selected on their ability to perform the role they are offered. New Trustees will be required to follow appropriate guidance and statutory obligations of the Role of a Trustee in line with the Charity Commission regulations, and legal responsibilities relating to trusteeship. New Trustees will be required to have read Firwood Church core policies and procedures. New Trustees will be offered one-to-one support from a more experienced trustee should that be required.

### **RESPONSIBILITIES OF THE BOARD OF TRUSTEES**

Company and Charity Law required the Board of Trustees to prepare financial statements giving a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements the Trustees have:

- Selected suitable accounting policies and then applied them consistently;
- Made judgements and estimates that are reasonable and prudent;
- Followed applicable accounting standards without any material departures and prepared the financial statements on the going concern basis.

The Trustees are responsible for keeping accounting records which disclose, with reasonable accuracy, the financial position of the Trust. They are responsible for safeguarding the charity's assets and taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **RESERVES POLICY**

The Board of Trustees have adopted a reserves policy which they consider appropriate to enable the Trust to meet its developing commitments and obligations. The Trustees are satisfied that in view of the charity's areas of operation and its aims and desire to assist and work with the community, it is sufficient to hold a small reserve. To this end, and with due consideration, the Trustees have determined upon a reserves policy to retain funds equivalent to two month's staff and overhead costs.

## **ORGANISATIONAL STRUCTURE**

Firwood Church is led by our Lead Pastor, supported by a Team of three assistant pastors. It has a Board of Trustees, consisting of four members and a team of Deacons, currently consisting of seven members. The Lead Pastor has oversight and responsibility for the overall running of the church. The Lead Pastor, assisted by the Team of Pastors, has overall responsibility for the teaching, preaching and pastoral work of the church.

## **RISK MANAGEMENT**

At an organisational level, Firwood Church manages any risk it might be exposed to through reviewing key performance and compliance data and information through Pastors, Deacons and Board of Trustees meetings. Key financial, operational and legal risks are identified and systems, for example, appropriate Policies (Recruitment, Safeguarding, Health & Safety, etc) are employed to mitigate these risks.

Firwood Church is a member of the Independent Christian safeguarding charity, ThirtyOne:Eight. Firwood Church follows all best practice and recommendations of the ThirtyOne:Eight and our working policies (Safeguarding, Recruitment, Health & Safety, Child Protection procedures etc.) follow their best practice models and policies. Our Safeguarding Policy and Recruitment Policy is logged with them and updated regularly in accordance with notified revisions and recommendations. ThirtyOne:Eight acts as our advisory body. Our DBS clearances are renewed on a rolling three-year programme.

The Board of Trustees continue to review and alleviate potential risks, in accordance with the guidance set out by the Charity Commission.

## **PUBLIC BENEFIT STATEMENT: OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT**

The Trustees of Firwood Church confirm that, when exercising their powers and duties, they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to Charity Commission's general guidance on public benefit.

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- helping relieve poverty and promoting good health, within the community and particularly amongst young people living in the immediate and surrounding areas.
- the provision of amenities, and the provision of assistance for people in necessitous circumstances.
- other such charitable purposes aimed to improve the physical, mental and spiritual wellbeing of individuals and families within the benefit area.
- the promotion and provision of activities which encourage physical, mental, moral and spiritual well-being, with the aim that those in the community may develop as individuals and members of society and that their conditions in life may be improved. the promotion, explanation and demonstration of the Christian Faith.
- providing sessions which offer basic educational and personal development assistance, primarily, but not exclusively for the benefit of young people.
- the provision of assistance, in particular, to those who are not in education, employment or training, i.e., by mentoring, providing help with basic educational skills, by supporting

each individual in preparation for employment and assistance in looking for and applying for work, particularly help with application process and interview techniques.

- engaging with a number of differing nationalities, very many of whom are refugees/asylum seekers from a number of countries, in developing verbal and written English language skills. We provide a weekly English language class for this purpose. Assistance with application process for college/university, e.g., contacting colleges/universities, where necessary, on the young person's behalf.

### **OBJECTS OF THE CHARITY - REVIEW OF THE YEAR**

Firwood Church, as part of its desire to meet its charitable objects, continues to provide assistance to the local community, i.e., practical support, financial help, and the provision of various facilities, for example:

- Children's groups
- Sports Activities
  - 192 hours of football activity, spread across 4 sessions a week, 26 weeks of the year (due to covid restrictions). Engaging with 186 different young people and young adults.
  - We have two teams registered with Manchester FA playing in a Saturday morning league.
  - During this last year we have added Basketball to our sports project, this has been hugely popular and has involved sessions run in the local park alongside detached work, as well as sessions run on Thursday evenings (games night) and Friday evenings for drop-in sessions. This has been a huge addition to our work and has seen over a 100 different young people engaging in the first few months at one of our sessions.
- Residentials (Children/Young People) – No summer residential camps were operating in the Summer of 2021 due to the COVID pandemic, but we were able to do the Football Tour in Europe and a weekend residential in October. Outdoor Pursuits walking, climbing (with appropriately certified organisations/leaders).
- Music Sessions (drums, keyboard and guitar sessions, etc).
- Activities evenings/events various, throughout the year, i.e., quiz & curry evening, bowling, music café nights. Sunday 'monthly drop-in' lunch, etc.
- General Life Skills training
  - Mentoring sessions and basic academic skills sessions for young people and those who are not in education, employment or training (NEET). Practical assistance in seeking employment, etc (how to look for employment, complete an application form, interview techniques, time-keeping, behaviour/general attitude in the workplace, following instructions, etc). Providing assistance to asylum seekers/refugees (from various countries), primarily young people
  - basic English language skills (verbal and written). Assistance provided in conversational/written English language for those who want to enrol at college/university in the UK. Assistance given and contact made on individuals' behalf to colleges/universities regarding qualifications and criteria required prior to application and registration. Assistance provided with application process, and 'mock' interviews etc are held.
  - We provide weekly English Language classes (ESOL) for the local community using the material 'English My Way'.

## **FUTURE DEVELOPMENTS**

We will continue with our existing projects and initiatives and our hope is to further extend our involvement and work we undertake in the area.

This Report was approved by the Board of Trustees on 27 March 2022 and is signed on behalf of the Board of Trustees of Firwood Church by: A Smith, Chair of Trustees.

A handwritten signature in black ink, appearing to be 'A Smith', with a small mark to the right.

A Smith

Chair of Trustees  
Firwood Church

**Firwood Church**  
**Registered with the Charity Commission**  
**Income and Expenditure Account**  
**and Balance Sheet**  
**For the Year Ended 31st October 2021**

**John Spibey Associates Ltd**  
**Certified Practising Accountants**  
**245 Bury New Road**  
**Whitefield**  
**Manchester M45 8QP**

# Firwood Church

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**John Spibey Associates Ltd  
Certified Practising Accountants  
245 Bury New Road  
Whitefield  
Manchester M45 8QP**

## **Firwood Church**

### **Accountants Report**

In accordance with our engagement we have compiled the financial information of the above named client which comprises of an Income and Expenditure Account from the accounting records and information and explanations supplied to us:

The financial information has been compiled in accordance with your instructions. This financial information is not intended to achieve full compliance with the provisions of the UK Generally Accepted Accounting Principles.

Our work has been undertaken so that we might compile these accounts and a report to you that we have done so. We do not accept or assume responsibility to anyone other than our client for this work, or for this report.

We have carried out this engagement in accordance with technical and ethical guidance issued by the Accountancy Governing Bodies in the UK.

You have approved this financial information for the year ended 31st October 2021, and have acknowledged your responsibility for it.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us, we therefore do not express any opinion on the financial information contained therein.

*John Spibey Associates*

Signed \_\_\_\_\_

**4th July 2022**

Date \_\_\_\_\_

**John Spibey Associates Ltd  
Certified Practising Accountants  
245 Bury New Road  
Whitefield  
Manchester M45 8QP**

# Firwood Church

## Income and Expenditure Account

for the Year ended 31st October 2021

	2021	2020
	£	£
<b><u>Income</u></b>		
Collections and Donations	57118.50	55344.50
Gift Aid Refunded	12611.28	11773.04
Other Miscellaneous Income	391.92	935.00
Donations and CAF	0.00	18100.00
Non Gift Aid Donations	1229.50	479.91
<b><u>Total Income</u></b>	<b>£ 71351.20</b>	<b>£ 86632.45</b>
<b><u>Less Expenditure:-</u></b>		
Wages (including N.I.C.)	24105.56	26436.60
Wages - A Smith (not through Payroll)	0.00	5338.32
Rent of Hall	12000.00	12000.00
Water Rates, Light and Heating Costs	4742.32	2048.16
Church Expenses	350.42	569.22
Insurance and Memberships	2192.37	2345.55
Donations Made	6140.50	5139.03
Donations to Eden Westwood	10847.36	18676.94
Café Expenses	0.00	113.03
Stationery	317.44	79.82
Youth Activity Expenses	4060.00	900.00
Praise Group/Band	1001.23	901.90
Accountancy and Payroll Production Costs	874.00	874.00
Sundry Expenses	391.88	0.00
Motor Expenses Re-imbursed	158.96	0.00
<b><u>Running and Overhead Expenditure</u></b>	<b>67182.04</b>	<b>75422.57</b>
<b><u>Special Events</u></b>		
Soul Survivor Event Net Costs	0.00	0.00
Events and Community Work	1543.00	1278.00
<b><u>Special Events Expenditure</u></b>	<b>1543.00</b>	<b>1278.00</b>
<b><u>Capital Expenditure</u></b>		
Restoration Repairs and Maintenance	2567.54	943.02
Lighting, Instruments etc	0.00	0.00
<b><u>Capital Expenditure</u></b>	<b>2567.54</b>	<b>943.02</b>
<b><u>Total Expenditure for the Year</u></b>	<b>£ 71292.58</b>	<b>£ 77643.59</b>
<b><u>Transfer to Church Reserves</u></b>	<b>£ 58.62</b>	<b>£ 8988.86</b>

# Firwood Church

## Balance Sheet

as at 31st October 2021

	2021	2020
	£	£
<b><u>Current Assets</u></b>		
Bank Account - Firwood	33109.80	33040.59
Debtor - Eden (Westwood)	0.00	0.00
	33109.80	33040.59
<b><u>Current Liabilities</u></b>		
Creditor - Inland Revenue	331.61	321.02
Creditor - Accountancy & Payroll Production	797.00	797.00
	1128.61	1118.02
<b><u>Net Current Assets</u></b>	31981.19	31922.57
<b><u>Balance Sheet Totals</u></b>	£ 31981.19	£ 31922.57
 <b>Represented By:-</b>		
<b><u>Church Reserves</u></b>		
Balance Brought Forward	31922.57	22933.71
Transfer to Income & Expenditure Account	58.62	8988.86
<b><u>Balance Sheet Totals</u></b>	£ 31981.19	£ 31922.57

**FIRWOOD CHURCH**

England & Wales - Charity number 1075723

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# Accounts

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**FIRWOOD CHURCH**

A Registered Charity  
(No: 1075723)

**ANNUAL REPORT**

1 November 2019 — 31 October 2020

## **REPORT OF THE TRUSTEE BOARD**

The Trustee Board presents its Annual Report and the audited financial statements for the year ended 31 October 2019. The financial statements comply with the current statutory requirements, and the Statement of Recommended Practice — accounting and reporting by charities.

## **LEGAL AND ADMINISTRATIVE DETAILS**

Name: FIRWOOD CHURCH  
Registered Charity No: 1075723  
Operational Address: 300 Middleton Road, Westwood, Oldham OL9 6JL

## **BANKERS & AUDITORS**

Bankers: Barclays Bank, 27-29 Long Street, Middleton, M24 6TE  
Auditor: John Spibey Associates Limited

## **BOARD OF TRUSTEES**

Chair of Trustees A Smith  
Trustees C Milnes  
L Ashworth  
P Marsh  
B Jacombs

## **CHURCH LEADER:**

A Smith

## **TREASURER:**

C Evans

## **SOLICITORS:**

Rutters Solicitors, 2 Bimport, Shaftesbury, Dorset SP7 BAY

## **STRUCTURE GOVERNANCE AND MANAGEMENT**

Governing Document: Declaration of Trust

Firwood Church was registered as a charity on 27 May 1999

### **RECRUITMENT AND APPOINTMENT OF TRUSTEES:**

New trustees can be nominated by the Pastors' Team, an existing member of Firwood Church Board of Trustees or by the members of Firwood Church. The Board of Trustees will then, at a board meeting, discuss the nomination and Nominees. The Nominee(s) will be elected to serve on the Board on the basis of a majority vote by the Board of Trustees.

In unique situations where the number of Trustees or the skills held by existing Trustees is deemed by the board to have fallen below what is required by the organisation, or where the Trustees deem that specific expertise is required, then external recruitment can be used. In this situation normal recruitment procedures within the organisation will be followed.

The maximum number of Trustees is seven. Trustees are elected to the Board of Trustees subject to agreed adherence to the doctrines set out in the Declaration of Trust. Future trustees elected to the Board of Trustees of Firwood Church are appointed for terms of office of up to five years by resolution of the Trustees. They can be asked to extend their period of Trusteeship, should the Board of Trustees deem it helpful to the Trust.

### **Induction and Training of Trustees:**

New Trustees will be selected on their ability to perform the role they are offered. New Trustees will be required to follow appropriate guidance and statutory obligations of the Role of a Trustee in line with the Charity Commission regulations, and legal responsibilities relating to trusteeship. New Trustees will be required to have read Firwood Church core policies and procedures. New Trustees will be offered one-to-one support from a more experienced trustee should that be required.

### **RESPONSIBILITIES OF THE BOARD OF TRUSTEES**

Company and Charity Law required the Board of Trustees to prepare financial statements giving a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements the Trustees have:

- Selected suitable accounting policies and then applied them consistently;
- Made judgements and estimates that are reasonable and prudent;
- Followed applicable accounting standards without any material departures and prepared the financial statements on the going concern basis.

The Trustees are responsible for keeping accounting records which disclose, with reasonable accuracy, the financial position of the Trust. They are responsible for safeguarding the charity's assets and taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **RESERVES POLICY**

The Board of Trustees have adopted a reserves policy which they consider appropriate to enable the Trust to meet its developing commitments and obligations. The Trustees are satisfied that in view of the charity's areas of operation and its aims and desire to assist and work with the community, it is sufficient to hold a small reserve. To this end, and with due consideration, the Trustees have determined upon a reserves policy to retain funds equivalent to two month's staff and overhead costs.

## **ORGANISATIONAL STRUCTURE**

Firwood Church is led by our Lead Pastor, supported by a Team of three Pastors. It has a Board of Trustees, consisting of four members and a team of Deacons, currently consisting of seven members. The Lead Pastor has oversight and responsibility for the overall running of the church. The Lead Pastor, assisted by the Team of Pastors, has overall responsibility for the teaching, preaching and pastoral work of the church.

## **RISK MANAGEMENT**

At an organisational level, Firwood Church manages any risk it might be exposed to through reviewing key performance and compliance data and information through Pastors, Deacons and Board of Trustees meetings. Key financial, operational and legal risks are identified and systems, for example, appropriate Policies (Recruitment, Safeguarding, Health & Safety, etc) are employed to mitigate these risks.

Firwood Church is a member of the Churches' Child Protection Advisory Service (CCPAS). Firwood Church follows all best practice and recommendations of the Churches' Child Protection Advisory Service and our working policies (Safeguarding, Recruitment, Health & Safety, Child Protection procedures etc.) follow their best practice models and policies. Our Safeguarding Policy and Recruitment Policy is logged with them and updated regularly in accordance with Churches' Child Protection Advisory Service notified revisions and recommendations. The Churches' Child Protection Advisory Service acts as our advisory body. Our DBS clearances are renewed on a rolling three-year programme.

The Board of Trustees continue to review and alleviate potential risks, in accordance with the guidance set out by the Charity Commission.

## **PUBLIC BENEFIT STATEMENT: OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT**

The Trustees of Firwood Church confirm that, when exercising their powers and duties, they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to Charity Commission's general guidance on public benefit.

The public benefits from the work Firwood Church undertakes, and Firwood Church meets its charitable objectives, by the assistance it gives to individuals, families, the local community, surrounding areas and society at large.

Firwood Church Trustees are conscious that the charity's funds are to be used appropriately, prudently, lawfully and in accordance with the charity's purposes for the public benefit. The Trustees consider that whilst maintaining good governance, Firwood Church will continue to provide — to the very best of its ability and resources — for those who are in need and for those in difficult situations, where with help, they could make positive and beneficial life changes, by

- helping relieve poverty and promoting good health, within the community and particularly amongst young people living in the immediate and surrounding areas.
- the provision of amenities, and the provision of assistance for people in necessitous circumstances.
- other such charitable purposes aimed to improve the physical, mental and spiritual wellbeing of individuals and families within the benefit area.
- the promotion and provision of activities which encourage physical, mental, moral and spiritual well-being, with the aim that those in the community may develop as individuals and members of society and that their conditions in life may be improved. the promotion, explanation and demonstration of the Christian Faith.
- providing sessions which offer basic educational and personal development assistance, primarily, but not exclusively for the benefit of young people.

- the provision of assistance, in particular, to those who are not in education, employment or training, i.e., by mentoring, providing help with basic educational skills, by supporting each individual in preparation for employment and assistance in looking for and applying for work, particularly help with application process and interview techniques.
- engaging with a number of differing nationalities, very many of whom are refugees/asylum seekers from a number of countries, in developing verbal and written English language skills. Assistance with application process for college/university, e.g., contacting colleges/universities, where necessary, on the young person's behalf.

### **OBJECTS OF THE CHARITY - REVIEW OF THE YEAR**

Firwood Church, as part of its desire to meet its charitable objects, continues to provide assistance to the local community, i.e., practical support, financial help, and the provision of various facilities, for example:

- Children's groups
- Sports Activities
  - Football league matches, friendlies and training sessions - 15s to 20s+ - four teams registered in a F.A. Affiliated League. Younger group in local league — 11s to 15s.
- Residentials (Children/Young People) - Annual Summer Residential Camp in Peterborough, Football Tour to Spain, weekend residentials. Outdoor Pursuits walking, climbing (with appropriately certified organisations/leaders).
- Music Sessions (drums, keyboard and guitar sessions, etc),
- Activities evenings/events various, throughout the year, i.e., quiz & curry evening, bowling, music café nights. Sunday 'monthly drop-in' lunch, etc.
- General Life Skills training
  - Mentoring sessions and basic academic skills sessions for young people and those who are not in education, employment or training (NEET). Practical assistance in seeking employment, etc (how to look for employment, complete an application form, interview techniques, time-keeping, behaviour/general attitude in the workplace, following instructions, etc). Providing assistance to asylum seekers/refugees (from various countries), primarily young people
  - basic English language skills (verbal and written). Assistance provided in conversational/written English language for those who want to enrol at college/university in the UK. Assistance given and contact made on individuals' behalf to colleges/universities regarding qualifications and criteria required prior to application and registration. Assistance provided with application process, and 'mock' interviews etc are held.

## **FUTURE DEVELOPMENTS**

We will continue with our existing projects and initiatives and our hope is to further extend our involvement and work we undertake in the area.

This Report was approved by the Board of Trustees on 09/08/2021 and is signed on behalf of the Board of Trustees of Firwood Church by: A Smith, Chair of Trustees.

A handwritten signature in black ink, appearing to be 'A Smith', with a small dot at the end.

A Smith  
Chair of Trustees

Firwood Church

**Firwood Church**  
**Registered with the Charity Commission**  
**Income and Expenditure Account**  
**and Balance Sheet**  
**For the Year Ended 31st October 2019**

**John Spibey Associates Ltd**  
**Certified Practising Accountants**  
**245 Bury New Road**  
**Whitefield**  
**Manchester M45 8QP**

**Firwood Church**

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**John Spibey Associates Ltd  
Certified Practising Accountants  
245 Bury New Road  
Whitefield  
Manchester M45 8QP**

**Firwood Church**

**Accountants Report**

In accordance with our engagement we have compiled the financial information of the above named client which comprises of an Income and Expenditure Account from the accounting records and information and explanations supplied to us:

The financial information has been compiled in accordance with your instructions. This financial information is not intended to achieve full compliance with the provisions of the UK Generally Accepted Accounting Principles.

Our work has been undertaken so that we might compile these accounts and report to you that we have done so. We do not accept or assume responsibility to anyone other than our client for this work, or for this report.

We have carried out this engagement in accordance with technical and ethical guidance issued by the Accountancy Governing Bodies in the UK.

You have approved this financial information for the year ended 31st October 2019, and have acknowledged your responsibility for it.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us, we therefore do not express any opinion on the financial information contained therein.

*John Spibey Associates*

Signed \_\_\_\_\_

30th April 2020

Date \_\_\_\_\_

**John Spibey Associates Ltd  
Certified Practising Accountants  
245 Bury New Road  
Whitefield  
Manchester M45 8QP**

**Firwood Church**  
**Income and Expenditure Account**  
**for the Year ended 31st October 2019**

	2019	2018
	£	£
<b><u>Income</u></b>		
Collections and Donations	54203.78	52614.27
Gift Aid Refunded	11909.19	10487.91
Other Miscellaneous Income	0.00	0.00
Donations and CAF	250.00	2200.00
Non Gift Aid Donations	1860.01	2384.84
<b><u>Total Income</u></b>	<b>£ 68222.98</b>	<b>£ 67687.02</b>
<b><u>Less Expenditure:-</u></b>		
Wages (including N.I.C.)	24191.14	23861.06
Rent of Hall	12000.00	12000.00
Water Rates, Light and Heating Costs	2430.44	2491.70
Church Expenses	689.88	608.16
Insurance and Memberships	1323.21	1567.83
Donations Made	210.00	820.00
Donations to Eden Westwood	2000.00	0.00
Café Expenses	226.59	114.50
Stationery	42.00	405.75
Youth Activity Expenses	8512.35	8763.40
Praise Group/Band	1486.52	924.88
Accountancy and Payroll Production Costs	874.00	874.00
Sundry Expenses	217.16	17.22
Motor Expenses Re-imbursed	367.03	133.16
<b><u>Running and Overhead Expenditure</u></b>	<b>54570.32</b>	<b>52581.66</b>
<b><u>Special Events</u></b>		
Soul Survivor Event Net Costs	2769.50	8069.12
Events and Community Work	654.57	1176.53
<b><u>Special Events Expenditure</u></b>	<b>3424.07</b>	<b>9245.65</b>
<b><u>Capital Expenditure</u></b>		
Restoration Repairs and Maintenance	1423.47	1119.00
Lighting, Instruments etc	2309.27	2336.27
<b><u>Capital Expenditure</u></b>	<b>3732.74</b>	<b>3455.27</b>
<b><u>Total Expenditure for the Year</u></b>	<b>£ 61727.13</b>	<b>£ 65282.58</b>
<b><u>Transfer to Church Reserves</u></b>	<b>£ 6495.85</b>	<b>£ 2404.44</b>

**Firwood Church**

**Balance Sheet**

as at 31st October 2019

	2019	2018
	£	£
<b><u>Current Assets</u></b>		
Bank Account - Firwood	3355.12	4718.52
Debtor - Eden (Westwood)	21949.38	14194.98
	25304.50	18913.50
<b><u>Current Liabilities</u></b>		
Creditor - Inland Revenue	1573.79	1678.64
Creditor - Accountancy & Payroll Production	797.00	797.00
	2370.79	2475.64
<b><u>Net Current Assets</u></b>	22933.71	16437.86
<b><u>Balance Sheet Totals</u></b>	£ 22933.71	£ 16437.86

**Represented By:-**

**Church Reserves**

Balance Brought Forward	16437.86	14033.42
Transfer to Income & Expenditure Account	6495.85	2404.44
<b><u>Balance Sheet Totals</u></b>	£ 22933.71	£ 16437.86

**Firwood Church**  
**Registered with the Charity Commission**  
**Income and Expenditure Account**  
**and Balance Sheet**  
**For the Year Ended 31st October 2020**

**John Spibey Associates Ltd**  
**Certified Practising Accountants**  
**245 Bury New Road**  
**Whitefield**  
**Manchester M45 8QP**

# Firwood Church

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**John Spibey Associates Ltd  
Certified Practising Accountants  
245 Bury New Road  
Whitefield  
Manchester M45 8QP**

## **Firwood Church**

### **Accountants Report**

In accordance with our engagement we have compiled the financial information of the above named client which comprises of an Income and Expenditure Account from the accounting records and information and explanations supplied to us:

The financial information has been compiled in accordance with your instructions. This financial information is not intended to achieve full compliance with the provisions of the UK Generally Accepted Accounting Principles.

Our work has been undertaken so that we might compile these accounts and a report to you that we have done so. We do not accept or assume responsibility to anyone other than our client for this work, or for this report.

We have carried out this engagement in accordance with technical and ethical guidance issued by the Accountancy Governing Bodies in the UK.

You have approved this financial information for the year ended 31st October 2020, and have acknowledged your responsibility for it.

We have not verified the accuracy or completeness of the accounting records and information and explanations you have given to us, we therefore do not express any opinion on the financial information contained therein.

*John Spibey Associates*

Signed \_\_\_\_\_

**16th June 2021**

Date \_\_\_\_\_

**John Spibey Associates Ltd  
Certified Practising Accountants  
245 Bury New Road  
Whitefield  
Manchester M45 8QP**

# Firwood Church

## Income and Expenditure Account

for the Year ended 31st October 2020

	2020	2019
	£	£
<b><u>Income</u></b>		
Collections and Donations	55344.50	54203.78
Gift Aid Refunded	11773.04	11909.19
Other Miscellaneous Income	935.00	0.00
Donations and CAF	18100.00	250.00
Non Gift Aid Donations	479.91	1860.01
<b><u>Total Income</u></b>	<b>£ 86632.45</b>	<b>£ 68222.98</b>
<b><u>Less Expenditure:-</u></b>		
Wages (including N.I.C.)	26436.60	24191.14
Wages - A Smith (not through Payroll)	5338.32	0.00
Rent of Hall	12000.00	12000.00
Water Rates, Light and Heating Costs	2048.16	2430.44
Church Expenses	569.22	689.88
Insurance and Memberships	2345.55	1323.21
Donations Made	5139.03	210.00
Donations to Eden Westwood	18676.94	2000.00
Café Expenses	113.03	226.59
Stationery	79.82	42.00
Youth Activity Expenses	900.00	8512.35
Praise Group/Band	901.90	1486.52
Accountancy and Payroll Production Costs	874.00	874.00
Sundry Expenses	0.00	217.16
Motor Expenses Re-imbursed	0.00	367.03
<b><u>Running and Overhead Expenditure</u></b>	<b>75422.57</b>	<b>54570.32</b>
<b><u>Special Events</u></b>		
Soul Survivor Event Net Costs	0.00	2769.50
Events and Community Work	1278.00	654.57
<b><u>Special Events Expenditure</u></b>	<b>1278.00</b>	<b>3424.07</b>
<b><u>Capital Expenditure</u></b>		
Restoration Repairs and Maintenance	943.02	1423.47
Lighting, Instruments etc	0.00	2309.27
<b><u>Capital Expenditure</u></b>	<b>943.02</b>	<b>3732.74</b>
<b><u>Total Expenditure for the Year</u></b>	<b>£ 77643.59</b>	<b>£ 61727.13</b>
<b><u>Transfer to Church Reserves</u></b>	<b>£ 8988.86</b>	<b>£ 6495.85</b>

# Firwood Church

## Balance Sheet

as at 31st October 2020

	2020	2019
	£	£
<b><u>Current Assets</u></b>		
Bank Account - Firwood	33040.59	3355.12
Debtor - Eden (Westwood)	0.00	21949.38
	33040.59	25304.50
<b><u>Current Liabilities</u></b>		
Creditor - Inland Revenue	321.02	1573.79
Creditor - Accountancy & Payroll Production	797.00	797.00
	1118.02	2370.79
<b><u>Net Current Assets</u></b>	31922.57	22933.71
<b><u>Balance Sheet Totals</u></b>	£ 31922.57	£ 22933.71

### Represented By:-

#### **Church Reserves**

Balance Brought Forward	22933.71	16437.86
Transfer to Income & Expenditure Account	8988.86	6495.85
<b><u>Balance Sheet Totals</u></b>	£ 31922.57	£ 22933.71