

Charity registration number 1075679

Company registration number 03621022 (England and Wales)

ACT ON ENERGY
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

ACT ON ENERGY

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr A Boad Dr S Juned Mr D Johnston Mr P Evans Dr W J Buckler Mrs M M Unwin Mr D Cowcher Mr R Dunlevy
Secretary	Ms R Jones
Charity number	1075679
Company number	03621022
Registered office	Unit 2 Lauriston Business Park Pitchill Evesham WR11 8SN
Auditor	Murphy Salisbury Limited Cellixr House Stratford Business & Technology Park Banbury Road Stratford-upon-Avon CV37 7GZ

ACT ON ENERGY

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ACT ON ENERGY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their annual report and financial statements for the year ended 31 March 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Company's Memorandum and Articles of Association, section 4 of the Charities Act 2016, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

There was no change to the Charity's objects which remain to educate the public and promote public involvement in energy conservation and efficiency, environmental resources and to help in the relief of fuel poverty.

The policies adopted include:-

- the provision of free and impartial advice to the general public
- the marketing and promotion of energy efficiency
- delivering educational programmes in schools and colleges
- devising and managing specific schemes on behalf of others to promote the take-up of energy efficiency measures and help with fuel poverty and energy debt, seeking funding to cover the costs of such schemes
- working in partnership with charities, voluntary bodies, statutory authorities and others that can assist in the achievement of the objects

There has been no change in these policies during the year.

Public Benefit

The Charity encourages people to reduce their energy need by behavioral change, improved energy efficiency and the use of renewable technologies. This will benefit everyone by helping to mitigate the effects of Climate Change and to reach the government's net-zero commitment. It also helps secure the UK's energy supplies and helps tackle fuel poverty.

All of the charities' activities are aligned to its strategic objectives to reduce energy use for warmer and healthier homes and the alleviation of fuel poverty.

The Charity will continue to work with partner organizations that support Act on Energy's aims to carry out its activities, lending support in promoting the activities and assisting in developing new and innovative projects that will encourage more people and communities to engage in energy saving practices and tackling fuel poverty.

The level of advice and support provided to individuals and organizations will be tailored to their needs and ability to utilize the advice given. In some circumstances, Act on Energy may make a charge for a service, if it is deemed to be additional to its charitable objects and requiring special skills, training, or equipment.

ACT ON ENERGY

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

Members and their interests

Act on Energy is a charitable company limited by guarantee and was incorporated on 25 August 1998 as Warwickshire Energy Efficiency Advice Centre and registered its change of company name to Act on Energy on 30 October 2008. It is governed by its memorandum and articles of association. The liability of members is limited to £10 per member in the event of winding up. The trustees, as listed below, are members of the company and served throughout the year.

Trustees

The present trustee/directors are shown below.

A Boad	(trustee)
W Buckler	(trustee)
P Evans	(trustee and treasurer)
S Juned	(trustee)
D Johnston	(trustee and chairman)
M Unwin	(trustee)
R Dunlevy	(trustee)
G Cowcher	(trustee)

In accordance with the Company's Articles of Association, G Cowcher and A Boad will retire by rotation at the next Annual General Meeting and be eligible for re-election.

Results and business review

The financial results for the year are as set out in the annexed accounts.

The trustees consider the financial position of the company to continue to be viable. In addition, significant income is available as reserved bank accounts to service grant funding for energy efficiency improvements to households that qualify and fuel poverty alleviation program's. This funding is provided by our partner local authorities in addition to their service level agreement funding. The charity has also had success in securing funding to support local partnerships through other organizations including some government initiatives. Act on energy is located at Unit 2 Lauriston Business Park, Pitchill, Warwickshire.

The Charity relies on funding from local authorities and through project funding bids to local, regional and national government and other agencies. It does not currently raise funds from the general public, is not a member of the Fundraising Standards Board and has no trading subsidiary to contribute to its funding. Some income is earned from specialist work such as home and business energy surveys and referral fees from commercial organizations.

Total incoming resources this year totaled £4.3m (2022 - £3.2m), with an overall surplus of £98,000 achieved (2022 - £556,925).

Governance and Employees

The trustees govern the overall business of the Charity and meet quarterly to discuss the charity's performance and consider its future direction. In addition, they hold an Annual General Meeting in accordance with the rules of the Charity. Prior to all formal meetings, the trustees declare any interests they may have in relation to the work carried out by the Charity. In the event of a potential conflict of interest they agree to either leave the meeting during any subsequent discussion or abstain from voting if a vote is called for.

The Trustees receive no remuneration for their services and do not claim expenses.

Day-to-day activities are managed by Rachel Jones (chief executive and company secretary) who is responsible for the performance of the Charity in achieving its objectives, planning its future activities, developing resources and maintaining the quality of the service and the welfare of staff.

The Charity's specific areas of activity include managing partner agreements to provide information, advice and guidance to the general public and developing and delivering specialist services including home energy audits. The Charity currently has a total of 51 employees. All Employees providing advice are trained to a minimum of Level 3 City & Guilds in Energy Management.

ACT ON ENERGY

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

Activities of the Charity

During the period, the Charity has continued to support the local community by acting as the local energy advice centre for free and impartial advice and access to free and subsidised improvement schemes.

This has included:-

- The provision of a freephone advice line operated by qualified energy advisers and maintaining an up- to-date library of information on materials and services related to energy efficiency and sending appropriate information to callers.
- Maintaining a website which contains information on energy saving measures, local contractors who provide energy saving and renewable energy services, advice on how to switch energy supplier and with an e-mail advice service for on-line enquiries.
- Maintaining a referral service for government, energy suppliers, and local council funded schemes to local contractors who operate the free and subsidised insulation schemes and to encourage local householders to have energy saving measures installed. The Charity may earn a commission from some schemes but this will not affect the cost to the householder and is not the basis for scheme selection.
- Carrying out a range of activities within the local community, including talks and presentations to community groups, attending local events and exhibitions, providing energy efficiency training to other organisations, carrying out home visits and providing articles and interviews for the local media and assisting local environmental groups to develop and deliver their own energy related projects.
- Delivering training to frontline workers working with vulnerable consumers

To further the Charity's objectives, formal partnerships with other local organisations have been maintained. There are several councils within the region that the Charity has traditionally supported through service level agreements and other ad hoc arrangements for specific local projects including projects with several housing associations. These all support the objectives by encouraging more energy efficiency activity from home owners and private and social housing tenants to help deliver local authority and housing association climate change, energy and affordable warmth strategies.

Local projects this year have included:

- "Warm and Well in Warwickshire" a continuation project through Warwickshire Public Health, providing insulation and boiler grants to low income households with health related issues.
- "Heat 4 Health" a health focused project working with the health sector to support the most vulnerable in our communities. The project has a geographical focus on Stratford Town and the wider district.
- "Local Referral Service" working through local contractors and energy suppliers to access nationally available grants for energy saving improvements.
- "Local Grant Schemes" assisting householders who qualify for support to have insulation and heating improvements installed by agreed contractors with funding held by the Charity.
- "Local Energy Forum" providing an opportunity for local authority and housing association energy officers to share best practice and has been instrumental in delivering some of their energy and affordable warmth strategies including Home Energy Conservation Act reports.
- Household Support Fund – delivering the DWP Household Support fund on behalf of Worcestershire County Council; Solihull MBC and Warwickshire County Council
- Keeping Coventry Warm – a project run on behalf of Public Health and Coventry City Council to deliver warmer homes for those diagnosed with a long-term health condition/disability and on a low income.
- Warmer Homes West Midlands – delivering energy advice and support to residents across Birmingham, The Black Country, Solihull, Coventry and Solihull.
- Provision of Customer Journey Support to for the Midlands Net Zero Hub to support the delivery of the Local Authority Delivery Scheme and the Home Upgrade Grants Scheme across the WMCA area, Warwickshire, and Worcestershire.

ACT ON ENERGY

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

Wider influence

- "Association of Local Energy Officers" for the Midlands region is chaired by the Charity and represents the West Midlands at National events.
- The charity acts as the Secretariat for the National Association of Local Energy Officers and the SE Association of Local Energy Officers.
- Warm Homes Save Lives – West Midlands Combined Authority wide proposal to develop a regional approach to addressing fuel poverty and the wider retrofit agenda
- Big Energy Saving Network – We provide support across the region to deliver both advice and guidance alongside a regional online training over 00 staff were trained this year.
- The Charities CEO is a member of a number of boards including The Bromsgrove Partnership, local Collaboratives in Worcestershire, Worcestershire Alliance, WMCA Retrofit Citizen Panel Board, providing expertise advice on guidance on the energy element of the Cost of Living Crisis, Fuel Poverty and Climate change.

This year's performance continues our stable position after securing additional funding through the Midlands Net Zero Hub, Energy Savings Trust Redress, Public Health, Heart of England Community Energy, Stratford Town Trust and additional funding opportunities through local authorities. The impact of the Cost of Living Crisis has had a significant impact on the charity and enabled residents to access a considerable amount of funding. The long term grants available to the Charity are not yet known and the trustees acknowledge that the funding situation is likely to continue to be challenging.

Investment policy

Under the memorandum and articles of association, the Charity has the power to invest monies not immediately required for the furtherance of its objects, as it thinks fit. The trustees' policy is to maximise income within a low risk environment.

Reserves policy

It is the policy of the charity to maintain unrestricted funds, which includes the free reserves of the Charity, at a level which provides sufficient funds to meet the ongoing operating expenditure. The trustees are satisfied to report that at present the free reserves provide about 4 months of such expenditure.

Volunteers

We do not have volunteers to assist with the delivery of our charitable activities.

Future Plans

To diversify our stream of income resources to be less reliant on local authorities and governing bodies.

Recruitment

We prefer to promote from within when recruitment vacancies occur, however should there be any lack of uptake we would then open up applications to the public. Multiple face to face interviews are held, with all candidates requiring to demonstrate their existing skills in delivering a presentation (if applicable to their role). Agency workers have been used on an ad hoc basis should the need arise for short term project driven tasks.

ACT ON ENERGY

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

Appointment of Trustees

Trustees would be required to bring specific expertise to the charity, preferably they would be known to the charity, otherwise vacancies would be advertised in the normal way. Once a candidate has been selected, they will attend the next available trustees meeting (held quarterly) and have the opportunity to openly discuss the charities requirements. After this meeting, the candidate will be voted in by majority.

Induction of Trustees

Invitation to trustees meeting to allow for informal introductions to the wider team and be provided with a welcome pack.

Risk Management

The charity continues to examine the major strategic, business and operational risks which it faces, and develop and ultimately implement systems to mitigate any exposure.

The loss of a significant amount of funding is a risk for the long term. The Charity has maintained funds to cover the loss of some income in the short term but may not withstand it long term. The trustees and the chief executive will continue to maintain close control of the financial situation to ensure that appropriate action is taken to support Act on Energy's future viability.

The trustees have identified a major risk for the Charity as being in the provision of advice. All staff are required to receive advice training in 'Energy Awareness' and pass the City and Guilds examination and receive on-going training as appropriate. Any other activity requiring the Charity's staff to undertake energy audits in private homes and other buildings will be covered by public liability insurance with training in appropriate risk assessment procedures.

Staff hold regular team meetings to update themselves on current practice and techniques and this information is held in an electronic database to which all staff have access from their individual PCs. To protect against claims for inappropriate advice, the Charity maintains professional indemnity insurance covering against claims of up to £2,000,000 and public liability covering claims up to £10,000,000.

A health and safety at work risk assessments are carried out and procedures are in place to ensure that all staff are made aware of any real or potential issues.

The Charity may come into contact with children and vulnerable adults in its activities and therefore requires all frontline staff to provide basic DBS checks which are renewed every 3 years.

The Charity handles personal data as defined in the Data Protection Act 2018 and is registered with the Data Protection Registrar as a data controller and processor. The General Data Protection Regulations have been fully implemented and no breaches have been recorded.

The Charity has a Health and Safety at work policy and staff handbook containing all relevant information and other policies and procedures including an office risk assessment and a risk assessment for out of office activities.

Auditor

The previous auditors Murphy Salisbury Limited have indicated their willingness to continue in office.

ACT ON ENERGY

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustees' report was approved by the Board of Trustees.



Mr D Johnston

Trustee

Dated: 3 November 2023

ACT ON ENERGY

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees, who are also the directors of Act on Energy for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ACT ON ENERGY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ACT ON ENERGY

Opinion

We have audited the financial statements of Act on Energy (the 'Company') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

ACT ON ENERGY

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF ACT ON ENERGY

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the Company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

ACT ON ENERGY

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF ACT ON ENERGY

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the industry and sector, control environment and business performance including the design of the Company remuneration policies, key drivers for directors' remuneration, bonus levels and performance targets;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Company documentation of their policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
 - the matters discussed among the audit engagement team and involving relevant internal specialists, including tax specialists regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to misappropriation of funds. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the Company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, Charities Act and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Company ability to operate or to avoid a material penalty. These included compliance with Financial Conduct Authority regulation for the UK operating segment and GDPR regulation.

ACT ON ENERGY

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF ACT ON ENERGY

Audit response to risks identified

As a result of performing the above, we identified misappropriation of funds as a key audit matter related to the potential risk of fraud.

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud; reading minutes of meetings of those charged with governance.
- obtained an understanding of provisions and held discussions with management to understand the basis of recognition or non-recognition of tax provisions; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists, and remained alert to any indications of fraud or noncompliance with laws and regulations throughout the audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Bullock FCA (Senior Statutory Auditor)
for and on behalf of Murphy Salisbury Limited

3 November 2023

Chartered Accountants
Statutory Auditor

Cellix House
Stratford Business & Technology Park
Banbury Road
Stratford-upon-Avon
CV37 7GZ

ACT ON ENERGY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:							
Donations and legacies	3	13,484	1,178,940	1,192,424	19,670	-	19,670
Charitable activities	2	108,980	3,043,232	3,152,212	865,463	2,366,732	3,232,195
Investments	4	1,190	-	1,190	39	-	39
Total income		123,654	4,222,172	4,345,826	885,172	2,366,732	3,251,904
Expenditure on:							
Charitable activities	5	507,762	3,739,138	4,246,900	1,238,466	1,456,513	2,694,979
Net (outgoing)/incoming resources before transfers		(384,108)	483,034	98,926	(353,294)	910,219	556,925
Gross transfers between funds		350,021	(350,021)	-	774,140	(774,140)	-
Net (expenditure)/income for the year/							
Net movement in funds		(34,087)	133,013	98,926	420,846	136,079	556,925
Fund balances at 1 April 2022		925,114	136,079	1,061,193	504,268	-	504,268
Fund balances at 31 March 2023		891,027	269,092	1,160,119	925,114	136,079	1,061,193

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

ACT ON ENERGY

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	10		34,900		36,431
Current assets					
Debtors	11	782,520		856,579	
Cash at bank and in hand		1,642,212		1,766,155	
		<u>2,424,732</u>		<u>2,622,734</u>	
Creditors: amounts falling due within one year					
Loans and overdrafts	12	-		13,730	
Taxation and social security		209,511		348,263	
Other creditors	13	1,090,002		1,235,979	
		<u>1,299,513</u>		<u>1,597,972</u>	
Net current assets			1,125,219		1,024,762
Total assets less current liabilities			<u>1,160,119</u>		<u>1,061,193</u>
Income funds					
Restricted funds	15	269,092		136,079	
Unrestricted funds		891,027		925,114	
		<u>1,160,119</u>		<u>1,061,193</u>	

The financial statements were approved by the Trustees on 3 November 2023

D. Johnston

Mr D Johnston
Trustee

Company registration number 03621022

ACT ON ENERGY

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	19		(99,090)		940,923
Investing activities					
Purchase of tangible fixed assets		(12,313)		(10,298)	
Investment income received		1,190		39	
Net cash used in investing activities			(11,123)		(10,259)
Financing activities					
Repayment of borrowings		(10,270)		4,578	
Net cash (used in)/generated from financing activities			(10,270)		4,578
Net (decrease)/increase in cash and cash equivalents			(120,483)		935,242
Cash and cash equivalents at beginning of year			1,762,696		827,453
Cash and cash equivalents at end of year			1,642,212		1,762,695
Relating to:					
Cash at bank and in hand			1,642,212		1,766,155
Bank overdrafts included in creditors payable within one year			-		(3,460)

ACT ON ENERGY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity Information

Act on Energy is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 2, Lauriston Business Park, Pitchill, Evesham, WR11 8SN.

1.1 Accounting convention

The accounts have been prepared in accordance with the Company's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Company is a Public Benefit Entity as defined by FRS 102.

The Company has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Company.

1.4 Income

Income relating to service level agreements with local or regional authorities is recognised when the Company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received. Typically this is equally over the term of the agreement which tends to be on an accounting year basis.

Income relating to general services is recognised when task is completed, typically relating to Energy performance certification and Thermal imaging.

Income relating to grants or funding from local or regional authorities for specific activities is recognised when the Company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received. Typically this is when costs are incurred meaning that the criteria for the grant or funding are met.

ACT ON ENERGY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Resources expensed are included in the Statement of Financial Activities on an accruals basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and machinery	20% reducing balance
Fixtures, fittings & equipment	4 year straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The Company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Company's balance sheet when the Company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

ACT ON ENERGY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the Company's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Charitable activities

	2023 £	2022 £
Sales within charitable activities	349,680	11,965
Services provided under contract	2,802,532	3,220,230
	<u>3,152,212</u>	<u>3,232,195</u>
Analysis by fund		
Unrestricted funds	108,980	865,463
Restricted funds	3,043,232	2,366,732
	<u>3,152,212</u>	<u>3,232,195</u>

3 Donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £
Government Grant Income	<u>13,484</u>	<u>1,178,940</u>	<u>1,192,424</u>	<u>19,670</u>

ACT ON ENERGY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

4 Investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	1,190	39

Investment income is derived from the Charities cash savings.

5 Charitable activities

	2023 £	2022 £
Staff costs	992,099	618,163
Depreciation and impairment	13,844	11,981
Projects	2,946,178	1,796,579
Rent and rates	27,371	53,840
Training	5,654	5,214
Insurance	7,133	7,240
Expenses	34,885	16,894
Office repairs and renewals	844	2,690
Postage	34,794	8,779
Stationery	5,319	3,925
Telephone	20,428	18,679
Marketing	14,778	14,143
Professional fees	71,046	36,272
Computer and IT costs	66,710	90,498
Lease and motor costs	5,817	10,082
	<u>4,246,900</u>	<u>2,694,979</u>
	<u>4,246,900</u>	<u>2,694,979</u>
Analysis by fund		
Unrestricted funds	507,762	1,238,466
Restricted funds	3,739,138	1,456,513
	<u>4,246,900</u>	<u>2,694,979</u>

ACT ON ENERGY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

6 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Company during the year (2022 - none).

During the year, none of the trustees claimed any expenses from the charity (2022 - none).

7 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

	2023 £	2022 £
Audit of the annual accounts	15,000	10,000
Non-audit services		
All other non-audit services	29,505	7,449

The nature of the services provided during 2023 and 2022 was payroll advice, consulting and financial statements preparation.

8 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Employees	35	23

	2023 £	2022 £
Employment costs		
Wages and salaries	875,587	550,422
Social security costs	73,465	41,708
Other pension costs	43,047	26,033
	992,099	618,163

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2023 Number	2022 Number
£60,001 to £70,000	1	-

ACT ON ENERGY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

9 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

10 Tangible fixed assets

	Plant and machinery	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 April 2022	28,650	34,573	63,223
Additions	-	12,313	12,313
At 31 March 2023	28,650	46,886	75,536
Depreciation and impairment			
At 1 April 2022	7,258	19,534	26,792
Depreciation charged in the year	4,278	9,566	13,844
At 31 March 2023	11,536	29,100	40,636
Carrying amount			
At 31 March 2023	17,114	17,786	34,900
At 31 March 2022	21,392	15,039	36,431

11 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	647,980	846,039
Other debtors	6,220	4,500
Prepayments and accrued income	128,320	6,040
	782,520	856,579

12 Loans and overdrafts

	2023 £	2022 £
Bank overdrafts	-	3,460
Loan from pension fund	-	10,270
	-	13,730
Payable within one year	-	13,730

ACT ON ENERGY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

13 Other creditors falling due within one year

	2023 £	2022 £
Trade creditors	148,977	207,329
Other creditors	-	300
Accruals and deferred income	941,025	1,028,350
	<u>1,090,002</u>	<u>1,235,979</u>

14 Retirement benefit schemes

Defined contribution schemes

The Company operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Company in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £43,047 (2022 - £26,033).

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2022	Incoming resources	Movement in funds Resources expended	Admin/VAT/ Other transfers	Revaluations, gains and losses	Balance at 31 March 2023
	£	£	£	£	£	£
Warm & Well in Warwickshire Home Improvement Pilot	-	69,248	(69,248)	-	-	-
Solihull HSF	-	318,850	(165,137)	-	-	153,713
Worcester Winter Fuel Scheme/HSF	136,079	1,535,375	(1,671,454)	-	-	-
LADS	-	756,140	(756,140)	-	-	-
Keeping Coventry Warm	-	546,101	(546,101)	-	-	-
Warwickshire HSF	-	100,000	(63,290)	-	-	36,710
Warmer Homes West Midlands	-	584,573	(584,573)	-	-	-
Solihull Retro Fit	-	27,200	(27,200)	-	-	-
HofE Complex Case Worker	-	36,836	(36,836)	-	-	-
Stratford Energy Fund	-	67,500	(67,500)	-	-	-
Coventry Cost of Living Fund	-	115,000	(36,332)	-	-	78,668

ACT ON ENERGY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Restricted funds (Continued)

Big Saving Energy Network	-	37,232	(37,232)	-	-	-
Other small grants	-	28,116	(28,116)	-	-	-
	<u>136,079</u>	<u>4,222,172</u>	<u>(4,089,159)</u>	<u>-</u>	<u>-</u>	<u>269,092</u>

Unrestricted funds

These relate to the numerous local and regional service level agreements made with authorities along with any 3rd party sales made by the Charity as a part of its ongoing activities.

Restricted funds

All restricted funds have criteria attached to the funding which require funding to be ring-fenced in a separate bank account.

Warm and Well in Warwickshire Home Improvement Pilot - Arranging home visits and assessments to those within the geographical area whom meet eligibility criteria. Referral to appropriate providers for the identified improvement work to be completed.

Household Support Fund - is a final safety net for those who are experiencing a crisis and cannot resolve financial difficulties any other way. The HSF provides essential items for people in urgent need. It does not provide cash. The HSF runs across Worcestershire, Warwickshire and Solihull.

Keeping Coventry Warm - a project run on behalf of Public Health and Coventry City Council to deliver warmer homes for those diagnosed with a long-term health condition/disability and on a low income.

Warm Homes West Midlands - delivering energy advice and support to residents across Birmingham, The Black Country, Solihull, Coventry and Solihull.

Provision of Customer Journey Support to for the Midlands Net Zero Hub to support the delivery of the Local Authority Delivery Scheme and the Home Upgrade Grants Scheme across the WMCA area, Warwickshire, and Worcestershire.

16 Analysis of net assets between funds

	General £	Restricted £	Total £
Fund balances at 31 March 2023 are represented by:			
Tangible assets	34,900	-	34,900
Current assets/(liabilities)	856,127	269,092	1,125,219
	<u>891,027</u>	<u>269,092</u>	<u>1,160,119</u>

17 Operating lease commitments

At the reporting end date the Company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

ACT ON ENERGY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

17 Operating lease commitments (Continued)

	2023 £	2022 £
Within one year	25,000	29,846
Between two and five years	75,000	25,675
	<u>100,000</u>	<u>55,521</u>

18 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023 £	2022 £
Aggregate compensation	<u>111,091</u>	<u>98,873</u>

Other than the remuneration of key management personnel detailed above, there were no transactions with related parties in the year (2022 - none).

19 Cash generated from operations	2023 £	2022 £
Surplus for the year	98,926	556,925
Adjustments for:		
Investment income recognised in statement of financial activities	(1,190)	(39)
Depreciation and impairment of tangible fixed assets	13,844	11,981
Movements in working capital:		
Decrease/(increase) in debtors	74,059	(584,624)
(Decrease)/increase in creditors	(284,729)	956,680
Cash (absorbed by)/generated from operations	<u>(99,090)</u>	<u>940,923</u>