

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

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TREVI WOMEN LTD
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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2023

Trustees	Mrs G Connelly, Chair (from 17 June 2022) Mrs S E Dangar, Vice Chair (from 14 November 2022) Mrs G Eden, Vice Chair Ms K Lewis (resigned 14 November 2022) Mrs J B Rowlands, Chair (to 17 June 2022) (resigned 17 June 2022) Mrs C Wells Mrs B A Watts (resigned 5 May 2022) Ms D Joce (appointed 1 October 2022) Ms S Cope (appointed 15 November 2022)
Company registered number	03719502
Charity registered number	1075433
Registered office	29 Sutherland Road Plymouth Devon PL4 6BW
Chief executive officer	Hannah Shead
Independent auditors	Bishop Fleming LLP Chartered Accountants Salt Quay House 4 North East Quay Sutton Harbour Plymouth PL4 0BN
Bankers	NatWest 14 Old Town Street Plymouth Devon PL1 1DG

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their annual report together with the financial statements and auditors' report of the Charity, for the year ended 31 March 2023. The report is also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTS AND ACTIVITIES

Our vision is a society where women can access good quality, psychologically informed gender-based interventions without apology.

We will use our experience, our influence, and the expertise of those who we support, to improve the response to women in recovery. We use recovery in its broadest sense, to incorporate recovery from addiction, mental health, criminogenic behaviours, and domestic abuse.

The stated objectives of Trevi are:

To promote recovery for women and their families by all or any of the following means:

- Residential rehabilitation and assessment
- Community based support
- Training and education

Trevi is now in its 30th year of keeping women and children safe.

We run three centres:

Jasmine Mother's Recovery residential rehabilitation centre (formerly known as Trevi House)

Rated overall Good by CQC and Outstanding in the domains of Responsiveness and Caring, our rehab centre takes referrals from across the UK and can accommodate up to 12 women and their children at any given time. Each mother follows a rehabilitation plan that includes daily counselling, relationship analysis, group therapy, medical examinations, and check-ups from social services. The average stay is 12 - 24 weeks.

The Sunflower Women's Centre

Our Sunflower Women's Centre opened in 2016 to provide medium to long-term trauma-informed outreach support to any woman who has support needs. Sunflower is a registered training centre, which runs a menu of nationally accredited therapeutic and vocational programmes that support women in addressing trauma, building resilience, and progressing in all areas of their lives. Practical support includes assistance with parenting, benefits, accommodation, relationships, connecting with the community and employability. This centre also hosts the Pause Plymouth Practice and the Spark project.

Daffodil Family Centre

Daffodil Family Centre is a national parenting assessment centre that provides focused, purposeful, time limited residential assessments. The centre enables parenting capacity to be assessed whilst the child remains in the care of the parent.

Dedicated to ensuring the best outcomes for children, Daffodil places the child at the centre of its work with a trauma informed approach. The safety and welfare of the child is paramount. Whilst our assessment will consider and support the needs of the parents, the focus will be on the child, with a view to facilitate care planning for the child's longer-term future.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Pause Plymouth

Through Pause Plymouth, we offer an intensive, relationship-based service for women who have had children removed from their care and who, should they become pregnant again now, would be very likely to have that child removed too.

Many of our women have had several children removed and often many pregnancies. Their own upbringing will have been difficult and traumatic; almost 57% of them are care-leavers.

The aim of our work is to provide the women under Pause with the opportunity to have time for themselves and to address some of the difficulties which have resulted in the removal of their children.

Our volunteers

The charity is very involved in the community and relies on voluntary help, with over 10 volunteers assisting with various roles, including 5 supporting our outreach support to vulnerable women.

These activities contribute to the achievement of the charity's aims and objectives by:

- Increasing our reach to women in need – on and off the streets
- Enhanced facilitation on courses from women with lived experience
- Increased connection and social capital for Sunflower women via our volunteer peer mentors
- Increased administrative and fundraising support
- Improved spaces thanks to decoration and maintenance volunteers

The Trustees takes this opportunity to thank all the volunteers for the work they do throughout the year.

PUBLIC BENEFIT STATEMENT

In writing this, the Trustees have had regard to the Charity Commission's Guidance on public benefit.

Jasmine Mother's Recovery provides a safe and secure environment where children can remain in the care of their mother as she undertakes a recovery from drugs or alcohol.

Outcomes from treatment at Jasmine Mother's Recovery include improvements to maternal and infant mental health, breaking the cycle of forced adoptions and increased life chances for mother and child. The benefits of our intervention are far reaching, with both social and financial gains to wider society from reduced future health and social care costs.

Our Sunflower Women's Centre is working with women with multiple complexities, such as mental health, domestic abuse, recovery from trauma and criminality. Our work helps to alleviate the pressure on other local services; our outcomes include supporting women back into education / employment, diverting them away from criminality and helping them to achieve improvements in their physical and mental health.

Our Daffodil Family Centre, our second residential service, is providing focused time limited assessments for families within the court arena. Decisions are being achieved in a timely manner. In cases where the recommendation is for a child not to remain in their parent's care, a timely decision is key to achieving a positive longer-term outcome for the child.

By being fully included in the assessment process, parents are supported to understand why a child may not remain in their care. Meaningful and compassionate inclusion of parents in the assessment process is vital for their longer-term outcomes, and early feedback from parents reflects that this is overwhelmingly their experience at Daffodil.

For those cases where it is safe for a child to remain with their parent, the assessment at Daffodil has been instrumental at identifying and overcoming potential risks and setting out a longer-term safety plan.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENTS AND PERFORMANCE

Demand for all our services continues to be high.

Through keeping children out of care, over a five-year period alone, our Jasmine Mother's Recovery centre represents an ethical and cost-effective saving to local authorities of almost £250,000 per family for the first five years. Almost 8 out of 10 children stayed with their mum following residential rehabilitation in this financial year – this represents a saving to the public purse of £6.46 million. That figure purely includes the cost of children going into care, it doesn't include any other extra support from the NHS, mental health, future rehabilitation, and other child removal costs.

Over the past 12 months alone, our Sunflower Women's Centre has registered another 480 women; 67% declared they have been affected by domestic abuse. Our Sunflower practitioners have been working tirelessly to meet the need. We've expanded our services by increasing the number of Freedom Programmes delivered from two days to five – this being one of our most popular courses, we continue to host women's drop-in space daily, creative arts activities have increased such as crochet and we have increased the number of co-located partners on site. Our co-located partners mean we are able to bring services to our women where they are at, rather than them having to navigate the system. Co-located partners now include Probation, Mindful Art, Gifted Women, DWP, Soul Singers, Shelter, Plymouth Scrapstore and Money Advice Southwest.

'I have managed to stay clean because I attended Sunflower on a regular basis which gives me focus and purpose to my day. I have also gained more tools and skills to help me move on in life. The staff and other women at Sunflower are a great support to me, and we have empowered each other. I feel so grateful!' Sarah, 42

Following the commission in Plymouth into ending male violence against women and girls, we are now part of a collaboration with the local authority, services such as the police and other third sector organisations, known as the VAWG Communications Group. The VAWG Communications Group has been created to bring together communications representatives from the key organisations and groups across the city, to better plan and communicate what is being done to combat VAWG in Plymouth and raise awareness of the associated issues in the community by supporting the dissemination of campaign materials.

Trevi is a key player on this group. The purpose of the group is to work collaboratively to establish a city-wide communications plan, and to enable forward planning and collaboration for key 2023 communications milestones and events. Last year our achievements included events and communications centred around the 16 days of activism against gender-based violence. Our contribution to the city included hosting a service at St Matthias Church where we remembered every woman murdered by a man in 2021, a billboard which travelled around the system with 144 candles and the words, 'one candle is too many', and the continued display of our shoe art installation with each shoe representing each woman in the femicide report 2020.

Daffodil Family Centre, our parenting assessment centre, continues to operate at full occupancy. 100% of our decisions on families continue to be upheld in court. Almost 5 out of 10 families left together and of those who continue to parent in the community, 100% have remained together.

Our Spark project, originally funded by the Tampon Tax fund, reached more than 400 women across the Southwest peninsula. We held our end of project webinar in March which highlighted the finding from the research carried out alongside the project by the University of Plymouth.

Women highlighted that Spark allowed them to be themselves and share their experiences openly and honestly in a safe, female only environment. Spark was considered very different from other support programmes which cater for both men and women and run mixed support groups; the women reported that Spark enabled them to feel comfortable, safe, listened to and heard. One woman also talked about the support after being released from custody, and how Spark offered a much more personalised and persistent approach.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

"This project is the only one that listened to my story, to all our stories. They listened and understood where I was at with the abuse and the all the things that have been going on in my life. I go to bed at night sometimes and I think why isn't there that but on a bigger scale? Because I'm sure there are lots of women behind closed doors that are too scared to reach out because they don't know who to reach out to. You ring the surgery, and they don't give a shit. You ring mental health but you don't get it. You're passed from pillar to post."

"Because it's a woman's group, there's no men, which makes it easier for us lot. We know we can be comfortable, so we're comfortable. We don't have to look behind us and over our shoulders we know we're safe when we're here."

The research also involved stakeholders such as other third sector organisations and the police.

The police highlighted that Spark had enabled them to bring women's voices into policing and understand their experiences and perspectives better.

"I see some really good collaborative working and it feels at times like the Spark worker just knows everybody."

"Spark are the lynchpin that draws everyone together."

"I would like Spark involved and present in much, much more."

"From a policing point of view Spark has enabled us to bring that victim's voice into policing and really understand what it is we're dealing with."

'The in-depth holistic support Trevi and your partners have provided has been life-changing for the women on the programme, as illustrated through your outcomes data. As you have said in the report, quality of support has been vital to enact sustainable change for women with multiple complex needs, and you have certainly offered that. The Spark project has been successful in achieving its aims and I sincerely hope you and your partners can find funding to support the continuation of your vital service. It's been a pleasure working with you Tracey and the team, I wish you all the best for the future and I hope our paths cross again along the way.'

(Sadie Pearce, Policy and Grants Manager, Tampon Tax Fund)

This project provided the evidence base for our Blossom Women's House Appeal – Plymouth's first safe, women-only, trauma-informed accommodation, which we launched at our 30th anniversary celebrations on 30 March 2023 at the Box. This evidence base also fed into our feasibility study, 'Home is the Place' made possible by funding from Commonweal.

At the time of writing this report, our Blossom Appeal has reached 87% of its funding target. Accommodation will form a key focus for our organisation going forward. We are grateful for all the advice we have received from Preston Road Women's Centre, Hull, who have been working in the arena of women-only accommodation for the past decade.

Over the past 12 months we have been cited in the media – both national and local - on numerous occasions.

OUR IMPACT

Trevi has supported over 700 women this year with our services.

Jasmine Mother's Recovery

- During this financial year, Jasmine supported 64 mothers and children.
- 74% of women successfully detoxed.
- Almost 8/10 children get to stay with their mother.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

- Over a 5-year period alone, Jasmine represents an ethical and cost-effective saving to local authorities of almost £250,000 per family.
- In 2022-23 Jasmine saved the public purse £6.46 million.

Sunflower Women's Centre

- During this year, 480 new women were referred to Sunflower
- 96% say Sunflower has been a lifeline for them
- 85% say Sunflower helped them move forward in life
- 92% say Sunflower has helped them feel optimistic about the future
- 77% say Sunflower helped them feel useful
- 96% say Sunflower has helped them feel more relaxed
- 96% say Sunflower has helped them deal with their problems better
- 92% say Sunflower has helped them to think more clearly
- 100% say Sunflower has helped them to feel more connected to others

'The Sunflower Women's Centre is a place where I feel safe, respected, understood and no discrimination from anyone.'

Daffodil Family Centre

During this financial year, we received 647 referrals, 531 were from local authorities. The majority of placements were from Plymouth, Cornwall, Devon and Torbay.

24 families stayed with us and we made the following recommendations for:

- 7 direct unifications with parents
- 2 families when onto foster care placement for child and parent
- 2 went to live with a family member
- 7 families were separated
- 2 families went to Jasmine Mother's Recovery

Our Daffodil Family Centre maintains a Good Ofsted rating.

All of our assessment recommendations at Daffodil have been upheld in court, including those where we have made a recommendation for parent and child to remain together and the local authority have not agreed. This means our assessments success rate is currently 100%.

'I was so anxious when I went to Daffodil, but I soon realised I didn't need to worry. The staff were so welcoming, all they wanted to do was support you to be the best parent you can be.'

Pause Plymouth

During this year, Pause worked with its second community of women. There were 26 women in the second community of women. Between them they have had 78 children removed from their care. 53.8% of these women have care experience themselves.

We are learning that working with Pause enables stability and leads to significant improvements in a number of areas of a woman's life. Most are then better able to manage their own health and wellbeing, and better able to access other services to prevent ongoing crisis and breakdown.

The best way to show the difference Pause makes is to hear directly from women. The extract below is from a letter written by a Pause graduate in an open letter to other women who are thinking of taking up Pause.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

"As someone who knew nothing about the organisation when I started, I now can't help but tell everyone about these amazing people. I lost everything and thought I could never be back in a place where I was happy and living a normal life without children, but thanks to pause and there support I've grown as a person. They helped me with everything, from 1-1 talks, budgeting, mental health, attending appointments, finding out your hobbies, to helping me with letter box contact, there is so much they can help you with, nothing is too big or small and they are always on the other end of the phone. I was so scared to go to the doctors on my own or meet anyone new, now I'm at the end of my journey I'm like this butterfly that's flourished and grown in strength! I hope you can take the steps I did and keep growing in strength, you're all amazing! Good luck on your journey ladies!"

FUNDRAISING SUPPORT & COMMUNICATIONS

Everything we do at Trevi is thanks to the wonderful staff, individuals and organisations who support us.

Thank you to every individual who raised funds for Trevi, got involved in social campaigns or who gave their expertise or time to us. Your compassion and generosity in supporting our work is invaluable.

Total raised £1,842,400

Grants & Trusts

Thank you to the trusts and grant-making organisations who have enabled us to expand our services and reach the most isolated women in the Southwest and do more to support women in recovery over the last year. It is only with your generosity and support that we're able to make the difference that we do.

National Lottery Community Fund

We were awarded a grant of £250,000 over 5 years from the National Lottery Community Fund for our Sunflower Women's Centre.

Others

- Ministry of Justice £836,065

We were delighted to receive 2 pots of funding this year from the Ministry of Justice, one being towards our Blossom Women's Centre running costs and the other towards our Sunflower Women's Centre. Both centres work with women ex / at risk of offenders. We are proud to have probation co-locate in our Sunflower Women's Centre on a weekly basis.

- Rank Foundation £25,478

We love being part of the Rank Net family and greatly appreciate the continued support for our work – this funding was to support women affected by loneliness and social isolation at our Sunflower Women's Centre.

- David and Ruth Lewis Charitable Trust £25,000

This is the first grant we have received from the David and Ruth Lewis Charitable Trust which is gratefully being used to fund our Sunflower Women's Centre

- Heydown Trust £3,000

We are so grateful for the kind-hearted continued support we receive from the Heydown Trust.

- Clemas Trust £3,000

We are honoured to receive our first donation from the Clemas Trust for our Sunflower Seeds creche facility at our Sunflower Women's Centre.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Social Impact

We significantly increased our social media followers:

- Facebook 6.3k followers
- Instagram 10.1k followers
- Twitter 4.5k followers

Media Impact

We secured significant media attention, including social influencers and mainstream press:

- BBC News
- ITV Westcountry
- BBC Radio
- Radio Plymouth
- BBC Cornwall

Campaigns & Events

We were delighted to get back to some physical events in 2022 both in successful fundraising events and in raising awareness of the work we do.

- The Big Give Christmas Campaign

Our annual Big Give Christmas Campaign in 2022 showcased a powerful video message and helped us raise over £12,000 in online donations. By giving to Trevi during the campaign week, (29 November to 6 December 2022), donations were doubled having twice the impact of support we could offer. In the run up to Christmas 2022 we urged people to think about the fact that Christmas isn't a happy time for everyone. Whilst many look forward to the festive season as a time for family and relaxation; time to show others that you care, a time to eat, drink, sing and play, in reality many women are living in fear in their own home, terrified about being trapped with their abuser over the Christmas period.

- Warrior Women

250 walkers took part in Trevi's first Warrior Women Walk on Sunday, 16 October 2022, raising more than £20,000. They smashed it! Many women who walked had been affected by trauma and abuse, whether personally or through a loved one; and all were eager to see a future without violence against women and girls. It was awesome and very emotional to see so many women joining in the fun with their friends and having such an amazing time! We have had so many lovely comments about the event. This event will be held annually.

- VAWG Gala

Trevi was delighted to receive a share of money raised at the Violence Against Women and Girls Gala evening last year. Hosted on the 27 May at the iconic Plymouth Argle, the black-tie event saw people from all over the city come together to fundraise, celebrate the women of Plymouth, and help change what needs to happen to tackle violence against women and girls in the city. The evening was organised by Mel Sevieri and Cllr Charlotte Holloway and was a huge success raising £10,000 to be shared between Trevi and First Light.

- Sheroes

Our Shero campaign focused on recognising and celebrating women for social, economic, cultural and political achievements as part of International Women's Day. This annual campaign has a great following raising over £5000. The social media response is always fantastic.

- Blossom Women's House Appeal Launch

We were excited to launch our Blossom Appeal as part of our 30th Anniversary celebrations in March. The appeal, which is our biggest to date, will focus on raising funds for a safe, women-only accommodation service based in the centre of Plymouth for those affected by trauma and abuse.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

The Appeal launched at our 30th Celebration event which played host to a number of our staff. Past and present, local supporters, Trevi founders as well as representatives from local businesses, other charities, residents, and staff past and present also attended. Total pledges on the evening were over £40,000.

Our staff

We remain humbled by our brilliant staff team at Trevi, who continue to step up to the challenge and go above and beyond to ensure our vital services reach those women who most need them. To our Board of Trustees, whose individual skills and professional experience provide invaluable support to both the staff and resident families of Trevi.

FINANCIAL REVIEW

During the year ended 31 March 2023, the charity received total income of £3,472m (2021/22 £2,894m) and incurred total expenditure of £3,259m (2021/22 £2,597m). The excess of income over expenditure for the year was £213k (2021/22 £296k). This result will help us to reach our target level of reserves and an improved, more secure financial position.

Jasmine Mother's Recovery ended the year 3% under target occupancy, however, the Daffodil Family Centre performed well exceeding budgeted occupancy by 8%. Income for these services is charged to local authorities based on the amount of time spent by each resident family under our care. Consequently, our income is directly dependent on occupancy levels achieved. Our running costs, however, are relatively fixed with our largest cost being staff costs.

Sunflower Women's Centre is funded by specific grant funds alongside revenue achieved for training.

The charity's key performance indicators are summarised below:

	Actual	Target
Jasmine occupancy	72%	75%
Daffodil occupancy	91%	83%

Liquidity remains healthy with year-end cash reserves of £934k.

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TRUSTEES' REPORT (CONTINUED)
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Our thanks go to the following organisations who have provided a grant in the past year:

Rank Foundation	David and Ruth Lewis Family Charitable Trust
Petroc	M&S
Comic Relief	The Big Give Trust
Masonic Charitable Foundation	City Bus
DCMS - Tampon Tax Fund	Cayzer Trust
PCC - Changing Futures & Warm Spaces	Plymouth City Council
National Lottery Community Fund	Queens Dock Ukele Group
Heydown Trust	St Matthias Church
Livewell Foundation	Westcountry Womens Awards
Commonweal Housing	Arnold Clark Community Foundation
Women in Prison	Woolcombe Yonge Solicitors
Wheelfever	Jenny Malloy
University of Plymouth - Safer Streets	Coop
Ministry of Justice (MOJ)	BD Diagnostics
Office of the Police and Crime Commissioner	Plymouth Ladies Charity Club
(OPCC) - Peer Support	Plymouth Astor Trust
The Nelson Trust - Prison Leavers	The Aird Charitable Trust
Prism Charitable Trust	Nash And Co Solicitors
Segelman Trust	Natwest

Our Fundraising Practices

Trevi has a small fundraising and marketing team of 2 FTE.

- Members of Trevi's fundraising and marketing department organise fundraising events and support any community fundraising activities on behalf of Trevi. Trevi does not use professional fundraisers or involve commercial participators. There have been no complaints about fundraising activity this year. All our fundraising is carried out by our in-house team.
- The fundraising department has signed up to the Fundraising Regulator's Code of Fundraising Practice. Fundraising practices are regularly reviewed to ensure they are compliant with the code.
- All direct marketing is undertaken by the fundraising department to ensure that it is not unreasonably intrusive or persistent. All marketing material contains clear instructions on how a person can be removed from mailing lists.

RESERVES POLICY

At the year-end the charity had total reserves of £1,735m which comprised:

- **Restricted reserves of £629k** – restricted for specific uses as specified in the conditions attached to their source from grants and donations.
- **Designated reserves of £640k** - the Trustees believe it is prudent to build designated reserves as follows:
 - Income reserve of £200k to cover expenditure commitments should potential fluctuations in income or any unforeseen emergencies arise. Due to the nature of the charity's work as a residential unit, most of the expenditure is on staff costs which need to be met irrespective of short-term fluctuations in income.
 - Blossom reserve of £200k to cover the capital costs involved in acquiring and setting up Blossom House.
 - Staff reserve of £150k to cover staff training and potential staff redundancies.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

- Capital reserve of £70k for the replacement of capital items and significant building costs that cannot be met by future income alone, enabling the charity to maintain its buildings to an acceptable level and continue with its activities. There is an ongoing program of replacement of soft furnishings and furniture to maintain the residents' accommodation to an appropriate standard.
- Vehicle reserve of £20k to cover the cost of an additional vehicle.
- **Unrestricted reserves of £466k** - the Trustees aim to hold unrestricted reserves representing three months of running costs and based on unrestricted expenditure to March 2023 this amounts to £572k. Unrestricted reserves are currently below the target level, but the Trustees aim to achieve the three-month target over the next two years and have an ambition to grow these reserves to six months of running costs by March 2030.

The Trustees will continue to regularly monitor and review the effectiveness of this policy and the charity's level of reserves to ensure they are appropriate for the charity's activities, the economic climate, and other key risks.

The Trustees are satisfied with the current level of the charity's unrestricted reserves.

Going concern

The Trustees have reviewed the circumstances of the charity and consider that adequate resources continue to be available to fund the activities of the charity for the foreseeable future. The Trustees are of the view that Trevi is a going concern.

Plans for future periods

The charity has reviewed the five-year objectives as set out in our five-year strategic plan (2021-2026) and are satisfied that they remain relevant:

1. Supporting & developing our people

Our strongest asset is our team.

Trevi will attract and retain great people at all levels of our organisation – especially to business-critical posts.

We will improve the terms and conditions of employment, employee well-being and opportunities for staff recognition.

We will value difference and be proactive in our approach to inclusion.

We will ensure development opportunities for staff and volunteers, including Trustees, utilising supervision, training and appraisals.

2. Consolidation after growth

After a period of organisational growth, we will ensure that the infrastructure within Trevi is shored up to withstand any future developments.

We will ensure that we build upon best practice that we have implemented during the pandemic, in terms of digital developments and working practices.

We will keep our values at the heart of our practice and thinking.

We will continue to improve our governance mechanisms.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

3. Future Sustainability

We will maintain target occupancy within our residential homes.

We will continue to explore opportunities to reduce our reliance upon grants, such as building individual giving.

We will explore alternative income streams and potential trading opportunities.

We will maintain target occupancy within our residential homes.

4. Safe spaces for women and their families

We will keep children safe.

We will ensure that our residential homes meet and exceed the requirement of CQC and Ofsted.

We will continue to explore alternative opportunities for providing women's accommodation.

5. Learning and improving

We will learn from the people that we support.

We will ensure the effective use of key systems (Greenshoots / Upshot / Breathe) for monitoring, evaluation and learning and improvement.

We will understand our Impact.

Communication is key

We will continue to develop our external and internal communications, ensuring clear and consistent messaging; we will shine a light on issues affecting women and we will amplify the voices of the women we support.

In addition to the ongoing work associated with achieving these, there are some other areas of development that the charity is exploring for future direction.

Trevi Women's Housing

Safe and appropriate housing for women is an ongoing area of unmet need.

Trevi is due to open a woman only supported accommodation provision towards the end of 2023, Blossom Women's House.

We recognise however, that this will not provide sufficient capacity to meet the ever-increasing demand and we are therefore exploring other ways in which we can provide accommodation-based support for women.

An area of particular interest is to set up 'move on' accommodation for families leaving our residential homes. In some cases, this would facilitate an extended period of support / engagement with the charity before the family return home, but for other families it offers an opportunity for a permanent relocation.

We intend to undertake a feasibility study to better understand our options, including the potential for social investment.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Charity Retail

In line with our fundraising strategy, we intend to reduce our reliance upon grant funding and trusts / foundations. One potential means to achieve this is via developing a retail arm.

We are particularly interested in the added value of this endeavour in terms of creating training / employment opportunities for our beneficiaries. We therefore intend to scope this out as a possible future income stream.

Pornography Conference

As part of our broader work addressing violence against women and girls, we intend to host a Peninsula wide conference about the harms of pornography. We are aware of the link between pornography and harmful sexual behaviours and are committed to creating space to host uncomfortable yet important conversations about this subject.

RISK MANAGEMENT

The principal risks faced by the charity are:

- Recruitment to key roles – this is part of a wider challenge faced by the social care sector
- Reputational risk from incident – real or alleged
- Increased complexity of funding alongside short-term commitment as seen by the VCSE sector

The Trustees have a risk management strategy which comprises:

- Investment in HR infrastructure and marketing; recruitment software, workplan and development of an HR strategy.
- Complaints and whistleblowing policies, internal mechanisms for feedback, ongoing programme of quality assurance.
- Focus on communication including increased capacity and specialism in the organisation.
- Investment in finance capacity by introducing a deputy finance manager and investment in financial systems

INVESTMENT POLICY

The charity operates a low-risk approach to the investment of funds. Funds are currently held in a number of interest-bearing deposit accounts.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Trevi Women Limited is a company limited by guarantee, governed by its Memorandum and Articles of Association dated 14 November 1998. It is registered as a charity with the Charity Commission.

Trevi Women was previously known as Trevi House until a rebrand was carried out in 2020 to reflect the increased service.

Details of the Trustees who served throughout the year are included in the Reference and Administration Details on page 1.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Members' liability

Each member of the charity undertakes to contribute to the assets of the company. In the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Method of recruitment and appointment or election of Trustees

New Trustees are recruited via an outward facing recruitment drive, with an emphasis on required skills identified by the existing Board. Prospective Trustees are given a copy of the Trustee Handbook and an application form. The recruitment process includes a visit to one or more of the Trevi sites. There is also an interview whereby prospective Trustees will be asked questions to establish their understanding of and commitment to the charity and Trevi values. The panel will be keen to evidence that any new Trustees have the skills required to provide governance. New Trustees are appointed by existing Trustees and the members of the charity.

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the charity and a chance to meet other staff. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. The Trevi Trustee Handbook is a useful guide to support new Trustees in their role.

Organisational Structure

The Board of Trustees normally meets once every two months. The Board establishes an overall framework for the governance of the charity and determines membership, terms of reference and procedures of Committees and other groups. It receives reports, including policies from its committees for ratification. It monitors the activities of the committees through the minutes of their meetings. The Board may from time to time establish working groups to perform specific tasks over a limited timescale.

There are two committees as follows;

- Finance and HR Committee - this meets 10 - 12 times a year and is responsible for monitoring, evaluating, and reviewing policy and performance in relation to financial and HR management.
- Health and Safety Committee – this meets 4 times a year and is responsible for monitoring, evaluating, and reviewing policy and performance in relation to health and safety management.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring charity by the use of budgets and other data, and making major decisions about the direction of the charity.

Key management personnel

The Trustees and Board of Trustees have devolved responsibility for day-to-day management of the charity to the CEO and senior management team. The SMT implement the policies laid down by the Trustees and report back to them on performance.

Related Parties and other Connected Charities and Organisations

None of our Trustees receive remuneration or other benefit from their work with the charity.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Funds held as custodian trustee on behalf of others

The charity and its Trustees do not act as the Custodian Trustees of any other charity.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors and signed on its behalf by:



Mrs G Connelly
(Chair of Trustees)
Date:

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2023

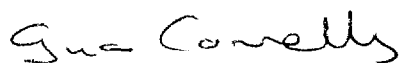
The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



Mrs G Connelly
(Chair of Trustees)
Date:

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD

OPINION

We have audited the financial statements of Trevi Women Ltd (the 'charity') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We have considered the nature of the sector, control environment, and financial performance;
- We have considered the results of enquiries with management and the Trustees in relation to their own identification and assessment of the risks of irregularities within the Charity;

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)

- We have reviewed the documentation of key processes and controls, and performed walkthroughs of transactions to confirm that the systems are operating in line with documentation;
- We have obtained and reviewed the Charity's documentation of their policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks of fraud or non-compliance with laws and regulations
- We have considered the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we have considered the opportunities and incentives that may exist within the Charity for fraud and identified the highest area of risk to be in relation to income recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We have also obtained an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Charities Act 2011, Charity SORP 2019, UK Companies Act, FRS102, Ofsted, safeguarding, Care Quality Commission and the terms and conditions attaching to material grants received by the Charity.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Charity's ability to operate or avoid a material penalty. These included fundraising regulations, data protection legislation, health and safety regulations, and employment legislation.

Our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management in relation to actual and potential claims or litigation;
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Performing detailed transactional testing in relation to the recognition and classification of revenue, including substantive sample-based testing or proof in total calculations on all material revenue streams;
- Reviewing Board meeting minutes; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in accounting estimates are indicative of potential bias; and evaluating the business rationale of significant transactions that are unusual or outside the normal course of business.

We also communicated identified laws and regulations and potential fraud to all members of the engagement team and remained alert to possible indicators of fraud or non-compliance with laws and regulations throughout the audit.

As a result of the inherent limitations of an audit, there is a risk that not all irregularities, including a material misstatement in the financial statements or non-compliance with regulation, will be detected by us. This risk increases the further removed compliance with a law or regulation is from the events and transactions reflected in the financial statements, given we will be less likely to be aware of it, or should the irregularity occur as a result of fraud rather than a one-off error, as this may involve intentional concealment, forgery, collusion, omissions, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Bishop Fleming LLP

Pamela Tuckett FCA DChA (Senior Statutory Auditor)

for and on behalf of

Bishop Fleming LLP

Chartered Accountants

Statutory Auditors

Salt Quay House

4 North East Quay

Sutton Harbour

Plymouth

PL4 0BN

Date: 22/11/23

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
INCOME FROM:					
Donations and legacies	4	-	103,513	103,513	88,977
Charitable activities	5	912,705	2,453,219	3,365,924	2,804,646
Investments	6	-	2,379	2,379	43
TOTAL INCOME		912,705	2,559,111	3,471,816	2,893,666
EXPENDITURE ON:					
Raising funds	7	-	102,225	102,225	26,138
Charitable activities	8	972,226	2,184,236	3,156,462	2,571,110
TOTAL EXPENDITURE		972,226	2,286,461	3,258,687	2,597,248
NET MOVEMENT IN FUNDS		(59,521)	272,650	213,129	296,418
RECONCILIATION OF FUNDS:					
Total funds brought forward	16	688,731	833,302	1,522,033	1,225,615
Net movement in funds	16	(59,521)	272,650	213,129	296,418
TOTAL FUNDS CARRIED FORWARD		629,210	1,105,952	1,735,162	1,522,033

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 24 to 45 form part of these financial statements.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:03719502

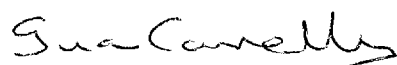
BALANCE SHEET
AS AT 31 MARCH 2023

	Note	2023 £	2022 £
FIXED ASSETS			
Tangible assets	13	664,626	675,761
CURRENT ASSETS			
Debtors	14	461,887	326,086
Cash at bank and in hand	20	944,572	808,060
		<u>1,406,459</u>	<u>1,134,146</u>
Creditors: amounts falling due within one year	15	(335,923)	(287,874)
NET CURRENT ASSETS		<u>1,070,536</u>	<u>846,272</u>
TOTAL NET ASSETS		<u><u>1,735,162</u></u>	<u><u>1,522,033</u></u>
CHARITY FUNDS			
Restricted funds	16	629,210	688,731
Unrestricted funds	16	1,105,952	833,302
TOTAL FUNDS		<u><u>1,735,162</u></u>	<u><u>1,522,033</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Mrs G Connelly
 (Chair of Trustees)
 Date:

The notes on pages 24 to 45 form part of these financial statements.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

	Note	2023 £	2022 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash from operating activities	19	179,096	429,539
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		2,379	43
Purchase of tangible fixed assets		(44,963)	(63,355)
NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES		(42,584)	(63,312)
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayments of borrowing		-	(140,000)
NET CASH PROVIDED BY/(USED IN) FINANCING ACTIVITIES		-	(140,000)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		136,512	226,227
Cash and cash equivalents at the beginning of the year		808,060	581,833
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	20	944,572	808,060

The notes on pages 24 to 45 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. GENERAL INFORMATION

The Charity is a company limited by guarantee. The members of the Charity are the Trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity.

The Charity was incorporated in the United Kingdom. Details regarding the Charity's information can be seen on the Charity information page.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Trevi Women Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

The Trustees have reviewed the circumstances of the Charity and consider that there are adequate resources to continue its operations for the foreseeable future. As a result, the Trustees have continued to adopt the going concern basis of accounting in preparing the financial statements.

2.3 INCOME

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset class and depreciated over the useful economic life in accordance with the Charity's accounting policies.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. ACCOUNTING POLICIES (continued)

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 GOVERNMENT GRANTS

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

2.6 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £600 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. ACCOUNTING POLICIES (continued)

2.7 TANGIBLE FIXED ASSETS AND DEPRECIATION (CONTINUED)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 50 years
Leasehold improvements	- over the life of the lease
Motor vehicles	- 4 years
Fixtures and fittings	- 3 to 7 years

2.8 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.13 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. ACCOUNTING POLICIES (continued)

2.14 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

The useful life of fixed assets is a key area of judgement for the Charity.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

4. INCOME FROM DONATIONS AND LEGACIES

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Donations	-	103,513	103,513
	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Donations	2,042	63,783	65,825
COVID-19 grants	23,152	-	23,152
	25,194	63,783	88,977

5. INCOME FROM CHARITABLE ACTIVITIES

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
PAUSE services	-	386,612	386,612
Charges for residential rehabilitation services	-	993,738	993,738
Parenting assessment work	-	902,636	902,636
Educational services	-	24,382	24,382
Other income	-	37,851	37,851
Grant income	912,705	108,000	1,020,705
	912,705	2,453,219	3,365,924

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

5. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
PAUSE services	-	348,120	348,120
Charges for residential rehabilitation services	-	888,618	888,618
Parenting assessment work	-	831,921	831,921
Educational services	-	49,335	49,335
Other income	-	22,335	22,335
Grant income	604,617	59,700	664,317
	<u>604,617</u>	<u>2,200,029</u>	<u>2,804,646</u>

6. INVESTMENT INCOME

	Unrestricted funds 2023 £	Total funds 2023 £
Interest received	<u>2,379</u>	<u>2,379</u>

	Unrestricted funds 2022 £	Total funds 2022 £
Interest received	<u>43</u>	<u>43</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

7. EXPENDITURE ON RAISING FUNDS

FUNDRAISING TRADING EXPENSES

	Unrestricted funds 2023 £	Total funds 2023 £
Marketing	10,223	10,223
Raising donations	25,556	25,556
Raising restricted funds	66,446	66,446
	<u>102,225</u>	<u>102,225</u>
	Unrestricted funds 2022 £	Total funds 2022 £
Marketing	2,613	2,613
Raising donations	6,535	6,535
Raising restricted funds	16,990	16,990
	<u>26,138</u>	<u>26,138</u>

8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

SUMMARY BY FUND TYPE

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total 2023 £
Charitable activities	<u>972,226</u>	<u>2,184,236</u>	<u>3,156,462</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

SUMMARY BY FUND TYPE (continued)

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total 2022 £
Charitable activities	680,866	1,890,244	2,571,110

9. ANALYSIS OF EXPENDITURE BY ACTIVITY

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Charitable activities	2,829,801	326,661	3,156,462

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Charitable activities	2,338,231	232,879	2,571,110

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

9. ANALYSIS OF EXPENDITURE BY ACTIVITY (continued)

Analysis of support costs

	Total funds 2023 £	Total funds 2022 £
Staff costs	216,269	168,328
Depreciation	6,065	477
Other staff costs	15,969	13,175
Administration costs	5,272	8,911
Legal and professional fees	18,249	7,787
Insurance costs	18,006	13,780
Maintenance costs	2,199	653
Financial costs	2,102	1,734
Accountancy and payroll fees	5,115	5,794
Residents costs	506	-
Rent, rates and utilities	14,219	-
Agency staff costs	8,614	-
Governance costs	14,076	12,240
	326,661	232,879

10. AUDITORS' REMUNERATION

	2023 £	2022 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	11,965	10,404
Fees payable to the Charity's auditor in respect of: Preparation of the statutory financial statements	2,111	1,836

11. STAFF COSTS

	2023 £	2022 £
Wages and salaries	2,111,416	1,592,632
Social security costs	157,024	117,593
Contribution to defined contribution pension schemes	31,506	23,082
	2,299,946	1,733,307

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

11. STAFF COSTS (continued)

The average number of persons employed by the Charity during the year was as follows:

	2023	2022
	No.	No.
Management & Admin	11	6
Jasmine	33	30
Daffodil	18	17
Sunflower	21	17
Pause	6	7
	89	77

No employee received remuneration amounting to more than £60,000 in either year.

The total amount of employee benefits (including employer pension contributions) received by the key management personnel was £290,956 for 10 employees (2022: £367,185 for 11 employees).

12. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2022: £Nil).

During the year ended 31 March 2023, expenses totalling £Nil were reimbursed or paid directly to 0 Trustees (2022: £50 to 1 Trustee).

TREVI WOMEN LTD
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

13. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold improvements £	Motor vehicles £	Fixtures and fittings £	Total £
COST					
At 1 April 2022	566,824	39,691	14,995	220,593	842,103
Additions	2,253	3,769	-	38,941	44,963
At 31 March 2023	569,077	43,460	14,995	259,534	887,066
DEPRECIATION					
At 1 April 2022	24,492	8,379	625	132,846	166,342
Charge for the year	7,849	4,975	3,749	39,525	56,098
At 31 March 2023	32,341	13,354	4,374	172,371	222,440
NET BOOK VALUE					
At 31 March 2023	536,736	30,106	10,621	87,163	664,626
At 31 March 2022	542,332	31,312	14,370	87,747	675,761

The motor vehicle is used for direct charitable purposes in the operation of the Charity.

Within freehold property is a property funded by restricted grant income from the Ministry of Justice (MOJ). As part of the terms and conditions of this grant income, if the Charity sells the property within 10 years of receipt of the grant, a proportion of sale proceeds will be payable to the MOJ.

14. DEBTORS

	2023 £	2022 £
DUE WITHIN ONE YEAR		
Trade debtors	328,596	259,296
Other debtors	3,375	1,650
Prepayments and accrued income	129,916	65,140
	461,887	326,086

TREVI WOMEN LTD
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	140,334	129,277
Other taxation and social security	37,327	34,113
Other creditors	57,311	50,093
Accruals and deferred income	100,951	74,391
	335,923	287,874
	2023	2022
	£	£
Deferred income at 1 April 2022	-	-
Resources deferred during the year	7,500	-
DEFERRED INCOME AT 31 MARCH 2023	7,500	-

Amounts deferred relate to grant income received in advance.

TREVI WOMEN LTD
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Income reserve	200,000	-	-	-	200,000
Staff reserve	100,000	-	-	50,000	150,000
Capital reserve	120,000	-	-	(50,000)	70,000
Vehicle reserve	20,000	-	-	-	20,000
Segelman fund	30,000	-	-	(30,000)	-
Blossom reserve	-	-	-	200,000	200,000
	<u>470,000</u>	<u>-</u>	<u>-</u>	<u>170,000</u>	<u>640,000</u>
GENERAL FUNDS					
General funds	<u>363,302</u>	<u>2,559,111</u>	<u>(2,286,461)</u>	<u>(170,000)</u>	<u>465,952</u>
TOTAL UNRESTRICTED FUNDS	<u>833,302</u>	<u>2,559,111</u>	<u>(2,286,461)</u>	<u>-</u>	<u>1,105,952</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Statement of funds (continued)

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
RESTRICTED FUNDS					
Discovery Lodge	2,410	-	(1,696)	-	714
29 Sutherland Road	542,333	-	(7,849)	-	534,484
Restricted Fixed Asset Funds	39,512	-	(10,671)	3,293	32,134
Garfield Weston	30,000	-	(30,000)	-	-
Rank Foundation	27,052	25,478	(25,513)	-	27,017
Comic Relief & the Masonic Charitable Fund	3,002	56,419	(59,421)	-	-
Various COVID Recovery	12,938	-	(4,031)	-	8,907
Domestic Abuse Leadership	6,000	-	-	-	6,000
National Lottery	-	50,000	(45,833)	-	4,167
Daffodil Access	1,200	-	-	-	1,200
DIY SOS Project	2,403	-	(2,403)	-	-
Petroc	(2,833)	9,950	(7,117)	-	-
Tampon Tax	-	590,091	(590,091)	-	-
Safer Streets	-	57,675	(57,675)	-	-
Other Restricted Funds	24,714	87,027	(93,861)	(3,293)	14,587
MOJ Grants	-	36,065	(36,065)	-	-
	688,731	912,705	(972,226)	-	629,210
TOTAL OF FUNDS	1,522,033	3,471,816	(3,258,687)	-	1,735,162

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Statement of funds (continued)

DESIGNATED FUNDS

Income reserve - funds to cover expenditure commitments should there be fluctuations in income.

Staff reserve - funds to cover staff training and potential redundancy costs.

Capital reserve - funds to cover the replacement of capital items and significant building costs.

Vehicle reserve - funds to cover the costs of an additional vehicle at the Jasmine site.

Segelman fund - funds donated which have been designated for Sunflower's core running costs which have been released in the financial year 2022/23.

Blossom fund - funds to contribute to the purchase cost of the Blossom property.

RESTRICTED FUNDS

Capital Restricted Funds

Discovery Lodge - funds to site a wooden lodge on the Charity's premises for use in delivering the Charity's services.

29 Sutherland Road - funds provided as capital grants towards the purchase of new premises for the Charity.

Restricted Fixed Asset Fund - funds representing restricted fixed assets held by the Charity, with a net book value of £32,134 at the year end.

Revenue Restricted Funds

Garfield Weston - funds received to support Sunflower's general running costs.

BBC Children in Need - funds to cover specific attachment staff costs and minor equipment purchases.

Homeless Link - funds towards work that aims to end womens' homelessness.

Rank Foundation - funds for a fundraising intern.

Comic Relief & the Masonic Charitable Fund - funds received for the Sunflower Seeds project.

Various COVID Recovery - funds received to help the Charity recover from the impact of COVID-19.

Domestic Abuse Leadership - funds received from Plymouth City Council for the Charity's domestic abuse leadership work.

National Lottery - funds received to support Sunflower core costs.

Clothworkers Foundation - funds towards the Sunflower digitisation.

Morrisons Sensory Room - funds received for a sensory room for Jasmine.

Daffodil Access - funds to improve disabled people's access to the Daffodil site.

DIY SOS Project - funds received for work on Jasmine.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Statement of funds (continued)

Petroc - funds received for the Grow Project.

Tampon Tax - funds received for the Sparks project to prevent violence and abuse against women.

Ministry of Justice - funds received to support Sunflower's core running costs.

Safer Streets - funds received for outreach support with sex workers.

Tudor Trust - funds to support the development of sustainable sources of funding throughout the organisation, primarily by appointing a Business Support Officer.

Other restricted grants - cumulative pot of restricted funds received.

MOJ Grants - funds received to support Sunflower & Blossom core costs.

Other restricted grants are made up of the following:

Minibus Appeal - funds to support the purchase of a new outreach bus.

DCF - supporting outreach work targeting marginalised women facing multiple deprivations.

29th May 1961 - funds to support Sunflower delivery.

Changing Futures - funds received from Plymouth City Council for supporting women in the community.

Screwfix - funding to support repair and maintenance for Sunflower.

Prison Leavers - working in partnership with Nelson Trust to fund a Women's Safety Practitioner supporting women between prison and the community to reduce reoffending.

Heydown Trust - funds to support Sunflower delivery.

Livewell - funds to support the maintenance and repair costs for the Sunflower gym.

Commonweal - funds to support the research and feasibility study for an alternative funding model to develop and run a house for vulnerable women.

Womens Services - funds to support provision to work with women in prison.

WheelFever - funds to support children with disabilities.

Warm Spaces - funding from Plymouth City Council to support the running costs to register as a warm space for women.

Blue Light Peer Support - funds for Trevi to provide Peer Support services to be delivered by and for women who have experienced sexual violence.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Statement of funds (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Income reserve	100,000	-	-	100,000	200,000
Staff reserve	20,000	-	-	80,000	100,000
Capital reserve	30,000	-	-	90,000	120,000
Vehicle reserve	-	-	-	20,000	20,000
Segelman fund	-	-	-	30,000	30,000
	<u>150,000</u>	<u>-</u>	<u>-</u>	<u>320,000</u>	<u>470,000</u>
GENERAL FUNDS					
General funds	<u>335,829</u>	<u>2,263,855</u>	<u>(1,916,382)</u>	<u>(320,000)</u>	<u>363,302</u>
TOTAL UNRESTRICTED FUNDS	<u>485,829</u>	<u>2,263,855</u>	<u>(1,916,382)</u>	<u>-</u>	<u>833,302</u>

TREVI WOMEN LTD
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Statement of funds (continued)

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
RESTRICTED FUNDS					
Discovery Lodge	4,108	-	(1,698)	-	2,410
29 Sutherland Road	550,182	-	(7,849)	-	542,333
Restricted Fixed Asset Funds	48,201	-	(10,461)	1,772	39,512
Garfield Weston	-	30,000	-	-	30,000
BBC Children in Need	1,650	9,650	(11,300)	-	-
Homeless Link	4,218	-	(4,218)	-	-
Rank Foundation	7,627	34,894	(15,469)	-	27,052
Comic Relief & the Masonic Charitable Fund	7,516	61,353	(65,867)	-	3,002
Various COVID Recovery	67,409	25,194	(79,665)	-	12,938
Domestic Abuse Leadership	6,000	-	-	-	6,000
Morrisons Sensory Room	1,772	-	-	(1,772)	-
Daffodil Access	11,200	(10,000)	-	-	1,200
DIY SOS Project	8,661	-	(6,258)	-	2,403
Petroc	6,131	19,941	(28,905)	-	(2,833)
Tampon Tax	-	306,621	(306,621)	-	-
Ministry of Justice	-	74,973	(74,973)	-	-
Safer Streets	-	36,185	(36,185)	-	-
Tudor Trust	15,111	-	(15,111)	-	-
Other Restricted Funds	-	41,000	(16,286)	-	24,714
	<u>739,786</u>	<u>629,811</u>	<u>(680,866)</u>	<u>-</u>	<u>688,731</u>
TOTAL OF FUNDS	<u>1,225,615</u>	<u>2,893,666</u>	<u>(2,597,248)</u>	<u>-</u>	<u>1,522,033</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

17. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Designated funds	470,000	-	-	170,000	640,000
General funds	363,302	2,559,111	(2,286,461)	(170,000)	465,952
Restricted funds	688,731	912,705	(972,226)	-	629,210
	<u>1,522,033</u>	<u>3,471,816</u>	<u>(3,258,687)</u>	<u>-</u>	<u>1,735,162</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Designated funds	150,000	-	-	320,000	470,000
General funds	335,829	2,263,855	(1,916,382)	(320,000)	363,302
Restricted funds	739,786	629,811	(680,866)	-	688,731
	<u>1,225,615</u>	<u>2,893,666</u>	<u>(2,597,248)</u>	<u>-</u>	<u>1,522,033</u>

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	567,332	97,294	664,626
Current assets	124,802	1,281,657	1,406,459
Creditors due within one year	(62,924)	(272,999)	(335,923)
TOTAL	<u>629,210</u>	<u>1,105,952</u>	<u>1,735,162</u>

TREVI WOMEN LTD
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	584,255	91,506	675,761
Current assets	119,580	1,014,566	1,134,146
Creditors due within one year	(15,104)	(272,770)	(287,874)
TOTAL	688,731	833,302	1,522,033

19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the year (as per Statement of Financial Activities)	213,129	296,418
ADJUSTMENTS FOR:		
Depreciation charges	56,098	50,498
Dividends, interests and rents from investments	(2,379)	(43)
Loss on the sale of fixed assets	-	23
Decrease/(increase) in debtors	(135,801)	381
Increase in creditors	48,049	82,262
NET CASH PROVIDED BY OPERATING ACTIVITIES	179,096	429,539

20. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2023 £	2022 £
Cash in hand	944,572	808,060

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

21. ANALYSIS OF CHANGES IN DEBT

	At 1 April 2022	Cash flows	At 31 March 2023
	£	£	£
Cash at bank and in hand	808,060	136,512	944,572

22. PENSION COMMITMENTS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £31,506 (2022: £23,082) in the year. Contributions totalling £13,132 (2022: £10,114) were payable to the fund at the balance sheet date and are included in creditors.

23. OPERATING LEASE COMMITMENTS

At 31 March 2023 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 £	2022 £
Not later than 1 year	45,734	45,734
Later than 1 year and not later than 5 years	176,215	179,187
Later than 5 years	71,270	114,032
	293,219	338,953

The following lease payments have been recognised as an expense in the Statement of Financial Activities:

	2023 £	2022 £
Operating lease rentals	45,734	45,734

24. RELATED PARTY TRANSACTIONS

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2023.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

25. POST BALANCE SHEET EVENTS

The Charity has purchased a property for their Blossom women-only accommodation service. The cost of the property was £550,000 and the sale completed in September 2023.

26. CONTROLLING PARTY

The Charity is controlled by the Trustees.

