

**TREVI WOMEN LTD**  
**FORMERLY KNOWN AS TREVI HOUSE LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2022**

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**TREVI WOMEN LTD**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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<b>Trustees</b>	Mrs G Connelly, Chair (from 17 June 2022) Mrs S E Dangar, Chair (from 17 June 2022) Mrs G Eden, Vice Chair Ms K Lewis (resigned 14 November 2022) Mrs J B Rowlands, Chair (to 17 June 2022) (resigned 17 June 2022) Mrs C Wells Mrs S Dunn (resigned 3 March 2022) Mrs L John (resigned 31 May 2021) Ms J B O'Hara (resigned 21 January 2022) Mrs B A Watts (resigned 5 May 2022) Ms D Joce (appointed 1 October 2022) Ms S Cope (appointed 15 November 2022)
<b>Company registered number</b>	03719502
<b>Charity registered number</b>	1075433
<b>Registered office</b>	29 Sutherland Road Plymouth Devon PL4 6BW
<b>Chief executive officer</b>	Hannah Shead
<b>Independent auditors</b>	Bishop Fleming LLP Chartered Accountants Salt Quay House 4 North East Quay Sutton Harbour Plymouth PL4 0BN
<b>Bankers</b>	NatWest 14 Old Town Street Plymouth Devon PL1 1DG

**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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The Trustees present their annual report together with the financial statements and auditors' report of the Charity, for the year ended 31 March 2022. The report is also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

**CHAIR'S REPORT**

Since 2018 our Charity has experienced significant growth: the number of employees has trebled, and our service provision has grown from one centre to three. Therefore, after such growth, followed by a global pandemic leading to an upsurge in demand, the Board of Trustees took the view that this financial year should be about consolidation, recovering from Covid and strengthening our offer, ensuring that we are offering the very best we can from all our services.

Our CEO, Hannah Shead, again worked tirelessly throughout this financial year to ensure the continued success of our organisation. The Board are hopeful that soon, Ms Shead will be able to move away entirely from the day to day running of the organisation to promote Trevi Women both locally and nationally, to take part in aspirational campaigns and contribute to parliamentary discussions regarding women and children.

Throughout this financial year, recruitment has proven to remain an urgent issue. This is not unique to Trevi – nationally there is a shortage of social care workers. We had several significant posts to fill, including our Registered Manager for Jasmine Mother's Recovery and inhouse Social Workers for Daffodil Family Centre. As our current Daffodil Registered Manager wishes to retire in the near future, we will need to recruit for this position as well.

Our Daffodil Family Centre has thrived throughout Covid and is building an excellent reputation for the organisation and itself. We received our first OFSTED Report and due to the dedication and commitment of staff, Daffodil received a rating of "Good" which is extraordinary for a first audit.

Jasmine Mother's Recovery has continued to attract residents and although there has been a change of management mid-year, this is not a concern for the Board. Sunflower Women's Centre is slowly recovering from the effects of the Covid pandemic and will continue to do so into the next financial year.

Our staff have shown huge resilience and tenacity to our organisation, stepping up to work extra hours when needed, taking on board and implementing various new procedures that were brought into effect to ensure we are Covid compliant.

Our Deputy CEO, Mrs. Tracey Campbell, has worked extremely hard, with the support of her team, to carry out viability assessments and answer all queries, albeit remotely, to both our Jasmine Mother's Recovery and Daffodil Family Centre to ensure that occupancy has remained healthy.

We were extremely fortunate to appoint Mrs Hester Hamley as our new Finance Manager. Mrs Hamley has made an immediate and lasting impact on our organisation. As our service provision has grown over the years, we have been playing catch up. Our recent period of consolidation has allowed us to analyse back-office infrastructure to start to implement changes and put in the right investment required to ensure the Charity runs smoothly and efficiently. This includes investing in finance, fundraising and HR.

Our Fundraising and marketing team has worked immensely hard throughout this financial year in securing various funds and grants to ensure our services can continue, and that our staff and service users have the necessary funds and equipment needed. Led by Hayley Dann, we have been able to recruit and train volunteers from our courageous peer mentor group to help facilitate fundraising activities such as Raise 'n' Shave and Pink Hair Don't Care, which have been difficult at times due to restrictions. Ms Dann has worked hard to support her team to ensure no interruption to any of our services.

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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We were also successful with a Tampon Tax fund bid and were awarded almost £900,000 to fund a partnership assertive outreach project known as Spark. This builds on the work that we have been doing since the summer, working with women who are sexually exploited on the streets. Spark involves collaborating with 7 partners; the project aims to prevent violence against women and girls and improve the quality of life for disadvantaged women across Devon, Cornwall and Dorset.

In November 2021 we unveiled our shoe installation to honour the lives of the women murdered by men in 2020 as part of the campaign known as the 16 days of activism against gender-based violence. This installation secured significant publicity including TV, radio, newspaper and a lot of online traction. Most importantly it opened the door to conversations with men about male violence and we were pleased to welcome Devonport High School for boys to view the installation, who engaged compassionately with the project.

We welcomed some very special visitors including the Children's Commissioner, Dame Rachel de Souza, and our Lord Mayor of Plymouth, Terri Beer. We were also delighted to work with celebrities such as Davina McCall, Helen Monks and Stacey Dooley not to mention our Instagram Army of influencers for our annual Mental Health Awareness week takeover in May.

Equality and diversity have been top of our strategic objectives, and we were pleased to welcome a consultant to assist us in carrying out a Valuing Differences audit and strategy. We look forward to the results being published and starting work on the action plan.

We have been fortunate to have a period of stability in terms of our Board membership, which has enabled the Board to work together seamlessly for the benefit of the organisation.

None of the above would be possible without the considerable expertise, commitment, passion and integrity that all our members, whether Trustees, employed staff, volunteers and supporters, have shown towards our organisation this year. We look forward with excitement and confidence, that we can continue to provide all our services to a platinum standard into the future.

## **OBJECTS AND ACTIVITIES**

Our vision is a society where women can access good quality, psychologically informed gender-based interventions without apology.

We will use our experience, our influence and the expertise of those who we support, to improve the response to women in recovery. We use recovery in its broadest sense, to incorporate recovery from addiction, mental health, criminogenic behaviours and domestic abuse.

The stated objectives of Trevi are:

To promote recovery for women and their families by all or any of the following means:

- Residential rehabilitation and assessment;
- Community based support;
- Training and education.

Trevi is now in its 29th year of keeping women and children safe.

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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We run three centres:

**Jasmine Mother's Recovery residential rehabilitation centre (formerly known as Trevi House)**

Rated overall Good by CQC and Outstanding in the domains of Responsiveness and Caring, our rehab centre takes referrals from across the UK and can accommodate up to 13 women and their children at any given time. Each mother follows a rehabilitation plan that includes daily counselling, relationship analysis, group therapy, medical examinations and check-ups from social services. The average stay is 12 - 24 weeks.

**The Sunflower Women's Centre**

Our Sunflower Women's Centre opened in 2016 to provide medium to long-term trauma-informed outreach support to any woman who has support needs. Sunflower is a registered training centre, which runs a menu of nationally accredited therapeutic and vocational programmes that support women in addressing trauma, building resilience and progressing in all areas of their lives. Practical support includes assistance with parenting, benefits, accommodation, exercise, relationships, connecting with the community and employability. This centre also hosts the Pause Plymouth Practice and the Spark project.

**Daffodil Family Centre**

Daffodil Family Centre is a national parenting assessment centre that provides focused, purposeful, time limited residential assessments. The centre enables parenting capacity to be assessed whilst the child remains in the care of the parent.

Dedicated to ensuring the best outcomes for children, Daffodil places the child at the centre of its work with a trauma informed approach. The safety and welfare of the child is paramount. Whilst our assessment will consider and support the needs of the parents, the focus will be on the child, with a view to facilitate care planning for the child's longer-term future.

**Pause Plymouth**

Through Pause Plymouth, we offer an intensive, relationship-based service for women who have had children removed from their care and who, should they become pregnant again now, would be very likely to have that child removed too.

Many of our women have had several children removed and often many pregnancies. Their own upbringing will have been difficult and traumatic; almost 57% of them are care-leavers.

The aim of our work is to provide the women under Pause with the opportunity to have time for themselves and to address some of the difficulties which have resulted in the removal of their children.

**The Southwest Spark Project**

The Southwest Spark Project is a collaboration between seven partners to prevent violence against women and girls. It is funded by the department for digital, culture, media and sport (DCMS) tampon tax fund.

The seven partners include the Women's Centre Cornwall, Exeter CoLab, The NSPCC, The Zone, Plymouth City Council, BCHA and Trevi as the lead partner.

The project builds on our work with women who are sexually exploited on the streets. It is focused on running an assertive outreach service – a trauma-responsive provision that enables women to access support and move through the system more easily and with better outcomes. The project includes the NSPCC and the Zone to deliver education in schools to prevent violence against women and girls. The project also involves administering grants to other organisations who are working to (a) prevent violence to women and girls and / or (b) improve the quality of life for marginalised women and girls across Devon, Cornwall and Dorset.

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**Our volunteers**

The Charity is very involved in the community and relies on voluntary help, with over 46 volunteers assisting with various roles, including 15 supporting our outreach support to vulnerable women.

These activities contribute to the achievement of the Charity's aims and objectives by:

- Increasing our reach to women in need – on and off the streets;
- Extra support for our nursery and creche;
- Enhanced facilitation on courses from women with lived experience;
- Increased connection and social capital for Sunflower women via our volunteer peer mentors;
- Increased administrative and fundraising support;
- Improved spaces thanks to decoration and maintenance volunteers.

The Trustees takes this opportunity to thank all the volunteers for the work they do throughout the year.

**PUBLIC BENEFIT STATEMENT**

In writing this, the Trustees have had regard to the Charity Commission's Guidance on public benefit.

Jasmine Mother's Recovery provides a safe and secure environment where children can remain in the care of their mother as she undertakes a recovery from drugs or alcohol.

Outcomes from treatment at Jasmine Mother's Recovery include improvements to maternal and infant mental health, breaking the cycle of forced adoptions and increased life chances for mother and child. The benefits of our intervention are far reaching, with both social and financial gains to wider society from reduced future health and social care costs.

Our Sunflower Women's Centre is working with women with multiple complexities, such as mental health, domestic abuse, recovery from trauma and criminality. Our work helps to alleviate the pressure on other local services; our outcomes include supporting women back into education / employment, diverting them away from criminality and helping them to achieve improvements in their physical and mental health.

Our Daffodil Family Centre, our second residential service, is providing focused time limited assessments for families within the court arena. Decisions are being achieved in a timely manner. In cases where the recommendation is for a child not to remain in their parent's care, a timely decision is key to achieving a positive longer-term outcome for the child.

By being fully included in the assessment process, parents are supported to understand why a child may not remain in their care. Meaningful and compassionate inclusion of parents in the assessment process is vital for their longer-term outcomes, and early feedback from parents reflects that this is overwhelmingly their experience at Daffodil.

For those cases where it is safe for a child to remain with their parent, the assessment at Daffodil has been instrumental at identifying and overcoming potential risks and setting out a longer-term safety plan.

**ACHIEVEMENTS AND PERFORMANCE**

Demand for all our services continues to be high.

Through keeping children out of care, over a five-year period alone, our Jasmine Mother's Recovery centre represents an ethical and cost-effective saving to local authorities of almost £250,000 per family for the first five years. Almost 9 out of 10 children stayed with their mum following residential rehabilitation in this financial year – this represents a saving to the public purse of £7.74 million. That figure purely includes the

TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022

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cost of children going into care, it doesn't include any other extra support from the NHS, mental health, future rehabilitation, and other child removal costs.

Over the past 12 months alone, our Sunflower Women's Centre has registered another 387 women; 56% declared they have been affected by domestic abuse. Our Sunflower practitioners have been working tirelessly to meet the need. At the beginning of the year, we had a waiting list of approximately 200 women however a change in structure and working with a team of trained peer mentors to increase capacity, has made a significant difference to this – with women being able to access 'women's space drop-ins' on a daily basis and a new course, 'The Sunflower Introduction Course' much earlier.

***'The courses at Sunflower have helped me big time – I have been through trauma in my life that I had not dealt with until now. I am slowly getting there thanks to all of Sunflower's help'.***

Following the tragic events that took place in Plymouth last year, a commission was set up to end male violence against women and girls. Our Charity contributed to the commission's call for evidence. We outlined our services on offer to support women with complex needs. We provided evidence on trauma, mental health, sexual exploitation, coercion and control, poverty and homelessness. We stressed that providing services must be done through the lens of 'women only' provision to provide a safe space for women to talk openly and recover in a positive way. Trevi has been positioned as part of the solution to this commission. Due to this, we are starting to experience more support from other partners in the city.

***'The environment at the centre is warm and welcoming. Parents spoke highly of the facilities and the support they received. The staff team is highly skilled, with many staff members having a breadth of experience in social care and associated roles.'***  
OFSTED Inspector 2022

Daffodil Family Centre, our parenting assessment centre, has been busy ever since opening in February 2020. Now that this particular centre has been in operation for 2.5 years, it is really important to mention that 100% of our decisions on families are upheld in court.

In August we commenced a voluntary partnership outreach project working on the streets to support women who are sexually exploited. Alongside this, we have been working with Serio, a research organisation based at the University of Plymouth to produce a report and host a webinar later this year titled 'In Our Words: Improving Exit Pathways for Prostituted Women'. Already our work is highlighting issues and service gaps across the city.

Housing is a fundamental problem in Plymouth; although hostels are seen by the women as being valuable emergency accommodation, they feel that the environment is not always appropriate due to being housed with other people engaged in substance misuse and in most cases in mixed hostels amongst high-risk men. What is becoming apparent is that women-only accommodation is now more vital than ever. We believe this will become a key focus for us as we move into our next financial year.

Over the past 12 months we have been cited in the media – both national and local - on numerous occasions.

In November 2021, we launched an art installation as part of the 16 days of activism against gender-based violence. The installation involved 108 pairs of black shoes – each pair representing the life of a woman who had been murdered by a man in 2020. It promoted a lot of discussion and has been on tour at various venues ever since.

Our Jasmine Mother's Recovery was also cited in a national report and in many national news articles as an alternative to prisons for pregnant women. Six hundred pregnant women enter a prison every year in the UK and about a hundred babies are born inside despite the fact that the prison environment may pose particular risks for pregnant women and unborn children. It is well established that women rarely commit violent crimes or pose any danger to society. However, despite this, the women's prison population in England and Wales more than doubled between 1995 and 2010 – from under 2,000 women to over 4,000. The UK is characterised as having one of the highest rates of imprisonment for women in Western Europe. Our Jasmine



**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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Mother's Recovery offers an alternative. One mum stated: *'Trevi has been completely different to prison. Here, I have got my son with me. I've got a life. I've got life to look forward to whereas in prison, it's one day after another, just waiting to get out to go and use. In prison there's no help.'*

**OUR IMPACT**

Trevi has supported over 700 women this year with our services.

**Jasmine Mother's Recovery**

- 84% of women successfully detoxed;
- Almost 9/10 children get to stay with their mother;
- Two thirds of women arrived at Jasmine with complex PTSD. After completing their rehabilitation which includes focused counselling, 87% have a reduction in significant symptoms;
- Over a 5-year period alone, Jasmine represents an ethical and cost-effective saving to local authorities of almost £250,000 per family;
- In 2021 Jasmine saved the public purse a massive £7.74 million;
- Over a six-month period in 2021/2022, over 70% of women receiving counselling at Jasmine showed an improvement in symptoms of depression and over 90% an improvement in experiencing anxiety;
- Between June 2021 and May 2022, Jasmine supported 69 mothers and children.

Ofsted Good Provider – our Jasmine Nursery is rated by Ofsted.

**Sunflower Women's Centre**

- 88% say Sunflower has been a lifeline for them;
- 82% say Sunflower helped them move forward in life;
- 94% say Sunflower has helped them feel optimistic about the future;
- 100% say Sunflower helped them feel useful;
- 94% say Sunflower has helped them feel more relaxed;
- 88% say Sunflower has helped them deal with their problems better;
- 88% say Sunflower has helped them to think more clearly;
- 94% say Sunflower has helped them to feel more connected to others.

Sunflower has delivered:

- 1,008 women have been referred to our Sunflower Women's Centre;
- 611 hours of mother and child groups held in the past year;
- 501 sessions delivered;
- There have been 3,073 attendances to Sunflower over the past year totalling 8,812 contact hours;
- 21 different types of courses on offer over the past 12 months;
- 2,295 learner participation across all courses and groups in the past 12 months;
- 126 hours of contact sessions held since opening the accredited contact centre;
- 20 active Peer Mentors.

*'This is my new place, my sanctuary where no one judges you and everyone supports you.'*

Over the past year, Sunflower Seeds has:

- Supported 45 women and children with contact sessions through its national accredited contact centre;
- Supported 130 women and children within its trauma informed crèche;
- Supported 57 women and children with tailored, individualised sessions;

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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- 55 women and children have benefited from its dedicated Power Parenting course;
- 106 women and children have benefited from its stay and play sessions;
- Beneficiaries have included women and children fleeing domestic abuse situations and women and children refugees.

**Daffodil Family Centre**

- 85% of families who leave Daffodil together, remain as a family for longer.

All of our assessment recommendations at Daffodil have been upheld in court, including those where we have made a recommendation for parent and child to remain together and the Local Authority have not agreed.

This means that our assessments success is currently 100%.

*'I was scared when I moved into Daffodil but the staff were upfront and honest which I liked. It made me feel comfortable like I still had a voice.'*

Our Daffodil Family Centre has achieved a 'GOOD' Ofsted rating on its first inspection since opening in 2020.

**Pause Plymouth**

In 2020/2021 Pause Plymouth reached 64 women. Combined, the number of children they had removed was 203. The outcomes for women involved with our Pause practice include:

- 40% report improvements in their physical and mental health;
- 63% report improvements in the emotional wellbeing and resilience;
- 44% report improvements in managing loss;
- 60% report improvements in their housing situations;
- 20% report improvements in their relationships with children.

*'When I first met Pause I was desperate to change my life. One of the first things I asked for help with was to get a safe contraceptive, I was too chaotic to sort it myself. Pause has been the support that my family wasn't.'*

**FUNDRAISING SUPPORT & COMMUNICATIONS**

Everything we do here at Trevi is thanks to the wonderful staff, individuals and organisations who support us.

Thank you to every individual who raised funds for Trevi, got involved in social campaigns or who gave their expertise or time to us. Your compassion and generosity in supporting our work is invaluable.

Total raised £1,063,400

**Grants & Trusts**

Thank you to the trusts and grant-making organisations who have enabled us to expand our services and reach the most isolated women in the South West and do more to support women in recovery over the last year. It is only with your generosity and support that we're able to make the difference that we do.

**Tampon Tax Fund**

We were awarded almost £900,000 in funding as a share of the Government's £11.25 million Tampon Tax Fund to deliver a large partnership project called Spark, that aims to prevent women with multiple disadvantages from being affected by domestic violence and abuse.

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**Others**

- Cayzer £6,666

An amazing donation from the Cayzer Trust, we are grateful to the Trust for their ongoing support particularly during the pandemic.

- Segelman £90,000

Segelman are donating £30,000 for 3 years which will be used to fund our Sunflower Women's Centre.

- Heydown Trust £3,000

We are so grateful for the kind-hearted continued support we receive from the Heydown Trust.

- OPCC £5,000

This money will fund a Sunflower Practitioner to work closely with women and local communities to reduce anti-social behaviour.

- Garfield Weston Foundation £30,000

After a capital grant in 2019, we were delighted when the Garfield Weston decided to fund the running costs of our Sunflower Women's Centre at £30,000 per annum.

**Social Impact**

We significantly increased our social media followers:

- Facebook 5.6k followers;
- Instagram 8.4k followers;
- Twitter 2.7k followers.

**Media Impact**

We secured significant media attention, including social influencers and mainstream press:

- BBC News;
- ITV Westcountry;
- BBC Radio;
- Radio Plymouth;
- BBC Cornwall;
- Featured on Stacey Dooley BBC documentary/podcast.

**Campaigns & Events**

We were aware that many physical events have been halted during the pandemic but we were delighted to be able to run some online events and campaigns which generated success both in terms of fundraising and awareness.

- The Big Give Christmas Campaign

Our Big Give Christmas campaign formed part of a UK initiative to raise funds. We introduced Michelle, an ex-resident of our Jasmine Mother's Recovery residential centre who shared her emotive story through an amazing video. We raised £10,000 which supported our Life Begins Fund. This vital fund allows sponsored placements at our residential rehabilitation centre for women affected by domestic abuse and substance misuse and support to access our wrap-around, therapeutic interventions – such as counselling and training – at our Sunflower Women's Centre in the community.

- Sheroes

Our Shero campaign focused on recognising and celebrating women for social, economic, cultural and political achievements as part of International Women's Day. The campaign has a great following raising over £5,000. The social response was fantastic. The campaign now forms part of our yearly strategy for fundraising.

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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- **Raise n Shave**

A brand new Trevi initiative and a very simple concept, we asked for individuals to be brave and shave to raise funds. We collected a total of £5,000 and what fun we had!

- **Pink Hair Don't Care**

As a women's charity we want to represent our women and their interests! With this in mind, 'Pink Hair Don't Care' campaign has been created. It has developed from pink hair to pink bakes to pink paddle boarding. There really had something for everyone and we raised over £1,000.

- **Mental Health Awareness Week**

Wow what a week this was! We invited female influential bloggers and influencers to use our Instagram page to raise awareness of how important our mental health is and the practical steps we can take to ensure its wellbeing. This event was a huge success in growing our social media reach to be able to spread our core messages.

**Communications & Media**

Raising awareness around the work we do is paramount to our success. The campaigns and community events we do are supported by our media and communications strategy and we are delighted at the success over the last year.

**Our staff**

We remain humbled by our brilliant staff team at Trevi, who continue to step up to the challenge and go above and beyond to ensure our vital services reach those women who most need them. To our Board of Trustees, whose individual skills and professional experience provide invaluable support to both the staff and resident families of Trevi.

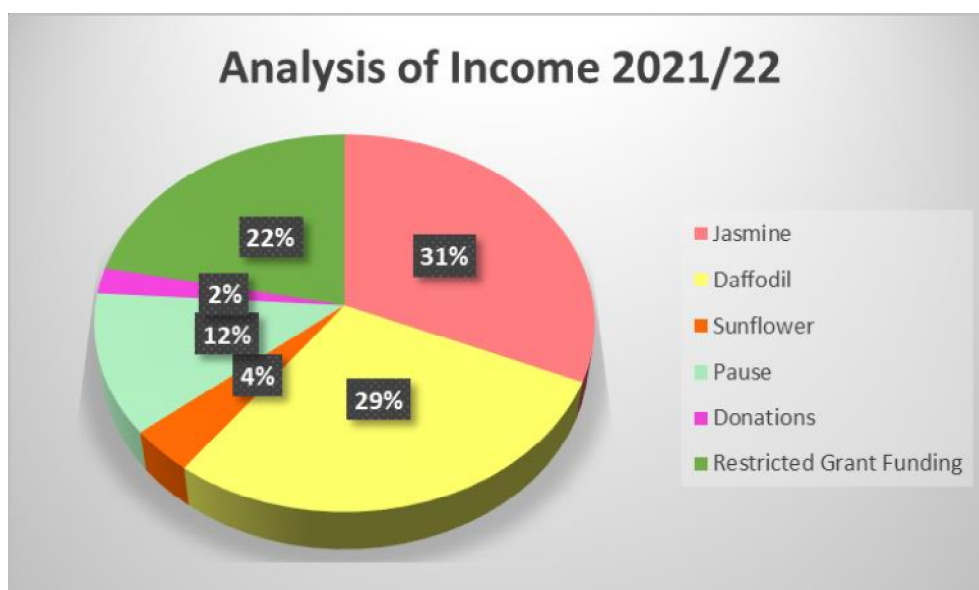
**FINANCIAL REVIEW**

During the year ended 31 March 2022, the Charity received total income of £2,894k (2020/21 £2,407k) and incurred total expenditure of £2,597k (2020/21 £2,018k). The excess of income over expenditure for the year was £296k (2020/21 £389k). This result will help us to reach our target level of reserves and an improved, more secure financial position.

Our Jasmine Mother's Recovery and Daffodil Family Centre residential services performed well and exceeded budgeted occupancy despite the ongoing challenges posed by the pandemic. Income for these services is charged to local authorities based on the amount of time spent by each resident family under our care. Consequently, our income is directly dependent on occupancy levels achieved. Our running costs, however, are relatively fixed with our largest cost being staff costs.

Our Sunflower Women's Centre is funded by specific grant funds alongside revenue achieved for training. This year we were fortunate to be awarded funding of £897k for the Spark project.

TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022



The Charity's key performance indicators are summarised below:

	Outcome CY	Target CY
Occupancy – Jasmine	76%	60%
Occupancy - Daffodil	88%	80%

Our liquidity remains healthy with year-end cash reserves of £808k.

Our thanks go to the following organisations who have provided a grant in the past year:

Comic Relief	Tudor Trust
Children in Need	Speedy Fix
BD Diagnostics	DCMS – Tampon Tax Fund
Cayzer Trust	Foot Anstey
Albert Casanova Ballard Deceased Trust	Arnold Clark
Segelman Trust	Big Give
Heydown Trust	Devon Community Foundation
St Matthias Church	OPCC
Garfield Weston Foundation	Coop
Rank Foundation	National Lottery Community Fund
Local Councillors	29 <sup>th</sup> May 1961 Charitable Trust

TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022

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**Our Fundraising Practices**

Trevi has a small fundraising and marketing team of 1.32 FTE.

- Members of Trevi's fundraising and marketing department organise fundraising events and support any community fundraising activities on behalf of Trevi. Trevi does not use professional fundraisers or involve commercial participators. There have been no complaints about fundraising activity this year. All our fundraising is carried out by our in-house team.
- The fundraising department has signed up to the Fundraising Regulator's Code of Fundraising Practice. Fundraising practices are regularly reviewed to ensure they are compliant with the code.
- All direct marketing is undertaken by the fundraising department to ensure that it is not unreasonably intrusive or persistent. All marketing material contains clear instructions on how a person can be removed from mailing lists.

**RESERVES POLICY**

At the year end the Charity had total reserves of £1,522k which comprised:

- **Restricted reserves of £689k** – restricted for specific uses as specified in the conditions attached to their source from grants and donations.
- **Designated reserves of £470k** - the Trustees believe it is prudent to build designated reserves as follows:
  - Income reserve of £200k to cover expenditure commitments should potential fluctuations in income or any unforeseen emergencies arise. Due to the nature of the Charity's work as a residential unit, most of the expenditure is on staff costs which need to be met irrespective of short-term fluctuations in income.
  - Staff reserve of £100k to cover staff training and potential staff redundancies.
  - Capital reserve of £120k for the replacement of capital items and significant building costs that cannot be met by future income alone, enabling the Charity to maintain its buildings to an acceptable level and continue with its activities. There is an ongoing program of replacement of soft furnishings and furniture to maintain the residents' accommodation to an appropriate standard.
  - Vehicle reserve of £20k to the cost of an additional vehicle at the Jasmine site.
  - Segelman donation reserve of £30k to allocate funds to the financial year 2022/23.
- **Unrestricted reserves of £363k**

The Trustees aim to hold unrestricted reserves representing three months running costs and based on unrestricted expenditure to March 2022 this amounts to £479k. Unrestricted reserves are currently below the target level, but the Trustees aim to achieve the three month target over the next two years and have an ambition to grow these reserves to six months running costs within the next five years.

The Trustees will continue to regularly monitor and review the effectiveness of this policy and the Charity's level of reserves to ensure they are appropriate for the Charity's activities, the economic climate, and other key risks.

The Trustees are satisfied with the current level of the Charity's unrestricted reserves.

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**Going concern**

The Trustees have reviewed the circumstances of the Charity and consider that adequate resources continue to be available to fund the activities of the Charity for the foreseeable future. The Trustees are of the view that Trevi is a going concern.

**Plans for future periods**

The Charity has identified the following areas as the key aspects of future plans to be pursued during the next financial year:

**1. Supporting & developing our people**

Our strongest asset is our team

Trevi will attract and retain great people at all levels of our organisation – especially to business-critical posts.

We will improve the terms and conditions of employment, employee well-being and opportunities for staff recognition.

We will value difference and be proactive in our approach to inclusion.

We will ensure development opportunities for staff and volunteers, including Trustees, utilising supervision, training and appraisals.

**2. Consolidation after growth**

After a period of organisational growth, we will ensure that the infrastructure within Trevi is shored up to withstand any future developments.

We will ensure that we build upon best practice that we have implemented during the pandemic, in terms of digital developments and working practices.

We will keep our values at the heart of our practice and thinking.

We will continue to improve our governance mechanisms.

**3. Future Sustainability**

We will maintain target occupancy within our residential homes.

We will continue to explore opportunities to reduce our reliance upon grants, such as building individual giving.

We will explore alternative income streams and potential trading opportunities.

We will maintain target occupancy within our residential homes.

**4. Safe spaces for women and their families**

We will keep children safe.

We will ensure that our residential homes meet and exceed the requirement of CQC and Ofsted.

We will continue to explore alternative opportunities for providing women's accommodation.

**5. Learning and improving**

We will learn from the people that we support.

We will ensure the effective use of key systems (Greenshoots / Upshot / Breathe) for monitoring, evaluation and learning and improvement.

We will understand our Impact.

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**Communication is key**

We will continue to develop our external and internal communications, ensuring clear and consistent messaging; we will shine a light on issues affecting women and we will amplify the voices of the women we support.

**RISK MANAGEMENT**

The principal risks faced by the Charity are:

- Recruitment to key roles – this is part of a wider challenge faced by the social care sector;
- Interruption to services due to COVID-19;
- Reputational risk from incident – real or alleged.

The Trustees have a risk management strategy which comprises:

- Investment in HR infrastructure; to include recruitment of new HR manager, recruitment software, workplan and evolving HR strategy;
- COVID-19 risk assessment – mitigations reviewed and updated;
- Complaints and whistleblowing policies, internal mechanisms for feedback, ongoing programme of quality assurance.

**INVESTMENT POLICY**

The Charity operates a low-risk approach to the investment of funds. Funds are currently held in an interest-bearing deposit account. In the future the Trustees aim to split the funds over a variety of bank accounts to keep within the Financial Services Compensation Scheme limit of £85k.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

Trevi Women Limited is a company limited by guarantee, governed by its Memorandum and Articles of Association dated 14 November 1998. It is registered as a charity with the Charity Commission.

Trevi Women was previously known as Trevi House until a rebrand was carried out in 2020 to reflect the increased service.

Details of the Trustees who served throughout the year are included in the Reference and Administration Details on page 1.

**Members' liability**

Each member of the Charity undertakes to contribute to the assets of the company. In the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

**Method of recruitment and appointment or election of Trustees**

As set out in the Articles of Association, the Chair of the trustees can be nominated by any other Board member. New Trustees are appointed by existing Trustees and the members of the Charity.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Charity's development. New trustees may be sought by open advertisement or through existing members.



**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the Charity and a chance to meet other staff. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

**Organisational Structure**

The Board of Trustees normally meets once every two months. The Board establishes an overall framework for the governance of the Charity and determines membership, terms of reference and procedures of Committees and other groups. It receives reports, including policies from its committees for ratification. It monitors the activities of the committees through the minutes of their meetings. The Board may from time to time establish working groups to perform specific tasks over a limited timescale.

There are two committees as follows;

- **Finance and HR Committee** - this committee meets 10 - 12 times a year and is responsible for monitoring, evaluating, and reviewing policy and performance in relation to financial and HR management.
- **Health and Safety Committee** - this committee meets 4 times a year and is responsible for monitoring, evaluating, and reviewing policy and performance in relation to health and safety management.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring charity by the use of budgets and other data, and making major decisions about the direction of the Charity.

**Key management personnel**

The Trustees and Board of Trustees have devolved responsibility for day-to-day management of the Charity to the CEO and senior management team. The SMT implement the policies laid down by the Trustees and report back to them on performance.

**Related Parties and other Connected Charities and Organisations**

None of our Trustees receive remuneration or other benefit from their work with the Charity.

**Funds held as custodian trustee on behalf of others**

The Charity and its Trustees do not act as the Custodian Trustees of any other charity.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors and signed on its behalf by:

**Mrs G Connelly**  
(Chair of Trustees)

**Mrs SE Dangar**  
(Chair of Trustees)

Date:

**TREVI WOMEN LTD**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

**Mrs G Connelly**  
(Chair of Trustees)  
Date:

**Mrs S E Dangar**  
(Chair of Trustees)

## **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD**

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### **OPINION**

We have audited the financial statements of Trevi Women Ltd (the 'charity') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **BASIS FOR OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **CONCLUSIONS RELATING TO GOING CONCERN**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

### **OTHER INFORMATION**

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)**

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**OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

**RESPONSIBILITIES OF TRUSTEES**

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We have considered the nature of the sector, control environment, and financial performance;
- We have considered the results of enquiries with management and the Trustees in relation to their own identification and assessment of the risks of irregularities within the Charity;

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)**

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- We have reviewed the documentation of key processes and controls, and performed walkthroughs of transactions to confirm that the systems are operating in line with documentation;
- We have obtained and reviewed the Charity's documentation of their policies and procedures relating to:
  - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
  - The internal controls established to mitigate risks of fraud or non-compliance with laws and regulations
- We have considered the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we have considered the opportunities and incentives that may exist within the Charity for fraud and identified the highest area of risk to be in relation to income recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We have also obtained an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Charities Act 2011, Charity SORP 2019, UK Companies Act, FRS102, Ofsted, safeguarding, Care Quality Commission and the terms and conditions attaching to material grants received by the Charity.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Charity's ability to operate or avoid a material penalty. These included fundraising regulations, data protection legislation, health and safety regulations, and employment legislation.

Our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management in relation to actual and potential claims or litigation;
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Performing detailed transactional testing in relation to the recognition and classification of revenue, including substantive sample-based testing or proof in total calculations on all material revenue streams;
- Reviewing Board meeting minutes; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in accounting estimates are indicative of potential bias; and evaluating the business rationale of significant transactions that are unusual or outside the normal course of business.

We also communicated identified laws and regulations and potential fraud to all members of the engagement team and remained alert to possible indicators of fraud or non-compliance with laws and regulations throughout the audit.

As a result of the inherent limitations of an audit, there is a risk that not all irregularities, including a material misstatement in the financial statements or non-compliance with regulation, will be detected by us. This risk increases the further removed compliance with a law or regulation is from the events and transactions reflected in the financial statements, given we will be less likely to be aware of it, or should the irregularity occur as a result of fraud rather than a one-off error, as this may involve intentional concealment, forgery, collusion, omissions, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)**

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**USE OF OUR REPORT**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

**Pamela Tuckett FCA DChA (Senior Statutory Auditor)**

for and on behalf of

**Bishop Fleming LLP**

Chartered Accountants

Statutory Auditors

Salt Quay House

4 North East Quay

Sutton Harbour

Plymouth

PL4 0BN

Date:

**TREVI WOMEN LTD**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

	Note	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
<b>INCOME FROM:</b>					
Donations and legacies	4	25,194	63,783	88,977	316,209
Charitable activities	5	604,617	2,200,029	2,804,646	2,090,967
Investments	6	-	43	43	104
<b>TOTAL INCOME</b>		<b>629,811</b>	<b>2,263,855</b>	<b>2,893,666</b>	<b>2,407,280</b>
<b>EXPENDITURE ON:</b>					
Raising funds	7	-	26,138	26,138	22,413
Charitable activities	8	680,866	1,890,244	2,571,110	1,995,861
<b>TOTAL EXPENDITURE</b>		<b>680,866</b>	<b>1,916,382</b>	<b>2,597,248</b>	<b>2,018,274</b>
<b>NET MOVEMENT IN FUNDS</b>		<b>(51,055)</b>	<b>347,473</b>	<b>296,418</b>	<b>389,006</b>
<b>RECONCILIATION OF FUNDS:</b>					
Total funds brought forward		739,786	485,829	1,225,615	836,609
Net movement in funds		(51,055)	347,473	296,418	389,006
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>688,731</b>	<b>833,302</b>	<b>1,522,033</b>	<b>1,225,615</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 24 to 42 form part of these financial statements.

**TREVI WOMEN LTD**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**REGISTERED NUMBER:03719502**

**BALANCE SHEET**  
**AS AT 31 MARCH 2022**

	Note	2022 £	2021 £
<b>FIXED ASSETS</b>			
Tangible assets	13	<b>675,761</b>	662,927
<b>CURRENT ASSETS</b>			
Debtors	14	<b>326,086</b>	326,467
Cash at bank and in hand	21	<b>808,060</b>	581,833
		<b>1,134,146</b>	908,300
Creditors: amounts falling due within one year	15	<b>(287,874)</b>	(215,747)
<b>NET CURRENT ASSETS</b>		<b>846,272</b>	692,553
Creditors: amounts falling due after more than one year	16	-	(129,865)
<b>TOTAL NET ASSETS</b>		<b>1,522,033</b>	1,225,615
<b>CHARITY FUNDS</b>			
Restricted funds	17	<b>688,731</b>	739,786
Unrestricted funds	17	<b>833,302</b>	485,829
<b>TOTAL FUNDS</b>		<b>1,522,033</b>	1,225,615

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

**Mrs G Connelly**  
 (Chair of Trustees)  
 Date:

**Mrs S E Dangar**  
 (Chair of Trustees)

The notes on pages 24 to 42 form part of these financial statements.



**TREVI WOMEN LTD**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

	<b>Note</b>	<b>2022 £</b>	<b>2021 £</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Net cash from operating activities	20	<b>429,539</b>	352,938
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Interest received		<b>43</b>	104
Purchase of tangible fixed assets		<b>(63,355)</b>	(65,528)
<b>NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES</b>		<b>(63,312)</b>	<b>(65,424)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Repayments of borrowing		<b>(140,000)</b>	(657)
<b>NET CASH PROVIDED BY/(USED IN) FINANCING ACTIVITIES</b>		<b>(140,000)</b>	<b>(657)</b>
<b>CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR</b>		<b>226,227</b>	<b>286,857</b>
Cash and cash equivalents at the beginning of the year		<b>581,833</b>	294,976
<b>CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR</b>	21	<b>808,060</b>	581,833

The notes on pages 24 to 42 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**1. GENERAL INFORMATION**

The Charity is a company limited by guarantee. The members of the Charity are the Trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity.

The Charity was incorporated in the United Kingdom. Details regarding the Charity's information can be seen on the Charity information page.

**2. ACCOUNTING POLICIES**

**2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Trevi Women Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**2.2 GOING CONCERN**

The Trustees have reviewed the circumstances of the Charity and consider that there are adequate resources to continue its operations for the foreseeable future. As a result, the Trustees have continued to adopt the going concern basis of accounting in preparing the financial statements.

**2.3 INCOME**

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

**2.4 EXPENDITURE**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**2. ACCOUNTING POLICIES (continued)**

**2.4 EXPENDITURE (CONTINUED)**

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

**2.5 GOVERNMENT GRANTS**

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

**2.6 INTEREST RECEIVABLE**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**2.7 TANGIBLE FIXED ASSETS AND DEPRECIATION**

Tangible fixed assets costing £600 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 50 years
Leasehold improvements	- 5 years
Motor vehicles	- 4 years
Fixtures and fittings	- 3 to 7 years

**2.8 DEBTORS**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**2. ACCOUNTING POLICIES (continued)**

**2.9 CASH AT BANK AND IN HAND**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.10 LIABILITIES AND PROVISIONS**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

**2.11 FINANCIAL INSTRUMENTS**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**2.12 OPERATING LEASES**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

**2.13 PENSIONS**

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

**2.14 FUND ACCOUNTING**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

The useful life of fixed assets is a key area of judgement for the Charity.

**4. INCOME FROM DONATIONS AND LEGACIES**

	<b>Restricted funds 2022 £</b>	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>
Donations	2,042	63,783	<b>65,825</b>
COVID-19 grants	23,152	-	<b>23,152</b>
	<u>25,194</u>	<u>63,783</u>	<u><b>88,977</b></u>
	<u><u>25,194</u></u>	<u><u>63,783</u></u>	<u><u><b>88,977</b></u></u>
	<b>Restricted funds 2021 £</b>	<b>Unrestricted funds 2021 £</b>	<b>Total funds 2021 £</b>
Donations	-	43,660	43,660
COVID-19 grants	272,549	-	272,549
	<u>272,549</u>	<u>43,660</u>	<u>316,209</u>
	<u><u>272,549</u></u>	<u><u>43,660</u></u>	<u><u>316,209</u></u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**5. INCOME FROM CHARITABLE ACTIVITIES**

	<b>Restricted funds 2022 £</b>	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>
PAUSE services	-	348,120	<b>348,120</b>
Charges for residential rehabilitation services	-	888,618	<b>888,618</b>
Parenting assessment work	-	831,921	<b>831,921</b>
Educational services	-	49,335	<b>49,335</b>
Other income	-	22,335	<b>22,335</b>
Grant income	604,617	59,700	<b>664,317</b>
	<u>604,617</u>	<u>2,200,029</u>	<u><b>2,804,646</b></u>

	<b>Restricted funds 2021 £</b>	<b>Unrestricted funds 2021 £</b>	<b>Total funds 2021 £</b>
PAUSE services	-	280,614	280,614
Charges for residential rehabilitation services	-	625,014	625,014
Parenting assessment work	-	711,575	711,575
Educational services	-	85,146	85,146
Other income	-	44,259	44,259
Grant income	330,560	13,799	344,359
	<u>330,560</u>	<u>1,760,407</u>	<u>2,090,967</u>

**6. INVESTMENT INCOME**

	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>
Interest received	<u>43</u>	<u><b>43</b></u>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022

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6. INVESTMENT INCOME (CONTINUED)

	Unrestricted funds 2021 £	Total funds 2021 £
Interest received	104	104
	<u>104</u>	<u>104</u>

7. EXPENDITURE ON RAISING FUNDS

FUNDRAISING TRADING EXPENSES

	Unrestricted funds 2022 £	Total funds 2022 £
Fundraising	26,138	26,138
	<u>26,138</u>	<u>26,138</u>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022

7. EXPENDITURE ON RAISING FUNDS (CONTINUED)

FUNDRAISING TRADING EXPENSES (CONTINUED)

	Unrestricted funds 2021 £	Total funds 2021 £
Fundraising	22,413	22,413

8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

SUMMARY BY FUND TYPE

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Charitable activities	680,866	1,890,244	2,571,110

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Charitable activities	503,209	1,492,652	1,995,861

9. ANALYSIS OF EXPENDITURE BY ACTIVITY

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Charitable activities	2,338,231	232,879	2,571,110



NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022

9. ANALYSIS OF EXPENDITURE BY ACTIVITY (CONTINUED)

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Charitable activities	1,840,024	155,837	1,995,861

Analysis of support costs

	Total funds 2022 £	Total funds 2021 £
Staff costs	168,328	117,174
Depreciation	477	-
Other staff costs	13,175	-
Administration costs	8,911	8,780
Legal and professional fees	7,787	9,408
Insurance costs	13,780	11,316
Maintenance costs	653	-
Financial costs	1,734	1,934
Accountancy and payroll fees	5,794	2,245
Governance costs	12,240	4,980
	<b>232,879</b>	<b>155,837</b>

10. AUDITORS' REMUNERATION

	2022 £	2021 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	10,404	4,980
Fees payable to the Charity's auditor in respect of: Preparation of the statutory financial statements	1,836	-

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**11. STAFF COSTS**

	<b>2022</b>	2021
	<b>£</b>	<b>£</b>
Wages and salaries	<b>1,592,632</b>	1,288,128
Social security costs	<b>117,593</b>	98,327
Contribution to defined contribution pension schemes	<b>23,082</b>	19,946
	<b>1,733,307</b>	1,406,401

The average number of persons employed by the Charity during the year was as follows:

	<b>2022</b>	2021
	<b>No.</b>	<b>No.</b>
Management & Admin	<b>6</b>	6
Jasmine	<b>30</b>	27
Daffodil	<b>17</b>	14
Sunflower	<b>17</b>	14
Pause	<b>7</b>	6
	<b>77</b>	67

No employee received remuneration amounting to more than £60,000 in either year.

The total amount of employee benefits (including employer pension contributions) received by the key management personnel was £367,185 (2021: £279,525).

**12. TRUSTEES' REMUNERATION AND EXPENSES**

During the year, no Trustees received any remuneration or other benefits (2021: £Nil).

During the year ended 31 March 2022, expenses totalling £50 were reimbursed or paid directly to 1 Trustee (2021: £Nil to 0 Trustees). This was for reimbursement of costs incurred where a purchase was made on behalf of the Charity.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**13. TANGIBLE FIXED ASSETS**

	Freehold property £	Leasehold improvements £	Motor vehicles £	Fixtures and fittings £	Total £
<b>COST</b>					
At 1 April 2021	566,824	23,558	19,969	188,366	798,717
Additions	-	16,133	14,995	32,227	63,355
Disposals	-	-	(19,969)	-	(19,969)
At 31 March 2022	566,824	39,691	14,995	220,593	842,103
<b>DEPRECIATION</b>					
At 1 April 2021	16,642	4,510	19,876	94,762	135,790
Charge for the year	7,850	3,869	695	38,084	50,498
On disposals	-	-	(19,946)	-	(19,946)
At 31 March 2022	24,492	8,379	625	132,846	166,342
<b>NET BOOK VALUE</b>					
At 31 March 2022	542,332	31,312	14,370	87,747	675,761
At 31 March 2021	550,182	19,048	93	93,604	662,927

The motor vehicle is used for direct charitable purposes in the operation of the Charity.

Within freehold property is a property funded by restricted grant income from the Ministry of Justice (MOJ). As part of the terms and conditions of this grant income, if the Charity sell the property within 10 years of receipt of the grant, a proportion of sale proceeds will be payable to the MOJ.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**14. DEBTORS**

	<b>2022</b> £	2021 £
<b>DUE WITHIN ONE YEAR</b>		
Trade debtors	<b>259,296</b>	292,097
Other debtors	<b>1,650</b>	162
Prepayments and accrued income	<b>65,140</b>	34,208
	<b>326,086</b>	326,467

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2022</b> £	2021 £
Other loans	-	10,135
Trade creditors	<b>129,277</b>	63,936
Other taxation and social security	<b>34,113</b>	29,843
Other creditors	<b>50,093</b>	92,376
Accruals and deferred income	<b>74,391</b>	19,457
	<b>287,874</b>	215,747

**16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	<b>2022</b> £	2021 £
Other loans	-	129,865

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022

17. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
<b>UNRESTRICTED FUNDS</b>					
<b>DESIGNATED FUNDS</b>					
Income reserve	100,000	-	-	100,000	200,000
Staff reserve	20,000	-	-	80,000	100,000
Capital reserve	30,000	-	-	90,000	120,000
Vehicle reserve	-	-	-	20,000	20,000
Segelman fund	-	-	-	30,000	30,000
	<u>150,000</u>	<u>-</u>	<u>-</u>	<u>320,000</u>	<u>470,000</u>
<b>GENERAL FUNDS</b>					
General funds	335,829	2,263,855	(1,916,382)	(320,000)	363,302
<b>TOTAL UNRESTRICTED FUNDS</b>	<u>485,829</u>	<u>2,263,855</u>	<u>(1,916,382)</u>	<u>-</u>	<u>833,302</u>

**TREVI WOMEN LTD**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**17. Statement of funds (continued)**

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
<b>RESTRICTED FUNDS</b>					
Discovery Lodge	4,108	-	(1,698)	-	2,410
29 Sutherland Road	550,182	-	(7,849)	-	542,333
Restricted Fixed Asset Funds	48,201	-	(10,461)	1,772	39,512
Garfield Weston	-	30,000	-	-	30,000
BBC Children in Need	1,650	9,650	(11,300)	-	-
Homeless Link	4,218	-	(4,218)	-	-
Rank Foundation	7,627	34,894	(15,469)	-	27,052
Comic Relief & the Masonic Charitable Fund	7,516	61,353	(65,867)	-	3,002
Various COVID Recovery	67,409	25,194	(79,665)	-	12,938
Domestic Abuse Leadership	6,000	-	-	-	6,000
Morrisons Sensory Room	1,772	-	-	(1,772)	-
Daffodil Access	11,200	(10,000)	-	-	1,200
DIY SOS Project	8,661	-	(6,258)	-	2,403
Petroc	6,131	19,941	(28,905)	-	(2,833)
Tampon Tax	-	306,621	(306,621)	-	-
Ministry of Justice	-	74,973	(74,973)	-	-
Safer Streets	-	36,185	(36,185)	-	-
Tudor Trust	15,111	-	(15,111)	-	-
Other Restricted Funds	-	41,000	(16,286)	-	24,714
	<b>739,786</b>	<b>629,811</b>	<b>(680,866)</b>	<b>-</b>	<b>688,731</b>
<b>TOTAL OF FUNDS</b>	<b>1,225,615</b>	<b>2,893,666</b>	<b>(2,597,248)</b>	<b>-</b>	<b>1,522,033</b>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022

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17. Statement of funds (continued)

**DESIGNATED FUNDS**

**Income reserve** - funds to cover expenditure commitments should there be fluctuations in income.

**Staff reserve** - funds to cover staff training and potential redundancy costs.

**Capital reserve** - funds to cover the replacement of capital items and significant building costs.

**Vehicle reserve** - funds to cover the costs of an additional vehicle at the Jasmine site.

**Segelman fund** - funds donated which have been designated for Sunflower's core running costs to be carried forward to the financial year 2022/23.

**RESTRICTED FUNDS**

Capital Restricted Funds

**Discovery Lodge** - funds to site a wooden lodge on the Charity's premises for use in delivering the Charity's services.

**29 Sutherland Road** - funds provided as capital grants towards the purchase of new premises for the Charity.

**Restricted Fixed Asset Fund** - funds representing restricted fixed assets held by the Charity, with a net book value of £58,010 at the year end.

Revenue Restricted Funds

**Garfield Weston** - funds received to support Sunflower's general running costs.

**BBC Children in Need** - funds to cover specific attachment staff costs and minor equipment purchases.

**Homeless Link** - funds towards work that aims to end women's homelessness.

**Rank Foundation** - funds for a fundraising intern.

**Comic Relief & the Masonic Charitable Fund** - funds received for the Sunflower Seeds project.

**Various COVID Recovery** - funds received to help the Charity recover from the impact of COVID-19.

**Domestic Abuse Leadership** - funds received from Plymouth City Council for the Charity's domestic abuse leadership work.

**Clothworkers Foundation** - funds towards the Sunflower digitisation.

**Morrisons Sensory Room** - funds received for a sensory room for Jasmine.

**Daffodil Access** - funds to improve disabled people's access to the Daffodil site.

**DIY SOS Project** - funds received for work on Jasmine.

**Petroc** - funds received for the Grow Project. The fund is in deficit due to the timing of receipts.

**Tampon Tax** - funds received for the Sparks project to prevent violence and abuse against women.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022

17. Statement of funds (continued)

**Ministry of Justice** - funds received to support Sunflower's core running costs.

**Safer Streets** - funds received for outreach support with sex workers.

**Tudor Trust** - funds to support the development of sustainable sources of funding throughout the organisation, primarily by appointing a Business Support Officer.

**Other restricted grants** - cumulative pot of restricted funds received.

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
<b>UNRESTRICTED FUNDS</b>					
<b>DESIGNATED FUNDS</b>					
Income reserve	-	-	-	100,000	100,000
Staff reserve	-	-	-	20,000	20,000
Capital reserve	-	-	-	30,000	30,000
	-	-	-	150,000	150,000
<b>GENERAL FUNDS</b>					
General funds	181,047	1,804,171	(1,515,065)	(134,324)	335,829
<b>TOTAL UNRESTRICTED FUNDS</b>	181,047	1,804,171	(1,515,065)	15,676	485,829



**TREVI WOMEN LTD**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**17. Statement of funds (continued)**

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
<b>RESTRICTED FUNDS</b>					
Discovery Lodge	4,832	-	(724)	-	4,108
29 Sutherland Road	573,707	-	(7,849)	(15,676)	550,182
Restricted Fixed Asset Funds	-	-	(2,950)	51,151	48,201
BBC Children in Need	1,600	19,250	(19,200)	-	1,650
Homeless Link	23,206	-	(18,988)	-	4,218
Rank Foundation	6,783	20,885	(20,041)	-	7,627
Comic Relief & the Masonic Charitable Fund	29,856	52,288	(61,507)	(13,121)	7,516
Various COVID Recovery	-	419,794	(343,497)	(8,888)	67,409
Domestic Abuse Leadership	-	6,000	-	-	6,000
Clothworkers Equipment	-	3,800	(861)	(2,939)	-
Morrisons Sensory Room	-	10,000	-	(8,228)	1,772
Daffodil Access	-	11,200	-	-	11,200
DIY SOS Project	-	28,051	(2,853)	(16,537)	8,661
Petroc	-	9,991	(2,422)	(1,438)	6,131
Tudor Trust	15,578	21,850	(22,317)	-	15,111
	<u>655,562</u>	<u>603,109</u>	<u>(503,209)</u>	<u>(15,676)</u>	<u>739,786</u>
<b>TOTAL OF FUNDS</b>	<u>836,609</u>	<u>2,407,280</u>	<u>(2,018,274)</u>	<u>-</u>	<u>1,225,615</u>

**18. SUMMARY OF FUNDS**

**SUMMARY OF FUNDS - CURRENT YEAR**

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Designated funds	150,000	-	-	320,000	470,000
General funds	335,829	2,263,855	(1,916,382)	(320,000)	363,302
Restricted funds	739,786	629,811	(680,866)	-	688,731
	<u>1,225,615</u>	<u>2,893,666</u>	<u>(2,597,248)</u>	<u>-</u>	<u>1,522,033</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**18. Summary of funds (continued)**

**SUMMARY OF FUNDS - PRIOR YEAR**

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
Designated funds	-	-	-	150,000	150,000
General funds	181,047	1,804,171	(1,515,065)	(134,324)	335,829
Restricted funds	655,562	603,109	(503,209)	(15,676)	739,786
	<u>836,609</u>	<u>2,407,280</u>	<u>(2,018,274)</u>	<u>-</u>	<u>1,225,615</u>

**19. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR**

	<b>Restricted funds 2022 £</b>	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>
Tangible fixed assets	584,255	91,506	<b>675,761</b>
Current assets	119,580	1,014,566	<b>1,134,146</b>
Creditors due within one year	(15,104)	(272,770)	<b>(287,874)</b>
<b>TOTAL</b>	<u>688,731</u>	<u>833,302</u>	<u><b>1,522,033</b></u>

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR**

	<b>Restricted funds 2021 £</b>	<b>Unrestricted funds 2021 £</b>	<b>Total funds 2021 £</b>
Tangible fixed assets	602,488	60,439	662,927
Current assets	137,298	771,002	908,300
Creditors due within one year	-	(215,747)	(215,747)
Creditors due in more than one year	-	(129,865)	(129,865)
<b>TOTAL</b>	<u>739,786</u>	<u>485,829</u>	<u>1,225,615</u>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022

20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the year (as per Statement of Financial Activities)	296,418	389,006
<b>ADJUSTMENTS FOR:</b>		
Depreciation charges	50,498	22,680
Dividends, interests and rents from investments	(43)	(104)
Loss on the sale of fixed assets	23	-
Decrease/(increase) in debtors	381	(107,056)
Increase in creditors	82,262	48,412
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	<b>429,539</b>	<b>352,938</b>

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2022 £	2021 £
Cash in hand	808,060	581,833

22. ANALYSIS OF CHANGES IN DEBT

	At 1 April 2021 £	Cash flows £	At 31 March 2022 £
Cash at bank and in hand	581,833	226,227	808,060
Debt due within 1 year	(10,135)	10,135	-
Debt due after 1 year	(129,865)	129,865	-
	<b>441,833</b>	<b>366,227</b>	<b>808,060</b>

23. PENSION COMMITMENTS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £23,082 (2021: £19,946) in the year. Contributions totalling £10,114 (2021: £8,871) were payable to the fund at the balance sheet date and are included in creditors.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022

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**24. OPERATING LEASE COMMITMENTS**

At 31 March 2022 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	<b>2022</b>	2021
	<b>£</b>	£
Not later than 1 year	<b>45,734</b>	44,055
Later than 1 year and not later than 5 years	<b>179,187</b>	174,604
Later than 5 years	<b>114,032</b>	156,794
	<b>338,953</b>	375,453

The following lease payments have been recognised as an expense in the Statement of Financial Activities:

	<b>2022</b>	2021
	<b>£</b>	£
Operating lease rentals	<b>45,734</b>	44,055

**25. RELATED PARTY TRANSACTIONS**

The Charity has not entered into any related party transactions during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2022.

**26. CONTROLLING PARTY**

The Charity is controlled by the Trustees.