

TREVI WOMEN LTD

England & Wales · Charity number 1075433

Details

Other names	TREVI HOUSE LIMITED, TREVI HOUSE
Status	Registered
Legal form	Charitable company
Company number	03719502
Registered	1999-05-11
Register	View on the Charity Commission register

Contact

Address	29 Sutherland Road Plymouth PL4 6BW
Phone	01752 255758
Email	office@trevi.org.uk
Website	www.trevi.org.uk

Activities

Objects: 1) TO PROVIDE TREATMENT FOR WOMEN SUFFERING FROM DRUG/ALCOHOL MISUSE, WHO HAVE CHILDREN IN THEIR CARE, AND THE REHABILITATION OF THESE WOMEN AND CHILDREN THROUGH THE MANAGEMENT AND PROVISION OF RESIDENTIAL FACILITIES.2) RELIEVING DISTRESS AMONGST PERSONS SUFFERING FROM DRUG DEPENDENCY, THEIR FAMILIES AND THOSE WHO MAY BE INVOLVED WITH SUCH PERSONS.

Activities: Provision of residential rehabilitation services to women affected by substance misuse, with children in their care.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** The Advancement Of Health Or Saving Of Lives
- **Who:** Other Defined Groups

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE IN DEVON
- Devon

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,444,706	£3,566,061	£2,307,599	87
2024-03-31	£4,075,357	£3,381,565	£2,428,954	92
2023-03-31	£3,471,816	£3,258,687	£1,735,162	89
2022-03-31	£2,893,666	£2,597,248	£1,522,033	77
2021-03-31	£2,407,280	£2,018,274	£1,225,615	67

Trustees

Name	Role	Appointed
Gina Marie Connelly	Chair	2019-11-18
Debbie Joce		2022-10-01
Karen Mason		2024-09-16
Katherine Brimacombe		2025-11-24
Melanie Smyth		2025-11-24
Sally Cope		2022-11-15
Sophie Elizabeth Michaelides		2024-01-08

TREVI WOMEN LTD

England & Wales - Charity number 1075433

Accounts

Registered number: 03719502
Charity number: 1075433

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

CONTENTS

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1
Trustees' Annual Report	2
Trustees' Responsibilities Statement	15
Independent Auditors' Report on the Financial Statements	16 - 19
Statement of Financial Activities	20
Balance Sheet	21
Statement of Cash Flows	22
Notes to the Financial Statements	23 - 44

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS**
FOR THE YEAR ENDED 31 MARCH 2025

Trustees	Mrs G Connelly, Chair Mrs S E Dangar, Vice Chair (resigned 24 November 2025) Mrs G Eden, Vice Chair (resigned 19 September 2025) Mrs C Wells (resigned 19 September 2024) Mrs S E Michaelides Ms D Joce Ms S Cope Ms K Mason (appointed 16 September 2024) Mrs M Smyth (appointed 15 September 2025) Mrs K Brimacombe (appointed 24 November 2025)
Company registered number	03719502
Charity registered number	1075433
Registered office	29 Sutherland Road Plymouth Devon PL4 6BW
Chief executive officer	Hannah Shead (resigned 21 March 2025) Amanda Greenwood (appointed 17 March 2025)
Independent auditors	Bishop Fleming Audit Limited Chartered Accountants Statutory Auditors Salt Quay House 4 North East Quay Sutton Harbour Plymouth PL4 0BN
Bankers	NatWest 14 Old Town Street Plymouth Devon PL1 1DG

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report together with the financial statements and auditors' report of the Charity, for the year ended 31 March 2025. The report is also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTS AND ACTIVITIES

Our vision

A society where all women in recovery can access good quality, psychologically informed, gender-based interventions without apology.

We will use our experience, our influence and the expertise of those who we support, to improve the response to women in recovery.

Objects

The stated objectives of Trevi are:

1. To provide treatment for women suffering from drug/alcohol misuse, who have children in their care, and the rehabilitation of these women and children through the management and provision of residential facilities.
2. Relieving distress amongst persons suffering from drug dependency, their families and those who may be involved with such persons.

We promote recovery for women and their families by all or any of the following means:

- Residential rehabilitation and assessment
- Community based support
- Training and education

This includes recovery in its broadest sense to include recovery from childhood trauma, addiction, substance abuse, criminogenic behaviour, domestic abuse, or poor mental health.

Trevi has been successful keeping women and children safe for over 30 years.

To achieve these objectives, and further the charity's purpose for the public benefit we run four centres:

Jasmine Mother and Child

Jasmine began as Jasmine Mother Recovery (formerly Trevi House) a mother and child rehabilitation centre registered with CQC. In response to a change in the landscape, the Board of Trustees made the decision to redesign the service, obtain Ofsted registration as a residential family centre, offering a unique service of women only residential rehab to mothers and their children. We offer a national specialist parenting assessment for mothers with substance abuse, offering treatment to address substance use whilst enhancing parenting skills whilst the child remains in the care of the parent.

Daffodil Family Centre

Daffodil Family Centre is a national parenting assessment centre that provides focused, purposeful, time limited residential assessments. The centre enables parenting capacity to be assessed whilst the child remains in the care of the parent.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Dedicated to ensuring the best outcomes for children, Daffodil places the child at the centre of its work with a trauma informed approach. The safety and welfare of the child is paramount. Whilst our assessment will consider and support the needs of the parents, the focus will be on the child, with a view to facilitate care planning for the child's longer-term future.

The Sunflower Women's Centre

Our Sunflower Women's Centre provides a day centre in Plymouth offering women, many with complex needs and experience of trauma and abuse, a safe hub offering an umbrella of therapeutic services. This includes courses, peer support, wellbeing activities, creative therapies, practical advice and drop-in spaces.

Sunflower is a registered training centre, which runs a menu of nationally accredited therapeutic and vocational programmes that support women in addressing trauma, building resilience and progressing in all areas of their lives. Practical support includes assistance with parenting, benefits, accommodation, relationships, connecting with the community and employability.

Sunflower also hosts the Pause Plymouth Practice. Through Pause Plymouth, we offer an intensive, relationship-based service for women who have had children removed from their care and who, should they become pregnant again now, would be very likely to have that child removed too. Many of our women have had several children removed and often many pregnancies. Their own upbringing will have been difficult and traumatic; almost 57% of them are care-leavers. The aim of our work is to provide the women under Pause with the opportunity to have time for themselves and to address some of the difficulties which have resulted in the removal of their children.

Blossom Women's House

Blossom House is a nine-bedroom home for women with complex lives. Women enter Blossom via several referral pathways: probation, the Domestic Abuse/Sexual Violence policing teams or another professional body. Blossom House also offers emergency beds for short term provisions.

Within the home, a range of interventions are provided to support progression into securing support and social capital in the community.

We work closely with partners across the city to offer the right support. Probation is co-located on site at the Sunflower Women's Centre, enabling women with probation requirements to attend appointments.

Blossom House also hosts our outreach team working specifically with young women in the city.

In writing this, the Trustees have had regard to the Charity Commission's Guidance on public benefit.

Jasmine Mother & Child provides a safe and secure environment where children can remain in the care of their mother as she undertakes a parenting assessment alongside accessing support in recovery from drugs or alcohol. Outcomes from treatment at Jasmine Mother and Child include improvements to maternal and infant mental health, breaking the cycle of forced adoptions and increased life chances for mother and child. The benefits of our intervention are far reaching, with both social and financial gains to wider society from reduced future health and social care costs.

Our Daffodil Family Centre provides time limited assessments for families within the court arena. For those cases where it is safe for a child to remain with their parent, the assessment at Daffodil has been instrumental at identifying and overcoming potential risks and setting out a longer-term safety plan, with the child always at the forefront of decision making. By being fully included in the assessment process, parents are supported to understand why a child may not remain in their care. Meaningful and compassionate inclusion of parents in the assessment process is vital for their longer-term outcomes.

Our Sunflower Women's Centre is working with women with multiple complexities, such as mental health, domestic abuse, recovery from trauma and criminality. Our work helps to alleviate the pressure on other local services; our outcomes include supporting women back into education / employment, diverting them away from criminality and helping them to achieve improvements in their physical and mental health.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

For women who come to our Blossom Women's House, we first and foremost, offer a safe woman only space to women who do not have safe and secure accommodation. Blossom prevents homelessness and offers a safe place to start making other changes in her life. This includes support via our Sunflower Women's Centre and the opportunity to access treatment around substance misuse issues, help/safety planning around domestic abuse, improved engagement with other local services. We also have a young women's outreach team, who provide vital outreach services to women aged 18-25 in the city.

With rising domestic abuse rates, our campaign work continues to hold importance to shine a light on VAWG, to raise awareness and change attitudes.

ACHIEVEMENTS AND PERFORMANCE

As a charity, we continue to map our achievements against five strategic pillars, a set out in our five-year strategy (2012-2026).

Strategic Priority 1: Supporting & developing our people

We continue to be a real living wage employer. We have continued our review of contracts and job descriptions to ensure clear terms and conditions and that our team are aware of opportunities for new positions as they arise to enable progression should they want.

Our Jasmine team went through extensive training as part of the remodel. We offer regular training to all staff on areas such as safeguarding, first aid, fire safety, trauma inform updates, and course delivery programmes.

Strategic Priority 2: Consolidation after growth

We have continued development of a data analyst role to strengthen the recording and analysis of our data to monitor our impact and shape decisions.

Ensuring our infrastructure is shored up to withstand future developments is a commitment for the organisation and whilst steps have been taken, this continues to be an area of review with modernisation and automation being explored.

Strategic Priority 3: Future Sustainability

The Board continue to look to the future for Trevi and are not afraid to make difficult decisions in the longer-term interests of the charity and our beneficiaries. The service redesign and restructure carried out at Jasmine is an example of that and we now find ourselves delivering a service that is viable going forward and is establishing a good reputation for the service delivered.

Occupancy has been considered a metric for performance and Daffodil average occupancy was 66.1% (target 90%), Jasmine 56.5% (target 60%). This is a slightly distorting metric, this year saw challenges including a flood that closed the Daffodil site for six weeks.

An aim was to explore alternative income streams and potential trading opportunities. We have not yet been able to achieve this as we have not had the capacity to deliver. This remains an aim as we move forward to a new strategic plan.

Strategic Priority 4: Safe spaces for women and their families

Blossom House continues to offer safe space for women

The remodel of Jasmine offering parenting assessment to recovering mothers and their children prioritizes the safety of the child and support to women.

Ofsted inspections were carried out at both Jasmine and Daffodil, and we are proud that both services achieved a Good rating.

The Trustees have continued monthly walkabouts of our premises, whereby an allocated Trustee will attend and carry out a visit across all Trevi sites to monitor the standard of each property and identify improvements.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Strategic Priority 5: Learning and improving

Learning from the women we support continues to be an important priority. We have improved our data collection and have engaged with focus groups of service users as a basis for our learning.

We continue to invest in our key systems for monitoring, evaluation and reporting. As some models come to the end of their funding we have been critical in our review of performance, achievements and learning.

OUR IMPACT

Jasmine Mother and Child

In the spring of 2024 we completed the process of closing and began preparations for re-opening with a new focus. We continued to be a unit offering a placement to mothers in recovery from substance misuse, but the focus was now on a parenting assessment and on the child. We retained our continuing registration under CQC, and applied for registration under Ofsted, additionally. This allowed us to offer the new parenting assessment and safeguarding protections under Ofsted regulations, and to take pregnant mothers under the CQC banner, in which we took in one mother and her unborn baby. We were the only dual registered unit in the country, and a new concept. We achieved Ofsted registration in July 2024, and began taking residents in August 2024, quickly filled our registered numbers.

Despite only being open from August 2024 we received 264 enquiries, with approximately 95% of those meeting the criteria suitable for our new programme. 56.8% of enquiries and/or referrals were direct from Local Authorities, and 36% from solicitors, 7.2% from other sources. Of these enquiries 56.1% were from outside our South West of England area.

Jasmine worked with 22 mothers and their children, and of those supported 68.2% of mothers successfully detoxed, and courts upheld our assessment that mother and children left together. 96% of all our decisions were supported by the Courts.

We offered an extensive therapeutic programme, including:- recovery work on substance misuse; CBT through Psychology Associates; Our Space through the Plymouth Theatre Group; 12 Steps and Freedom programmes; as well as counselling.

We are extremely proud that in June 2025 Ofsted rated the service as good in all areas.

Daffodil Family Centre

Daffodil continues to support families and offer parent assessments. This also includes placements to fathers or accompanying fathers, and during the year 7 fathers underwent our assessment programme.

Since Daffodil was established, the number of similar residential units in the country has increased from approximately 21 to approximately 91. Over recent years, the service has been affected by several key challenges including lack of clear unique selling point to stand out in this growing sector, our physical building being less than optimal for this type of work and rising operational costs. This year has been a difficult year particularly with increasing property maintenance costs, not least from a flood at the premises impacting operation, but also forecast maintenance required, staff turnover, and difficulty recruiting to key registered manager role.

During this financial year, we received 465 enquiries, with approximately 78.5% of those meeting the criteria suitable for our programme. 74% of the enquiries and/ or referrals were from Local Authorities, 23.7% from solicitors and 2.4% from other sources. 51% of enquiries were from our local South West of England area.

Over the past year, Daffodil worked with 18 mothers, 3 dads, and their children. We are proud that 100% of our decisions were supported but the Courts, and of those supported 48% of children left with their mother or father, whilst 52% separation was in the best interest and children went with wider family, special guardianship or foster care.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

We offer our own parenting groups; using Sunflower groups, and some in the community; a counselling service for mothers and a separate one for fathers; and use local specialist organisations such as Harbour for residents with a substance misuse history.

Ofsted completed a routine inspection in August 2024, and Daffodil maintained a “good in all areas” rating.

Since the year end, the difficult decision has been made to close the Daffodil service, and the centre closed on 13 October 2025. Increasing operational costs, suitability of building and difficulty recruiting a registered manager were contributing factors. See our plans for future later in this report, but Jasmine continues to offer parenting assessments.

Sunflower Women's Centre

This has been a difficult year for our Women's Centre with challenges securing funding and therefore a shrink in our team size during the course of the year.

Despite these challenges, our incredible team remain committed to being there for any women who walks through our door. During the year 452 new women were referred to our service. 72.3% of our service users have experience Domestic Abuse, and 21.2% have experienced Sexual Violence. Most referrals to our service come from self-referrals, and there is either a form on our website, or women can attend our centre to sign up.

We offer a wide timetable of courses, and this is under continuous review. We introduced new courses to the timetable this year including Own My Life course, Solihull parenting group, Sorella peer support, Doodle your recovery, Faye's Tuesday craft group, journaling, make & mend, over 50s group, and sacred geometry.

1,356 sessions were run throughout the year, and over 5,000 attendances across the various courses and groups available. Women report that this has had a significant positive impact on their lives and helped them to gain new skills or begin to process their trauma.

There were 28 sponsored courses that ran and instigated a Short Warwick–Edinburgh Mental Wellbeing Scale (SWEMWBS) survey (one at the beginning of the course and one at the end), whereby 109 different women completed an initial and end survey. The results show clear progress: 63% of the 109 women increased their score when asked if they were feeling optimistic about the future, from the initial survey to the end survey. All seven questions asked about their mental wellbeing saw a more than 55% increase.

Pause Plymouth

This year we supported the fourth community of women under the final year of the programme. The “Pause” programme, a pioneering initiative supporting over 100 women in Plymouth who experienced the removal of children from their care, achieved a significant milestone in transforming lives and delivering public service savings.

Over five years, we worked intensively with 103 women, 92% of whom had experienced domestic abuse and 39% of whom were care leavers.

The programme helped women navigate additional complex challenges including trauma, homelessness and substance misuse. The project was a lifeline for many women in our community when they needed it most and we are incredibly proud of the team's dedication and creativity in delivering this vital support. When other services, due to systemic or financial pressures, are not able to wrap around women's individual needs in a helpful way, the work of this project has proved a shining example of what creative, compassionate care can achieve.

We met women where they are, not where services expect them to be. At Trevi we try lots of different ways and activities to work with women, and we may give them space – but we will keep coming back and we will never close the door on them.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

During the year we received funding via Changing Futures for therapy dog training, and Peggy accompanies the team and the women we support to offer a relaxed atmosphere to meet.

As the programme ended in March 2025 the evaluation concluded that the programme generated approximately £226,798 in cost savings across housing, health, criminal justice, and employment. These savings include reductions in drug and alcohol use, fewer arrests and A&E visits, and increased employment among participants.

Eleven women were supported to exit long-term violent relationships. Fifteen women secured their own tenancies and as a result of the support of the Trevi team, 70% of women reported feeling safe in their housing.

The Pause programme ended in March 2025. Local commissioners and the existing funding partner were working to secure new funding for a similar programme over three years. Since the year end, their bid was unsuccessful, so the service was forced to close 26 September 2025 and sadly we had to make the team redundant.

Blossom Women's House

During this year we supported 179 women with accommodation and outreach, either on a short emergency access basis, or a longer-term placement. Included in this 29 women on 32 occasions stayed at Blossom House. We take referrals from Probation, Community connections, and other housing providers in the city. We also safeguard vulnerable women, around domestic abuse, sexual violence, fleeing abusive relationships.

During the time women are staying at Blossom House they receive person centred support that uses a strength based approach. Meeting the women's individual needs is a crucial part of the work we do. Each woman has an allocated keyworker, resettlement worker, and our team actively attend various meetings with partner agencies to secure the appropriate levels of wrap around support.

Many women we support attended courses in our Sunflower women's centre which supports their healing and coping mechanisms in relation to trauma. We also provide breathe work sessions, support with travel to appointments, art and craft activities, and this year we provided a trip to the pantomime supported with recognising their inner child, and this was well received by our women.

We provide a psychologically Informed Environment to promote safety, meet neuro-diverse needs of women using our services, and provide safe trauma informed environments.

We offer support to the women to enable move on from Blossom House. During the year 22% moved on to B&B, 12.5% Supported Housing, 12.5% Eastwood Park, 12.5% went back on the streets, 12.5% went home or moved in with family, 6.3% hostel, 6.3% sofa surfing, 6.3% social housing. 2 are currently still residents.

Young Women's Outreach Service

We're proud to be building on the success of the "Sparkles Project", funded by the Sir Halley Stewart Trust and the Wates Foundation.

Throughout the two-year project, Trevi supported 142 young women aged 18–25, helping them move from crisis to confidence through trauma-informed, person-centred care.

The project delivered:

- One-to-one holistic support
- Trauma-informed group sessions
- Access to safe accommodation
- Creative and confidence-building activities
- Digital outreach, including a TikTok campaign with 115k views

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

We have also:

- Trained 9 peer mentors
- Reached over 570 students through school and university sessions
- Supported 11 young women into Blossom accommodation
- Built strong partnerships with local services and contributed to city-wide research

The project's success lies in its flexibility, compassion, and creativity—meeting young women where they are, building trust, and offering a safe space to grow. With further funding secured, we're excited to expand our reach and impact even more lives.

Campaigns

Domestic abuse remains a significant portion of crime in Plymouth. According to the Safer Plymouth Partnership strategic assessment of threat, risk and harm report 2023/2024, domestic abuse make up 19.9% of all recorded crime in 2024. 30.89% of all violence cases were domestic abuse-related, and 47 serious violence cases were linked to domestic abuse. Plymouth has a 20% higher rate of domestic abuse cases than the national average (16%). 67% of homicides (2022-2024) were domestic abuse-related.

In response to this, we continue to grow its campaigns work, focusing activities around two key dates this year: the 16 Days of Activism Against Gender Based Violence (25th November – 10th December) and Sexual Violence Awareness week (3rd – 7th February).

Our ENOUGH campaign continues to gain momentum. In July 2024, our campaign was recognised and won the Fundraising/Marketing campaign of the Year award from the Chartered Institute of Fundraising South West. We continue to grow on this success. The message of this campaign is clear; 'Enough is Enough'. Let's Stop Violence Against Women and Girls. No more excuses. We want Plymouth to be free from violence and to be a place where everybody takes an active role in making it the safest city. We are proud this year to partner with other organisations in the city to help spread the message, including Plymouth Argyle Football Club this year. This included the campaign 'Show Violence Against Women and Girls The Red Card' which ran during the summer Euro's 2024 tournament. Plymouth Argyle Football Club also proudly showed their support during a selection of both women and men's games to help spread the message that intimidation, harassment, and abuse in our city is unacceptable.

Plymouth City Council have set out a VAWG strategy and has a bold ambition to eradicate male violence and make the city a safe place for everyone, and we are actively involved with them in shaping and supporting.

This year as part of 16 Days of Activism, we also held our Secret Firefly Garden event. With the help of designers at Plymouth TR2 Studios who created an installation of 200 handmade fireflies that were lit up across the Elizabethan Gardens on The Barbican Plymouth, to honour and support women impacted by trauma, violence and abuse. Each firefly symbolised the resilience, courage and hope of women who have faced adversity.

As part of Sexual Violence Awareness week, we continued our Reclaim the Night march in Plymouth with over 500 people taking to the streets to join us to demand an end to male violence against women and girls. This is an empowering and vibrant evening, and we thank Arts University Plymouth for their support of this event.

We continue to build our social media following to increase our reach and engagement. Facebook 8.2k followers and Instagram 11.6k followers.

Fundraising and Events

Our annual Warrior Women Walk continues to grow, with over 400 women taking on the 10k walk across Dartmoor in October 2024.

This year our Big Give Christmas Campaign 'No Place Like Home' supported our work with women and girls in Plymouth facing homelessness, abuse and crisis. Thanks to the generous support of the Plymouth Business Charity Group who kindly made us their charity of the year, and through their successful annual gala in November 2024 raised £24k which we were able to match fund. The funds raised from this appeal

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

helped to continue our vital work through the young women's outreach team to reach those women rough sleeping in the city, and provision of support services for them at Sunflower Women's Centre.

The economic climate continues to be challenging this year with increased demand for support, increasing cost of delivering charitable work and income generation. We continue to be indebted to everyone who supports our work. We simply could not support the women and children we reach every year without the support and funds raised. A wholehearted thank you to everyone who donated and fundraised for Trevi.

Our Volunteers

We believe that by harnessing the passion and skills of our volunteer community, we can achieve more for women and their families.

Our fantastic group of volunteer team contribute to the achievement of the charity's aims and objectives by:

- Increasing our reach to women in need – on and off the streets
- Enhanced facilitation on courses from women with lived experience
- Increased connection and social capital for Sunflower women via our volunteer peer mentors
- Increased administrative and fundraising support
- Improved spaces thanks to decoration and maintenance volunteers

During the year we had a dedicated volunteer co-ordinator who grew our volunteer team, and during the year we had 11 women who volunteered regularly directly in our services or administrative functions, 15 supporting outreach, and 117 at events.

We thank each and every one of them for the invaluable support.

Our Fundraising Practices

All our fundraising is carried out by our in-house team. Members of Trevi's fundraising and marketing department organise fundraising events and support any community fundraising activities on behalf of Trevi. Trevi does not use professional fundraisers or involve commercial participators. There have been no complaints about fundraising activity this year.

We are signed up to the Fundraising Regulator's Code of Fundraising Practice. Fundraising practices are regularly reviewed to ensure they are compliant with the code.

All direct marketing is undertaken by the fundraising department to ensure that it is not unreasonably intrusive or persistent. All marketing material contains clear instructions on how a person can be removed from mailing lists.

FINANCIAL REVIEW

During the year ended 31 March 2025, the charity received total income of £3,445k (2024: £4,075k) and incurred total expenditure of £3,566k (2024: £3,382k). The net deficit for the year was £121k (2024: surplus £694k).

The net deficit this year was a result of the strategic decision to restructure our Jasmine service, which required closure of the service for a period of the year, works to the property, new registrations, and re-training and recruitment of staff. We were in no doubt that the redesigned service was the right way forward, and drew upon our income reserves to achieve this.

Careful monitoring of our cashflow throughout the year, we were still able to maintain our liquidity with year end cash reserves of £965k (2023/24 £1,215k) and also repay our loan finance as part of our longer-term strategy.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Principal funding sources

Our main income source comes from service contracts with local authorities for residential parenting assessment services at Jasmine and Daffodil.

We receive grant funding for Blossom House, Sunflower Women's Centre and Outreach and our thanks go to the following organisations who have generously supported us through the provision of grants in the past year:

Ministry of Justice

The Secretary of State for the Home Department

National Lottery Community Fund

Plymouth City Council Single Homelessness Accommodation Programme

The Police and Crime Commissioner for Devon and Cornwall

Sir Halley Stewart Trust

Wates Foundation

The Rank Foundation

The David Gibbons Family Trust

The Police and Crime Commissioner for Devon and Cornwall and the Isles of Scilly in partnership with Women's Centre Cornwall

Devon Community Foundation

HM Prison and Probation Service

Plymouth City Council Changing Futures

Department for Work and Pensions Household Support Fund Warm Spaces

Sainsbury's Community Grant

Segelman Trust

David & Ruth Lewis Family Charitable Trust

Reserves Policy

At the year-end the charity had total reserves of £2,308k (2024: £2,429k) which comprise of:

- Restricted reserves of £592k (2024: £647k) – restricted for specific uses as specified in the conditions attached to their source from grants and donations.
- Designated reserves of £1,380k (2024: £1,211k) - the Trustees believe it is prudent to build designated reserves as follows:

Blossom Women's House Reserve - £464k which represents the funds and donations received to purchase 27 Sutherland Road less depreciation.

Other asset reserve £447k represents the net book value of all other function fixed assets held.

Income reserve of £100k to cover expenditure commitments should income fluctuate or any unforeseen emergencies arise. Due to the nature of the charity's work as a residential unit, most of the expenditure is on staff costs which need to be met irrespective of short-term fluctuations in income.

Blossom loan reserve of £45k to cover the repayment of the Rank loan used to purchase Blossom Women's House.

Staff reserve of £100k to cover staff training and potential staff redundancies.

Capital reserve of £150k for the refurbishment of properties, the replacement of capital items and significant building costs that cannot be met by future income alone. This will enable the charity to maintain its buildings to an acceptable level and continue with its activities.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Jasmine capital reserve of £75k represents our aspiration to contribute towards purchase of the freehold property operated by Jasmine.

Of the above designated reserves, £398k is uncommitted reserves and therefore considered to be part of free reserves.

- Unrestricted reserves of £591k (2024: £571k), free reserves total £989k. The Trustees aim to hold unrestricted reserves representing three months of running costs and based on unrestricted expenditure to March 2025 this amounts to £673k. Free reserves reach this target and the Trustees have an ambition to grow these reserves to six months of running costs by March 2030.

The Trustees will continue to regularly monitor and review the effectiveness of this policy and the charity's level of reserves to ensure they are appropriate for the charity's activities, the economic climate, and other key risks.

The Trustees are satisfied with the current level of the charity's unrestricted reserves.

Investment policy

Trevi invests funds that are not required to meet the Charity's objects or satisfy working capital requirements. The Investment Policy states that the purpose of financial investment is to yield the best financial return within the level of risk considered to be acceptable. Bank deposits should be split between institutions with different banking licences, to reduce the risk from institutional failure and to ensure maximum protection from the Financial Services Compensation Scheme (FSCS). There are no ethical restrictions on where cash deposits are placed but where competing institutions offer similar products in terms of risk and return, it may be appropriate to take account of their ethical credentials. Trevi self manage the review and movement of investments.

Investment income of £23k (2024: £21k) was received in the year.

Principal risks and uncertainties

Trustees have overall responsibility for the management of risk. We have a risk register that is coordinated and regularly reviewed and updated by the Chief Operating Officer. This is annually reviewed in full by the Board of Trustees, and the top ten risks are reported at every board meeting of the Trustees.

The principal risks faced by the charity are:

- Change management and reputational risks. This can be from incidents – real or alleged, increased visibility around campaign activities, and changes to senior staff in significant roles including CEO, Head Finance and Head of Fundraising.
- Cost of living – rising costs across all services, including impact of national insurance changes
- Increased complexity of funding alongside short-term commitments as seen by the VCSE sector
- Infrastructure risks around cyber security and data protection/information governance

The Trustees have a risk management strategy to assess and mitigate risk where possible. Key activities to manage risk are as follows:

- Investment in HR infrastructure and marketing; recruitment software, workplan and development of an HR strategy
- Modernisation work plan to shore up our growth; protection from new and emerging cyber threats and harness efficiencies.
- Regularly reviewing policies and procedures to ensure compliance.
- Focus on communication including increased capacity and specialism in the organisation by recruiting a Communications Manager and a Trustee with a comms and crisis management background.
- Investment in finance capacity by introducing a deputy finance manager and investment in financial systems

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Going concern

The Trustees have reviewed the circumstances of the charity and consider that adequate resources continue to be available to fund the activities of the charity for the foreseeable future. The Trustees are of the view that Trevi is a going concern.

PLANS FOR FUTURE PERIODS

After 13 years of service, our CEO Hannah Shead stepped down in March 2025, and Amanda Greenwood joined Trevi as CEO. The Trustees are excited for the passion, vision, and expertise Amanda brings for the next chapter of Trevi.

2025/26 is the end of our current strategic plan. During the forthcoming year, we will be setting our new strategic plan for the next three years. As part of this we will be focusing on some key areas as follows:

- Review of our property and estate and strategy
- Review and modernisation of our technology infrastructure, including creating a digital strategy for better use of technology
- Developing a plan for business development and income generation
- Review and benchmarking of our pay and reward schemes

As we develop our new strategic plan for the next 3 years from April 2026, from workshops and sessions with Trustees, staff and conversations with some key external stakeholders, we can clarify what we would want to see as our 'core offer' - as follows:

Mother and Child support and development in a residential setting where a parenting assessment is carried out to either remove the child for their safety or where mum and child can leave together to move forward as a unit / part of a wider family. We will support mums to be parents and to stay in recovery, address other mental health or addiction vulnerabilities (this is Jasmine house). We can also extend our support to pregnant women.

Women's Centre (Sunflower): to be THE women's centre for Plymouth where there is no wrong door and we can support any women who comes to us - even to signpost to partner organisations where we don't provide what they need. To be a one stop shop place where we can assist with housing issues, debt and welfare concerns, employment training and support, confidence and self-esteem, mental health. Also to meet women in the community where they are at - and to grow our outreach support 'on the streets'. We will also work to ensure we are the non-custodial option for women in / around Plymouth. Women's Centre for Plymouth – multifaceted 'whole person approach' taking account of the potential shift in sentencing for women from the Ministry of Justice / Government.

Criminal Justice: to ensure our residential support is available to those most at risk / vulnerable from homelessness and also in / around the criminal justice system (and linked to the women's centre too). We want to continue the work alongside women with multiple complex and unmet needs – developing skills and responses to prevention and diversion/ liaison work stopping women going into the criminal justice system (CJS). Ensuring our women's centre is 'fit for purpose' including as an alternative to custodial sentencing as noted in 2 above. We also need to consider what happens to women when they leave our residential support – therefore what is the step-down move on 'offer' - there is no women specific accommodation that is safe for women in Plymouth once 'crisis emergency' accommodation is no longer required – hence a revolving door for women.

Violence Against Women and Girls (VAWG): support for women experiencing Domestic abuse / sexual violence both in the present and historically. We also want to continue our campaigning and influencing work, running events, awareness raising and campaigning around VAWG and to work in partnership with others to support women and girls around their experience of DA and sexual violence.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

We recognise the continued ongoing financial uncertainty that we are operating within, and the end of this financial year has seen increasing challenges in funding. The Pause programme funding came to an end in March 2025, and despite efforts to secure new funding for a new model this was unsuccessful and this element of our service closed in September 2025. Securing funding for our Women's Centre, Young Women's Outreach, and Blossom House is a key priority so they can continue to provide much needed services and support to our community. We will continue to explore opportunities to reduce our reliance upon short term grants.

Our residential services continue to provide life changing services to women, and we strive to continue to deliver the high level of service and provision of quality trauma informed spaces. Since the financial year end, the difficult decision however was made to close our Daffodil service due to increased operational costs and uncertainties. Our focus remains committed to residential parenting assessment and supporting women with rehabilitation from drugs and alcohol through Jasmine Mother and Child.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trevi Women Limited is a company limited by guarantee, governed by its Memorandum and Articles of Association dated 14 November 1998. It is registered as a charity with the Charity Commission. Trevi Women was previously known as Trevi House until a rebrand was carried out in 2020 to reflect the increased service.

Details of the Trustees who served throughout the year are included in the Reference and Administration Details on page 1.

Members' liability

Each member of the charity undertakes to contribute to the assets of the company. In the event of it being wound up while she is a member, or within one year after she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Method of recruitment and appointment or election of Trustees

New Trustees are recruited via an outward facing recruitment drive, with an emphasis on required skills identified by existing Board. Prospective Trustees are given a copy of the Trustee Handbook and an application form. The recruitment process includes a visit to one of more of the Trevi sites. There is also an interview whereby prospective Trustees will be asked questions to establish their understanding of and commitment to the charity and Trevi values. The panel will be keen to evidence that any new Trustees have the skills required to provide effective governance. New Trustees are appointed by existing Trustees.

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the charity and a chance to meet other staff. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. The Trevi Trustee Handbook is a useful guide to support new Trustees in their role.

Organisational Structure

The Board of Trustees normally meets once every two months. The Board establishes an overall framework for the governance of the charity and determines membership, terms of reference and procedures of Committees and other groups. It receives reports, including policies from its committees for ratification. It monitors the activities of the committees through the minutes of their meetings. The Board may from time to time establish working groups to perform specific tasks over a limited timescale.

There are two committees as follows;

- Finance and HR Committee - this meets 10 - 12 times a year and is responsible for monitoring, evaluating, and reviewing policy and performance in relation to financial and HR management.
- Health and Safety Committee – this meets 4 times a year and is responsible for monitoring, evaluating, and reviewing policy and performance in relation to health and safety management.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring charity using budgets and other data, and making major decisions about the direction of the charity.

Key management personnel

The Trustees and Board of Trustees have devolved responsibility for day-to-day management of the charity to the CEO Hannah Shead (until 17.03.25) Amanda Greenwood (from 17.03.25), and the senior management team. The SMT implement the policies laid down by the Trustees and report back to them on performance.

Related Parties and other Connected Charities and Organisations

None of our Trustees receive remuneration or other benefit from their work with the charity.

Funds held as custodian trustee on behalf of others

The charity and its Trustees do not act as the Custodian Trustees of any other charity.

The Charity has taken advantage of small companies' exemptions in preparing the report above.

The Trustees' Report, incorporating a directors' report, was approved by order of the Board of Trustees, as the Company directors, and signed on their behalf by:


Gina Connelly

Mrs G Connelly
(Chair of Trustees)
Date: 05 December 2025

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the Board of Trustees and signed on its behalf by:


Gina Connelly

Mrs G Connelly
(Chair of Trustees)
Date: 05 December 2025

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF TREVI WOMEN LTD

OPINION

We have audited the financial statements of Trevi Women Ltd (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Trustees' Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF TREVI WOMEN LTD (CONTINUED)

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which included the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement set out on page 14, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF TREVI WOMEN LTD (CONTINUED)

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- we have considered the nature of the sector, control environment, and financial performance;
- we have considered the results of enquiries with management and the Trustees in relation to their own identification and assessment of the risks of irregularities within the charitable company;
- we have reviewed the documentation of key processes and controls, and performed walkthroughs of transactions to confirm that the systems are operating in line with documentation;
- we have obtained and reviewed the charitable company's documentation of their policies and procedures relating to:
 - identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- we have considered the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we have considered the opportunities and incentives that may exist within the charitable company for fraud and identified the highest area of risk to be in relation to income recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We have also obtained an understanding of the legal and regulatory frameworks that the charitable company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Charities Act 2011, Charity SORP 2019, UK Companies Act 2006, FRS 102, Ofsted, safeguarding, and the terms and conditions attaching to material grants received by the charitable company.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the charitable company's ability to operate or avoid a material penalty. These included fundraising regulations, data protection legislation, health and safety regulations and employment legislation.

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management in relation to actual and potential claims or litigation; performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- performing detailed transactional testing in relation to the recognition and classification of revenue, including substantive sample-based testing or proof in total calculations on all material revenue streams;
- reviewing Board meeting minutes; and

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF TREVI WOMEN LTD (CONTINUED)

- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgments made in accounting estimates are indicative of potential bias; and evaluating the business rationale of significant transactions that are unusual or outside the normal course of business.

We also communicated identified laws and regulations and potential fraud to all members of the engagement team and remained alert to possible indicators of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Alison Oliver

Alison Oliver FCA CTA (Senior Statutory Auditor)

for and on behalf of

Bishop Fleming Audit Limited

Chartered Accountants

Statutory Auditor

Salt Quay House

4 North East Quay

Sutton Harbour

Plymouth

PL4 0BN

Date: 05 December 2025

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
INCOME FROM:					
Donations and legacies	4	189,395	-	189,395	87,621
Charitable activities	5	2,413,890	818,674	3,232,564	3,966,663
Investments	6	22,747	-	22,747	21,073
TOTAL INCOME		2,626,032	818,674	3,444,706	4,075,357
EXPENDITURE ON:					
Raising funds	7	143,695	-	143,695	183,831
Charitable activities	8	2,549,533	872,833	3,422,366	3,197,734
TOTAL EXPENDITURE		2,693,228	872,833	3,566,061	3,381,565
NET MOVEMENT IN FUNDS		(67,196)	(54,159)	(121,355)	693,792
RECONCILIATION OF FUNDS:					
Total funds brought forward		1,782,357	646,597	2,428,954	1,735,162
Net movement in funds		(67,196)	(54,159)	(121,355)	693,792
TOTAL FUNDS CARRIED FORWARD	17	1,715,161	592,438	2,307,599	2,428,954

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 23 to 44 form part of these financial statements.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:03719502

BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025 £	2024 £
FIXED ASSETS			
Tangible assets	13	1,444,860	1,379,364
CURRENT ASSETS			
Debtors	14	342,356	365,019
Cash at bank and in hand	21	965,085	1,215,421
		<u>1,307,441</u>	<u>1,580,440</u>
Current liabilities			
Creditors: amounts falling due within one year	15	(419,702)	(340,458)
NET CURRENT ASSETS		<u>887,739</u>	<u>1,239,982</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>2,332,599</u>	<u>2,619,346</u>
Creditors: amounts falling due after more than one year	16	(25,000)	(190,392)
TOTAL NET ASSETS		<u><u>2,307,599</u></u>	<u><u>2,428,954</u></u>
CHARITY FUNDS			
Restricted funds	17	592,438	646,597
Unrestricted funds	17	1,715,161	1,782,357
TOTAL FUNDS		<u><u>2,307,599</u></u>	<u><u>2,428,954</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:


Gina Connelly

Mrs G Connelly
(Chair of Trustees)
Date: 05 December 2025

The notes on pages 23 to 44 form part of these financial statements.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	Note	2025 £	2024 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash from operating activities	20	43,891	812,224
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		22,747	21,073
Purchase of tangible fixed assets		(147,239)	(777,183)
NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES		(124,492)	(756,110)
CASH FLOWS FROM FINANCING ACTIVITIES			
Cash inflows from new borrowing		-	215,000
Repayments of borrowing		(169,735)	(265)
NET CASH PROVIDED BY/(USED IN) FINANCING ACTIVITIES		(169,735)	214,735
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		(250,336)	270,849
Cash and cash equivalents at the beginning of the year		1,215,421	944,572
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	21	965,085	1,215,421

The notes on pages 23 to 44 form part of these financial statements

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. GENERAL INFORMATION

The Charity (registered number 1075433) is a charitable company limited by guarantee and registered in England and Wales (registered number 03719502). The members of the Charity are the Trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Trevi Women Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

The Trustees have reviewed the circumstances of the Charity and consider that there are adequate resources to continue its operations for the foreseeable future. Further details on this can be found in the Trustees' report. As a result, the Trustees have continued to adopt the going concern basis of accounting in preparing the financial statements.

2.3 INCOME

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset class and depreciated over the useful economic life in accordance with the Charity's accounting policies.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. ACCOUNTING POLICIES (continued)

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £700 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 50 years
Leasehold improvements	- over the life of the lease
Motor vehicles	- 4 years
Fixtures and fittings	- 3 to 7 years

2.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. ACCOUNTING POLICIES (continued)

2.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.10 FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.12 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.13 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

The useful life of fixed assets is a key area of judgement for the Charity.

4. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2025 £	Total funds 2025 £
Donations	189,395	189,395
	Unrestricted funds 2024 £	Total funds 2024 £
Donations	87,621	87,621

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
PAUSE services	373,124	-	373,124
Charges for residential rehabilitation services	941,313	-	941,313
Parenting assessment work	807,950	-	807,950
Educational services	30,666	-	30,666
Other income	181,837	-	181,837
Grant and charitable activity donation income	79,000	818,674	897,674
	2,413,890	818,674	3,232,564

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

5. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
PAUSE services	408,661	-	408,661
Charges for residential rehabilitation services	978,645	-	978,645
Parenting assessment work	1,021,975	-	1,021,975
Educational services	25,727	-	25,727
Other income	42,805	-	42,805
Grant and charitable activity donation income	80,000	1,408,850	1,488,850
	<u>2,557,813</u>	<u>1,408,850</u>	<u>3,966,663</u>

6. INVESTMENT INCOME

	Unrestricted funds 2025 £	Total funds 2025 £
Interest received	<u>22,747</u>	<u>22,747</u>

	Unrestricted funds 2024 £	Total funds 2024 £
Interest received	<u>21,073</u>	<u>21,073</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

7. EXPENDITURE ON RAISING FUNDS

FUNDRAISING TRADING EXPENSES

	Unrestricted funds 2025 £	Total funds 2025 £
Marketing	90,995	90,995
Fundraising trading expenses - wages and salaries	52,700	52,700
	<u>143,695</u>	<u>143,695</u>
	Unrestricted funds 2024 £	Total funds 2024 £
Marketing	132,505	132,505
Fundraising trading expenses - wages and salaries	51,326	51,326
	<u>183,831</u>	<u>183,831</u>

8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

SUMMARY BY FUND TYPE

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
Charitable activities	<u>2,549,533</u>	<u>872,833</u>	<u>3,422,366</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

SUMMARY BY FUND TYPE (continued)

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Charitable activities	2,280,281	917,453	3,197,734

9. ANALYSIS OF EXPENDITURE BY ACTIVITY

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
Charitable activities	2,811,250	611,116	3,422,366

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Charitable activities	2,692,140	505,594	3,197,734

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

9. ANALYSIS OF EXPENDITURE BY ACTIVITY (continued)

Analysis of support costs

	Total funds 2025 £	Total funds 2024 £
Staff costs	432,174	333,225
Depreciation	6,493	5,731
Other staff costs	35,585	24,707
Administration costs	7,264	10,409
Legal and professional fees	18,566	18,264
Insurance costs	2,157	21,632
Maintenance costs	7,045	10,065
Financial costs	2,702	3,008
Accountancy and payroll fees	9,122	8,085
Advertising and promotions	31,296	-
Residents costs	530	677
Rent, rates and utilities	38,731	30,906
Agency staff costs	4,451	22,085
Governance costs	15,000	16,800
	611,116	505,594

10. AUDITORS' REMUNERATION

	2025 £	2024 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	15,000	14,400
Fees payable to the Charity's auditor in respect of:		
All non-audit services not included above	-	2,400

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

11. STAFF COSTS

	2025 £	2024 £
Wages and salaries	2,188,492	2,116,809
Social security costs	192,551	176,205
Contribution to defined contribution pension schemes	39,264	36,507
	<u>2,420,307</u>	<u>2,329,521</u>

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Management & Admin	16	18
Jasmine	26	25
Daffodil	14	21
Sunflower	7	9
Pause	6	6
Blossom	13	9
Fundraising	5	4
	<u>87</u>	<u>92</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	2024 No.
In the band £60,001 - £70,000	2	2

The total amount of employee benefits (including employer pension contributions) received by the key management personnel was £553,718 for 15 employees (2024: £416,851 for 10 employees).

12. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, travel expenses totaling £86 were reimbursed or paid directly to 2 Trustees (2024: £35 to 1 Trustee).

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

13. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold improvements £	Motor vehicles £	Fixtures and fittings £	Total £
COST					
At 1 April 2024	1,277,136	51,064	14,995	321,053	1,664,248
Additions	-	103,273	-	45,046	148,319
Disposals	-	-	-	(1,079)	(1,079)
At 31 March 2025	1,277,136	154,337	14,995	365,020	1,811,488
DEPRECIATION					
At 1 April 2024	44,650	19,066	8,122	213,046	284,884
Charge for the year	18,556	20,262	3,749	40,256	82,823
On disposals	-	-	-	(1,079)	(1,079)
At 31 March 2025	63,206	39,328	11,871	252,223	366,628
NET BOOK VALUE					
At 31 March 2025	1,213,930	115,009	3,124	112,797	1,444,860
At 31 March 2024	1,232,486	31,998	6,873	108,007	1,379,364

The motor vehicle is used for direct charitable purposes in the operation of the Charity.

Within freehold property is a property funded by restricted grant income from the Ministry of Justice (MOJ). As part of the terms and conditions of this grant income, if the Charity sells the property within 10 years of receipt of the grant, a proportion of sale proceeds will be payable to the MOJ.

14. DEBTORS

	2025 £	2024 £
DUE WITHIN ONE YEAR		
Trade debtors	173,154	167,102
Other debtors	3,960	5,378
Prepayments and accrued income	165,242	192,539
	342,356	365,019

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other loans	20,000	24,011
Trade creditors	99,905	90,485
Other taxation and social security	42,701	43,126
Other creditors	114,077	79,592
Accruals and deferred income	143,019	103,244
	419,702	340,458
	2025 £	2024 £
Deferred income at 1 April 2024	20,000	7,500
Resources deferred during the year	87,500	20,000
Amounts released from previous periods	(20,000)	(7,500)
DEFERRED INCOME AT 31 MARCH 2025	87,500	20,000

Amounts deferred relate to grant income received in advance.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2025 £	2024 £
Bank loans	-	166,380
Other loans	25,000	24,012
	<u>25,000</u>	<u>190,392</u>

In 2024, the Charity entered into a loan agreement with The National Westminster Bank Plc. Interest is fixed at 8.38% for the first 60 months from the date on which the loan is drawn, being charged at 3.1% above the base rate thereafter. The balance is repayable in monthly installments over 20 years. The loan is secured against the asset at 27 Sutherland Road, PL4 6BW. The balance was repaid in full in the year.

Included within the above are amounts falling due as follows:

	2025 £	2024 £
BETWEEN ONE AND TWO YEARS		
Other loans	25,000	24,011
	<u>25,000</u>	<u>24,011</u>
BETWEEN TWO AND FIVE YEARS		
Bank loans	-	125,335
	<u>-</u>	<u>125,335</u>
OVER FIVE YEARS		
Bank loans	-	41,045
	<u>-</u>	<u>41,045</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

17. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Income reserve	315,000	-	-	(215,000)	100,000
Staff reserve	150,000	-	-	(50,000)	100,000
Capital reserve	200,000	-	-	(50,000)	150,000
Vehicle reserve	10,000	-	-	(10,000)	-
Blossom Capital Reserve	471,052	-	(7,101)	-	463,951
Blossom reserve	65,000	-	-	(20,000)	45,000
Jasmine Capital Reserve	-	-	-	75,000	75,000
Other asset reserve	-	-	-	446,537	446,537
	<u>1,211,052</u>	<u>-</u>	<u>(7,101)</u>	<u>176,537</u>	<u>1,380,488</u>
GENERAL FUNDS					
General funds	<u>571,305</u>	<u>2,626,032</u>	<u>(2,686,127)</u>	<u>(176,537)</u>	<u>334,673</u>
TOTAL UNRESTRICTED FUNDS	<u>1,782,357</u>	<u>2,626,032</u>	<u>(2,693,228)</u>	<u>-</u>	<u>1,715,161</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

17. Statement of funds (continued)

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
RESTRICTED FUNDS					
Sutherland Road Funds	526,635	-	(7,849)	-	518,786
Rank Foundation	6,700	27,701	(27,919)	-	6,482
Other Restricted Grants	4,221	4,250	(4,250)	-	4,221
MOJ Grants	-	409,999	(404,286)	-	5,713
The Police and Crime Commissioner	-	17,472	(17,472)	-	-
Plymouth City Council SHAP	-	52,000	(52,000)	-	-
Home Office Blossom	-	198,003	(198,003)	-	-
Restricted Fixed Asset Fund	22,939	-	(7,356)	-	15,583
National Lottery	4,167	50,000	(50,000)	-	4,167
DCF - Support The Supporters Sunflower	-	2,000	(2,000)	-	-
David and Ruth Lewis Foundation	15,000	-	(15,000)	-	-
Time to Shine	11,782	11,750	(23,532)	-	-
Blossom Sir Halley Stewart Trust	6,675	20,000	(18,884)	-	7,791
Sainsburys Community Grant	-	1,000	(500)	-	500
Wates Foundation	6,675	20,000	(18,885)	-	7,790
The David Gibbons Foundation	-	3,000	(3,000)	-	-
PCC Changing Futures	41,803	-	(20,398)	-	21,405
PCC Changing Futures - Therapy Dog	-	1,499	(1,499)	-	-
	<u>646,597</u>	<u>818,674</u>	<u>(872,833)</u>	<u>-</u>	<u>592,438</u>
TOTAL OF FUNDS	<u>2,428,954</u>	<u>3,444,706</u>	<u>(3,566,061)</u>	<u>-</u>	<u>2,307,599</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

17. Statement of funds (continued)

DESIGNATED FUNDS

Income reserve - funds to cover expenditure commitments should there be fluctuations in income.

Staff reserve - funds to cover staff training and potential redundancy costs.

Capital reserve - funds to cover the replacement of capital items and significant building costs.

Vehicle reserve - funds to cover the costs of an additional vehicle.

Blossom capital reserve - Net book value of Blossom House funded from grants and donations

Blossom reserve - funds protected to repay the Rank loan.

Jasmine capital reserve - funds set aside for aspiration to contribute to purchase of the freehold property at Jasmine.

Other asset reserve - functional asset reserve of remaining fixed assets.

RESTRICTED FUNDS

Capital Restricted Funds

Sutherland Road Funds - funds provided as capital grants towards the purchase of new premises for the Charity.

Restricted Fixed Asset Fund - funds representing restricted fixed assets held by the Charity.

Revenue Restricted Funds

The Rank Foundation - funds to support sunflower activities to women addressing loneliness and isolation.

Ministry of Justice Probation Service - funds to support the Own My Life course program at Sunflower to support women experiencing abuse or violence.

Ministry of Justice - funds to support running costs of sunflower to provide community based support for women.

Ministry of Justice - funds to support Blossom House core costs as a trauma informed house for women with complex and multiple needs.

PCC Changing Futures - funds to support Trevi Outreach Program.

Sir Halley Stewart Trust and Wates Foundation - funds to contribute to the Sparkes Young Person Outreach Program preventing young women's homelessness.

SHAP - Single Homelessness Accommodation Program funding of a resettlement worker at Blossom House to support adults with histories of sleeping rough.

Home Office Blossom - funds to support running costs of Blossom House providing safe accommodation to women.

National Lottery - funds to support Sunflower core costs.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

17. Statement of funds (continued)

Devon Community Foundation - funds to support the Supporters Program to enhance and protect staff wellbeing.

David and Ruth Lewis Family Charitable Trust - funds to support operation of activities and core costs of Sunflower.

Rank Foundation Time to Shine - to fund employment of a Time to Shine Leadership Program worker for 12 months.

Sainsburys Community Grant - to tackle food poverty in vulnerable communities.

The David Gibbons Foundation - funds to support Sunflower providing therapeutic services.

PCC Changing Futures Therapy Dog - to cover training for a therapy dog to enable support to women with complex needs and multi disadvantages.

Police and Crime Commission - funds to support Sunflower sexual violence therapeutic services to adults.

Police and Crime Commission - funds to deliver in partnership with The Women's Centre Cornwall Peer support for women who have experienced sexual violence.

Other restricted grants - are made up of the following:

Minibus Appeal - to support purchase of a minibus for the use within the services.

WheelFever - funds to support children with disabilities.

Warm Spaces - funds from Plymouth City Council to support the running costs to register as a warm space for women.

Clare Milne Trust - funds for Daffodil accessibility to support children with disabilities.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

17. Statement of funds (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Income reserve	200,000	-	-	115,000	315,000
Staff reserve	150,000	-	-	-	150,000
Capital reserve	70,000	-	-	130,000	200,000
Vehicle reserve	20,000	-	-	(10,000)	10,000
Blossom Capital Reserve	-	-	(2,958)	474,010	471,052
Blossom reserve	200,000	-	-	(135,000)	65,000
	<u>640,000</u>	<u>-</u>	<u>(2,958)</u>	<u>574,010</u>	<u>1,211,052</u>
GENERAL FUNDS					
General funds	<u>465,952</u>	<u>2,666,507</u>	<u>(2,461,154)</u>	<u>(100,000)</u>	<u>571,305</u>
TOTAL UNRESTRICTED FUNDS	<u>1,105,952</u>	<u>2,666,507</u>	<u>(2,464,112)</u>	<u>474,010</u>	<u>1,782,357</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

17. Statement of funds (continued)

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
RESTRICTED FUNDS					
Sutherland Road Funds	534,484	-	(7,849)	-	526,635
Rank Foundation	27,017	29,263	(48,621)	(959)	6,700
Other Restricted Grants	15,787	13,629	(25,195)	-	4,221
MOJ Grants	-	400,000	(400,000)	-	-
The Police and Crime Commissioner	-	638,366	(109,203)	(474,010)	55,153
Discovery Lodge	714	-	(714)	-	-
Comic Relief & The Masonic Charitable Fund	-	30,078	(30,078)	-	-
Various COVID-19 Relief	8,907	-	(8,907)	-	-
Plymouth City Council SHAP	6,000	-	(6,000)	-	-
Home Office Blossom	-	180,808	(180,808)	-	-
Restricted Fixed Asset Fund	32,134	-	(10,154)	959	22,939
National Lottery	4,167	64,095	(64,095)	-	4,167
DCF - Support The Supporters Sunflower	-	4,986	(4,986)	-	-
David and Ruth Lewis Foundation	-	30,000	(15,000)	-	15,000
Time to Shine	-	17,625	(5,843)	-	11,782
	<u>629,210</u>	<u>1,408,850</u>	<u>(917,453)</u>	<u>(474,010)</u>	<u>646,597</u>
TOTAL OF FUNDS	<u><u>1,735,162</u></u>	<u><u>4,075,357</u></u>	<u><u>(3,381,565)</u></u>	<u><u>-</u></u>	<u><u>2,428,954</u></u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

18. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Designated funds	1,211,052	-	(7,101)	176,537	1,380,488
General funds	571,305	2,626,032	(2,686,127)	(176,537)	334,673
Restricted funds	646,597	818,674	(872,833)	-	592,438
	<u>2,428,954</u>	<u>3,444,706</u>	<u>(3,566,061)</u>	<u>-</u>	<u>2,307,599</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Designated funds	640,000	-	(2,958)	574,010	1,211,052
General funds	465,952	2,666,507	(2,461,154)	(100,000)	571,305
Restricted funds	629,210	1,408,850	(917,453)	(474,010)	646,597
	<u>1,735,162</u>	<u>4,075,357</u>	<u>(3,381,565)</u>	<u>-</u>	<u>2,428,954</u>

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	910,491	534,369	1,444,860
Current assets	1,189,372	118,069	1,307,441
Creditors due within one year	(384,702)	(35,000)	(419,702)
Creditors due in more than one year	-	(25,000)	(25,000)
TOTAL	<u>1,715,161</u>	<u>592,438</u>	<u>2,307,599</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	549,574	829,790	1,379,364
Current assets	-	311,426	1,269,014	1,580,440
Creditors due within one year	-	(24,011)	(316,447)	(340,458)
Creditors due in more than one year	-	(190,392)	-	(190,392)
TOTAL	-	646,597	1,782,357	2,428,954

20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income/expenditure for the year (as per Statement of Financial Activities)	(121,355)	693,792
ADJUSTMENTS FOR:		
Depreciation charges	81,744	62,444
Investment income	(22,747)	(21,073)
Decrease in debtors	22,663	96,867
Increase in creditors	83,586	194,927
NET CASH PROVIDED BY OPERATING ACTIVITIES	43,891	1,026,957

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2025 £	2024 £
Cash in hand	965,085	1,215,421

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

22. ANALYSIS OF CHANGES IN DEBT

	At 1 April 2024 £	Cash flows £	Other non- cash changes £	At 31 March 2025 £
Cash at bank and in hand	1,215,421	(250,336)	-	965,085
Debt due within 1 year	(24,011)	-	4,011	(20,000)
Debt due after 1 year	(190,392)	-	165,392	(25,000)

23. PENSION COMMITMENTS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £39,264 (2024: £36,507) in the year. Contributions totaling £15,387 (2024: £15,071) were payable to the fund at the balance sheet date and are included in creditors.

24. OPERATING LEASE COMMITMENTS

At 31 March 2025 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
Not later than 1 year	47,053	47,326
Later than 1 year and not later than 5 years	164,752	178,129
Later than 5 years	-	28,508
	211,805	253,963

The following lease payments have been recognised as an expense in the Statement of Financial Activities:

	2025 £	2024 £
Operating lease rentals	47,326	47,326

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

25. RELATED PARTY TRANSACTIONS

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2025.

26. POST BALANCE SHEET EVENTS

Since the end of the financial year, the external bid to secure new funding for the prior Pause team was unsuccessful and therefore this contract ended 26 September 2025. The decision has also been made to close Daffodil Family Centre from 13 October 2025. An estimate of the financial effect cannot be made at this time, but the Trustees consider there is no impact upon the going concern basis of preparation of the accounts.

27. CONTROLLING PARTY

The Charity is controlled by the Trustees.

TREVI WOMEN LTD

England & Wales - Charity number 1075433

Accounts

Registered number: 03719502
Charity number: 1075433

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

CONTENTS

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1
Trustees' Report	2
Trustees' Responsibilities Statement	16
Independent Auditors' Report on the Financial Statements	17 - 20
Statement of Financial Activities	21
Balance Sheet	22
Statement of Cash Flows	23
Notes to the Financial Statements	24 - 44

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2024

Trustees	Mrs G Connelly, Chair Mrs S E Dangar, Vice Chair Mrs G Eden, Vice Chair Mrs C Wells (resigned 19 September 2024) Mrs S E Michaelides (appointed 8 January 2024) Ms D Joce Ms S Cope Ms K Mason (appointed 16 September 2024)
Company registered number	03719502
Charity registered number	1075433
Registered office	29 Sutherland Road Plymouth Devon PL4 6BW
Chief executive officer	Hannah Shead
Independent auditors	Bishop Fleming LLP Chartered Accountants Salt Quay House 4 North East Quay Sutton Harbour Plymouth PL4 0BN
Bankers	NatWest 14 Old Town Street Plymouth Devon PL1 1DG

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

The Trustees present their annual report together with the financial statements and auditors' report of the Charity, for the year ended 31 March 2024. The report is also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTS AND ACTIVITIES

Our vision is a society where women can access good quality, psychologically informed gender-based interventions without apology.

We will use our experience, our influence and the expertise of those who we support, to improve the response to women in recovery. We use recovery in its broadest sense, to incorporate recovery from addiction, mental health, criminogenic behaviours and domestic abuse.

The stated objectives of Trevi are:

To promote recovery for women and their families by all or any of the following means:

- Residential rehabilitation and assessment
- Community based support
- Training and education

This includes recovery in its broadest sense to include recovery from childhood trauma, substance abuse, criminogenic behaviour, domestic abuse, or poor mental health.

Trevi is now in its 31st year of keeping women and children safe.

We run four centres:

Jasmine Mother and Child (formerly known as Trevi House)

Jasmine began life as Trevi House; a mother and child rehab registered with CQC. The length of stay for families when we opened the service was typically a minimum of six months, with many families staying there for over a year.

As time has passed, we have seen a change in the funding and children's social care landscape. A tightening around timescales within the family court arena has led to a decrease in the length of time that a family can spend in residential care, as there has to be sufficient time for the court to see how mum copes in the community with her child.

Another significant change has been that local authorities have been increasingly requesting parenting assessments in addition to therapeutic / rehabilitative support – for example in the 6 months from May – November 2023, Trevi received 255 requests for a parenting assessment where the primary issue is parental substance misuse.

A decision was therefore taken in November 2023 by the Board of Trustees to undertake a service redesign and restructure in order to obtain Ofsted registration as a residential family centre. In making this decision, the Board remained clear that Jasmine is a truly unique service. We are the only centre in the UK that offers residential rehab to mothers and their children. We did not want to dilute our specialism.

The proposal therefore was that we will continue to be a woman only offer for mothers with drug and alcohol issues. We agreed to continue to provide rehabilitation via the therapeutic group work programme.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

The redesign commenced officially in March 2024. It entailed a staffing restructure to recruit social workers to the team, alongside significant capital investment on site. The service was closed to referrals during this period.

The work was completed in August 2024, and the service was able to open to families again following a successful registration inspection visit from Ofsted.

The Sunflower Women's Centre

Our Sunflower Women's Centre opened in 2016 to provide medium to long-term trauma-informed outreach support to any woman who has support needs. Sunflower is a registered training centre, which runs a menu of nationally accredited therapeutic and vocational programmes that support women in addressing trauma, building resilience and progressing in all areas of their lives. Practical support includes assistance with parenting, benefits, accommodation, relationships, connecting with the community and employability. This centre also hosts the Pause Plymouth Practice and the Spark project.

Daffodil Family Centre

Daffodil Family Centre is a national parenting assessment centre that provides focused, purposeful, time limited residential assessments. The centre enables parenting capacity to be assessed whilst the child remains in the care of the parent.

Dedicated to ensuring the best outcomes for children, Daffodil places the child at the centre of its work with a trauma informed approach. The safety and welfare of the child is paramount. Whilst our assessment will consider and support the needs of the parents, the focus will be on the child, with a view to facilitate care planning for the child's longer-term future.

In August 2024 Daffodil was subject to an unannounced Ofsted inspection, which rated the service as good in all areas.

Pause Plymouth

We are now in our fifth year of delivering the Pause programme in Plymouth, and have worked with over 100 women.

Through Pause Plymouth, we offer an intensive, relationship-based service for women who have had children removed from their care and who, should they become pregnant again now, would be very likely to have that child removed too.

Many of our women have had several children removed and often many pregnancies. Their own upbringing will have been difficult and traumatic; almost 57% of them are care-leavers.

The aim of our work is to provide the women under Pause with the opportunity to have time for themselves and to address some of the difficulties which have resulted in the removal of their children.

Blossom Women's House

In November 2023, we opened Blossom House, a nine bedded home for women with complex lives. Women enter Blossom via several referral pathways: probation, the Domestic Abuse/Sexual Violence policing teams or another professional body.

Within the home, a range of interventions are provided to support progression into securing support and social capital in the community.

Probation is co-located on site at the Sunflower Women's Centre next door, enabling women with probation requirements to attend appointments.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

PUBLIC BENEFIT STATEMENT

In writing this, the Trustees have had regard to the Charity Commission's Guidance on public benefit.

Jasmine Mother & Child provides a safe and secure environment where children can remain in the care of their mother as she undertakes a parenting assessment alongside accessing support in recovery from drugs or alcohol.

Outcomes from treatment at Jasmine Mother and Child include improvements to maternal and infant mental health, breaking the cycle of forced adoptions and increased life chances for mother and child. The benefits of our intervention are far reaching, with both social and financial gains to wider society from reduced future health and social care costs.

Our Sunflower Women's Centre is working with women with multiple complexities, such as mental health, domestic abuse, recovery from trauma and criminality. Our work helps to alleviate the pressure on other local services; our outcomes include supporting women back into education / employment, diverting them away from criminality and helping them to achieve improvements in their physical and mental health.

Our Daffodil Family Centre, our second residential service, is providing focused time limited assessments for families within the court arena. Decisions are being achieved in a timely manner. In cases where the recommendation is for a child not to remain in their parent's care, a timely decision is key to achieving a positive longer-term outcome for the child.

By being fully included in the assessment process, parents are supported to understand why a child may not remain in their care. Meaningful and compassionate inclusion of parents in the assessment process is vital for their longer-term outcomes, and early feedback from parents reflects that this is overwhelmingly their experience at Daffodil.

For those cases where it is safe for a child to remain with their parent, the assessment at Daffodil has been instrumental at identifying and overcoming potential risks and setting out a longer-term safety plan.

We anticipate supporting in excess of 65 women per year through Blossom Women's House. There are a wide range of potential outcomes for women who come to our service. First and foremost, we offer a safe woman only space to women who do not have safe and secure accommodation. For many women, Blossom prevents homelessness and offers a safe place to start making other changes in her life. This includes the opportunity to access treatment around substance misuse issues, help/safety planning around domestic abuse, improved engagement with other local services.

In addition, women can access support via our Sunflower Women's Centre.

As part of Blossom, we have an outreach team, who provide vital outreach services to women in the city. This includes a nighttime outreach service for women who are homeless or subject to sexual exploitation. Since October 2023, the team have supported over 125 women.

Importantly, we know that the work we do saves public money:

Over a 5-year period alone, Jasmine Mother's Recovery represents an ethical and cost-effective saving to local authorities of almost £250k per family.

ref: Dr Warwick and Dr Morley, 2019, Trevi House: An Independent Evaluation, University of Nottingham

In understanding the social value of Blossom, Trevi have worked with ATQ consultants. ATQ have experience in complex commissioning, payment by results, social investment and Social Impact Bonds.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

There is a clear social return on investment. The net value (value minus the costs) ranges from £7.4 million at a lower impact up to £10 million if we achieve 70% impact.
This represents between 6.5 x return on investment - 9.2 x return on investment.

ACHIEVEMENTS AND PERFORMANCE

This year was a key year as we celebrated our 30th anniversary. We used this significant milestone to carry our first ever capital appeal. In March 2023, we launched the appeal at an event at The Box in Plymouth.

This was followed up by various events throughout the year, the most significant being our first ever Gala Dinner, held in September at Devonport Market Hall.

The capital appeal was successful and enabled us to purchase the property to open Blossom Women's House.

As a Charity, we continue to map our achievements against our five strategic pillars, as set out in our five-year strategy (2012 – 2026).

Strategic Priority 1: Supporting & developing our people

As part of our wider ambition to meet our first strategic priority, this year saw the development of a Human Resources strategy, which prioritises the well-being and professional growth of our teams.

One of the key achievements of 2023 has been the ongoing improvements to our recruitment processes. We have been encouraged by the response to our recent recruitment drives; we believe Trevi is considered a good employer in the city and a place where people want to work.

We are pleased to report that our turnover rate continues to remain below the national average. This is in part due to increased training opportunities within the organisation; 2023 saw us train 5 staff as IDVAs, in turn increasing our ability to support women experiencing domestic abuse.

We have successfully recruited a Volunteer Coordinator, who will help us expand our outreach and volunteer initiatives, including developing peer mentor opportunities for women who have been through our services.

Additionally, we have established a Staff Forum to create a space for team members to share feedback, ideas, and concerns. Trustees have also attended on occasion to help maintain visibility from a strategic perspective.

Strategic Priority 2: Consolidation after growth

We continue to invest in our internal infrastructure in order to support the smooth and effective delivery of our frontline services. This has included rolling out a comprehensive programme of data protection training for all staff, volunteers and Trustees.

Information governance more broadly continues to be an area of focus. We recognise the sensitivity of the data that we hold and process, and 2023 saw us enter a partnership with our colleagues at Plymouth City Council. They have undertaken a service wide audit and carried out a review of our key policies and procedures. They will continue to provide ongoing support to help us maintain best practice.

Strategic Priority 3: Future Sustainability

The Board continue to look to the future for Trevi. In a climate of increasingly stretched resources and financial uncertainty, the Board are not afraid to make difficult decisions in the longer-term interests of the Charity and our beneficiaries.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

The service redesign and restructure carried out at Jasmine is an example of that. This process required financial investment, not including the reputational risk associated with a temporary cessation in admissions. However, we now find ourselves delivering a service that is viable going forward.

Strategic Priority 4: Safe spaces for women and their families

The opening of Blossom Women's House in November 2023 represents the ongoing commitment of Trevi to provide safe spaces for women and their families.

We are working with Serio, the research arm based at the University of Plymouth to evaluate this service as it evolves, and we look forward to when our final report is published in December 2024.

Systems and processes around maintenance continue to be invested in. In order to monitor the standard of each property, the Trustees have introduced a monthly walkabout, whereby on the last Friday of each month, an allocated Trustee will attend and carry out a visit across all Trevi sites, accompanied by the CEO or a member of the senior leadership team.

Strategic Priority 5: Learning and improving

This year we recruited a data monitoring and impact officer enabling us to better collect and understand our data. We have been able to streamline our data collection processes and start to build a better understanding of what information we need to collect to understand our impact.

We have introduced a performance dashboard that all service lines contribute to. It collects both qualitative and quantitative data reflecting the number of beneficiaries that we are reaching, the interventions that we offer, lengths of time that people engage with and outcomes of contact with our services. In addition, our performance dashboard tracks activities relating to our infrastructure, such as HR metrics, health and safety and financial performance.

We have relaunched the Women's Voices forum, brining it out of the services and into our central office. So far, the Women's Voices forum has focused upon our activities for 16 days of action, commencing in November.

Our Impact

Trevi has supported over 1,000 women this year across all services.

Jasmine Mother and Child

The number of children taken into care continues to be at a record level, with one more child taken into care every 15 minutes. The cost of care has skyrocketed in recent years – the average cost for the first five years of a child going into care has increased from £250k a decade ago to £491k today.

As part of our 30th anniversary celebrations, we got to meet 'grown up children' this year who are living evidence of the difference this service makes.

During this financial year, we received 416 inquiries, with approximately 367 of those meeting the criteria suitable for our program. 191 inquiries and/or referrals were from Local Authorities.

Despite the temporary pause on service delivery whilst we undertook the redesign / restructure, Jasmine worked with 45 mothers and their children.

Of those families we supported, almost 9/10 children got to leave with their mother.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Sunflower Women's Centre

- During this year, 530 new women were referred to Sunflower
- 93% said Sunflower has helped them feel optimistic about the future
- 87% said Sunflower helped them feel useful
- 92% said Sunflower has helped them feel more relaxed
- 98% said Sunflower has helped them deal with their problems better
- 92% said Sunflower has helped them to think more clearly
- 90% said Sunflower has helped them to feel more connected to others
- 92% state that Sunflower has helped them make up their own minds

'I have found that the support I have felt as a result of coming to Sunflower has helped me so much to feel validated, and I am very grateful for that.'

(Sunflower woman)

Daffodil Family Centre

During this financial year, we received 773 inquiries with almost 400 of those meeting the criteria suitable for our program. 531 inquiries and/or referrals were from local authorities. The majority of placements were from Plymouth, Cornwall, Devon and Torbay.

Over the past year, 89% of our decisions were supported by the courts; 11 out of 18 families left together and of those who continue to parent in the community, 73% have remained together.

Of the 18 families stayed with us, and we made the following recommendations for:

- 6 returned home with Mum and/or Dad
- 7 went into foster care
- 2 families moved to another RFC
- 2 went to live with a family member
- 1 family has a holding placement for Jasmine Mother's Recovery

Pause Plymouth

To date, Pause Plymouth have now worked with 103 women across 4 communities. Those 103 women have had 301 children removed from their care along with a further 67 pregnancies that we know of. No women have re-entered proceedings and there have been no further removals of children for any of these 103 women.

We have seen some incredible outcomes over the last year, including women having children returned to their care, being granted unsupervised contact, accessing the workforce, learning to drive, securing accommodation, reestablishing relationships with family, accessing rehab and leaving perpetrators. We also like to celebrate and acknowledge the smaller wins – women booking and attending smear tests for the first time, reducing substance use, finding the bravery to attend groups and take part in activities, feeling safer in their accommodation and relationships.

The work is hard and becoming more difficult against a backdrop of overstretched services and less and less support available for women from anyone other than Pause, but we push forward with a dedicated, experienced, and incredibly tenacious team and hope to be recommissioned for a further community.

Blossom Women's House

To date, 305 women have been supported through the Blossom Outreach programme. A further 23 women had been residents in Blossom Women's House. It is important to note that 19 of those who received support

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

through the outreach programme had also been a resident in Blossom Women's House, and 37 of those aged 18-25 had also received support from the outreach programme.

Although it is early days, we are collecting data regarding move on from Blossom.

- Settled / safe accommodation – 43%
- Homeless / B&B – 35%
- Hospital / prison – 13%
- Other or unknown – 9%

As part of our interim report, focus groups were carried out with the women who have access support via Blossom.

Some of the women described the desperate situations they were in before moving into Blossom Women's House, including homelessness, substance abuse, addiction issues and violence, and could only see only a bleak future for themselves, if there was a future at all.

'I was just basically drinking myself to death on the streets. So, if I didn't come to Blossom, it could have ended up life or death really.'

'I'd be dead. On the street, because I'd literally be in dangerous places. Drug dens probably, alcohol, places where people are always fighting, the street.'

'Sleeping on the street where people kick you in the head and random people just come up to you and beat you up.'

We hope to secure funding to continue providing this much needed service here in our city.

Campaigns work

Trevi continues to grow its campaigns work, particularly in partnership with the citywide VAWG Communications Group, spearheaded by the local authority Strategic Lead on VAWG. We focused our campaigns activities around two key dates this year: the 16 Days of Activism Against Gender Based Violence (25th November – 10th December) and Sexual Violence Awareness week (5th – 9th February).

During the 16 Days of Activism Against Gender Based Violence, we released our 'ENOUGH' Campaign. The message of this ongoing campaign is simple: Enough is Enough. We must end Violence Against Women and Girls now. As a city grappling with an 11% higher-than-average rate of domestic violence, this message is particularly crucial here in Plymouth. The campaign received overwhelming support and achieved significant successful coverage – from billboards to banners to posters and even front-page media coverage - across the city and beyond. As such, our fundraising and communications team recently collected an award for Campaign of the Year at the annual Chartered Institute of Fundraising Southwest conference in Exeter.

During Sexual Violence Awareness week, we held a full day's online conference - The Pornography Effect. The aim of the conference was to shine a spotlight on all the harmful effects and impact of Pornography within society and ask what we should be doing about it. Speaker topics included how we can take action, the impact of pornography on sexual health and dangers of pornography. More than 500 professionals attended from across the globe and feedback from the conference was extremely positive.

In February, we brought Reclaim the Night back to Plymouth for the first time in eight years. Over 300 people took to the streets with us to demand an end to male violence against women and girls. It was a truly empowering evening, and we were lucky enough to be joined by lots of inspirational speakers. Working with both the University of Arts Plymouth and University of Plymouth, this event will become a firm fixture in the Trevi campaigns calendar.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Fundraising Support & Communications

We continue to be indebted to everyone who supports our work. We simply could not support more than one thousand women and children every year if it was not for the support from such compassionate and kind friends including staff, volunteers, partners, trusts, foundations, philanthropists, event organisers, walkers, runners, cake makers, wild swimmers, sky divers, wing walkers and all the other Warriors and Sheroes out there – every single one is incredible.

Total raised £732k.

Social Impact

Our social media following remains strong:

- Facebook 7.2k followers
- Instagram 10.9k followers
- Twitter 4.5k followers

During the year, we received funding from the Rank Foundation for a social media Officer to focus on our social media strategy to explore ways to increase our reach and engagement which is exciting.

Media Impact

We secured significant media attention across multiple media outlets, particularly around our Blossom Appeal, ENOUGH campaign which we launched in line with the 16 Days of Activism and Reclaim the Night event in February.

Campaigns & Events

Our Blossom Appeal which launched in March 2023 and culminated with the Big Give crowdfunder campaign in December, was a significant success, generating more than £500k towards the purchase and refurbishment of Blossom Women's House.

This appeal followed the standard capital appeal strategy of a quiet phase initially for six months, securing in excess of the 50% target, followed by a public phase.

During the public phase, we launched a number of event initiatives for the local public to participate in including the Plymouth Half Marathon in which 77 runners signed up and our spectacular, first-ever Secret Gala Dinner held at Market Hall.

Our Warrior Women Walk continues to grow, with 500 walking across Dartmoor on a sunny Sunday in October, raising more than £32k. Yet again, they smashed it! The energy was infectious – all eager to see a future without violence against women and girls. It was inspiring to see so many women joining in the fun with their girlfriends and having a fabulous time! We have had so many lovely comments about the event. This event will be held annually, and we will continue to grow participation year on year.

Our staff

We remain humbled by our brilliant staff team at Trevi, who continue to step up to the challenge and go above and beyond to ensure our vital services reach those women who most need them. To our Board of Trustees, whose individual skills and professional experience provide invaluable support to both the staff and resident families of Trevi, thank you.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

This year we have developed an HR strategy to deliver our mission to:

- Attract, develop, and retain the highest calibre staff for the Charity and to implement a culture where excellence is strived for.
- Support managers to drive performance and change to achieve the best possible outcomes for our employees and beneficiaries.
- To create an environment where employees feel safe, supported, and encouraged to thrive.

Our HR strategy 2024 – 2026, and accompanying action plan, includes our succession planning for senior and strategically important roles.

Our volunteers

The Charity is very involved in the community and relies on voluntary help, with over 100 volunteers assisting with various roles, including 11 supporting our outreach support to vulnerable women.

Our volunteer team contribute to the achievement of the Charity's aims and objectives by:

- Increasing our reach to women in need – on and off the streets
- Enhanced facilitation on courses from women with lived experience
- Increased connection and social capital for Sunflower women via our volunteer peer mentors
- Increased administrative and fundraising support
- Improved spaces thanks to decoration and maintenance volunteers

We have recently recruited a new volunteer co-ordinator in order to develop and grow our volunteer team, whilst ensuring a consistent, positive volunteer experience.

FINANCIAL REVIEW

During the year ended 31 March 2024, the Charity received total income of £4,075k (2022/23 £3,472k) and incurred total expenditure of £3,382k (2022/23 £3,259k). The excess of income over expenditure for the year was £694k (2022/23 £213k), this includes £474k received for the purchase of 27 Sutherland Road. This result will help us reach our target reserve level and improve our financial position.

The Daffodil Family Centre performed well exceeding budgeted occupancy by 2%, however, Jasmine Mother's Recovery ended the year 21% under budgeted occupancy. Income for these services is charged to local authorities based on the amount of time spent by each resident family in our care. Consequently, our income is directly dependent on occupancy levels achieved. Our running costs, however, are relatively fixed with our largest cost being staff costs.

The Charity's key performance indicators are summarised below:

	Budget	Actual
Jasmine occupancy	73%	52%
Daffodil occupancy	90%	92%

The Sunflower Women's Centre and Blossom Women's House are largely funded by grants.

Liquidity remains healthy with year-end cash reserves of £1,203k.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Our thanks go to the following organisations who have provided a grant in the past year:

Ministry of Justice (MOJ)	Sylvia Waddilove Foundation UK
Prism Charitable Trust	Masonic Charitable Foundation
Home Office	The Cayzer Trust Company Ltd
Benefact Trust	Devon Community Foundation
National Lottery Community Fund	Ladies Aid Society and Eyre Charity
Plymouth City Council - Changing Futures	National Association of Child Contact Centres
The Clothworkers' Foundation	Plymouth City Council - Warm Spaces
Sir Halley Stewart Trust	Woolcombe Yonge
Wates Foundation	Coop
SHAP	St Matthias Church
Segelman Trust	South West Water
The Clemas Trust	Heydown Trust
Rank Foundation	The Nelson Trust
Comic Relief	Attain
Lord Mayor	Tesco - Bags of Help Scheme
Livewell Foundation	Community Grant
Office of the Police and Crime Commissioner	David and Ruth Lewis Family Charitable Trust

Our Fundraising Practices

Trevi has a fundraising and marketing team of 3 FTE.

- Members of Trevi's fundraising and marketing department organise fundraising events and support any community fundraising activities on behalf of Trevi. Trevi does not use professional fundraisers or involve commercial participants. There have been no complaints about fundraising activity this year. All our fundraising is carried out by our in-house team.
- The fundraising department has signed up to the Fundraising Regulator's Code of Fundraising Practice. Fundraising practices are regularly reviewed to ensure they are compliant with the code.
- All direct marketing is undertaken by the fundraising department to ensure that it is not unreasonably intrusive or persistent. All marketing material contains clear instructions on how a person can be removed from mailing lists.

Reserves Policy

At the year-end the Charity had total reserves of £2,429k which comprised:

- Restricted reserves of £647k – restricted for specific uses as specified in the conditions attached to their source from grants and donations.
- Designated reserves of £1,211k - the Trustees believe it is prudent to build designated reserves as follows:

Blossom Women's House Reserve - £471k which represents the funds and donations received to purchase 27 Sutherland Road less depreciation.

Income reserve of £315k to cover expenditure commitments should income fluctuate, or any unforeseen emergencies arise. Due to the nature of the Charity's work as a residential unit, most of the expenditure is on staff costs which need to be met irrespective of short-term fluctuations in income.

Blossom loan reserve of £65k to cover the repayment of the Rank loan used to purchase Blossom Women's House.

Staff reserve of £150k to cover staff training and potential staff redundancies.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Capital reserve of £200k for the refurbishment of Jasmine, the replacement of capital items and significant building costs that cannot be met by future income alone. This will enable the Charity to maintain its buildings to an acceptable level and continue with its activities.

Vehicle reserve of £10k to cover the cost of an additional vehicle.

- Unrestricted reserves of £571k - the Trustees aim to hold unrestricted reserves representing three months of running costs and based on unrestricted expenditure to March 2024 this amounts to £615k. Unrestricted reserves are currently below the target level, but the Trustees aim to achieve the three-month target over the next two years and have an ambition to grow these reserves to six months of running costs by March 2030.

The Trustees will continue to regularly monitor and review the effectiveness of this policy and the Charity's level of reserves to ensure they are appropriate for the Charity's activities, the economic climate, and other key risks.

The Trustees are satisfied with the current level of the Charity's unrestricted reserves.

Going concern

The Trustees have reviewed the circumstances of the Charity and consider that adequate resources continue to be available to fund the activities of the Charity for the foreseeable future. The Trustees are of the view that Trevi is a going concern.

PLANS FOR FUTURE PERIODS

The Charity continues to work towards the delivery of our 5-year strategy.

We have identified the following areas as the key aspects of future plans to be pursued during the next financial year:

1. Supporting & developing our people

Our strongest asset is our team. We want to continue being a real living wage employer, and to also continue to review our terms and conditions so that we are able to attract and retain great people at all levels of our organisation – especially to business-critical posts.

We want to continue to create development opportunities for staff and volunteers and continue to invest in our frontline workforce.

2. Consolidation after growth

We have begun to develop a modernisation plan and hope to be in a position to implement this. We recognise that it will require investment, but longer term this will create efficiencies, both financially but also in respect of processes and systems.

3. Future Sustainability

We recognise the ongoing financial uncertainty that we are operating within. We will continue to focus upon maintaining target occupancy within our residential homes. In addition, we will continue to explore opportunities to reduce our reliance upon grants, such as building individual giving and community events.

We will explore alternative income streams and potential trading opportunities. It remains an ambition of the Charity to pursue retail opportunities as well as delivering external training.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Funding for our women's centre remains a priority. It provides much needed support to so many women in the City and we are committed to securing funding for this to continue.

4. Safe spaces for women and their families

We will ensure that our residential homes meet and exceed the requirement of CQC and Ofsted. We intend to achieve this by continuing to recruit and retain high calibre staff and the ongoing investment in our premises to ensure the provision of quality, trauma informed spaces. This includes the development of a costed 5-year capital plan for all our premises to ensure that they are maintained to a high standard.

A key priority is the ongoing funding for Blossom. The work undertaken by the Blossom team has already had significant impact for women here in Plymouth and we are committed to continuing the provision of this life changing service.

In addition, we will continue to explore alternative opportunities for providing women's accommodation. We see the gap for safe women's housing and hope to bring our expertise and experience to meet this need.

We are developing a three-year fully costed capital plan across all our buildings and premisses'.

5. Learning and improving

Learning from the women we support continues to be an important priority. Not only do we want to ensure that our own services are functioning effectively, but we also want to be part of a wider system change.

We want to improve the experience of women who need help and support. We intend to build upon our past success in this area and continue to use our influence to create positive change both locally and nationally.

Communication is key

We will continue to develop our external and internal communications, ensuring clear and consistent messaging; we will shine a light on issues affecting women and we will amplify the voices of the women we support.

Risk management

At Trevi we have a risk register that is coordinated and regularly updated by the Chief Operating Officer. It is annually reviewed by all Trustees and managers in the Charity and the top ten risks are reported to the Board of Trustees at every Board meeting.

The principal risks faced by the Charity are:

- Recruitment to key senior roles – this is part of a wider challenge faced by the social care sector
- Reputational risks from incident – real or alleged and our increased visibility around campaign activities
- Increased complexity of funding alongside short-term commitments as seen by the VCSE sector
- Infrastructure risks around cyber security and data protection/information governance

The Trustees have a risk management strategy which seeks to assess and mitigate risks. This year our key activity comprised:

- Investment in HR infrastructure and marketing; recruitment software, workplan and development of an HR strategy
- Modernisation work plan to shore up our growth; protection from new and emerging cyber threats and harness efficiencies

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

- Improving our complaints and whistleblowing policies, internal mechanisms for feedback, ongoing programme of quality assurance. This has included establishing a Staff Forum that meets every 2 months with representatives from every service/team.
- Focus on communication including increased capacity and specialism in the organisation by recruiting a Communications Manager and a Trustee with a comms and crisis management background.
- Investment in finance capacity by introducing a deputy finance manager and investment in financial systems

Investment policy

Trevi invests funds that are not required to meet the Charity's objects or satisfy working capital requirements. The Investment Policy states that the purpose of financial investment is to yield the best financial return within the level of risk considered to be acceptable. Bank deposits should be split between institutions with different banking licences, to reduce the risk from institutional failure and to ensure maximum protection from the Financial Services Compensation Scheme (FSCS). There are no ethical restrictions on where cash deposits are placed but where competing institutions offer similar products in terms of risk and return, it may be appropriate to take account of their ethical credentials.

Investment income of £21k (2022/23 £2k) was received in the year.

Structure, governance and management

Trevi Women Limited is a company limited by guarantee, governed by its Memorandum and Articles of Association dated 14 November 1998. It is registered as a Charity with the Charity Commission.

Trevi Women was previously known as Trevi House until a rebrand was carried out in 2020 to reflect the increased service.

Details of the Trustees who served throughout the year are included in the Reference and Administration Details on page 1.

Members' liability

Each member of the Charity undertakes to contribute to the assets of the company. In the event of it being wound up while she is a member, or within one year after she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Method of recruitment and appointment or election of Trustees

New Trustees are recruited via an outward facing recruitment drive, with an emphasis on required skills identified by existing Board. Prospective Trustees are given a copy of the Trustee Handbook and an application form. The recruitment process includes a visit to one of more of the Trevi sites. There is also an interview whereby prospective Trustees will be asked questions to establish their understanding of and commitment to the Charity and Trevi values. The panel will be keen to evidence that any new Trustees have the skills required to provide effective governance. New Trustees are appointed by existing Trustees.

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the Charity and a chance to meet other staff. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. The Trevi Trustee Handbook is a useful guide to support new Trustees in their role.

Organisational Structure

The Board of Trustees normally meets once every two months. The Board establishes an overall framework for the governance of the Charity and determines membership, terms of reference and procedures of Committees and other groups. It receives reports, including policies from its committees for ratification. It

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

monitors the activities of the committees through the minutes of their meetings. The Board may from time to time establish working groups to perform specific tasks over a limited timescale.

There are two committees as follows;

- Finance and HR Committee - this meets 10 - 12 times a year and is responsible for monitoring, evaluating, and reviewing policy and performance in relation to financial and HR management.
- Health and Safety Committee – this meets 4 times a year and is responsible for monitoring, evaluating, and reviewing policy and performance in relation to health and safety management.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring Charity using budgets and other data, and making major decisions about the direction of the Charity.

Key management personnel

The Trustees and Board of Trustees have devolved responsibility for day-to-day management of the Charity to the CEO and senior management team. The SMT implement the policies laid down by the Trustees and report back to them on performance.

Related Parties and other Connected Charities and Organisations

None of our Trustees receive remuneration or other benefit from their work with the Charity.

Funds held as custodian Trustee on behalf of others

The Charity and its Trustees do not act as the Custodian Trustees of any other Charity.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the Charity's auditors are unaware
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any information needed by the Charity's auditors in connection with preparing their report and to establish that the Charity's auditors are aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the Company directors, and signed on their behalf by:



Mrs G Connelly
(Chair of Trustees)

Date: 25.11.24

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2024

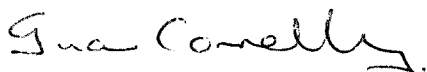
The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



Mrs G Connelly
(Chair of Trustees)

Date: 25.11.24

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD

OPINION

We have audited the financial statements of Trevi Women Ltd (the 'charity') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We have considered the nature of the sector, control environment, and financial performance;
- We have considered the results of enquiries with management and the Trustees in relation to their own identification and assessment of the risks of irregularities within the Charity;

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)

- We have reviewed the documentation of key processes and controls, and performed walkthroughs of transactions to confirm that the systems are operating in line with documentation;
- We have obtained and reviewed the Charity's documentation of their policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks of fraud or non-compliance with laws and regulations
- We have considered the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we have considered the opportunities and incentives that may exist within the Charity for fraud and identified the highest area of risk to be in relation to income recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We have also obtained an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Charities Act 2011, Charity SORP 2019, UK Companies Act, FRS102, Ofsted, safeguarding, Care Quality Commission and the terms and conditions attaching to material grants received by the Charity.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Charity's ability to operate or avoid a material penalty. These included fundraising regulations, data protection legislation, health and safety regulations, and employment legislation.

Our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management in relation to actual and potential claims or litigation;
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Performing detailed transactional testing in relation to the recognition and classification of revenue, including substantive sample-based testing or proof in total calculations on all material revenue streams;
- Reviewing Board meeting minutes; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in accounting estimates are indicative of potential bias; and evaluating the business rationale of significant transactions that are unusual or outside the normal course of business.

We also communicated identified laws and regulations and potential fraud to all members of the engagement team and remained alert to possible indicators of fraud or non-compliance with laws and regulations throughout the audit.

As a result of the inherent limitations of an audit, there is a risk that not all irregularities, including a material misstatement in the financial statements or non-compliance with regulation, will be detected by us. This risk increases the further removed compliance with a law or regulation is from the events and transactions reflected in the financial statements, given we will be less likely to be aware of it, or should the irregularity occur as a result of fraud rather than a one-off error, as this may involve intentional concealment, forgery, collusion, omissions, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)

USE OF OUR REPORT

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Alison Oliver FCA (Senior Statutory Auditor)

for and on behalf of

Bishop Fleming LLP

Chartered Accountants

Statutory Auditors

Salt Quay House

4 North East Quay

Sutton Harbour

Plymouth

PL4 0BN

Date: 28/11/2024

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Note	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
INCOME FROM:					
Donations and legacies	4	-	87,621	87,621	103,513
Charitable activities	5	1,408,850	2,557,813	3,966,663	3,365,924
Investments	6	-	21,073	21,073	2,379
TOTAL INCOME		1,408,850	2,666,507	4,075,357	3,471,816
EXPENDITURE ON:					
Raising funds	7	-	183,831	183,831	102,225
Charitable activities	8	917,453	2,280,281	3,197,734	3,156,462
TOTAL EXPENDITURE		917,453	2,464,112	3,381,565	3,258,687
Net income		491,397	202,395	693,792	213,129
Transfers between funds	17	(474,010)	474,010	-	-
NET MOVEMENT IN FUNDS		17,387	676,405	693,792	213,129
RECONCILIATION OF FUNDS:					
Total funds brought forward		629,210	1,105,952	1,735,162	1,522,033
Net movement in funds		17,387	676,405	693,792	213,129
TOTAL FUNDS CARRIED FORWARD	17	646,597	1,782,357	2,428,954	1,735,162

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 24 to 44 form part of these financial statements.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:03719502

BALANCE SHEET
AS AT 31 MARCH 2024

	Note	2024 £	2023 £
FIXED ASSETS			
Tangible assets	13	1,379,364	664,626
CURRENT ASSETS			
Debtors	14	365,019	461,887
Cash at bank and in hand	21	1,215,421	944,572
		<u>1,580,440</u>	<u>1,406,459</u>
Creditors: amounts falling due within one year	15	(340,458)	(335,923)
NET CURRENT ASSETS		<u>1,239,982</u>	<u>1,070,536</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>2,619,346</u>	<u>1,735,162</u>
Creditors: amounts falling due after more than one year	16	(190,392)	-
TOTAL NET ASSETS		<u><u>2,428,954</u></u>	<u><u>1,735,162</u></u>
CHARITY FUNDS			
Restricted funds	17	646,597	629,210
Unrestricted funds	17	1,782,357	1,105,952
TOTAL FUNDS		<u><u>2,428,954</u></u>	<u><u>1,735,162</u></u>

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

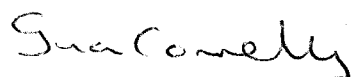
The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Mrs G Connelly
 (Chair of Trustees)

Date: 25.11.24

The notes on pages 24 to 44 form part of these financial statements.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	Note	2024 £	2023 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash from operating activities	20	812,224	179,096
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		21,073	2,379
Purchase of tangible fixed assets		(777,183)	(44,963)
NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES		(756,110)	(42,584)
CASH FLOWS FROM FINANCING ACTIVITIES			
Cash inflows from new borrowing		215,000	-
Repayments of borrowing		(265)	-
NET CASH PROVIDED BY/(USED IN) FINANCING ACTIVITIES		214,735	-
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		270,849	136,512
Cash and cash equivalents at the beginning of the year		944,572	808,060
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	21	1,215,421	944,572

The notes on pages 24 to 44 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. GENERAL INFORMATION

The Charity (registered number 1075433) is a charitable company limited by guarantee and registered in England and Wales (registered number 03719502). The members of the Charity are the Trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Trevi Women Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

The Trustees have reviewed the circumstances of the Charity and consider that there are adequate resources to continue its operations for the foreseeable future. Further details on this can be found in the Trustees' report. As a result, the Trustees have continued to adopt the going concern basis of accounting in preparing the financial statements.

2.3 INCOME

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset class and depreciated over the useful economic life in accordance with the Charity's accounting policies.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. ACCOUNTING POLICIES (continued)

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £600 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 50 years
Leasehold improvements	- over the life of the lease
Motor vehicles	- 4 years
Fixtures and fittings	- 3 to 7 years

2.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. ACCOUNTING POLICIES (continued)

2.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.10 FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.12 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.13 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

The useful life of fixed assets is a key area of judgement for the Charity.

4. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2024 £	Total funds 2024 £
Donations	87,621	87,621
	<u>87,621</u>	<u>87,621</u>
	Unrestricted funds 2023 £	Total funds 2023 £
Donations	103,513	103,513
	<u>103,513</u>	<u>103,513</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
PAUSE services	-	408,661	408,661
Charges for residential rehabilitation services	-	978,645	978,645
Parenting assessment work	-	1,021,975	1,021,975
Educational services	-	25,727	25,727
Other income	-	42,805	42,805
Grant and charitable activity donation income	1,408,850	80,000	1,488,850
	<u>1,408,850</u>	<u>2,557,813</u>	<u>3,966,663</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

5. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
PAUSE services	-	386,612	386,612
Charges for residential rehabilitation services	-	993,738	993,738
Parenting assessment work	-	902,636	902,636
Educational services	-	24,382	24,382
Other income	-	37,851	37,851
Grant and charitable activity donation income	912,705	108,000	1,020,705
	<u>912,705</u>	<u>2,453,219</u>	<u>3,365,924</u>

6. INVESTMENT INCOME

	Unrestricted funds 2024 £	Total funds 2024 £
Interest received	<u>21,073</u>	<u>21,073</u>

	Unrestricted funds 2023 £	Total funds 2023 £
Interest received	<u>2,379</u>	<u>2,379</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

7. EXPENDITURE ON RAISING FUNDS

FUNDRAISING TRADING EXPENSES

	Unrestricted funds 2024 £	Total funds 2024 £
Marketing	132,505	132,505
Fundraising trading expenses - wages and salaries	51,326	51,326
	<u>183,831</u>	<u>183,831</u>
	Unrestricted funds 2023 £	Total funds 2023 £
Marketing	10,223	10,223
Raising donations	25,556	25,556
Raising restricted funds	66,446	66,446
	<u>102,225</u>	<u>102,225</u>

8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

SUMMARY BY FUND TYPE

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total 2024 £
Charitable activities	<u>917,453</u>	<u>2,280,281</u>	<u>3,197,734</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

SUMMARY BY FUND TYPE (continued)

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total 2023 £
Charitable activities	972,226	2,184,236	3,156,462

9. ANALYSIS OF EXPENDITURE BY ACTIVITY

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Charitable activities	2,692,140	505,594	3,197,734

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Charitable activities	2,829,801	326,661	3,156,462

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

9. ANALYSIS OF EXPENDITURE BY ACTIVITY (continued)

Analysis of support costs

	Total funds 2024 £	Total funds 2023 £
Staff costs	333,225	216,269
Depreciation	5,731	6,065
Other staff costs	24,707	15,969
Administration costs	10,409	5,272
Legal and professional fees	18,264	18,249
Insurance costs	21,632	18,006
Maintenance costs	10,065	2,199
Financial costs	3,008	2,102
Accountancy and payroll fees	8,085	5,115
Residents costs	677	506
Rent, rates and utilities	30,906	14,219
Agency staff costs	22,085	8,614
Governance costs	16,800	14,076
	<u>505,594</u>	<u>326,661</u>

10. AUDITORS' REMUNERATION

	2024 £	2023 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	14,400	11,965
Fees payable to the Charity's auditor in respect of: All non-audit services not included above	<u>2,400</u>	<u>2,111</u>

11. STAFF COSTS

	2024 £	2023 £
Wages and salaries	2,116,809	2,111,416
Social security costs	176,205	157,024
Contribution to defined contribution pension schemes	36,507	31,506
	<u>2,329,521</u>	<u>2,299,946</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

11. STAFF COSTS (continued)

The average number of persons employed by the Charity during the year was as follows:

	2024	2023
	No.	No.
Management & Admin	18	11
Jasmine	29	33
Daffodil	21	18
Sunflower	9	21
Pause	6	6
Blossom	9	-
	92	89

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
	No.	No.
In the band £60,001 - £70,000	2	-

The total amount of employee benefits (including employer pension contributions) received by the key management personnel was £416,851 for 10 employees (2023: £290,956 for 10 employees).

12. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2023: £Nil).

During the year ended 31 March 2024, expenses totalling £35 were reimbursed or paid directly to 1 Trustee (2023: £Nil to 0 Trustees).

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

13. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold improvements £	Motor vehicles £	Fixtures and fittings £	Total £
COST					
At 1 April 2023	569,077	43,460	14,995	259,534	887,066
Additions	708,059	7,604	-	61,519	777,182
At 31 March 2024	<u>1,277,136</u>	<u>51,064</u>	<u>14,995</u>	<u>321,053</u>	<u>1,664,248</u>
DEPRECIATION					
At 1 April 2023	32,341	13,354	4,374	172,371	222,440
Charge for the year	12,309	5,712	3,748	40,675	62,444
At 31 March 2024	<u>44,650</u>	<u>19,066</u>	<u>8,122</u>	<u>213,046</u>	<u>284,884</u>
NET BOOK VALUE					
At 31 March 2024	<u>1,232,486</u>	<u>31,998</u>	<u>6,873</u>	<u>108,007</u>	<u>1,379,364</u>
At 31 March 2023	<u>536,736</u>	<u>30,106</u>	<u>10,621</u>	<u>87,163</u>	<u>664,626</u>

The motor vehicle is used for direct charitable purposes in the operation of the Charity.

Within freehold property is a property funded by restricted grant income from the Ministry of Justice (MOJ). As part of the terms and conditions of this grant income, if the Charity sells the property within 10 years of receipt of the grant, a proportion of sale proceeds will be payable to the MOJ.

14. DEBTORS

	2024 £	2023 £
DUE WITHIN ONE YEAR		
Trade debtors	167,102	328,596
Other debtors	5,378	3,375
Prepayments and accrued income	192,539	129,916
	<u>365,019</u>	<u>461,887</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Bank loans	24,011	-
Trade creditors	90,485	140,334
Other taxation and social security	43,126	37,327
Other creditors	79,592	57,311
Accruals and deferred income	103,244	100,951
	<u>340,458</u>	<u>335,923</u>
	2024 £	2023 £
Deferred income at 1 April 2023	7,500	-
Resources deferred during the year	20,000	7,500
Amounts released from previous periods	(7,500)	-
	<u>20,000</u>	<u>7,500</u>

Amounts deferred relate to grant income received in advance.

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024 £	2023 £
Bank loans	<u>190,392</u>	<u>-</u>

In 2024, the Charity entered into a loan agreement with The National Westminster Bank Plc. Interest is fixed at 8.38% for the first 60 months from the date on which the loan is drawn, being charged at 3.1% above the base rate thereafter. The balance is repayable in monthly installments over 20 years. The loan is secured against the asset at 27 Sutherland Road, PL4 6BW.

Included within the above are amounts falling due as follows:

	2024 £	2023 £
BETWEEN ONE AND TWO YEARS		
Bank loans	<u>24,011</u>	<u>-</u>
BETWEEN TWO AND FIVE YEARS		
Bank loans	<u>125,335</u>	<u>-</u>
OVER FIVE YEARS		
Bank loans	<u>41,045</u>	<u>-</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

17. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Income reserve	200,000	-	-	115,000	315,000
Staff reserve	150,000	-	-	-	150,000
Capital reserve	70,000	-	-	130,000	200,000
Vehicle reserve	20,000	-	-	(10,000)	10,000
Blossom Capital Reserve	-	-	(2,958)	474,010	471,052
Blossom reserve	200,000	-	-	(135,000)	65,000
	<u>640,000</u>	<u>-</u>	<u>(2,958)</u>	<u>574,010</u>	<u>1,211,052</u>
GENERAL FUNDS					
General funds	<u>465,952</u>	<u>2,666,507</u>	<u>(2,461,154)</u>	<u>(100,000)</u>	<u>571,305</u>
TOTAL UNRESTRICTED FUNDS	<u>1,105,952</u>	<u>2,666,507</u>	<u>(2,464,112)</u>	<u>474,010</u>	<u>1,782,357</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

17. Statement of funds (continued)

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
RESTRICTED FUNDS					
Sutherland Road Funds	534,484	-	(7,849)	-	526,635
Rank Foundation	27,017	29,263	(48,621)	(959)	6,700
Other Restricted Grants	15,787	13,629	(25,195)	-	4,221
MOJ Grants	-	400,000	(400,000)	-	-
Blossom Project	-	638,366	(109,203)	(474,010)	55,153
Discovery Lodge	714	-	(714)	-	-
Comic Relief & The Masonic Charitable Fund	-	30,078	(30,078)	-	-
Various COVID-19 Relief	8,907	-	(8,907)	-	-
Domestic Abuse Leadership	6,000	-	(6,000)	-	-
Home Office Blossom	-	180,808	(180,808)	-	-
Restricted Fixed Asset Fund	32,134	-	(10,154)	959	22,939
National Lottery	4,167	64,095	(64,095)	-	4,167
DCF - Support The Supporters Sunflower	-	4,986	(4,986)	-	-
David and Ruth Lewis Foundation	-	30,000	(15,000)	-	15,000
Time to Shine	-	17,625	(5,843)	-	11,782
	<u>629,210</u>	<u>1,408,850</u>	<u>(917,453)</u>	<u>(474,010)</u>	<u>646,597</u>
TOTAL OF FUNDS	<u>1,735,162</u>	<u>4,075,357</u>	<u>(3,381,565)</u>	<u>-</u>	<u>2,428,954</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

17. Statement of funds (continued)

DESIGNATED FUNDS

Income reserve - funds to cover expenditure commitments should there be fluctuations in income.

Staff reserve - funds to cover staff training and potential redundancy costs.

Capital reserve - funds to cover the replacement of capital items and significant building costs.

Vehicle reserve - funds to cover the costs of an additional vehicle at the Jasmine site.

Blossom capital reserve - funds to contribute to the purchase cost of the Blossom property.

Blossom reserve - funds protected to repay the Rank loan.

RESTRICTED FUNDS

Capital Restricted Funds

Discovery Lodge - funds to site a wooden lodge on the Charity's premises for use in delivering the Charity's services.

Sutherland Road Funds - funds provided as capital grants towards the purchase of new premises for the Charity.

Restricted Fixed Asset Fund - funds representing restricted fixed assets held by the Charity, with a net book value of £22,939 at the year end.

Revenue Restricted Funds

Blossom Project - funds received to set up a trauma informed house for women with complex and multiple needs. This includes funds from the following:

Blossom Capital Appeal – funds for the purchase of Blossom House to provide safe accommodation to vulnerable women.

PCC Changing Futures Blossom – funds for the Blossom outreach team.

Sir Halley Stewart Trust Blossom – funds to contribute to Blossom Sparkles Project preventing young women's homelessness.

Devon Community Fund Blossom – funds to deliver Blossom outreach supporting women at risk of violence and substance misuse.

Tesco Ground Work Blossom - funds for the Green Nurture Project to improve the outside space for residents at Blossom House.

SHAP Blossom - funds for a resettlement worker at Blossom House to support adults with histories of sleeping rough.

DCF - Support The Supporters Sunflower - funds to implement a number of measures to enhance and protect staff wellbeing.

David and Ruth Lewis Foundation - funds received to support the operations at Sunflower Women's Centre.

Time to Shine - funds received for the Time to Shine Leadership programme.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

17. Statement of funds (continued)

Rank Foundation - funds for a fundraising intern.

Comic Relief & the Masonic Charitable Fund - funds received for the Sunflower Seeds project.

Various COVID Recovery - funds received to help the Charity recover from the impact of COVID-19.

Domestic Abuse Leadership - funds received from Plymouth City Council for the Charity's domestic abuse leadership work.

National Lottery - funds received to support Sunflower core costs.

Home Office Blossom - funds for the delivery of service and running costs of Blossom House.

MOJ Grants - funds received to support Sunflower & Blossom core costs.

Other restricted grants - are made up of the following:

Minibus Appeal - funds to support Sunflower & Blossom core costs

Changing Futures - funds received from Plymouth City Council for supporting women in the community.

Prison Leavers - funds for working in partnership with Nelson Trust to fund a Women's Safety Practitioner supporting women between prison and the community to reduce reoffending.

Commonweal - funds to support the research and feasibility study for an alternative funding model to develop and run a house for vulnerable women.

WheelFever - funds to support children with disabilities.

Warm Spaces - funds from Plymouth City Council to support the running costs to register as a warm space for women.

Blue Light Peer Support - funds for Trevi to provide Peer Support services to be delivered by and for women who have experienced sexual violence.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

17. Statement of funds (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Income reserve	200,000	-	-	-	200,000
Staff reserve	100,000	-	-	50,000	150,000
Capital reserve	120,000	-	-	(50,000)	70,000
Vehicle reserve	20,000	-	-	-	20,000
Blossom Capital Reserve	30,000	-	-	(30,000)	-
Blossom reserve	-	-	-	200,000	200,000
	<u>470,000</u>	<u>-</u>	<u>-</u>	<u>170,000</u>	<u>640,000</u>
GENERAL FUNDS					
General funds	<u>363,302</u>	<u>2,559,111</u>	<u>(2,286,461)</u>	<u>(170,000)</u>	<u>465,952</u>
TOTAL UNRESTRICTED FUNDS	<u>833,302</u>	<u>2,559,111</u>	<u>(2,286,461)</u>	<u>-</u>	<u>1,105,952</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

17. Statement of funds (continued)

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
RESTRICTED FUNDS					
Discovery Lodge	2,410	-	(1,696)	-	714
29 Sutherland Road	542,333	-	(7,849)	-	534,484
National Lottery	39,512	-	(10,671)	3,293	32,134
Garfield Weston	30,000	-	(30,000)	-	-
Rank Foundation	27,052	25,478	(25,513)	-	27,017
Comic Relief & the Masonic Charitable Fund	3,002	56,419	(59,421)	-	-
Various COVID Recovery	12,938	-	(4,031)	-	8,907
Domestic Abuse Leadership	6,000	-	-	-	6,000
National Lottery	-	50,000	(45,833)	-	4,167
Daffodil Access	1,200	-	-	-	1,200
DIY SOS Project	2,403	-	(2,403)	-	-
Petroc	(2,833)	9,950	(7,117)	-	-
Tampon Tax	-	590,091	(590,091)	-	-
Safer Streets	-	57,675	(57,675)	-	-
Other Restricted Funds	24,714	87,027	(93,861)	(3,293)	14,587
MOJ Grants	-	36,065	(36,065)	-	-
	<u>688,731</u>	<u>912,705</u>	<u>(972,226)</u>	<u>-</u>	<u>629,210</u>
TOTAL OF FUNDS	<u>1,522,033</u>	<u>3,471,816</u>	<u>(3,258,687)</u>	<u>-</u>	<u>1,735,162</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

18. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Designated funds	640,000	-	(2,958)	574,010	1,211,052
General funds	465,952	2,666,507	(2,461,154)	(100,000)	571,305
Restricted funds	629,210	1,408,850	(917,453)	(474,010)	646,597
	<u>1,735,162</u>	<u>4,075,357</u>	<u>(3,381,565)</u>	<u>-</u>	<u>2,428,954</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Designated funds	470,000	-	-	170,000	640,000
General funds	363,302	2,559,111	(2,286,461)	(170,000)	465,952
Restricted funds	688,731	912,705	(972,226)	-	629,210
	<u>1,522,033</u>	<u>3,471,816</u>	<u>(3,258,687)</u>	<u>-</u>	<u>1,735,162</u>

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	549,574	829,790	1,379,364
Current assets	311,426	1,269,014	1,580,440
Creditors due within one year	(24,011)	(316,447)	(340,458)
Creditors due in more than one year	(190,392)	-	(190,392)
TOTAL	<u>646,597</u>	<u>1,782,357</u>	<u>2,428,954</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	567,332	97,294	664,626
Current assets	124,802	1,281,657	1,406,459
Creditors due within one year	(62,924)	(272,999)	(335,923)
TOTAL	629,210	1,105,952	1,735,162

20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income for the period (as per Statement of Financial Activities)	693,792	213,129
ADJUSTMENTS FOR:		
Depreciation charges	62,444	56,098
Investment income	(21,073)	(2,379)
Decrease/(increase) in debtors	96,867	(135,801)
Increase in creditors	194,927	48,049
NET CASH PROVIDED BY OPERATING ACTIVITIES	1,026,957	179,096

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2024 £	2023 £
Cash in hand	1,215,421	944,572

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

22. ANALYSIS OF CHANGES IN DEBT

	At 1 April 2023	Cash flows	Other non- cash changes	At 31 March 2024
	£	£	£	£
Cash at bank and in hand	944,572	270,849	-	1,215,421
Debt due within 1 year	-	-	(24,011)	(24,011)
Debt due after 1 year	-	-	(190,392)	(190,392)

23. PENSION COMMITMENTS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £36,507 (2023: £31,506) in the year. Contributions totalling £15,071 (2023: £13,132) were payable to the fund at the balance sheet date and are included in creditors.

24. OPERATING LEASE COMMITMENTS

At 31 March 2024 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024 £	2023 £
Not later than 1 year	47,326	45,734
Later than 1 year and not later than 5 years	178,129	176,215
Later than 5 years	28,508	71,270
	253,963	293,219

The following lease payments have been recognised as an expense in the Statement of Financial Activities:

	2024 £	2023 £
Operating lease rentals	47,326	45,734

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

25. RELATED PARTY TRANSACTIONS

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2024.

26. CONTROLLING PARTY

The Charity is controlled by the Trustees.

TREVI WOMEN LTD

England & Wales - Charity number 1075433

Accounts

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

CONTENTS

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1
Trustees' Report	2
Trustees' Responsibilities Statement	16
Independent Auditors' Report on the Financial Statements	17 - 20
Statement of Financial Activities	21
Balance Sheet	22
Statement of Cash Flows	23
Notes to the Financial Statements	24 - 45

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2023

Trustees	Mrs G Connelly, Chair (from 17 June 2022) Mrs S E Dangar, Vice Chair (from 14 November 2022) Mrs G Eden, Vice Chair Ms K Lewis (resigned 14 November 2022) Mrs J B Rowlands, Chair (to 17 June 2022) (resigned 17 June 2022) Mrs C Wells Mrs B A Watts (resigned 5 May 2022) Ms D Joce (appointed 1 October 2022) Ms S Cope (appointed 15 November 2022)
Company registered number	03719502
Charity registered number	1075433
Registered office	29 Sutherland Road Plymouth Devon PL4 6BW
Chief executive officer	Hannah Shead
Independent auditors	Bishop Fleming LLP Chartered Accountants Salt Quay House 4 North East Quay Sutton Harbour Plymouth PL4 0BN
Bankers	NatWest 14 Old Town Street Plymouth Devon PL1 1DG

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their annual report together with the financial statements and auditors' report of the Charity, for the year ended 31 March 2023. The report is also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTS AND ACTIVITIES

Our vision is a society where women can access good quality, psychologically informed gender-based interventions without apology.

We will use our experience, our influence, and the expertise of those who we support, to improve the response to women in recovery. We use recovery in its broadest sense, to incorporate recovery from addiction, mental health, criminogenic behaviours, and domestic abuse.

The stated objectives of Trevi are:

To promote recovery for women and their families by all or any of the following means:

- Residential rehabilitation and assessment
- Community based support
- Training and education

Trevi is now in its 30th year of keeping women and children safe.

We run three centres:

Jasmine Mother's Recovery residential rehabilitation centre (formerly known as Trevi House)

Rated overall Good by CQC and Outstanding in the domains of Responsiveness and Caring, our rehab centre takes referrals from across the UK and can accommodate up to 12 women and their children at any given time. Each mother follows a rehabilitation plan that includes daily counselling, relationship analysis, group therapy, medical examinations, and check-ups from social services. The average stay is 12 - 24 weeks.

The Sunflower Women's Centre

Our Sunflower Women's Centre opened in 2016 to provide medium to long-term trauma-informed outreach support to any woman who has support needs. Sunflower is a registered training centre, which runs a menu of nationally accredited therapeutic and vocational programmes that support women in addressing trauma, building resilience, and progressing in all areas of their lives. Practical support includes assistance with parenting, benefits, accommodation, relationships, connecting with the community and employability. This centre also hosts the Pause Plymouth Practice and the Spark project.

Daffodil Family Centre

Daffodil Family Centre is a national parenting assessment centre that provides focused, purposeful, time limited residential assessments. The centre enables parenting capacity to be assessed whilst the child remains in the care of the parent.

Dedicated to ensuring the best outcomes for children, Daffodil places the child at the centre of its work with a trauma informed approach. The safety and welfare of the child is paramount. Whilst our assessment will consider and support the needs of the parents, the focus will be on the child, with a view to facilitate care planning for the child's longer-term future.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Pause Plymouth

Through Pause Plymouth, we offer an intensive, relationship-based service for women who have had children removed from their care and who, should they become pregnant again now, would be very likely to have that child removed too.

Many of our women have had several children removed and often many pregnancies. Their own upbringing will have been difficult and traumatic; almost 57% of them are care-leavers.

The aim of our work is to provide the women under Pause with the opportunity to have time for themselves and to address some of the difficulties which have resulted in the removal of their children.

Our volunteers

The charity is very involved in the community and relies on voluntary help, with over 10 volunteers assisting with various roles, including 5 supporting our outreach support to vulnerable women.

These activities contribute to the achievement of the charity's aims and objectives by:

- Increasing our reach to women in need – on and off the streets
- Enhanced facilitation on courses from women with lived experience
- Increased connection and social capital for Sunflower women via our volunteer peer mentors
- Increased administrative and fundraising support
- Improved spaces thanks to decoration and maintenance volunteers

The Trustees takes this opportunity to thank all the volunteers for the work they do throughout the year.

PUBLIC BENEFIT STATEMENT

In writing this, the Trustees have had regard to the Charity Commission's Guidance on public benefit.

Jasmine Mother's Recovery provides a safe and secure environment where children can remain in the care of their mother as she undertakes a recovery from drugs or alcohol.

Outcomes from treatment at Jasmine Mother's Recovery include improvements to maternal and infant mental health, breaking the cycle of forced adoptions and increased life chances for mother and child. The benefits of our intervention are far reaching, with both social and financial gains to wider society from reduced future health and social care costs.

Our Sunflower Women's Centre is working with women with multiple complexities, such as mental health, domestic abuse, recovery from trauma and criminality. Our work helps to alleviate the pressure on other local services; our outcomes include supporting women back into education / employment, diverting them away from criminality and helping them to achieve improvements in their physical and mental health.

Our Daffodil Family Centre, our second residential service, is providing focused time limited assessments for families within the court arena. Decisions are being achieved in a timely manner. In cases where the recommendation is for a child not to remain in their parent's care, a timely decision is key to achieving a positive longer-term outcome for the child.

By being fully included in the assessment process, parents are supported to understand why a child may not remain in their care. Meaningful and compassionate inclusion of parents in the assessment process is vital for their longer-term outcomes, and early feedback from parents reflects that this is overwhelmingly their experience at Daffodil.

For those cases where it is safe for a child to remain with their parent, the assessment at Daffodil has been instrumental at identifying and overcoming potential risks and setting out a longer-term safety plan.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENTS AND PERFORMANCE

Demand for all our services continues to be high.

Through keeping children out of care, over a five-year period alone, our Jasmine Mother's Recovery centre represents an ethical and cost-effective saving to local authorities of almost £250,000 per family for the first five years. Almost 8 out of 10 children stayed with their mum following residential rehabilitation in this financial year – this represents a saving to the public purse of £6.46 million. That figure purely includes the cost of children going into care, it doesn't include any other extra support from the NHS, mental health, future rehabilitation, and other child removal costs.

Over the past 12 months alone, our Sunflower Women's Centre has registered another 480 women; 67% declared they have been affected by domestic abuse. Our Sunflower practitioners have been working tirelessly to meet the need. We've expanded our services by increasing the number of Freedom Programmes delivered from two days to five – this being one of our most popular courses, we continue to host women's drop-in space daily, creative arts activities have increased such as crochet and we have increased the number of co-located partners on site. Our co-located partners mean we are able to bring services to our women where they are at, rather than them having to navigate the system. Co-located partners now include Probation, Mindful Art, Gifted Women, DWP, Soul Singers, Shelter, Plymouth Scrapstore and Money Advice Southwest.

'I have managed to stay clean because I attended Sunflower on a regular basis which gives me focus and purpose to my day. I have also gained more tools and skills to help me move on in life. The staff and other women at Sunflower are a great support to me, and we have empowered each other. I feel so grateful!' Sarah, 42

Following the commission in Plymouth into ending male violence against women and girls, we are now part of a collaboration with the local authority, services such as the police and other third sector organisations, known as the VAWG Communications Group. The VAWG Communications Group has been created to bring together communications representatives from the key organisations and groups across the city, to better plan and communicate what is being done to combat VAWG in Plymouth and raise awareness of the associated issues in the community by supporting the dissemination of campaign materials.

Trevi is a key player on this group. The purpose of the group is to work collaboratively to establish a city-wide communications plan, and to enable forward planning and collaboration for key 2023 communications milestones and events. Last year our achievements included events and communications centred around the 16 days of activism against gender-based violence. Our contribution to the city included hosting a service at St Matthias Church where we remembered every woman murdered by a man in 2021, a billboard which travelled around the system with 144 candles and the words, 'one candle is too many', and the continued display of our shoe art installation with each shoe representing each woman in the femicide report 2020.

Daffodil Family Centre, our parenting assessment centre, continues to operate at full occupancy. 100% of our decisions on families continue to be upheld in court. Almost 5 out of 10 families left together and of those who continue to parent in the community, 100% have remained together.

Our Spark project, originally funded by the Tampon Tax fund, reached more than 400 women across the Southwest peninsula. We held our end of project webinar in March which highlighted the finding from the research carried out alongside the project by the University of Plymouth.

Women highlighted that Spark allowed them to be themselves and share their experiences openly and honestly in a safe, female only environment. Spark was considered very different from other support programmes which cater for both men and women and run mixed support groups; the women reported that Spark enabled them to feel comfortable, safe, listened to and heard. One woman also talked about the support after being released from custody, and how Spark offered a much more personalised and persistent approach.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

"This project is the only one that listened to my story, to all our stories. They listened and understood where I was at with the abuse and the all the things that have been going on in my life. I go to bed at night sometimes and I think why isn't there that but on a bigger scale? Because I'm sure there are lots of women behind closed doors that are too scared to reach out because they don't know who to reach out to. You ring the surgery, and they don't give a shit. You ring mental health but you don't get it. You're passed from pillar to post."

"Because it's a woman's group, there's no men, which makes it easier for us lot. We know we can be comfortable, so we're comfortable. We don't have to look behind us and over our shoulders we know we're safe when we're here."

The research also involved stakeholders such as other third sector organisations and the police.

The police highlighted that Spark had enabled them to bring women's voices into policing and understand their experiences and perspectives better.

"I see some really good collaborative working and it feels at times like the Spark worker just knows everybody."

"Spark are the lynchpin that draws everyone together."

"I would like Spark involved and present in much, much more."

"From a policing point of view Spark has enabled us to bring that victim's voice into policing and really understand what it is we're dealing with."

'The in-depth holistic support Trevi and your partners have provided has been life-changing for the women on the programme, as illustrated through your outcomes data. As you have said in the report, quality of support has been vital to enact sustainable change for women with multiple complex needs, and you have certainly offered that. The Spark project has been successful in achieving its aims and I sincerely hope you and your partners can find funding to support the continuation of your vital service. It's been a pleasure working with you Tracey and the team, I wish you all the best for the future and I hope our paths cross again along the way.'

(Sadie Pearce, Policy and Grants Manager, Tampon Tax Fund)

This project provided the evidence base for our Blossom Women's House Appeal – Plymouth's first safe, women-only, trauma-informed accommodation, which we launched at our 30th anniversary celebrations on 30 March 2023 at the Box. This evidence base also fed into our feasibility study, 'Home is the Place' made possible by funding from Commonweal.

At the time of writing this report, our Blossom Appeal has reached 87% of its funding target. Accommodation will form a key focus for our organisation going forward. We are grateful for all the advice we have received from Preston Road Women's Centre, Hull, who have been working in the arena of women-only accommodation for the past decade.

Over the past 12 months we have been cited in the media – both national and local - on numerous occasions.

OUR IMPACT

Trevi has supported over 700 women this year with our services.

Jasmine Mother's Recovery

- During this financial year, Jasmine supported 64 mothers and children.
- 74% of women successfully detoxed.
- Almost 8/10 children get to stay with their mother.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

- Over a 5-year period alone, Jasmine represents an ethical and cost-effective saving to local authorities of almost £250,000 per family.
- In 2022-23 Jasmine saved the public purse £6.46 million.

Sunflower Women's Centre

- During this year, 480 new women were referred to Sunflower
- 96% say Sunflower has been a lifeline for them
- 85% say Sunflower helped them move forward in life
- 92% say Sunflower has helped them feel optimistic about the future
- 77% say Sunflower helped them feel useful
- 96% say Sunflower has helped them feel more relaxed
- 96% say Sunflower has helped them deal with their problems better
- 92% say Sunflower has helped them to think more clearly
- 100% say Sunflower has helped them to feel more connected to others

'The Sunflower Women's Centre is a place where I feel safe, respected, understood and no discrimination from anyone.'

Daffodil Family Centre

During this financial year, we received 647 referrals, 531 were from local authorities. The majority of placements were from Plymouth, Cornwall, Devon and Torbay.

24 families stayed with us and we made the following recommendations for:

- 7 direct unifications with parents
- 2 families when onto foster care placement for child and parent
- 2 went to live with a family member
- 7 families were separated
- 2 families went to Jasmine Mother's Recovery

Our Daffodil Family Centre maintains a Good Ofsted rating.

All of our assessment recommendations at Daffodil have been upheld in court, including those where we have made a recommendation for parent and child to remain together and the local authority have not agreed. This means our assessments success rate is currently 100%.

'I was so anxious when I went to Daffodil, but I soon realised I didn't need to worry. The staff were so welcoming, all they wanted to do was support you to be the best parent you can be.'

Pause Plymouth

During this year, Pause worked with its second community of women. There were 26 women in the second community of women. Between them they have had 78 children removed from their care. 53.8% of these women have care experience themselves.

We are learning that working with Pause enables stability and leads to significant improvements in a number of areas of a woman's life. Most are then better able to manage their own health and wellbeing, and better able to access other services to prevent ongoing crisis and breakdown.

The best way to show the difference Pause makes is to hear directly from women. The extract below is from a letter written by a Pause graduate in an open letter to other women who are thinking of taking up Pause.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

"As someone who knew nothing about the organisation when I started, I now can't help but tell everyone about these amazing people. I lost everything and thought I could never be back in a place where I was happy and living a normal life without children, but thanks to pause and there support I've grown as a person. They helped me with everything, from 1-1 talks, budgeting, mental health, attending appointments, finding out your hobbies, to helping me with letter box contact, there is so much they can help you with, nothing is too big or small and they are always on the other end of the phone. I was so scared to go to the doctors on my own or meet anyone new, now I'm at the end of my journey I'm like this butterfly that's flourished and grown in strength! I hope you can take the steps I did and keep growing in strength, you're all amazing! Good luck on your journey ladies!"

FUNDRAISING SUPPORT & COMMUNICATIONS

Everything we do at Trevi is thanks to the wonderful staff, individuals and organisations who support us.

Thank you to every individual who raised funds for Trevi, got involved in social campaigns or who gave their expertise or time to us. Your compassion and generosity in supporting our work is invaluable.

Total raised £1,842,400

Grants & Trusts

Thank you to the trusts and grant-making organisations who have enabled us to expand our services and reach the most isolated women in the Southwest and do more to support women in recovery over the last year. It is only with your generosity and support that we're able to make the difference that we do.

National Lottery Community Fund

We were awarded a grant of £250,000 over 5 years from the National Lottery Community Fund for our Sunflower Women's Centre.

Others

- Ministry of Justice £836,065

We were delighted to receive 2 pots of funding this year from the Ministry of Justice, one being towards our Blossom Women's Centre running costs and the other towards our Sunflower Women's Centre. Both centres work with women ex / at risk of offenders. We are proud to have probation co-locate in our Sunflower Women's Centre on a weekly basis.

- Rank Foundation £25,478

We love being part of the Rank Net family and greatly appreciate the continued support for our work – this funding was to support women affected by loneliness and social isolation at our Sunflower Women's Centre.

- David and Ruth Lewis Charitable Trust £25,000

This is the first grant we have received from the David and Ruth Lewis Charitable Trust which is gratefully being used to fund our Sunflower Women's Centre

- Heydown Trust £3,000

We are so grateful for the kind-hearted continued support we receive from the Heydown Trust.

- Clemas Trust £3,000

We are honoured to receive our first donation from the Clemas Trust for our Sunflower Seeds creche facility at our Sunflower Women's Centre.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Social Impact

We significantly increased our social media followers:

- Facebook 6.3k followers
- Instagram 10.1k followers
- Twitter 4.5k followers

Media Impact

We secured significant media attention, including social influencers and mainstream press:

- BBC News
- ITV Westcountry
- BBC Radio
- Radio Plymouth
- BBC Cornwall

Campaigns & Events

We were delighted to get back to some physical events in 2022 both in successful fundraising events and in raising awareness of the work we do.

- The Big Give Christmas Campaign

Our annual Big Give Christmas Campaign in 2022 showcased a powerful video message and helped us raise over £12,000 in online donations. By giving to Trevi during the campaign week, (29 November to 6 December 2022), donations were doubled having twice the impact of support we could offer. In the run up to Christmas 2022 we urged people to think about the fact that Christmas isn't a happy time for everyone. Whilst many look forward to the festive season as a time for family and relaxation; time to show others that you care, a time to eat, drink, sing and play, in reality many women are living in fear in their own home, terrified about being trapped with their abuser over the Christmas period.

- Warrior Women

250 walkers took part in Trevi's first Warrior Women Walk on Sunday, 16 October 2022, raising more than £20,000. They smashed it! Many women who walked had been affected by trauma and abuse, whether personally or through a loved one; and all were eager to see a future without violence against women and girls. It was awesome and very emotional to see so many women joining in the fun with their friends and having such an amazing time! We have had so many lovely comments about the event. This event will be held annually.

- VAWG Gala

Trevi was delighted to receive a share of money raised at the Violence Against Women and Girls Gala evening last year. Hosted on the 27 May at the iconic Plymouth Argle, the black-tie event saw people from all over the city come together to fundraise, celebrate the women of Plymouth, and help change what needs to happen to tackle violence against women and girls in the city. The evening was organised by Mel Sevieri and Cllr Charlotte Holloway and was a huge success raising £10,000 to be shared between Trevi and First Light.

- Sheroes

Our Shero campaign focused on recognising and celebrating women for social, economic, cultural and political achievements as part of International Women's Day. This annual campaign has a great following raising over £5000. The social media response is always fantastic.

- Blossom Women's House Appeal Launch

We were excited to launch our Blossom Appeal as part of our 30th Anniversary celebrations in March. The appeal, which is our biggest to date, will focus on raising funds for a safe, women-only accommodation service based in the centre of Plymouth for those affected by trauma and abuse.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

The Appeal launched at our 30th Celebration event which played host to a number of our staff. Past and present, local supporters, Trevi founders as well as representatives from local businesses, other charities, residents, and staff past and present also attended. Total pledges on the evening were over £40,000.

Our staff

We remain humbled by our brilliant staff team at Trevi, who continue to step up to the challenge and go above and beyond to ensure our vital services reach those women who most need them. To our Board of Trustees, whose individual skills and professional experience provide invaluable support to both the staff and resident families of Trevi.

FINANCIAL REVIEW

During the year ended 31 March 2023, the charity received total income of £3,472m (2021/22 £2,894m) and incurred total expenditure of £3,259m (2021/22 £2,597m). The excess of income over expenditure for the year was £213k (2021/22 £296k). This result will help us to reach our target level of reserves and an improved, more secure financial position.

Jasmine Mother's Recovery ended the year 3% under target occupancy, however, the Daffodil Family Centre performed well exceeding budgeted occupancy by 8%. Income for these services is charged to local authorities based on the amount of time spent by each resident family under our care. Consequently, our income is directly dependent on occupancy levels achieved. Our running costs, however, are relatively fixed with our largest cost being staff costs.

Sunflower Women's Centre is funded by specific grant funds alongside revenue achieved for training.

The charity's key performance indicators are summarised below:

	Actual	Target
Jasmine occupancy	72%	75%
Daffodil occupancy	91%	83%

Liquidity remains healthy with year-end cash reserves of £934k.

TREVI WOMEN LTD
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Our thanks go to the following organisations who have provided a grant in the past year:

Rank Foundation	David and Ruth Lewis Family Charitable Trust
Petroc	M&S
Comic Relief	The Big Give Trust
Masonic Charitable Foundation	City Bus
DCMS - Tampon Tax Fund	Cayzer Trust
PCC - Changing Futures & Warm Spaces	Plymouth City Council
National Lottery Community Fund	Queens Dock Ukele Group
Heydown Trust	St Matthias Church
Livewell Foundation	Westcountry Womens Awards
Commonweal Housing	Arnold Clark Community Foundation
Women in Prison	Woolcombe Yonge Solicitors
Wheelfever	Jenny Malloy
University of Plymouth - Safer Streets	Coop
Ministry of Justice (MOJ)	BD Diagnostics
Office of the Police and Crime Commissioner	Plymouth Ladies Charity Club
(OPCC) - Peer Support	Plymouth Astor Trust
The Nelson Trust - Prison Leavers	The Aird Charitable Trust
Prism Charitable Trust	Nash And Co Solicitors
Segelman Trust	Natwest

Our Fundraising Practices

Trevi has a small fundraising and marketing team of 2 FTE.

- Members of Trevi's fundraising and marketing department organise fundraising events and support any community fundraising activities on behalf of Trevi. Trevi does not use professional fundraisers or involve commercial participators. There have been no complaints about fundraising activity this year. All our fundraising is carried out by our in-house team.
- The fundraising department has signed up to the Fundraising Regulator's Code of Fundraising Practice. Fundraising practices are regularly reviewed to ensure they are compliant with the code.
- All direct marketing is undertaken by the fundraising department to ensure that it is not unreasonably intrusive or persistent. All marketing material contains clear instructions on how a person can be removed from mailing lists.

RESERVES POLICY

At the year-end the charity had total reserves of £1,735m which comprised:

- **Restricted reserves of £629k** – restricted for specific uses as specified in the conditions attached to their source from grants and donations.
- **Designated reserves of £640k** - the Trustees believe it is prudent to build designated reserves as follows:
 - Income reserve of £200k to cover expenditure commitments should potential fluctuations in income or any unforeseen emergencies arise. Due to the nature of the charity's work as a residential unit, most of the expenditure is on staff costs which need to be met irrespective of short-term fluctuations in income.
 - Blossom reserve of £200k to cover the capital costs involved in acquiring and setting up Blossom House.
 - Staff reserve of £150k to cover staff training and potential staff redundancies.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

- Capital reserve of £70k for the replacement of capital items and significant building costs that cannot be met by future income alone, enabling the charity to maintain its buildings to an acceptable level and continue with its activities. There is an ongoing program of replacement of soft furnishings and furniture to maintain the residents' accommodation to an appropriate standard.
- Vehicle reserve of £20k to cover the cost of an additional vehicle.
- **Unrestricted reserves of £466k** - the Trustees aim to hold unrestricted reserves representing three months of running costs and based on unrestricted expenditure to March 2023 this amounts to £572k. Unrestricted reserves are currently below the target level, but the Trustees aim to achieve the three-month target over the next two years and have an ambition to grow these reserves to six months of running costs by March 2030.

The Trustees will continue to regularly monitor and review the effectiveness of this policy and the charity's level of reserves to ensure they are appropriate for the charity's activities, the economic climate, and other key risks.

The Trustees are satisfied with the current level of the charity's unrestricted reserves.

Going concern

The Trustees have reviewed the circumstances of the charity and consider that adequate resources continue to be available to fund the activities of the charity for the foreseeable future. The Trustees are of the view that Trevi is a going concern.

Plans for future periods

The charity has reviewed the five-year objectives as set out in our five-year strategic plan (2021-2026) and are satisfied that they remain relevant:

1. Supporting & developing our people

Our strongest asset is our team.

Trevi will attract and retain great people at all levels of our organisation – especially to business-critical posts.

We will improve the terms and conditions of employment, employee well-being and opportunities for staff recognition.

We will value difference and be proactive in our approach to inclusion.

We will ensure development opportunities for staff and volunteers, including Trustees, utilising supervision, training and appraisals.

2. Consolidation after growth

After a period of organisational growth, we will ensure that the infrastructure within Trevi is shored up to withstand any future developments.

We will ensure that we build upon best practice that we have implemented during the pandemic, in terms of digital developments and working practices.

We will keep our values at the heart of our practice and thinking.

We will continue to improve our governance mechanisms.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

3. Future Sustainability

We will maintain target occupancy within our residential homes.

We will continue to explore opportunities to reduce our reliance upon grants, such as building individual giving.

We will explore alternative income streams and potential trading opportunities.

We will maintain target occupancy within our residential homes.

4. Safe spaces for women and their families

We will keep children safe.

We will ensure that our residential homes meet and exceed the requirement of CQC and Ofsted.

We will continue to explore alternative opportunities for providing women's accommodation.

5. Learning and improving

We will learn from the people that we support.

We will ensure the effective use of key systems (Greenshoots / Upshot / Breathe) for monitoring, evaluation and learning and improvement.

We will understand our Impact.

Communication is key

We will continue to develop our external and internal communications, ensuring clear and consistent messaging: we will shine a light on issues affecting women and we will amplify the voices of the women we support.

In addition to the ongoing work associated with achieving these, there are some other areas of development that the charity is exploring for future direction.

Trevi Women's Housing

Safe and appropriate housing for women is an ongoing area of unmet need.

Trevi is due to open a woman only supported accommodation provision towards the end of 2023, Blossom Women's House.

We recognise however, that this will not provide sufficient capacity to meet the ever-increasing demand and we are therefore exploring other ways in which we can provide accommodation-based support for women.

An area of particular interest is to set up 'move on' accommodation for families leaving our residential homes. In some cases, this would facilitate an extended period of support / engagement with the charity before the family return home, but for other families it offers an opportunity for a permanent relocation.

We intend to undertake a feasibility study to better understand our options, including the potential for social investment.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

Charity Retail

In line with our fundraising strategy, we intend to reduce our reliance upon grant funding and trusts / foundations. One potential means to achieve this is via developing a retail arm.

We are particularly interested in the added value of this endeavour in terms of creating training / employment opportunities for our beneficiaries. We therefore intend to scope this out as a possible future income stream.

Pornography Conference

As part of our broader work addressing violence against women and girls, we intend to host a Peninsula wide conference about the harms of pornography. We are aware of the link between pornography and harmful sexual behaviours and are committed to creating space to host uncomfortable yet important conversations about this subject.

RISK MANAGEMENT

The principal risks faced by the charity are:

- Recruitment to key roles – this is part of a wider challenge faced by the social care sector
- Reputational risk from incident – real or alleged
- Increased complexity of funding alongside short-term commitment as seen by the VCSE sector

The Trustees have a risk management strategy which comprises:

- Investment in HR infrastructure and marketing; recruitment software, workplan and development of an HR strategy.
- Complaints and whistleblowing policies, internal mechanisms for feedback, ongoing programme of quality assurance.
- Focus on communication including increased capacity and specialism in the organisation.
- Investment in finance capacity by introducing a deputy finance manager and investment in financial systems

INVESTMENT POLICY

The charity operates a low-risk approach to the investment of funds. Funds are currently held in a number of interest-bearing deposit accounts.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Trevi Women Limited is a company limited by guarantee, governed by its Memorandum and Articles of Association dated 14 November 1998. It is registered as a charity with the Charity Commission.

Trevi Women was previously known as Trevi House until a rebrand was carried out in 2020 to reflect the increased service.

Details of the Trustees who served throughout the year are included in the Reference and Administration Details on page 1.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Members' liability

Each member of the charity undertakes to contribute to the assets of the company. In the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Method of recruitment and appointment or election of Trustees

New Trustees are recruited via an outward facing recruitment drive, with an emphasis on required skills identified by the existing Board. Prospective Trustees are given a copy of the Trustee Handbook and an application form. The recruitment process includes a visit to one or more of the Trevi sites. There is also an interview whereby prospective Trustees will be asked questions to establish their understanding of and commitment to the charity and Trevi values. The panel will be keen to evidence that any new Trustees have the skills required to provide governance. New Trustees are appointed by existing Trustees and the members of the charity.

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the charity and a chance to meet other staff. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. The Trevi Trustee Handbook is a useful guide to support new Trustees in their role.

Organisational Structure

The Board of Trustees normally meets once every two months. The Board establishes an overall framework for the governance of the charity and determines membership, terms of reference and procedures of Committees and other groups. It receives reports, including policies from its committees for ratification. It monitors the activities of the committees through the minutes of their meetings. The Board may from time to time establish working groups to perform specific tasks over a limited timescale.

There are two committees as follows;

- Finance and HR Committee - this meets 10 - 12 times a year and is responsible for monitoring, evaluating, and reviewing policy and performance in relation to financial and HR management.
- Health and Safety Committee – this meets 4 times a year and is responsible for monitoring, evaluating, and reviewing policy and performance in relation to health and safety management.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring charity by the use of budgets and other data, and making major decisions about the direction of the charity.

Key management personnel

The Trustees and Board of Trustees have devolved responsibility for day-to-day management of the charity to the CEO and senior management team. The SMT implement the policies laid down by the Trustees and report back to them on performance.

Related Parties and other Connected Charities and Organisations

None of our Trustees receive remuneration or other benefit from their work with the charity.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Funds held as custodian trustee on behalf of others

The charity and its Trustees do not act as the Custodian Trustees of any other charity.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors and signed on its behalf by:



Mrs G Connelly
(Chair of Trustees)
Date:

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2023

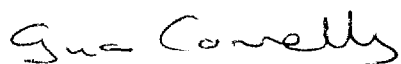
The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



Mrs G Connelly
(Chair of Trustees)
Date:

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD

OPINION

We have audited the financial statements of Trevi Women Ltd (the 'charity') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We have considered the nature of the sector, control environment, and financial performance;
- We have considered the results of enquiries with management and the Trustees in relation to their own identification and assessment of the risks of irregularities within the Charity;

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)

- We have reviewed the documentation of key processes and controls, and performed walkthroughs of transactions to confirm that the systems are operating in line with documentation;
- We have obtained and reviewed the Charity's documentation of their policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks of fraud or non-compliance with laws and regulations
- We have considered the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we have considered the opportunities and incentives that may exist within the Charity for fraud and identified the highest area of risk to be in relation to income recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We have also obtained an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Charities Act 2011, Charity SORP 2019, UK Companies Act, FRS102, Ofsted, safeguarding, Care Quality Commission and the terms and conditions attaching to material grants received by the Charity.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Charity's ability to operate or avoid a material penalty. These included fundraising regulations, data protection legislation, health and safety regulations, and employment legislation.

Our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management in relation to actual and potential claims or litigation;
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Performing detailed transactional testing in relation to the recognition and classification of revenue, including substantive sample-based testing or proof in total calculations on all material revenue streams;
- Reviewing Board meeting minutes; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in accounting estimates are indicative of potential bias; and evaluating the business rationale of significant transactions that are unusual or outside the normal course of business.

We also communicated identified laws and regulations and potential fraud to all members of the engagement team and remained alert to possible indicators of fraud or non-compliance with laws and regulations throughout the audit.

As a result of the inherent limitations of an audit, there is a risk that not all irregularities, including a material misstatement in the financial statements or non-compliance with regulation, will be detected by us. This risk increases the further removed compliance with a law or regulation is from the events and transactions reflected in the financial statements, given we will be less likely to be aware of it, or should the irregularity occur as a result of fraud rather than a one-off error, as this may involve intentional concealment, forgery, collusion, omissions, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Bishop Fleming LLP

Pamela Tuckett FCA DChA (Senior Statutory Auditor)

for and on behalf of

Bishop Fleming LLP

Chartered Accountants

Statutory Auditors

Salt Quay House

4 North East Quay

Sutton Harbour

Plymouth

PL4 0BN

Date: 22/11/23

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
INCOME FROM:					
Donations and legacies	4	-	103,513	103,513	88,977
Charitable activities	5	912,705	2,453,219	3,365,924	2,804,646
Investments	6	-	2,379	2,379	43
TOTAL INCOME		912,705	2,559,111	3,471,816	2,893,666
EXPENDITURE ON:					
Raising funds	7	-	102,225	102,225	26,138
Charitable activities	8	972,226	2,184,236	3,156,462	2,571,110
TOTAL EXPENDITURE		972,226	2,286,461	3,258,687	2,597,248
NET MOVEMENT IN FUNDS		(59,521)	272,650	213,129	296,418
RECONCILIATION OF FUNDS:					
Total funds brought forward	16	688,731	833,302	1,522,033	1,225,615
Net movement in funds	16	(59,521)	272,650	213,129	296,418
TOTAL FUNDS CARRIED FORWARD		629,210	1,105,952	1,735,162	1,522,033

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 24 to 45 form part of these financial statements.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:03719502

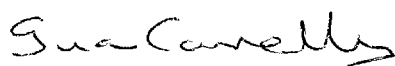
BALANCE SHEET
AS AT 31 MARCH 2023

	Note	2023 £	2022 £
FIXED ASSETS			
Tangible assets	13	664,626	675,761
CURRENT ASSETS			
Debtors	14	461,887	326,086
Cash at bank and in hand	20	944,572	808,060
		<u>1,406,459</u>	<u>1,134,146</u>
Creditors: amounts falling due within one year	15	(335,923)	(287,874)
NET CURRENT ASSETS		<u>1,070,536</u>	<u>846,272</u>
TOTAL NET ASSETS		<u><u>1,735,162</u></u>	<u><u>1,522,033</u></u>
CHARITY FUNDS			
Restricted funds	16	629,210	688,731
Unrestricted funds	16	1,105,952	833,302
TOTAL FUNDS		<u><u>1,735,162</u></u>	<u><u>1,522,033</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Mrs G Connolly
 (Chair of Trustees)
 Date:

The notes on pages 24 to 45 form part of these financial statements.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

	Note	2023 £	2022 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash from operating activities	19	179,096	429,539
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		2,379	43
Purchase of tangible fixed assets		(44,963)	(63,355)
NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES		(42,584)	(63,312)
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayments of borrowing		-	(140,000)
NET CASH PROVIDED BY/(USED IN) FINANCING ACTIVITIES		-	(140,000)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		136,512	226,227
Cash and cash equivalents at the beginning of the year		808,060	581,833
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	20	944,572	808,060

The notes on pages 24 to 45 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. GENERAL INFORMATION

The Charity is a company limited by guarantee. The members of the Charity are the Trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity.

The Charity was incorporated in the United Kingdom. Details regarding the Charity's information can be seen on the Charity information page.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Trevi Women Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

The Trustees have reviewed the circumstances of the Charity and consider that there are adequate resources to continue its operations for the foreseeable future. As a result, the Trustees have continued to adopt the going concern basis of accounting in preparing the financial statements.

2.3 INCOME

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset class and depreciated over the useful economic life in accordance with the Charity's accounting policies.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. ACCOUNTING POLICIES (continued)

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 GOVERNMENT GRANTS

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

2.6 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £600 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. ACCOUNTING POLICIES (continued)

2.7 TANGIBLE FIXED ASSETS AND DEPRECIATION (CONTINUED)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 50 years
Leasehold improvements	- over the life of the lease
Motor vehicles	- 4 years
Fixtures and fittings	- 3 to 7 years

2.8 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.13 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. ACCOUNTING POLICIES (continued)

2.14 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

The useful life of fixed assets is a key area of judgement for the Charity.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

4. INCOME FROM DONATIONS AND LEGACIES

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Donations	-	103,513	103,513
	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Donations	2,042	63,783	65,825
COVID-19 grants	23,152	-	23,152
	25,194	63,783	88,977

5. INCOME FROM CHARITABLE ACTIVITIES

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
PAUSE services	-	386,612	386,612
Charges for residential rehabilitation services	-	993,738	993,738
Parenting assessment work	-	902,636	902,636
Educational services	-	24,382	24,382
Other income	-	37,851	37,851
Grant income	912,705	108,000	1,020,705
	912,705	2,453,219	3,365,924

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

5. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
PAUSE services	-	348,120	348,120
Charges for residential rehabilitation services	-	888,618	888,618
Parenting assessment work	-	831,921	831,921
Educational services	-	49,335	49,335
Other income	-	22,335	22,335
Grant income	604,617	59,700	664,317
	<u>604,617</u>	<u>2,200,029</u>	<u>2,804,646</u>

6. INVESTMENT INCOME

	Unrestricted funds 2023 £	Total funds 2023 £
Interest received	<u>2,379</u>	<u>2,379</u>

	Unrestricted funds 2022 £	Total funds 2022 £
Interest received	<u>43</u>	<u>43</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

7. EXPENDITURE ON RAISING FUNDS

FUNDRAISING TRADING EXPENSES

	Unrestricted funds 2023 £	Total funds 2023 £
Marketing	10,223	10,223
Raising donations	25,556	25,556
Raising restricted funds	66,446	66,446
	<u>102,225</u>	<u>102,225</u>
	Unrestricted funds 2022 £	Total funds 2022 £
Marketing	2,613	2,613
Raising donations	6,535	6,535
Raising restricted funds	16,990	16,990
	<u>26,138</u>	<u>26,138</u>

8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

SUMMARY BY FUND TYPE

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total 2023 £
Charitable activities	<u>972,226</u>	<u>2,184,236</u>	<u>3,156,462</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

SUMMARY BY FUND TYPE (continued)

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total 2022 £
Charitable activities	680,866	1,890,244	2,571,110

9. ANALYSIS OF EXPENDITURE BY ACTIVITY

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Charitable activities	2,829,801	326,661	3,156,462

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Charitable activities	2,338,231	232,879	2,571,110

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

9. ANALYSIS OF EXPENDITURE BY ACTIVITY (continued)

Analysis of support costs

	Total funds 2023 £	Total funds 2022 £
Staff costs	216,269	168,328
Depreciation	6,065	477
Other staff costs	15,969	13,175
Administration costs	5,272	8,911
Legal and professional fees	18,249	7,787
Insurance costs	18,006	13,780
Maintenance costs	2,199	653
Financial costs	2,102	1,734
Accountancy and payroll fees	5,115	5,794
Residents costs	506	-
Rent, rates and utilities	14,219	-
Agency staff costs	8,614	-
Governance costs	14,076	12,240
	326,661	232,879

10. AUDITORS' REMUNERATION

	2023 £	2022 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	11,965	10,404
Fees payable to the Charity's auditor in respect of: Preparation of the statutory financial statements	2,111	1,836

11. STAFF COSTS

	2023 £	2022 £
Wages and salaries	2,111,416	1,592,632
Social security costs	157,024	117,593
Contribution to defined contribution pension schemes	31,506	23,082
	2,299,946	1,733,307

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

11. STAFF COSTS (continued)

The average number of persons employed by the Charity during the year was as follows:

	2023	2022
	No.	No.
Management & Admin	11	6
Jasmine	33	30
Daffodil	18	17
Sunflower	21	17
Pause	6	7
	89	77

No employee received remuneration amounting to more than £60,000 in either year.

The total amount of employee benefits (including employer pension contributions) received by the key management personnel was £290,956 for 10 employees (2022: £367,185 for 11 employees).

12. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2022: £Nil).

During the year ended 31 March 2023, expenses totalling £Nil were reimbursed or paid directly to 0 Trustees (2022: £50 to 1 Trustee).

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

13. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold improvements £	Motor vehicles £	Fixtures and fittings £	Total £
COST					
At 1 April 2022	566,824	39,691	14,995	220,593	842,103
Additions	2,253	3,769	-	38,941	44,963
At 31 March 2023	569,077	43,460	14,995	259,534	887,066
DEPRECIATION					
At 1 April 2022	24,492	8,379	625	132,846	166,342
Charge for the year	7,849	4,975	3,749	39,525	56,098
At 31 March 2023	32,341	13,354	4,374	172,371	222,440
NET BOOK VALUE					
At 31 March 2023	536,736	30,106	10,621	87,163	664,626
At 31 March 2022	542,332	31,312	14,370	87,747	675,761

The motor vehicle is used for direct charitable purposes in the operation of the Charity.

Within freehold property is a property funded by restricted grant income from the Ministry of Justice (MOJ). As part of the terms and conditions of this grant income, if the Charity sells the property within 10 years of receipt of the grant, a proportion of sale proceeds will be payable to the MOJ.

14. DEBTORS

	2023 £	2022 £
DUE WITHIN ONE YEAR		
Trade debtors	328,596	259,296
Other debtors	3,375	1,650
Prepayments and accrued income	129,916	65,140
	461,887	326,086

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	140,334	129,277
Other taxation and social security	37,327	34,113
Other creditors	57,311	50,093
Accruals and deferred income	100,951	74,391
	335,923	287,874
	2023	2022
	£	£
Deferred income at 1 April 2022	-	-
Resources deferred during the year	7,500	-
DEFERRED INCOME AT 31 MARCH 2023	7,500	-

Amounts deferred relate to grant income received in advance.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Income reserve	200,000	-	-	-	200,000
Staff reserve	100,000	-	-	50,000	150,000
Capital reserve	120,000	-	-	(50,000)	70,000
Vehicle reserve	20,000	-	-	-	20,000
Segelman fund	30,000	-	-	(30,000)	-
Blossom reserve	-	-	-	200,000	200,000
	<u>470,000</u>	<u>-</u>	<u>-</u>	<u>170,000</u>	<u>640,000</u>
GENERAL FUNDS					
General funds	<u>363,302</u>	<u>2,559,111</u>	<u>(2,286,461)</u>	<u>(170,000)</u>	<u>465,952</u>
TOTAL UNRESTRICTED FUNDS	<u>833,302</u>	<u>2,559,111</u>	<u>(2,286,461)</u>	<u>-</u>	<u>1,105,952</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Statement of funds (continued)

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
RESTRICTED FUNDS					
Discovery Lodge	2,410	-	(1,696)	-	714
29 Sutherland Road	542,333	-	(7,849)	-	534,484
Restricted Fixed Asset Funds	39,512	-	(10,671)	3,293	32,134
Garfield Weston	30,000	-	(30,000)	-	-
Rank Foundation	27,052	25,478	(25,513)	-	27,017
Comic Relief & the Masonic Charitable Fund	3,002	56,419	(59,421)	-	-
Various COVID Recovery	12,938	-	(4,031)	-	8,907
Domestic Abuse Leadership	6,000	-	-	-	6,000
National Lottery	-	50,000	(45,833)	-	4,167
Daffodil Access	1,200	-	-	-	1,200
DIY SOS Project	2,403	-	(2,403)	-	-
Petroc	(2,833)	9,950	(7,117)	-	-
Tampon Tax	-	590,091	(590,091)	-	-
Safer Streets	-	57,675	(57,675)	-	-
Other Restricted Funds	24,714	87,027	(93,861)	(3,293)	14,587
MOJ Grants	-	36,065	(36,065)	-	-
	688,731	912,705	(972,226)	-	629,210
TOTAL OF FUNDS	1,522,033	3,471,816	(3,258,687)	-	1,735,162

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Statement of funds (continued)

DESIGNATED FUNDS

Income reserve - funds to cover expenditure commitments should there be fluctuations in income.

Staff reserve - funds to cover staff training and potential redundancy costs.

Capital reserve - funds to cover the replacement of capital items and significant building costs.

Vehicle reserve - funds to cover the costs of an additional vehicle at the Jasmine site.

Segelman fund - funds donated which have been designated for Sunflower's core running costs which have been released in the financial year 2022/23.

Blossom fund - funds to contribute to the purchase cost of the Blossom property.

RESTRICTED FUNDS

Capital Restricted Funds

Discovery Lodge - funds to site a wooden lodge on the Charity's premises for use in delivering the Charity's services.

29 Sutherland Road - funds provided as capital grants towards the purchase of new premises for the Charity.

Restricted Fixed Asset Fund - funds representing restricted fixed assets held by the Charity, with a net book value of £32,134 at the year end.

Revenue Restricted Funds

Garfield Weston - funds received to support Sunflower's general running costs.

BBC Children in Need - funds to cover specific attachment staff costs and minor equipment purchases.

Homeless Link - funds towards work that aims to end womens' homelessness.

Rank Foundation - funds for a fundraising intern.

Comic Relief & the Masonic Charitable Fund - funds received for the Sunflower Seeds project.

Various COVID Recovery - funds received to help the Charity recover from the impact of COVID-19.

Domestic Abuse Leadership - funds received from Plymouth City Council for the Charity's domestic abuse leadership work.

National Lottery - funds received to support Sunflower core costs.

Clothworkers Foundation - funds towards the Sunflower digitisation.

Morrisons Sensory Room - funds received for a sensory room for Jasmine.

Daffodil Access - funds to improve disabled people's access to the Daffodil site.

DIY SOS Project - funds received for work on Jasmine.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Statement of funds (continued)

Petroc - funds received for the Grow Project.

Tampon Tax - funds received for the Sparks project to prevent violence and abuse against women.

Ministry of Justice - funds received to support Sunflower's core running costs.

Safer Streets - funds received for outreach support with sex workers.

Tudor Trust - funds to support the development of sustainable sources of funding throughout the organisation, primarily by appointing a Business Support Officer.

Other restricted grants - cumulative pot of restricted funds received.

MOJ Grants - funds received to support Sunflower & Blossom core costs.

Other restricted grants are made up of the following:

Minibus Appeal - funds to support the purchase of a new outreach bus.

DCF - supporting outreach work targeting marginalised women facing multiple deprivations.

29th May 1961 - funds to support Sunflower delivery.

Changing Futures - funds received from Plymouth City Council for supporting women in the community.

Screwfix - funding to support repair and maintenance for Sunflower.

Prison Leavers - working in partnership with Nelson Trust to fund a Women's Safety Practitioner supporting women between prison and the community to reduce reoffending.

Heydown Trust - funds to support Sunflower delivery.

Livewell - funds to support the maintenance and repair costs for the Sunflower gym.

Commonweal - funds to support the research and feasibility study for an alternative funding model to develop and run a house for vulnerable women.

Womens Services - funds to support provision to work with women in prison.

WheelFever - funds to support children with disabilities.

Warm Spaces - funding from Plymouth City Council to support the running costs to register as a warm space for women.

Blue Light Peer Support - funds for Trevi to provide Peer Support services to be delivered by and for women who have experienced sexual violence.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Statement of funds (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Income reserve	100,000	-	-	100,000	200,000
Staff reserve	20,000	-	-	80,000	100,000
Capital reserve	30,000	-	-	90,000	120,000
Vehicle reserve	-	-	-	20,000	20,000
Segelman fund	-	-	-	30,000	30,000
	<u>150,000</u>	<u>-</u>	<u>-</u>	<u>320,000</u>	<u>470,000</u>
GENERAL FUNDS					
General funds	<u>335,829</u>	<u>2,263,855</u>	<u>(1,916,382)</u>	<u>(320,000)</u>	<u>363,302</u>
TOTAL UNRESTRICTED FUNDS	<u>485,829</u>	<u>2,263,855</u>	<u>(1,916,382)</u>	<u>-</u>	<u>833,302</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Statement of funds (continued)

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
RESTRICTED FUNDS					
Discovery Lodge	4,108	-	(1,698)	-	2,410
29 Sutherland Road	550,182	-	(7,849)	-	542,333
Restricted Fixed Asset Funds	48,201	-	(10,461)	1,772	39,512
Garfield Weston	-	30,000	-	-	30,000
BBC Children in Need	1,650	9,650	(11,300)	-	-
Homeless Link	4,218	-	(4,218)	-	-
Rank Foundation	7,627	34,894	(15,469)	-	27,052
Comic Relief & the Masonic Charitable Fund	7,516	61,353	(65,867)	-	3,002
Various COVID Recovery	67,409	25,194	(79,665)	-	12,938
Domestic Abuse Leadership	6,000	-	-	-	6,000
Morrisons Sensory Room	1,772	-	-	(1,772)	-
Daffodil Access	11,200	(10,000)	-	-	1,200
DIY SOS Project	8,661	-	(6,258)	-	2,403
Petroc	6,131	19,941	(28,905)	-	(2,833)
Tampon Tax	-	306,621	(306,621)	-	-
Ministry of Justice	-	74,973	(74,973)	-	-
Safer Streets	-	36,185	(36,185)	-	-
Tudor Trust	15,111	-	(15,111)	-	-
Other Restricted Funds	-	41,000	(16,286)	-	24,714
	<u>739,786</u>	<u>629,811</u>	<u>(680,866)</u>	<u>-</u>	<u>688,731</u>
TOTAL OF FUNDS	<u>1,225,615</u>	<u>2,893,666</u>	<u>(2,597,248)</u>	<u>-</u>	<u>1,522,033</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

17. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Designated funds	470,000	-	-	170,000	640,000
General funds	363,302	2,559,111	(2,286,461)	(170,000)	465,952
Restricted funds	688,731	912,705	(972,226)	-	629,210
	<u>1,522,033</u>	<u>3,471,816</u>	<u>(3,258,687)</u>	<u>-</u>	<u>1,735,162</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Designated funds	150,000	-	-	320,000	470,000
General funds	335,829	2,263,855	(1,916,382)	(320,000)	363,302
Restricted funds	739,786	629,811	(680,866)	-	688,731
	<u>1,225,615</u>	<u>2,893,666</u>	<u>(2,597,248)</u>	<u>-</u>	<u>1,522,033</u>

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	567,332	97,294	664,626
Current assets	124,802	1,281,657	1,406,459
Creditors due within one year	(62,924)	(272,999)	(335,923)
TOTAL	<u>629,210</u>	<u>1,105,952</u>	<u>1,735,162</u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	584,255	91,506	675,761
Current assets	119,580	1,014,566	1,134,146
Creditors due within one year	(15,104)	(272,770)	(287,874)
TOTAL	688,731	833,302	1,522,033

19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the year (as per Statement of Financial Activities)	213,129	296,418
ADJUSTMENTS FOR:		
Depreciation charges	56,098	50,498
Dividends, interests and rents from investments	(2,379)	(43)
Loss on the sale of fixed assets	-	23
Decrease/(increase) in debtors	(135,801)	381
Increase in creditors	48,049	82,262
NET CASH PROVIDED BY OPERATING ACTIVITIES	179,096	429,539

20. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2023 £	2022 £
Cash in hand	944,572	808,060

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

21. ANALYSIS OF CHANGES IN DEBT

	At 1 April 2022	Cash flows	At 31 March 2023
	£	£	£
Cash at bank and in hand	808,060	136,512	944,572

22. PENSION COMMITMENTS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £31,506 (2022: £23,082) in the year. Contributions totalling £13,132 (2022: £10,114) were payable to the fund at the balance sheet date and are included in creditors.

23. OPERATING LEASE COMMITMENTS

At 31 March 2023 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 £	2022 £
Not later than 1 year	45,734	45,734
Later than 1 year and not later than 5 years	176,215	179,187
Later than 5 years	71,270	114,032
	<u>293,219</u>	<u>338,953</u>

The following lease payments have been recognised as an expense in the Statement of Financial Activities:

	2023 £	2022 £
Operating lease rentals	<u>45,734</u>	<u>45,734</u>

24. RELATED PARTY TRANSACTIONS

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2023.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

25. POST BALANCE SHEET EVENTS

The Charity has purchased a property for their Blossom women-only accommodation service. The cost of the property was £550,000 and the sale completed in September 2023.

26. CONTROLLING PARTY

The Charity is controlled by the Trustees.

TREVI WOMEN LTD

England & Wales - Charity number 1075433

Accounts

TREVI WOMEN LTD
FORMERLY KNOWN AS TREVI HOUSE LIMITED
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

CONTENTS

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1
Trustees' Report	2
Trustees' Responsibilities Statement	16
Independent Auditors' Report on the Financial Statements	17 - 20
Statement of Financial Activities	21
Balance Sheet	22
Statement of Cash Flows	23
Notes to the Financial Statements	24 - 42

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2022

Trustees	Mrs G Connelly, Chair (from 17 June 2022) Mrs S E Dangar, Chair (from 17 June 2022) Mrs G Eden, Vice Chair Ms K Lewis (resigned 14 November 2022) Mrs J B Rowlands, Chair (to 17 June 2022) (resigned 17 June 2022) Mrs C Wells Mrs S Dunn (resigned 3 March 2022) Mrs L John (resigned 31 May 2021) Ms J B O'Hara (resigned 21 January 2022) Mrs B A Watts (resigned 5 May 2022) Ms D Joce (appointed 1 October 2022) Ms S Cope (appointed 15 November 2022)
Company registered number	03719502
Charity registered number	1075433
Registered office	29 Sutherland Road Plymouth Devon PL4 6BW
Chief executive officer	Hannah Shead
Independent auditors	Bishop Fleming LLP Chartered Accountants Salt Quay House 4 North East Quay Sutton Harbour Plymouth PL4 0BN
Bankers	NatWest 14 Old Town Street Plymouth Devon PL1 1DG

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their annual report together with the financial statements and auditors' report of the Charity, for the year ended 31 March 2022. The report is also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

CHAIR'S REPORT

Since 2018 our Charity has experienced significant growth: the number of employees has trebled, and our service provision has grown from one centre to three. Therefore, after such growth, followed by a global pandemic leading to an upsurge in demand, the Board of Trustees took the view that this financial year should be about consolidation, recovering from Covid and strengthening our offer, ensuring that we are offering the very best we can from all our services.

Our CEO, Hannah Shead, again worked tirelessly throughout this financial year to ensure the continued success of our organisation. The Board are hopeful that soon, Ms Shead will be able to move away entirely from the day to day running of the organisation to promote Trevi Women both locally and nationally, to take part in aspirational campaigns and contribute to parliamentary discussions regarding women and children.

Throughout this financial year, recruitment has proven to remain an urgent issue. This is not unique to Trevi – nationally there is a shortage of social care workers. We had several significant posts to fill, including our Registered Manager for Jasmine Mother's Recovery and inhouse Social Workers for Daffodil Family Centre. As our current Daffodil Registered Manager wishes to retire in the near future, we will need to recruit for this position as well.

Our Daffodil Family Centre has thrived throughout Covid and is building an excellent reputation for the organisation and itself. We received our first OFSTED Report and due to the dedication and commitment of staff, Daffodil received a rating of "Good" which is extraordinary for a first audit.

Jasmine Mother's Recovery has continued to attract residents and although there has been a change of management mid-year, this is not a concern for the Board. Sunflower Women's Centre is slowly recovering from the effects of the Covid pandemic and will continue to do so into the next financial year.

Our staff have shown huge resilience and tenacity to our organisation, stepping up to work extra hours when needed, taking on board and implementing various new procedures that were brought into effect to ensure we are Covid compliant.

Our Deputy CEO, Mrs. Tracey Campbell, has worked extremely hard, with the support of her team, to carry out viability assessments and answer all queries, albeit remotely, to both our Jasmine Mother's Recovery and Daffodil Family Centre to ensure that occupancy has remained healthy.

We were extremely fortunate to appoint Mrs Hester Hamley as our new Finance Manager. Mrs Hamley has made an immediate and lasting impact on our organisation. As our service provision has grown over the years, we have been playing catch up. Our recent period of consolidation has allowed us to analyse back-office infrastructure to start to implement changes and put in the right investment required to ensure the Charity runs smoothly and efficiently. This includes investing in finance, fundraising and HR.

Our Fundraising and marketing team has worked immensely hard throughout this financial year in securing various funds and grants to ensure our services can continue, and that our staff and service users have the necessary funds and equipment needed. Led by Hayley Dann, we have been able to recruit and train volunteers from our courageous peer mentor group to help facilitate fundraising activities such as Raise 'n' Shave and Pink Hair Don't Care, which have been difficult at times due to restrictions. Ms Dann has worked hard to support her team to ensure no interruption to any of our services.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

We were also successful with a Tampon Tax fund bid and were awarded almost £900,000 to fund a partnership assertive outreach project known as Spark. This builds on the work that we have been doing since the summer, working with women who are sexually exploited on the streets. Spark involves collaborating with 7 partners; the project aims to prevent violence against women and girls and improve the quality of life for disadvantaged women across Devon, Cornwall and Dorset.

In November 2021 we unveiled our shoe installation to honour the lives of the women murdered by men in 2020 as part of the campaign known as the 16 days of activism against gender-based violence. This installation secured significant publicity including TV, radio, newspaper and a lot of online traction. Most importantly it opened the door to conversations with men about male violence and we were pleased to welcome Devonport High School for boys to view the installation, who engaged compassionately with the project.

We welcomed some very special visitors including the Children's Commissioner, Dame Rachel de Souza, and our Lord Mayor of Plymouth, Terri Beer. We were also delighted to work with celebrities such as Davina McCall, Helen Monks and Stacey Dooley not to mention our Instagram Army of influencers for our annual Mental Health Awareness week takeover in May.

Equality and diversity have been top of our strategic objectives, and we were pleased to welcome a consultant to assist us in carrying out a Valuing Differences audit and strategy. We look forward to the results being published and starting work on the action plan.

We have been fortunate to have a period of stability in terms of our Board membership, which has enabled the Board to work together seamlessly for the benefit of the organisation.

None of the above would be possible without the considerable expertise, commitment, passion and integrity that all our members, whether Trustees, employed staff, volunteers and supporters, have shown towards our organisation this year. We look forward with excitement and confidence, that we can continue to provide all our services to a platinum standard into the future.

OBJECTS AND ACTIVITIES

Our vision is a society where women can access good quality, psychologically informed gender-based interventions without apology.

We will use our experience, our influence and the expertise of those who we support, to improve the response to women in recovery. We use recovery in its broadest sense, to incorporate recovery from addiction, mental health, criminogenic behaviours and domestic abuse.

The stated objectives of Trevi are:

To promote recovery for women and their families by all or any of the following means:

- Residential rehabilitation and assessment;
- Community based support;
- Training and education.

Trevi is now in its 29th year of keeping women and children safe.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

We run three centres:

Jasmine Mother's Recovery residential rehabilitation centre (formerly known as Trevi House)

Rated overall Good by CQC and Outstanding in the domains of Responsiveness and Caring, our rehab centre takes referrals from across the UK and can accommodate up to 13 women and their children at any given time. Each mother follows a rehabilitation plan that includes daily counselling, relationship analysis, group therapy, medical examinations and check-ups from social services. The average stay is 12 - 24 weeks.

The Sunflower Women's Centre

Our Sunflower Women's Centre opened in 2016 to provide medium to long-term trauma-informed outreach support to any woman who has support needs. Sunflower is a registered training centre, which runs a menu of nationally accredited therapeutic and vocational programmes that support women in addressing trauma, building resilience and progressing in all areas of their lives. Practical support includes assistance with parenting, benefits, accommodation, exercise, relationships, connecting with the community and employability. This centre also hosts the Pause Plymouth Practice and the Spark project.

Daffodil Family Centre

Daffodil Family Centre is a national parenting assessment centre that provides focused, purposeful, time limited residential assessments. The centre enables parenting capacity to be assessed whilst the child remains in the care of the parent.

Dedicated to ensuring the best outcomes for children, Daffodil places the child at the centre of its work with a trauma informed approach. The safety and welfare of the child is paramount. Whilst our assessment will consider and support the needs of the parents, the focus will be on the child, with a view to facilitate care planning for the child's longer-term future.

Pause Plymouth

Through Pause Plymouth, we offer an intensive, relationship-based service for women who have had children removed from their care and who, should they become pregnant again now, would be very likely to have that child removed too.

Many of our women have had several children removed and often many pregnancies. Their own upbringing will have been difficult and traumatic; almost 57% of them are care-leavers.

The aim of our work is to provide the women under Pause with the opportunity to have time for themselves and to address some of the difficulties which have resulted in the removal of their children.

The Southwest Spark Project

The Southwest Spark Project is a collaboration between seven partners to prevent violence against women and girls. It is funded by the department for digital, culture, media and sport (DCMS) tampon tax fund.

The seven partners include the Women's Centre Cornwall, Exeter CoLab, The NSPCC, The Zone, Plymouth City Council, BCHA and Trevi as the lead partner.

The project builds on our work with women who are sexually exploited on the streets. It is focused on running an assertive outreach service – a trauma-responsive provision that enables women to access support and move through the system more easily and with better outcomes. The project includes the NSPCC and the Zone to deliver education in schools to prevent violence against women and girls. The project also involves administering grants to other organisations who are working to (a) prevent violence to women and girls and / or (b) improve the quality of life for marginalised women and girls across Devon, Cornwall and Dorset.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Our volunteers

The Charity is very involved in the community and relies on voluntary help, with over 46 volunteers assisting with various roles, including 15 supporting our outreach support to vulnerable women.

These activities contribute to the achievement of the Charity's aims and objectives by:

- Increasing our reach to women in need – on and off the streets;
- Extra support for our nursery and creche;
- Enhanced facilitation on courses from women with lived experience;
- Increased connection and social capital for Sunflower women via our volunteer peer mentors;
- Increased administrative and fundraising support;
- Improved spaces thanks to decoration and maintenance volunteers.

The Trustees takes this opportunity to thank all the volunteers for the work they do throughout the year.

PUBLIC BENEFIT STATEMENT

In writing this, the Trustees have had regard to the Charity Commission's Guidance on public benefit.

Jasmine Mother's Recovery provides a safe and secure environment where children can remain in the care of their mother as she undertakes a recovery from drugs or alcohol.

Outcomes from treatment at Jasmine Mother's Recovery include improvements to maternal and infant mental health, breaking the cycle of forced adoptions and increased life chances for mother and child. The benefits of our intervention are far reaching, with both social and financial gains to wider society from reduced future health and social care costs.

Our Sunflower Women's Centre is working with women with multiple complexities, such as mental health, domestic abuse, recovery from trauma and criminality. Our work helps to alleviate the pressure on other local services; our outcomes include supporting women back into education / employment, diverting them away from criminality and helping them to achieve improvements in their physical and mental health.

Our Daffodil Family Centre, our second residential service, is providing focused time limited assessments for families within the court arena. Decisions are being achieved in a timely manner. In cases where the recommendation is for a child not to remain in their parent's care, a timely decision is key to achieving a positive longer-term outcome for the child.

By being fully included in the assessment process, parents are supported to understand why a child may not remain in their care. Meaningful and compassionate inclusion of parents in the assessment process is vital for their longer-term outcomes, and early feedback from parents reflects that this is overwhelmingly their experience at Daffodil.

For those cases where it is safe for a child to remain with their parent, the assessment at Daffodil has been instrumental at identifying and overcoming potential risks and setting out a longer-term safety plan.

ACHIEVEMENTS AND PERFORMANCE

Demand for all our services continues to be high.

Through keeping children out of care, over a five-year period alone, our Jasmine Mother's Recovery centre represents an ethical and cost-effective saving to local authorities of almost £250,000 per family for the first five years. Almost 9 out of 10 children stayed with their mum following residential rehabilitation in this financial year – this represents a saving to the public purse of £7.74 million. That figure purely includes the

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

cost of children going into care, it doesn't include any other extra support from the NHS, mental health, future rehabilitation, and other child removal costs.

Over the past 12 months alone, our Sunflower Women's Centre has registered another 387 women; 56% declared they have been affected by domestic abuse. Our Sunflower practitioners have been working tirelessly to meet the need. At the beginning of the year, we had a waiting list of approximately 200 women however a change in structure and working with a team of trained peer mentors to increase capacity, has made a significant difference to this – with women being able to access 'women's space drop-ins' on a daily basis and a new course, 'The Sunflower Introduction Course' much earlier.

'The courses at Sunflower have helped me big time – I have been through trauma in my life that I had not dealt with until now. I am slowly getting there thanks to all of Sunflower's help'.

Following the tragic events that took place in Plymouth last year, a commission was set up to end male violence against women and girls. Our Charity contributed to the commission's call for evidence. We outlined our services on offer to support women with complex needs. We provided evidence on trauma, mental health, sexual exploitation, coercion and control, poverty and homelessness. We stressed that providing services must be done through the lens of 'women only' provision to provide a safe space for women to talk openly and recover in a positive way. Trevi has been positioned as part of the solution to this commission. Due to this, we are starting to experience more support from other partners in the city.

'The environment at the centre is warm and welcoming. Parents spoke highly of the facilities and the support they received. The staff team is highly skilled, with many staff members having a breadth of experience in social care and associated roles.'
OFSTED Inspector 2022

Daffodil Family Centre, our parenting assessment centre, has been busy ever since opening in February 2020. Now that this particular centre has been in operation for 2.5 years, it is really important to mention that 100% of our decisions on families are upheld in court.

In August we commenced a voluntary partnership outreach project working on the streets to support women who are sexually exploited. Alongside this, we have been working with Serio, a research organisation based at the University of Plymouth to produce a report and host a webinar later this year titled 'In Our Words: Improving Exit Pathways for Prostituted Women'. Already our work is highlighting issues and service gaps across the city.

Housing is a fundamental problem in Plymouth; although hostels are seen by the women as being valuable emergency accommodation, they feel that the environment is not always appropriate due to being housed with other people engaged in substance misuse and in most cases in mixed hostels amongst high-risk men. What is becoming apparent is that women-only accommodation is now more vital than ever. We believe this will become a key focus for us as we move into our next financial year.

Over the past 12 months we have been cited in the media – both national and local - on numerous occasions.

In November 2021, we launched an art installation as part of the 16 days of activism against gender-based violence. The installation involved 108 pairs of black shoes – each pair representing the life of a woman who had been murdered by a man in 2020. It promoted a lot of discussion and has been on tour at various venues ever since.

Our Jasmine Mother's Recovery was also cited in a national report and in many national news articles as an alternative to prisons for pregnant women. Six hundred pregnant women enter a prison every year in the UK and about a hundred babies are born inside despite the fact that the prison environment may pose particular risks for pregnant women and unborn children. It is well established that women rarely commit violent crimes or pose any danger to society. However, despite this, the women's prison population in England and Wales more than doubled between 1995 and 2010 – from under 2,000 women to over 4,000. The UK is characterised as having one of the highest rates of imprisonment for women in Western Europe. Our Jasmine

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Mother's Recovery offers an alternative. One mum stated: *'Trevi has been completely different to prison. Here, I have got my son with me. I've got a life. I've got life to look forward to whereas in prison, it's one day after another, just waiting to get out to go and use. In prison there's no help.'*

OUR IMPACT

Trevi has supported over 700 women this year with our services.

Jasmine Mother's Recovery

- 84% of women successfully detoxed;
- Almost 9/10 children get to stay with their mother;
- Two thirds of women arrived at Jasmine with complex PTSD. After completing their rehabilitation which includes focused counselling, 87% have a reduction in significant symptoms;
- Over a 5-year period alone, Jasmine represents an ethical and cost-effective saving to local authorities of almost £250,000 per family;
- In 2021 Jasmine saved the public purse a massive £7.74 million;
- Over a six-month period in 2021/2022, over 70% of women receiving counselling at Jasmine showed an improvement in symptoms of depression and over 90% an improvement in experiencing anxiety;
- Between June 2021 and May 2022, Jasmine supported 69 mothers and children.

Ofsted Good Provider – our Jasmine Nursery is rated by Ofsted.

Sunflower Women's Centre

- 88% say Sunflower has been a lifeline for them;
- 82% say Sunflower helped them move forward in life;
- 94% say Sunflower has helped them feel optimistic about the future;
- 100% say Sunflower helped them feel useful;
- 94% say Sunflower has helped them feel more relaxed;
- 88% say Sunflower has helped them deal with their problems better;
- 88% say Sunflower has helped them to think more clearly;
- 94% say Sunflower has helped them to feel more connected to others.

Sunflower has delivered:

- 1,008 women have been referred to our Sunflower Women's Centre;
- 611 hours of mother and child groups held in the past year;
- 501 sessions delivered;
- There have been 3,073 attendances to Sunflower over the past year totalling 8,812 contact hours;
- 21 different types of courses on offer over the past 12 months;
- 2,295 learner participation across all courses and groups in the past 12 months;
- 126 hours of contact sessions held since opening the accredited contact centre;
- 20 active Peer Mentors.

'This is my new place, my sanctuary where no one judges you and everyone supports you.'

Over the past year, Sunflower Seeds has:

- Supported 45 women and children with contact sessions through its national accredited contact centre;
- Supported 130 women and children within its trauma informed crèche;
- Supported 57 women and children with tailored, individualised sessions;

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

- 55 women and children have benefited from its dedicated Power Parenting course;
- 106 women and children have benefited from its stay and play sessions;
- Beneficiaries have included women and children fleeing domestic abuse situations and women and children refugees.

Daffodil Family Centre

- 85% of families who leave Daffodil together, remain as a family for longer.

All of our assessment recommendations at Daffodil have been upheld in court, including those where we have made a recommendation for parent and child to remain together and the Local Authority have not agreed.

This means that our assessments success is currently 100%.

'I was scared when I moved into Daffodil but the staff were upfront and honest which I liked. It made me feel comfortable like I still had a voice.'

Our Daffodil Family Centre has achieved a 'GOOD' Ofsted rating on its first inspection since opening in 2020.

Pause Plymouth

In 2020/2021 Pause Plymouth reached 64 women. Combined, the number of children they had removed was 203. The outcomes for women involved with our Pause practice include:

- 40% report improvements in their physical and mental health;
- 63% report improvements in the emotional wellbeing and resilience;
- 44% report improvements in managing loss;
- 60% report improvements in their housing situations;
- 20% report improvements in their relationships with children.

'When I first met Pause I was desperate to change my life. One of the first things I asked for help with was to get a safe contraceptive, I was too chaotic to sort it myself. Pause has been the support that my family wasn't.'

FUNDRAISING SUPPORT & COMMUNICATIONS

Everything we do here at Trevi is thanks to the wonderful staff, individuals and organisations who support us.

Thank you to every individual who raised funds for Trevi, got involved in social campaigns or who gave their expertise or time to us. Your compassion and generosity in supporting our work is invaluable.

Total raised £1,063,400

Grants & Trusts

Thank you to the trusts and grant-making organisations who have enabled us to expand our services and reach the most isolated women in the South West and do more to support women in recovery over the last year. It is only with your generosity and support that we're able to make the difference that we do.

Tampon Tax Fund

We were awarded almost £900,000 in funding as a share of the Government's £11.25 million Tampon Tax Fund to deliver a large partnership project called Spark, that aims to prevent women with multiple disadvantages from being affected by domestic violence and abuse.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Others

- Cayzer £6,666

An amazing donation from the Cayzer Trust, we are grateful to the Trust for their ongoing support particularly during the pandemic.

- Segelman £90,000

Segelman are donating £30,000 for 3 years which will be used to fund our Sunflower Women's Centre.

- Heydown Trust £3,000

We are so grateful for the kind-hearted continued support we receive from the Heydown Trust.

- OPCC £5,000

This money will fund a Sunflower Practitioner to work closely with women and local communities to reduce anti-social behaviour.

- Garfield Weston Foundation £30,000

After a capital grant in 2019, we were delighted when the Garfield Weston decided to fund the running costs of our Sunflower Women's Centre at £30,000 per annum.

Social Impact

We significantly increased our social media followers:

- Facebook 5.6k followers;
- Instagram 8.4k followers;
- Twitter 2.7k followers.

Media Impact

We secured significant media attention, including social influencers and mainstream press:

- BBC News;
- ITV Westcountry;
- BBC Radio;
- Radio Plymouth;
- BBC Cornwall;
- Featured on Stacey Dooley BBC documentary/podcast.

Campaigns & Events

We were aware that many physical events have been halted during the pandemic but we were delighted to be able to run some online events and campaigns which generated success both in terms of fundraising and awareness.

- The Big Give Christmas Campaign

Our Big Give Christmas campaign formed part of a UK initiative to raise funds. We introduced Michelle, an ex-resident of our Jasmine Mother's Recovery residential centre who shared her emotive story through an amazing video. We raised £10,000 which supported our Life Begins Fund. This vital fund allows sponsored placements at our residential rehabilitation centre for women affected by domestic abuse and substance misuse and support to access our wrap-around, therapeutic interventions – such as counselling and training – at our Sunflower Women's Centre in the community.

- Sheroes

Our Shero campaign focused on recognising and celebrating women for social, economic, cultural and political achievements as part of International Women's Day. The campaign has a great following raising over £5,000. The social response was fantastic. The campaign now forms part of our yearly strategy for fundraising.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

- **Raise n Shave**

A brand new Trevi initiative and a very simple concept, we asked for individuals to be brave and shave to raise funds. We collected a total of £5,000 and what fun we had!

- **Pink Hair Don't Care**

As a women's charity we want to represent our women and their interests! With this in mind, 'Pink Hair Don't Care' campaign has been created. It has developed from pink hair to pink bakes to pink paddle boarding. There really had something for everyone and we raised over £1,000.

- **Mental Health Awareness Week**

Wow what a week this was! We invited female influential bloggers and influencers to use our Instagram page to raise awareness of how important our mental health is and the practical steps we can take to ensure its wellbeing. This event was a huge success in growing our social media reach to be able to spread our core messages.

Communications & Media

Raising awareness around the work we do is paramount to our success. The campaigns and community events we do are supported by our media and communications strategy and we are delighted at the success over the last year.

Our staff

We remain humbled by our brilliant staff team at Trevi, who continue to step up to the challenge and go above and beyond to ensure our vital services reach those women who most need them. To our Board of Trustees, whose individual skills and professional experience provide invaluable support to both the staff and resident families of Trevi.

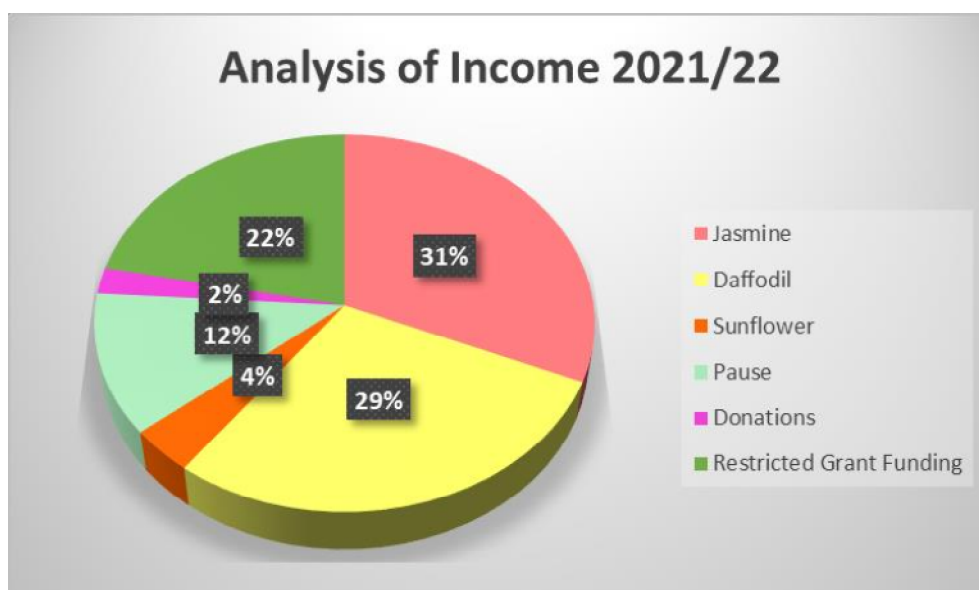
FINANCIAL REVIEW

During the year ended 31 March 2022, the Charity received total income of £2,894k (2020/21 £2,407k) and incurred total expenditure of £2,597k (2020/21 £2,018k). The excess of income over expenditure for the year was £296k (2020/21 £389k). This result will help us to reach our target level of reserves and an improved, more secure financial position.

Our Jasmine Mother's Recovery and Daffodil Family Centre residential services performed well and exceeded budgeted occupancy despite the ongoing challenges posed by the pandemic. Income for these services is charged to local authorities based on the amount of time spent by each resident family under our care. Consequently, our income is directly dependent on occupancy levels achieved. Our running costs, however, are relatively fixed with our largest cost being staff costs.

Our Sunflower Women's Centre is funded by specific grant funds alongside revenue achieved for training. This year we were fortunate to be awarded funding of £897k for the Spark project.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022



The Charity's key performance indicators are summarised below:

	Outcome CY	Target CY
Occupancy – Jasmine	76%	60%
Occupancy - Daffodil	88%	80%

Our liquidity remains healthy with year-end cash reserves of £808k.

Our thanks go to the following organisations who have provided a grant in the past year:

Comic Relief	Tudor Trust
Children in Need	Speedy Fix
BD Diagnostics	DCMS – Tampon Tax Fund
Cayzer Trust	Foot Anstey
Albert Casanova Ballard Deceased Trust	Arnold Clark
Segelman Trust	Big Give
Heydown Trust	Devon Community Foundation
St Matthias Church	OPCC
Garfield Weston Foundation	Coop
Rank Foundation	National Lottery Community Fund
Local Councillors	29 th May 1961 Charitable Trust

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Our Fundraising Practices

Trevi has a small fundraising and marketing team of 1.32 FTE.

- Members of Trevi's fundraising and marketing department organise fundraising events and support any community fundraising activities on behalf of Trevi. Trevi does not use professional fundraisers or involve commercial participators. There have been no complaints about fundraising activity this year. All our fundraising is carried out by our in-house team.
- The fundraising department has signed up to the Fundraising Regulator's Code of Fundraising Practice. Fundraising practices are regularly reviewed to ensure they are compliant with the code.
- All direct marketing is undertaken by the fundraising department to ensure that it is not unreasonably intrusive or persistent. All marketing material contains clear instructions on how a person can be removed from mailing lists.

RESERVES POLICY

At the year end the Charity had total reserves of £1,522k which comprised:

- **Restricted reserves of £689k** – restricted for specific uses as specified in the conditions attached to their source from grants and donations.
- **Designated reserves of £470k** - the Trustees believe it is prudent to build designated reserves as follows:
 - Income reserve of £200k to cover expenditure commitments should potential fluctuations in income or any unforeseen emergencies arise. Due to the nature of the Charity's work as a residential unit, most of the expenditure is on staff costs which need to be met irrespective of short-term fluctuations in income.
 - Staff reserve of £100k to cover staff training and potential staff redundancies.
 - Capital reserve of £120k for the replacement of capital items and significant building costs that cannot be met by future income alone, enabling the Charity to maintain its buildings to an acceptable level and continue with its activities. There is an ongoing program of replacement of soft furnishings and furniture to maintain the residents' accommodation to an appropriate standard.
 - Vehicle reserve of £20k to the cost of an additional vehicle at the Jasmine site.
 - Segelman donation reserve of £30k to allocate funds to the financial year 2022/23.
- **Unrestricted reserves of £363k**

The Trustees aim to hold unrestricted reserves representing three months running costs and based on unrestricted expenditure to March 2022 this amounts to £479k. Unrestricted reserves are currently below the target level, but the Trustees aim to achieve the three month target over the next two years and have an ambition to grow these reserves to six months running costs within the next five years.

The Trustees will continue to regularly monitor and review the effectiveness of this policy and the Charity's level of reserves to ensure they are appropriate for the Charity's activities, the economic climate, and other key risks.

The Trustees are satisfied with the current level of the Charity's unrestricted reserves.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Going concern

The Trustees have reviewed the circumstances of the Charity and consider that adequate resources continue to be available to fund the activities of the Charity for the foreseeable future. The Trustees are of the view that Trevi is a going concern.

Plans for future periods

The Charity has identified the following areas as the key aspects of future plans to be pursued during the next financial year:

1. Supporting & developing our people

Our strongest asset is our team

Trevi will attract and retain great people at all levels of our organisation – especially to business-critical posts.

We will improve the terms and conditions of employment, employee well-being and opportunities for staff recognition.

We will value difference and be proactive in our approach to inclusion.

We will ensure development opportunities for staff and volunteers, including Trustees, utilising supervision, training and appraisals.

2. Consolidation after growth

After a period of organisational growth, we will ensure that the infrastructure within Trevi is shored up to withstand any future developments.

We will ensure that we build upon best practice that we have implemented during the pandemic, in terms of digital developments and working practices.

We will keep our values at the heart of our practice and thinking.

We will continue to improve our governance mechanisms.

3. Future Sustainability

We will maintain target occupancy within our residential homes.

We will continue to explore opportunities to reduce our reliance upon grants, such as building individual giving.

We will explore alternative income streams and potential trading opportunities.

We will maintain target occupancy within our residential homes.

4. Safe spaces for women and their families

We will keep children safe.

We will ensure that our residential homes meet and exceed the requirement of CQC and Ofsted.

We will continue to explore alternative opportunities for providing women's accommodation.

5. Learning and improving

We will learn from the people that we support.

We will ensure the effective use of key systems (Greenshoots / Upshot / Breathe) for monitoring, evaluation and learning and improvement.

We will understand our Impact.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Communication is key

We will continue to develop our external and internal communications, ensuring clear and consistent messaging; we will shine a light on issues affecting women and we will amplify the voices of the women we support.

RISK MANAGEMENT

The principal risks faced by the Charity are:

- Recruitment to key roles – this is part of a wider challenge faced by the social care sector;
- Interruption to services due to COVID-19;
- Reputational risk from incident – real or alleged.

The Trustees have a risk management strategy which comprises:

- Investment in HR infrastructure; to include recruitment of new HR manager, recruitment software, workplan and evolving HR strategy;
- COVID-19 risk assessment – mitigations reviewed and updated;
- Complaints and whistleblowing policies, internal mechanisms for feedback, ongoing programme of quality assurance.

INVESTMENT POLICY

The Charity operates a low-risk approach to the investment of funds. Funds are currently held in an interest-bearing deposit account. In the future the Trustees aim to split the funds over a variety of bank accounts to keep within the Financial Services Compensation Scheme limit of £85k.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Trevi Women Limited is a company limited by guarantee, governed by its Memorandum and Articles of Association dated 14 November 1998. It is registered as a charity with the Charity Commission.

Trevi Women was previously known as Trevi House until a rebrand was carried out in 2020 to reflect the increased service.

Details of the Trustees who served throughout the year are included in the Reference and Administration Details on page 1.

Members' liability

Each member of the Charity undertakes to contribute to the assets of the company. In the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Method of recruitment and appointment or election of Trustees

As set out in the Articles of Association, the Chair of the trustees can be nominated by any other Board member. New Trustees are appointed by existing Trustees and the members of the Charity.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Charity's development. New trustees may be sought by open advertisement or through existing members.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the Charity and a chance to meet other staff. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

Organisational Structure

The Board of Trustees normally meets once every two months. The Board establishes an overall framework for the governance of the Charity and determines membership, terms of reference and procedures of Committees and other groups. It receives reports, including policies from its committees for ratification. It monitors the activities of the committees through the minutes of their meetings. The Board may from time to time establish working groups to perform specific tasks over a limited timescale.

There are two committees as follows;

- **Finance and HR Committee** - this committee meets 10 - 12 times a year and is responsible for monitoring, evaluating, and reviewing policy and performance in relation to financial and HR management.
- **Health and Safety Committee** - this committee meets 4 times a year and is responsible for monitoring, evaluating, and reviewing policy and performance in relation to health and safety management.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring charity by the use of budgets and other data, and making major decisions about the direction of the Charity.

Key management personnel

The Trustees and Board of Trustees have devolved responsibility for day-to-day management of the Charity to the CEO and senior management team. The SMT implement the policies laid down by the Trustees and report back to them on performance.

Related Parties and other Connected Charities and Organisations

None of our Trustees receive remuneration or other benefit from their work with the Charity.

Funds held as custodian trustee on behalf of others

The Charity and its Trustees do not act as the Custodian Trustees of any other charity.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors and signed on its behalf by:

Mrs G Connelly
(Chair of Trustees)

Mrs SE Dangar
(Chair of Trustees)

Date:

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2022

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

Mrs G Connelly
(Chair of Trustees)
Date:

Mrs S E Dangar
(Chair of Trustees)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD

OPINION

We have audited the financial statements of Trevi Women Ltd (the 'charity') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We have considered the nature of the sector, control environment, and financial performance;
- We have considered the results of enquiries with management and the Trustees in relation to their own identification and assessment of the risks of irregularities within the Charity;

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)

- We have reviewed the documentation of key processes and controls, and performed walkthroughs of transactions to confirm that the systems are operating in line with documentation;
- We have obtained and reviewed the Charity's documentation of their policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks of fraud or non-compliance with laws and regulations
- We have considered the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we have considered the opportunities and incentives that may exist within the Charity for fraud and identified the highest area of risk to be in relation to income recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We have also obtained an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Charities Act 2011, Charity SORP 2019, UK Companies Act, FRS102, Ofsted, safeguarding, Care Quality Commission and the terms and conditions attaching to material grants received by the Charity.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Charity's ability to operate or avoid a material penalty. These included fundraising regulations, data protection legislation, health and safety regulations, and employment legislation.

Our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management in relation to actual and potential claims or litigation;
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Performing detailed transactional testing in relation to the recognition and classification of revenue, including substantive sample-based testing or proof in total calculations on all material revenue streams;
- Reviewing Board meeting minutes; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in accounting estimates are indicative of potential bias; and evaluating the business rationale of significant transactions that are unusual or outside the normal course of business.

We also communicated identified laws and regulations and potential fraud to all members of the engagement team and remained alert to possible indicators of fraud or non-compliance with laws and regulations throughout the audit.

As a result of the inherent limitations of an audit, there is a risk that not all irregularities, including a material misstatement in the financial statements or non-compliance with regulation, will be detected by us. This risk increases the further removed compliance with a law or regulation is from the events and transactions reflected in the financial statements, given we will be less likely to be aware of it, or should the irregularity occur as a result of fraud rather than a one-off error, as this may involve intentional concealment, forgery, collusion, omissions, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TREVI WOMEN LTD (CONTINUED)

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Pamela Tuckett FCA DChA (Senior Statutory Auditor)

for and on behalf of

Bishop Fleming LLP

Chartered Accountants

Statutory Auditors

Salt Quay House

4 North East Quay

Sutton Harbour

Plymouth

PL4 0BN

Date:

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
INCOME FROM:					
Donations and legacies	4	25,194	63,783	88,977	316,209
Charitable activities	5	604,617	2,200,029	2,804,646	2,090,967
Investments	6	-	43	43	104
TOTAL INCOME		629,811	2,263,855	2,893,666	2,407,280
EXPENDITURE ON:					
Raising funds	7	-	26,138	26,138	22,413
Charitable activities	8	680,866	1,890,244	2,571,110	1,995,861
TOTAL EXPENDITURE		680,866	1,916,382	2,597,248	2,018,274
NET MOVEMENT IN FUNDS		(51,055)	347,473	296,418	389,006
RECONCILIATION OF FUNDS:					
Total funds brought forward		739,786	485,829	1,225,615	836,609
Net movement in funds		(51,055)	347,473	296,418	389,006
TOTAL FUNDS CARRIED FORWARD		688,731	833,302	1,522,033	1,225,615

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 24 to 42 form part of these financial statements.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:03719502

BALANCE SHEET
AS AT 31 MARCH 2022

	Note	2022 £	2021 £
FIXED ASSETS			
Tangible assets	13	675,761	662,927
CURRENT ASSETS			
Debtors	14	326,086	326,467
Cash at bank and in hand	21	808,060	581,833
		1,134,146	908,300
Creditors: amounts falling due within one year	15	(287,874)	(215,747)
NET CURRENT ASSETS		846,272	692,553
Creditors: amounts falling due after more than one year	16	-	(129,865)
TOTAL NET ASSETS		1,522,033	1,225,615
CHARITY FUNDS			
Restricted funds	17	688,731	739,786
Unrestricted funds	17	833,302	485,829
TOTAL FUNDS		1,522,033	1,225,615

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Mrs G Connelly
 (Chair of Trustees)
 Date:

Mrs S E Dangar
 (Chair of Trustees)

The notes on pages 24 to 42 form part of these financial statements.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash from operating activities	20	429,539	352,938
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		43	104
Purchase of tangible fixed assets		(63,355)	(65,528)
NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES		(63,312)	(65,424)
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayments of borrowing		(140,000)	(657)
NET CASH PROVIDED BY/(USED IN) FINANCING ACTIVITIES		(140,000)	(657)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		226,227	286,857
Cash and cash equivalents at the beginning of the year		581,833	294,976
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	21	808,060	581,833

The notes on pages 24 to 42 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. GENERAL INFORMATION

The Charity is a company limited by guarantee. The members of the Charity are the Trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity.

The Charity was incorporated in the United Kingdom. Details regarding the Charity's information can be seen on the Charity information page.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Trevi Women Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

The Trustees have reviewed the circumstances of the Charity and consider that there are adequate resources to continue its operations for the foreseeable future. As a result, the Trustees have continued to adopt the going concern basis of accounting in preparing the financial statements.

2.3 INCOME

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

2. ACCOUNTING POLICIES (continued)

2.4 EXPENDITURE (CONTINUED)

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 GOVERNMENT GRANTS

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

2.6 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £600 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 50 years
Leasehold improvements	- 5 years
Motor vehicles	- 4 years
Fixtures and fittings	- 3 to 7 years

2.8 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

2. ACCOUNTING POLICIES (continued)

2.9 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.13 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.14 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

The useful life of fixed assets is a key area of judgement for the Charity.

4. INCOME FROM DONATIONS AND LEGACIES

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Donations	2,042	63,783	65,825
COVID-19 grants	23,152	-	23,152
	<u>25,194</u>	<u>63,783</u>	<u>88,977</u>
	<u><u>25,194</u></u>	<u><u>63,783</u></u>	<u><u>88,977</u></u>
	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Donations	-	43,660	43,660
COVID-19 grants	272,549	-	272,549
	<u>272,549</u>	<u>43,660</u>	<u>316,209</u>
	<u><u>272,549</u></u>	<u><u>43,660</u></u>	<u><u>316,209</u></u>

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

5. INCOME FROM CHARITABLE ACTIVITIES

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
PAUSE services	-	348,120	348,120
Charges for residential rehabilitation services	-	888,618	888,618
Parenting assessment work	-	831,921	831,921
Educational services	-	49,335	49,335
Other income	-	22,335	22,335
Grant income	604,617	59,700	664,317
	<u>604,617</u>	<u>2,200,029</u>	<u>2,804,646</u>
	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
PAUSE services	-	280,614	280,614
Charges for residential rehabilitation services	-	625,014	625,014
Parenting assessment work	-	711,575	711,575
Educational services	-	85,146	85,146
Other income	-	44,259	44,259
Grant income	330,560	13,799	344,359
	<u>330,560</u>	<u>1,760,407</u>	<u>2,090,967</u>

6. INVESTMENT INCOME

	Unrestricted funds 2022 £	Total funds 2022 £
Interest received	43	43

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

6. INVESTMENT INCOME (CONTINUED)

	Unrestricted funds 2021 £	Total funds 2021 £
Interest received	104	104
	<u>104</u>	<u>104</u>

7. EXPENDITURE ON RAISING FUNDS

FUNDRAISING TRADING EXPENSES

	Unrestricted funds 2022 £	Total funds 2022 £
Fundraising	26,138	26,138
	<u>26,138</u>	<u>26,138</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

7. EXPENDITURE ON RAISING FUNDS (CONTINUED)

FUNDRAISING TRADING EXPENSES (CONTINUED)

	Unrestricted funds 2021 £	Total funds 2021 £
Fundraising	22,413	22,413

8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

SUMMARY BY FUND TYPE

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Charitable activities	680,866	1,890,244	2,571,110

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Charitable activities	503,209	1,492,652	1,995,861

9. ANALYSIS OF EXPENDITURE BY ACTIVITY

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Charitable activities	2,338,231	232,879	2,571,110

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

9. ANALYSIS OF EXPENDITURE BY ACTIVITY (CONTINUED)

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Charitable activities	1,840,024	155,837	1,995,861

Analysis of support costs

	Total funds 2022 £	Total funds 2021 £
Staff costs	168,328	117,174
Depreciation	477	-
Other staff costs	13,175	-
Administration costs	8,911	8,780
Legal and professional fees	7,787	9,408
Insurance costs	13,780	11,316
Maintenance costs	653	-
Financial costs	1,734	1,934
Accountancy and payroll fees	5,794	2,245
Governance costs	12,240	4,980
	232,879	155,837

10. AUDITORS' REMUNERATION

	2022 £	2021 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	10,404	4,980
Fees payable to the Charity's auditor in respect of: Preparation of the statutory financial statements	1,836	-

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

11. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	1,592,632	1,288,128
Social security costs	117,593	98,327
Contribution to defined contribution pension schemes	23,082	19,946
	<u>1,733,307</u>	<u>1,406,401</u>

The average number of persons employed by the Charity during the year was as follows:

	2022	2021
	No.	No.
Management & Admin	6	6
Jasmine	30	27
Daffodil	17	14
Sunflower	17	14
Pause	7	6
	<u>77</u>	<u>67</u>

No employee received remuneration amounting to more than £60,000 in either year.

The total amount of employee benefits (including employer pension contributions) received by the key management personnel was £367,185 (2021: £279,525).

12. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2021: £Nil).

During the year ended 31 March 2022, expenses totalling £50 were reimbursed or paid directly to 1 Trustee (2021: £Nil to 0 Trustees). This was for reimbursement of costs incurred where a purchase was made on behalf of the Charity.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

13. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold improvements £	Motor vehicles £	Fixtures and fittings £	Total £
COST					
At 1 April 2021	566,824	23,558	19,969	188,366	798,717
Additions	-	16,133	14,995	32,227	63,355
Disposals	-	-	(19,969)	-	(19,969)
At 31 March 2022	566,824	39,691	14,995	220,593	842,103
DEPRECIATION					
At 1 April 2021	16,642	4,510	19,876	94,762	135,790
Charge for the year	7,850	3,869	695	38,084	50,498
On disposals	-	-	(19,946)	-	(19,946)
At 31 March 2022	24,492	8,379	625	132,846	166,342
NET BOOK VALUE					
At 31 March 2022	542,332	31,312	14,370	87,747	675,761
At 31 March 2021	550,182	19,048	93	93,604	662,927

The motor vehicle is used for direct charitable purposes in the operation of the Charity.

Within freehold property is a property funded by restricted grant income from the Ministry of Justice (MOJ). As part of the terms and conditions of this grant income, if the Charity sell the property within 10 years of receipt of the grant, a proportion of sale proceeds will be payable to the MOJ.

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

14. DEBTORS

	2022 £	2021 £
DUE WITHIN ONE YEAR		
Trade debtors	259,296	292,097
Other debtors	1,650	162
Prepayments and accrued income	65,140	34,208
	326,086	326,467

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other loans	-	10,135
Trade creditors	129,277	63,936
Other taxation and social security	34,113	29,843
Other creditors	50,093	92,376
Accruals and deferred income	74,391	19,457
	287,874	215,747

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022 £	2021 £
Other loans	-	129,865

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

17. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Income reserve	100,000	-	-	100,000	200,000
Staff reserve	20,000	-	-	80,000	100,000
Capital reserve	30,000	-	-	90,000	120,000
Vehicle reserve	-	-	-	20,000	20,000
Segelman fund	-	-	-	30,000	30,000
	150,000	-	-	320,000	470,000
GENERAL FUNDS					
General funds	335,829	2,263,855	(1,916,382)	(320,000)	363,302
TOTAL UNRESTRICTED FUNDS	485,829	2,263,855	(1,916,382)	-	833,302

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

17. Statement of funds (continued)

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
RESTRICTED FUNDS					
Discovery Lodge	4,108	-	(1,698)	-	2,410
29 Sutherland Road	550,182	-	(7,849)	-	542,333
Restricted Fixed Asset Funds	48,201	-	(10,461)	1,772	39,512
Garfield Weston	-	30,000	-	-	30,000
BBC Children in Need	1,650	9,650	(11,300)	-	-
Homeless Link	4,218	-	(4,218)	-	-
Rank Foundation	7,627	34,894	(15,469)	-	27,052
Comic Relief & the Masonic Charitable Fund	7,516	61,353	(65,867)	-	3,002
Various COVID Recovery	67,409	25,194	(79,665)	-	12,938
Domestic Abuse Leadership	6,000	-	-	-	6,000
Morrisons Sensory Room	1,772	-	-	(1,772)	-
Daffodil Access	11,200	(10,000)	-	-	1,200
DIY SOS Project	8,661	-	(6,258)	-	2,403
Petroc	6,131	19,941	(28,905)	-	(2,833)
Tampon Tax	-	306,621	(306,621)	-	-
Ministry of Justice	-	74,973	(74,973)	-	-
Safer Streets	-	36,185	(36,185)	-	-
Tudor Trust	15,111	-	(15,111)	-	-
Other Restricted Funds	-	41,000	(16,286)	-	24,714
	739,786	629,811	(680,866)	-	688,731
TOTAL OF FUNDS	1,225,615	2,893,666	(2,597,248)	-	1,522,033

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

17. Statement of funds (continued)

DESIGNATED FUNDS

Income reserve - funds to cover expenditure commitments should there be fluctuations in income.

Staff reserve - funds to cover staff training and potential redundancy costs.

Capital reserve - funds to cover the replacement of capital items and significant building costs.

Vehicle reserve - funds to cover the costs of an additional vehicle at the Jasmine site.

Segelman fund - funds donated which have been designated for Sunflower's core running costs to be carried forward to the financial year 2022/23.

RESTRICTED FUNDS

Capital Restricted Funds

Discovery Lodge - funds to site a wooden lodge on the Charity's premises for use in delivering the Charity's services.

29 Sutherland Road - funds provided as capital grants towards the purchase of new premises for the Charity.

Restricted Fixed Asset Fund - funds representing restricted fixed assets held by the Charity, with a net book value of £58,010 at the year end.

Revenue Restricted Funds

Garfield Weston - funds received to support Sunflower's general running costs.

BBC Children in Need - funds to cover specific attachment staff costs and minor equipment purchases.

Homeless Link - funds towards work that aims to end women's homelessness.

Rank Foundation - funds for a fundraising intern.

Comic Relief & the Masonic Charitable Fund - funds received for the Sunflower Seeds project.

Various COVID Recovery - funds received to help the Charity recover from the impact of COVID-19.

Domestic Abuse Leadership - funds received from Plymouth City Council for the Charity's domestic abuse leadership work.

Clothworkers Foundation - funds towards the Sunflower digitisation.

Morrisons Sensory Room - funds received for a sensory room for Jasmine.

Daffodil Access - funds to improve disabled people's access to the Daffodil site.

DIY SOS Project - funds received for work on Jasmine.

Petroc - funds received for the Grow Project. The fund is in deficit due to the timing of receipts.

Tampon Tax - funds received for the Sparks project to prevent violence and abuse against women.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

17. Statement of funds (continued)

Ministry of Justice - funds received to support Sunflower's core running costs.

Safer Streets - funds received for outreach support with sex workers.

Tudor Trust - funds to support the development of sustainable sources of funding throughout the organisation, primarily by appointing a Business Support Officer.

Other restricted grants - cumulative pot of restricted funds received.

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Income reserve	-	-	-	100,000	100,000
Staff reserve	-	-	-	20,000	20,000
Capital reserve	-	-	-	30,000	30,000
	-	-	-	150,000	150,000
GENERAL FUNDS					
General funds	181,047	1,804,171	(1,515,065)	(134,324)	335,829
TOTAL UNRESTRICTED FUNDS	181,047	1,804,171	(1,515,065)	15,676	485,829

TREVI WOMEN LTD
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

17. Statement of funds (continued)

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
RESTRICTED FUNDS					
Discovery Lodge	4,832	-	(724)	-	4,108
29 Sutherland Road	573,707	-	(7,849)	(15,676)	550,182
Restricted Fixed Asset Funds	-	-	(2,950)	51,151	48,201
BBC Children in Need	1,600	19,250	(19,200)	-	1,650
Homeless Link	23,206	-	(18,988)	-	4,218
Rank Foundation	6,783	20,885	(20,041)	-	7,627
Comic Relief & the Masonic Charitable Fund	29,856	52,288	(61,507)	(13,121)	7,516
Various COVID Recovery	-	419,794	(343,497)	(8,888)	67,409
Domestic Abuse Leadership	-	6,000	-	-	6,000
Clothworkers Equipment	-	3,800	(861)	(2,939)	-
Morrisons Sensory Room	-	10,000	-	(8,228)	1,772
Daffodil Access	-	11,200	-	-	11,200
DIY SOS Project	-	28,051	(2,853)	(16,537)	8,661
Petroc	-	9,991	(2,422)	(1,438)	6,131
Tudor Trust	15,578	21,850	(22,317)	-	15,111
	<u>655,562</u>	<u>603,109</u>	<u>(503,209)</u>	<u>(15,676)</u>	<u>739,786</u>
TOTAL OF FUNDS	<u>836,609</u>	<u>2,407,280</u>	<u>(2,018,274)</u>	<u>-</u>	<u>1,225,615</u>

18. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Designated funds	150,000	-	-	320,000	470,000
General funds	335,829	2,263,855	(1,916,382)	(320,000)	363,302
Restricted funds	739,786	629,811	(680,866)	-	688,731
	<u>1,225,615</u>	<u>2,893,666</u>	<u>(2,597,248)</u>	<u>-</u>	<u>1,522,033</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

18. Summary of funds (continued)

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
Designated funds	-	-	-	150,000	150,000
General funds	181,047	1,804,171	(1,515,065)	(134,324)	335,829
Restricted funds	655,562	603,109	(503,209)	(15,676)	739,786
	<u>836,609</u>	<u>2,407,280</u>	<u>(2,018,274)</u>	<u>-</u>	<u>1,225,615</u>

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	584,255	91,506	675,761
Current assets	119,580	1,014,566	1,134,146
Creditors due within one year	(15,104)	(272,770)	(287,874)
TOTAL	<u>688,731</u>	<u>833,302</u>	<u>1,522,033</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	602,488	60,439	662,927
Current assets	137,298	771,002	908,300
Creditors due within one year	-	(215,747)	(215,747)
Creditors due in more than one year	-	(129,865)	(129,865)
TOTAL	<u>739,786</u>	<u>485,829</u>	<u>1,225,615</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the year (as per Statement of Financial Activities)	296,418	389,006
ADJUSTMENTS FOR:		
Depreciation charges	50,498	22,680
Dividends, interests and rents from investments	(43)	(104)
Loss on the sale of fixed assets	23	-
Decrease/(increase) in debtors	381	(107,056)
Increase in creditors	82,262	48,412
NET CASH PROVIDED BY OPERATING ACTIVITIES	429,539	352,938

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2022 £	2021 £
Cash in hand	808,060	581,833

22. ANALYSIS OF CHANGES IN DEBT

	At 1 April 2021 £	Cash flows £	At 31 March 2022 £
Cash at bank and in hand	581,833	226,227	808,060
Debt due within 1 year	(10,135)	10,135	-
Debt due after 1 year	(129,865)	129,865	-
	441,833	366,227	808,060

23. PENSION COMMITMENTS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £23,082 (2021: £19,946) in the year. Contributions totalling £10,114 (2021: £8,871) were payable to the fund at the balance sheet date and are included in creditors.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

24. OPERATING LEASE COMMITMENTS

At 31 March 2022 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022	2021
	£	£
Not later than 1 year	45,734	44,055
Later than 1 year and not later than 5 years	179,187	174,604
Later than 5 years	114,032	156,794
	338,953	375,453

The following lease payments have been recognised as an expense in the Statement of Financial Activities:

	2022	2021
	£	£
Operating lease rentals	45,734	44,055

25. RELATED PARTY TRANSACTIONS

The Charity has not entered into any related party transactions during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2022.

26. CONTROLLING PARTY

The Charity is controlled by the Trustees.

TREVI WOMEN LTD

England & Wales - Charity number 1075433

Accounts

Trevi House Limited
(a company limited by guarantee)

Trustees Report and Financial Statements

For the year ended 31 March 2021

Charity Number 1075433

Company number 03719502

trevi
where life begins

 **jasmine**
MOTHER'S RELIANCE

 **sunflower**
WOMEN'S CENTRE

 **daffodil**
FAMILY CENTRE



Trevi House Limited
(a company limited by guarantee)

Financial Statements
For the year ended 31 March 2021

Contents	Page
Reference and administrative information	1
Report of the trustees	2 - 10
Statement of trustees' responsibilities	11
Independent auditor's report	12 - 14
Statement of financial activities	15
Statement of financial position	16
Cash flow statement	17
Notes to the financial statements	18 - 25

Reference and administrative information
For the year ended 31 March 2021

Trustees	Mrs J B Rowlands	
	Mrs S E Dangar	
	Mrs G Eden	
	Mrs C Wells	
	Mrs S Dunn	
	Mrs L John	Resigned 31 May 2021
	Mrs B Watts	
	Mrs G Connelly	
	Ms K Lewis	Appointed 7 April 2020
	Ms J B O'Hara	Appointed 8 March 2021

Registered office 29 Sutherland Road
Plymouth
Devon
PL4 6BW

Company registration number 03719502

Registered charity Number 1075433

Bankers NatWest
14 Old Town Street
Plymouth
Devon
PL1 1DG

Independent Auditors Turnbull & Co Accountants Limited
Chartered Accountants
Pilgrim House
Oxford Place
Plymouth
Devon
PL1 5AJ

Report of the trustees
For the year ended 31 March 2021

The Trustees are pleased to present their annual report together with the audited financial statements of the charity for the year ended 31 March 2021, which are also prepared on a voluntary basis to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Chair's report

Due to continued expansion over recent years, this financial year was all about reflection, consolidation and a period of stability for our services to ensure that we are excelling in all services that we offer.

Our rebranding exercise as provided for by our Grant from the Lloyds Bank Foundation came into effect in November 2020 with the launch of our new website and a rebrand of our organisation as a whole. This meant that our Trevi House brand was rebranded to Trevi, and our residential rehabilitation centre has been renamed Jasmine Mother's Recovery.

Formalising our rebrand to include changing our name with Companies House and the Charity Commission will be ratified by the Board at our AGM in November 2021.

Little did we expect to be overtaken by a global pandemic. However, by the hard work and dedication of our CEO, Hannah Shead, we were able to instigate teams of staff to deliver our services and to keep our staff, residents and service users safe. Some staff in our Women's Centre were furloughed as well as staff across the organisation working from home.

Our Women's Centre was the service that was most effected as this closed to the public and our training courses were suspended. This had an obvious affect on our finances and budgets set but we have somehow managed to weather this storm and it is hoped that as restrictions continue to ease, we will make up any shortfall during this coming financial year. Our Strategic Lead for the Women's Centre has worked hard to support her staff members and service users to ease disruption to services during this time.

It must be said that our staff have shown huge resilience and commitment to our organisation in stepping up to work extra hours where needed and to take on board and implement the various new procedures that had to be brought into effect to ensure that we are Covid compliant.

Our Pause Practitioners working out of our Women's Centre have adapted well to new ways of working and showed huge commitment to the women that they worked with throughout the pandemic and even put themselves at risk in ensuring that all women continued to receive the support they needed via online and telephone services as well as delivering goody bags when it was safe to do so. Our Pause Team Lead has worked hard in supporting her staff and service users to ensure there is no interruption in this service.

Report of the trustees - continued
For the year ended 31 March 2021

Chair's report, continued

We were able to recruit and employ a new Registered Manager for our Jasmine Mother's Recovery and she has had an immediate and obvious impact on the morale of staff within that service. This has also freed up our CEO and Deputy CEO to move back into more strategic and governance roles. Although only fairly new into her position, our Registered Manager has worked hard in supporting her staff, residents and other professionals to ensure there is no interruption to this service.

Our Deputy CEO has worked extremely hard with the support of her team during this time to carry out viability assessments and answer all queries, albeit remotely, to both our Jasmine Mother's Recovery and Daffodil House to ensure that occupancy has remained healthy.

Daffodil House has continued to excel in the residential assessment services that it provides to families involved in the care system. The respect this service is building within the court and care sector generally is continuing to grow and we are expecting our first OFSTED Inspection any time now as the easing of restrictions allow. Our Registered Manager has worked tirelessly throughout the pandemic in supporting her staff, residents and other professions to ensure there is no interruption to this service.

Unfortunately, our Finance Manager, who has been a constant member of the Trevi team since its inception is due to leave shortly. We are in the process of recruiting a replacement Finance Manager. This will be no easy task for a new staff member as of course the charity sector is a difficult area of expertise given the many levels and types of income that is attracted. We are confident we will find the right person to appoint to post and hope that there will be time enough for a period of handover between the outgoing and incoming Finance Manager.

Our Fundraising team have worked extremely hard throughout this financial year in securing various funds and grants to ensure our services can continue and our staff and service users have the necessary funds and equipment needed. Led by our Fundraising and Marketing Lead we have been able to recruit and train volunteers from our peer mentor group to help organise fundraising activities, which have been difficult due to restrictions. Our Fundraising and Marketing Lead has worked hard to support her team to ensure no interruption to any of our services.

Notwithstanding the difficulties our organisation has faced throughout this financial year, our Board adapted and instigated online meetings to ensure that all staff felt supported and governed throughout the pandemic. We have been fortunate to have a period of stability in terms of our Board membership, which has enabled new members who joined in our last financial year to bed in and get used to our processes and procedures. It has also meant that there has been time to ensure that all policies are in place and are fit for purpose.

Our CEO has been able to spend some considerable time on redrafting our terms and conditions for our staff. This has meant that for the first time Trevi are able to offer staff sickness pay and pay banding, which will be implemented in the coming financial year.

Needless to say, that none of the above would be possible without the considerable expertise, commitment and passion that all our members, whether Trustees, employed staff, volunteers and supporters have shown towards our organisation this year. We look forward with excitement and confidence that we can continue to provide all our services to the platinum standard that we crave into the future.

Governing document

The organisation is a charitable company limited by guarantee, incorporated on the 25th February 1999. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Report of the trustees - continued
For the year ended 31 March 2021

Governing document continued

New trustees are recruited to fill vacancies on the board, with emphasis given to ensuring that the board has a broad range of relevant skills. Candidates are invited to attend board meetings and visit the project before deciding whether to put themselves forward for election.

The following trustees who are also the directors for the purposes of company law, served during the year:

Mrs J B Rowlands

Mrs G Eden

Mrs C Wells

Mrs S E Dangar

Mrs S Dunn

Mrs L John - resigned 31 May 2021

Mrs B Watts

Mrs G Connelly

Ms K Lewis - appointed 7 April 2020

Ms J B O'Hara - appointed 8 March 2021

Organisational structure

Trevi, a registered charity and limited company, is overseen by a Board of Trustees. The full board of Trustees meets six times a year and sets the strategic direction in line with the mission and vision of the charity.

The Board is responsible for ensuring that the charity delivers the services described in the objectives and activities and complies with all applicable statutory requirements.

The Board works to a quorum of three in all decision-making.

Day to day responsibility for the implementation and operations of the strategy is devolved to the Chief Executive, Hannah Shead.

Risk Management

The Board of Trustees has ultimate responsibility for the management of all risks faced by the Charity but detailed considerations of business and operational risks are delegated to the CEO and Senior Managers who assess, monitor and control throughout the year.

The Board of Trustees review and discuss the strategic risk register and top ten risks at every board meeting and this document maps out risks across the following domains:

Governance & Legal

Corporate & Strategic

Finance

HR

Operational & Activities

Technological / ICT

Reputation & Relationships

Health & Safety

The Trustees are satisfied that all major risks faced by the Charity are adequately mitigated and managed as far as reasonably practicable .

Report of the trustees - continued
For the year ended 31 March 2021

Objectives and Activities

Our Vision is a society where women can access good quality, psychologically informed gender-based interventions without apology.

We will use our experience, our influence and the expertise of those who we support, to improve the response to women in recovery. We use recovery in its broadest sense, to incorporate recovery from addiction, mental health, criminogenic behaviours and domestic abuse.

The stated objectives of Trevi House are:

To promote recovery for women and their families by all or any of the following means:

- Residential rehabilitation and assessment
- Community based support
- Training and education

This includes recovery in its broadest sense to include recovery from childhood trauma, substance abuse, criminogenic behaviours, domestic abuse and/or poor mental health.

Trevi House is now in its 28th year of keeping women and children safe.

We run three centres:

Jasmine Mother's Recovery residential rehabilitation unit (formerly known as Trevi House)

Rated overall Good by CQC and Outstanding in the domains of Responsiveness and Caring, our rehab centre takes referrals from across the UK and can accommodate up to 10 women and their children at any given time. Each mother follows a trauma informed therapeutic rehabilitation plan which includes daily counselling, relationship analysis, group therapy, medical examinations and check-ups from social services. The average stay is 24 weeks.

The Sunflower Women's Centre

Our Sunflower Women's Centre opened in 2016 to provide medium to long-term trauma-informed outreach support to any woman who has support needs. Sunflower is a registered training centre which runs a menu of nationally accredited therapeutic and vocational programmes which support women in addressing trauma, building resilience and progressing in all areas of their lives. Practical support includes assistance with parenting, benefits, accommodation, exercise, relationships, connecting with the community and employability. This centre also runs Pause Plymouth.

Daffodil Family Centre

Daffodil Family Centre is a national parenting assessment centre which provides focused, purposeful, time limited residential assessments. The centre enables parenting capacity to be assessed whilst the child remains in the care of the parent.

Dedicated to ensuring the best outcomes for children, Daffodil places the child at the centre of its work with a trauma informed approach. The safety and welfare of the child is paramount. Whilst our assessment will consider and support the needs of the parents, the focus will be on the child, with a view to facilitate care planning for the child's longer-term future.

Report of the trustees - continued
For the year ended 31 March 2021

How our activities deliver public benefit

In writing this, the Trustees have had regard to the Charity Commission's Guidance on public benefit.

Jasmine Mother's Recovery provides a safe and secure environment where children can remain in the care of their mother as she undertakes a recovery from drugs or alcohol.

Outcomes from treatment at Jasmine Mother's Recovery include improvements to maternal and infant mental health, breaking the cycle of forced adoptions and increased life chances for mother and child. The benefits of our intervention are far reaching, with both social and financial gains to wider society from reduced future health and social care costs.

Our Sunflower Women's Centre is working with women with multiple complexities, such as mental health, domestic abuse, recovery from trauma and criminality. Our work helps to alleviate the pressure on other local services; our outcomes include supporting women back into education / employment, diverting them away from criminality and helping them to achieve improvements in their physical and mental health.

Our residential family centre is providing focused time limited assessments for families within the court arena. Decisions are being achieved in a timely manner, in cases where the recommendation is for a child not to remain in their parent's care, a timely decision is key to achieving a positive longer-term outcome for the child.

By being fully included in the assessment process, parents are supported to understand why a child may not remain in their care. Meaningful and compassionate inclusion of parents in the assessment process is vital for their longer-term outcomes, and early feedback from parents reflects that this is overwhelmingly their experience at Daffodil.

For those cases where it is safe for a child to remain with their parent, the assessment at Daffodil has been instrumental at identifying and overcoming potential risks and setting out a longer-term safety plan.

Financial review

Our residential services are primarily funded by charges made to local authorities. These charges are raised based on the amount of time spent by each resident family under our care. Consequently, our income is directly dependent on occupancy levels achieved. Our running costs, however, are relatively fixed with our single biggest outlay being the cost of employing staff.

Our Sunflower Women's Centre is funded by specific grant funds alongside revenue achieved for training.

This year our income totalled £2,407k (2019/20 £1,544k) the increase is predominantly due to the Daffodil Family Centre operating for a full year and the receipt of essential Covid -19 grants to support our work. Total expenditure of £2,018k (2019/20 £1,374k) was largely spent on staff costs.

The unrestricted operating surplus for the year is £289k (2019/20 £75k). This positive result has enabled the Trustees to allocate £150k to designated reserves to support their aim to build designated reserves to £250k. Unrestricted reserves stand at £486k, comprising of general free reserves of £336k and designated reserves of £150k.

Our liquidity remains healthy with year-end cash reserves of £582k.

This is a great achievement given the challenges faced in the year from the pandemic and has ensured that we are on track to achieve our target level of reserves and an improved, more secure financial position.

Report of the trustees - continued
For the year ended 31 March 2021

Our thanks go to the following organisations who have provided a grant in the past year:

B & Q Foundation
Barclays Charities Trust
BBC CIN
Cayzer Trust
Clothworkers
Co op
Comic Relief
David Solomons Charitable Trust
Devon & Cornwall Police
Devon Community Foundation
The Family Law Company
Foot Anstey
Green Pastures
Heathcoat Amory Charity
Heydown Trust
Homelesslink
Lloyds Bank Foundation
Masonic Charitable Foundation
Mind
MOJ
Morrisons Foundation
National Lottery Community Fund
Neighbourly Community Fund
PAUSE Covid womens support grant
Petroc
The Plymouth Astor Trust
Plymouth City Council
Plymouth Councillors
Plymouth Ladies Charity Club
Rank Foundation
Sir John and Lady Heathcoat Amory's Charitable Trust
Sport England
Spotlight Stationery
Talbot Trust
Tesco's
The Gibbons Family Trust
Tudor Trust

Report of the trustees - continued
For the year ended 31 March 2021

Achievements and performance

Rebrand

By mid-2019, we reflected on the fact that our services had evolved considerably over recent years:

- We'd raised significant awareness of our mother and baby residential rehab centre: we'd featured in a BBC Panorama programme, were involved in high-level parliamentary round table events and research projects with esteemed reviewers such as Lord Farmer and the Centre for Social Justice.
- We were working closely with the Ministry of Justice and had just opened a brand-new Sunflower Women's Centre to support any woman in recovery from mental ill health, substance misuse, criminogenic behaviours and domestic abuse.
- We'd been awarded the high-profile contract to run Pause Plymouth – supporting women who had been separated from their children.
- Following an in-depth feasibility study, we were also planning a new family centre to focus on parenting assessments.

After carrying out stakeholder interviews and focus groups with local authorities, social workers, staff, service users and supporters at the end of 2019, it became apparent that our brand, Trevi House, and website was confusing and too rehab centric. And with Pause Plymouth, having a picture of a baby in our logo could be deemed insensitive and potentially upsetting.

As of 22 October 2020, our main charity name changed from Trevi House to Trevi. Our three services (centres) that we operate under the name of Trevi are:

- Jasmine Mother's Recovery (formerly known as Trevi House)
- Sunflower Women's Centre
- Daffodil Family Centre

Since launching our new look, the awareness of our charity has grown across multiple audiences and platforms. Our web traffic has doubled, our individual giving fundraising has exceeded targets – acquiring supporters from all across the world. We have new celebrities on board and even an Instagram Army.

Daffodil Family Centre

Opening our doors only a few weeks before lockdown, this service has now worked with 37 families. We have quickly gained a reputation for being a nurturing service. An Ofsted assurance visit undertaken in January 2021 stated:

Staff work sensitively with families and support them effectively, using a nurturing and psychologically informed approach. Families reported that they felt safe. They were positive about how much they had learned during their assessments and how they had increased and improved their parenting skills.

Service Delivery in the face of uncertainty

Throughout the Coronavirus Pandemic, all our services continued to reach society's most vulnerable.

Our residential services adapted their models in order to minimise footfall and maintain optimal infection control practices. Thus, during a time of increased need, our services have been able to respond. We have worked closely with public health locally and nationally throughout, to ensure that our services remain safe and accessible.

Report of the trustees - continued
For the year ended 31 March 2021

Service Delivery in the face of uncertainty continued

Our Sunflower Women's Centre has delivered a mix of online and in person support; we have been driven by the needs of women throughout this pandemic and tried to tailor our offer accordingly. Where appropriate we have undertaken outreach, delivering 'survival packs' to women in the community alongside telephone and text support.

Due to rising demand, we opened Sunflower Seeds Family Support Service and Contact Centre early 2021. This is a trauma-informed and trauma-responsive service, recognising that the children have also experienced trauma. We have worked with 78 complex families since April 2021.

Pause for Change

We have engaged with a further 26 women in our second community offering a range of interventions tailored to the individual needs of each woman. We were thrilled to have the work of Pause and Plymouth City Council recognised with a commendation at the 2021 MJ Awards held in London.

Pause Plymouth, in partnership with Trevi, PCC and Bridges, was nominated for the MJ Awards in the category of Delivering Better Outcomes.

We were shortlisted from over 100 nominations and Jean Kelly, Andrea Langman and Shirley gave a short presentation to the MJ Awards judges about the evolution and journey of Pause Plymouth and the work it does. The presentation included a short film which showed 3 Pause women describing the service and giving extremely positive feedback about it.

Andrea and Shirley then travelled to the London Hilton to attend the Awards ceremony hosted by Ed Balls. We attended with Leader and Chief Executive of Plymouth City Council and the Deputy Leader of the Opposition.

We were very pleased to be highly commended so effectively we were joint 2nd out of over 100 nominations.

Awareness raising

In addition to service delivery, Trevi have continued to raise awareness around key issues affecting those most vulnerable in our society.

We have been signatories to a number of important campaigns and have contributed to research looking at alternatives to custody for pregnant women. We have submitted evidence to two government's strategies: women's health and violence against women and girls.

We have presented at two APPGs and a variety of conferences. We see this ongoing work to tackle stigma as an important part of our charities mission.

We were also proud winners of the Howard League Community Award October 2020 under the women's category for our work with women to desist crime.

Future developments

In our Strategic Business Plan, we have set out the following priorities:

- Recovering from covid - returning to better
- Supporting and developing our people
- Learning and improving
- Safe spaces for women and their families
- Future sustainability

Report of the trustees
For the year ended 31 March 2021

Reserves policy

The Trustees aim to hold unrestricted reserves representing three months of general fund expenditure and have an ambition to grow these reserves to six months expenditure over time.

The Trustees also believe it is prudent to build designated reserves as follows:

Income reserve of £100k to cover expenditure commitments should potential fluctuations in income or any unforeseen emergencies arise. Due to the nature of the charities work as a residential unit, most of the expenditure is on staff costs which need to be met irrespective of short-term fluctuations in income.

Staff reserve of £50k to cover staff training and potential staff redundancies.

Capital reserve of £100k for the replacement of capital items and significant building costs that cannot be met by future income alone, enabling the Charity to maintain its' buildings to an acceptable level and continue with its activities. There is an ongoing program of replacement of soft furnishings and furniture to maintain the residents' accommodation to an appropriate standard.

The Trustees also consider the more long-term application of funds to improve the services provided by the company, including the staffing structure and administration facilities.

With these factors in mind, the Trustees will continue to regularly monitor and review the effectiveness of this policy and the company's level of reserves to ensure they are appropriate for the company's activities, the volatile financial climate, and other key risks.

The Trustees are satisfied with the current level of the charity's unrestricted reserves, at 31 March 2021 the free unrestricted reserves were £336K and designated reserves were £150k.

Going concern

The charity, in common with similar organisations, is dependent upon funding from referrers of the residents including local authorities, adult services and children services. The trustees have reasonable expectation that this funding will continue and have therefore continued to adopt the going concern basis in preparing the financial statements.

Advantage is being taken in the preparation of the Trustees' report, of the special exemptions applicable to small companies conferred by the Companies Act 2006.

ON BEHALF OF THE BOARD

Mrs J B Rowlands
Trustee

Statement of trustees' responsibilities
For the year ended 31 March 2021

The Trustees (who are also directors of Trevi House Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK GAAP).

Company law requires the directors to prepare financial statements for each year which give a true and fair view. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is not appropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records, which disclose with reasonable accuracy at any time, the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable company's auditors in connection with preparing their report and to establish that the charitable company's auditors are aware of that information.

**Independent Auditor's Report to the Members
For the year ended 31 March 2021**

Opinion

We have audited the financial statements of Trevi House Limited (the 'Charity') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Cashflow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's Report to the Members - continued
For the year ended 31 March 2021

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- *the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.*

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 11, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Independent Auditor's Report to the Members - continued
For the year ended 31 March 2021

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Ian Taberner BA FCA (senior statutory auditor)
Turnbull & Co Accountants Limited (statutory auditor)
Chartered Accountants
Pilgrim House
Oxford Place
Plymouth
PL1 5AJ

Statement of Financial Activities
For the year ended 31 March 2021

	Note	Restricted funds £	Unrestricted funds £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations		-	43,660	43,660	60,973
Charitable activities	2	603,109	1,760,407	2,363,516	1,482,759
Investment income		-	104	104	384
Total income		603,109	1,804,171	2,407,280	1,544,116
Expenditure on:					
Raising funds		-	22,413	22,413	39,910
Charitable activities	3	503,209	1,492,652	1,995,861	1,334,338
Total expenditure		503,209	1,515,065	2,018,274	1,374,248
Net income and net movement in funds for the year		99,900	289,106	389,006	169,868
Reconciliation of funds:					
Total funds brought forward		655,562	181,047	836,609	666,741
Transfer of Funds		(15,676)	15,676	-	-
Total funds carried forward		739,786	485,829	1,225,615	836,609

Statement of Financial Position
As at 31 March 2021

	Note	2021	2020
		£	£
Fixed assets			
Tangible assets	8	662,927	620,079
Current assets			
Debtors	9	326,467	219,411
Cash at bank and in hand		<u>581,833</u>	<u>294,976</u>
		908,300	514,387
Creditors: amounts falling due within one year	10	<u>(215,747)</u>	<u>(157,857)</u>
Net current assets		692,553	356,530
Creditors: amounts falling due after one year	11	(129,865)	(140,000)
Net assets		<u>1,225,615</u>	<u>836,609</u>
Charity funds			
Restricted funds	13	739,786	655,562
Unrestricted funds	13	485,829	181,047
Total funds		<u>1,225,615</u>	<u>836,609</u>

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on its behalf by

and were signed on

Mrs J B Rowlands - Trustee

Cash Flow Statement
For the year ended 31 March 2021

	Note	2021 £	2020 £
Cash provided by / (used in) operating activities	15	<u>352,938</u>	<u>51,767</u>
Cash flows from investing activities			
Interest received		104	384
Purchase of tangible fixed assets		(65,528)	(68,058)
Cash (used in) investing activities		<u>(65,424)</u>	<u>(67,674)</u>
Cash flows from financing activities			
Cash inflows from new borrowing		-	140,000
Repayment of borrowing		(657)	(3,679)
Net cash (used in) / provided by financing activities		<u>(657)</u>	<u>136,321</u>
Change in cash in the year		286,857	120,414
Cash in hand brought forward		<u>294,976</u>	<u>174,562</u>
Cash in hand carried forward		<u>581,833</u>	<u>294,976</u>

Notes to the financial statements
For the year ended 31 March 2021

1 Accounting policies

Trevi House Limited is a company limited by guarantee and a charity registered at the Charity Commission in England and Wales. The principal office is 29 Sutherland Road, Plymouth, Devon, PL4 6BW.

The financial statements have been prepared on the historic cost basis and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts on a voluntary basis in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) and the Companies Act 2006.

Trevi House Limited meets the definition of a public benefit entity under FRS 102.

The charity's functional and presentational currency is the pound sterling.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees for furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors. The costs of administering such funds are charged against the specific fund. The aim and use of each fund is set out in the notes to the accounts.

Incoming resources

Incoming resources are recognised only when the company has entitlement to the income, it can be measured reliably and it is probable that it will be received.

Resources expended

Expenditure is accounted for on an accruals basis and is analysed in the notes. It is recognised once there is a legal obligation to make payment to a third party, that can be measured reliably and it is likely that payment will be required.

All expenditure includes irrecoverable VAT, where this has been charged.

Depreciation

Depreciation is calculated to write down the costs of assets over their expected useful lives, at the following rates commencing from the month of purchase, or over the life of the finance arrangement, if shorter:

Freehold property (except land)	2% straight line basis.
Motor vehicles	25% reducing balance basis.
Fixtures, fittings & equipment	15% reducing balance basis,
Information Technology	33.3% straight line.
Leasehold Improvements	Over the remaining period of the lease

Notes to the financial statements continued
For the year ended 31 March 2021

Debtors

Debtors are recognised at their settlement amount after any trade discount.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

Pensions

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable. The total contributions paid into the scheme in the year were £19,946 (2020: £12,608).

Notes to the financial statements continued
For the year ended 31 March 2021

2 Income from charitable activities

	Restricted funds	Unrestricted funds	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Charges for residential rehabilitation services	-	625,014	625,014	603,907
Parenting assessment work	-	711,575	711,575	65,100
PAUSE services	-	280,614	280,614	242,429
Educational services	-	85,146	85,146	35,133
Other income	-	44,259	44,259	9,528
Grant income	603,109	13,799	616,908	526,662
	603,109	1,760,407	2,363,516	1,482,759

3 Expenditure on charitable activities

	Rehabilitation activities	Governance costs	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Staff costs (based on estimated time spent)	1,217,772	214,901	1,432,673	966,110
Payroll maintenance	2,245	-	2,245	1,425
Recruitment and training	26,752	-	26,752	33,655
Depreciation	22,680	-	22,680	24,062
Rates and power (pro-rata on staff costs)	39,791	7,022	46,813	38,320
Repairs and maintenance	64,555	-	64,555	27,880
Food and nursery expenses	28,172	-	28,172	23,146
Bad debt provision	14,534	-	14,534	8,090
Office costs (pro-rata on staff costs)	285,456	50,374	335,830	198,682
Audit	1,380	3,600	4,980	4,920
Legal and professional	-	16,627	16,627	8,048
	1,703,337	292,524	1,995,861	1,334,338

Restricted fund expenditure	503,209	322,805
Unrestricted fund expenditure	1,492,652	1,011,533
	1,995,861	1,334,338

Notes to the financial statements continued
For the year ended 31 March 2021

4 Net expenditure for the year	2021 £	2020 £
This is stated after charging:		
Depreciation	22,680	24,062
Operating leases - equipment	3,244	1,581
Operating leases - land and buildings	42,750	21,768

5 Transactions with the trustees

None of the trustees (or any person connected with them) received any remuneration during the year, nor have they received expenses.

6 Employees

Number of employees	2021 Number	2020 Number
The average monthly number of employees during the year was:		
Operation of hostel and administration	67	54
Employment costs	£	£
Gross wages and salaries	1,288,128	850,985
Employers' NIC	98,327	58,748
Pension costs	19,946	12,608
Staff secondment	-	28,614
Staff welfare and supervision	25,493	9,445
Agency staff	779	5,710
	1,432,673	966,110

No employee received emoluments above £60,000.

7 Taxation

The charity is not registered for VAT and any such tax levied has been charged in the financial statements under the relevant expenditure heading. The charity has no liability for corporation tax, having obtained confirmation of charitable status from HM Revenue & Customs.

Notes to the financial statements continued
For the year ended 31 March 2021

8 Tangible fixed assets

	Freehold & leasehold property £	Motor vehicles £	Fixtures, fittings & equipment £	Information Technology £	Total £
Cost					
At 1 April 2020	589,375	19,969	119,045	4,800	733,189
Additions	1,007	-	64,521	-	65,528
At 31 March 2021	590,382	19,969	183,566	4,800	798,717
Depreciation					
At 1 April 2020	11,048	19,845	77,417	4,800	113,110
Charge for year	10,104	31	12,545	-	22,680
At 31 March 2021	21,152	19,876	89,962	4,800	135,790
Net book value					
At 31 March 2021	569,230	93	93,604	-	662,927
At 31 March 2020	578,327	124	41,628	-	620,079

The motor vehicle is used for direct charitable purposes in the operation of the charity.

9 Debtors: Amounts falling due within one year

	2021 £	2020 £
Trade debtors	291,426	171,716
Other debtors	833	106
Prepayments	7,071	19,443
Accrued income	27,137	28,146
	326,467	219,411

Notes to the financial statements continued
For the year ended 31 March 2021

10 Creditors: Amounts falling due within one year	2021 £	2020 £
Trade creditors	63,936	48,563
Other creditors	92,376	69,425
Loans	10,135	-
Other taxes and social security	29,843	19,596
Accruals and deferred income	19,457	19,616
Hire purchase	-	657
	<u>215,747</u>	<u>157,857</u>

11 Creditors: Amounts falling due after one year	2021 £	2020 £
Hire purchase	-	-
Loans	129,865	140,000
	<u>129,865</u>	<u>140,000</u>

12 Analysis of net assets between funds
2021

	Restricted funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	602,488	60,439	662,927
Current assets	137,298	771,002	908,300
Current liabilities		(215,747)	(215,747)
Long term liabilities	-	(129,865)	(129,865)
Net assets at 31 March 2021	<u>739,786</u>	<u>485,829</u>	<u>1,225,615</u>

2020

	Restricted funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	562,863	57,216	620,079
Current assets	92,699	421,688	514,387
Current liabilities	-	(157,857)	(157,857)
Long term liabilities	-	(140,000)	(140,000)
Net assets at 31 March 2020	<u>655,562</u>	<u>181,047</u>	<u>836,609</u>

Notes to the financial statements continued
For the year ended 31 March 2021

13 Movements in funds

		At 1 April 2020	Incoming resources	Outgoing resources	Transferd between funds	At 31 March 2021
		£	£	£	£	£
Restricted funds						
Discovery lodge	1	4,832	-	(724)	-	4,108
BBC Children in Need	2	1,600	19,250	(19,200)	-	1,650
Tudor Trust	3	15,578	21,850	(22,317)	-	15,111
Ministry of Justice	4	441,207	-	(7,849)	-	433,358
Charles Hayward Foundation	4	25,000	-	-	-	25,000
Garfield Weston	4	75,000	-	-	(15,676)	59,324
Big Lottery	4	32,500	-	-	-	32,500
Homeless Link	5	23,206	-	(18,988)	-	4,218
Rank Foundation	6	6,783	20,885	(20,041)	-	7,627
Comic Relief	7	29,856	52,288	(61,507)	(13,121)	7,516
Various Covid recovery	8	-	419,794	(343,497)	(8,888)	67,409
Domestic Abuse Leadership	9	-	6,000	-	-	6,000
Clothworkers Equipment	10	-	3,800	(861)	(2,939)	-
Morrisons Sensory Room	11	-	10,000	-	(8,228)	1,772
Daffodil Access	12	-	11,200	-	-	11,200
DIY SOS Project	13	-	28,051	(2,853)	(16,537)	8,661
Petroc	14	-	9,991	(2,422)	(1,438)	6,131
Restricted Fixed Asset Fund	15	-	-	(2,950)	51,151	48,201
Total restricted funds		655,562	603,109	(503,209) -	15,676	739,786
Unrestricted funds						
General funds		181,047	1,804,171	(1,515,065) -	134,324	335,829
Designated income reserve		-	-	-	100,000	100,000
Designated staff reserve		-	-	-	20,000	20,000
Designated capital reserve		-	-	-	30,000	30,000
Total unrestricted funds		181,047	1,804,171	(1,515,065)	15,676	485,829
Total funds		836,609	2,407,280	(2,018,274)	-	1,225,615

1 - **Discovery lodge** - a grant to site a wooden lodge on the charity's premises for use in delivering the charity's services.

2 - **BBC Children in Need** - grant to cover specific attachment staff costs and minor equipment purchases.

3 - **Tudor Trust** - to support the development of sustainable sources of funding throughout the organisation, primarily by appointing a business support officer.

4 - **Ministry of Justice, Charles Hayward Foundation, Garfield Weston and Big Lottery** - all provided capital grants towards the purchase of new premises

Notes to the financial statements continued
For the year ended 31 March 2021

13 Continued

5 - Homeless Link - ending women's homelessness work.

6 - Rank Foundation - fundraising intern funding.

7 - Comic Relief - Sunflower Seeds project funding.

8 - Various Funders - Covid 19 recovery funding

9 - Plymouth City Council - Domestic Abuse Leadership Work

10 - Clothworkers Foundation - Sunflower Digitisation

11 - Morrisons - Sensory Room for Jasmine

12 - Various - Daffodil Accessibility Project

13 - Various - DIY SOS - Jasmine

14 - Petroc - Grow Project

15 - Fixed Assets - Restricted Fixed Asset Reserve Fund, with a net book value of £48,201

Unrestricted funds are held for the continuity of the charity.

14 Limited by guarantee

The charitable company is limited by guarantee. The company has no share capital and in the event of a winding up of the company, the liability of each member is limited to £10.

15 Reconciliation of net (expenditure) / income to net cash flow from operating activities

	2021 £	2020 £
Net income/(expenditure) for the reporting period per the statement of financial activities	389,006	169,868
Add back depreciation charge	22,680	24,062
Deduct interest income shown in investing activities	(104)	(384)
(Increase)/decrease in debtors	(107,056)	(111,121)
Increase in creditors	48,412	(30,658)
Net cash provided by/(used in) operating activities	352,938	51,767

16 Financial commitments

The company has signed a 10 year property lease, commencing in November 2019, at an annual rent of £42,750. The total commitment outstanding at the end of the year was £370,500 (2020: £413,250).

The company had equipment rental commitments of £6,488 (2020: £9,732).