

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE
(A Company Limited by Guarantee and not having a Share Capital)

Company No 3712283

Registered Charity No 1075224

**REPORT AND
FINANCIAL STATEMENTS FOR THE YEAR
1 APRIL 2021 TO 31 MARCH 2022**



Azets Audit Services
5 Yeomans Court
Ware Road
Hertford
Herts SG13 7HJ

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE
(A Company Limited by Guarantee)
Trustees Report

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FOR THE YEAR ENDED 31 MARCH 2022

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This is a Company Limited by Guarantee, conducting projects of a social nature within Hertfordshire and surrounding areas. It is the Rural Community Council representing Hertfordshire. The income of the Charity for 2021/22 is **£317,201**

The Trustees' Annual Report

The report follows the order set out in the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015). The Trustees are appointed at the Annual General Meeting.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in our plans for future periods. The Trustees consider how planned activities contribute to the aims and objectives set.

The report refers to "a *risk management statement*" which identifies the major risks and the action taken to mitigate them. This is reviewed each year by the Board. The Charity's objects, aim, strategy and major activities undertaken are reviewed in the *objectives and activities* section. Note the *reserves policy* includes an explanation of the minimum level of reserves, the reserves held and the Charity's plans for its reserves.

The report concludes with a statement of the Trustees' responsibilities in relation to the financial statements.

The accounts

The Statement of Financial Activities (SOFA) reports the charitable activities as a single line with an expanded analysis in the notes on pages 20-29. For comparison, the results for the year 2020/21 are included.

Report of the Trustees for the year ended 31 March 2022

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ending 31 March 2022.

Reference and administrative details

Charity number: 1075224

Company number: 3712283

Principal Office: The Castle, Hertford. SG14 1HR

Directors and Trustees

The Directors of the Charity are its Trustees for the purpose of Charity Law and throughout this report are collectively referred to as the Trustees.

The Trustees serving during the year and since the year end were as follows:

Appointed

Tap Bali	17 September 2003
Chris Tombs	10 November 2006 (Chair to 14 September 2022)
Christine Nairn	20 November 2009 (retired June 2021)
Mary Lambe	01 August 2019
John Dawson	15 July 2019
Allison Alexander	19 February 2020 (Chair from 15 September 2022)
Jodie Deards	30 June 2021

Chief Executive Officer Kate Belinis DL
Company Secretary John Collins

Independent Examiner: Azets Audit Services, 5 Yeomans Court, Ware Road, Hertford. SG13 7HJ

Banker:

Yorkshire Bank Plc, 7 Gold Street, Northampton. NN1 1EN

Structure, Governance and Management

Governing Document

Community Development Action Hertfordshire (CDA Herts) is a Company Limited by Guarantee governed by its Memorandum and Articles of Association dated 22 January 1999 and amended to extend its area to surrounding districts on 26 August 2005. It is registered as a Charity with the Charity Commission. Anyone over the age of eighteen can become a member of the Company and there are currently 70 members.

Appointment of Trustees

As set out in the Articles of Association the Trustees are selected from individual members of the representatives of the member organisations and from communities of interest, annually.

All members are circulated with invitations to nominate Trustees prior to the AGM advising them of the retiring Trustees and requesting nominations for the AGM. When considering co-opting Trustees, the Board has regard to the requirements for any specialist skills needed because of the Trustees' Skills Audit.

Trustee induction and training

New Trustees undergo an orientation to brief them on their legal obligations under Charity and Company Law, the content of the Memorandum and Articles of Association, the committee and decision-making processes, the Strategy and Forward Planning and recent financial performance of the Charity. During the induction they meet key employees and other Trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The Board of Trustees administers the Charity. The Board meets bi-monthly. The Trustees appoint the Chief Executive Officer to manage the day-to-day operations of the Charity. To facilitate effective operations, the Chief Executive Officer has delegated authority, within terms of the delegation approved by the Trustees, for operational matters including finance and employment.

Risk management

The Trustees have a risk management strategy which comprises:

- An annual review of the risks the Charity may face.

- The establishment of systems and procedures designed to mitigate those risks identified in the plan; and
- The implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise
- A key element in the management of financial risk is the setting of a reserves policy and its regular review by Trustees.

Objects and activities

The objects of the Charity as set out in the Memorandum of Association are:

- To promote any charitable purposes for the benefit of the community in the geographical County of Hertfordshire and surrounding areas by assisting the work of statutory authorities and voluntary organisations engaged in advancing education, furthering health, relieving poverty, distress, or sickness, or in pursuing any other charitable purposes.
- To promote and organise co-operation in the achievements of the said purposes and to that end bring together Council representatives of the authorities and organisations engaged in the furtherance of the said purposes within the geographical County of Hertfordshire and surrounding areas.

Established in January 1966, CDA Herts is the Rural Community Charity (RCC) for Hertfordshire. Now in its 56th year, CDA Herts aims to be the leading independent County Charity for the sustainable development of rural and urban communities across Hertfordshire and a strategic partner in the development of the County's Voluntary and Community Sector and public sector agencies.

The Board:

- Discussed and agreed on how the Charity needed to adapt to achieve optimum impact with its' delivery of the covid recovery initiatives
- Developed and scoped the staff survey on the impact of working from home and potential hybrid working. The feedback was overwhelming in favour of the option of hybrid working and 100% staff felt the charity supported them throughout the period of home working
- Received regular briefings on the state of the sector together with the weekly then monthly updates from the Herts Strategic Co-ordinating Group, which helped with their decision-making process on adaptability and flexibility of services
- Nominated Governance Champion completed the process for adherence to the Code of Governance
- Continued with recruitment of Trustees with targeted skills to fill the skills and industry gaps, especially in health and was successful with the recruitment of a new Health Champion
- Reviewed the Forward Plan and agreed with the overarching themes
- Strategic planning day to be arranged in early 2022 with all trustees and staff
- Thanked Christine Nairn for her long service as an active Trustee and her legacy in the development of the Community Garden in St Albans since 2011.

The Board are grateful to the staff and volunteers who overcame the new working environments of home based and occasionally office visits, adapted to virtual meetings, support services via telephone (a medium neglected in the past as most correspondences were electronic) and continued with the business at hand. Without their commitment and enthusiasm to deliver services, CDA Herts would be in a different place.

The Board also wants to thank all the funders, sponsors, especially Herts County Council: Adult Care Services and Public Health, Herts CCG, Herts Community Foundation, Children in Need, PACT, Office of Police and Crime Commissioner and many of our colleagues and partners in our shared vision and mission. We were proud to be part of the strategic plan to reduce health inequalities especially in our ethnically diverse and rural communities.

What is it we do?	Activities	Impact of services delivered
Rural Life support	<p>Village Halls Networks:</p> <ul style="list-style-type: none"> • East Herts • North Herts • St Albans, Hertsmere & Welwyn Hatfield • Dacorum & Three Rivers <p>Membership grew to 236 throughout the 12 months.</p> <p>110 Village Halls and Community Buildings individually supported.</p> <p>Annual Conference reached fifty-seven participants.</p> <p>Fifty-seven different topics of support covered.</p> <p>Surveys undertaken into Internet coverage, Defibrillator provision, Fire Servicing, Heating sources, Waste collection, Dementia Friends.</p> <p>We have referred 12 Halls to Low Carbon Workspaces for carbon reducing grants.</p> <p>We have referred 15 Halls to Utility Aid for energy supply advice.</p>	<p>Our countywide Advisory Service is invaluable in supporting Hall Management Trustees in their governance, licensing, health & safety, and compliance role ensuring that they can provide excellent, safe, legal, and appropriate community facilities, especially in rural areas. The importance of this service has increased immeasurably since lockdown when we have provided daily advice to dozens of Halls in negotiating the challenges of re-opening safely and legally for the benefit of their villages.</p> <p>We have provided direct support and advice to 110 Village Halls and Community Buildings through email with some telephone calls.</p> <p>We guided and informed 225 community halls and buildings through a plethora of changes to Covid measures ensuring they were covid secure and compliant at all times.</p> <p>We have held 8 Village Hall Network Zoom support meetings for our 4 Networks. These resulted in 146 attendances. The number of meetings has reduced because we have amalgamated all groups into one Network thus improving coverage, information, and peer support. The East Herts Consortium plans to become Countywide from the next AGM in November</p> <p>We organised the Annual Village Halls Conference in November which was a hybrid event in Little Hadham Village Hall and live streamed on Zoom with fifty-six participants who enjoyed engaging presentations by supportive partners and members of the network.</p> <p>Information, advice, and support has increased exponentially over this year and especially since Halls have reopened. The demand for information and advice has grown with the growth in activity of the Networks with peer support particularly strong and increasing.</p>

	<p>Community Energy Network = 85 members</p> <p>Network activity has been limited this year due to other priorities and Covid. However, we have undertaken one Zoom Meeting, attended the Herts Climate Change Partnership and strengthened ties with Sustainable Herts</p> <p>East Herts Council's Project to install Electric Vehicle Charging Points in Village Hall Car Parks has made very slow progress and has only targeted those Halls on publicly owned land which are a small minority.</p> <p>We have strengthened our partnership with Utility Aid and have started receiving a useful commission for our work in creating referrals and promoting the service.</p> <p>Our Autumn Rural Support Network Survey showed that most RSNs were still active supporting local vulnerable and elderly people with volunteers. RSNs continued their work throughout the year with 2000 volunteers helping 2000+ people covering 180 villages and hamlets</p> <p>40 Covid Information Champions (CIC) supported with 50 Bulletins.</p> <p>472 Bags of Kindness distributed through 30 RSNs.</p>	<p>Supported by UH, Local Government Sustainability Officers, Transition Towns, Climate Change groups and individuals concerned with environmental and resource issues. Information exchange and debate on key topics, provided support for Herts Sustainability Conference and members of Herts Climate Change Partnership. Have maintained close contact with Community Works the lead agency for Eastern New Energy and we are working closely investigating opportunities for funding concerning Renewable Energy/Low-cost Housing/Community Building initiatives.</p> <p>This work has been supported by one a further remote Intern from the USA and one Environmental Management Masters Student from UH.</p> <p>This is now providing a small income stream and is set to grow following a relaunch of our Partnership with USA. This year we have seen ten new Halls sign up for improved Tariffs and cheaper energy although the fuel crisis has created great uncertainty and huge rises in the costs for Halls.</p> <p>The Pandemic has meant that the Rural Issues Network and the Farmers' Cafes have again not been able to meet, and our main rural focus has been on our work supporting Rural Support Networks which sprang up in response to Coronavirus and the lockdown helping the elderly, vulnerable and isolated. This work underlined the amazing strength and resilience of rural communities to help each other, and the sheer number of volunteers and people helped has played a huge role in the public health response but overlooked by our local authorities.</p> <p>We produced weekly Covid Updates which were sent to our Covid Information Champions helping to encourage uptake in vaccinations and safe behaviour as well as informing. We provided a valuable link for isolated rural communities with Public Health</p>
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	<p>35 Festive Funding grants totalling £4,000 were given to local groups and Village Halls to bring warmth and comfort to 600 people.</p> <p>£9,000 of Household Support Fund was received and distributed to 20 RSNs to support local people in fuel and food poverty.</p> <p>Rural Loneliness Forum Numbers = 46 members</p> <p>Rural Proofing is an essential process which examines and mitigates for rural communities in service delivery commissioning. Our work with HCC has led to a change in emphasis with service delivery contracts required to prioritise and report on the locations delivered to and not just the numbers of people helped.</p> <p>Broadband and Digital Infrastructure Joined the DIZ Our Survey suggests 50% of Village Halls do not even have a landline. UH and CDA to undertake a countywide Survey.</p> <p>Affordable Housing Partners: North Herts District Council, Dacorum Borough Council, Hastoe and Settle Housing</p>	<p>information and maintained a regularly updated website information resource.</p> <p>We accessed funding and resources through Herts Community Foundation and Herts County Council to assist RSNs in their work. This activity saw an increase in awareness for rural isolation and need in Hertfordshire.</p> <p>For the first time we applied for and received Household Support Fund to enable rural people in food and fuel poverty to be supported.</p> <p>We formed this network to address issues of poor service provision, to improve commissioning processes and engagement with rural communities. Help connect service providers with Village Halls/Hubs/Social prescribing networks. Signs of progress with activity at Little Hadham VH, Citizens Advice and Carers in Herts.</p> <p>One meeting this year enabled service providers to stay connected and provide updates on their year of covid activity which saw a huge rise in remote support changing the way they will operate in the future.</p> <p>Herts County Council has responded to our repeated requests for improved rural service delivery of commissioned services.</p> <p>We continue to raise awareness of poor broadband and mobile coverage in rural areas. A Village Hall Internet access Survey was undertaken. We joined the Digital Innovation Zone (DIZ) a cross district partnership with Epping and have raised awareness of rural need.</p> <p>We have been in discussion with UH about them undertaking a countywide survey into Village Hall internet. We are working with HCC Gigabit programme to improve rural coverage.</p> <p>We continue to contribute to community led housing through our membership of Eastern Community Homes (ECH). Locally, Stevenage Borough Council are supporting ECH, and we have been</p>
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		quickly visit when they need some advice or want to be shown how to do something on a mobile phone, tablet, or PC / laptop.
Projects	<p>Community Garden in St Albans</p> <p>Community cohesion remains key to the lives of the local people who access and maintain their own designated plots and share stories and services provided. The friendships formed are truly inspirational.</p> <p>This year we celebrated the Garden's 10th anniversary and 20 volunteers received certificates of thanks and appreciation from the Vice Lord Lieutenant and the Mayor of St Albans. The tea party held on a glorious June afternoon was a memorable event with the solid team of volunteers' doing guided tours.</p> <p>We said a fond farewell to Christine and John Nairn. The garden would have not been so developed, cared for, or placed in such an enviable position without their mega hard work, diligence and bringing people and groups together. We are forever grateful for their friendship, kindness, support, and generosity of their time and resources.</p> <p>Play Area based in HMP The Mount</p> <p>We continued to provide activities for the children, but no physical contact was allowed, nor any movement away from the designated seating plan. These restrictions were harsh for the children as any breaches of rules resulted in the visit being terminated. Sadly, after a brief period the prison decided to not allow our activity packs to be distributed due to a small child drawing on the furniture with a crayon. The children then had nothing to entertain them until we resumed our service. Our service resumed in March 2022.</p> <p>Strict covid secure rules meant that we were limited with the items of play that was accessible for the children. All items used were strictly kept within individual family bubbles and not shared.</p>	

		<p>Total hours per week spent on sessions is 9 instead of 20. Sessional staff reduced their hours due to the sessions only lasting one hour and a handful of volunteers have retired due to the delivery of split sessions in a day. This may change in the future. Numbers have dropped significantly (average of 5 per session). It has been an incredibly positive return; however, we do need to open the play area properly to give the families the full benefit of our service. Mums and Dads still had no time to talk 'privately' as the children were with them the whole time.</p>
	<p>All4One in Barnet</p>	<p>The project ended in December 2021 after a difficult period when covid and lockdowns disenabled us to delivering the agreed interventions for the young people.</p> <p>The partnership with the Pupil Referral School, Family Lives and Sporting Inspirations was invaluable and we continue to work together for young people and their families.</p>
	<p>Covid Recovery Ethnically Diverse people</p> <p>We were commissioned by Herts Clinical Commissioning Group (CCG) and Herts County Council (HCC) with funding from NHS Charities Trust (Captain Sir Tom Moore) to provide a focussed support for ethnic diverse communities in Herts.</p> <p>The project's aim is to address health disparities and inequalities faced and experienced by ethnic diverse individuals and communities across Herts and started in April 2021, splitting into West and East Herts. Recruited 3 staff members from diverse ethnic</p>	<ul style="list-style-type: none"> • Met over 100 organisations that have ranged from statutory and non-statutory services, voluntary sector, grassroot organisations to charities • Engaged with over 50 ethnic diverse groups and communities • Supported 25 individuals who were either referred into our project by other service providers or have contacted us directly for support and information • The team have attended and presented at over 190 events • More importantly, the team have supported 74 ethnic diverse community groups • The team have used these opportunities to raise awareness of the community's needs, challenges, and barriers

Core services	Comms and social media	We have increased our reach to 850+ with similar number of followers. Social media traffic has improved and raised awareness of diverse relevant topics.
	Consultancy	Better Boards training to 3 charities and support provided to access workforce development grants with Herts Community Foundation.
	Infrastructure support	Herts Equality Council Herts Welcomes Refugees BAME groups and communities
	Kickstart Scheme	We are delighted to take part with this well-funded DWP scheme. We employed two different young people with differing aspirations. We wish them well in their chosen career paths and hope that they remember their time with us was a good foundation to reaching their potential.
	Strategic Forums	Voluntary People's Assistance Cell continued to meet frequently to address gaps/issues/concerns on health inequalities especially the vaccine rollout and low take up from the Black and Asian communities. The framework is working well as all continue to adjust and adapt our services to meet the new and old needs. Herts Health BAME Network and webinars to raise awareness, hear people's voices and concerns working together with health and social care professionals and local authorities and public health. Integrated Care Services and the new VCFSE (Voluntary Community Faith Social Enterprise) Alliance. We delivered two designated webinars for rural and Black Asian Minority Ethnic people and groups in raising awareness of the new NHS framework and the closure of clinical commissioning groups in July 2022.
	Queen's Green Canopy Platinum Jubilee.	We were delighted to participate in the planting of trees in celebration of the Queen's Platinum Jubilee. We were grateful for the donation of trees from Herts County Council and East Herts District Council. The Lord Lieutenant

		and Mayor of Hertford planted two trees in Hertford Castle Moat Garden and the Vice Chairman of Herts County Council helped us to plant ten trees in our Community Garden.
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Some testimonials:

Covid Recovery Ethnic Diverse (CRED):

"Firstly, and most importantly, on behalf of the BIHCA in Hertfordshire members of the community and committee I would like to thank you for support Bosnia and Hercegovina Association with fund from Hertfordshire Community Foundation. We Hope to create and hold more events and will be after long Covid-19 recovery beneficial for community. Once again, thank you for showing support for small Charity organisations such as BIHCA." **Bosnia and Herzegovina Community Association Hertfordshire (BIHCA), Dzamal Paratusic**

"I will start by saying that I am very honoured to have this opportunity and team Ngorli appreciates it too since this will help to enhance what we are doing in our community. It was great joy when I had an email from Louise Marron (HCF) that I have another chance to apply, and Mercy Bwomono (CRED) also said there was an opportunity for Ngorli CIC. I was over the moon and did not sleep that night making sure I complete the application form, so it was ready to be sent off first thing in the morning. The application process was easy and straightforward. The programme will make a world of difference to Ngorli CIC as we are growing over the years and our services to the community are getting bigger so this programme will enhance our expertise so we can continue delivering our service to the required standards as well as form new connections and partnerships." **Ngorli CIC, Rhoda Amezado**

"I have found that working with the CRB BAME team has been so useful. Rushna has supported me with clients and given me lots of support and information to overcome the cultural barriers. I look forward to our continued communications to improve the relationships and knowledge we can give to out BAME clients. Also, the CRB teams support in promoting the benefits of Social Prescribing within the local community. **Helen Beasley – GP link worker for the St Albans & Harpenden PCN.**

Rushna and Naomi - just wanted to let you know how much of a support you both have been regarding our work in Hertsmere around community engagement. I really feel that I have benefitted from your help and advice, and this has certainly contributed to some of the relationships that we have built with groups in the local area over the last 6 months. This was especially the case with the Borehamwood Islamic Society in Borehamwood, as we continue to engage with them and have helped them deliver new projects including an exercise session for ladies, and they have used their Mosque as a pop up Covid vaccination location to especially target young men from the Moslem community as this was one of our difficult to reach groups. I look forward to continuing our relationship and working together as we move into the important recovery stage. **David Golding Community Engagement Officer, Hertsmere BC**

"The Covid Recovery Ethnic Diverse Project (CRED) has been really valuable for W3RT CVS in ensuring that our messages are shared with the diverse communities across Watford and Three Rivers. The regular bulletins have allowed us to share messages with those communities with information about a range of topics including funding. This has then allowed us to increase the number of funding recipients who come from or represent ethnically diverse communities. Additionally, the project has allowed us to signpost other local organisations to the project so they can also engage with ethnically diverse communities." **Alex Murray W3RT CVS Lead**

Digital Inclusion:

"The welcoming atmosphere of all volunteers and their patience and encouragement to a nervous OAP was wonderful."

"I liked the company of other people on the course. I have learned a lot about my phone and tablet. The coffee and cakes were amazing".

"This cannot be improved. It was excellent"

Jobs Pathway:

"I've been so grateful for Sue at Jobs Pathway for her help and guidance in getting me back into employment. Sue was so helpful in guiding me in developing my CV. On top of this, she was also an advocate for me with potential future employers and helped find me the right part time jobs (yes two!) to help me pursue my passions. Thank you, Sue! **A client.**

Community Garden:

As I mentioned we had a gathering of about thirty people last Sunday as our Sunday school children together with teachers and some parents enjoyed a morning of discovery, planting and making organic bird feeders.

They each planted sunflowers and look forward to seeing them grow. For some children it was an opportunity to see how vegetables grow for the first time and others shared knowledge of how their families are growing their own. The Sunday School enjoyed the morning so much they have decided to fundraise for their own raised bed. Thank you to the CDA for giving our Synagogue the opportunity to do this. **Volunteer Lauren.**

Rural Services: "The service and support that CDA Herts offers is first class and invaluable. We are only a small Association with a newly formed Committee, which inherited little paperwork and no handover guidance. We have been working to resurrect a dormant Association of 15+ years and to promote the use of our hall. There have been numerous hurdles, but CDA and the ACRE information have been our bible and you have been our friend to guide us to where we are today. Also, throughout the pandemic your updates on Gov. Guidance, as it applies to halls, has been very useful and the sharing of information on services and resources is very helpful. Thank you. Your support is very much appreciated. **Wendy McLean, Rucklers Lane Community Association**

"Ours is a tiny but normally well used village hall, private use rather than community organised activities. Throughout the pandemic your updates on guidance as it applies to halls has been very useful. Also, the sharing of information on services and resources is very helpful."

Margaret McHugh, The Iron Room Tring

"Since joining I have found the discussion and information very valuable in challenging some of the things that we do to see if they can be improved on, but the Covid Guidance and support has been particularly useful to us. In particular the risk assessment information and supporting information. The use of Zoom has been useful in saving the need to travel and given our wide geographical spread I would like to see this continue." **Mike Wallis Chair of Trustees, Potten End Village Hall**

"My thanks to you and your colleagues for all your previous meetings, their minutes, and other important news items that you circulate to us month by month. You provide an essential link to both news and regulations that affect the day-to-day running of our community halls, as well as a backup source of information whenever required. Thanks for all your hard work in these difficult times."

John Bailey, Thorley Centre Manager

Our plans and work going forward:

Covid Recovery Ethnic Diverse's focus for Year Two:

- Based on evidence from our findings, the most overarching identified need is **Capacity Building** and **Community Space**. We will facilitate meaningful connections between communities and service providers so that communities can continue to access support and information needed for sustainability. We recommend using the ABCD (Asset Based Community Development) engagement
- **Social Prescribing** - with the imminent implementation of the Integrated Care Systems (ICS), it is important that the communities are kept informed and updated on the forthcoming changes on how social care will be delivered. We will work closely with the recently formed Voluntary, Community, Faith, and Social Enterprise (VCFSE) Alliance, and continue to work with GP's and PCN's Link Workers and HCN
- We are keen to keep inequalities conversations alive and on-going and not lose the momentum as so much work has gone into bridging the inequality gaps and influencing whole-system changes
- Learning from community's experiences - we will continue engaging with the community and being the community's voice and working with agencies to improve the health and wellbeing of ethnic diverse individuals and communities

Reconnecting Hertford: continued support to small groups and helping to address their infrastructure needs to build friendships and community cohesion.

Community Champions: for rural and marginalised groups and working in partnership with Community Help Herts.

Jobs Pathway Enterprise: Going forward we are reaching out to refugees and ethnic diverse people to learn about self-employment and social enterprise. The initial approach with IVAR (Institute of Voluntary Action Research) is providing invaluable insights on best next steps for those in need especially the Afghan and substance misuse clients.

Rural Services: demands continue to increase especially those facing fuel and food poverty coupled with mental health and untreated health issues. The need for local targeted support is going to reach new levels of need as the cost of living sky rockets and people unable to pay their energy bills, transport for day to day to living. Support services have become even more vital in 2022 as cost of living including fuel and food together with serious mental health and loss of wellbeing and our role as enablers and being the voice for the communities.

Advocacy: we remain true to our determination to enable and empower people and communities whose voices have been marginalised in both rural and urban areas across the county.

Strategic Forums: we will continue to use our position at the "top table" to raise awareness and issues facing rural, ethnic diverse and those facing poverty and hardships in 2022 and beyond. We do this with renewed energy and determination as funding reduces which will prevent us from delivering targeted services to people living and working across the County.

Our thanks to following funders and sponsors:

Projects	Funders, sponsors and supporters
Community Garden St Albans	Highfield Park Trust Oaklands College Garden volunteers Big Lottery's 25th Anniversary Celebration of volunteers Community groups and their friends and supporters Colney Heath Parish Council
Jobs Pathway	Office of Police and Crime Commissioner Emmaus HACRO Training providers Employers
Rural services: Rural Life services Community Transport Village Halls Advisory Affordable Housing Community Energy Village Connector	ACRE and Defra Clarion Futures East Herts Council and Councillors Hertfordshire County Council: Adult Care Services and Transport Hertfordshire County Councillors Locality Budgets Hertfordshire Community Foundation:
Play Area Scheme	PACT Children in Need HACRO HMP The Mount Donations
All4One in partnership Pavilion School, Family Lives, Sporting Inspirations	John Lyons Trust Pavilion School staff
Membership	Parish and Town Councils, community groups and individuals
Donations	Individuals

We have made financial investments and support with

Cirican	ACRE consultancy Network, this year has been in hibernation due to lack of opportunity for national programmes.
New River Community Rail Partnership	Hertfordshire County Council, East Herts Council, Broxbourne Borough Council, Hertford Town Council, Ware Town Council, Greater Anglia, Community Rail Network, Lea Valley Park. We hold the Chair for this Partnership.

Investment powers and policy

Under the Memorandum and Articles of Association, the Charity has the power to invest in any way the Trustees wish.

The Trustees, having regard to liquidity requirements have operated a policy of keeping funds in an interest-bearing account with The Charities Official Investment Fund (COIF). The invested funds held on deposit at the end of the year totalled £151,642 at an average interest rate of 0.012%.

Reserves policy

The Trustees have considered the minimum level of reserves (that is those funds that are freely available) that the Charity ought to hold. Reserves are needed to bridge the funding gaps between spending and receiving resources from grant and other incomes. Reserves should also cover the

extent of CDA Herts' financial liabilities.

The Trustees therefore consider that £20,000 is adequate as the minimum level of reserves as of 31 March 2022.

The actual reserves on 31 March 2022 were £87,403 (excluding designated reserves of £34,124) which is £67,403 over the minimum. In calculating reserves, the Trustees have excluded from the total funds the Restricted funds.

Trustees' responsibilities in relation to the financial statements

The Trustees (who are also Directors of Community Development Action Hertfordshire for the purposes of Company Law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements that give a true and fair view of the situation of the Charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP 2015 (FRS 102).
- make sound judgements and estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business

The Trustees are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity and enables them to ensure that the financial statements comply with The Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

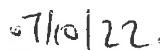
As far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's independent examiner is unaware; and
- The Trustees have taken all steps that they ought to have taken to make them aware of any relevant audit information and to establish that the independent examiner is aware of that information.



Allison Alexander

Chair: Board of Directors/Trustees



Date:

Independent Examiner's Report to the Trustees of Community Development Action Hertfordshire

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022 which are set out on pages 18 to 29

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Azets Audit Services

Date: 28/10/2022

Azets Audit Services
Alison Nayler BSc FCA
5 Yeomans Court
Ware Road
Hertford
Hertfordshire
SG13 7HJ

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE

(A company limited by guarantee)

Statement of Financial Activities for the year ended 31 March 2022

(Incorporating the Income and Expenditure account)

	Note	Unrestricted £	Restricted £	2022 Totals £	2021 Totals £
Income and endowments from:					
Donations and legacies	2	55,739	207,360	263,099	270,312
Charitable activities	3	7,409	43,432	50,841	22,845
Investment Income		59	2	61	298
Total Income	12	63,207	250,794	314,001	293,455
Resources expended					
Charitable activities	17	63,917	286,136	350,053	183,846
Total Resources expended	12	63,917	286,136	350,053	183,846
Net incoming/outgoing resources before transfers		(710)	(35,342)	(36,052)	109,609
Transfers		-	-	-	-
Net movement of funds		(710)	(35,342)	(36,052)	109,609
Reconciliation of funds:					
Total funds brought forward		122,237	132,921	255,158	145,549
Total funds carried forward		121,527	97,579	219,106	255,158

The company has no recognised gains or losses other than the net incoming resources for the year.

The notes on pages 20 to 29 form part of these financial statements

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE
(A company limited by guarantee)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed Assets			
Tangible Fixed Assets	8	-	-
Current Assets			
Debtors	9	4,235	21,504
Investments at COIF	10	151,642	201,625
Cash at Bank and in hand		79,409	42,189
		<u>235,286</u>	<u>265,318</u>
Current Liabilities			
Creditors falling due within one year	11	16,177	10,160
Net Assets		<u>219,109</u>	<u>255,158</u>
Financed by			
Unrestricted Funds			
General Fund	12	87,403	90,097
Designated Fund	12	<u>34,124</u>	<u>32,140</u>
		121,527	122,237
Restricted Funds	12	<u>97,582</u>	<u>132,921</u>
		<u>219,109</u>	<u>255,158</u>

The Directors consider that the Company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act ("the Act") and members have not required the Company to obtain an audit for the year in question in accordance with section 476 of the Act. The Directors acknowledge their responsibilities for ensuring that the Company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the Company as at 31 March 2021 and of its results for the year then ended in accordance with the requirements of sections 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to the financial statements so far as applicable to the Company.

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements were approved and authorised for issue by the Board and were signed on its behalf on

Allison Alexander

Allison Alexander
Chair

07/10/22

[Signature]

14/10/22

Board Member

The notes on pages 20 to 29 form part of the financial statements

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE

(A company limited by guarantee)

Notes to the financial statements for the year ended 31 March 2022

1 Accounting Policies

General information

Community Development Action Hertfordshire is a company limited by guarantee incorporated in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is The Castle, Hertford, SG14 1HR. The nature of the charity's operations and principal activities are to be an advocate for communities in Hertfordshire.

Basis of Accounts

The charity constitutes a public benefit entity as defined by FRS 102. The Financial Statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in UK and Republic of Ireland (FRS 102), and the Companies Act 2006. The financial statements meet the requirements of the Companies Act 2006 and applicable accounting statements so far as these requirements are appropriate.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income, the amount can be measured reliably and it is probable that the income will be received.

Investment income is bank interest earned in the period. Sundry receipts, including donations, are recorded on a receivable basis. Grant income is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Tax

The Company is a registered Charity, registration number 1075224 and in consequence it is exempt from taxation on income arising from and expended on its charitable activities.

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE

(A company limited by guarantee)

Notes to the financial statements for the year ended 31 March 2022

Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Grants and donations are charged to the Statement of Financial Activities once they are approved for payment by the Directors.

Costs that are directly attributable are allocated on a charitable activity basis and support costs then added. Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where central administration and office support costs cannot be directly attributed to particular headings, they are apportioned to the charitable activities on a reasonable and consistent basis.

Pension costs

The Company operates a defined contribution scheme. Contributions are expensed as they become payable. The assets of the scheme are held separately from those of the Company in an independently administered Fund. Contributions payable by the Company amounted to £19,667 (2020/21: £13,882). All contributions were paid in the year.

Fixed Assets and Depreciation

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is calculated to write off the cost, less estimated residual values, of equipment, fixtures and fittings, over their estimated useful lives at 20% per annum on a straight line basis.

Current Asset Investments

Current Asset Investments are stated at the lower of cost and net realisable value and are made in accordance with the companies memorandum and articles of association.

Debtors receivable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE

(A company limited by guarantee)

Notes to the financial statements for the year ended 31 March 2022

Fund Accounting (cont.)

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. The charity has decided to allocate some of the unrestricted funds as designated for the purpose of covering potential future redundancy costs.

Investments at COIF

Investments at COIF are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Judgements and key sources of estimation uncertainty

Due to the simple operations of the entity, the trustees do not consider there to be any key accounting judgements or estimates that have a material impact on the financial statements.

Financial Instruments

The Charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Charity and their measurement as follows.

Financial Assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments

Cash at bank is classified as a basic financial instrument and is measured at face value

Financial Liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost.

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE

(A company limited by guarantee)

Notes to the financial statements for the year ended 31 March 2022

Leases

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed.

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE

(A company limited by guarantee)

Notes to the financial statements for the year ended 31 March 2022

	2021/22	2021/22	2021/22	2020/2021
2 Donations and legacies	Unrestricted	Restricted	Totals	Totals
Donations	1,250	-	1,250	3,818
Grants	54,489	207,360	261,849	167,428
	<u>55,739</u>	<u>207,360</u>	<u>263,099</u>	<u>171,246</u>
Total 2020/21	<u>52,591</u>	<u>217,721</u>	<u>270,312</u>	

	2021/22	2021/22	2021/22	2020/21
3 Charitable activities	Unrestricted	Restricted	Totals	Totals
Sale of goods and services	<u>7,409</u>	<u>43,432</u>	<u>50,841</u>	<u>22,845</u>
Total 2020/21	<u>22,845</u>	<u>-</u>	<u>22,845</u>	

4 Governance costs	2021/22	2020/21
<u>Independent Examiner's remuneration</u>		
Independent exam	3,708	3,000
Taxation services	-	-
Accounts preparation fee	-	-
<u>Professional fees</u>		
Payroll services	<u>1,042</u>	<u>1,087</u>
	<u>4,750</u>	<u>4,087</u>

5 Analysis of grants	2021/22	2020/21
Grants to individuals	<u>-</u>	<u>-</u>

6 Staff costs	2021/22	2020/21
Salaries & NI	233,898	116,427
Pension costs	<u>19,667</u>	<u>13,881</u>
	<u>253,565</u>	<u>130,308</u>

The average number of full and part time employees during the period was 15.5 (2020/21: 12) and No employee earned £60,000 or greater during the period 2021/22 and 2020/21.

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE**(A company limited by guarantee)****Notes to the financial statements for the year ended 31 March 2022**

7 Trustees' remuneration and expenses

The trustees neither received nor waived any remuneration during the year for their work (2020/21: £nil).

The trustees received no employee benefits during the year under review (2020/21: £nil).

No expenses were reimbursed during the year under review (2020/21: £nil).

8 Tangible fixed assets

	2021/22	2020/21
	Fixtures & fittings	Fixtures & fittings
	£	£
Fixed assets at 1 April 2021	4,068	4,068
Additions/disposals	-	-
As at March 2022	<u>4,068</u>	<u>4,068</u>
Depreciation at 1 April 2021	4,068	4,068
Charge for the year	-	-
As at March 2022	<u>4,068</u>	<u>4,068</u>
Net book value at 31 March 2021 and 2022	<u>-</u>	<u>-</u>

9 Debtors

	2021/22	2020/21
Trade debtors	3,544	16,980
Payments in advance	691	4,524
Other Debtors	-	-
	<u>4,235</u>	<u>21,504</u>

10 Investments

All investments are held in The Charities Official Investment Fund Charities Deposit Fund.

11 Creditors

	2021/22	2020/21
Accruals	11,901	9,500
Trade Creditors	4,276	660
	<u>16,177</u>	<u>10,160</u>

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE
(A company limited by guarantee)
Notes to the financial statements for the year ended 31 March 2022

12 Funds summary

	Funds b/fwd £	Incoming Resources £	Outgoing Resources £	Transfers £	Funds c/fwd £
<i>Unrestricted funds</i>					
General	90,097	63,207	(65,900)		87,404
Designated	32,140			1,984	34,124
Subtotal	122,237	63,207	(65,900)	1,984	121,528
Total	122,237	63,207	- 65,900	1,984	121,528
<i>Restricted funds</i>	132,921	253,994	(287,350)	(1,984)	97,581
	255,158	317,201	- 353,250	-	219,109

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds represent the core funding for the purpose of being a voice and advocate for communities in Hertfordshire.

Designated funds have been set aside for the purpose of covering potential future redundancy costs.

Restricted funds specifically cover the 16 projects as set out in Note 17

13 Analysis of net assets between funds

	Current Assets £	Current Liabilities £	Total £
<i>Unrestricted fund</i>			
General	103,580	16,177	87,403
Designated	34,124		34,124
<i>Restricted fund</i>	97,582		97,582
	235,286	16,177	219,109

14 Related party transactions

There are no related party transactions during the period (2020/21: £ nil).

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE
(A company limited by guarantee)
Notes to the financial statements for the year ended 31 March 2022

15 Financial instruments

The carrying amounts of the charity's financial instruments are as follows:

Financial assets

	2021/22	2020/21
Debt instruments measured at amortised cost:		
Trade debtors	3,544	16,980
Cash	79,409	42,189
	<u>82,953</u>	<u>59,169</u>

Financial liabilities

Measured at amortised cost:		
Creditors	4,276	9,500
Accruals	11,901	660
	<u>16,177</u>	<u>10,160</u>

16 Financial commitments

The following operating lease payments are committed to being paid:

	2021/22	2020/21
Within one year	202	7,821
Between two and five years	-	-
	<u>202</u>	<u>7,821</u>

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE
(A company limited by guarantee)
Funds for the year April 2020 to 31 March 2021

																		2020/21 Total	2020/21 Unrestricted	2020/21 Total
Note 18																		Restricted		
	Community Garden	Play Area HMP	Herts Welcomes Refugees	Covid Champions	Hertford Town Council	Kickstart	Herts CHN	Mobile Advice Clinic	Rural Support Networks	Herts Valley CCG	HCC Locality Budget	Clarion Futures	HCF Emergency	NHSE Sickle Cell	Jobs Pathway	Covid Recovery BAME				
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	
Brought Forward 1 April 2020	721	23,422	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24,142	121,407	145,549	
Income																				
ACRE Grant	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	39,077	39,077	
HMP Grant	-	17,333	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17,333	-	17,333	
HCC Grant	-	-	-	32,500	-	-	-	-	-	-	1,500	-	-	-	-	-	34,000	-	34,000	
BBC Children in Need	-	28,858	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28,858	-	28,858	
Hertford Town Council	-	-	-	-	15,000	-	-	-	-	-	-	-	-	-	-	-	15,000	-	15,000	
Rural Affordable Housing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18,331	18,331	
HertsCommunity Foundation	-	-	-	-	-	-	-	5,000	7,500	-	-	-	5,000	-	-	-	17,500	843	16,657	
Other Grants	-	-	15,482	-	-	2,148	3,150	-	-	7,000	-	5,000	-	10,000	18,000	43,500	104,280	12,660	116,940	
Membership	750	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	750	2,580	3,330	
Sundry Receipts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,630	3,630	
Interest	-	66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	66	232	298	
Total Income	750	46,257	15,482	32,500	15,000	2,148	3,150	5,000	7,500	7,000	1,500	5,000	5,000	10,000	18,000	43,500	217,787	75,668	293,455	
Expenses																				
Salaries	-	35,544	9,602	9,679	-	1,143	-	-	-	-	-	-	-	5,728	4,844	-	66,540	49,888	116,428	
Redundancy	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pensions	-	3,348	-	-	-	-	-	-	-	-	-	-	-	-	210	-	3,558	10,324	13,882	
Other Staff costs	-	555	102	-	-	8	-	-	-	-	-	-	-	-	573	-	1,278	972	2,250	
Office costs	-	574	-	861	291	-	-	-	-	18	-	-	62	-	5	1,172	2,983	6,196	9,179	
Other costs	615	-	-	1,200	-	-	-	-	-	-	-	-	-	1,812	-	-	3,627	1,020	4,647	
ACRE Subscription	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,850	4,850	
Fees	-	-	-	-	-	-	-	-	-	4,800	-	-	3,156	-	-	-	7,956	-	7,956	
Rent Rates Insurance	-	1,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,000	20,654	21,654	
Audit Fee	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,000	3,000	
Management	-	6,475	1,400	5,000	2,621	-	3,150	-	-	500	-	-	500	2,420	-	-	22,066	22,066	-	
Accommodation charge	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total expenses	615	47,496	11,104	16,740	2,912	1,151	3,150	-	-	5,318	-	-	3,718	10,000	5,632	1,172	109,008	74,838	183,846	
Net Movement	135	(1,239)	4,378	15,760	12,088	997	-	5,000	7,500	1,682	1,500	5,000	1,282	-	12,368	42,328	108,779	830	109,609	
Transfers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Carried Forward 31 March 2021	856	22,183	4,378	15,760	12,088	997	-	5,000	7,500	1,682	1,500	5,000	1,282	-	12,368	42,328	132,921	122,237	255,158	

Restricted funds
Community Garden - The fund relates to the development and maintenance to the community garden in St Albans
Play Area - The fund relates to the operation of the Play Area based in HMP The Mount
Herts Welcomes Refugees - Host organisation for staff
Covid Information Champion (CIC) - supporting Rural Support Networks which sprang up in response to Covid and the lockdown helping the elderly, vulnerable and isolated.
Hertford Town Council Reconnecting Hertford communities
Rural Support Network (RSN) - response to Covid and the lockdown helping the elderly, vulnerable and isolated.
Herts Valley CCG - supporting rural groups
NHSE Sickle Cell - setting up a Peer support group
Jobs Pathway - recruitment agency for ex-offenders grant from Office of Police and Crime Commissioner
Covid Recovery BAME - addressing health inequalities through social prescribing, advocacy and capacity building

COMMUNITY DEVELOPMENT ACTION HERTFORDSHIRE
(A company limited by guarantee)
Funds for the year April 2021 to 31 March 2022

Note 17

																					2021/22 Total Restricted	2021/22 Unrestricted	2021/22 Total
	Community Garden	Health Equalities Partnership Programme	East Herts	Covid Information	Festive Grants	Play Area HMP	Herts Welcomes Refugees	Herts Community Foundation	CIC	Hertford Town Council	Kickstart	Mobile Advice Clinic	Rural Support Networks	NA Social Prescribing	Herts Valley VCCG	HCC Locality Budget	Clarion Futures	HCF Emergency	Jobs Pathway	Covid Recovery BAME	£	£	£
Brought Forward 1 April 2021	856					22,183	4,378		15,760	12,088	997	5,000	7,500		1,682	1,500	5,000	1,282	12,368	42,328	132,922	122,236	255,158
Income																							
ACRE Grant																					-	-	-
HMP Grant																					-	39,065	39,065
HCC Grant		48,750			4,500				39,600												92,850		92,850
Grant from Tudor Trust																					-	-	-
BBC Children in Need						27,455															27,455		27,455
Donations																					-	1,250	1,250
Rural Affordable Housing																					-	9,698	9,698
Other Grants			7,500	5,000			11,035	10,000		1,000	10,350			2,000					18,000	49,625	114,510	5,726	120,236
Membership																					-	2,463	2,463
Sundry Receipts	1,310					14,667															15,977	4,946	20,923
Interest						2															2	58	60
Total Income	1,310	48,750	7,500	5,000	4,500	42,124	11,035	10,000	39,600	1,000	10,350	-	-	2,000	-	-	-	-	18,000	49,625	250,794	63,206	314,000
Expenses																							
Salaries		22,342				35,322	12,743		22,906		11,287								19,531	56,238	180,369	53,529	233,898
Redundancy																					-	-	-
Pensions		1,479				3,234													1,323	3,947	9,983	9,684	19,667
Other Staff costs	10	313				548	92				94						72		342	1,752	3,223	2,735	5,958
Office costs																			126	1,467	1,593	4,338	5,931
Other costs and grants	1,811	644	2,500		3,400				14,855	2,195			6,681	1,750	1,200		2,850		2,000	6,875	46,761	4,132	50,893
ACRE subscription																					-	4,500	4,500
Rent,rates and insurance																					-	25,498	25,498
Independent Examiners Fee																					-	3,708	3,708
Management		9,804			500	6,907	2,563		8,000				819	250	482		600	1,282	3,000	10,000	44,207	(44,207)	-
Accommodation charge																					-	-	-
Total expenses	1,821	34,582	2,500	-	3,900	46,011	15,398	-	45,761	2,195	11,381	-	7,500	2,000	1,682	-	3,522	1,282	26,322	80,279	286,136	63,917	350,053
Net Movement	(511)	14,168	5,000	5,000	600	(3,887)	(4,363)	10,000	(6,161)	(1,195)	(1,031)	-	(7,500)	-	(1,682)	-	(3,522)	(1,282)	(8,322)	(30,654)	35,342	(711)	(36,053)
Carried Forward 31 March 2022	345	14,168	5,000	5,000	600	18,296	15	10,000	9,599	10,893	-	34	5,000	-	-	1,500	1,478	-	4,046	11,674	97,580	121,525	219,105

Note 19

Restricted Funds in Notes 17 and 18 Description

Community Garden	Development and maintenance of the community garden in St Albans
Health Equality Partnership Proj	Integrated Care Services Workforce
East Herts	Rural Digital Inclusion
Covid Information Champion	Covid and vaccination Updates
Festive Grants	HCC for small groups to celebrate jubilee
Play Area HMP	Play Area Scheme based in HMP The Mount
Herts Welcomes Refugees	County wide for refugees and asylum seekers
Herts Community Foundation	Rural Household Support
Covid Champions	Covid Information Champions
Hertford Town Council	Reconnecting Hertford
Kickstart	Programme for getting young people into work
Mobile Advice Clinic	Justice Bus with University of Herts and Herts Domestic Abuse Helpline
Rural Support Networks	Covid recovery support for rural communities
NA Social Prescribing	BAME consultation
Herts Valley CCG	Covid Rural Support Network
HCC Locality Budgets	HCC Councillors rural support
Clarion Futures	Rural Digital Inclusion
HCFECE	Hertsfordshire Community Foundation Covid Grant
Jobs Path	Jobs Pathway project funded by Office Police and Crime Commissioner
Covid Recovery BAME	Tackling health inequalities for Black Asian Minority Ethnic