

Company Number: 03734790
Charity Number: 1075160

Leeds Survivor Led Crisis Services
(A Company Limited by Guarantee)

Trustees' Report and Financial Statements
for the Year Ended 31 March 2023

Leeds Survivor Led Crisis Services

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Leeds Survivor Led Crisis Services

Trustees' Report for the year ended 31 March 2023

The Trustees, who are also Directors for the purposes of company law, present their annual report together with the financial statements for the year ended 31 March 2023, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and Administrative Details of the Charity, its Trustees and Advisors

Leeds Survivor Led Crisis Service is a charitable company. The charity was registered on 19 April 1999 number 1075160 and the company on 17 March 1999 number 03734790. The organisation operates under the name Leeds Survivor Led Crisis Services.

The registered office and operating address is: -

Dial House
12 Chapel Street
Leeds
LS15 7RW

The Trustees of the charitable company who served during the year and up to the date of this report were:

Paul Tapper (Chair)	
Helen Kemp (Treasurer)	
Andrew Bagley	
Rosie Dent-Spargo	
Sophie Muldoon	(Appointed 4 April 2022 & Resigned 4 September 2023)
Hannah Potter	(Appointed 4 July 2022)
Samantha Lowe	(Appointed 3 October 2022 & Resigned 21 November 2023)
Hafsa Sattar	(Appointed 9 January 2023)
Sharon Prince	(Appointed 9 January 2023)

Company Secretary

Emma Holmes

Chief Executive

Emma Holmes

Bankers

Lloyds
PO Box 1000
Andover
BX1 1LT

Auditor

Azets Audit Services Limited
12 King Street
Leeds
LS1 2HL

Leeds Survivor Led Crisis Services

Trustees' Report for the year ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

All the directors of the company are also trustees of the charity, and there are no other trustees. The charity is governed by a board of trustees, the majority of whom are survivors of a mental health problem. It is within the constitution that 50%, plus one, must be people who identify as having had mental health problems.

When the organisation needs to appoint new trustees we will advertise using local resources and social media. There may also be times when a current trustee may know of someone who might be interested and they will be approached directly. Anyone interested will be asked to complete an application form and attend an interview. Applicants will then be invited to the next board meeting to introduce themselves and to meet the other trustees. New trustees are asked to complete safeguarding for trustees training, read through relevant policies and procedures and where possible get out to shadow shifts across the different services offered by the organisation. If needed new trustees, can be provided with a mentor from the current board.

The organisation is supported by the central services team, which takes day to day responsibility for operational management of the charity, comprises of an Operations Director (Central Services), Central Services Deputy Manager, three admin workers, a communications worker, a volunteer and training coordinator, an IT/Data worker, a finance worker and a housekeeper. The CEO and other Operations Directors also sit within this team. The services are operated by a mix of manager, deputy manager, crisis workers, helpline workers and volunteers, dependent on the size and nature of the service.

The trustees regularly conduct their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure they still meet the needs of the charity. The Risk Management Register is reviewed and updated by trustees annually.

OBJECTIVES AND ACTIVITIES

The organisation was established in 1999 by a group of service users, who campaigned to develop the service. Initially, the service was run in partnership with Social Services, becoming independent in 2001. The service was set up to be a place of sanctuary and an alternative to hospital admission and statutory services for people in acute mental health crisis.

The organisation provides the following services:

Connect: A telephone helpline, which is open every night of the year offering support and information. The service is open from 6pm – 2am.

Teen Connect: This is an aspect of the Connect Helpline that offers support to 11-18 year-olds. Specific Teen Connect workers, who are trained in young peoples' work, operate this service. This service is open Monday to Friday 3:30pm-2am and Saturday/Sunday 6pm-2am.

Dial House: A place of sanctuary open 6pm-2am Monday, Wednesday and Friday-Sunday. Visitors can relax in a homely environment and gain one to one support from the team of Crisis Support Workers. The organisation provides compassionate, person centred support aiming to support visitors to resolve or better manage their crisis. This includes working with people at acute risk of suicide and/or self injury.

Dial House @ Touchstone: Our second crisis house is a crisis service for people from culturally diverse communities. All the staff who work there are from these communities and the service is a partnership with Touchstone. This service is open on Tuesday and Thursday from 6pm – 12:00am, and to March 2024, also on Monday nights for social support.

Leeds Survivor Led Crisis Services

Trustees' Report for the year ended 31 March 2023

Group Work: During 2022-23, the organisation continued to develop its programme of group work and delivered the following weekly groups:

- Hearing Voices Group
- Deaf support group for Deaf people with mental health problems
- Positive Change, peer support group
- Lesbian, gay, bisexual and transgender support group
- Trans support group
- Unique Minds Black Men's Group
- Sisterhood, BAME Women's Group.

OBJECTIVES AND ACTIVITIES (CONTINUED)

Leeds Suicide Bereavement Service: LSBS is a partnership with Leeds Mind, who are the lead agency. LSBS supports people bereaved by suicide, through individual, group and family work. Our worker moved to LSBS in Oct 2023 under TUPE guidelines, but the partnership continues through our support to their team's reflective practice sessions.

Wellbean Hope in a Crisis Café: The crisis cafés are open 7 nights a week and is a partnership with Touchstone who are the lead agency. It is funded specifically to prevent people with mental health problems from accessing A&E when there is not a medical need to do so.

Service-User Involvement Partnership with Emerge: LSLCS delivers service-user involvement opportunities on behalf of Emerge, engaging their service-users in involvement activities such as staff recruitment, a peer support group; and activism around the label of Personality Disorder. This partnership work ended in June 2023

Safe Zone: A face to face crisis service that runs from 3 different venues across the city providing crisis support to young people age 11 – 18 years old and their parents/carer or family members between 6 – 9pm on a Monday, Wednesday and Thursday.

Leeds Oasis: "The vision for Leeds OASIS within the first two years of the pilot is to support guests and visitors to successfully manage their crises over a period of up to 7 days. The gold standard is that upon leaving the service, guests/visitors are able to return to living in the community without the need for a hospital admission or further contact with the LYPFT crisis pathway at that time."

Night OWLS: We were approached during last year to pilot a 24/7 West Yorkshire wide crisis line for children and young people up to the age of 18, or 25 where there are additional needs. This service also provides support to parents and carers. The service launched in July 2021 until March 2022 initially but has now been extended to March 2024.

Wakefield Crisis Line: During last year we were approached by Wakefield District Health and Care Partnership to operate their crisis line. The service launched in February 2022 and has recently been extended to the end of September 2024, with a further review in place to look to extend further.

PUBLIC BENEFIT STATEMENT

The charity aims to support people to resolve, or better manage mental health crisis, through the provision of one to one support and a place of sanctuary. The charity also aims to provide a preventative service, in providing support which stops people accessing statutory or inpatient psychiatric services. The charity supports many people at risk of suicide and/or self harm and aims to support people to reduce, or better manage, risk. This public benefit is directly related to our charitable objectives.

The Trustees have considered the Charity Commission's guidance on public benefit.

Leeds Survivor Led Crisis Services

Trustees' Report for the year ended 31 March 2023

ACHIEVEMENTS AND PERFORMANCE

The aims and differences the charity seeks to make:

The charity aims to support people to resolve or better manage mental health crisis through the provision of one to one support and a place of sanctuary. The charity also aims to provide a preventative service, in providing support which stops people accessing statutory or inpatient psychiatric services. The charity supports many people at risk of suicide and/or self harm and aims to support people to reduce or better manage risk.

The charity is currently reviewing and revising its organisational aims and values to ensure they remain focussed and relevant to its key objectives. This review includes several detailed discussions with the staff team, visitors/callers/guests and the board of trustees.

Strategic Goals, 2021-2024

The following were identified as strategic goals for LSLCS for 2021 – 2024 following the Board away day in February 2021. These goals will be achieved through both the strategic and operational work of the organisation. Oversight will be through the managers meeting with quarterly updates on progress to the Board of Trustees. Operational plans for each goal and its objectives will be developed including timelines.

1) External influence/survivor leadership: LSLCS has over 20 years' experience in survivor led leadership and in providing radical crisis support and services to people from across Leeds.

- LSLCS will continue to be recognised locally, regionally, nationally and internationally as a beacon of excellence and innovation in crisis provision.
- LSLCS will be recognised as the 'market leader' in mental health crisis provision.
- LSLCS will influence the practice of other crisis services
- LSLCS will influence practice and theory within the mainstream psychiatric model
- LSLCS will be recognised for its expertise in supporting young people and adults at high risk of suicide and self –harm and who are survivors of trauma

2) Equality, Diversity and Inclusion: LSLCS will continue to build on and develop its expertise regarding equality, diversity and inclusion by ensuring we continue to listen to and hear what is needed from our diverse visitors and callers and staff

- LSLCS will set a standard for excellence for anti-racism work within a Third Sector setting. This work will be underpinned by an anti-racism policy and overseen by the BLM voice and influence group
- Develop a voice and influence group for visitors and callers from culturally diverse communities to ensure the survivor led ethos is reflective of these client groups
- Redesign and strengthen the Deaf support offer across the organisation to be inclusive of young people's services
- Strengthen our understanding and support of our disabled and neurodiverse staff and visitors and callers.
- Annual EDI training for the staff and volunteers including niche and bespoke training to reflect the diversity of our work

Leeds Survivor Led Crisis Services

Trustees' Report for the year ended 31 March 2023

ACHIEVEMENTS AND PERFORMANCE (CONTINUED)

3) Organisational growth and development: LSLCS has achieved significant growth over the last couple of years despite the pandemic. We will secure and strengthen our core service offer and identify opportunities to further grow our services locally and regionally.

- Sustainable funding will be sought to embed the complex trauma pathway into our core service offer. The pathway will build on the internal pilot and its evaluation will be additionally incorporated into Dial House @Touchstone, to allow that service to identify and work more flexibly and creatively with individuals traumatised by abuse, neglect, racism and discrimination
- Learning from the pandemic will be embedded into service offer with the retention of hybrid working models and increased use of technology as a way to reach and support more visitors and callers, and support the health and wellbeing of staff
- Redesign and embed a new management and central services staffing structure which will support the current growth of the organisation and sustain any additional growth. Identify and secure additional funding to support this process.
- Regular consultations and communication with the staff team to ensure their voice is heard and influencing the growth and development of the organisation
- Secure our current service offer, including pilot projects by being tender ready and strategically positioned locally and regionally.

4) Children and young people in crisis: One of LSLCS unique selling points is its expertise in supporting children and young people in or experiencing crisis.

- We will restructure and redefine the children and young peoples arm of the organisation to promote our expertise and prepare to expand our offer of crisis support to children and young people locally and regionally
- Develop a children and young people's voice and influence group to ensure the survivor led ethos is reflective of all client groups supported by the organisation
- We will develop and source funding for a specific service for young people from culturally diverse communities which will be informed by the excellent and unique practice from Dial House @Touchstone
- LSLCS will ensure that the voice of young people in crisis is heard within the service and policy development across the city regarding transitions

5) Communications and branding: To support the recent and continued growth of the organisation LSLCS will overhaul their communications offer including the organisations branding

- Increased hours of the communications worker in May 2021 with the aim to further increase the hours over the next 3 years in line with organisational growth and demand of the post and the organisations partnerships
- Develop a communications strategy by October 2021 which is reflective of the Business Plan and the changing landscape the organisation is operating in
- Review and revamp the branding of the organisation in consultation with our visitors and callers reflecting our unique selling points and growth and expertise

Leeds Survivor Led Crisis Services

Trustees' Report for the year ended 31 March 2023

ACHIEVEMENTS AND PERFORMANCE (CONTINUED)

Key achievements during 22-23

The following were identified as key achievements against each of our strategic goals during 22-23

- 1) Our model of trauma informed practice contributed to the model of practice being utilised within the community mental health transformation hub. We continue to be approached to support the development of other crisis services from across the country, as our model of practice is seen as best practice.
- 2) Our BLM group has developed into a EDI group whilst we also have an EDI subgroup of the board. Managers have received neurodiversity training. Income for the Deaf Service has increased allowing for it to work more closely with our other services including young people's services. Whilst a voice and influence group hasn't been set up for people from diverse cultural communities, focus groups have happened to capture thoughts and voices from visitors using Dial House at Touchstone. An anti-racism policy is currently in development
- 3) We have worked and continue to work to ensure we are tender ready. New management posts and additional posts within central services have proven beneficial to the organisation as a result of the growth of the organisation. A staff survey was implemented and this will become part of our investors in people work going forward.
- 4) We have a dedicated Operations Director and a Manager for our Children and Young Peoples Services, whilst we have an additional young people's service, Night Owls. We are embedded into the CYP crisis offer across the city and we have developed a voice and influence group for children and young people.
- 5) The communications workers hours were increased and we developed a comms strategy for the organisation, though this needs further updating and no work has been done yet on the rebranding for the organisation

Monitoring of Business Plan

The Chair delegates implementation of the plan to the Chief Executive. This is monitored through the Chair's supervision. How staff are contributing to the organisation's business plan will also be monitored through appraisals. The Chair will report progress on the plan to the full Board of Trustees three times per year. As the current business plan is from 2021-24, we are currently reviewing the progress made and looking to implement a revised plan for the next few years, 2024-27.

Managing Risk

In line with best practice LSLCS will manage risk in the key areas identified by the Charity Commission: Governance, Financial, Compliance, Operational and External. Risk management will be overseen by the CEO and the Board of Trustees.

Principal risks and Uncertainties

The Trustees have set policies for the management of risks faced by the charity, which include the setting up and maintenance of a risk register which is reviewed periodically. The risk register records the risks that may arise in each area of the charity's operations and the CEO is charged with implementing the mitigations.

The principal risks and uncertainties faced by the charity at the time of writing are identified as a loss of funding, changes in health and social care policy and the lasting impact of COVID-19 on the local and wider economy. These risks are managed by developing strong working partnerships with our funders, seeking to diversify our funding sources and ensuring we engage with strategic bodies.

Leeds Survivor Led Crisis Services

Trustees' Report for the year ended 31 March 2023

Senior Staff pay policy

All staff, including the senior management team, were paid in line with the NJC salary scales. Pay levels are benchmarked regularly against other providers and similar roles in Leeds. From April 2023, the board made the decision to uncouple from the NJC scales, due to the large increase to the payrates over recent years, whilst funding income has not increased commensurately, but to maintain their own pay scale system with two pay review periods each year. This maintains very similar scale progression but allows the board to manage pay increases in line with funding and other economic conditions

Fundraising

The organisation does not actively fundraise from the public and no professional fundraisers or commercial participators are engaged. Any donations received are on a voluntary basis from individuals and is not actively sought. Fundraising in the charity sector has been regulated by the Fundraising Regulator (FR) since 2015 but the organisation is not specifically registered. The Board of Trustees is not aware of any failure by the Charity to comply with this regulation and no complaints have been received in relation to any form of fundraising.

Plans for future periods

Work is underway writing a new business plan and implementing a set of values for the organisation. Lots of changes are happening locally and regionally regarding transforming community mental health and crisis services and the organisation is embedded into this work operationally and strategically. Our pool of volunteers are increasing and we are hoping to increase this further to support with the increasing demand on the services. We are overhauling our internal training offer for the staff with plans to offer this to external partners as well. Efficiencies both operationally and financially will be implemented following the current reviews and deep dives that are happening across the services.

Related parties and co-operation with other organisations

We engage in the systems, meetings and forums provided by Forum Central and Voluntary Action Leeds, who support the third sector across Leeds and provide a collective voice. We work closely with our commissioners and approach the relationship as a partnership to achieve the best possible outcomes for our visitors/callers/guests. We have a number of formal and informal partnerships with third sector organisations across the city including Leeds Mind and Touchstone and through Oasis we work in partnership with LYPFT Crisis Service.

FINANCIAL REVIEW

The Statement of Financial Activities shows net incoming resources for the year of 2022-23 £83,673 and the reserves stand in total at £598,632 at 31 March 2023 (£514,959 at 31 March 2022). The financial position of the charity is good.

The charity's level of funding continues to be adequate for the foreseeable future to support the continuation of the services. The organisation is positioned appropriately both strategically and operationally for any changes to commissioning arrangements due to the move to ICB and West Yorkshire wide commissioning processes.

The Trustees have established a reserves policy whereby free reserves held by the charity should equate to £472,000. At this level the Trustees feel that they would be able to honour their commitments to staff and creditors and give staff three months' notice. At present free reserves amount to £511,966 (2022 - £514,959).

Leeds Survivor Led Crisis Services

Trustees' Report for the year ended 31 March 2023

Statement of Disclosure to our Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

In accordance with s487(2) of the Companies Act 2006 Azets Audit Services Limited are deemed reappointed annually.

Small Company Rules

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies. It was approved by the Board on 12/12/2023 and signed on its behalf by:



Helen Kemp
Trustee

Leeds Survivor Led Crisis Services

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Leeds Survivor Led Crisis Services for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Leeds Survivor Led Crisis Services

Independent Auditor's Report for the year ended 31 March 2023

Opinion

We have audited the financial statements of Leeds Survivor Led Crisis Services for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and UK Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (UK Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Leeds Survivor Led Crisis Services

Independent Auditor's Report for the year ended 31 March 2023

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of the Trustees for the financial statements

As explained more fully in the Trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Leeds Survivor Led Crisis Services

Independent Auditor's Report for the year ended 31 March 2023

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charitable company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias; and
- Performing audit work over the timing and recognition of income and in particular whether it has been recorded in the correct accounting period.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Jessica Lawrence

**Jessica Lawrence (Senior Statutory Auditor)
For and on behalf of Azets Audit Services Limited**

Statutory Auditor

19/12/2023
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12 King Street
Leeds
LS1 2HL

Leeds Survivor Led Crisis Services

Statement of Financial Activities (Including Income and Expenditure Account) for the Year Ended 31 March 2023

		Unrestricted funds	Restricted funds	Total funds 2023	Unrestricted funds	Restricted funds	Total funds 2022
	Notes	£	£	£	£	£	£
Income from:							
Donations	3	23,351	-	23,351	22,582	-	22,582
Charitable activities	4	2,607,329	132,000	2,739,329	2,137,587	52,867	2,190,454
Investment income		2,409	-	2,409	820	-	820
Total income		2,633,089	132,000	2,765,089	2,160,989	52,867	2,213,856
Expenditure on:							
Charitable activities		2,636,082	45,334	2,681,416	1,884,733	68,533	1,953,266
Total expenditure	5	2,636,082	45,334	2,681,416	1,884,733	68,533	1,953,266
Net income/(expenditure)		(2,993)	86,666	83,673	276,256	(15,666)	260,590
Transfers between funds		-	-	-	4,704	(4,704)	-
Other recognised gains							
Actuarial gains	17	-	-	-	482	-	482
Net movement in funds		(2,993)	86,666	83,673	281,442	(20,370)	261,072
Total funds brought forward		514,959	-	514,959	233,517	20,370	253,887
Total funds carried forward	13	511,966	86,666	598,632	514,959	-	514,959

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 18 to 29 form part of these financial statements.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

Leeds Survivor Led Crisis Services

Balance Sheet as at 31 March 2023

	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	9	-	-
Current assets			
Debtors	10	285,210	283,417
Cash at bank and in hand		546,138	509,342
		831,348	792,759
Liabilities			
Creditors: Amounts falling due within one year	11	(225,839)	(268,549)
Net current assets		605,509	524,210
Net assets			
Pension scheme liability	17	(6,877)	(9,251)
Total net assets		598,632	514,959
Funds			
Unrestricted funds	13	511,966	514,959
Restricted funds	13	86,666	-
		598,632	514,959

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the financial statements.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and were approved by the board and signed on its behalf.



Helen Kemp
Trustee

12/12/2023

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The notes on pages 18 to 29 form part of these financial statements.

Company Number: 03734790

Leeds Survivor Led Crisis Services

Statement of Cash Flows for the Year Ended 31 March 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	19	34,387	34,954
Cash flows from investing activities			
Interest received		2,409	820
Net cash provided by investing activities		2,409	820
Change in cash and cash equivalents in the year		36,796	35,774
Cash and cash equivalents at the beginning of the year		509,342	473,568
Cash and cash equivalents at the end of the year		546,138	509,342

Leeds Survivor Led Crisis Services

Notes to the Financial Statements for the Year Ended 31 March 2023

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Charity Information

Leeds Survivor Led Crisis Services is a Company Limited by Guarantee and is also a registered charity. The registered office is Dial House, 12 Chapel Street, Leeds, LS15 7RW. The organisation's charity number is 1075160 and its company number is 03734790.

Each member of the company has undertaken to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Basis of preparation

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

Going concern

The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from the authorisation of these financial statements and concluded that the level of reserves and cash at bank, together with budgeted income and expenditure, is sufficient to meet the charitable company's requirements. Thus, the financial statements have been prepared on a going concern basis.

Income

Income is recognised as follows:

- Income is recognised when the charity has entitlement to the funds, any performance conditions have been met and it is probable that the income will be received, and the amount can be measured reliably.
- Income from Government and other grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.
- Donated services and facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, and the receipt of economic benefit can be measured reliably. In accordance with Charities SORP (FRS 102), general volunteer time is not recognised.
- Investment income is included when receivable and the amount can be measured reliably by the charity.

Leeds Survivor Led Crisis Services

Notes to the Financial Statements for the Year Ended 31 March 2023

1. Accounting Policies (continued)

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required, and the amount of the obligations can be measured reliably. Charitable expenditure is classified under the following activity headings:

- Dial House
- Dial House @ Touchstone
- Helpline Connect

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between the activity headings. The bases on which support costs have been allocated are set out in note 5.

Staff costs

The costs of the short-term employee benefits are recognised as a liability and an expense where settlement of obligations does not fall within the same period.

Fund accounting

Funds held by the charity are either:

Restricted funds: Restricted funds represent grants, donations and legacies received which are allocated by the donor for a particular project or activity.

Unrestricted funds: Unrestricted funds represent funds, which are expendable at the discretion of the trustees in the furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment and include designated funds.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value over their expected useful lives on the following bases:

Office equipment	20% straight line
Computer equipment	33% straight line

Individual fixed assets costing £1,000 or more are capitalised.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity's becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a maturity within 12 months after the balance sheet date.

Debtors

Debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any discounts due.

Leeds Survivor Led Crisis Services

Notes to the Financial Statements for the Year Ended 31 March 2023

1. Accounting Policies (continued)

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. The impairment loss is recognised in the income and expenditure account.

Creditors, loans and provisions

Creditors, loans and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors, loans and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial liabilities are derecognised when, and only when, obligations are discharged, cancelled or they expire.

Amounts recognised as provisions are best estimates of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Pensions

The charity operates pension arrangements for the benefit of employees which are either in the nature of defined benefit schemes or defined contribution schemes. The assets of the schemes are held separately from those of the charity being invested in either the CARE Scheme on a defined benefit basis or in the personal pension schemes of certain employees, all of which are run independently from the charity. In accordance with Charities SORP (FRS 102), the present value of the commitment under the deficit recovery plan for the CARE scheme, has been provided in the financial statements.

Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

Taxation

Leeds Survivor Led Crisis Services is a registered charity and as such is a charity within the meaning of schedule 6 of the Finance Act 2010. Accordingly, the Charity is potentially entitled to tax exemption under part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 in respect of income and gains arising.

2. Critical Accounting Estimates and Judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are outlined below:

Pension Deficit

The provision in respect of deficit contributions is calculated with regard to changes in actuarial assumptions and a discount rate is applied. Whilst the provision is calculated by the scheme's administrators using the advised actuarial position of the scheme there is some estimation uncertainty attaining to the actuarial assumptions and the discount rate used.

Leeds Survivor Led Crisis Services

Notes to the Financial Statements for the Year Ended 31 March 2023

3. Income from Donations

	2023	2022
	£	£
Donated facilities	19,400	19,400
Other Donations	3,951	3,182
	23,351	22,582

The charity operates from premises purchased by its core funders. The donated facilities represent the Trustees' estimate of the value of the provision of rent-free premises. All income from donations in the current and prior year was unrestricted.

4. Income from Charitable Activities

Year ended 31 March 2023

	Unrestricted funds	Restricted funds	2023
	£	£	£
Grants and contracts			
NHS Leeds ICB	1,494,683	109,000	1,603,683
Leeds Mind - Suicide Bereavement Service	29,075	-	29,075
Touchstone - Crisis Cafés	47,497	-	47,497
NHS Leeds ICB – Leeds Oasis	983,321	23,000	1,006,321
NHS Leeds ICB – Deaf Services	52,753	-	52,753
	2,607,329	132,000	2,739,329

Year ended 31 March 2022

	Unrestricted funds	Restricted funds	2022
	£	£	£
Grants and contracts			
NHS Leeds ICB	1,169,458	-	1,169,458
NHS LYPFT - Personality Disorder Managed Clinical Network (PDMCN)	14,605	-	14,605
Big Lottery Fund: Revenue	-	52,867	52,867
Leeds Mind - Suicide Bereavement Service	27,170	-	27,170
Touchstone - Crisis Cafés	66,279	-	66,279
NHS Leeds ICB – Leeds Oasis	822,075	-	822,075
NHS Leeds ICB – Deaf Services	38,000	-	38,000
	2,137,587	52,867	2,190,454

Leeds Survivor Led Crisis Services

Notes to the Financial Statements for the Year Ended 31 March 2023

5. Analysis of Expenditure on Charitable Activities

For the year ended 31 March 2023

	Dial House £	Dial House @ Touchstone £	Helpline Connect £	2023 Total £
Activities undertaken directly:				
Staff costs	1,423,502	236,135	335,963	1,995,600
Staff travel and other staff costs	4,600	-	-	4,600
Volunteers' and visitors' expenses	55,989	37,539	18,927	112,455
	1,484,091	273,674	354,890	2,112,655
Support costs:				
Staff costs	177,669	27,334	68,334	273,337
Recruitment	1,911	266	666	2,843
Premises	101,050	36,275	7,815	145,140
Office costs	44,355	4,834	22,894	72,083
Insurance	2,712	417	1,043	4,172
Publicity	4,108	429	1,074	5,611
Security and repair	9,440	372	931	10,743
Management Committee and AGM	372	57	144	573
Audit and accounts fees	3,575	550	1,375	5,500
Mentoring and support	8,369	2,087	3,219	13,675
Refurbishment costs	3,008	463	1,157	4,628
HR and professional costs	20,718	4,345	5,393	30,456
	377,287	77,429	114,045	568,761
Total	1,861,378	351,103	468,935	2,681,416

Leeds Survivor Led Crisis Services

Notes to the Financial Statements for the Year Ended 31 March 2023

5. Analysis of Expenditure on Charitable Activities (continued)

For the year ended 31 March 2022

	Dial House £	Dial House @ Touchstone £	Helpline Connect £	2022 Total £
Activities undertaken directly:				
Staff costs	933,170	213,623	317,633	1,464,426
Staff travel	730	118	-	848
Volunteers' and visitors' expenses	26,405	11,531	9,088	47,024
	960,305	225,272	326,721	1,512,298
Support costs:				
Staff costs	99,925	15,493	39,879	155,297
Recruitment	2,343	282	727	3,352
Premises	92,917	18,424	8,187	119,528
Office costs	75,049	6,058	25,152	106,259
Insurance	4,376	678	1,746	6,800
Publicity	7,174	891	2,293	10,358
Security and repair	2,712	176	452	3,340
Management Committee and AGM	9	1	4	14
Interest costs on pension liability	79	12	32	123
Audit and accounts fees	2,701	420	1,079	4,200
Mentoring and support	4,597	2,412	1,834	8,843
Refurbishment costs	3,438	533	1,372	5,343
HR and professional costs	14,426	1,214	1,871	17,511
	309,746	46,594	84,628	440,968
Total	1,270,051	271,866	411,349	1,953,266

6. Net Income/(Expenditure) for the Year

This is stated after charging:	2023 £	2022 £
Audit fee	5,500	4,200
Auditor's fees in respect of accounting services	1,700	1,668

Leeds Survivor Led Crisis Services

Notes to the Financial Statements for the Year Ended 31 March 2023

7. Employee Information

The average monthly head count was 100 staff (2022: 80 staff).

Staff costs during the year were as follows:

	2023 £	2022 £
Wages and salaries	1,906,760	1,409,316
Social security costs	162,673	104,958
Pension costs	28,387	18,476
	2,097,820	1,532,750
Secondment costs	171,117	86,973
	2,268,937	1,619,723

No employee earned £60,000 or more during the year (2022: none).

Pension costs are allocated to activities in the proportion to the related staffing costs incurred and are wholly charged to the unrestricted funds.

The key management personnel of Leeds Survivor Led Crisis Services are the Trustees, the Chief Executive, the three Operations Directors and the five managers of the charity's major activities. The total employee benefits of the key management personnel of the charity were £343,332 (2022: £225,253).

8. Trustees' Remuneration and Reimbursed Expenses

No Trustee received remuneration or benefits for their services during the year (2022: no Trustee) and no Trustee received any reimbursed expenses during the year (2022: no Trustee).

9. Tangible Fixed Assets

	DH@T Equipment £	Office Equipment £	IT / Telephone £	DH@T Refurbishment £	Total £
Cost					
As at 1 April 2022	3,048	9,684	26,135	1,333	40,200
Disposals	(3,048)	(9,684)	(26,135)	(1,333)	(40,200)
As at 31 March 2023	-	-	-	-	-
Depreciation					
As at 1 April 2022	3,048	9,684	26,135	1,333	40,200
On disposals	(3,048)	(9,684)	(26,135)	(1,333)	(40,200)
As at 31 March 2023	-	-	-	-	-
Net book values					
As at 31 March 2022	-	-	-	-	-
As at 31 March 2023	-	-	-	-	-

Leeds Survivor Led Crisis Services

Notes to the Financial Statements for the Year Ended 31 March 2023

10. Debtors

	2023 £	2022 £
Trade Debtors	206,832	272,492
Prepayments and accrued income	58,095	10,925
Other debtors	20,283	-
	285,210	283,417

11. Creditors

	2023 £	2022 £
Taxation and social security	44,616	51,339
Other creditors and accruals	158,103	118,672
Pension scheme deficit payments (Note 17)	2,120	2,058
Deferred income (Note 12)	21,000	96,480
	225,839	268,549

12. Deferred Income

	2023 £	2022 £
At 1 April 2022	96,480	200,987
Amounts released to income	(96,480)	(200,987)
Amount deferred in the year	21,000	96,480
At 31 March 2023	21,000	96,480

Income has been deferred where project funding has been received in advance and includes £6,000 (2022: £72,000) for Dial House@ Touchstone, £nil (2022: £12,480) for the Deaf Project, £nil (2022: £12,000) for Wakefield Support Line and £15,000 (2022: £nil) for Children and Young People.

Leeds Survivor Led Crisis Services

Notes to the Financial Statements for the Year Ended 31 March 2023

13. Funds of the Charity

Year ended 31 March 2023	Balance 1 April 2022	Income	Expenditure	Transfers	Actuarial gains	Balance 31 March 2023
	£	£	£			£
Restricted funds:						
Crisis Alternatives	-	132,000	(45,334)	-	-	86,666
	-	132,000	(45,334)	-	-	86,666
Unrestricted funds	514,959	2,633,089	(2,636,082)		-	511,966
Total funds	514,959	2,765,089	(2,681,416)	-	-	598,632

Year ended 31 March 2022	Balance 1 April 2021	Income	Expenditure	Transfers	Actuarial gains	Balance 31 March 2022
	£	£	£			£
Restricted funds:						
Leeds Mind - Suicide Bereavement	4,704	-	-	(4,704)	-	-
Big Lottery Fund – Revenue	15,666	52,867	(68,533)	-	-	-
	20,370	52,867	(68,533)	(4,704)	-	-
Unrestricted funds	233,517	2,160,989	(1,884,733)	4,704	482	514,959
Total funds	253,887	2,213,856	(1,953,266)	-	482	514,959

Purposes of restricted funds:

Crisis Alternatives – funding for increased support at Dial House / Leeds Oasis

Leeds Survivor Led Crisis Services

Notes to the Financial Statements for the Year Ended 31 March 2023

14. Liability of Members

The company is limited by guarantee and does not have a share capital. Every member of Leeds Survivor Led Crisis Services undertakes to contribute such sum as may be required (not exceeding £1 per accounting policies) to the assets of Leeds Survivor Led Crisis Services if it should be wound up while he or she is a member, or within one year after he or she ceases to be a member, for payment of the debts and liabilities contracted before he or she ceases to be a member and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

15. Analysis of Net Assets between Funds

As at 31 March 2023	Tangible fixed assets £	Net current assets £	Liabilities over 1 year £	Total £
Unrestricted funds	-	518,843	(6,877)	511,966
Restricted funds	-	86,666	-	86,666
	-	605,509	(6,877)	598,632

As at 31 March 2022	Tangible fixed assets £	Net current assets £	Liabilities over 1 year £	Total £
Unrestricted funds	-	524,210	(9,251)	514,959
Restricted funds	-	-	-	-
	-	524,210	(9,251)	514,959

16. Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	65,000	65,000
Between two and five years	260,000	260,000
In over five years	410,653	475,653
Total at end of the year	735,653	800,653

Leeds Survivor Led Crisis Services

Notes to the Financial Statements for the Year Ended 31 March 2023

17. Pension Costs

The company participates in The Pensions Trust – Career Average Revalued Earnings ("CARE") Pension Scheme, a multi-employer scheme which provides benefits to some 41 charitable employers. The scheme is a defined benefit scheme in the UK. It is not possible for the charitable company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for it in accordance with Charities SORP (FRS102) by providing for the present value of all contributions to make good the deficit.

Where the scheme is in deficit and where the charity has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Reconciliation of opening and closing provisions

	2023 £	2022 £
Provision at start of the year	11,309	13,672
Unwinding of the discount factor (interest expense)	260	123
Deficit contribution paid	(2,058)	(1,998)
Remeasurements - impact of any change in assumptions	(514)	(488)
Provision at end of the year	8,997	11,309

Income and expenditure impact

	2023 £	2022 £
Interest expense	260	123
Remeasurements – impact of any change in assumptions	(514)	(488)

Included in the balance sheet

	2023 £	2022 £
Current liabilities	2,120	2,058
Long term liabilities	6,877	9,251
	8,997	11,309

Assumptions

	2023 %	2022 %	2021 %
Discount rate	5.18	2.55	0.98

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contribution.

Leeds Survivor Led Crisis Services

Notes to the Financial Statements for the Year Ended 31 March 2023

18. Related Party Transactions

Alison Lowe was the chair of the Trustees of Leeds Survivor Led Crisis Services until January 2022. She was also the Chief Executive of Touchstone, a charity which provides facilities to Leeds Survivor Led Crisis Services until May 2021. The amount charged in the accounts for the previous year for those facilities is £4,921. Leeds Survivor Led Crisis Services received income in the prior year from Touchstone of £66,279 for the Crisis Café and at the prior year balance sheet date £32,726 was included in accrued income.

Helen Kemp, Trustee and Treasurer, was also the Chief Executive of Leeds Mind until November 2022. Up to this date Leeds Survivor Led Crisis Services recognised Grants from/through Leeds Mind totalling £14,537 (2022: £27,170) and at the balance sheet date £nil (2022: £nil) is included in accrued income.

19. Cash Flows from Operating Activities

	2023	2022
	£	£
Net income before other (losses)/ gains	83,673	260,590
Adjustments for:		
Pension scheme adjustments	-	(1,881)
Interest received	(2,409)	(820)
(Increase) in debtors	(1,793)	(235,745)
(Decrease)/Increase in creditors	(45,084)	12,810
Net cash generated by operating activities	34,387	34,954

20. Analysis of changes in net debt

As the charity does not hold any debt all cash flows arising in the current and comparative year are the result of cash held.