



# SASW trust

Southport & Area Schools Worker Trust

A Local Mission Partner of  
 Scripture  
Union

## **TRUSTEES' ANNUAL REPORT TO THE CHARITY COMMISSION 31/12/2022**

**Report for financial year beginning 01/01/22 and ending 31/12/22**

### **Legal and Administrative information:**

**Name and Address** Southport and Area Schools Worker Trust  
SASW Trust Office  
1 Scarisbrick New Road  
Southport  
PR8 6PU

**Registered charity number:** 1075068

**Name of Charity Trustees:** Dan Parkes (Chair), John Cooper, John Forshaw, Stephen Griffiths, Elizabeth Lacey, Sonya Marshall, Nicola Millington, Shirley Potts, Anne Pickup, Tina Powsey.

### **Professional Advisers:**

Bankers: HSBC, Lord Street, Southport

### **Structure, Management and Governance:**

Governing document: DECLARATION OF TRUST [Trust Deed 18/01/99]

The work of the Trust is managed by Trustees in accordance with the Trust Deed. The Trustees met five times during 2022.

Name of person or body entitled to appoint a trustee:

THE TRUSTEES and by a resolution of the trustees taken at a meeting where a majority of trustees are present and the resolution recorded in the minutes and signed by the new Trustee and Chairman. New Trustee/s to agree to the Trust Statement of Faith, Declaration of Trustworthiness and policy and procedures reflecting the ethos of the Trust.

### **Financial review:**

The Treasurer monitors the Trust finances throughout the year and provides the Trustees with up to date information at each Trustees meeting. Annual income in 2022 was £40,614 and expenditure was £56,761. This resulted in an overall deficit of £16,147. This deficit will be financed from reserves. Cash reserves as at 31<sup>st</sup> December 2022 amounted to £42,311.

The Trustees are of the opinion that ideally in order to be able to offer a commitment of continuity of employment to our employees, and because a large proportion of our future income is uncertain, we should aim to have in reserve at the year-end an amount equal to the following year's estimated expenditure. This now is not the case. Our income over recent years has been boosted by occasional one off generous donations from individuals but more particularly by grants from various

sources, which have come to an end. The Trustees are fully aware of the financial situation and have set up a fund raising group to specifically look at raising more income and in particular raising more income from grants.

## **Safeguarding**

The Trustees take Safeguarding very seriously. They regularly review their safeguarding policy and have updated it to take into account all the appropriate protocols relating to working online. There were thirteen minor safeguarding concerns in 2022 which were all dealt with appropriately. Anne Pickup is our lead Trustee for Safeguarding and during the year she attended the required safeguarding training so that she can train the other Trustees as and when that is required. All Trustees, workers and volunteers hold appropriate DBS certificates.

## **Objectives and Activities**

Objects of the charity	To advance the Christian faith amongst young people in educational establishments and to advance education in accordance with Christian Principles.
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## **Charity's activities during the year in relation to its objectives**

- Supporting two full time workers through prayer, pastoral and professional support and guidance.
- Supporting Christian based activities in schools of the locality and providing assistance in curricular areas [assemblies, religious education, citizenship, RSE, PSHE]. Providing training and encouragement to them.
- Working in partnership with other schools/youth workers, schools and churches; joint presentations at Easter, end of school year 6 and Christmas; training and organising volunteers to assist in schools work; supporting holiday events in the year
- Encouraging prayer by keeping churches informed of the work and by holding regular prayer times.
- Continuing to promote the financial and prayer support of the work amongst churches and individuals.

The Trustees reviewed the objectives of the Trust during the year and agreed that they were still appropriate and being met by our activities.

## **Achievements and Performance**

2022 was one of the busiest years for the Schools Worker Trust. The Trust was inundated with requests for the schools' workers to go into the schools. It is so encouraging that the work of the Trust is so appreciated and valued by the schools but there is a limit to the time David and Hettie, our two full time workers, have. We are very grateful to our team of volunteers who work with us particularly in the Safe Space lunchtime sessions. Without them we would not have been able to achieve as much as we have done.

We are very encouraged that some of the children and young people themselves are now helping with the activities they are involved in.

We have found that one of the most effective ways of engaging with young people in our secondary schools is through the lunchtime Safe Space Project and these sessions continued to thrive in 2022. They give the young people an opportunity to discuss matters of faith and the big issues of life and to tell us how they are feeling. We then have an opportunity to support them and offer them hope.

We have a traffic light system to help them express their emotional well-being and this is an excellent way of getting them to open up about how they are feeling. In the Safe Space lunchtime sessions, we used a traffic light system and a chart of different emoji's for young people to check in with us on their well-being. If they are feeling red we give them space to talk and then they are encouraged to seek help from a trusted source, if amber we talk about how we can develop personal habits to help ourselves improve our own mood and if they feel green, then we encourage them to share their positive feelings to help others. This proved to be very popular and enabled our workers to help young people with their feelings and be a positive influence on them. During the winter months they met indoors but when the weather improved, they set up a gazebo outside and this has proved very successful in getting more students to engage with us.

We have a loyalty card system where students get a stamp every week for checking in with us and they keep the card reminding them to be loyal to themselves and others. This acts as an incentive for them to check in with us regularly. Cards which have six stamps are entered into a prize draw at the end of the term and a box of goodies presented to the winner to support them with their own well-being and help them to explore the big issues of life and faith at home. At the end of the spring term 315 were entered into the draw at one school which demonstrates that students appreciate and enjoy these sessions. We now have a box of cards and leaflets at these sessions sign posting pupils to our on-line channels, YouTube videos for more support. We did a survey of the % of those indicating whether they were red, amber or green and shared the results with the staff who appreciated it because it helps them to understand the emotional well-being of the school.

Schools take the mental health of their students very seriously. During Mental Health Awareness Week in May we had opportunity to talk to 350 students in schools to discuss what they do to rest and relax and to share with them what God has to say about caring for our mental health.



Through the Safe Space sessions, we have engaged with hundreds of pupils each week in four of our local secondary schools. It has always been our aim to have Safe Spaces in all five of our secondary and following the success of the Project in one particular school we entered into discussions with the fifth local secondary school and eventually in January 2023 we were invited to hold a lunch time Safe Space in that school for which we give thanks.

We continued to help run "Impact" which is a weekly youth-based activity under the umbrella of the Churches Together in Ainsdale. This has the same ethos as our lunch time Safe Spaces but with lots more extra fun. Numbers attending have grown. One school's year 6 had a school trip to visit the "Impact" youth group as a taster to encourage them to come when they reached year 7. We also ran a safe space session at the Ainsdale Show. We were encouraged that some young people came to "Impact" as a result of meeting us at the Show.

During Lent David was invited by the school Chaplaincy at Christ the King Secondary School to share in their Ash Wednesday service. The pupils were looking at Jesus' Journey to the cross and the impact it has on our world today. David had the privilege of sharing his own personal testimony of his journey with Jesus.

There are so many more different opportunities for the Trust to get involved in work in primary schools.

Our three main presentations, Mission Impossible, 'Moving On' and the Christmas Production were as popular as ever and we were invited into schools where we had not previously been.

Mission Impossible is the Easter presentation where pupils become secret agents and discover the facts of the Easter story and are given the opportunity to decide for themselves whether the evidence proves the death and resurrection of Jesus. This year Mission Impossible was extended to three weeks so that we could still maintain our presence in the secondary school Safe Spaces. It was great to be able to do this presentation in person this year after having produced an online version during the covid pandemic. We took the opportunity to redesign and modernise two of the investigation zones. We were very grateful for new volunteers coming on board for the first with this presentation this year. They were very enthusiastic and the 550 kids who saw the presentation loved it.

David was challenged by the Youth Worker at Lakeside church to work on a new project entitled Mission Impossible Mini. This involved turning the main mission impossible material into a 'science museum' style exhibit which children and their families could explore at their own pace at the likes of a church family fun day or outreach event. David rose to the challenge and the new exhibit was used by Lakeside Church at their Easter eggstravaganza outreach day. During a 3-hour period it was estimated that 100 people took part in the activity.

Our 'Moving On' presentation was very popular. We used material produced by ourselves and Scripture Union which gave lots of tips and advice for pupils who make the move from year 6 into year 7. It was very encouraging to see many of the year 6's that we had contact with coming to the Safe Space in secondary schools when they started year 7 in September.

Our Christmas Presentation this year was entitled 'The Mativity' and was based upon everyone's favourite bookworm Matilda. We had fun with Matilda as she and her classmates guided us through their story with fun, comedy, music, festivity and meaning and heard about how Jesus came to change the world with a message of hope and joy and how with the power within us, we can make a difference. We performed 18 showings of the production to over 4000 children and received very positive feedback.

Hettie continued to run 'Sweaty Church' with the children at St Philips school. She had written some Alpha style-based material called the Starting Line which allows children to explore the basis of the Christian Faith and used this as part of 'Sweaty Church'. This material has also been used by two local churches in their children's work.

As part of Hettie's part time teaching training course, she spent 6 weeks doing her teaching training placement at St John's Ainsdale. She really benefitted from this and developed further links with the school.

In 2021 Hettie had written material to be used as part of the RSE (Relationships and Sex Education) curriculum. She continued to teach this in several of our primary schools this year.

Several primary schools have asked for prayer spaces. In one school Hettie planned one prayer space with five zones for each class to spend an hour in and in another school she planned a whole day of prayer spaces for the whole school. We now have these that can be used elsewhere. It was encouraging to see the children engaging in prayer.

The Anti bullying workshops were repeated and proved very helpful.

David delivered the Christians Against Poverty money course in several schools helping the children to understand how to use money wisely. This included looking at budgeting, saving, giving, and learning about the work of Christian charities in debt relief.

It was a privilege for David to be invited to join with one primary school when they went to a big leavers service at the Anglican Cathedral and spent the day with the children as they explored the Christian faith, purpose, roots of our beliefs and the hope and strength they have for the journey ahead. They also managed a quick visit to a synagogue.



One of the highlights of the year was the Sonfest Southport Music Festival held in July in the town centre. This was a perfect ending to the school year. David and Hettie put a lot of hard work into organising and promoting this but it was well worth it. A whole range of artists performed including some big names, alongside a Soul Children's Gospel Choir who we had led at St Philips. It was a privilege to be in the town centre working with local churches. Lots of young people engaged with what was going on as we explored a little more of the Christian message. Around 500 engaged with what was on during the day. The day was a huge success but the highlight was seeing so many of our Safe Space young people and hearing the Soul Children Gospel Choir from St Philips as they performed some modern gospel songs.

David undertook some refresher training on the 'Walk thru the Bible' project which helps him to continue to deliver interactive energetic primary school RE lessons on the Old Testament, which makes the Bible come to life for the children.

David and Hettie were asked to join school staff for some behaviour training with the aim of helping to create an environment that makes good behaviour the easy option and which leads to more effective and positive sessions with the children and young people. We welcomed this opportunity given by schools for our workers to join staff for this training.

### **Other Organisations**

It is always helpful for our workers to meet and network with other youth workers and for the Trust to partner with other organisations.

David and Hettie were able to join in with an online Youth Evangelism Conference and David was able to attend the Scripture Union north regional gathering.

David and Hettie met up with the National Director of Scripture Union who was very encouraged by the way our work fits in with their Revealing Jesus Framework.

David met with local secondary school police officers and 3 secular funded youth projects in Southport. He was made aware of some of the issues around local gangs' anti-social behaviour and exploitation. This is particularly useful because the workers meet many of those connected with police issues when working in the schools or when out and about on detached walkabouts.

David and Hettie were able to help a new youth worker in Formby as she started to reach out to children and young people in the Formby area.

David, Hettie and Anne Pickup were involved with some training at the Salvation Army based on street youth work. If children and young people don't attend the local churches then we need to find ways of meeting them where they are. There is some detached youth work in the Ainsdale area.

We continued partnering with Compassion Acts. David and Hettie were involved in organising sports workshops as part of the easter holiday club run by Compassion Acts in the Christ the King secondary school sports hall. We are also involved in developing a project with them for year 7 students called "Value£ You"

David also met with representatives from Good News for Everyone, formerly Gideons UK, to explore ways in which we might partner with them in schools' ministry in the future.

Hettie has continued working at Canning Road in their "Hero Academy" and youth programme.

### **Connecting with our supporters and the local Church**

We held our annual celebration service on Sunday 18<sup>th</sup> September. This was held in person and online. Supporters receive regular updates of what is going on and are encouraged to join our prayer chain. They were also encouraged to take part in the National Day of Prayer for schools in September.

During the year we have been thinking and praying about how we can enable local church members to better connect with young people in their community. We would like to find ways to equip the whole church to be better equipped to serve the future generations of children and young people and to build bridges between the church and community. One of our local church leaders joined in with 3 of the secondary school safe spaces and got invaluable experience of meeting with hundreds of teenagers. As our work increases volunteers are crucial to our vision and we need to empower the local church to get involved.

In September we put on the Youthscape Essentials training course. This is a ten-week course for anyone already helping with children and youth work in their own church or as a starting point for those thinking about getting involved or for anyone who is interested in connecting with young people. The aim is to equip the church to connect with young people. It gives an insight into the lives of young people and practical activities to help everyone feel more confident crossing the generation gap. The course went well and those who attended found it very helpful. Numbers were less than expected although there was a varied age, and range of backgrounds, of those attending. The course will be run again and we will try to encourage more folk to attend.

During the year David had been invited to speak to the Catholic Synodal Council for Southport and Formby about our work and to give them an insight into the lives of young people today. A group of them have been invited to join in the next Youthscape training


The Trustees have entered into discussions with one of the local churches who have been long standing supporters of the work of the Trust, to see how sharing a worker might work in practice.

### **Plans for the Future**

The Trustees and Schools Workers are committed to developing the work of the Trust and to take advantage of new opportunities as they arise whilst continuing with the work which is so appreciated by local schools, children, young people, parents, and churches.

During the year the Trustees have been sharing ideas about how the work might grow in the future. However, in order to grow the work, we need more resources both financial and workers. The Trustees are committed to looking at this.

Discussions will continue as to how we might partner with one local church and how this model might work with other local churches.

Signed:   
(Chairman of the Trust)

Date: 20/02/23





CHARITY COMMISSION  
FOR ENGLAND AND WALES

Southport and Area Schools Worker Trust

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## Receipts and payments accounts

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For the period from	01.01.2022	To	31.12.2022
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
From Churches	11,954	-	-	11,954	17,874
From individuals	21,338	-	-	21,338	20,742
Gift Aid rebate	4,536	-	-	4,536	4,014
Other donations	597	-	-	597	4,638
Interest	850	-	-	850	833
Grants	1,333	-	-	1,333	8,500
Miscellaneous	6	-	-	6	-
	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	40,614	-	-	40,614	56,601
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	40,614	-	-	40,614	56,601
<b>A3 Payments</b>					
Salary costs	51,449	-	-	51,449	44,227
Office rent	1,000	-	-	1,000	1,000
Miscellaneous	1,156	-	-	1,156	743
Staff Expenses	3,156	-	-	3,156	4,804
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	56,761	-	-	56,761	50,774
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	56,761	-	-	56,761	50,774
<b>Net of receipts/(payments)</b>	(16,147)	-	-	(16,147)	5,827
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	58,458	-	-	58,458	52,631
<b>Cash funds this year end</b>	42,311	-	-	42,311	58,458

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	HSBC	20,612	-	-
	Invested with Green Pasture	21,699	-	-
		-	-	-
	<b>Total cash funds</b>	<b>42,311</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))			


	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	John Cooper	20.02.2023