

Registered number: 03725494
Charity number: 1074974

**CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND
INFORMATION SERVICE**

(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

CONTENTS

	Page
Reference and Administrative Details of the Company, its Trustees and Advisers	1
Trustees' Report	2 - 14
Independent Auditors' Report on the Financial Statements	15 – 19
Statement of Financial Activities	20
Balance Sheet	21
Statement of Cash Flows	22
Notes to the Financial Statements	23 - 44

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE**(A Company Limited by Guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2022**

Trustees P Clarke (resigned 4 May 2021, reappointed 10 January 2022)
E C Morgan-Tamosunas
C G Davies
R Holland
E C Chamberlayne
S Imrie
H E James
P Windred
E M Kamel
S Owers
A C Evans
M Reiss (resigned 7 September 2021)

Company registered number 03725494

Charity registered number 1074974

Registered office 33 Clarendon Street
Cambridge
CB1 1JX

Operating Name Centre 33

Chief Executive Officer E Green

Independent auditors Peters Elworthy and Moore
Chartered Accountants
Statutory Auditors
Salisbury House
Station Road
Cambridge
CB1 2LA

Bankers Barclays Bank PLC
Benet Street Business Centre
PO Box 2
Cambridge
CB2 3PZ

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

The Trustees who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

Our Objectives

The charity's objectives are to relieve and prevent suffering caused by mental or physical ill health, or by financial hardship, or need caused by other reasons, through the provision of counselling, information, and other services for young people aged 25 and under in the City of Cambridge, the County of Cambridgeshire, the City of Peterborough and surrounding areas.

Our Public Benefit

Centre 33 carries out a range of activities in pursuance of its charitable aims. The Trustees consider that these activities comply with both Section 4 of the Charities Act 2011 and the Charity Commission's guide on public benefit. Centre 33 works to benefit both the young people who access its services and the wider community of Cambridgeshire and Peterborough.

Our Vision, Mission and Values

We opened our doors in 1981 to offer young people a safe space where they could receive free, confidential and professional support in a non-judgemental and welcoming setting.

We have grown but stay true to our founding principles in all our work. We believe young people deserve respect and excellent care and support, no matter what they come to us with.

We receive positive feedback from young people who say they feel they have been listened to, are taken seriously, and have a say in their own support which makes a difference to them. The wider sector also gives us positive feedback including commissioners who say we are a trusted and respected brand, valued for our young people focus, data usage and local knowledge.

We are a team of over 100 staff and volunteers, and we work across the county, in hubs, remotely, in schools and in the community with 1000s of young people each year. Last year we supported and communicated with 31,711 people via our free services, queries, and outreach work, working closely with 2,998 young people and received an income of £2.7million.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Our **Vision** is:

- A future where all young people are listened to, respected and supported.

Our **Mission** in Cambridgeshire is:

- To offer young people support with practical issues and emotional needs that is free, confidential, empowering, easy-access and high quality.
- To actively work with other local services so that young people's needs are met, and their voices are heard.

We apply the following Values to all our work and those we work with:

<p><u>Young people led</u></p> <ul style="list-style-type: none"> • We are led by young people's needs and treat them as unique individuals • We believe in a strengths-based, humanistic approach to support • We trust and support young people to take a central part in deciding what support is right for them • We ask young people what they want from us and involve them in the decision making about our services 	<p><u>Striving for excellence</u></p> <ul style="list-style-type: none"> • We care intensely about our work - we are committed to making a positive difference to the lives of young people • We demonstrate a high level of expertise in our fields • We research best practice and work to evidence based, benchmarked standards and measured outcomes • We are professionally curious and forward thinking - we seek feedback, self-reflect and continuously learn together from our experiences
<p><u>Collaborative</u></p> <ul style="list-style-type: none"> • We genuinely value our working community, our supporters and our volunteers • We support each other through challenges and prioritise wellbeing • We actively seek working collaborations with partners and communities for better outcomes for young people • We challenge systems that don't act in young people's interests and speak out on their behalf 	<p><u>Inclusive</u></p> <ul style="list-style-type: none"> • We welcome all with no judgement • We are easy to approach, we don't turn away, we listen and support • We respect each other and our young people for our diverse experiences and qualities - everyone's views are important to us • We welcome and celebrate diversity

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance

Centre 33 achieves its aims and supports young people across Cambridgeshire and Peterborough up to the age of 25 through:

1. Direct support to young people: Offering young people support with practical issues and emotional needs through a range of services that is free, confidential, empowering, easy-access and high quality.
2. Proactive partnership: Actively working with other local services so that young people's needs are met, and their voices are heard.

'Our 'Someone to Talk to' Service (STTT)

Our 'Someone to Talk to' service is the cornerstone of our universal services. It supports young people aged 13-25 on a range of issues, in particular to become emotionally healthy, sexually healthy, safely housed, in employment/meaningful education/training and to have improved financial situations. The service offers free advice, assessment, and advocacy support to young people via open access drop-ins and workshops. We aim to give young people access to information, to raise awareness and support them to make timely and informed choices in their lives. Engagement and support workers provide support when young people seek help and the service includes access to housing experts, employment coaches, counsellors and Children's Wellbeing Practitioners. It also supports young people to access other professional help if more appropriate.

Last year 'Someone to Talk to':

- o Reached and responded to over 2,485 needs from young people and those that support them.
- o Supported 946 young people through our STTT drop in Service, through one-to-one support virtual or face to face (this was a 18% increase from last year).
 - 93% of young people seeking help came with more than one presenting need and 54% sought help with over 8 different presenting needs.
 - 92% presented with needs around their mental health, 40% of young people sought help with issues around work/money/housing/poverty, 68% with needs around their relationships.
 - 32% of young people seeking support with their mental health were experiencing severe psychological distress, 22% moderately severe and 17% severely distressed.
- o Provided mental health support to 1,531 young people, including assessments of young people's mental health needs and access to ongoing mental health support via counselling and guided self-help. Young people accessed this support following accessing our STTT drop in or via a YOUNited referral.
- o 748 young people accessed 4,634 sessions of counselling in our community settings
- o Supported 167 young people on a one-to-one basis with housing/homelessness
- o Supported 29 young people through our New Horizons job coach who provides support with money, employment and training.

Our 'Someone to Talk to' staff have developed strong partnerships across the local children and young people's sector. For example, during 2021/22, Centre 33:

- o Launched the YOUNited partnership, with Cambridgeshire and Peterborough Foundation Trust, (CPFT), Cambridgeshire Community Services (CCS) and Ormiston Families with the aim of ensuring young people get easier and timely access to the mental health support that best meets their needs
- o Worked in partnership with both Pinpoint and Early Help at Cambridgeshire County Council to provide support to young people and parents around emotional wellbeing and mental health with our Children's Wellbeing Practitioners. This has included 1-1 and group based guided self-help support such as dealing with anxiety and low mood.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

- o Worked jointly with providers of accommodation for young people in Cambridge City, enabling young people to get access to housing to meet their needs.
- o Continued to work with partners delivering the New Horizons Project, providing direct support to young people through employing a job coach.
- o Continued to work with the Centre for Mental Health to evaluate our 'Someone to Talk to' flexible support for young people facing health inequalities and barriers to accessing support.
- o Launched a Key Worker feasibility pilot which aims to advocate for and provide support to young people to enable them to navigate the wider system of support available through statutory and voluntary providers. This support may include mental health services, and any other support identified through an assessment of needs (eg, housing, financial literacy, sexual health, caring responsibilities).
- o We have been part of a working group hosted by Youth Access, working alongside other similar organisations to promote youth advice provision being recognised and supported as part of the Government's new 10-year mental health strategy for young people.
- o Centre 33 also supported the development of the new local Children and Young People's Mental Health Strategy.

Our Young Carers Project

Our Young Carers Assessment and Support Service offers respite, one-to-one support and advocacy to children and young people up to the age of 18 who take on practical and/or emotional caring responsibilities. The service aims to ensure that young carers have the same life chances, levels of wellbeing and voice as their peers by reducing the negative impact of their caring responsibilities. It fulfils the statutory requirements to identify Young Carers needing support and offer Young Carer needs assessments and transition assessments. The service also runs a Young Carers Advisory Board with 21 young carer representatives to give Young Carers a voice. This Board meets bimonthly to set and review priorities, and through the year has twelve focused workshops for specific areas of learning and development.

Last year our Young Carers Assessment and Support Service:

- o Reached 11,000 people through outreach work including our Young Carers Bitesize, and service specific awareness raising training and assemblies/ PSHE Lessons (remote and in-person).
- o Provided services to over 1,000 Young Carers. Of this, 555 were new referrals, receiving assessment, one-to-one support, respite and group support. 29% of the 921 of these Young Carers were assessed as providing very high levels of care.
- o We assessed over 500 young carers for impact and 76% saw an improvement in the impact of their caring responsibilities.
- o Hosted over 200 young carers in a combination of remote and face to face group sessions

Young Carers staff have developed strong partnerships across the local children and young people's sector; for example, during 2021/22, they:

- o Participated in the Young Carers Steering Group, bringing together stakeholder and partners from across Local Authority, Education, Health and the voluntary sector to develop and steer young carers priorities.
 - o Built strong relationships and supported Young Carers champion roles within secondary schools across Cambridgeshire and Peterborough, along with developing our primary school's model of support.
 - o Worked closely with Change, Grow, Live (CGL) and the Local Authority to support identification and develop support for families with substance / alcohol use, specifically highlighting the needs for specialist staff within recovery teams to identify and support young carers.
 - o Contribute to several Health steering groups, developing strong partnership work with CPFT, Cambridge University Hospitals and NHS East of England.
 - o Partook in the Young Carer Alliance – supporting national Young Carers partner organisations, influencing policy, and feeding into research opportunities.
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CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

- o Trained over 1,000 professionals to identify and support young carers in their roles through delivering training packs, webinars, and bitesize remote training sessions to multiple professional partners across health, education, and social care both locally and nationally.
- o Delivered a regular Young Carers module on the LSCB training program and co-delivered training with the Mental Health recovery team at CPFT on substance use and the impact on young carers.
- o Co-developed training films and material and delivered training to all Carer Leads within CPFT.
- o Developed a Young Carers Advisory Group – accessing Local Authority training
- o Operated as the Young Carers lead within an All-Age Carers Contract for Cambridgeshire and Peterborough, working closely to ensure a whole family approach, and working closely with Caring Together and Making Space around transitions to adult services.

Our Schools Counselling Service

Our Schools Counselling Service offers counselling within secondary schools. We provide a safe place for young people to share their feelings and explore ways of overcoming their distress.

In 2021/22, Centre 33 provided counselling in 15 schools across Cambridgeshire including South Cambridgeshire, East Cambridgeshire, Cambridge and St Neots. Over 338 young people received one-to-one counselling.

All young people receiving mental health interventions completed verified routine outcome measurement tools. In 2021/22 72% of young people showed improvements in their mental health when completing CORE and 95% of young people reported their goals were partially/fully met.

Fullscope

Centre 33 is a founding member of Fullscope and became its host organisation in July 2020. Fullscope is a collective of Cambridgeshire-based voluntary sector organisations working to deliver comprehensive support packages for children and young people aged 0-25 across Cambridgeshire to address mental health challenges.

As host we:

- o Act as the legal entity for employing necessary staff (namely Programme Director, Project Manager and supporting staff with specialist expertise such data analyst and communication leads)
- o Hold Fullscope funds and ensure they are used in accordance with agreed project budgets
- o Provide financial management
- o Are accountable to the National Lottery Fund and other project funds
- o Provide infrastructure and physical space to work and develop the collaboration's work.

In 2021/22, Fullscope:

- o Led projects to look at the system's pressure points and worked with colleagues to break down barriers for access. For example, the Single Point Access and GP projects reviewed young people who get "rejected" from statutory services to understand what else could be offered.
- o Coordinated the voluntary sector mental health response to Covid-19.
- o Established Fullscope Plus to include three more local charities bringing extra capacity to the system, test independent tech platforms for collaboration and enable more efficient data collection to evidence impact.
- o Reached out to vulnerable families and young people with the Creative Care Programme and lead the Public Health Self harm project.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Organisational Capacity

Centre 33 has invested in organisational infrastructure to create greater efficiency and sustainability. This included a review of the Senior Leadership Team. The team now consists of the CEO, Deputy CEO and under that role a Head of Impact and Evaluation, Director of Finance and HR, Head of Projects/Comms and Operations and two Directors of Services. We also have a vacancy for a Director of Partnerships and Development which is work in progress due to a competitive recruitment market.

We celebrated 40 years of supporting young people across Cambridgeshire by reconnecting with former staff and supporters and reflecting on our shared values across time. We also filmed young people discussing changes in issues for young people over the period and in the local mental health landscape.

With support from a grant from Children in Need, we opened our Peterborough hub in Cumbergate in the Spring of 2022. This multi-purpose centrally located hub will provide a holistic support offer encompassing young carers, drop-in, counselling, and practical support. We will work together with partners to both co-locate and co-deliver services in an area of high need.

Fundraising

Centre 33 income has grown significantly over the last year.

Much of this increase is from contract funding linked to the YOUnited contract.

In addition, Centre 33 has increased fundraising resources by investing in a Director of Partnerships and Development and has continued to develop infrastructure and resources so that the charity has tailored proposals for all its prospective funders/donors including developing a case for support. This is still work in progress, due to a competitive recruitment market and further work needed to establish short and medium term priorities in fundraising.

Over the next 5 years, Centre 33 plans to further diversify its income streams to ensure long term financial sustainability and is developing a funding pipeline across key funding areas.

Centre 33 has strict standards for how donors are stewarded, and their personal data is secure and protected under GDPR legislation and our privacy notice. Throughout the year Centre 33 has received no complaints about fundraising activity. Centre 33 has not registered with the Fundraising Regulator; however, the charity is evaluating the regulator's Code of Conduct to ensure that all aspects of the Code are imbedded in our fundraising policies prior to application to the regulator in 2023.

Centre 33 has used two external fundraising consultants for Trusts and Foundations and Corporate applications to help with fundraising capacity and prospect research. These contractors were monitored through regular meetings and had regular check-ins to ensure they adhered to the charity's ethical fundraising policy. The charity did not conduct any face-to-face fundraising due to Covid 19.

COVID-19

Our Response

It is over two years since the UK entered its first lock-down to control the spread of Covid-19. This resulted in unprecedented changes for young people and for the services that support them. As a result of Covid-19, Centre 33 continued to adapt the support we provide. We have remained committed to continuing services and being available to young people who need it, offering support and information with the aim to reduce any sense of isolation by ensuring we continued to be 'someone to talk to' for young people who needed us.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

To ensure that Centre 33 was able to support young people through Covid-19 pandemic, we continued to

- Provide flexible engagement with young people offering a choice of face to face where and when it was safe to do so as well as remote offers of support via phone, WhatsApp, email, and online.
- Equip staff to deal with the increased risk that young people were presenting by strengthening our support and training for all staff
- Establish a system of welfare and check-in calls for all high-risk young people across all services which we continued beyond Covid-19 lockdown periods.
- Carry out significant social media and other communications to ensure that young people were aware Centre 33 was open. This was co-ordinated across the statutory and voluntary sector partners.
- Develop a series of short videos and literature for young people in response to the issues they were raising (<http://centre33.org.uk/help/looking-after-your-wellbeing/>).
- Increase our partnership work with the statutory and voluntary sector, to share learning, gaps and develop models of work to ensure young people get the support they need.

Impact on Young People

As the pandemic passes, national data is showing rising referrals to children and young people's mental health services, causing a concern that deferred and additional demand for support with mental health will continue to put high pressure on the mental health system for years to come. However we have no way of predicting the extent to which any changes to young people's mental health will be long-lived, or what the longer-term effects of trauma and loss may be for young people.

Financial Impact

Covid-19 had two key financial impacts on Centre 33:

- The significant additional costs resulting directly from service adaptation continued in 2021/22. These included equipping new staff to work from home (phones, laptops, screens) if joining during times where numbers in our buildings were restricted, supporting staff to enable them to work safely with higher risk young people remotely (training, additional debriefs) and additional running costs (new software/tools with ongoing costs)
- The funding pipeline continued to be impacted due to reduced opportunities for some of our usual community fundraising events and the change in focus of some of our funders

We are very grateful to the support of funders who helped us bridge these gaps.

We continue to monitor the above to understand the medium/long term impact to both costs and funding.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Financial review

Financial Position

Key Results

In 2021/2022:

- Income totalled £2,738,993 (£1,782,962 in 2020/21)
- Expenditure totalled £2,464,790 (£1,535,804 in 2020/21)
- This resulted in a positive net movement in funds for the year of £274,203 (£247,158 in 2020/21)

Income

The main increase in income is as a result of the new YOUnited contract with Cambridgeshire and Peterborough NHS Foundation Trust (CPFT). In addition, and as outlined in the fundraising section, Centre 33 has also increased its income from donations and grants during the year.

Expenditure

Costs have broadly increased in line with income and the level of activities being undertaken by Centre 33. Staff costs which in the main relate to direct service delivery account for around 75% of our total expenditure.

Assets and Liabilities

At 31 March 2022, Centre 33 had:

- Net assets of £1,100,906 (2021 - £826,703)
- Fixed assets of £146,233 (2021 - £61,561). This comprises the Clarendon Street property valued at cost and the refurbishment of the Peterborough offices
- Current assets of £1,184,290 (2021 - £1,169,770). Of this, £1,033,607 (2021 - £813,514) was cash
- Creditors of £229,617 (2021 - £404,628) which includes deferred income of £66,386 (2021 - £294,726)

Pensions

Centre 33's pension scheme is operated through Creative Pension Trust. All staff are auto enrolled under the current legislation. The scheme does not carry a liability.

Reserves policy

The Trustees have resolved that the Charity should aim to keep a level of free reserves equal to between two- and three-months average expenditure.

This policy is based on a thorough review of risks and needs. In developing this policy, Trustees have considered the following:

- The priority of spending incoming funds on meeting the organisation's core strategic purpose
- The requirement to ensure essential services for vulnerable beneficiaries are maintained if any funding streams are reduced / removed, large, unexpected expenses materialise or a short-term deficit in cashflow materialises
- The importance of scaling reserves with the growth of the organisation
- The desire to maintain flexibility to future opportunities and to launch new initiatives
- The ownership of a freehold property that could be sold in the medium-term to leverage additional funds

Trustees and management do not want to hold surplus funds unnecessarily, but believe long-term sustainability is paramount to beneficiaries and therefore on balance are comfortable that this policy is appropriate for the organisation.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

The reserves levels are reviewed on an annual basis as a minimum, at Board level, and whenever deemed necessary appropriate action is taken so that the reserves level complies with this policy.

Unrestricted Reserves

At 31 March 2022, Centre 33 held unrestricted reserves of £811,770 (2021 - £583,119)).

It is important to note that £61,561 of this total can only be realised through the disposal of a tangible fixed asset, namely our Cambridge premises (33 Clarendon Street). In addition, £84,672 represents the remaining carrying value of tangible fixed assets held by Centre 33 for operational use to carry out its activities. A further £41,392 has been set aside to meet cyclical maintenance costs.

This leaves unrestricted funds amounting to £624,145. The trustees have budgeted a deficit for 2022/23 of £297,000 and have designated a Service delivery fund amounting to £261,137 to meet this. Taking this into account leaves free reserves of £363,008.

Budgeted expenditure for 2022/23, including restricted activities but excluding Fullscope, is in the region of £2.834m and therefore target free reserves are in the range of £472,000 to £708,000. The current free reserves are modestly below this target and the Charity will continue to fundraise and seek further unrestricted funds.

Restricted Reserves

At 31 March 2022, Centre 33 held restricted reserves of £264,504 (2021 - £243,584).

Restricted reserves are funds which have been given by funders for a particular service. The charity is unable to use these funds outside of the agreed purpose.

These funds include:

- Someone to Talk to: £35,863, which represents unspent amounts on grants for projects ongoing at the year end.
- Fullscope: £253,273, which represents unspent amounts on this ongoing project where Centre 33 is the lead partner of seven local charities.

No restricted funds were in deficit.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Structure, governance and management

Governing Documentation and Constitution

Centre 33 constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. It is also a registered charity. It is governed by our Articles of Association.

Appointment, Induction and Training of Trustees

Trustee recruitment is managed by the HR Sub-Committee.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

In selecting a person to be appointed as a trustee, consideration is given to how their residence, occupation, employment, special knowledge, and personal or professional qualifications may contribute to delivering against the objects of the charity. A periodic trustees' skills audit is also conducted to assess any areas where additional expertise may be required.

The minimum number of trustees is three and the maximum is fifteen.

New Trustees are elected by the Board of Trustees at the Annual General Meeting.

All new Trustees are provided with comprehensive induction and training to become familiar with their roles and responsibilities and Centre 33's work. This includes meeting with key staff and receipt of an induction pack containing copies of key policies and documents and a copy of Good Trustee Guide.

Following their appointment, Centre 33 provides trustees with ongoing training as appropriate.

Organisational structure and decision-making policies

The Trustees of Centre 33 are responsible for the overall direction and management of the Charity.

The Board of Trustees meets regularly throughout the year to discuss and decide on issues affecting the Charity, delegating appropriate matters to its sub-committees and operational management to the Chief Executive Officer.

Trustees are required to disclose all relevant interests and declare potential conflicts of interest at each Trustee meeting which is then recorded in the minutes.

The core Senior Leadership Team consists of the Chief Executive Officer, Deputy Chief Executive Officer, Director of Finance and HR, Head of Operations, Projects and Communication and Director of Partnerships and Development (vacant and currently recruiting), with a wider SLT including two Director of Services and a Head of Impact and Quality.

The Senior Management Team includes the above and the service and specialist managers.

Volunteers

Centre 33 would not be able to deliver its services without the skills, dedicated support, and commitment of its volunteers. In 2021/22, we were supported by over 50 volunteers. Most volunteer activity relates to the delivery of counselling and support services to young people. These volunteers are supported by specialist supervision in addition to the general volunteer support package. Some volunteer activity offers practical support in running and maintaining services. Volunteers receive full induction as well as on-going training and support during their time at Centre 33.

Pay policy for key management personnel

The Board of Trustees sets the salary for the Chief Executive Officer and agrees the annual pay increases for the whole staff group, in line with the financial performance of the charity.

This year an external consultant provided guidance in resetting the employee grade / pay scales structure and provided salary benchmarking data.

Related party relationships

Centre 33 has no related party arrangements to disclose.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Risk management

Risks are identified, monitored, managed, and recorded in a Risk Log.

The Board of Trustees is responsible for overseeing the development and implementation of the risk management strategy. The Board and SLT reviews the Risk Log annually to confirm that the major risks have been identified correctly and that controls are in place to manage them.

The Finance and Risk Sub Committee is responsible for the ongoing monitoring of the Risk Log to ensure that all significant risks are identified and prioritised and that appropriate controls and actions are in place and will highlight significant changes to the full board.

Centre 33's Senior Leadership Team is responsible for ensuring that the risk management policy is implemented and for co-ordinating risk management activity across Centre 33.

Principal current risks have been influenced by organisation growth, the employment market, inflation and the continued impact of Covid-19. In addition, whilst the YOUnited partnership is a positive development for the Charity's beneficiaries it involves significant service development which comes with associated risks.

Principal Risks and Uncertainties

In 2021/22 the principal risks have been in the following areas:

Increase in distress experienced by young people

Concerns about young people's mental health have risen in the wake of the Covid-19 pandemic. There is worrying evidence that rates of mental distress have risen sharply amongst young people, and that this, combined with deferred demand from the lockdown periods threatens to overwhelm services. Alongside this, we know that the effect of the pandemic on young people's mental health has disproportionately affected some young people, and this threatens to exacerbate existing inequalities. The increase in severity of issues and demand is being monitored by Centre 33 and we are sharing knowledge and planning with partners across the sector to manage future demand. However, the impact of increased demand locally means the waiting time for some services will be significant for young people and we need to continue to work together as a system to implement approaches to best meet the needs of young people in a timely way.

Staff Recruitment and Retention

Recruitment in social care is a challenge across the UK. There are many factors influencing this situation including: Covid-19 and the changes in general working patterns, a concern regarding job security, Brexit and the subsequent changes in employment patterns within some social care settings, salaries and the equivalent of a full market for employees at a time when there is a degree of nervousness from employers (including statutory services) regarding the economic landscape in coming years. Centre 33 has found it challenging to recruit and retain quality staff to meet its growth in funding. This risk is a continued focus for the organisation, and is being addressed through ongoing review of salaries and benefits alongside regular reviews of financial affordability.

Organisational Expansion

The growth in Centre 33 over the last year, has put considerable pressures on staff and infrastructure. There has been considerable work at a Senior Leadership Level and Trustee Board to manage this. This includes a restructure of the Senior Leadership Team (leading to 3 more members), additional resources within central/support teams and reviews of central systems, a review of office premises including a new office in Peterborough and renewed focus on organisation values and culture in light of the number of new staff.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Much of the growth has been due to the development and launch of YOUnited – an integrated partnership for statutory and third sector wellbeing services for children and young people. This has taken considerable resource from across the organisation.

Plans for future periods

Based on our research, our work, and our values, this year we have developed a Six-Year strategic Plan (2022-2028). This plan has four overarching goals which will help us achieve our Mission over the next five years. Our four strategic goals fall into areas of impact and areas that enable our work.

Impact goals

- All young people across Cambridgeshire and Peterborough can receive holistic support that is accessible, high quality, impactful, targeted and led by them.
- Centre 33 advocates for positive change for young people through dissemination of knowledge and best practice, and collaborative working to ensure high levels of understanding of their needs and clear pathways of support.

Enabling goals

- Centre 33's workforce and governance is high quality, stable and diverse: working in quality community-based hubs and practices.
- Centre 33 has financial stability over this five-year period; achieved through a clear vision, adequate resources, complies with best practice and legal requirements; and an established funding mix.

Priorities

- Continuing to ensure that we fulfil our contract/grant requirements
- Ensuring our current work is consolidated and new work is embedded into our offer to young people (e.g. YOUnited and key worker schemes)
- Progress our three influencing priorities:
 - o Ensuring local services support young people up to 25 (Mental Health and Young Carers)
 - o Ensuring all support is person-centred and holistic (both practical and emotional needs)
 - o Championing accessibility particularly for vulnerable targeted groups
- Establishing appropriate resources in services, impact, senior leadership and fundraising teams
- Investing in our staff to ensure a strong and stable staffing base, ensuring staff have the right capabilities, environment and skills for their roles
- Establishing an evaluation and research framework that will initially provide an assessment of our baseline data allowing us to review, adapt and develop our services to better reach and meet the needs of young people
- Raising sufficient funding to deliver our services and ambitions
- Ensuring staff receive a fair and competitive salary

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE

(A Company Limited by Guarantee)

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Approved by order of the members of the board of Trustees and signed on their behalf by:



E C Chamberlyne
Trustee

Date: 29 November 2022

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CENTRE THIRTY THREE YOUNG PEOPLE'S
COUNSELLING AND INFORMATION SERVICE**

OPINION

We have audited the financial statements of Centre Thirty Three Young People's Counselling and Information Service (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CENTRE THIRTY THREE YOUNG PEOPLE'S
COUNSELLING AND INFORMATION SERVICE (CONTINUED)**

OTHER INFORMATION

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CENTRE THIRTY THREE YOUNG PEOPLE'S
COUNSELLING AND INFORMATION SERVICE (CONTINUED)**

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the Charity through discussions with Trustees and other management, and from our knowledge and experience of the sector;
- we obtained an understanding of the legal and regulatory framework applicable to the Charity and how the Charity is complying with that framework;
- we obtained an understanding of the Charity's policies and procedures on compliance with laws and regulations, including documentation of any instances of non-compliance;
- we identified which laws and regulations were significant in the context of the Charity. The Laws and regulations we considered in this context were Companies Act 2006, Charities Act 2011 and taxation legislation. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items;
- in addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the Charity's ability to operate or to avoid material penalty; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CENTRE THIRTY THREE YOUNG PEOPLE'S
COUNSELLING AND INFORMATION SERVICE (CONTINUED)**

We assessed the susceptibility of the Charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we;

- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policy were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reviewing minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CENTRE THIRTY THREE YOUNG PEOPLE'S
COUNSELLING AND INFORMATION SERVICE (CONTINUED)**

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Michael Hewett (Senior Statutory Auditor)

for and on behalf of

Peters Elworthy & Moore

Chartered Accountants

Statutory Auditors

Salisbury House

Station Road

Cambridge

CB1 2LA

Date: 01 December 2022

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	As restated Total funds 2021 £
	Note				
INCOME FROM:					
Donations and legacies	3	179,038	47,765	226,803	164,879
Charitable activities	4	1,711,632	800,443	2,512,075	1,617,620
Investments	5	115	-	115	463
TOTAL INCOME		1,890,785	848,208	2,738,993	1,782,962
EXPENDITURE ON:					
Raising funds	6	81,458	-	81,458	44,899
Charitable activities	7	1,665,195	718,137	2,383,332	1,490,905
TOTAL EXPENDITURE		1,746,653	718,137	2,464,790	1,535,804
NET INCOME		144,132	130,071	274,203	247,158
Transfers between funds	16	84,519	(84,519)	-	-
NET MOVEMENT IN FUNDS		228,651	45,552	274,203	247,158
RECONCILIATION OF FUNDS:					
Total funds brought forward		583,119	243,584	826,703	579,545
Net movement in funds		228,651	45,552	274,203	247,158
TOTAL FUNDS CARRIED FORWARD		811,770	289,136	1,100,906	826,703

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 23 to 44 form part of these financial statements.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)
REGISTERED NUMBER: 03725494

BALANCE SHEET
AS AT 31 MARCH 2022

	Note	2022 £	2022 £	As restated 2021 £	As restated 2021 £
FIXED ASSETS					
Tangible assets	12		146,233		61,561
			146,233		61,561
CURRENT ASSETS					
Debtors	13	150,683		356,256	
Cash at bank and in hand		1,033,607		813,514	
		1,184,290		1,169,770	
Creditors: amounts falling due within one year	14	(229,617)		(404,628)	
NET CURRENT ASSETS			954,673		765,142
TOTAL ASSETS LESS CURRENT LIABILITIES			1,100,906		826,703
TOTAL NET ASSETS			1,100,906		826,703
CHARITY FUNDS					
Restricted funds	16		289,136		243,584
Unrestricted funds	16		811,770		583,119
TOTAL FUNDS			1,100,906		826,703

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



E C Chamberlayne

Trustee

Date: 29 November 2022

The notes on pages 23 to 44 form part of these financial statements.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	2022	As restated
	£	2021 £
CASH FLOWS FROM OPERATING ACTIVITIES		
Net cash used in operating activities	304,650	255,095
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest received	115	463
Purchase of tangible fixed assets	(84,672)	-
NET CASH (USED IN)/PROVIDED BY INVESTING ACTIVITIES	(84,557)	463
CASH FLOWS FROM FINANCING ACTIVITIES		
NET CASH PROVIDED BY FINANCING ACTIVITIES	-	-
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR	220,093	255,558
Cash and cash equivalents at the beginning of the year	813,514	557,956
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	1,033,607	813,514

The notes on pages 23 to 44 form part of these financial statements

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. GENERAL INFORMATION

Centre Thirty Three Young People's Counselling & Information Service is a charitable company limited by guarantee and incorporated in England and Wales. It's registered office and principal [place of business is 33 Clarendon Street, Cambridge, CB1 1JX.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Centre Thirty Three Young People's Counselling and Information Service meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

The Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future having made due regard to secured and pipeline funding and planned charitable activities. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

2. ACCOUNTING POLICIES (CONTINUED)

2.3 INCOME

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold.

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset class and depreciated over the useful economic life in accordance with the Charity's accounting policies.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

2. ACCOUNTING POLICIES (CONTINUED)

2.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £1,500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

No depreciation is provided on the freehold buildings. It is the policy of the Trustees to maintain the Freehold building in such condition that its useful economic life is indeterminate. In the opinion of the Trustees, this policy results in the residual value of the property (by reference to the price ruling at the time of acquisition) being not less than its present value in the accounts. Consequently, no depreciation is charged on this property.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Plant and machinery	-	10%
Fixtures and fittings	-	25%
Office equipment	-	25%

2.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

2. ACCOUNTING POLICIES (CONTINUED)

2.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.10 FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.12 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.13 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. Where possible, an allocation of the costs of administering such funds is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Young Carers Services - grant income	-	40,360	40,360
Young Carers Services - contracted income	410,935	-	410,935
Someone to Talk to - grant income	-	553,636	553,636
Someone to Talk to - contracted income	1,183,832	-	1,183,832
Schools - contracted income	116,865	-	116,865
Fullscope - grant income	-	144,811	144,811
Fullscope - contracted income	-	40,000	40,000
Fullscope - other income	-	21,636	21,636
	<u>1,711,632</u>	<u>800,443</u>	<u>2,512,075</u>
	As restated Unrestricted funds 2021 £	As restated Restricted funds 2021 £	As restated Total funds 2021 £
Young Carers Services - grant income	-	49,094	49,094
Young Carers Services - contracted income	350,956	-	350,956
Someone to Talk to - grant income	-	450,037	450,037
Someone to Talk to - contracted income	424,092	-	424,092
Schools - contracted income	103,216	-	103,216
Fullscope - grant income	-	195,029	195,029
Fullscope - contracted income	-	33,116	33,116
Fullscope - other income	-	12,080	12,080
	<u>878,264</u>	<u>739,356</u>	<u>1,617,620</u>

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

Grants received, included in the above, are as follows:

	2022 £	2021 £
Children in Need	23,319	39,936
John Huntingdon's Charity	3,720	3,100
Cambridge Community Foundation	12,794	4,164
Tesco Groundworks	-	1,000
Caring Together	-	894
Other	527	-
Young Carers Services - grant income	40,360	49,094
Department of Health and Social Care Health and Wellbeing Fund	54,800	137,000
Children in Need	48,576	-
The Evelyn Trust	-	10,000
New Horizons	16,658	22,225
Global's Make Some Noise	-	20,620
Cambridge City Homelessness Prevention Grant	43,000	43,000
Cambridge City Council Community Grants	36,500	36,500
Masonic Trust	35,702	35,702
Harry Cureton Charitable Trust	-	14,973
Youth Access	-	36,585
Big Lottery Fund	-	74,989
Innovate & Cultivate	74,162	18,443
Cambridgeshire and Peterborough CCG	243,739	-
Anonymous/Other	499	-
Someone to Talk to - grant income	553,636	450,037
Big Lottery Fund-Community Fund	78,386	186,232
Cambridgeshire and Peterborough CCG - Winter Pressures	44,424	-
The Evelyn Trust	13,204	-
Other	8,797	8,797
Fullscope - grant income	144,811	195,029

We acknowledge the grant received from the Innovate & Cultivate Fund, a fund provided by Cambridgeshire County council and managed by Cambridgeshire Community Foundation.

We acknowledge the grant received from the Department of Health and Social Care Health and Wellbeing Fund of £54,800. The grant was full expended during the year.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

5. INVESTMENT INCOME

	Unrestricted funds 2022 £	Total funds 2022 £
Deposit account interest	115	115
	Unrestricted funds 2021 £	Total funds 2021 £
Deposit account interest	463	463

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

6. EXPENDITURE ON RAISING FUNDS

COSTS OF RAISING VOLUNTARY INCOME

	Unrestricted funds 2022 £	Total funds 2022 £
Fundraising	29,744	29,744
Wages and salaries	45,815	45,815
National insurance	3,794	3,794
Pension costs	2,105	2,105
	<u>81,458</u>	<u>81,458</u>
	As restated Unrestricted funds 2021 £	As restated Total funds 2021 £
Fundraising	3,669	3,669
Wages and salaries	39,028	39,028
National insurance	1,395	1,395
Pension costs	807	807
	<u>44,899</u>	<u>44,899</u>

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

7. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Summary by fund type

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Young Carers Services	310,320	43,128	353,448
Someone to Talk to	1,266,903	478,254	1,745,157
Schools	87,972	-	87,972
Fullscope	-	196,755	196,755
	<u>1,665,195</u>	<u>718,137</u>	<u>2,383,332</u>
	As restated Unrestricted funds 2021 £	As restated Restricted funds 2021 £	As restated Total 2021 £
Young Carers Services	256,348	51,508	307,856
Someone to Talk to	549,471	453,647	1,003,118
Schools	63,288	-	63,288
Fullscope	-	116,643	116,643
	<u>869,107</u>	<u>621,798</u>	<u>1,490,905</u>

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Young Carers Services	344,198	9,250	353,448
Someone to Talk to	1,716,805	28,352	1,745,157
Schools	87,341	631	87,972
Fullscope	196,155	600	196,755
	<u>2,344,499</u>	<u>38,833</u>	<u>2,383,332</u>

	As restated Activities undertaken directly 2021 £	Support costs 2021 £	As restated Total funds 2021 £
Young Carers Service	305,816	2,040	307,856
Someone to Talk to	992,086	11,032	1,003,118
Schools	63,201	87	63,288
Fullscope	116,643	-	116,643
	<u>1,477,746</u>	<u>13,159</u>	<u>1,490,905</u>

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF DIRECT COSTS

	Young Carers Services 2022 £	Someone to talk to 2022 £	Schools 2022 £	Fullscope 2022 £	Total funds 2022 £
Staff costs	294,079	1,358,958	75,320	57,811	1,786,168
Other staff related costs	6,112	76,716	2,614	41,417	126,859
Office costs	17,601	97,953	-	253	115,807
Property costs	16,354	108,343	3,055	95,039	222,791
Service costs	10,052	74,835	6,352	1,635	92,874
	<u>344,198</u>	<u>1,716,805</u>	<u>87,341</u>	<u>196,155</u>	<u>2,344,499</u>

	As restated Young Carers Services 2021 £	As restated Someone to Talk to 2021 £	As restated Schools 2021 £	Fullscope 2021 £	As restated Total funds 2021 £
Staff costs	279,014	844,745	54,843	35,815	1,214,417
Other staff related costs	10,141	67,317	4,313	13,750	95,521
Office costs	6,468	16,765	-	-	23,233
Property costs	8,407	14,286	413	36,928	60,034
Service costs	1,786	48,973	3,632	30,150	84,541
	<u>305,816</u>	<u>992,086</u>	<u>63,201</u>	<u>116,643</u>	<u>1,477,746</u>

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF SUPPORT COSTS

	Young Carers Services 2022 £	Someone to Talk to 2022 £	Schools 2022 £	Fullscope 2022 £	Total funds 2022 £
Legal and professional fees (governance)	6,547	17,855	631	600	25,633
Auditors' remuneration (governance)	2,212	8,588	-	-	10,800
Auditors' remuneration - non audit (governance)	491	1,909	-	-	2,400
	<u>9,250</u>	<u>28,352</u>	<u>631</u>	<u>600</u>	<u>38,833</u>

	Young Carers Services 2021 £	Someone to Talk to 2021 £	Schools 2021 £	Fullscope 2021 £	Total funds 2021 £
Legal and professional fees (governance)	183	6,349	87	-	6,619
Auditors' remuneration (governance)	852	2,148	-	-	3,000
Auditors' remuneration - non audit (governance)	1,005	2,535	-	-	3,540
	<u>2,040</u>	<u>11,032</u>	<u>87</u>	<u>-</u>	<u>13,159</u>

Legal and professional governance costs are allocated to each activity. Auditors' remuneration is allocated to Young Carers Services and Some to Talk to in proportion to charitable income for these activities.

9. AUDITORS' REMUNERATION

The auditors' remuneration (inclusive of VAT) amounts to an auditor fee of £10,800 (2021 - £3,000), and preparation of the statutory financial statements of £1,800 (2021 - £3,540) and tax compliance services of £600 (2021 - £Nil).

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

10. STAFF COSTS

	2022	As restated 2021
	£	£
Wages and salaries	1,631,682	1,121,876
Social security costs	134,526	85,943
Pension costs	71,674	47,828
	<u>1,837,882</u>	<u>1,255,647</u>

The average number of persons employed by the Company during the year was as follows:

	2022	2021
	No.	No.
Young Carers Services	11	18
Someone to Talk to	39	25
Schools	5	5
Trainees	7	8
Central (including fundraising)	13	12
Fullscope	2	1
	<u>77</u>	<u>69</u>

No employee received remuneration amounting to more than £60,000 in either year.

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity. They consist of the Chief Executive Officer and all Trustees. The aggregate cost of Key Management Remuneration was £58,584 (2021 - £53,330). Such remuneration is permitted by the memorandum and Articles of Association and permission granted from the charity commission. Remuneration for Key Management Personnel is set using industry benchmarking and overseen by the Chair.

11. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 March 2022, no Trustee expenses have been incurred (2021 - £NIL).

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

12. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold additions £	Fixtures and fittings £	Office equipment £	Total £
COST OR VALUATION					
At 1 April 2021	61,561	-	20,525	22,833	104,919
Additions	-	84,672	-	-	84,672
At 31 March 2022	<u>61,561</u>	<u>84,672</u>	<u>20,525</u>	<u>22,833</u>	<u>189,591</u>
DEPRECIATION					
At 1 April 2021	-	-	20,525	22,833	43,358
At 31 March 2022	<u>-</u>	<u>-</u>	<u>20,525</u>	<u>22,833</u>	<u>43,358</u>
NET BOOK VALUE					
At 31 March 2022	<u>61,561</u>	<u>84,672</u>	<u>-</u>	<u>-</u>	<u>146,233</u>
At 31 March 2021	<u>61,561</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>61,561</u>

All the charity's assets were used in furtherance of the charity's objectives. The freehold property, 33 Clarendon Street, Cambridge is shown at cost.

The freehold property, 33 Clarendon Street, Cambridge has a restriction over its sale as described in note 21.

13. DEBTORS

	2022 £	2021 £
DUE WITHIN ONE YEAR		
Trade debtors	90,290	343,001
Prepayments and accrued income	60,393	13,255
	<u>150,683</u>	<u>356,256</u>

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	As restated
	£	2021
		£
Trade creditors	27,951	47,810
Other taxation and social security	39,834	27,614
Other creditors	18,619	8,238
Accruals and deferred income	143,213	320,966
	229,617	404,628
	2022	2021
	£	£
Deferred income at 1 April 2021	294,726	-
Resources deferred during the year	107,684	294,726
Amounts released from previous periods	(294,726)	-
	107,684	294,726

Grants and contracts received in advance refers to payments received on account for contracts or performance-related grants.

Deferred income is income, other than that described above, received in the year for services to be provided in the next financial period.

15. PRIOR YEAR ADJUSTMENTS

During the year it was identified that the Fullscope consortium has been incorrectly accounted for in the prior year, following the charity becoming the Lead Partner on 1 July 2020. As a result the income and expenditure transferred on this date, which previously classified as agent income and within other creditors as deferred income, has been recognised as income and carried forward in restricted funds. The adjustment totals £247,455.

During the year it was identified that the classification of certain income streams in the prior year was incorrect. In particular, income from charitable activities consists predominantly of contract income which has now been classified as unrestricted. The total income reanalysed as unrestricted income is £902,068. The total expenditure reanalysed as unrestricted expenditure is £811,967. There is no impact on total income or expenditure for the year.

As a result of the above changes the opening restricted fund balances at 1 April 2020 for Young Carer Services of £113,684 and Someone to talk to of £127,043 have been transferred to unrestricted general funds. These balances represent accumulated surpluses on contract income to 31 March 2020.

The net impact is that total funds at 31 March 2021 have increased by £247,455 to £826,703. Of this £243,584 represents restricted funds (previously £326,958) and unrestricted funds amount to £583,119 (previously £252,290).

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

16. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
33 Clarendon Street	61,561	-	-	-	61,561
Fundraising	79,390	-	-	(79,390)	-
Cyclical maintenance fund	41,392	-	-	-	41,392
Other fixed assets	-	-	-	84,672	84,672
Service delivery fund	-	-	-	261,137	261,137
	<u>182,343</u>	<u>-</u>	<u>-</u>	<u>266,419</u>	<u>448,762</u>
GENERAL FUNDS					
General Funds	400,776	1,890,785	(1,746,653)	(181,900)	363,008
	<u>583,119</u>	<u>1,890,785</u>	<u>(1,746,653)</u>	<u>84,519</u>	<u>811,770</u>
TOTAL UNRESTRICTED FUNDS					
RESTRICTED FUNDS					
Young Carers Services	-	43,128	(43,128)	-	-
Fullscope	243,584	206,446	(196,757)	-	253,273
Someone to Talk to	-	598,634	(478,252)	(84,519)	35,863
	<u>243,584</u>	<u>848,208</u>	<u>(718,137)</u>	<u>(84,519)</u>	<u>289,136</u>
	<u>826,703</u>	<u>2,738,993</u>	<u>(2,464,790)</u>	<u>-</u>	<u>1,100,906</u>
TOTAL OF FUNDS					

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

16. STATEMENT OF FUNDS (CONTINUED)

STATEMENT OF FUNDS - PRIOR YEAR

	As restated Balance at 1 April 2020 £	As restated Income £	As restated Expenditure £	As restated Transfers in/out £	As restated Balance at 31 March 2021 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
33 Clarendon Street	48,360	-	-	13,200	61,560
Fundraising	35,245	66,272	(22,127)	-	79,390
Cyclical maintenance fund	41,392	-	-	-	41,392
	<u>124,997</u>	<u>66,272</u>	<u>(22,127)</u>	<u>13,200</u>	<u>182,342</u>
GENERAL FUNDS					
General Fund	<u>334,547</u>	<u>971,307</u>	<u>(891,877)</u>	<u>(13,200)</u>	<u>400,777</u>
TOTAL UNRESTRICTED FUNDS	<u>459,544</u>	<u>1,037,579</u>	<u>(914,004)</u>	<u>-</u>	<u>583,119</u>
RESTRICTED FUNDS					
Young Carers Services	-	51,508	(51,508)	-	-
Someone to Talk to	-	453,647	(453,647)	-	-
Fullscope	120,000	240,228	(116,644)	-	243,584
	<u>120,000</u>	<u>745,383</u>	<u>(621,799)</u>	<u>-</u>	<u>243,584</u>
TOTAL OF FUNDS	<u>579,544</u>	<u>1,782,962</u>	<u>(1,535,803)</u>	<u>-</u>	<u>826,703</u>

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

16. STATEMENT OF FUNDS (CONTINUED)

RESTRICTED FUNDS

Young Carers Services

The charity receives various grants and donations which fund certain aspects of its work on the young carers project. These include amounts from Children in Need (£23,319), John Huntingdon's Charity (£3,720), Cambridge Community Foundation (£12,974) and other (£3,115). All grants were fully spent in the year.

Someone to Talk to

Someone to Talk to is a free and confidential one-stop shop for young people who have mental health and practical needs. The service is for all young people but actively targets those experiencing mental health inequalities and barriers to accessing services. The most common needs we see are mental health/emotional wellbeing, homelessness, financial competence and safer sexual choices. The service also provides specialist mental health support through short-term, solution-focussed counselling to young people.

The charity receives various grants and donations which are restricted for various projects within the Somone to Talk to charitable activities. These included amounts from Children in Need (£48,576) and Cambridgeshire and Peterborough Clinical Commissioning Group (£34,300) totalling £82,876 for the new Hub in Peterborough. In addition the charity received grants totalling £43,000 towards projects on homelessness and £54,800 from the Department of Health and Social Care Health and Wellbeing Fund.

The transfers in the year represent the value of the capital grants received, which have now been transferred to unrestricted following completion of the new Hub in Peterborough.

At the year end the Charity had unspent amounts for grants from Cambridgeshire and Peterborough Clinical Commissioning Group relating to Winter Pressures (£968) and Key Worker (£34,895) projects ongoing at the year end.

Fullscope

Fullscope is a consortium of seven local charities with a shared mission to improve mental health and wellbeing of children and young people in Cambridgeshire and Peterborough. Initially funded by The Big Lottery Fund the consortium was established in June 2019 and is managed by the members based on a Memorandum of Understanding. On 1 July 2020 Centre 33 went from a Partner to become the Lead Partner. As a result it is now responsible for the income and expenses of the consortium. All income and expenses related to Fullscope are included within this fund. The prior year comparatives have been restated to reflect this change.

DESIGNATED FUNDS

33 Clarendon Street

The fund represents the funds expended when the freehold property was purchased in 1991, along with subsequent costs.

Cyclical maintenance fund

The fund is to provide cyclical maintenance to 33 Clarendon Street.

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

16. STATEMENT OF FUNDS (CONTINUED)

Fundraising

The was previously set up to set aside monies to invest into future fundraising activities. The balance has been transferred to general funds at the year end.

Other fixed assets

This fund represents the net book value of the charity's remaining tangible fixed assets. As these are used for operational purposes these funds are otherwise not freely available for use by the charity.

Service delivery fund

This fund represents the unrestricted budgeted deficit for the 2022/23 financial year. This amount has been set aside to ensure service delivery is maintained.

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	146,233	-	146,233
Current assets	895,154	289,136	1,184,290
Creditors due within one year	(229,617)	-	(229,617)
TOTAL	811,770	289,136	1,100,906

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	61,561	-	61,561
Current assets	926,186	243,584	1,169,770
Creditors due within one year	(404,628)	-	(404,628)
TOTAL	583,119	243,584	826,703

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

18. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the year (as per Statement of Financial Activities)	274,203	247,158
ADJUSTMENTS FOR:		
Depreciation charges	-	387
Interest	(115)	(463)
Decrease/(increase) in debtors	205,573	(252,144)
Increase/(decrease) in creditors	(175,011)	260,157
NET CASH PROVIDED BY OPERATING ACTIVITIES	304,650	255,095

19. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2022 £	2021 £
Cash in hand	1,033,607	813,514
TOTAL CASH AND CASH EQUIVALENTS	1,033,607	813,514

20. ANALYSIS OF CHANGES IN NET DEBT

	At 1 April 2021 £	Cash flows £	At 31 March 2022 £
Cash at bank and in hand	813,514	220,093	1,033,607
	813,514	220,093	1,033,607

CENTRE THIRTY THREE YOUNG PEOPLE'S COUNSELLING AND INFORMATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

21. CONTINGENT LIABILITIES

In 1991, Cambridge City Council advanced £17,000 to the Charity in order to enable it to buy the freehold property 33 Clarendon Street, Cambridge for the sum of £48,361. The was advanced on the condition that the building was only used for purposes specified in the Charity's objectives and that, in the event of the property being sold, an amount would be repayable, being the lower of £17,000 plus interest calculated at 2% below the base rate of Midland Bank and 17/66ths of the market value of the property, provided that, in the event of the £17,000 plus interest figure being the lower of the two, the difference between this and the 17/66ths figure is applied for the purposes of the Charity, otherwise the higher would be repayable. The contingent liability at the year end has been calculated at £27,920 (2021: £28,275). In the event that the building was never sold, no sum would ever be repayable.

22. PENSION COMMITMENTS

During the year the charity made contributions of £71,675 (2021 - £47,827) to a defined contribution pension scheme for the benefit of employees.

The basis for allocation of the cost between activities and funds is the same as for other costs, as described in the accounting policies.

23. OPERATING LEASE COMMITMENTS

At 31 March 2022 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022	2021
	£	£
Not later than 1 year	38,403	8,675
Later than 1 year and not later than 5 years	79,262	7,989
	117,665	16,664

24. RELATED PARTY TRANSACTIONS

During the year trustees made unconditional donations to the charity with an aggregate value of £11,499 (2021: £3,106).