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Email:	john.heesakkers@mumc.nl
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TRUSTEES' ANNUAL REPORT

AND

INDEPENDENTLY EXAMINED CONSOLIDATED
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

FOR

THE INTERNATIONAL CONTINENCE SOCIETY

THE INTERNATIONAL CONTINENCE SOCIETY

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FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

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Reference and Administrative Details of the Charity, its Trustees and Advisors

Company Number	3589542
Registered Charity Number	1074929
Registered Office	Bath House, 6-8 Bath Street, Bristol, BS1 6HL,
Correspondence Address	19 Portland Square, Bristol, BS2 8SJ
E-mail	info@ics.org
Website	www.ics.org
Telephone	+44 (0) 117 944 4881
General Secretary appointed	David Castro Diaz, 3 year term began 05/09/19.
Treasurer appointed	John Heesakkers, 3 year term began 05/09/19.
Trustees appointed 2020	Marcus Drake (reappointed for a 3 year term), Lori Birder, Manjula Annappa, Enrico Finazzi Agro (3 year term)
Trustee appointed 2019	Philip Van Kerrebroeck,
Trustee reappointed 30/08/18	Cristina Naranjo-Ortiz, 3 year term
Trustee terms concluded	Carlos D'Ancona, Mauro Cervigni, Alex Lin
Company Secretary	Daniel Snowdon (appointed 14/01/2011)
Independent Examiner	M Bracher of Haines Watts, Bath House, 6-8 Bath Street, Bristol BS1 6HL
Solicitors	Veale Wasbrough Vizards, Orchard Lane, Bristol BS1 5WS
Bankers	NatWest Bank, Filton Bristol Branch, PO Box 182, 4 Church Road, Bristol BS99 5AA
Investment Managers	Crystal Wealth Management LLP

Staff

Daniel Snowdon	Executive Director
Dominic Turner	I.T. Director
Avicia Burchill	Projects and Events Manager – part time
Ashley Brookes	Senior Analyst Programmer
Roger Blackmore	Flash Developer/Graphics Designer
Robert Lewis	Video Editor / Post Production Assistant
Jennifer Ellis	Projects and Events Coordinator
Tracy Griffin	Administrator and Membership Secretary – part time
Beth Clement	Administrator (appointed 22 July 2019)
Leah Collis	Administrator (left employment 19 July 2019)
Sarah Ashworth	Bookkeeper - self-employed
Sarah Waters	Bookkeeper - self-employed

ICS Honorary Members

Peter Caldwell (Deceased)	Patrick Bates	Pieter Donker (Deceased)
Peter Gammelgaard (Deceased)	Eric Glen	Axel Ingelman-Sundberg (Deceased)
Guus Kramer	David Rowan (Deceased)	Paul Abrams
Walter Artibani	Jacques Corcos	Jo Laycock
Sender Herschorn	Karl-Erik Andersson	Adrian Wagg
Linda Cardozo	Ted Arnold	Sherif Mourad
Jerzy Gajewski	Helmut Madersbacher	Alan Wein

What is the International Continence Society and what does it do?

The International Continence Society (ICS) is a membership society for professionals working in the field of incontinence.

The objectives for which the Charity has been established are:

- To strive to improve the quality of life for people affected by urinary, bowel and pelvic floor disorders by advancing basic and clinical science through education, research, and advocacy.
- To raise public awareness of both urinary and anal incontinence, and other functional abnormalities, including obstruction and pain, and the fact that it can be corrected, improved or at least better managed, and to enhance the knowledge and skills of health professionals involved in prevention and management of incontinence and thereby to improve the standard of healthcare delivery.

ICS Mission Statement

The International Continence Society is a registered charity with a global health focus which strives to improve the quality of life for people affected by urinary, bowel and pelvic floor disorders by advancing basic and clinical science through education, research, and advocacy.

The trustees have had regard to Charity Commission guidance on public benefit. Considerable **public benefit** arises from the work of the ICS. With regard to the general public, significant and often harmful misunderstandings and stigma still surround relevant medical conditions. The ICS works to break down this stigma. With regard to healthcare professionals, their knowledge and skills are increased, to the benefit of current and future patients, by the dissemination of knowledge and sharing of best practice at events such as the ICS annual international scientific meeting and the workshops and courses it facilitates (many of which are offered for free). The ICS continues to allow free access to the majority of the ICS website to allow non-ICS members to utilise the vast database of incontinence research now held within it. For those interested in becoming members of the ICS, the membership fee remains affordable and a host of benefits are included. It is in this regard that the ICS Board of Trustees has considered the public benefit. The ICS clearly fits the Charities Act aims of advancement of education and of health or the saving of lives. The ICS has members in over 70 countries and is therefore helping individuals suffering from incontinence related issues on a global level.

Scientific knowledge and expertise on incontinence issues is exchanged between the multi-disciplinary medical professionals through the various forums which the ICS provides, including the Annual Scientific Meeting, news articles and publication of research through journals. Best practices from countries with established continence awareness programmes are shared with others who are trying to set up continence programmes within their country, hospital or clinic. With the dissemination of research on incontinence treatment, the direct beneficiaries are the patients of those individuals who are members of the ICS or those who attend our congresses and courses.

The key objectives for 2020 were to hold a successful annual meeting in Las Vegas, to maintain the ICS membership at 3,000 or more members, to set up and develop new strategic partnerships, to review and implement a revised investment strategy, and to enable more accessible educational content for

our global membership. Due to the pandemic a physical meeting was not possible and so a virtual meeting was organised instead.

Strategic efforts will continue to advance the educational output of the ICS, mainly through the implementation of ICS Live, ICS TV, the ICS Institute and the continued update and production of ICS standardisation reports. The financial planning and controls for the society will continue to be reviewed to ensure strategies are fit for purpose.

History:

With Peter Caldwell as president, Shedden Alexander as vice president and Eric Glen as the organising secretary, the inaugural meeting of the Continent Club was held in Exeter in 1971. Over 60 participants attended the meeting from several countries and it was hailed as a great success, both scientifically and socially.

At the third ICS conference held in Copenhagen in 1973, Tage Hald was elected first Chair of the ICS Standardisation Committee. His committee published the first ICS reports between 1976 and 1981. The Society has gone on to publish many reports and retains the copyright, enabling them to be published in a range of international journals.

In 1998 the ICS was set up as a UK Charity under the guidance of Paul Abrams and now boasts a membership of over 3,000 from 70 different countries covering many disciplines: physicians, surgeons, nurses, physicists, physiotherapists, bio-medical engineers and basic scientists. The founding members agreed that the ICS should meet annually with a different meeting chair and venue each year. This Annual Meeting remains today one of the most valued dates in the urological and gynaecological calendars, attracting in excess of 2,000 delegates from all corners of the globe, before the pandemic took effect.

Structure, Governance and Management

Board of Trustees

The ICS Board of Trustees is required to meet twice a year and is responsible for:

- The long-term direction of the ICS
- The development of new projects in line with the charitable aims of the ICS
- Ensuring the Society's charitable aims and objectives are met
- Inspection of the annual accounts
- Ensuring suitable accounting policies are established and applied consistently
- Monitoring and reporting the financial position to membership
- Safeguarding the assets of the Charity and applying them properly
- Ensuring the ICS is operating efficiently and effectively
- Ensuring proper records and reliable financial information are maintained
- Establishing the method, policies and procedures for recruitment, appointment, induction and training of new Trustees

All nominated candidates for Trustee positions will receive documents outlining their duties, responsibilities and any risks pertaining to the role of Trustee. The Nominations Committee will review all candidates for their suitability, prior to their nominations being put to the membership.

Management Structure

The ICS is a Company Limited by Guarantee governed by Articles of Association, together with regularly updated Bylaws. These reflect the current activities of the Charity. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The directors of the company are also charity trustees for the purposes of charity law. As a UK Registered Charity, the ICS Trustees are ultimately responsible for the Charity and its affairs. However, the ICS has a management structure and Bylaws which ensure that members have sufficient input on all decisions within the ICS. The Board of Trustees reflects the multi-disciplinary aspects of the society.

Under supervision of the Trustees and the General Secretary in particular, day-to-day management of the Charity, its trading subsidiary and office staff, is delegated to the Executive Director and the IT Director. The Executive Director is a full-time employee and reports directly to the Trustees who are ultimately responsible for the management and finances of the ICS, as well as the review and approval of administrative procedures implemented by the Executive Director.

ICS Committees 2020

The following committees focus on the different aspects of the ICS and through the direction of the Board of Trustees undertake projects to assist the Board to achieve its overall strategy and Charitable aims:

- ICS Children and Young Adults' Committee
- ICS Developing World Committee
- ICS Education Committee
- ICS Ethics Committee
- ICS Meetings Committee
- ICS Neurourology Promotion Committee
- ICS Nursing Committee
- ICS Physiotherapy Committee
- ICS Scientific Committee
- ICS Standardisation Steering Committee
- ICS Urodynamics Committee

A chair for each of the above-mentioned committees is elected by electronic membership ballot, to hold office for three years (with the exception of the Meetings Committee where the General Secretary is always the Chair). Further information about the remit of each committee can be found on the ICS website.

Related Parties

The wholly owned subsidiary Conticom ICS Limited was established to undertake the commercial trading activities of the Charity. Conticom ICS Limited gift aids its profits to the Charity.

Risk Management

The Trustees have implemented a formal risk management process to assess business risks and implement risk management strategies.

The Trustees have identified the types of risks the Charity faces, and have prioritised them in terms of potential impact and likelihood of occurrence, and identified, where possible, means of mitigating the

risks. The adequacy of internal controls is reviewed and costs of implementing new controls compared to benefits obtained and implemented, if agreed. Procedures have been established for immediate reporting of failure to appropriate levels of management and to the Board of Trustees.

The task of monitoring the financial control systems and procedures of the Charity is delegated to the ICS Treasurer (John Heesakkers). In conjunction with the Executive Director and the ICS Accountants (Haines Watts Accountants [Bristol] Limited), the Treasurer reviews and reports to the Trustees on the working of these systems and procedures in relation to the wider issue of managing major risks identified as arising from or in connection with the activities of the Charity.

The Trustees continue to keep under review the adequacy of our systems which are, in our opinion, appropriate for the Charity at present. The reserves policy requires the ICS to retain running costs for two future years plus £100,000 in case of unforeseen liabilities. Please note the further comment on reserves in the financial review section on page 16.

The Trustees continue to judge that an area of risk requiring particular attention is the ICS Annual Meeting, where possible cancellation or postponement due to terrorist attacks or natural disasters is a major concern. This was particularly felt during 2020 due to the COVID-19 pandemic. The Charity has passed on the major risk to our permanent Congress Organiser (Kenes International) who, from 2008, has borne the financial risk of any cancellation or postponement. The Trustees also ensure that adequate levels of insurance are sought for each event. A risk reduction has been realised through the agreement to host every other annual meeting in Europe. This continent offers the best chance of reaching a sustainable surplus level, from which much of the activity and support costs of the ICS are funded.

Although all efforts are made to ensure the administration of the ICS could continue efficiently should certain key members of staff leave or be absent for any length of time, the positions of Executive Director and IT Director are of particular importance.

With regard to the Society's finances, the bookkeeper and accountants are fully aware of the current status and systems used and could take over from the Executive Director in this regard in an emergency. A selected group of the Trustees and the Executive Director are all signatories to the Society's accounts and therefore the accounts can be maintained.

With regard to IT systems, the IT Director has documented all design and maintenance work to ensure that another IT specialist could take over in an emergency. All systems and the ICS website are backed up and stored off site.

Wherever possible, ICS office staff are trained and briefed in all office procedures. All email communications are also filed for historical purposes.

Objectives and Activities

The strategies employed in the year to achieve the objectives of the Charity were:

- Following a strategic Board review meeting in February 2017 the trustees agreed the primary strategic aim for 2017 – 2022 is for the ICS “to be the global home of science and clinical education for LUTS, Incontinence and Pelvic Floor Disorders”.

- To host a successful Annual Scientific Meeting in Las Vegas, U.S.A. resulting in a surplus, and a high quality congress which will continue to secure the status of the ICS as the premier international multidisciplinary conference on continence.
- To set up and develop new strategic partnerships with individuals and organisations.
- To maintain the ICS membership at 3,000 or more members.
- To enable more accessible educational content for our global membership.
- To continue and consolidate ICS projects and initiatives such as the production of Standardisation reports, the delivery of Educational Courses and the provision of Awards and Fellowships.

Executive Summary

The ICS was challenged by the COVID-19 pandemic which erupted in February 2020. The implications for the ICS annual meeting and educational courses was greatly uncertain. At first, the ICS placed a hold on educational courses and moved the ICS 2020 meeting in Las Vegas from August to November. All sessions and speakers were moved to the new date, and potential delegates were kept closely informed. Then, when the pandemic showed no signs of abating the Board took the decision to move ICS 2020 to an online meeting format. The risks and costs of a late cancelled physical meeting were too high. The Board also took consideration that a cancelled meeting would mean all faculty being unable to present their valued content. A major research and transition project began involving the ICS office, Kenes, Local Organising Committee, ICS committees and the faculty. Due to the great efforts and initiative of all involved this resulted in a successful inaugural online ICS 2020 annual meeting.

ICS initiated a new educational product for the membership and global community in the form of 'ICS Live'. This involved ICS faculty presenting online with the opportunity for viewers to interact live with the presenters. A range of content was covered, with any related to COVID being streamed as free for all. 24 ICS Live events were held in 2020 covering the full multidisciplinary spectrum of ICS topics. All content remains available on the ICS website with many more ICS Live events planned for 2021.

The ICS again exceeded 3,000 members, with a total of 3120 members for 2020. This continues to meet a strategic aim to consolidate and sustain a core ICS membership of 3,000 or more.

In financial terms the charity closed the year in with an expected deficit position due to the low surplus received from the online ICS 2020 meeting. The year-end reserves ensure the ongoing financial health of the charity for the foreseeable future. The Board resolved to limit the financial risk of ICS annual meeting income by changing the rotation policy to ensure that ICS is in Europe in alternate years. Other income generation projects are under consideration in order to further diversify the income of the Charity.

Achievements and Performance

ICS Annual Scientific Meeting 2020

The ICS Annual Meeting remains the main focus of the ICS and consists of a scientific programme selected from submitted abstracts, along with workshops, courses, committee meetings as well as the ICS Annual General Meeting.

The 50th Annual Meeting of the ICS took place online due to the COVID-19 pandemic. The meeting was attended by 1,211 delegates. This was close to expectations and is seen as a good result given the ongoing disruption caused by the pandemic and this being an online meeting. The diversity of delegates, with over 60 countries represented, proved the international appeal of ICS meetings.

38 Live sessions were held including 8 Round Tables, 3 State of the Art lectures, 25 workshops and 2 industry symposia. 22 on-demand sessions included over 400 abstract presentations.

The Scientific Committee continued the strategy of providing programme ‘tracks’ to ensure that delegates would always have some content of interest or relevance at any point in the programme.

Our full thanks go to Gamal Ghoniem (Meeting Chair), Howard Goldman (Local Scientific Programme Chair), Vani Dandolu (co- Local Scientific Programme Chair) and the whole ICS 2020 local organising committee for their commitment. Evaluation scores were highly positive in all categories. Thanks are also due to the ICS office staff, ICS committees and the ICS meeting organiser, Kenes International.

The wholly owned subsidiary of the Charity, Conticom-ICS Limited, operates the Annual Meeting and the profits are donated to the ICS each year where a surplus has been made.

Awards and Fellowships

The ICS continued to make awards or fellowships available to all ICS members with a view to improving the public benefit in supporting younger or less advantaged persons in their medical/health studies. The ICS offered the following: twelve scholarships and eleven conference travel awards. The reviewers emphasised awarding persons from less developed countries, although worthy candidates from more developed countries were also included.

The lifetime achievement award was awarded to Alan Wein and will be presented at the next ICS Annual Dinner at the annual scientific meeting.

Educational Courses 2020

The ICS Education Committee has continued a successful add-on educational course format in which ICS faculty contribute to an existing local meeting. Add-on courses have a number of benefits over stand-alone courses as they allow the ICS to have more courses at already established meetings ensuring correct target audience and bearing less risk. By focusing on add-on courses a wider range of educational opportunities can be undertaken each year, which allows the ICS to further extend the worldwide sharing of good practice and knowledge. The committee have introduced a policy of a maximum of one funded ICS speaker per calendar year, to ensure the same people do not speak repeatedly at courses.

Educational Courses held in 2020 are outlined below. Many were affected due to the COVID pandemic. Virtual events were held where possible while some others were cancelled or postponed to 2021.

Course Name	Speaker & Profession	COVID Position	Budget
PACS	David Castro, Hashim Hashim	Unaffected	£ 2,000
INUS	Marcus Drake, Guilio Del Popolo	Unaffected	£ -
ICCS	Giovanni Mosiello, Mario Patricolo, Francesco Cappellano, Rien Nijman	Cancelled - not COVID related	£ -
Pan-Pacific Continence Society	Howard Goldman	Cancelled	£ 2,000

Queens Square	Emmanuel Chartier Kastler, Charalampos Konstantinidis, Desiree Vrijen, Doreen McClurg	POSTPONED June 2021	£ 1,000
3D cadaver course	David and Sherif		£ -
Regional course (Istanbul)	Mauro Cervigni	No word yet	£ -
Moscow - Female Functional Urology: Milestones and Guarantees	Sherif Mourad Mauro Cervigni	Virtual Lecture	£ -
ESSFU	Marcio Averbeck	Cancelled	£ -
CAU_Cyprus Urological Association			£ 550
ICS Course on Transitional Continence Management_AbuDhabi	Postponed from 2019 Giovanni Mosiello & Rien Nijman	POSTPONED, date TBC	£ -
LUT Dysfunction Meeting - Sao Paulo	Ervin Kocjancic & Carlos (unfunded)	Postponed	£ 3,000
25th Panhellenic Urological Congress	David Castro	Virtual Lecture	£ -
SUFU Lecture	Lori Birder	Unaffected	£ -
NCOI2020	Dudley Robinson	Cancelled	£ 2,700
South Brazilian Section of the Urology Society	selection of local urologists	POSTPONED, Dec 20	£ 1,000
Dubai - Emirates Urological Society	TBC	TBC	£ -
Urodynamics Course	Rizwan Hamid and Phillip Van Kerrebroeck	TBC	£ -
Iranian Urological Association	Matthias Oelke	Virtual Lecture	£ 1,800
Workshop and Symposium on Urodynamics and Functional Urology - Pakistan	Rizwan Hamid	POSTPONED, date TBC	£ -
Neurourology Tunisia		POSTPONED, date TBC	£ -

Columbia Urology Society	TBC	TBC	£ 1,000
Sicily		TBC	
Izmir Cadaver	Paula Igualada-Martinez	POSTPONED, date TBC	£ 600
SBU	Jalesh Panniker Giovanni Mosiello	TBC	£ 1,000
Nurses China		No word yet	
Saudi Urology Association	Rizwan Hamid	Unaffected	£ -
ANPC	Julie Westaway	POSTPONED, date TBC	£ 100
SIUD	Hashim Hashim	POSTPONED, Dec 20	£ -
IUGA	David Castro-Diaz	Virtual Lecture	£ -

ICS TV & ICS Live Review



The ICS office responded quickly to the pandemic and lack of face to face meetings by creating a range of live broadcast events streamed live to all. Willing volunteers were able to provide a range of talks from COVID related content to general ICS topics. During the height of the pandemic watch times averaged around 50 people which reduced as people started to return to routine work. However, watch back times on demand still continue with a post event campaign. In total the ICS live events have been watched approximately 11,000 times since April. ICS Live events will continue to be offered post ICS 2020 Online.

ICS TV has continued to enjoy increased watch times but due to the pandemic no studio recording was undertaken after February 2020. Adrian Wagg and Paula Igualada-Martinez created Faculty development videos to add to our suite.

ICS Membership

The ICS recorded 3,120 members for 2020 which represents the fourth successive year in exceeding

3,000 members. 2020 was a record for first-time members, with 1,664 joining.

The Board did not increase the membership fee for 2020. The ICS strives to keep the membership fee as low as possible to keep the ICS accessible. To extend the public benefit of ICS membership the Board introduced free one year membership for early career professionals that had not held ICS membership before. The lower membership fees for nurses, physiotherapists and early career professionals were continued.

There were many other projects undertaken in 2020 and some notable achievements are highlighted.

The full annual reports of each committee are available at [ICS Documents](#). The below are a selection of ICS committee achievements.

Children and Young Adults Committee

It has been a tumultuous year for everyone in the world and the same can be said for the Children's Committee. We mourned the loss of our chair Mario Patricolo. A great asset to the Paediatric and Adolescent Urology Community. He was an energetic and enthusiastic teacher, leader, and colleague. He will be missed.

The plans as a committee have been delayed due to the COVID-19 pandemic and some time had to be taken to ensure members of the committee from highly impacted areas were given time to manage the situation at home.

We would not be able to deliver any of our goals without the support and patience of the ICS office staff. Their diligence and advice has been greatly appreciated.

Developing World Committee

The last activity that took place last year was the "ICS Fistula Course" in Khartoum – Sudan in December 2019. The ICS Fistula Course is very popular among our membership and also among the International community interested in fistula and urinary incontinence in developing countries. The course actually attracts many trainees from different countries to join the 3-day training course which is a real hands-on workshop. It was decided after board advice to cancel the "Fistula Course" this year and to resume this activity in 2021 (date to be advised).

Education Committee

The committee plans and delivers all the ICS education courses and guest lectures. As detailed above the majority of courses were either cancelled, postponed or moved online in 2020.

The entire committee was engaged in selecting workshops for ICS 2020. The committee successfully reviewed all the workshops applications and held a very useful online meeting to create the educational program and discuss the future activities of the committee.

The committee launched ICS Live events to provide online education to members during the pandemic.

Ethics Committee

Dr. Nina Davis has completed consecutive 3-year terms. Dr. Anne Suskind will be her successor, which started at the online meeting in 2020.

The Committee held two sessions at ICS 2020 Online: A spotlight on session entitled, A Sizeable Problem: Should We Operate on the Morbidly Obese? An Ethics Debate to be moderated by Linda

Cardozo. Plus, their annual free workshop entitled 'Autonomy and Consent in Modern Medical Practice' This was a case-based workshop that will focus on the bioethical principle of autonomy in the larger context of advice and consent and the treating practitioner's attitudes about the patient's condition and potential therapeutic interventions.

Nursing Committee

The committee hosted a Nursing Forum and Nursing Workshop for the 2020 online conference. Members of the committee were also involved in the review of the abstracts submitted to the main annual meeting in conjunction with the Scientific Committee.

Committee members, Jo Booth and Donna Bliss, published a consensus document about Bladder and Bowel Training, NAU 39, 1234-1254. doi: 10.1002/nau.24345.

In response to the COVID-9 pandemic, Donna Bliss, Frankie Bates, and Tamara Dickerson developed and participated in a live webinar on "Continence Nursing during COVID-19 Adjustments and Implications for the Future". Other speakers included Jo Booth, Joanne Dean (both members of the Nursing Committee), Gilbert Liu, and Veronika Geng. In all, the speakers discussed adjustments in continence nursing from the perspective of 6 countries and 5 different settings. There were more than 1,000 views of this webinar.

Physiotherapy Committee

The Committee held their annual Physiotherapy Forum led by Nelly Faghani. The committee also supported a roundtable (RT4) of male incontinence and erectile dysfunction following prostatectomy. Plus, an ICS core curriculum: Institute of physiotherapy: New frontiers in conservative management for pelvic floor dysfunction in conjunction with the ICS physiotherapy committee, which is chaired by Cristiane Carboni, Melanie Morin, Heather Moky, and Sege Marchand.

Scientific Committee

The Committee coordinated and participated in the review of a high number of abstracts. The number of accepted abstracts was down on last year at 724 (2019: 946). However this was more than we may have expected given the uncertainties around the Pandemic and we deliberately extended the abstract deadline to try and encourage late submissions. This therefore continues to reflect the high standing with which both clinicians and scientists hold ICS.

The majority of rejected abstracts were for breach of anonymity despite this being made clear at numerous checkpoints during the submission process. There also remain a significant number of incomplete abstracts despite clear instruction on minimum length of 400 words. There is also a maximum word count of 1200 words and two figures.

The standard and uniformity of abstract marking continues to improve and this was obvious on reviewing scoring from individual scorers where there is now a greater use of the entire score scale and a pleasing trend towards a Gaussian distribution. We continue to use the editorial board of the NUU and are grateful for their assistance. All abstracts were marked as required by a minimum of 3 reviewers one of which was a scientific committee member.

Standardisation Steering Committee

The SSC's main focus is the creation of scientific content via terminology documents. The committee have completed/ Near completion: Nine (3 Published in 2017; 1 Published in 2018; 2 published in 2019, 3 in 2020). The three documents published in 2020 were: (1) ICS Report on the Standardisation of Terminology for Single-use Body-worn Absorbent Incontinence Products; working group of the International Continence Society (SSCWG11), (2) ICS Report on the Terminology for Surgical

Management of Male Lower Urinary Tract Dys-function (SSCWG17) and (3) ICS Report on the Terminology for Female Pelvic Floor Fistulas (SSCWG18).

The committee continue working on updates to the ICS Glossary. This is an online collation of 1124 terms/descriptors from all ICS documents back to 2000. This works well on mobile handsets. Features include: (i) access to all recent and past references for each term; (ii) instant copying of each reference; (iii) instant download of all reference documents; (iv) instant contribution to more extensive feedback via ICS Terminology Discussion (below); (v) instant short feedback to ICS Office. This provides the ultimate facility for terminology accessibility, exclusive to ICS.

Urodynamics Committee

The project continues with the ongoing production of new modules, some of which were published this year. The list of the 10 modules that are completed including the publication and filming:

- 1: Krhut J, Zachoval R, Smith PP, Rosier PF, Valanský L, Martan A, Zvara P. Pad weight testing in the evaluation of urinary incontinence. *Neurourol Urodyn*. 2014 Jun;33(5):507-10. doi: 10.1002/nau.22436. Epub 2013 Jun 24. Review. PubMed PMID: 23797972.
- 2: Rosier PF, Kirschner-Hermanns R, Svihra J, Homma Y, Wein AJ. ICS teaching module: Analysis of voiding, pressure flow analysis (basic module). *Neurourol Urodyn*. 2016 Jan;35(1):36-8. doi: 10.1002/nau.22660. Epub 2014 Sep 11. PubMed PMID: 25214425.
- 3: Asimakopoulos AD, De Nunzio C, Kocjancic E, Tubaro A, Rosier PF, Finazzi-Agrò E. Measurement of post-void residual urine. *Neurourol Urodyn*. 2016 Jan;35(1):55-7. doi: 10.1002/nau.22671. Epub 2014 Sep 22. PubMed PMID: 25251215.
- 4: Gammie A, D'Ancona C, Kuo HC, Rosier PF. ICS teaching module: Artefacts in urodynamic pressure traces (basic module). *Neurourol Urodyn*. 2017 Jan;36(1):35-36. doi: 10.1002/nau.22881. Epub 2015 Sep 15. Review. PubMed PMID: 26372678.
- 5: Digesu GA, Gargasole C, Hendricken C, Gore M, Kocjancic E, Khullar V, Rosier PF. ICS teaching module: Ambulatory urodynamic monitoring. *Neurourol Urodyn*. 2017 Feb;36(2):364-367. doi: 10.1002/nau.22933. Epub 2015 Nov 23. PubMed PMID: 26594872.
- 6: Tarcan T, Demirkesen O, Plata M, Castro-Diaz D: ICS Teaching Module: Detrusor leak point pressures in patients with relevant neurological abnormalities. *Neurourol Urodyn* 2017 Feb; 36(2):259-262. doi: 10.1002/nau.22947.
- 7: D'Ancona CAL, Gomes MJ, Rosier PFWM. ICS teaching module: Cystometry (basic module). *Neurourol Urodyn*. 2017 Sep;36(7):1673-1676. doi: 10.1002/nau.23181. Epub 2016 Nov 28. Review. PubMed PMID: 27891659.
- 8: Krhut J, Zachoval R, Rosier PFWM, Shelly B, Zvara P. Electromyography in the assessment and therapy of lower urinary tract dysfunction in adults. *Neurourol Urodyn*. 2018 Jan;37(1):27-32. doi: 10.1002/nau.23278. Review. PubMed PMID: 28419532.
- 9: Guralnick ML, Fritel X, Tarcan T, Espuna M, Rosier PFWM: ICS-Educational Module: Cough stress test in the evaluation of female urinary incontinence: Introducing the ICS-Uniform Cough Stress Test. *Neurourol Urodyn* 2018; 37(5):1849-1855. DOI: 10.1002/nau.23519
- 10: Schurch B, Iacovelli V, Averbeck MA, Stefano C, Altaweel W, Finazzi Agrò E. Urodynamics in patients with spinal cord injury: A clinical review and best practice paper by a working group of The International Continence Society Urodynamics Committee. *Neurourol Urodyn*. 2018 Feb;37(2):581-591. doi: 10.1002/nau.23369. (*This one has been converted to a best practice consensus paper.*)

The committee continue with their project (book) on urodynamic techniques (provisional title "Practical Urodynamics". This project will have no costs for the ICS because it could be conducted with the collaboration of the Italian Society of Urodynamics, that have an agreement with a publisher (Springer).

Information Technology Department – Development Projects

ICS continues to evolve and adapt to the rapid change in technology and business environment in our sector. Innovation and technical skills keep us relevant and brings the “work smarter” ethos to everything we do at ICS.

Covid-19 Global Pandemic

Never has this been more the case than in 2020 when a sudden global pandemic struck without warning. The government introduced unprecedented measures closing the ICS office and forcing all staff to work from home. This also led to our annual meeting *ICS 2020 Las Vegas* being first moved to later in the year and then cancelled, moving to a virtual format *ICS 2020 Online*. This was itself a great deal of work - we made and promoted 3 scientific programmes in 2020!.

Both changing our entire IT infrastructure to online working and creating a virtual meeting was a huge responsibility that the I.T. team delivered on. This was only made possible by work completed in previous years to keep systems modern and up to date so that when ICS had to suddenly relocate and host a virtual meeting the systems were agile and flexible enough to allow it. Gratitude is due to the dedicated I.T. team who worked under extreme pressure to deliver on all our projects.

UK Furlough Scheme

Due to disruption to the business ICS adopted the government supported furlough scheme. This meant the loss of two technical staff (Roger / Rob) for a significant period with Dominic and Ashley covering their roles with a reduction in capacity.

Major projects completed in 2020:

Remote Working

The ICS website was as always the gateway for the public and ICS members to access ICS services. Building on our cloud-based infrastructure with Microsoft Office 365 / Teams rollout ICS was well placed to move to complete remote working for all staff. Email, Voice Call Telephony, Video Conferencing, Team Productivity were all integrated for home working. VPN secure access to network resources allowed remote file access. Equipment and computers were repurposed, reconfigured and cannibalised to meet the needs of all staff to work remotely. On premises hardware and systems were made more resilient, automated where appropriate while other critical services were moved to the cloud.

ICS 2020 Scientific Committee Meeting

This 2 day highly complex meeting was conducted online using Zoom and the ICS Website. A large committee was able to collaborate and construct a huge and complex scientific programme together across a broad range of disciplines, selecting the very best science to create an engaging programme for our members and delegates. This was a huge achievement for the committee and the team to accomplish this task in a virtual format.

ICS 2020 Online

A huge effort was made to create a range of new features for the ICS website to support live broadcasts and interaction for the online meeting. An enormous amount of content was created ahead of the annual meeting for on-demand playback and 2 live streams were created for live broadcast during the meeting. Despite technical problems during the meeting our strategic decisions to host our content on the YouTube platform with all of our data backed up we were able to recover from problems on the first morning with our website hosting provider and seamlessly resume service to our delegates.

- 4 days of Live Broadcasts in 2 halls
- 35 Live Sessions

- 59 On Demand Sessions
- New live session platform
- Comments platform for sessions and abstracts
- Abstracts video upload direct to YouTube
- New paywall to restrict content to event delegates

Website Projects

- New Voting Admin Platform
- Automated all membership renewal reminders
- New OpenGraph API integration to send all website email via Office 365
- All legacy systems upgraded to use new notifications platform
- Permission editor directive - a permissions editor which can be added to anything on the website that needs to have restricted access.

ICS Live Events

To meet the needs of our members the Education Committee worked with the office to create an online format for education to broadcast our education courses online.

- ICS Live Brand
- Live Studio Event – Modern Technology Webinar with Prof Emre Huri
- 26 ICS Live Broadcasts throughout the year

Video Projects

- ICS 2020 Promotional Videos - Scientific Programme
- ICS 2021 Promotional Video (for ICS 2020)
- ICS 2020 Webcasts / ICS 2020 Online
- How-To Animations + Help videos for ICS 2020 Online

Financial Review

Results for the year

The consolidated results of the charity and its trading subsidiary, Conticom, showed net outgoing funds in the year of £218,747 (2019: net outgoing funds of £32,173) with closing consolidated funds of £1,200,635 (2019: £1,419,382).

Consolidated Income

Income in the year was from the Annual Meeting and trading of £228,342 (2019: £457,648), membership fees £220,919 (2019: £177,481), royalty income totalling £7,742 (2019: £97,456), donations of £15,530 (2019: £43,877), Educational activities totalling £2,085 (2019: £29,546), interest from Investments of £907 (2019: £3,248) and furlough grants of £16,154 (2019: £NIL).

With this funding the Charity has been able to finance: the staffing and technical costs of hosting the virtual meeting, educational activities, including awards, fellowships, courses and lectures, the running costs of the ICS Office that continues to support the Board, committees, the annual meeting, the membership of over 3,000 and subscriptions to the NaU Journal. The majority of award costs were covered by an educational grant received from Pfizer.

The total loss of the trading subsidiary was £103,707 (2019: Profit of £118,310).

Consolidated Expenditure

Expenditure in the year was on Educational Activities £176,749 (2019: £295,434), Annual Meeting expenditure £310,824 (2019: £338,897) and Publication and Membership £230,379 (2019: £240,376).

ICS adopted the government supported furlough scheme for four employees over a period of 2-4 months per employee.

Annual Meeting

The Annual Meeting is an annual international medical and scientific conference for specialists in the medical and scientific disciplines relevant to the charitable objects of ICS. Organisation of the Annual Meeting is contracted to an organiser (this has been Kenes International since 2008 and will, under their current contract, continue in the role until 15 April 2022), by Conticom-ICS Limited (the wholly-owned trading subsidiary of ICS).

The terms of the relevant agreement (on which legal advice was taken) provide for the organiser to accept all financial risks and for a proportion of any net surplus to be passed to ICS via Conticom-ICS Limited.

In order to mitigate risk the Trustees implemented a policy of rotating annual meeting locations. This reduces the risk to the ICS of locations that may be less likely to generate a surplus. The updated four year rotation policy involves a European meeting every other year (from 2022), with the alternate years in a destination outside of Europe; on the provision that an adequate surplus is forecast. The meeting surplus continues to be the major income of the charity so must be protected. The ICS will continue to reach a range of countries through its educational course programme.

As requested by the membership, the table below shows an overview of the Annual Meeting income, expenditure and surplus.

	£	£	£	£	£
	2020	2019	2018	2017	2016
Sponsorship & exhibition	312,172	486,948	640,194	801,445	465,380
Registrations	118,088	774,086	601,770	1,031,819	871,593
Other income	673	116,298	80,442	136,830	150,771
Total income	430,933	1,377,332	1,322,406	1,970,094	1,487,744
Total expenditure	401,367	1,114,308	1,243,573	1,341,113	1,372,160
Surplus/(Deficit)	29,566	263,024	78,833	628,981	115,584
Surplus of which Conticom received including Scientific Services Fee	218,009	395,734	190,627	635,335	206,857

Investment Performance

The charity's investment portfolio is diverse and set in accordance with the agreed risk and ethical policy of the Board. The valuation of the portfolio rose by 1% in 2020, a profit of £7,526, which has been declared in the accounts as net gains on investments (2019: profit of £33,278).

£907 was received in interest from bank accounts and investments has been declared as income from investments for the year to 31 December 2020 (2019: £3,248).

Reserves Policy

In order to maintain prudent levels of financial reserves the following conditions should be met:

- a) Provide a safeguard of two years' estimated future operating costs of ICS and Conticom ICS Limited, (as ICS operates on an annual cycle and its key annual event, the Annual Meeting, has to be pre-planned on a four year cycle).
 - o Calculations are to be based on estimated future combined operating costs for the next two years.
 - o These operating costs are to only take into account running costs not guaranteed to be financed by matching income.
- b) Provide an element of contingency for unforeseen liabilities.
 - o Which should be £100,000
- c) Provide a permanent base for the Charity and safeguard future projects.

The estimated operating costs of ICS and Conticom ICS Limited are £627,571 for 2021 and £651,213 for 2022, giving a total of £1,278,784 for both years. This does not include budgeted expenditure for educational courses, grants, fellowships and awards as these are non-essential expenditure.

This gives a desired level of reserves of £1,378,784 as at 31.12.2020.

As of 31st December 2020, the consolidated balance sheet showed the Charity and its subsidiary had combined carried forward funds of **£1,200,635** (2019: £1,419,382); therefore below the level of reserves required by £178,149. The trading subsidiary continued to support the Charity in meeting its objectives.

The trustees acknowledge for 2020 the Charity will be under its reserve policy. The Board considered that this was due to exceptional circumstances due to the pandemic. The Board also considered that future running costs did not include near guaranteed income such as membership dues. The Board resolved to review the reserves policy again when ICS was able to return to European annual meeting destinations in person (ICS 2022 in Vienna being the first occasion). In the interim all costs should be restrained. Costs and activities of the ICS will be reviewed steadily in line with ICS strategy and objectives.

Pay policy for senior staff

The trustees and the senior management team comprise the key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day to day basis. All trustees give of their time freely and no trustee received remuneration in the year. Details of trustees' expenses are disclosed in note 9 to the accounts. The pay of the senior staff is reviewed

annually and normally increased in accordance with average earnings. In view of the nature of the charity, the trustees benchmark against pay levels for similarly experienced staff.

Investment Powers and Policy

Under the Memorandum and Articles of Association, the Charity has the power to invest in any way the Trustees wish. The Trustees, having regard to the liquidity requirements of operating the Charity and to the reserves policy, operated a policy of keeping approximately 70% of total funds available in interest-bearing, yet instant access accounts.

Plans for Future Periods

ICS Annual Meeting 2021

Annual Meeting Chair: Helen O'Connell, Co-Chair: Chris Maher

Local Scientific Programme Chairs: Anna Rosamilia, Vincent Tse

The 51st Annual Meeting of the ICS was scheduled to take place at the Melbourne Convention Centre in Melbourne, Australia. However, due to the pandemic the meeting will again be held virtually as in 2020.

Future Meetings

ICS 2022: Vienna, Austria. Chair: Heinz Koelbl

ICS 2023: Toronto, Canada. Chair: Magdy Hassouna

ICS 2024: Madrid, Spain. Chair: Pedro Hernandez

Investment strategy

For the Board to review and implement a revised investment strategy

ICS Journal

The Board will consider options for improving the contractual deal and member experience for the ICS Journal.

ICS Standards 2020/2021

The successful ICS Standards, a comprehensive e-publication bringing together many of the major initiatives of the ICS, publication will be reviewed and updated for 2021. This will ensure that core ICS publications are collated and easier accessible, therefore disseminating the important information more readily.

ICS COMMITTEES

Standardisation Steering Committee

The Standardisation Steering Committee (SSC) will continue to work on and develop key terminology documents. The committee have a new Chair starting at ICS 2020 Online, Matthias Oelke. Who will take on the existing projects and work with the Committee on plans/recommendations for new terminology updates.

Urodynamics Committee

The Urodynamics Committee will continue to work on the new ICS teaching modules to build on the modules previous completed. The urodynamics committee is working with the Standardisation and Education committees to standardise urodynamics. These modules will be published, used in educational lectures and become e-learning modules. This information is available via the ICS website.

Education Committee

The Committee plan to undertake a full review of course strategy. This is from a strategic level for the board to consider the future format of the courses provided by the ICS and whether the existing format is in line with the future strategy of the ICS. A full review of the courses will be presented to the Board along with a budget request. The Committee also plan to launch a new, dedicated, microsite: ICS Early Careers in 2021. This will be a one stop shop for ICS early career professionals.

Information Technology Department – Future Plans (for 2021)

With so much uncertainty resulting from COVID, many plans are duplicated with a virtual and physical options being planned and prepared for. Our annual meeting destination is scheduled to be ICS 2021 Melbourne but with international travel banned and lockdowns being in place in both locations there are no guarantees a physical event can go forward. The I.T. team is in a far better position, with a wealth of experience hosting online events and working efficiently in remote teams.

ICS 2021 Online / Hybrid

Planning already for both eventualities – if a physical meeting were to go ahead we would intend to also provide some online access to those delegates unable to attend. If no physical meeting could happen, planning for an online meeting format.

Microsoft Azure Migration

Migrating our website to the latest Microsoft Website Application will give our website a badly needed upgrade, allowing us to migrate from our current website hosting provider to Microsoft Azure. This is a far more modern replacement for our website hosting infrastructure. Microsoft Azure is one of the world's largest website hosting platforms and will future proof the organisation as well as giving us a more stable, scalable platform. This will also allow us to solve some technical issues which our current provider has been unable to resolve since the annual meeting.

ICS Forums

Completing development of the ICS Forums system and rolling out the new system to all ICS Committees and Working Groups.

PayPal Integration (*delayed from 2020 due to going online for the Annual Meeting*)

A new ICS Payments System to handle card transactions integrating with the PayPal merchant platform

7th International Consultation on Incontinence

Planning to host the 7th meeting of ICI. The I.T. team are responsible for the dissemination of the scientific outputs and will typeset and publish-on-demand the book.

ICS Podcasts

Create a new podcasts platform for ICS with seasons of pre-recorded audio programmes featuring exciting speakers from the ICS faculty on a range of topics of interest to our members.

Approved by the Trustees and signed on their behalf by:

John Heesakkers

Treasurer

Date: 21st September 2021

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE INTERNATIONAL CONTINENCE SOCIETY

I report to the charity trustees on my examination of the accounts of company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities

I have no concerns, other than the matter set out below, and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Matter of concern identified

The Trustees' view on the impact of COVID-19 is disclosed on the Trustees report. However, not all future events or conditions can be predicted. The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charitable company's trade, suppliers and wider economy.

Matthew Bracher FCA
Institute of Chartered Accountants in England and Wales
For and on behalf of Haines Watts Bristol Limited
Bath House
6-8 Bath Street
Bristol
BS1 6HL

Date: 21st September 2021

THE INTERNATIONAL CONTINENCE SOCIETY
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted Year ended 31.12.20	Restricted Year ended 31.12.20	Total Year ended 31.12.20	Unrestricted Year ended 31.12.19	Restricted Year ended 31.12.19	Total Year ended 31.12.19
	Notes	£	£	£	£	£	£
Income from:							
Donations and legacies	2	130	15,400	15,530	457	43,420	43,877
Investments	3	891	-	891	3,241	-	3,241
<i>Charitable activities:</i>							
Distribution from trading subsidiary		29,318	-	29,318	-	-	-
Subscription and royalties	4	228,661	-	228,661	274,937	-	274,937
Educational activities	6	2,085	-	2,085	29,546	-	29,546
Other income	5	8,077	-	8,077	-	-	-
Total income		269,162	15,400	284,562	308,181	43,420	351,601
Expenditure on:							
<i>Charitable activities:</i>							
Educational activities	7	154,399	22,350	176,749	253,632	41,802	295,434
Publication and membership	7	230,379	-	230,379	239,928	-	239,928
Total expenditure		384,778	22,350	407,128	493,560	41,802	535,362
Net gain/(losses) on investments	14	7,526	-	7,526	33,278	-	33,278
Net income/(expenditure) and movement in funds		(108,090)	(6,950)	(115,040)	(152,101)	1,618	(150,483)
Reconciliation of funds:							
Fund balances brought forward		1,324,406	18,020	1,342,426	1,476,507	16,402	1,492,909
Fund balances carried forward		1,216,316	11,070	1,227,386	1,324,406	18,020	1,342,426

THE INTERNATIONAL CONTINENCE SOCIETY
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING CONSOLIDATED INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted Year ended 31.12.20 £	Restricted Year ended 31.12.20 £	Total Year ended 31.12.20 £	Unrestricted Year ended 31.12.19 £	Restricted Year ended 31.12.19 £	Total Year ended 31.12.19 £
	Notes						
Income from:							
Donations and legacies	2	130	15,400	15,530	457	43,420	43,877
Investments	3	907	-	907	3,248	-	3,248
<i>Charitable activities:</i>							
Annual meeting and trading	14	228,342	-	228,342	457,648	-	457,648
Subscription and royalties	4	228,661	-	228,661	274,937	-	274,937
Educational activities	6	2,085	-	2,085	29,546	-	29,546
Other income	5	16,154	-	16,154	-	-	-
Total income		476,279	15,400	491,679	765,836	43,420	809,256
Expenditure on:							
<i>Charitable activities:</i>							
Educational activities	7	154,399	22,350	176,749	253,632	41,802	295,434
Publication and membership	7	230,379	-	230,379	240,376	-	240,376
Annual meeting	7	310,824	-	310,824	338,897	-	338,897
Total expenditure		695,602	22,350	717,952	832,905	41,802	874,707
Net gains/(losses) on investments	14	7,526	-	7,526	33,278	-	33,278
Net income/(expenditure) and movement in funds		(211,797)	(6,950)	(218,747)	(33,791)	1,618	(32,173)
Reconciliation of funds:							
Fund balances brought forward		1,401,362	18,020	1,419,382	1,435,153	16,402	1,451,555
Fund balances carried forward		1,189,565	11,070	1,200,635	1,401,362	18,020	1,419,382

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

THE INTERNATIONAL CONTINENCE SOCIETY

BALANCE SHEET AS AT 31 DECEMBER 2020

		2020		2019	
	Notes	£	£	£	£
FIXED ASSETS:					
Intangible assets	12		1,709		1,864
Investments	14		<u>778,596</u>		<u>771,070</u>
			<u>780,305</u>		<u>772,934</u>
CURRENT ASSETS:					
Debtors	15	126,390		332,793	
Cash at bank and in hand		<u>380,020</u>		<u>394,015</u>	
		506,410		726,808	
CREDITORS: Amounts falling due within one year	16	<u>(59,329)</u>		<u>(157,316)</u>	
NET CURRENT ASSETS:			<u>447,081</u>		<u>569,492</u>
TOTAL ASSETS LESS CURRENT LIABILITIES:			<u>1,227,386</u>		<u>1,342,426</u>
FUNDS:					
Unrestricted funds	18		1,216,316		1,324,406
Restricted funds	18		<u>11,070</u>		<u>18,020</u>
			<u>1,227,386</u>		<u>1,342,426</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2019 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Trustees on 21st September 2021 and were signed on their behalf by:

Dr J Heesakkers - TRUSTEE

Company Registration No. 03589542

THE INTERNATIONAL CONTINENCE SOCIETY
CONSOLIDATED BALANCE SHEET AS AT 31 DECEMBER 2020

		<u>2020</u>		<u>2019</u>	
	Notes	£	£	£	£
FIXED ASSETS:					
Intangible assets	12		1,709		1,864
Tangible assets	13		10,075		17,543
Investments	14		<u>778,595</u>		<u>771,069</u>
			<u>790,379</u>		<u>790,476</u>
CURRENT ASSETS:					
Debtors	15	69,340		415,451	
Cash at bank and in hand		<u>437,209</u>		<u>410,895</u>	
		<u>506,549</u>		<u>826,346</u>	
CREDITORS: Amounts falling due within one year	16	<u>(96,293)</u>		<u>(197,440)</u>	
NET CURRENT ASSETS:			<u>410,256</u>		<u>628,906</u>
TOTAL ASSETS LESS CURRENT LIABILITIES:			<u>1,200,635</u>		<u>1,419,382</u>
FUNDS:					
Unrestricted funds	18		1,189,565		1,401,362
Restricted funds	18		<u>11,070</u>		<u>18,020</u>
			<u>1,200,635</u>		<u>1,419,382</u>

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THE INTERNATIONAL CONTINENCE SOCIETY

STATEMENT OF CASH FLOWS AND CONSOLIDATED STATEMENT OF CASH FLOWS FOR YEAR
ENDING 31 DECEMBER 2020

	Notes	Charity 2020 £	Charity 2019 £	Group 2020 £	Group 2019 £
Cash flows from operating activities:					
Net cash provided by (used in) operating activities	1	(14,886)	(240,161)	28,207	(225,007)
Cash flows from investing activities:					
Interest income		891	3,241	907	3,248
Purchase of property, plant and equipment		-	-	(2,800)	(13,729)
Disposal of property, plant and equipment		-	-	-	-
Purchase of investments		-	-	-	-
Net cash provided by (used in) investing activities		891	3,241	(1,893)	(10,481)
Change in cash and cash equivalents in the reporting period	2	(13,995)	(236,920)	26,314	(235,488)
Cash and cash equivalents at the beginning of the reporting period		394,015	630,935	410,895	646,383
Cash and cash equivalents at the end of the reporting period		380,020	394,015	437,209	410,895

NOTES TO CASH FLOWS:

1. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Charity 2020 £	Charity 2019 £	Group 2020 £	Group 2019 £
Net movement in funds	(115,040)	(150,483)	(218,747)	(32,173)
Add back depreciation/amortisation charge	155	155	10,423	11,537
Deduct interest income shown in investing activities	(891)	(3,241)	(907)	(3,248)
Deduct/add net (gain)/loss on investments	(7,526)	(33,278)	(7,526)	(33,278)
Decrease (increase) in debtors	206,403	(113,102)	346,111	(232,150)
Increase (decrease) in creditors	(97,987)	59,788	(101,147)	64,305
Net cash (used)/gained in/from operating activities	(14,886)	(240,161)	28,207	(225,007)

THE INTERNATIONAL CONTINENCE SOCIETY

STATEMENT OF CASH FLOWS AND CONSOLIDATED STATEMENT OF CASH FLOWS FOR YEAR
ENDING 31 DECEMBER 2020

NOTES TO CASH FLOWS – continued:

2. ANALYSIS OF CHANGES IN NET FUNDS - CHARITY

	At 1.1.20 £	Cash flow £	At 31.12.20 £
Net cash			
Cash at bank and in hand	<u>394,015</u>	<u>(13,995)</u>	<u>380,020</u>
	<u>394,015</u>	<u>(13,995)</u>	<u>380,020</u>

ANALYSIS OF CHANGES IN NET FUNDS - GROUP

	At 1.1.20 £	Cash flow £	At 31.12.20 £
Net cash			
Cash at bank and in hand	<u>410,895</u>	<u>26,314</u>	<u>437,209</u>
	<u>410,895</u>	<u>26,314</u>	<u>437,209</u>

THE INTERNATIONAL CONTINENCE SOCIETY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The International Continence Society is a company limited by guarantee, registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The accounts have been prepared on the assumption that the charity is able to continue as a going concern. However, the COVID-19 pandemic is likely to have a profound impact on the global economy, and may in turn affect the charity. The trustees have considered the impact of this issue on the charitable company's current and future financial position. The charity holds unrestricted, group general reserves of £1,189,565 and a group cash balance of £437,209. The trustees consider that the charity has sufficient cash reserves to continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The charity constitutes a public benefit entity as defined by FRS 102. The address of the registered office and place of business is given in the charity information on page 1 of these financial statements. The nature of the charity's operations is a membership society for professionals working in the field of incontinence.

The principal accounting policies adopted by the charity in drawing up its financial statements are as follows:

(a) Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that income will be received. Incoming resources from subscriptions are recognised in the Statement of Financial Activities on a calendar year basis and are deferred where they are received in advance.

For donations to be recognised, the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained, then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

(b) Group Accounts

The results of Conticom-ICS Limited, a wholly owned subsidiary, have been consolidated on a line by line basis in the Statement of Financial Activities, the Balance Sheet and The Statement of Cashflows.

(c) Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds donated for use in a particular area or for specific purposes, the use of which is restricted to that area of purpose.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES - continued

(d) **Investment assets**

The investment in the subsidiary is stated at cost. Listed investments held for the continuing benefit of the charity and are treated as fixed assets and are valued at fair value at the balance sheet date.

(e) **Expenditure**

All expenditure included in the Statement of Financial Activities is accounted for on an accruals basis.

Charitable activities include expenditure associated with educational activities, together with publication and membership, and include both the direct costs and support and governance costs relating to these activities.

Support and governance costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have been allocated to expenditure on charitable activities as set out in note 7.

Any irrecoverable VAT is charged to the Statement of Financial Activities or capitalised as part of the asset cost, where appropriate.

(f) **Intangible Assets**

The domain name is stated at cost less accumulated depreciation. Cost includes costs directly attributable to making the asset capable of operating as intended.

The domain name is being amortised evenly over 20 years.

(g) **Tangible Fixed Assets**

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Fixtures and fittings -25% on cost

Computer equipment -33% on reducing balance

(h) **Foreign Currencies**

Transactions in foreign currencies are recorded at the rate ruling at the date of transaction. Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities.

(i) **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities over the period to which they relate.

(j) **Pension costs**

The charity operates a defined pension contribution scheme. Contributions payable for the year are charged in the Statement of Financial Activities.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES - continued

(l) **Financial Instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously

Basic financial assets

Basic financial assets, which include trade and other debtors, amounts due from group undertakings and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost. Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including trade and other creditors and amounts due to group undertakings are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Financial liabilities are derecognised when, and only when, the charity's contractual obligations are discharged, cancelled, or they expire.

(m) **Short term liquid investments and cash**

Cash at bank is held to meet short-term cash commitments as they fall due rather than for investment purposes and includes all cash equivalents held in the form of short-term highly liquid investments. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to an insignificant risk of changes in value.

(n) **Government grants**

Government grants received and receivable relate to the Job Retention Scheme and Business Support Grants set up by the government in response to the COVID-19 pandemic.

Government grants are recognised in the Statement of Financial Activities over the periods in which the entity recognises the related costs for which the grant is intended to compensate.

Those grants which become receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs are recognised in income in the period in which it becomes receivable.

THE INTERNATIONAL CONTINENCE SOCIETY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

2. INCOME FROM DONATIONS AND LEGACIES

	Charity		Group	
	2020	2019	2020	2019
	£	£	£	£
Other donors	130	28,307	130	28,307
Grants	15,400	15,570	15,400	15,570
	<u>15,530</u>	<u>43,877</u>	<u>15,530</u>	<u>43,877</u>

3. INCOME FROM INVESTMENTS

	Charity		Group	
	2020	2019	2020	2019
	£	£	£	£
Interest receivable	891	3,241	907	3,248
	<u>891</u>	<u>3,241</u>	<u>907</u>	<u>3,248</u>

4. INCOME FROM SUBSCRIPTIONS AND ROYALTIES

	Charity & Group	
	2020	2019
	£	£
Subscription Income:		
Deferred balance brought forward	69,627	37,325
Membership income received during the year	159,962	209,783
Deferred balance carried forward	(8,670)	(69,627)
	<u>220,919</u>	<u>177,481</u>
Royalty income on subscriptions	7,742	97,456
	<u>228,661</u>	<u>274,937</u>

5. OTHER INCOME

	Charity		Group	
	2020	2019	2020	2019
	£	£	£	£
Furlough grant	8,077	-	16,154	-
	<u>8,077</u>	<u>-</u>	<u>16,154</u>	<u>-</u>

THE INTERNATIONAL CONTINENCE SOCIETY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

6. INCOME FROM EDUCATIONAL ACTIVITIES

	Charity & Group	
	2020 £	2019 £
Cadaver Course income	-	19,590
Fistula Course income	-	8,000
Other income	<u>2,085</u>	<u>1,956</u>
	<u>2,085</u>	<u>29,546</u>

7. ANALYSIS OF CHARITABLE EXPENDITURE

	Educational Activities £	Publication & Membership £	Annual meeting £	Total 2020 £	Total 2019 £
Journal and other membership costs	-	65,218	-	65,218	68,984
Travel and subsistence costs	-	-	-	-	116
Advertising and promotional events	153	-	-	153	-
Publication committee costs	-	-	-	-	479
Education committee costs	6,188	-	-	6,188	8,754
Standardisation committee costs	3,887	-	-	3,887	-
Awards, grants and fellowships	15,923	-	-	15,923	53,083
Educational activity costs	6,009	-	-	6,009	80,733
Printing and postage costs	203	204	-	407	310
Staff costs	97,423	117,994	-	215,417	208,988
Finance costs	4,534	4,534	-	9,068	11,524
Foreign exchange loss/(gain)	18	18	-	36	5,850
Trustees' board costs	4,776	4,776	-	9,552	20,914
Support costs (see note 8)	11,157	11,156	-	22,313	26,780
Governance costs (see note 8)	<u>26,478</u>	<u>26,479</u>	-	<u>52,957</u>	<u>48,847</u>
Charity total	176,749	230,379		407,128	535,362
Annual meeting expenses	-	-	310,824	310,824	338,897
Books and merchandising	-	-	-	-	448
Group total	<u>176,749</u>	<u>230,379</u>	<u>310,824</u>	<u>717,952</u>	<u>874,707</u>

THE INTERNATIONAL CONTINENCE SOCIETY

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

8. ANALYSIS OF GOVERNANCE AND SUPPORT COSTS

	Educational Publication & Activities		Charity & Group	
	Costs	Membership Costs	Total 2020	Total 2019
	£	£	£	£
Support costs:				
Phone	4,538	4,538	9,076	12,816
Insurance	558	558	1,116	1,462
Rent, rates, light and heat	5,020	5,020	10,040	10,638
Sundry	963	963	1,926	1,708
Amortisation	78	77	155	156
	<u>11,157</u>	<u>11,156</u>	<u>22,313</u>	<u>26,780</u>
Governance costs:				
Trustees' board costs	3,728	3,728	7,456	8,048
Indemnity insurance	125	126	251	243
Staff costs	12,361	12,361	24,722	24,106
Independent examiner's fee (see note 11)	3,540	3,540	7,080	6,462
Legal and professional	6,724	6,724	13,448	9,988
	<u>26,478</u>	<u>26,479</u>	<u>52,957</u>	<u>48,847</u>

Support and governance costs have been allocated evenly between educational activities and publication and membership costs.

9. TRUSTEES REMUNERATION

The trustees neither received nor waived any emoluments during the period (2019: £Nil).

Out of pocket expenses were reimbursed to trustees as follows:

	Charity & Group		Charity & Group	
	2020	2019	2020	2019
	Number	Number	£	£
Travel and meeting expenses	9	9	9,371	22,930

10. STAFF COSTS

	Charity		Group	
	2020	2019	2020	2019
	£	£	£	£
Wages and salaries	195,715	188,725	391,430	377,450
National insurance contributions	19,420	18,831	38,839	37,662
Pension contributions	25,005	23,619	50,010	47,237
Recruitment and training	-	1,920	-	1,920
	<u>240,140</u>	<u>233,095</u>	<u>480,279</u>	<u>464,269</u>

Two employees earned more than £60,000 during the year.

THE INTERNATIONAL CONTINENCE SOCIETY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

10. STAFF COSTS - continued

The average monthly number of employees during the year were as follows:

	Charity		Group	
	2020	2019	2020	2019
	Number	Number	Number	Number
Governance	0.3	0.28	0.3	0.28
Educational activities	1.95	1.85	1.95	1.85
Publication and membership	2.25	2.37	2.25	2.37
Meeting co-ordinators	-	-	4.5	4.5
	<u>4.5</u>	<u>4.5</u>	<u>9</u>	<u>9</u>

The key management personnel of the group and the charity comprise the trustees, the administrative director and the I.T. director. The total employee benefits of the key management personnel of the group were £179,972 (2019: £175,432).

11. INDEPENDENT EXAMINER'S REMUNERATION

The independent examiner's remuneration consists of the following:

	Charity		Group	
	2020	2019	2020	2019
	£	£	£	£
For independent examination	1,800	1,720	1,800	1,720
For accounting services	2,880	2,920	6,680	6,520
For preparation of consolidated accounts	1,560	1,720	1,560	1,720
For general advice, meetings & other services	840	102	840	102
	<u>7,080</u>	<u>6,462</u>	<u>10,880</u>	<u>10,062</u>

THE INTERNATIONAL CONTINENCE SOCIETY

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

12. CHARITY & CONSOLIDATED INTANGIBLE FIXED ASSETS

	Domain name £	Totals £
COST		
At 1 January 2020	3,106	3,106
At 31 December 2020	<u>3,106</u>	<u>3,106</u>
AMORTISATION		
At 1 January 2020	1,242	1,242
Charge for year	155	155
At 31 December 2020	<u>1,397</u>	<u>1,397</u>
NET BOOK VALUE		
At 31 December 2020	<u>1,709</u>	<u>1,709</u>
At 31 December 2019	<u>1,864</u>	<u>1,864</u>

13. CONSOLIDATED TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Total £
COST:			
At 1 January 2020	11,146	58,654	69,800
Additions	1,533	1,267	2,800
Disposals	(155)	-	(155)
At 31 December 2020	<u>12,524</u>	<u>59,921</u>	<u>72,445</u>
DEPRECIATION:			
At 1 January 2020	10,432	41,825	52,257
Charge for year	900	9,368	10,268
Eliminated on disposal	(155)	-	(155)
At 31 December 2020	<u>11,177</u>	<u>51,193</u>	<u>62,370</u>
NET BOOK VALUE:			
At 31 December 2020	<u>1,347</u>	<u>8,728</u>	<u>10,075</u>
At 31 December 2019	<u>714</u>	<u>16,829</u>	<u>17,543</u>

THE INTERNATIONAL CONTINENCE SOCIETY

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

14. CHARITY FIXED ASSET INVESTMENTS

		£
COST OR VALUATION:		
At 1 January 2020		771,070
Increase in market value of investments		7,526
At 31 December 2020		<u>778,596</u>
NET BOOK VALUE:		
At 31 December 2020		<u>778,596</u>
At 31 December 2019		<u>771,070</u>
	2020	2019
	£	£
Listed investments	778,595	771,069
Unlisted investments	<u>1</u>	<u>1</u>
Total investments	<u>778,596</u>	<u>771,070</u>

The charity's investments at the balance sheet date in the share capital of unlisted companies include the following:

Conticom - ICS Limited

Company number: 03687688

Country of incorporation: England & Wales

Nature of business: Conference facilitator

Class of shares: Ordinary – 100% holding

	2020	2019
	£	£
Aggregate capital and reserves	(26,750)	79,957
Profit/(loss) for the year	<u>(103,707)</u>	<u>118,310</u>

Results and net assets/(liabilities) of Conticom – ICS Limited

	£
Turnover:	
Annual meeting income	228,342
Trading income	-
	<u>228,342</u>
Cost of sales	(10,661)
Gross profit	217,681
Administrative expenses	<u>(329,481)</u>
Operating profit/(loss)	(111,800)
Interest receivable and other similar income	8,093
Net income/(expenditure)	<u>103,707</u>
Retained profit for the year	(103,707)
Retained profit brought forward	76,956
Retained profit/(loss)carried forward	<u>(26,751)</u>
Assets	108,082
Liabilities	134,832

THE INTERNATIONAL CONTINENCE SOCIETY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Charity		Group	
	2020	2019	2020	2019
	£	£	£	£
Trade debtors	26,683	5,480	63,602	268,840
Prepayments and accrued income	1,839	15,625	5,738	49,155
Amounts due from group undertaking	97,868	214,232	-	-
Other debtors	-	97,456	-	97,456
	<u>126,390</u>	<u>332,793</u>	<u>69,340</u>	<u>415,451</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Charity		Group	
	2020	2019	2020	2019
	£	£	£	£
Trade creditors	882	18,246	1,647	21,976
Other creditors	770	2,437	4,409	4,678
Social security and other taxes	-	-	16,722	15,743
Accruals and deferred income	57,677	136,633	72,963	153,962
VAT	-	-	552	1,081
	<u>59,329</u>	<u>157,316</u>	<u>96,293</u>	<u>197,440</u>

17. FINANCIAL COMMITMENTS

Total financial commitments, guarantees and contingencies for the charity which are not included in the balance sheet amount to £10,382 (2019 - £9,811).

Total financial commitments, guarantees and contingencies undertaken as a group, which are not included in the balance sheet amount to £20,282 (2019 - £17,211).

THE INTERNATIONAL CONTINENCE SOCIETY

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

18. STATEMENT OF FUNDS

	At 01 January 2020 £	Income £	Expenditure £	Gains on Investments £	At 31 December 2020 £
Unrestricted funds:					
General fund	1,324,406	269,162	(384,778)	7,526	1,216,316
Total unrestricted funds	1,324,406	269,162	(384,778)	7,526	1,216,316
Restricted funds:					
Laborie Fellowship fund	4,546	-	(4,538)	-	8
Continence Promotion Committee fund	7,824	-	-	-	7,824
3 rd World Fistula work	500	-	-	-	500
Pfizer grant	5,150	15,400	(17,812)	-	2,738
Fistula course fund	-	-	-	-	-
Total restricted funds	18,020	15,400	(22,350)	-	11,070
Total charity funds	1,342,426	284,562	(407,128)	7,526	1,227,386
Subsidiary funds (unrestricted)	76,956	236,435	(340,142)	-	(26,751)
Intercompany adjustment	-	(29,318)	29,318	-	-
Total consolidated funds	1,419,382	491,679	(717,952)	7,526	1,200,635

STATEMENT OF FUNDS - comparatives

	At 01 January 2019 £	Income £	Expenditure £	Losses on Investments £	At 31 December 2019 £
Unrestricted funds:					
General fund	1,476,507	308,181	(493,560)	33,278	1,324,406
Total unrestricted funds	1,476,507	308,181	(493,560)	33,278	1,324,406
Restricted funds:					
Laborie Fellowship fund	3,517	12,150	(11,121)	-	4,546
Continence Promotion Committee fund	7,824	-	-	-	7,824
3 rd World Fistula work	500	-	-	-	500
Pfizer grant	4,561	15,700	(15,111)	-	5,150
Fistula course fund	-	15,570	(15,570)	-	-
Total restricted funds	16,402	43,420	(41,802)	-	18,020
Total charity funds	1,492,909	351,601	(535,362)	33,278	1,342,426
Subsidiary funds (unrestricted)	(41,354)	457,655	(339,345)	-	76,956
Intercompany adjustment	-	-	-	-	-
Total consolidated funds	1,451,555	809,256	(874,707)	33,278	1,419,382

THE INTERNATIONAL CONTINENCE SOCIETY

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

18. STATEMENT OF FUNDS - continued

General fund (unrestricted)

This fund represents the free funds of the charity, which are not designated for particular purposes.

Laborie Fellowship fund (restricted)

The Laborie Fellowship fund relates to a 3 year fellowship programme for an eligible member. Grants are received each year to support funding of the programme.

Continence Promotion Committee Fund (restricted)

The Continence Promotion Committee fund was established to support the activities of the Continence Promotion Committee.

3rd World Fistula work (restricted)

This fund relates to a restricted donation received in November 2012 to fund 3rd world Fitsula work.

Pfizer grant (restricted)

This fund relates to a Pfizer grant received each year to fund international scholarships.

Fistula course fund (restricted)

This fund relates to a grant received during the year to support the Fistula repair course held in Sudan.

19. ANALYSIS OF NET FUNDS BETWEEN FUNDS

CHARITY

**Fund Balances at 31 December 2020
are represented by:**

	Restricted Funds £	Unrestricted Funds £	Total Funds £
Fixed assets	-	780,305	780,305
Current assets	33,420	472,990	506,410
Current liabilities	(22,350)	(36,979)	(59,329)
Total Net Assets	11,070	1,216,316	1,227,386

GROUP

**Fund Balances at 31 December 2020
are represented by:**

	Restricted Funds £	Unrestricted Funds £	Total Funds £
Fixed assets	-	790,379	790,379
Current assets	33,420	473,129	506,549
Current liabilities	(22,350)	(73,943)	(96,293)
Total Net Assets	11,070	1,189,565	1,200,635

THE INTERNATIONAL CONTINENCE SOCIETY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

19. ANALYSIS OF NET FUNDS BETWEEN FUNDS – comparatives

<u>CHARITY</u>	Restricted Funds £	Unrestricted Funds £	Total Funds £
Fund Balances at 31 December 2019 are represented by:			
Fixed assets	-	772,934	772,934
Current assets	31,490	695,318	726,808
Current liabilities	(13,470)	(143,846)	(157,316)
Total Net Assets	18,020	1,324,406	1,342,426
<u>GROUP</u>	Restricted Funds £	Unrestricted Funds £	Total Funds £
Fund Balances at 31 December 2019 are represented by:			
Fixed assets	-	790,476	790,476
Current assets	31,490	794,856	826,346
Current liabilities	(13,470)	(183,970)	(197,440)
Total Net Assets	18,020	1,401,362	1,419,382

20. PENSION COMMITMENTS

During the year, the group paid into a defined contribution pension scheme. The total for the year of £50,011 (2019: £47,237) is included within expenditure in the Statement of Financial Activities.

There were outstanding group contributions of £Nil (2019 - £Nil) as at 31 December 2020.

21. TAXATION

As a registered charity the International Continence Society is exempt from taxation of income and gains falling within Section 505 Taxes Act 1988 or Section 256 Taxation of Chargeable Gains Act 1992 to the extent these are applied to its charitable objects. No tax charge has arisen during the year. No tax charge has arisen in the subsidiary as its profits are donated by way of Gift Aid to the charity.

22. RELATED PARTY TRANSACTIONS

There are no related party transactions that require disclosure (2019 - £Nil) as at 31 December 2020.