

# PAKISTAN WELFARE ASSOCIATION SLOUGH

England & Wales · Charity number 1074854

## Details

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Other names	PWA
Status	Registered
Legal form	Other
Registered	1999-03-25
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	Pakistani Welfare Association Darvills Lane Slough SL1 2PH
Phone	01753821003
Email	<a href="mailto:info@pwasloughberks.org">info@pwasloughberks.org</a>
Website	<a href="http://www.pwasloughberks.org">www.pwasloughberks.org</a>

## Activities

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**Objects:** 1) TO PROMOTE THE BENEFITS OF THE PAKISTANI RESIDENTS IN SLOUGH AND SURROUNDING AREA, IN PARTICULAR BY THE PROVISION OF AN ADVICE SERVICE.(2) TO PROMOTE A RACIAL HARMONY AND BETTER UNDERSTANDING BETWEEN THE PAKISTANI AND THE PEOPLE FROM THE HOST COMMUNITY.(3) THE PROVISION OF SERVICES DIRECTED TOWARDS MEDIATION AS BETWEEN PERSONS, ORGANISATIONS, AUTHORITIES OR GROUPS LIKELY TO BECOME INVOLVED IN DISPUTE OR INTERPERSONAL CONFLICT WHICH MAY LEAD TO ACTS OF VIOLENCE, HARASSMENT, NUISANCE, CRIMINAL DAMAGE, RACIAL ABUSE, UNLAWFUL ACTIVITIES OR BREAKDOWN OF PUBLIC ORDER, AND TO WORK WITH PERSONS, ORGANISATIONS, AUTHORITIES OR GROUPS TOWARDS BENEFICIAL CHANGE BY PROVIDING FAIR, VOLUNTARY, IMPARTIAL, CONFIDENTIAL, FREE AND ACCESSIBLE MEDIATION.(4) THE ADVANCEMENT OF EDUCATION, THE SAFEGUARDING AND MAINTENANCE OF HEALTH, AND THE RELIEF OF POVERTY, DISTRESS AND SICKNESS OF THE PAKISTANI YOUTH IN SLOUGH AND SURROUNDING AREA(I) ESTABLISHING AND DEVELOPING A YOUTH ADVISORY SERVICE FOR THE GIVING OF INDIVIDUAL OR GROUP COUNSELLING AND PRACTICAL ADVICE; AND (II) HELPING THEM THROUGH LEISURE-TIME ACTIVITIES, SO TO DEVELOP THEIR PHYSICAL, MENTAL AND SPIRITUAL CAPABILITIES THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY.

**Activities:** The aims and objectives of the Association are to provide welfare services to the Pakistani community in Slough,to promote racial harmony,to provide assistance and guidance to its members,to hold social events and celebrate National Days,to keep liaison with local authorities ,with a view to resolve various matters concerning the Pakistani Community.

## Classification

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- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

## Geography

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- **Area of benefit:** SLOUGH
- Slough

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£109,682	£105,480	-	-
2024-03-31	£96,618	£87,864	-	-
2023-03-31	£103,135	£66,185	-	-
2022-03-31	£140,342	£55,444	-	-
2021-03-31	£89,383	£43,008	-	-

## Trustees

Name	Role	Appointed
<b>Abdul Sattar</b>	Chair	2021-10-24
Ibrar Khan		2025-08-28
Mohammad Khurshid		2021-10-24
Muhammad Zafar Ullah Khan Adil		2016-03-01
Shaida Akbar		2016-03-01

**PAKISTAN WELFARE ASSOCIATION SLOUGH**

England & Wales - Charity number 1074854

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# Accounts

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**Pakistan Welfare Association (Slough)**  
**Unaudited Financial Statements**  
**31 March 2025**

**MERIDIAN INSIGHT**

Accountants & Statutory Auditors  
Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

# **Pakistan Welfare Association (Slough)**

## **Financial Statements**

**Year ended 31 March 2025**

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<b>The following pages do not form part of the financial statements</b>	
Detailed statement of financial activities	<b>11 to 12</b>

# **Pakistan Welfare Association (Slough)**

## **Trustees' Annual Report**

**Year ended 31 March 2025**

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

### **Reference and administrative details**

**Registered charity name** Pakistan Welfare Association (Slough)  
**Charity registration number** 1074854  
**Principal office** Darvills Lane  
Slough  
Berkshire  
SL1 2PH

### **The trustees**

Mr A Sattar  
Mr M Khurshid  
Mr M Shabbir (resigned)  
Mr I Khan (appointed 28/08/25)  
Mr M Z Khan  
Mrs S Akbar

**Charity secretary** Mr M Khurshid

**Independent examiner** Bilal Amin FCA FCCA  
Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

### **Structure, governance and management**

The Association is run by the elected office bearers and by the members of the nominated executive committee. The office bearers are elected for three years by the Slough community through public votes. These elected members then become trustees of the Association for the duration of their office.

# **Pakistan Welfare Association (Slough)**

## **Trustees' Annual Report *(continued)***

**Year ended 31 March 2025**

### **Objectives and activities**

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

The aims and the objects of the Association are to provide welfare services to the Pakistani Community in Slough, to promote racial harmony, to provide assistance and guidance to its members, to hold social events and celebrate National Days, to keep liaison with local authorities with a view to resolve various matters concerning the Pakistani Community.

### **Achievements and performance**

The Association carries out a wide range of activities in pursuance of its charitable objectives. The trustees consider that the activities like festivals celebration, homework club and IT classes, school support project, luncheon club, creche facilities and other public services to individuals and local groups and organisations provide benefit to the wider community of Slough.

### **Financial review**

The net surplus of the Association is set out on page 4 and the trustees consider that the accumulated funds and the continued support from the Slough Borough Council would be sufficient to enable the Association to meet its objectives.

### **Plans for future periods**

The charity has purchased the freehold rights of the building from the Slough Borough Council in May 2019 with the generous financial support of local community by raising donations and interest free loans from individuals and other local businesses. These loans are interest free and are repayable on demand. The trustees are proposing to start additional services i.e. MMA (mix martial art) for youth, boxing for female classes and discounted tuition.

The trustees' annual report was approved on 26 March 2026 and signed on behalf of the board of trustees by:



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Mr M Z Khan

# **Pakistan Welfare Association (Slough)**

## **Independent Examiner's Report to the Trustees of Pakistan Welfare Association (Slough)**

**Year ended 31 March 2025**

I report to the trustees on my examination of the financial statements of Pakistan Welfare Association (Slough) ('the charity') for the year ended 31 March 2025.

### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

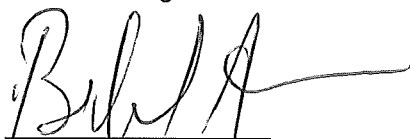
I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement - matter of concern identified**

I confirm that no other matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



**Bilal Amin ACA FCCA**  
**Independent Examiner**

Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

Dated: 26 March 2026

# Pakistan Welfare Association (Slough)

## Statement of Financial Activities

Year ended 31 March 2025

	Note	2025		2024
		Unrestricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>				
Donations and other projects	4	25,213	<b>25,213</b>	11,796
Other income	5	84,469	<b>84,469</b>	84,822
<b>Total income</b>		<u>109,682</u>	<u><b>109,682</b></u>	<u>96,618</u>
<b>Expenditure</b>				
Charitable activities and governance costs	6	105,480	<b>105,480</b>	87,864
<b>Total expenditure</b>		<u>105,480</u>	<u><b>105,480</b></u>	<u>87,864</u>
 <b>Net income and net movement in funds</b>		 <u>4,202</u>	 <u><b>4,202</b></u>	 <u>8,754</u>
<b>Reconciliation of funds</b>				
Total funds brought forward		411,994	<b>411,994</b>	403,240
<b>Total funds carried forward</b>		<u>416,196</u>	<u><b>416,196</b></u>	<u>411,994</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 6 to 10 form part of these financial statements.

# Pakistan Welfare Association (Slough)

## Statement of Financial Position

31 March 2025

	Note	2025 £	£	2024 £
<b>Fixed assets</b>				
Tangible fixed assets	11		629,902	635,856
<b>Current assets</b>				
Debtors	12	13,976		15,011
Cash at bank and in hand		33,196		55,344
		47,172		70,355
<b>Creditors: amounts falling due within one year</b>	13	260,878		294,217
<b>Net current liabilities</b>			213,706	223,862
<b>Total assets less current liabilities</b>			416,196	411,994
<b>Net assets</b>			416,196	411,994
<b>Funds of the charity</b>				
Unrestricted funds			416,196	411,994
<b>Total charity funds</b>	15		416,196	411,994

These financial statements were approved by the board of trustees and authorised for issue on 26 March 2026, and are signed on behalf of the board by:

  
Mr M Khurshid  
Trustee

  
Mr M Z Khan  
Trustee

The notes on pages 6 to 10 form part of these financial statements.

# **Pakistan Welfare Association (Slough)**

## **Notes to the Financial Statements**

**Year ended 31 March 2025**

### **1. General information**

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Darvills Lane, Slough, SL1 2PH, Berkshire.

### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

### **3. Accounting policies**

#### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### **Going concern**

There are no material uncertainties about the charity's ability to continue.

#### **Disclosure exemptions**

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102.

#### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

### 3. Accounting policies *(continued)*

#### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

#### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### Tangible assets

All fixed assets are initially recorded at cost.

#### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold building exc. Land	-	1% straight line
Fixtures, fittings & equipment	-	15% reducing balance

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

### 4. Donations and other projects

	Unrestricted Funds £	<b>Total Funds 2025 £</b>	Unrestricted Funds £	Total Funds 2024 £
<b>Donations</b>				
Donations	11,313	<b>11,313</b>	6,011	6,011
<b>Grants</b>				
Other sundry projects	3,900	<b>3,900</b>	5,785	5,785
DBC – sundry grant	10,000	<b>10,000</b>	-	-
	<u>25,213</u>	<u><b>25,213</b></u>	<u>11,796</u>	<u>11,796</u>

### 5. Other income

	Unrestricted Funds £	<b>Total Funds 2025 £</b>	Unrestricted Funds £	Total Funds 2024 £
Rent receivable	84,469	<b>84,469</b>	84,822	84,822

### 6. Expenditure on charitable activities and governance

	Unrestricted Funds £	<b>Total Funds 2025 £</b>	Unrestricted Funds £	Total Funds 2024 £
Charitable activity – paid out	1,170	<b>1,170</b>	4,880	4,880
Governance costs	104,310	<b>104,310</b>	82,984	82,984
	<u>105,480</u>	<u><b>105,480</b></u>	<u>87,864</u>	<u>87,864</u>

### 7. Net income

Net income is stated after charging/(crediting):

	<b>2025 £</b>	2024 £
Depreciation of tangible fixed assets	<b>5,954</b>	6,414

### 8. Independent examination fees

	<b>2025 £</b>	2024 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<b>480</b>	480

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

**Year ended 31 March 2025**

### 9. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	<b>2025</b>	2024
	£	£
Wages and salaries	<b>14,616</b>	10,997
Employer contributions to pension plans	<b>49</b>	130
Volunteer's costs	<b>378</b>	2,737
	<b><u>15,043</u></b>	<u>13,864</u>

The average head count of employees during the year was 1 (2024: 1).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

### 10. Trustee remuneration and expenses

All trustees are volunteers and render their services free of charge.

### 11. Tangible fixed assets

	Land and buildings £	Fixtures and fittings £	<b>Total £</b>
<b>Cost</b>			
<b>At 1 April 2024 and 31 March 2025</b>	<u>635,274</u>	<u>36,864</u>	<u><b>672,138</b></u>
<b>Depreciation</b>			
At 1 April 2024	16,764	19,518	<b>36,282</b>
Charge for the year	3,352	2,602	<b>5,954</b>
<b>At 31 March 2025</b>	<u>20,116</u>	<u>22,120</u>	<u><b>42,236</b></u>
<b>Carrying amount</b>			
<b>At 31 March 2025</b>	<u>615,158</u>	<u>14,744</u>	<u><b>629,902</b></u>
At 31 March 2024	<u>618,510</u>	<u>17,346</u>	<u>635,856</u>

### 12. Debtors

	<b>2025</b>	2024
	£	£
Prepayments and accrued income	<b>10,023</b>	11,058
Other debtors	<b>3,953</b>	3,953
	<b><u>13,976</u></b>	<u>15,011</u>

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

### 13. Creditors: amounts falling due within one year

	2025	2024
	£	£
Bank and sundry loans	250,833	285,833
Trade creditors	1,320	5,198
Accruals and deferred income	3,118	1,513
Social security and other taxes	3,325	733
Other creditors	2,282	940
	<u>260,878</u>	<u>294,217</u>

### 14. Pensions and other post retirement benefits

#### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £49 (2024: £130).

### 15. Analysis of charitable funds

#### Unrestricted funds

	At 1 April 2024	Income £	Expenditure £	At 31 March 2025
General funds	411,994	109,682	(105,480)	416,196

	At 1 April 2023	Income £	Expenditure £	At 31 March 2024
General funds	403,240	96,618	(87,864)	411,994

### 16. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2025 £
Tangible fixed assets	629,902	629,902
Current assets	47,172	47,172
Creditors less than 1 year	(260,878)	(260,878)
<b>Net assets</b>	<u>416,196</u>	<u>416,196</u>

	Unrestricted Funds £	Total Funds 2024 £
Tangible fixed assets	635,856	635,856
Current assets	70,355	70,355
Creditors less than 1 year	(294,217)	(294,217)
<b>Net assets</b>	<u>411,994</u>	<u>411,994</u>

**Pakistan Welfare Association (Slough)**

**Management Information**

**Year ended 31 March 2025**

**The following pages do not form part of the financial statements.**

# Pakistan Welfare Association (Slough)

## Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2025

	2025 £	2024 £
<b>Income and endowments</b>		
<b>Donations and legacies</b>		
Donations	11,313	6,011
Sundry projects	3,900	5,785
SBC – sundry grant	10,000	-
	<u>25,213</u>	<u>11,796</u>
<b>Other income</b>		
Rent receivable	84,469	84,822
	<u>84,469</u>	<u>84,822</u>
<b>Total income</b>	<u>109,682</u>	<u>96,618</u>
<b>Expenditure</b>		
<b>Expenditure on charitable activities and governance</b>		
Charitable activities – paid out	1,170	4,880
Wages and salaries	14,616	10,997
Pension costs	49	130
Volunteer's costs	378	2,737
Newspapers and other general expenses	298	336
Premises costs	23,729	26,676
Accountancy, legal and professional fees	4,750	3,549
Repairs and maintenance	15,098	15,346
Telephone and IT	1,883	5,875
Other office costs	2,914	554
Luncheon club and events costs	14,268	6,526
Depreciation	5,955	6,414
Other interest payable and similar charges	932	1,327
Freelance consultants	19,440	2,517
	<u>105,480</u>	<u>87,864</u>
<b>Total expenditure</b>	<u>105,480</u>	<u>87,864</u>
<b>Net income</b>	<u>4,202</u>	<u>8,754</u>

**PAKISTAN WELFARE ASSOCIATION SLOUGH**

England & Wales - Charity number 1074854

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# Accounts

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CHARITY REGISTRATION NUMBER: 1074854

**Pakistan Welfare Association (Slough)**  
**Unaudited Financial Statements**  
**31 March 2024**

**MERIDIAN INSIGHT**  
**Accountants & Statutory Auditors**  
**Unit 15A, Slough Business Park**  
**94 Farnham Road**  
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**SL1 3FQ**

# **Pakistan Welfare Association (Slough)**

## **Financial Statements**

**Year ended 31 March 2024**

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# **Pakistan Welfare Association (Slough)**

## **Trustees' Annual Report *(continued)***

**Year ended 31 March 2024**

### **Objectives and activities**

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

The aims and the objects of the Association are to provide welfare services to the Pakistani Community in Slough, to promote racial harmony, to provide assistance and guidance to its members, to hold social events and celebrate National Days, to keep liaison with local authorities with a view to resolve various matters concerning the Pakistani Community.

### **Achievements and performance**

The Association carries out a wide range of activities in pursuance of its charitable objectives. The trustees consider that the activities like festivals celebration, homework club and IT classes, school support project, luncheon club, creche facilities and other public services to individuals and local groups and organisations provide benefit to the wider community of Slough.

### **Financial review**

The net surplus of the Association is set out on page 4 and the trustees consider that the accumulated funds and the continued support from the Slough Borough Council would be sufficient to enable the Association to meet its objectives.

### **Plans for future periods**

The charity has purchased the freehold rights of the building from the Slough Borough Council in May 2019 with the generous financial support of local community by raising donations and interest free loans from individuals and other local businesses. The main priority of the trustees is to repay the remaining interest free loan as quickly as possible with having any adverse effect on the running of the charity.

The trustees' annual report was approved on 31 January 2025 and signed on behalf of the board of trustees by:



**Mr M Z Khan**

# **Pakistan Welfare Association (Slough)**

## **Trustees' Annual Report**

**Year ended 31 March 2024**

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

### **Reference and administrative details**

<b>Registered charity name</b>	Pakistan Welfare Association (Slough)
<b>Charity registration number</b>	1074854
<b>Principal office</b>	Darvills Lane Slough SL1 2PH Berkshire

### **The trustees**

Mr A Sattar  
Mr M Khurshid  
Mr M Shabbir  
Mr M Z Khan  
Mrs S Akbar

**Charity secretary** Mr M Khurshed

**Independent examiner** Bilal Amin FCA FCCA  
Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

### **Structure, governance and management**

The Association is run by the elected office bearers and by the members of the nominated executive committee. The office bearers are elected for three years by the Slough community through public votes. These elected members then become trustees of the Association for the duration of their office. However, due to Covid-19 restrictions election could not be held in the last year. Therefore, the old trustees continued with their responsibilities.

# **Pakistan Welfare Association (Slough)**

## **Independent Examiner's Report to the Trustees of Pakistan Welfare Association (Slough)**

**Year ended 31 March 2024**

I report to the trustees on my examination of the financial statements of Pakistan Welfare Association (Slough) ('the charity') for the year ended 31 March 2024.

### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

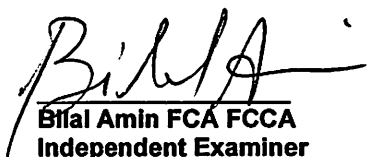
I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement - matter of concern identified**

I confirm that no other matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

  
**Bifal Amin FCA FCCA**  
**Independent Examiner**

Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

Dated: 31 January 2025

# Pakistan Welfare Association (Slough)

## Statement of Financial Activities

Year ended 31 March 2024

		2024		2023
	Note	Unrestricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>				
Donations and other projects	4	11,796	11,796	32,383
Other income	5	84,822	84,822	70,752
<b>Total income</b>		<u>96,618</u>	<u>96,618</u>	<u>103,135</u>
<b>Expenditure</b>				
Charitable activity and governance costs	6	87,864	87,864	66,185
<b>Total expenditure</b>		<u>87,864</u>	<u>87,864</u>	<u>66,184</u>
<b>Net income and net movement in funds</b>		<u>8,754</u>	<u>8,754</u>	<u>36,950</u>
<b>Reconciliation of funds</b>				
Total funds brought forward		403,240	403,240	366,290
<b>Total funds carried forward</b>		<u>411,994</u>	<u>411,994</u>	<u>403,240</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 6 to 10 form part of these financial statements.

# Pakistan Welfare Association (Slough)

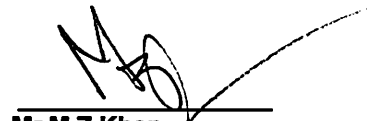
## Statement of Financial Position

31 March 2024

	Note	2024 £	£	2023 £
<b>Fixed assets</b>				
Tangible fixed assets	11		635,856	630,586
<b>Current assets</b>				
Debtors	12	15,011		18,484
Cash at bank and in hand		55,344		86,031
		<u>70,355</u>		<u>104,515</u>
<b>Creditors: amounts falling due within one year</b>	13	<u>294,217</u>		<u>331,861</u>
<b>Net current liabilities</b>			<u>223,862</u>	<u>227,346</u>
<b>Total assets less current liabilities</b>			<u>411,994</u>	<u>403,240</u>
<b>Net assets</b>			<u>411,994</u>	<u>403,240</u>
<b>Funds of the charity</b>				
Unrestricted funds			<u>411,994</u>	<u>403,240</u>
<b>Total charity funds</b>	15		<u>411,994</u>	<u>403,240</u>

These financial statements were approved by the board of trustees and authorised for issue on 31 January 2025, and are signed on behalf of the board by:

  
Mr M Khurshed  
Trustee

  
Mr M Z Khan  
Trustee

The notes on pages 6 to 10 form part of these financial statements.

# **Pakistan Welfare Association (Slough)**

## **Notes to the Financial Statements**

**Year ended 31 March 2024**

### **1. General information**

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Darvills Lane, Slough, SL1 2PH, Berkshire.

### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

### **3. Accounting policies**

#### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### **Going concern**

There are no material uncertainties about the charity's ability to continue.

#### **Disclosure exemptions**

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102.

#### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

### 3. Accounting policies *(continued)*

#### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

#### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### Tangible assets

All fixed assets are initially recorded at cost.

#### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold building exc. Land	-	1% straight line
Fixtures, fittings & equipment	-	15% reducing balance

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

### 4. Donations, grants and other projects

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
<b>Donations</b>				
Donations	6,011	6,011	13,369	13,369
<b>Grants</b>				
Other sundry projects	5,785	5,785	7,680	7,680
SBC - sundry grants	—	—	11,334	11,334
	<u>11,796</u>	<u>11,796</u>	<u>32,383</u>	<u>32,383</u>

### 5. Other income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Rent receivable	<u>84,822</u>	<u>84,822</u>	<u>70,752</u>	<u>70,752</u>

### 6. Expenditure on charitable activity and governance

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Charitable activity – paid out	4,880	4,880	—	—
Governance costs	82,984	82,984	66,185	66,185
	<u>87,864</u>	<u>87,864</u>	<u>66,185</u>	<u>66,185</u>

### 7. Net income

Net income is stated after charging/(crediting):

	2024 £	2023 £
Depreciation of tangible fixed assets	<u>6,414</u>	<u>4,893</u>

### 8. Independent examination fees

	2024 £	2023 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>480</u>	<u>480</u>

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

**Year ended 31 March 2024**

### 9. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	10,997	11,700
Employer contributions to pension plans	130	39
Volunteer's costs	2,737	3,195
	<u>13,864</u>	<u>14,934</u>

The average head count of employees during the year was 1 (2023: 1).

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

### 10. Trustee remuneration and expenses

All trustees are volunteers and render their services free of charge.

### 11. Tangible fixed assets

	Land and buildings £	Fixtures and fittings £	Total £
<b>Cost</b>			
At 1 April 2023	635,274	25,180	660,454
Additions	—	11,684	11,684
<b>At 31 March 2024</b>	<u>635,274</u>	<u>36,864</u>	<u>672,138</u>
<b>Depreciation</b>			
At 1 April 2023	13,411	16,457	29,868
Charge for the year	3,353	3,061	6,414
<b>At 31 March 2024</b>	<u>16,764</u>	<u>19,518</u>	<u>36,282</u>
<b>Carrying amount</b>			
At 31 March 2024	<u>618,510</u>	<u>17,346</u>	<u>635,856</u>
At 31 March 2023	<u>621,863</u>	<u>8,723</u>	<u>630,586</u>

### 12. Debtors

	2024	2023
	£	£
Prepayments and accrued income	11,058	9,031
Other debtors	3,953	9,453
	<u>15,011</u>	<u>18,484</u>

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

### 13. Creditors: amounts falling due within one year

	2024	2023
	£	£
Bank and sundry loans	285,833	320,855
Trade creditors	5,198	935
Accruals and deferred income	1,513	8,256
Social security and other taxes	733	746
Other creditors	940	1,069
	<u>294,217</u>	<u>331,861</u>

### 14. Pensions and other post retirement benefits

#### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £130 (2023: £39).

### 15. Analysis of charitable funds

#### Unrestricted funds

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
General funds	<u>403,240</u>	<u>96,618</u>	<u>(87,864)</u>	<u>411,994</u>

	At 1 April 2022	Income	Expenditure	At 31 March 2023
	£	£	£	£
General funds	<u>366,290</u>	<u>103,135</u>	<u>(66,185)</u>	<u>403,240</u>

### 16. Analysis of net assets between funds

	Unrestricted Funds	Total Funds
	£	2024 £
Tangible fixed assets	635,856	635,856
Current assets	70,355	70,355
Creditors less than 1 year	(294,217)	(294,217)
<b>Net assets</b>	<u>411,994</u>	<u>411,994</u>

	Unrestricted Funds	Total Funds
	£	2023 £
Tangible fixed assets	630,586	630,586
Current assets	104,515	104,515
Creditors less than 1 year	(331,861)	(331,861)
<b>Net assets</b>	<u>403,240</u>	<u>403,240</u>

**Pakistan Welfare Association (Slough)**

**Management Information**

**Year ended 31 March 2024**

**The following pages do not form part of the financial statements.**

## Pakistan Welfare Association (Slough)

### Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2024

	2024 £	2023 £
<b>Income and endowments</b>		
<b>Donations, grants and other projects</b>		
Donations	6,011	13,369
Sundry projects	5,785	7,680
SBC - sundry grants	–	11,334
	<u>11,796</u>	<u>32,383</u>
<b>Other income</b>		
Rent receivable	84,822	70,752
	<u>84,822</u>	<u>70,752</u>
<b>Total income</b>	<u>96,618</u>	<u>103,135</u>
<b>Expenditure on charitable activity and governance</b>		
Charitable activity – paid out	4,880	–
Wages and salaries	10,997	11,700
Pension costs	130	39
Volunteer's costs	2,737	3,195
Newspapers and other general expenses	336	300
Premises costs	26,676	18,797
Accountancy, legal and professional fees	3,549	6,867
Repairs and maintenance	15,346	2,765
Communications and IT	5,875	434
Other office costs	554	688
Luncheon club and events costs	6,526	12,287
Depreciation	6,414	4,893
Other interest payable and similar charges	1,327	1,882
Freelance consultants	2,517	2,338
	<u>87,864</u>	<u>66,185</u>
<b>Total expenditure</b>	<u>87,864</u>	<u>66,185</u>
<b>Net income</b>	<u>8,754</u>	<u>36,950</u>

**PAKISTAN WELFARE ASSOCIATION SLOUGH**

England & Wales - Charity number 1074854

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# Accounts

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**Pakistan Welfare Association (Slough)**  
**Unaudited Financial Statements**  
**31 March 2023**

**MERIDIAN INSIGHT**

Accountants & Statutory Auditors  
Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

# **Pakistan Welfare Association (Slough)**

## **Financial Statements**

**Year ended 31 March 2023**

	<b>Pages</b>
Trustees' annual report	<b>1 to 2</b>
Independent examiner's report to the trustees	<b>3</b>
Statement of financial activities	<b>4</b>
Statement of financial position	<b>5</b>
Notes to the financial statements	<b>6 to 10</b>
<b>The following pages do not form part of the financial statements</b>	
Detailed statement of financial activities	<b>11 to 12</b>

# **Pakistan Welfare Association (Slough)**

## **Trustees' Annual Report**

**Year ended 31 March 2023**

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

### **Reference and administrative details**

**Registered charity name** Pakistan Welfare Association (Slough)

**Charity registration number** 1074854

**Principal office** Darvills Lane  
Slough  
SL1 2PH  
Berkshire

### **The trustees**

Mr M Shabbir	President
Mr A Sattar	Vice President
Mrs S Akbar	Information Secretary
Mr M Khurshed	General Secretary
Mr M Z Khan	Finance Secretary
Mr S Kiayani (resigned)	
Mr R Chohan (resigned)	

**Company secretary** Mr M Khurshed

**Independent examiner** Bilal Amin ACA FCCA  
Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

### **Structure, governance and management**

The Association is run by the elected office bearers and by the members of the nominated executive committee. The office bearers are elected for three years by the Slough community through public votes. These elected members then become trustees of the Association for the duration of their office. However due to Covid-19 restrictions election could not be held in the last year. Therefore, the old trustees continued with their responsibilities.

# **Pakistan Welfare Association (Slough)**

## **Trustees' Annual Report *(continued)***

**Year ended 31 March 2023**

### **Objectives and activities**

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

The aims and the objects of the Association are to provide welfare services to the Pakistani Community in Slough, to promote racial harmony, to provide assistance and guidance to its members, to hold social events and celebrate National Days, to keep liaison with local authorities with a view to resolve various matters concerning the Pakistani Community.

### **Achievements and performance**

The Association carries out a wide range of activities in pursuance of its charitable objectives. The trustees consider that the activities like festivals celebration, homework club and IT classes, school support project, luncheon club, creche facilities and other public services to individuals and local groups and organisations provide benefit to the wider community of Slough.

### **Financial review**

The net surplus of the Association is set out on page 4 and the trustees consider that the accumulated funds and the continued support from the Slough Borough Council would be sufficient to enable the Association to meet its objectives.

### **Plans for future periods**

The charity has purchased the freehold rights of the building from the Slough Borough Council in May 2019 with the generous financial support of local community by raising donations and interest free loans from individuals and other local businesses. These loans are interest free and are repayable on demand.

The trustees' annual report was approved on 2 October 2023 and signed on behalf of the board of trustees by:

---

**Mr M Z Khan**  
**Finance Secretary**

# **Pakistan Welfare Association (Slough)**

## **Independent Examiner's Report to the Trustees of Pakistan Welfare Association (Slough)**

**Year ended 31 March 2023**

I report to the trustees on my examination of the financial statements of Pakistan Welfare Association (Slough) ('the charity') for the year ended 31 March 2023.

### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement - matter of concern identified**

I confirm that no other matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

---

**Bilal Amin ACA FCCA**  
**Independent Examiner**

Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

Dated: 02 October 2023

# Pakistan Welfare Association (Slough)

## Statement of Financial Activities

Year ended 31 March 2023

		2023		2022
	Note	Unrestricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>				
Donations, grants and other projects	4	32,383	<b>32,383</b>	61,907
Other income	5	70,752	<b>70,752</b>	78,435
<b>Total income</b>		<u>103,135</u>	<u><b>103,135</b></u>	<u>140,342</u>
<b>Expenditure</b>				
Governance costs	6	66,185	<b>66,185</b>	55,444
<b>Total expenditure</b>		<u>66,185</u>	<u><b>66,185</b></u>	<u>55,444</u>
<b>Net income and net movement in funds</b>		<u>36,950</u>	<u><b>36,950</b></u>	<u>84,898</u>
<b>Reconciliation of funds</b>				
Total funds brought forward		366,290	<b>366,290</b>	281,392
<b>Total funds carried forward</b>		<u>403,240</u>	<u><b>403,240</b></u>	<u>366,290</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 6 to 10 form part of these financial statements.

# Pakistan Welfare Association (Slough)

## Statement of Financial Position

31 March 2023

	Note	2023 £	£	2022 £
<b>Fixed assets</b>				
Tangible fixed assets	12		<b>630,586</b>	628,679
<b>Current assets</b>				
Debtors	13	<b>18,484</b>		8,103
Cash at bank and in hand		<b>86,031</b>		145,044
		<b>104,515</b>		153,147
<b>Creditors: amounts falling due within one year</b>	14	<b>331,861</b>		415,536
<b>Net current liabilities</b>			<b>227,346</b>	262,389
<b>Total assets less current liabilities</b>			<b>403,240</b>	366,290
<b>Net assets</b>			<b>403,240</b>	366,290
<b>Funds of the charity</b>				
Unrestricted funds			<b>403,240</b>	366,290
<b>Total charity funds</b>	16		<b>403,240</b>	366,290

These financial statements were approved by the board of trustees and authorised for issue on 2 October 2023, and are signed on behalf of the board by:

\_\_\_\_\_  
**Mr A Sattar**  
Vice President

\_\_\_\_\_  
**Mr M Z Khan**  
Finance Secretary

The notes on pages 6 to 10 form part of these financial statements.

# **Pakistan Welfare Association (Slough)**

## **Notes to the Financial Statements**

**Year ended 31 March 2023**

### **1. General information**

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Darvills Lane, Slough, SL1 2PH, Berkshire.

### **2. Statement of compliance**

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### **3. Accounting policies**

#### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### **Going concern**

There are no material uncertainties about the charity's ability to continue.

#### **Disclosure exemptions**

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102.

#### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

### Year ended 31 March 2023

#### 3. Accounting policies *(continued)*

##### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### Tangible assets

All fixed assets are initially recorded at cost.

##### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold Building exc. Land	-	1% straight line
Equipment, Fixtures & Fittings	-	15% reducing balance

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

### 4. Donations, grants and other projects

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
<b>Donations</b>				
Donations	13,369	<b>13,369</b>	1,480	1,480
<b>Grants</b>				
Sundry projects	7,680	<b>7,680</b>	22,247	22,247
SBC - sundry grants	11,334	<b>11,334</b>	20,667	20,667
Other grants	–	–	17,513	17,513
	<u>32,383</u>	<u><b>32,383</b></u>	<u>61,907</u>	<u>61,907</u>

### 5. Other income

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Rent receivable	<u>70,752</u>	<u><b>70,752</b></u>	<u>78,435</u>	<u>78,435</u>

### 6. Expenditure on governance

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Governance costs	<u>66,185</u>	<u><b>66,185</b></u>	<u>55,444</u>	<u>55,444</u>

### 7. Net income

Net income is stated after charging/(crediting):

	2023 £	2022 £
Depreciation of tangible fixed assets	<b>4,893</b>	3,964
Legal and professional fees	<u><b>6,260</b></u>	<u>1,086</u>

### 8. Independent examination fees

	2023 £	2022 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u><b>480</b></u>	<u>480</u>

### 9. Staff costs

The average head count of employees during the year was 1 (2022: 1).

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

### Year ended 31 March 2023

#### 10. Trustee remuneration and expenses

All trustees are volunteers and render their services free of charge.

#### 11. Tangible fixed assets

	Land and buildings £	Fixtures and fittings £	Total £
<b>Cost</b>			
At 1 April 2022	635,274	18,380	<b>653,654</b>
Additions	–	6,800	<b>6,800</b>
<b>At 31 March 2023</b>	<u>635,274</u>	<u>25,180</u>	<u><b>660,454</b></u>
<b>Depreciation</b>			
At 1 April 2022	10,058	14,917	<b>24,975</b>
Charge for the year	3,353	1,540	<b>4,893</b>
<b>At 31 March 2023</b>	<u>13,411</u>	<u>16,457</u>	<u><b>29,868</b></u>
<b>Carrying amount</b>			
<b>At 31 March 2023</b>	<u>621,863</u>	<u>8,723</u>	<u><b>630,586</b></u>
At 31 March 2022	<u>625,216</u>	<u>3,463</u>	<u>628,679</u>

#### 12. Debtors

	2023 £	2022 £
Prepayments and accrued income	<b>9,031</b>	4,150
Other debtors	<b>9,453</b>	3,953
	<u><b>18,484</b></u>	<u>8,103</u>

#### 13. Creditors: amounts falling due within one year

	2023 £	2022 £
Bank and sundry loans	<b>320,855</b>	405,856
Trade creditors	<b>935</b>	2,894
Accruals and deferred income	<b>8,256</b>	4,545
Social security and other taxes	<b>746</b>	972
Other creditors	<b>1,069</b>	1,269
	<u><b>331,861</b></u>	<u>415,536</u>

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

### Year ended 31 March 2023

#### 14. Pensions and other post retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £39 (2022: £Nil).

#### 15. Analysis of charitable funds

##### Unrestricted funds

	At 1 April 2022	Income £	Expenditure £	At 31 March 2023 £
General funds	366,290	103,135	(66,185)	<b>403,240</b>

	At 1 April 2021	Income £	Expenditure £	At 31 March 2022 £
General funds	281,392	140,342	(55,444)	366,290

#### 16. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2023 £
Tangible fixed assets	630,586	<b>630,586</b>
Current assets	104,515	<b>104,515</b>
Creditors less than 1 year	(331,861)	<b>(331,861)</b>
<b>Net assets</b>	<b>403,240</b>	<b>403,240</b>

	Unrestricted Funds £	Total Funds 2022 £
Tangible fixed assets	628,679	628,679
Current assets	153,147	153,147
Creditors less than 1 year	(415,536)	(415,536)
<b>Net assets</b>	<b>366,290</b>	<b>366,290</b>

**Pakistan Welfare Association (Slough)**

**Management Information**

**Year ended 31 March 2023**

**The following pages do not form part of the financial statements.**

# Pakistan Welfare Association (Slough)

## Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2023

	2023 £	2022 £
<b>Income and endowments</b>		
<b>Donations, grants and other projects</b>		
Donations	13,369	1,480
Sundry projects	7,680	22,247
SBC - sundry grants	11,334	20,667
Other grants	-	17,513
	<u>32,383</u>	<u>61,907</u>
<b>Other income</b>		
Rent receivable	70,752	78,435
	<u>70,752</u>	<u>78,435</u>
<b>Total income</b>	<u>103,135</u>	<u>140,342</u>
<b>Expenditure</b>		
<b>Expenditure on governance</b>		
Wages and salaries	11,700	5,333
Pension costs	39	-
Volunteers' expenses	3,195	2,650
Newspaper and other general expenses	300	1,229
Premises costs	18,797	11,319
Accountancy, legal and professional fees	6,867	1,631
Repairs and maintenance	2,765	280
Insurance	-	1,677
Telephone	434	1,404
Other office costs	688	554
Luncheon club and events costs	12,287	10,342
Depreciation	4,893	3,964
Interest payable and similar charges	1,882	1,058
Freelance consultant	2,338	14,003
	<u>66,185</u>	<u>55,444</u>
<b>Total expenditure</b>	<u>66,185</u>	<u>55,444</u>
<b>Net income</b>	<u>36,950</u>	<u>84,898</u>

**PAKISTAN WELFARE ASSOCIATION SLOUGH**

England & Wales - Charity number 1074854

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# Accounts

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**Pakistan Welfare Association (Slough)**  
**Unaudited Financial Statements**  
**31 March 2022**

**MERIDIAN INSIGHT**

Accountants & Statutory Auditors  
Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

# **Pakistan Welfare Association (Slough)**

## **Financial Statements**

**Year ended 31 March 2022**

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Detailed statement of financial activities	<b>11 to 12</b>

# **Pakistan Welfare Association (Slough)**

## **Trustees' Annual Report**

**Year ended 31 March 2022**

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

### **Reference and administrative details**

<b>Registered charity name</b>	Pakistan Welfare Association (Slough)
<b>Charity registration number</b>	1074854
<b>Principal office</b>	Darvills Lane Slough SL1 2PH Berkshire

### **The trustees**

Mr M Shabbir	President
Mr A Sattar	Vice President
Mrs S Akbar	Information secretary
Mr M Khurshed	General Secretary
Mr M Z Khan	Finance Secretary
Mr S Kiayani (resigned)	
Mr R Chohan (resigned)	

**Company secretary** Mr M Khurshed

**Independent examiner** Bilal Amin ACA FCCA  
Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

### **Structure, governance and management**

The Association is run by the elected office bearers and by the members of the nominated executive committee. The office bearers are elected for three years by the Slough community through public votes. These elected members then become trustees of the Association for the duration of their office. However due to Covid-19 restrictions election could not be held. Therefore, the old trustees continued with their responsibilities.

# **Pakistan Welfare Association (Slough)**

## **Trustees' Annual Report *(continued)***

**Year ended 31 March 2022**

### **Objectives and activities**

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

The aims and the objects of the Association are to provide welfare services to the Pakistani Community in Slough, to promote racial harmony, to provide assistance and guidance to its members, to hold social events and celebrate National Days, to keep liaison with local authorities with a view to resolve various matters concerning the Pakistani Community.

### **Achievements and performance**

The Association carries out a wide range of activities in pursuance of its charitable objectives. The trustees consider that the activities like festivals celebration, homework club and IT classes, school support project, luncheon club, creche facilities and other public services to individuals and local groups and organisations provide benefit to the wider community of Slough.

### **Financial review**

The net surplus of the Association is set out on page 4 and the trustees consider that the accumulated funds and the continued support from the Slough Borough Council would be sufficient to enable the Association to meet its objectives.

### **Plans for future periods**

The charity has purchased the freehold rights of the building from the Slough Borough Council in May 2019 with the generous financial support of local community by raising donations and interest free loans from individuals and other local businesses. These loans are interest free and are repayable on demand. A planning permission has been applied for a three storey building to accommodate further activities of the charity.

The trustees' annual report was approved on 10 November 2022 and signed on behalf of the board of trustees by:



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**Mr M Z Khan**  
**Finance Secretary**

# **Pakistan Welfare Association (Slough)**

## **Independent Examiner's Report to the Trustees of Pakistan Welfare Association (Slough)**

**Year ended 31 March 2022**

I report to the trustees on my examination of the financial statements of Pakistan Welfare Association (Slough) ('the charity') for the year ended 31 March 2022.

### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

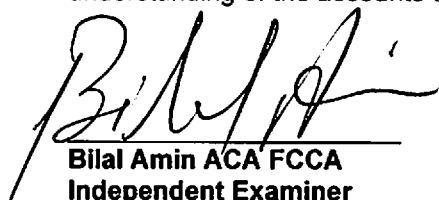
I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement - matter of concern identified**

I confirm that no other matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



**Bilal Amin ACA FCCA**  
**Independent Examiner**

Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

10 November 2022

# Pakistan Welfare Association (Slough)

## Statement of Financial Activities

Year ended 31 March 2022

		2022		2021
	Note	Unrestricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>				
Donations, grants and other projects	4	61,907	<b>61,907</b>	53,660
Other income	5	78,435	<b>78,435</b>	35,723
<b>Total income</b>		<u>140,342</u>	<u><b>140,342</b></u>	<u>89,383</u>
<b>Expenditure</b>				
Governance costs	6	55,444	<b>55,444</b>	43,008
<b>Total expenditure</b>		<u>55,444</u>	<u><b>55,444</b></u>	<u>43,008</u>
<b>Net income and net movement in funds</b>		<u>84,898</u>	<u><b>84,898</b></u>	<u>46,375</u>
<b>Reconciliation of funds</b>				
Total funds brought forward		281,392	<b>281,392</b>	235,017
<b>Total funds carried forward</b>		<u>366,290</u>	<u><b>366,290</b></u>	<u>281,392</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 6 to 10 form part of these financial statements.

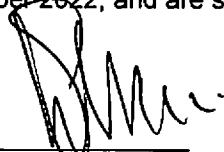
# Pakistan Welfare Association (Slough)


## Statement of Financial Position

31 March 2022

	Note	2022 £	£	2021 £
<b>Fixed assets</b>				
Tangible fixed assets	11		628,679	631,588
<b>Current assets</b>				
Debtors	12	8,103		20,522
Cash at bank and in hand		<u>145,044</u>		<u>103,221</u>
		<b>153,147</b>		<b>123,743</b>
<b>Creditors: amounts falling due within one year</b>	13	<u>415,536</u>		<u>473,939</u>
<b>Net current liabilities</b>			<b>262,389</b>	<b>350,196</b>
<b>Total assets less current liabilities</b>			<b>366,290</b>	<b>281,392</b>
<b>Net assets</b>			<b>366,290</b>	<b>281,392</b>
<b>Funds of the charity</b>				
Unrestricted funds			<b>366,290</b>	<b>281,392</b>
<b>Total charity funds</b>	14		<b>366,290</b>	<b>281,392</b>

These financial statements were approved by the board of trustees and authorised for issue on 10 November 2022, and are signed on behalf of the board by:

  
\_\_\_\_\_  
**Mr M Shabbir**  
Trustee

  
\_\_\_\_\_  
**Mr M Z Khan**  
Trustee

The notes on pages 6 to 10 form part of these financial statements.

# **Pakistan Welfare Association (Slough)**

## **Notes to the Financial Statements**

**Year ended 31 March 2022**

### **1. General information**

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Darvills Lane, Slough, SL1 2PH, Berkshire.

### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

### **3. Accounting policies**

#### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### **Going concern**

There are no material uncertainties about the charity's ability to continue.

#### **Disclosure exemptions**

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102.

#### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

### Year ended 31 March 2022

#### 3. Accounting policies *(continued)*

##### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### Tangible assets

All fixed assets are initially recorded at cost.

##### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold Building exc. Land	-	1% straight line
Equipment, Fixtures & Fittings	-	15% reducing balance

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

### 4. Donations, grants and other projects

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
<b>Donations</b>				
Donations	1,480	<b>1,480</b>	2,515	2,515
<b>Grants</b>				
SBC - luncheon club grant	-	-	3,000	3,000
Other sundry projects	22,247	<b>22,247</b>	8,928	8,928
SBC - sundry grants	20,667	<b>20,667</b>	29,163	29,163
Other grants	17,513	<b>17,513</b>	10,054	10,054
	<u>61,907</u>	<u><b>61,907</b></u>	<u>53,660</u>	<u>53,660</u>

### 5. Other income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Rent receivable	<u>78,435</u>	<u><b>78,435</b></u>	<u>35,723</u>	<u>35,723</u>

### 6. Expenditure on governance

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Governance costs	<u>55,444</u>	<u><b>55,444</b></u>	<u>43,008</u>	<u>43,008</u>

### 7. Net income

Net income is stated after charging/(crediting):

	2022 £	2021 £
Depreciation of tangible fixed assets	<b>3,964</b>	3,935
Legal and professional fees	<u><b>1,086</b></u>	<u>750</u>

### 8. Independent examination fees

	2022 £	2021 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u><b>480</b></u>	<u>480</u>

### 9. Staff costs

The total volunteers' costs for the reporting period are as follows:

	2022 £	2021 £
Volunteers' costs	<u><b>2,650</b></u>	<u>4,751</u>

The average head count of employees during the year was 1 (2021: Nil).

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

### 10. Trustee remuneration and expenses

All trustees are volunteers and render their services free of charge.

### 11. Tangible fixed assets

	Land and buildings £	Fixtures and fittings £	Total £
<b>Cost</b>			
At 1 April 2021	635,274	17,325	<b>652,599</b>
Additions	—	1,055	<b>1,055</b>
<b>At 31 March 2022</b>	<u>635,274</u>	<u>18,380</u>	<u><b>653,654</b></u>
<b>Depreciation</b>			
At 1 April 2021	6,705	14,306	<b>21,011</b>
Charge for the year	3,353	611	<b>3,964</b>
<b>At 31 March 2022</b>	<u>10,058</u>	<u>14,917</u>	<u><b>24,975</b></u>
<b>Carrying amount</b>			
<b>At 31 March 2022</b>	<u>625,216</u>	<u>3,463</u>	<u><b>628,679</b></u>
At 31 March 2021	<u>628,569</u>	<u>3,019</u>	<u><b>631,588</b></u>

### 12. Debtors

	2022 £	2021 £
Prepayments and accrued income	<b>4,150</b>	16,569
Other debtors	<b>3,953</b>	3,953
	<u><b>8,103</b></u>	<u>20,522</u>

### 13. Creditors: amounts falling due within one year

	2022 £	2021 £
Bank and sundry loans	<b>405,856</b>	460,000
Trade creditors	<b>2,894</b>	8,681
Accruals and deferred income	<b>4,545</b>	4,480
Social security and other taxes	<b>972</b>	778
Other creditors	<b>1,269</b>	—
	<u><b>415,536</b></u>	<u>473,939</u>

Sundry loans of £360,000 (2021: £410,000) are loans given by individuals and local businesses to help buy the freehold property of the charity. These loans are interest free and are repayable on demand.

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

**Year ended 31 March 2022**

### 14. Analysis of charitable funds

#### Unrestricted funds

	At 1 April 2021 £	Income £	Expenditure £	At 31 March 2022 £
General funds	<u>281,392</u>	<u>140,342</u>	<u>(55,444)</u>	<u>366,290</u>

	At 1 April 2020 £	Income £	Expenditure £	At 31 March 2021 £
General funds	<u>235,017</u>	<u>89,383</u>	<u>(43,008)</u>	<u>281,392</u>

### 15. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2022 £
Tangible fixed assets	628,679	628,679
Current assets	153,147	153,147
Creditors less than 1 year	(415,536)	(415,536)
<b>Net assets</b>	<u>366,290</u>	<u>366,290</u>

	Unrestricted Funds £	Total Funds 2021 £
Tangible fixed assets	631,588	631,588
Current assets	123,743	123,743
Creditors less than 1 year	(473,939)	(473,939)
<b>Net assets</b>	<u>281,392</u>	<u>281,392</u>

**Pakistan Welfare Association (Slough)**

**Management Information**

**Year ended 31 March 2022**

**The following pages do not form part of the financial statements.**

# Pakistan Welfare Association (Slough)

## Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2022

	2022 £	2021 £
<b>Income and endowments</b>		
<b>Donations, grants and other projects</b>		
Donations	1,480	2,515
SBC - luncheon club grant	-	3,000
Other sundry projects	22,247	8,928
SBC - sundry grants	20,667	29,163
Other grants	17,513	10,054
	<u>61,907</u>	<u>53,660</u>
<b>Other income</b>		
Rent receivable	78,435	35,723
	<u>78,435</u>	<u>35,723</u>
<b>Total income</b>	<u>140,342</u>	<u>89,383</u>
<b>Expenditure</b>		
<b>Expenditure on governance</b>		
Wages and salaries	5,333	-
Volunteers' expenses	2,650	4,751
Newspapers and other general expenses	1,229	644
Premises costs	11,319	9,049
Accountancy, legal and professional fees	1,631	1,230
Repairs and maintenance	280	6,901
Insurance	1,677	2,084
Telephone	1,404	617
Other office costs	554	100
Luncheon club and events costs	10,342	3,000
Depreciation	3,964	3,935
Other interest payable and similar charges	1,058	58
Freelance consultant	14,003	10,639
	<u>55,444</u>	<u>43,008</u>
<b>Total expenditure</b>	<u>55,444</u>	<u>43,008</u>
<b>Net income</b>	<u>84,898</u>	<u>46,375</u>

**PAKISTAN WELFARE ASSOCIATION SLOUGH**

England & Wales - Charity number 1074854

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# Accounts

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CHARITY REGISTRATION NUMBER: 1074854

**Pakistan Welfare Association (Slough)**  
**Unaudited Financial Statements**  
**31 March 2021**

**MERIDIAN INSIGHT**

Accountants & Statutory Auditors  
Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

# **Pakistan Welfare Association (Slough)**

## **Financial Statements**

**Year ended 31 March 2021**

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Detailed statement of financial activities	11 to 12

# Pakistan Welfare Association (Slough)

## Trustees' Annual Report

Year ended 31 March 2021

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

### Reference and administrative details

**Registered charity name** Pakistan Welfare Association (Slough)

**Charity registration number** 1074854

**Principal office** Darvills Lane  
Slough  
SL1 2PH  
Berkshire

### The trustees

Mr M Shabbir	President
Mr A Sattar	Vice President
Mrs S Akbar	Vice President
Mr M Khurshed	General Secretary
Mr S Kiayani	Joint Secretary
Mr R Chohan	Information Secretary
Mr M Z Khan	Finance Secretary

**Charity secretary** Mr M Khurshed

**Independent examiner** Bilal Amin ACA FCCA  
Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

### Structure, governance and management

The Association is run by the elected office bearers and by the members of the nominated executive committee. The office bearers are elected for three years by the Slough community through public votes. These elected members then become trustees of the Association for the duration of their office. However due to Covid-19 restrictions election could not be held in the last year. Therefore, the old trustees continued with their responsibilities.

# **Pakistan Welfare Association (Slough)**

## **Trustees' Annual Report *(continued)***

**Year ended 31 March 2021**

### **Objectives and activities**

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

The aims and the objects of the Association are to provide welfare services to the Pakistani Community in Slough, to promote racial harmony, to provide assistance and guidance to its members, to hold social events and celebrate National Days, to keep liaison with local authorities with a view to resolve various matters concerning the Pakistani Community.

### **Achievements and performance**

The Association carries out a wide range of activities in pursuance of its charitable objectives. The trustees consider that the activities like festivals celebration, homework club and IT classes, school support project, luncheon club, creche facilities and other public services to individuals and local groups and organisations provide benefit to the wider community of Slough.

### **Financial review**

The net surplus of the Association is set out on page 4 and the trustees consider that the accumulated funds and the continued support from the Slough Borough Council would be sufficient to enable the Association to meet its objectives.

### **Plans for future periods**

The charity has purchased the freehold rights of the building from the Slough Borough Council in May 2019 with the generous financial support of local community by raising donations and interest free loans from individuals and other local businesses. These loans are interest free and are repayable on demand.

The trustees' annual report was approved on 8 March 2022 and signed on behalf of the board of trustees by:



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**Mr M Z Khan**  
**Finance Secretary**

# **Pakistan Welfare Association (Slough)**

## **Independent Examiner's Report to the Trustees of Pakistan Welfare Association (Slough)**

**Year ended 31 March 2021**

I report to the trustees on my examination of the financial statements of Pakistan Welfare Association (Slough) ('the charity') for the year ended 31 March 2021.

### **Responsibilities and basis of report**

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').


I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement - matter of concern identified**

I confirm that no other matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



**Bilal Amin ACA FCCA**  
**Independent Examiner**

Unit 15A, Slough Business Park  
94 Farnham Road  
Slough  
Berkshire  
SL1 3FQ

8 March 2022

# Pakistan Welfare Association (Slough)

## Statement of Financial Activities

Year ended 31 March 2021

		2021		2020
	Note	Unrestricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>				
Donations, grants and other projects	4	53,660	<b>53,660</b>	62,014
Other income	5	35,723	<b>35,723</b>	42,885
<b>Total income</b>		<u>89,383</u>	<u><b>89,383</b></u>	<u>104,899</u>
<b>Expenditure</b>				
Governance costs	6	43,008	<b>43,008</b>	38,155
<b>Total expenditure</b>		<u>43,008</u>	<u><b>43,008</b></u>	<u>38,155</u>
<b>Net income and net movement in funds</b>		<u>46,375</u>	<u><b>46,375</b></u>	<u>66,744</u>
<b>Reconciliation of funds</b>				
Total funds brought forward		235,017	<b>235,017</b>	168,273
<b>Total funds carried forward</b>		<u>281,392</u>	<u><b>281,392</b></u>	<u>235,017</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 6 to 10 form part of these financial statements.

# Pakistan Welfare Association (Slough)

## Statement of Financial Position

31 March 2021

	Note	2021 £	£	2020 £
<b>Fixed assets</b>				
Tangible fixed assets	11		631,588	633,537
<b>Current assets</b>				
Debtors	1	20,522		10,471
Cash at bank and in hand		103,221		43,672
		123,743		54,143
<b>Creditors: amounts falling due within one year</b>	13	473,939		452,663
<b>Net current liabilities</b>			350,196	398,520
<b>Total assets less current liabilities</b>			281,392	235,017
<b>Net assets</b>			281,392	235,017
<b>Funds of the charity</b>				
Unrestricted funds			281,392	235,017
<b>Total charity funds</b>	14		281,392	235,017

These financial statements were approved by the board of trustees and authorised for issue on 8 March 2022, and are signed on behalf of the board by:

  
Mr A Sattar  
Vice President

  
Mr M Z Khan  
Finance Secretary

The notes on pages 6 to 10 form part of these financial statements.

# **Pakistan Welfare Association (Slough)**

## **Notes to the Financial Statements**

**Year ended 31 March 2021**

### **1. General information**

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Darvills Lane, Slough, SL1 2PH, Berkshire.

### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

### **3. Accounting policies**

#### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### **Going concern**

There are no material uncertainties about the charity's ability to continue.

#### **Disclosure exemptions**

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102.

#### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

### 3. Accounting policies *(continued)*

#### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

#### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### Tangible assets

All fixed assets are initially recorded at cost.

#### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold Building exc. Land	-	1% straight line
Equipment, Fixtures & Fittings	-	15% reducing balance

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

### 4. Donations, grants and other projects

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
<b>Donations</b>			
Donations	2,515	-	2,515
<b>Grants</b>			
SBC - luncheon club grant	3,000	-	3,000
Other sundry projects	8,928	-	8,928
SBC - sundry grants	29,163	-	29,163
Other grants	10,054	-	10,054
	<u>53,660</u>	<u>-</u>	<u>53,660</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
<b>Donations</b>			
Donations	3,874	41,420	45,294
<b>Grants</b>			
SBC - luncheon club grant	3,000	-	3,000
Other sundry projects	13,720	-	13,720
	<u>20,594</u>	<u>41,420</u>	<u>62,014</u>

### 5. Other income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Rent receivable	35,723	<u>35,723</u>	42,885	<u>42,885</u>

### 6. Expenditure on governance

	Support costs £	Total funds 2021 £	Total fund 2020 £
Governance costs	43,008	<u>43,008</u>	<u>38,155</u>

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

### 7. Net income

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	3,935	3,638
Legal and professional fees	750	-
	<u>750</u>	<u>-</u>

### 8. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	480	480
	<u>480</u>	<u>480</u>

### 9. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Volunteers' costs	4,751	2,550
	<u>4,751</u>	<u>2,550</u>

The average head count of employees during the year was Nil (2020: Nil).

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

### 10. Trustee remuneration and expenses

All trustees are volunteers and render their services free of charge.

### 11. Tangible fixed assets

	Land and buildings £	Fixtures and fittings £	Total £
<b>Cost</b>			
At 1 April 2020	635,274	15,339	650,613
Additions	-	1,986	1,986
<b>At 31 March 2021</b>	<u>635,274</u>	<u>17,325</u>	<u>652,599</u>
<b>Depreciation</b>			
At 1 April 2020	3,353	13,723	17,076
Charge for the year	3,352	583	3,935
<b>At 31 March 2021</b>	<u>6,705</u>	<u>14,306</u>	<u>21,011</u>
<b>Carrying amount</b>			
<b>At 31 March 2021</b>	<u>628,569</u>	<u>3,019</u>	<u>631,588</u>
At 31 March 2020	<u>631,921</u>	<u>1,616</u>	<u>633,537</u>

### 12. Debtors

	2021	2020
	£	£
Prepayments and accrued income	16,569	6,518
Other debtors	3,953	3,953
	<u>20,522</u>	<u>10,471</u>

# Pakistan Welfare Association (Slough)

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

### 13. Creditors: amounts falling due within one year

	2021	2020
	£	£
Bank and sundry loans	460,000	441,000
Trade creditors	8,681	5,188
Accruals and deferred income	4,480	4,480
Social security and other taxes	778	778
Other creditors	–	1,217
	<b>473,939</b>	<b>452,663</b>

Sundry loans of £410,000 (2020: £441,000) are loans given by individuals and local businesses to help buy the freehold property for the charity. These loans are interest free and are repayable on demand.

### 14. Analysis of charitable funds

#### Unrestricted funds

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
General funds	235,017	89,383	(43,008)	<b>281,392</b>

	At 1 April 2019	Income	Expenditure	At 31 March 2020
	£	£	£	£
General funds	15,360	63,479	(38,155)	40,684

### 16. Analysis of net assets between funds

	Unrestricted Funds	Total Funds 2021
	£	£
Tangible fixed assets	631,588	<b>631,588</b>
Current assets	123,743	<b>123,743</b>
Creditors less than 1 year	(473,939)	<b>(473,939)</b>
<b>Net assets</b>	<b>281,392</b>	<b>281,392</b>

	Unrestricted Funds	Total Funds 2020
	£	£
Tangible fixed assets	633,537	633,537
Current assets	54,143	54,143
Creditors less than 1 year	(452,663)	(452,663)
<b>Net assets</b>	<b>235,017</b>	<b>235,017</b>

**Pakistan Welfare Association (Slough)**

**Management Information**

**Year ended 31 March 2021**

**The following pages do not form part of the financial statements.**

# Pakistan Welfare Association (Slough)

## Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2021

	2021 £	2020 £
<b>Income and endowments</b>		
<b>Donations, grants and other projects</b>		
Donations	2,515	45,294
SBC - luncheon club grant	3,000	3,000
Other sundry projects	8,928	13,720
SBC - sundry grants	29,163	-
Other grants	10,054	-
	<u>53,660</u>	<u>62,014</u>
<b>Other income</b>		
Rent receivable	35,723	42,885
	<u>35,723</u>	<u>42,885</u>
<b>Total income</b>	<u>89,383</u>	<u>104,899</u>
<b>Expenditure</b>		
<b>Expenditure on governance</b>		
Volunteers' expenses	4,751	2,550
Newspapers and other general expenses	644	1,685
Premises costs	9,049	15,091
Accountancy, legal and professional fees	1,230	480
Repairs and maintenance	6,901	1,255
Insurance	2,084	2,144
Telephone	617	2,517
Other office costs	100	1,773
Luncheon club and events costs	3,000	2,220
Depreciation	3,935	3,638
Other interest payable and similar charges	58	-
Freelance consultant	10,639	4,802
	<u>43,008</u>	<u>38,155</u>
<b>Total expenditure</b>	<u>43,008</u>	<u>38,155</u>
<b>Net income</b>	<u>46,375</u>	<u>66,744</u>