

AXIS COUNSELLING

England & Wales · Charity number 1074830

Details

Other names AXIS COUNSELLING-APT, AXIS COUNSELLING-LINK

Status Registered

Legal form Charitable company

Company number [03224552](#)

Registered 1999-03-24

Register [View on the Charity Commission register](#)

Contact

Address Axis Counselling
Fletcher House
15 College Hill
Shrewsbury
SY1 1LY

Phone 01743357777

Email info@axiscounselling.org.uk

Website axiscounselling.org.uk

Activities

Objects: 2.1 The Charity's objects are restricted specifically, in each case only for the public benefit to:2.1.1 Preserve and protect the health, and reduce the needs, distress and trauma of, any adult or child over the age of 5 years (or their partner, carer or relative) who has experienced any form of sexual abuse or violence, at any time in their life, through the provision of counselling, information, advocacy, support and practical help, where necessary;2.1.2 Advance the education of the public and of professionals, in the subject of rape and sexual abuse, and raise awareness of the impacts of rape and sexual abuse, whether physical, medical, psychological, or social;2.1.3 Provide talking therapy to people in any form of institution who have suffered from any form of sexual abuse or violence at any time in their life, including but not restricted to prisons or educational establishments;Nothing in these Articles shall authorise an application of the property of the Charity for purposes which are not charitable in accordance with any statutory provision regarding the meaning of the word "charitable" or the words "charitable purposes" in force in any part of the United Kingdom.

Activities: Therapeutic counselling of adult survivors of childhood sexual abuse (CSA).Also the counselling of:- Partners and relatives of survivors of CSA- People who have suffered sexual attack or

traumaTherapeutic and relationship counsellingProvision of information and trainingThe offering of independent advice and support to victims of rape and sexual violence

Classification

- **How:** Provides Services
- **What:** The Advancement Of Health Or Saving Of Lives
- **Who:** The General Public/mankind

Geography

- Shropshire
- Telford & Wrekin

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,685,378	£1,705,190	£715,812	48
2024-03-31	£1,496,657	£1,395,323	£735,624	40
2023-03-31	£1,415,110	£1,245,159	£634,290	36
2022-03-31	£1,264,813	£1,071,949	£464,339	34
2021-03-31	£1,027,848	£937,931	£271,475	23

Trustees

Name	Role	Appointed
John Bryans	Chair	2018-07-30
Davina Lyn Ploszay		2016-10-27
Dr Timothy Bruce Goode		2017-05-10
Nicholas George Orwin Burn		2021-11-01
Robert Eatough		2024-01-09
Roni Hough		2026-02-04
Tereza Hayek		2020-07-10

Accounts

REGISTERED COMPANY NUMBER: 3224552 (England and Wales)
REGISTERED CHARITY NUMBER: 1074830

STRATEGIC REPORT, REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
AXIS COUNSELLING
(A COMPANY LIMITED BY GUARANTEE)

D.R.E. & Co. (Audit) Limited
7 Lower Brook Street
Oswestry
Shropshire
SY11 2HG

AXIS COUNSELLING

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AXIS COUNSELLING

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2025

TRUSTEES	J Bryans Dr T B Goode Mrs D L Ploszay Mrs T Hayek N G O Burn R J Eatough
COMPANY SECRETARY	Ms I Ferguson
REGISTERED OFFICE	2nd Floor Fletcher House 15 College Hill Shrewsbury Shropshire SY1 1LY
REGISTERED COMPANY NUMBER	3224552 (England and Wales)
REGISTERED CHARITY NUMBER	1074830
AUDITORS	D.R.E. & Co. (Audit) Limited 7 Lower Brook Street Oswestry Shropshire SY11 2HG
SOLICITORS	Hatchers Solicitors Welsh Bridge 1 Frankwell Shrewsbury Shropshire SY3 8JY
BANKERS	CAF Bank 25 Kings Hill West Malling Kent ME19 4JQ

AXIS COUNSELLING

STRATEGIC REPORT **FOR THE YEAR ENDED 31 MARCH 2025**

The trustees present their strategic report for the year ended 31 March 2025.

Axis continues to support survivors of sexual abuse aged 5 and above through a number of services:

- An Independent Sexual Violence Advisor (ISVA) service which provides advocacy, practical, emotional and criminal justice support,
- a counselling service, which provides one-to-one counselling and group work, and a telephone listening service and
- a Complex Care Pathfinder, which supports survivors with complex mental health needs, through a combination of advocacy, psychoeducation (both in a group and one-to-one), peer groups support, counselling and access to an NHS clinical psychologist.

Axis received 1379 referrals during the year 24-25 and supported 2147 clients.

In addition to supporting survivors directly, Axis also provides training for professionals and education for students, through a variety of training/ education packages. During the year- 24-25, 2734 delegates received training/ education.

In 2023-24 Axis rebranded, utilising input from survivors and staff, and have rolled out the new branding which is focused on hope for the future.

During 2024-25 we refreshed our Mission, Vision and Values, carrying on the theme of hope for the future.

Axis has over 50 employees who are all specially trained in supporting survivors of sexual abuse at varying levels depending on their role.

During the year 24-25, Axis not only retained all its existing accreditations:

- Lime Culture Quality Standards for Independent Sexual Violence Advisors (both ISVA and ChISVA)
 - Lime Culture and Male Survivors' Partnership Quality Standards for supporting Male Victims and survivors of sexual violence (Both ISVA and Counselling)
 - Cyber essentials and Cyber essentials plus accreditations.
 - The Survivors' Trust National Service Standards for delivering services supporting victims/ survivors of sexual violence and/or Childhood Sexual Abuse
- but began work towards an additional accreditation which we intend on achieving during the coming year:
Bluestar Pre-Trial Therapy Accreditation

These accreditations evidence the commitment to work to the highest sector standards, and to continuously assess, and improve.

Principle risks are:

- Funding - Almost 98% of Axis' funding comes from the public purse, which is a risk if the government cuts funding. To mitigate this, Axis has been building up the training department, with the future vision of it not only sustaining itself but also creating an income that can be channelled back into the front-line services.
- Staffing - Attached to the risk of funding, is the risk to staffing. Employees are heavily invested in, in terms of training, knowledge and experience. Employees who feel at risk of losing their job, will seek more stable employment elsewhere. The loss of knowledge and experience is one risk. The financial implications of having to re-invest in new staff is another.

Axis grows year on year in terms of turn-over and staffing, with both being higher in this financial year, than at any other point within the 32-year history of Axis.

Development has been greatest within Axis' training/ education department during the year, with a substantial increase in numbers of delegates trained/ educated compared to the previous year. Much of this is funded work, but one product does create income.

Axis is always looking for ways to improve the service(s) provided to survivors. Following client consultation, a men's group was implemented to support Male survivors of sexual abuse to have a safe place to be able to access peer support.

Axis has either met, or had a mitigation plan, for all financial KPI's:

- Increase in income from previous year - Met with a 12.9% increase on the previous financial year
- Decrease % of income from public purse - Remained at 97.8% as per the previous year. Plan in place to increase income from other sources (such as Training and Donations)
- Increase in income from training - Plan in place to alter the way that courses are advertised, by moving to 'Eventbrite', and offering National on-line Training

AXIS COUNSELLING

STRATEGIC REPORT
FOR THE YEAR ENDED 31 MARCH 2025

- Retain or increase donation growth - Increased by 1.68% % compared to 23/24. Plan in place to improve website to make it easier to donate and then promote.
- Grant/ tender Win Rate of 60% or over - Not quite met with a 50%-win rate.

Axis has Environmental KPI's for measurement from this financial year and has a carbon reduction plan currently under review.

Measurements will be in relation to Direct Impacts such as Greenhouse Gases (vehicle fuel, Business Travel - Rail, Hotel stay and working from home); Waste (Landfill, recycling); and indirect impacts such as Greenhouse gases (Energy use) and Water (supplied water), where figures are available for Axis only.

Employee KPI's are also either in place, or under construction, including measurements for Employee satisfaction; Employee retention rate; Volunteer growth rate; and Absenteeism.

Approved by order of the board of trustees on 15th October 2025 and signed on its behalf by:

.....
J Bryans - Trustee

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Principle activities

AXIS SERVICES 2024/2025

Axis delivers services to people aged 5+ who have experienced any form of sexual abuse at any time in their life, including (but not limited to):

- o Childhood sexual abuse
 - o Childhood sexual exploitation
 - o Sexual assault, sexual violence, rape.
 - o Technology assisted sexual abuse
- (This list is not exhaustive)
- o In addition, Axis supports family members of victims/survivors of sexual trauma.

The counselling Service offers a wide range of therapeutic support services including a Trauma Informed Online Self-Help hub (Axis Wellbeing Hub), and an Initial Assessment (to establish the most appropriate therapeutic intervention for the survivor). These may include Long-term and short-term sexual Trauma Focused Counselling, LINK counselling for family members and loved ones and Parenting support for parents/guardians/carers of 5-10yr olds. Within these therapeutic interventions, we offer additional services tailored specifically for survivors with Learning Disabilities, Children and young people from 11 to 17 and 5-10yr olds, older survivors and LGBTQIA+ survivors. Whilst waiting for therapy, survivors can access a range of waiting list support services including Listening therapy (Hear4You), OOA's (One off appointments) Psychoeducational Workshops and Groupwork.

The counselling service also provides a Trainee Counsellor Placement programme for which a new Recovery Focused Therapy was developed (Centre10).

The ISVA Team offers a wide range of support including advocacy, practical support, support through the Criminal Justice System, providing impartial and independent advice, guidance, and information to survivors to help them to make informed decisions that are right for them. This covers a wide variety of areas of their life which has been impacted by the abuse such as mental and physical health and wellbeing; financial; accommodation; support networks; coping mechanisms; education and employment; harm from others; Safeguarding; and immigration and residence.

The Pathfinder offers a range of interventions for adult survivors with complex mental health needs, in the form of advocacy, psychoeducation, peer groups, one-to-one counselling and biopsychosocial assessments, as well as training for professionals.

The training Centre delivers training courses and awareness raising to professionals, members of the community and in schools.

Public benefit

The Trustees confirm that they have considered and have had due regard to the public benefit guidance published by the Charity Commission and a full description of the charities activities is given in the CEO Report.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

AXIS COUNSELLING 2024/2025

The counselling service received 668 referrals, which was an increase of 16% on the previous year. We were able to affect a 13% decrease in the waiting list on the previous year and have sustained less than an 18 week wait for access to therapy, a on par with the previous year (it is recognised: allocations are based on clients' individual requests for specific days/times/deliver and location and assessed priority.)

Counselling delivery was adapted to provide remote coverage due to COVID; however, the service now continues to offer a blended approach of both face-to-face and online/telephone counselling which now has an equal split as delivery preference. This flexibility has seen a higher percentage of attended appointments.

Continued targeted funding from the PCC/MOJ allowed us to recruit a learning disability/Neuro Diverse counsellor, additional men and boys counselling support and critical support resources to target the waiting list together with a part time children's counsellor which has enabled us to continue our service to 5-10yr olds.

With a commitment to supporting clients whilst on our waiting list, and canvassing clients directly to involve them in the design of our support services, we have launched our coffee and connect groups offering and continue to provide our HEAR4You listening service. Our online resource, 'Axis Wellbeing Hub' has 85% take up from waiting list clients. The programme helps clients to identify the effects of sexual trauma and to develop coping strategies and to improve emotional wellbeing.

Referrals are mainly via self-referrals (32%) although the majority of these are signposted in from GP's and community mental health services and because of Axis promotional materials (predominantly web search and website), followed by Axis ISVA Service (28%) up and educational institutions (4.2%).

Axis Counselling supports people of all genders from the ages of 5 upwards. Most of our clients, 1008 of whom received a service, 87% were female, and the main age range of our clients was 25-44yrs (40%).

The current geographical areas of operation are Shropshire, Telford and Wrekin and surrounding areas.

AXIS ISVA SERVICE 2024/2025

The ISVA team have supported 988 clients over the period of April 2024 to March 2025 with 542 new referrals received, being able to contact 520 of these clients and offer a service.

Of the 988 clients supported, 520 of these were new referrals received during the year, the rest were existing clients. The ISVA team handled 3039 face-to-face appointments with clients over this period and provided a total of 10, 236 interventions of all other methods.

The majority of our clients are female - 93% of those supported, and our adult clients (those over the age of 18) represent our largest group of ISVA clients at 69%.

Of our new referrals the largest referral source was the police at 54.4% with the rest of our referrals coming from other services and self-referrals.

The ISVA service continues to offer a range of options for support including face-to-face office appointments, outreach to schools and colleges, video and phone support if this is what best suits the individual.

The ISVA team continues to look for new and innovative ways to support our clients. We have piloted workshops for our young people and walk and talks for our adult clients. Plans are in place for the future for further drop ins, walks and talks and groups for peer support.

Under the ISVA contract we have delivered training to 2019 individuals which includes raising awareness sessions in schools and colleges and training to various other people, mainly other professionals in the past year on the impact of sexual abuse/violence as well as the legal implications of sexual violence, consent and language to students.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

COMPLEX CARE PATHFINDER

We have received 169 referrals. The Majority of our clients are female however we have noticed a slightly higher proportion of Male clients opposed to other services within Axis.

We are working hard to continue to raise awareness of our service to maximize the appropriate referrals into the service.

We have been able to work with departments within mental health services to create direct referral routes in addition to raising awareness of the other services that Axis provide.

The Pathfinder offers a range of services:

- o Weekly MDTs (client focused meetings) take place, total number of clients discussed 65
- o 1 to 1 stabilization work with our practitioner, advocacy support and practical advice and Psychoeducation on a one-to-one basis. We have found that there are number of clients that for several reasons are either not able to attend groups or don't feel that they want to attend a group setting so the practitioner has been able to provide the group content on a one-to-one basis either in person or online. In addition, we have found that a proportion of our clients are presenting with specific advocacy needs. These can either be the only need that the client has or may present alongside other needs being met by another part of the service. 51 clients have been seen by the practitioner.
- o Building connections: An 8-week peer support group offering client led conversations on topics related to trauma, aimed at building connections with others in a safe and supported environment.
- o Building resilience: Initially a 6-week Psychoeducation group program focusing on building resilience and identifying strengths and positive coping strategies. We have extended the building resilience group to an 8-week program to better address the specific needs of our clients. In addition to this we have added stand-alone workshops which address nightmares/ flashbacks and dissociation, and Healthy relationships and mindfulness. Clients are able to choose, if they wish, to attend these sessions outside of the main group offer. We have received positive feedback from group attendees.

We have run:

- 3 Building connections groups in Telford
- 2 Building connections groups in Shrewsbury
- 8 Building resilience groups / Psychoeducation workshops in Telford
- 4 Building resilience groups / psychoeducation workshops in Shrewsbury.
- Totalling 17 groups with 96 attendees. We are noticing higher need in Telford for groups.

- o 1:1 stabilization counselling (originally 6-8 sessions) We have been able to reassess the counselling offer and are able to extend the counselling sessions to better meet the need of this client group and ensure that it is different to the counselling that Axis already offers. The sessions are more person centred to address specific needs of the client we aim for sessions to be between 6-12 weeks. 9 clients have received counselling.
- o Psychological assessments, formulations and therapy. Our NHS psychologist is offering psychological assessments to clients in addition to direct one to one therapy to a small number of clients whose therapy needs cannot be met within any of the Axis therapy services. The psychologist also offers consultations with Axis Pathfinder staff, where deemed appropriate. Total number of clients seen by Psychologist are 10.
- o Specialist training for individuals working with survivors of sexual trauma. We are offering training to tier 2 and 3 professionals in the form of a half day introduction to sexual violence and abuse and a two-day advanced course. In addition to these we are providing lunch and learn sessions which provide basic learning to professionals in addition to an introduction into our other training packages.

Originally the Pathfinder was a 2-year pilot project running from November 2023- November 2025. We managed to get an extension to this contract until April 2026, and we have just received news that this extension has been awarded until April 2027 which brings the West Mercia Pathfinder in line with the other Funded Pathfinder services nationwide.

SAFER STREETS

Safer Streets 5 is a Home Office-funded initiative aimed at reducing crime and improving safety in communities across England and Wales. For West Mercia, the program included a focus on Violence Against Women and Girls (VAWG). Using a Bystander Approach our project empowers individuals to safely intervene in situations of potential harm or inappropriate behaviour related to VAWG, through:

1. Awareness and Education: - Training helps individuals recognise signs of harassment and promotes community norms that encourage intervention in VAWG incidents.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

2. Safe Intervention Techniques: - Participants learn non-confrontational methods such as distracting the perpetrator, alerting someone in authority, and checking in with the victim, all while prioritising safety.

3. Community Engagement: - Workshops in schools, colleges, and workplaces help build a culture of accountability and support for preventing violence. This evidence-based method aims to reduce the escalation of harmful situations and promote safer public spaces.

During the reporting period, we worked with 9 schools across Shropshire, Telford & Wrekin training 26 teachers and 76 students. In addition, we provided 20 Community train the trainer programmes, delivered to 172 delegates, who now have the skills and knowledge to go on to further train their peers.

GROUPS FOR MALE SURVIVORS OF SEXUAL ABUSE

This new project was funded from January 2025 for 12 months, and during the last quarter of the reporting period was in the development stage. The deliverables will take place during the coming year. The project will provide 2 group sessions per month for male survivors of sexual abuse, one in Shropshire and one in Telford, with the aim of providing males with a space to make peer connections, in recognition that some men find it more difficult to talk about matters affecting their mental health, and therefore are at a higher risk of suicide.

ACHIEVEMENT AND PERFORMANCE

Axis continues to provide excellent support for clients through our services. It is a learning organisation using relevant research and practice models to enhance the success and relevance of its services. Axis is ably assisted by its Trustees, Staff and volunteers who are all very committed, passionate and optimistic in providing the very best services to enhance the wellbeing and health of its clients.

OBJECTIVES AND YEAR AHEAD

This year has seen us expand our range of offers, not only to survivors, but also in terms of training opportunities for professionals, members of the community and ambassadors in schools. We have recruited a second cohort of Counsellors in Training, offering them the opportunity to complete their mandatory counselling hours with us, enabling them to become qualified counsellors. Once qualified, we have been able to offer the opportunity for them to stay on with us as volunteer counsellors to gain their post-qualification hours.

For clients' we have delivered a service to support young people in Shropshire who have experienced or are at risk of Child Sexual Exploitation.

This year we have achieved re-accreditation of Cyber Essentials and Cyber Essentials Plus, ensuring that the data security we have in place is robust, in addition to our existing accreditations:

- o the UKAS accredited National Service Standards for Delivering Services Supporting Victims/ Survivors of Sexual Violence and/or Childhood Sexual Abuse through The Survivors' Trust
- o Quality Standards for Supporting Male Victims and Survivors of Sexual Violence, through Lime Culture and the Male Survivors' Partnership
- o Quality Standards for Independent Sexual Violence Advisor (ISVA) Services, through Lime Culture

This year has seen Axis build upon the previous year's success in becoming a training centre. The numbers of courses and variety of topics, as well as intended audience has continued to grow throughout the year. We have delivered training to 2734 delegates (a combination of professionals and pupils/ students) this year, which is a 46% increase on the previous year.

In the coming year, we aim to expand the number of placements we can offer to Counsellors in Training; continue to increase our training opportunities; add to our service accreditations by completing the Bluestar Pre-trial Therapy accreditation, which was commenced in the reporting year, and expand capacity within our services by securing new funding to support these.

With almost all our current funding contracts falling for renewal at the end of the coming year, the year ahead will be looking to secure further long-term funding. We are also working towards a certain degree of self-sustainability by means of our training arm, albeit this will take some time to generate sufficient funds to be able to divert to other services within the organisation.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

Becky Jones
CEO

CHAIR OF THE TRUSTEE REPORT

Axis Counselling remains committed to supporting individuals throughout Shropshire, Telford, and Wrekin who have experienced any form of sexual abuse at any time in their life. Over the past year, we have been able to assist more than two thousand clients - the highest figure in the charity's history. Our clients are always at the core of everything we do.

The organisation also strives to educate communities about the profound impact these experiences have on survivors, and on their families.

The Axis team has again pursued innovation, growth and ambition for the organisation, enabling us to reach and support more individuals this year than ever before.

The professionalism and commitment of our staff and volunteers are continually supported by a dedicated and highly effective leadership team.

Although this year saw the highest level of funding to date for Axis, it also brought significant challenges, notably the difficult decision to close some roles ahead of reduced funding levels for the 25/26 financial year. I acknowledge the impact this has had on the staff and management team at Axis. However, the organisation's commitment to clients remained steadfast and professional throughout.

The quality of service that Axis provides gives us continued optimism for the future, even against an increasingly tight fiscal environment for public sector funding.

Our ongoing commitment to quality has been again reflected this year with several new, and renewed, accreditations including; Cyber Essentials and Cyber Essentials Plus, UKAS-accredited National Service Standards for Delivering Services Supporting Victims/Survivors of Sexual Violence and/or Childhood Sexual Abuse via The Survivors' Trust, and Lime Culture accreditation for Quality Standards for Supporting Male Victims and Survivors of Sexual Violence and for ISVA Services.

These achievements reinforce confidence among our funders and stakeholders-not only in the quality of our services but also in the governance and management of the charity.

Axis is deeply grateful to our funders and supporters, including the West Mercia Police and Crime Commissioner, The Ministry of Justice, Shropshire, Telford and Wrekin ICB, and the NHS. Their generous support this year has enabled us to deliver our Counselling, ISVA, and Pathfinder services, and to provide training and education to nearly three thousand professionals and students across the region.

On behalf of the Trustees, I extend sincere thanks to all our staff and volunteers, as well as to our leadership team. The ongoing commitment, collaboration, and ambition of everyone at Axis are what drive our mission in delivering essential services and supporting every client.

The Trustees remain one of Axis's most valuable assets. I am grateful for their time, energy, and ideas, which ensure strong and supportive governance. Their unwavering support for the leadership team and myself continues to be a cornerstone for this charity.

J. Bryans
Chair of Axis Trustees

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2025**

FINANCIAL REVIEW

Reserves policy

It is a policy of the Management Committee to maintain a designated contingency reserve that would mitigate against the risk of loss of funding or of a funding delay from a major service contract or funding source. Axis has no major assets or ability to seek loans to maintain the service if in financial crisis. Access to reserves would be essential if the organisation failed in part or completely, in attracting sufficient funds to continue its work and had to close down its operations in part or full. If there was a significant future funding shortfall there would still be the need to operate services for a period of time, which could be some months, and manage through to a conclusion the service users that were progressing through their therapy. The Trustees aim to maintain a minimum of £100k of free reserves as a contingency reserve and £70k held in reserve against possible redundancy payments should there ever be a need to close down part or all of the organisation's operation. Maintaining a contingency reserve provides a degree of confidence that the organisation is secure in the medium term and is therefore able to plan and manage for its future needs.

STRUCTURE, GOVERNANCE AND MANAGEMENT

A comprehensive Risk Assessment has been completed and presented to the Board identifying and assessing the major risks to which the charity is exposed, in particular, these risks relate to its operations, finance and data collection and retention. The Board are satisfied that identified risks have been assessed for the impact they may have, and, where considered high, systems are in place to mitigate exposure.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Axis Counselling for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, D.R.E. & Co. (Audit) Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 15th October 2025 and signed on its behalf by:

.....
J Bryans - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF AXIS COUNSELLING

Opinion

We have audited the financial statements of Axis Counselling (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
AXIS COUNSELLING**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF AXIS COUNSELLING

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the client's operating sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, the Charity SORP, taxation legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- reviewing the client's system notes and internal controls.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims
- reviewing correspondence with HMRC.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
AXIS COUNSELLING**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

D.R.E. & Co. (Audit) Limited
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
7 Lower Brook Street
Oswestry
Shropshire
SY11 2HG

Date: 15th October 2025

AXIS COUNSELLING**STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	19,791	1,647,798	1,667,589	1,486,346
Investment income	4	<u>17,789</u>	<u>-</u>	<u>17,789</u>	<u>10,311</u>
Total		<u>37,580</u>	<u>1,647,798</u>	<u>1,685,378</u>	<u>1,496,657</u>
 EXPENDITURE ON					
Charitable activities	5				
Charitable Activities		<u>15,539</u>	<u>1,689,651</u>	<u>1,705,190</u>	<u>1,395,323</u>
 NET INCOME/(EXPENDITURE)					
Transfers between funds	16	22,041 <u>(41,853)</u>	(41,853) <u>41,853</u>	(19,812) <u>-</u>	101,334 <u>-</u>
Net movement in funds		(19,812)	-	(19,812)	101,334
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>735,624</u>	<u>-</u>	<u>735,624</u>	<u>634,290</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>715,812</u></u>	<u><u>-</u></u>	<u><u>715,812</u></u>	<u><u>735,624</u></u>

The notes form part of these financial statements

AXIS COUNSELLING**BALANCE SHEET**
31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	12	38,585	-	38,585	48,397
CURRENT ASSETS					
Stocks	13	1,000	-	1,000	1,000
Debtors	14	145,193	-	145,193	126,628
Cash at bank and in hand		579,470	-	579,470	587,285
		725,663	-	725,663	714,913
CREDITORS					
Amounts falling due within one year	15	(48,436)	-	(48,436)	(27,686)
NET CURRENT ASSETS		677,227	-	677,227	687,227
TOTAL ASSETS LESS CURRENT LIABILITIES		715,812	-	715,812	735,624
NET ASSETS		715,812	-	715,812	735,624
FUNDS	16				
Unrestricted funds				715,812	735,624
TOTAL FUNDS				715,812	735,624

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

AXIS COUNSELLING

BALANCE SHEET - continued
31 MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 15th October 2025 and were signed on its behalf by:

.....
J Bryans - Trustee

AXIS COUNSELLING**CASH FLOW STATEMENT**
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(16,479)</u>	<u>207,059</u>
Net cash (used in)/provided by operating activities		<u>(16,479)</u>	<u>207,059</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(9,125)	(24,417)
Interest received		<u>17,789</u>	<u>10,311</u>
Net cash provided by/(used in) investing activities		<u>8,664</u>	<u>(14,106)</u>
		_____	_____
Change in cash and cash equivalents in the reporting period		(7,815)	192,953
Cash and cash equivalents at the beginning of the reporting period		<u>587,285</u>	<u>394,332</u>
Cash and cash equivalents at the end of the reporting period		<u>579,470</u>	<u>587,285</u>

The notes form part of these financial statements

AXIS COUNSELLING

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.25 £	31.3.24 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(19,812)	101,334
Adjustments for:		
Depreciation charges	18,937	31,402
Interest received	(17,789)	(10,311)
(Increase)/decrease in debtors	(18,564)	83,473
Increase in creditors	<u>20,749</u>	<u>1,161</u>
Net cash (used in)/provided by operations	<u>(16,479)</u>	<u>207,059</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	<u>587,285</u>	<u>(7,815)</u>	<u>579,470</u>
	<u>587,285</u>	<u>(7,815)</u>	<u>579,470</u>
Total	<u>587,285</u>	<u>(7,815)</u>	<u>579,470</u>

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 MARCH 2025**

1. STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are for the individual entity only.

The financial statements are presented in Sterling (£), rounded to the nearest £1.

Company Status

The charity is a company limited by guarantee registered in England and Wales. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Income from grants and donations is only included in the SoFA when the charity has unconditional entitlement to the resources.

Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants are only included in the SoFA once the related goods and services have been delivered. When donors specify that donations and grants are for a particular restricted purpose, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Gift in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.

Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

Donated services are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer help received is not included in the accounts but is described in the trustee's annual report.

Investment income is included in the accounts when it is receivable.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2025**

2. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Costs include the original purchase price, costs directly attributable to bringing the assets to its working condition for its intended use, dismantling and restoration cost and borrowing costs capitalised.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Property improvement	- 4% on cost
Computer equipment	- 33% on cost
Fixtures and fittings	- 25% reducing balance
Equipment	- 10% reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objective of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the accounts.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charges against the specific fund. The aim and use of each restricted fund is set out on the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate funds.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Basic financial assets, including trade and other debtors and cash and bank balances, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2025**3. DONATIONS AND LEGACIES**

	31.3.25	31.3.24
	£	£
Gifts, donations and grants	<u>1,667,589</u>	<u>1,486,346</u>

4. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	<u>17,789</u>	<u>10,311</u>

5. CHARITABLE ACTIVITIES COSTS

		Direct Costs £
Charitable Activities		<u>1,705,190</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Depreciation - owned assets	<u>18,937</u>	<u>31,402</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

8. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	1,250,870	982,947
Social security costs	110,563	88,618
Other pension costs	<u>23,440</u>	<u>18,100</u>
	<u>1,384,873</u>	<u>1,089,665</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Admin	9	8
ISVA's	23	19
Counsellors	11	13
Pathfinders	<u>5</u>	<u>-</u>
	<u>48</u>	<u>40</u>

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

8. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

Remuneration paid during the year in respect of those classed as key management personnel totalled £143,231 (2024: £176,158).

9. MATERIAL TRANSFERS

The transfer of restricted funds to unrestricted funds in the year represents the release of surplus balances where the donor's conditions for the use of the income have been met.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	18,224	1,468,122	1,486,346
Investment income	<u>10,311</u>	<u>-</u>	<u>10,311</u>
Total	<u>28,535</u>	<u>1,468,122</u>	<u>1,496,657</u>
 EXPENDITURE ON			
Charitable activities			
Charitable Activities	<u>(6,807)</u>	<u>1,402,130</u>	<u>1,395,323</u>
 NET INCOME	35,342	65,992	101,334
Transfers between funds	<u>65,992</u>	<u>(65,992)</u>	<u>-</u>
 Net movement in funds	101,334	-	101,334
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>634,290</u>	<u>-</u>	<u>634,290</u>
 TOTAL FUNDS CARRIED FORWARD	<u>735,624</u>	<u>-</u>	<u>735,624</u>

11. AUDITORS' REMUNERATION

	31.3.25 £	31.3.24 £
Fees payable to the charity's auditors and their associates for the audit of the charity's financial statements	<u>8,640</u>	<u>8,190</u>
 Auditors' remuneration for non audit work	<u>8,142</u>	<u>7,423</u>
 Total fees payable	<u>16,782</u>	<u>15,613</u>

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2025**12. TANGIBLE FIXED ASSETS**

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2024	9,333	17,943	30,485	80,309	138,070
Additions	<u>-</u>	<u>-</u>	<u>199</u>	<u>8,926</u>	<u>9,125</u>
At 31 March 2025	<u>9,333</u>	<u>17,943</u>	<u>30,684</u>	<u>89,235</u>	<u>147,195</u>
DEPRECIATION					
At 1 April 2024	1,120	5,666	21,960	60,927	89,673
Charge for year	<u>373</u>	<u>1,228</u>	<u>2,626</u>	<u>14,710</u>	<u>18,937</u>
At 31 March 2025	<u>1,493</u>	<u>6,894</u>	<u>24,586</u>	<u>75,637</u>	<u>108,610</u>
NET BOOK VALUE					
At 31 March 2025	<u>7,840</u>	<u>11,049</u>	<u>6,098</u>	<u>13,598</u>	<u>38,585</u>
At 31 March 2024	<u>8,213</u>	<u>12,277</u>	<u>8,525</u>	<u>19,382</u>	<u>48,397</u>

13. STOCKS

	31.3.25	31.3.24
	£	£
Stocks	<u>1,000</u>	<u>1,000</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade debtors	-	27,220
Prepayments and accrued income	<u>141,562</u>	<u>99,408</u>
	<u>141,562</u>	<u>126,628</u>

DEBTORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	31.3.25	31.3.24
	£	£
Prepayments and accrued income	<u>3,631</u>	-
	<u>3,631</u>	-

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2025**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.25 £	31.3.24 £
Trade creditors	-	29
Social security and other taxes	30,926	18,947
Accruals and deferred income	17,510	8,710
	<u>48,436</u>	<u>27,686</u>

16. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	735,624	22,041	(141,853)	615,812
Designated Funds	-	-	100,000	100,000
	735,624	22,041	(41,853)	715,812
Restricted funds				
ISVA	-	(142,486)	142,486	-
HM Prison Stoke Heath	-	1,525	(1,525)	-
Counselling	-	29,706	(29,706)	-
Safer Streets	-	11,777	(11,777)	-
Pathfinders	-	25,592	(25,592)	-
EIW	-	30,033	(30,033)	-
Community Foundation	-	2,000	(2,000)	-
	-	(41,853)	41,853	-
TOTAL FUNDS	<u>735,624</u>	<u>(19,812)</u>	<u>-</u>	<u>715,812</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	37,580	(15,539)	22,041
Restricted funds			
ISVA	691,069	(833,555)	(142,486)
HM Prison Stoke Heath	2,760	(1,235)	1,525
Counselling	647,843	(618,137)	29,706
Safer Streets	48,862	(37,085)	11,777
Pathfinders	225,231	(199,639)	25,592
EIW	30,033	-	30,033
Community Foundation	2,000	-	2,000
	<u>1,647,798</u>	<u>(1,689,651)</u>	<u>(41,853)</u>
TOTAL FUNDS	<u>1,685,378</u>	<u>(1,705,190)</u>	<u>(19,812)</u>

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2025**16. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	634,290	35,342	65,992	735,624
Restricted funds				
ISVA	-	38,490	(38,490)	-
HM Prison Stoke Heath	-	7,606	(7,606)	-
Counselling	-	(9,464)	9,464	-
Safer Streets	-	12,570	(12,570)	-
Pathfinders	-	16,790	(16,790)	-
	-	65,992	(65,992)	-
TOTAL FUNDS	<u>634,290</u>	<u>101,334</u>	<u>-</u>	<u>735,624</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	28,535	6,807	35,342
Restricted funds			
ISVA	789,085	(750,595)	38,490
HM Prison Stoke Heath	11,040	(3,434)	7,606
Counselling	548,277	(557,741)	(9,464)
Safer Streets	25,360	(12,790)	12,570
Pathfinders	94,360	(77,570)	16,790
	<u>1,468,122</u>	<u>(1,402,130)</u>	<u>65,992</u>
TOTAL FUNDS	<u>1,496,657</u>	<u>(1,395,323)</u>	<u>101,334</u>

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	634,290	57,384	(75,862)	615,812
Designated Funds	-	-	100,000	100,000
	634,290	57,384	24,138	715,812
Restricted funds				
ISVA	-	(103,996)	103,996	-
HM Prison Stoke Heath	-	9,131	(9,131)	-
Counselling	-	20,242	(20,242)	-
Safer Streets	-	24,347	(24,347)	-
Pathfinders	-	42,381	(42,381)	-
EIW	-	30,033	(30,033)	-
Community Foundation	-	2,000	(2,000)	-
	-	24,138	(24,138)	-
TOTAL FUNDS	<u>634,290</u>	<u>81,522</u>	<u>-</u>	<u>715,812</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	66,115	(8,731)	57,384
Restricted funds			
ISVA	1,480,154	(1,584,150)	(103,996)
HM Prison Stoke Heath	13,800	(4,669)	9,131
Counselling	1,196,120	(1,175,878)	20,242
Safer Streets	74,222	(49,875)	24,347
Pathfinders	319,591	(277,210)	42,381
EIW	30,033	-	30,033
Community Foundation	2,000	-	2,000
	<u>3,115,920</u>	<u>(3,091,782)</u>	<u>24,138</u>
TOTAL FUNDS	<u>3,182,035</u>	<u>(3,100,513)</u>	<u>81,522</u>

Designated Fund

This is a contingency fund to mitigate against the risk of loss or delay of funding.

Counselling Shropshire/Telford & Wrekin

Funds from Integrated Care Services - Shropshire/Telford & Wrekin and Ministry of Justice cover counselling costs in the area of Shropshire/Telford & Wrekin for anyone over the age of 5 years, who have suffered sexual abuse, either historical or present. Axis works with a specific therapy that all counsellors are specially trained in.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2025**

16. MOVEMENT IN FUNDS - continued

NB: Counselling is now combined - under ICS (Integrated Care Services) - no longer Shropshire/Telford and Wrekin

Independent Sexual Violence Advisor (ISVA)

Funding is provided by the PCC to work with anyone who has been a victim of sexual trauma. ISVAs work with the client from the initial trauma through to the courts. Sometimes a court case is not appropriate, and the client will be "held" by the ISVA, and then signposted to the Counselling side of Axis.

H M Prison Stoke Heath

Axis provides counselling to inmates who have experienced historical sexual trauma, as well as generic counselling.

Pathfinders

Pathfinder is funded annually from 1st November to 31st October; therefore, a portion of the funds received in November, are carried forward to the following financial year.

Safer Streets

Safer Streets project was funded for 15 months from January '24 to March '25. A portion of the funding to be used in the 24/25 financial year was paid in January '24 and carried forward.

EIW

Early intervention Childhood Sexual Exploitation (CSE) project, with 1 post subcontracted to Axis for 9 months July 24 - March 25, to work with children experiencing or at risk of CSE across Shropshire.

Community Foundation

12 months funding from the Community Foundation to run Men's groups to support the mental health of male survivors of sexual abuse. Funded from January 2025 to January 2026.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

AXIS COUNSELLING**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 MARCH 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts, donations and grants	1,667,589	1,486,346
Investment income		
Deposit account interest	<u>17,789</u>	<u>10,311</u>
Total incoming resources	1,685,378	1,496,657
EXPENDITURE		
Charitable activities		
Wages	1,250,870	982,947
Social security	110,563	88,618
Pensions	23,440	18,100
Rent	39,745	41,341
Insurance	7,457	6,302
Utilities	3,886	4,189
Telephone	19,073	23,139
Postage and stationery	12,922	13,636
Advertising	707	1,195
Sundries	3,344	6,445
Travel, parking etc	15,281	9,495
Administrative and IT	75,922	60,089
Training	30,486	54,581
Clinical supervision	36,288	18,915
Professional fees	27,437	7,114
Room hire	6,581	5,500
Repairs and renewals	5,367	6,642
Accountancy fees	8,142	7,423
Bank charges	102	60
Audit fees	8,640	8,190
Depn of improvements to property	373	373
Depn of plant & machinery	1,228	1,364
Depn of fixtures & fittings	2,626	3,436
Depn of computer equipment	<u>14,710</u>	<u>26,229</u>
	<u>1,705,190</u>	<u>1,395,323</u>
Total resources expended	<u>1,705,190</u>	<u>1,395,323</u>
Net (expenditure)/income	<u>(19,812)</u>	<u>101,334</u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 3224552 (England and Wales)
REGISTERED CHARITY NUMBER: 1074830

STRATEGIC REPORT, REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
FOR
AXIS COUNSELLING
(A COMPANY LIMITED BY GUARANTEE)

D.R.E. & Co. (Audit) Limited
7 Lower Brook Street
Oswestry
Shropshire
SY11 2HG

AXIS COUNSELLING

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AXIS COUNSELLING

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2024

TRUSTEES	J Bryans Dr T B Goode Mrs D L Ploszay Mrs T Hayek N G O Burn R J Eatough (appointed 9.1.24)
COMPANY SECRETARY	Ms I Ferguson
REGISTERED OFFICE	2nd Floor Fletcher House 15 College Hill Shrewsbury Shropshire SY1 1LY
REGISTERED COMPANY NUMBER	3224552 (England and Wales)
REGISTERED CHARITY NUMBER	1074830
AUDITORS	D.R.E. & Co. (Audit) Limited 7 Lower Brook Street Oswestry Shropshire SY11 2HG
SOLICITORS	Wace Morgan Solicitors 21 St Mary's Street Shrewsbury SY1 1ED
BANKERS	CAF Bank 25 Kings Hill West Malling Kent ME19 4JQ

AXIS COUNSELLING

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their strategic report for the year ended 31 March 2024.

Axis continues to support survivors of sexual abuse aged 5 and above through a number of services:

- An Independent Sexual Violence Advisor (ISVA) service which provides advocacy, practical, emotional and criminal justice support,
- a counselling service, which provides one-to-one counselling and group work; and a telephone listening service and
- a Complex Care Pathfinder, which supports survivors with complex mental health needs, through a combination of advocacy, psychoeducation (both in a group and one-to-one), peer groups support, counselling and access to an NHS clinical psychologist.

Axis received 1174 referrals during the year 23-24, and supported 1929 clients.

In addition to supporting survivors directly, Axis also provides training for professionals and education for students, through a variety of training/ education packages. During the year- 23-24, 1890 delegates received training/ education.

Axis rebranded during the reporting year, utilising input from survivors and staff, and have rolled out the new branding which is focused on hope for the future.

Axis has over 50 employees who are all specially trained in supporting survivors of sexual abuse at varying levels depending on their role.

During the year 23-24, Axis not only retained all of its existing accreditations:

- Lime Culture Quality Standards for Independent Sexual Violence Advisors (both ISVA and ChISVA)
 - Lime Culture and Male Survivors' Partnership Quality Standards for supporting Male Victims and survivors of sexual violence (Both ISVA and Counselling)
 - Cyber essentials and Cyber essentials plus accreditations.
- but added to them, by achieving:
- The Survivors' Trust National Service Standards for delivering services supporting victims/ survivors of sexual violence and/or Childhood Sexual Abuse

These accreditations evidence the commitment to work to the highest sector standards, and to continuously assess, and improve:

Principle risks are:

- Funding - Almost 98% of Axis' funding comes from the public purse, which is a risk if the government cuts funding. To mitigate this, Axis has been building up the training department, with the future vision of it not only sustaining itself, but also creating an income that can be channelled back into the front-line services.
- Staffing - Attached to the risk of funding, is the risk to staffing. Employees are heavily invested in, in terms of training, knowledge and experience. Employee's who feel at risk of losing their job, will seek more stable employment elsewhere. The loss of knowledge and experience is one risk. The financial implications of having to re-invest in new staff is another.

Axis grows year on year in terms of turn-over and staffing, with both being higher in this financial year, than at any other point within the 30-year history of Axis.

Development has been greatest within Axis' training/ education department during the year, with a substantial increase in numbers of delegates trained/ educated compared to the previous year. Much of this is funded work, but one product does create income.

Axis is always looking for ways to improve the service(s) provided to survivors. Following client consultation, a monthly drop-in session was implemented to allow those on the waiting list and in service to attend one of our offices, to seek information, support and connect with other survivors.

At year-end Axis have secured all existing funding for the next financial year, plus additional funding, securing all services, and employment for the coming year.

Axis has either met, or had a mitigation plan, for all financial KPI's:

- Increase in income from previous year - Met with a 3.4% increase on the previous financial year
- Decrease % of income from public purse - Plan in place to increase income from other sources (such as Training and Donations)

AXIS COUNSELLING

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2024

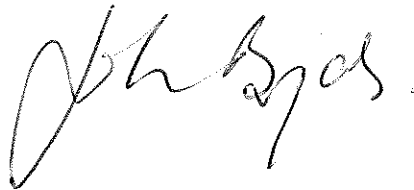
- Increase in income from training - Plan in place to alter the way that courses are advertised, by moving to 'Eventbrite', and offering National on-line Training
- Retain or increase donation growth - Fell by 54% compared to 22/23. Plan in place to improve website to make it easier to donate, and then promote.
- Grant/ tender Win Rate of 60% or over - Met with 100% win rate.

Axis has created Environmental KPI's for measurement from the next financial year and has a carbon reduction plan in draft.

Measurements will be in relation to Direct Impacts such as Greenhouse Gases (vehicle fuel, Business Travel - Rail, Hotel stay, and working from home); Waste (Landfill, recycling); and indirect impacts such as Greenhouse gases (Energy use) and Water (supplied water), where figures are available for Axis only.

Employee KPI's are also under construction, including measurements for Employee satisfaction; Employee retention rate; Volunteer growth rate; and Absenteeism.

Approved by order of the board of trustees on 24 October 2024 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'J Bryans', is written over a horizontal line.

J Bryans - Trustee

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Principle activities

AXIS COUNSELLING SERVICE 2023/2024

Axis delivers services to people aged 5+ who have experienced any form of sexual abuse at any time in their life, including (but not limited to):

- o Childhood sexual abuse
 - o Childhood sexual exploitation
 - o Sexual assault, sexual violence, rape.
 - o Technology assisted sexual abuse
- (This list is not exhaustive)
- o In addition, we support family members of victims/survivors of sexual trauma.

The counselling team offers a wide range of therapeutic support services including a Trauma Informed Online Self-Help Programme (Taste of Recovery with Axis), an Initial Assessment (to establish the most appropriate therapeutic intervention for the survivor). These may include Long-term and short-term sexual Trauma Focused Counselling, Pre-Trial therapy to support survivors through the criminal justice system, LINK counselling for family members and loved ones and Parenting support for parents/guardians/carers of 5-10yr olds. Within these therapeutic interventions, we offer additional services tailored specifically for survivors with Learning Disabilities, Children and young people from 11 to 17 and 5-10yr olds, Older survivors and LGBTQIA+ survivors. Whilst waiting for therapy, survivors can access a range of waiting list support services including Listening therapy (Hear4You), OOA's (One off appointments) Psychoeducational Workshops and Groupwork.

The counselling service also expanded in August 2023 to accommodate a Trainee Counsellor Placement programme for which a new Recovery Focused Therapy was developed (Centre10).

Additionally, Axis Counselling provides a contracted counselling service within HM Prison at Stoke Heath and Fast Track Counselling for the Sexual Assault Referral Centre (SARC).

The ISVA Team offers a wide range of support including advocacy, support through the Criminal Justice System, providing impartial and independent advice, guidance, and information to survivors to help them to make informed decisions that are right for them. This covers a wide variety of areas of their life which has been impacted by the abuse such as mental and physical health and wellbeing; financial; accommodation; support networks; coping mechanisms; education and employment; harm from others; Safeguarding; and immigration and residence.

The Pathfinder offers a range of interventions for adult survivors with complex mental health needs, in the form of advocacy, psychoeducation, peer groups, one-to-one counselling and biopsychosocial assessments, as well as training for professionals.

The training Centre delivers training courses and awareness raising to professionals, members of the community and in schools.

Public benefit

The Trustees confirm that they have considered and have had due regard to the public benefit guidance published by the Charity Commission and a full description of the charities activities is given in the CEO Report.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2024**

Achievement and performance

AXIS COUNSELLING 2023/24

The counselling service received 574 referrals, which was a decrease of 17% on the previous year. We were able to affect a 21% decrease in the waiting list on the previous year and have sustained less than a 19 week wait for access to therapy, a reduction of 41% on the previous year (it is recognised: allocations are based on clients' individual requests for specific days/times/deliver and location and assessed priority.)

Counselling delivery was adapted to provide remote coverage due to COVID, however the service now continues to offer a blended approach of both face-to-face and online/telephone counselling which now has an equal split as delivery preference. This flexibility has seen a higher percentage of attended appointments.

Continued targeted funding from the PCC/MOJ allowed us to recruit a learning disability/Neuro Diverse counsellor, additional men and boys counselling support and critical support resources to target the waiting list together with a part time children's counsellor which has enabled us to continue opening up our service to 5-10yr olds.

With a commitment to supporting clients whilst on our waiting list, and canvassing clients directly to involve them in the design of our support services, we have launched our coffee and connect groups offering and continue to provide our HEAR4You listening service. Our online resource, 'Taste of Recovery with Axis' has 85% take up from waiting list clients. The programme helps clients to identify the effects of sexual trauma and to develop coping strategies and to improve emotional wellbeing.

Referrals are mainly via self-referrals (37%) although the majority of these are signposted in from GP's and community mental health services and as a result of Axis promotional materials (predominantly web search and website), followed by Axis ISVA Service (28%) up and SARC (10%).

Axis Counselling now supports people of all genders from the ages of 5 upwards. The majority of our clients, 774 of whom received a service (12% decrease), 87% were female, and the main age range of our clients was 25-44yrs (44%).

The current geographical areas of operation are Shropshire, Telford and Wrekin and surrounding areas.

AXIS ISVA SERVICE 2023/24

The ISVA team have supported 1142 clients over the period of April 2023 to March 2024 with 587 new referrals received, being able to contact 554 of these clients and offer a service.

Of the 1142 clients supported, 554 of these were new referrals received during the year, the rest were existing clients. The ISVA team handled 1726 face to face appointments with clients over this period and provided a total of 15,306 interventions of all other methods.

The majority of our clients are female - 1010/1142 and our adult clients (those over the age of 18) represent our largest group of ISVA clients.

Of our new referrals the largest referral source was the police at 49% with the rest of our referrals coming from other services and self-referrals.

The ISVA service continues to offer a range of options for support including face-to-face office appointments, outreach to schools and colleges, video and phone support if this is what best suits the individual.

The ISVA team continues to look for new and innovative ways to support our clients. We have piloted workshops for our young people and drop-in sessions for the clients on our waiting list. Plans are in place for the future for further drop ins, walks and talks and groups for peer support.

Under the ISVA contract we have delivered training to 1749 individuals, mainly other professionals in the past year on the impact of sexual abuse/violence as well as the legal implications of sexual violence, consent and language to students.

COMPLEX CARE PATHFINDER

The NHS Long Term Plan published on 7th January 2019 set out the ambition to expand service provision to ensure survivors of sexual assault are offered integrated therapeutic mental health support and access to specialist services. This is also outlined in the Strategic Direction for Sexual Assault and Abuse Services 2018-2023.

Hereford and Worcester ICB, in conjunction with Axis and Midland Partnership Foundation Trust (MPFT) in Shropshire, Telford & Wrekin; and West Mercia Rape and Sexual Abuse Support Centre (WMRSASC) and Herefordshire and Worcestershire Health and Care NHS Trust in Herefordshire and Worcestershire, were successful in achieving funding from NHS England to provide a 2-year pilot Pathfinder project. Funding for the project began in November 2023.

AXIS COUNSELLING

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

The Pathfinder is a need-led service for adult survivors (18+) of sexual assault and abuse with complex trauma related mental health needs and/or comorbid factors that may result in their presentation being more complex, preventing them from processing their trauma.

The service delivers stabilisation support, non-criminal justice advocacy and psychosocial education that is grounded in a trauma informed and strength-based approach.

Services are client led and focused on empowerment, survivorship, resilience, and self-esteem and providing information to enable survivors to make informed choices.

To create and improve pathways and partnership working for the benefit of individuals with complex trauma related mental health needs associated with sexual assault and abuse.

The key objectives of the Pathfinder are:

- o To create and improve pathways and partnership working for the benefit of individuals with complex trauma related mental health needs associated with sexual assault and abuse.
- o To improve access to professionals trained in the identification of, and appropriate response to, complex trauma related mental health needs associated with sexual assault and abuse.
- o To reduce complex trauma related symptoms and improve quality of life (improve individual wellbeing, reduce mental health symptomology, minimise harm and re-traumatization, improve functioning (including social and occupational) and support healing and recovery).
- o To encourage establishment of trauma-informed systems that have impact beyond this service.
- o To build the evidence base which demonstrates the value of innovative approaches to treating the mental health conditions associated with complex trauma related to sexual assault and abuse.
- o To reduce complex trauma related symptoms and improve quality of life (improve individual wellbeing, reduce mental health symptomology, minimize harm and re-traumatization, improve functioning (including social and occupational) and support healing and recovery).
- o To encourage establishment of trauma-informed systems that have impact beyond this service.
- o To build the evidence base which demonstrates the value of innovative approaches to treating the mental health conditions associated with complex trauma related to sexual assault and abuse.

The Pathfinder offers a range of services:

- o 1 to 1 stabilization work with our practitioner, advocacy support and practical advice and Psychoeducation on a one-to-one basis.
- o Group work, 3 separate group work offerings dependent on clients' specific needs and presentations.
- o Building connections, 8 week peer support group offering client led conversations on topics related to trauma, aimed at building connections with others in a safe and supported environment.
- o Building resilience, 6-week Psychoeducation group program focusing on building resilience and identifying strengths and positive coping strategies.
- o Sexual violence recovery toolkit. 12-week Psychoeducation program aimed to recover from Sexual violence related trauma.
- o 1:1 stabilization counselling (6-8 sessions)
- o Psychological assessments, formulations and therapy.
- o Consultations with other professionals
- o Specialist training for individuals working with survivors of sexual trauma. Following the principles of the transforming psychological trauma framework Tiers 1-4.

Following successful recruitment of a service manager, one to one practitioner, counsellor, group facilitator and a trainer, the service went live in November 2023. Following a 2-month implementation period, the service formally launched on February 1st following a soft launch from January 1st.

The pathfinder service joint working between Axis and Midland Partnership Foundation Trust (MPFT), who employ the Psychologist. The psychologist joined the team in March and spent a month preparing to launch the psychological side of the service from April.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2024**

This is a unique opportunity for us to be able to bring together our expertise of working with victims/ survivors of Sexual violence and abuse, and MPFT's expertise in mental health, enabling the services to learn from each other and share good practice and ideas. The pathfinder enables Axis to work with a cohort of clients who would previously have sat outside our criteria, meaning that they went back into mental health services, potentially faced long waiting lists or in some cases, fell between the gaps in services.

Since the service launched in January, to the end of March we have received 13 referrals. 12 of these were from within Axis counselling and ISVA service and 1 was from within the Mental health team.

We are working hard to continue to raise awareness of our service to maximize the appropriate referrals into the service.

SAFER STREETS

This is a new project that started in December 2023 and was in the development stage during the latter part of the year. The deliverables will take place during the coming year. This project will offer training and support to members of the community in the form of Train the trainer bystander training; and training and support in schools in the form of ambassador training for students and train the trainer teacher training.

ACHIEVEMENT AND PERFORMANCE

Axis continues to provide excellent support for clients through our services. It is a learning organisation using relevant research and practice models to enhance the success and relevance of its services. Axis is ably assisted by its Trustees, Staff and volunteers who are all very committed, passionate and optimistic in providing the very best services to enhance the wellbeing and health of its clients.

OBJECTIVES AND YEAR AHEAD

This year has seen us expand our range of offers, not only to survivors, but also in terms of training opportunities for professionals, members of the community and ambassadors in schools. We have also been able to offer Counsellors in Training the opportunity to complete their mandatory counselling hours with us, enabling them to become qualified counsellors.

For clients' we have implemented a Pathfinder service for survivors with complex mental health needs, in partnership with the NHS, which will help to ensure that survivors who previously fell between the gaps in services, can now receive specialist support. This support is in the form of peer support groups, psycho-educations groups, advocacy and one-to-one stabilisation counselling to this client group, as well as specialist training for professionals, ranging from bystander training for all workers in every profession, right up to specialist training for workers who have a specific remit to provide specialist interventions or therapies for people known to be affected by sexual abuse with complex needs.

This year we have achieved accreditation through the National Service Standards for Delivering Services Supporting Victims/ Survivors of Sexual Violence and/ or Childhood Sexual abuse, through The Survivors' Trust. We have also been re-accredited with the Quality Standards for Services Supporting Male Victims and Survivors of Sexual Violence. In addition, we have achieved re-accreditation of Cyber Essentials and Cyber Essentials Plus, ensuring that the data security we have in place is robust.

This year has seen Axis build upon the previous years' initial steps into becoming a training centre. The numbers of courses and variety of topics, as well as intended audience has continued to grow throughout the year. We have delivered training to over 1890 professionals this year, which is a 530% increase on the previous year.

We have continued to respond to the needs of under-represented groups by growing the number of members of staff across our services who specialise in championing the needs of specific under-represented groups, to ensure that we are doing everything we can to reduce the barriers to them accessing our services and increase the knowledge of all staff in order to better support the specific cohorts. This year we have added CSE and homelessness specialists to our existing pool of specialists within the organisation.

In the coming year, we aim to expand the number of placements we can offer to Counsellors in Training; continue to increase our training opportunities; and provide specialist CSE support to survivors' and their families, both in terms of therapeutic support, and advocacy.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2024**

With almost all of our current funding contracts falling for renewal at the end of the coming year, the year ahead will be looking to secure further long-term funding. We are also working towards a certain degree of self-sustainability by means of our training arm, albeit this will take some time to generate sufficient funds to be able to divert to other services within the organisation.

Becky Jones
CEO

CHAIR OF THE TRUSTEE REPORT

Axis Counselling continues in its objective help people across Shropshire, Telford and Wrekin who are survivors of childhood sexual abuse, sexual assault, exploitation and rape, and to educate on the impact this has on people's lives and the lives of their families. This year we supported almost two thousand clients through our services. Our clients remain at the centre of everything we do.

The Axis team have continued in their ambition to innovate and to grow the charity, and this has allowed us to support more people than ever before over the last year. Notably this year Axis launched a new Pathfinder Project in February, funded by the NHSE, to support clients with more complex trauma related mental health needs associated with sexual assault and abuse. This allows Axis to work with clients who previously we would not have been able to support. Another new initiative is the Safer Streets project through which we provide important training, education and support in the community, including working within schools.

The professional and dedicated team of staff and volunteers remains underpinned by an exceptional leadership team. The Trustees and I would again like to recognise and thank all staff and volunteers, as well as the highly effective and supportive leadership team at Axis. The commitment, collaboration and ambition of all staff for the vital work of Axis continues to drive our success in supporting every one of our clients.

We continue to be immensely grateful to our funders and supporters, including the West Mercia Police and Crime Commissioner, The Ministry of Justice, Shropshire, Telford and Wrekin ICB, and NHS England. Their support this year has allowed us to help people in Shropshire, Telford and Wrekin through our Counselling, ISVA and Pathfinder services and to provide training and education to almost 1,900 professionals in the region.

The quality of Axis' services and operations has been further recognised with new accreditations, including from The Survivors Trust, as well as renewed accreditations including, Cyber Essentials and Cyber Essentials Plus. This is vital in giving our funders confidence in the services we offer as well as in how the charity is managed.

The Trustees remain one of Axis' greatest assets. I would like to thank each of them for giving their time, energy and ideas for the benefit of the organisation, ensuring supportive and robust governance. They have once again been a valued and consistent support to myself and the leadership team.

J. Bryans
Chair of Axis Trustees

FINANCIAL REVIEW

Reserves policy

It is a policy of the Management Committee to maintain a designated contingency reserve that would mitigate against the risk of loss of funding or of a funding delay from a major service contract or funding source. Axis has no major assets or ability to seek loans to maintain the service if in financial crisis. Access to reserves would be essential if the organisation failed in part or completely, in attracting sufficient funds to continue its work and had to close down its operations in part or full. If there was a significant future funding shortfall there would still be the need to operate services for a period of time, which could be some months, and manage through to a conclusion the service users that were progressing through their therapy. The Trustees aim to maintain a minimum of £100k of free reserves as a contingency reserve and £70k held in reserve against possible redundancy payments should there ever be a need to close down part or all of the organisation's operation. Maintaining a contingency reserve provides a degree of confidence that the organisation is secure in the medium term and is therefore able to plan and manage for its future needs.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Management

A Board, which normally meets quarterly, oversees the management and direction of the organisation. The Board is made up of the Directors/trustees and representatives of each Service, as well as the CEO, Finance Officer, and Company secretary.

Feeding into the Board meetings is a Strategic Senior Leadership Team (Strategic SMT) which meets monthly. This is made up of the CEO, Head of Operations, Service Managers and Finance Officer.

Feeding in to the Strategic SMT, is an Operational Senior Management Team (Operational SMT) which meets bi-monthly. This is made up of the CEO, Head of Operations, Service managers, Finance officer, Service Seniors and Service Leads.

The Chief Executive Officer plans and oversees the provision of services as directed by the Board.

Each Service comprises of a Service Manager who is supported by either a Lead or Seniors. The Counselling Manager is supported by the Counselling lead (who has responsibility for Ethical practice). The ISVA Manager is supported by a Senior Adult ISVA and Senior ChISVA (Children's ISVA). The Pathfinder Manager, who also oversees training, is supported by a Lead Trainer. Each manager report directly to the Head of Operations, who reports to the CEO), and are responsible for the day to day running of their respective services and welfare of their staff.

Counselling Services are provided to the clients by Counsellors, with the support of Counselling Support Officers who have their work monitored and continually evaluated by Clinical Supervisors and are managed by the Counsellor Lead and/ or Counselling Manager.

The Independent Sexual Violence Advisor (ISVA) Services are provided to clients by the ISVA's, who are also monitored and continually evaluated by Clinical Supervisors and are managed by their respective Senior and/ or the ISVA Manager.

The Pathfinder services are provided by a small team comprising of a Practitioner, counsellor, Groups Facilitator, Trainer and Clinical Psychologist (who is employed by the NHS), who are monitored and evaluated by a clinical supervisor, and managed by the Pathfinder Manager.

Risk Management Policy

A comprehensive Risk Assessment has been completed and presented to the Board identifying and assessing the major risks to which the charity is exposed, in particular, these risks relate to its operations, finance and data collection and retention. The Board are satisfied that identified risks have been assessed for the impact they may have, and, where considered high, systems are in place to mitigate exposure.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Axis Counselling for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

AXIS COUNSELLING

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, D.R.E. & Co. (Audit) Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 24 October 2024 and signed on its behalf by:



J Bryans - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF AXIS COUNSELLING

Opinion

We have audited the financial statements of Axis Counselling (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
AXIS COUNSELLING**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF AXIS COUNSELLING

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the client's operating sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- reviewing the client's system notes and internal controls.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 3 were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims
- reviewing correspondence with HMRC.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

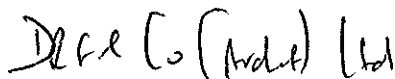
**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
AXIS COUNSELLING**

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



D.R.E. & Co. (Audit) Limited

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

7 Lower Brook Street

Oswestry

Shropshire

SY11 2HG

24 October 2024

AXIS COUNSELLING**STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	18,224	1,468,122	1,486,346	1,411,834
Investment income	4	<u>10,311</u>	<u>-</u>	<u>10,311</u>	<u>3,276</u>
Total		<u>28,535</u>	<u>1,468,122</u>	<u>1,496,657</u>	<u>1,415,110</u>
 EXPENDITURE ON					
Charitable activities	5				
Charitable Activities		<u>(6,807)</u>	<u>1,402,130</u>	<u>1,395,323</u>	<u>1,245,159</u>
 NET INCOME		35,342	65,992	101,334	169,951
Transfers between funds	16	<u>65,992</u>	<u>(65,992)</u>	<u>-</u>	<u>-</u>
Net movement in funds		101,334	-	101,334	169,951
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>634,290</u>	<u>-</u>	<u>634,290</u>	<u>464,339</u>
 TOTAL FUNDS CARRIED FORWARD		<u>735,624</u>	<u>-</u>	<u>735,624</u>	<u>634,290</u>

The notes form part of these financial statements

AXIS COUNSELLING**BALANCE SHEET**
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	12	48,397	-	48,397	55,382
CURRENT ASSETS					
Stocks	13	1,000	-	1,000	1,000
Debtors	14	126,628	-	126,628	210,102
Cash at bank and in hand		<u>587,285</u>	<u>-</u>	<u>587,285</u>	<u>394,332</u>
		714,913	-	714,913	605,434
CREDITORS					
Amounts falling due within one year	15	(27,686)	-	(27,686)	(26,526)
NET CURRENT ASSETS		<u>687,227</u>	<u>-</u>	<u>687,227</u>	<u>578,908</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>735,624</u>	<u>-</u>	<u>735,624</u>	<u>634,290</u>
NET ASSETS		<u>735,624</u>	<u>-</u>	<u>735,624</u>	<u>634,290</u>
FUNDS	16				
Unrestricted funds				<u>735,624</u>	<u>634,290</u>
TOTAL FUNDS				<u>735,624</u>	<u>634,290</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The financial statements were approved by the Board of Trustees and authorised for issue on 24 October 2024 and were signed on its behalf by:



J Bryans - Trustee

The notes form part of these financial statements

AXIS COUNSELLING**CASH FLOW STATEMENT**
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	31.3.24 £	31.3.23 £
Cash flows from operating activities			
Cash generated from operations	1	<u>207,059</u>	<u>44,203</u>
Net cash provided by operating activities		<u>207,059</u>	<u>44,203</u>
 Cash flows from investing activities			
Purchase of tangible fixed assets		(24,417)	(17,224)
Sale of tangible fixed assets		-	1,692
Interest received		<u>10,311</u>	<u>3,276</u>
Net cash used in investing activities		<u>(14,106)</u>	<u>(12,256)</u>
Change in cash and cash equivalents in the reporting period		192,953	31,947
Cash and cash equivalents at the beginning of the reporting period		<u>394,332</u>	<u>362,385</u>
 Cash and cash equivalents at the end of the reporting period		<u><u>587,285</u></u>	<u><u>394,332</u></u>

The notes form part of these financial statements

AXIS COUNSELLING

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.24	31.3.23
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	101,334	169,951
Adjustments for:		
Depreciation charges	31,402	25,071
Loss on disposal of fixed assets	-	11,985
Interest received	(10,311)	(3,276)
Decrease/(increase) in debtors	83,473	(142,723)
Increase/(decrease) in creditors	1,161	(16,805)
Net cash provided by operations	<u>207,059</u>	<u>44,203</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank and in hand	<u>394,332</u>	<u>192,953</u>	<u>587,285</u>
	<u>394,332</u>	<u>192,953</u>	<u>587,285</u>
Total	<u>394,332</u>	<u>192,953</u>	<u>587,285</u>

The notes form part of these financial statements

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 MARCH 2024**

1. STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are for the individual entity only.

The financial statements are presented in Sterling (£), rounded to the nearest £1.

Company Status

The charity is a company limited by guarantee registered in England and Wales. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Income from grants and donations is only included in the SoFA when the charity has unconditional entitlement to the resources.

Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants are only included in the SoFA once the related goods and services have been delivered. When donors specify that donations and grants are for a particular restricted purpose, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Gift in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.

Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

Donated services are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer help received is not included in the accounts but is described in the trustee's annual report.

Investment income is included in the accounts when it is receivable.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2024**

2. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Costs include the original purchase price, costs directly attributable to bringing the assets to its working condition for its intended use, dismantling and restoration cost and borrowing costs capitalised.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Property improvement	- 4% on cost
Computer equipment	- 33% on cost
Fixtures and fittings	- 25% reducing balance
Equipment	- 25% reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objective of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the accounts.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charges against the specific fund. The aim and use of each restricted fund is set out on the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate funds.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Basic financial assets, including trade and other debtors and cash and bank balances, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

3. DONATIONS AND LEGACIES

	31.3.24	31.3.23
	£	£
Gifts, donations and grants	<u>1,486,346</u>	<u>1,411,834</u>

4. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Deposit account interest	<u>10,311</u>	<u>3,276</u>

5. CHARITABLE ACTIVITIES COSTS

		Direct Costs £
Charitable Activities		<u>1,395,323</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	31,402	25,071
Deficit on disposal of fixed assets	<u>-</u>	<u>11,985</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

8. STAFF COSTS

	31.3.24	31.3.23
	£	£
Wages and salaries	982,947	894,598
Social security costs	88,618	77,968
Other pension costs	<u>18,100</u>	<u>15,990</u>
	<u>1,089,665</u>	<u>988,556</u>

No employees received emoluments in excess of £60,000.

The average monthly number of employees in the year was 40 (2023: 36).

Remuneration paid during the year in respect of those classed as key management personnel totalled £176,158 (2023: £176,571).

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

9. MATERIAL TRANSFERS

The transfer of restricted funds to unrestricted funds in the year represents the release of surplus balances where the donor's conditions for the use of the income have been met.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	27,430	1,384,404	1,411,834
Investment income	<u>3,276</u>	<u>-</u>	<u>3,276</u>
Total	<u>30,706</u>	<u>1,384,404</u>	<u>1,415,110</u>
 EXPENDITURE ON			
Charitable activities			
Charitable Activities	<u>11,615</u>	<u>1,233,544</u>	<u>1,245,159</u>
 NET INCOME	19,091	150,860	169,951
Transfers between funds	<u>150,860</u>	<u>(150,860)</u>	<u>-</u>
Net movement in funds	169,951	-	169,951
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>464,339</u>	<u>-</u>	<u>464,339</u>
 TOTAL FUNDS CARRIED FORWARD	<u>634,290</u>	<u>-</u>	<u>634,290</u>

11. AUDITORS' REMUNERATION

	31.3.24 £	31.3.23 £
Fees payable to the charity's auditors and their associates for the audit of the charity's financial statements	<u>8,190</u>	<u>7,800</u>
 Auditors' remuneration for non audit work	<u>7,423</u>	<u>8,479</u>
 Total fees payable	<u>15,613</u>	<u>16,279</u>

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2024**12. TANGIBLE FIXED ASSETS**

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2023	9,333	16,471	29,585	58,264	113,653
Additions	-	1,472	900	22,045	24,417
At 31 March 2024	9,333	17,943	30,485	80,309	138,070
DEPRECIATION					
At 1 April 2023	747	4,302	18,524	34,698	58,271
Charge for year	373	1,364	3,436	26,229	31,402
At 31 March 2024	1,120	5,666	21,960	60,927	89,673
NET BOOK VALUE					
At 31 March 2024	8,213	12,277	8,525	19,382	48,397
At 31 March 2023	8,586	12,169	11,061	23,566	55,382

13. STOCKS

	31.3.24 £	31.3.23 £
Stocks	1,000	1,000

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Trade debtors	27,220	660
Other debtors	-	55,977
Prepayments and accrued income	99,408	105,219
	126,628	161,856

DEBTORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	31.3.24 £	31.3.23 £
Prepayments and accrued income	-	48,246
	-	48,246

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2024**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.24	31.3.23
	£	£
Trade creditors	29	-
Social security and other taxes	18,947	23,337
Accruals and deferred income	<u>8,710</u>	<u>3,189</u>
	<u>27,686</u>	<u>26,526</u>

16. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	634,290	35,342	65,992	735,624
Restricted funds				
ISVA	-	38,490	(38,490)	-
HM Prison Stoke Heath	-	7,606	(7,606)	-
Counselling	-	(9,464)	9,464	-
Safer Streets	-	12,570	(12,570)	-
Pathfinders	-	16,790	(16,790)	-
	-	<u>65,992</u>	<u>(65,992)</u>	-
TOTAL FUNDS	<u>634,290</u>	<u>101,334</u>	<u>-</u>	<u>735,624</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	28,535	6,807	35,342
Restricted funds			
ISVA	789,085	(750,595)	38,490
HM Prison Stoke Heath	11,040	(3,434)	7,606
Counselling	548,277	(557,741)	(9,464)
Safer Streets	25,360	(12,790)	12,570
Pathfinders	94,360	(77,570)	16,790
	<u>1,468,122</u>	<u>(1,402,130)</u>	<u>65,992</u>
TOTAL FUNDS	<u>1,496,657</u>	<u>(1,395,323)</u>	<u>101,334</u>

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2024**16. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	464,339	19,091	150,860	634,290
Restricted funds				
ISVA	-	139,588	(139,588)	-
HM Prison Stoke Heath	-	1,079	(1,079)	-
Counselling	-	10,193	(10,193)	-
	-	150,860	(150,860)	-
TOTAL FUNDS	<u>464,339</u>	<u>169,951</u>	<u>-</u>	<u>634,290</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	30,706	(11,615)	19,091
Restricted funds			
ISVA	857,818	(718,230)	139,588
HM Prison Stoke Heath	11,040	(9,961)	1,079
Counselling	515,546	(505,353)	10,193
	1,384,404	(1,233,544)	150,860
TOTAL FUNDS	<u>1,415,110</u>	<u>(1,245,159)</u>	<u>169,951</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	464,339	54,433	216,852	735,624
Restricted funds				
ISVA	-	178,078	(178,078)	-
HM Prison Stoke Heath	-	8,685	(8,685)	-
Counselling	-	729	(729)	-
Safer Streets	-	12,570	(12,570)	-
Pathfinders	-	16,790	(16,790)	-
	-	216,852	(216,852)	-
TOTAL FUNDS	<u>464,339</u>	<u>271,285</u>	<u>-</u>	<u>735,624</u>

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2024**

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	59,241	(4,808)	54,433
Restricted funds			
ISVA	1,646,903	(1,468,825)	178,078
HM Prison Stoke Heath	22,080	(13,395)	8,685
Counselling	1,063,823	(1,063,094)	729
Safer Streets	25,360	(12,790)	12,570
Pathfinders	94,360	(77,570)	16,790
	<u>2,852,526</u>	<u>(2,635,674)</u>	<u>216,852</u>
TOTAL FUNDS	<u>2,911,767</u>	<u>(2,640,482)</u>	<u>271,285</u>

Designated Fund

This is a contingency fund to mitigate against the risk of loss or delay of funding.

Counselling Shropshire/Telford & Wrekin

Funds from Integrated Care Services - Shropshire/Telford & Wrekin and Ministry of Justice cover counselling costs in the area of Shropshire/Telford & Wrekin for anyone over the age of 5 years, who have suffered sexual abuse, either historical or present. Axis works with a specific therapy that all counsellors are specially trained in.

NB: Counselling is now combined - under ICS (Integrated Care Services) - no longer Shropshire/Telford and Wrekin

Independent Sexual Violence Advisor (ISVA)

Funding is provided by the PCC to work with anyone who has been a victim of sexual trauma. ISVAs work with the client from the initial trauma through to the courts. Sometimes a court case is not appropriate, and the client will be "held" by the ISVA, and then signposted to the Counselling side of Axis.

H M Prison Stoke Heath

Axis provides counselling to inmates who have experienced historical sexual trauma, as well as generic counselling.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

AXIS COUNSELLING**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 MARCH 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts, donations and grants	1,486,346	1,411,834
Investment income		
Deposit account interest	<u>10,311</u>	<u>3,276</u>
Total incoming resources	1,496,657	1,415,110
EXPENDITURE		
Charitable activities		
Wages	982,947	894,598
Social security	88,618	77,968
Pensions	18,100	15,990
Rent	41,341	38,919
Insurance	6,302	4,934
Utilities	4,189	5,667
Telephone	23,139	19,771
Postage and stationery	13,636	15,582
Advertising	1,195	-
Sundries	6,445	214
Travel, parking etc	9,495	8,382
Administrative and IT	60,089	24,359
Training	54,581	36,860
Clinical supervision	18,915	16,621
Professional fees	7,114	20,871
Room hire	5,500	1,718
Repairs and renewals	6,642	9,298
Accountancy fees	7,423	8,479
Bank charges	60	72
Audit fees	8,190	7,800
Depn of improvements to property	373	374
Depn of plant & machinery	1,364	1,353
Depn of fixtures & fittings	3,436	4,155
Depn of computer equipment	26,229	19,189
Loss on sale of tangible fixed assets	<u>-</u>	<u>11,985</u>
	<u>1,395,323</u>	<u>1,245,159</u>
Total resources expended	<u>1,395,323</u>	<u>1,245,159</u>
Net income	<u><u>101,334</u></u>	<u><u>169,951</u></u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 3224552 (England and Wales)
REGISTERED CHARITY NUMBER: 1074830

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
AXIS COUNSELLING
(A COMPANY LIMITED BY GUARANTEE)

D.R.E. & Co. (Audit) Limited
7 Lower Brook Street
Oswestry
Shropshire
SY11 2HG

AXIS COUNSELLING

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AXIS COUNSELLING

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2023

TRUSTEES	Dr S Robin (resigned 26.7.22) J Bryans Dr T B Goode Mrs D L Ploszay Mrs T Hayek N G O Burn
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COMPANY SECRETARY	Ms I Ferguson
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REGISTERED OFFICE	2nd Floor Fletcher House 15 College Hill Shrewsbury Shropshire SY1 1LY
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REGISTERED COMPANY NUMBER	3224552 (England and Wales)
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REGISTERED CHARITY NUMBER	1074830
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AUDITORS	D.R.E. & Co. (Audit) Limited 7 Lower Brook Street Oswestry Shropshire SY11 2HG
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SOLICITORS	Wace Morgan Solicitors 21 St Mary's Street Shrewsbury SY1 1ED
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BANKERS	CAF Bank 25 Kings Hill West Malling Kent ME19 4JQ
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AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Principle activities

AXIS COUNSELLING SERVICE 2022/2023

Axis delivers services to people aged 5+ who have experienced any form of sexual abuse at any time in their life, including (but not limited to):

- o Childhood sexual abuse
 - o Childhood sexual exploitation
 - o Sexual assault, sexual violence, rape.
 - o Technology assisted sexual abuse
- (This list is not exhaustive)
- o In addition, we support family members of victims/survivors of sexual trauma.

The counselling team offer a wide range of services including a Trauma Informed Online Self-Help Programme, Initial Assessment, Workshops, a range of Brief Counselling options, Trauma Focused Counselling & Groupwork. Additionally, Axis Counselling provides a contracted counselling service within HM Prison at Stoke Heath and Fast Track Counselling for the Sexual Assault Referral Centre (SARC)

The ISVA Team offers a wide range of support including advocacy, support through the Criminal Justice System, providing impartial and independent advice, guidance, and information to survivors to help them to make informed decisions that are right for them. This covers a wide variety of areas of their life which has been impacted by the abuse such as mental and physical health and wellbeing; financial; accommodation; support networks; coping mechanisms; education and employment; harm from others; Safeguarding; and immigration and residence.

The training Centre delivers training courses and awareness raising to professionals.

Public benefit

The Trustees confirm that they have considered and have had due regard to the public benefit guidance published by the Charity Commission and a full description of the charities activities is given in the CEO Report.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023**

ACHIEVEMENT AND PERFORMANCE

AXIS COUNSELLING 2022/23

The counselling service received 701 referrals, which was a decrease of 9% on the previous year. We were able to affect a 26% decrease in the waiting list on the previous year and have sustained less than a 20 week wait for access to therapy down from an all-time high of over 100 weeks in individual cases (it is recognised: allocations are based on clients' individual requests for specific days/times/deliver and location and assessed priority.)

Counselling delivery was adapted to provide remote coverage due to COVID, however the service now continues to offer a blended approach of both face-to-face and online/telephone counselling which now has an equal split as delivery preference. This flexibility has seen a higher percentage of attended appointments and an all-time low of DNA's appointments. We have seen a 14% increase in clients accessing an appointment compared with the previous year and approx. A total of 21,000 contacts distributed across those clients receiving a service took place during 2022-23.

Targeted funding from the PCC/MOJ allowed us to recruit a learning disability/Neuro Diverse counsellor, additional men and boys counselling support and critical support resources to target the waiting list together with a part time children's counsellor which has enabled us to open up our service to 5-10yr olds.

With a commitment to supporting clients whilst on our waiting list, we launched 'Let's Talk about Trauma' - a series of six online workshops to help clients understand and manage some of the common responses to trauma. Our online resource, 'Taste of Recovery with Axis' has 75% take up from waiting list clients. The programme helps clients to identify the effects of sexual trauma and to develop coping strategies and to improve emotional wellbeing.

We launched HEAR4YOU - a new listening service to provide active, compassionate listening and additional support for clients waiting for trauma focused interventions.

We also launched our Under 11's service offering counselling for children from 5 to 10 years to help a child process traumatic events and explore emotions through creative and playful interventions. As parental involvement is beneficial to the therapy process, parents/carers are invited to participate in some sessions with their child and individual support can also be provided. As part of this new service, a comprehensive Initial Assessment for counselling was developed involving both parent and child.

Referrals are mainly via self-referrals (46%) although the majority of these are signposted in from community mental health services, followed by Axis ISVA Service (25%) up 6% on last year and SARC (12%) doubling its referrals from last year. We have seen a dramatic decrease in direct referrals received from GP practices in favour of signposting's.

Axis Counselling now supports people of all genders from the ages of 5 upwards. The majority of our clients, 879 of whom received a service (14% increase), were female (86%), and the main age range of our clients was 18-24yrs (22%).

The current geographical areas of operation are Shropshire, Telford and Wrekin and surrounding areas.

AXIS ISVA SERVICE 2022/23

The ISVA team have supported 1120 clients over the period of April 2022 to March 2023 with 643 new referrals received, being able to contact 641 of these clients and offer a service.

Of the 1120 clients supported, 641 of these were new referrals received during the year, 479 were existing clients.

60 of our new referrals were for Family members of survivors who have identified they need support to better understand what has happened to their loved one and how it might have impacted on them. Overall throughout the year 94 Family clients received support from our Family ISVA.

The ISVA team handled 3640 face to face appointments with clients over this period and provided a total of 16,439 interventions of all other methods, which highlights a significant rise in face to face appointments as we moved out of Covid restrictions.

The gender split of our clients is 107 males in service and 984 females and our adult clients (those over the age of 18) represent our largest group of ISVA clients.

Of our new referrals the largest referral source was the police at 53% (340 referrals), 30% self-referrals (195) and the rest coming from other agencies or third parties.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023**

The ISVA service continues to offer a range of options for support including video, phone, text/WhatsApp, office and outreach appointments. It is based on what best suits the individual and this is identified at the beginning of support and continually re-visited.

Axis ISVA Service offers direct support to clients of all genders, ages 5 and up.

The ISVA team offer specialist support to groups and communities of clients who might otherwise not be reached such as Ethnic Minorities, LGBTQ+, Teen victims of domestic abuse, clients with disabilities. These specialist ISVA's go out into the community to connect with these groups of survivors, attend specialist training and hold skills and knowledge which support their own clients as well as the rest of the team who have clients who hold this protective characteristic.

Our Training arm has trained over 100 people in the last financial year, and we expect this to increase significantly over the next year. Axis is now an accredited Training Centre and have developed the 'In the Mind of the Victim' which takes the learner into the mind of a survivor to understand the impact of sexual abuse and help to identify the appropriate verbal and non-verbal approaches to a disclosure of sexual abuse. This course affords the learner the opportunity to obtain a Level 3 certificate.

ACHIEVEMENT AND PERFORMANCE

Axis continues to provide excellent support for clients through ISVA and counselling services. It is a learning organisation using relevant research and practice models to enhance the success and relevance of its services. Axis is ably assisted by its Trustees, Staff and volunteers who are all very committed, passionate and optimistic in providing the very best services to enhance the wellbeing and health of its clients.

OBJECTIVES AND YEAR AHEAD

This year has seen us support more clients in one year than ever before; 1999 clients in total. The demand for our services continues to increase year on year. Following the pandemic, we had to find new ways in which to offer support. We have been able to maintain those offers as well as re-offering old options. Now that all of those are embedded as the norm, we have been able to look, this year, at the services we offer. By a combination of client collaboration, and analysing our service data, we have been able to create new offers, based on survivors wishes and statistical evidence.

This year we have achieved re-accreditation of the Quality Standards for Independent Sexual Violence Adviser Services for both our Adult and Children and Young Peoples Service. We have also achieved Cyber Essentials and Cyber Essentials Plus accreditation, ensuring that the data security we have in place is robust.

This year has seen Axis become an accredited training centre with AIM Qualifications and Assessments Group. We have created our own specialist Level 3 course which has been accredited, which we have delivered to professionals. We have also become a certified member of CPD (Continuous Personal Development) enabling us to award CPD points to our non-accredited courses.

We have delivered training to over 300 professionals in our first year, both through our ISVA contract and through Axis' training department.

With the priority that is being given to Sexual Abuse/ Violence and Rape, by the Government, in the wake of several high-profile cases, multiple pots of short-term funding have been available again this year which we have benefitted from. Whilst we are immensely grateful for any additional funding, recruiting into short-term posts is incredibly difficult, and unspent funds cannot be rolled over to the next financial year. We have taken advantage of several pots of short-term funding, but these came to an end on 31st March 2023, with no clear indication of whether this funding would become available again, meaning that we had to let trained staff go.

The year ahead will be looking to secure longer term funding so that we can secure staffing levels that do not require us to train staff, just to let them go after a short period of time. We are also aiming for a certain degree of self-sustainability by means of building our training arm, albeit this will take some time to become self-sufficient, before it will be able to generate sufficient funds to divert to other services within the organisation.

Collaborative working has been high on our agenda this year and will continue into the year ahead. We have attended a huge number of events and liaised with many partner agencies to raise the profile of Axis, raise awareness of what we do, and ensure that we are at the forefront of people's minds when opportunities for collaborative working arise.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023**

We have taken on a volunteer this year who has supported the administration of our training centre as well as Axis generally. We will be looking to build on this in the future by expanding our volunteer programme.

Becky Jones
CEO

CHAIR OF THE TRUSTEE REPORT

Over the last year Axis Counselling has again helped hundreds of people across Shropshire, Telford and Wrekin who have suffered from the effects of childhood sexual abuse, sexual assault and rape. It has been another year of growth in our services and also expansion into a new area, with our training department.

The Charity's work is needed more than ever and so we continue to be immensely grateful to our funders and supporters, including the West Mercia Police and Crime Commissioner, The Ministry of Justice, Shropshire, Telford and Wrekin ICB, and the Lloyds Bank Foundation. Their support has allowed us to help more people this year than ever before through our Counselling and ISVA services. Our clients remain the centre of everything we do.

The quality of our services has been further recognised with re-accreditation of our ISVA services as well as the successful accreditation of Cyber Essentials and Cyber Essentials Plus. This reflects the excellence which Axis' staff offer supporting clients, and the protections put in place to protect their data. The Board of Trustees would like to recognise this work and thank the incredible team at Axis working in both services.

The ambitious achievements of the last 12 months have been set against the incredibly challenging background of the cost-of-living crisis whilst, at the same time, most of the charity's multi-year funding remains static. Axis, however, has continued to use innovative ways to provide quality services to clients amidst the rising costs. Axis has continued to grow and further diversify, promoting better understanding of the impact of sexual abuse and sexual assault through educational activity. The team have again shown incredible dexterity in delivering support to clients while managing and adapting to ongoing change.

The Trustees and I would like to recognise and thank the professional and highly effective leadership team at Axis. Their dedication, collaboration and ambition for the important work of Axis continues to drive our success in supporting each of our clients.

On a personal note, I would also like to thank all of the Trustees who remain one of Axis' greatest assets. They have again given their time, energy and ideas for the benefit of the organisation and have continued to be a valued and consistent support to the leadership team and to myself.

J. Bryans
Chair of Axis Trustees

FINANCIAL REVIEW

Reserves policy

It is a policy of the Management Committee to maintain a designated contingency reserve that would mitigate against the risk of loss of funding or of a funding delay from a major service contract or funding source. Axis has no major assets or ability to seek loans to maintain the service if in financial crisis. Access to reserves would be essential if the organisation failed in part or completely, in attracting sufficient funds to continue its work and had to close down its operations in part or full. If there was a significant future funding shortfall there would still be the need to operate services for a period of time, which could be some months, and manage through to a conclusion the service users that were progressing through their therapy. The Trustees aim to maintain a minimum of £100k of free reserves as a contingency reserve and £70k held in reserve against possible redundancy payments should there ever be a need to close down part or all of the organisation's operation. Maintaining a contingency reserve provides a degree of confidence that the organisation is secure in the medium term and is therefore able to plan and manage for its future needs.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Management

A Board, which normally meets quarterly, oversees the management and direction of the organisation. The Board is made up of the Directors/trustees and representatives of each Service, as well as the CEO, Finance Officer, and Company secretary.

Feeding into the Board meetings is a Strategic Senior Leadership Team (Strategic SMT) which meets monthly. This is made up of the CEO, Service Managers and Finance Officer.

Feeding in to the Strategic SMT, is an Operational Senior Management Team (Operational SMT) which meets bi-monthly. This is made up of the CEO, Service managers, Finance officer, Service Seniors and Service Leads.

The Chief Executive Officer plans and oversees the provision of services as directed by the Board.

Each Service comprises of a Service Manager who is supported by either a Lead or Seniors.

The Counselling Manager is supported by the Counselling lead (who has responsibility for Clinical practice). The ISVA Manager is supported by a Senior Adult ISVA and Senior ChISVA (Children's ISVA). Both managers report directly to the CEO and are responsible for the day to day running of their respective services and welfare of their staff.

Counselling Services are provided to the clients by Counsellors, with the support of Counselling Support Officers who have their work monitored and continually evaluated by Clinical Supervisors and are managed by the Counsellor Lead and/ or Counselling Manager.

The Independent Sexual Violence Advisor (ISVA) Services are provided to clients by the ISVA's, who are also monitored and continually evaluated by Clinical Supervisors and are managed by their respective Senior and/ or the ISVA Manager.

Risk Management Policy

A comprehensive Risk Assessment has been completed and presented to the Board identifying and assessing the major risks to which the charity is exposed, in particular, these risks relate to its operations, finance and data collection and retention. The Board are satisfied that identified risks have been assessed for the impact they may have, and, where considered high, systems are in place to mitigate exposure.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Axis Counselling for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AXIS COUNSELLING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

AUDITORS

The auditors, D.R.E. & Co. (Audit) Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on and signed on its behalf by:

.....
J Bryans - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF AXIS COUNSELLING

Opinion

We have audited the financial statements of Axis Counselling (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
AXIS COUNSELLING**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF AXIS COUNSELLING

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the client's operating sector;

- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation, employment, environmental and health and safety legislation;

- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and

- reviewing the client's system notes and internal controls.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;

- tested journal entries to identify unusual transactions;

- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 3 were indicative of potential bias;

- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;

- enquiring of management as to actual and potential litigation and claims

- reviewing correspondence with HMRC.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
AXIS COUNSELLING**

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

D.R.E. & Co. (Audit) Limited
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
7 Lower Brook Street
Oswestry
Shropshire
SY11 2HG

Date:

AXIS COUNSELLING**STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	27,430	1,384,404	1,411,834	1,264,418
Investment income	3	<u>3,276</u>	<u>-</u>	<u>3,276</u>	<u>395</u>
Total		<u>30,706</u>	<u>1,384,404</u>	<u>1,415,110</u>	<u>1,264,813</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable Activities		<u>11,615</u>	<u>1,233,544</u>	<u>1,245,159</u>	<u>1,071,949</u>
NET INCOME					
Transfers between funds	13	<u>19,091</u> <u>150,860</u>	<u>150,860</u> <u>(150,860)</u>	<u>169,951</u> <u>-</u>	192,864 -
Net movement in funds		169,951	-	169,951	192,864
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>464,339</u>	-	<u>464,339</u>	271,475
TOTAL FUNDS CARRIED FORWARD		<u><u>634,290</u></u>	<u><u>-</u></u>	<u><u>634,290</u></u>	<u><u>464,339</u></u>

The notes form part of these financial statements

AXIS COUNSELLING**BALANCE SHEET**
31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	9	55,382	-	55,382	76,906
CURRENT ASSETS					
Stocks	10	1,000	-	1,000	1,000
Debtors	11	210,102	-	210,102	67,379
Cash at bank and in hand		394,332	-	394,332	362,385
		605,434	-	605,434	430,764
CREDITORS					
Amounts falling due within one year	12	(26,526)	-	(26,526)	(43,331)
NET CURRENT ASSETS		578,908	-	578,908	387,433
TOTAL ASSETS LESS CURRENT LIABILITIES		634,290	-	634,290	464,339
NET ASSETS		634,290	-	634,290	464,339
FUNDS	13				
Unrestricted funds				634,290	464,339
TOTAL FUNDS				634,290	464,339

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

AXIS COUNSELLING

BALANCE SHEET - continued
31 MARCH 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
J Bryans - Trustee

AXIS COUNSELLING**CASH FLOW STATEMENT**
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	31.3.23 £	31.3.22 £
Cash flows from operating activities			
Cash generated from operations	1	<u>44,203</u>	<u>207,418</u>
Net cash provided by operating activities		<u>44,203</u>	<u>207,418</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(17,224)	(72,916)
Sale of tangible fixed assets		1,692	-
Interest received		<u>3,276</u>	<u>395</u>
Net cash used in investing activities		<u>(12,256)</u>	<u>(72,521)</u>
Change in cash and cash equivalents in the reporting period		31,947	134,897
Cash and cash equivalents at the beginning of the reporting period		<u>362,385</u>	<u>227,488</u>
Cash and cash equivalents at the end of the reporting period		<u>394,332</u>	<u>362,385</u>

The notes form part of these financial statements

AXIS COUNSELLING

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.23 £	31.3.22 £
Net income for the reporting period (as per the Statement of Financial Activities)	169,951	192,864
Adjustments for:		
Depreciation charges	25,071	37,370
Loss on disposal of fixed assets	11,985	897
Interest received	(3,276)	(395)
Increase in debtors	(142,723)	(62,524)
(Decrease)/increase in creditors	(16,805)	39,206
Net cash provided by operations	<u>44,203</u>	<u>207,418</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank and in hand	<u>362,385</u>	<u>31,947</u>	<u>394,332</u>
	<u>362,385</u>	<u>31,947</u>	<u>394,332</u>
Total	<u>362,385</u>	<u>31,947</u>	<u>394,332</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are for the individual entity only.

The financial statements are presented in Sterling (£), rounded to the nearest £1.

Company Status

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Income from grants and donations is only included in the SoFA when the charity has unconditional entitlement to the resources.

Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants are only included in the SoFA once the related goods and services have been delivered. When donors specify that donations and grants are for a particular restricted purpose, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Gift in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.

Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

Donated services are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer help received is not included in the accounts but is described in the trustee's annual report.

Investment income is included in the accounts when it is receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Tangible assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Costs include the original purchase price, costs directly attributable to bringing the assets to its working condition for its intended use, dismantling and restoration cost and borrowing costs capitalised.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Property improvement	- 4% on cost
Computer equipment	- 33% on cost
Fixtures and fittings	- 10% reducing balance
Equipment	- 25% reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objective of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the accounts.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charges against the specific fund. The aim and use of each restricted fund is set out on the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate funds.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Basic financial assets, including trade and other debtors and cash and bank balances, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

2. DONATIONS AND LEGACIES

	31.3.23	31.3.22
	£	£
Gifts, donations and grants	<u>1,411,834</u>	<u>1,264,418</u>

3. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Deposit account interest	<u>3,276</u>	<u>395</u>

4. CHARITABLE ACTIVITIES COSTS

		Direct Costs £
Charitable Activities		<u>1,245,159</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Depreciation - owned assets	25,071	37,370
Deficit on disposal of fixed assets	<u>11,985</u>	<u>897</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

7. STAFF COSTS

	31.3.23	31.3.22
	£	£
Wages and salaries	894,598	760,305
Social security costs	77,968	61,450
Other pension costs	<u>15,990</u>	<u>14,393</u>
	<u>988,556</u>	<u>836,148</u>

No employees received emoluments in excess of £60,000.

The average monthly number of employees in the year was 36 (2022: 34).

Remuneration paid during the year in respect of those classed as key management personnel totalled £176,571 (2022: £70,943).

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2023**8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	68,494	1,195,924	1,264,418
Investment income	395	-	395
Total	<u>68,889</u>	<u>1,195,924</u>	<u>1,264,813</u>
 EXPENDITURE ON			
Charitable activities			
Charitable Activities	<u>3,461</u>	<u>1,068,488</u>	<u>1,071,949</u>
 NET INCOME	65,428	127,436	192,864
Transfers between funds	<u>127,436</u>	<u>(127,436)</u>	<u>-</u>
Net movement in funds	192,864	-	192,864
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>271,475</u>	<u>-</u>	<u>271,475</u>
 TOTAL FUNDS CARRIED FORWARD	<u><u>464,339</u></u>	<u><u>-</u></u>	<u><u>464,339</u></u>

9. TANGIBLE FIXED ASSETS

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2022	9,333	17,920	36,231	88,094	151,578
Additions	-	2,458	2,529	12,237	17,224
Disposals	<u>-</u>	<u>(3,907)</u>	<u>(9,175)</u>	<u>(42,067)</u>	<u>(55,149)</u>
At 31 March 2023	<u>9,333</u>	<u>16,471</u>	<u>29,585</u>	<u>58,264</u>	<u>113,653</u>
 DEPRECIATION					
At 1 April 2022	373	6,816	17,561	49,922	74,672
Charge for year	374	1,353	4,155	19,189	25,071
Eliminated on disposal	<u>-</u>	<u>(3,867)</u>	<u>(3,192)</u>	<u>(34,413)</u>	<u>(41,472)</u>
At 31 March 2023	<u>747</u>	<u>4,302</u>	<u>18,524</u>	<u>34,698</u>	<u>58,271</u>
 NET BOOK VALUE					
At 31 March 2023	<u>8,586</u>	<u>12,169</u>	<u>11,061</u>	<u>23,566</u>	<u>55,382</u>
At 31 March 2022	<u>8,960</u>	<u>11,104</u>	<u>18,670</u>	<u>38,172</u>	<u>76,906</u>

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2023**10. STOCKS**

	31.3.23	31.3.22
	£	£
Stocks	<u>1,000</u>	<u>1,000</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade debtors	660	-
Other debtors	55,978	25,001
Prepayments and accrued income	<u>105,218</u>	<u>42,378</u>
	<u>161,856</u>	<u>67,379</u>

DEBTORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	31.3.23	31.3.22
	£	£
Prepayments and accrued income	<u>48,246</u>	-
	<u>48,246</u>	-

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade creditors	-	377
Social security and other taxes	23,337	20,943
Other creditors	-	17,787
Accruals and deferred income	<u>3,189</u>	<u>4,224</u>
	<u>26,526</u>	<u>43,331</u>

13. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	Transfers between funds	At 31.3.23
	£	£	£	£
Unrestricted funds				
General fund	464,339	19,091	150,860	634,290
Restricted funds				
ISVA	-	139,588	(139,588)	-
HM Prison Stoke Heath	-	1,079	(1,079)	-
Shropshire, Telford & Wrekin Integrated Care System (ICS)	-	10,193	(10,193)	-
	-	150,860	(150,860)	-
TOTAL FUNDS	<u>464,339</u>	<u>169,951</u>	<u>-</u>	<u>634,290</u>

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2023**13. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	30,706	(11,615)	19,091
Restricted funds			
ISVA	857,818	(718,230)	139,588
HM Prison Stoke Heath	11,040	(9,961)	1,079
Shropshire, Telford & Wrekin Integrated Care System (ICS)	<u>515,546</u>	<u>(505,353)</u>	<u>10,193</u>
	<u>1,384,404</u>	<u>(1,233,544)</u>	<u>150,860</u>
TOTAL FUNDS	<u><u>1,415,110</u></u>	<u><u>(1,245,159)</u></u>	<u><u>169,951</u></u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	271,475	65,428	127,436	464,339
Restricted funds				
Counselling Shropshire (SCCG & MOJ)	-	(2,719)	2,719	-
Counselling Telford & Wrekin (T&W CCG & MOJ)	-	(525,154)	525,154	-
ISVA	-	726,727	(726,727)	-
HM Prison Stoke Heath	-	11,323	(11,323)	-
Parental Advisor	-	(2,211)	2,211	-
ISVA Young People	-	(46,261)	46,261	-
ISVA Shropshire	-	(23,862)	23,862	-
Telford & Wrekin Groups	-	(569)	569	-
Child ISVA	-	(9,838)	9,838	-
	-	<u>127,436</u>	<u>(127,436)</u>	-
TOTAL FUNDS	<u>271,475</u>	<u>192,864</u>	<u>-</u>	<u>464,339</u>

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2023**13. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	68,887	(3,459)	65,428
Restricted funds			
Counselling Shropshire (SCCG & MOJ)	293,388	(296,107)	(2,719)
Counselling Telford & Wrekin (T&W CCG & MOJ)	155,276	(680,430)	(525,154)
ISVA	735,938	(9,211)	726,727
HM Prison Stoke Heath	11,324	-	11,324
Parental Advisor	-	(2,211)	(2,211)
ISVA Young People	-	(46,261)	(46,261)
ISVA Shropshire	-	(23,864)	(23,863)
Telford & Wrekin Groups	-	(569)	(569)
Child ISVA	-	(9,838)	(9,838)
	<u>1,195,926</u>	<u>(1,068,490)</u>	<u>127,436</u>
TOTAL FUNDS	<u>1,264,813</u>	<u>(1,071,949)</u>	<u>192,864</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	271,475	84,519	278,296	634,290
Restricted funds				
Counselling Shropshire (SCCG & MOJ)	-	(2,719)	2,719	-
Counselling Telford & Wrekin (T&W CCG & MOJ)	-	(525,154)	525,154	-
ISVA	-	866,315	(866,315)	-
HM Prison Stoke Heath	-	12,402	(12,402)	-
Parental Advisor	-	(2,211)	2,211	-
ISVA Young People	-	(46,261)	46,261	-
ISVA Shropshire	-	(23,862)	23,862	-
Telford & Wrekin Groups	-	(569)	569	-
Child ISVA	-	(9,838)	9,838	-
Shropshire, Telford & Wrekin Integrated Care System (ICS)	-	10,193	(10,193)	-
	<u>-</u>	<u>278,296</u>	<u>(278,296)</u>	<u>-</u>
TOTAL FUNDS	<u>271,475</u>	<u>362,815</u>	<u>-</u>	<u>634,290</u>

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2023**

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	99,593	(15,074)	84,519
Restricted funds			
Counselling Shropshire (SCCG & MOJ)	293,388	(296,107)	(2,719)
Counselling Telford & Wrekin (T&W CCG & MOJ)	155,276	(680,430)	(525,154)
ISVA	1,593,756	(727,441)	866,315
HM Prison Stoke Heath	22,364	(9,961)	12,403
Parental Advisor	-	(2,211)	(2,211)
ISVA Young People	-	(46,261)	(46,261)
ISVA Shropshire	-	(23,864)	(23,863)
Telford & Wrekin Groups	-	(569)	(569)
Child ISVA	-	(9,838)	(9,838)
Shropshire, Telford & Wrekin Integrated Care System (ICS)	<u>515,546</u>	<u>(505,353)</u>	<u>10,193</u>
	<u>2,580,330</u>	<u>(2,302,034)</u>	<u>278,296</u>
TOTAL FUNDS	<u><u>2,679,923</u></u>	<u><u>(2,317,108)</u></u>	<u><u>362,815</u></u>

Designated Fund

This is a contingency fund to mitigate against the risk of loss or delay of funding.

Counselling Shropshire/Telford & Wrekin

Funds from Integrated Care Services - Shropshire/Telford & Wrekin and Ministry of Justice cover counselling costs in the area of Shropshire/Telford & Wrekin for anyone over the age of 5 years, who have suffered sexual abuse, either historical or present. Axis works with a specific therapy that all counsellors are specially trained in.

NB: Counselling is now combined - under ICS (Integrated Care Services) - no longer Shropshire/Telford and Wrekin

Independent Sexual Violence Advisor (ISVA)

Funding is provided by the PCC to work with anyone who has been a victim of sexual trauma. ISVAs work with the client from the initial trauma through to the courts. Sometimes a court case is not appropriate, and the client will be "held" by the ISVA, and then signposted to the Counselling side of Axis.

H M Prison Stoke Heath

Axis provides counselling to inmates who have experienced historical sexual trauma, as well as generic counselling.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2023**

14. RELATED PARTY DISCLOSURES

During the year, amounts totalling £45,241 were paid to the The Roy Fletcher Centre, a charity which a member of key management personnel is also a trustee of. The amount was fully paid in the year and there is no outstanding balance at the balance sheet date. Amounts paid were in respect of room hire and rent.

AXIS COUNSELLING**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 MARCH 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts, donations and grants	1,411,834	1,264,418
Investment income		
Deposit account interest	<u>3,276</u>	<u>395</u>
Total incoming resources	1,415,110	1,264,813
EXPENDITURE		
Charitable activities		
Wages	894,598	760,305
Social security	77,968	61,450
Pensions	15,990	14,393
Rent	38,919	27,985
Insurance	4,934	4,170
Utilities	5,667	-
Telephone	19,771	19,379
Postage and stationery	15,582	13,607
Sundries	214	1,978
Travel, parking etc	8,382	13,243
Administrative and IT	24,359	29,811
Training	36,860	28,356
Clinical supervision	16,621	15,282
Professional fees	20,871	15,548
Room hire	1,718	5,398
Repairs and renewals	9,298	2,880
Accountancy fees	8,479	8,179
Bank charges	72	110
Audit fees	7,800	11,608
Depn of improvements to property	374	373
Depn of plant & machinery	1,353	1,234
Depn of fixtures & fittings	4,155	6,692
Depn of computer equipment	19,189	29,071
Loss on sale of tangible fixed assets	<u>11,985</u>	<u>897</u>
	<u>1,245,159</u>	<u>1,071,949</u>
Total resources expended	<u>1,245,159</u>	<u>1,071,949</u>
Net income	<u><u>169,951</u></u>	<u><u>192,864</u></u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 3224552 (England and Wales)
REGISTERED CHARITY NUMBER: 1074830

26 SEP 2021

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
AXIS COUNSELLING
(A COMPANY LIMITED BY GUARANTEE)

D.R.E. & Co. (Audit) Limited
7 Lower Brook Street
Oswestry
Shropshire
SY11 2HG

AXIS COUNSELLING

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FOR THE YEAR ENDED 31 MARCH 2022

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AXIS COUNSELLING

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2022

TRUSTEES	Dr S Robin (resigned 26.7.22) J Bryans Dr T B Goode Mrs D L Ploszay Mrs T Hayek N G O Burn (appointed 1.11.21)
COMPANY SECRETARY	Ms I Ferguson
REGISTERED OFFICE	2nd Floor Fletcher House 15 College Hill Shrewsbury Shropshire SY1 1LY
REGISTERED COMPANY NUMBER	3224552 (England and Wales)
REGISTERED CHARITY NUMBER	1074830
AUDITORS	D.R.E. & Co. (Audit) Limited 7 Lower Brook Street Oswestry Shropshire SY11 2HG
SOLICITORS	Wace Morgan Solicitors 21 St Mary's Street Shrewsbury SY1 1ED
BANKERS	CAF Bank 25 Kings Hill West Malling Kent ME19 4JQ

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Principle activities

AXIS COUNSELLING SERVICE 2021/2022

Axis Counselling deliver counselling services to people aged 11+ who have experienced:

- o Childhood sexual abuse
- o Childhood sexual exploitation
- o Sexual assault, sexual violence, rape.
- o In addition, we support family members of victims/survivors of sexual trauma.

The counselling team offer a wide range of services including a Trauma Informed Online Self-Help Programme, Initial Assessment, Workshops, a range of Brief Counselling options, Trauma Focused Counselling & Groupwork. Additionally, Axis Counselling provides a contracted counselling service within HM Prison at Stoke Heath and Fast Track Counselling for the Sexual Assault Referral Centre (SARC)

Axis ISVA Service deliver services to people aged 5+ who have experienced:

- o Childhood sexual abuse
- o Childhood sexual exploitation
- o Sexual assault, sexual violence, rape.
- o In addition, we support family members of victims/survivors of sexual trauma.

The ISVA Team offers a wide range of support including advocacy, support through the Criminal Justice System, providing impartial and independent advice, guidance, and information to survivors to help them to make informed decisions that are right for them. This covers a wide variety of areas of their life which has been impacted by the abuse such as mental and physical health and wellbeing; financial; accommodation; support networks; coping mechanisms; education and employment; harm from others; Safeguarding; and immigration and residence.

Public benefit

The Trustees confirm that they have considered, and have had due regard to the public benefit guidance published by the Charity Commission and a full description of the charities activities is given in the CEO Report.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

ACHIEVEMENT AND PERFORMANCE

AXIS COUNSELLING 2021/22

The counselling service received 762 referrals, which was an increase of 11% on the previous year and as a result created a surge in the waiting list figures, which at one point saw an increase of 28% on the previous year.

Counselling delivery was adapted to provide remote coverage due to COVID, however the service now offers a blended approach of both face-to-face and online/telephone counselling which now has an equal split as delivery preference. This flexibility has seen a higher percentage of attended appointments.

Targeted funding from the PCC/MOJ allowed us to recruit a learning disability counsellor, additional men and boys counselling support and critical support resources to target the waiting list.

With a commitment to supporting clients whilst on our waiting list we launched 'Let's Talk about Trauma' - a series of six online workshops to help clients understand and manage some of the common responses to trauma. Our online resource 'Taste of Recovery with Axis' has 29% take up from waiting list clients. The programme helps clients to identify the effects of sexual trauma and to develop coping strategies and to improve emotional wellbeing.

Referrals are mainly via self-referrals (51%) although the majority of these are signposted in from community mental health services, followed by Axis ISVA Service (19%) and SARC (6%). We have seen a 50% decrease in referrals received directly from GP practices.

Axis Counselling currently supports people of all genders from the ages of 11 upwards. The majority of our clients, 772 of whom received a service, were female (83%), and the main age range of our clients was 25-34 (23%).

The current geographical areas of operation are Shropshire, Telford and Wrekin and surrounding areas.

AXIS ISVA SERVICE 2021/22

The ISVA team have supported 913 clients over the period of April 2021 to March 2022 with 574 new referrals received, being able to contact 523 of these clients and offer a service.

Of the 913 clients supported, 523 of these were new referrals received during the year, the rest were existing clients.

The ISVA team handled 1502 face to face appointments with clients over this period and provided a total of 23,046 interventions of all other methods.

The majority of our clients are female - 812/913 and our adult clients (those over the age of 18) represent our largest group of ISVA clients.

Of our new referrals the largest referral source was the police at 60.28% with the rest of our referrals coming from other services and self-referrals.

This past year has seen the return of all normal methods of support for clients including outreach services to schools and the offer of face to face appointments at our offices, as well as the option for other types of outreach appointments.

The ISVA service continue to offer a range of options for support including video and phone support if this is what best suits the individual.

The ISVA team has increased in size following the successful receipt of additional funding meaning we are now offering specialist support to LGBTQ+, Ethnic Minority, Additional needs, CYP Domestic Violence and Family and Civil Courts clients.

We also now have a Training ISVA who, alongside supporting clients, has developed a specialist training course on the impact of trauma and how to communicate with a victim of SV which is being delivered to a number of different services.

OBJECTIVES AND YEAR AHEAD

This year has seen us receive more referrals than ever before and support more clients in one year than ever before. The demand for our services continues to increase year on year. The ways in which we offer support to clients is also broadening. The pandemic helped us to catapult our technological capabilities much further forward, at a much faster pace than we are likely to have otherwise achieved. This has given us the opportunity to offer a much wider range of delivery methods to clients to suit their needs, such as online sessions and online workshops, which we will continue to offer.

AXIS COUNSELLING

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

This year we have achieved Quality Standards for Services Supporting Male Victims and Survivors of Sexual Violence, an Independent Accreditation awarded by Lime Culture and the Male Survivors Partnership. This builds upon our existing Quality Standards for Independent Sexual Violence Adviser Services, also Independently accredited by Lime Culture. We intend to continue to build upon these quality marks into the forthcoming year by undertaking The Survivors Trust National Service Standards for Delivering Services Supporting Victims/ Survivors of Sexual Violence and/or Childhood Sexual Abuse, which we have already applied to undertake.

This year has seen Axis take its first steps in to becoming a training centre, with an unaccredited course being delivered to professionals such as teachers and social workers; and an accredited course in progress, along with centre accreditation.

With the priority that is being given to Sexual Abuse/ Violence and Rape, by the Government, in the wake of several high-profile cases, and because of the pandemic, multiple pots of short-term funding have been available this year which we have benefitted from. Whilst we are immensely grateful for any additional funding, recruiting into short-term posts is incredibly difficult, and unspent funds cannot be rolled over to the next financial year. We have taken advantage of several pots of short-term funding, but these came to an end on 31st March 2022, with no clear indication of whether this funding would become available again, meaning that we had to let trained staff go.

The year ahead will be looking to secure longer term funding so that we can secure staffing levels that do not require us to train staff, just to let them go after a short period of time. We are also aiming for a certain degree of self-sustainability by means of our training arm, albeit this will take some time to generate sufficient funds to be able to divert to other services within the organisation.

Collaborative working has been high on our agenda this year and will continue into the year ahead. We have attended a huge number of events and liaised with many partner agencies to raise the profile of Axis, raise awareness of what we do, and ensure that we are at the forefront of people's minds when opportunities for collaborative working arise.

We have responded to the needs of under-represented groups by taking on members of staff across our services who will specialise in championing the needs of under-represented groups to ensure that we are doing everything we can to reduce the barriers to them accessing our services.

Becky Jones
CEO

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

ACHIEVEMENT AND PERFORMANCE

Axis continues to provide excellent support for clients through ISVA and counselling services. It is a learning organisation using relevant research and practice models to enhance the success and relevance of its services. Axis is ably assisted by its Trustees, Staff and volunteers who are all very committed, passionate and optimistic in providing the very best services to enhance the wellbeing and health of its clients.

CHAIR OF THE TRUSTEE REPORT

Axis Counselling is now in its 30th year, helping people across Shropshire and Telford who have suffered from the effects of childhood sexual abuse, sexual assault and rape. This has been a year of further growth and also renewal.

The Charity's work is needed more than ever with a greater number of referrals into its ISVA and Counselling services now than in its history. We therefore continue to be immensely grateful to our funders and supporters, including the West Mercia Police and Crime Commissioner, The Ministry of Justice, Shropshire, Telford and Wrekin CCG, and the Lloyds Bank Foundation who have allowed us to help more people this year than ever before. Our clients remain the centre of everything we do.

The quality of our Counselling and ISVA services has been further recognised and accredited this year, reflecting the excellence which Axis' staff offer in supporting clients. The Board of Trustees would like to recognise this work and thank the incredible team at Axis working in both services.

This year Axis has also been successful in recruiting a talented, innovative and forward-thinking senior leadership team. The charity's resilience has been strengthened by this new professional and collaborative leadership team. The Board of Trustees would like to thank each of them for their dedication in what has been, at times, another very challenging year.

The achievements of the last 12 months have once more been set against the challenging background of COVID 19. Axis has however continued to grow and diversify, to promote better understanding of the impact of sexual abuse and sexual assault through new educational activity, while at the same time successfully overcoming major operational challenges, including finding new Telford premises at short notice. The team have again shown incredible dexterity in delivering support to clients while managing and adapting to ongoing change.

On a personal note, I would like to thank all of the Trustees who remain one of Axis' greatest assets. They have again given their time, energy and ideas for the benefit of the organisation and have continued to be a valued and consistent support to the leadership team and to myself.

J. Bryans
Chair of Axis Trustees

FINANCIAL REVIEW

Reserves policy

It is a policy of the Management Committee to maintain a designated contingency reserve that would mitigate against the risk of loss of funding or of a funding delay from a major service contract or funding source. Axis has no major assets or ability to seek loans to maintain the service if in financial crisis. Access to reserves would be essential if the organisation failed in part or completely, in attracting sufficient funds to continue its work and had to close down its operations in part or full. If there was a significant future funding shortfall there would still be the need to operate services for a period of time, which could be some months, and manage through to a conclusion the service users that were progressing through their therapy. The Trustees aim to maintain £100k of free reserves as a contingency reserve and £55k held in reserve against possible redundancy payments should there ever be a need to close down part or all of the organisation's operation. Maintaining a contingency reserve provides a degree of confidence that the organisation is secure in the medium term and is therefore able to plan and manage for its future needs.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Management

A Board, which normally meets quarterly, oversees the management and direction of the organisation. The Board is made up of the Directors/trustees and representatives of each Service, as well as the CEO, Finance Officer, and Company secretary.

Feeding into the Board meetings is a Strategic Senior Leadership Team (Strategic SLT) which meets monthly. This is made up of the CEO, Service Managers and Finance Officer.

Feeding in to the Strategic SLT, is an Operational Senior Management Team (Operational SMT) which meets bi-monthly. This is made up of the CEO, Service managers, Finance officer, Service Seniors and Service Leads.

The Chief Executive Officer plans and oversees the provision of services as directed by the Board.

Each Service comprises of a Service Manager who is supported by either a Lead or Seniors.

The Counselling Manager is supported by the Counselling lead (who has responsibility for Clinical practice). The ISVA Manager is supported by a Senior Adult ISVA and Senior ChISVA (Children's ISVA). Both managers report directly to the CEO and are responsible for the day to day running of their respective services and welfare of their staff.

Counselling Services are provided to the clients by Counsellors, with the support of Counselling Support Officers who have their work monitored and continually evaluated by Clinical Supervisors and are managed by the Counsellor Lead and/ or Counselling Manager.

The Independent Sexual Violence Advisor (ISVA) Services are provided to clients by the ISVA's, who are also monitored and continually evaluated by Clinical Supervisors and are managed by their respective Senior and/ or the ISVA Manager.

Risk Management Policy

A comprehensive Risk Assessment has been completed and presented to the Board identifying and assessing the major risks to which the charity is exposed, in particular, these risks relate to its operations, finance and data collection and retention. The Board are satisfied that identified risks have been assessed for the impact they may have, and, where considered high, systems are in place to mitigate exposure.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Axis Counselling for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

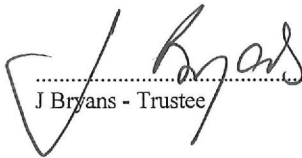
AXIS COUNSELLING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

AUDITORS

The auditors, D.R.E. & Co. (Audit) Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 14 September 2022 and signed on its behalf by:


.....
J Bryans - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF AXIS COUNSELLING

Opinion

We have audited the financial statements of Axis Counselling (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
AXIS COUNSELLING**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF AXIS COUNSELLING

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the clients operating sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in [Note X] were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing correspondence with HMRC, relevant regulators and The Charity Commission.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
AXIS COUNSELLING**

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

D.R.E. & Co. (Audit) Limited
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
7 Lower Brook Street
Oswestry
Shropshire
SY11 2HG

Date: 14 September 2022

AXIS COUNSELLING**STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	68,492	1,195,926	1,264,418	1,026,956
Investment income	3	395	-	395	892
Total		<u>68,887</u>	<u>1,195,926</u>	<u>1,264,813</u>	<u>1,027,848</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable Activities		3,461	1,068,488	1,071,949	926,294
Governance and support costs		-	-	-	11,637
Total		<u>3,461</u>	<u>1,068,488</u>	<u>1,071,949</u>	<u>937,931</u>
NET INCOME		65,426	127,438	192,864	89,917
Transfers between funds	13	127,438	(127,438)	-	-
Net movement in funds		192,864	-	192,864	89,917
RECONCILIATION OF FUNDS					
Total funds brought forward		271,475	-	271,475	181,558
TOTAL FUNDS CARRIED FORWARD		<u>464,339</u>	<u>-</u>	<u>464,339</u>	<u>271,475</u>

The notes form part of these financial statements

AXIS COUNSELLING**BALANCE SHEET**
31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	9	76,906	-	76,906	42,256
CURRENT ASSETS					
Stocks	10	1,000	-	1,000	1,000
Debtors	11	67,378	-	67,378	4,855
Cash at bank and in hand		<u>362,385</u>	-	<u>362,385</u>	<u>227,488</u>
		430,763	-	430,763	233,343
CREDITORS					
Amounts falling due within one year	12	(43,330)	-	(43,330)	(4,124)
NET CURRENT ASSETS		<u>387,433</u>	-	<u>387,433</u>	<u>229,219</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>464,339</u>	-	<u>464,339</u>	<u>271,475</u>
NET ASSETS		<u>464,339</u>	-	<u>464,339</u>	<u>271,475</u>
FUNDS	13				
Unrestricted funds				<u>464,339</u>	<u>271,475</u>
TOTAL FUNDS				<u>464,339</u>	<u>271,475</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

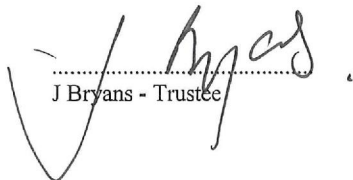
The notes form part of these financial statements

AXIS COUNSELLING

BALANCE SHEET - continued
31 MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 14 September 2022.


.....
J Bryans - Trustee

The notes form part of these financial statements

AXIS COUNSELLING**CASH FLOW STATEMENT**
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities			
Cash generated from operations	1	<u>207,419</u>	<u>132,386</u>
Net cash provided by operating activities		<u>207,419</u>	<u>132,386</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(72,916)	(45,251)
Interest received		<u>395</u>	<u>892</u>
Net cash used in investing activities		<u>(72,521)</u>	<u>(44,359)</u>
Change in cash and cash equivalents in the reporting period		<u>134,897</u>	<u>88,027</u>
Cash and cash equivalents at the beginning of the reporting period		<u>227,488</u>	<u>139,461</u>
Cash and cash equivalents at the end of the reporting period		<u>362,385</u>	<u>227,488</u>

The notes form part of these financial statements

AXIS COUNSELLING

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22 £	31.3.21 £
Net income for the reporting period (as per the Statement of Financial Activities)	192,864	89,917
Adjustments for:		
Depreciation charges	37,370	20,355
Loss on disposal of fixed assets	897	4,867
Interest received	(395)	(892)
(Increase)/decrease in debtors	(62,523)	28,900
Increase/(decrease) in creditors	<u>39,206</u>	<u>(10,761)</u>
Net cash provided by operations	<u>207,419</u>	<u>132,386</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	<u>227,488</u>	<u>134,897</u>	<u>362,385</u>
	<u>227,488</u>	<u>134,897</u>	<u>362,385</u>
Total	<u>227,488</u>	<u>134,897</u>	<u>362,385</u>

The notes form part of these financial statements

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charity has early adopted the amendments to Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

The financial statements are for the individual entity only.

The financial statements are presented in Sterling (£), rounded to the nearest £1.

Company Status

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Income from grants and donations is only included in the SoFA when the charity has unconditional entitlement to the resources.

Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants are only included in the SoFA once the related goods and services have been delivered. When donors specify that donations and grants are for a particular restricted purpose, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Gift in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

Donated services are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer help received is not included in the accounts but is described in the trustee's annual report.

Investment income is included in the accounts when it is receivable.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Costs include the original purchase price, costs directly attributable to bringing the assets to its working condition for its intended use, dismantling and restoration cost and borrowing costs capitalised.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Property improvement	- 4% on cost
Computer equipment	- 33% on cost
Fixtures and fittings	- 10% reducing balance
Equipment	- 25% reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objective of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the accounts.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charges against the specific fund. The aim and use of each restricted fund is set out on the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate funds.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Basic financial assets, including trade and other debtors and cash and bank balances, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

2. DONATIONS AND LEGACIES

	31.3.22	31.3.21
	£	£
Gifts, donations and grants	<u>1,264,418</u>	<u>1,026,956</u>

3. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	<u>395</u>	<u>892</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Charitable Activities	<u>1,071,949</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Depreciation - owned assets	37,370	20,355
Deficit on disposal of fixed assets	<u>897</u>	<u>4,867</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

7. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	760,305	677,776
Social security costs	61,450	53,588
Other pension costs	<u>14,393</u>	<u>12,423</u>
	<u>836,148</u>	<u>743,787</u>

The average monthly number of employees during the year was as follows:

31.3.22	31.3.21
---------	---------

No employees received emoluments in excess of £60,000.

The average monthly number of employees in the year was 34 (2021: 30).

Remuneration paid during the year in respect of those classed as key management personnel totalled £23,832.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2022**

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	9,810	1,017,146	1,026,956
Investment income	892	-	892
Total	<u>10,702</u>	<u>1,017,146</u>	<u>1,027,848</u>
EXPENDITURE ON			
Charitable activities			
Charitable Activities	5,965	920,329	926,294
Governance and support costs	-	11,637	11,637
Total	<u>5,965</u>	<u>931,966</u>	<u>937,931</u>
NET INCOME	4,737	85,180	89,917
Transfers between funds	<u>85,180</u>	<u>(85,180)</u>	<u>-</u>
Net movement in funds	89,917	-	89,917
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>181,558</u>	<u>-</u>	<u>181,558</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>271,475</u></u>	<u><u>-</u></u>	<u><u>271,475</u></u>

9. TANGIBLE FIXED ASSETS

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2021	-	11,916	37,431	38,714	88,061
Additions	9,333	6,635	7,568	49,380	72,916
Disposals	-	(631)	(8,768)	-	(9,399)
At 31 March 2022	<u>9,333</u>	<u>17,920</u>	<u>36,231</u>	<u>88,094</u>	<u>151,578</u>
DEPRECIATION					
At 1 April 2021	-	6,138	18,816	20,851	45,805
Charge for year	373	1,234	6,692	29,071	37,370
Eliminated on disposal	-	(556)	(7,947)	-	(8,503)
At 31 March 2022	<u>373</u>	<u>6,816</u>	<u>17,561</u>	<u>49,922</u>	<u>74,672</u>
NET BOOK VALUE					
At 31 March 2022	<u><u>8,960</u></u>	<u><u>11,104</u></u>	<u><u>18,670</u></u>	<u><u>38,172</u></u>	<u><u>76,906</u></u>
At 31 March 2021	<u><u>-</u></u>	<u><u>5,778</u></u>	<u><u>18,615</u></u>	<u><u>17,863</u></u>	<u><u>42,256</u></u>

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2022**10. STOCKS**

31.3.22	31.3.21
£	£
<u>1,000</u>	<u>1,000</u>

Stocks

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

31.3.22	31.3.21
£	£
25,000	-
<u>42,378</u>	<u>4,855</u>
<u>67,378</u>	<u>4,855</u>

Other debtors

Prepayments and accrued income

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

31.3.22	31.3.21
£	£
377	-
20,943	-
17,787	-
<u>4,223</u>	<u>4,124</u>
<u>43,330</u>	<u>4,124</u>

Trade creditors

Social security and other taxes

Other creditors

Accruals and deferred income

13. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	271,475	65,428	127,436	464,339
Restricted funds				
Counselling Shropshire (SCCG & MOJ)	-	(2,719)	2,719	-
Counselling Telford & Wrekin (T&W CCG & MOJ)	-	(525,154)	525,154	-
ISVA	-	726,727	(726,727)	-
HM Prison Stoke Heath	-	11,323	(11,323)	-
Parental Advisor	-	(2,211)	2,211	-
ISVA Young People	-	(46,261)	46,261	-
ISVA Shropshire	-	(23,862)	23,862	-
Telford & Wrekin Groups	-	(569)	569	-
Child ISVA	-	(9,838)	9,838	-
	-	<u>127,436</u>	<u>(127,436)</u>	-
TOTAL FUNDS	<u>271,475</u>	<u>192,864</u>	<u>-</u>	<u>464,339</u>

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022****13. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	68,887	(3,459)	65,428
Restricted funds			
Counselling Shropshire (SCCG & MOJ)	293,388	(296,107)	(2,719)
Counselling Telford & Wrekin (T&W CCG & MOJ)	155,276	(680,430)	(525,154)
ISVA	735,938	(9,211)	726,727
HM Prison Stoke Heath	11,324	-	11,324
Parental Advisor	-	(2,211)	(2,211)
ISVA Young People	-	(46,261)	(46,261)
ISVA Shropshire	-	(23,863)	(23,863)
Telford & Wrekin Groups	-	(569)	(569)
Child ISVA	-	(9,838)	(9,838)
	<u>1,195,926</u>	<u>(1,068,490)</u>	<u>127,436</u>
TOTAL FUNDS	<u>1,264,813</u>	<u>(1,071,949)</u>	<u>192,864</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	51,558	4,737	85,180	141,475
Designated Funds	<u>130,000</u>	<u>-</u>	<u>-</u>	<u>130,000</u>
	181,558	4,737	85,180	271,475
Restricted funds				
Counselling Shropshire (SCCG & MOJ)	-	39,776	(39,776)	-
Counselling Telford & Wrekin (T&W CCG & MOJ)	-	36,507	(36,507)	-
ISVA	-	30,166	(30,166)	-
HM Prison Stoke Heath	-	(2,301)	2,301	-
Parental Advisor	<u>-</u>	<u>(18,968)</u>	<u>18,968</u>	<u>-</u>
	<u>-</u>	<u>85,180</u>	<u>(85,180)</u>	<u>-</u>
TOTAL FUNDS	<u>181,558</u>	<u>89,917</u>	<u>-</u>	<u>271,475</u>

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022****13. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	10,702	(5,965)	4,737
Restricted funds			
Counselling Shropshire (SCCG & MOJ)	194,016	(154,240)	39,776
Counselling Telford & Wrekin (T&W CCG & MOJ)	211,799	(175,292)	36,507
ISVA	611,331	(581,165)	30,166
HM Prison Stoke Heath	-	(2,301)	(2,301)
Parental Advisor	-	(18,968)	(18,968)
	<u>1,017,146</u>	<u>(931,966)</u>	<u>85,180</u>
TOTAL FUNDS	<u>1,027,848</u>	<u>(937,931)</u>	<u>89,917</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	51,558	70,165	212,616	334,339
Designated Funds	<u>130,000</u>	<u>-</u>	<u>-</u>	<u>130,000</u>
	181,558	70,165	212,616	464,339
Restricted funds				
Counselling Shropshire (SCCG & MOJ)	-	37,057	(37,057)	-
Counselling Telford & Wrekin (T&W CCG & MOJ)	-	(488,647)	488,647	-
ISVA	-	756,893	(756,893)	-
HM Prison Stoke Heath	-	9,022	(9,022)	-
Parental Advisor	-	(21,179)	21,179	-
ISVA Young People	-	(46,261)	46,261	-
ISVA Shropshire	-	(23,862)	23,862	-
Telford & Wrekin Groups	-	(569)	569	-
Child ISVA	<u>-</u>	<u>(9,838)</u>	<u>9,838</u>	<u>-</u>
	-	<u>212,616</u>	<u>(212,616)</u>	-
TOTAL FUNDS	<u>181,558</u>	<u>282,781</u>	<u>-</u>	<u>464,339</u>

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	79,589	(9,424)	70,165
Restricted funds			
Counselling Shropshire (SCCG & MOJ)	487,404	(450,347)	37,057
Counselling Telford & Wrekin (T&W CCG & MOJ)	367,075	(855,722)	(488,647)
ISVA	1,347,269	(590,376)	756,893
HM Prison Stoke Heath	11,324	(2,301)	9,023
Parental Advisor	-	(21,179)	(21,179)
ISVA Young People	-	(46,261)	(46,261)
ISVA Shropshire	-	(23,863)	(23,863)
Telford & Wrekin Groups	-	(569)	(569)
Child ISVA	-	(9,838)	(9,838)
	<u>2,213,072</u>	<u>(2,000,456)</u>	<u>212,616</u>
TOTAL FUNDS	<u>2,292,661</u>	<u>(2,009,880)</u>	<u>282,781</u>

Designated Fund

This is a contingency fund to mitigate against the risk of loss or delay of funding.

Counselling Shropshire

Funds from Shropshire CCG and Ministry of Justice cover counselling costs in the area of Shropshire for anyone over the age of 13 years, who have suffered sexual abuse, either historical or present. Axis works with a specific therapy that all counsellors are specially trained in.

Counselling Telford & Wrekin

Funds from Telford and Wrekin CCG and Ministry of Justice cover counselling costs in the area of Telford & Wrekin for anyone over the age of 13 years, who have suffered sexual abuse, either historical or present. Axis works with a specific therapy that all counsellors are specially trained in.

Independent Sexual Violence Advisor (ISVA)

Funding is provided by the PCC to work with anyone who has been a victim of sexual trauma. ISVAs work with the client from the initial trauma through to the courts. Sometimes a court case is not appropriate, and the client will be "held" by the ISVA, and then signposted to the Counselling side of Axis.

H M Prison Stoke Heath

Axis provides counselling to inmates who have experienced historical sexual trauma, as well as generic counselling.

Parental Advisor

This is a position for the ISVA to aid and support the parent of a child who has been sexually abused, usually children under the age of 11.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

AXIS COUNSELLING**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 MARCH 2022

	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts, donations and grants	1,264,418	1,026,956
Investment income		
Deposit account interest	395	892
Total incoming resources	1,264,813	1,027,848
EXPENDITURE		
Charitable activities		
Wages	760,305	677,776
Social security	61,450	53,588
Pensions	14,393	12,423
Rent	27,985	33,858
Insurance	4,170	4,799
Telephone	19,379	30,655
Postage and stationery	13,607	10,477
Sundries	1,978	2,077
Travel, parking etc	13,243	7,293
Administrative and IT	29,811	14,105
Training	28,356	35,116
Clinical supervision	15,282	12,703
Professional fees	15,548	6,156
Room hire	5,398	1,029
Repairs and renewals	2,880	882
Accountancy fees	8,179	6,125
Bank charges	110	147
Audit fees	11,608	3,500
Depn of improvements to property	373	258
Depn of plant & machinery	1,234	657
Depn of fixtures & fittings	6,692	6,744
Depn of computer equipment	29,071	12,696
Loss on sale of tangible fixed assets	897	4,867
	1,071,949	937,931
Total resources expended	1,071,949	937,931
Net income	192,864	89,917

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 3224552 (England and Wales)
REGISTERED CHARITY NUMBER: 1074830

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
AXIS COUNSELLING
(A COMPANY LIMITED BY GUARANTEE)

D.R.E. & Co. (Audit) Limited
7 Lower Brook Street
Oswestry
Shropshire
SY11 2HG

AXIS COUNSELLING

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FOR THE YEAR ENDED 31 MARCH 2021

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AXIS COUNSELLING

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2021

TRUSTEES	Dr S Robin Mrs P Armstrong (resigned 16.9.20) J Bryans Dr T B Goode Mrs D L Ploszay Mrs T Hayek (appointed 21.7.20)
COMPANY SECRETARY	Ms I Ferguson
REGISTERED OFFICE	2nd Floor Fletcher House 15 College Hill Shrewsbury Shropshire SY1 1LY
REGISTERED COMPANY NUMBER	3224552 (England and Wales)
REGISTERED CHARITY NUMBER	1074830
AUDITORS	D.R.E. & Co. (Audit) Limited 7 Lower Brook Street Oswestry Shropshire SY11 2HG
SOLICITORS	Wace Morgan Solicitors 21 St Mary's Street Shrewsbury SY1 1ED
BANKERS	CAF Bank 25 Kings Hill West Malling Kent ME19 4JQ

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Principle activities

AXIS COUNSELLING SERVICE 2020/21

Axis Counselling deliver counselling services to people aged 11+ who have experienced:

- o Childhood sexual/physical/emotional abuse/neglect
- o Childhood sexual exploitation
- o Sexual assault, sexual violence, rape.
- o In addition, we support family members of victims/survivors of sexual trauma.

The counselling team offer a wide range of services including a Trauma Informed Online Self-Help Programme, Initial Assessment, Workshops, a range of Brief Counselling options, Trauma Focused Counselling & Groupwork. Additionally, Axis Counselling provides a contracted counselling service within HM Prison at Stoke Heath and Fast Track Counselling for the Sexual Assault Referral Centre (SARC)

Public benefit

The Trustees confirm that they have considered, and have had due regard to the public benefit guidance published by the Charity Commission and a full description of the charities activities is given in the CEO Report.

ACHIEVEMENT AND PERFORMANCE

AXIS COUNSELLING 2020/21

Despite the challenges of COVID, the counselling service received 686 referrals, which was an increase of 8.5% on the previous year: Referrals decreased dramatically during the first half of the year (-32%), in addition our counselling model for the first 6 months was limited to brief telephone counselling. This resulted in us working through our waiting lists quickly and being able to offer counselling within an average of 4 weeks from Initial Assessment. This resulted in a planned reduction of appointments attended (-17%). Spare capacity was utilised with continued professional development, with all counsellors gaining a "Certificate in Telephone and Online Counselling" approved by the BACP and ACTO competence framework requirements. This allowed the counselling service to deliver trauma focused counselling via online platforms using GDPR compliant policies and procedures.

In response to COVID and the move to online service delivery the counselling service purchased and developed an online guided self-help programme aimed at helping people aged 16+ to identify the effects of sexual trauma, to develop coping strategies and to improve emotional wellbeing.

Referrals are mainly via self-referrals (46%), followed by Axis ISVA Service (24%) and GP Practices (6%). Axis Counselling supports people of all genders from the ages of 11 upwards. The majority of our clients are female (83%), and the main age range of our clients is 25-34 (25%).

The current geographical areas of operation are Shropshire, Telford and Wrekin and surrounding areas. Counselling has been delivered remotely due to COVID. The counselling service will offer a blended approach of both face-to-face and online/telephone counselling as we move forward.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021**

AXIS INDEPENDENT SEXUAL VIOLENCE ADVISOR (ISVA) SERVICE 2020/21

The ISVA team supported over 619 clients with 527 new referrals received of which we managed to contact 419 to offer a service to, over the last year. Of the 619 clients supported during the year, 289 were new clients referred in during the year, the rest were existing clients. The ISVA team handled some 518 face to face appointments (despite the challenges of Covid-19) but provided a total of 14,431 interventions of all methods.

As with our counselling clients, the vast majority of the ISVA clients are female 563/619. Those aged 13-17 represent the largest group of ISVA clients.

The largest referral source was the police at 62% with the balance coming through from a range of support agencies.

In the reporting year the ISVA service has had to adapt to find alternative methods of support in response to Covid-19, however, has continued to provide a service throughout, including a face to face service except during the first lockdown. Appointments have been offered in a variety of ways throughout the year including the increased use of technology, such as online appointments as an alternative to face to face appointments.

OBJECTIVES AND YEAR AHEAD

Axis, like many similar organisations, continues to face challenging times. The Pandemic is and will provide a very challenging environment. Whilst in the short-term this has provided some increased funding availability to support the increase in demand on both of our services, the impacts of the pandemic will be felt for a considerable time, whereas the funding is unlikely to be available to match the timescales. Short-term funding creates difficulty in recruiting suitably experienced candidates, which is a risk in the field in which we operate. Longer term, more sustainable funding is what is required.

Axis, has adapted to the changing needs of clients during the pandemic, and will continue to put in place safe and appropriate means of delivering services throughout the coming year that enable clients to receive the safest, client-focussed service that Axis are able to provide, given the current circumstances at any particular time.

Axis has had to adapt and needs to evolve within the existing and future financial climate. The organisation needs to place itself in the best position possible to respond to potential opportunities, using its strengths as they arise and react to any changes in funding and service demands.

Axis has a well - developed understanding, knowledge and specialism in dealing with sexual trauma/violence and abuse. This can be used to raise awareness and educate for the benefit of clients, whether that be directly or indirectly. Additionally, Axis has explored and provided Group Work interventions and Workshops for clients.

Axis continues to provide excellent support for clients through ISVA and counselling services. It is a learning organisation using relevant research and practice models to enhance the success and relevance of its services. Axis is ably assisted by its Trustees, Staff and volunteers who are all very committed, passionate and optimistic in providing the very best services to enhance the wellbeing and health of its clients.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021**

CHAIR OF THE TRUSTEES REPORT

The last twelve months have been uniquely challenging because of the Covid-19 pandemic and yet Axis, as charity and as a team of incredibly committed individuals, has shown itself to be resilient, innovative and above all dedicated to the needs of its clients. As the world locked down Axis' staff showed courage and dexterity, continuing to deliver high quality support to the people who need it. Axis provided phone and online counselling for the first time, continued to deliver in-person ISVA services and offered access to a new digital support platform 'A Taste of Recovery'. In adopting new ways of working Axis has helped more people than ever. For almost 30 years Axis has helped people across Shropshire and Telford who have suffered from the effects of childhood sexual abuse, sexual assault and rape, and it continues to adapt and evolve its services. Securing enough funding to meet increasing demand remains the greatest challenge and goal. This year we accessed emergency funds which allowed Axis to manage the impact of Covid-19 on Counselling and ISVA services and we have been successful in securing a commission for the ISVA service in Shropshire and Telford, funding a significant portion of the service for the next 3 years, working with WMRASC. We know demand for our services is growing and so work will continue to secure funding to increase our Counselling provision and to meet the full cost of the ISVA service. The Staff, Management and Trustees of Axis have shown incredible levels of strength, commitment and generosity this year, even when experiencing real personal hardship and loss. They have shown the strength, resourcefulness and flexibility to deal with sudden and significant change brought on by the pandemic. We continue to develop, learn and grow as an organisation, always with the needs of our clients at the centre of everything we do.

J. Bryans
Chair of Axis Trustees

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
AXIS COUNSELLING**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AXIS COUNSELLING

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021**

FINANCIAL REVIEW

Reserves policy

It is a policy of the Management Committee to maintain a designated contingency reserve that would mitigate against the risk of loss of funding or of a funding delay from a major service contract or funding source. Axis has no major assets or ability to seek loans to maintain the service if in financial crisis. Access to reserves would be essential if the organisation failed in part or completely, in attracting sufficient funds to continue its work and had to close down its operations in part or full. If there was a significant future funding shortfall there would still be the need to operate services for a period of time, which could be some months, and manage through to a conclusion the service users that were progressing through their therapy. The Trustees aim to maintain £75k of free reserves as a contingency reserve and £55k held in reserve against possible redundancy payments should there ever be a need to close down part or all of the organisation's operation. Maintaining a contingency reserve provides a degree of confidence that the organisation is secure in the medium term and is therefore able to plan and manage for its future needs.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Management

A Management Committee, which normally meets quarterly, oversees the management and direction of the organisation. The Management Committee is made up of the Directors/trustees and representatives of the Counselling Team; Service Users; Youth, Mental Health, Police Service, Clinical and Business Advisors.

The Management Committee is free to co-opt other members who they feel may be required for their particular knowledge or expertise.

The Chief Executive Officer plan and oversees the provision of services as directed by the Management Committee. Office Staff and Receptionists are employed to administer the provision of the service parameters set by the Management Committee. Services are provided for the clients group to Psychotherapists, Counsellors and Advisors who have their work monitored and continually evaluated by Clinical Supervisors and are led by the Counsellor Lead who reports directly to the CEO. The Independent Sexual Violence Advisor (ISVA) and Victim Support worker team are led by the ISVA Manager who reports directly to the CEO.

Risk Management Policy

A comprehensive Risk Assessment has been completed and presented to Management Committee identifying and assessing the major risks to which the charity is exposed, in particular, these risks related to its operations, finance and data collection and retention. The Trustees and Management Committee are satisfied that identified risks have been assessed for the impact they may have, and where considered high, systems are in place to mitigate exposure.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Axis Counselling for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

AXIS COUNSELLING

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, D.R.E. & Co. (Audit) Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 26th August 2021 and signed on its behalf by:

.....
Mr J. Bryans - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF AXIS COUNSELLING

Opinion

We have audited the financial statements of Axis Counselling (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF AXIS COUNSELLING

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the clients operating sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 1 were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing correspondence with HMRC, relevant regulators and The Charity Commission.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
AXIS COUNSELLING**

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

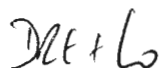
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Other matters which we are required to address

In the previous accounting period the trustees of the charity took advantage of audit exemption under Section 477 of the Companies Act 2006. Therefore the prior period financial statements were not subject to audit.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



D.R.E. & Co. (Audit) Limited
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
7 Lower Brook Street
Oswestry
Shropshire
SY11 2HG

Date: 26th August 2021

AXIS COUNSELLING

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	9,810	1,017,146	1,026,956	691,893
Investment income	3	892	-	892	1,182
Total		10,702	1,017,146	1,027,848	693,075
EXPENDITURE ON					
Charitable activities	4				
Charitable Activities		5,965	920,329	926,294	694,506
Governance and support costs		-	11,637	11,637	11,173
Total		5,965	931,966	937,931	705,679
NET INCOME/(EXPENDITURE)		4,737	85,180	89,917	(12,604)
Transfers between funds	13	85,180	(85,180)	-	-
Net movement in funds		89,917	-	89,917	(12,604)
RECONCILIATION OF FUNDS					
Total funds brought forward		181,558	-	181,558	194,162
TOTAL FUNDS CARRIED FORWARD		271,475	-	271,475	181,558

The notes form part of these financial statements

AXIS COUNSELLING

BALANCE SHEET 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	9	42,256	-	42,256	22,227
CURRENT ASSETS					
Stocks	10	1,000	-	1,000	1,000
Debtors	11	4,855	-	4,855	33,755
Cash at bank and in hand		227,488	-	227,488	139,461
		233,343	-	233,343	174,216
CREDITORS					
Amounts falling due within one year	12	(4,124)	-	(4,124)	(14,885)
NET CURRENT ASSETS/(LIABILITIES)		229,219	-	229,219	159,331
TOTAL ASSETS LESS CURRENT LIABILITIES		271,475	-	271,475	181,558
NET ASSETS		271,475	-	271,475	181,558
FUNDS	13				
Unrestricted funds				271,475	181,558
Restricted funds				-	-
TOTAL FUNDS				271,475	181,558

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

AXIS COUNSELLING

BALANCE SHEET - continued
31 MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26th August 2021 and were signed on its behalf by:

.....
J Bryans - Trustee

AXIS COUNSELLING

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	31.3.21 £	31.3.20 £
Cash flows from operating activities			
Cash generated from operations	1	<u>132,386</u>	<u>(31,363)</u>
Net cash provided by/(used in) operating activities		<u>132,386</u>	<u>(31,363)</u>
 Cash flows from investing activities			
Purchase of tangible fixed assets		(45,251)	(18,767)
Interest received		<u>892</u>	<u>1,182</u>
Net cash used in investing activities		<u>(44,359)</u>	<u>(17,585)</u>
 Change in cash and cash equivalents in the reporting period		 88,027	 (48,948)
Cash and cash equivalents at the beginning of the reporting period		<u>139,461</u>	<u>188,409</u>
 Cash and cash equivalents at the end of the reporting period		<u>227,488</u>	<u>139,461</u>

The notes form part of these financial statements

AXIS COUNSELLING

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES			
	31.3.21	31.3.20	
	£	£	
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	89,917	(12,604)	
Adjustments for:			
Depreciation charges	20,355	8,293	
Loss on disposal of fixed assets	4,867	-	
Interest received	(892)	(1,182)	
Decrease/(increase) in debtors	28,900	(28,261)	
(Decrease)/increase in creditors	<u>(10,761)</u>	<u>2,391</u>	
Net cash provided by/(used in) operations	<u>132,386</u>	<u>(31,363)</u>	
 2. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.4.20	Cash flow	At 31.3.21
	£	£	£
Net cash			
Cash at bank and in hand	<u>139,461</u>	<u>88,027</u>	<u>227,488</u>
	<u>139,461</u>	<u>88,027</u>	<u>227,488</u>
Total	<u>139,461</u>	<u>88,027</u>	<u>227,488</u>

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charity has early adopted the amendments to Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

The financial statements are for the individual entity only.

The financial statements are presented in Sterling (£), rounded to the nearest £1.

Company Status

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Income from grants and donations is only included in the SoFA when the charity has unconditional entitlement to the resources.

Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants are only included in the SoFA once the related goods and services have been delivered. When donors specify that donations and grants are for a particular restricted purpose, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Gift in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.

Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

Donated services are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer help received is not included in the accounts but is described in the trustee's annual report.

Investment income is included in the accounts when it is receivable.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Costs include the original purchase price, costs directly attributable to bringing the assets to its working condition for its intended use, dismantling and restoration cost and borrowing costs capitalised.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Property improvement	- 4% on cost
Computer equipment	- 33% on cost
Fixtures and fittings	- 10% reducing balance
Equipment	- 25% reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objective of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the accounts.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charges against the specific fund. The aim and use of each restricted fund is set out on the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate funds.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Basic financial assets, including trade and other debtors and cash and bank balances, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

2. DONATIONS AND LEGACIES

	31.3.21	31.3.20
	£	£
Gifts, donations and grants	<u>1,026,956</u>	<u>691,893</u>

3. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	<u>892</u>	<u>1,182</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs
	£
Charitable Activities	926,294
Governance and support costs	<u>11,637</u>
	<u>937,931</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	20,355	8,293
Deficit on disposal of fixed assets	<u>4,867</u>	<u>-</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

7. STAFF COSTS

	31.3.21	31.3.20
	£	£
Wages and salaries	677,776	508,583
Social security costs	53,588	38,609
Other pension costs	<u>12,423</u>	<u>8,216</u>
	<u>743,787</u>	<u>555,408</u>

No employees received emoluments in excess of £60,000.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

7. STAFF COSTS - continued

The average monthly number of employees in the year was 30 (2020: 24).

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	12,714	679,179	691,893
Investment income	<u>1,182</u>	<u>-</u>	<u>1,182</u>
Total	13,896	679,179	693,075
 EXPENDITURE ON			
Charitable activities			
Charitable Activities	2,912	691,594	694,506
Governance and support costs	-	11,173	11,173
	<u>2,912</u>	<u>702,767</u>	<u>705,679</u>
Total	2,912	702,767	705,679
 NET INCOME/(EXPENDITURE)	10,984	(23,588)	(12,604)
Transfers between funds	<u>(23,588)</u>	<u>23,588</u>	<u>-</u>
Net movement in funds	(12,604)	-	(12,604)
 RECONCILIATION OF FUNDS			
Total funds brought forward	194,162	-	194,162
	<u>181,558</u>	<u>-</u>	<u>181,558</u>
TOTAL FUNDS CARRIED FORWARD	<u>181,558</u>	<u>-</u>	<u>181,558</u>

AXIS COUNSELLING**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2021**9. TANGIBLE FIXED ASSETS**

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2020	6,451	11,033	15,975	19,403	52,862
Additions	-	1,083	22,986	21,182	45,251
Disposals	<u>(6,451)</u>	<u>(200)</u>	<u>(1,530)</u>	<u>(1,871)</u>	<u>(10,052)</u>
At 31 March 2021	<u>-</u>	<u>11,916</u>	<u>37,431</u>	<u>38,714</u>	<u>88,061</u>
DEPRECIATION					
At 1 April 2020	1,673	5,545	13,391	10,026	30,635
Charge for year	258	657	6,744	12,696	20,355
Eliminated on disposal	<u>(1,931)</u>	<u>(64)</u>	<u>(1,319)</u>	<u>(1,871)</u>	<u>(5,185)</u>
At 31 March 2021	<u>-</u>	<u>6,138</u>	<u>18,816</u>	<u>20,851</u>	<u>45,805</u>
NET BOOK VALUE					
At 31 March 2021	<u>-</u>	<u>5,778</u>	<u>18,615</u>	<u>17,863</u>	<u>42,256</u>
At 31 March 2020	<u>4,778</u>	<u>5,488</u>	<u>2,584</u>	<u>9,377</u>	<u>22,227</u>

10. STOCKS

	31.3.21	31.3.20
	£	£
Stocks	<u>1,000</u>	<u>1,000</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade debtors	-	30,300
Prepayments and accrued income	<u>4,855</u>	<u>3,455</u>
	<u>4,855</u>	<u>33,755</u>

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade creditors	-	322
Social security and other taxes	-	11,821
Accruals and deferred income	<u>4,124</u>	<u>2,742</u>
	<u>4,124</u>	<u>14,885</u>

13. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
Unrestricted funds				
General fund	51,560	4,737	85,180	141,477
Designated Funds	<u>130,000</u>	-	-	<u>130,000</u>
	181,558	4,737	85,180	271,477
Restricted funds				
Counselling Shropshire (SCCG & MOJ)	-	39,776	(39,776)	-
Counselling Telford & Wrekin (T&W CCG & MOJ)	-	36,507	(36,507)	-
ISVA	-	30,166	(30,166)	-
HM Prison Stoke Heath	-	(2,301)	2,301	-
Parental Advisor	-	(18,968)	18,968	-
	-	85,180	(85,180)	-
TOTAL FUNDS	<u>181,558</u>	<u>89,917</u>	<u>-</u>	<u>271,477</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	10,702	(5,965)	4,737
Restricted funds			
Counselling Shropshire (SCCG & MOJ)	194,016	(154,240)	39,776
Counselling Telford & Wrekin (T&W CCG & MOJ)	211,799	(175,292)	36,507
ISVA	611,331	(581,165)	30,166
HM Prison Stoke Heath	-	(2,301)	(2,301)
Parental Advisor	-	(18,968)	(18,968)
	<u>1,017,146</u>	<u>(931,966)</u>	<u>85,180</u>
TOTAL FUNDS	<u>1,027,848</u>	<u>(937,931)</u>	<u>89,917</u>

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	64,162	10,986	(23,590)	51,558
Designated Funds	<u>130,000</u>	<u>-</u>	<u>-</u>	<u>130,000</u>
	194,162	10,986	(23,590)	181,558
Restricted funds				
Counselling Shropshire (SCCG & MOJ)	-	5,217	(5,217)	-
Counselling Telford & Wrekin (T&W CCG & MOJ)	-	(11,715)	11,715	-
ISVA	-	(67)	67	-
HM Prison Stoke Heath	-	220	(220)	-
Parental Advisor	<u>-</u>	<u>(17,245)</u>	<u>17,245</u>	<u>-</u>
	<u>-</u>	<u>(23,590)</u>	<u>23,590</u>	<u>-</u>
TOTAL FUNDS	<u>194,162</u>	<u>(12,604)</u>	<u>-</u>	<u>181,558</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	13,896	(2,910)	10,986
Restricted funds			
Counselling Shropshire (SCCG & MOJ)	114,389	(109,172)	5,217
Counselling Telford & Wrekin (T&W CCG & MOJ)	132,175	(143,890)	(11,715)
ISVA	421,575	(421,642)	(67)
HM Prison Stoke Heath	11,040	(10,820)	220
Parental Advisor	<u>-</u>	<u>(17,245)</u>	<u>(17,245)</u>
	<u>679,179</u>	<u>(702,769)</u>	<u>(23,590)</u>
TOTAL FUNDS	<u>693,075</u>	<u>(705,679)</u>	<u>(12,604)</u>

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	64,162	15,723	61,590	141,475
Designated Funds	<u>130,000</u>	<u>-</u>	<u>-</u>	<u>130,000</u>
	194,162	15,723	61,590	271,475
Restricted funds				
Counselling Shropshire (SCCG & MOJ)	-	44,993	(44,993)	-
Counselling Telford & Wrekin (T&W CCG & MOJ)	-	24,792	(24,792)	-
ISVA	-	30,099	(30,099)	-
HM Prison Stoke Heath	-	(2,081)	2,081	-
Parental Advisor	<u>-</u>	<u>(36,213)</u>	<u>36,213</u>	<u>-</u>
	<u>-</u>	<u>61,590</u>	<u>(61,590)</u>	<u>-</u>
TOTAL FUNDS	<u>194,162</u>	<u>77,313</u>	<u>-</u>	<u>271,475</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	24,598	(8,875)	15,723
Restricted funds			
Counselling Shropshire (SCCG & MOJ)	308,405	(263,412)	44,993
Counselling Telford & Wrekin (T&W CCG & MOJ)	343,974	(319,182)	24,792
ISVA	1,032,906	(1,002,807)	30,099
HM Prison Stoke Heath	11,040	(13,121)	(2,081)
Parental Advisor	<u>-</u>	<u>(36,213)</u>	<u>(36,213)</u>
	<u>1,696,325</u>	<u>(1,634,735)</u>	<u>61,590</u>
TOTAL FUNDS	<u>1,720,923</u>	<u>(1,643,610)</u>	<u>77,313</u>

Designated Fund

This is a contingency fund to mitigate against the risk of loss or delay of funding.

Counselling Shropshire

Funds from Shropshire CCG and Ministry of Justice cover counselling costs in the area of Shropshire for anyone over the age of 13 years, who have suffered sexual abuse, either historical or present. Axis works with a specific therapy that all counsellors are specially trained in.

AXIS COUNSELLING

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2021**

13. MOVEMENT IN FUNDS - continued

Counselling Telford & Wrekin

Funds from Telford and Wrekin CCG and Ministry of Justice cover counselling costs in the area of Telford & Wrekin for anyone over the age of 13 years, who have suffered sexual abuse, either historical or present. Axis works with a specific therapy that all counsellors are specially trained in.

Independent Sexual Violence Advisor (ISVA)

Funding is provided by the PCC to work with anyone who has been a victim of sexual trauma. ISVAs work with the client from the initial trauma through to the courts. Sometimes a court case is not appropriate, and the client will be "held" by the ISVA, and then signposted to the Counselling side of Axis.

H M Prison Stoke Heath

Axis provides counselling to inmates who have experienced historical sexual trauma, as well as generic counselling.

Parental Advisor

This is a position for the ISVA to aid and support the parent of a child who has been sexually abused, usually children under the age of 11.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

AXIS COUNSELLING**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 MARCH 2021

	31.3.21 £	31.3.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts, donations and grants	1,026,956	691,893
Investment income		
Deposit account interest	<u>892</u>	<u>1,182</u>
Total incoming resources	1,027,848	693,075
EXPENDITURE		
Charitable activities		
Wages	677,776	508,583
Social security	53,588	38,609
Pensions	12,423	8,216
Rent	33,858	31,815
Insurance	4,799	3,708
Telephone	30,655	12,121
Postage and stationery	10,477	8,428
Sundries	2,077	628
Travel, parking etc	7,293	14,238
Administrative and IT	14,105	15,192
Training	35,116	24,797
Clinical supervision	12,703	10,280
Professional fees	6,156	6,040
Room hire	1,029	4,263
Repairs and renewals	882	974
Accountancy fees	6,125	7,280
Bank charges	147	95
Independent examination fees	-	2,119
Audit fees	3,500	-
Depn of improvements to property	258	258
Depn of plant & machinery	657	610
Depn of fixtures & fittings	6,744	1,330
Depn of computer equipment	12,696	6,095
Loss on sale of tangible fixed assets	<u>4,867</u>	<u>-</u>
	937,931	705,679
Total resources expended	<u>937,931</u>	<u>705,679</u>
Net income/(expenditure)	<u>89,917</u>	<u>(12,604)</u>