THE DUCKWORTH WORCESTERSHIRE TRUST

England & Wales · Charity number 1074469

Details

Status	Registered
Legal form	Charitable company
Company number	03568095
Registered	1999-03-02
Register	View on the Charity Commission register

Contact

Address	Bishop Fleming Llp 1-3 College Yard Worcester WR1 2LB
Phone	01905734934
Email	info@dwt.org.uk
Website	www.dwt.org.uk

Activities

Objects: 1) TO PROMOTE THE CONSERVATION, PROTECTION AND IMPROVEMENT OF THE NATURAL AND BUILT ENVIRONMENT FOR THE PUBLIC BENEFIT IN THE COUNTY OF WORCESTERSHIRE;2) TO RELIEVE POVERTY AMONGST PERSONS WHO ARE UNEMPLOYED AND WHO ARE ALSO IN NEED INCLUDING BUT NO LIMITED TO THOSE WHO ARE SUBJECT TO A COMMUNITY SERVICE ORDER (THE "BENEFICIARIES") BY:A)THE PROVISION FOR A PERIOD NOT EXCEEDING TWO YEARS FOR ANY ONE PERSON OF FACILITIES FOR PRACTICAL LEARNING AND WORK EXPERIENCE DIRECTED IN PARTICULAR TO FURTHERING THE OBJECT NUMBERED (1) ABOVE; ANDB)THE PROVISION OF SUCH OTHER ASSISTANCE AS SHALL BE DIRECTED TO ENABLING SUCH PERSONS TO SECURE EMPLOYMENT AS A MEANS OF RELIEVING THEIR NEED.3) TO PROMOTE SUCH OTHER PURPOSES BEING EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES AS THE DIRECTORS OF THE CHARITY (THE "TRUSTEES") MAY FROM TIME TO TIME DETERMINE.

Activities: The preservation, protection and improvement of the natural and built environment of the county of Worcestershire. Good citizenship amongst persons resident in Worcestershire who by reason of their social or economic circumstances are in need and who are unemployed or subject to a community service

Downloaded from opencharities.uk/ew/1074469

order.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** General Charitable Purposes, Education/training, Environment/conservation/heritage
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- **Area of benefit:** WORCESTERSHIRE
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-05-31	£79,361	£221,522	-	-
2023-05-31	£187,238	£319,130	-	-
2022-05-31	£334,300	£421,567	-	-
2021-05-31	£255,786	£430,999	-	-
2020-05-31	£343,972	£494,946	-	-

Trustees

Name	Role	Appointed
BEATRICE ELIZABETH DUCKWORTH		
Diana Crabtree		2021-02-28
Dr Mark Paske Robbins		2022-10-17
Matthew Jenkins		2021-02-28
Michael Webb		2021-02-28

Downloaded from opencharities.uk/ew/1074469

THE DUCKWORTH WORCESTERSHIRE TRUST

England & Wales - Charity number 1074469

Accounts

Registered number: 03568095
Charity number: 1074469

THE DUCKWORTH WORCESTERSHIRE TRUST

(A COMPANY LIMITED BY GUARANTEE)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MAY 2024

Bishop Fleming

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

CONTENTS

	Page
Reference and Administrative Details of the Company, its Trustees and Advisers	1
Chairman's Statement	2
Trustees' Report	3 - 9
Independent Examiner's Report	10
Statement of Financial Activities	11 - 12
Balance Sheet	13
Notes to the Financial Statements	14 - 25

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MAY 2024

Trustees	Mrs B E Duckworth Mrs D Crabtree Mr M Jenkins Mr M Webb Dr M P Robbins
Company registered number	03568095
Charity registered number	1074469
Registered office	1-3 College Yard Worcester Worcestershire WR1 2LB
Independent Examiners	Bishop Fleming LLP Chartered Accountants 1-3 College Yard Worcester WR1 2LB
Bankers	National Westminster Bank plc 1 The Cross Worcester WR1 3PR
Solicitors	Hallmark Hulme LLP 3, 4 & 5 Sansome Place Worcester WR1 1UQ

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

CHAIR'S STATEMENT
FOR THE YEAR ENDED 31 MAY 2024

The chair presents her statement for the year.

I want to thank all the volunteers, staff and trustees who have supported the Trust during the last, most difficult, year and indeed the last 26 years. It has been very much appreciated and through their support the Duckworth Worcestershire Trust has been able to grow from a small charity, focussing on litter and graffiti, to a well-respected local player dealing with the climate and biodiversity crises.

The Trust has had many great years managing some fantastic and crucial projects. However, with the reality of not being able to continue, for many reasons, our three major projects, the Pump House Environment Centre, the Worcestershire Resource Exchange, and the Ranger Team, the trustees have made the decision to start winding up the Trust. Sadly, we said goodbye to all our staff and volunteers this year, leaving the board of trustees to finish where the Trust started. Resources were sold and any remaining funds will be distributed to worthy local environmental causes.

Through the impending sale of Chapter Meadows, the Trust will use those funds to provide grants to local environmental groups with the task of improving the natural and built environment of the area Cecil loved so much. We hope to see efforts on addressing the increasingly important environmental issues with the aim of raising the profile of Worcester through community and educational projects to influence the development of a more resilient and robust city.

Our planet faces many challenges but knowing that there are local champions in Worcester, in a position to take up the mantle and continue the legacy that Cecil initiated has been a great solace.

It has been my privilege to be involved in the Trust for all its existence and to have worked with so many dedicated volunteers and staff along the way. We couldn't have done it without them and so once again, on behalf of the Duckworth family, I express our thanks. Long may Cecil's legacy continue through them and others.

Beatrice Duckworth
Chair
Date:

Beatrice Duckworth
25.2.2025.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MAY 2024

The Trustees present their annual report together with the financial statements of the The Duckworth Worcestershire Trust for the year 1 June 2023 to 31 May 2024. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

REVIEW OF TRUST ACTIVITIES (1ST JUNE 2023 TO 31ST MAY 2024)

a. Summary

The Duckworth Worcestershire Trust has been in operation for 26 years now and in that time, it has delivered many benefits for the people of Worcester and for the environment around the city. As it has been for many, the last few years have been challenging, and sadly some very tough decisions about the future of the Trust have had to be made. This has resulted in the closure of the Worcestershire Resource Exchange in 2022 and the Trust's long-standing presence at the Pump House, despite its best efforts, has ended.

The Duckworth Worcestershire Trust ended its tenure at the Pump House Environment Centre at the end of 2023, with the last day of opening being the 30 September 2023.

Activities associated with the Pump House Environment Centre were reviewed to decide the future direction of the Trust. This ultimately resulted in the decision to stop current activities and to try to secure a sale for Chapter Meadows and to transfer ownership of Apex Park. Therefore, sadly all staff were made redundant by the end of 2023. However, with funds expected to be raised from the sale of the meadows, the Trust is now in the process of planning a community grant scheme offering funding that will focus on enhancing the natural environment and promoting sustainable living. The Trust sees this as a positive way to continue contributing to environmental improvements and to create a legacy for future generations.

From June 2023 until the cessation of activities, 462 registered volunteers supported the Trust's work. The Volunteer Litter Warden Scheme (VLWS) was still proving extremely popular and new local groups used the litter picking equipment loan scheme (LELS). The DWT loan scheme had an increased outreach with an extra 183 volunteers over the last 6 months of the scheme before management ceased in November 2023.

Overall, there were 10,002 hours of support across the whole Trust by registered volunteers during the year, the equivalent of 5.5 members of full-time staff.

Whilst the long-term future of the Trust is uncertain, the board is committed to ensuring the legacy created in the past quarter of a century is a long lasting one for the people of Worcester.

DWT would like to thank the businesses, organisations and customers who supported and shared the Trust's vision and enthusiasm for promoting environmental issues. The good work done by the Trust would not have been achieved without the generous and committed assistance of volunteers and staff. The Trustees would like to take this moment to recognise this and thank them all for their support over the last 26 years.

b. Year at a Glance

June 2023
Cardboard Citizens Assembly - Riverside Park and Gheluvelt Park Stakeholders' meetings - Severn Rising exhibition and workshops - Worcester Volunteer Expo - Litter Equipment loans - Tool loans

July
Support for Worcester Carnival - 7 years of Repair Cafe Worcester - Griffiths Grant for play resources - Big Worcester Doodle - Social Sew in Textile repair - Litter Equipment loans - Pump House Lease final negotiations.

REVIEW OF TRUST ACTIVITIES (1ST JUNE 2023 TO 31ST MAY 2024) (CONTINUED)

August
Cardboard pop-up playground - Redundancy meetings - Litter Equipment loans

September
Pop up playgrounds - Redundancy consultations - Riverside Park and Gheluvelt Park Stakeholders' meetings - Final Social Sew in and clothes swap events at the Pump House - Final Vehicle sale - Pump House closure and cafe staff redundancies - Litter Equipment loans

October
Pump House clearance and sales - Litter Equipment loans

November
Pump House clearance and sales - Further staff redundancies - Tool loan - Litter Equipment loans - Container removed - Public sale and giveaways

December
Public sales and giveaways - Pump House Handover - Final Trust staff redundancies

January 2024
Plans for new DWT environmental fund

February
Sale of Chapter Meadows agreed - Ongoing discussions regarding Apex Park

March
AGM

April
Chapter Meadows sale progressing - Ongoing discussions regarding Apex Park

May
Chapter Meadows sale nearing completion - Ongoing discussions regarding Apex Park - Further progress on new DWT environmental fund

c. Review of Activities

PUMP HOUSE ENVIRONMENT CENTRE

The Pump House Environment Centre opened to the public as an environmental centre and meeting venue in 2004. Originally set up to house multiple organisations, all with an environmental training remit, since 2006, the Duckworth Worcestershire Trust has been the only tenant.

DWT had a lease of 20 years for the building, due to expire in 2023. As mentioned in last year's report, the Trust was already trying to secure another long-term tenure from Worcester City Council. At the same time, talks were ongoing with a commercial operator, interested in running the cafe within the building.

Fairly early into this new budget year, it became apparent that the updated terms on offer were not viable for the Trust. There were also issues with the building that DWT was expected to rectify (although by the end of the tenure DWT managed to prove it was not accountable). Talks ended with the Trust reluctantly having to give notice that its tenancy would end with the expiration of the existing lease, although the City Council was gracious to grant an extension period, allowing DWT to manage the exit from the building by the end of 2023.
It also meant that the strategy that was being developed was no longer viable without a base, activities needed to be reviewed, and all staff were at risk.

REVIEW OF TRUST ACTIVITIES (1ST JUNE 2023 TO 31ST MAY 2024) (CONTINUED)

However, during the first few months of the financial year, the Pump House continued to operate as normal. From June until September 2023, the Pump House operated a public drop off point for the Terracycle UK KP crisp and snack waste stream, where 248 Kg of crisp and snack packets were to be recycled.

Global and national events were promoted across the Trust using posters in the café, Gheluvelt Park and social media posts to inform the in-house and online communities with the aim of inspiring further interest and research.

In June, the centre played host to Severn Rising 2222, a digital game which went on tour around the Worcester area. This animated interactive game imagined Worcester in two hundred years, under water due to the change in climate. Users had the opportunity to imagine what adaptations life would have to have made to cope in the new conditions. For two weeks the game was installed in the Pump House café for the public to play and explore. In addition, an education workshop for families was held in the Pump House meeting room, linking into the themes of climate change, adaptation, and mitigation and how people can act now to prevent further global warming.

The Big Worcester Doodle project from Onside Advocacy and the Worcester Show committee was promoted in the Pump House café by installing a doodle station and post box for DWT visitors to collaborate in the community art piece, which had its inaugural gallery showing in the community marquee in the Worcester Show.

Five free play events were hosted at the Pump House Environment Centre, billed as Cardboard Citizens Assemblies. Cardboard, from the Pump House café and local businesses, was used both as decorations to demarcate the space and as resources for the creative reuse play sessions. 298 children attended over the series of events. A video was produced from photo montages for online promotion to encourage creative reuse and imaginative use of waste resources. These events were funded by Griffiths, the civil engineers responsible for the Kepax Bridge project, to offset the impact of site construction on visitor numbers to the Pump House Environment Centre.

The Pop-Up Playground event for August's National Play Day was advertised in Worcester News, Visit Worcester website and on Parents Voice Worcester feeds. Special promotional material was designed in house to recognise the contribution made by Griffiths Civil Engineering.

In September, a Pop-Up Playground was held at Worcester Mela as well as that in the Pump House back garden.

Comment regarding the Cardboard free play assembly "my little girl was below the target age, but she had such a nice time, there was a lovely atmosphere, and it was a perfect shady spot on a warm day."

The Centre hosted 2 Social Sew In events in the Pump House meeting room and a single clothes swap event was held during Sustainable Fashion Week, spread over two floors using the café space and the upstairs meeting room to provide confidence and space post covid lockdowns. 365 items of clothes were swapped in 2 hours. This was the last event held in the Pump House Environment Centre.

The centre closed to the public in September 2023 and most cafe staff were made redundant. Those with longer service served their notice by assisting office staff with the exit from the building.

The wooden shop fittings were donated to Remade Worcester, a Community Interest Company run by a group of volunteers, some of whom had previously worked for or volunteered with the Trust in the Worcestershire Resource Exchange (WRE) project. This new organisation aims to continue the work of WRE by providing materials in a small scrap store in the Crowngate Shopping Centre.

The A board encouraging a 2-minute style litter pick in the park was returned to the Gheluvelt Friends Group.

Cafe equipment was advertised for sale privately and most sizeable items were purchased, with valuable funds being raised for the Trust. The remainder of the café and kitchen supplies were donated to St Paul's Hostel

REVIEW OF TRUST ACTIVITIES (1ST JUNE 2023 TO 31ST MAY 2024) (CONTINUED)

The Rangers' storage container was sorted, emptied, shelving dismantled and recycled and removed. There was a volunteer who dedicated their time to the closure of the Pump House Environment Centre who donated 102 hours of their time to support staff.

Local conservation groups and voluntary organisations were granted first refusal to purchase conservation tools from the DWT Rangers' store. Remaining tools and resources were given away. Wild and Rooted Community Interest Company, The Worcester Environmental Group, Men's Sheds, Worcester Community Garden, Wild Goose Rural Training and Worcester Cathedral Eco Group were amongst those to benefit from reduced price or donated items.

The reference books from the eco café were gifted to Worcester Community Garden for storage in their floating pontoon office which houses their reference library.

Display materials were donated to Malvern Cube and metal was taken to be recycled.

Three final clearance sales and one open house event were organised to distribute any remaining Pump House Environment Centre resources, such as office equipment and supplies. All five Trustees and one volunteer supported the last two staff with the sales and another volunteer helped with financial administration.

The final two Trust staff members, the Project Officer, and Volunteer & Community Co-ordinator, were made redundant in December 2023.

CHAPTER MEADOWS

For over 25 years Chapter Meadows has been in the hands of the DWT and in this time the Trust has undertaken work to enhance and maintain its ecological value and has provided infrastructure for the people of Worcester to use and enjoy this important greenspace. Working to Countryside Stewardship standards, the Trust has managed this site in a traditional manner.

As in previous years, the current grazier was retained, and cattle returned to the meadows once again as part of the ongoing Countryside Stewardship management agreement, renewed for the 2023 year. Almost £2300 was received from the Rural Payments Agency as part of this scheme for 2023. The grazier managed the fencing as part of the agreement and informed the Trust should any other work be needed.

Due to the significant challenges over the last few years, leading to the closure of its operations, the Trust has been very keen to secure a positive future for the historic site. With the closure of the Pump House and the loss of staff, the Trustees sadly decided to relinquish liability for Chapter Meadows, whilst attempting to secure the long-term stewardship and security of the iconic riverside site. By the end of the budget year, a sale looked imminent.

A local philanthropist, keen to continue the work the Trust has already done, recognises how important this site is to the people of Worcester and to nature. They agreed to purchase the site in February, and this was progressing well by the end of the budget year, with the completion due in the summer. They are seeking to continue the environmentally sensitive grazing regime at the site and look at how the site's ecological value and public enjoyment can be enhanced by collaborating with local volunteer groups such as the Worcester Environmental Group (WEG). They also plan to invest more into the site and have agreed to promote DWT's groundwork and legacy.

In addition to securing a safe future for the site, the Duckworth Worcestershire Trust has committed to distribute all the funds received from the sale to local projects and community groups.

The Woodland Trust More Woods project earmarked for delivery during the November 2022 – March 2023 planting season, which was put on hold last year, will no longer be relevant to DWT.

REVIEW OF TRUST ACTIVITIES (1ST JUNE 2023 TO 31ST MAY 2024) (CONTINUED)

APEX PARK

This small site on the outskirts of Worcester City has been in the hands of the Trust since 2016. As with Chapter Meadows, the Trustees were keen to achieve a new custodian for the land. Talks have been underway with the local Parish Council, which is interested in taking on the site.

ENVIRONMENTAL RANGER TEAM

With the closure of the Pump House, the likely sale of Chapter Meadows and Apex Park and staff redundancies, a Ranger Team was no longer required and consequently the remaining vehicle and equipment were sold.

VOLUNTEER CO-ORDINATION AND COMMUNITY ACTIVITY

DWT attended the Worcester Volunteer Expo at Worcester Guildhall where the social sew in and clothes swap, the cardboard free play events and the litter equipment loan service and volunteer litter warden schemes were promoted. The Trust was also represented at Voluntary Organisations of Worcestershire (VOW) meetings.

DWT received a request from the Worcester Carnival committee for volunteer help and litter equipment to support the 2023 Worcester Carnival. Six volunteer litter wardens litter picked the carnival site for 2 hours after the event alongside the Carnival Committee.

Litter Equipment Loan Service (LELS) and Tool Loan Service (TLS)
There were fourteen requests to use the DWT loan service of litter-picking equipment for community litter-picking activities in the 6 months from June to November 2023: ranging from community groups, political and campaigning groups and commercial organisations engaging with their staff teams.

The loan service used the Pump House Environment Centre, which had been open 7 days a week, enabling groups to manage the collection and return of equipment from a specialist bin store in the Pump House compound.

Over these 6 months the litter equipment loan service engaged with an extra 183 community volunteers litter picking for one-off events. Groups using the service included Malvern Hills District Council, Worcester Green Party, Friends of Diglis Fields, Worcester Greenpeace, local schools, AV Band Funeral Directors, Lesaffre UK & Ireland, and the NHS NEC care team.

As this litter picking equipment was funded by the Take Pride partnership and Worcester City Council, upon closure of the Pump House Environment Centre the equipment stores were returned to the Worcester City Council community engagement team.

Malvern Hills District Council and others used the Tool Loan Scheme. Tools were sold or given away during the last months of the 2023 year, before exiting the Pump House Environment Centre.

Volunteer Litter Warden Scheme (VLWS)
Due to the closure of the Pump House Environment Centre and staff redundancies, it was decided to bring the Volunteer Litter Warden Scheme to an end. As the project ended there were 442 active litter wardens, with thirty-seven new recruits over the 6-month period up until November 2023. All registered volunteers were informed of the cessation of the DWT management of the scheme in December 2023 and were signposted to their local authority for re-supplies of equipment and sundries.

The total time spent volunteer litter picking during this reporting period was 9,752 hours.

A comment from a registered litter warden:
"I won't stop litter picking; it is always good to know there is an organisation behind me if I need assistance."

REVIEW OF TRUST ACTIVITIES (1ST JUNE 2023 TO 31ST MAY 2024) (CONTINUED)

Textile Repair events – social sew in and seasonal clothes swap
In the six months before the Pump House Environment Centre closed, one clothes swap and two social sew ins were held. Six volunteers donated 54 hours of their time to the production of these events.

DWT's social sew and sewers community group was promoted by Sustainable Fashion Week.

Over this community project's 10 years of operation, the team has influenced 405 users to swap, rework and repair clothes. This volunteer group has saved 5,013 items of clothing from landfill and inspired users to reuse and refashion over two tonnes of clothes. Using the Oxfam Carbon Calculator this saved almost fifty tonnes of carbon from being released into the atmosphere: the equivalent of driving 162,000 miles in a car.

During the process of closing the Pump House, the stored clothes from the clothes swap were offered to those registered swappers with any existing credits from previous swaps, and thereafter, anyone during the clearance sales. Equipment from the clothes swap was sold during the Pump House clearance sales, with proceeds going back to DWT.

The DWT Trustee management board agreed to gift the Social Sew In equipment to the volunteers from the group, so that they themselves could continue their work in the city to encourage DIY repair, social mending and the rethinking and reworking of clothes. This new group has started to apply for funding to pay for room hire costs in Worcester City to restart sessions in the future.

Comment from the social sew-in session;
"Thank you! This was a wonderful experience. I haven't sewn since I was a child. I had excellent, very clear and patient tuition and managed to complete a curtain!"

Repair Cafe Worcester
Repair Café Worcester celebrated 7 years of community repair service with an official visit from Worcester's Mayor, the Green Party Councillor, Louis Stephen. DWT continued its support of this scheme with Transition Worcester whilst staff were still employed, but on notice of the redundancy of the DWT Volunteer and Community Co-ordinator, the Trust relinquished its involvement in the steering committee.

Schools and Educational Establishments
As in the previous years, no grants were given out to schools.

Wider Community
DWT maintained its links with Worcester City Council's parks, attending Stakeholder meetings for Gheluvelt Park and Riverside Park. However, on leaving the Pump House, situated in Gheluvelt Park and as the Trust was looking into the sale of Chapter Meadows, the Trust decided to step back from these meetings.

One of the Trustees continued their meetings with the University of Worcester. No other links were maintained, due to the need to use staff in the clearance of the Pump House and pending redundancies.

Volunteers
Before ending activities, DWT benefitted from 462 volunteers. In addition to the 442 active Volunteer Litter Warden volunteers, six volunteers supported free play events and Worcester Carnival, there were 4 social sew-in volunteers, 6 clothes swap volunteers and 2 Duke of Edinburgh volunteers. One volunteer continued to provide administration support, and another dedicated their time to the closure and dismantling of the Pump House Environment Centre fittings and resources.

Structure, governance and management

a. Constitution

The Duckworth Worcestershire Trust is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

b. Methods of appointment or election of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

B E Duckworth B. E. Duckworth
Trustee

Date: 25.2.2025.

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MAY 2024

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE DUCKWORTH WORCESTERSHIRE TRUST ('the company')

I report to the charity Trustees on my examination of the accounts of the company for the year ended 31 May 2024.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

This report is made solely to the company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work or for this report.

Signed: A Wood

Dated: 26 February 2025

A Wood FCCA DChA

Bishop Fleming LLP
1-3 College Yard
Worcester
WR1 2LB

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE) ACCOUNT
FOR THE YEAR ENDED 31 MAY 2024

	Note	Endowment funds 2024 £	Unrestricted funds 2024 £	Continuing operations 2024 £	Discontinued operations 2024 £	Total funds 2024 £	Continuing operations 2023 £	Discontinued operations 2023 £	Total funds 2023 £
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	-	**1,107**	-	**1,107**	**1,107**	-	4,330	4,330
Charitable activities	4	-	**77,732**	-	**77,732**	**77,732**	-	180,362	180,362
Investments	5	-	**522**	-	**522**	**522**	-	2,546	2,546
TOTAL INCOME AND ENDOWMENTS		-	**79,361**	-	**79,361**	**79,361**	-	187,238	187,238
EXPENDITURE ON:									
Charitable activities		-	**221,522**	-	**221,522**	**221,522**	-	319,130	319,130
TOTAL EXPENDITURE		-	**221,522**	-	**221,522**	**221,522**	-	319,130	319,130
NET EXPENDITURE BEFORE NET GAINS/(LOSSES) ON INVESTMENTS		-	**(142,161)**	-	**(142,161)**	**(142,161)**	-	(131,892)	(131,892)
Net gains/(losses) on investments		-	**4,348**	-	**4,348**	**4,348**	-	(500)	(500)
NET MOVEMENT IN FUNDS		-	**(137,813)**	-	**(137,813)**	**(137,813)**	-	(132,392)	(132,392)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) (CONTINUED)
FOR THE YEAR ENDED 31 MAY 2024

	Endowment funds 2024 £	Unrestricted funds 2024 £	Continuing operations 2024 £	Discontinued operations 2024 £	Total funds 2024 £	Continuing operations 2023 £	Discontinued operations 2023 £	Total funds 2023 £
RECONCILIATION OF FUNDS:								
Total funds brought forward	**88,280**	**205,214**	**-**	**293,494**	**293,494**	-	425,886	425,886
Net movement in funds	**-**	**(137,813)**	**-**	**(137,813)**	**(137,813)**	-	(132,392)	(132,392)
TOTAL FUNDS CARRIED FORWARD	**88,280**	**67,401**	**-**	**155,681**	**155,681**	-	293,494	293,494

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 14 to 25 form part of these financial statements.

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:03568095

BALANCE SHEET
AS AT 31 MAY 2024

	Note	2024 £	2023 £
FIXED ASSETS			
Tangible assets	9	**88,281**	100,239
Investments	11	**-**	163,645
		88,281	263,884
CURRENT ASSETS			
Stocks	10	**-**	5,312
Debtors	12	**2,899**	7,449
Cash at bank and in hand		**67,264**	34,056
		70,163	46,817
Creditors: amounts falling due within one year	13	**(2,763)**	(17,207)
NET CURRENT ASSETS		**67,400**	29,610
TOTAL ASSETS LESS CURRENT LIABILITIES		**155,681**	293,494
TOTAL NET ASSETS		**155,681**	293,494
CHARITY FUNDS			
Endowment funds	14	**88,280**	88,280
Unrestricted funds	14	**67,401**	205,214
TOTAL FUNDS		**155,681**	293,494

The company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

B E Duckworth B. E. Duckworth
Trustee

Date: 25. 2. 2025.

The notes on pages 14 to 25 form part of these financial statements.

1. GENERAL INFORMATION

The Duckworth Worcestershire Trust, registered number 03568095, is a charitable company incorporated in the UK and registered in England and Wales. The registered office is 1-3 College Yard, Worcester, Worcestershire, WR1 2LB. The company is limited by guarantee.

The company's presentational and functional currency is GBP. The financial statements are rounded to the nearest GBP.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Duckworth Worcestershire Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

The Trustees are in the process of winding up the Charity and have a reasonable expectation that the Trust will cease to continue in operation within the period of at least twelve months from the date of approval of these financial statements. However, the date of liquidation has not yet been decided. As a result, the Trustees have prepared the financial statements on a basis other than going concern, but no adjustments were necessary to the amounts at which the remaining net assets are included in these financial statements.

2.3 COMPANY STATUS

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.4 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. ACCOUNTING POLICIES (continued)

2.5 INCOME

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.6 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the company's objectives, as well as any associated support costs.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

2.7 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives on the following bases.

Depreciation is provided on the following bases:

Freehold land	- Not Depreciated
Long-term leasehold property	- Over the period of the lease
Motor vehicles	- 20% straight line
Fixtures and fittings	- 20% straight line

2. ACCOUNTING POLICIES (continued)

2.8 INVESTMENTS

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

2.9 STOCKS

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.12 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.13 FUNDS ANALYSIS

Expendable endowment funds; income is available for general purposes. The fund is represented by investments and freehold land situated in Chapter Meadows.

2.14 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

2.15 PENSIONS

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Donations	1,107	**1,107**	4,330

All donations and government grants in the current and comparative year were unrestricted.

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Activities for generating funds	77,732	**77,732**	180,362

All income from charitable activities in the current and comparative year were unrestricted.

5. INVESTMENT INCOME

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Rental income	522	**522**	2,546

All investment income in the current and comparative year were unrestricted.

6. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £	Total funds 2023 £
Activities for generating funds	186,919	7	**186,926**	252,962
Support costs	-	34,596	**34,596**	66,168
TOTAL 2024	186,919	34,603	**221,522**	319,130

ANALYSIS OF DIRECT COSTS

	Total funds 2024 £	Total funds 2023 £
Staff costs	**144,098**	191,720
Grants payable	**-**	124
Activities undertaken directly	**4,217**	7,688
Postage and stationery	**479**	52
(Profit)/Loss on disposal of assets	**4,884**	(8,300)
Stock	**19,569**	42,176
Governance costs	**13,672**	19,488
	186,919	252,948

6. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF SUPPORT COSTS

	Total funds 2024 £	Total funds 2023 £
Depreciation	**1,625**	24,988
IT expenditure	**2,010**	4,911
Postage and stationery	**1,089**	781
Professional fees	**7,561**	5,921
Telephone	**7,045**	1,834
Insurance	**2,255**	11,550
Sundry	**10,236**	11,582
Rent and rates	**1,601**	13,843
Marketing	**55**	469
Security and maintenance	**275**	1,471
Transport and vehicle costs	**475**	851
Bank charges	**376**	768
Profit on disposal of investments	**-**	(12,787)
	34,603	66,182

7. STAFF COSTS

	2024 £	2023 £
Wages and salaries	**136,171**	178,177
Social security costs	**3,574**	4,945
Other pension costs	**4,353**	8,598
	144,098	191,720

The average number of persons employed by the company during the year was as follows:

	2024 No.	2023 No.
Management and Administration	**6**	8
Duckworth Worcestershire Trust	**4**	9
	10	17

For the year end 2024, all staff were made redundant.

7. STAFF COSTS (CONTINUED)

No employee received remuneration amounting to more than £60,000 in either year.

8. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 May 2024, no Trustee expenses have been incurred (2023 - £NIL).

9. TANGIBLE FIXED ASSETS

	Freehold land £	Long-term leasehold property £	Motor vehicles £	Fixtures and fittings £	Total £
COST OR VALUATION					
At 1 June 2023	**88,281**	**444,177**	**17,795**	**110,237**	**660,490**
Disposals	**-**	**(444,177)**	**(17,795)**	**(110,237)**	**(572,209)**
At 31 May 2024	**88,281**	**-**	**-**	**-**	**88,281**
At 1 June 2023	**-**	**444,177**	**8,236**	**107,838**	**560,251**
On disposals	**-**	**(444,177)**	**(8,236)**	**(107,838)**	**(560,251)**
At 31 May 2024	**-**	**-**	**-**	**-**	**-**
NET BOOK VALUE					
At 31 May 2024	**88,281**	**-**	**-**	**-**	**88,281**
At 31 May 2023	88,281	-	9,559	2,399	100,239

10. STOCKS

	2024 £	2023 £
Finished goods and goods for resale	**-**	5,312

11. FIXED ASSET INVESTMENTS

	Listed investments £
At 1 June 2023	**163,645**
Disposals	**(167,993)**
Revaluations	**4,348**
AT 31 MAY 2024	**-**
NET BOOK VALUE	
AT 31 MAY 2024	**-**
AT 31 MAY 2023	163,645

12. DEBTORS

	2024 £	2023 £
DUE WITHIN ONE YEAR		
Trade debtors	**-**	1,160
Other debtors	**1,829**	36
Prepayments and accrued income	**1,070**	6,253
	2,899	7,449

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	**-**	5,642
Other taxation and social security	**-**	6,803
Other creditors	**13**	819
Accruals and deferred income	**2,750**	3,943
	2,763	17,207

14. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 June 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 May 2024 £
UNRESTRICTED FUNDS						
DESIGNATED FUNDS						
Designated Funds	**155,186**	-	-	**(155,186)**	-	-
GENERAL FUNDS						
General Funds	**50,028**	**79,361**	**(221,522)**	**155,186**	**4,348**	**67,401**
TOTAL UNRESTRICTED FUNDS	**205,214**	**79,361**	**(221,522)**	-	**4,348**	**67,401**
ENDOWMENT FUNDS						
Endowment Fund	**88,280**	-	-	-	-	**88,280**
TOTAL OF FUNDS	**293,494**	**79,361**	**(221,522)**	-	**4,348**	**155,681**

Endowment funds comprise of income available for general purposes. The fund is represented by freehold land situated in Chapter Meadows.

Designated funds comprise of capital expenditure on the Pump House Environmental Centre Project.

14. STATEMENT OF FUNDS (CONTINUED)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 June 2022 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2023 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Designated Funds	155,186	-	-	-	155,186
GENERAL FUNDS					
General Funds	182,420	187,238	(319,130)	(500)	50,028
TOTAL UNRESTRICTED FUNDS	337,606	187,238	(319,130)	(500)	205,214
ENDOWMENT FUNDS					
Endowment Fund	88,280	-	-	-	88,280
TOTAL OF FUNDS	425,886	187,238	(319,130)	(500)	293,494

15. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 June 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 May 2024 £
Designated funds	**155,186**	**-**	**-**	**(155,186)**	**-**	**-**
General funds	**50,028**	**79,361**	**(221,522)**	**155,186**	**4,348**	**67,401**
Endowment funds	**88,280**	**-**	**-**	**-**	**-**	**88,280**
	293,494	**79,361**	**(221,522)**	**-**	**4,348**	**155,681**

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 June 2022 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2023 £
Designated funds	155,186	-	-	-	155,186
General funds	182,420	187,238	(319,130)	(500)	50,028
Endowment funds	88,280	-	-	-	88,280
	425,886	187,238	(319,130)	(500)	293,494

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT PERIOD

	Endowment funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	88,280	1	**88,281**
Current assets	-	70,163	**70,163**
Creditors due within one year	-	(2,763)	**(2,763)**
TOTAL	88,280	67,401	**155,681**

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR PERIOD

	Endowment funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	88,280	11,959	100,239
Fixed asset investments	-	163,645	163,645
Current assets	-	46,817	46,817
Creditors due within one year	-	(17,207)	(17,207)
TOTAL	88,280	205,214	293,494

17. OPERATING LEASE COMMITMENTS

At 31 May 2024 the company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024 £	2023 £
Not later than 1 year	-	14,548

18. RELATED PARTY TRANSACTIONS

During the year, there were no related party transactions for disclosure.

19. POST BALANCE SHEET EVENTS

On the 16th of October 2024, 25 acres of land at Chapter Meadows was fully disposed for £100,000.

THE DUCKWORTH WORCESTERSHIRE TRUST

England & Wales - Charity number 1074469

Accounts

Registered number: 03568095
Charity number: 1074469

THE DUCKWORTH WORCESTERSHIRE TRUST

(A COMPANY LIMITED BY GUARANTEE)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MAY 2023

Bishop Fleming

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

CONTENTS

	Page
Reference and Administrative Details of the Company, its Trustees and Advisers	1
Chairman's Statement	2
Trustees' Report	3 - 12
Independent Examiner's Report	13
Statement of Financial Activities	14
Balance Sheet	15
Notes to the Financial Statements	16 - 28

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MAY 2023

Trustees	Mrs B E Duckworth Miss J S Duckworth (resigned 13 March 2023) Mrs D Crabtree Mr M Jenkins Mr M Webb Dr M P Robbins
Company registered number	03568095
Charity registered number	1074469
Registered office	1-3 College Yard Worcester Worcestershire WR1 2LB
Independent Examiners	Bishop Fleming LLP Chartered Accountants 1-3 College Yard Worcester WR1 2LB
Bankers	National Westminster Bank plc 1 The Cross Worcester WR1 3PR
Solicitors	Hallmark Hulme LLP 3, 4 & 5 Sansome Place Worcester WR1 1UQ
Investment advisors	St James' Place Home Farm Stables The Berkswell Estate Meriden Road Berkswell CV7 7SL

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

CHAIR'S STATEMENT
FOR THE YEAR ENDED 31 MAY 2023

The chair presents her statement for the year.

I want to thank all the Volunteers, Staff and Trustees who have supported the Trust during the last year. It has been very much appreciated and through their support the Duckworth Worcestershire Trust has been able to continue with its environmental activities. Although there have been many changes, we look forward to focusing our resources and efforts on addressing the increasingly important environmental issues with the aim to raise the profile of Worcester through our demonstration and education projects to influence the development of a more resilient and robust city.

We also want to build on our experience of managing Chapter Meadows and develop community green space and access projects working with other community groups and organisations.

Beatrice Duckworth.

Beatrice Duckworth
Chair
Date: 29.2.2024.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MAY 2023

The Trustees present their annual report together with the financial statements of the company for the 1 June 2022 to 31 May 2023. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

OBJECTIVES AND ACTIVITIES

a. POLICIES AND OBJECTIVES

The principal activities of the Charity are to promote:

1- The preservation, protection and improvement of the natural and built environment of the County of Worcestershire
2 - Good citizenship among persons resident in the County of Worcestershire who by reason of their social or economic circumstances are in need and who are unemployed or subject to a community service order.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

OBJECTIVES AND ACTIVITIES (CONTINUED)

b. SUMMARY

The year 2022 to 2023 was mixed for the Duckworth Worcestershire Trust (DWT). It brought about the end of the Worcestershire Resource Exchange, but the beginnings of a new strategy within the Trust. WRE was closed by the end of December 2022, but the New Year allowed for a fresh start for the remainder of the Trust. Talks were ongoing about securing a new long-term lease at the Pump House Environment Centre, with interest shown from an outside business in taking on the cafe franchise, allowing DWT to concentrate on core issues.

Links were strengthened with partnerships such as the Worcester Grassroots Alliance, Worcester City Council and Worcester University. With summer temperatures exceeding any previous record, talk of climate change mitigation schemes seemed even more relevant. The Trust held and hosted a variety of events both within the Pump House and further afield. Despite the continued lack of a ranger service, Chapter Meadows continued to be maintained and the previous year's grazier retained, helping to manage the site.

In Gheluvelt Park, work started on installing the long-awaited pedestrian and cycle bridge over the River Severn, linking Gheluvelt Park to Kepax Park and providing a sustainable circuitous route from one side of Worcester to the other. Whilst the work had an impact on visitor numbers, the Pump House managed to do reasonably well as an established venue, popular with local families and visitors from outside the city.

At the end of the year, DWT employed 5 permanent staff and 7 casual staff.

In this financial period the Trust's work was supported by 827 volunteers, from litter wardens to clothes swap volunteers. Overall, there was 19,009 hours of DWT volunteering support across the whole Trust by our registered volunteers, which is estimated to be the equivalent of 11 full time employees supporting community work.

As ever, DWT would like to thank the businesses, organisations and customers who support and share the Trust's vision and enthusiasm for promoting environmental issues.

In particular, DWT would like to express its gratitude to SLR Consultancy, Fisher German, Hilrig Architects and the late Cllr Andy Roberts for their generous donations.

OBJECTIVES AND ACTIVITIES (CONTINUED)

c. YEAR AT A GLANCE

2022

June
WRE discussions - Gheluvelt Park centenary celebrations - First Bromsgrove Repair Cafe - PooWatch handover meeting

July
WRE closure confirmed - WRE redundancy process - Clothes swap - Meeting with Pump House business investor and architect

August
Worcester Show craft marquee set up and Schools' competition judging - WRE stock sale at Worcester Show - £1500 donation for litter equipment loan service - Terracycle PR coverage - Pump House toilets twinning - Meeting with future Remade Worcester - WRE sales and clearance

September
Chapter Meadows site meeting - Ringway Environment Day - Further WRE sorting and clearance - Worcester Environmental Sustainability Summit

October
Clothes Swap introducing Pay It Forward (PIF) scheme - WRE sales - PH lease negotiations - Cardboard Big Build event - Apple pressing event

November
WRE clearance - Social sew in

December
Final WRE clearance and end of lease - Allotment Forum Schools' Awards Day

2023

January
Oxford Real Farming Conference - Let's Do It World Clean Conference

February
Talks with PH investor - Grafting workshop

March
Bridge consultation evening event - Riverside Park relaunch - Gheluvelt Park centenary poetry workshop - Cardboard Big Build - Social Sew In

April
Clothes swap donation to Pay It Forward (PiF) rail at Repair Café Worcester - Clothes Swap - Great Big Green Week - Cattle on CM

May
Mental Health Awareness Week stall

OBJECTIVES AND ACTIVITIES (CONTINUED)

d. REVIEW OF ACTIVITIES

PUMP HOUSE ENVIRONMENT CENTRE

The Pump House Environment Centre has been open to the public as an environmental centre and meeting venue since 2004. Originally set up to house multiple organisations, all with an environmental training remit, only The Duckworth Worcestershire Trust now remains.

The use of the centre evolved organically over time and by the end of May 2023, housed an eco-cafe and shop, selling environmental and ethically traded products, in addition to providing a safe space for families and community groups to meet and host events. It also aimed to educate and raise awareness of wider environmental issues. This was the most financially successful year to date, with the centre's income generating activities raising almost £20,000 to be offset against costs of running activities from that building. However, DWT still needed further income to cover management and other costs, and, as the Pump House lease was due to expire, negotiations took place throughout the year with the landlords, Worcester City Council, as to whether DWT might be able to bring in a sub tenant. The advantage of this was twofold; to bring in additional revenue and to take the cafe management burden away from core staff, allowing them to focus on new projects, particularly in relation to the climate crisis.

As part of this, a new strategy was being devised which would use the Pump House as a hub to demonstrate schemes which could be adopted by households and city planners, such as a water attenuation garden. Two other factors instrumental to this were the new Wild About Worcester Way, created through the Worcester Environment Group and the new Kepax Bridge, which would allow pedestrian and cycle access from the northern end of Worcester across the River Severn. Both schemes when finished, would pass through or end in Gheluvelt Park, just outside the Pump House, making it an ideal future stopping off point. However, by the end of May, the new lease had yet to be agreed, leaving the Trust with a few uncertainties for the future.

Throughout the year, the Pump House played host to events organised by partners and other likeminded organisations. Worcestershire County Council used the Pump House for a public consultation about the Kepax Bridge. Transition Worcester held one of its Apple Pressing Days there, as well as a grafting workshop and Worcester Grassroots Alliance and Worcester Community Garden using the meeting room for their AGMs. In March, Word Association Community Interest Company held a poetry workshop to celebrate the centenary of Gheluvelt Park. The local Green Councillor used the Pump House as a base for their monthly surgeries. November and December saw a Bike Worcester meeting and Worcester Allotment Forum's Awards Day where local schools were invited in recognition of their own green spaces.

As in previous years, the Pump House hosted its usual bimonthly social sew in, providing free access to sewing equipment and knowledge from the supporting volunteer team. More DIY-based, with users learning hands on skills to repair, than the local repair café where items are repaired for the user, it promoted awareness of tackling climate issues within the community by highlighting the fact that repairing lowers carbon emissions.

The Social Sew and Sew-ers, a DWT community group, hosted 2 clothes swaps spread over 2 floors using the café space and the upstairs meeting room of the Pump House Environment Centre. The aim of the clothes swap was to provide a sustainable solution to fast fashion, and to promote national and global initiatives such as Sustainable Fashion Week and Fashion Revolution Week. This attracted 159 people to the environment centre who kept 767 pieces of usable clothing in the loop and out of landfill. This year a new feature was added to the events in the form of a Pay It Forward (PiF) rail. Here, clothing was donated rather than swapped, thereby sharing the resource for members of our whole community, especially those that were experiencing clothing poverty through hardship or displacement. In 2 events, 72 donations were made to the PiF scheme and 20 pieces of clothing were taken. One swapper commented on the PIF scheme "You guys are brilliant - what a fantastic initiative".

OBJECTIVES AND ACTIVITIES (CONTINUED)

Facilitated by specialist play practitioner volunteer, Kate Collier, DWT ran two play activities hosted at the Pump House, designed to encourage imaginative play using simple recyclable resources such as cardboard boxes reused from the café and STEM tools. These drop in events were held in the meeting room during school holidays to provide free play provision, identified as lacking in Worcester city, and attracted 92 children. Paper tape used as a sustainable alternative to plastic sticky tape was funded by a local architect firm, Hilrig Architects.

As well as events, the Pump House continued to be a public drop off point for the Terracycle UK KP crisp and snack waste stream sending 92.52Kg of crisps to be recycled, an increase of 75% from the previous year. This service provided a modest income in the form of donations through points received for every kilogram recycled. This year enough was raised to fund the twinning of both ground floor toilets through Toilet Twinning (www.toilettwinning.org)

Without a ranger service, maintenance of the Pump House grounds was carried out by volunteers, some as a one-off basis and some longer term.

CHAPTER MEADOWS

Very little, if any changes occurred with Chapter Meadows. As with last year the current grazier was retained, and cattle returned to the meadows in April as part of the ongoing Countryside Stewardship management agreement, which was once again renewed for the year. The grazier is managing the fencing as part of the agreement and informs the Trust should any other work be needed, which he is normally able to carry out.

The Woodland Trust More Woods project earmarked for delivery during the November 2022 – March 2023 planting season was put on hold for another year. This is a 0.5-hectare wet woodland pilot planting scheme on Chapter Meadows, which will provide a case study for valuable research in the fields of local biodiversity gain and flood attenuation, while providing opportunities to the Trust for public engagement and profile building.

ENVIRONMENTAL RANGER TEAM

2022-23 saw no change in the Environmental Ranger Team situation, with the temporary cessation to DWT's conservation work, whilst the Trust reassessed it strategic aims. However, as part of the new strategy being developed, the Trust was planning to seek funding for some form of ranger or team to take on the management of Chapter Meadows and to develop an ambitious range of new pocket gardens based on the demonstration water attenuation garden planned at the Pump House.

The conservation volunteering task days were put on hold; however, one volunteer continued their work on identifying, checking and logging equipment in the workshop and storage container.

WORCESTERSHIRE RESOURCE EXCHANGE (WRE)

As stated in last year's report, whilst by May 2022, WRE had secured small premises to rent which were suitable for workshops and higher end scrap, it was too small to accommodate the whole operation, so other warehousing was also still required. Unfortunately, none could be found and the business plan, no matter how it was altered, could not prove profitable. Therefore, after many meetings and discussions, the decision was made to close the WRE operation.

A series of sales of resources was organised beginning in August carried out by the existing staff. Sadly, whilst one member of WRE staff was able to transfer to the Pump House, the remaining four were made redundant, ending their employment by September 2022. At the same time, management met with a former volunteer, who wished to set up a community interest company similar to WRE but on a smaller scale, called Remade Worcester, with 2 members of WRE staff. This was supported by DWT.

Staff from DWT were drafted in to help with selling the remaining resources, which after 7 years within the building were quite significant. An honourable discharge scroll from 1919 from the Durham Light Infantry to a Private Daniel Durden was found during WRE clearance and gifted to Durham County Record Office archive.

A further 4 sales ensued in October, after which any remaining items were given away to local schools, charities and other worthy causes, before finally being advertised for the public to help themselves.

OBJECTIVES AND ACTIVITIES (CONTINUED)

Bromsgrove Carnival shopping trolleys were relocated to Churchfields Farm and much of the infrastructure went to Gloucester Resource Centre and Remade Worcester to help those causes, in the hope that WRE's members would still have access to local facilities.

The van on loan to WRE was returned to Worcestershire County Council.

9 volunteers supported the closure of WRE and the subsequent sales, giving over 56 hours of their time to ensure a sustainable closure of the project.

VOLUNTEER CO-ORDINATION AND COMMUNITY ACTIVITY

2022-23 was a year of much community activity. The litter equipment services were well used and there were loans of tools and equipment for tree planting. DWT kept up its involvement with the Worcester Show, helped with the City Council's Riverside Park and Gheluvelt Park stakeholder groups and participated in its Sustainability Summit. It also was represented on the board of Worcester Grassroots Alliance.

This year, to avoid confusion on the litter equipment loan services provided, two separate web pages were created to demarcate the litter equipment loan service (LELS) from the Volunteer Litter warden scheme (VLWS). Equipment stores for the loan service (LELS) were made separate to the equipment bought for the VLWS.

Community group litter equipment loans
The loan service utilised the Pump House Environment Centre, open 7 days a week, so groups could autonomously collect and return equipment from a specialist bin store in the Pump House compound.

There were 19 requests to use the service for community litter picking activities this year from community groups and schools to commercial organisations engaging with their staff teams. This equated to an extra 356 community volunteers litter picking for one off events.

Groups using the loan service included Plastic Free Worcester on several occasions, Worcester Rugby Football Club, Worcester Greenpeace, Warndon Villages Community Group, Arboretum Residents Association, Friends of Diglis Fields, Worcester City Council, DEFRA, Lyppard Grange school and the Women's Institute.

To provide data to determine the value of the loan service a survey was produced and sent out post event to all service users. Not all groups completed and submitted a survey upon request but from those that did the information received proved that 92 volunteers collected 51 bags of litter from the streets and green spaces of Worcester City.

A £1500 donation was received from Councillor Andy Roberts' divisional fund for the Litter Equipment Loan Scheme. 40 new repairable and reusable litter pickers, 40 children's litter pickers and a 'handi-cart' were bought, which was introduced as a more inclusive option to a hoop for carrying collected litter.
Take Pride partnership funded 90 new Hi Viz jackets for VLWS and LELS litter campaigns.
Comments received about the service included:

"Always clean equipment. Safety guidelines Very useful."

"Equipment good and inclusive."

"Service very responsive, it helps to make a real impact in the area and the scheme is well respected by those we spoke to."

OBJECTIVES AND ACTIVITIES (CONTINUED)

Volunteer Litter Warden Scheme

The DWT Volunteer Litter Warden Scheme reached 21 years of supporting local community groups to keep their streets and green spaces clean and clear of litter.

This was another year of increased registrations within the Volunteer Litter Warden Scheme (VLWS) bringing the total of active volunteers within the scheme to 440, with 35 new recruits over the 12-month period.

Each volunteer or group adopted an area and agreed to litter pick the area for approximately one hour every day, week, fortnight, month or occasionally. This opportunity for involvement and participation encouraged a compassionate community and an increase in physical activity for all ages.

Each litter warden received equipment for them to carry out the clear ups in their adopted area, which rose in cost by £3 per kit to £40 per person. Upon receiving the welcome pack new volunteers were asked to donate towards the cost of the equipment if possible. £50 was kindly donated in this financial year. The scheme costs approximately £8,153 per annum to run which includes staff time and sundries (£1,680.45 net) but not core costs.

The DWT web page signposts interested volunteers to their own district council schemes enabling the DWT VLWS to service Worcester City only, however, DWT still supported long standing volunteers outside of Worcester. The top ten County wards with most active registered volunteers were as follows:

1.	Warndon	81	6.	Arboretum	26
2.	Claines	41	7.	Nunnery	23
3.	St Stephen	36	8.	St Peters	21
4.	Riverside	35	9.	Rainbow Hill	17
5.	Upton	34	10.	St Johns	15

The total hours spent volunteer litter picking this year was 18,637 hours, the equivalent of 11 full time DWT employees litter picking the streets and green spaces of Worcester. One volunteer reported that they had collected 84 bags of rubbish in 9 months.

To avoid possible fly tipping accusations for VLWS and community litter picks a blue bag scheme was agreed to be implemented by Worcester City Council (WCC) in 2023, providing different coloured bags to leave on the streets next to council bins, and to also be used in conjunction with a volunteer's domestic bin, ensuring extra litter was identified as being volunteer-collected, guaranteeing collection by Worcester City Council operational services. DWT advised the wearing of Hi Viz jackets to prove registered volunteer action.

Five of the registered volunteers were Duke of Edinburgh bronze award students, using the VLWS as their volunteering section of the award scheme. One student logged 12 bags of rubbish collected in 13 weeks, litter picking for one hour every month. He commented that he 'felt a real sense of achievement knowing I was helping to keep the streets clean'.

PooWatch

As mentioned in last year's report, DWT was due to have a meeting with Worcester City Council about the future of Poowatch. This meeting was held in June, during which it was acknowledged that it cost too much for DWT to run, with all the benefits being reaped by the Council. It was therefore decided that DWT would relinquish its involvement and Worcester City Council would take over the management of the project. Subsequently, operations and control of Poowatch were transferred.

OBJECTIVES AND ACTIVITIES (CONTINUED)

Textile Repair events – social sew in and seasonal clothes swap
This year, there were 4 social sew in events held at the Pump House with 16 users in total.
Three Clothes Swap events were held, one at County Hall in partnership with Worcestershire County Council's Lets Waste Less team to celebrate Go Green Week, where 181 pieces of clothing swapped in 2 hours, facilitated by 5 volunteers and two in the Pump House Environment Centre. Here, swappers totalled 74 with 21 new registrations and 385 items swapped. 16 people used Pay it Forward rail and took what they needed.
In total 99 visitors came to the swaps keeping 948 items of usable clothing in the loop, and out of landfill.

In addition, one of the 9 core volunteers supported the inaugural Bromsgrove Repair Café by attending as a sewing volunteer and using DWT equipment.
Below are some quotes from people using the scheme:

"Love it. Great community resource, plenty to have and lovely people-staff and public"

"It's been a great family evening. I brought my two daughters who both got lots of 'new' clothes".

"Very well run and organised. I love how original and sustainable this idea is. Will definitely come again".

Repair Cafe Worcester
DWT continued its support of this scheme with Transition Worcester, through a position on the steering committee and the lending of equipment to the Repair Café hosted by Unity House Community Hub.

In April, clothes swap volunteers sorted through stored clothes and separated 60 items for Pay It Forward rail for public use at Repair Café Worcester.
Two pop up sessions were held in addition to the regular events at the Worcester University Students Union on the St Johns campus, in an effort to engage students with repairing and reducing waste with the Sussthingsout team.

Each session saw an average of 75 repairs in each 3-hour session with an 85% repair rate.

Schools and Educational Establishments
As in the previous three years, no grants were given out to schools.

Wider Community
DWT attended Pershore Horticultural College for Mental Health Week, with a stall using a mix of WRE scrap and DWT litter equipment to promote creativity, exercise, and positive action as a benefit for mental health.

DWT were invited to participate in the relaunch of the Riverside Park Stakeholders Group in Worcester as well as the Worcester City Council's Sustainability Summit. The Council borrowed tools and equipment from the trust to use at public tree planting sessions in February and March, as well as the Arboretum and Bishop Perowne School.

Links were kept with the Canals and Rivers Trust about their Worcester Community Workboat, Worcester Wildlife Trust, Worcester Canal Corridor Group and the Green Party.

Volunteers
To carry out many of the initiatives above, volunteer help was a necessity. Throughout the year, DWT benefitted from 471 registered volunteers. As well as the litter warden volunteers, 9 volunteers supported closure of WRE, there was an office admin volunteer, a research volunteer, a volunteer at the Pump House, an event volunteer, four social sew in volunteers and 9 clothes swap volunteers. In addition to this, five school children volunteered for the Trust as part of their Duke of Edinburgh award. The total time committed by all came to just over 19,000 hours.

FINANCIAL REVIEW

a. GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. RESERVES POLICY

It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between six and nine month's expenditure, which is currently between £165,960 and £248,940. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. Unrestricted funds as at 31 May 2022 were £205,214 (2022: £337,606).

The Trust had a net decrease in funds of £132,392 (2022: £168,558 decrease in funds) over the past twelve months as shown on the Statement of Financial Activities. The total funds have reduced to £293,494 from £425,886.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION

The Duckworth Worcestershire Trust is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

b. METHODS OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

B. E. Duckworth

B E Duckworth
Trustee
Date: 29.2.2024

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MAY 2023

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE DUCKWORTH WORCESTERSHIRE TRUST ('the company')

I report to the charity Trustees on my examination of the accounts of the company for the year ended 31 May 2023.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

This report is made solely to the company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work or for this report.

Signed:

Dated: 29/12/24

A Wood FCCA DChA

Bishop Fleming LLP
1-3 College Yard
Worcester
WR1 2LB

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MAY 2023

	Note	Endowment funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	-	**4,330**	**4,330**	151,218
Charitable activities	4	-	**180,362**	**180,362**	173,809
Investments	5	-	**2,546**	**2,546**	9,273
TOTAL INCOME AND ENDOWMENTS		-	**187,238**	**187,238**	334,300
EXPENDITURE ON:					
Charitable activities		-	**319,130**	**319,130**	421,567
TOTAL EXPENDITURE		-	**319,130**	**319,130**	421,567
NET EXPENDITURE BEFORE NET LOSSES ON INVESTMENTS		-	**(131,892)**	**(131,892)**	(87,267)
Net losses on investments		-	**(500)**	**(500)**	(81,291)
NET MOVEMENT IN FUNDS		-	**(132,392)**	**(132,392)**	(168,558)
RECONCILIATION OF FUNDS:					
Total funds brought forward		**88,280**	**337,606**	**425,886**	594,444
Net movement in funds		-	**(132,392)**	**(132,392)**	(168,558)
TOTAL FUNDS CARRIED FORWARD		**88,280**	**205,214**	**293,494**	425,886

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 16 to 28 form part of these financial statements.

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:03568095

BALANCE SHEET
AS AT 31 MAY 2023

	Note	2023 £	2022 £
FIXED ASSETS			
Tangible assets	9	**100,239**	116,927
Investments	11	**163,645**	305,358
		263,884	422,285
CURRENT ASSETS			
Stocks	10	**5,312**	4,271
Debtors	12	**7,449**	10,095
Cash at bank and in hand		**34,056**	19,218
		46,817	33,584
Creditors: amounts falling due within one year	13	**(17,207)**	(29,983)
NET CURRENT ASSETS		**29,610**	3,601
TOTAL ASSETS LESS CURRENT LIABILITIES		**293,494**	425,886
TOTAL NET ASSETS		**293,494**	425,886
CHARITY FUNDS			
Endowment funds	14	**88,280**	88,280
Unrestricted funds	14	**205,214**	337,606
TOTAL FUNDS		**293,494**	425,886

The company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

B E Duckworth B E Duckworth
Trustee
Date: 29 · 2 · 2024 ·

The notes on pages 16 to 28 form part of these financial statements.

1. GENERAL INFORMATION

The Duckworth Worcestershire Trust, registered number 03568095, is a charitable company incorporated in the UK and registered in England and Wales. The registered office is 1-3 College Yard, Worcester, Worcestershire, WR1 2LB. The company is limited by guarantee.

The company's presentational and functional currency is GBP. The financial statements are rounded to the nearest GBP.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Duckworth Worcestershire Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

2.3 COMPANY STATUS

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.4 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. ACCOUNTING POLICIES (continued)

2.5 INCOME

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.6 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the company's objectives, as well as any associated support costs.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

2.7 GOVERNMENT GRANTS

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

2.8 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

2. ACCOUNTING POLICIES (continued)

2.8 TANGIBLE FIXED ASSETS AND DEPRECIATION (CONTINUED)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives on the following bases.

Depreciation is provided on the following bases:

Freehold land	- Not Depreciated
Long-term leasehold property	- Over the period of the lease
Motor vehicles	- 20% straight line
Fixtures and fittings	- 20% straight line

2.9 INVESTMENTS

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

2.10 STOCKS

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.11 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.12 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2. ACCOUNTING POLICIES (continued)

2.14 FUNDS ANALYSIS

Designated funds comprise of capital expenditure on the Pump House Environmental Centre project.

Restricted funds are comprised of income and expenditure relating to the Worcester Resource Exchange project.

Expendable endowment funds; income is available for general purposes. The fund is represented by investments and freehold land situated in Chapter Meadows.

Transfers from endowment funds to other reserves are made to support the charity's annual expenditure.

2.15 FINANCIAL INSTRUMENTS

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.16 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

2.17 PENSIONS

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	4,330	**4,330**	136,882
Government grants	-	**-**	14,336
	4,330	**4,330**	151,218

Government grants totalling £Nil (2022: £14,336) relates to funds received through the Coronavirus Job Retentions Scheme (CJRS).

All donations and government grants in the current and comparative year were unrestricted.

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Activities for generating funds	180,362	**180,362**	173,809

All income from charitable activities in the current and comparative year were unrestricted.

5. INVESTMENT INCOME

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Rental income	2,546	**2,546**	6,273
Loan interest waiver	-	**-**	3,000
	2,546	**2,546**	9,273

All investment income in the current and comparative year were unrestricted.

6. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £	Total funds 2022 £
Activities for generating funds	252,948	14	**252,962**	319,122
Support costs	-	66,168	**66,168**	102,445
TOTAL 2023	252,948	66,182	**319,130**	421,567

6. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF DIRECT COSTS

	Total funds 2023 £	Total funds 2022 £
Staff costs	**191,720**	248,232
Grants payable	**124**	-
Activities undertaken directly	**7,688**	10,656
Postage and stationery	**52**	149
(Profit)/Loss on disposal	**(8,300)**	(4,500)
Stock	**42,176**	44,065
Governance costs	**19,488**	20,448
	252,948	319,050

ANALYSIS OF SUPPORT COSTS

	Total funds 2023 £	Total funds 2022 £
Depreciation	**24,988**	34,631
IT expenditure	**4,911**	3,740
Postage and stationery	**781**	1,388
Training costs	**-**	20
Professional fees	**5,921**	7,899
Telephone	**1,834**	2,574
Insurance	**11,550**	10,361
Sundry	**11,582**	12,095
Rent and rates	**13,843**	21,814
Marketing	**469**	232
Security and maintenance	**1,471**	1,751
Transport and vehicle costs	**851**	2,352
Bank charges	**768**	3,660
Profit on disposal of investments	**(12,787)**	-
	66,182	102,517

7. STAFF COSTS

	2023 £	2022 £
Wages and salaries	**178,177**	225,653
Social security costs	**4,945**	14,611
Other pension costs	**8,598**	7,968
	191,720	248,232

The average number of persons employed by the company during the year was as follows:

	2023 No.	2022 No.
Environmental Wardens	**-**	1
Management and Administration	**8**	12
Duckworth Worcestershire Trust	**9**	7
	17	20

No employee received remuneration amounting to more than £60,000 in either year.

8. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 May 2023, no Trustee expenses have been incurred (2022 - £NIL).

9. TANGIBLE FIXED ASSETS

	Freehold land £	Long-term leasehold property £	Motor vehicles £	Fixtures and fittings £	Total £
COST OR VALUATION					
At 1 June 2022	**88,281**	**444,177**	**25,110**	**127,753**	**685,321**
Additions	**-**	**-**	**10,000**	**-**	**10,000**
Disposals	**-**	**-**	**(17,315)**	**(17,516)**	**(34,831)**
At 31 May 2023	**88,281**	**444,177**	**17,795**	**110,237**	**660,490**
DEPRECIATION					
At 1 June 2022	**-**	**433,736**	**20,292**	**114,366**	**568,394**
Charge for the year	**-**	**10,441**	**3,559**	**10,988**	**24,988**
On disposals	**-**	**-**	**(15,615)**	**(17,516)**	**(33,131)**
At 31 May 2023	**-**	**444,177**	**8,236**	**107,838**	**560,251**
NET BOOK VALUE					
At 31 May 2023	**88,281**	**-**	**9,559**	**2,399**	**100,239**
At 31 May 2022	88,281	10,441	4,818	13,387	116,927

10. STOCKS

	2023 £	2022 £
Finished goods and goods for resale	**5,312**	4,271

11. FIXED ASSET INVESTMENTS

	Listed investments £
COST OR VALUATION	
At 1 June 2022	**305,358**
Disposals	**(141,213)**
Revaluations	**(500)**
AT 31 MAY 2023	**163,645**
NET BOOK VALUE	
AT 31 MAY 2023	**163,645**
AT 31 MAY 2022	305,358

12. DEBTORS

	2023 £	2022 £
DUE WITHIN ONE YEAR		
Trade debtors	**1,160**	616
Other debtors	**36**	-
Prepayments and accrued income	**6,253**	9,479
	7,449	10,095

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	**5,642**	16,015
Other taxation and social security	**6,803**	5,097
Other creditors	**819**	696
Accruals and deferred income	**3,943**	8,175
	17,207	29,983

14. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 June 2022 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2023 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Designated Funds	**155,186**	**-**	**-**	**-**	**155,186**
GENERAL FUNDS					
General Funds	**182,420**	**187,238**	**(319,130)**	**(500)**	**50,028**
TOTAL UNRESTRICTED FUNDS	**337,606**	**187,238**	**(319,130)**	**(500)**	**205,214**
ENDOWMENT FUNDS					
Endowment Fund	**88,280**	**-**	**-**	**-**	**88,280**
TOTAL OF FUNDS	**425,886**	**187,238**	**(319,130)**	**(500)**	**293,494**

Endowment funds comprise of income available for general purposes. The fund is represented by freehold land situated in Chapter Meadows.

Designated funds comprise of capital expenditure on the Pump House Environmental Centre Project.

14. STATEMENT OF FUNDS (CONTINUED)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 June 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2022 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Designated Funds	155,186	-	-	-	155,186
GENERAL FUNDS					
General Funds	350,978	333,169	(420,436)	(81,291)	182,420
TOTAL UNRESTRICTED FUNDS	506,164	333,169	(420,436)	(81,291)	337,606
ENDOWMENT FUNDS					
Endowment Funds	88,280	-	-	-	88,280
TOTAL OF FUNDS	594,444	333,169	(420,436)	(81,291)	425,886

15. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 June 2022 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2023 £
Designated funds	**155,186**	**-**	**-**	**-**	**155,186**
General funds	**182,420**	**187,238**	**(319,130)**	**(500)**	**50,028**
Endowment funds	**88,280**	**-**	**-**	**-**	**88,280**
	425,886	**187,238**	**(319,130)**	**(500)**	**293,494**

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 June 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2022 £
Designated funds	155,186	-	-	-	155,186
General funds	350,978	333,169	(420,436)	(81,291)	182,420
Endowment funds	88,280	-	-	-	88,280
	594,444	333,169	(420,436)	(81,291)	425,886

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Endowment funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	88,280	11,959	**100,239**
Fixed asset investments	-	163,645	**163,645**
Current assets	-	46,817	**46,817**
Creditors due within one year	-	(17,207)	**(17,207)**
TOTAL	88,280	205,214	**293,494**

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Endowment funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	88,280	28,647	116,927
Fixed asset investments	-	305,358	305,358
Current assets	-	33,584	33,584
Creditors due within one year	-	(29,983)	(29,983)
TOTAL	88,280	337,606	425,886

17. PENSION COMMITMENTS

The compnay operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £8,598 (2022: £7,968). Contributions totalling £479 (2022: £448) were payable to the fund at the reporting date and are included in creditors.

18. OPERATING LEASE COMMITMENTS

At 31 May 2023 the company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 £	2022 £
Not later than 1 year	**14,548**	14,548

19. RELATED PARTY TRANSACTIONS

During the year, there were no related party transactions for disclosure.

20. POST BALANCE SHEET EVENTS

On 1st October 2023 the Pumphouse and Cafe closed.

THE DUCKWORTH WORCESTERSHIRE TRUST

England & Wales - Charity number 1074469

Accounts

Registered number: 03568095
Charity number: 1074469

THE DUCKWORTH WORCESTERSHIRE TRUST

(A COMPANY LIMITED BY GUARANTEE)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MAY 2022

Bishop Fleming

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

CONTENTS

	Page
Reference and Administrative Details of the Company, its Trustees and Advisers	1
Trustees' Report	2 - 11
Independent Examiner's Report	12 - 13
Statement of Financial Activities	14
Balance Sheet	15
Notes to the Financial Statements	16 - 28

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MAY 2022

Trustees	Mrs B E Duckworth Miss J S Duckworth Mr P Bowman (resigned 7 March 2022) Mrs D Crabtree Mr M Jenkins Mr B Lewing (resigned 19 January 2022) Mr T Rolph (resigned 28 June 2022) Mr M Webb Mrs R White (resigned 1 May 2022) Dr M P Robbins (appointed 17 October 2022)
Company registered number	03568095
Charity registered number	1074469
Registered office	1-3 College Yard Worcester Worcestershire WR1 2LB
Independent Examiners	Bishop Fleming LLP Chartered Accountants 1-3 College Yard Worcester WR1 2LB
Bankers	National Westminster Bank plc 1 The Cross Worcester WR1 3PR
Solicitors	Hallmark Hulme LLP 3, 4 & 5 Sansome Place Worcester WR1 1UQ
Investment advisors	St James' Place Home Farm Stables The Berkswell Estate Meriden Road Berkswell CV7 7SL

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MAY 2022

The Trustees present their annual report together with the financial statements of the company for the 1 June 2021 to 31 May 2022. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

I want to thank all the Volunteers, Staff and Trustees who have supported the Trust during the last year. It has been very much appreciated and through their support the Duckworth Worcestershire Trust has been able to continue with its environmental activities. Although there have been many changes, we look forward to focusing our resources and efforts on addressing the increasingly important environmental issues with the aim to raise the profile of Worcester through our demonstration and education projects to influence the development of a more resilient and robust city.

We also want to build on our experience of managing Chapter Meadows and develop community green space and access projects working with other community groups and organisations.

Jilly Duckworth
Chair

OBJECTIVES AND ACTIVITIES

a. POLICIES AND OBJECTIVES

The principal activities of the Charity are to promote:

1- The preservation, protection and improvement of the natural and built environment of the County of Worcestershire
2 - Good citizenship among persons resident in the County of Worcestershire who by reason of their social or economic circumstances are in need and who are unemployed or subject to a community service order.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. SUMMARY

2021 to 2022 was a turbulent year for the DWT (Duckworth Worcestershire Trust), as it came to terms with the legacy of Covid, worked on developing a new strategic direction and grappled with the ongoing building difficulties surrounding the Worcestershire Resource Exchange. During this period of uncertainty there were several resignations from staff and trustees.

Some activities were put on hold. One of these was work which would have been carried out by the ranger team. The decision was made not to appoint any new rangers after the last remaining team member resigned in October 2021, allowing the Trust to save some finances whilst the strategy was worked on. WRE (Worcestershire Resource Exchange) also sadly remained shut for the year with staff supported by the Trust financially either processing existing materials in anticipation of a move or working from home. By the year end, WRE was in a precarious situation, where new premises would need to be found or the project would be forced to shut down. One site had been secured but was too small to accommodate the full project; business plans with different options were being devised.

At the end of the year, DWT employed 5 permanent staff and 7 casual staff within the Trust and 5 permanent staff at WRE.

Despite the above period of continued lockdowns and temporary cessation of projects, the Trust's work was supported by 435 registered volunteers. The Trust experienced another year of increased registrations with the Volunteer Litter Warden Scheme (VLWS) and engaged with more community groups than ever before using the litter picking equipment loan scheme. The loan scheme had an outreach with an extra 826 volunteers over the year of community litter awareness events.

Overall, there were 18,252 hours of DWT volunteering support across the whole Trust by our registered volunteers.

As ever, DWT would like to thank the businesses, organisations and customers who support and share the Trust's vision and enthusiasm for promoting environmental issues.

In particular, DWT would like to express its gratitude to Hallmark Hulme, Waitrose Worcester, SLR Consultancy and Fisher German for their generous donations.

OBJECTIVES AND ACTIVITIES (CONTINUED)

c. YEAR AT A GLANCE

June 2021
Worcester Repair Café - Great British Spring Clean - Clean Air Day online seminar

July
Trustee and staff strategy day - 20 years of Volunteer Litter Warden Scheme - Severn Arts #samebutdifferent at the Pump House - BBC H&W radio's #ProudToPick campaign - Café reopens for sit in dining - Plastic Free July - Love Parks Week - Climate cook in cafe - Gheluvelt Kiosk opens daily

August
Worcester Show Schools' Competition Judging and craft marquee set up - Textile sort - National Allotments Week - BBC H&W Proud to Pick

September
Great Big Green Week clothes swap - Worcester Canal Corridor Group meeting - Green Flag meeting - Repair Café Worcester return - Organic September - Surrendering the kiosk lease

October
Mental Health Week stall - Worcester Green party AGM (Annual General Meeting) - Barbourne Residents Association evening meeting

November
Keep Britain Tidy 'Better Streets' - First Social sew in post Covid - Transition Worcester AGM

December
Wilder Worcester event' - Carols in the Park

2022
January
Let's Do It World Clean Conference' - Worcester Community Workboat meeting - Canal Corridor Group meeting - Visit to Worcestershire Wildlife Trust Smite Farm

February
Worcester Connect restarts - Hedge laying course with Wyre Community Land Trust - Green Party Craft Day

March
Take Pride Thank You - Social Sew In - Social sewer volunteers trained as volunteer officers

April
Make Time Friendship group tour and talk - Clothes swap sort - Worcester Grassroots Alliance - Envirosort Visit

May
DWT tools inventory - Malvern Quilt Show - Warndon Parish Council open meeting - Wild about The Arboretum - Clothes Swap - Canal Corridor Group meeting

d. REVIEW OF ACTIVITIES

PUMP HOUSE ENVIRONMENT CENTRE
The Pump House Environment Centre has been open to the public as an environmental centre and meeting venue since 2004. Originally set up to house multiple organisations, all with an environmental training remit, only The Duckworth Worcestershire Trust now remains.

OBJECTIVES AND ACTIVITIES (CONTINUED)

The use of the centre has evolved organically, and it is now a popular venue for families and community groups. It is home to the eco cafe and shop, selling environmental and ethically traded products, it also aims to educate and raise awareness of wider environmental issues. Stock for the café continues to be ordered from our regular suppliers: Essentials cooperative supplying vegetarian wholefoods and ethically based products. Local Worcester based suppliers Worcester Produce, for fruit, vegetable and some catering ingredients; Ma Bakers, for breads; Bennetts Farm for ice cream; Narraway's butchers for meat and eggs. Elsewhere Blakemore a regional supplier that supports small businesses; Tyrells, a regional snack supplier; Radnor Hills, offering soft drinks. And Bookers wholesale for all other stock requirements.

During the year, the Pump House received £16,000 in grants for Covid. It also received help from furlough payments and a lower VAT rate applicable to hot food and drinks. The cafe, shop and meeting room combined to give the Pump House a slight loss of just over £2,000 without the grants.

With the lifting of restrictions, groups started to meet again in the meeting room and a few community groups and organisations such as the Worcester Green Party held their meetings and AGMs (Annual General Meeting) in the cafe after closing.

The 'Love Our Park' A board for a '2minutebeachclean' style park litter pick was made accessible outside the café to encourage visitors to Gheluvelt Park to temporarily borrow equipment and go for a 'rubbish walk' to raise litter awareness.

The Pump House continued to be a public drop off point for ink cartridges and for the Terracycle UK KP crisp and snack waste scheme, both of which raise a small income for the Trust. 52.1Kg of packets were sent to be recycled in the 21/22 budget year and £20 was donated. This is a decrease from the previous year due to the closure of the Pump House during Covid restrictions.

A clothes swap event was held, spread over 2 floors using the café space and the upstairs meeting room to provide confidence and space post covid lockdowns. 365 items of clothes were swapped in 2 hours.

Worcester Connect continued to volunteer in the Pump House bagging Swan Food for the Worcester Swan Food Project to be sold in house and litter picked the Pump House gardens. 6 adult volunteers with learning impairments were accompanied by 2 support staff.

The Pump House café offered registered volunteers a free drink as part of the volunteer reward scheme. In the reporting period 68 drinks were redeemed.

Global and national events, such as Great Big Green Week, Love Parks week, Plastic Free July, Organic September, etc, were promoted across the Trust using posters in the café, Gheluvelt Park and social media posts to inform the in house and online communities with the aim to inspire further interest and research.

The Pump House hosted Severn Arts #samebutdifferent event as part of the Arches Festival program- Birmingham's Heavy Beat Brass Band performed in front of the Pump House.

There was a turnover of one member of staff and whist there were no volunteers with the Pump House centre, the Trust did welcome back its long-term admin volunteer.

SONS OF REST KIOSK, GHELUVELT PARK

Despite having a turnover of 14,000, the kiosk made a loss of £2,000. It also proved difficult to staff. The trustees decided that it would not re-tender for the kiosk contract, so worked notice until the end of season.

OBJECTIVES AND ACTIVITIES (CONTINUED)

CHAPTER MEADOWS

Last year's new grazier was retained, and cattle returned to the meadows as part of the ongoing Countryside Stewardship management agreement, which was once gain renewed for the year. The grazier is managing the fencing as part of the agreement and informs the Trust should any other work be needed, which he is normally able to carry out.

The Woodland Trust More Woods project was still earmarked for delivery during the November 2022 – March 2023 planting season. This is a 0.5-hectare wet woodland pilot planting scheme on Chapter Meadows, which will provide a case study for valuable research in the fields of local biodiversity gain and flood attenuation, while providing opportunities to the Trust for public engagement and profile building.

Four volunteers supported the DWT Ranger working in Chapter Meadows.

ENVIRONMENTAL RANGER TEAM

The Trust's sole Ranger continued management of the Pumphouse grounds and wildlife garden until the end of October 2021 when they left the organisation. As stated last year, this has meant a temporary cessation to DWT's conservation work, whist the Trust reassesses it strategic aims. The conservation volunteering team was notified of the ending of conservation activities.

However, one volunteer offered their help to identify, check and log equipment during a tool inventory of the workshop and storage container.

WORCESTERSHIRE RESOURCE EXCHANGE (WRE)

2021 –2022 has been a difficult year for WRE. Early in the year a building survey confirmed that parts of the building were unsafe for staff and public. DWT attempted negotiations with the property owner to address the issue, who considered it the responsibility of the Trust and could not help. Quotes to fix the issue were too high for the Trust to take on, considering the building was rented. It would have also meant emptying the building before work could even begin. The decision was made to try to find alternative premises for WRE and pack up what was useful. Staff busied themselves with that and with processing for show events, such as the Malvern Quilt Show, which generated almost £5,000 and online sales. WRE maintained their online presence during the closure by producing further short crafting videos to share on social media.

WRE was paid a total of £1,750 by Three Counties Showground and Worcester City Council to run workshops. By year end WRE had secured small premises, suitable for workshops and higher end scrap, to rent but being too small, other warehousing was also still required.

Bromsgrove Carnival shopping trolleys were still on loan to WRE and Worcestershire County Council continued to lend a van. WRE skeleton puppets from the 2015 Worcester Carnival went on show in a shop window in Great Malvern promoting creative reuse and the work of WRE.

One member of staff left in March. One volunteer continued to work from home processing collected scrap resources to be sold online during the WRE closure and gave 107.5 hours to support the project.

VOLUNTEER CO-ORDINATION AND COMMUNITY ACTIVITY

Community group litter equipment loans

DWT was accepted as an approved organisation for World Clean-up Day and the logo and website link was displayed on the Let's Do It World #worldcleanupday website. Let's Do It World is the largest civic movement in the world

OBJECTIVES AND ACTIVITIES (CONTINUED)

DWT promoted BBC radio Hereford &Worcester's Proud to Pick campaign which started in May 2021 and whose aim was to pick up 8000 bags of litter up from the streets of Worcestershire and Herefordshire. The Volunteer and Community Co-ordinator facilitated the Warndon Community Group Proud to Pick event, which created the Trust's most popular social media engagement to date on Facebook with 2074 engagements. 6 DWT volunteers joined @NewsyNicola for a radio interview during a litter pick and 35Kg of litter was collected in one hour.

There were 38 requests to use the DWT loan service of litter picking equipment for litter picking activities this year from community groups and commercial organisations engaging with their staff teams. This is a huge increase from 7 requests the previous year. Groups using the loan service included Plastic Free Worcester, DMA Europa group, Children First, Worcester Labour Party, Warndon Villages Community Group, Worcester school groups, Friends of Diglis Fields, Heart of Worcester College, St Barnabas Church, Sea Scouts, Guides, Rainbows and the Rotary Club. 6 of these loans were to engage with the Keep Britain tidy's Great British Spring Clean, where 50 pieces of litter picking equipment were loaned out on the first weekend.

The loan service utilises the Pump House Environment Centre, which is open 7 days a week, so groups can collect and return equipment from a specialist bin store in the Pump House compound.
Over the year the loan service engaged with an extra 826 community volunteers litter picking for one off events, an increase from 74 volunteers in the previous year.

To supply data to determine the value of the loan service a survey was produced and sent out post event to all service users. In just 2 months from April 2022 the information received proved that 76 volunteers collected 52 bags of litter from the streets and green spaces of Worcester City.

Equipment stores for the loan service is now separate to the equipment bought for the VLWS.
£1544.87 was spent updating these equipment stores.

£125.58 was spent on volunteer sundries such as reusable gloves and heavy-duty black bin bags.

Volunteer Litter Warden Scheme
The DWT Volunteer Litter Warden Scheme reached 20 years of supporting local community groups to keep their streets and green spaces clean and clear of litter.

As of May 2022, there were 405 active litter wardens, with 101 new recruits over the year, an increase of over 30% from the previous year.

Each litter warden volunteer or group adopts an area and agrees to litter pick it for approximately an hour every day, week, fortnight, month or occasionally. This scheme encourages a compassionate community and an increase in physical activity for all ages. The time spent volunteering by the 405 litter wardens is difficult for DWT to measure but is estimated at 17,726 hours. That equates to 2,363.5 days per year – the equivalent of 10 full time workers, saving the local authority a substantial sum in street clearance costs!

Each litter warden receives equipment for them to carry out the clear ups in their adopted area. The kit rose in cost by £3 to £40 per person. Upon receiving the welcome pack new volunteers are asked to donate towards the cost of the equipment if possible. £120 has been kindly donated in this budget year.

The Volunteer Litter Warden Scheme costs approximately £8,153 per annum to run which includes staff time and sundries of £1,680.45 net.

The DWT web page signposts interested volunteers to their own district council schemes enabling the scheme to service Worcester City only. However, 75 out of 405 active registrations come from outside the city boundary and because they have been registered for more than a year and are still active DWT have not actively asked for equipment back.

OBJECTIVES AND ACTIVITIES (CONTINUED)

The top ten County wards with most active registered volunteers:

1.	Warndon	77	6.	Nunnery	23
2.	Upton	34	7.	Riverside	20
3.	Claines	37	8.	St Peters	19
4.	St Stephen	31	9.	Rainbow Hill	17
5.	Arboretum	26	10.	St Johns	15

To avoid possible accusations of fly tipping for the volunteers and community litter picks there have been talks with Worcester City Council (WCC) about supplying different coloured bags to leave on the streets next to council bins. Currently DWT advises the wearing of Hi Viz jackets to prove registered volunteer action. Advice from WCC street scene and community safety is that volunteers should phone to arrange collection, avoiding the need of coloured bags.

Two domain names were bought to facilitate Rubbish Dates, a proposed litter awareness and community engagement campaign.

PooWatch

The PooWatch app has provided a campaigning and signposting tool for complaints of dog fouling in Worcester since 2015. Reports are submitted by the community to develop an interactive hotspot map of Worcester City. This collated information is used as a campaigning and patrolling tool. Campaigning tools include bag dispensers that can be erected temporarily in hot spot areas by the Worcester City Council Community Safety team or loaned out to community groups.

Chalk spray paint is used by PooWatch volunteers and the City Council who survey and spray dog poo found in their adopted areas. Stencilled messages are also used with chalk spray paint to highlight hotspot areas. Regular hot spot information is shared with Civil Enforcement Officers and local policing teams to aid their patrols.

This reporting year there were 622 reports submitted on the web app, representing a 42% decrease from the previous period.

The Worcester City Council Community Safety team can directly collate data for reporting and actioning purposes, such as bag and dispenser provision, to promote responsible dog ownership. However, there is a need for a perception survey about social impact stencils and chalk paint before new funding is secured.

By the end of the year, DWT was due to have a meeting with the City Council about the future of Poowatch.

Textile Repair events – social sew in and seasonal clothes swap

In August, textile project volunteers met at Pump House meeting room to sort through stored clothes after 14 months of closure. 16Kg of clothes were donated to 'The wardrobe,' a clothes bank at Worcestershire Royal Hospital mental health unit which supports patients who are admitted without a change of clothes and in addition supplies clothes suitable for job interviews after hospital release.

There were 2 social sew in events held at the Pump House with 17 users in total, beginning in September 2021.

2 Clothes Swap events were held, one at Perdiswell Young Peoples Leisure Club in partnership with Worcestershire County Council's Lets Waste Less team and one in the Pump House Cafe. There was a total of 90 visitors to the swaps, with 578 items of clothing swapped, keeping 161Kg of usable clothing in the loop.

OBJECTIVES AND ACTIVITIES (CONTINUED)

Repair Cafe Worcester
DWT continued its support of this scheme with Transition Worcester, through a position on the steering committee and the lending of equipment to the remote Repair Café service through lockdowns and up to June 2022. This remote click and collect style service saw 76 items being collected from service users and delivered to volunteer repairers to assess at their own homes, where advice was given over the phone and then the items were delivered back to their owners by volunteer drivers. At an in-person repair café, held at Unity House Community Hub sees an average of 75 repairs in each 3-hour session with an 80% repair rate.

Schools and Educational Establishments
As in the previous two years, no grants were given out to schools.

Wider Community
DWT attended Pershore Horticultural College for Mental Health Week, with a stall using a mix of WRE scrap and DWT litter equipment to promote creativity, exercise, and positive action as a benefit for mental health.

Links were kept with the Canals and Rivers Trust about their Worcester Community Workboat, Worcester Wildlife Trust, Worcester Canal Corridor Group and the Green Party.

Two members of the team also visited the Envirosort waste management facility and classroom to gain an understanding of waste streams which could be recycled locally.

The Volunteer & Community Co-ordinator attended the Worcester Roots Foundation virtual Plastic Free July quiz to promote the work of DWT.

Volunteers
In 2021/2022 an impressive total of 424 volunteers actively supported DWT.

Within DWT, 3 volunteers contributed over 296.5 hours, by micro volunteering and on-site volunteering. 9 PooWatch volunteers actioned hot spots autonomously as and when required by using supplies from DWT and information from the PooWatch web app.

The time spent by the 405 litter wardens' autonomous volunteering is difficult for DWT to measure. But an estimate of 17,726 litter picking hours was provided to the Take Pride partners to recognise the volunteers that agree to litter pick their adopted area on a daily, weekly, fortnightly and monthly basis. That equates to 2,363.5 days per year – the equivalent of 10 full time workers!

2 of our 9 Textile Repair volunteers (Social Sew and Sew-ers) continued to support the remote Repair Café Worcester service during lockdowns until June 2021- borrowing and using the DWT specialist equipment to support the 'click and collect' style of repair service offered by the City's community repairers.

DWT litter wardens and social sewer volunteers were invited to the Take Pride volunteer thank you event at the Commandery. DWT worked in partnership with Platform Housing Group, Worcester Community Trust and Worcester City Council to co-host the event. As part of the event our volunteer & Community Co-ordinator organised a walk to the new Worcester Fish Pass with a tour included. Local councillors and the mayor were invited to walk and talk to local active community groups to hear their successes and their constraints.

The total number of volunteering hours given to WRE was 107.5.

There was no volunteering by Worcester Connect due to the groups self-imposed covid measures until February 2022.

OBJECTIVES AND ACTIVITIES (CONTINUED)

Social Media

During the June 2021 to May 2022 period the Pump House, DWT and Social Sew and sewers social media feeds were populated on Facebook, with average 'likes' of at least 700 per post. The Pump House Facebook page cultivated 2,523 followers up to June 2022. 56% of followers are Worcester residents and 86% of the total followers are female aged between 35 and 54. The most popular post in this reporting period was a post promoting the BBC H&W Proud to Pick campaign with a reach of 2,145 users.

DWT Facebook had 631 followers, 66% of which live in Worcester City with 78% being women, aged between 35 and 54. The most popular post was about Repair Café Worcester.

Social Sew and Sewers Facebook had 520 followers, 97% being women with the majority aged between 35 and 54 with 52% living in Worcester. The most popular post with a reach of 734 users was about the return of the in person social sew in event.
DWT has a twitter feed with 393 followers and is the platform shown on the front page of the DWT website.

There is a generic Instagram page covering all news from the DWT, Pump House and WRE as well as global environmental news and inspiration. This has cultivated 625 followers in this financial period an increase from 545 the previous year.

FINANCIAL REVIEW

a. GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. RESERVES POLICY

It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between six and nine month's expenditure, which is currently between £210,785 and £316,175. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. Unrestricted funds as at 31 May 2022 were £337,606 (2021: £506,164).

The Trust had a net decrease in funds of £168,558 (2021: £267,947 decrease in funds) over the past twelve months as shown on the Statement of Financial Activities. The total funds have reduced to £425,886 from £594,444.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION

The Duckworth Worcestershire Trust is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

b. METHODS OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

B.E. Duckworth

B E Duckworth
Trustee
Date: 17 March 2023

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MAY 2022

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE DUCKWORTH WORCESTERSHIRE TRUST ('the company')

I report to the charity Trustees on my examination of the accounts of the company for the year ended 31 May 2022.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Associate of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

INDEPENDENT AUDITORS' REPORT TO THE OF THE DUCKWORTH WORCESTERSHIRE TRUST (CONTINUED)
FOR THE YEAR ENDED 31 MAY 2022

This report is made solely to the company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work or for this report.

Signed: Dated: 17th March 2023

A Wood FCCA DChA

Bishop Fleming LLP
1-3 College Yard
Worcester
WR1 2LB

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2022

	Note	Endowment funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	-	**151,218**	**151,218**	261,367
Charitable activities	4	-	**173,809**	**173,809**	104,567
Investments	5	-	**9,273**	**9,273**	(110,148)
TOTAL INCOME AND ENDOWMENTS		-	**334,300**	**334,300**	255,786
EXPENDITURE ON:					
Charitable activities		-	**421,567**	**421,567**	430,999
TOTAL EXPENDITURE		-	**421,567**	**421,567**	430,999
NET EXPENDITURE BEFORE NET LOSSES ON INVESTMENTS		-	**(87,267)**	**(87,267)**	(175,213)
Net losses on investments		-	**(81,291)**	**(81,291)**	(92,734)
NET MOVEMENT IN FUNDS		-	**(168,558)**	**(168,558)**	(267,947)
RECONCILIATION OF FUNDS:					
Total funds brought forward		**88,280**	**506,164**	**594,444**	862,391
Net movement in funds		-	**(168,558)**	**(168,558)**	(267,947)
TOTAL FUNDS CARRIED FORWARD		**88,280**	**337,606**	**425,886**	594,444

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 16 to 28 form part of these financial statements.

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:03568095

BALANCE SHEET
AS AT 31 MAY 2022

	Note	2022 £	2021 £
FIXED ASSETS			
Tangible assets	9	**116,927**	151,658
Investments	10	**305,358**	321,649
		422,285	473,307
CURRENT ASSETS			
Stocks	11	**4,271**	4,437
Debtors	12	**10,095**	90,682
Cash at bank and in hand		**19,218**	41,156
		33,584	136,275
Creditors: amounts falling due within one year	13	**(29,983)**	(15,138)
NET CURRENT ASSETS		**3,601**	121,137
TOTAL ASSETS LESS CURRENT LIABILITIES		**425,886**	594,444
TOTAL NET ASSETS		**425,886**	594,444
CHARITY FUNDS			
Endowment funds	14	**88,280**	88,280
Unrestricted funds	14	**337,606**	506,164
TOTAL FUNDS		**425,886**	594,444

The company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

B.E. Duckworth

B E Duckworth
Trustee
Date: 17 March 2023

The notes on pages 16 to 28 form part of these financial statements.

1. GENERAL INFORMATION

The Duckworth Worcestershire Trust, registered number 03568095, is a charitable company incorporated in the UK and registered in England and Wales. The registered office is 1-3 College Yard, Worcester, Worcestershire, WR1 2LB. The company is limited by guarantee.

The company's presentational and functional currency is GBP. The financial statements are rounded to the nearest GBP.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Duckworth Worcestershire Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

2.3 COMPANY STATUS

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.4 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. ACCOUNTING POLICIES (continued)

2.5 INCOME

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.6 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the company's objectives, as well as any associated support costs.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

2.7 GOVERNMENT GRANTS

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

2.8 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

2. ACCOUNTING POLICIES (continued)

2.8 TANGIBLE FIXED ASSETS AND DEPRECIATION (CONTINUED)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives on the following bases.

Depreciation is provided on the following bases:

Freehold land	- Not Depreciated
Long-term leasehold property	- Over the period of the lease
Motor vehicles	- 20% straight line
Fixtures and fittings	- 20% straight line

2.9 INVESTMENTS

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

2.10 STOCKS

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.11 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.12 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2. ACCOUNTING POLICIES (continued)

2.14 FUNDS ANALYSIS

Designated funds comprise of capital expenditure on the Pump House Environmental Centre project.

Restricted funds are comprised of income and expenditure relating to the Worcester Resource Exchange project.

Expendable endowment funds; income is available for general purposes. The fund is represented by investments and freehold land situated in Chapter Meadows.

Transfers from endowment funds to other reserves are made to support the charity's annual expenditure.

2.15 FINANCIAL INSTRUMENTS

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.16 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

2.17 PENSIONS

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	136,882	**136,882**	155,042
Government grants	14,336	**14,336**	106,325
	151,218	**151,218**	261,367

Government grants totalling £14,336 (2021: £79,837) relates to funds received through the Coronavirus Job Retentions Scheme (CJRS).

All donations and government grants in the current and comparative year were unrestricted.

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Activities for generating funds	173,809	**173,809**	104,567

All income from charitable activities in the current and comparative year were unrestricted.

5. INVESTMENT INCOME

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Rental income	6,273	**6,273**	630
Loan interest waiver	3,000	**3,000**	(110,778)
	9,273	**9,273**	(110,148)

All investment income in the current and comparative year were unrestricted.

In the prior year, interest on the WRFC loan of £110,778 (accrued over the life of the loan) was written off in agreement with the Waiver of Claim signed by a Trustee.

6. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Activities for generating funds	319,050	72	**319,122**	333,461
Support costs	-	102,445	**102,445**	97,538
TOTAL 2022	319,050	102,517	**421,567**	430,999

6. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF DIRECT COSTS

	Total funds 2022 £	Total funds 2021 £
Staff costs	**248,232**	277,086
Activities undertaken directly	**10,656**	22,691
Postage and stationery	**149**	394
(Profit)/Loss on disposal	**(4,500)**	-
Stock	**44,065**	25,039
Governance costs	**20,448**	8,251
	319,050	333,461

ANALYSIS OF SUPPORT COSTS

	Total funds 2022 £	Total funds 2021 £
Depreciation	**34,631**	35,026
IT expenditure	**3,740**	3,151
Postage and stationery	**1,388**	2,259
Training costs	**20**	729
Professional fees	**7,899**	9,528
Telephone	**2,574**	2,867
Insurance	**10,361**	13,698
Sundry	**12,095**	10,680
Rent and rates	**21,814**	16,617
Marketing	**232**	157
Security and maintenance	**1,751**	479
Transport and vehicle costs	**2,352**	(686)
Bank charges	**3,660**	3,033
	102,517	97,538

7. STAFF COSTS

	2022 £	2021 £
Wages and salaries	**225,653**	254,122
Social security costs	**14,611**	14,486
Other pension costs	**7,968**	8,478
	248,232	277,086

The average number of persons employed by the company during the year was as follows:

	2022 No.	2021 No.
Environmental Wardens	**1**	1
Management and Administration	**12**	9
Duckworth Worcestershire Trust	**7**	6
	20	16

No employee received remuneration amounting to more than £60,000 in either year.

8. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 May 2022, no Trustee expenses have been incurred (2021 - £NIL).

9. TANGIBLE FIXED ASSETS

	Freehold land £	Long-term leasehold property £	Motor vehicles £	Fixtures and fittings £	Total £
COST OR VALUATION					
At 1 June 2021	**88,281**	**444,177**	**25,360**	**127,753**	**685,571**
Disposals	**-**	**-**	**(250)**	**-**	**(250)**
At 31 May 2022	**88,281**	**444,177**	**25,110**	**127,753**	**685,321**
DEPRECIATION					
At 1 June 2021	**-**	**412,847**	**17,984**	**103,082**	**533,913**
Charge for the year	**-**	**20,889**	**2,458**	**11,284**	**34,631**
On disposals	**-**	**-**	**(150)**	**-**	**(150)**
At 31 May 2022	**-**	**433,736**	**20,292**	**114,366**	**568,394**
NET BOOK VALUE					
At 31 May 2022	**88,281**	**10,441**	**4,818**	**13,387**	**116,927**
At 31 May 2021	88,281	31,330	7,376	24,671	151,658

10. FIXED ASSET INVESTMENTS

	Listed investments £
COST OR VALUATION	
At 1 June 2021	**321,649**
Additions	**65,000**
Revaluations	**(81,291)**
AT 31 MAY 2022	**305,358**
NET BOOK VALUE	
AT 31 MAY 2022	**305,358**
AT 31 MAY 2021	321,649

11. STOCKS

	2022 £	2021 £
Finished goods and goods for resale	**4,271**	4,437

12. DEBTORS

	2022 £	2021 £
DUE WITHIN ONE YEAR		
Trade debtors	**616**	1,876
Amounts owed by participating interests	**-**	75,000
Other debtors	**-**	2,851
Prepayments and accrued income	**9,479**	6,928
Grants receivable	**-**	4,027
	10,095	90,682

Amounts owed by participating interests are repaybale on demand.

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	**16,015**	10,120
Other taxation and social security	**5,097**	-
Other creditors	**696**	-
Accruals and deferred income	**8,175**	5,018
	29,983	15,138

14. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 June 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2022 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Designated Funds - all funds	**155,186**	**-**	**-**	**-**	**155,186**
GENERAL FUNDS					
General Funds - all funds	**350,978**	**333,169**	**(420,436)**	**(81,291)**	**182,420**
TOTAL UNRESTRICTED FUNDS	**506,164**	**333,169**	**(420,436)**	**(81,291)**	**337,606**
ENDOWMENT FUNDS					
Endowment Funds - all funds	**88,280**	**-**	**-**	**-**	**88,280**
TOTAL OF FUNDS	**594,444**	**333,169**	**(420,436)**	**(81,291)**	**425,886**

Endowment funds comprise of income available for general purposes. The fund is represented by freehold land situated in Chapter Meadows.

Designated funds comprise of capital expenditure on the Pump House Environmental Centre Project.

14. STATEMENT OF FUNDS (CONTINUED)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 June 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2021 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Designated Funds	155,186	-	-	-	155,186
GENERAL FUNDS					
General Funds	618,925	255,786	(430,999)	(92,734)	350,978
TOTAL UNRESTRICTED FUNDS	774,111	255,786	(430,999)	(92,734)	506,164
ENDOWMENT FUNDS					
Endowment Fund	88,280	-	-	-	88,280
TOTAL OF FUNDS	862,391	255,786	(430,999)	(92,734)	594,444

15. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 June 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2022 £
Designated funds	**155,186**	**-**	**-**	**-**	**155,186**
General funds	**350,978**	**333,169**	**(420,436)**	**(81,291)**	**182,420**
Endowment funds	**88,280**	**-**	**-**	**-**	**88,280**
	594,444	**333,169**	**(420,436)**	**(81,291)**	**425,886**

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 June 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2021 £
Designated funds	155,186	-	-	-	155,186
General funds	618,925	255,786	(430,999)	(92,734)	350,978
Endowment funds	88,280	-	-	-	88,280
	862,391	255,786	(430,999)	(92,734)	594,444

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Endowment funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	88,280	28,647	**116,927**
Fixed asset investments	-	305,358	**305,358**
Current assets	-	33,584	**33,584**
Creditors due within one year	-	(29,983)	**(29,983)**
TOTAL	88,280	337,606	**425,886**

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Endowment funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	88,280	63,378	151,658
Fixed asset investments	-	321,649	321,649
Current assets	-	136,275	136,275
Creditors due within one year	-	(15,138)	(15,138)
TOTAL	88,280	506,164	594,444

17. PENSION COMMITMENTS

The compnay operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £7,968 (2021: £8,478). Contributions totalling £448 (2021: £Nil) were payable to the fund at the reporting date and are included in creditors.

18. OPERATING LEASE COMMITMENTS

At 31 May 2022 the company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022 £	2021 £
Not later than 1 year	**14,548**	14,548

19. RELATED PARTY TRANSACTIONS

During the year, there were no related party transactions for disclosure.

THE DUCKWORTH WORCESTERSHIRE TRUST

England & Wales - Charity number 1074469

Accounts

Registered number: 03568095
Charity number: 1074469

THE DUCKWORTH WORCESTERSHIRE TRUST

(A COMPANY LIMITED BY GUARANTEE)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MAY 2021

Bishop Fleming

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

CONTENTS

	Page
Reference and administrative details of the company, its Trustees and advisers	1
Trustees' report	2 - 11
Independent examiner's report	12
Statement of financial activities	13
Balance sheet	14
Notes to the financial statements	15 - 27

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MAY 2021

Trustees	Mrs B E Duckworth Miss J S Duckworth Mr P Bowman (appointed 28 February 2021) Mrs D Crabtree (appointed 28 February 2021) Mr M Jenkins (appointed 28 February 2021) Mr B Lewing (appointed 28 February 2021) Mr T Rolph (appointed 28 February 2021) Mr M Webb (appointed 28 February 2021) Mrs R White (appointed 28 February 2021)
Company registered number	03568095
Charity registered number	1074469
Registered office	1-3 College Yard Worcester Worcestershire WR1 2LB
Independent Examiners	Bishop Fleming LLP Chartered Accountants 1-3 College Yard Worcester WR1 2LB
Bankers	National Westminster Bank plc 1 The Cross Worcester WR1 3PR
Solicitors	Hallmark Hulme LLP 3, 4 & 5 Sansome Place Worcester WR1 1UQ
Investment advisors	St James' Place Home Farm Stables The Berkswell Estate Meriden Road Berkswell CV7 7SL

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MAY 2021

The Trustees present their annual report together with the financial statements of the The Duckworth Worcestershire Trust for the 1 June 2020 to 31 May 2021. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

It would not be right to produce this year's Trustee's report, covering the period of June 2019 to May 2020, without mentioning my father Cecil, who sadly passed away in November 2020, a few short months ago, at the time of writing.

There was a huge local response to his passing with several articles in the Worcester News but our family favourite headline has been, 'A Statue for Cecil!' This Is something that surely would have made him chuckle, along with the special committee that was set up to develop plans to commemorate his life. They came up with 48 suggestions which included an annual Duckworth Day and even a Duckworth Beer!

The Pump House Cafe wanted to commemorated Cecil in their Menu and as Dad last suggestion was hot dogs, they thought about 'Duckworth Dogs.'

All this has led me to imaging a future when the people of Worcester are going to eat hotdogs, drink beer on an annual Duckworth Day - and so, we can be sure that Cecil legacies are going to take some delightful turns.

Prior to Dad's death we talked about the Duckworth Worcestershire Trust, Covid 19 and of the damage caused by climate change. Dad hoped that we could continue to play a part in protecting the environment and raising awareness to all that came into contact with the DWT.

Although Dad's passion started with litter collection, where he and Beatrice would go for weekend walks and pick up litter, he was delighted by the work of WRE, the Cafe, the Rangers and all the activities and pursuits of the Pump House and knowing this work would continue was important to him.

In this spirit and with the support of the new trustees I feel like we can move forward and continue what he started.

Jilly Duckworth
Chair

Jilly Duckworth May 26th 2022

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MAY 2021

OBJECTIVES AND ACTIVITIES

a. POLICIES AND OBJECTIVES

The principal activities of the Charity are to promote:

1- The preservation, protection and improvement of the natural and built environment of the County of Worcestershire
2 - Good citizenship among persons resident in the County of Worcestershire who by reason of their social or economic circumstances are in need and who are unemployed or subject to a community service order.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. SUMMARY

2020 to 2021 was dominated by Covid 19, through business closures and restricted openings, staff furlough and personal restrictions. Whilst income diminished across the board, the need for some services increased, such as litter picking equipment loans. DWT experienced another year of increased registrations of active volunteer litter wardens with the Volunteer Litter Warden Scheme.

Other areas of the Trust, such as management of Chapter Meadows and the Pump House had to continue, although there were at least some respites and no flooding this year. It also allowed time to attempt to tackle building issues with both WRE and the Pump House. Unfortunately, in the case of WRE, some of these issues have taken a long time to try to resolve and are still ongoing, which has forced WRE's closure for the time being.

During the period of subsequent lockdowns and the closure of projects the Trust was supported by an increase in micro volunteering and on-site conservation volunteering. Overall, there were 8,998 hours given by volunteers in support of DWT across the whole organisation.

A major change this year has been the appointment of new Trustees at the end of February 2021. The new Trustees spent the last quarter familiarising themselves with the staff and the various business within the Trust. At the end of the year, there were 9 permanent staff and 5 non-permanent staff in post in DWT and 7 permanent staff in WRE.

DWT and WRE would like to thank the businesses, organisations, customers and WRE members who maintain support and share the Trust's vision and enthusiasm for promoting environmental issues and creative reuse.

OBJECTIVES AND ACTIVITIES (CONTINUED)

c. YEAR AT A GLANCE

June 2020
Preparing for staff and public return with introduction of Covid measures - Worcester Repair Café steering committee - Livestock fencing on Chapter Meadows.

July
BBC H&W live radio interviews about lockdown litter and promotion of DWT Volunteer Litter Warden Scheme ? Pumphouse grounds maintenance. Chapter Meadows - windblown tree clearing, trough repair, livestock fencing repair, new gate fitted - Preparation of pumphouse fallen cedar tree into materials for Nunnery Wood School seating project.

August
BBC H&W live radio interview about lockdown litter, take out litter and petition for car registration numbers to be printed on drive through packaging - Repair Café Worcester (RCW) steering group - Nunnery Wood Forest School seating creation - Volunteer brash burning task on Chapter Meadows - Cattle corral repairs - Pumphouse pencil fencing replaced with volunteer help, new storage compound created.

September
Baseline biodiversity survey of wildlife garden - Take Pride subsidised 90 Hi Viz jackets and 15 litter pickers for Volunteer Litter Warden Scheme - RCW steering group meeting - Chapter Meadows scrub clearance - Pumphouse front garden cleared, mulched, planted with chamomile - Diglis Island clearance project with Canals & Rivers Trust and volunteers - Apex Park scrub and access clearance.

October
Worcester Festival Committee meeting - Trustee recruitment - Willow pollarding with volunteers at Chapter Meadows and preparations for donations - Meeting w/ Bransford Trust to discuss partnership working opportunities - Hazel fencing course for volunteers at Abberley Woods.

November
Joint volunteer task with Worcester Environment Group at Aconbury Orchard - Chapter Meadows scrub management.

December
Tree planting event at Nunnery Wood School - Delivery of hedge laying course at Diglis for Canal and River Trust staff and volunteers.

January 2021
Apex Park scrub clearance.

February
Grow Gheluvelt biodiversity initiative with Gheluvelt Friends and Barbourne in Bloom to plant spring bulbs in the formal part of Gheluvelt Park - Earth Day 2021 Live event at The Cube, Malvern - Chapter Meadows fence and access repairs.

March
Repair Café Worcester AGM - Meeting at a local farm regarding establishment of a community horticulture/care farm project.

April
Post-flood clearance and livestock fencing with new grazier on Chapter Meadows.

May
Keep Britain Tidy's Great British Spring Clean - Nunnery Wood School story circle seating created - Stock fencing repairs on Chapter Meadows - Apex Park access works - Stoke Prior First School forest school area created - New Trustees & staff introduction and strategy meetings.

OBJECTIVES AND ACTIVITIES (CONTINUED)

d. REVIEW OF ACTIVITIES

PUMP HOUSE ENVIRONMENT CENTRE

The Pump House Environment Centre has been open to the public as an environmental centre and meeting venue since 2004. Originally set up to house multiple organisations, all with an environmental training remit, only The Duckworth Worcestershire Trust now remains.

The use of the centre has evolved organically, and it is now a popular venue for families and community groups. It is home to the eco cafe and shop, selling environmental and ethically traded products, it also aims to educate and raise awareness of wider environmental issues. Stock for the café continues to be ordered from our regular suppliers: Essentials cooperative providing vegetarian wholefoods and ethically based products. Local Worcester based suppliers Worcester Produce, for fruit, vegetable and some catering ingredients; Ma Bakers, for breads; Bennetts Farm for ice cream; Narraway's butchers for meat and eggs. Elsewhere Blakemore a regional supplier that supports small businesses; Tyrells, a regional snack supplier; Radnor Hills, offering soft drinks. And Bookers wholesale for all other stock requirements.

Covid and the associated lockdowns and takeaway service only, understandably had a huge impact on the Pump House this year, though when open visitors were pleased to support the business. Thankfully, all staff retained their positions throughout lockdown, with assistance from the Government's Coronavirus Job Retention Scheme.

The meeting remained closed for the entire year with a few payments trickling through from the previous year but ultimately, no income was derived from room hire this year.

Volunteer participation was also cancelled throughout the Pump House.

Taking into account furlough and grants, the Pump House still lost about £22,000.

The 'Love Our Park' A board for a '2minutebeachclean' style park litter pick returned once the café reopened in April 2021 for visitors to temporarily borrow equipment whilst visiting the park in order to raise litter awareness. For Covid safety a hand sanitiser was installed.

The Pump House continues to be a public drop off point for the Terracycle UK KP crisp and snack waste stream sending 81Kg of crisps to be recycled with Terracycle UK up to June 2021.

SONS OF REST KIOSK, GHELUVELT PARK

2020-2021 was a poor year for the kiosk and this cannot be down to Covid closures. In fact, the kiosk could have been permitted to trade under restrictions for many months it was closed but these are months in low season, where footfall is low. It was open for the majority of holidays but a combination of staffing difficulties, fear of Covid, poor weather and closures of the splashpad all contributed to a slow year. At the end of the financial year, the new trustees were debating whether to keep the project on.

CHAPTER MEADOWS

The COVID-19 pandemic continued to significantly impact Ranger activities throughout the 2020/21 reporting period, with the Trust's sole ranger accounting for the 226 hours of staff work on Chapter Meadows, which is approximately 50% of the time dedicated to the site's management in the year prior to the emergence of the virus, when the team numbered two Rangers.

After a hiatus due to social distancing requirements, the conservation volunteers returned to contribute 132 hours of labour through scrub burning, brash chipping, and pollarding of the veteran willows, which remain as a legacy of historical withy beds on the meadows, whereby the cuttings were utilised for basketry and hurdle making.

OBJECTIVES AND ACTIVITIES (CONTINUED)

Further tasks on the meadows included clearance of flood debris, livestock fencing repairs and access improvements in the form of new gates. A newly appointed grazier assisted with installation of fencing, lending the use of a tractor and post driver, both satisfying his obligations under our new contractual grazing agreement, and demonstrating a commitment to a fine working partnership.

Chapter Meadows was again entered into an Environmental Stewardship agreement for the 2020/21 period, and while significant changes are being implemented to the funding scheme at central government level, our agreements are currently extended annually throughout the transition. The future direction of the site's management, and DWT's involvement in its delivery, will dictate whether continued participation in a stewardship agreement remains in the best interests of the meadows or the Trust.

In 2021, DWT's Ranger was successful in a bid for More Woods funding, constituting Woodland Trust 100% grant funding for a wet woodland pilot planting scheme on Chapter Meadows. The 0.5ha woodland creation project is earmarked for delivery during the November 2022 – March 2023 planting season and will provide a case study for valuable research in the fields of local biodiversity gain and flood attenuation, while providing opportunities to the Trust for public engagement and profile building.

ENVIRONMENTAL RANGER TEAM

The Trust's sole Ranger continued management of the Pumphouse grounds and wildlife garden, the Local Nature Reserve and Special Wildlife Site at Chapter Meadows, and the "pocket" nature reserve at Apex Park. Volunteers assisted with a contribution of 286 hours in total, providing vital help when lone working was not an option.

The government furlough scheme supplemented our Ranger activities this past year, allowing close contact to be limited where appropriate and flexible working to be employed to deliver important functions as necessary. COVID restrictions did not preclude DWT's support for community initiatives, nor did it detract from our strong links with schools across the county. DWT supported a tree planting event and created three new forest school areas with seating for 90 children for Nunnery Wood Primary School, utilising timber from the fallen iconic cedar tree which once stood beside the Pump House. Inspired by the project, Stoke Prior School contracted our ranger to replicate one of the seating areas and fire pits within its own grounds.

Involvement with the Canal Corridor Group continued, with DWT's ranger and several volunteers planting local varieties of fruit trees along towpaths, from Lansdowne Park to the Arboretum. These trees constitute the beginning of a much wider planting project planned by the Canal & River Trust (CRT) and our Ranger further supported CRT's waterway improvement goals, by running volunteer conservation tasks on Diglis Island and delivering hedge laying courses for the organisation's staff and volunteers.

As well as strengthening existing partnerships, new bonds were formed with the Worcester Environment Group, with volunteer groups joining forces to restore orchards at Aconbury. A meeting at Haye Farm at Ribbenhall to view proposed community horticulture land, secured support in principle for potential future DWT projects, while a site visit with Link Nurseries in Worcester, also identified the potential for their horticulture scheme participants to progress to volunteer placements with DWT. At the time of writing, the departure of our Ranger in October 2021 brings a temporary cessation to DWT's conservation work; however, there remains great public support for DWT's mission, strength in reputation, and a need throughout the communities of Worcestershire for the continued conservation, protection and enhancement of our environment.

4 core volunteers, donating 189 hours of volunteering support to site management and community projects.

OBJECTIVES AND ACTIVITIES (CONTINUED)

WORCESTERSHIRE RESOURCE EXCHANGE (WRE)

2020 –2021 has been a difficult year with trading restricted heavily. When Covid-19 restrictions were lifted in July, the WRE scrap store was able to reopen to the public for a short time. A reduced number of members returned, with school memberships very low. General trade was down considerably in this time. The scrap store was required to close during the month of November as instructed by the Government, being classed as non-essential retail and reopened for a few weeks in December. Once again WRE closed due to Covid restriction from the beginning of January and staff were furloughed, with minimal hours worked by the manager who was partially furloughed. Online trade continued throughout this time and the online shop range was expanded. WRE maintained an online presence during the closures and produced short crafting videos to share on social media.

Partnerships
Bromsgrove Carnival shopping trolleys are still on loan to WRE and Worcestershire County Council continues to lend a van.

Staff
One member of staff left and was replaced with a Creative Projects officer, another retired.
1 processing volunteer continued to work from home during lockdowns and WRE closure and gave 107.5 hours to support WRE project.

VOLUNTEER CO-ORDINATION AND COMMUNITY ACTIVITY

Community

Grow Gheluvelt
This event was supported by DWT with administration and design services to create the Grow Gheluvelt event, a biodiversity initiative with Gheluvelt Friends and Barbourne in Bloom. Its aim was to plant spring bulbs in the formal part of Gheluvelt Park. Originally the event was scheduled for November 2020 but due to Covid restrictions had to be rescheduled for February 2021. DWT lent out planting equipment and Covid Safety supplies on the event day.

Community group litter equipment loans
Seven community groups requested the loan of litter picking equipment for community activities this year, for collection when the Pump House was open. Covid safety measures were put into place

Worcester Show - DWT continued its involvement in the planning committee of the Worcester Show (formerly the Worcester Flower Show). Although the August 2020 show was ultimately cancelled, meetings continued in 2021 to plan for a show later that year.

Volunteer Litter Warden Scheme (VLWS)

As of May 2021, there were 301 active litter wardens, with 166 new recruits over a 12-month period, an increase of over 370% from the previous year. Each volunteer or group adopts an area and agrees to litter pick the area for approximately an hour every day, week, fortnight, month or occasionally. This activity enhances the opportunity for social involvement and participation, encourages a compassionate community and increases physical activity for all ages.

Each litter warden receives equipment for them to carry out the clear ups in their adopted area. This year the cost increased by £3 per kit to £40 per person. The VLWS scheme cost approximately £8,153 per annum to run which includes staff time and sundries (£2,903.05) but not core costs. The Volunteer Litter web page on dwt.org.uk was updated to signpost interested volunteers to their own district council schemes enabling the DWT VLWS to service Worcester City only. In addition, a 'donate' button was set up to promote financial support to the VLWS and to make volunteers aware of the cost of equipment to the charity. To date £120 has been donated by volunteers towards the cost of running the scheme. Two domain names were bought at a cost of £20.07 in order to facilitate a proposed litter awareness and community engagement campaign – 'Rubbish Dates'.

OBJECTIVES AND ACTIVITIES (CONTINUED)

41 out of 301 active VLWS registrations come from outside the City and because they have been registered for more than a year and are still active DWT have not actively asked for equipment back.

The top ten Worcester City wards with most active registered VLWS volunteers are as follows:

1. Warndon = 55
2. All = 36
3. St Stephen = 28
4. Nunnery = 23
5. Claines = 22
6. Arboretum = 20
7. Riverside = 20
8. St Peters = 18
9. Rainbow Hill = 14
10. St Johns = 14

To avoid possible fly tipping accusations for VLWS and community litter picks there have been talks with Worcester City Council (WCC) about providing different coloured bags to leave on the streets next to council bins. Currently DWT advise the wearing of Hi Viz jackets to prove registered volunteer action. Advice from WCC street scene and community safety is that volunteers should phone to arrange collection, avoiding the need of coloured bags. Evidence from Keep Britain Tidy is that stickers can be useful tool to mark volunteer bags thus avoiding fly tipping accusations and as a data tool to identify volunteer action quantifying the aid given to council cleansing services. This is an avenue DWT would like to investigate further and perhaps obtain sponsorship.

The total hours spent litter picking this year by volunteers was 8,702 hours.

PooWatch

The PooWatch app has provided a campaigning and signposting tool for complaints of dog fouling in Worcester since 2015. Reports are submitted by the community to develop an interactive hotspot map of Worcester City. This collated information is used as a campaigning and patrolling tool. Campaigning tools include bag dispensers that can be erected temporarily in hot spot areas by the Worcester City Council Community Safety team (CS) or lent out to community groups.

Chalk spray paint is used by 9 registered PooWatch volunteers and the City Council, who survey and spray dog poo found in their adopted areas. Stencilled messages are also used with chalk spray paint to highlight hotspot areas. Regular hot spot information is shared with Worcester City Council's Civil Enforcement Officers and local policing teams to aid their patrols.

This year, 898 reports were generated, with a monthly average of 74, a 35% increase from the previous year, signifying an increase in web app usage and possible actual offences.

The Worcester City Council Community Safety team have admin access to the backend of the website and can directly collate data for reporting and actioning purposes. Bag dispensers and bags loans are managed by the Worcester City Council Community Safety Team to promote responsible dog ownership. However, there is a need for a perception survey about social impact stencils and chalk paint before new funding is secured.

Textile Repair events – social sew in and seasonal clothes swap

There were no in person events organised due to covid safety concerns and issues with the Pump House building. 2 of the 9 core volunteers supported the Repair Café Worcester remote service whilst the social sew in and clothes swap events were suspended.

OBJECTIVES AND ACTIVITIES (CONTINUED)

Repair Cafe Worcester

DWT continued its support of this scheme with Transition Worcester, through a position on the steering committee and the lending of equipment to the remote Repair Café service through lockdowns and up to June 2021. This remote click and collect style service saw 76 items being collected from clients and delivered to volunteer repairers to assess at their own homes, where advice was given over the phone and then the items were delivered back to their owners by volunteer drivers.

Schools and Educational Establishments

As last year, there were no grants given out to schools this year.

Volunteers

In 2020/2021, 317 volunteers actively supported the Trust.

Within DWT, 5 volunteers contributed over 296.5 hours, by micro volunteering and on-site conservation volunteering. 9 PooWatch volunteers actioned hot spots autonomously as and when required by using supplies from DWT and information from the PooWatch web app.

The time spent by the 301 litter wardens' autonomous volunteering is difficult for DWT to measure. But an estimate of 8,702 litter picking hours was provided to the Take Pride partners to recognise the volunteers that agree to litter pick their adopted area on a regular basis.

4 of the 6 core Ranger conservation volunteers accrued 189 hours of volunteer time supporting the Senior Ranger with community projects and the management of Chapter Meadows and Apex Park. DWT took Covid safety very seriously and with the older demographic of our conservation volunteers it was decided to only invite volunteers out of lockdowns and when the task was considered to be as Covid safe as possible to all volunteers, staff and site managers.

One volunteer micro volunteered with WRE this year by processing materials that were considered a low Covid risk. These materials were processed primarily for the WRE online shop and event stalls. The total number of volunteering hours given to WRE was 107.5.

2 of the 9 Textile Repair volunteers (Social Sew and Sew-ers) supported the remote Repair Café Worcester service during lockdowns until June 2021, borrowing and using the DWT specialist equipment to support the 'click and collect' style of repair service offered by the City's community repairers.

There was no volunteering by Worcester Connect at the Pump House due to the closure of the centre to the public and because of the 1:1 covid measures put in place by Worcester Connect.

The volunteer reward scheme that was initiated in January 2020 had 59 uptakes from July 2020 to May 2021 when the Pump House eco café was re-open to the public. This volunteer scheme supplies a different password via a monthly DWT news and events email direct to active volunteers. This password, based on that months' events or awareness days, allows volunteers access to a free drink from the Pump House eco café and when open, shopping at WRE without the need of a prepaid membership to the equivalent to a bronze membership, and an insight and inspiration to eco events locally, nationally and globally.

DWT is part of the Take Pride partnership recognising the City's volunteering achievements. Certification recognition was sent during lockdowns when an in-person event was not possible.

OBJECTIVES AND ACTIVITIES (CONTINUED)

FINANCIAL REVIEW

a. GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. RESERVES POLICY

It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between six and nine month's expenditure, which is currently between £215,500 and £323,250. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. Unrestricted funds as at 31 May 2021 were £506,164 (2020: £774,111).

The Trust had a net decrease in funds of £267,947 (2020:£162,974 increase in funds) over the past twelve months as shown on the Statement of Financial Activities. The total funds have reduced to £594,444 from £862,391.

c. NON-RECURRING TRANSACTIONS

There are two financial items which caused the Trustees concern.

The write off of £110,778 has come to light and was a historic debt owed by WRFC Trading Limited, being interest due on funds previously lent to this company. As part of the sale of WRFC Trading Limited Mr Cecil Duckworth agreed to write this amount of as part of the transaction [he was at this stage owner of WRFC Trading Limited and chairman of The Duckworth Worcestershire Trust]. Unfortunately the accountants and management of DWT were not updated with this information at the time and the historic accounts have not reflected this. We have raised this as an issue with the Charity Commission but are waiting on their response.

In addition at the outset of the pandemic an amount of £75,000 was moved from DWT to the account of Mr Cecil Duckworth in order to achieve greater interest returns, this has now been repaid in full with full interest following the death of Mr Duckworth although its return was delayed because of his death.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION

The Duckworth Worcestershire Trust is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

b. METHODS OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

J S Duckworth
Trustee
Date: May 26th 2022

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MAY 2021

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE DUCKWORTH WORCESTERSHIRE TRUST ('the company')

I report to the charity Trustees on my examination of the accounts of the company for the year ended 31 May 2021.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

With the exception of the disclosure below, I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

It was identified by the Trustees during the year, that in September 2018, a Trustee signed a declaration, without the approval of all Trustees, which resulted in a debt no longer being recoverable. Within these accounts, a balance of £110,778 has been written off in the year to 31 May 2021 as the Trustees no longer consider this to be recoverable.

This report is made solely to the company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work or for this report.

Signed:

Dated: 26th May 2022

A Wood FCCA DChA

Bishop Fleming LLP
1-3 College Yard
Worcester
WR1 2LB

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2021

	Note	Endowment funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	-	**261,367**	**261,367**	124,362
Charitable activities	5	-	**104,567**	**104,567**	214,069
Investments	6	-	**(110,148)**	**(110,148)**	5,541
TOTAL INCOME AND ENDOWMENTS		-	**255,786**	**255,786**	343,972
EXPENDITURE ON:					
Charitable activities		-	**430,999**	**430,999**	494,946
TOTAL EXPENDITURE		-	**430,999**	**430,999**	494,946
NET EXPENDITURE BEFORE NET LOSSES ON INVESTMENTS		-	**(175,213)**	**(175,213)**	(150,974)
Net losses on investments		-	**(92,734)**	**(92,734)**	(12,000)
NET MOVEMENT IN FUNDS		-	**(267,947)**	**(267,947)**	(162,974)
RECONCILIATION OF FUNDS:					
Total funds brought forward		**88,280**	**774,111**	**862,391**	1,025,365
Net movement in funds		-	**(267,947)**	**(267,947)**	(162,974)
TOTAL FUNDS CARRIED FORWARD		**88,280**	**506,164**	**594,444**	862,391

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 15 to 27 form part of these financial statements.

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:03568095

BALANCE SHEET
AS AT 31 MAY 2021

	Note	2021 £	2020 £
FIXED ASSETS			
Tangible assets	10	**151,658**	183,501
Investments	11	**321,649**	414,383
		473,307	597,884
CURRENT ASSETS			
Stocks	12	**4,437**	4,080
Debtors	13	**90,682**	228,121
Cash at bank and in hand		**41,156**	57,711
		136,275	289,912
Creditors: amounts falling due within one year	14	**(15,138)**	(25,405)
NET CURRENT ASSETS		**121,137**	264,507
TOTAL ASSETS LESS CURRENT LIABILITIES		**594,444**	862,391
TOTAL NET ASSETS		**594,444**	862,391
CHARITY FUNDS			
Endowment funds	15	**88,280**	88,280
Unrestricted funds	15	**506,164**	774,111
TOTAL FUNDS		**594,444**	862,391

The company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

J S Duckworth
Trustee
Date: May 26th 2022

The notes on pages 15 to 27 form part of these financial statements.

1. GENERAL INFORMATION

The Duckworth Worcestershire Trust, registered number 03568095, is a charitable company incorporated in the UK and registered in England and Wales. The registered office is 1-3 College Yard, Worcester, Worcestershire, WR1 2LB. The company is limited by guarantee.

The company's presentational and functional currency is GBP. The financial statements are rounded to the nearest GBP.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Duckworth Worcestershire Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

2.3 COMPANY STATUS

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.4 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. ACCOUNTING POLICIES (continued)

2.5 INCOME

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.6 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the company's objectives, as well as any associated support costs.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

2.7 GOVERNMENT GRANTS

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

2.8 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

2. ACCOUNTING POLICIES (continued)

2.8 TANGIBLE FIXED ASSETS AND DEPRECIATION (CONTINUED)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives on the following bases.

Depreciation is provided on the following bases:

Freehold land	- Not Depreciated
Leasehold Property	- Over the period of the lease
Motor Vehicles	- 20% straight line
Fixtures & Fittings	- 20% straight line

2.9 INVESTMENTS

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

2.10 STOCKS

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.11 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.12 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2. ACCOUNTING POLICIES (continued)

2.14 FUNDS ANALYSIS

Designated funds comprise of capital expenditure on the Pump House Environmental Centre project.

Restricted funds are comprised of income and expenditure relating to the Worcester Resource Exchange project.

Expendable endowment funds; income is available for general purposes. The fund is represented by investments and freehold land situated in Chapter Meadows.

Transfers from endowment funds to other reserves are made to support the charity's annual expenditure.

2.15 FINANCIAL INSTRUMENTS

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.16 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

2.17 PENSIONS

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2021 £	**Total funds 2021** £	Total funds 2020 £
Donations	155,042	**155,042**	41,423
Government grants	106,325	**106,325**	82,939
	261,367	**261,367**	124,362

In the Government grants, £79,837 (2020: £NIL) relates to funds recieved through the Coronavirus Job Retentions Scheme (CJRS).

4. INCOME FROM DONATIONS AND LEGACIES - PRIOR YEAR

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2020 £
Donations	41,423	**41,423**	41,423
Government grants	82,939	**82,939**	82,939
	124,362	**124,362**	124,362
TOTAL 2020	124,362	124,362	

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Activities for generating funds	104,567	**104,567**	214,069

All income from charitable activities in the current and comparative year were unrestricted.

6. INVESTMENT INCOME

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Rental income	630	**630**	5,541
Loan interest waiver	(110,778)	**(110,778)**	-
	(110,148)	**(110,148)**	5,541

All investment income in the current and comparative year were unrestricted.

Interest on the WRFC loan of £110,778 (accrued over the life of the loan) was written off in agreement with the Waiver of Claim signed by a Trustee.

7. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £	Total funds 2020 £
Activities for generating funds	333,209	-	**333,209**	378,857
Support costs	-	97,790	**97,790**	116,089
TOTAL 2021	333,209	97,790	**430,999**	494,946

ANALYSIS OF DIRECT COSTS

	Total funds 2021 £	Total funds 2020 £
Staff costs	**277,086**	303,840
Grants payable	**-**	500
Activities undertaken directly	**22,439**	1,293
Postage and stationery	**394**	455
Sundry	**-**	85
Stock	**25,039**	60,832
Governance costs	**8,251**	11,852
	333,209	378,857

7. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF SUPPORT COSTS

	Total funds 2021 £	Total funds 2020 £
Depreciation	**35,026**	33,610
IT expenditure	**3,151**	5,372
Postage and stationery	**2,259**	1,806
Training costs	**729**	1,659
Professional fees	**9,528**	9,432
Telephone	**2,867**	5,465
Insurance	**13,698**	12,051
Sundry	**10,680**	14,810
Rent and rates	**16,617**	17,965
Marketing	**157**	1,031
Security and maintenance	**479**	559
Transport and vehicle costs	**(434)**	3,202
Bank charges	**3,033**	9,127
	97,790	116,089

8. STAFF COSTS

	2021 £	2020 £
Wages and salaries	**254,122**	277,606
Social security costs	**14,486**	15,902
Other pension costs	**8,478**	10,332
	277,086	303,840

The average number of persons employed by the company during the year was as follows:

	2021 No.	2020 No.
Environmental Wardens	**1**	1
Management and Administration	**9**	9
Duckworth Worcestershire Trust	**6**	11
	16	21

8. STAFF COSTS (CONTINUED)

No employee received remuneration amounting to more than £60,000 in either year.

9. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 May 2021, no Trustee expenses have been incurred (2020 - £NIL).

10. TANGIBLE FIXED ASSETS

	Freehold land £	Leasehold Property £	Motor Vehicles £	Fixtures & Fittings £	Total £
COST OR VALUATION					
At 1 June 2020	**88,281**	**444,177**	**25,360**	**124,570**	**682,388**
Additions	**-**	**-**	**-**	**3,183**	**3,183**
At 31 May 2021	**88,281**	**444,177**	**25,360**	**127,753**	**685,571**
DEPRECIATION					
At 1 June 2020	**-**	**391,958**	**15,525**	**91,404**	**498,887**
Charge for the year	**-**	**20,889**	**2,459**	**11,678**	**35,026**
At 31 May 2021	**-**	**412,847**	**17,984**	**103,082**	**533,913**
NET BOOK VALUE					
At 31 May 2021	**88,281**	**31,330**	**7,376**	**24,671**	**151,658**
At 31 May 2020	88,281	52,219	9,835	33,166	183,501

11. FIXED ASSET INVESTMENTS

	Listed Investments £
COST OR VALUATION	
At 1 June 2020	**414,383**
Revaluations	**(92,734)**
AT 31 MAY 2021	**321,649**
NET BOOK VALUE	
AT 31 MAY 2021	**321,649**
AT 31 MAY 2020	414,383

12. STOCKS

	2021 £	2020 £
Finished goods and goods for resale	**4,437**	4,080

13. DEBTORS

	2021 £	2020 £
DUE WITHIN ONE YEAR		
Trade debtors	**1,876**	127
Amounts owed by participating interests	**75,000**	75,000
Other debtors	**2,851**	35,716
Prepayments and accrued income	**6,928**	117,278
Grants receivable	**4,027**	-
	90,682	228,121

Amounts owed by participating interests are repaybale on demand.

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	**10,120**	20,364
Accruals and deferred income	**5,018**	5,041
	15,138	25,405

15. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 June 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2021 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Designated Funds	**155,186**	**-**	**-**	**-**	**155,186**
GENERAL FUNDS					
General Funds	**618,925**	**255,786**	**(430,999)**	**(92,734)**	**350,978**
TOTAL UNRESTRICTED FUNDS	**774,111**	**255,786**	**(430,999)**	**(92,734)**	**506,164**
ENDOWMENT FUNDS					
Endowment Fund	**88,280**	**-**	**-**	**-**	**88,280**
TOTAL OF FUNDS	**862,391**	**255,786**	**(430,999)**	**(92,734)**	**594,444**

Endowment funds comprise of income available for general purposes. The fund is represented by freehold land situated in Chapter Meadows.

Designated funds comprise of capital expenditure on the Pump House Environmental Centre Project.

15. STATEMENT OF FUNDS (CONTINUED)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 June 2019 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2020 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Designated Funds	155,186	-	-	-	155,186
GENERAL FUNDS					
General Funds	781,899	343,972	(494,946)	(12,000)	618,925
TOTAL UNRESTRICTED FUNDS	937,085	343,972	(494,946)	(12,000)	774,111
ENDOWMENT FUNDS					
Endowment Funds	88,280	-	-	-	88,280
TOTAL OF FUNDS	1,025,365	343,972	(494,946)	(12,000)	862,391

16. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 June 2020 £	**Income £**	**Expenditure £**	**Gains/ (Losses) £**	**Balance at 31 May 2021 £**
Designated funds	**155,186**	**-**	**-**	**-**	**155,186**
General funds	**618,925**	**255,786**	**(430,999)**	**(92,734)**	**350,978**
Endowment funds	**88,280**	**-**	**-**	**-**	**88,280**
	862,391	**255,786**	**(430,999)**	**(92,734)**	**594,444**

16. SUMMARY OF FUNDS (CONTINUED)

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 June 2019	Income	Expenditure	Gains/ (Losses)	Balance at 31 May 2020
	£	£	£	£	£
Designated funds	155,186	-	-	-	155,186
General funds	781,899	343,972	(494,946)	(12,000)	618,925
Endowment funds	88,280	-	-	-	88,280
	1,025,365	343,972	(494,946)	(12,000)	862,391

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Endowment funds 2021	**Unrestricted funds 2021**	**Total funds 2021**
	£	**£**	**£**
Tangible fixed assets	88,280	63,378	**151,658**
Fixed asset investments	-	321,649	**321,649**
Current assets	-	136,275	**136,275**
Creditors due within one year	-	(15,138)	**(15,138)**
TOTAL	88,280	506,164	**594,444**

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Endowment funds 2020	Unrestricted funds 2020	Total funds 2020
	£	£	£
Tangible fixed assets	88,280	95,221	183,501
Fixed asset investments	-	414,383	414,383
Current assets	-	289,912	289,912
Creditors due within one year	-	(25,405)	(25,405)
TOTAL	88,280	774,111	862,391

18. PENSION COMMITMENTS

The compnay operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £8,478 (2020: £10,332).

19. OPERATING LEASE COMMITMENTS

At 31 May 2021 the company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021	2020
	£	£
Not later than 1 year	**14,548**	13,250

20. RELATED PARTY TRANSACTIONS

During the year, an amount of £110,778 was written off in relation to interest accrued on a loan to WRFC Trading Limited. Until 15 November 2020 C Duckworth OBE was a trustee of the Duckworth Worcestershire Trust. At the date of the initial loan C Duckworth OBE was also a director and shareholder of WRFC Trading Limited. He resigned as a director in 2018.

WRFC Trading Limited performed payroll services on behalf of The Duckworth Worcestershire Trust. During the year salary and other sundry costs of £219,191 (2020 £308,738) were recharged to the charity. As well this an £110,778 of accrued interest was written off, as noted in the Trustees' and Independent Examiner's reports.

THE DUCKWORTH WORCESTERSHIRE TRUST

England & Wales - Charity number 1074469

Accounts

Registered number: 03568095
Charity number: 1074469

THE DUCKWORTH WORCESTERSHIRE TRUST

(A COMPANY LIMITED BY GUARANTEE)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MAY 2020

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

CONTENTS

	Page
Reference and Administrative Details of the Company, its Trustees and Advisers	1
Trustees' Report	2 - 14
Independent Examiner's Report	15
Statement of Financial Activities	16
Balance Sheet	17
Notes to the Financial Statements	18 - 31

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MAY 2020

Trustees	Mr C Duckworth OBE (Deceased 15 November 2020) Mrs B E Duckworth Mrs S L Brook (Resigned 25 February 2020) Miss J S Duckworth Mr Paul Bowman (appointed 28 February 2021) Mrs Diana Crabtree (appointed 28 February 2021) Mr Matthew Jenkins (appointed 28 February 2021) Mr Benjamin Lewing (appointed 28 February 2021) Mr Timothy Rolph (appointed 28 February 2021) Mr Michael Webb (appointed 28 February 2021) Mrs Rebecca White (appointed 28 February 2021)
Company registered number	03568095
Charity registered number	1074469
Registered office	1-3 College Yard Worcester Worcestershire WR1 2LB
Independent Examiners	Bishop Fleming LLP Chartered Accountants 1-3 College Yard Worcester WR1 2LB
Bankers	National Westminster Bank plc 1 The Cross Worcester WR1 3PR
Solicitors	Hallmark Hulme LLP 3, 4 & 5 Sansome Place Worcester WR1 1UQ
Investment advisors	St James' Place Home Farm Stables The Berkswell Estate Meriden Road Berkswell CV7 7SL

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MAY 2020

The Trustees present their annual report together with the financial statements of the company for the 1 June 2019 to 31 May 2020. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

OBJECTIVES AND ACTIVITIES

a. POLICIES AND OBJECTIVES

The principal activities of the Charity are to promote:

1- The preservation, protection and improvement of the natural and built environment of the County of Worcestershire
2 - Good citizenship among persons resident in the County of Worcestershire who by reason of their social or economic circumstances are in need and who are unemployed or subject to a community service order.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. SUMMARY

It would not be right to produce this year's Trustee's report, covering the period of June 2019 to May 2020, without mentioning my father Cecil, who sadly passed away in November 2020, a few short months ago, at the time of writing.

There was a huge local response to his passing with several articles in the Worcester News but our family favourite headline has been, 'A Statue for Cecil!' This Is something that surely would have made him chuckle, along with the special committee that was set up to develop plans to commemorate his life. They came up with 48 suggestions which included an annual Duckworth Day and even a Duckworth Beer!

The Pump House Cafe wanted to commemorated Cecil in their Menu and as Dad's last suggestion was hot dogs, they thought about 'Duckworth Dogs.'

All this has led me to imagining a future when the people of Worcester are going to eat hotdogs, drink beer on an annual Duckworth Day - and so, we can be sure that Cecil legacies are going to take some delightful turns.
Prior to Dad's death we talked about the Duckworth Worcestershire Trust, Covid 19 and of the damage caused by climate change. Dad hoped that we could continue to play a part in protecting the environment and raising awareness to all that came into contact with the DWT.

Although Dad's passion started with litter collection, where he and Beatrice would go for weekend walks and pick up litter, he was delighted by the work of WRE, the Cafe, the Rangers and all the activities and pursuits of the Pump House and knowing this work would continue was important to him.

In this spirit and with the support of the new trustees I feel like we can move forward and continue what he started.

Jilly Duckworth
Chair

OBJECTIVES AND ACTIVITIES (CONTINUED)

2019/20 has certainly been a mixed year. Litter seemed to have grabbed the public's attention and many events were run, such as collaborations with Worcester BID on Rubbish Lunches and Blitz the Butt, and WASUP (Worcester Against Single Use Plastic), all of which raised awareness of the issue that galvanised Cecil into setting up the Trust. In fact, this year, DWT celebrated achieving 100 active volunteer litter wardens and the numbers continue to grow.

Other community events featured strongly, such as Tree Dressing Day, Car Free Day and WRE's involvement in Love the Arbo light project.

WRE busied itself at trade shows and helped out the Pump House with more handmade bespoke furniture. A highlight of the year was its involvement in a number of school art projects with the Severn Rivers Trust.
The Kiosk at the Sons of Rest Pavilion had a much better second year, becoming a well-known point to stop for refreshments in Gheluvelt Park. The Pump House had a successful start to the year with regards events and visitors. After some staff upheaval within the Pump House, by the new year, the team was back to full strength and under new direction.

The warden team went through some major changes, shifting from a warden team to a ranger team, to better represent the focus given to biodiversity, as well as litter and graffiti. and with the warden team, some new members of staff and a former member of staff joined the team. With these new staff in place, and whilst seeking solutions for the struggles WRE were facing at the current location, 2020 seemed the right time to consult on our structure, governance and strategic planning and after a review, plans were afoot to recruit new Trustees to the board.

During this time, the Trust benefitted from the support of 304 volunteers, some long term and some not, who contributed a minimum of 1898 hours on site. Thanks go to all the staff and volunteers for working so hard to continue to make the Trust the success it is throughout all its projects.

However, floods early in the new year and of course, in March 2020, the arrival of Covid 19, put all plans on hold for the next few months. All but the DWT Project Manager and the WRE Manager were furloughed under the Coronavirus Job Retention Scheme. However, work did not stop entirely. WRE helped community groups with donations of material to enable the creation of medical scrubs, wash bags and headbands, when the NHS was desperately short of such supplies. The Trust also aided local communities through Worcester Community Trust, giving a grant of £500 to help make up care packages to the isolated and vulnerable in our communities and across Worcestershire.

This hiatus did also allow time for some staff training and for further reflection on the Trust's vision and in preparing the way for new trustees. At the end of the year, there were 9 permanent staff and 5 non-permanent staff in post in DWT and 7 permanent staff in WRE.

DWT and WRE would like to thank the businesses, organisations, customers and WRE members who maintain support and share the Trust's vision and enthusiasm for promoting environmental issues and creative reuse.

c. YEAR AT A GLANCE

June

Worcester Repair Café - Take Pride event at The Commandery - Evening Clothes Swap event - Sight Concern talk - Bug house creation at Nunnery Wood Primary - Garden regeneration at Our Lady Queen of Peace Church, St Johns - Graffiti removal on Bransford Road Forest School maintenance at St George's RC primary school - Hazardous tree felling at Hollymount primary school.

OBJECTIVES AND ACTIVITIES (CONTINUED)

July

Worcester Repair Cafe - Gheluvelt Friends litter A boards installed at Pump House - Social Sew in - Worcester Connect - Transition Worcester Film Night - 27Kg Terracycle waste stream collection to date - Atch Lench Community orchard restoration with volunteers - Work on Council Sites as part of SLA - Garden regeneration at Our Lady Queen of Peace Church garden, St Johns (continued) - Grounds maintenance at Tolladine Community Centre - Forest school landscaping at Hollymount primary school.

August

Rubbish Lunches with Worcester BID - Worcester Show - Milestone of 100 active Litter Wardens achieved - BBC H&W interview re Litter - Worcester News feature on Rubbish Lunches - Blitz the Butt day litter pick - Work on Council Sites as part of SLA - Creation of Forest school chair for Hollymount primary school - Chapter Meadows site management.

September

Evening Clothes Swap - Transition Worcester Spud Bash - Textile Repair Workshop (Social Sew In) - Apple pressing days at the Pump House - Worcester Repair Café - Car Free Day event in Lowesmoor - Greenpeace Litter Pick - Chapter Meadows site management - Work on Council Sites as part of SLA - Grounds maintenance at Tolladine Community Centre.

October

Community talk at OddFellows Club - Apple pressing days at the Pump House - Worcester Repair Café - Surfers Against Sewage Autumn River Clean - Chapter Meadows site management - Work on Council Sites as part of SLA - Birdbox building and Forest school sessions at St George's RC primary school - Graffiti removal on Bransford Road Staff training (brush cutter) - Malvern Quilt Show.

November

Lantra Brushcutter course for volunteers ? Worcester Repair Café ? Tree Dressing with 240 volunteers in 12 community groups ? Social Sew In ? World Toilet Day raffle ? DWT Rangers and Connect volunteers construct new bird table.

December

Swan Food Project and Worcester Connect Christmas party in the eco café - Worcester Repair Café - Warndon Wood Coppicing Preparation - Work on Council Sites as part of SLA.

January

Volunteer Reward Scheme started - Social Sew In - Worcester Repair Café - Evening Clothes Swap - Worcester University PHSE fair - BBC H&W Tea at 3 radio feature on social sew in - Connect Bird feeding table installed in Pump House back garden - BBCH&W evening feature on DWT and waste streams - Swan sanctuary clean-up following floods - Bramblewood Project - Memorial tree planting at Nunnery Wood primary school and Acorns Hospice with Aqua Bio - Strategy meeting with Environmental consultant - Transition Worcester partnership working discussions - Diglis island Clear up with canals and Rivers Trust - Site maintenance on Apex Park - Wild Goose project site visit - Coppicing in Warndon Wood.

OBJECTIVES AND ACTIVITIES (CONTINUED)

February

WASUP and Kings School litter event - Worcester Repair Café (busiest session to date with 95 repairs) - Go Green Week at University of Worcester - Worcester Festival event invitation - Work experience student from Pershore High School - Climate Coalition #showthelove interactive exhibition in eco café - Love TheArbo light night event - Hedge laying outside the pump House wildlife garden and training course delivered for Canal & River Trust & Severn River Trust - Site management on Chapter Meadows & Apex Park.

March

Pump House hosted Repair Café Worcester AGM - Partnership working meetings held with the Fold, Worcester Environment Group, Worcestershire Wildlife Trust and a landscape scale management meeting with Warndon Parish Council - SLA visits including tree clearance at Brown Argus Meadow.

All Trust activities halted due to COVID 19.

April & May

No activities due to Covid 19 restrictions.

d. REVIEW OF ACTIVITIES

The Pump House Environment Centre has been open to the public as an environmental centre and meeting venue since 2004. Originally set up to house multiple organisations, all with an environmental training remit, only The Duckworth Worcestershire Trust now remains.

The use of the centre has evolved organically, and it is now a popular venue for families and community groups. It is home to the eco cafe and shop, selling environmental and ethically traded products, it also aims to educate and raise awareness of wider environmental issues. Stock for the café continues to be ordered from our regular suppliers: Essentials cooperative providing vegetarian wholefoods and ethically based products. Local Worcester based suppliers Worcester Produce, for fruit, vegetable and some catering ingredients; Ma Bakers, for breads; Bennetts Farm for ice cream; Elsewhere Blakemore a regional supplier that supports small businesses; Tyrells, a regional snack supplier; Radnor Hills, offering soft drinks. And Bookers wholesale for all other stock requirements.

The use of the Pump House has been severely impacted by a number of factors this year. There were issues in recruiting and retaining staff to work in the kitchen and in front of house. However, by December, a new catering manager was in place as well as 3 new members of staff to replace those who had left. With almost all food preparation done in house, it seemed that a corner was being turned.

However, severe flooding of the River Severn in winter meant that Worcester City Council were forced to close the park for health and safety reasons, which in turn forced the closure of the centre. In March, the national restrictions placed on non-essential businesses due to the Coronavirus pandemic, enforced closure yet again. All café and shop trading halted and meeting room bookings were cancelled with all staff furloughed through the Coronavirus Job Retention scheme. As a result, unsurprisingly, net income from the eco shop and cafe fell this year by almost 15%, with net sales of £123,500 compared to the previous year's income of £145,500. The eco shop provided approximately 5.5% of this income.

Meeting room income also dropped this year from £6,000 to £4,500. Expenditure also rose, with spending on wages going from £103,500 to £120,000. Overall losses were high.

OBJECTIVES AND ACTIVITIES (CONTINUED)

However, the Pump House benefitted from grant aid for both the flooding event and Covid 19, through the local council, to the tune of £27,500. Furlough payments amounting to just under £17,000, meant that overall losses came to less than £2,000. Fortunately, all staff's jobs were safeguarded, and all staff received a 20 per cent top up to their pay on top of the 80 percent provided by Government, so that they did not suffer any financial hardship.

During open months, the café once again played host to events such as a quarterly seasonal evening clothes swap, bimonthly Social Sew In, Repair Café Worcester AGM, Transition Worcester Film Nights, Climate Coalition interactive installation, Worcestershire Orchard Workers' Apple Pressing sessions and several national litter and environmental events.

Connect Worcester regularly assisted the Trust with gardening around the Pump House and with help to bag up Swan food for sale in the café.

A 'Love Your Park' A board for a '2minutebeachclean' style park litter pick was installed and funded by Gheluvelt Friends and the DWT Community Coordinator, for visitors to temporarily borrow equipment whilst visiting the park in order to raise litter awareness.

The Pump House continued to be a public drop off point for the Terracycle UK KP crisp and snack waste stream. 19 core volunteers helped out in various roles within the Pump House: 1 office admin support; 3 café and event volunteers; 9 textile project volunteers involved with the social sew in and seasonal clothes swaps and 6 Worcester Connect volunteers donating over 474 hours of their time to the environment centre.
Use of social media to share information about the Pump House and the Duckworth Worcestershire Trust maintained its growth; the Pump House Facebook page at the time of writing has almost 1850 followers, and the Duckworth Worcestershire Trust 480.

SONS OF REST KIOSK, GHELUVELT PARK

The second year of operation of the kiosk was much more successful than the previous. Lessons had been learned regarding staffing levels and opening times and by the end of the financial year, the kiosk had turned a small profit. Income was down from £24,000 to almost £19,000 for the year, however this can be accounted for due to the national lockdown in March 2020, losing 2 months of trade and 2 crucial trading opportunities of Easter and May half term holidays. However, expenditure was also down to £16,500, a drop of 100 per cent. The decision to keep the kiosk only open during school holidays, if the weather was suitable, paid off.

CHAPTER MEADOWS

Due to unprecedented impacts on the Trust's work this year; from both our immediate environment and wider global events, there were reduced management activities on Chapter Meadows. Staff time on the Meadows reduced by 60% from the previous year's 459 hours, with volunteer support at the site down to 102 hours from 293 in the preceding year.

Tasks completed included an overhaul of the water system serving the field troughs, livestock fencing repairs, and litter picking. Litter was dramatically reduced despite the increased use of the site during periods of lockdown, indicating generally responsible use of this important open space by the public. Additionally, this made more clear, the significant negative impact that rough sleepers ordinarily have on litter levels was evident, with this demographic absent due to emergency housing measures implemented during the pandemic.
2020 saw record flooding, a resultant poor hay cut, a hiatus in cattle grazing at Chapter Meadows, and the end of our partnership with our long-term grazier. Having issued a 2021 grazing licence to a young farmer who is passionate about progressive, organic land management and native breed cattle, we will extend our Environmental Stewardship agreements in the coming year and look forward to continuing responsible custody of this ancient meadow, with renewed vigour.

OBJECTIVES AND ACTIVITIES (CONTINUED)

ENVIRONMENTAL RANGERS TEAM

2019/20 saw changes in the team, both conceptually and tangibly. The transition from "wardens" to "rangers", signified a realignment of our public image towards the predominant ranger profile familiar in environmental organisations such as The Wildlife Trust and Natural England. It was also a year of changes in our staff; with the departure of our warden with 20 years' service, and the return of a former warden with five years' previous experience with DWT, to continue the Trust's work in the community.

With the team reduced to a sole ranger for much of this period, the 416 hours of support dedicated by our 6 core conservation volunteers and 1 work experience student has been crucial to recent community projects, including the restoration of the grounds at Our Lady Queen of Peace Church. Volunteer assistance also made it possible to conclude five years of service level agreement work across Worcester City Council's (WCC) conservation sites, which was also allocated 205 hours of ranger time in this final year. DWT rangers have dedicated nearly 3150 hours to this service contract over the past five years, and the end of this agreement with WCC provides an opportunity to reallocate and focus ranger work on new directions in 2021.

Our strong connections with schools in the city continued, with the rangers completing an extensive landscaping project at Hollymount Primary. Grounds improvement works were also completed at St George's Primary, where the rangers subsequently hosted a forest school session in the revamped area. Nunnery Wood Primary benefited from installation of hibernacula and our ranger lead a memorial tree planting event at the school, with trees donated by local firm, Aquabio. The remaining donated trees were planted at Acorns Children's Hospice, with Cecil Duckworth and our ranger in attendance at the ceremony.

The initial ranger core activities of litter picking and graffiti removal continued their declining trend, with litter picking activities reduced by 25% over the previous year's, to just 40 hours in 2019/20. Graffiti removal services were not called on once during the same period. The steady decline in the need for these services indicates an improving trend in the levels of antisocial behaviour in Worcester.

While events in 2020 necessarily required the Trust to reduce outreach projects; prior to lockdown in the spring, our ranger engaged in networking to discuss potential partnership projects with organisations including Canal & River Trust (CRT), Severn River Trust (SRT), Worcester Environment Group, Wild Goose Rural Training (WGRT), The Fold and The Worcestershire Wildlife Trust (WWT). As a result, our ranger has delivered rural skills courses for CRT staff and volunteers, constructed a polytunnel for groups with special needs at the Wild Goose farm, hosted SRT volunteers at Chapter Meadows, and continued development of potential long-term projects with WWT via their Natural Networks scheme.

WORCESTERSHIRE RESOURCE EXCHANGE (WRE)

Covid 19, unsurprisingly, had a detrimental effect on WRE. Classed as non-essential retail, WRE closed to the public due to the COVID 19 pandemic in March in accordance with government instruction. However, through the Coronavirus Job retention Scheme, all staff were furloughed apart from the WRE Manager who remained to monitor the building and develop online activities and means of selling online. WRE also benefited from the Government's Local Restrictions Support Grant for businesses forced to shut due to the pandemic.
On a positive note, WRE supported local community initiatives by providing WRE resources, such as fabrics, threads and buttons, to make face masks and scrubs for the NHS and care homes.

During the 10 operational months of this financial year June 2019 to May 2020, WRE sustained a 10% decrease in income generated by sales and workshops. This can be attributed to not attending the Sewing for Pleasure trade event at the NEC at the end of March. Sales in wood and paint have increased slightly, but sales in scrap resources have dropped. Our Bronze (individual membership) continues to grow but there has been a small decrease in school (Gold) memberships.

Our online following continues to grow nationally across Facebook and Instagram.

OBJECTIVES AND ACTIVITIES (CONTINUED)

WRE Educational Workshops and Projects

This year WRE facilitated the following projects: -

- Love the Arbo - Community light festival.
- Severn Rivers Trust – Fish Tales Project working with Powick CE Primary and Broadwas Primary facilitating fish sculpture workshops using reclaimed materials.
- Pump House Environment Centre Refurbishment - to build furniture using reclaimed materials.
- RHS Autumn Show – Malvern Showground facilitating environmentally friendly children's activities.
- Christmas Foraged and Reclaimed Wreath Workshop – WRE Scrapstore facilitating festive wreath workshops to 60 participants.
- Chamber of Commerce – Sustainability Networking Event talking to local businesses about creative reuse.

Wremade

Wremade continued to develop new products to sell at the scrapstore, online and at events in response to the resources that have been donated, but due to volunteering being suspended at the end of March through COVID 19 restrictions, progress has been limited.
Wremade attended several events this year and is looking to expand to more events in the future.

- Festival of Quilts Malvern Three Counties Showground
- Cathedral Christmas Fair

Partnerships

Bromsgrove Carnival shopping trolleys are still on loan to WRE and Worcestershire County Council continues to lend a van.

Staff

Staffing remains without change in this last financial year.
9 core volunteers and 1 work experience student donated over 1004 hours of volunteering of which 478 were to support the Wremade project.

VOLUNTEER CO-ORDINATION AND COMMUNITY ACTIVITY

Community

Talks were given to Sight Concern Worcester and the Worcester District Oddfellows Society who kindly chose DWT as their nominated charity and donated £200.

Community group litter equipment loans - 10 community groups requested the loan of litter picking equipment for community activities this year, including the National Citizen Scheme volunteers, Greenpeace local campaigning group, Plastic Free Worcester and Benniman Construction Group for a corporate litter pick on the Worcester Relief Road construction site.

The Pump House hosted quarterly clothes swaps, a bimonthly Social Sew In, Transition Worcester's Spud Bash in preparation and for the promotion of the Worcester Show, two Worcestershire Orchard Workers Apple Pressing events, Transition Worcester film nights and the Repair Café Worcester AGM.
The Pump House is a public drop off point for Terracycle UK KP crisp and snacks national waste stream, which this year collected and sent off 52Kg of crisp and snack packets to be recycled. Terracycle donations are converted into points which are then redeemed in monetary donations to DWT.

Tree Dressing Weekend event - Tree Dressing packs were created in partnership with Worcester City Council's Community Engagement Team and WRE, for the annual Tree Dressing weekend in Gheluvelt Park in December 2019. 240 volunteers from 12 community groups got involved using WRE resources and reused old pull up banners to create a #tributetotrees display for the Forestry Commission centenary. Lichen art made from pull up banners was installed around the cherry tree outside the Gheluvelt Kiosk, with a ribboned skirt interactive installation which had poems and wishes written on by the groups involved. Groups included Perdiswell Primary Year 6, Pitmaston Forest School, Worcestershire Wildlife Watch group, Worcester Belles W.I., 25th Worcester Guides and Rainbows, 8th and 9th Worcester Rainbows and Brownies and local Beavers clubs. The Facebook posts associated with this event reached more than 920 likes.

OBJECTIVES AND ACTIVITIES (CONTINUED)

Swan Sanctuary – DWT worked in partnership with Connect Worcester and the Pump House Café to enable the Connect service users to bag up swan food into retail bags for sole purpose of selling in the shop at the eco café. Profits from the sale of this swan food goes to Worcester Swan Sanctuary.

Worcester Show - DWT continued its involvement in the planning committee of Worcester's Take Pride Campaign, and in the Worcester Show (formerly the Worcester Flower Show). The Show which brought in excess of 10,000 visitors to Gheluvelt Park showcased produce of local producers, growers, artisans and hobbyists. DWT also had a stall in the eco zone at the show and liaised with WRE to provide displays on the work of the Trust, national litter awareness events and reuse inspiration. Some 120 free 'MORS bags', made by volunteers, were given out to the public, to encourage 'a life less plastic'.

Rubbish Lunches – in partnership with Worcester BID who funded £1577 worth of litter picking equipment, DWT engaged with 30 volunteers over four weekly 1-hour litter picking events, based at Worcester's South Quay fountains over the 2019 summer holidays. The aim was to increase community engagement in keeping the City Centre and riverside pedestrian walkways clean and clear of litter, by encouraging office workers and City Centre visitors to go on an active 'rubbish lunch' break and litter pick instead.

DWT staff facilitated these events in the month of August 2019, erecting a gazebo in Quay St gardens for one hour at the same time and same day each week. Litter picking equipment and PPE were provided for a '2-minute beach clean' style community participatory event. A circular route was agreed with BID partners and included: Copenhagan St, High St, Cathedral Plaza, College Green, Worcester Cathedral, Severn Way and South Quay, all in the BID district.

Each participant had their litter weighed on return, and the weekly weight of litter picked was shared on social media using the hashtags #rubbishwalks #trashtalk #rubbishlunches #WorcesterBID.
2492 people were reached by the social media posts. 17 Kg of litter was collected, and 2210 cigarette butts were removed from the streets. Corporate volunteers included staff from Bishop Fleming, The Kiln and F8create.

A BBCH&W radio interview to promote the summer events coincided with the litter warden scheme reaching 100 active volunteers.

Blitz the Butt Day was a one-day open litter pick focusing on the global litter problem of discarded cigarette butts. Three sites were identified with help from the City's Civil Enforcement Officer and litter picks were held during this national event. Data was logged into the Blitz the Butt day website and shared on social media. In total 1083 cigarette butts were collected in 3 hours.

Car Free Day
2019 was the inaugural Car Free Day organised by Worcester City Council in partnership with DWT, Freedom Leisure and the Worcester University's Suss Things Out Team. This annual international event is held on 22nd September and Lowesmoor was closed for the day, allowing it to become a play street between 12 noon and 3pm. It was a free open event allowing local businesses, residents and passers-by to experience a street without motor traffic and to reimagine the space for people.

Approximately 150 people were engaged in the activities and there was a very positive response from the local community to the street closure and event.

Other events included Go Green Week, Worcester University PHSE fair, Worcester Volunteer Fair, Take Pride and VOW meetings.

Work continued with the University of Worcester, where DWT supported Go Green Week and the PHSE fair, the Canal and Rivers Trust and Transition Worcester, Repair Café Worcester, the Swan Food Project and Worcester Connect, whose service users bag up swan food into retail bags for the sole purpose of selling in the Pump House Eco shop. Other partnerships continued with Arboretum Residents' Association, where DWT and WRE supported a 'Love The Arbo' community light festival and Worcester Canal Group. DWT maintained its links with Safer Worcester, Take Pride, Mencap, St Richards Hospice, Worcester Community Action, Worcester City Council, and Worcestershire County Council's sustainability team.

OBJECTIVES AND ACTIVITIES (CONTINUED)

The Pump House, DWT and Social Sew and sewers social media feeds were populated on Facebook and Twitter with average 'likes' of at least 500 per post. Global and national events were promoted across the Trust liaising with the WRE blog volunteer and using posters and social media posts to inform in house and online communities with the aim to inspire further interest and research. A raffle with donated prizes from the 'Who Gives A Crap' eco toilet paper company was held in the eco café to raise awareness for the 2019 World Toilet Day.

Volunteer Litter Warden Scheme

As of May 2020, there were 248 active litter wardens, with 44 new recruits over a 12-month period, an increase of 100% from the previous year. This included 3 Duke of Edinburgh bronze award students who signed up to complete their 1 hour a week volunteering commitment. Each litter warden receives equipment worth £37, for them to carry out the clear ups in their adopted area. August saw the number of active registered litter warden volunteers reach 100. The scheme was promoted at the Rubbish Lunches events, at the Worcester Show, at VOW network meeting, at community talks and on BBCH&W in radio interviews.

PooWatch

The PooWatch app provides a campaigning and signposting tool for complaints of dog fouling in Worcester. Reports are submitted by the community to develop an interactive hotspot map of Worcester City. This collated information is used as a campaigning and patrolling tool. Campaigning tools include bag dispensers that can be erected temporarily in hot spot areas by the Worcester City Council Community Safety team or loaned out to community groups. Chalk spray paint is used by PooWatch volunteers and the City Council Community Safety team who survey and spray dog poo found in their adopted areas. Stencilled messages are also used with chalk spray paint to highlight hotspot areas. Regular hot spot information is shared with Worcester City Council's Civil Enforcement Officers and local policing teams to aid their patrols.

This year, 623 reports were generated, with a monthly average of 51, a 30% reduction from the previous year, continuing the trend, which could signify a drop in actual offences. PooWatch data is used as evidence by Worcester City Council for PSPO (Public Space Protection Order) purposes.

The Worcester City Council Community Safety team now have admin access to the backend of the website and can directly collate data for reporting and actioning purposes. Bag dispensers and bags were lent out to community groups and interested parties to promote responsible dog ownership.

Textile Repair events – Social Sew In and Seasonal Clothes Swap

In the 9 months from June 2019 to January 2020, the Social Sew and Sew-ers held 7 events and gained 81 new registered users, bringing the total of registered users to 211, an increase of 60%. Most users found out about the events through word of mouth and social media. Due to its increased popularity and a need to accommodate more people and clothes rails, the clothes swap was separated from the Social Sew In and was held in the eco café as a separate evening event, with refreshment provision from the eco café, supported by café staff. Due to the large increase in attendee numbers, there was a limit imposed of up to 6 items of clothing to swap per person, to save on waiting times and space. The Facebook site reached over 1,106 likes for these events.

Up until January 2020 the clothes for swapping were primarily female. There has been an increase in men attending, which will require future events to promote the need for more men to increase the variety and amount of men's clothing on offer. Children's clothes are not included in the swap as community churches and community children's groups in Worcester City already provide donated clothes to those in need.

Four Social Sew ins were held on a Saturday morning in the meeting room and 3 seasonal clothes swaps were held in the evening with the support of a team of 9 volunteers, with the last clothes swap and sew in events held in January 2020.

In 9 months, 22 items of clothing were repaired (19 in 2018/2019), 942 pieces of clothing were swapped (548 in 2018/2019) and 507kg of textiles diverted from landfill (388Kg in 2018/2019).

OBJECTIVES AND ACTIVITIES (CONTINUED)

The number of repairs increased slightly due to promotion on local radio of the free access to equipment and its DIY ethos.

January 2020 was the busiest swap event to date with 66 visitors, 11 new registered users, 383 pieces of clothing swapped with a total of 205Kg diverted from landfill in one single session.
After a continued effort to reinforce what clothing was acceptable to swap, the weight of textiles ragged remained low at 6.5Kg.

Volunteers supported the group by attending 2 maintenance sessions, culling unsuitable clothes from the clothes swap and using a textile bank to recycle the fabric. Events were promoted on BBC H&W radio, social media, local newspapers and in park notice boards.

The group promoted Oxfam's Second Hand September as well as Second Hand First week, an annual campaign by Traid the textile charity to promote reuse, plus Fashion Revolution Week which promotes awareness of clothing provenance and What's in my wash? - a campaign about clothing micro fibres discharged in hot washes.

Repair Cafe Worcester

DWT continued its support of this scheme with Transition Worcester, through hosting meetings and the AGM at the Pump House and promotion through staff time, DWT projects, social media and community liaison stalls. The Repair Café has a dedicated textile repair service supported by some of the social sew in volunteers and DWT also helps with the provision of sewing equipment, normally used at the social sew ins. February 2020 saw the busiest ever session with 95 repairs at a 75% repair success rate and a visit from the DWT trustees, Cecil and Beatrice Duckworth.

Schools and Educational Establishments

Only two schools applied to the Schools' Environment Fund this year but due to staff shortages and the emerging Covid 19 crisis, it was decided to carry the applications forward to the next financial year. However, as no grants were given to schools, the Trust was able to give a grant to Worcester Community Trust, to help their efforts in dealing with the Covid 19 crisis in the local Worcester Community.

Volunteers

In December 2019, the DWT Trustees accepted a proposal to recognise the work of our diverse range of volunteers, with the aim of acknowledging their commitment and increasing their knowledge and experience of all the Trust's projects.

During exit interviews volunteers state that they were surprised on how diverse the work of DWT was, but this only applies to the WRE and Pump House volunteers, as they get a structured exit process. Most of our volunteers work autonomously. Occasions to initiate volunteer socials have not been positively received and only a small percentage of volunteers attend. Volunteer feedback was a wish to see a physical acknowledgement other than biscuits.

In January 2020, a volunteer reward scheme was initiated via a monthly news and events email direct to our active volunteers. This newsletter contains a password which changes on a monthly basis and links to that month's awareness day or global events. This password allows active volunteers access to a free drink from the Pump House eco café and shopping at WRE, without the need of a prepaid membership. This WRE shopping experience is the equivalent to a bronze membership.

In the 3-month period before the national lockdown in March 2020; 49 free drinks were served in the eco café and 6 shopping experiences were had at WRE.

OBJECTIVES AND ACTIVITIES (CONTINUED)

Within DWT, 304 volunteers (including 248 active litter wardens), contributed over 1898 hours, within the 9 months of the report period before lockdown. This does not include time spent by litter wardens, which is very difficult for DWT to measure. An estimate of 4,702 litter picking hours was given to the Take Pride event in recognising the volunteers that agree to litter pick their adopted area on a daily, weekly, fortnightly and monthly basis.

The Pump House Environment Centre hosted 16 volunteers this year. In all, these were 1 admin volunteer, 3 cafe baristas including 2 café event volunteers, 1 work experience student, 6 fortnightly seasonal Garden maintenance volunteers from Worcester Connect supporting adults with learning difficulties and 9 textile event volunteers supporting the social sew in and clothes swap events. The total time devoted by volunteers at the Pump House amounted to 474 hours.

Fewer people volunteered with the warden team in 2018-19, this year the number was 7. However, the 6 core volunteers and 1 work placement student from Pershore High School managed to accrue 420 hours. The DWT Warden practical environmental tasks continued as weekly sessions with the 6 core conservation volunteers.

The number of volunteers helping WRE this year were 10, with a core volunteer group of 9 (2 scrap store volunteers, 6 Wremade volunteers, 1 Sew at Home volunteers (micro volunteering). It also hosted 1 work experience student. The total number of volunteering hours given to WRE was 1004, with 478 given directly to the Wremade project.

The Friday Wremade session continued weekly, where volunteers processed fabric for sale at the Malvern Quilt Fair, the Worcester Christmas Fair and the NEC Sewing for Pleasure Show. Four of these volunteers gave their time to help support the Cathedral Cloisters stall at the Christmas Fair.

9 Textile Repair volunteers (Social Sew and Sew-ers) gave up a total of 147 hours of their time over 3 clothes swaps and 4 Social Sew In events at the Pump House Environment Centre.

Recruitment was successful through local press and Radio coverage, Worcester Community Action (Volunteer Bureau) and weekend Worcester News 'Lend a Hand' column, do-it.org, Worcester University Student Union and 'All about Worcester' community magazine. Posters were also posted in the local park and all the social media platforms were used; PooWatch, Social Sew In, Pump House Environment Centre, WRE and DWT Facebook pages, DWT twitter feed, Pump House Instagram account and the WRE and DWT website.

Some of the comments given by volunteers and community groups are listed below.
Social Sew In and Clothes Swap
'Great community initiative and great for the environment too...well organised with friendly staff'
- comment on the clothes swap
'What a wonderful atmosphere. Everyone was very helpful, kind and welcoming and everything was mended that I wanted mending' - comment on the Social Sew In

Volunteer Litter Warden Scheme
Duke of Edinburgh student litter warden volunteer commented:
'I think a large part of the issue we have with litter is that people only care about it when others are watching. When I walked down main roads, or in parks where there are always lots of people, there was very little litter.

However, when I walked down back alleys or down paths to business estates where no one ever is, that's where I would find the majority of rubbish. I think if people really started caring about the issue and helping the environment, rather than only doing it when there is social pressure to, it would make a huge difference.

It was disheartening to see the rubbish turning up back at the main spots every time, but I just had to brush the thoughts hollow hopelessness to the side and focus on the task at hand, knowing that even if the litter returns next week, the little I am getting rid of makes a huge impact.

Thank you for the opportunity to help, and to get my Duke of Edinburgh volunteering section completed.'

OBJECTIVES AND ACTIVITIES (CONTINUED)

Work Experience Student commented:
'As a student on work experience, on arrival at the Pump House, I was instantly struck by a sense of community and wellbeing. I felt comfortable and right at home, as I'm sure all the customers do too. I decided to take some photos of the site and café which show a bright and welcoming atmosphere to visit. Although the floods did sit right on the doorstep, the Pump House stays active and is a great place to seek shelter from the weather.'

Pump House
Worcester Connect support the Pump House through gardening and swan food bagging for the eco shop. The Services team leader comments:
'The difference the work experience at the Pump House makes to our individuals' confidence and self-esteem is immense, not to mention the new skills they have learnt, which has enabled them to become more independent and fulfilled people. The work opportunities really make a difference in so many ways and we cannot thank you enough'.

Worcester Connect service users' comments:
'The work makes me happy to feel part of the community'.
'I feel important'.
'I am happy to do a job and be part of the Pump House team'.

FINANCIAL REVIEW

a. GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. RESERVES POLICY

It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between six and nine month's expenditure, which is currently between £227,000 and £272,000. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. Unrestricted funds as at 31 May 2020 were £937,085 (2019: £937,085).

The Trust had a net decrease in funds of £217,969 (2019:£46,092 increase in funds) over the past twelve months as shown on the Statement of Financial Activities. The total funds have reduced to £807,396 from £1,025,365.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION

The Duckworth Worcestershire Trust is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

b. METHODS OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

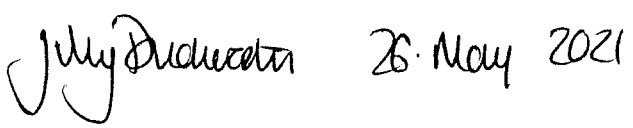
Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Miss JS Duckworth
Trustee
Date: 26 May 2021



THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MAY 2020

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE DUCKWORTH WORCESTERSHIRE TRUST ('the company')

I report to the charity Trustees on my examination of the accounts of the company for the year ended 31 May 2020.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of (enter body here), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work or for this report.

Signed:

Dated: 26th May 2021

A Wood FCCA

Bishop Fleming LLP
1-3 College Yard
Worcester
WR1 2LB

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MAY 2020

	Note	Endowment funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	-	**124,362**	**124,362**	200,573
Charitable activities	4	-	**214,069**	**214,069**	240,398
Investments	5	-	**5,541**	**5,541**	33,334
TOTAL INCOME AND ENDOWMENTS		-	**343,972**	**343,972**	474,305
EXPENDITURE ON:					
Charitable activities		-	**494,946**	**494,946**	543,124
TOTAL EXPENDITURE		-	**494,946**	**494,946**	543,124
NET EXPENDITURE BEFORE NET (LOSSES)/GAINS ON INVESTMENTS		-	**(150,974)**	**(150,974)**	(68,819)
Net (losses)/gains on investments		-	**(12,000)**	**(12,000)**	22,727
NET MOVEMENT IN FUNDS		-	**(162,974)**	**(162,974)**	(46,092)
RECONCILIATION OF FUNDS:					
Total funds brought forward		**88,280**	**937,085**	**1,025,365**	1,071,457
Net movement in funds		-	**(162,974)**	**(162,974)**	(46,092)
TOTAL FUNDS CARRIED FORWARD		**88,280**	**774,111**	**862,391**	1,025,365

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 18 to 31 form part of these financial statements.

THE DUCKWORTH WORCESTERSHIRE TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:03568095

BALANCE SHEET
AS AT 31 MAY 2020

	Note	2020 £	2019 £
FIXED ASSETS			
Tangible assets	9	**183,501**	199,190
Investments	10	**414,383**	700,383
		597,884	899,573
CURRENT ASSETS			
Stocks	11	**4,080**	3,229
Debtors	12	**228,121**	135,619
Cash at bank and in hand		**57,711**	13,306
		289,912	152,154
Creditors: amounts falling due within one year	13	**(25,405)**	(26,362)
NET CURRENT ASSETS		**264,507**	125,792
TOTAL ASSETS LESS CURRENT LIABILITIES		**862,391**	1,025,365
TOTAL NET ASSETS		**862,391**	1,025,365
CHARITY FUNDS			
Endowment funds	15	**88,280**	88,280
Unrestricted funds	15	**774,111**	937,085
TOTAL FUNDS		**862,391**	1,025,365

The company was entitled to exemption from audit under section 477 of the Companies Act 2006.

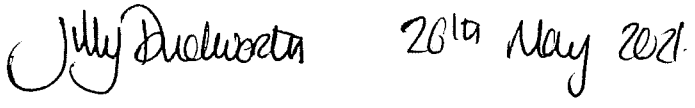
The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Miss J S Duckworth
Trustee
Date: 26 May 2021



The notes on pages 18 to 31 form part of these financial statements.

1. GENERAL INFORMATION

The Duckworth Worcestershire Trust, registered number 03568095, is a charitable company incorporated in the UK and registered in England and Wales. The registered office is 1-3 College Yard, Worcester, Worcestershire, WR1 2LB. The company is limited by guarantee.

These financial statements cover the individual entity only.

The company's presentational and functional currency is GBP. The financial statements are rounded to the nearest GBP.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Duckworth Worcestershire Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

2.3 COMPANY STATUS

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.4 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. ACCOUNTING POLICIES (continued)

2.5 INCOME

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.6 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the company's objectives, as well as any associated support costs.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

2.7 GOVERNMENT GRANTS

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

2.8 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

2. ACCOUNTING POLICIES (continued)

2.9 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives on the following bases.

Depreciation is provided on the following bases:

Freehold land	- Not Depreciated
Leasehold Property	- Over the period of the lease
Motor Vehicles	- 20% straight line
Fixtures & Fittings	- 20% straight line

2.10 INVESTMENTS

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

2.11 STOCKS

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.12 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.13 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.14 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2. ACCOUNTING POLICIES (continued)

2.15 FUNDS ANALYSIS

Designated funds comprise of capital expenditure on the Pump House Environmental Centre project.

Restricted funds are comprised of income and expenditure relating to the Worcester Resource Exchange project.

Expendable endowment funds; income is available for general purposes. The fund is represented by investments and freehold land situated in Chapter Meadows.

Transfers from endowment funds to other reserves are made to support the charity's annual expenditure.

2.16 FINANCIAL INSTRUMENTS

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.17 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

2.18 PENSIONS

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2020 £	**Total funds 2020** £	Total funds 2019 £
Donations	41,423	**41,423**	200,573
Government grants	82,939	**82,939**	-
	124,362	**124,362**	200,573

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Activities for generating funds	214,069	**214,069**	240,398

5. INVESTMENT INCOME

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Rental income	5,541	**5,541**	19,325
Income from listed investments	-	-	5,773
Bank and other interest receivable	-	-	8,236
	5,541	**5,541**	33,334

6. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	Total funds 2019 £
Direct costs	378,857	-	**378,857**	436,413
Support costs	-	116,089	**116,089**	106,711
	378,857	116,089	**494,946**	543,124

6. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

Analysis of direct costs

	Total funds 2020 £	Total funds 2019 £
Staff costs	**303,840**	308,738
Grants payable	**500**	-
Activities undertaken directly	**1,293**	42,827
Postage and stationery	**455**	924
Sundry	**85**	90
Stock purchased	**56,752**	70,766
Closing stock	**4,080**	3,229
Governance costs	**11,852**	9,839
	378,857	436,413

6. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

Analysis of support costs

	Total funds 2020 £	Total funds 2019 £
Depreciation	**33,610**	33,256
IT expenditure	**5,372**	3,157
Postage and stationery	**1,806**	1,616
Repairs and renewals	**1,659**	15
Professional fees	**9,432**	5,962
Telephone	**5,465**	4,644
Insurance	**12,051**	11,073
Sundry	**14,810**	18,856
Rent and rates	**17,965**	18,500
Marketing	**1,031**	842
Security and maintenance	**559**	755
Transport and vehicle costs	**3,202**	4,535
Bank charges	**9,127**	3,500
	116,089	106,711

7. STAFF COSTS

	2020 £	2019 £
Wages and salaries	**277,606**	282,013
Social security costs	**15,902**	16,306
Other pension costs	**10,332**	10,419
	303,840	308,738

The average number of persons employed by the company during the year was as follows:

	2020 No.	2019 No.
Environmental Wardens	**1**	2
Management and Administration	**9**	17
Duckworth Worcestershire Trust	**11**	7
	21	26

7. STAFF COSTS (CONTINUED)

No employee received remuneration amounting to more than £60,000 in either year.

8. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2019 - £NIL).

During the year ended 31 May 2020, no Trustee expenses have been incurred (2019 - £NIL).

9. TANGIBLE FIXED ASSETS

	Freehold land £	Leasehold Property £	Motor Vehicles £	Fixtures & Fittings £	Total £
COST OR VALUATION					
At 1 June 2019	**88,281**	**444,177**	**20,516**	**118,943**	**671,917**
Additions	**-**	**-**	**12,294**	**5,627**	**17,921**
Disposals	**-**	**-**	**(7,450)**	**-**	**(7,450)**
At 31 May 2020	**88,281**	**444,177**	**25,360**	**124,570**	**682,388**
DEPRECIATION					
At 1 June 2019	**-**	**371,069**	**20,516**	**81,142**	**472,727**
Charge for the year	**-**	**20,889**	**2,459**	**10,262**	**33,610**
On disposals	**-**	**-**	**(7,450)**	**-**	**(7,450)**
At 31 May 2020	**-**	**391,958**	**15,525**	**91,404**	**498,887**
NET BOOK VALUE					
At 31 May 2020	**88,281**	**52,219**	**9,835**	**33,166**	**183,501**
At 31 May 2019	88,281	73,108	-	37,801	199,190

10. FIXED ASSET INVESTMENTS

	Listed Investments £
COST OR VALUATION	
At 1 June 2019	**700,383**
Disposals	**(274,000)**
Revaluations	**(12,000)**
AT 31 MAY 2020	**414,383**
NET BOOK VALUE	
AT 31 MAY 2020	**414,383**
AT 31 MAY 2019	700,383

11. STOCKS

	2020	2019
	£	£
Finished goods and goods for resale	**4,080**	3,229

12. DEBTORS

	2020	2019
	£	£
DUE WITHIN ONE YEAR		
Trade debtors	**127**	9,413
Amounts owed by participating interests	**75,000**	-
Other debtors	**35,716**	7,023
Prepayments and accrued income	**117,278**	119,183
	228,121	135,619

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Trade creditors	**20,364**	21,371
Accruals and deferred income	**5,041**	4,991
	25,405	26,362

14. FINANCIAL INSTRUMENTS

	2020	2019
	£	£
FINANCIAL ASSETS		
Financial assets measured at fair value through income and expenditure	**57,711**	13,306

Financial assets measured at fair value through income and expenditure comprise of cash at bank or in hand.

15. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 June 2019 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2020 £
UNRESTRICTED FUNDS					
DESIGNATED FUNDS					
Designated Funds - all funds	**155,186**	**-**	**-**	**-**	**155,186**
GENERAL FUNDS					
General Funds	**781,899**	**343,972**	**(494,946)**	**(12,000)**	**618,925**
TOTAL UNRESTRICTED FUNDS	**937,085**	**343,972**	**(494,946)**	**(12,000)**	**774,111**
ENDOWMENT FUNDS					
Endowment Funds - all funds	**88,280**	**-**	**-**	**-**	**88,280**
TOTAL OF FUNDS	**1,025,365**	**343,972**	**(494,946)**	**(12,000)**	**862,391**

Endowment funds comprise of income available for general purposes. The fund is represented by freehold land situated in Chapter Meadows.

Designated funds comprise of capital expenditure on the Pump House Environmental Centre Project.

15. STATEMENT OF FUNDS (CONTINUED)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 June 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 May 2019 £
UNRESTRICTED FUNDS						
DESIGNATED FUNDS						
Designated Funds	155,186	-	-	-	-	155,186
GENERAL FUNDS						
General Funds	327,991	474,305	(543,124)	500,000	22,727	781,899
TOTAL UNRESTRICTED FUNDS	483,177	474,305	(543,124)	500,000	22,727	937,085
ENDOWMENT FUNDS						
Endowment Fund	588,280	-	-	(500,000)	-	88,280
TOTAL OF FUNDS	1,071,457	474,305	(543,124)	-	22,727	1,025,365

16. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 June 2019 £	**Income £**	**Expenditure £**	**Gains/ (Losses) £**	**Balance at 31 May 2020 £**
Designated funds	**155,186**	**-**	**-**	**-**	**155,186**
General funds	**781,899**	**343,972**	**(494,946)**	**(12,000)**	**618,925**
Endowment funds	**88,280**	**-**	**-**	**-**	**88,280**
	1,025,365	**343,972**	**(494,946)**	**(12,000)**	**862,391**

16. SUMMARY OF FUNDS (CONTINUED)

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 June 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 May 2019 £
Designated funds	155,186	-	-	-	-	155,186
General funds	327,991	474,305	(543,124)	500,000	22,727	781,899
Endowment funds	588,280	-	-	(500,000)	-	88,280
	1,071,457	474,305	(543,124)	-	22,727	1,025,365

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT PERIOD

	Endowment funds 2020 £	**Unrestricted funds 2020 £**	**Total funds 2020 £**
Tangible fixed assets	88,280	95,221	**183,501**
Fixed asset investments	-	414,383	**414,383**
Current assets	-	289,912	**289,912**
Creditors due within one year	-	(25,405)	**(25,405)**
TOTAL	88,280	774,111	**862,391**

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR PERIOD

	Endowment funds 2019 £	Unrestricted funds 2019 £	Total funds 2019 £
Tangible fixed assets	88,280	110,910	199,190
Fixed asset investments	-	700,383	700,383
Current assets	-	152,154	152,154
Creditors due within one year	-	(26,362)	(26,362)
TOTAL	88,280	937,085	1,025,365

18. PENSION COMMITMENTS

The compnay operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £10,332 (2019: £10,419).

19. OPERATING LEASE COMMITMENTS

At 31 May 2020 the company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020	2019
	£	£
Not later than 1 year	**13,250**	13,708

20. RELATED PARTY TRANSACTIONS

During the year C Duckworth OBE (deceased), a Trustee of The Duckworth Worcestershire Trust was a director and shareholder of WRFC Trading Limited. There is a value of £75,000 due to the charity at end of the year, which is cleared in the 2021 year end.

WRFC Trading Limited performed payroll services on behalf of The Duckworth Worcestershire Trust. During the year salary and other sundry costs of £304,740 (2019: £308,738) were recharged to the charity.

The Duckworth Worcestershire Trust is owed £110,778 (2019: £110,778) in relation to interest accrued on a loan to WRFC Trading Limited; this loan was repaid in 2019. This is shown in Accrued Income note 12.