

**REGISTERED COMPANY NUMBER: 03596496 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1073963**

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025**  
**FOR**  
**LIFELONG FAMILY LINKS**

Leroy Reid & Co  
Chartered Certified  
Accountants  
299 Northborough Road  
Norbury  
London  
SW16 4TR

**LIFELONG FAMILY LINKS**

**CONTENTS OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

	<b>Page</b>
<b>Reference and administrative details</b>	<b>1</b>
<b>Report of the trustees</b>	<b>2 to 7</b>
<b>Independent examiner's report</b>	<b>8</b>
<b>Statement of financial activities</b>	<b>9</b>
<b>Statement of financial position</b>	<b>10</b>
<b>Statement of cash flows</b>	<b>11</b>
<b>Notes to the financial statements</b>	<b>12 to 18</b>
<b>Detailed statement of financial activities</b>	<b>19 to 20</b>

**LIFELONG FAMILY LINKS**

**REFERENCE AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

<b>TRUSTEES</b>	Mrs June Douglas Ms Sandra Nyamekye Yamoah Ms Ryan Hyacinthe Ms Dina Zainu Ms Alice Owusu
<b>REGISTERED OFFICE</b>	Laburnum Court 1 Barstow Crescent Palace Road SW2 3NS
<b>REGISTERED COMPANY NUMBER</b>	03596496 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	1073963
<b>INDEPENDENT EXAMINER</b>	Leroy Reid & Co Chartered Certified Accountants 299 Northborough Road Norbury London SW16 4TR

**LIFELONG FAMILY LINKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

**Our objectives are:**

- (i) To develop and deliver a range of services which complement and/or supplement those provided by statutory and other support agencies, and to work towards ensuring that current statutory and non-statutory services respond to legislative changes and evidence based on good practice.
- (ii) To participate in a range of local partnerships to share information, good practice and resources to enable the development of responsive services with change over time as children's and adult's needs and wishes change.
- (iii) To provide a range of accessible and relevant information and advice about a wide range of issues important to children and adults with learning disabilities and their carer.
- (iv) To support people with learning disabilities to be at the centre of planning and help ensure that family members and friends are partners in planning, and to involve as many agencies and individuals as is necessary to improve the lives of children and adults with learning disabilities.

**Our Aims**

Lifelong Family Link will work in partnership with children/young people and adult with a learning disability, their carer, relatives and community based service providers to develop Flexible services within the community.

We will work to ensure that the views of children and adults with a learning disability remain at the heart of our work and at the heart of the work of others.

We will do this by remaining financially strong and by recruiting, retaining and developing excellent staff and strong leadership.

**Our values**

We believe that everyone is entitled to an active and fulfilling existence, full human and civil rights and to feel valued as a member of the community.

We seek to reduce the disadvantage and discrimination experience by children and adults with learning disability.

We support user empowerment and the development of services that are responsive to users needs and wishes.

We recognise that family and friends of children and adults with learning disabilities may experience disadvantage and discrimination as a result of their caring and responsibilities. We seek to support them in their role and not disadvantage them further by our work.

**LIFELONG FAMILY LINKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**STRATEGIC REPORT**

**Achievement and performance**

**Charitable activities**

**Introduction**

The Management Committee of Lifelong Family Links (LFL) is pleased to present its Annual General Meeting (AGM) report for the financial year April 2024-March 2025. This report outlines the organisation's performance, service provision, staffing developments, funding achievements, strategic priorities, and compliance outcomes. LFL remains committed to providing inclusive, person-centred services to children, young people, and families impacted by disability across the London Borough of Lambeth.

**Service Delivery Overview**

LFL continued to deliver services consistently throughout the financial year under the Lambeth Shortbreak contract, supplemented by spot purchase arrangements and expanded developmental programmes.

**Contracted and Extended Services**

Services are delivered across two sites-Palace Road and Willington Road-and are supported by wheelchair-accessible transport for young people requiring assisted travel.

**Playschemes and Activities**

Holiday Playschemes remain the most requested short break services, with an average of 20-30 children attending daily, averaging 100 young people over the period. Activities include:

- On-site: sensory play, drama, healthy cooking, multi-sports
- Off-site: Littlehampton seaside, Hewitt's Farm (Kent), football, wall climbing, cycling

These structured and dynamic experiences contribute positively to each child's social, emotional, and physical development.

**Specialist Provision**

LFL received positive recognition for its work with 'Specialist Users'-children and young people with complex behavioural, mental health, and communication needs.

Services are delivered in safe, nurturing environments and promote:

- Integration in universal settings
- Emotional resilience and confidence
- Employability pathways through Early Intervention and Life Skills programmes

**Referrals and Access**

Referrals are received from:

- Lambeth MAT Team
- Early Intervention Services
- Adult Disability Team
- Children with Disabilities Team
- Charitable organisations
- Direct Payment (self-referrals)

Families are registered within one week of assessment. LFL is working closely with Lambeth Adult Services to update outstanding fees from 2023-2024 and to streamline Purchase Order (PO) processing.

**Staffing and Workforce Development**

**Appointments**

- Deputy Manager
- Finance Officer
- Two Senior Support Workers
- Additional Volunteers, Trustees, and Work Experience Staff

LFL's current staffing includes:

- 3 full-time office staff and 2 part time
- 3 Senior Support Workers

**LIFELONG FAMILY LINKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**Induction & Supervision**

All personnel undergo structured induction and shadowing programmes. Regular supervision ensures staff are supported and aligned with service objectives.

**Training and Safeguarding**

Mandatory training (face-to-face and online) covers:

- First Aid
- Moving & Handling
- Food Hygiene
- Autism and Challenging Behaviour Awareness
- Fire Prevention
- Health & Safety
- Safeguarding ( vulnerable adults and children)
- Administering Medication
- Makaton
- MIDAS
- Team Teach (positive behaviour)
- Staff are required to:
  - Hold an enhanced DBS check
  - Provide two professional references
  - Wear t-shirt and photo ID badges when on duty

Safeguarding protocols remain central to LFL's quality standards.

**Quality Assurance and Compliance**

LFL is formally registered with Ofsted and subject to regular quality reviews. Key compliance measures:

- Annual due diligence checks by Lambeth Council
- Annual Health & Safety and HR audits by Kingfisher Consultants
- Responsive policy and procedure updates
- Positive Ofsted inspection during the previous year

These frameworks reinforce LFL's commitment to service safety, transparency, and improvement.

**Life Skills and Employability Programme**

Funded by the Walcot Foundation and supported by Lambeth Made, this project has successfully equipped NEET young people with tools for independent living. Features include:

- ASDAN-accredited personal development curriculum
- Training in retail, first aid at work, food hygiene, and resilience
- Work experience in community settings: Hive Café, charity shops, and gardens

The project continues to achieve a 100% pass rate in ASDAN certifications.

**LIFELONG FAMILY LINKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**Funding Achievements**

LFL secured income from multiple sources:

- Lambeth Youth & Play (EIPS and HAF)
- Lambeth Short Breaks (Year 4 of contract)
- Walcot Foundation
- Big Lottery Fund (one-off grant)
- London Youth
- Lambeth Adult Services (Spot Purchases)
- Direct Payments from families
- Charity Bank (interest)
- Hall Hire
- Sale and Hire of Minibus Fleet
- 

This diverse portfolio enabled operational growth, programme expansion, and long-term sustainability.

**Acknowledgement**

The Management Committee extends its heartfelt thanks to the incredible individuals and organisations who have contributed to LFL's success over the past year.

We recognise and deeply appreciate:

- All staff and volunteers for their tireless work and enthusiasm
- Our trustees for their invaluable governance and leadership
- The continued support of our funders
- Our accountants, Leroy Reid & Co, for their financial expertise
- Our families who stand behind our efforts with unwavering encouragement
- Fundraising Consultant, Taylor Solution, for strategic guidance and commitment
- Payroll Partner, Tandem Solution, for efficient and reliable service
- And our many partners, whose collaboration enhances every facet of our work

Their dedication and shared values continue to inspire and energise LFL's mission. Together, we are driving meaningful change.

We also wish to honour our CEO, who has provided steadfast leadership for 24 years. At the helm of LFL's journey, their vision, wisdom, and enduring commitment have guided the organisation through periods of transformation and growth. Under their stewardship, LFL has become a beacon of resilience and impact-fostering a culture of excellence that continues to shape our future.

**Conclusion**

Lifelong Family Links reaffirms its commitment to delivering impactful, inclusive services tailored to the diverse needs of disabled children, young people, and families. The charity remains focused on strategic expansion, quality care, and community partnerships as it enters the new financial year.

**Financial review**

**FUNDING**

We have about ten current funding streams which included Lambeth Youth & Play for Playscheme (HAF), and EIP (life skills) funding. Lambeth Short Breaks, year four of the contract (extended). We had exceptional successes in the last two years with Walcott Foundation, covering Life skills project, which was refunding for a further one year. (Ends December 2024) The young people experienced work in a number of environments such as gardening, The Hive café and the heart foundation charity shop. We are eternally grateful to all our funders and the successful delivery of this year's projects. The London Youth, Lambeth youth & Play, along with many more.

**Reserves policy**

The Trustees have established a reserves policy to enable the charity to function effectively and meet its obligations in the event of a decline in our income or a major cost. Having considered the relevant risks of changes in income and expenditure, the trustees have determined that the appropriate level of reserves is in the range £200,000 to £300,000 would be reasonably adequate for a charity of our size.

**LIFELONG FAMILY LINKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**STRATEGIC REPORT**

**Future plans**

**Strategic Planning (2025-2026)**

**(a) Clear Shared Vision**

The organisation recognises the importance of long-term sustainability beyond short-term challenges. Strategic planning involved trustees, staff, service users, carers, and stakeholders. The forward vision focuses on expanding expertise in:

- Working with disabled young people and those with complex needs
- Delivering projects in Life Skills, Health & Wellbeing, and Community Cohesion
- Providing Adult Social Care services, including 1:1 support and employability programmes

This approach supports adaptability in funding models and outcome-based service delivery.

**(b) Developing Good Working Relationships**

LFL is building relationships with employers and providers to expand work placements. Partners include:

- Ebony Horse Riding
- Streatham Business District
- Bankside Garden Centre
- Briton Orchard Gardens
- Kensington & Chelsea Hospital
- Guys and & Thomas's NHS Trust
- Transport for London (TFL)
- Oasis Venture
- Sunshine Art
- Active Living Support
- Leroy Reid & Co
- Urban Growth
- Disability Advice Service Lambeth
- Southwark Food Bank and Connection
- Waterloo Business District
- Brixton soup kitchen

In addition, the charity seeks closer partnerships to replicate successful collaborative models across Lambeth, Southwark, and Croydon.

**(c) Focus on Marketing**

With the anticipated rise of personal health budgets and direct commissioning, LFL is preparing for the transition from block contracts to individual purchasing. To ensure resilience:

- A robust, ongoing marketing strategy will be deployed
- Emphasis will be placed on social media presence and website optimisation
- Visibility among purchasers, service users, and fellow providers will be actively cultivated

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Charity constitution**

The organisation is a charitable company limited by guarantee, incorporated on 10th July 1998 and registered as a charity on 15th February 1999. The company was established under a memorandum of Association which established the objects and power of the charitable company and is governed under its Articles of Association. In event of the company being wound up members are required to contribute an amount not exceeding £10.

The company changed their name from Lambeth Family Link to Lifelong Family Link on 3rd December 2012.



**LIFELONG FAMILY LINKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**FUNDS HELD AS CUSTODIAN FOR OTHERS**

The charitable company did not hold funds as custodians on behalf of other in the year ended 31 March 2025.

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Lifelong Family Links for the purposes of company law) are responsible for preparing the Report of the trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the trustees, incorporating a Strategic report, approved by order of the board of trustees, as the company directors, on ..... and signed on the board's behalf by:

.....  
Mrs June Douglas - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
LIFELONG FAMILY LINKS**

**Independent examiner's report to the trustees of Lifelong Family Links ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ebenezer Okai BSc FCCA

Leroy Reid & Co  
Chartered Certified  
Accountants  
299 Northborough Road  
Norbury  
London  
SW16 4TR

Date: .....

**LIFELONG FAMILY LINKS**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

	Notes	Unrestricted funds £	Restricted fund £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	26,824	-	26,824	36,260
<b>Charitable activities</b>	4				
Charitable activities		336,411	466,544	802,955	691,300
Investment income	3	38,187	-	33,187	26,216
Other income	5	<u>8,553</u>	<u>-</u>	<u>8,553</u>	<u>920</u>
<b>Total</b>		<u>409,975</u>	<u>466,544</u>	<u>876,519</u>	<u>754,696</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	6				
Charitable activities		<u>4,003</u>	<u>507,709</u>	<u>511,712</u>	<u>463,359</u>
<b>NET INCOME</b>		405,972	(41,165)	364,807	291,337
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>1,040,227</u>	<u>433,407</u>	<u>1,473,634</u>	<u>1,182,297</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>1,446,199</u>	<u>392,242</u>	<u>1,838,441</u>	<u>1,473,634</u>

The notes form part of these financial statements

**LIFELONG FAMILY LINKS**  
**STATEMENT OF FINANCIAL POSITION**  
**31ST MARCH 2025**

	Notes	2025 £	2024 £
<b>FIXED ASSETS</b>			
Tangible assets	11	37,443	46,837
<b>CURRENT ASSETS</b>			
Debtors	12	64,771	55,974
Cash at bank and in hand		<u>1,740,428</u>	<u>1,378,564</u>
		1,805,199	1,434,538
<b>CREDITORS</b>			
Amounts falling due within one year	13	(4,201)	(7,741)
<b>NET CURRENT ASSETS</b>		<u>1,800,998</u>	<u>1,426,797</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		1,838,441	1,473,634
<b>NET ASSETS</b>		<u>1,838,441</u>	<u>1,473,634</u>
<b>FUNDS</b>	15		
Unrestricted funds		1,446,199	1,040,227
Restricted funds		<u>392,242</u>	<u>433,407</u>
<b>TOTAL FUNDS</b>		<u>1,838,441</u>	<u>1,473,634</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
Mrs June Douglas - Trustee

The notes form part of these financial statements

**LIFELONG FAMILY LINKS**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

	Notes	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	17	<u>323,677</u>	<u>299,007</u>
Net cash provided by operating activities		<u>323,677</u>	<u>299,007</u>
 <b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		-	(27,500)
Sale of tangible fixed assets		-	2,000
Interest received		<u>38,187</u>	<u>26,216</u>
Net cash provided by investing activities		<u>38,187</u>	<u>716</u>
		<u>                    </u>	<u>                    </u>
<b>Change in cash and cash equivalents in the reporting period</b>		361,864	299,723
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>1,378,564</u>	<u>1,078,841</u>
 <b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>1,740,428</u></u>	<u><u>1,378,564</u></u>

The notes form part of these financial statements

## **LIFELONG FAMILY LINKS**

### **NOTES TO THE FINANCIAL STATEMENTS** **FOR THE YEAR ENDED 31ST MARCH 2025**

#### **1. ACCOUNTING POLICIES**

##### **BASIS OF PREPARING THE FINANCIAL STATEMENTS**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **INCOME**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **EXPENDITURE**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **TANGIBLE FIXED ASSETS**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

IT Equipment	20% Reducing balance
Motor Vehicle	20% Reducing balance
Office Equipment	33 1/3% Reducing balance

##### **TAXATION**

The charity is exempt from corporation tax on its charitable activities.

##### **FUND ACCOUNTING**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds available for the general purposes of the charity, but which the trustees have chosen to earmark for a particular purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**LIFELONG FAMILY LINKS**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**2. DONATIONS AND LEGACIES**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Membership fee & donations	<u>26,824</u>	<u>36,260</u>

**3. INVESTMENT INCOME**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Deposit account interest	<u>38,187</u>	<u>26,216</u>

**4. INCOME FROM CHARITABLE ACTIVITIES**

	<b>2025</b>	<b>2024</b>
	<b>Charitable activities</b>	<b>Total activities</b>
	<b>£</b>	<b>£</b>
London Borough of Lambeth	774,467	644,800
Sport England	-	4,000
The National Lottery Community Fund	-	10,000
Walcot Foundation	-	30,000
London Youth	<u>28,488</u>	<u>2,500</u>
	<u>802,955</u>	<u>691,300</u>

**5. OTHER INCOME**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Other income	<u>8,553</u>	<u>919</u>

**6. CHARITABLE ACTIVITIES COSTS**

	<b>Direct Costs (see note 7)</b>
	<b>£</b>
Charitable activities	<u>511,712</u>

**LIFELONG FAMILY LINKS**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**7. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Staff costs	402,480	343,776
Insurance	1,320	2,813
Telephone	4,426	4,171
Postage and stationery	1,462	2,193
Advertising	314	8,301
Sundries	2,269	355
Outing and refreshments	8,487	5,822
Staff welfare	417	920
Staff training	4,199	5,939
Fines	2,305	1,205
Office rental & garage	16,581	20,437
Agency fees	7,686	7,929
Consultancy fees	9,273	15,501
Data and IT Support	2,237	508
Repairs and maintenance	4,213	3,606
Cleaning	2,200	4,239
Motor running costs	20,305	15,597
Membership and Subscription	6,051	1,206
Legal & professional	1,301	10,802
Bank charges	107	70
Travelling	482	551
Examiner fees	4,203	3,878
Depreciation	9,394	(3,005)
Loss on sale of assets	-	6,545
	<u>511,712</u>	<u>463,359</u>

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Depreciation - owned assets	9,394	10,152
Deficit on disposal of fixed assets	-	6,545

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

**TRUSTEES' EXPENSES**

There were reimbursed a total of £482 (2024 - £124) for related expenses incurred while carrying out their duties for the year ended 31st March 2025.



**LIFELONG FAMILY LINKS**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**10. STAFF COSTS**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages and salaries	362,938	320,743
Social security costs	23,504	19,585
Other pension costs	<u>16,038</u>	<u>3,448</u>
	<u><u>402,480</u></u>	<u><u>343,776</u></u>

The average monthly number of employees during the year was as follows:

	<b>2025</b>	<b>2024</b>
	<u>32</u>	<u>26</u>
Admin and centre staff		

The number of employee benefits (excluding employer pension costs) exceeding £60,000 was:

	<b>2025</b>	<b>2024</b>
	<u>1</u>	<u>-</u>
£60,000 - £70,000		

**11. TANGIBLE FIXED ASSETS**

	<b>Fixtures and fittings £</b>	<b>Motor vehicles £</b>	<b>Computer equipment £</b>	<b>Totals £</b>
<b>COST</b>				
At 1st April 2024 and 31st March 2025	<u>13,114</u>	<u>60,585</u>	<u>17,116</u>	<u>90,815</u>
<b>DEPRECIATION</b>				
At 1st April 2024	12,920	18,177	12,881	43,978
Charge for year	<u>65</u>	<u>8,482</u>	<u>847</u>	<u>9,394</u>
At 31st March 2025	<u>12,985</u>	<u>26,659</u>	<u>13,728</u>	<u>53,372</u>
<b>NET BOOK VALUE</b>				
At 31st March 2025	<u>129</u>	<u>33,926</u>	<u>3,388</u>	<u>37,443</u>
At 31st March 2024	<u>194</u>	<u>42,408</u>	<u>4,235</u>	<u>46,837</u>

**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Trade receivable	64,371	54,226
Other debtors	<u>400</u>	<u>1,748</u>
	<u><u>64,771</u></u>	<u><u>55,974</u></u>

**LIFELONG FAMILY LINKS**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Trade creditors	-	3,920
Accrued expenses	<u>4,201</u>	<u>3,821</u>
	<u><u>4,201</u></u>	<u><u>7,741</u></u>

**14. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted funds</b>	<b>Restricted fund</b>	<b>2025 Total funds</b>	<b>2024 Total funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Fixed assets	37,443	-	37,443	46,837
Current assets	1,416,111	389,088	1,805,199	1,434,538
Current liabilities	<u>(7,355)</u>	<u>3,154</u>	<u>(4,201)</u>	<u>(7,741)</u>
	<u><u>1,446,199</u></u>	<u><u>392,242</u></u>	<u><u>1,838,441</u></u>	<u><u>1,473,634</u></u>

**15. MOVEMENT IN FUNDS**

	<b>At 1.4.24</b>	<b>Net movement in funds</b>	<b>At 31.3.25</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>			
General fund	1,040,227	405,972	1,446,199
<b>Restricted funds</b>			
Restricted fund	<u>433,407</u>	<u>(41,165)</u>	<u>392,242</u>
<b>TOTAL FUNDS</b>	<u><u>1,473,634</u></u>	<u><u>364,807</u></u>	<u><u>1,838,441</u></u>

Included in general fund is £700,000 earmarked for the planned property acquisition to offer shortbreak respite Services on a residential level for SEND children.

**LIFELONG FAMILY LINKS**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**15. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>Movement in funds £</b>
<b>Unrestricted funds</b>			
General fund	409,975	(4,003)	405,972
<b>Restricted funds</b>			
Restricted fund	466,544	(507,709)	(41,165)
	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS</b>	<u><u>876,519</u></u>	<u><u>(511,712)</u></u>	<u><u>364,807</u></u>

Comparatives for movement in funds

	<b>At 1.4.23 £</b>	<b>Net movement in funds £</b>	<b>At 31.3.24 £</b>
<b>Unrestricted funds</b>			
General fund	1,030,192	10,035	1,040,227
<b>Restricted funds</b>			
Restricted fund	152,105	281,302	433,407
	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS</b>	<u><u>1,182,297</u></u>	<u><u>291,337</u></u>	<u><u>1,473,634</u></u>

Comparative net movement in funds, included in the above are as follows:

	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>Movement in funds £</b>
<b>Unrestricted funds</b>			
General fund	63,396	(53,361)	10,035
<b>Restricted funds</b>			
Restricted fund	691,300	(409,998)	281,302
	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS</b>	<u><u>754,696</u></u>	<u><u>(463,359)</u></u>	<u><u>291,337</u></u>

**16. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st March 2025.

**LIFELONG FAMILY LINKS**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**17. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>Net income for the reporting period (as per the Statement of financial activities)</b>	364,807	291,337
<b>Adjustments for:</b>		
Depreciation charges	9,394	(3,005)
Loss on disposal of fixed assets	-	6,545
Interest received	(38,187)	(26,216)
(Increase)/decrease in debtors	(8,797)	39,894
Decrease in creditors	<u>(3,540)</u>	<u>(9,548)</u>
<b>Net cash provided by operations</b>	<u><u>323,677</u></u>	<u><u>299,007</u></u>

**18. ANALYSIS OF CHANGES IN NET FUNDS**

	<b>£</b>	<b>£</b>	<b>£</b>
<b>Net cash</b>			
Cash at bank and in hand	<u>1,378,564</u>	<u>361,864</u>	<u>1,740,428</u>
	<u>1,378,564</u>	<u>361,864</u>	<u>1,740,428</u>
<b>Total</b>	<u><u>1,378,564</u></u>	<u><u>361,864</u></u>	<u><u>1,740,428</u></u>

**LIFELONG FAMILY LINKS**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS</b>				
<b>Donations and legacies</b>				
Membership fee & donations	26,824	-	26,824	36,260
<b>Investment income</b>				
Deposit account interest	38,187	-	38,187	26,216
<b>Charitable activities</b>				
London Borough of Lambeth	307,923	466,544	774,467	644,800
Sport England	-	-	-	4,000
The National Lottery Community Fund	-	-	-	10,000
Walcot Foundation	-	-	-	30,000
London Youth	<u>28,488</u>	<u>-</u>	<u>28,488</u>	<u>2,500</u>
	336,411	466,544	802,955	691,300
<b>Other income</b>				
Other income	<u>8,553</u>	<u>-</u>	<u>8,553</u>	<u>920</u>
<b>Total incoming resources</b>	409,975	466,544	876,519	754,696
<b>EXPENDITURE</b>				
<b>Charitable activities</b>				
Wages	-	362,938	362,938	320,743
Social security	-	23,504	23,504	19,585
Pensions	-	16,038	16,038	3,448
Insurance	-	1,320	1,320	2,813
Telephone	-	4,426	4,426	4,171
Postage and stationery	-	1,462	1,462	2,193
Advertising	-	314	314	8,301
Sundries	-	2,269	2,269	355
Outing and refreshments	-	8,487	9,855	5,822
Staff welfare	(200)	617	417	920
Staff training	-	4,199	4,199	5,939
Fines	-	2,305	2,305	1,205
Office rental & garage	-	16,581	16,581	20,437
Agency fees	-	7,686	7,686	7,929
Consultancy fees	-	9,273	9,273	15,501
Data and IT Support	-	2,237	2,237	508
Repairs and maintenance	-	4,213	4,213	3,606
Cleaning	-	2,200	2,200	4,239
Motor running costs	-	20,305	20,305	15,597
Membership and Subscription	-	6,051	6,051	1,206
Carried forward	(200)	496,425	496,225	444,518

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**LIFELONG FAMILY LINKS**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>Charitable activities</b>				
Brought forward	(200)	496,425	496,225	444,518
Legal & professional	-	1,301	1,301	10,802
Bank charges	-	107	107	70
Travelling	-	482	482	551
Examiner fees	4,203	-	4,203	3,878
Depreciation of tangible fixed assets	-	9,394	9,394	(3,005)
Loss on sale of tangible fixed assets	-	-	-	6,545
	<u>4,003</u>	<u>507,709</u>	<u>511,712</u>	<u>463,359</u>
Total resources expended	<u>4,003</u>	<u>507,709</u>	<u>511,712</u>	<u>463,359</u>
<b>Net income</b>	<u><u>405,972</u></u>	<u><u>(41,165)</u></u>	<u><u>364,807</u></u>	<u><u>291,337</u></u>

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