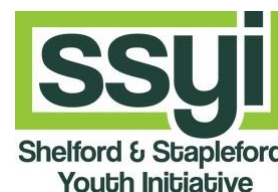


Shelford and Stapleford Youth Initiative

(Registered Charity Number 1073490)



Annual Report of the Management Committee for the year ended 31st March 2022

Thursday 29th September 2022

Welcome to our SSYI AGM. We have much to thank God for, not least that SSYI has now been able to serve the young people of our Villages for 26 years. That is a remarkable achievement and SSYI has done much good in that time, we pray that it should continue for many years to come, as the need is ever present and growing as the villages become more suburban in character and the population of young and old alike grows with continuing development. We must also thank God that at last we also have our very own and fully refurbished Youth Centre. A hope from the early days of SSYI's foundation finally realised. It was a great pleasure to have our official opening for the event in October 2021 and to welcome the High Sheriff, Caroline Bewes, to carry out the opening, particularly as she was on the founding committee for SSYI.

To start my report this evening I wanted to remind us of the original objectives of the Youth Initiative, articulated when we were founded 25 years ago. This is set out in our existing constitutions mission statement:

"To bring together Christians and those sympathetic to Christian thinking to work as a team to plan and provide a meeting place in the area for the teenagers and young people aged 13-18. To express Christ's love for each individual in practical ways, to teenagers and to the community as a whole. To provide a safe place for the social contact between young people and to help them to discover positive channels for their energy, creativity and frustrations with the world. To offer an alternative to discourage drug and alcohol abuse and anti-social behaviour, encouraging personal development, physically, spiritually, and in use of talents and gifts, especially in service to others. The facilities should be open to all, and provided for the community regardless of race, religious belief, gender and ability".

As we transform ourselves for our next stage of development into a Charitable Incorporated Organisation (CIO) Foundation Model we will take the opportunity to update our mission statement but it essentially remains the same and our focus of offering services to the Young People of our three Villages, Sawston and beyond and demonstrating to them the love of Christ will continue.

I am pleased to say that during the last financial year, and with God's help, we have been able to continue this work in the Villages even as the Covid pandemic continued to impact our face to face work. We continued, when Covid regulations permitted, to operate the Friday night clubs in Great Shelford as our prime service to the Villages and have run other events during the year for the Young People, such as residential trips, other one day trips and Zac covered these in his Youth Worker report. When we were unable to operate the Friday Club or other face to face events due to Covid restrictions, we used social media and the telephone to keep in touch with the young people who, due to the lock down, faced many new challenges. The Social Media engagement included daily videos posted on our Facebook and Web pages to encourage and motivate the young people in our villages. In addition, when Social distancing rules permitted, outdoor events were held both in Great Shelford and Stapleford and Sawston and one-to-one outdoor support sessions were held.

Zac has lead the Youth Work brilliantly and has worked very hard to lead new initiatives and drive the refurbishment of the Youth Centre. He has continued to work with the Youth Worker team and has helped to develop new strategies for engagement with the Young people of the Villages, particularly during the Covid lock-downs. Jon Sanders from Romsey Mill has continued to support Zac, the Youth Worker team and the Trustees as Youth Work manager. I want to thank Zac, Tina, Charlie and Tilly and key volunteers like Kevin and Chris for taking the work of SSYI forward successfully for another year and for their continued passion, enthusiasm and innovation for our work even during difficult Covid times which has meant SSYI continues to touch the lives of more and more young people across our villages.

The collaboration between Romsey Mill and SSYI continues to be important to SSYI and has worked very well again this year. Under Zac's leadership we have continued to have residential events (as permitted by Covid restrictions) for SSYI during the financial year, which have been a great innovation with a dramatic impact on the Young People who attend, and we have also developed new opportunities and more outreach work outside the Club itself.

Staff Update

Apart from Zac's leadership which I mention above, our female Youth workers, Tina Mogg, Charlie Trueblood and our recent joiner Tilly Okoto have continued to make a significant contribution. We thank Tina, Charlie and Tilly immensely for their contribution and for the great relationships they foster with our young people, particularly our female young people.

Collaboration

It has been encouraging to work with St Andrew's, Great Shelford Free Church and All Saints Little Shelford Youth Staff and of course with Romsey Mill. The Romsey Mill Youth workers divide their time between Romsey Mill and SSYI. When working for SSYI they focus on SSYI activities and effectively act as our employee during this time. We are grateful to Neil Perry, the Romsey Mill CEO, for helping us create this Partnership so quickly nearly 7 years ago and to its continuing success and also Jon Sanders who has acted as Zac's "line manager" at Romsey Mill. We see great advantage from the Romsey Mill relationship both in terms of more efficient use of our funds for staffing, leveraging each other's resources and experience and in making sure SSYI is fully compliant with all appropriate regulations when working with young people. Do have a look at the Romsey Mill web site to see their activities and why they are such a good strategic Partner for SSYI (<http://www.romseymill.org/>). Their advice and guidance was particularly useful this year as they shared with us all the Covid regulations and updates that enabled us to carry out activities in accordance with the regulations at any point in time and outside of the full and complete lock down.

We expect the relationship with Romsey Mill to continue to flourish in 2022-2023 and to lead to new initiatives in working with the Young People across the Villages. Particularly as we work to create a bridge between our open Friday Youth Club and the Youth work being performed in our local churches. Zac mentions, in his report, for example, the "Deeper Residential" initiative. We hope more SSYI Young People will want to join this kind of event during the coming year, which gives them a chance to explore Christianity in more depth.

Local Parish and District Council Support

SSYI is also well known with our Village Parish Councillors and District Councillors. Many of them have visited the Friday club to meet the Young People and also to meet the Youth Workers and volunteers to see how a committed and united group, driven by Christian witness, can come together to deliver youth work successfully even in times of stringent austerity in council funding and more recently the challenge of Covid-19. The collaboration of Great Shelford Parish Council over the last 12 months has been particularly appreciated. They supported the transfer of the Social Club to our sole control but have also stepped up their level of funding to help specifically with refurbishment of the Youth Centre and to help fund outreach work to those young people who chose not to come into the Youth Club and in reality, need even more of our support.

We have done all our work since our founding to glorify God's name and hope that our work will encourage Churches around Cambridgeshire to go forward in faith and organise similar Youth Focused groups where none currently exist.

Thanks for ongoing Support for our Villages and our Individual Supporters

All of our work would not be possible without the interest and backing of the local community. We would like to thank all those in the Villages who have individually supported us and for the significant contributions from Great Shelford, Little Shelford and Stapleford Parish Council and the local Churches. The continued strong financial support from the Churches, Councils and private individuals is a great encouragement to us and has

meant we have not been significantly impacted by cuts in County or Government funding over the last few years. John, our Treasurer, mentions in his financial report other gifts and grants we have received, and we offer our grateful thanks for them. We are also aware that much prayer is offered for the work we do by our local Churches we are thankful to God for his care and protection in it.

The Committee

Our Committee has met six times since the last AGM and I am most grateful for their hard work throughout the year. In particular, Polly, our secretary and Joan our Vice Chair who have continued to serve us excellently through the year and Chris Cooper deserves a special mention also, a committee member and stalwart of our Friday night volunteers, running the food and drink provision with great efficiency and organising volunteer rotas and supporting many of our Community engagement activities. While John our Treasurer, has also made a fantastic contribution and has worked extremely hard to keep our financial records straight and to support the whole team in fund raising activities and grant funding applications and the relationship with the Great Shelford Parish Council. John's work in fund raising and helping to expand our work has been particularly important to the steps taken to successfully set up and refurbish the Youth Centre. We also thank Clive Ayling for stepping in to help with some aspects of SSYI's financial management, as the work of SSYI grows so do some of the administrative burden and more help is always welcome.

Our committee represents all the Churches in our Villages as well as Romsey Mill however, as we continue to expand our work, other new members are also welcome. I am very pleased and thank all existing SSYI Trustees and Committee members for their willingness to become Trustees of the new SSYI CIO. This really helps in our transfer to the new SSYI CIO arrangement.

Our plans for 2022-2023

We will be working to create our new SSYI CIO as a platform for development, this has Administrative and legal benefits. But our main focus for this coming year will be to develop our services to the Young People of the three villages and Sawston and build our strategic relationship with Romsey Mill, the Churches of local Villages and Sawston Village College where many of our teenagers attend school. We will also look for additional ways to use the Youth Centre to reach more Young People.

We would also like to see more cross engagement with the Churches in the Villages and over time, some joint activities. To this end we will also be appealing to the Churches again to offer up more volunteers to either sit on the committee or to help with the Friday evening volunteer rota. The more volunteers we have the easier it is for Zac to make sure we are properly staffed at the club, a key feature of health and safety and the more Christian volunteers we have the better placed we are to have conversations with young people about our faith when the time is right. We have also established an annual service of thanksgiving for SSYI and we hope over time this will become a well-attended annual event.

These short and longer terms initiatives will be significant steps, but we think this is worthwhile and will enable us to take forward our mission and will help us to meet our objectives. With God's help, we are sure the Villages will support us in these initiatives and help us raise the required funds to continue to fulfil our mission for the next decade. There is no doubt the need is as great as ever and growing, particularly with the impact of Covid. We give thanks to God for those who had the vision to start the SSYI, the impact it has had on hundreds of Young People's lives in our Villages over those years and the enduring support of all of the Churches and Parish Councils in the three Villages. Pray that God blesses our work for 2022-23 and beyond and give him great thanks for enabling us to achieve so much to the glory of his name during the year ended 31st March 2022.



David JH Jones Chairman, SSYI, 29th September 2022

SSYI - Financials 2021-2022

Income and Expenditure as at 31st March 2022

		2021-2022 Actual	2020-2021
Income			
Gifts	Residential & Trips	£3,921	£0
	Churches	£5,791	£5,767
	Private donations	£12,048	£10,793
	Appeals / collection tins	£0	£976
	SSYI Events	£1,271	£0
	Village Events e.g Feasts	£234	£430
	Total	£23,265	£17,966
Grants	Parish Councils	£22,690	£19,800
	Others	£0	£4,806
	SVC	£630	£0
	Furlough scheme	£1,908	£9,281
	Projects 2021 (Copse 2; Project X)	£0	£7,681
	COVID Grants	£4,000	£13,000
	Competitive Grants	£30,914	£0
	Total	£60,142	£54,567
Other	Gift Aid refunds	£1,960	£2,458
	Giving scheme bonuses	£232	£109
	Total	£2,191	£2,567
Facilities	YC Refurbishment	£2,799	£12,892
TOTAL INCOME		£88,397	£87,993

		2021-2022 Actual	2020-2021
Expenditure			
Staff	Salary	34075.87	
	Tax and National Insurance	4840.82	£38,209
	Pension contribution	1834.94	
	Romsey Mill training and management	6748	£7,502
	Romsey Mill Girls Group support	0	£250
	Total	£47,500	£45,960
Other	(Trips) Events, Parties	3511.74	£130
	Games and IT Equipment	1230.86	£370
	Insurance	1339.1	£903
	Subscriptions	216	£275
	Audit Honorarium	200	£200
	Projects 2021 (copse2, Project X)	2571.13	£2,491
	Residential 2021	1710.14	£0
	Travel and other expenses	4415.45	£2,155
	Total	£15,194	£6,524
Facilities	Youth Centre Refurb	10682.07	£1,285
	YC Running costs	1436.92	£927
	Total	£12,119	£2,212
TOTAL EXPENDITURE		£74,813	£54,696

SSYI - Financials 2021-2022
Balance Sheet as at 31st March 2022

		2021 - 2022	2020 - 2021	2019 -2020	2018 - 2019	2017 - 2018	
Fixed Assets		0	0	0	0	0	
Prepayments		0	0	0	0	0	
Debtors (recoverable Tax)		2,487.25	1,959.65	2,817.33	2249.7	1978.38	See Note 1 below
Debtors		1,325.80	1930.00	2,378.69			
Bank	Current Account	69,213.90	54647.83	21265.26	11,151.02	9098.24	
	Savings Account	7,312.72	7312.00	7308.67	7295.19	7280.66	
Petty Cash		0	0.00	0	0	0	
Creditors		-1,281.36	-580.26	-1,399.76	-3,430.41	-3663.57	See Note 3 below
Deferred income		0	0	0	£0.00		See Note 4 below
Net Assets		79,058.31	65,269.22	32,370.19	17,265.50	14,693.71	
CORRECTED Accumulated Fund Brought Forward		65,269.22	32,370.19	17265.5	14693.71	26577.6	See Note 5 below
Excess of Income over Expenditure		13,583.77	33,192.62	15037.69	2405.85	-12213.34	
Accumulated Fund carried forward		78,852.99	65,562.81	32,303.19	17,099.56	14,364.26	
	Corrected fund brought forward to following year						
	Correction amount	-205.32	293.59	-67.00	-165.94	-329.45	

Notes to 2021 - 2022 Accounts

- 1 From 2020-21 this covers known Debtors (income for the year) not yet visible in bank accounts at year end
- 2 Tuck shop stocks at the year end if less than £50 in value are treated as immaterial and not valued as stock.
- 3 Creditors (additional expenditure) in the year NOT yet visible in bank accounts at year end
- 4 Net Adjustment (additional income - costs) in the year visible in bank accounts, but accounted for in following year
- 5 Corrected Accumulated Fund brought forward from end 2019-20 onwards adjusts for creditors and debtors at the start of the year

Alistair Cooper FCA

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St Albans
AL4 0JG

alistair.j.cooper@gmail.com

7th July 2022

Examination of SSYI accounts for the year ended 31st March 2022

Dear John

I have examined the Shelford & Stapleford Youth Initiative (SSYI) income and expenditure account, balance sheet and movements in reserves for the year ended 31st March 2022, which are the responsibility of the Treasurer and Committee members.

I confirm that they are in accordance with the books and records of the Shelford & Stapleford Youth Initiative.

Yours Sincerely

A handwritten signature in black ink, appearing to read 'A. Cooper', with a stylized flourish at the end.

Alistair Cooper
Chartered Accountant
Honorary Accounts Reviewer