

TRUSTEES' ANNUAL REPORT FOR 2024

From / to: 1 January – 31 December 2024

Charity name: The Hillingdon Slipstreamers Cycling Club

Charity number: 1073461

Names of Trustees: Anthony Brassil – Club Chairman
Martin Dawson – Hillingdon Cycling Academy Principal
Asti Kanaris – Formerly Club CWO

STRUCTURE, GOVERNANCE AND MANAGEMENT

- The Hillingdon Slipstreamers is an affiliated member of British Cycling (BC), Cycling Time Trials (CTT) and London Youth.
- The Club is managed and operated solely by a dedicated team of Volunteers, with an annually elected Committee that oversees the administration and management of all club matters in strict accordance with the Club Constitution that was formally adopted on the 8th August 1998, and amended on the 21st May 2011.
- Trustees are appointed or reappointed annually at the Annual General Meeting held end of March / beginning of April. All trustees give their time voluntarily and receive no remuneration or other benefits.
- A number of policies are in place to support effective governance, including child protection and safeguarding, health and safety, equality and diversity, data protection, and social media.
- The Club has in place robust Volunteer, Member and Parent/ Guardian Codes of Conduct by which all individuals are expected to accept and comply with every time they sign on to a session.
- As recognition for our good practice in youth provision, policies and procedure, Slipstreamers is Sport England Clubmark accredited and also holds a London Youth City & Guild Bronze Quality Mark.
- All volunteers undergo a thorough compliance and induction process before joining the Club, including Disclosure and Barring Service checks by British Cycling in line with statutory requirements.
- Risk assessments to ensure the safety and security of our members are undertaken prior to each Saturday coaching session, as well as during every off-site coaching session.
- Under the stewardship of a Head Coach, all club sessions are pre-planned, managed and delivered by our British Cycling qualified coaches at either level 1, 2 or 3, and in many cases with discipline specific qualifications such as track, mountain bike, time trial, cyclocross and road; as well as National Standards Instructor qualified to deliver Bikeability.

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OBJECTIVES AND ACTIVITIES

The Hillingdon Slipstreamers Cycling Club is a registered charity, with an active membership range from ages 5-18 years, who serve:

- (1) to advance the education of children by the promotion of safe cycling by improving the standard of children's cycling and the advancement of road safety.
- (2) the promotion for the public benefit of safe cycling by improving the standard of children's cycling and advancement of road safety.
- (3) to protect and preserve the health of children under eighteen years old.

The passion of our volunteers enables us to deliver opportunities for children that promotes cycle sport and enjoyment of the great outdoors, as well as offer leadership and development opportunities for both young and older volunteers. During 2024 we continued to deliver cycle coaching sessions for all but 2 Saturdays of the year to members aged 5-18 at Hillingdon Cycle Circuit, regular off-site discipline specific sessions such as mountain biking and track; as well as development workshops, youth leadership training and mentoring throughout the year. The club's bespoke proficiency programme with regular assessment weeks continued to enable members to progress through from bronze to silver to gold/gold+ and finally to platinum competency groups.

In line with our charitable objectives, we continued to be committed to providing equal opportunity in cycling skills and development for all young people, encompassing the principles of all-inclusiveness and accessibility in everything we did. The Club offered bike hire to members who did not have their own bike, our Club kit continued to be subsidised, and a supply of second hand kit enabled us to provide suitable clothing for members to cycle in who were not prepared or adequately attired.

During 2024, we worked effectively with children who are not traditionally active and openly struggled with sport due to shyness, disability or other barriers, encouraging participation by tailoring activities to individual needs. Where there was interest in competition, we developed and supported aspirations; equally ensuring there was a diverse range of non-competitive activities where children could build skills, or just have some fun in a safe environment. Via our Young Volunteering programme, we provided opportunities for growth and resilience building - normally shy children "under the radar" flourished into confident and assertive individuals simply by being allowed the space to grow and build confidence.

ACHIEVEMENTS AND PERFORMANCE DURING 2024

At the end of 2024, our membership closed the year at 185 members. We held our normal Saturday sessions throughout the year at our home circuit, Hillingdon Cycle Circuit, and averaged 56 members per week. In addition, we held mountain bike and track coaching sessions at different off-site locations. As well as our BC affiliated spring race season averaging 64 riders per week. Our BC affiliated Autumn racing took place on Saturday afternoons in October and November averaging 42 riders per week. We invested in our adult and young volunteer programmes. And we made a significant contribution towards a wider community impact.

These are expanded on below in greater detail.

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Investing in Personal Growth and Development

- We delivered a series of online workshops with professional guest speakers, and which included coaching on smart trainers after each session.
- We continued a partnership with a local club to promote additional sessions during Summer evenings.
- Delivered regular off-site track (Calshot,) and MTB (Swinley Forest) coaching sessions to experience alternatives for our young people.
- Committed to deliver a number of development sessions on Behalf of British Cycling and aimed at taking riders to the level required for admission to the Regional School of Racing.

Club Welfare and Safeguarding

- Hillingdon Slipstreamers continues to adopt and operate within the boundaries identified as a British Cycling Go Ride club in relation to safeguarding of children and child welfare.
- The club has a team of Club Welfare Officers who are trained and able to respond and progress concerns if they are raised at our regular Saturday sessions, or other events arranged or attended by the club and its members. Club Welfare officers are involved in the recruitment of new volunteers and the induction of new members and their parents into the club to ensure a good level of understanding and awareness of the issues in youth cycling and sport. This is in line with the procedures of British Cycling.
- There are also additionally many first aiders able to support the work of the club, again at the regular Saturday sessions or other events. We are able to benefit from the high standard of facilities available at the Hillingdon Cycle Circuit clubhouse, with a well equipped first aid room and several comprehensive mobile kits for use around the circuit and trails. In the year the club supported the purchase of a rucksack first aid kit, which has enabled a faster response, as the first aider can ride a bike to many of the incidents once alerted to it. Well we are cyclists!
- The Club Welfare Officer role is represented on the club management committee to ensure Welfare of members is always considered.

Race Development Opportunities Provided

- From end February we hosted our annual Spring Series at the start of the year for a period of 5 weeks, with numbers of up to 110 youth riders per week, from around the country, participating.
- During Summer, we promoted a local Club's annual Summer Series that ran for 11 weeks from May to September, attracting a number of participants an important introduction to T.T. racing for our club members.
- During Autumn, we ran our Club Championship with members competing against each other over 5 disciplines (skills, time trials, road, mountain biking and track) with the best 4 rounds counting towards overall placings. Many of our members race for the first time at these events therefore they are invaluable learning opportunities.
- We delivered monthly member time-trials; also provided benchmarks and opportunities to challenge personal bests for our young TT racers.
- As an affiliated member of British Cycling, 4 of our members were invited to participate in Regional School of Racing (RSR) days, the first step on the Olympic Development pathway. 1 member was invited to the next step, the National School of Racing (NSR) program.

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Race Successes Achieved



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- We enjoyed fantastic race successes during 2024 year at regional, national and international level, across multiple disciplines.
- By Autumn 2024, we had 10 racers receive national points rankings for British Cycling for Road and Track, with one Top 10 national ranking.
- We also have several younger racers (U8-U12) who are very competitive in both road and cyclocross regional events.
- One member won a bronze in the National track champs Scratch race.
- One member came 2nd in the National Closed Circuit Time trial in the juvenile category.
- Two of our members were invited to represent their regions (Central and South East) at the major BC events the Tour of Scotland, the School Games (Loughborough) and Inter-regionals (track and road) which gave them a great experience of team bike racing, as well as a couple of podiums.
- On the international stage, we saw 2 club members race at the Assen European Youth Tour with both competing at a very high level and taking the podiums regularly.
- One of our recent alumni (who helps to support training for the older riders) signed a junior contract with a British Continental Tour team, was selected to ride for GB in several Junior races.

Social Time with Families

- We acknowledge parents are an integral part of the Club Community, and have facilitated monthly non-coaching social rides during 2024 at Swinley Forest.
- During the evenings after racing at the Assen Youth Tour, volunteers facilitated social events such as bowling and family dinners for bonding and downtime.
- We organized many members and families to attend the **Semaine Fédérale** – a week of family cycling in France
- We hosted our annual Family Fun Day in September. We provided a BBQ, a set of jumps, as well as additional grass track and cyclo-cross games.

Empowering Our Volunteers – Young and Adult

- Our volunteers are unsung heroes who support delivery of our services for members and volunteers every week, and as such we continued to invest heavily in opportunities for their continued professional development throughout this year. Many of our coaches expanded on their skills by attending discipline-specific courses and workshops to complement their coaching, which Slipstreamers continued to support financially this year.
- We organized and funded a First Aid course for adult and youth Volunteers, as well as providing online courses;
- An area of major impact during 2024 is the continued support of our Young Volunteer program, active young helpers, who contribute to the success of the club.

Community Impact

- As a charity, we encompass principles of all-inclusiveness. During 2024 we supported members throughout the year with varying degree of disabilities, provided subsidies for those requiring additional support, sold our club kit to all members below cost, and helped deliver cycling to the local community during Summer where 42% participation was from minority ethnic groups.



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- The Club proactively promotes, nurtures and grows partnerships with the London Borough of Hillingdon, Hillingdon Cycle Circuit User Group, Metropolitan Police, Friends of Minet Park, London Youth and British Cycling. Club representatives attended numerous meetings during 2024 to share knowledge and work together to get more children cycling safely, develop and provide opportunities for young people, protect the local facilities and environment, and ensure youth cycling interests are represented.
- We maintained relationships built in 2024 with professionals outside of our remit – e.g. a chiropodist and a bike-fitting specialist, volunteered and provided services for our members at no cost.
- Our Coaches provided regular support to BC's RSR days, and advanced Development sessions.
- race data is provided and also additional performance data to be available to coaches.

Awards and Recognition – Celebrating Success

- Throughout the year, our young people were celebrated at the end of each Saturday session. The late Brian Wright, our former President, introduced a legacy that we call "Brian's Chair" where children who have achieved success – overcoming a challenge, winning the end-of-session race, progressing through the development program, trying something for the first time – stand on a podium, raise their arms, and receive applause. Our volunteers are not exempt, and we make a point of recognising them in the same way.
- At the annual club awards ceremony and Xmas party, our members were recognised for their achievements during the year. Winners of the annual Club Championship racing series were announced, and awards were handed out for "Most Improved" riders in various disciplines, "Most Improved" racers, an "All-Terrain Award", and a "Spirit of Slipstreamers Award", a "1st Year Enthusiasm Award", "Club Member of the Year".
- We hosted an annual "Thank You Volunteers" dinner for an evening of food, celebration whilst we reflected on our achievements during 2024. At the club awards ceremony, each volunteer was thanked and called to receive a gift and take a bow. Our Committee awarded a trophy to a volunteer for "Outstanding Contribution", whilst the member vote recognised their "Helper of the Year". A "Young Volunteer" and "Young Coach" of the year award was also handed out to two young people who really made an impact.

Financial Review

- We hold a £5,000 reserve account at the bank in order meet any unforeseen expenditure that may occur.
- The main source of funds is from the annual membership plus the weekly sign-on money. Finances recovered from the impact of the previous years of disruption due to the Covid pandemic.
- At the end of the year, we completed the registration process with HMRC for Gift Aid and we look forward to submitting our annual claims to invest back in to the Club.

In Conclusion

Hillingdon Slipstreamers would not exist were it not for the generosity of the unpaid volunteers who give their time freely because of their love for cycling AND a passion for developing young people to be the best they can be at whatever they choose. A big thank you to ALL our Volunteers – coaches, rider helpers, welfare officers, sign-on team, mechanics, caterers, administration, membership, first aiders, kit manager - the list goes on.



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Without this valuable contribution of time, energy and expertise, the Club would not have been able to deliver the wide range of activities that we did during 2024.



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The Hillingdon Slipstreamers Cycling Club

Unaudited Financial Statements for the Year Ended 31 December 2024

P.G. Fry & Company
Chartered Accountants
Hatherley House
Bisley Green
Bisley
Woking
Surrey
GU24 9EW

The Hillingdon Slipstreamers Cycling Club

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for the Year Ended 31 December 2024

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The Hillingdon Slipstreamers Cycling Club

Legal and administrative information as at 31 December 2024

Charity number	1073461
Business address	84 The Greenway Uxbridge UB8 2PL
Club Officers	Anthony Brassil – Chairman Sarah Wilden – Secretary and Race Secretary Simon Evans – Child Welfare Officer Samuel Grant – Lead Coach Marco Gaminara – Membership Secretary Mark Devlin – Social Secretary James Day – Kit Manager Anthony Brassil – Treasurer
Accountants	PG Fry & Company Hatherley House Bisley Green Bisley Woking GU24 9EW

The Hillingdon Slipstreamers Cycling Club

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the members of	The Hillingdon Slipstreamers Cycling Club
Registered charity number	1073461
On accounts for the period ended	31st December 2024
Respective responsibilities of trustees and examiner	As the charity's trustees you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7)(b) of the Act, whether particular matters have come to my attention.
Basis of independent examiner's statement	My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.
Independent examiner's statement	<p>In connection with my examination, no matter has come to my attention:</p> <p>(1) which gives me reasonable cause to believe that in any material respect the requirements</p> <ul style="list-style-type: none">• to keep accounting records in accordance with section 41 of the Act; and• to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act. <p>have not been met; or</p> <p>(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached</p>

.....

P.G.Fry

Date:

The Hillingdon Slipstreamers Cycling Club

Detailed Profit and Loss Account
for the Year Ended 31 December 2024

	31/12/24		31/12/23	
	£	£	£	£
Income				
Subscription - Membership	5,622		5,145	
Subscription – Meetings	14,332		16,643	
Bike Hire	2,349		818	
Club training alt venues (net)	(116)		(2,884)	
Clothing sales (net)	(38)		(429)	
Race promotion (net)	3,660		2,738	
Canteen takings (net)	589		635	
Club Run Courses	125		74	
Grants/Donations received	<u>500</u>		<u>-</u>	
		27,023		22,740
Other income				
Deposit account interest		<u>424</u>		<u>269</u>
		27,447		23,009
Establishment costs				
Rent		<u>6,721</u>		<u>4,938</u>
		20,726		18,071
Administrative expenses				
Awards and Equipment	1,613		2,373	
Licences and insurance	337		315	
Bike maintenance	-		585	
Coaching expenses	641		993	
Volunteer expenses	-		-	
Race entry fees	761		1,273	
Foreign tour expenses	72		-	
Accountancy	540		540	
General expenses	<u>2,445</u>		<u>4,509</u>	
		<u>6,409</u>		<u>10,588</u>
		14,317		7,483
Finance costs				
Bank charges		<u>29</u>		<u>653</u>
		14,288		6,830
Depreciation				
Plant and machinery		<u>2,945</u>		<u>1,975</u>
NET PROFIT/(LOSS)		<u>11,343</u>		<u>4,855</u>

The Hillingdon Slipstreamers Cycling Club

Balance Sheet
31 December 2024

	31/12/24		31/12/23
	£	£	£
FIXED ASSETS			
Plant and machinery		10,103	11,781
CURRENT ASSETS			
Stocks	15,856		15,288
Trade debtors	3,497		1,981
Prepayments and accrued income	321		-
Bank account no. 1	18,904		18,301
Bank account no. 2	5,208		5,107
Bank account no.3	17,503		12,391
Paypal Account	17,915		13,474
Storage Building Fund Bank Account	1,038		1,018
Cash in hand	<u>57</u>		<u>457</u>
	<u>80,299</u>		<u>67,617</u>
CURRENT LIABILITIES			
Trade creditors	1,787		1,456
Accruals and deferred income	3,480		4,150
Accrued expenses	<u>540</u>		<u>540</u>
	<u>5,807</u>		<u>6,146</u>
		<u>74,492</u>	<u>61,471</u>
NET ASSETS		<u>84,595</u>	<u>73,252</u>
FINANCED BY			
RESERVES AND FUNDS			
Reserves		32,933	32,933
CAPITAL ACCOUNT			
Brought forward	40,319		35,464
Add			
Net profit	<u>11,343</u>		<u>4,855</u>
		<u>51,662</u>	<u>40,319</u>
		84,595	73,252

I approve the financial statements and confirm that I have made available all relevant records and information for their preparation.

.....
Anthony Brassil – Treasurer

Date:

Dear Anthony, 2nd September 2025 I have pleasure in attaching the Draft Accounts of the Hillingdon Slipstreamers Cycling Club for the year ended 31st December 2024 for your attention. I trust the following Report is of assistance in connection with your review of these Accounts.

- A) PROFIT AND LOSS ACCOUNT (page 2) 1) Income I am very pleased to see that the income is continuing to improve. The total income for the year has increased by £4,283 to £27,023, compared to £22,740 previously.

What are the prospects for 2025?

Membership continues to grow slowly during each year, then fewer renewing the next year. Renewals were lower for 2025 compared to 2024. Hillingdon Slipstreamers (HSS), have extended their membership criteria to include membership to 18 years of age from 16 years of age, and this is reflected in the increase in membership, for the year, hopefully to continue.

I note that membership increased but meetings declined. Any thoughts?

Overall, attendance increased as the revenue from sign on at alternate venues, and races showed an increase year on year.

- 2) Establishment Costs Rent increased by £1,783 to £6,721. Do you expect the rent to continue to increase or remain constant?

Circuit hire increased by 33% with additional charges for more than 60 riders in a race session. This will increase costs for the nation als Youth series in June 2025, as well as for any events HSS undertake to run.

- 3) Administrative Expenses Coaching expenses eased down to £641 following the significant investment in previous years, including the pool of mechanics, training, First Aid, and Child Welfare courses.

HSS struggle to book courses with British Cycling due to the cutback in staff at British Cycling over the previous few years. With a new sponsor (Lloyds Bank) we expect more courses to become available as the number of staff available is expected to increase.

- 4) Accountancy I have included the unchanged provision for my Firm's fees of £450 plus VAT, which is still less than the full cost for the work involved. However, this will be compared to the actual cost for all the work when the accounts are finalised.

Thank You – overall HSS has not increased costs to riders notwithstanding increases in expenses. We expect to hold the price for sessions at £6 per person, membership at £40. However HSS has increased the prices for Cycling clothing as there has been a significant rise in prices from manufacturers in Europe.

- 5) Net Profit for the Year I am pleased to report that the Club made an increased profit of £11,343 for the year, compared to a surplus of £4,855 previously. Administrative expenses decreasing significantly to £6,409, against £10,588 previously.

Net profit reflects an increase in revenue from the mechanics -hire and sale of bicycles and equipment. The reduction in administrative expenses reflects less spending on courses for coaches and mechanics as mentioned above.

BALANCE SHEET

6) Fixed Assets The Club invested £4,266 in new MTB equipment during the year. Were there any other purchases or disposals in the year? If so, may I have details. Please advise if any bikes or the gazebo were disposed of during the year. If so, may I have details of cost and proceeds.

There were no disposals in the year. I am hopeful that HSS will reduce the stock of older bicycles in 2025 as we now have a good range of modern bicycles (for hire) in the store.

The Gazebo may be written off in 2025 unless repairable, due to being damaged in a storm.

7) Stock Clothing stock remained constant at £15,856, based on your stock sheets provided. 8) Trade Debtors This included: - £ Gift Aid Claim for 2022 Membership* 1,109
*Have you had any news regarding the Gift Aid Claim? Would you like my Firm to assist?

Sales invoices amounted to £2,388. Have they all been paid in 2025?

No - £1,744 is outstanding - will follow up

9) Bank I am pleased to see that the Cashbook balances at 31st December 2024 have increased to £60,625 as detailed below. 2024

£ 2023 £ Current account 18,904 37,664 Deposit account 5,208 5,033 Account ending
6327 17,503 8,089 Account ending 2573 1,038 1,000 PayPal 17,915 4,914 Cash in hand
57 402 £60,625 £57,102

This is a substantial amount of money. Does the Club have any plans to invest it/ carry out improvements?

HSS is considering carrying out some improvements to the track as the landlord does not intend any expenditure on improvements. The committee is also of the opinion that reserves should be retained in the event of another "Covid-19" type of event, - the landlord did not suspend payments during the last 2 lock downs

10) Deferred Income £3,480 was received in advance for membership for 2025.

11) Accrued Expenses This is the accrual for my Firm's fees for the 2024 accounts.

12) List of Officers (page 1) Please check the list of Officers on page (1), and let me know if there have been any changes.

Kit manager is Mark Vinall

Please let me know whether there are any matters arising from these Draft Accounts which you would like to discuss.

If these Draft Accounts meet with the Committee's approval, please arrange for the accounts to be signed where indicated on the Balance Sheet and returned to me for finalisation.

I look forward to hearing from you in due course.

Please find signed page 4 attached to the email.

Thank you and kind regards
Anthony Brassil