



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 6th	Month April	Year 2020		Day 5th	Month April	Year 2021

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

 Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Simon Wade	Chairman		
2	David Clarke	Treasurer		
3	Sara Rattenbury	Secretary	Appointed 7 June 2021	
4	George Thirkettle		Appointed 6 December 2021	
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Iain Bruce

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Operates as a Trust under the management of an executive (Board of Trustees)

Trustee selection methods
(eg. appointed by, elected by)

Trustees are selected by the Executive according to their particular experience, expertise and empathy with the aims of the charity.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Rugby Youth for Christ is affiliated to the national Youth for Christ organisation by means of an annual chartering agreement.

Trustees must be Evangelical Christians and active church members with a passion to see the Gospel of Christ introduced to the young people of Rugby.

The trustees meet on a monthly basis with the centre director and the agenda includes confirmation of any safeguarding or wider issues raised. This ensures that any areas of risk are readily identified and dealt with on a timely basis.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Rugby Youth for Christ continues to serve the schools of Rugby, helping to communicate the truths of the Gospel in an active, exciting and non – judgemental way.

Rugby Youth for Christ works in the majority of the schools in Rugby in various capacities, dependent on the individual needs of each school. In some they offer assemblies, in some they offer a range of lessons based on the National Curriculum and in some they provide additional activities to boost morale and participation.

Various out of school clubs and events are arranged for the young people of Rugby and include fun, games and worship.

The trustees all understand the legal duties regarding the guidelines on the public benefit and the activities run by the charity.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

High Schools

- September 2021 was a delicate start to the academic year in the light of Covid restrictions and recovery. Many of the high schools were still doing partial bubbles and split lunch times. Some schools had major adjustments to timetables to accommodate new restrictions and recovery from COVID-19. This meant that we didn't get into schools to deliver lessons until the beginning of October. We did however begin our mentoring programmes almost immediately.
- Our mentoring and chaplaincy programme is up and running in 2 of the larger high schools with a 3rd due to start in January 2022. Our wellbeing course has had further development throughout the academic year to better serve the schools that we work with. Some of the students have required a more bespoke approach to early intervention rather than a prescribed approach.
- We are continuing to deliver lessons and assemblies both in person and online, in Avon Valley, Harris C of E Academy, Lawrence Sheriff and looking to continue delivering lessons in January 2022. We also delivered assemblies in Princethorpe College. With all the restrictions in school we have had to carefully navigate an ever-changing landscape.
- During lockdown, various members of the team received further training in areas such as mentoring and chaplaincy. Members of the team gained their qualifications in Chaplaincy in Education, along with a RSE qualification (Relationships and Sex Education). This has afforded a great number of opportunities in several schools to deliver mentoring and chaplaincy along with delivering lessons. Our RSE training has allowed us to develop our Relationship and Sex lessons, based on the most up to date and relevant curriculum.
- We have assessed and monitored how we have responded to the changes and restrictions within education and the individual schools we work with. This has meant along with mentoring and supporting students we have been supporting staff where necessary. As a team we have responded to the evolving COVID-19 picture in varying capacities through the academic year.

Junior & Primary Schools

- The COVID-19 restrictions have had a massive impact on the ongoing work in Rugby's Junior and Primary schools. We continue to deliver lessons and assemblies both in person and online to an extremely high standard. We have only been allowed to visit 5 Junior & Primary schools in person, but we offer all the school (22 schools) access to all of our online material.
- Our Wellbeing course for key stage 2 has been written, however due to restrictions there has been no uptake as yet. This is something we will revisit January/February 2022.
- We are working closely with 2 of our towns Church of England schools in developing collective worship and prayer within the schools. We are working with Change teams for SIAMS development within the schools.

- “Wild Worship” has been extremely difficult to deliver virtually, and the hope is this will resume as Covid restrictions lift.

Events

- Our annual staff conference was cancelled in January 2021 due to a national lockdown. We have been corresponding with our national team in various capacities throughout the year and we are looking to attend the January 2022 national conference.
- Regenerate was our weekly drop in youth club. Although this was well attended and well-staffed, with the ever-changing guidelines from government regarding COVID-19 restrictions the club has not been able to open safely. With the club being a mix of schools along with a mix of year groups this added complication meant it wasn't safe for young people to attend and difficult to staff the club due to track and trace restrictions. As a team we felt that to run Regenerate within the school bubble structure would be unsafe.
- Fusion, our monthly youth event fell under the same category as regenerate and the same conclusion was drawn. We will revisit these decisions in the spring of 2022.
- Our summer programme 'Engage' was able to go ahead the previous year due to a grant of £5000 given by Warwickshire County Council but this due to current COVID-19 restrictions this wasn't possible, and we will look to revisit this in the summer term 2022.

Social Media

- Social media has become a massive part of what we do as a youth work organisation. It has played a crucial role throughout the pandemic and will continue to be an aspect of our work that we will look to develop through the academic and calendar year.
- We have worked hard to develop our YouTube channel as well as developing content across all our social media platforms.
- We have developed seasonal online content along with bespoke responses to current affairs that directly affect young people in Rugby.

Section E

Financial review

Brief statement of the charity's policy on reserves

Rugby Youth for Christ continues to carry reserves which enable it to meet its obligations for several months, in the event of any reduction in levels of donations received. The Trustees consider the reserves held to be adequate to enable any financial risks to be managed if and when these should arise.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

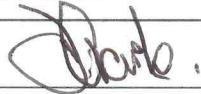
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

David Clarke

Position (eg Secretary, Chair, etc)

Treasurer

Date

7. January 2022.

Independent examiner's report to the trustees of RUGBY YOUTH FOR CHRIST
(Charity no: 1073315)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 5 April 2021.

Responsibilities and basis of report:

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirement of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145 (5) (b) of the Act.

Independent examiner's statement:

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect:

accounting records were not kept in accordance with section 130 of the Charities Act

or

the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Bryan J Gardner, CTA, ATT

Address: 23 Berrybanks, Rugby, Coventry, CV22, 7JJ

Date: 7 January 2022

RUGBY YOUTH FOR CHRIST

ACCOUNTS - YEAR ENDED 5 APRIL 2021

ADMINISTRATIVE DETAILS:

Charity Registration Number: 1073315

Trustees:

Mr Simon Wade (Chairman)

Mr David Clarke (Treasurer)

Sara Rattenbury (Secretary) - Appointed on 7 June 2021

George Thirkettle - Appointed on 6 December 2021

Address for Correspondence:

6 Matlock Close

Rugby

CV21 1LB

Examiner:

B J Gardner, CTA, ATT

23 Berrybanks,

Rugby

CV22,7JJ

Bankers:

Barclays Bank plc

36 North Street, Rugby

RUGBY YOUTH FOR CHRIST
ACCOUNTS
YEAR ENDED 5 APRIL 2021

STATEMENT OF FINANCIAL ACTIVITIES

<u>INCOMING RESOURCES:</u>	<u>UNRESTRICTED</u> <u>FUNDS</u>	<u>RESTRICTED</u> <u>FUNDS</u>	<u>TOTAL</u> <u>2021</u>	<u>TOTAL</u> <u>2020</u>
GIFT AID INCOME	48,455.00	NIL	48,455.00	42,860.00
NON GIFT AID INCOME - INDIVIDUALS	7,747.28	NIL	7,747.28	8,737.47
NON GIFT AID INCOME - ORGANISATIONS	30,862.70	5,000.00	35,862.70	21,898.33
TAX RECOVERED ON GIFT AID	10,709.68	NIL	10,709.68	12,015.09
BANK INTEREST	89.84	NIL	89.84	315.23
	97,864.50	5,000.00	102,864.50	85,826.12
 <u>RESOURCES EXPENDED:</u>				
TRAINING COURSE	8.50		8.50	96.21
PRINTER COSTS	645.68		645.68	645.68
PAYROLL	75,123.13	3,600.00	78,723.13	77,765.56
VEHICLE EXPENSES	0.00	287.08	287.08	2,894.05
TELEPHONE	496.25		496.25	624.88
PENSION CONTRIBUTIONS	5,289.31		5,289.31	5,261.76
COMPUTER/INTERNET	4,057.70		4,057.70	999.28
MEETINGS/CONFERENCES	58.80		58.80	1,228.57
EVENTS/MISSIONS	0.00	1,854.60	1,854.60	412.31
OFFICE EXPENSES	1,804.35		1,804.35	1,530.15
ACTIVITY EQUIPMENT/MATERIALS	1,560.76	1,131.49	2,692.25	954.07
PUBLIC LIABILITY INSURANCE	969.19		969.19	967.68
DIRECT DONATIONS TO STAFF	300.00	500.00	800.00	1,276.00
DONATIONS TO HEAD OFFICE	1,548.00		1,548.00	1,548.00
SUNDRY	44.14		44.14	682.40
Office materials	2,468.35		2,468.35	0.00
DBS Checks	600.00		600.00	0
Consultancy		500.00	500.00	
	94,974.16	7,873.17	102,847.33	96,886.60
 SURPLUS RESOURCES FOR THE YEAR	2,890.34	-2,873.17	17.17	-11,060.48

RUGBY YOUTH FOR CHRIST
ACCOUNTS - YEAR ENDED 5 APRIL 2021
STATEMENT OF ASSETS AND LIABILITIES

	Restricted Fund 2021	Unrestricted Fund 2021	Total 2021	TOTAL Fund 2020
CURRENT ASSETS				
CASH AT BANK				
BARCLAYS TRACKER ACCOUNT		381.94	381.94	381.77
BARCLAYS BANK SAVINGS ACCOUNT		103,937.30	103,937.30	102,024.60
BARCLAYS COMMUNITY ACTIVITY ACCOUNT	4,071.25		4,071.25	5,607.07
Held re Unrestricted Fund	-1337.35	1337.35		
BARCLAYS COMMUNITY ACCOUNT		906.70	906.70	66.58
	<u>2,733.90</u>	<u>106,563.29</u>	<u>109,297.19</u>	<u>108,080.02</u>
DEBTORS				
I BRUCE - LONG TERM LOAN		<u>7,800.00</u>	<u>7,800.00</u>	9,000.00
NET ASSETS	<u>2,733.90</u>	<u>114,363.29</u>	<u>117,097.19</u>	<u>117,080.02</u>
REPRESENTED BY:				
FUNDS BROUGHT FORWARD	5607.07	111,472.95	117,080.02	<u>128,140.50</u>
DEFICIT/SURPLUS by fund	<u>-2873.17</u>	<u>2,890.34</u>	<u>17.17</u>	<u>-11,060.48</u>
	<u>2,733.90</u>	<u>114,363.29</u>	<u>117,097.19</u>	<u>117,080.02</u>

APPROVED FOR AND ON BEHALF OF THE TRUSTEES:

David Clarke,

Treasurer

Date: 07-Jan-22