

HOPE NORTH LONDON LIMITED

England & Wales · Charity number 1073072

Details

Other names	HOPE HOUSE, HOPE HOUSE NORTH LONDON LIMITED
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Status	Registered
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Legal form	Charitable company
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Company number	03630927
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Registered	1998-12-22
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Register	View on the Charity Commission register
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Contact

Address	913 High Road London N12 8QJ
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Phone	02083435770
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Email	info@hopenorthlondon.org.uk
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Website	http://www.hopenorthlondon.org.uk
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Activities

Objects: TO FURTHER THE WORK AND SHARE THE LOVE OF JESUS CHRIST BY PROVIDING FOR THE EDUCATIONAL, TRAINING, PHYSICAL, SPIRITUAL, MORAL, EMOTIONAL, INTELLECTUAL AND/OR RECREATIONAL NEEDS AND GENERAL WELFARE OF PERSONS RESIDENT PRINCIPALLY BUT NOT EXCLUSIVELY IN THE LONDON BOROUGH OF BARNET IN SUCH MANNER AS MAY BE CHARITABLE WITHOUT REGARD TO RELIGION, ETHNICITY, CULTURE, AGE, SEX OR DISABILITY AND WITH SPECIAL CONCERN FOR PERSONS WHO THROUGH THEIR SOCIAL OR ECONOMIC SITUATION ARE IN NEED AND IN PARTICULAR BUT NOT SO AS TO LIMIT THE GENERAL NATURE OF THE ABOVE:1. TO PROVIDE CARE, EDUCATION AND TRAINING FOR YOUNG PERSONS BELOW SCHOOL AGE; 2. TO PROMOTE THE EDUCATION AND TRAINING OF YOUNG PERSONS AT SCHOOL, COLLEGE OR IN FULL OR PART-TIME EDUCATION OR OTHER YOUNG PERSONS UNDER THE AGE OF 25 THROUGH THE PROVISION OF HOMEWORK CLUBS AND OTHER CLASSES; 3. TO PROMOTE THE DEVELOPMENT AND IMPROVEMENT OF YOUNG PEOPLE THROUGH THE PROVISION OF RECREATIONAL AND LEISURE FACILITIES; 4. TO PROVIDE EDUCATION AND TRAINING IN PARENTING SKILLS; 5. TO PROVIDE CARE, COUNSELLING AND/OR SUPPORT FOR YOUNG SINGLE PARENTS IN NEED THEREOF; 6. TO PROVIDE EDUCATION, TRAINING AND/OR REHABILITATION OF SUCH PERSONS OR WHO ARE UNABLE TO OBTAIN EMPLOYMENT; AND 7. TO ALLEVIATE THE NEEDS OF THE ELDERLY OR SICK BY PROVIDING DAY CENTRES AND RECREATIONAL AND SOCIAL FACILITIES FOR SUCH PERSONS.

Activities: Provision of facilities and services to children and young adults resident in the London Borough of Barnet with the intention to cater for their social, educational, emotional and general welfare needs.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Economic/community Development/employment
- **Who:** Children/young People

Geography

- **Area of benefit:** PRINCIPALLY BUT NOT EXCLUSIVELY THE LONDON BOROUGH OF BARNET
- Barnet

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£183,984	£170,542	-	-
2023-12-31	£134,075	£162,739	-	-
2022-12-31	£123,923	£136,173	-	-
2021-12-31	£127,291	£145,817	-	-
2020-12-31	£63,758	£127,718	-	-

Trustees

Name	Role	Appointed
David Alan Cornish		2026-02-06
Eleanor Connick		2026-01-11
Elizabeth Burgon		2023-06-30
Jan Andrew Kovar		2018-05-09
Jonathan Mark Jarritt		2021-07-28
Rev Andrew James Sachs		2025-02-10
Rev HELEN LOUISE SHANNON		
Rosemary Anne Smith		2023-06-30

HOPE NORTH LONDON LIMITED

England & Wales - Charity number 1073072

Accounts

Helping to transform communities from the inside out



Hope North London Limited
(a company limited by guarantee)

913 High Road
London
N12 8QJ



Company Registration Number: 03630927
Charity registered in England and Wales: 1073072

www.hopenorthlondon.org.uk

info@hopenorthlondon.org.uk



 Hope North London
@HopeNorthLondon

Chairman's Report...3

Treasurer's Report...6

Board of Directors...7

Reference and Administrative Details...8

Independent Examiner's Report...11

Financial Statements...12

Passionate about Potential



Do you have a passion? At Hope North London we are passionate about seeing people and communities reach their potential. We have a vision of lives renewed and estates transformed into living communities buzzing with hope. Even though the size of the task is great, we are excited by the journey... and we see results.

2024 was our 26th year of operation and has been the start of a new season, with the receipt of a new grant to fund youth work on the estate, an expanded set of Christmas celebrations, and new trainees in the café.

Passionate about People

Hope North London is run by local resident volunteers engaging together in community transformation in North London, and has been helping local communities achieve their hopes and dreams for 25 years.

“Doing life together” is the hallmark of our work, inspiring transformation from the inside out. We’re not about doing things *for* people, but *with* people, helping our neighbours and friends to dream dreams, and then supporting them as they achieve their goals. We help people build community and grow in confidence, self-belief and resilience.

We know our model works when we see families and residents overcome extreme personal challenges, including drug dependency and domestic violence, and then take up roles of responsibility within their communities. This transformative personal development is possible because Hope North London is there to provide practical help, food and clothing, counselling and coaching.

We see children and young people positively engage in their community while personally growing and flourishing.

Our estates have an issue with food poverty and so we feed people at most of our groups and activities. We work closely with local foodbanks helping to ensure those in the community who are hungry to gain reliable access to food. Partnering with St Barnabas Church allowed us to once again continue the Love Christmas Campaign in 2024 – this year providing over 110 Christmas Dinner Boxes and over 600 Bags of Kindness to local families who were most in need of a helping hand.

Passionate about Projects

At Hope North London we don’t have a bricks-and-mortar existence, our impact comes purely through the people we are and the things we do.

Together with local residents we run highly successful free kids and youth groups, coffee mornings, community events and outings, group and one-to-one befriending and mentoring, help with managing finances and form-filling, and accompany people to appointments.

2024 saw the third year of our ‘Kids Matter Parenting Course’ in the Green Man Community Centre on the Strawberry Vale estate. This course provides a safe space for new parents on the estates to meet each other, share experiences, and learn how to build healthy and happy family relationships. The course continues to have good attendance and is becoming an embedded and established part of life for young parents on the estate.

In 2024 we continued to hold successful events and groups across the estate and the Enterprise Café:

Enterprise Programme

The café continues to thrive, with 5 trainees taking part and a previous trainee becoming Assistant Manager. The team successfully catered a large conference and a wedding demonstrating real growth in skills and confidence.

Community Events

We partnered with Church@Five to deliver an Autumn Lights celebration with free food, sparklers, a fire pit and a pumpkin hunt event. We hosted "play outs" throughout the summer and September giving free outdoor games, crafts and food for all families. We also celebrated Easter across all groups including a visit from the Easter Bunny and the distribution of 600 goodie bags to all households on the estate.

Families, Children and Youth

This year has been full of activity and connection across our community. Our weekly Tea & Toast sessions every Thursday have continued to provide a welcoming space for parents and carers. The hopeyouth group has continued to grow and this year did a trip to a local woodland. The annual hopefamilies outing to Willows Activity Farm was enjoyed by many local families. We also delivered Kids Matter parenting courses, equipping parents with practical tools and encouragement, and rounded off the year with a family camping weekend, which deepened relationships and created lasting memories.

Christmas Celebrations

Christmas was a joyful season of celebration and generosity across our community. We hosted a Big Christmas Party, welcoming hundreds of local residents to enjoy festive food, games, music, and a wonderful sense of togetherness. Our Community Advent Calendar brought the Christmas story to life, with new posters appearing in windows each day, gradually lighting up the neighbourhood and building excitement. We also held a Volunteers' Christmas Party to celebrate and thank our amazing local volunteers with a shared meal, quiz, and a small gift of appreciation. Practical support was a key focus too: we delivered 110 Christmas Dinner Boxes to families in need, complete with everything for a festive meal and wrapped, age-appropriate gifts for every child, and distributed over 600 Christmas Goodie Bags to every household on the Strawberry Vale and The Grange estates. Children and young people also enjoyed their own celebrations, with a hopekids Christmas Party full of games, food, and presents, and a special hopeyouth trip for bowling and a meal to round off the season.

Practical Support

We continued to be a first point of contact for local residents in need, offering support, advice, and a listening ear. Our partnership with the St Barnabas Foodbank remained strong, with regular contributions and the weekly use of the HNL minibus to transport goods. In addition, we ran a weekly shopping trip for residents, helping them access affordable supermarkets and easing the pressure of rising living costs.



Passionate about Partnerships

At Hope North London we don't insist on ploughing our own furrow, we love to partner with other organisations who share our passion. We actively seek out partnerships with other community organisations as we believe we can achieve more together.

We work with local agencies: The London Borough of Barnet, CommUnity Barnet, St Barnabas Church, Barnet Homes, Peabody, church@five, and the Green Man Management Group which manages the Community Centre on Strawberry Vale who partner with us by giving us the space free of charge to deliver our programmes free of charge to local residents.

Passionate about Progress

We see real change in the community. Providing positive activities reduces anti-social behaviour. Building community relationships reduces intolerance, racism and issues with young people from neighbouring estates. Being part of a team that decides and delivers activities sees residents empowered and grow in confidence. Training and developing skills helps with employability and resilience.



Do you want to put your passion to work renewing lives and transforming communities? The difference is hope. That's the difference we're seeing day by day. With your help we can continue to make a difference.

Jon Jarritt
Chairman

12 October 2025

At Hope North London we are a volunteer led organisation and are fortunate to have experienced professionals taking responsibility for our corporate functions, all of whom give their time and expertise for free.

Our business model involves minimal overheads and running costs and as a result we ensure that the financial donations we receive deliver the maximum possible impact to the community. All our projects are costed and fully funded up front and we hold a small prudent level of cash reserves sufficient to cover contingencies.



From a financial perspective our work is fully dependent on the donations and grants we receive. Throughout the pandemic and subsequent recovery the continued generosity of our donors and funding partners has largely continued, and despite the many challenges the charity remains in good health.

We are very grateful to the committed community of individual donors that have given generously over the year, as well as St Barnabas Church who continues to support through direct financial provision and a number of in-kind donations including office space and amenities. These donations enable us to employ our professional children's and youth workers to run our projects (in particular the enterprise café) and support our volunteers.



During 2024 we continued to build up our fundraising activities in advance of growing the charity in line with our vision.

As well as our donors our thanks go to all our other supporters who contribute in a range of different ways. We would especially like to thank the Friends of Hope North London, the Green Man Centre Management Group for the use of the Community Hall, and St Barnabas North London for office space for other administrative support, all at no cost to our projects.

Jon Jarritt
Chairman (and acting Treasurer)
12 October 2025





Jon Jarritt
Chairman (Jan
2023 – present)

Jon is a management consultant working in the infrastructure and built environment sectors.

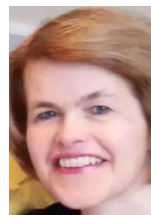
"It is a great honour and privilege to have the opportunity to serve Hope North London and the estates it works on"



Helen Shannon
Projects Director

Helen is Minister of church@five (C of E). She and her family live on the Strawberry Vale estate.

"Hope North London works with groups, families and individuals to transform their lives and their neighbourhoods."



Rosie Smith
Company Secretary
(appointed June 2023)

Rosie is a qualified company secretary currently working in a local school, and a member of the St Barnabas congregation

"Hope North London has had a huge impact on the local area over the last 25 years"



Jan Kovar
Enterprise Director

Jan retired from a career in the banking sector to work as a volunteer leading Hope North London's Enterprise Programme.

"I am looking forward to seeing the impact of the Enterprise Program on our first cohort of trainees."



Elizabeth Burgon
Director (appointed
June 2023)

Elizabeth is a pharmacy assistant who has lived and worked locally, and loyally supported Hope North London for many years

"Hope North London's strength is its ability to unite the local community"



Andy Gliddon
Director
(appointed
March 2023)

Andy is associate vicar of St Barnabas and represents a key governance link back to our home church.

"Hope North London transforms communities through coming alongside individuals in the everyday"

<u>Charity name</u>	Hope North London Limited (changed from Hope House (North London) Limited by member resolution effective 27 January 2014)
<u>Registered office</u>	913 High Road London N12 8QJ
<u>Company Registration Number</u>	03630927
<u>Charity Registration Number</u>	1073072

Trustee

The corporate trustee of the charity is Hope North London Limited. Those who served as directors of the corporate trustee (the "Directors") during the year and up to the date of this report are:

- Mr. Jon Jarritt (Treasurer to 30 Dec 2022, Chair to present)
- Rev. Helen Shannon (Projects Director)
- Mr. Jan Kovar (Enterprise Director)
- Ms Elizabeth Burgon – appointed 30 June 2023
- Mrs Rosemary Smith (Secretary, appointed 30 June 2023)
- Rev Andrew Gliddon – appointed 27 Mar 2023

No Director has any beneficial interest in the company, and no Director

receives remuneration or other financial benefit from their work with the charity. All Directors are members of the company and guarantee to contribute £10 in the event of a winding up. The number of guarantees at 31 December 2024 was six.

Organisational structure and appointment of Directors

Hope North London Limited is an independent charity established as a company limited by guarantee and not having a share capital under the Companies Acts 2006 by the adoption of a memorandum and articles of association dated 8 September 1998. It was initially funded and subsequently supported by St Barnabas Church, 913 High Road, London, N12 8QJ.

Through the course of 2024 the charity had an average of 10 employees. At the date of this report the company has 10 employees, which include the Enterprise Café manager, and four trainees. The company is administered by a board of directors which meets approximately every month depending on the charity's activities.

The Directors regularly review the constitution of the trustee body to ensure that the Directors bring a wide range of experience and professional skills to the organisation. When a gap is identified, or a Director relinquishes office, a discussion is held at the subsequent trustee meeting to identify any suitable people who may be available and interested in filling the gap. Any new Directors are appointed under the provisions of the company's articles of association and are provided with an appropriate briefing of the charity.

Objectives and aims

The charity was established to provide facilities and services primarily but not exclusively to residents in the London Borough of Barnet, with special concern for persons who through their social or economic situation are in need, with the intention to cater for their social, educational, physical, spiritual, emotional and general welfare needs. The main activities of the charity through which it meets the above objectives, and a summary of the main achievements, are set out in the "Chairman's Report" of this Annual Report and on the charity's website.

Directors' responsibilities

Company and charity law requires the Directors to prepare Financial Statements for each financial period which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those Financial Statements, the Directors are required to:

- (i) select suitable accounting policies and then apply them consistently;
- (ii) observe the methods and principles in the Charities SORP;

Risk Management

- (iii) make judgements and estimates that are reasonable and prudent;
- (iv) state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- v) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Reserves and Going Concern

The Directors aim to establish reserves adequate to cover the immediate expenses and operational costs of the activities performed. The level of restricted and unrestricted reserves at 31 December 2024 respectively were £41,606 (2023: £17,195) and £25,558 (2023: £36,526).

The Directors have considered the risks to which the charity is exposed and have considered ways of mitigating those risks.

The major financial risk concerns the need for a constant flow of donations and grants and the Directors are making every effort to consolidate relationships with current donors and develop new sources of income.

There is key person risk if the Projects Director were to leave the charity. The charity mitigates that risk by placing a high emphasis on the development of staff and volunteers at all levels through training courses and close on-the-job mentoring.

There is operational risk that inappropriate actions of those involved in charity activities could result in injury, loss, damage, or reputational harm. To guard against this risk the charity maintains comprehensive policies and procedures reflecting best practice. Consideration is given to the training needs of staff and volunteers. The staff and activities of the charity are covered by employers and public liability insurance.

Public Benefit Statement

The Directors confirm that in accordance with section 4 of the Charities Act 2011 they have due regard to the public benefit guidance published by the Charities Commission. They confirm that the activities of the Charity are for the benefit of the public in general.

The Directors submit their report together with the accounts for the year to 31 December 2024 which have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard 102, in accordance with the Companies Act 2006 and with the Memorandum and Articles of Association of the charity.

Jonathan Jarritt
Chairman



12 October 2025

Independent Examiner's report to the Directors of 'Hope North London Limited'

I report to the directors of the charity trustee on my examination of the accounts of the Company for the year ended 31 December 2024, which are set out on pages 12 to 19.

Respective responsibilities and basis of report

As the directors of the charity's corporate trustee (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sarah Patrick FCA
St Albans, England

October 2025

	Unrestricted Funds (£)	Restricted Funds (£)	2024 Total Funds (£)	2023 Total Funds (£)
INCOME				
Income from donations and legacies				
Donations	33,827	38,157	71,984	50,451
Grants	57,626	24,600	82,226	56,424
Other income				
Enterprise Cafe income		29,775	29,775	27,201
Activities for generating funds			-	-
TOTAL INCOME	91,452	92,532	183,984	134,075
EXPENDITURE				
Raising funds				
Costs of generating income	216		216	4,380
Charitable activities				
Rent			-	-
Staff costs	73,501	56,439	129,940	109,846
Training	3	114	117	405
Travel	722	100	822	51
Enterprise Café		10,577	10,577	10,602
Telephone and internet	306		306	552
Arts, crafts and games	1,452	3,016	4,468	2,200
Midweek group consumables	-	5,693	5,693	5,477
Events	542	3,875	4,417	6,871
Minibus running costs	693		693	1,947
Sundry expenses	6,092	536	6,628	6,946
Stationery	85	512	597	1,294
Other expenditure				
Insurance	2,762	156	2,918	2,963
Depreciation		3,096	3,096	9,172
Bank charges	-	55	55	32
TOTAL EXPENDITURE	86,373	84,169	170,542	162,739
NET INCOME / EXPENDITURE BEFORE TRANSFER	5,080	8,363	13,442	(28,664)
Transfers	-	-	-	-
NET MOVEMENT IN FUNDS	5,080	8,363	13,442	(28,664)
RECONCILIATION OF FUNDS				
Total funds brought forward	36,526	17,195	53,720	82,384
TOTAL FUNDS CARRIED FORWARD	41,605	25,557	67,162	53,720

	Notes	Unrestricted Funds (£)	Restricted Funds (£)	2024 Total Funds (£)	2023 Total Funds (£)
TANGIBLE FIXED ASSETS	(5)	-	-	-	3,096
CURRENT ASSETS					
Debtors	(6)	12,033	-	12,033	805
Prepayments	(7)	841	850	1,691	1,652
Cash at bank and in hand		29,994	30,768	60,761	52,202
TOTAL CURRENT ASSETS		42,867	31,617	74,485	54,659
CREDITORS - AMOUNTS FALLING DUE WITHIN OF	(8)	(1,262)	(6,060)	(7,322)	(4,035)
NET CURRENT ASSETS		41,605	25,557	67,162	50,624
TOTAL ASSETS LESS CURRENT LIABILITIES		41,605	25,557	67,162	53,720
NET ASSETS		41,605	25,557	67,162	53,720
FUNDS					
Unrestricted funds		41,605	-	41,605	36,526
Restricted funds	(9)	-	25,557	25,557	17,195
TOTAL FUNDS	(10)	41,605	25,557	67,162	53,720

For the year ended 31 December 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- 1) The Members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
- 2) The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- 3) These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved on 30 September 2025 and signed by

Jon Jarritt
Chairman



Rosemary Smith
Company Secretary



The notes on pages 15 to 19 form part of these financial statements.

	Notes	2024 Total Funds (£)	2023 Total Funds (£)
Cash generated by operating activities	✓ (13)	8,558	(21,133)
Cash flows from investing activities - purchase of tangible fixed assets	✓ (5)		
(Decrease) / increase in cash and cash equivalents in the year		8,558	(21,133)
Cash and cash equivalents at the start of the year		52,202	73,335
Cash and cash equivalents at the end of the year		60,760	52,202

The notes on pages 15 to 19 form part of these financial statements.

(1) ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently through the year.

(a) Basis of accounting

The financial statements have been prepared in accordance with the Companies Act 2006, under the historical cost convention, Financial Reporting Standard 102 and the Charities Statement of Recommended Practice based thereon - the Charities FRS 102 SORP.

(b) Fund accounting

Funds held by the Charity are either:

- Restricted funds - these funds are subjected to restrictions on their expenditure imposed by the donor or where funds have been raised for a specific purpose.
- Unrestricted funds - these funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

(c) Income

Income is included in the Statement of Financial Activities when the Charity is entitled to receive the income, the amount can be quantified with reasonable accuracy and it is probable that the income will be received. The following policies are applied to particular categories of income:

- Income is received by way of grants and donations and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

(d) Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of raising funds comprise the costs associated with attracting voluntary income and related fundraising activities.
- Charitable activities comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those of an indirect nature necessary to support them.

(e) Fixed assets

Fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as set out below:

Motor vehicles	20% on cost
Café equipment	20% on cost
Computer equipment	33% on cost

Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of a functional fixed asset is below its net book value due to damage, obsolescence or other relevant factors.

(2) NET INCOME FOR THE YEAR

This is stated after charging:

	2024 (£)	2023 (£)
Salaries and wages	118,057	97,319
Social security costs	5,899	6,015
Pension costs	5,984	6,512

The average number of employees during the year was 10 (2023: eight) and no employee received emoluments of more than £60,000.

The Charity makes pension contributions into a NEST occupational pension scheme for the benefit of the employees.

(3) TRUSTEE REMUNERATION AND RELATED PARTY TRANSACTIONS

No Directors received or waived any emoluments in the year (2023: nil).
Directors' expenses claimed during the year amounted to Nil (2023: nil).

(4) Taxation

As a Charity, Hope North London Limited is exempt from tax on income and gains and as such no tax charges have arisen in the Charity.

(5) TANGIBLE FIXED ASSETS

	Motor vehicles	Café equipment	Total
COST			
As at 1 January 2024	39,843	6,019	45,862
Additions during the year	-	-	-
Disposals during the year	-	-	-
As at 31 December 2024	39,843	6,019	45,862
ACCUMULATED DEPRECIATION			
As at 1 January 2024	37,851	4,916	42,767
Charges during the year	1,992	1,103	3,095
Disposals during the year	-	-	-
As at 31 December 2024	39,843	6,019	45,862
NET BOOK VALUE			
As at 1 January 2024	1,992	1,103	3,095
As at 31 December 2024	-	-	-

(6) DEBTORS

	2024 (£)	2023 (£)
Grants and donations	12,033	805
Other (see note 3)	-	-
TOTAL DEBTORS	12,033	805

(7) PREPAYMENTS

	2024 (£)	2023 (£)
Insurance	1,691	1,652
TOTAL PREPAYMENTS	1,691	1,652

(8) CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 (£)	2023 (£)
Staff costs	2,030	1,307
Enterprise Café consumables	1,124	722
Telephone and internet	39	-
Arts, crafts and games	397	25
Midweek group consumables	537	225
Events	2,784	1,762
Minibus running costs	-	-
Sundry expenses	96	26
Stationery	174	-
Travel	141	-
Other - bank charges refund	-	(32)
TOTAL CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR	7,322	4,035

(9) RESTRICTED FUNDS

The movements on the restricted funds of the Charity were as follows:

	1 January 2024 (£)	Incoming (£)	Outgoing (£)	Transfer of Funds (£)	31 December 2024 (£)
(i) Children, youth, families and community <i>London Diocesan Fund, John Lyons, Lauderdale Trust</i>	745	27,762	(14,631)	-	13,876
(ii) Enterprise Café <i>Individual donors</i>	14,302	64,770	(67,391)	-	11,682
(iii) Minibus <i>Garfield Weston</i>	2,148	-	(2,148)	-	
TOTAL	17,195	92,532	(84,169)		25,557

The purposes of the restricted funds are summarised below:

- Children, youth, families and community - This is a fund associated with the support of children, youth and families on Strawberry Vale, The Grange and nearby estates through provision of groups, activities and general support.
- Enterprise Café - This is a fund associated with the provision of an enterprise café to provide a route into work for individuals on the estates.
- Minibus - This is a fund associated with the acquisition and maintenance of a new minibus.

(10) RECONCILIATION OF MOVEMENTS IN THE FUNDS

	Unrestricted (£)	Restricted (£)	Total (£)
Balance as at 1 January 2024	36,526	17,195	53,720
Movement during the year	5,080	8,363	13,442
Balance as at 31 December 2024	41,605	25,557	67,162

(11) ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted (£)	Restricted (£)	Total (£)
Tangible fixed assets	-		
Debtors	12,033		12,033
Prepayments	841	850	1,691
Cash at bank and in hand	29,994	30,768	60,761
Creditors	(1,262)	(6,060)	(7,322)
NET ASSETS AS AT 31 December 2024	41,605	25,557	67,162

(12) COMPANY LIMITED BY GUARANTEE

The company is limited by guarantee, with no share capital. The liability of its members is limited to £10.

(13) RECONCILIATION OF NET MOVEMENT IN THE FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 (£)	2023 (£)
Net movement in funds	13,442	(28,664)
Depreciation	3,095	9,172
Increase in debtors	(11,228)	(209)
(Increase) / decrease in prepayments	(38)	65
Increase / (decrease) in creditors	3,287	(1,498)
Net generated by operating activities	8,558	(21,133)



913 High Road
London
N12 8QJ

Company Registration Number: 03630927
Registered UK Charity: 1073072

www.hopenorthlondon.org.uk

info@hopenorthlondon.org.uk



Hope North London



@HopeNorthLondon

Helping to transform communities from the inside out

HOPE NORTH LONDON LIMITED

England & Wales - Charity number 1073072

Accounts

Helping to transform communities from the inside out



Hope North London Limited
(a company limited by guarantee)

913 High Road
London
N12 8QJ



Company Registration Number: 03630927
Charity registered in England and Wales: 1073072

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 Hope North London
@HopeNorthLondon

Chairman's Report...3

Treasurer's Report...6

Board of Directors...7

Reference and Administrative Details...8

Independent Examiner's Report...11

Financial Statements...12

Passionate about Potential



Do you have a passion? At Hope North London we are passionate about seeing people and communities reach their potential. We have a vision of lives renewed and estates transformed into living communities buzzing with hope. Even though the size of the task is great, we are excited by the journey... and we see results.

2023 was our 25th anniversary year which was marked by several events and celebrations, including a “Walk for Hope” sponsored walk from North Finchley to Parliament Hill on Hampstead Heath .

Passionate about People

Hope North London is run by local resident volunteers engaging together in community transformation in North London, and has been helping local communities achieve their hopes and dreams for 25 years.

“Doing life together” is the hallmark of our work, inspiring transformation from the inside out. We’re not about doing things *for* people, but *with* people, helping our neighbours and friends to dream dreams, and then supporting them as they achieve their goals. We help people build community and grow in confidence, self-belief and resilience.

We know our model works when we see families and residents overcome extreme personal challenges, including drug dependency and domestic violence, and then take up roles of responsibility within their communities. This transformative personal development is possible because Hope North London is there to provide practical help, food and clothing, counselling and coaching.

We see children and young people positively engage in their community while personally growing and flourishing.

Our estates have an issue with food poverty and so we feed people at most of our groups and activities. We work closely with local foodbanks helping to ensure those in the community who are hungry to gain reliable access to food. Partnering with St Barnabas Church allowed us to once again continue the Love Christmas Campaign in 2023 – this year providing over 100 Christmas Dinner Boxes and over 900 Bags of Kindness to local families who were most in need of a helping hand.

Passionate about Projects

At Hope North London we don’t have a bricks-and-mortar existence, our impact comes purely through the people we are and the things we do.

Together with local residents we run highly successful free kids and youth groups, coffee mornings, community events and outings, group and one-to-one befriending and mentoring, help with managing finances and form-filling, and accompany people to appointments.

2023 saw the second year of our ‘Kids Matter Parenting Course’ in the Green Man Community Centre on the Strawberry Vale estate. This course provides a safe space for new parents on the estates to meet each other, share experiences, and learn how to build healthy and happy family relationships. The course has had good attendance and represents another important way in which Hope North London supports the community that it is part of.

In 2023 we continued to hold successful events and groups across the estate and the Enterprise Café:

Hope Café

This year, we had the privilege of catering for our very first wedding! With a guest count of 60, we were able to offer three food options to cater to varying preferences. Our trainees worked together seamlessly and demonstrated exceptional teamwork throughout. The whole event was a success, with all attendees (and the happy couple) thoroughly enjoying themselves.

hopekids

hopekids is a group for primary school aged children (4-11) that runs once a week on a Wednesday during term time. The children have fun playing games, being creative, enjoying healthy snacks and making new friends in a safe and positive environment.

hopeyouth

hopeyouth launched the "Bring a Buddy" scheme, encouraging young people to invite their friends. New youth worker apprentice - Scott - joined us in September to work and learn alongside the team. This also enabled us to start running hopeyouth every week, instead of twice a month - which has led to a better level of relationship with the young people. The group continues to provide a safe and friendly environment for teenagers to meet on the estate which is sorely needed.

hopecommunity

hopecommunity encompasses a variety of regular groups, events and trips, that bring much needed unity to the community and help people to

recognise, appreciate and enjoy diversity. All of our activities are safe and positive and steered by local volunteers. Coffee Morning is a weekly space for friends and neighbours to meet, enjoying a free breakfast and chat together whilst reading magazines or making crafts. It is also a place for community recycling and reusing - where people can bring their unwanted or unused items to be rehomed. Our Community Minibus, among other uses, is driven by a local volunteer each week to local supermarkets, providing free transport for disabled and disadvantaged residents to access more affordable shops. The Christmas Celebration was a huge event that welcomed over 200 local residents with festive crafts, seasonal games, Christmas themed food and a meet & greet with Santa!

hopefamilies

hopefamilies. In September, we launched hopefamilies Tea & Toast - a Thursday open group right after school. It has quickly become a fantastic avenue for connecting with parents and families on their way home. Here, we provide an range of engaging activities, from games and crafts to a delicious snack station stocked with a variety of hot and cold drinks, fresh fruit, bread, and an assortment of spreads. In addition, our Book Swap serves as a lovely mini-library, enabling people to take a book home. This has proved to be a really good way of continuing to make relationships with the wider family of children attending the groups, especially parents. As a result, we have helped families to support and encourage each other rather than it all coming from us. There have been a few really lovely examples of that - parents sharing clothes with each other, turning to each other for advice in difficult situations and helping each other create costumes for school events. Approximately 120 different people attended over the year. Numbers vary between 20 and 45 people each week



Passionate about Partnerships

At Hope North London we don't insist on ploughing our own furrow, we love to partner with other organisations who share our passion. We actively seek out partnerships with other community organisations as we believe we can achieve more together.

We work with local agencies: The London Borough of Barnet, CommUnity Barnet, St Barnabas Church, Barnet Homes, Peabody, church@five, and the Green Man Management Group which manages the Community Centre on Strawberry Vale who partner with us by giving us the space free of charge to deliver our programmes free of charge to local residents.

Passionate about Progress

We see real change in the community. Providing positive activities reduces anti-social behaviour. Building community relationships reduces intolerance, racism and issues with young people from neighbouring estates. Being part of a team that decides and delivers activities sees residents empowered and grow in confidence. Training and developing skills helps with employability and resilience.



Do you want to put your passion to work renewing lives and transforming communities? The difference is hope. That's the difference we're seeing day by day. With your help we can continue to make a difference.

Jon Jarritt
Chairman

14 October 2023

At Hope North London we are a volunteer led organisation and are fortunate to have experienced professionals taking responsibility for our corporate functions, all of whom give their time and expertise for free.

Our business model involves minimal overheads and running costs and as a result we ensure that the financial donations we receive deliver the maximum possible impact to the community. All our projects are costed and fully funded up front and we hold a small prudent level of cash reserves sufficient to cover contingencies.



From a financial perspective our work is fully dependent on the donations and grants we receive. Throughout the pandemic and subsequent recovery the continued generosity of our donors and funding partners has largely continued, and despite the many challenges the charity remains in good health.

We are very grateful to the committed community of individual donors that have given generously over the year, as well as St Barnabas Church who continues to support through direct financial provision and a number of in-kind donations including office space and amenities. These donations enable us to employ our professional children's and youth workers to run our projects (in particular the enterprise café) and support our volunteers.



During 2023 we continued to build up our fundraising activities in advance of growing the charity in line with our vision.

As well as our donors our thanks go to all our other supporters who contribute in a range of different ways. We would especially like to thank the Friends of Hope North London, the Green Man Centre Management Group for the use of the Community Hall, and St Barnabas North London for office space for other administrative support, all at no cost to our projects.

Jon Jarritt
Chairman (and acting Treasurer)
30 September 2023





Jon Jarritt
Chairman (Jan 2023 – present)

Jon is a management consultant working in the infrastructure and built environment sectors.

"It is a great honour and privilege to have the opportunity to serve Hope North London and the estates it works on"



Helen Shannon
Projects Director

Helen is Minister of church@five (C of E). She and her family live on the Strawberry Vale estate.

"Hope North London works with groups, families and individuals to transform their lives and their neighbourhoods."



Louis Wooderson Leigh
Treasurer (appointed Feb 2023, stepped down October 2023)

Louis is a management accountant working in the retail sector.

"It is fantastic to be able to use my professional experience to make an impact for a charity carrying out such important work"



Rosie Smith
Company Secretary (appointed June 2023)

Rosie is a qualified company secretary currently working in a local school, and a member of the St Barnabas congregation

"Hope North London has had a huge impact on the local area over the last 25 years"



Jan Kovar
Enterprise Director

Jan retired from a career in the banking sector to work as a volunteer leading Hope North London's Enterprise Programme.

"I am looking forward to seeing the impact of the Enterprise Program on our first cohort of trainees."



Elizabeth Burgon
Director (appointed June 2023)

Elizabeth is a pharmacy assistant who has lived and worked locally, and loyally supported Hope North London for many years

"Hope North London's strength is its ability to unite the local community"



Andy Gliddon
Director (appointed March 2023)

Andy is associate vicar of St Barnabas and represents a key governance link back to our home church.

"Hope North London transforms communities through coming alongside individuals in the everyday"

Naomi Rolfe (Trustee Director) stepped down in March 2023. Hope North London thanks her for her service.

<u>Charity name</u>	Hope North London Limited (changed from Hope House (North London) Limited by member resolution effective 27 January 2014)
<u>Registered office</u>	913 High Road London N12 8QJ
<u>Company Registration Number</u>	03630927
<u>Charity Registration Number</u>	1073072

Trustee

The corporate trustee of the charity is Hope North London Limited. Those who served as directors of the corporate trustee (the "Directors") during the year and up to the date of this report are:

- Mr. Jon Jarritt (Treasurer to 30 Dec 2022, Chair to present)
- Rev. Helen Shannon (Projects Director)
- Mr. Jan Kovar (Enterprise Director)
- Mrs. Naomi Rolfe – retired 27 Mar 2023
- Mr Louis Wooderson-Leigh (Treasurer, appointed 13 Feb 2023, retired October 2023)
- Ms Elizabeth Burgon – appointed 30 June 2023
- Mrs Rosemary Smith (Secretary, appointed 30 June 2023)
- Rev Andrew Gliddon – appointed 27 Mar 2023

No Director has any beneficial interest in the company, and no Director

receives remuneration or other financial benefit from their work with the charity. All Directors are members of the company and guarantee to contribute £10 in the event of a winding up. The number of guarantees at 31 December 2023 was six.

Organisational structure and appointment of Directors

Hope North London Limited is an independent charity established as a company limited by guarantee and not having a share capital under the Companies Acts 2006 by the adoption of a memorandum and articles of association dated 8 September 1998. It was initially funded and subsequently supported by St Barnabas Church, 913 High Road, London, N12 8QJ.

Through the course of 2023 the charity had an average of 8 employees. At the date of this report the company has 10 employees, which include the Enterprise Café manager, and four trainees. The company is administered by a board of directors which meets approximately every month depending on the charity's activities.

The Directors regularly review the constitution of the trustee body to ensure that the Directors bring a wide range of experience and professional skills to the organisation. When a gap is identified, or a Director relinquishes office, a discussion is held at the subsequent trustee meeting to identify any suitable people who may be available and interested in filling the gap. Any new Directors are appointed under the provisions of the company's articles of association and are provided with an appropriate briefing of the charity.

Objectives and aims

The charity was established to provide facilities and services primarily but not exclusively to residents in the London Borough of Barnet, with special concern for persons who through their social or economic situation are in need, with the intention to cater for their social, educational, physical, spiritual, emotional and general welfare needs. The main activities of the charity through which it meets the above objectives, and a summary of the main achievements, are set out in the "Chairman's Report" of this Annual Report and on the charity's website.

Directors' responsibilities

Company and charity law requires the Directors to prepare Financial Statements for each financial period which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those Financial Statements, the Directors are required to:

- (i) select suitable accounting policies and then apply them consistently;
- (ii) observe the methods and principles in the Charities SORP;

Risk Management

- (iii) make judgements and estimates that are reasonable and prudent;
- (iv) state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- v) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Reserves and Going Concern

The Directors aim to establish reserves adequate to cover the immediate expenses and operational costs of the activities performed. The level of restricted and unrestricted reserves at 31 December 2023 respectively were £17,195 (2022: £12,896) and £36,526 (2022: £69,488).

The Directors have considered the risks to which the charity is exposed and have considered ways of mitigating those risks.

The major financial risk concerns the need for a constant flow of donations and grants and the Directors are making every effort to consolidate relationships with current donors and develop new sources of income.

There is key person risk if the Projects Director were to leave the charity. The charity mitigates that risk by placing a high emphasis on the development of staff and volunteers at all levels through training courses and close on-the-job mentoring.

There is operational risk that inappropriate actions of those involved in charity activities could result in injury, loss, damage, or reputational harm. To guard against this risk the charity maintains comprehensive policies and procedures reflecting best practice. Consideration is given to the training needs of staff and volunteers. The staff and activities of the charity are covered by employers and public liability insurance.

Public Benefit Statement

The Directors confirm that in accordance with section 4 of the Charities Act 2011 they have due regard to the public benefit guidance published by the Charities Commission. They confirm that the activities of the Charity are for the benefit of the public in general.

The Directors submit their report together with the accounts for the year to 31 December 2023 which have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard 102, in accordance with the Companies Act 2006 and with the Memorandum and Articles of Association of the charity.

Jonathan Jarritt
Chairman



30 September 2023

Independent Examiner's report to the Directors of 'Hope North London Limited'

I report to the directors of the charity trustee on my examination of the accounts of the Company for the year ended 31 December 2023, which are set out on pages 12 to 19.

Respective responsibilities and basis of report

As the directors of the charity's corporate trustee (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sarah Patrick FCA
St Albans, England

29 October 2023

	Unrestricted Funds (£)	Restricted Funds (£)	2023 Total Funds (£)	2022 Total Funds (£)
INCOME				
Income from donations and legacies				
Donations	19,800	30,650	50,451	89,422
Grants	21,803	34,621	56,424	14,982
Other income				
Enterprise Cafe income	-	27,201	27,201	19,520
Activities for generating funds	-	-	-	-
TOTAL INCOME	41,603	92,472	134,075	123,923
EXPENDITURE				
Raising funds				
Costs of generating income	4,380	-	4,380	216
Charitable activities				
Rent	-	-	-	-
Staff costs	56,112	53,734	109,846	89,940
Training	-	405	405	216
Travel	51	-	51	380
Enterprise Café	-	10,602	10,602	9,092
Telephone and internet	552	-	552	448
Arts, crafts and games	-	2,200	2,200	1,978
Midweek group consumables	277	5,199	5,477	4,738
Events	861	6,010	6,871	3,828
Minibus running costs	1,947	-	1,947	581
Sundry expenses	6,764	181	6,946	11,029
Stationery	658	636	1,294	1,272
Other expenditure				
Insurance	2,963	-	2,963	2,956
Depreciation	-	9,172	9,172	9,172
Bank charges	-	32	32	327
TOTAL EXPENDITURE	74,566	88,173	162,739	136,173
NET INCOME / EXPENDITURE BEFORE TRANSFER	(32,962)	4,299	(28,664)	(12,250)
Transfers	-	-	-	-
NET MOVEMENT IN FUNDS	(32,962)	4,299	(28,664)	(12,250)
RECONCILIATION OF FUNDS				
Total funds brought forward	69,488	12,896	82,384	94,634
TOTAL FUNDS CARRIED FORWARD	36,526	17,195	53,720	82,384

	Notes	Unrestricted Funds (£)	Restricted Funds (£)	2023 Total Funds (£)	2022 Total Funds (£)
TANGIBLE FIXED ASSETS	(5)	-	3,096	3,096	12,268
CURRENT ASSETS					
Debtors	(6)	805	-	805	596
Prepayments	(7)	841	811	1,652	1,717
Cash at bank and in hand		35,538	16,664	52,202	73,335
TOTAL CURRENT ASSETS		37,184	17,475	54,659	75,648
CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR	(8)	(658)	(3,377)	(4,035)	(5,533)
NET CURRENT ASSETS		36,525	14,099	50,624	70,116
TOTAL ASSETS LESS CURRENT LIABILITIES		36,525	17,195	53,720	82,384
NET ASSETS		36,525	17,195	53,720	82,384
FUNDS					
Unrestricted funds		36,526	-	36,526	69,488
Restricted funds	(9)	-	17,195	17,195	12,896
TOTAL FUNDS	(10)	36,526	17,195	53,720	82,384

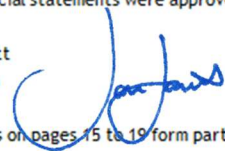
For the year ended 31 December 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- 1) The Members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
- 2) The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- 3) These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved on 30 September 2024 and signed by

Jon Jarritt
Chairman



Rosemary Smith
Company Secretary



The notes on pages 15 to 19 form part of these financial statements.

	Notes	2023 Total Funds (£)	2022 Total Funds (£)
Cash generated by operating activities	✓ (13)	(21,133)	(4,114)
Cash flows from investing activities - purchase of tangible fixed assets	✓ (5)		
(Decrease) / increase in cash and cash equivalents in the year		(21,133)	(4,114)
Cash and cash equivalents at the start of the year		73,335	77,449
Cash and cash equivalents at the end of the year		52,202	73,335

(1) ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently through the year.

(a) Basis of accounting

The financial statements have been prepared in accordance with the Companies Act 2006, under the historical cost convention, Financial Reporting Standard 102 and the Charities Statement of Recommended Practice based thereon - the Charities FRS 102 SORP.

(b) Fund accounting

Funds held by the Charity are either:

- Restricted funds - these funds are subjected to restrictions on their expenditure imposed by the donor or where funds have been raised for a specific purpose.
- Unrestricted funds - these funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

(c) Income

Income is included in the Statement of Financial Activities when the Charity is entitled to receive the income, the amount can be quantified with reasonable accuracy and it is probable that the income will be received. The following policies are applied to particular categories of income:

- Income is received by way of grants and donations and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

(d) Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of raising funds comprise the costs associated with attracting voluntary income and related fundraising activities.
- Charitable activities comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those of an indirect nature necessary to support them.

(e) Fixed assets

Fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as set out below:

Motor vehicles	20% on cost
Café equipment	20% on cost
Computer equipment	33% on cost

Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of a functional fixed asset is below its net book value due to damage, obsolescence or other relevant factors.

(2) NET INCOME FOR THE YEAR

This is stated after charging:

	2023 (£)	2022 (£)
Salaries and wages	97,319	79,086
Social security costs	6,015	6,772
Pension costs	6,512	4,082

The average number of employees during the year was 8 (2022: nine) and no employee received emoluments of more than £60,000.

The Charity makes pension contributions into a NEST occupational pension scheme for the benefit of the employees.

(3) TRUSTEE REMUNERATION AND RELATED PARTY TRANSACTIONS

No Directors received or waived any emoluments in the year (2022: nil).
Directors' expenses claimed during the year amounted to Nil (2022: nil).

(4) Taxation

As a Charity, Hope North London Limited is exempt from tax on income and gains and as such no tax charges have arisen in the Charity.

(5) TANGIBLE FIXED ASSETS

	Motor vehicles	Café equipment	Total
COST			
As at 1 January 2023	39,843	6,019	45,862
Additions during the year	-	-	-
Disposals during the year	-	-	-
As at 31 December 2023	39,843	6,019	45,862
ACCUMULATED DEPRECIATION			
As at 1 January 2023	29,883	3,712	33,594
Charges during the year	7,969	1,204	9,172
Disposals during the year	-	-	-
As at 31 December 2023	37,851	4,916	42,767
NET BOOK VALUE			
As at 1 January 2023	9,960	2,307	12,268
As at 31 December 2023	1,992	1,103	3,095

(6) DEBTORS

	2023 (£)	2022 (£)
Grants and donations	805	596
Other (see note 3)	-	-
TOTAL DEBTORS	805	596

(7) PREPAYMENTS

	2023 (£)	2022 (£)
Insurance	1,652	1,717
TOTAL PREPAYMENTS	1,652	1,717

(8) CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 (£)	2022 (£)
Staff costs	1,307	635
Enterprise Café consumables	722	1,256
Telephone and internet	-	-
Arts, crafts and games	25	282
Midweek group consumables	225	974
Events	1,762	1,761
Minibus running costs	-	33
Sundry expenses	26	434
Stationery	-	30
Other - bank charges refund	(32)	126
TOTAL CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR	4,035	5,533

(9) RESTRICTED FUNDS

The movements on the restricted funds of the Charity were as follows:

	1 January 2023 (£)	Incoming (£)	Outgoing (£)	Transfer of Funds (£)	31 December 2023 (£)
(i) Children, youth, families and community <i>London Diocesan Fund, John Lyons</i>		15,454	(14,709)	-	745
(ii) Enterprise Café <i>Individual donors</i>	2,779	77,018	(65,494)	-	14,302
(iii) Minibus <i>Garfield Weston</i>	10,117	-	(7,969)	-	2,148
TOTAL	12,895	92,472	(88,171)		17,195

The purposes of the restricted funds are summarised below:

- Children, youth, families and community - This is a fund associated with the support of children, youth and families on Strawberry Vale, The Grange and nearby estates through provision of groups, activities and general support.
- Enterprise Café - This is a fund associated with the provision of an enterprise café to provide a route into work for individuals on the estates.
- Minibus - This is a fund associated with the acquisition and maintenance of a new minibus.

(10) RECONCILIATION OF MOVEMENTS IN THE FUNDS

	Unrestricted (£)	Restricted (£)	Total (£)
Balance as at 1 January 2023	69,488	12,896	82,384
Movement during the year	(32,962)	4,299	(28,664)
Balance as at 31 December 2023	36,526	17,195	53,720

(11) ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted (£)	Restricted (£)	Total (£)
Tangible fixed assets	-	3,096	3,096
Debtors	805		805
Prepayments	841	811	1,652
Cash at bank and in hand	50,202	2,000	52,202
Creditors	(658)	(3,377)	(4,035)
NET ASSETS AS AT 31 December 2023	51,189	2,531	53,720

(12) COMPANY LIMITED BY GUARANTEE

The company is limited by guarantee, with no share capital. The liability of its members is limited to £10.

(13) RECONCILIATION OF NET MOVEMENT IN THE FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 (£)	2022 (£)
Net movement in funds	(28,664)	(12,250)
Depreciation	9,172	9,172
Increase in debtors	(209)	(320)
(Increase) / decrease in prepayments	65	(26)
Increase / (decrease) in creditors	(1,498)	(690)
Net generated by operating activities	(21,133)	(4,114)



913 High Road
London
N12 8QJ

Company Registration Number: 03630927
Registered UK Charity: 1073072

www.hopenorthlondon.org.uk

info@hopenorthlondon.org.uk



Hope North London



@HopeNorthLondon

Helping to transform communities from the inside out

HOPE NORTH LONDON LIMITED

England & Wales - Charity number 1073072

Accounts

Helping to transform communities from

the inside out

Hope North London Limited
(a company limited by guarantee)

913 High Road
London
N12 8QJ



Company Registration Number: 03630927
Charity registered in England and Wales: 1073072

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Chairman's Report...3

Treasurer's Report...6

Board of Directors...7

Reference and Administrative Details...8

Independent Examiner's Report...11

Financial Statements...12

Passionate about Potential



Do you have a passion? At Hope North London we are passionate about seeing people and communities reach their potential. We have a vision of lives renewed and estates transformed into living communities buzzing with hope. Even though the size of the task is great, we are excited by the journey... and we see results.

2022 saw a broad return to normality after the pandemic, with our groups and clubs no longer impacted by lockdowns and restriction measures. This meant a busy and productive year for all our teams, both on the estates and in the Enterprise Café.

Passionate about People

Hope North London is run by local resident volunteers engaging together in community transformation in North London, and has been helping local communities achieve their hopes and dreams for over 20 years.

“Doing life together” is the hallmark of our work, inspiring transformation from the inside out. We’re not about doing things *for* people, but *with* people, helping our neighbours and friends to dream dreams, and then supporting them as they achieve their goals. We help people build community and grow in confidence, self-belief and resilience.

We know our model works when we see families and residents overcome extreme personal challenges, including

We see children and young people positively engage in their community while personally growing and flourishing.

Our estates have an issue with food poverty and so we feed people at most of our groups and activities. We work closely with local foodbanks helping to ensure those in the community who are hungry to gain reliable access to food. Partnering with St Barnabas Church allowed us to continue the Love Christmas Campaign in 2022 – this year providing over 150 Christmas Dinner Boxes and over 950 Bags of Kindness to local families who were most in need of a helping hand.

Passionate about Projects

At Hope North London we don’t have a bricks-and-mortar existence, our impact comes purely through the people we are and the things we do.

Together with local residents we run highly successful free kids and youth groups, coffee mornings, community events and outings, group and one-to-one befriending and mentoring, help with managing finances and form-filling, and accompany people to appointments.

2022 saw the commencement of the first ‘Kids Matter Parenting Course’ in the Green Man Community Centre on the Strawberry Vale estate. This course provides a safe space for new parents on the estates to meet each other, share experiences, and learn how to build healthy and happy family relationships. The course has had good attendance and represents another important way in which Hope North London supports the community that it is part

drug dependency and domestic violence, and then take up roles of responsibility within their communities. This transformative personal development is possible because Hope North London is there to provide practical help, food and clothing, counselling and coaching.

2022 saw a number of successful events and groups across the estate and the Enterprise Café:

Hope Café

Our first cohort of trainees graduated in 2022 and were helped into employment. We are very proud of the work they put in and it was a fantastic celebration to see them successfully complete the programme and enter the world of work. One of the first cohort took a job to be the café manager for us at St Barnabas which was a further blessing.

hopekids

hopekids is a group for primary school aged children (4-11) that runs once a week on a Wednesday during term time. The children have fun playing games, being creative, enjoying healthy snacks and making new friends in a safe and positive environment.

hopeyouth

hopeyouth met every other week throughout 2022 on the estate. We managed two trips with the group to a trampoline park and to go ice skating. The group continues to provide a safe and friendly environment for teenagers to meet on the estate which is sorely needed.

of.

for friends and neighbours to meet, enjoying a free breakfast and chat together whilst reading magazines or making crafts. It is also a place for community recycling and reusing - where people can bring their unwanted or unused items to be rehomed. Our Community Minibus, among other uses, is driven by a local volunteer each week to local supermarkets, providing free transport for disabled and disadvantaged residents to access more affordable shops. The Christmas Celebration was a huge event that welcomed over 200 local residents with festive crafts, seasonal games, Christmas themed food and a meet & greet with Santa!

hopefamilies

hopefamilies is our new partnership with the community providing a structured parenting programme for new parents on the estates. The focus of the programme is that parents are learning from each other rather than being instructed by an outside "expert". It is co-led by our Kids and Families Lead and a single mother from the estate and has been a huge success. As part of the programme there was a camping trip in the summer which provided some well deserved relaxation and quality time together away from the city.

hopecommunity

hopecommunity encompasses a variety of regular groups, events and trips, that bring much needed unity to the community and help people to recognise, appreciate and enjoy diversity. All of our activities are safe and positive and steered by local volunteers. Coffee Morning is a weekly space



Passionate about Partnerships

At Hope North London we don't insist on ploughing our own furrow, we love to partner with other organisations who share our passion. We actively seek out partnerships with other community organisations as we believe we can achieve more together.

We work with local agencies: The London Borough of Barnet, CommUnity Barnet, St Barnabas Church, Barnet Homes, Peabody, church@five, and the Green Man Management Group which manages the Community Centre on Strawberry Vale who partner with us by giving us the space free of charge to deliver our programmes free of

Passionate about Progress

We see real change in the community. Providing positive activities reduces anti-social behaviour. Building community relationships reduces intolerance, racism and issues with young people from neighbouring estates. Being part of a team that decides and delivers activities sees residents empowered and grow in confidence. Training and developing skills helps with employability and resilience.



Do you want to put your passion to work renewing lives and transforming communities? The difference is hope. That's the difference we're seeing day by day. With your help we can continue to make a difference.

Jon Jarritt
Chairman
2023

30 September

charge to local residents.

At Hope North London we are a volunteer led organisation and are fortunate to have experienced professionals taking responsibility for our corporate functions, all of whom give their time and expertise for free.



Our business model involves minimal overheads and running costs and as a result we ensure that the financial donations we receive deliver the maximum possible impact to the community. All our projects are costed and fully funded up front and we hold a small prudent level of cash reserves sufficient to cover contingencies.



From a financial perspective our work is fully dependent on the donations and grants we receive. Throughout the

We are very grateful to the committed community of individual donors that have given generously over the year, as well as St Barnabas Church who continues to support through direct financial provision and a number of in-kind donations including office space and amenities. These donations enable us to employ our professional children's and youth workers to run our projects (in particular the enterprise café) and support our volunteers.



During 2022 we continued to build up our fundraising activities in advance of growing the charity in line with our vision.

As well as our donors our thanks go to all our other supporters who contribute in a range of different ways. We would especially like to thank the Friends of Hope North London, the Green Man Centre Management Group for the use of the Community Hall, and St Barnabas North London for office space for other administrative support, all at no cost to our projects.

pandemic and subsequent recovery the continued generosity of our donors and funding partners has largely continued, and despite the many challenges the charity remains in good health.

Louis Wooderson Leigh
Treasurer
30 September 2023





Jon Jarritt
Chairman
(Jan 2023 -
present)

Jon is a management consultant working in the infrastructure and built environment sectors.

"It is a great honour and privilege to have the opportunity to serve Hope North London and the estates it works on"

Helen
Shannon
Projects
Director

Helen is Minister of church@five (C of E). She and her family live on the Strawberry Vale estate.

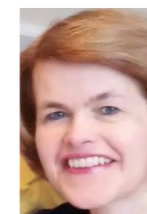
"Hope North London works with groups, families and individuals to transform their lives and their neighbourhoods."



Louis
Wooderson
Leigh
Treasurer (appointed Feb
2023)

Louis is a management accountant working in the retail sector.

"It is fantastic to be able to use my professional experience to make an impact for a charity carrying out such important work"



Rosie Smith
Company
Secretary (appointed June
2023)

Rosie is a qualified company secretary currently working in a local school, and a member of the St Barnabas congregation

"Hope North London has had a huge impact on the local area over the last 25 years"



Jan Kovar
Enterprise
Director

Jan retired from a career in

Elizabeth
Burgon
Director
(appointed
June 2023)



Andy
Gliddon
Director
(appointed
March
2023)

Tim (Chairman to Dec 2022) and Caroline Overton (Company Secretary to Dec 2022) stepped down from the trustee board at the end of 2022 having supported the charity for 15 years. Henry Kendal (Trustee Director), former vicar of St Barnabas,

the banking sector to work as a volunteer leading Hope North London's Enterprise Programme.

"I am looking forward to seeing the impact of the Enterprise Program on our first cohort of trainees."

Elizabeth is a pharmacy assistant who has lived and worked locally, and loyally supported Hope North London for many years

"Hope North London's strength is its ability to unite the local community"

Andy is associate vicar of St Barnabas and represents a key governance link back to our home church.

"Hope North London transforms communities through coming alongside individuals in the everyday"

stepped down in May 2022. Naomi Rolfe (Trustee Director) stepped down in March 2023. Hope North London thanks them all warmly for their service and support for such a long time.

<u>Charity name</u>	Hope North London Limited (changed from Hope House (North London) Limited by member resolution effective 27 January 2014)
<u>Registered office</u>	913 High Road London N12 8QJ
<u>Company Registration Number</u>	03630927
<u>Charity Registration Number</u>	1073072

Trustee

The corporate trustee of the charity is Hope North London Limited. Those who served as directors of the corporate trustee (the "Directors") during the year and up to the date of this report are:

- Mr. Timothy Overton (Chair - retired 30 Dec 2022)
- Mrs. Caroline Overton (Company Secretary - retired 30 Dec 2022)
- Mr. Jon Jarritt (Treasurer to 30 Dec 2022, Chair to present)
- Rev. Helen Shannon (Projects Director)
- Mr. Jan Kovar (Enterprise Director)
- Rev. Henry Kendal - retired 5 July 2022
- Mrs. Naomi Rolfe - retired 27 Mar 2023
- Mr Louis Wooderson-Leigh (Treasurer, appointed 13 Feb 2023)

receives remuneration or other financial benefit from their work with the charity. All Directors are members of the company and guarantee to contribute £10 in the event of a winding up. The number of guarantees at 31 December 2022 was four.

Organisational structure and appointment of Directors

Hope North London Limited is an independent charity established as a company limited by guarantee and not having a share capital under the Companies Acts 2006 by the adoption of a memorandum and articles of association dated 8 September 1998. It was initially funded and subsequently supported by St Barnabas Church, 913 High Road, London, N12 8QJ.

Through the course of 2021 the charity had an average of

- Ms Elizabeth Burgon – appointed 30 June 2023
- Mrs Rosemary Smith (Secretary, appointed 30 June 2023)
- Rev Andrew Gliddon – appointed 27 Mar 2023

No Director has any beneficial interest in the company, and no Director

The Directors regularly review the constitution of the trustee body to ensure that the Directors bring a wide range of experience and professional skills to the organisation. When a gap is identified, or a Director relinquishes office, a discussion is held at the subsequent trustee meeting to identify any suitable people who may be available and interested in filling the gap. Any new Directors are appointed under the provisions of the company's articles of association and are provided with an appropriate briefing of the charity.

Objectives and aims

The charity was established to provide facilities and services primarily but not exclusively to residents in the London Borough of Barnet, with special concern for persons who through their social or economic situation are in need, with the intention to cater for their social, educational, physical, spiritual, emotional and general welfare needs. The main activities of the charity through which it meets the above objectives, and a summary of the main achievements, are set out in the "Chairman's Report" of

10 employees. At the date of this report the company has 10 employees, which include the Enterprise Café manager, and four trainees. The company is administered by a board of directors which meets approximately every two to three months depending on the charity's activities.

(iii) make judgements and estimates that are reasonable and prudent;

(iv) state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
v) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information

this Annual Report and on the charity's website.

Directors' responsibilities

Company and charity law requires the Directors to prepare Financial Statements for each financial period which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those Financial Statements, the Directors are required to:

- (i) select suitable accounting policies and then apply them consistently;
- (ii) observe the methods and principles in the Charities SORP;

Risk Management

The Directors have considered the risks to which the charity is exposed and have considered ways of mitigating those risks.

The major financial risk concerns the need for a constant flow of donations and grants and the Directors are making every effort to consolidate relationships with current donors and develop new sources of income.

There is key person risk if the Projects Director were to leave the charity. The charity mitigates that risk by placing a high emphasis on the development of staff and volunteers at all levels through training courses and close on-the-job

included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Reserves and Going Concern

The Directors aim to establish reserves adequate to cover the immediate expenses and operational costs of the activities performed. The level of restricted and unrestricted reserves at 31 December 2022 respectively were £12,896 (2021: £31,524) and £69,488 (2021: £63,751).

Public Benefit Statement

The Directors confirm that in accordance with section 4 of the Charities Act 2011 they have due regard to the public benefit guidance published by the Charities Commission. They confirm that the activities of the Charity are for the benefit of the public in general.

The Directors submit their report together with the accounts for the year to 31 December 2022 which have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard 102, in

mentoring.

There is operational risk that inappropriate actions of those involved in charity activities could result in injury, loss, damage, or reputational harm. To guard against this risk the charity maintains comprehensive policies and procedures reflecting best practice. Consideration is given to the training needs of staff and volunteers. The staff and activities of the charity are covered by employers and public liability insurance.

accordance with the Companies Act 2006 and with the Memorandum and Articles of Association of the charity.

Jonathan Jarritt
Chairman
2023



30 September

Independent Examiner's report to the Directors of 'Hope North London Limited'

I report to the directors of the charity trustee on my examination of the accounts of the Company for the year ended 31 December 2022, which are set out on pages 12 to 19.

Respective responsibilities and basis of report

As the directors of the charity's corporate trustee (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sarah Patrick FCA
St Albans, England
30 September 2023

	Unrestricted Funds (£)	Restricted Funds (£)	2022 Total Funds (£)	2021 Total Funds (£)
INCOME				
Income from donations and legacies				
Donations	61,140	28,283	89,422	67,303
Grants	14,982	-	14,982	46,045
Other income				
Enterprise Cafe income	-	19,520	19,520	13,943
Activities for generating funds	-	-	-	-
TOTAL INCOME	76,121	47,802	123,923	127,291
EXPENDITURE				
Raising funds				
Costs of generating income	216	-	216	641
Charitable activities				
Rent	-	-	-	-
Staff costs	42,293	47,646	89,940	106,900
Training	216	-	216	-
Travel	380	-	380	10
Enterprise Café	-	9,092	9,092	5,674
Telephone and internet	448	-	448	1,097
Arts, crafts and games	1,978	-	1,978	1,305
Midweek group consumables	4,738	-	4,738	1,832
Events	3,828	-	3,828	5,840
Minibus running costs	581	-	581	905
Sundry expenses	10,583	445	11,029	7,711
Stationery	1,272	-	1,272	1,717
Other expenditure				
Insurance	2,956	-	2,956	2,937
Depreciation	-	9,172	9,172	9,173
Bank charges	253	74	327	76
TOTAL EXPENDITURE	69,743	66,430	136,173	145,817
NET INCOME / EXPENDITURE BEFORE TRANSFER	6,378	(18,628)	(12,250)	(18,526)
Transfers	-	-	-	-
NET MOVEMENT IN FUNDS	6,378	(18,628)	(12,250)	(18,526)
RECONCILIATION OF FUNDS				
Total funds brought forward	63,110	31,524	94,634	113,160
TOTAL FUNDS CARRIED FORWARD	69,488	12,896	82,384	94,634

BALANCE SHEET**For the year ended 31 December 2022**

	Notes	Unrestricted Funds (£)	Restricted Funds (£)	2022 Total Funds (£)	2021 Total Funds (£)
TANGIBLE FIXED ASSETS	(5)	-	12,268	12,268	21,440
CURRENT ASSETS					
Debtors	(6)	596	-	596	276
Prepayments	(7)	814	902	1,717	1,691
Cash at bank and in hand		71,902	1,433	73,335	77,450
TOTAL CURRENT ASSETS		73,312	2,336	75,648	79,417
CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR	(8)	(3,824)	(1,709)	(5,533)	(6,223)
NET CURRENT ASSETS		69,488	627	70,116	73,194
TOTAL ASSETS LESS CURRENT LIABILITIES		69,488	12,895	82,384	94,634
NET ASSETS		69,488	12,895	82,384	94,634
FUNDS					
Unrestricted funds		69,488	-	69,488	63,110
Restricted funds	(9)	-	12,896	12,896	31,524
TOTAL FUNDS	(10)	69,488	12,896	82,384	94,634

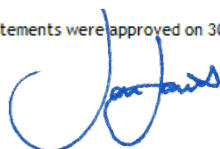
For the year ended 31 December 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- 1) The Members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
- 2) The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- 3) These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved on 30 September 2023 and signed by

Jon Jarritt
Chairman



Louis Wooderson-Leigh
Treasurer



The notes on pages 15 to 19 form part of these financial statements.

	Notes	2022 Total Funds (£)	2021 Total Funds (£)
Cash generated by operating activities	✓ (13)	(4,114)	(10,957)
Cash flows from investing activities - purchase of tangible fixed assets	✓ (5)		
(Decrease) / increase in cash and cash equivalents in the year		(4,114)	(10,957)
Cash and cash equivalents at the start of the year		77,449	88,406
Cash and cash equivalents at the end of the year		73,335	77,449

The notes on pages 15 to 19 form part of these financial statements.

(1) ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently through the year.

(a) Basis of accounting

The financial statements have been prepared in accordance with the Companies Act 2006, under the historical cost convention, Financial Reporting Standard 102 and the Charities Statement of Recommended Practice based thereon - the Charities FRS 102 SORP.

(b) Fund accounting

Funds held by the Charity are either:

- Restricted funds - these funds are subjected to restrictions on their expenditure imposed by the donor or where funds have been raised for a specific purpose.
- Unrestricted funds - these funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

(c) Income

Income is included in the Statement of Financial Activities when the Charity is entitled to receive the income, the amount can be quantified with reasonable accuracy and it is probable that the income will be received. The following policies are applied to particular categories of income:

- Income is received by way of grants and donations and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

(d) Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of raising funds comprise the costs associated with attracting voluntary income and related fundraising activities.
- Charitable activities comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those of an indirect nature necessary to support them.

(e) Fixed assets

Fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as set out below:

Motor vehicles	20% on cost
Café equipment	20% on cost
Computer equipment	33% on cost

Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of a functional fixed asset is below its net book value due to damage, obsolescence or other relevant factors.

(2) NET INCOME FOR THE YEAR

This is stated after charging:

	2022 (£)	2021 (£)
Salaries and wages	79,086	86,612
Social security costs	6,772	4,634
Pension costs	4,082	1,906

The average number of employees during the year was 9 (2021: ten) and no employee received emoluments of more than £60,000.

The Charity makes pension contributions into a NEST occupational pension scheme for the benefit of the employees.

(3) TRUSTEE REMUNERATION AND RELATED PARTY TRANSACTIONS

No Directors received or waived any emoluments in the year (2021: nil).

Directors' expenses claimed during the year amounted to Nil (2021: nil).

(4) Taxation

As a Charity, Hope North London Limited is exempt from tax on income and gains and as such no tax charges have arisen in the Charity.

(5) TANGIBLE FIXED ASSETS

	Motor vehicles	Café equipment	Total
COST			
As at 1 January 2022	39,843	6,019	45,862
Additions during the year	-	-	-
Disposals during the year	-	-	-
As at 31 December 2022	39,843	6,019	45,862
ACCUMULATED DEPRECIATION			
As at 1 January 2022	21,914	2,508	24,422
Charges during the year	7,969	1,204	9,172
Disposals during the year	-	-	-
As at 31 December 2022	29,883	3,712	33,594
NET BOOK VALUE			
As at 1 January 2022	17,929	3,511	21,440
As at 31 December 2022	9,960	2,307	12,268

(6) DEBTORS

	2022 (£)	2021 (£)
Grants and donations	596	276
Other (see note 3)	-	-
TOTAL DEBTORS	596	276

(7) PREPAYMENTS

	2022 (£)	2021 (£)
Insurance	1,717	1,691
TOTAL PREPAYMENTS	1,717	1,691

(8) CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 (£)	2021 (£)
Staff costs	635	577
Enterprise Café consumables	1,256	1,031
Telephone and internet	-	99
Arts, crafts and games	282	188
Midweek group consumables	974	525
Events	1,761	2,209
Minibus running costs	33	85
Sundry expenses	434	791
Stationery	30	719
Other	126	-
TOTAL CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR	5,533	6,223

(9) RESTRICTED FUNDS

The movements on the restricted funds of the Charity were as follows:

	1 January 2022 (£)	Incoming (£)	Outgoing (£)	Transfer of Funds (£)	31 December 2022 (£)
(i) Children, youth, families and community <i>London Diocesan Fund, John Lyons</i>	-	-	-	-	-
(ii) Enterprise Café <i>Anonymous individual donors</i>	15,941	47,802	(58,461)	-	5,282
(iii) Minibus <i>Garfield Weston</i>	18,068	-	(7,969)	-	10,099
(iv) The Grange - children, youth, families and community <i>Community Barnet</i>	-	-	-	-	-
TOTAL	34,009	47,802	(66,430)		15,381

The purposes of the restricted funds are summarised below:

- Children, youth, families and community - This is a fund associated with the support of children, youth and families on Strawberry Vale, The Grange and nearby estates through provision of groups, activities and general support.
- Enterprise Café - This is a fund associated with the provision of an enterprise café to provide a route into work for individuals on the estates.
- Minibus - This is a fund associated with the acquisition and maintenance of a new minibus.
- The Grange - children, youth, families and community - This is a fund associated with the support of children, youth and families on the Grange estate.

(10) RECONCILIATION OF MOVEMENTS IN THE FUNDS

	Unrestricted (£)	Restricted (£)	Total (£)
Balance as at 1 January 2022	63,110	31,524	94,634
Movement during the year	6,378	(18,628)	(12,250)
Balance as at 31 December 2022	69,488	12,896	82,384

(11) ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted (£)	Restricted (£)	Total (£)
Tangible fixed assets	-	12,268	12,268
Debtors	596		596
Prepayments	814	902	1,717
Cash at bank and in hand	71,902	1,433	73,335
Creditors	(3,824)	(1,709)	(5,533)
NET ASSETS AS AT 31 December 2022	69,488	12,895	82,384

(12) COMPANY LIMITED BY GUARANTEE

The company is limited by guarantee, with no share capital. The liability of its members is limited to £10.

(13) RECONCILIATION OF NET MOVEMENT IN THE FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 (£)	2021 (£)
Net movement in funds	(12,250)	(18,526)
Depreciation	9,172	9,172
Increase in debtors	(320)	1,676
(Increase) / decrease in prepayments	(26)	17
Increase / (decrease) in creditors	(690)	(3,297)
Net generated by operating activities	(4,114)	(10,958)



913 High Road
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N12 8QJ

Company Registration Number: 03630927
Registered UK Charity: 1073072

www.hopenorthlondon.org.uk
info@hopenorthlondon.org.uk

 Hope North London
 @HopeNorthLondon

Helping to transform communities from the inside out

HOPE NORTH LONDON LIMITED

England & Wales - Charity number 1073072

Accounts

Helping to transform communities from the inside out



Hope North London Limited
(a company limited by guarantee)

913 High Road
London
N12 8QJ



Company Registration Number: 03630927
Charity registered in England and Wales: 1073072

www.hopenorthlondon.org.uk
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Hope North London
@HopeNorthLondon

Chairman's Report...3

Treasurer's Report...6

Board of Directors...7

Reference and Administrative Details...8

Independent Examiner's Report...11

Financial Statements...12



Passionate about Potential

Do you have a passion? At Hope North London we are passionate about seeing people and communities reach their potential. We have a vision of lives renewed and estates transformed into living communities buzzing with hope. Even though the size of the task is great, we are excited by the journey... and we see results.

As 2021 started we were still in the grip of the Covid-19 crisis and were facing significant ongoing uncertainty as a society, and whilst another round of lockdowns prevented our groups meeting face to face yet again, our volunteers have continued to be extremely busy supporting their communities through the crisis.

Passionate about People

Hope North London is run by local resident volunteers engaging together in community transformation in North London, and has been helping local communities achieve their hopes and dreams for over 20 years.

“Doing life together” is the hallmark of our work, inspiring transformation from the inside out. We’re not about doing things *for* people, but *with* people, helping our neighbours and friends to dream dreams, and then supporting them as they achieve their goals. We help people build community and grow in confidence, self-belief and resilience.

We know our model works when we see families and residents overcome extreme personal challenges, including drug dependency and domestic violence, and then take up roles of responsibility within their communities. This transformative personal development is possible because Hope North London is there to provide practical help, food and clothing, counselling and coaching.

We see children and young people positively engage in their community while personally growing and flourishing.

Our estates have an issue with food poverty and so we feed people at most of our groups and activities. Through lockdown our volunteers delivered essential food items to the most vulnerable, ensuring that they have the food that they require as well as not putting themselves at risk by going to the shops. Partnering with St Barnabas Church allowed us to launch the Love Christmas Campaign - providing 150 Christmas Dinner Boxes and 950 Bags of Kindness to local families who were most in need of a helping hand.

Passionate about Projects

At Hope North London we don’t have a bricks-and-mortar existence, our impact comes purely through the people we are and the things we do.

Together with local residents we run highly successful free kids and youth groups, coffee mornings, community events and outings, group and one-to-one befriending and mentoring, help with managing finances and form-filling, and accompany people to appointments.

We began the year continuing to adapt our activities in the midst of lockdown restrictions - actively visiting and calling every family on Srawberry Vale and the Grange to identify specific and general needs. We worked on ways to help families and individuals to not feel isolated; including fortnightly deliveries of crafts, activities, games and treats to their homes; and signposting to online activities and support for children and young people.

As restrictions continued to lift, the estates team were able to re-start face to face engagements - beginning with weekly outdoor summer kids & youth events on the Strawberry Vale Green (free refreshments, games and crafts) and an outdoor version of our community coffee morning (free refreshments, grown-up crafts). Both were well attended (except when it rained!) and were an opportunity for people, who for a long time had been feeling isolated and fearful, to safely come out of their homes, meet with their friends and neighbours and begin to repair the fractures created by the lockdowns. Over August we had two larger community summer fun events, bringing together the wider community (free refreshments, bungee run, coconut shy, hook-a-duck, tombola, face painting, crafts, games) and providing space for us to hear from them about their experiences over lockdown/covid, and helping us to plan what we do next. There was a real desire from the community to bring back the kids and youth groups, and also an identified need around mental health.

We continued the weekly outdoor kids & youth events throughout September, and took the young people on a trip into London to play airsoft and have dinner at Frankie & Bennys – a unique opportunity that our young people haven't had before! In September, Emma Hodge joined the team as our Kids & Families Lead; and we spent some time as a team thinking around the feedback from the summer and developing a plan for what our "new normal" would look like. We rebranded our groups, and over October we launched **hopecommunity** Coffee Morning, **hopekids** and **hopeyouth**.

hopecommunity encompasses a variety of regular groups, events and trips, that bring much needed unity to the community and help people to recognise, appreciate and enjoy diversity. All of our activities are safe and positive and steered by local volunteers. Coffee Morning is a weekly space

for friends and neighbours to meet, enjoying a free breakfast and chat together whilst reading magazines or making crafts. It is also a place for community recycling and reusing - where people can bring their unwanted or unused items to be rehomed. Our Community Minibus, among other uses, is driven by a local volunteer each week to local supermarkets, providing free transport for disabled and disadvantaged residents to access more affordable shops. The Christmas Celebration was a huge event that welcomed over 200 local residents with festive crafts, seasonal games, Christmas themed food and a meet & greet with Santa!

hopekids is a group for primary school aged children (4-11) that runs once a week on a Wednesday during term time. The children have fun playing games, being creative, enjoying healthy snacks and making new friends in a safe and positive environment.

hopeyouth is an after-school group for secondary school aged young people (11-16) twice a month. One is based in the community centre, and the other is a trip off the estate. The young people are in a safe and supportive environment, sharing meals together and enjoy positive, fun activities. Our programme of trips broadened young people's horizons and challenged them in new ways.



Passionate about Partnerships

At Hope North London we don't insist on ploughing our own furrow, we love to partner with other organisations who share our passion. We actively seek out partnerships with other community organisations as we believe we can achieve more together.

We work with local agencies: The London Borough of Barnet, CommUnity Barnet, St Barnabas Church, Barnet Homes, Peabody, church@five, and the Green Man Management Group which manages the Community Centre on Strawberry Vale who partner with us by giving us the space free of charge to deliver our programmes free of charge to local residents.

Volunteers from our estates trained by Hope North London helped start up a new local Foodbank in May serving up to 500 local residents each

week, which remained open through lockdown adhering to social distancing guidelines by giving out pre-packed bags.

We also partnered with Young Barnet Foundation to ensure a Christmas present was received by all children and young people we have contact with.

Passionate about Progress

We see real change in the community. Providing positive activities reduces anti-social behaviour. Building community relationships reduces intolerance, racism and issues with young people from neighbouring estates. Being part of a team that decides and delivers activities sees residents empowered and grow in confidence. Training and developing skills helps with employability and resilience.



Do you want to put your passion to work renewing lives and transforming communities? The difference is hope. That's the difference we're seeing day by day. With your help we can continue to make a difference.

Tim Overton
Chairman

30 September 2021

At Hope North London we are a volunteer led organisation and are fortunate to have experienced professionals taking responsibility for our corporate functions, all of whom give their time and expertise for free.

Our business model involves minimal overheads and running costs and as a result we ensure that the financial donations we receive deliver the maximum possible impact to the community. All our projects are costed and fully funded up front and we hold a small prudent level of cash reserves sufficient to cover contingencies.



From a financial perspective our work is fully dependent on the donations and grants we receive. Throughout the pandemic and subsequent recovery the continued generosity of our donors and funding partners has largely continued, and despite the many challenges the charity remains in good health.

We are very grateful to the committed community of individual donors that have given generously over the year, as well as St Barnabas Church who continues to support through direct financial provision and a number of in-kind donations including office space and amenities. These donations enable us to employ our professional children's and youth workers to run our projects (in particular the enterprise café) and support our volunteers.



During 2021 funding obtained to support work on The Grange estate reached the end of its term. We are actively fundraising in 2022 to support specific new projects to employ professional youth, children, and community workers to lead, support and train our estate volunteers on both The Grange and Strawberry Vale.

As well as our donors our thanks go to all our other supporters who contribute in a range of different ways. We would especially like to thank the Friends of Hope North London, the Green Man Centre Management Group for the use of the Community Hall, and St Barnabas North London for office space for other administrative support, all at no cost to our projects.

Jon Jarritt
Treasurer

A blue ink signature of Jon Jarritt.

30 September 2022



Tim Overton
Chairman

Tim is a Fellow of the Institute of Actuaries and Senior Vice President at Lockton Re LLP.

"I believe passionately in the Hope North London philosophy: to change communities you have to get alongside people."



Helen Shannon
Projects Director

Helen is Minister of church@five (C of E). She and her family live on the Strawberry Vale estate.

"Hope North London works with groups, families and individuals to transform their lives and their neighbourhoods."



Jon Jarritt
Treasurer

Jon is a management consultant working in the infrastructure and built environment sectors.

"It is a great honour and privilege to have the opportunity to serve Hope North London and the estates it works on"



Caroline Overton
Company Secretary

Caroline is a Solicitor with over 20 years' experience at major international law firms.

"Hope North London impacts lives and creates community through affirming relationships."



Jan Kovar
Enterprise Director

Jan retired from a career in the banking sector to work as a volunteer leading Hope North London's Enterprise Programme.

"I am looking forward to seeing the impact of the Enterprise Program on our first cohort of trainees."



Henry Kendal
Director

Henry was until May 2022 Vicar of St Barnabas Church, North London (C of E).

"Hope North London's strength is its ability to mobilise volunteers in service of the community."



Naomi Rolfe
Director

Naomi has over ten years event production experience in a variety of sectors.

"Hope North London transforms communities through coming alongside individuals in the everyday"

After 20 years' faithful service to Hope North London, Henry retired from the Board in May 2022. The Board would like to thank Henry for his considerable contribution to the life and growth of the charity and its service to the community. Henry remains a Friend of Hope North London.

<u>Charity name</u>	Hope North London Limited (changed from Hope House (North London) Limited by member resolution effective 27 January 2014)
<u>Registered office</u>	913 High Road London N12 8QJ
<u>Company Registration Number</u>	03630927
<u>Charity Registration Number</u>	1073072



Trustee

The corporate trustee of the charity is Hope North London Limited. Those who served as directors of the corporate trustee (the "Directors") during the year and up to the date of this report are:

Mr. Timothy Overton (Chair)
Mrs. Caroline Overton (Company Secretary)
Mr. Jon Jarritt (Treasurer) - appointed 28 July 2021
Rev. Helen Shannon (Projects Director)
Mr. Jan Kovar (Enterprise Director)
Rev. Henry Kendal – retired 5 July 2022
Mrs. Naomi Rolfe – appointed 28 July 2021

No Director has any beneficial interest in the company, and no Director receives remuneration or other financial benefit from their work with the charity. All Directors are members of the company and guarantee to contribute £10 in the event of a winding up.

The number of guarantees at 31 December 2021 was seven.

Organisational structure and appointment of Directors

Hope North London Limited is an independent charity established as a company limited by guarantee and not having a share capital under the Companies Acts 2006 by the adoption of a memorandum and articles of association dated 8 September 1998. It was initially funded and subsequently supported by St Barnabas Church, 913 High Road, London, N12 8QJ.

Through the course of 2021 the charity had an average of 10 employees. At the date of this report the company has 10 employees, which include the Enterprise Café manager, and four trainees. The company is administered by a board of directors which meets approximately every two to three months depending on the charity's activities.

The Directors regularly review the constitution of the trustee body to ensure that the Directors bring a wide range of experience and professional skills to the organisation. When a gap is identified, or a Director relinquishes office, a discussion is held at the subsequent trustee meeting to identify any suitable people who may be available and interested in filling the gap. Any new Directors are appointed under the provisions of the company's articles of association and are provided with an appropriate briefing of the charity. During the course of 2021 the Directors were pleased to appoint Naomi Rolfe and Jon Jarritt.

Objectives and aims

The charity was established to provide facilities and services primarily but not exclusively to residents in the London Borough of Barnet, with special concern for persons who through their social or economic situation are in need, with the intention to cater for their social, educational, physical, spiritual, emotional and general welfare needs. The main activities of the charity through which it meets the above objectives, and a summary of the main achievements, are set out in the "Chairman's Report" of this Annual Report and on the charity's website.

Directors' responsibilities

Company and charity law requires the Directors to prepare Financial Statements for each financial period which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those Financial Statements, the Directors are required to:

- (i) select suitable accounting policies and then apply them consistently;
- (ii) observe the methods and principles in the Charities SORP;

- (iii) make judgements and estimates that are reasonable and prudent;
- (iv) state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- v) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Reserves and Going Concern

The Directors aim to establish reserves adequate to cover the immediate expenses and operational costs of the activities performed. The level of restricted and unrestricted reserves at 31 December 2021 respectively were £31,524 (2020: £76,550) and £63,751 (2020: £36,609).

Risk Management

The Directors have considered the risks to which the charity is exposed and have considered ways of mitigating those risks.

The major financial risk concerns the need for a constant flow of donations and grants and the Directors are making every effort to consolidate relationships with current donors and develop new sources of income.

There is key person risk if the Projects Director were to leave the charity. The charity mitigates that risk by placing a high emphasis on the development of staff and volunteers at all levels through training courses and close on-the-job mentoring.

There is operational risk that inappropriate actions of those involved in charity activities could result in injury, loss, damage, or reputational harm. To guard against this risk the charity maintains comprehensive policies and procedures reflecting best practice. Consideration is given to the training needs of staff and volunteers. The staff and activities of the charity are covered by employers and public liability insurance.

Public Benefit Statement

The Directors confirm that in accordance with section 4 of the Charities Act 2011 they have due regard to the public benefit guidance published by the Charities Commission. They confirm that the activities of the Charity are for the benefit of the public in general.

The Directors submit their report together with the accounts for the year to 31 December 2021 which have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard 102, in accordance with the Companies Act 2006 and with the Memorandum and Articles of Association of the charity.

Tim Overton
Chairman



30 September 2022

Independent Examiner's report to the Directors of 'Hope North London Limited'

I report to the directors of the charity trustee on my examination of the accounts of the Company for the year ended 31 December 2021, which are set out on pages 12 to 19.

Respective responsibilities and basis of report

As the directors of the charity's corporate trustee (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sarah Patrick FCA
St Albans, England

30 September 2022

	Unrestricted Funds (£)	Restricted Funds (£)	2021 Total Funds (£)	2020 Total Funds (£)
INCOME				
Income from donations and legacies				
Donations	42,503	24,800	67,303	34,632
Grants	46,045		46,045	26,165
Other income				
Enterprise Café income	-	13,943	13,943	2,961
Activities for generating funds	-	-	-	-
TOTAL INCOME	88,548	38,743	127,291	63,758
EXPENDITURE				
Raising funds				
Costs of generating income	641	-	641	216
Charitable activities				
Rent	-	-	-	-
Staff costs	39,545	67,355	106,900	89,152
Training	-	-	-	524
Travel	10	-	10	211
Enterprise Café	-	5,674	5,674	5,784
Telephone and internet	795	303	1,097	710
Arts, crafts and games	1,182	123	1,305	1,974
Midweek group consumables	1,832	-	1,832	1,956
Events	5,731	109	5,840	5,170
Minibus running costs	905	-	905	609
Sundry expenses	6,801	910	7,711	7,083
Stationery	1,626	91	1,717	2,220
Other expenditure				
Insurance	2,937	-	2,937	2,905
Depreciation	-	9,173	9,173	9,172
Bank charges	44	32	76	32
TOTAL EXPENDITURE	62,048	83,769	145,817	127,718
NET INCOME / EXPENDITURE BEFORE TRANSFER	26,501	(45,026)	(18,526)	(63,959)
Transfers	-	-	-	-
NET MOVEMENT IN FUNDS	26,501	(45,026)	(18,526)	(63,959)
RECONCILIATION OF FUNDS				
Total funds brought forward	36,609	76,550	113,160	177,119
TOTAL FUNDS CARRIED FORWARD	63,110	31,524	94,634	113,160

	Notes	Unrestricted Funds (£)	Restricted Funds (£)	2021 Total Funds (£)	2020 Total Funds (£)
TANGIBLE FIXED ASSETS	(5)	-	21,440	21,440	30,614
CURRENT ASSETS					
Debtors	(6)	276	-	276	1,952
Prepayments	(7)	768	923	1,691	1,708
Cash at bank and in hand		67,212	10,238	77,450	88,406
TOTAL CURRENT ASSETS		68,256	11,161	79,417	92,066
CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR	(8)	(5,146)	(1,076)	(6,223)	(9,520)
NET CURRENT ASSETS		63,110	10,084	73,194	82,546
TOTAL ASSETS LESS CURRENT LIABILITIES		63,110	31,524	94,634	113,160
NET ASSETS		63,110	31,524	94,634	113,160
FUNDS					
Unrestricted funds		63,110	-	63,110	36,609
Restricted funds	(9)	-	31,524	31,524	76,550
TOTAL FUNDS	(10)	63,110	31,524	94,634	113,160

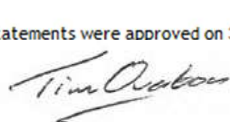
For the year ended 31 December 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- 1) The Members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
- 2) The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- 3) These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved on 30 September 2022 and signed by

Tim Overton
Chairman



Jonathan Jarritt
Treasurer



The notes on pages 15 to 19 form part of these financial statements.

	Notes	2021 Total Funds (£)	2020 Total Funds (£)
Cash generated by operating activities	✓ (13)	(10,957)	(30,895)
Cash flows from investing activities - purchase of tangible fixed assets	✓ (5)		
(Decrease) / increase in cash and cash equivalents in the year		(10,957)	(30,895)
Cash and cash equivalents at the start of the year		88,406	119,301
Cash and cash equivalents at the end of the year		77,449	88,406

The notes on pages 15 to 19 form part of these financial statements.

(1) ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently through the year.

(a) Basis of accounting

The financial statements have been prepared in accordance with the Companies Act 2006, under the historical cost convention, Financial Reporting Standard 102 and the Charities Statement of Recommended Practice based thereon - the Charities FRS 102 SORP.

(b) Fund accounting

Funds held by the Charity are either:

- Restricted funds - these funds are subjected to restrictions on their expenditure imposed by the donor or where funds have been raised for a specific purpose.
- Unrestricted funds - these funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

(c) Income

Income is included in the Statement of Financial Activities when the Charity is entitled to receive the income, the amount can be quantified with reasonable accuracy and it is probable that the income will be received. The following policies are applied to particular categories of income:

- Income is received by way of grants and donations and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

(d) Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of raising funds comprise the costs associated with attracting voluntary income and related fundraising activities.
- Charitable activities comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those of an indirect nature necessary to support them.

(e) Fixed assets

Fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as set out below:

Motor vehicles	20% on cost
Café equipment	20% on cost
Computer equipment	33% on cost

Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of a functional fixed asset is below its net book value due to damage, obsolescence or other relevant factors.

(2) NET INCOME FOR THE YEAR

This is stated after charging:

	2021 (£)	2020 (£)
Salaries and wages	96,046	86,612
Social security costs	6,772	4,634
Pension costs	4,082	1,906

The average number of employees during the year was 10 (2020: seven) and no employee received emoluments of more than £60,000.

The Charity makes pension contributions into a NEST occupational pension scheme for the benefit of the employees.

(3) TRUSTEE REMUNERATION AND RELATED PARTY TRANSACTIONS

No Directors received or waived any emoluments in the year (2020: nil).
Directors' expenses claimed during the year amounted to Nil (2020: nil).

(4) Taxation

As a Charity, Hope North London Limited is exempt from tax on income and gains and as such no tax charges have arisen in the Charity.

(5) TANGIBLE FIXED ASSETS

	Motor vehicles	Café equipment	Total
COST			
As at 1 January 2021	39,843	6,019	45,862
Additions during the year	-	-	-
Disposals during the year	-	-	-
As at 31 December 2021	39,843	6,019	45,862
ACCUMULATED DEPRECIATION			
As at 1 January 2021	13,945	1,304	15,249
Charges during the year	7,969	1,204	9,172
Disposals during the year	-	-	-
As at 31 December 2021	21,914	2,508	24,421
NET BOOK VALUE			
As at 1 January 2021	25,898	4,715	30,613
As at 31 December 2021	17,929	3,511	21,441

(6) DEBTORS

	2021 (£)	2020 (£)
Grants and donations	276	1,952
Other (see note 3)	-	-
TOTAL DEBTORS	276	1,952

(7) PREPAYMENTS

	2021 (£)	2020 (£)
Insurance	1,691	1,708
TOTAL PREPAYMENTS	1,691	1,708

(8) CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 (£)	2020 (£)
Staff costs	577	3,389
Enterprise Café consumables	1,031	-
Telephone and internet	99	-
Arts, crafts and games	188	61
Midweek group consumables	525	256
Events	2,209	2,996
Minibus running costs	85	-
Sundry expenses	791	-
Stationery	719	-
Other	-	2,818
TOTAL CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR	6,223	9,520

(9) RESTRICTED FUNDS

The movements on the restricted funds of the Charity were as follows:

	1 January 2021 (£)	Incoming (£)	Outgoing (£)	Transfer of Funds (£)	31 December 2021 (£)
(i) Children, youth, families and community <i>London Diocesan Fund, John Lyons</i>	2,638	-	(2,638)	-	-
(ii) Enterprise Café <i>Anonymous individual donors</i>	34,272	38,743	(57,074)	-	15,941
(iii) Minibus <i>Garfield Weston</i>	26,055	-	(7,969)	-	18,086
(iv) The Grange - children, youth, families and community <i>Community Barnet</i>	13,584	-	(13,584)	-	-
TOTAL	76,549	38,743	(81,265)		34,027

The purposes of the restricted funds are summarised below:

- Children, youth, families and community - This is a fund associated with the support of children, youth and families on Strawberry Vale, The Grange and nearby estates through provision of groups, activities and general support.
- Enterprise Café - This is a fund associated with the provision of an enterprise café to provide a route into work for individuals on the estates.
- Minibus - This is a fund associated with the acquisition and maintenance of a new minibus.
- The Grange - children, youth, families and community - This is a fund associated with the support of children, youth and families on the Grange estate.

(10) RECONCILIATION OF MOVEMENTS IN THE FUNDS

	Unrestricted (£)	Restricted (£)	Total (£)
Balance as at 1 January 2021	36,609	76,550	113,159
Movement during the year	26,501	(45,026)	(18,526)
Balance as at 31 December 2021	63,110	31,524	94,634

(11) ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted (£)	Restricted (£)	Total (£)
Tangible fixed assets	-	21,440	21,440
Debtors	276		276
Prepayments	768	923	1,691
Cash at bank and in hand	67,212	10,238	77,450
Creditors	(5,146)	(1,076)	(6,223)
NET ASSETS AS AT 31 December 2021	63,110	31,524	94,634

(12) COMPANY LIMITED BY GUARANTEE

The company is limited by guarantee, with no share capital. The liability of its members is limited to £10.

(13) RECONCILIATION OF NET MOVEMENT IN THE FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 (£)	2020 (£)
Net movement in funds	(18,526)	(63,959)
Depreciation	9,172	9,172
Increase in debtors	1,676	22,721
(Increase) / decrease in prepayments	17	(168)
Increase / (decrease) in creditors	(3,297)	1,339
Net generated by operating activities	(10,957)	(30,895)



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England & Wales - Charity number 1073072

Accounts

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Chairman's Report...3

Treasurer's Report...6

Board of Directors...7

Reference and Administrative Details...8

Independent Examiner's Report...11

Financial Statements...12



Passionate about Potential

Do you have a passion? At Hope North London we are passionate about seeing people and communities reach their potential. We have a vision of lives renewed and estates transformed into living communities buzzing with hope. Even though the size of the task is great, we are excited by the journey... and we see results.

As 2020 started we had no idea of the challenges the world would face due to the ongoing Covid-19 crisis. But Hope North London is in it for the long haul. Whilst lockdown prevented our groups meeting face to face, our volunteers have been busier than ever supporting their communities through the crisis.

Passionate about People

Hope North London is run by local resident volunteers engaging together in community transformation in North London, and has been helping local communities achieve their hopes and dreams for over 20 years.

“Doing life together” is the hallmark of our work, inspiring transformation from the inside out. We’re not about doing things *for* people, but *with* people, helping our neighbours and friends to dream dreams, and then supporting them as they achieve their goals. We help people build community and grow in confidence, self-belief and resilience.

We know our model works when we see families and residents overcome extreme personal challenges, including drug dependency and domestic violence, and then take up roles of responsibility within their communities. This transformative personal development is possible because Hope North London is there to provide practical help, food and clothing, counselling and coaching.

We see children and young people positively engage in their community while personally growing and flourishing.

Our estates have an issue with food poverty and so we feed people at most of our groups and activities. Through lockdown our volunteers delivered essential food items to the most vulnerable, ensuring that they have the food that they require as well as not putting themselves at risk by going to the shops. During December, we provided over 100 households with a Christmas Dinner box: containing everything needed to prepare a traditional Christmas dinner, alongside some extra goodies. We also organised and delivered 650 goodie bags at both Easter and Christmas to every household on Strawberry Vale and The Grange.

Throughout the pandemic we helped communicate the needs of the estates to other agencies, and with the help of Masks for Ordinary People, we delivered reusable face masks to 650 households on Strawberry Vale and The Grange estates.

Passionate about Projects

At Hope North London we don't have a bricks-and-mortar existence, our impact comes purely through the people we are and the things we do.

Together with local residents we run highly successful free kids and youth groups, coffee mornings, community events and outings, group and one-to-one befriending and mentoring, help with managing finances and form-filling, and accompany people to appointments.

In 2020 the Covid-19 crisis and consequent lockdown made the need for support greater than ever. Lockdown forced significant changes to the way Hope North London has continued to deliver its groups and community support, but we adapted our approach to ensure we continued to support our communities.

Girls' Group and Boys' Group on Strawberry Vale and Children & Young People on the Grange provide positive play activities for primary school-aged children from estates, playing and learning to be children, and modelling positive relationships in a happy, safe environment. Through the periods of lockdown we created online resources for children and their families and sent craft packs out to families to make with us as they watch videos posted on social media and live Zoom sessions, enabling children and parents to engage with us live through the chat. The online resources followed a theme each week, such as crafts, music, poems and fitness. Our volunteers regularly checked in on parents and their children with phone calls to make sure they are doing okay. In September and October the groups were able to meet outdoors.

The Place is for 11-18's; a youth group with a difference where young people meet regularly to cook and eat healthy meals together, get to know one another and chill out together. Through lockdown we sent postcards to the youth on the estates to let them know that we're thinking of them and to invite them to our online games, and regularly called the parents and youth to check in on them. We created a WhatsApp group and set a challenge every day for them to complete varying from balancing a ball on your head to helping out someone in your home.

Estates Coffee Stop is a coffee morning for all ages on Strawberry Vale estate featuring breakfast, healthy snacks, crafts to suit all ages, a mini soft play area, gaming console, board games, activities and a community laptop. Estates Coffee Stop is effective in bringing lots of people from the estate together, providing an easily accessible group and welcoming environment for newcomers. From April onwards Estates Coffee Stop went virtual, providing much-needed online social time for those who have been self-isolating, and a source of stability for people.



Hope Café, the first initiative in our Enterprise Programme, launched successfully in September after the end of the summer lockdown with its first cohort of trainees. This initiative provides an 18-month holistic programme to unemployed adults, combining one-to-one mentoring, life skills modules around health, relationships, finances and personal presentation, and a job in an enterprise business to enable them, on completion of the programme, to enter the broader job market as capable, committed and considerate employees.



Passionate about Partnerships

At Hope North London we don't insist on ploughing our own furrow, we love to partner with other organisations who share our passion. We actively seek out partnerships with other community organisations as we believe we can achieve more together.

We work with local agencies: The London Borough of Barnet, CommUnity Barnet, Barnet Homes, Peabody, church@five, and the Green Man Management Group which manages the Community Centre on Strawberry Vale who partner with us by giving us the space free of charge to deliver our programmes free of charge to local residents.

Volunteers from our estates trained by Hope North London helped start up a new local Foodbank in May serving up to 500 local residents each

week, which remained open through lockdown adhering to social distancing guidelines by giving out pre-packed bags. In addition, we started a weekly food delivery scheme for the estates during lockdown.

We also partnered with Young Barnet Foundation to ensure a Christmas present was received by all children and young people we have contact with.

Passionate about Progress

We see real change in the community. Providing positive activities reduces anti-social behaviour. Building community relationships reduces intolerance, racism and issues with young people from neighbouring estates. Being part of a team that decides and delivers activities sees residents empowered and grow in confidence. Training and developing skills helps with employability and resilience.



Do you want to put your passion to work renewing lives and transforming communities? The difference is hope. That's the difference we're seeing day by day. With your help we can continue to make a difference.

Tim Overton
Chairman

30 September 2021

At Hope North London we are a volunteer led organisation and are fortunate to have experienced professionals taking responsibility for our corporate functions, all of whom give their time and expertise for free.

Our business model involves minimal overheads and running costs and as a result we ensure that the financial donations we receive deliver the maximum possible impact to the community. All our projects are costed and fully funded up front and we hold a small prudent level of cash reserves sufficient to cover contingencies.



From a financial perspective our work is fully dependent on the donations and grants we receive. Through lockdown the generosity of our donors and funding partners has continued, and despite the many challenges the charity remains in good health.

We are very grateful to the following current major donors: The Message Trust, Community Barnet, the Grange Big Local, Lockton Charitable Association, St Barnabas Church, and Today & Tomorrow, together with substantial donations from individuals, all of whose generosity enables us to employ our professional children's and youth workers to run our projects and support our volunteers.



A number of our projects have been funded by three-year grants, which came to a close in 2020. We are actively fundraising in 2021 to continue to employ professional youth, children, and community workers to lead, support and train our estate volunteers.

As well as our major donors our thanks go to all our other supporters who contribute in a range of different ways. We would especially like to thank the Friends of Hope North London, the Green Man Centre Management Group for the use of the Community Hall, and St Barnabas North London for office space for other administrative support, all at no cost to our projects.

Jon Jarritt
Treasurer

A handwritten signature in blue ink, appearing to read 'Jon Jarritt'.

30 September 2021



Tim Overton
Chairman

Tim is a Fellow of the Institute of Actuaries and Senior Vice President at Lockton Re LLP.

"I believe passionately in the Hope North London philosophy: to change communities you have to get alongside people."



Helen Shannon
Projects Director

Helen is Minister of church@five (C of E). She and her family live on the Strawberry Vale estate.

"Hope North London works with groups, families and individuals to transform their lives and their neighbourhoods."



Jon Jarritt
Treasurer
Appointed
28 July 2021

Jon is a management consultant working in the infrastructure and built environment sectors.

"It is a great honour and privilege to have the opportunity to serve Hope North London and the estates it works on"



Caroline Overton
Company Secretary

Caroline is a Solicitor with over 20 years' experience at major international law firms.

"Hope North London impacts lives and creates community through affirming relationships."



Jan Kovar
Enterprise Director

Jan retired from a career in the banking sector to work as a volunteer leading Hope North London's Enterprise Programme.

"I am looking forward to seeing the impact of the Enterprise Program on our first cohort of trainees."



Henry Kendal
Director

Henry is Vicar of St Barnabas Church, Woodside Park (C of E).

"Hope North London's strength is its ability to mobilise volunteers in service of the community."



Naomi Rolfe
Director
Appointed
28 July 2021

Naomi has over ten years event production experience in a variety of sectors.

"Hope North London transforms communities through coming alongside individuals in the everyday"



James Parker
Treasurer
Retired
31 Dec 2020

Hope North London would like to express huge thanks for James's nine years of faithful service to the charity.

We are delighted James remains a Friend of Hope North London.

<u>Charity name</u>	Hope North London Limited (changed from Hope House (North London) Limited by member resolution effective 27 January 2014)
<u>Registered office</u>	913 High Road London N12 8QJ
<u>Company Registration Number</u>	03630927
<u>Charity Registration Number</u>	1073072

Trustee

The corporate trustee of the charity is Hope North London Limited. Those who served as directors of the corporate trustee (the "Directors") during the year and up to the date of this report are:

Mr. Timothy Overton (Chair)
Mrs. Caroline Overton (Company Secretary)
Mr. James Parker (Treasurer — retired 31 December 2020)
Mr. Jon Jarritt (Treasurer — appointed 28 July 2021)
Rev. Helen Shannon (Projects Director)
Mr. Jan Kovar (Enterprise Director)
Rev. Henry Kendal
Mrs. Naomi Rolfe (appointed 28 July 2021)

No Director has any beneficial interest in the company, and no Director receives remuneration or other financial benefit from their work with the charity. All Directors are members of the company and guarantee to contribute £10 in the event of a winding up.

The number of guarantees at 31 December 2020 was six.

Organisational structure and appointment of Directors

Hope North London Limited is an independent charity established as a company limited by guarantee and not having a share capital under the Companies Acts 2006 by the adoption of a memorandum and articles of association dated 8 September 1998. It was initially funded and subsequently supported by St Barnabas Church, 913 High Road, London, N12 8QJ.

Through the course of 2020 the charity had between four and 10 employees. At the date of this report the company has 10 employees, which include the Enterprise Café manager, and four trainees. The company is administered by a board of directors which meets approximately every two to three months depending on the charity's activities.

The Directors regularly review the constitution of the trustee body to ensure that the Directors bring a wide range of experience and professional skills to the organisation. When a gap is identified, or a Director relinquishes office, a discussion is held at the subsequent trustee meeting to identify any suitable people who may be available and interested in filling the gap. Any new Directors are appointed under the provisions of the company's articles of association and are provided with an appropriate briefing of the charity.

Objectives and aims

The charity was established to provide facilities and services primarily but not exclusively to residents in the London Borough of Barnet, with special concern for persons who through their social or economic situation are in need, with the intention to cater for their social, educational, physical, spiritual, emotional and general welfare needs.

The main activities of the charity through which it meets the above objectives, and a summary of the main achievements, are set out in the "Chairman's Report" of this Annual Report and on the charity's website.

Directors' responsibilities

Company and charity law requires the Directors to prepare Financial Statements for each financial period which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those Financial Statements, the Directors are required to:

- (i) select suitable accounting policies and then apply them consistently;
- (ii) observe the methods and principles in the Charities SORP;

- (iii) make judgements and estimates that are reasonable and prudent;
- (iv) state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- v) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Reserves and Going Concern

The Directors aim to establish reserves adequate to cover the immediate expenses and operational costs of the activities performed. The level of restricted and unrestricted reserves at 31 December 2020 respectively were £76,550 (2019: £159,047) and £36,609 (2019: £18,072).

The Covid-19 crisis and consequent lockdown have affected the way the charity performs its services. The charity took action to furlough the

Hope Café manager whilst the launch of the café was delayed, but otherwise continued to operate through 2020, adapting its activities in line with risk assessments and official guidance as discussed in the “Chairman’s Report” of this Annual Report. The charity continued to receive grant funding, and has seen no real impact on funding from individual donors.

Risk Management

The Directors have considered the risks to which the charity is exposed and have considered ways of mitigating those risks.

The major financial risk concerns the need for a constant flow of donations and grants and the Directors are making every effort to consolidate relationships with current donors and develop new sources of income.

There is key person risk if the Projects Director was to leave the charity. The charity mitigates that risk by placing a high emphasis on the development of staff and volunteers at all levels through training courses and close on-the-job mentoring.

There is operational risk that inappropriate actions of those involved in charity activities could result in injury, loss, damage, or reputational harm. To guard against this risk the charity maintains comprehensive policies and procedures reflecting best practice. Consideration is given to the training needs of staff and volunteers. The staff and activities of the charity are covered by employers and public liability insurance.

Public Benefit Statement

The Directors confirm that in accordance with section 4 of the Charities Act 2011 they have due regard to the public benefit guidance published by the Charities Commission. They confirm that the activities of the Charity are for the benefit of the public in general.

The Directors submit their report together with the accounts for the year to 31 December 2020 which have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard 102, in accordance with the Companies Act 2006 and with the Memorandum and Articles of Association of the charity.

Tim Overton
Chairman



30 September 2021

Independent Examiner's report to the Directors of 'Hope North London Limited'

I report to the directors of the charity trustee on my examination of the accounts of the Company for the year ended 31 December 2020, which are set out on pages 12 to 20.

Respective responsibilities and basis of report

As the directors of the charity's corporate trustee (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sarah Patrick FCA
St Albans, England

30 September 2021

	Notes	Unrestricted Funds (£)	Restricted Funds (£)	2020 Total Funds (£)	2019 Total Funds (£)
INCOME					
Income from donations and legacies	(1)				
Donations		18,983	15,649	34,632	80,107
Grants		4,500	21,665	26,165	48,810
Other income					
Enterprise Cafe income		-	2,961	2,961	-
Activities for generating funds		-	-	-	-
TOTAL INCOME		23,483	40,276	63,758	128,917
EXPENDITURE					
Raising funds					
Costs of generating income		216	-	216	216
Charitable activities					
Rent		-	-	-	1,500
Staff costs		-	89,152	89,152	48,531
Training		-	524	524	772
Travel		-	211	211	639
Enterprise Café		-	5,784	5,784	-
Telephone and internet		-	710	710	582
Arts, crafts and games		-	1,974	1,974	2,350
Midweek group consumables		-	1,956	1,956	7,123
Events		76	5,094	5,170	12,665
Minibus running costs		609	-	609	632
Sundry expenses		1,463	5,620	7,083	6,060
Stationery		-	2,220	2,220	1,541
Other expenditure					
Insurance		2,550	355	2,905	2,528
Depreciation		-	9,172	9,172	6,076
Bank charges		32	-	32	96
TOTAL EXPENDITURE		4,946	122,772	127,718	91,311
NET INCOME / EXPENDITURE BEFORE TRANSFERS	(2)	18,537	(82,497)	(63,959)	37,606
Transfers		-	-	-	-
NET MOVEMENT IN FUNDS		18,537	(82,497)	(63,959)	37,606
RECONCILIATION OF FUNDS					
Total funds brought forward		18,072	159,047	177,119	139,513
TOTAL FUNDS CARRIED FORWARD		36,609	76,550	113,160	177,119

This statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities. The notes on pages 15 to 20 form part of these financial statements.

	Notes	Unrestricted Funds (£)	Restricted Funds (£)	2020 Total Funds (£)	2019 Total Funds (£)
TANGIBLE FIXED ASSETS	(5)	-	30,614	30,614	39,786
CURRENT ASSETS					
Debtors	(6)	1,952	-	1,952	24,673
Prepayments	(7)	667	1,040	1,708	1,540
Cash at bank and in hand		40,457	47,949	88,406	119,301
TOTAL CURRENT ASSETS		43,077	48,989	92,066	145,514
CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR	(8)	(6,467)	(3,053)	(9,520)	(8,181)
NET CURRENT ASSETS		36,610	45,937	82,546	137,333
TOTAL ASSETS LESS CURRENT LIABILITIES		36,610	76,550	113,160	177,119
NET ASSETS		36,610	76,550	113,160	177,119
FUNDS					
Unrestricted funds		36,609	-	36,609	18,072
Restricted funds	(9)	-	76,550	76,550	159,047
TOTAL FUNDS	(10)	36,609	76,550	113,160	177,119

For the year ended 31 December 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- 1) The Members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
- 2) The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- 3) These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved on 30 September 2021 and signed by

Tim Overton
Chairman



Jonathan Jarritt
Treasurer



The notes on pages 15 to 20 form part of these financial statements.

	Notes	2020 Total Funds (£)	2019 Total Funds (£)
Cash generated by operating activities	(13)	(30,895)	25,340
Cash flows from investing activities - purchase of tangible fixed assets	(5)		(45,862)
(Decrease) / increase in cash and cash equivalents in the year		(30,895)	(20,522)
Cash and cash equivalents at the start of the year		119,301	139,823
Cash and cash equivalents at the end of the year		88,406	119,301

The notes on pages 15 to 20 form part of these financial statements.

(1) ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently through the year.

(a) Basis of accounting

The financial statements have been prepared in accordance with the Companies Act 2006, under the historical cost convention, Financial Reporting Standard 102 and the Charities Statement of Recommended Practice based thereon - the Charities FRS 102 SORP.

(b) Fund accounting

Funds held by the Charity are either:

- Restricted funds - these funds are subjected to restrictions on their expenditure imposed by the donor or where funds have been raised for a specific purpose.
- Unrestricted funds - these funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

(c) Income

Income is included in the Statement of Financial Activities when the Charity is entitled to receive the income, the amount can be quantified with reasonable accuracy and it is probable that the income will be received. The following policies are applied to particular categories of income:

- Income is received by way of grants and donations and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

(d) Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of raising funds comprise the costs associated with attracting voluntary income and related fundraising activities.
- Charitable activities comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those of an indirect nature necessary to support them.

(e) Fixed assets

Fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as set out below:

Motor vehicles	20% on cost
Café equipment	20% on cost
Computer equipment	33% on cost

Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of a functional fixed asset is below its net book value due to damage, obsolescence or other relevant factors.

(2) NET INCOME FOR THE YEAR

This is stated after charging:

	2020 (£)	2019 (£)
Salaries and wages	82,612	46,520
Social security costs	4,634	567
Pension costs	1,906	1,444

The average number of employees during the year was seven (2019: three) and no employee received emoluments of more than £60,000.

The Charity makes pension contributions into a NEST occupational pension scheme for the benefit of the employees.

(3) TRUSTEE REMUNERATION AND RELATED PARTY TRANSACTIONS

No Directors received or waived any emoluments in the year (2019: nil).

Directors' expenses claimed during the year amounted to Nil (2019: nil).

(4) Taxation

As a Charity, Hope North London Limited is exempt from tax on income and gains and as such no tax charges have arisen in the Charity.

(5) TANGIBLE FIXED ASSETS

	Motor vehicles	Café equipment	Total
COST			
As at 1 January 2020	39,843	6,019	45,862
Additions during the year			
Disposals during the year			
As at 31 December 2020	39,843	6,019	45,862
ACCUMULATED DEPRECIATION			
As at 1 January 2020	5,976	100	6,076
Charges during the year	7,969	1,204	9,172
Disposals during the year			
As at 31 December 2019	13,945	1,304	15,248
NET BOOK VALUE			
As at 1 January 2020	33,867	5,919	39,786
As at 31 December 2020	25,898	4,715	30,614

(6) DEBTORS

	2020 (£)	2019 (£)
Grants and donations	1,952	23,840
Other (see note 3)		833
TOTAL DEBTORS	1,952	24,673

(7) PREPAYMENTS

	2020 (£)	2019 (£)
Insurance	1,708	1,540
TOTAL PREPAYMENTS	1,708	1,540

(8) CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 (£)	2019 (£)
Staff costs	3,389	653
Midweek group consumables	256	1,766
Events	2,996	3,894
Arts, crafts and games	61	359
Other	2,818	1,509
TOTAL CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR	9,520	8,181

(9) RESTRICTED FUNDS

The movements on the restricted funds of the Charity were as follows:

	1 January 2020 (£)	Incoming (£)	Outgoing (£)	Transfer of Funds (£)	31 December 2020 (£)
(i) Healthy eating, healthy lives <i>Children in Need</i>	10,020	661	(10,681)	-	-
(ii) Eden East Finchley <i>The Message Trust, Anonymous individual donor</i>	19,558	500	(20,058)	-	-
(iii) Children, youth, families and community <i>London Diocesan Fund, John Lyons</i>	26,496	2,458	(26,316)	-	2,638
(iv) Enterprise Café <i>Anonymous individual donors</i>	54,297	21,686	(41,711)	-	34,272
(v) Minibus <i>Garfield Weston</i>	34,024	-	(7,969)	-	26,055
(vii) The Grange - children, youth, families and community <i>Community Barnet</i>	14,652	14,970	(16,038)	-	13,584
TOTAL	159,047	40,275	(122,772)		76,550

The purposes of the restricted funds are summarised below:

- Healthy eating, healthy lives - This is a fund associated with the provision of mid week children's and youth groups on the estates with a focus on healthy eating and living healthy lives.
- Eden East Finchley - This is a fund associated with the support of children, youth and families on the estates through the provision of a youth and communities worker providing activities and general support.
- Children, youth, families and community - This is a fund associated with the support of children, youth and families on the estates through provision of groups, activities and general support.
- Enterprise Café - This is a fund associated with the provision of an enterprise café to provide a route into work for individuals on the estates.
- Minibus - This is a fund associated with the acquisition of a new minibus.
- The Grange - children, youth, families and community - This is a fund associated with the support of children, youth and families on the Grange estate.

(9) RESTRICTED FUNDS (CONTINUED)

The movements on the restricted funds of the Charity were as follows:

	1 January 2019 (£)	Incoming (£)	Outgoing (£)	Transfer of Funds (£)	31 December 2019 (£)
(i) Healthy eating, healthy lives <i>Children in Need</i>	5,682	23,840	(19,502)	-	10,020
(ii) Eden East Finchley <i>The Message Trust, Anonymous individual donor</i>	38,361	10,000	(28,803)	-	19,558
(iii) Children, youth, families and community <i>London Diocesan Fund, John Lyons</i>	37,880	1,000	(12,384)	-	26,496
(iv) Enterprise Café <i>Anonymous individual donors</i>	6,839	51,332	(3,874)	-	54,297
(v) Minibus <i>Garfield Weston</i>	40,000	-	(5,976)	-	34,024
(vii) The Grange - children, youth, families and community <i>Community Barnet</i>	-	14,970	(318)	-	14,652
TOTAL	128,762	101,142	(70,857)	-	159,047

The purposes of the restricted funds are summarised below:

- Healthy eating, healthy lives - This is a fund associated with the provision of mid week children's and youth groups on the estates with a focus on healthy eating and living healthy lives.
- Eden East Finchley - This is a fund associated with the support of children, youth and families on the estates through the provision of a youth and communities worker providing activities and general support.
- Children, youth, families and community - This is a fund associated with the support of children, youth and families on the estates through provision of groups, activities and general support.
- Enterprise Café - This is a fund associated with the provision of an enterprise café to provide a route into work for individuals on the estates.
- Minibus - This is a fund associated with the acquisition of a new minibus.
- The Grange - children, youth, families and community - This is a fund associated with the support of children, youth and families on the Grange estate.

(10) RECONCILIATION OF MOVEMENTS IN THE FUNDS

	Unrestricted (£)	Restricted (£)	Total (£)
Balance as at 1 January 2020	18,072	159,047	177,119
Movement during the year	18,537	(82,497)	(63,959)
Balance as at 31 December 2020	36,609	76,550	113,160

(11) ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted (£)	Restricted (£)	Total (£)
Tangible fixed assets	-	30,614	30,614
Debtors	1,952		1,952
Prepayments	667	1,040	1,708
Cash at bank and in hand	40,457	47,949	88,406
Creditors	(6,467)	(3,053)	(9,520)
NET ASSETS AS AT 31 December 2019	36,610	76,550	113,160

(12) COMPANY LIMITED BY GUARANTEE

The company is limited by guarantee, with no share capital. The liability of its members is limited to £10.

(13) RECONCILIATION OF NET MOVEMENT IN THE FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2020 (£)	2019 (£)
Net movement in funds	(63,959)	37,606
Depreciation	9,172	-
Increase in debtors	22,721	(4,530)
(Increase) / decrease in prepayments	(168)	75
Increase / (decrease) in creditors	1,339	(3,384)
Net generated by operating activities	(30,895)	29,767



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Company Registration Number: 03630927
Registered UK Charity: 1073072

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 Hope North London
 @HopeNorthLondon

Helping to transform communities from the inside out