

REGISTERED COMPANY NUMBER: 03628599 (England and Wales)
REGISTERED CHARITY NUMBER: 1073063

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
CROYDON MENCAP

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

CROYDON MENCAP

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

	Page
Report of the Trustees	1 to 20
Report of the Independent Auditors	21 to 24
Statement of Financial Activities	25
Balance Sheet	26 to 27
Cash Flow Statement	28
Notes to the Cash Flow Statement	29
Notes to the Financial Statements	30 to 43

CROYDON MENCAP

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report is the combined Directors' and Trustees' Report.

Reference and administrative information set out on pages 10 and 11 form part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association, and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019)..

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

OBJECTIVES AND ACTIVITIES

Objectives and aims

Mission

Croydon Mencap's aim is to work collaboratively to ensure people with learning disabilities, special needs and or autism have opportunities to:

- live in the place they want to call home
- with the people and things that they love
- in communities where we all look out for one another
- doing the things that matter most

This requires families to be well supported too.

To ensure Croydon is a great place to live, we must work in partnership with individuals with learning disabilities, their families, local organisations, groups, businesses, residents, the NHS and Croydon Council.

This involves Croydon Mencap campaigning and raising issues about the things that matter. We make it our mission to know what is important to individuals to achieve the best possible outcomes, and that their voice is heard at local and national strategic planning levels.

This is particularly important as this year the Government set out their plans to 'fix social care'. However, their plans are not ambitious enough to:

- cut the wait for millions needing social care
- address the shortage of care workers
- provide enough help for unpaid carers

Having recently experienced the trauma of a worldwide pandemic and working with an authority who continue with tight spending restrictions, financial controls, and cuts to funding - Croydon Mencap is taking time to reflect, invest, and prepare ourselves for a more efficient future as we plan our new strategy.

With support from a new CEO, Katherine Wynne, who started in December of this year, our aim is to develop new income streams over the next 12 months, and a new way of working operationally, so as an organisation, we can weather the impact of any further funding cuts.

Croydon Mencap reached its 70th Birthday this year and will continue to be sustainable long term; we will be developing or incubating social enterprise under our trading arm to bring much needed revenue and work experience for people with learning disabilities into Croydon.

This year we had a programme of investment resulting in £77k planned capital expenditure for infrastructure improvements - new database, website, new computers, and in addition to this a new minibus, and further refurbishment on our properties.

Despite the on-going disruption with COVID, with the above infrastructure investments and a highly skilled, passionate, and dedicated team - together we have worked better than ever to achieve our objectives.

The objects of the Charity are, for the public benefit:

Croydon Mencap Objective 1 - to provide advice, information, and support to parent carers including, advocacy, information about welfare benefits, sign posting, advocacy, training, peer support.

Croydon Mencap support is broken down into two categories:

- Parent carers support and training
- Direct support and activities for adults with learning disabilities

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

We are proud to present the impact we have had this year.

Parent Carers Support

In addition to the support Croydon Mencap provides to older parent carers, in April 2021 Croydon Mencap made a strategic decision to merge with the charity Parents in Partnership (PiP), bringing colleagues across with a wealth of expertise in supporting parents of children and young people with a special need or disability living in Croydon. Our team grew from 3 to 6.

We are grateful for the financial support from the following (in order of funding size) -

1. Croydon Council Community Fund
2. Captain Tom NHS funding
3. Croydon Relief in Need
4. Croydon Council Children with Disability Funding
5. Department of Education
6. Southwest London Clinical Commissioning Group (CCG)
7. Royal Mencap Society
8. Mind in Croydon

The above funded the following parent carers support services:

Welfare Benefits Advice

In October, Croydon Mencap started working in partnership with Mind in Croydon as their specialist delivery partner. Providing welfare benefits advice to individuals and or families of people with a learning disability and or autism.

Our family link worker supported 52 families, securing an additional £55,500.80 in benefits.

People said -

"Thank you, Lloyd, for supporting me to complete the PIP [Personal Independence Payment] application on my behalf, it was so difficult for me to do, by having your support it took away from me not feeling exhausted and having mind overload. I thank you once again"

"I really appreciate all your support and am happy to inform you that * was re awarded the high rate again. Your service was very beneficial to the process so thank you".

"You were the first that really listened and offered to help and tried to understand where things may have gone wrong and providing solutions of how we could look to correct this this situation while supporting me. I even attended a meeting at Croydon Mencap with you going over paperwork and my child who was with me was provided with drawing paper pencils toys, and a book, this was great and I a cup of tea, I felt understood and I was able to talk"

Chill and Chat

Chill and Chat is our longstanding weekly toddler group for parent carers of children with special educational needs aged between birth and 5 years old. This year Chill and Chat supported 33 families to connect, relax and receive moral support and information whilst their children play.

This moved to Zoom catch up's, WhatsApp, and phone calls when the government placed restrictions due to COVID. The WhatsApp group has thrived and continues to this day - there are 33 families on this group, who continuously support each other through various challenges and together celebrate their children's personal achievements.

We have a longstanding volunteer who supports this group every week; he is a retired police officer, he says:

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

'I volunteer at this group every week as I see first-hand the impact having a group like this not only supports the children with additional needs but also sometimes it is a lifeline for the parent / carers. I am always happy to support where needed as I feel these services are very important to keep within the community'

Parents said -

'My husband (who was unsure about how to accept *** disability and how her life will look different) came to the group and this has helped him to understand what *** needs. Hearing it from other parents has really helped him and would help someone else who was just starting on the journey with their child. He says it has made him rethink how he sees everything'

'We have our ups and downs, and we are enjoying the up at the moment. But when we have our downs, we know Chill and Chat and the friends we have made are there to support us. The messages on WhatsApp to celebrate her achievements give us an extra boost too'

Focussed 1 to 1 case work

Our well established, knowledgeable, and experienced family link workers walk alongside parent carers, providing advocacy, support with appeals, tribunals, signposting, eligibility reviews, complaints, EHCPs, school placements, formal diagnosis, and empower parent by providing learning and development through a range of courses.

This year 223 parent carers were supported through focused 1 to 1 case work.

Parents said -

'It was lovely talking with you on Friday. I filled out the referral form below as requested. I feel so sad and down with this situation with my sons school, talking with you gave me a bit of hope'

'I think I would have got bullied, I used to get bullied in every single meeting before your presence and help. Thank you. Thanks for helping me last minute'

'I've always put my trust in you'

'Croydon Mencap's service is second to none. I have been so well supported; I did not know what road map I was on before'.

Parent Carer Training

Early Positive Approaches to Support training (EPATs)

Starting in October 2021, a 7-week programme for families raising a young child (5 years and under) with a new diagnosis or going through a diagnosis of learning and/or developmental disability.

It was developed by the Tizard Centre in conjunction with family carers and with input from key stakeholders including Croydon Mencap.

2 facilitators run the sessions, both have experience of working with, or parenting, children with a learning and/or developmental disability.

Croydon Mencap supported 12 parents through the course. The course was fully accessible, Croydon Mencap arranged and paid for both transport costs and onsite childcare to remove any barriers to attendance.

Attendees said -

'Just like to say a big thanks to you and Julie. Seven weeks ago, I came to the EPAT's course confused, sad, hurt, afraid, worried, and ashamed. Now, I walk with my head high, happy, no longer sad, afraid, or ashamed with a clear mind on how to assist *** with his condition because of you both. Wish I could do something to show how thankful I am for the knowledge you've given me, but I can't. *** and I thank you both very much from the bottom of our hearts'

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

'So helpful to hear about the personal experiences of others including the trainers who also have personal experience'

'I have already used some of the techniques and my daughter is now picking up new words'

I am a first-time mother and before this felt like I was a headless chicken' 'This course is so informative I actually look forward to coming.

'So great to have the crèche so that we can bring our children'

Transition Workshops

90 parent carers have benefited from 8 training sessions delivered from September to March:

1. Self-Advocacy for a Successful Transition
2. Puberty, Sexuality & Relationships
3. Transitioning to Adult Social Care under The Care Act 2014
4. Decision Making for parents of young people with learning disabilities and additional needs
5. Managing anxiety & challenging behaviour in young people with learning disabilities & autism (aged 14+)
6. Person-Centred Planning & how to ensure it reflects your young person's needs & aspirations
7. Personal Independence Payment (PIP)
8. Unpacking Post 16 Transition

Some of the sessions were run in partnership with guest speakers from Croydon Post 16 Participation & NEET Team and Dr Mark Brown from charity Special Help 4 Special Needs.

The following impact was recorded -

100% of parent carers said, "I feel more resilient having completed this training."

100% of parent carers said, "I feel less isolated following this training."

100% of parent carers said, "My mental health & wellbeing have improved since this training."

When parents first get a diagnosis for their child it can be a bewildering and confusing time. There are minimal proactive and preventative strategies available to parents in the borough of Croydon as services have been stripped back.

Initial feedback from the sessions showed us that training supports resilience and wellbeing for parent carers, positive development for children and proactive access to services.

This is part of Croydon Mencap's preventative strategy to equip families as early as possible with the tools to navigate the challenges of having a child with a learning disability.

We want to continue to deliver training sessions as demand for our advocacy and focused 1:1 case work has increased since the pandemic - if we can work on preventive strategies, it will reduce demand on other services including NHS, mental health and advocacy, as parents leave courses well informed, empowered, able to understand what support services are out there and what their legal rights are. This will reduce the likelihood of crisis as the child gets older.

Elevenises

During the 1st lockdown Croydon Mencap wanted to remain in contact with parent carers, so we started a weekly online catch up called Elevenises. This developed into peer support, with information sharing and guidance from our parent carer team. We are now post lockdown, but the Elevenises group still meet online once a week.

This group has now further developed with staff theming the issues that arise and strategically working with the council to inform their commissioning work.

There were 48 meet ups with on average 13 carers attending each session.

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

People said

'I am so grateful for all the support and advice you have given us. I couldn't have carried on without your support'

Parent carer forum

This year Croydon Mencap started a formal mutual support partnership with an independent Parents Carer Forum. This forum delivers parent carer participation; parents and professionals from Croydon Council and NHS work together, recognising each other's expert knowledge, to design, develop and improve services for disabled children in Croydon.

Parent carers can often pinpoint problems frequently experienced by families with disabled children. This knowledge is useful to professionals as they plan services to meet disabled children's needs.

The year 2021 to 2022 the forum has focused on key topics such as post 16 and were involved in the Councils' Ofsted Inspection. Data was collected from families about Impact of Covid, school provision around difference between mainstream and special.

The second half of the year the forum have focused on governance to support the independence and autonomy of the group, developing new relationships with Croydon Mencap and framing how we work together. The forum has had an associate to co-develop Terms of Reference, re brand and put into place new governance structures as well as delivering parent rep training.

The forum has also started to reconnect with strategic partners to realign their relationship following COVID and the Ofsted Inspection.

Throughout this period of transition, the forum has been attending and providing forum voices at strategic meeting and attending the SEND strategy work streams with Local Authority.

The forum has also purchased new platform MS teams to help them connect internally and externally with stakeholders and members.

What is next for Croydon Mencap Parent Carers Support?

Funding for all the above parent carer support concludes at the end of the following financial year 2022/2023.

Croydon Mencap is concerned about how we are going to secure this vital support.

Steps for 2022/2023

1. Pilot a Parent Club subscription service to ensure we can continue to deliver a baseline of services to empowering and connect parents
2. Create a broad marketing, fundraising and communication strategy
3. Understand the true cost of running each service so we can make a case for support to local business and donators
4. Work in different ways with the council to reduce crisis and demand on services

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

OBJECTIVES AND ACTIVITIES

Significant activities

Croydon Mencap Objective 2 - to provide opportunities and to continue to develop leisure activities for people with disabilities through our services.

Adults with learning disabilities and/or autism

In 2021/2022 we had 5 different services supporting adults with learning disabilities:

- 1- Clubs @ Leslie Park,
- 2- Healthy Lives,
- 3- Volunteering Buddies Project,
- 4- Monday Night Social Club and
- 5- The Saturday Club.

Clubs @ Leslie Park

Leslie Park is a vibrant space with state-of-the-art facilities including a kitchen, computer suite, art room which has a maximum capacity of 25 members on site during the week with a staffing ratio of 1 to 5. Many members attend more than 1 day per week, so the average number of members using the service is 40.

During the financial year 2021/22 Leslie Park underwent several challenges resulting from the global Covid pandemic and the Government's rules on social distancing and self-isolation. Consequently, the centre had to frequently adapt to the advice to keep our members and staff safe. Working in hybrid small groups and using Zoom, to full closure when required.

The flexible and committed efforts of staff ensured that throughout this 12-month period, Clubs @ Leslie Park remained an active support service and continued to provide daily support to members and their families. Offering daily online activity sessions and regular phone correspondence, which developed into weekly sessions on site in smaller groups until we were able to return to full capacity in August 2021.

For the remainder of the year, staff worked tirelessly to increase the opportunities available to members after months of being locked down at home. By providing new and interesting sessions on site to compensate for the lack of community activities running in the local area.

This year, despite COVID, Clubs @ Leslie Park safely provided 26,888 hours of activities and fun.

What's next for Leslie Park?

Whilst the pandemic has been a frustrating and anxiety-inducing time for everyone involved, something special has emerged which was unforeseen at the time. Due to a combination of intensive working in smaller groups and online, as well as a new project to raise the aspirations of members, we have been able to reflect on what members want and we heard that the traditional day centre model was no longer enough for them.

As a result, Clubs @ Leslie Park is in the midst of a dynamic and progressive makeover to extend its offer around skills development and social enterprise to give members more choice, more skills, and more opportunities to see what they can achieve.

We are hoping that this will show the skills and talents of people with learning disabilities by selling goods and services in the open market. This will help us create employment and to reinvest any profits back into the charity and local community. This will allow us to improve people's life chances, provide training and employment opportunities for those furthest from the market, support communities and help the environment.

Steps for 2022/2023

1. Rebrand Clubs @ Leslie Park with a name that better reflects the projects and initiatives we are working on and our future aspirations to grow into social enterprise

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

OBJECTIVES AND ACTIVITIES

2. Sell goods under Croydon Mencap trading arm
3. Become a member of Social Enterprise UK
4. Extend services by offering 1:1 support Out and About

Healthy Lives

Healthy Lives was funded for 1 year by Sports England, with the aim of supporting adults with learning disabilities to access walking and sports once a fortnight.

During the period 30th October 2021 through to March 31st

- 22 people with learning disabilities used the service
- 9 individuals attend regularly

Healthy Lives was particularly successful as it offered safer activities during heightened levels of COVID - we offered walks at 8 different locations as well other sessions that included cycling, tennis, cricket, football, and trampolining.

Impact

- Encouraged social inclusion
- Facilitated new friendships
- Encouraged movement and fitness
- Raised awareness and understanding of the availability of green spaces in and around Croydon
- Helped members access nature
- Encouraged sport participation
- Gave carers a break
- Helped people to feel more confident post-pandemic
- Reached a diverse range of people, reflective of Croydon's demographics

Members re-attending after initial session demonstrates that they were enjoying the programme.

People said

'My names * and I'm 28. I like going bowling and to the pub. I like coming with you because it's more independent. I'm looking forward to the cinema and the Quiz night at Leslie Park'

'It's made me more experienced it's made me more calmer and I've made loads of friends thank you to Emily and all the staff!'

'I've been more confident because the first time I saw the brochure and trampolining I asked my sister if I could go and she said yeah cos its more beneficial for me'

What is next for Healthy Lives?

Towards the end of the year, Croydon Mencap was approached by a local business owner who wanted to give back after using our services for his son 5 years ago. The support we were able to provide him helped transform his family's life, getting them through a really difficult time.

Members with learning disabilities were asked to give the business owner some ideas about what he could fund. They proposed a new service that incorporates the walking and sports, but they were keen to expand it. They chose the name Out and About and funding was agreed. We are so grateful to this business owner, as this means the service continues into the next year offering 6 outings a month to include, but not limited to, bowling, pub, cinema and Tai Chi.

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

OBJECTIVES AND ACTIVITIES

Volunteering Buddies Project

We have had a successful year, with a total of 19 people with learning disabilities (supported volunteers) volunteering at various places in Croydon, each person with support from a volunteer buddy. We had 3 new volunteering positions secured, with 2 new organisations, 1 in horticulture and 1 in charity retail.

We have 3 more potential organisations agreeing to collaborate with the volunteer buddy programme soon.

There has been very positive feedback from placements, not only about our volunteer's progression, but also about the benefits to the placement organisation.

Feedback from Addiscombe Woodside and Shirley Leisure Gardens -

'Thank you for initiating this project with its many manifested benefits: not least for helping to shine a light into the allotment society. The presence of the volunteers, give us so much that 'gardening' becomes a pretext for their company'

The volunteer buddies have been an instrumental and valuable part of the programme, with many forming great bonds with the volunteer with a learning disability. Having a buddy gives increased confidence in managing new travel routes, volunteering, and social skills.

Many volunteers have also said how much they enjoy volunteering, getting out, meeting new people, learning new things, and feeling like they are also making a positive contribution.

This year, our volunteer buddies have contributed 411 hours of their time to support this project.

Case Study

*Sarah has a mild learning disability as well as physical disability and has always lacked confidence when it comes to communicating and socialising with others.

Sarah knew that she wanted to develop her IT skills and contribute to an organisation. Initially, to slowly build her confidence, she volunteered with a group at local community gardens and then, with her buddies' support, started as an office and marketing volunteer with a Charity last November.

With the support from her volunteer buddy, who attends work with her, she has been learning to use new applications such as Canva to create marketing materials and continues to grow in confidence.

What is next for Volunteer Buddies?

One of biggest challenges this project faces is the wellbeing or mental health issues that many of our supported volunteers have spoken about. Our volunteer buddies who support our volunteers, have more frequently fed back that our volunteers are struggling with loneliness, depression, and anxiety as well as more complex issues. Many parents and carers are aware of the difficulties but are struggling themselves to get the additional help and support they need from services. Referrals from this service to charities supporting mental health has become more commonplace.

Steps for 2022/2023

1. Work in partnership with local mental health charities to ensure volunteers have accessible support with them mental health and wellbeing.
2. Secure funding to continue the service into 2023/2024

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

OBJECTIVES AND ACTIVITIES

Monday Night Social Club

Our popular Monday Night Social Club is going from strength to strength with our discos in particular attracting 70 people. Mondays are for fun activities - TV game shows, music quizzes, discos, karaoke, fashion shows, bingo, crafts, and an opportunity to meet up with old friends and make new friends.

125 people with a learning disability have attended Monday Club between April 2021 to March 2022.

The Saturday Club

We are one of the very few clubs that operates on a Saturday.

The Saturday Club is a safe supportive environment for members to have fun, socialise, and make friends. We keep the member numbers low intentionally, so that we can have a higher staff ratio and we welcome individuals with more complex learning disabilities and their PAs to get involved in:

- art
- cooking
- crafts
- dancing
- games
- quizzes

The activities themselves served as an entry into meeting new people, creating and establishing friendships and social interactions that had been previously absent or non-existent.

Like most people during the past year members had very little access to services, or the opportunity to meet with their friends, everything was limited outside of the family setting. We provided the club sessions over Zoom, but it was still hard for some people with more complex learning disabilities to engage with these sessions in a meaningful way. As restrictions eventually began to ease The Saturday Club was able to operate face to face sessions again, alongside to virtual ones, for those members that continued to shield because of health reasons.

There were 24 club sessions held last year in some form, offering 187 club sessions for people with learning disabilities.

When using a communication app, our members were able to tell us what Saturday Club means to them.

Communication App

How do you feel at Saturday Club?

'excited' 'happy'

What do you do there?

'cook' 'dance' 'sing' play catch' 'food'

Strengths

- The club was able to provide new and engaging activities via a virtual platform using Zoom for most of its members
- Weekly telephone calls to members and their families offered a sense of connectivity at a time of social distancing, providing regular wellbeing check-ins for vulnerable members, families and carers.
- An increased membership to the club by offering engaging activities designed for various ability levels
- Building stronger ties with families and carers of members
- Establishing ties with care homes and their residents

Steps for 2022/2023

- Respond to feedback - review possibilities around organising holidays, running clubs more frequently (Monday club currently run term time & and Saturday club every other Saturday)

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

OBJECTIVES AND ACTIVITIES

Objective 3 - to facilitate networking with other agencies in the London Borough of Croydon.

Croydon Mencap continues to work with other groups and charities, some who share our main office space in Thornton Health:

Willow learning for life

Croydon Mencap has worked in partnership with Willow learning for life since it was formed. Over the year it has regularly supported 36 members, has 7 volunteers with a learning disability and 1 paid member of staff with learning disability.

Croydon Mencap supports Willow learning for life by providing space to meet at Portland House on 2 days a week during term time. This partnership has extended the availability of training and personal development opportunities for adults with learning disabilities in the borough.

In 2021-2022 the following sessions were delivered by either tutors or occupational therapist -

- Business enterprise group making natural skincare products and crafts
- Learning disability drop in
- Peer leader training
- Eat Out group
- Rambling
- Football training
- Business Admin
- Independent Living
- Treat me well group
- News and events
- Snack Attack
- Schools project
- Women's group

Croydon People First

Local people with learning disabilities. A community of friendship, support, and advocacy. Together they find their individual skills, encourage confidence, and empower one another.

Looking Forward Group

This group comprises of people with learning disabilities and considers issues that are relevant not just to themselves but all Croydon residents that have a learning disability, and where merited, refers these to the Board of Trustees for information or action as appropriate.

Mayor of Croydon hustings

Croydon Mencap, together with charity Club Soda, Willow learning for life and Croydon People First, and led by people with learning disabilities, planned a Mayor Hustings. An event to show the Mayor Candidates how they can get it right for people with Learning Disabilities in Croydon and how they can help us make it one of the best places to live if you have a learning disability.

We created a manifesto

- The Voluntary Community Sector will create a Learning Disabilities Alliance with the remit to ensure Croydon is the happiest, healthiest, safest place for children and adults with learning disabilities to live the lives they want to live

The new Mayor can support us by

- Working with the Alliance to develop a Learning Disability strategy
- Putting personalisation at the heart of the eligibility processes
- Reducing bureaucracy, ensuring transparency and good communications
- Using outcomes focused commissioning

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

OBJECTIVES AND ACTIVITIES

What is next for partnership work?

Steps in 2022/2023

To work in partnership with, more charities and grassroots groups, so that together we can increase our impact.

Objective 3 - to maintain and extend the usage of the facilities within Portland House including subletting to other groups where possible.

Having undergone a flexible working review, many of our head office staff and parent carer team chose to work hybrid, partly from home and partly in the office. This has meant that our building is too large for our current needs. We continue to sublet to Willow Learning for life and Croydon People First and host some of our groups in this building.

What is next for Portland House?

Steps for 2022/2023

- Our Portland House Strategy, to be implemented early next year, will include transferring to a cloud phone system so teams can respond to phone calls, whether we are working in the community, in Portland House or from home
- Remove and securely store offsite, all paper-based data from the 1950's onwards
- Make the space more appealing for new sublets/groups to increase rental income
- Review whether we exit the Portland House lease in 2024

Objective 4 - to produce a regular newsletter, a helpful website and social media platforms to inform and update members, interested parties and local organisations.

Our email newsletter from April 2021 to March 2022 we

- sent 16 email newsletters
- gained an additional 1107 subscribers (936 of those were transferred from PiP mailing list)
- had 28 people unsubscribe
- had an average open rate of 40% across the 12 months

Website

Our new website was launched in November 2021. From November 2021 to March 2022 our website had 5615 visits and 4387 unique visitors.

Our Social Media - from April 2021 to March 2022

Facebook

Our posts

- reached 9161 people
- received 1824 reactions
- were shared 474 times

Our page

- gained an additional 122 followers

Instagram

Our posts

- received 659 likes

Our video posts

- were viewed 3408 times

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

OBJECTIVES AND ACTIVITIES

Twitter

Our Tweets

- had 535 engagements
- received 130 likes
- were Retweeted 87 times

YouTube

Our videos

- received 6700 views
- were watched for 148 hours

Our channel

- gained 11 additional subscribers

Objective 5 - to support existing volunteers and increase the number of volunteers wherever possible.

Volunteering has many varied benefits including economic value for Croydon Mencap but also benefits that affect the volunteers themselves, and the people who are the primary beneficiaries of the volunteer work.

We have increased our volunteer base to 19 and volunteers work over 3 different services.

Our dedicated volunteers bring a variety of skills and passion, some fitting their volunteering around a broad range of paid work including business analysts, IT workers, retired police officers and teachers. Croydon Mencap is hugely grateful for their time.

Our volunteers have provided Croydon Mencap 670 hours, with a financial value of approximately £17,000

Volunteers said

'The reason that I got into volunteering was that I was very conscious that my life was centred around work, exercising, holidays and socialising with friends and family. I also often spent time with people whose needs/focus was very similar to my own. I was aware that I was missing out on other perspectives, knowledge, and the opportunity to give back. Croydon Mencap has given me the chance to learn more about adults with learning disabilities, but most importantly spend time with people who give me insights into their different lives, views and we have a lot of fun along the way!'

'I want to help people find their purpose, a reason for getting out of bed, take pride in themselves and what they achieve - including sky-diving!'

'I want to see people with learning disabilities enjoying life'

'I want families who have or are going through a tough time get a break'

Objective 6 - to maintain and continue to develop user involvement in all aspects of Croydon Mencap's work.

The Looking Forward Group remained inactive this year due to the disruption of COVID. The group have plans to reset and regather soon, and together with volunteers are looking forward to planning a garden transformation.

What's next for user involvement?

People with a learning disability need to be the voice at the very front of the organisation and within strategic development.

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

OBJECTIVES AND ACTIVITIES

We want to start discussions around developing a joined-up LD strategy in partnership with Croydon Council, NHS, people with learning disabilities, and their families and allies in Croydon.

Steps for 2022/2023

Recruit Croydon Mencap Ambassadors
Recruit people with a Learning Disability to the board of trustees.

Objective 7 - to facilitate the Learning Disability Forum for local services users, carers and professionals.

The Learning Disability Forum remained inactive this year due to the disruption of COVID, however we are very much looking forward to reengaging in the new year.

There is amazing partnership work happening in Croydon, with support from CVA, Royal Mencap, Club Soda and Willow learning for life. It would be great to harness this strategically and develop a learning disability strategy, and formal alliance. We need to be more inventive in how we make Croydon the best place to live despite the economic landscape.

Objective 8 - to contribute to consultations about Croydon Council's and Government's strategy concerning learning disability services.

Croydon Mencap represents people with learning disabilities by participating in strategic planning meetings with Croydon Council and NHS. Meetings include -

- The Learning Disability Partnership Board
- The Autism Partnership Board
- Learning Disability Forum
- Subgroups of the Partnership Boards, the Carers Partnership, and other ad hoc meetings

Along with the above, we welcome the Health and Care Bill 'Integrated Care Boards and local health and care systems' the pragmatic reforms build on the sensible and practical changes already well underway in Croydon, namely the work of One Croydon Alliance with its initial focus on older people.

Croydon Mencap will one of the key organizations in the Integrated Care Systems (ICSs) which is a partnership of organisations that come together to plan and deliver joined up health and care services, and to improve the lives of people who live and work in Croydon.

Croydon Mencap CEO will be attending the Voluntary Community Leadership (VCL) board which uses information provided by the Local Community Partnerships (LCPs) to inform commissioning, ensuring grassroots organization's and groups can thrive.

The VCL board will feed directly into the Integrated Care Boards to ensure Croydon is a great place to live with different parts of the health and care system working together in the best interests of the public.

We hope you enjoyed reading out our Impact.

Public benefit

The trustees have considered and confirm that the charity's activities meet the Charity Commission guidance on public benefit.

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

FINANCIAL REVIEW

Financial position

The Statement of Financial Activities shows a net deficit for the year of £31k, compared to a net deficit of £13k in the previous year.

The charity maintains its commitment to a core programme of support in the learning disability community of Croydon and has continued to operate a range of clubs and programmes throughout the year.

Charitable spend was £706k, which increased by 25% compared to the prior year. The increase is partially due to our merger with Parents in Partnership (PiP) when we welcomed five new members of staff to our team, but also to our planned capital expenditure for infrastructure improvements to ensure we have long-term sustainability post pandemic. This included a new database, website, new computers, a new minibus and extensive Portland House refurbishment.

Total income at £675k is higher than the previous year largely due to our merger with Parents in Partnership (PiP).

A significant proportion (18%) of income generated in the year was through grants made by:

- 1 Captain Tom NHS funding
- 2 Croydon Relief in Need
- 3 Croydon Council Children with Disability Funding
- 4 Department of Education
- 5 Southwest London Clinical Commissioning Group (CCG)
- 6 Royal Mencap Society
- 7 Mind in Croydon

23% of income was generated through donations, of this 1% was membership fees. Donations is an area the charity continues to look to grow. We are deeply grateful to those who chose to donate to Croydon Mencap.

The year-end total reserves balance continues to be healthy at £786k. The Trustees and staff are committed to utilising these funds to develop the charity's programme of charitable activities to address the greatest needs of Croydon's learning disability community, while ensuring financial sustainability in a challenging funding environment. We note that a number of key objectives have now been achieved or set in motion for completion in the next financial year as referenced in this report.

Investment policy and objectives

Investment powers and policy

The trustees, having regard to the liquidity requirements of operating the charity, have kept available funds in a number of short-term interest-bearing deposit accounts and seek to achieve as high a rate of return on deposit as possible.

At the year end, total investment income was £5,394 (2020/21: £5,981).

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

FINANCIAL REVIEW

Reserves policy

The charity seeks to maintain an unrestricted reserve at all times of a minimum of 3 months up to a maximum of 6 months of the anticipated future expenditure of the charity under free reserves.

This allows for staff and volunteers to be assured of a reasonable continuity of the operation and their services.

The amount of reserves required to achieve this range has been calculated to be between £200,000 and £318,000, to reflect the continually changing landscape in the charity sector and which gives us some flexibility on our reserves position. The higher of these two figures has been disclosed separately as the operating reserve of £318,000 as shown on the balance sheet and in Note 19 to the financial statements. This amount is considered sufficient to cover the level of reserves required by the reserves policy of the charity.

The Trustees may choose to set aside funds in a designated reserve for on-going/future projects, to ensure financial viability for the life of the project.

The trustees review the level of reserves quarterly based on a risk analysis methodology, while the reserves policy is reviewed yearly and are considered appropriate for the level of operations.

At the end of the financial year, total funds were £736,377 of unrestricted funds.

FUTURE DEVELOPMENTS

Strategy

Post Pandemic Croydon Mencap will spend 2022/2023 revaluating, consulting with stakeholders, individuals with learning disabilities, and their families to understand what is important for us to be focusing on going forward.

Where do we need to expand or retract and what is missing for people to be able to live in the place they want to call home, with the people and things that they love, in communities where we all look out for one another, doing the things that matter most.

From challenges and opportunities identified above, the main things the Board will consider are:

1. Growth of social enterprise - Social enterprises is business that put the interests of people first and is driven by a social/environmental mission, reinvesting profits into creating positive social change
2. Developing services for children - holiday clubs specifically for children with learning disabilities are lacking in Croydon
3. Funding - Review of membership, prices, and creation of a compelling case for support from local businesses and donors
4. Reducing bureaucracy - Managing performance through outcomes, impact, and ownership, doing more to build trust and togetherness, facilitating, and engaging with teams, encouraging team problem solving
5. Build further partnerships - to pool skills, expertise, and resources to create bigger impact together

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation was founded under a memorandum of association that established the objects and powers of the organisation. It is controlled by its governing document, the memorandum and articles of association, last amended on the 29th March 2021 and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is governed by the board of directors, who are also trustees. The board is made up of a maximum of 11 trustees. They have a number of scheduled meetings each year. The trustees are elected at the Annual General Meeting by the membership, although the board also has the power to co-opt trustees during the year.

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

Board members are recruited via advertising on Charity Jobs, our newsletter, word of mouth and appeals generally, especially when a specific role, such as that of Treasurer, is required.

All prospective board members are invited to discuss the work of the charity with the Chair and Chief Executive and to ask any questions relating to the organisation and their role and responsibilities within it.

All Board members are encouraged to join 1 of the Board's task focused working groups, thereby extending their involvement and developing their knowledge and understanding of the issues affecting the day-to-day operations and challenges.

All Board members are elected at the Annual General Meeting by the membership.

Organisational structure and Pay policy for senior staff

The Articles of Association govern Croydon Mencap

The organisation is managed by a Board of Directors who are also Trustees Working groups made up of a few members of the Board, are tasked by the Board for a specific, time limited purpose and report back to the Board as necessary

Decisions on policy and financial matters and other issues, which will have a significant effect on the organisation, are taken to the main board to be discussed and ratified

The Chief Executive, in liaison with the Chair or Deputy, manage operational and day to day issues. The financial controls in place are appropriate to the size of the administrative staff

The services of Peninsula for HR continue to provide advice and relevant information on all HR issues. During the year Peninsula was also engaged to support our implementation of Health and Safety legislation, carrying out an audit and producing an action plan for Croydon Mencap. Croydon Mencap have contracted with them to provide information, advice and the necessary knowledge to ensure that Croydon Mencap is compliant with all aspects of Health and Safety legislation.

Pay policy for senior staff

The Board of Directors comprises the Trust's trustees, while the key management personnel of the charity are those in charge of directing and controlling, running and operating the Trust on a day-to-day basis.

All directors give of their time freely and no director received remuneration in the year. Details of directors' expenses and related party transactions are disclosed in note 10 to the accounts.

The pay of the senior staff is reviewed annually and normally increased in accordance with average earnings.

Induction and training of new trustees

Persons wishing to join the Board of Directors/Trustees will be provided with information about the charity and attend an interview with the Chair and Chief Executive of the Board. They will also be given the latest Annual Review and Annual Report and Financial Statements, plus the Memorandum and Articles of Association, structure of the organisation and an overview of the way in which the organisation works, as well as publications by the Charity Commission on the role of a trustee and good governance.

All Board Members are elected at the Annual General Meeting by the membership, although they may attend as a co-opted member prior to an AGM being held. Anyone may stand provided they are a member of Croydon Mencap and can comply with the Charity Commission requirements of their status.

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Wider network

Croydon Mencap is the largest voluntary group working the field of learning disability in Croydon. Croydon Mencap is an autonomous organisation and has its own board. It is affiliated to the national body, Royal Mencap Society and subscribes to the same core values.

Related parties

Currently, the Chief Executive/Company Secretary chairs a Learning Disability Forum meeting, which brings together both statutory and voluntary groups alongside users of services, parents and carers in discussions around the provision of and planning for future services. Croydon Mencap also works alongside the local authority in some of its projects and the Chief Executive attends meetings at strategic planning level. Other staff members attend meetings concerned with safeguarding adults and carers' services.

Engagement with employees

Croydon Mencap as an Employer

Croydon Mencap greatly values the contribution of its staff and strives to ensure it is a favoured place to work. During the year, Croydon Mencap maintained our accreditation as a Croydon Good Employer and as a Disability Confident Employer and continue to be a London Living Wage Employer.

To support Croydon Mencap to become more flexible and both rapidly responsive and resilient to change, we will take a new perspective on how to organise, operate and work.

As a result of COVID, we have utilised learning around flexible working and have now become a flexible working charity with all employees choosing where and what time they would like to work as long as this does not impede our impact and quality.

Our IT infrastructure has been audited and additional work done to ensure we are able to connect and communicate well.

We are working towards replacement of managers with coaches and are providing full transparency and access to all charity data (excluding personal HR) in order decentralise decision making.

Ongoing dynamic appraisals of the changing situation, its impact upon members, staff and volunteers, as well as new opportunities presented, will enable Croydon Mencap to safely maintain a high level of service provision and undertake new development activities

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. A subgroup of the Board has produced a Risk Register that was discussed by the Board, and actions are planned to further mitigate the identified risks where possible.

Several of the key risks identified through this process related to the financial structure of the charity; while there is currently a healthy reserves balance that can fund an operating deficit, it is important that these funds are used strategically and that the charity's programmes are sustainable in the long term. In addition, it was identified that there is a need to diversify income to have less reliance on 1 key funder (being Croydon Council).

It was also identified that the charity's relevance within the learning disability community is key to its success, and that actions are required to ensure Croydon Mencap represents this community and offers it the services and support it needs.

The Trustee's recognise that the Charity is very fortunate to employ committed, qualified and experienced staff. The Board looks to retain these staff wherever possible.

CROYDON MENCAP

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03628599 (England and Wales)

Registered Charity number

1073063

Registered office

Portland House
678 London Road
Thornton Heath
Surrey
CR7 7HU

Trustees

J W Kiamtia-Cooper (Chair)
T J Flood
A C Rackett
D L Congdon
A L Pollard-Creatura (resigned 18/11/2021)
F Hayat
S M J Dunk (Treasurer)
K R Oakhill (resigned 9/11/2021)
A L Simpson (resigned 18/11/2021)
Ms P Holmes Retired (appointed 27/4/2021)
Mrs S P Culling (appointed 18/11/2021)

Company Secretary

Ms K Wynne

Senior Statutory Auditor

Mark Partridge FCA BSc

Auditors

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Bankers

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
Kent
ME19 4JQ

Close Brothers Ltd

10 Crown Place
London
EC2A 4FT

National Westminster Bank Plc

111 South End
Surrey
CR9 1ZY

CROYDON MENCAP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Croydon Mencap for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, have expressed their willingness to continue in this capacity and will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 17.11.2022 and signed on its behalf by:



.....
J W Kiamtia-Cooper - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CROYDON MENCAP

Opinion

We have audited the financial statements of Croydon Mencap (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 22 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CROYDON MENCAP**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CROYDON MENCAP

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and its activities, and through discussion with the trustees and management, we identified the principal risks and considered the extent to which these would have a material impact on the financial statements.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.

We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud, and reviewed significant or unusual transactions to identify their underlying supporting rationale.

We inspected the minutes of meetings of those charged with governance, and made direct enquiries of management and the board of trustees concerning the charity's policies and procedures relating to:

- * Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- * Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- * The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.

In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates were indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

We also

- * discussed and reviewed the charity's business model and forward planning to assess going concern
- * communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- * reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- * Carried out substantive testing on income and expenditure
- * Re-performed reconciliations of control accounts, and recalculating items such as depreciation

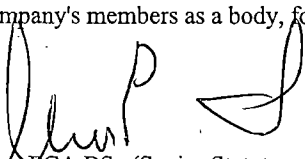
Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CROYDON MENCAP

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Partridge FCA BSc (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Date:

24th November 2022

CROYDON MENCAP

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	83,195	84,493	167,688	15,426
Charitable activities					
Direct charitable activities		332,866	161,047	493,913	506,125
Other trading activities	3	6,602	-	6,602	7,464
Investment income	4	5,394	-	5,394	5,981
Other income	6	1,872	-	1,872	14,401
Total		<u>429,929</u>	<u>245,540</u>	<u>675,469</u>	<u>549,397</u>
EXPENDITURE ON					
Charitable activities					
Direct charitable activities	7	499,694	203,720	703,414	439,918
Governance costs		-	-	-	13,638
Support costs		2,760	-	2,760	109,121
Total		<u>502,454</u>	<u>203,720</u>	<u>706,174</u>	<u>562,677</u>
NET INCOME/(EXPENDITURE)		(72,525)	41,820	(30,705)	(13,280)
Transfers between funds	19	<u>12,598</u>	<u>(12,598)</u>	<u>-</u>	<u>-</u>
Net movement in funds		(59,927)	29,222	(30,705)	(13,280)
RECONCILIATION OF FUNDS					
Total funds brought forward		796,304	20,782	817,086	830,366
TOTAL FUNDS CARRIED FORWARD		<u><u>736,377</u></u>	<u><u>50,004</u></u>	<u><u>786,381</u></u>	<u><u>817,086</u></u>

The notes form part of these financial statements

CROYDON MENCAP**BALANCE SHEET**
31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	14	140,126	4,931	145,057	95,322
CURRENT ASSETS					
Debtors	15	63,082	-	63,082	30,243
Investments	16	502,459	45,074	547,533	442,159
Cash at bank and in hand		62,763	-	62,763	267,070
		<u>628,304</u>	<u>45,074</u>	<u>673,378</u>	<u>739,472</u>
CREDITORS					
Amounts falling due within one year	17	(32,054)	-	(32,054)	(17,708)
NET CURRENT ASSETS					
		<u>596,250</u>	<u>45,074</u>	<u>641,324</u>	<u>721,764</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>736,376</u>	<u>50,005</u>	<u>786,381</u>	<u>817,086</u>
NET ASSETS					
		<u><u>736,376</u></u>	<u><u>50,005</u></u>	<u><u>786,381</u></u>	<u><u>817,086</u></u>
FUNDS					
19					
Unrestricted funds:					
General fund				416,376	454,904
Operating reserves				318,000	340,400
Designated fund - delapidations				2,000	1,000
				<u>736,376</u>	<u>796,304</u>
Restricted funds:					
LBC Carer's Support				1,356	1,356
LBC Volunteer buddies				3,329	5,555
Royal Mencap Active Lives /Strictly Come Walking				6,509	6,336
Royal Mencap Leslie Park - Round the World Challenge				-	385
Royal Mencap Leslie Park - Treat Me Well				-	1,150
Royal Mencap PiP - EPAts Delivery				84	3,300
Royal Mencap Let's Get Digital				-	2,700
PiP DfE Parent Participation				3,663	-
Local Offer				10,535	-
Parent Carer Assessments				24,306	-
Leslie Park - Gardening Grant				223	-
				<u>50,005</u>	<u>20,782</u>
TOTAL FUNDS					
				<u><u>786,381</u></u>	<u><u>817,086</u></u>

The notes form part of these financial statements

CROYDON MENCAP

BALANCE SHEET - continued
31 MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 13.11.2022 and were signed on its behalf by:



.....
J W Kiamtia-Cooper - Trustee

The notes form part of these financial statements

CROYDON MENCAP**CASH FLOW STATEMENT**
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	(24,531)	5,755
Net cash (used in)/provided by operating activities		(24,531)	5,755
Cash flows from investing activities			
Purchase of tangible fixed assets		(81,669)	(96,923)
Sale of tangible fixed assets		1,873	1,001
(increase)/decrease in long term funds		(105,374)	-
Interest received		5,394	5,981
Net cash used in investing activities		(179,776)	(89,941)
Change in cash and cash equivalents in the reporting period			
		(204,307)	(84,186)
Cash and cash equivalents at the beginning of the reporting period			
		267,070	351,256
Cash and cash equivalents at the end of the reporting period			
		62,763	267,070

The notes form part of these financial statements

CROYDON MENCAP**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022****1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2022 £	2021 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(30,705)	(13,280)
Adjustments for:		
Depreciation charges	31,933	16,219
Profit on disposal of fixed assets	(1,872)	(809)
Interest received	(5,394)	(5,981)
(Increase)/ decrease in investments	-	(5,708)
(Increase)/decrease in debtors	(32,839)	17,003
Increase/(decrease) in creditors	14,346	(1,689)
Net cash (used in)/provided by operations	<u>(24,531)</u>	<u>5,755</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21 £	Cash flow £	At 31/3/22 £
Net cash			
Cash at bank and in hand	267,070	(204,307)	62,763
	<u>267,070</u>	<u>(204,307)</u>	<u>62,763</u>
Liquid resources			
Deposits included in cash	-	-	-
Current asset investments	442,159	105,374	547,533
	<u>442,159</u>	<u>105,374</u>	<u>547,533</u>
Total	<u>709,229</u>	<u>(98,933)</u>	<u>610,296</u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future and on that basis the charity is considered to be a going concern.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. The trustees consider that the Covid-19 pandemic will not have a significant impact on the charity's core funding. The trustees regard any impact to be short term rather than affecting the charity's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

Income

General

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Voluntary income is received by way of donations and gifts and is included in full in the statement of activities when receivable.

Revenue grants are credited to the statement of financial activities when received or receivable whichever is earlier.

Where unconditional entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the incoming resources are recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the incoming resource is deferred.

Income generated from the supply of goods or services is included in the statement of financial activities in the period in which the supply is made.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES - continued

Income

Donated services and facilities

Donated services or facilities are recognised as income when the charity has control over the item or receive the service, any conditions associated with the donated item have been met, the receipt of economic benefit from use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS102), volunteer time is not recognised so refer to the trustees' annual report for more information on their contribution.

On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Expenditure

General

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Resources are allocated to the particular activity where the cost relates directly to that activity.

Support costs are the functions that assist the work of the charity but do not directly undertake charitable activities.

The overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned based upon the level of resource required to support each activity.

Governance costs are the costs related with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Tangible fixed assets

Expenditure on fixed assets above the value of £500 are capitalised.

All fixed assets are initially recorded at cost. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset less its residual value evenly over its estimated useful life on the following bases:

Fixtures and fittings	25% Straight line
Motor vehicles	20% Straight line
Leasehold improvements	Over terms of lease

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES - continued

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Restricted capital funds are released on a yearly basis to unrestricted funds over the period of the lease held at the chanty's' registered office at Portland House, 678 London Road, Thornton Heath, Surrey, CR7 7HU.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme, which all employees are eligible to join. The total amount of contributions recognised in the statement of financial activity are shown in note 9 and represent the employers contribution to the scheme or to employees personal pension schemes.

There were no outstanding or prepaid contributions at the balance sheet date and the charity has no liability under the scheme other than the payment of those contributions.

Investments

Current asset investments represent cash on deposit with a maturity of six months or more from the date of acquisition or opening of the deposit or similar account.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount is offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

CROYDON MENCAP**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022****1. ACCOUNTING POLICIES - continued****Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest rate method.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	154,650	14,250
Gift aid	702	383
Legacies	10,000	-
Subscriptions	794	793
Refunds	1,542	-
	<u>167,688</u>	<u>15,426</u>

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Rent received	<u>6,602</u>	<u>7,464</u>

4. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	<u>5,394</u>	<u>5,981</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Support and advice	Direct charitable activities	66,065	87,896
Leslie Park	Direct charitable activities	295,925	334,579
Chill n chat	Direct charitable activities	12,642	13,830
Grants	Direct charitable activities	65,156	-
Outings and social clubs	Direct charitable activities	10,252	14,875
Volunteering Buddies	Direct charitable activities	29,141	35,570
Round the World	Direct charitable activities	-	2,225
Treat Me Well	Direct charitable activities	650	1,150
Strictly Come Walking	Direct charitable activities	9,729	10,000
Let's Get Digital	Direct charitable activities	4,353	2,700
PiP - EPAtS delivery	Direct charitable activities	-	3,300
		<u>493,913</u>	<u>506,125</u>

CROYDON MENCAP**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022****5. INCOME FROM CHARITABLE ACTIVITIES - continued**

Grants received, included in the above are as follows

	2022 £	2021 £
LBC - Chill n'chat	9,745	-
NHS Captain Tom	33,000	-
PiP Relief in Need	16,981	-
Gardening Grant	388	-
Other grants	5,042	-
	<u>65,156</u>	<u>-</u>

6. OTHER INCOME

	2022 £	2021 £
Gain on sale of tangible fixed assets	1,872	809
Furlough grant	-	13,592
	<u>1,872</u>	<u>14,401</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Direct charitable activities	702,556	858	703,414
Support costs	-	2,760	2,760
	<u>702,556</u>	<u>3,618</u>	<u>706,174</u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff costs	483,250	395,371
Professional fees	24,790	14,175
Premises costs	63,266	54,360
Insurance	5,948	5,526
Training costs	8,536	5,118
Repairs, maintenance and cleaning	11,810	5,325
Travel	9,003	6,155
Outings, trips and activity costs	10,734	4,429
Office costs	33,571	24,699
Newsletter	271	1,005
Trustees' meeting expenses	-	154
Other costs	19,169	19,017
Bank charges	275	85
Depreciation	31,933	16,219
	<u>702,556</u>	<u>551,638</u>

CROYDON MENCAP**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022****9. SUPPORT COSTS**

	Governance costs
	£
Direct charitable activities	858
Support costs	2,760
	<u>3,618</u>

Support costs, included in the above, are as follows:

Governance costs

	2022	2021
	Total activities	Total activities
	£	£
Direct charitable activities	£	£
Auditors' remuneration	858	2,640
Legal & Professional fees	-	8,399
	<u>858</u>	<u>11,039</u>
	<u>2,760</u>	<u>11,039</u>
	<u>3,618</u>	<u>11,039</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	3,618	2,640
Depreciation - owned assets	38,122	16,219
Surplus on disposal of fixed assets	(1,872)	(809)
Auditors' remuneration - other work (excluding VAT)	2,100	2,100
Operating lease rentals - land and buildings	52,520	45,541
Operating lease rentals - other	1,893	2,231
	<u>1,893</u>	<u>2,231</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. STAFF COSTS

Staff costs during the year were as follows:

	Total 2022 £	Total 2021 £
Wages and salaries	449,028	363,331
Social security costs	24,791	23,598
Pension costs	<u>9,432</u>	<u>8,443</u>
	<u>483,251</u>	<u>385,372</u>

Pension costs are allocated between restricted and unrestricted funds in proportion to the related staff costs incurred for each specific project.

The charity considers its key management personnel to be the trustees and senior management being the CEO and Operations Manager. The total employee benefits including employers national insurance contributions and pension contributions was £99,566 being 2 staff((2021: £48,683 (1 staff).

The trustee have considered the level of holiday entitlement carried forward at the year end and have decided that it is not material. An accrual has therefore not been made.

The average monthly head count was 35 staff equating to 20 full time equivalent (2021: 28 staff) FTE 16).

As all staff are involved in delivering or enabling the delivery of charitable activities, all staff costs are included in Note 7 & Note 8 and are not allocated to support costs in Note 9.

The average monthly number of employees during the year was as follows:

	2022	2021
Charitable activities	15	12
Support	4	3
Governance	<u>1</u>	<u>1</u>
	<u>20</u>	<u>16</u>

No employees received emoluments in excess of £60,000.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	15,426	-	15,426
Charitable activities			
Direct charitable activities	371,350	134,775	506,125
Other trading activities	7,464	-	7,464
Investment income	5,981	-	5,981
Other income	<u>14,401</u>	<u>-</u>	<u>14,401</u>
Total	<u>414,622</u>	<u>134,775</u>	<u>549,397</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Charitable activities			
Direct charitable activities	325,925	113,993	439,918
Governance costs	13,638	-	13,638
Support costs	109,121	-	109,121
Total	448,684	113,993	562,677
NET INCOME/(EXPENDITURE)	(34,062)	20,782	(13,280)
RECONCILIATION OF FUNDS			
Total funds brought forward	830,366	-	830,366
TOTAL FUNDS CARRIED FORWARD	796,304	20,782	817,086

14. TANGIBLE FIXED ASSETS

	Short leasehold £	Fixtures and fittings £	Totals £
COST			
At 1 April 2021	137,238	185,630	322,868
Additions	15,547	66,122	81,669
Disposals	-	(26,511)	(26,511)
At 31 March 2022	152,785	225,241	378,026
DEPRECIATION			
At 1 April 2021	137,238	90,308	227,546
Charge for year	328	37,794	38,122
Eliminated on disposal	-	(32,699)	(32,699)
At 31 March 2022	137,566	95,403	232,969
NET BOOK VALUE			
At 31 March 2022	15,219	129,838	145,057
At 31 March 2021	-	95,322	95,322

CROYDON MENCAP**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022****15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Trade debtors	4,707	9,933
Prepayments	16,790	16,600
Accrued income	41,585	3,710
	<u>63,082</u>	<u>30,243</u>

16. CURRENT ASSET INVESTMENTS

	2022	2021
	£	£
Close Brothers Treasury Deposit	<u>547,533</u>	<u>442,159</u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	14,633	3,085
Social security and other taxes	9,989	9,170
Accrued expenses	7,432	5,453
	<u>32,054</u>	<u>17,708</u>

18. LEASING AGREEMENTS

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	Land & Buildings	Other Leases	Total 2022	Total 2021
	£	£	£	£
Less than 1 year	46,160	2,231	48,391	37,890
2 - 5 years	128,000	5,900	133,900	16,194
Over 5 years	<u>152,000</u>	<u>-</u>	<u>152,000</u>	<u>-</u>
	<u>326,160</u>	<u>8,131</u>	<u>334,291</u>	<u>54,084</u>

CROYDON MENCAP**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2022**19. MOVEMENT IN FUNDS**

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	454,904	(72,526)	33,998	416,376
Operating reserves	340,400	-	(22,400)	318,000
Designated fund - delapidations	1,000	-	1,000	2,000
	<u>796,304</u>	<u>(72,526)</u>	<u>12,598</u>	<u>736,376</u>
Restricted funds				
LBC Carer's Support	1,356	-	-	1,356
LBC Volunteer buddies	5,555	(2,226)	-	3,329
Royal Mencap Active Lives /Strictly Come Walking	6,336	173	-	6,509
Royal Mencap Leslie Park - Round the World Challenge	385	(385)	-	-
Royal Mencap Leslie Park - Treat Me Well	1,150	(1,150)	-	-
Royal Mencap PiP - EPAts Delivery	3,300	(3,216)	-	84
Royal Mencap Let's Get Digital	2,700	4,353	(7,053)	-
PiP Children With Disabilities	-	2,455	(2,455)	-
PiP DfE Parent Participation	-	6,753	(3,090)	3,663
Local Offer	-	10,535	-	10,535
Parent Carer Assessments	-	24,306	-	24,306
Leslie Park - Gardening Grant	-	223	-	223
	<u>20,782</u>	<u>41,821</u>	<u>(12,598)</u>	<u>50,005</u>
TOTAL FUNDS	<u>817,086</u>	<u>(30,705)</u>	<u>-</u>	<u>786,381</u>

CROYDON MENCAP**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2022**19. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	429,929	(502,455)	(72,526)
Restricted funds			
LBC Chill n Chat	9,744	(9,744)	-
LBC Carer's Support	34,131	(34,131)	-
LBC/Mind in Croydon Welfare Rights	22,930	(22,930)	-
LBC Volunteer buddies	29,140	(31,366)	(2,226)
Royal Mencap Active Lives /Strictly Come Walking	9,728	(9,555)	173
Royal Mencap Leslie Park - Round the World Challenge	-	(385)	(385)
Royal Mencap Leslie Park - Treat Me Well	650	(1,800)	(1,150)
Royal Mencap PiP - EPAts Delivery	-	(3,216)	(3,216)
Royal Mencap Let's Get Digital	4,353	-	4,353
PiP Children With Disabilities	21,377	(18,922)	2,455
NHS CCG	10,659	(10,659)	-
PiP DfE Parent Participation	17,618	(10,865)	6,753
NHS Captain Tom	33,000	(33,000)	-
PiP Relief In Need	16,981	(16,981)	-
Local Offer	10,535	-	10,535
Parent Carer Assessments	24,306	-	24,306
Leslie Park - Gardening Grant	388	(165)	223
	<u>245,540</u>	<u>(203,719)</u>	<u>41,821</u>
TOTAL FUNDS	<u>675,469</u>	<u>(706,174)</u>	<u>(30,705)</u>

CROYDON MENCAP**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2022**19. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	544,068	(34,062)	(55,102)	454,904
Operating reserves	286,298	-	54,102	340,400
Designated fund - delapidations	-	-	1,000	1,000
	<u>830,366</u>	<u>(34,062)</u>	<u>-</u>	<u>796,304</u>
Restricted funds				
LBC Carer's Support	-	1,356	-	1,356
LBC Volunteer buddies	-	5,555	-	5,555
Royal Mencap Active Lives /Strictly Come Walking	-	6,336	-	6,336
Royal Mencap Leslie Park - Round the World Challenge	-	385	-	385
Royal Mencap Leslie Park - Treat Me Well	-	1,150	-	1,150
Royal Mencap PiP - EPAts Delivery	-	3,300	-	3,300
Royal Mencap Let's Get Digital	-	2,700	-	2,700
	<u>-</u>	<u>20,782</u>	<u>-</u>	<u>20,782</u>
TOTAL FUNDS	<u>830,366</u>	<u>(13,280)</u>	<u>-</u>	<u>817,086</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	414,622	(448,684)	(34,062)
Restricted funds			
LBC Chill n Chat	13,830	(13,830)	-
LBC Carer's Support	34,132	(32,776)	1,356
LBC/Mind in Croydon Welfare Rights	31,868	(31,868)	-
LBC Volunteer buddies	35,569	(30,014)	5,555
Royal Mencap Active Lives /Strictly Come Walking	10,000	(3,664)	6,336
Royal Mencap Leslie Park - Round the World Challenge	2,226	(1,841)	385
Royal Mencap Leslie Park - Treat Me Well	1,150	-	1,150
Royal Mencap PiP - EPAts Delivery	3,300	-	3,300
Royal Mencap Let's Get Digital	2,700	-	2,700
	<u>134,775</u>	<u>(113,993)</u>	<u>20,782</u>
TOTAL FUNDS	<u>549,397</u>	<u>(562,677)</u>	<u>(13,280)</u>

CROYDON MENCAP

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2022**

19. MOVEMENT IN FUNDS - continued

Purposes of Restricted Funds.

Income Funds.

Chill n Chat - is a free drop-in-service.

Carer's Support - is a grant received from LB Croydon as part of the Carer's Support Partnership, and contributes to the salaries and running costs of providing support services for carers, welfare rights and our Chill & Chat service for parents of children with additional needs from birth to 5.

MIND in Croydon - contributes to the salary of the Welfare & Rights Worker.

Volunteer Buddies - is a grant from LB Croydon's Outcomes Programme to fund the salary and running costs of our project supporting adults with learning disabilities to become volunteers.

Active Lives, Strictly Come Walking - is a grant from the Royal Mencap Society to fund the salaries of staff running our free walking groups for adults with learning disabilities.

Round The World Challenge - is a grant from the Royal Mencap Society funding activity costs to enable adults with learning disabilities to enjoy fun, physical activity challenges to help lead a healthy and active lifestyle.

Treat Me Well - is a grant from the Royal Mencap Society funding campaigning to transform how the NHS treats people with learning disabilities in hospitals.

EPAtS - is a grant from the Royal Mencap Society to deliver a parenting support programme called "Early Positive Approaches to Support".

Let's Get Digital - is a grant from the Royal Mencap Society to fund improvements to IT.

Children with Disabilities - is a grant from LB Croydon contributing to the salaries and running costs of providing our Family Support Service for parents/carers.

PiP DfE Parent Participation - is a grant towards the salary and running costs of the Croydon Parent Carer Forum.

NHS CCG - is a grant from the NHS towards the salary of the Parent Participation Programme Co-ordinator.

NHS Captain Tom - is a grant from the NHS Charities Together - Working Together to Reduce Isolation and Improve Mental Health programme. This contributes towards the salaries and running costs of our You Are Not Alone project.

PiP Relief in Need - is a grant towards the salary and running costs of a Family Link Worker providing our Preparing for Adulthood/Transitions Project.

Local Offer - is a grant towards developing a website for young people with SEND.

Parent Carer Assessments - is a grant towards the salaries and running costs of a pilot scheme carrying out carer assessments.

Leslie Park Gardening Grant - small grant to pay for gardening tools and supplies at the Leslie Park Day Centre.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**19. MOVEMENT IN FUNDS - continued****Purposes of Unrestricted Funds.****General Fund.**

This fund represents the 'free reserves' after allowing for all designated funds.

Designated Funds.

Operating reserve fund - is held as a value sufficient, as a minimum, to cover six months' operating costs, major fluctuations in income from budget, contingencies for long-term commitments and any deficit on restricted reserves due to over commitment or payment on those projects.

20. OPERATING LEASE COMMITMENTS

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	Land & Buildings	Other Leases	Total 2022	Total 2021
	£	£	£	£
Less than 1 year	52,520	1,420	53,940	54,751
2 - 5 years	189,560	3,669	193,229	213,449
Over 5 years	<u>188,000</u>	<u>-</u>	<u>88,000</u>	<u>120,000</u>
	<u>330,080</u>	<u>5,089</u>	<u>335,169</u>	<u>388,500</u>

21. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

22. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

23. POST BALANCE SHEET EVENTS

On 1 April 2021, the charity merged with Parents in Partnership (PiP) and took over its activities, assets and reserves of £107,135.

24. LEGAL STATUS OF THE CHARITY

Croydon Mencap is a charitable company, limited by guarantee, registered in England and Wales, and has no share capital. No one member has overall control of the company.

In accordance with Clause 10 of the Memorandum of Association every member is liable to contribute a sum up to £1 in the event of the company being wound up. In the event of the company being wound up any assets remaining, after the satisfaction of all the company's debts and liabilities, shall be given or transferred to some other charitable institution or institutions having objects similar to the objects of the charity and which prohibit the distribution of its or their income and property among its members.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the trustees annual report.