

DEVELOPMENT EDUCATION IN DORSET (DEED)

England & Wales · Charity number 1072827

Details

Other names DEED

Status Registered

Legal form Charitable company

Company number [03646475](#)

Registered 1998-12-07

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: DEED IS ESTABLISHED TO PROMOTE, MAINTAIN, IMPROVE AND ADVANCE PUBLIC EDUCATION PARTICULARLY BY THE PROMOTION OF EDUCATION IN WORLD PROBLEMS OF HUNGER, DISEASE, POVERTY AND IGNORANCE AND THE SOLUTIONS THEREOF AND THE ECONOMIC AND OTHER PROBLEMS OF DEVELOPING COUNTRIES AND THEIR RELATIONSHIP WITH OTHER COUNTRIES WHOSE ECONOMIES ARE BETTER ADVANCED AND DEVELOPED HEREINAFTER REFERRED TO AS "DEVELOPMENT EDUCATION".NOTHING IN THIS MEMORANDUM AND ARTICLES SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CHARITY FOR PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH SECTION 7 OF THE CHARITIES AND TRUSTEES INVESTMENT (SCOTLAND) ACT 2005

Activities: DEED is a Global Education Centre and a member of the Consortium of Development Education Centres (CoDEC). DEED aims to develop a better understanding of global issues and cultural diversity to help create a more just, fair and sustainable world. We work in Bournemouth, Christchurch & Poole (BCP)

and Dorset with local organisations including schools and community groups.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Environment/conservation/heritage
- **Who:** Children/young People, The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE BOURNEMOUTH, POOLE AND OTHER COUNTY DISTRICTS
- Bournemouth
- Dorset
- Hampshire
- Poole

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£66,301	£48,137	-	-
2024-03-31	£52,929	£55,438	-	-
2023-03-31	£37,944	£46,763	-	-
2022-03-31	£12,883	£52,623	-	-
2021-03-31	£88,220	£44,936	-	-

Trustees

Name	Role	Appointed
Ann Marie Coleman	Chair	2014-02-04
Dr Ian Alan Gwinn		2023-09-26
Jenny Thatcher		2021-02-24
Pauline Stirling		2023-01-10
Rebecca Bone		2023-01-10
Roger Lister		2023-03-07
TED TAYLOR		1998-10-08

DEVELOPMENT EDUCATION IN DORSET (DEED)

England & Wales - Charity number 1072827

Accounts

Company registration number
Charity registration number

03646475
1072827

Development Education in Dorset (DEED)
(A company limited by guarantee)

**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 March 2025**



Promoting Global Education & Learning

Development Education in Dorset

Contents of the Financial Statements for the Year Ended 31 March 2025

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Development Education in Dorset

Report of the Trustees for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The Trustees are listed on page 12 of this report.

OBJECTIVES AND ACTIVITIES

Aims and Objectives

Our Vision

To help create a more just, equitable and sustainable world.

What we do

DEED is a Centre for Global Education and Learning serving Dorset, West Hampshire & South Wiltshire. We deliver projects, workshops, training and create resources and exhibitions focused on Global Learning, Environmental Sustainability, Multicultural Britain and Black History.

During this year DEED staff worked with:

- * 118 primary teachers
- * 81 secondary teachers
- * 1,199 primary pupils
- * 98 secondary pupils
- * 3,852 adults, young people and families in the community

Comments from the Chair

We believe in the transformative power of education. Whether it's working with schools or increasingly with communities, we believe in the power of storytelling to build empathy, respect and understanding of how our lives are interconnected and how our actions can impact our world. As we move into the second year of our Development Plan we face a difficult climate, including shrinking school numbers and budgets, and the rise of anti-immigration sentiment. While this means our work is needed more than ever, resources are scarce. Our approach continues to be to diversify our income, grow our community networks and invest in our staff, volunteers and consultants. Their commitment to the work is inspiring and humbling, and on behalf of the Board, we thank you all.

Ann Coleman
Chair of Trustees

"Cultural events like Small World are incredibly important. They provide a unique opportunity for us to come together and celebrate the rich tapestry of traditions, practices, and beliefs that make up our community. By valuing and experiencing different cultures, we can foster greater understanding, appreciation, and respect for one another. These events not only enrich our lives but also strengthen the bonds within our diverse communities."
Participant at Jurassic Multicultural Network and DEED's Small World festival

Public Benefit

In exercising their powers or duties, the Trustees have complied with their duty to have due regard to the guidance published by the Charity Commission on public benefit.

Report of the Trustees for the Year Ended 31 March 2025 (continued)

Achievements and performance

Core work

Schools

Initial Teacher Education

This year we delivered Global Learning training with 24 primary trainees on the Poole SCITT, and 60 secondary trainees from the Bournemouth Bay Teacher Training Partnership. Our thanks as always to Georgina Verrinder, and Verity Burgess for inviting us in every year as we do really enjoy working with their trainees!

Primary schools

Pokesdown Community Primary School continue to book our Fairtrade Chocolate workshop as part of their Chocolicious topic. In March 2025 we worked with with 60 Year 3 pupils learning about the challenges of cocoa farming in Ghana and how Fairtrade makes a difference to the lives of their cocoa farmers.

Will you be my friend? is a workshop with a role play where pupils 'get to know' new pupils in their class. We ran the workshop with 30 enthusiastic Year 3 pupils from Puddletown First School in July 2024.

'Louise had a very calm, friendly demeanour which immediately put the children at ease. It crossed over with some other areas of the curriculum which we had been covering which helped give the children confidence in their replies. There were plenty of opportunities for the children to contribute. It was done in a clever way to get the children thinking about 'don't judge a book by its cover.'

Gemma Bridge, Teacher at Puddletown First School

We visited Mudeford Junior School to run our Refugees and Role Models workshop again in October 2024 working with 60 Year 4 pupils learning about the challenges and successes of people who have come to make the UK their home.

'Your workshop on positive role models is fantastic.'

Kim Miller, Teacher at Mudeford Junior School

Heatherlands Primary School in Poole continue to value global learning and this year they invited Sarah in to be part of their Career's Day. Sarah shared her journey from primary school with a passion for looking after the world, to Environmental Science O and A Levels, onto her time in Thailand working with Voluntary Services Overseas (VSO). The 90 Year 6s and their teachers asked great questions and really seemed to enjoy the opportunity to find out about 'green' jobs.

Heatherlands also revisited their focus on Fairtrade with Year 4, inviting us to run 3 workshops for 90 pupils in the morning followed by a Fairtrade sale for families and friends after school. Each class created posters, publicity and price lists, and set up and managed their own stall, raising over £260 for the FairGround shop in Wimborne where the stock had come from.

Yarrells decided to celebrate World Ocean Day slightly differently this year, and instead of workshops with us, they borrowed litter picking equipment from our friends at Wimborne War on Waste to enable 45 pupils and their families to litter pick in their own time and communities.

Report of the Trustees for the Year Ended 31 March 2025 (continued)

Achievements and performance (continued)

Core work

Schools

Secondary schools

It was really exciting to visit Magna Academy Sixth Form for the first time this year to give a talk about Black History Month. 85 students listened attentively while we journeyed through Black History, myth busting stereotypes and celebrating local stories.

'...the assembly was incredibly informative and thought provoking. So many students came to see me after to say how much they enjoyed it!'

Jessica Oliver, Head of History at Magna Academy

17 West Moors Middle School staff enjoyed an Inset morning and resources with Sarah looking at Global Learning opportunities across the whole school, revisiting the Global Learning Programme framework which was a useful tool to embed global perspectives.

Fairtrade continues to be a popular topic to explore, with repeat visits to Canford School thanks to Rachel Lines, Head of History, who invited us to deliver a workshop on Fairtrade, Climate Change and the local /global connections within Wimborne for her 13 Year 11 students.

Following on from an initial meeting last year, Sarah was invited back to work in depth with the 15 Salisbury Schools Headteachers in Wilton on their Climate Action Plans. Great ideas, resources and inspiring plans were shared and everyone said how useful they found the session.

Community

We had a busy Black History Month this year. Another first for us was working with University Hospitals Dorset to deliver 2 talks on 'Black History in Dorset' to around 80 staff at Royal Bournemouth Hospital and Poole Hospital as part of their Black History Month celebrations. They also hired our Dorset's Hidden Histories exhibition which was on display in both hospitals and seen by over 1000 people. In the process, we also found Thomas Lews Johnson's grave and started a new relationship with Bournemouth and Poole hospitals which we hope to build on in the future.

'Really eye opening – and very moving of course too. Real sense from audience of "we belong here", so thank you for bringing that message home so eloquently.'

Feedback Jamie Donald, Associate Director of Communications, University Hospitals Dorset NHS Foundation Trust

'Your presentation of Dorset Black History was brilliant. We are truly grateful for the work you do unravelling Black History in our communities. I for one was amazed that there is so much Black history in Dorset dating back 1700s!'

Feedback Judith Dube, Neurology Research Nurse, Research & Development Dept, DEN Network co-Chair, University Hospitals Dorset NHS Foundation Trust

In January 2025 we delivered a talk for Wessex Museums Trust on 'Many Voices: Working with Dorset's Young Women and Young Gypsy, Roma and Traveller (GRT) People' at Salisbury Museum sharing good practice working with GRT communities in Dorset with museums across the southwest.

Report of the Trustees for the Year Ended 31 March 2025 (continued)

Achievements and performance (continued)

We again attended the local community-led COP (Conference of the Parties) in November in Bournemouth University, where over 100 organisations and 300 individuals people came together for the day to hear from expert speakers, activists, and local groups, to share learning and make personal pledges to act on the climate and associated crises. <https://dorsetcop.info/> It was inspiring and Jen Gale from Let's Go Zero spoke to a room full of educators about their Climate Action Plans.

A Place Called Home

Our sister DEC, the GLADE Centre, is currently running their National Lottery Heritage Fund project, *A Place Called Home*, exploring diverse communities' connections with heritage in Somerset. We are working with them as critical friend and evaluator; helping analyse feedback; produce reports; interview for new staff; and meeting with Lynn Cutler the Project Manager. In April 2024 Sarah and Louise attended a dissemination event by project staff sharing good practice in heritage skills and learning.

Exhibitions & Resources

Local arts organisation, State of Play, borrowed DEED's 1944 *We Were Here: African American GIs in Dorset* exhibition for their tour of 3 Dorchester Middle Schools (Dorchester, Puddletown and St Osmunds) in June 2024 - to commemorate 80 years since the D Day landings. Then Russell-Cotes Museum & Art Gallery borrowed the same exhibition for their commemorations during Black History Month 2024. Dorset's Hidden Histories exhibition toured the Royal Bournemouth Hospital and Poole Hospital during Black History Month 2024. *Dorset's Hidden Histories book*, continues to sell since its original publication in 2007, with the National Trust purchasing 3 copies.

Mudford Junior School borrowed our Brazil, Ghana and Aboriginal Australia collections as part of their Community Cohesion week in March 2025. DEED continues to promote our global artefacts collections but is slowly streamlining them to make sure we have the best quality on offer.

Strategy

Development Plan Our new Development Plan 2024-2027 has been adopted by the DEED Directors and the whole DEED team continue to work towards its vision. We have made good progress this year. Our work programme remains focused on local-global issues working with a wide range of school and community partners. We continue to face the challenge of financial sustainability but have successfully secured new funding from Talbot Village Trust for our *Growing Spaces, Growing Minds* project whilst updating and promoting our core services. We meet regularly with Directors ensuring our training and policies are up-to-date.

The Global Learning Network We continue to be part of The Global Learning Network nationally and meet to plan work, share expertise, create partnerships and apply for funding <https://www.thegloballearningnetwork.org/> This year has focussed on gathering information and partners to launch the The Case for Global Learning - The Global Learning Network.

DEED AGM

In November 2024 Directors, 15 staff and members of the public attended our AGM. Our guest speaker was Pauline Stirling, a DEED Director and previously Head of Citizenship and PSHE at Christ the King College on the IOW, she is passionate about global learning. As a Freelance Educational consultant, she is currently working with The Earth Museum, and has recently worked with Cambridge University Press and Assessment on both their new Wellbeing and Humanities resources. Her talk on 'Teaching about the UN Sustainable Development Goals – SDGs' was insightful and highly relevant.

Report of the Trustees for the Year Ended 31 March 2025 (continued)

Achievements and performance (continued)

Projects

DRAIN ART

Wessex Watermark funding from the Wessex Water Foundation Environment Fund via Dorset Community Foundation provided us with the opportunity to run this small project, which concluded with Miroslav Lucan from LucanArt bringing the winning designs of 'Save Our Seas' from Amelia and Christina at Heatherlands Primary School, and 'Only Rain Down the Drain' by Noah at Mudeford Junior to life. The workshops and designs enabled pupils to think about what happens when we throw things away? There is no 'away' and rubbish ends up somewhere, often polluting waterways and then the ocean.

GROWING SPACES, GROWING MINDS

Is an exciting new project for us, working in partnership with Rebecca Bourdon, a Horticultural expert and Trustee at Knoll Gardens. Together with our trustee Jenny, we applied for funding from Talbot Village Trust to help develop the outdoor space at Wimborne First School for food and wildlife. The project application was successful and work started on building a polytunnel and shelter for the children, creating raised beds, and linking into the community for support from experts at Planet Wimborne, Trees for Wimborne and Knoll Gardens.

The project has already had a few challenges, but we have managed to meet regularly with staff at the school, the site manager, and a few keen parents, to gather donations of compost from Eco Composting, pick up water butts and compost bins from the community, and have enjoyed a whole school assembly introducing the 400 plus children and staff to some of the wildlife they may find in the school grounds through the noises they make! We are looking forward to moving the project forwards in the new year.

WHERE WE CAN CALL HOME

This year started with a summer of storytelling in schools with Poonam Paranjpe from BPC Indian Community and Noah Messomo working in 5 local primary schools – Courthill Infants; Upton Juniors; Stanley Green Infants; Heatherlands Primary; and Mudeford Junior - with 390 pupils. They delighted local children who got to play music, eat food, meditate, dance and listen to personal stories and traditional tales, immersing themselves in local Indian and West African culture.

'They were all very enthused about the session and it prompted a lot of discussion afterwards (especially concerning the food!).'

Teacher feedback at Courthill First School

Our storytelling festival continued in the autumn with a poignant performance of *Zakham* by Kainaat, a powerful show where four artists from different corners of the world share their unique migration stories. This was especially needed as the summer had seen several local Far Right protests against immigration. The show had been postponed so that cast and audience felt safe. It reminds us of how much this work is needed and for audiences to engage with informed and mindful conversation.

'Highly recommended and one not to be missed.'

Audience feedback

Unity in Vision celebrated *World Peace Day* by sharing their personal stories of migration and finding a home in Dorset. And together with a *Where we can call Home* exhibition at BEAF in Boscombe and Africa Comes to Bournemouth in Bournemouth town centre, our message of migrant communities' resilience, creativity and belonging reached more than 500 people.

Report of the Trustees for the Year Ended 31 March 2025 (continued)

Achievements and performance (continued)

Projects

There is much more work to be done and DEED has shown its support for local ethnically diverse communities by attending BPC Indian Community's Diwali celebrations, Holi festival and Indian soldiers of the First World War commemoration; Kushti Bok's Roma Holocaust Memorial event; and BCP Council's Black History Month event giving a talk about *Where we can call home* to over 100 audience members.

Next year we look forward to creating an online exhibition and archive based on the community interviews which are being transcribed by our incredible volunteer, Louise Worswick.

SMALL WORLD

On Saturday 14 September 2024, DEED and Jurassic Multicultural Network ran a fun free family friendly festival held in Bridport Community Orchard for more than 350 visitors, bringing people together to celebrate Bridport's growing diverse communities. Many of whom were young families, out for the day, who stayed and played in the sunshine, especially enjoying the music and crafts available that were aimed at younger children.

On that day, a programme of joyful, colourful, inspirational song, music and storytelling performances took place with Noah Messomo, a local West African musician and storyteller; Raja Jarrah, a local Palestinian storyteller; Jo Burlington, a local family friendly artist; AsOne Theatre with Grains of Hope - a local group of local Ukrainian singers and performers; with local support from Dorset Red Choir; Bridport Steel Drums; and the Town of Culture Initiative for Young Adults (TOCIYA) who all showcased the creative talents of Dorset's culturally and ethnically diverse artists and performers.

Members of Jurassic Multicultural Network ran a free global cultures food stall for people to enjoy their cuisine which was incredibly popular, helping local learn more about the diverse cultures, skills and talents of their local Bridport community.

DEED; Bridport Refugee Support Campaign; Parish of Bridport; and Stand Up To Racism ran information stalls with resources and activities to help visitors learn more about Bridport's culturally diverse communities and global issues that are affecting everyone at the moment.

"Celebrating Dorset's rich cultural diversity through food, music, live performances, handicrafts, and more was fantastic. The Community Orchard was the perfect site, providing a calm and beautiful setting to showcase the stalls and entertainment, and for people to chill and relax in. I hadn't been to the orchard before, so discovering and exploring the space, the wealth of trees and being in such a lovely setting so near to the bustle of Bridport life, yet so immersed in nature was a pretty special experience."

Small World participant

Many new connections were made between different groups and the people of Bridport that hadn't met before and came together to have a harmonious, glorious day in the Bridport sunshine. It felt especially poignant after a summer of protest by the Far Right. Most people fed back that the atmosphere was one of the best things about the event, along with the food and music.

"It was wonderful to see people from different backgrounds come together and celebrate their cultures in a fun and engaging way. Promoting cultural understanding and awareness through various cultural performances, displays, and workshops, in my view - gave people a better understanding of the diverse community that makes up Dorset and Bridport's demographic."

Small World participant

Jurassic Multicultural Network aim to run the event again next year and DEED hope to run a similar event in Wimborne as part of its year being a Town of Culture in 2026.

Report of the Trustees for the Year Ended 31 March 2025 (continued)

Achievements and performance (continued)

Projects

SISTERHOOD OF STORIES COASTAL TOUR

DEED in partnership with Anastasia Pikalova and the women of Dorset Ukrainian Community (DUC) put on two successful free community performances of Sisterhood of Stories telling the stories of the Ukrainian women forced to leave their country by war and who have settled, at least for now, in Dorset, using music, dance, song and spoken word.

The first performance was held on 6th December 2024 at Centre VR in Bournemouth. As this was before Christmas, the event had a festival feel, with stalls and displays by local Ukrainian artists.

The 6th of December is significant in Ukraine because it is their Armed Forces Day and St. Nicholas Day. The largely Ukrainian audience of about 40 people really appreciated the emotional performance and joined in with many of the songs performed by the cast of 10 women from DUC, which featured a well-known traditional Ukrainian Christmas song.

When talking with one of the DEED volunteers after the event, she said how surprising it was to see the women could still *'have fun despite everything that was going on in their lives'* and that *'you don't see this side of the story, just guns, bombing and devastation.'* One of the Ukrainian performers talking to Anastasia said *'Sisterhood of Stories is an important project about us, Ukrainian women, who united together to share with the world the reality of terrifying war in our country. Every day I wake up and thank God that my family is safe in now, every day I read news and cry. All of us do the same. For me was really important to remind the world that the war is still going... [translated]'*

The second performance was held on 24 February 2025 at the Church of Latter-Day Saints in Poole. The date was particularly significant as it was the three-year anniversary of Russia's invasion of Ukraine, and particularly poignant as it coincided with huge uncertainty about the West's support of Ukraine caused by President Trump's conversations with President Putin at the time.

It was quite difficult for the women to perform but they wanted to, so they added a beginning sequence where they replicated singing quietly in a bunker while being bombed. The Mayor of Bournemouth attended and was hugely supportive of them which really impacted the women who were incredibly grateful for his personal support and the support of the audience who gave them a standing ovation, strengthening their sense of self, and of being heard.

One of the performers said, *'we all really want peace to return as soon as possible, so that we can return to our families. I was very touched by how the audience empathised with us and supported us. I am grateful to England and all its residents for the warm welcome and support, kindness and understanding [translated].'*

A member of the audience said 'Thank you for inviting us to your performance yesterday. It was very powerful and an impressive achievement.'

Another said '[it] feels very important to share those stories...'

The audience of around 60 people were immersed in their stories and many audience members talked afterwards about the need to tour the performance more and take it into local schools to help challenge some of the misconceptions around refugees and migrants who settle locally, and about the war in Ukraine, now that it was coming back into the mainstream media, and how global issues affect us all.

It helped many audience members reflect deeply on the state of the world at the moment, and how small acts of kindness can make a huge impact on people suffering trauma.

Report of the Trustees for the Year Ended 31 March 2025 (continued)

Achievements and performance (continued)

Projects

EVER HOPEFUL

Due to the success of DEED and Vita Nova's previous project, *A Place called Hope*, we were able to gain funding for a new follow-on project, *Ever Hopeful*, and are currently organising a tour of different performances from Vita Nova's Celeste - a performing art group consisting of refugees and asylum seekers from around the world. Already this year we put a performance of *Refugees Nativity* at Rosebury Baptist Church in December 2024, and a new piece *Writing Home* at Vita Nova in Boscombe as part of the Increase the Peace festival in February 2025 reaching local audiences of around 100 people in total with a cast of over 20 volunteers each time.

As always, the after-show discussion is a really important time to discuss issues around refugees and asylum seeking today with local people saying how important it is to see the personal stories behind the images, language and statistics used by the media.

'A great play – making the refugee experience so poignant to all of us. Thank you.'

We look forward to touring another Celeste production, *Hopeful*, in the autumn of 2025.

FINDING OUR PLACE

This new project will start in earnest in the summer of 2025 when DEED will be working with Dorset Ukrainian Community to help Ukrainian families enjoy the Dorset countryside. Together we will be organising walks and trips to explore nature and the outdoors, enjoy diverse foods and meet new people.

FROM TOWN TO COUNTRY

Commissioned by Poole Historical Trust and led by Simon Powell, Head of History at Poole Grammar School, to research Poole's ethnically diverse history from the 18th century to the early 20th century, DEED has been working alongside researcher Louisa Adjoa Parker and will continue to write online learning materials with Simon to share with all Poole schools.

Future plans

We will continue to stand up against racism; stand by some of our most marginalised and underserved communities including refugees and asylum seekers; and stand for justice, equality and sustainability in this world.

Going forward, we will continue to invest in building school and community partnerships working with Citizens Advice BCP; Vita Nova's Celeste; Wimborne First School; Planet Wimborne; Dorset Ukrainian Community; and Poole Historical Trust & Poole Grammar School on our new and continuing projects *Growing Spaces*, *Growing Minds*; *Ever Hopeful*; *Finding our Place*; *From Town to Country*; and *Where we can call home*.

We are currently researching new partnerships and funding opportunities with Wimborne Town of Culture 2026; BCP's Ethnically Diverse Communities; and other Lottery funders, including the National Lottery Heritage Fund to build on our successful local Black History work. We will hold a mid-term review of our Development Plan to check our progress, give feedback, and agree any changes as we develop our organisation for the future.

Development Education in Dorset

Report of the Trustees for the Year Ended 31 March 2025 (continued)

Financial Review

Many thanks to all our invaluable funders and incredible clients. Without them we couldn't do the work we do helping 1000s of people learn about the real-life experiences of people in our local communities and across the globe, gain a deeper understanding of how our lives are interconnected and take actions that can improve well-being of others.

We thank: Citizens Advice BCP and the National Lottery Heritage Fund (NLHF) for *Where we can call home*; Talbot Village Trust for *Growing Spaces, Growing Minds* working with Wimborne First School; Dorset Community Foundation's Dorset Welcome Fund for *Ever Hopeful* working with Vita Nova's Celeste and *Finding Our Place* working with Dorset Ukrainian Community; BH Coastal Lottery Community Fund for *Sisterhood of Stories Coastal Tour* working with the women of Dorset Ukrainian Community; Poole Historical Trust for *From Town to Country* working with Simon Powell from Poole Grammar School and Louisa Adjoa Parker; and the schools and community-based organisations that pay for our services.

During the year the charity received income of £66,301 (2024: £52,929) and had resources expended of £48,137 (2024: £55,438) this left a net surplus of £18,164 (2024: £2,509). From this the charitable company had total funds carried forward of £55,739 (2024: £35,575). Of these funds £30,992 (2024: £29,474) are unrestricted free reserves, leaving £22,747 (2024: £5,205) as restricted funds. A full breakdown can be found in note 15 of the financial statements.

Looking to next year, we aim to maintain this level of funding to continue to deliver our highly relevant and much needed work with the people of BCP, Dorset, West Hants & South Wilts and continue to apply for funding from a wide range of sources including local Trusts and Foundations and well as larger Lottery funders.

Reserves Policy

The Trustees have set a reserves policy which requires significant free reserves (unrestricted reserves less depreciated value of fixed assets) to be retained equivalent to at least three months forward unrestricted expenditure plus any redundancy costs. The total free reserves (excluding fixed assets) held at 31 March 2025 were £30,992 (2023-24: £29,474). Average monthly total expenditure was £4,011 so the total unrestricted reserves were equivalent to about 8 months total expenditure. Total reserves (restricted and unrestricted) at 31 March 2025 was £53,739 (2023-24 £35,575).

Risk Management

The Trustees review the major risks which the Charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks faced by the Charity and confirm that they have established systems to mitigate the significant risks.

STRUCTURE GOVERNANCE AND MANAGEMENT

Governing document

DEED is constituted as a Charitable Company Limited by Guarantee as defined by the Companies Act 2006 and as outlined in the governing documents Articles and Memorandum of Association.

Recruitment and appointment of new Trustees

Trustees are selected and recruited to reflect the diverse range of experience and skills needed for the Board of Trustees.

Development Education in Dorset

Report of the Trustees for the Year Ended 31 March 2025 (continued)

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company Number

03646475

Registered Charity Number

1072827

Registered Office

Development Education in Dorset
West Moors Middle School
Heathfield Way
Ferndown
BH22 0DA

Trustees

Ann Coleman - Chair
Edward Taylor - Vice Chair
Jenny Thatcher
Rebecca Bone
Pauline Stirling
Roger Lister
Ian Gwinn

Staff


Sarah Wise - Centre Co-ordinator
Louise Boston-Mammah - Programme Co-ordinator
Abi Leigh-Watts - Finance Administrator

Independent Examiner

Miss J A Richardson FCA FCCA DChA
32 Award Road
Wimborne
BH21 7NT

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ..**11th November 2025**... and signed on its behalf by:

.....Ann Coleman - Chair of Trustees
11/11/25

Independent Examiner's Report to the Trustees of Development education in Dorset

Independent examiner's report to the Trustees of Development Education in Dorset ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Miss JA Richardson FCA FCCA DChA

Date ...12th November 2025

Development Education in Dorset

**Statement of Financial Activities (incorporating an Income & Expenditure Account)
for the Year Ended 31 March 2025**

	Notes	Unrestricted	Restricted	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	281	36,975	37,256	19,015
Charitable activities	4	6,600	21,348	27,948	33,181
Other trading activities	5	18	-	18	66
Investment income	6	1,079	-	1,079	667
TOTAL		7,978	58,323	66,301	52,929
EXPENDITURE ON					
Charitable activities	7	1,064	40,781	41,845	49,151
Other	8	6,292	-	6,292	6,287
TOTAL		7,356	40,781	48,137	55,438
NET INCOME		622	17,542	18,164	(2,509)
Movement in funds		622	17,542	18,164	(2,509)
Transfers between funds		-	-	-	-
RECONCILIATION OF FUNDS					
Total funds brought forward		30,370	5,205	35,575	38,084
TOTAL FUNDS CARRIED FORWARD	15	30,992	22,747	53,739	35,575

The notes form part of these financial statements

Development Education in Dorset

Balance Sheet 31 March 2025 Registered Company Number 07142946

	Notes	Unrestricted	Restricted	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible fixed assets	12	-	-	-	896
Total fixed assets		-	-	-	896
CURRENT ASSETS					
Debtors	13	600	300	900	3,173
Cash at bank and in hand		32,273	22,447	54,720	32,856
Total current assets		32,873	22,747	55,620	36,029
CREDITORS					
Amounts falling due within one year	14	1,882	-	1,882	1,350
Net current assets		30,992	22,747	53,739	34,679
NET ASSETS		30,992	22,747	53,739	35,575
FUNDS OF THE CHARITY					
Restricted funds		-	22,747	22,747	5,205
Unrestricted funds		30,992	-	30,992	30,370
TOTAL FUNDS	15	30,992	22,747	53,739	35,575

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025

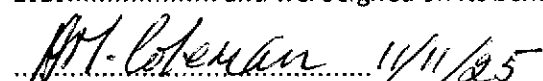
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on **11th November 2025**..... and were signed on its behalf by:


Ann Coleman - Chair of Trustees

The notes form part of these financial statements

Development Education in Dorset

Notes to the Financial Statements for the Year Ended 31 March 2025

1 LEGAL FORM

The charity is limited by guarantee. Each member of the charity undertakes that if the charity is wound up

- payment of the debts and liabilities if the charity contracted before he/she ceases to be a member;
- payment of the costs, charges and expenses of winding up; and
- adjustment of the rights of the contributories among themselves.

2 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operation existence for the foreseeable future. It is the opinion of the Trustees that the level of reserves, expected levels of income and expenditure and plans in place means that it remains appropriate to use the going concerns basis.

The policy of the charity is to maintain free reserves (unrestricted funds less any asset reserve) at a level equating to at least three months of unrestricted expenditure plus any redundancy costs arising at closure of the charity.

Unrestricted reserves at the balance sheet date are £30,992. Fixed assets at the balance sheet date are £nil. Therefore, free reserves at the balance sheet date are £30,992 which is sufficient to cover expected unrestricted expenditure for the next twelve months.

Income

All incoming resources are included in the Statement of Financial Activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Notes to the Financial Statements (continued)
For the Year Ended 31 March 2025

2 ACCOUNTING POLICIES (continued)

Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Expenditure and Liabilities

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure included any VAT which cannot be fully recovered and is classified under headings of the Statement of Financial Activities to which it relates:

Expenditure on raising funds includes the costs of all fundraising activities, events, non charitable trading activities and the sale of donated goods.

Expenditure on charitable activities includes all costs incurred by a charity undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justified and consistent basis.

All expenditure is inclusive of irrecoverable VAT.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date because of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the statement of financial activities as a finance cost.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Development Education in Dorset

Notes to the Financial Statements (continued) For the Year Ended 31 March 2025

2 ACCOUNTING POLICIES (continued)

Fixed assets

Tangible fixed assets costing £300 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

Depreciation is charged to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives. Depreciation is charged from the month after acquisition.

Depreciation is provided on the following basis:

Fixtures and fittings - straight line over 4 years (25% on cost less residual value)

Computer equipment - straight line over 4 years (25% on cost less residual value)

Financial instruments

The Charity only has financial assets and financial liabilities (cash, current debtors and creditors) of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated by the Trustees for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds, if material and unless specifically excluded by donors, are charged against the specific fund.

The aim and use of each restricted fund is set out in the notes to the financial statements.

Operating leases

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

Pensions and other retirement obligations

The Charity contributes to a defined contribution pension scheme, Aviva Pension Sustainable Stewardship Managed FP and Aviva Pension Sustainable Stewardship UK Equity FP.

Development Education in Dorset

Notes to the Financial Statements (continued) For the Year Ended 31 March 2025

3 DONATIONS AND LEGACIES	Unrestricted	Restricted	2025	2024
	£	£	£	£
Donations from individuals	281	-	281	184
Grants	-	36,975	36,975	18,831
Legacies	-	-	-	-
	<u>281</u>	<u>36,975</u>	<u>37,256</u>	<u>19,015</u>

Analysis of Grants		2025	2024
		£	£
Ever Hopeful	Dorset Community Foundation	8,957	-
Finding Our Place	Dorset Community Foundation	4,068	-
Growing Spaces Growing	Talbot Village Trust	15,000	-
Sisterhood of Stories Coastal	BH Coastal Lottery (BCP Council)	5,000	-
Tour		-	-
Small World	Dorset Council	3,950	-
Two Tone Towns	BH Coastal Lottery (BCP	-	1,700
EU Place	CDEC main charity for grant from Erasmus programme to British Council	-	10,131
From Town to Country	Poole Historical Trust	-	2,500
Project Drain Art	Dorset Community Foundation	-	2,000
Sisterhood of Stories	BCP cultural development small grants fund	-	2,500
Total		<u>36,975</u>	<u>18,831</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Fees	6,600	21,348	27,948	33,181
	<u>6,600</u>	<u>21,348</u>	<u>27,948</u>	<u>33,181</u>

5 INCOME FROM TRADING ACTIVITIES

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Sales of publications	18	-	18	12
Core sales	-	-	-	54
	<u>18</u>	<u>-</u>	<u>18</u>	<u>66</u>

6 INVESTMENT INCOME

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Interest receivable	1,079	-	1,079	667
	<u>1,079</u>	<u>-</u>	<u>1,079</u>	<u>667</u>

Development Education in Dorset

Notes to the Financial Statements (continued) For the Year Ended 31 March 2025

7 DIRECT COSTS OF CHARITABLE ACTIVITIES	Unrestricted	Restricted	2025	2024
	£	£	£	£
Expenditure on charitable activities				
Core Projects	1,064	-	1,064	1,677
Growing spaces growing minds	-	4,703	4,703	-
PLACE	-	850	850	14,408
A place called hope	-	-	-	5,821
Where we can call home	-	21,348	21,348	21,453
Ever hopeful	-	2,022	2,022	-
Small World	-	3,950	3,950	-
Drain Art	-	708	708	1,292
From Town to Country	-	2,200	2,200	300
Sisterhood of Stories	-	5,000	5,000	2,500
Two Tone Towns	-	-	-	1,700
	1,064	40,781	41,845	49,151
8 OTHER COSTS				
	Unrestricted	Restricted	2025	2024
	£	£	£	£
Administration and overhead costs	5,011	-	5,011	5,087
Governance costs	1,281	-	1,281	1,200
Total other expenditure	6,292	-	6,292	6,287
TOTAL EXPENDITURE	7,356	40,781	48,137	55,438

The amount paid to the Independent Examiner for the year ending 31 March 2025 is £1,200 (2024: £1,100) and is included in accountancy fees.

9 TRUSTEES REMUNERATION AND BENEFITS

There was no Trustees' remuneration or other benefits for the year to 31 March 2025 nor for the year ended 31 March 2024

Trustees' expenses

No trustees have received any reimbursed expenses or any other benefits from the charity during the year other than reimbursement of out of pocket expenses.

Development Education in Dorset

Notes to the Financial Statements (continued)
For the Year Ended 31 March 2025

10 STAFF COSTS

The aggregate payroll costs were as follows:

	2025	2024
	£	£
Staff costs during the year were:		
Wages and salaries	22,021	31,873
National insurance contributions	619	744
Pension costs	669	979
	<u>23,309</u>	<u>33,596</u>
Average staff numbers	<u>3</u>	<u>3</u>

No staff member received emoluments greater than £60,000 in this financial year nor in the year to 31st March 2024.

11 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted	Restricted	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	184	-	184	90
Charitable activities	7,205	-	7,205	2,783
Other trading activities	66	-	66	174
Investment income	667	-	667	300
General grants	500	44,307	44,807	34,597
TOTAL	<u>8,622</u>	<u>44,307</u>	<u>52,929</u>	<u>37,944</u>
EXPENDITURE ON				
Raising funds	-	-	-	-
Charitable activities	1,677	47,474	49,151	35,002
Separate material item of expense	-	-	-	427
Other	3,709	2,578	6,287	11,335
TOTAL	<u>5,386</u>	<u>50,052</u>	<u>55,438</u>	<u>46,764</u>
NET INCOME	3,236	(5,745)	(2,509)	(8,819)
TRANSFERS	-	-	-	-
RECONCILIATION OF FUNDS				
Total funds brought forward	27,134	10,950	(38,084)	46,903
TOTAL FUNDS CARRIED FORWARD	<u>30,370</u>	<u>5,205</u>	<u>35,575</u>	<u>38,084</u>

Development Education in Dorset

**Notes to the Financial Statements (continued)
For the Year Ended 31 March 2025**

12 TANGIBLE FIXED ASSETS	Office Equipment
COST	
At 1 April 2024	5,695
Additions	-
Disposals	-
At 31 March 2025	<u>5,695</u>
DEPRECIATION	
At 1 April 2024	4,800
Charge for year	896
Eliminated on disposal	-
At 31 March 2025	<u>5,695</u>
NET BOOK VALUE	
At 31 March 2025	<u>-</u>
At 31 March 2024	<u>896</u>

13 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	900	3,173
Prepayments	-	-
	<u>900</u>	<u>3,173</u>

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	682	250
Accruals and deferred income	1,200	1,100
	<u>1,882</u>	<u>1,350</u>

Development Education in Dorset

Notes to the Financial Statements (continued)
For the Year Ended 31 March 2025

15 MOVEMENT IN FUNDS

	At 1 April 2024	Income	Expenditure	Transfers	At 31 March 2025
Unrestricted					
General	30,370	7,978	7,356	-	30,992
Restricted					
The PLACE Project	850	-	850	-	-
Where we can call home	1,447	21,348	21,348	-	1,447
Project Dorset Community					
Foundation Drain Art	708	-	708	-	-
Project from Town to					
Country	2,200	-	2,200	-	-
Project Ever Hopeful	-	8,957	2,022	-	6,935
Project Finding Our Place	-	4,068	-	-	4,068
Project Growing Spaces					
Growing Minds	-	15,000	4,703	-	10,297
Project Sisterhood of Stories					
Coastal Tour	-	5,000	5,000	-	-
Project Small World	-	3,950	3,950	-	-
Total Restricted	5,205	58,323	40,781	-	22,747
TOTAL FUNDS	35,575	66,301	48,137	-	53,739

	At 1 April 2023	Income	Expenditure	Transfers	At 31 March 2024
Unrestricted	27,134	8,622	5,386	-	30,370
Restricted					
The PLACE Project	5,128	10,131	14,409	-	850
A Place called Hope	5,822	-	5,822	-	-
Where we can call home	-	25,476	24,029	-	1,447
Project Dorset Community					
Foundation Drain Art	-	2,000	1,292	-	708
Project From Town to					
Country	-	2,500	300	-	2,200
Project Sisterhood of Stories	-	2,500	2,500	-	-
Project Two Tone Towns	-	1,700	1,700	-	-
Total Restricted	10,950	44,307	50,052	-	5,205
TOTAL FUNDS	38,084	52,929	55,438	-	35,575

Notes to the Financial Statements (continued)
For the Year Ended 31 March 2025

15 MOVEMENT IN FUNDS (continued)

Purpose and Restrictions

The PLACE Project - An EU Erasmus+ funded project where DEED is a partner alongside other organisations based in the UK and Europe working with schools to enable them to put caring for the environment and personal well-being at the heart of their school communities.

A Place called Hope - A community project funded by Dorset Community Foundation where DEED is working in partnership with Vita Nova's Celeste, a performing arts group which includes refugees and asylum seekers, to perform and tour a short play to raise awareness of the issues refugees face when coming to Dorset.

Where we can call home - A community heritage project funded by National Lottery Heritage Fund where DEED is working in partnership with Citizens Advice BCP to tell the stories of people from Bournemouth, Christchurch and Poole's ethnically diverse communities and show how their journeys from different places have led them to make BCP their home.

Project Dorset Community Foundation Drain Art income - A project to raise awareness of our interconnection with the ocean through schools workshops and drain artwork to promote tackling ocean pollution funded by Wessex Water.

Project From Town to Country income - A local history project where DEED is working with Poole Historical Trust to research Poole's ethnically diverse history from the 18th century to the early 20th century.

Project Sisterhood of Stories Coastal Tour - A partnership project between DEED and the women of Dorset Ukrainian Community to create community performance of their lived experience. Raising awareness of the legacy of war funded by BCP Council.

Project Two Tone Towns income - A partnership project with Bournemouth University to put on a community event celebrating the multicultural history of BCP and Dorset through its relationship with Two Tone and Ska music funded by BH Coastal Lottery Community Fund.

Rites of Passage - A National Lottery Heritage Fund project working with Kushti Bok to explore culture and memory with Dorset's Gypsy, Roma and Traveller communities.

Ever Hopeful - A partnership project between DEED and Vita Nova's community-based drama group, Celeste, creating opportunities for members who are local refugees and asylum seekers to tell their stories in a safe space and create community performances which will tour BCP & Dorset.

Finding Our Place - A partnership project to empower Ukrainian refugees and migrants to find their place in Dorset's countryside by providing walks and trips for local Ukrainian families.

Growing Spaces Growing Minds - A partnership project between DEED, Wimborne First School, sustainable horticulture experts and local community groups working together to deliver a replicable, pupil-led design for an outdoor school space that supports nature, mental health, well-being, climate anxiety and positive climate action.

Small World - A partnership project between DEED and Jurassic Multicultural Network to create the Small World festival – a day of performance, storytelling, music and food to celebrate Bridport's diverse communities.

Development Education in Dorset

Notes to the Financial Statements (continued) For the Year Ended 31 March 2025

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	Total at 31 March 2025
Fixed assets	-	-	-
Current assets	32,873	22,747	55,620
Current liabilities	(1,882)	-	(1,882)
	<u>30,992</u>	<u>22,747</u>	<u>53,739</u>

	Unrestricted	Restricted	Total at 31 March 2024
Fixed assets	896	-	896
Current assets	30,824	5,205	36,029
Current liabilities	(1,350)	-	(1,350)
	<u>30,370</u>	<u>5,205</u>	<u>35,575</u>

17 LEASING AGREEMENTS

There are no minimum lease payments under non-cancellable operating leases.

18 RELATED PARTY DISCLOSURES

There were no related party disclosures for the year ended 31 March 2025 nor the year ended 31 March 2024.

19 COMPANY LIMITED BY GUARANTEE

Development Education in Dorset is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

DEVELOPMENT EDUCATION IN DORSET (DEED)

England & Wales - Charity number 1072827

Accounts

Registered Charity No 1072827

Registered Company No 03646475

Report of the Trustees and
Unaudited Financial Statements
For the year ended 31st March 2024
for
Development Education in Dorset (DEED)

Development Education in Dorset

Development Education in Dorset

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Development Education in Dorset

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Report of the Trustees

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024.

Objectives and activities

As detailed at incorporation 'DEED was established to promote, maintain, improve and advance public education particularly by the promotion of education in world problems of hunger, disease, poverty and ignorance and the solutions thereof and the economic and other problems of developing countries and their relationship with other countries whose economies are better advanced and developed hereinafter referred to as 'Development Education''

Key purpose/vision statement

DEED is a Centre for Global Education and Learning serving Dorset, Hampshire & South Wiltshire. We encourage and inspire teachers and pupils to develop their understanding of global issues and cultural diversity.

During this year DEED staff worked with:

- 198 primary teachers
- 129 secondary teachers
- 2 middle school teachers
- 477 primary pupils
- 13 secondary pupils
- 15 middle school pupils
- 2,487 adults & young people in the community

Comments from the Chair

It's been a really creative and diverse year, with DEED involved in many, smaller projects, with a wide range of new and exciting partners. First of all, we'd like to thank our small team of dedicated staff for all their hard work this year delivering inspirational and thought-provoking work to encourage us all to help make the world a better place with our actions, thoughts and words. Then, I'd like to thank all our partner organisations, for believing in us.

Together, we've made a real impact working with our local communities, as well as schools, and remain committed to increasing opportunities for all to learn about sustainability, diversity, equality and justice.

As always, we thank our funders National Lottery Heritage Fund; EU Erasmus+ programme; Dorset Community Foundation's Dorset Welcome Fund; BH Coastal Lottery Community Fund; BCP Council Cultural Development Small Grants Fund; Poole Historical Trust; Wessex Water Foundation Environment Fund and the individual schools and community organisations that continue to buy in our services.

Development Education in Dorset

We also thank our consultants, volunteers and fellow Directors, who have worked so hard to support DEED's work and enabled us to develop and learn together, producing a new Development Plan to guide us through the next 3 years.

Ann Coleman
Chair of Trustees

Achievements and performance

Core work

Schools

Initial Teacher Education

We really enjoy delivering our half day workshops with trainee teachers – exploring the importance of global learning and ways to bring identity and diversity into the classroom. This year we delivered training with 15 primary trainees on the Poole SCITT, 31 secondary trainees from Bournemouth Bay Teacher Training Partnership, based at Twynham School and 36 secondary trainees with the Wessex Schools Training Partnership at Poole High School. Our thanks as always to Georgina Verrinder, Verity Burgess and Eva Tape for inviting us in every year!

“Thank you for coming and for such an amazing session.” Eva Tape, Wessex Schools Training Partnership at Poole High.

Drain Art workshop – Litter Free Dorset Community Fund

One of the outcomes from the PLACE Project was working with A level students at QE School in Wimborne to deliver a workshop on the environmental impact of litter, especially cigarette butts, thrown into street drains in the town. Their artwork was then painted on 2 drains in Wimborne town centre by the talented artist Claire Nuttall. Thanks to Litter Free Dorset Community Fund for supporting us and enabling this work to happen in Wimborne.

It was the start of a partnership project with Litter Free Dorset and Wimborne War on Waste which is set to develop over the year.

More schools work

Rachel Lines, Canford's Head of History, invited us again to deliver a workshop on Fairtrade, Climate Change and the local /global connections within Wimborne for her 13 students. They really enjoyed exploring the Fairtrade items from around the world which we borrowed from Fair Ground, Wimborne's Fairtrade shop.

Fairtrade continues to be a popular topic to explore as Bea Collis, Assistant Headteacher from Heatherlands Primary, invited us in to work with all 96 of their Year 4 pupils for the day. The morning workshops led to the pupils creating posters, price lists and setting up and running three Fairtrade stalls for their parents and adults at the end of the school day. All the stock came from the Fair Ground shop in Wimborne, where Sarah is also a Director.

We visited Pokesdown Community Primary School again in March 2024 to work with 60 Year 3 pupils learning about the challenges of cocoa farming in Ghana and how Fairtrade can make a difference to the lives of Ghana's cocoa farmers.

DEED co-created a Diverse Stories Day for the whole of Prince of Wales First School in May 2023. All 180 pupils, staff and Tas participated in a day learning about how people from diverse backgrounds have contributed to life in the UK, including role models such as Dame Floella Benjamin and Dr Maggie Alderin-Pocock who have also written books. It was a fantastic day!

“Exciting stimulus (books and food) in every session.” Gary Spracklen, Headteacher, Prince of Wales First School

Mudford Junior School also invited us to run our Refugees and Role Models workshops in October 2023 to work with 60 Year 4 pupils learning more about the challenges and successes of people who have come to make the UK their home.

“The children enjoyed the video of the local man who was living in Boscombe – it made his situation seem real. They enjoyed the practical paired research work. They were intrigued to hear Louise’s story and were pleased to be given the opportunity to share their own stories.” Kim Miller, Teacher, Mudford Junior School

In November 2023, DEED was invited to deliver Equality Diversity Inclusion (EDI) training alongside Mel Lane at Diversity Mel <https://www.diversitymel.com/> for 35 teachers from Sherborne Area Schools Trust (SAST). Louise focused on ‘race’ and ethnicity, while Mel looked at LGBTQIA+ identities. It was a great partnership and DEED would love to work together with Mel again to help teachers understand and support their pupils diverse lived experiences.

We were delighted to be able to talk about DEED and Global Learning at a Salisbury Schools Headteacher cluster meeting in Wilton for the first time, having been recommended by one of our Trustees who works for the Pickwick Academy Trust in South Wiltshire. This breakfast meeting will lead to future work with the 15 Headteachers, as they have requested support to help write their Climate Action Plans.

Community

Equality, Diversity & Inclusion (EDI) Training

DEED created and delivered a bespoke EDI session for 12 members of ASCape, an organisation based in Bridport that supports Autistic and socially anxious children and young people, their families and carers, in November 2023. We used the session to explore language, behaviour and resources that support cultural heritage and identity.

“Louise’s training was exceptional, seamlessly blending insight with an interactive approach. Her ability to captivate the audience’s attention ensured that the session was not only informative but also engaging. Louise fostered an inclusive environment where everyone felt not only safe to ask questions but also encouraged to share their personal experiences.

What truly set Louise’s training apart was the warm and welcoming atmosphere she created. Participants felt a sense of security, knowing that their questions and contributions were valued and respected. This approach significantly enhanced the overall learning experience and promoted a genuine exchange of ideas. I wholeheartedly recommend Louise Boston-

Mammoth for any organization seeking impactful EDI training that goes beyond the conventional, creating an environment where diversity is celebrated and inclusion is embraced.” Clare Cameron, ASCape Co-Director

A Place Called Home

Our sister DEC, the GLADE Centre, is currently running their National Lottery Heritage Fund project, *A Place Called Home*, exploring communities' connections with heritage in Somerset. We are working with them as critical friend and evaluator. Louise helped interview and recruit their 5 Heritage Associates and regularly meets with Lynn Cutler, Project Manager, to discuss the project's progress. In July 2023, Louise ran a *Home, Heritage & Hidden Histories* training session for the new recruits which was very well received.

Celebrating Our Sisters: BCP Black History Month 2023

Bournemouth Christchurch, and Poole (BCP) Council's Race and Cultural Diversity Staff Network group hosted their second annual Black History Month event in Bournemouth University's Bournemouth Gateway Building. The event highlighted the crucial role that Black women have played in shaping history, inspiring change, and building communities. Louise shared the stage with other inspirational women: Bernadette MacDonald, Chair of the Equality Council Commission; Toni Jones, Senior Practitioner, Adult Social Care; and Dr. Isioma Nwokolo, Consultant Psychiatrist, and talked about some of the findings from DEED's new partnership project, *Where we can call home*.

More community work

We attended the UK's first community-led COP (Conference of the Parties) in September in Dorchester, where over 100 organisations and 250 individuals people came together for the day to hear from expert speakers, activists, and local groups, to share learning and make personal pledges to act on the climate and associated crises. <https://dorsetcop.info/>

We have continued to work with colleagues in newly named The Global Learning Network, as part of the Communications Team, and attended the Annual conference in Leeds to network, share good practice and ideas for new projects.

Strategy

Our new Development Plan 2024-2027 has been adopted by the DEED Directors and the whole DEED team continue to work towards its vision.

We continue to be part of The Global Learning Network nationally and meet regularly to plan work, share expertise, create partnerships and apply for funding <https://www.thegloballearningnetwork.org/>

DEED AGM

In January 2024 Directors, staff and members of the public attended our AGM. Our guest speaker was Sharon Muiruri Coyne, Artistic Director at Vita Nova & Celeste, and freelance theatre and education practitioner. DEED has worked closely with Sharon for many years, and this year we have worked together on the *A Place Called Hope* and *Where we can call home* projects. Her support of our local refugee and asylum-seeking communities is truly inspirational and it has been a privilege to work with her this past year.

Projects

PLACE - Paths to Learning: Active Community Exploration

Our EU Erasmus funded project, which brought together 4 approaches from 4 partners, led by Cumbria DEC, enabled us to work with SEVER in the Czech Republic and SOSNA in Slovakia to explore Place Based Learning as an approach. SEVER brought Questioning as an approach to explore our place, SOSNA shared Therapeutic and Natural Gardening for all to enjoy and learn from, DEED brought local action as an approach to engage with issues and community, and CDEC used Philosophy 4 Children to engage in philosophical questioning enabling our children to make meaningful interventions as active citizens in their community.

During this year we were delighted to take teachers from our schools to visit the partner organisations, and the transnational learning and inspiration that took place in the Czech Republic and Slovakia was really exciting!

Our project schools have been Winterslow Primary, Allenbourn Middle School, Witchampton First school and Heatherlands Primary and all have been active with different approaches. Staff and pupils have been organising Community Litter Picks and Eco Team actions in lunchtime; exploring the links between Fairtrade and the climate emergency; planting gardens for pollinators and investigating their special places in the school grounds.

See the project website for more information and to download the Learning Guide and Case Studies. <https://www.paths2learning.eu/index.php/en/guides-toolkits/>

DRAIN ART – Wessex Water Foundation Environment Fund

We launched this project at the Planet Wimborne Green Festival event with Megan McCubbin of Springwatch fame, in October 2023. This new Drain Art project, inspired by the previous work with QE students, has been possible thanks to Wessex Watermark funding from the Wessex Water Foundation Environment Fund via Dorset Community Foundation.

Through the year we have worked with pupils in 4 schools: St Michael's Middle, Colehill; Pamphill First, Wimborne; Mudeford Junior, Christchurch; and Heatherlands Primary, Poole to explore the impact of litter on the local and global environment.

After the DEED workshops, pupils then designed artwork for drains in their school grounds to encourage everyone to look down and consider where their litter goes when it is thrown 'away'.

"The children loved the workshop with Sarah and went into class talking about it all really confidently." Bea Collis, Assistant Headteacher, Heatherlands Primary.

Following the workshops the designs were chosen which pupils and staff felt stood out the most. While everyone did such a good job, it was Amelia and Christina in Heatherlands and Noah in Mudeford who came up with the winning designs of 'Save Our Seas' and 'Only Rain Down the Drain' as these were the most eye catching and powerful in their messaging.

Throughout this project the focus has been on raising awareness about our interconnection with the ocean - what happens when we drop litter on the streets, which can get washed down the drain, into the rivers and out to sea. Ocean plastic pollution is one of many

environmental problems we are facing, and small actions like Drain Art really help our young people to be part of a more positive future.

The next step of this project is to work with the talented artist Miroslav Lucan from LucanArt who will bring the pupils' designs to life.

WHERE WE CAN CALL HOME

This year started with our amazing team of 5 community researchers Bea Sieradzka; Natalia Czarnecka; Sharon Muiruri Coyne; Rita El-Gazali; and Ebi Sosseh carrying out interviews with more than 70 people from BCP's diverse communities on how their journeys from across the UK and all around the world have led them to make BCP their home. We all received invaluable oral history and interviewing skills training from Maria Gayton at Dorset History Centre.

Each community researcher then curated their own collection of life stories on the theme of home, belonging, and migration with each story helping to create a picture of life in an ever-changing community. The challenges they faced and the difficulties they overcame are truly inspirational and help us to build more knowledge, empathy and understanding of local diversity, and its impact and importance in the community.

Many of our interviewees ran events telling their own stories as part of our year long storytelling festival which included performances from the women of Ukrainian Community Dorset, and refugees and asylum seekers from Vita Nova's Celeste; talks from members of our Black community during Black History Month and a night of spoken word and performance at The Black Cherry in Boscombe. Their incredible journeys, told beautifully, immerse you in their world, just for a moment. They provoke questions of us, as listeners, about how we can change our communities for the better.

A display of images, film and stories has toured BCP alongside the storytelling festival and other community events such as Africa Comes to Bournemouth, World of Love festival, and BCP's Black History Month event.

Next year we look forward to taking some of our interviewees into school and creating an exhibition, website and archive based on the community interviews which are being transcribed by our incredible volunteer, Louise Worswick.

A PLACE CALLED HOPE

DEED has been touring with Vita Nova's Celeste performing art group consisting of refugees and asylum seekers from around the world including Ukraine, Afghanistan, Iran, Sierra Leone, Eritrea, Belarus touring their production 'Hopeful' this year. We visited 4 venues in BCP and Dorset: Vita Nova, Bournemouth on 7 May 2023; Sandy Hill Arts Centre, Corfe on 8 July 2023; Bridport Town Hall on 29 July 2023; Museum of East Dorset on 30 July 2023 reaching local audiences of over 300 people in total.

In each of these locations members of the local community were brought together with the performers to watch the performance, look at resources and participate in after show discussions with the cast who shared where they had come from and how important it was for them to tell their story and find their voice were enthralled by what they saw and what they heard which was very different from what they saw on the news. The heartfelt, poignant performance helped strengthen their empathy towards refugees. The cast of at

Development Education in Dorset

least 20 was welcomed wherever they went, and it had a hugely positive impact on their self-esteem and confidence knowing that there were people who supported refugees locally.

They particularly enjoyed visiting different parts of Dorset and were given some free time in each place so they could explore the town. Many had not been to these places before and loved this social aspect of each performance where they were able to spend time with each other and practice their English outside the performance.

Some of the audience feedback included:

“Wonderful simple story that has to be told again & again in many ways. Told with love, humour and dignity.”

“It’s great to see the actors grow in confidence.”

“It was so powerful to hear all the different voices and experiences. I was moved and crying at the same time about the government’s policies – Rwanda, the barge...I could go on. Thank you so much. You are all appreciated.”

“Amazing individuals who showed great courage. Very thought-provoking performance. We thoroughly enjoyed the play.”

“Really enjoyed the play, was good to hear from the cast at the end. Thank you.”

“The play was really great. This was my first time in the theatre and I really enjoyed it. I believe that message is important and people should hear it. Thank you for the play.”

TWO TONE TOWN

DEED in partnership with Dr Ian Gwinn from Bournemouth University put on a successful *Two Tone Town* celebration of the multicultural history of BCP & Dorset through rich storytelling, live music and local research. It was held at The Black Cherry in Boscombe in November 2023 and was free and open to all members of the public to attend.

About 60 local residents, project volunteers, band members and crew, and DEED and BU staff attended the evening with Guns of Navarone playing live music in between talks and short film clips of interviews with local residents who had been involved with the local Ska and two tone scene since the 1980s. Some were musicians, like Steve Waring, who playing in local Ska bands such as D’Ska Assassins and Big Brass Ska, others were simply fans who had followed the lifestyle, culture and music since their teenage years.

Many challenged preconceptions about the Ska and Two Tone and its association with the far-right in the 80s. With its origins in 1960s Black Jamaican rude boy music, most people who were part of the local scene wanted to celebrate the multicultural legacy of the music, highlighting movements within the music scene like SHARP (Skinheads Against Racial Prejudice). But some hijacked the style and beats of Two Tone for their own purposes and adopted it as an emblem for neo-nazism and fascism.

Louise from DEED and Ian had previously met with members of the local community involved in the local scene and filmed interviews with 6 people who shared their reminiscences of Bournemouth and the local area from the 1980s to the present day which really helped promote intergenerational learning and a deeper understanding of local

cultures and subcultures. It helped many audience members reflect deeply on an era when cultures were beginning to mix together as well as identify who they were and what they believed in.

Some of the audience feedback included:

"This was a really interesting and enjoyable event. A great combination of learning about local history and musical performance by a great band."

"I feel better about living in Dorset, it doesn't feel so right wing and provincial when you have events like this one."

"A very informative evening presented by people who clearly have a great interest in their subject."

SISTERHOOD OF STORIES

Again, this was a new partnership for DEED. We worked alongside Anastasia Pikalova and ten women from Dorset Ukrainian Community who created a unique, thought-provoking, bilingual community performance in February 2024 at the Lighthouse in Poole. They told their stories coming to BCP from Ukraine, using spoken word, song and dance. DEED created an exhibition raising awareness of refugees, migration, war and conflict, locally. Over 80 people from the local community came to this performance and were deeply touched by their honesty, bravery and talent, many of whom were Ukrainian.

We had such beautiful feedback about the event from the performers themselves, members of the audience and on social media. Words such as 'powerful,' 'though-provoking,' and 'emotive' were commonly used. The stories were told without hate, more sadness, and joy. And the quality of the women's singing, and the beauty of their individual stories, were deeply moving.

Some audience feedback included:

"The performance brought me to tears more than once by the powerful narratives shared on stage with authenticity and heart."

And one of the performers said:

"Personally, this project helped me to be more open and confident, because we represented not ourselves, but the whole of Ukraine. This is a great pride and responsibility. I really want as many people as possible to see that we can be different, that we know how to have fun and love, celebrate and empathise."

FROM TOWN TO COUNTRY

This project has been commissioned by Poole Historical Trust led by Simon Powell, Head of History at Poole Grammar School, to research Poole's ethnically diverse history from the 18th century to the early 20th century. Poole's history of industry and trade brought diverse people to Poole. DEED is working alongside Louisa Adjoa Parker again who is leading the research to learn more about who came. DEED will then be writing online learning materials with Simon to share with all Poole schools.

Exhibitions & Resources

Avonwood Primary School borrowed our Brazil collection and Dorset's Hidden Histories continues to sell since its original publication in 2007.

We also collected donations when we attended Beverley Naidoo's *Stone City* book launch at Vita Nova in Boscombe as part of the *Increase the Peace* festival during the summer of 2023.

Financial review

Finance 2023-24

Total income for the period was £52,929 (2022-23: £37,944), and expenditure £55,438 (2022-23: £46,763). From this the deficit for the period was £2,509 (2022-23: £8,819).

Reserves policy

The Trustees have set a reserves policy which requires sufficient free reserves (unrestricted reserves less depreciated value of fixed assets) to be retained equivalent to at least three months forward unrestricted expenditure plus any redundancy costs. The total free reserves (excluding fixed assets) held at 31st March 2024 were £29,474 (2022-23: £25,343). Average monthly total expenditure was £4,620 so the total unrestricted reserves were equivalent to about 6 months total expenditure. Average monthly unrestricted expenditure was £449 which is equivalent to 66 months unrestricted expenditure. Total reserves (restricted and unrestricted) at 31st March 2024 was £35,575 (2022-23 £38,084)

Going concern

As stated above total reserves at 31st March 2024 were £35,575. The Trustees consider this level of reserves to be sufficient to meet the cost of delivering the charitable objectives for the next twelve months and that the Charity is therefore a going concern.

Donations and Grants

The Charity has received various grants and donations during the year. The Trustees would like to put on record their thanks to the grant givers and donors, we are particularly grateful to the following their financial assistance.

DEED's partnership with Citizens Advice BCP on the *Where we can call home* project has been invaluable this year. We thank them and the National Lottery Heritage Fund (NLHF) for their support this year. NLHF and its players have been long-term funders of DEED, and we are incredibly grateful for their continued belief in us.

DEED received its final payment from Cumbria DEC as partners on the EU funded *Place* project. We thank them and the EU Erasmus+ programme. This project has proven both inspiring and energising.

DEED also thanks the many, smaller local funders that continue to support DEED's work in local schools and the community including: Dorset Community Foundation's Dorset Welcome Fund for supporting our partnership project *A Place called Hope* working with Vita Nova's Celeste; BH Coastal Lottery Community Fund for supporting our partnership with Bournemouth University on the *Two Tone Town* project; Poole Historical Trust for our work with Louisa Adjoa Parker starting the *From Town to Country* project research into Poole's diverse history; BCP Council Cultural Development Small Grants Fund for supporting our partnership with Dorset Ukrainian Community on the *Sisterhood of Stories* project; and Wessex Water Foundation Environment Fund for this year's *Drain Art* project.

These small grants are vital to keeping DEED active and relevant in the local community. And with the support of our core clients, we have been able to increase our total income this year to £52,929 from the previous year at £37,944, an increase of £14,985. The increase

Development Education in Dorset

reflects increased or new funding for many of our projects although funding for PLACE was the final amount due as the project is now ended. Our total expenditure this year is £55,438 which is an increase of £8,675 on the previous year's expenditure amount at £46,763. The increase once again was expenditure on new projects with expenditure on PLACE reducing to final amounts of expenditure at closure

Looking to next year, we need to maintain this level of funding to continue to deliver our highly relevant and much needed work with the people of BCP, Dorset, West Hants & South Wilts and continue to apply for funding from a wide range of sources.

Structure, Governance and Management

DEED is constituted as a Charitable Company Limited by Guarantee as defined by the Companies Act 2006 and as outlined in the governing documents Articles and Memorandum of Association

Board of Trustees & Staff

Chair: Ann Coleman

Vice Chair: Edward Taylor

Other Directors:

Jenny Thatcher

Rebecca Bone (appointed 10.01.23)

Pauline Stirling (appointed 10.01.23)

Roger Lister (appointed 07.03.23)

Ian Gwinn (appointed 26.09.23)

Mary Bevan (resigned 15.03.24)

Graham Higley (resigned 23.01.24)

Recruitment and appointment of new Trustees

Trustees are selected and recruited to reflect the diverse range of experience and skills needed for the Board of Trustees.

Staff

Sarah Wise – Centre Co-ordinator

Louise Boston-Mammah - Programme Co-ordinator

Abi Leigh-Watts – Finance Administrator

Independent Examiner

Richard Long

Marlott Accountants

57 Church Street

Fordingbridge

SP6 1BB

Development Education in Dorset

Reference and Administrative Details

Charity name: Development Education in Dorset (DEED)

Charity number: 1072827

Company number: 03646475

Registered Office: West Moors Middle School, Heathfield Way, Ferndown, Dorset, BH22 0DA

Approval

Approved by order of the Trustees on 12th November 2024



Trustee

ANN-MARIE COLEMAN



Trustee

EDWARD TAYLOR.

Independent Examiner's Report to the Trustees of Development Education in Dorset (DEED)

Independent Examiner's Report to the Trustees of DEED

I report to the charity trustees on my examination of the accounts of DEED (the Charity) for the year ended 31st March 2024.

Responsibilities and basis of report

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which attention should be drawn to enable a proper understanding of the accounts to be reached.



Richard Long

FCMA

12th November 2024

Development Education in Dorset

Financial Statements and Notes to the Accounts

Statement of Financial Activities for the year ended 31st March 2024

	Note	Unrestricted funds £	Restricted income funds £	Total funds 2023-24 £	Total funds 2022-23 £
Incoming resources					
Income and endowments from:					
Donations and legacies	2	184	-	184	90
Charitable activities	2	7,205	-	7,205	2,783
Other trading activities	2	66	-	66	174
Investments	2	667	-	667	300
General grants provided by government/other charities	2	500	44,307	44,807	34,597
Other		-	-	-	-
Total		8,622	44,307	52,929	37,944
Resources expended					
Expenditure on:					
Raising funds		-	-	-	-
Charitable activities	4	1,677	47,474	49,151	35,002
Separate material item of expense		-	-	-	427
Other	4	3,709	2,578	6,287	11,335
Total		5,386	50,052	55,438	46,763
Net income/(expenditure) before investment gains/(losses)		3,236	(5,745)	(2,509)	(8,819)
Net gains/(losses) on investments		-	-	-	-
Net income/(expenditure)		3,236	(5,745)	(2,509)	(8,819)
Extraordinary items		-	-	-	-
Transfers between funds		-	-	-	-
Other recognised gains/(losses):					
Gains and losses on revaluation of fixed assets for the charity's own use		-	-	-	-
Other gains/(losses)		-	-	-	-
Net movement in funds		3,236	(5,745)	(2,509)	(8,819)
Reconciliation of funds:					
Total funds brought forward		27,134	10,950	38,084	46,903
Total funds carried forward		30,370	5,205	35,575	38,084

Development Education in Dorset

Balance Sheet as at 31st March 2024

	Note	Unrestricted funds	Restricted income funds	Total 2023-24	Total 2022-23
		£	£	£	£
Fixed assets					
Intangible assets		-	-	-	-
Tangible assets	7	896	-	896	1,792
Total fixed assets		896	-	896	1,792
Current assets					
Stocks		-	-	-	-
Debtors	8	912	2,261	3,173	450
Investments		-	-	-	-
Cash at bank and in hand	9	29,912	2,944	32,856	39,106
Total current assets		30,824	5,205	36,029	39,556
Creditors: amounts falling due within one year	10	1,350	-	1,350	3,263
Net current assets/(liabilities)		29,474	5,205	34,679	36,293
Total assets less current liabilities		30,370	5,205	35,575	38,085
Funds of the Charity					
Endowment funds		-	-	-	-
Restricted income funds	11		5,205	5,205	10,950
Unrestricted funds	11	30,370		30,370	27,134
Total funds		30,370	5,205	35,575	38,084

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.
- The Trustees acknowledge their responsibilities for complying with the requirements of the Sections 386 and 387 of the Companies Act and the Charities Act 2011 with respect to accounting records and preparation of financial statements.

These financial statements were approved by the Board of Trustees and authorised for issue on 12th November 2024 and were signed on its behalf by:


Trustee


Trustee

ANN-MARIE COLEMAN

EDWARD TAYLOR

Notes to the Financial Statements for the year ended 31st March 2024

1. Accounting Policies

- Legal form

Development Education in Dorset (DEED) is a registered Charity and a Company Limited by Guarantee.

- Basis of preparing the financial statements.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with the Charities SORP Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Companies Act 2006.

Development Education in Dorset meets the definition of a public benefit entity under FRS 102.

The accounts present a true and fair view and the accounting policies adopted are those outlined in note 1.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

- Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. It is the opinion of the Trustees that the level of reserves, expected levels of income and expenditure and plans in place means that it remains appropriate to use the going concern basis.

The policy of the charity is to maintain free reserves (unrestricted funds less any asset reserve) at a level equating to at least three months of unrestricted expenditure plus any redundancy costs arising at closure of the charity.

Unrestricted reserves at the balance sheet date are £30,370. Fixed assets at the balance sheet date are £896. Therefore, free reserves at the balance sheet date are £29,474 which are more than 5 times the level of the full year unrestricted expenditure.

- Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably. (The use of the 'accrual model' option (section 24 of FRS 102) for the recognition of income from government grants is not permitted by the SORP).

In the case of performance related grants, income is only recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Income from interest, royalties and dividends is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

- Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charitable Company's objectives, as well as any associated support costs.

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

All expenditure is inclusive of irrecoverable VAT.

- Tangible fixed assets and depreciation

Tangible fixed assets costing £300 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

Depreciation is charged to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives. Depreciation is charged from the month after acquisition.

Depreciation is provided on the following basis:

Development Education in Dorset

Fixtures and fittings	Straight line over 4 years (25% on cost less residual value)
Computer equipment	Straight line over 4 years (25% on cost less residual value)

- Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

- Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

- Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date because of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the statement of financial activities as a finance cost.

- Financial instruments

The Charity only has financial assets and financial liabilities (cash, current debtors and creditors) of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

- Operating leases

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

- Pensions

Development Education in Dorset

The Charity contributes to a defined contribution pension scheme, Aviva Pension Sustainable Stewardship Managed FP and Aviva Pension Sustainable Stewardship UK Equity FP.

- Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated by the Trustees for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds, if material and unless specifically excluded by donors, are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Development Education in Dorset

Note 2 Income

Note 2		Analysis of income			
Analysis		Unrestricted funds £	Restricted income funds £	Total funds 2023-24 £	Total funds 2022-23 £
Donations and legacies:	Donations and gifts	184	-	184	90
	Gift Aid	-	-	-	-
	Legacies	-	-	-	-
	General grants provided by government/other charities	500	44,307	44,807	34,597
	Other	-	-	-	-
	Total		684	44,307	44,991
Charitable activities:	Fees	7,205	-	7,205	2,783
	Other	-	-	-	-
	Total	7,205	-	7,205	2,783
Other trading activities:	Sales of publications	12	-	12	24
	Core sales	24	-	24	150
	Other	30	-	30	-
	Total	66	-	66	174
Income from investments:	Interest income	667	-	667	300
	Dividend income	-	-	-	-
	Rental and leasing income	-	-	-	-
	Other	-	-	-	-
	Total	667	-	667	300
TOTAL INCOME		8,622	44,307	52,929	37,944

Note 3 Analysis of grants

Note 3			2023-24
Description		£	
Sisterhood of Stories	BCP cultural development small grants fund	2,500	
EU Place	CDEC main charity for grant from Erasmus programme to British Council	10,131	
Where we can call home	National Lottery Heritage Fund (via Citizens Advice BCP)	25,476	
Two tone towns	BH Coastal Lottery (BCP Council)	1,700	
Total			39,807
Description		2022-23	
Description		£	
EU Place	CDEC main charity for grant from Erasmus programme to British Council	20,539	
Where we can call home	National Lottery Heritage Fund (via Citizens Advice BCP)	6,078	
Total			26,617

Development Education in Dorset

Note 4 Expenditure

Note 4 Analysis of expenditure						
Analysis	2023-24			2022-23		
	Unrestricted funds	Restricted income funds	Total funds	Unrestricted funds	Restricted income funds	Total funds
Expenditure on charitable activities:	£	£	£	£	£	£
Expenditure on charitable activities:	-	-	-	-	-	-
Core projects	1,677	-	1,677	-	-	-
Rites of passage	-	-	-	300	3,104	3,404
PLACE	-	14,408	14,408	-	23,362	23,362
A place called hope	-	5,821	5,821	-	2,158	2,158
Where we can call home	-	21,453	21,453	-	6,078	6,078
Drain Art	-	1,292	1,292	-	-	-
From Town to Country	-	300	300	-	-	-
Sisterhood of Stories	-	2,500	2,500	-	-	-
Two Tone Towns	-	1,700	1,700	-	-	-
Total expenditure on charitable activities	1,677	47,474	49,151	300	34,702	35,002
Separate material item of expense						
Write off of debtors -core fee income	-	-	-	427	-	427
Total	-	-	-	427	-	427
Other						
Administration and overhead costs	3,609	1,478	5,087	8,790	1,105	9,894
Governance costs	100	1,100	1,200	906	534	1,440
Total other expenditure	3,709	2,578	6,287	9,696	1,638	11,334
TOTAL EXPENDITURE	5,386	50,052	55,438	10,423	36,340	46,763

Note 4.1 Analysis of expenditure on charitable activities

Analysis of expenditure on charitable activities						
Activity or programme	2023-24			2022-23		
	Activities undertaken directly	Support Costs	Total	Activities undertaken directly	Support Costs	Total
	£	£	£	£	£	£
Rites of passage			-	3,404	1,102	4,506
PLACE	14,408	1,843	16,251	23,362	7,565	30,927
A place called hope	5,821	745	6,566	2,159	698	2,857
Where we can call home	21,453	2,744	24,197	6,078	1,968	8,046
Drain Art	1,292	165	1,457	-		-
From Town to Country	300	38	338	-		-
Sisterhood of Stories	2,500	320	2,820	-		-
Two Tone Towns	1,700	217	1,917	-	-	-
Core Fees	1,677	215	1,892		427	427
Total	49,151	6,287	55,438	35,003	11,760	46,763

Development Education in Dorset

Note 5 Details of certain lines of expenditure

Note 5		
Details of certain items of expenditure		
Fees for preparation and examination of the accounts		
	2023-24	2022-23
	£	£
Independent examiner's fees	1,100	1,440

Note 6 Staff costs

6 Staff Costs		
	2023-24	2022-23
	£	£
Salaries and wages	32,617	30,887
Social security costs	-	-
Pension costs (defined contribution scheme)	979	927
Other employee benefits	-	-
Total staff costs	33,596	31,814

Note 6.1 Average staff numbers

6.1 Average head count in the year	2023-24	2022-23
Fundraising	1	1
Charitable Activities	1	1
Governance	1	1
Other	-	-
Total	3	3

Development Education in Dorset

Note 7 Tangible Fixed Assets

Note 7.1 Tangible Fixed Assets - cost or valuation			
	Computer Equipment £	Fixtures, fittings and equipment £	Total £
At 1st April 2023	5,696	6,844	12,540
Additions	-	-	-
Revaluations	-	-	-
Disposals	-	(6,844)	(6,844)
Transfers *	-	-	-
At 31st March 2024	5,696	-	5,696

Note 7.2 Depreciation of Tangible Fixed Assets			
At 1st April 2023	3,904	6,844	10,748
Disposals	-	-	-
Depreciation	896	(6,844)	(5,948)
Impairment	-	-	-
Transfers*	-	-	-
At 31st March 2024	4,800	-	4,800

7.3 Net book value Tangible Fixed Assets			
Net book value at 1st April 2023	1,792	-	1,792
Net book value at 31st March 2024	896	-	896

Note 8 Debtors

Note 8 Debtors and prepayments		
	2023-24 £	2022-23 £
Trade debtors	3,173	450
Prepayments and accrued income	-	-
Total	3,173	450

Note 9 Cash at bank and at hand

Note 9 Cash at bank and in hand		
	2023-24 £	2022-23 £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	32,856	39,106
Other	-	-
Total	32,856	39,106

Development Education in Dorset

Note 10 Creditors

10 Analysis of creditors		
	Amounts falling due within one year	
	2023-24 £	2022-23 £
Trade creditors	250	1,823
Accruals and deferred income	1,100	1,440
Total	1,350	3,263

Note 11 Charity Funds

Note 11 Charity funds						
11.1 Details of material funds held and movements during 2023-24						
Fund names	Type PE, EE R or UR	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Fund balances carried forward £
The PLACE Project	R	An EU Erasmus+ funded project where DEED is a partner alongside other organisations based in the UK and Europe working with schools to enable them to put caring for the environment and personal well-being at the heart of their school communities	5,128	10,131	(14,409)	850
A Place called Hope	R	A community project funded by Dorset Community Foundation where DEED is working in partnership with Vita Nova's Celeste, a performing arts group which includes refugees and asylum seekers, to perform and tour a short play to raise awareness of the issues refugees face when coming to Dorset.	5,822	-	(5,822)	-
Where we can call home	R	A community heritage project funded by National Lottery Heritage Fund where DEED is working in partnership with Citizens Advice BCP to tell the stories of people from Bournemouth, Christchurch and Poole's ethnically diverse communities and show how their journeys from different places have led them to make BCP their home	-	25,476	(24,029)	1,447
Project Dorset Community Foundation Drain Art Income	R	A project to raise awareness of our interconnection with the ocean through schools workshops and drain artwork to promote tackling ocean pollution funded by Wessex Water.	-	2,000	(1,292)	708
Project From Town to Country Income	R	A local history project where DEED is working with Poole Historical Trust to research Poole's ethnically diverse history from the 18th century to the early 20th century	-	2,500	(300)	2,200
Project Sisterhood of Stories Project	R	A partnership project between DEED and the women of Dorset Ukrainian Community to create a community performance of their lived experience, raising awareness of the legacy of war funded by BCP Council	-	2,500	(2,500)	-
Project Two Tone Towns income	R	A partnership project with Bournemouth University to put on a community event celebrating the multicultural history of BCP & Dorset through its relationship with Two Tone and Ska music funded by BH Coastal Lottery Community Fund.	-	1,700	(1,700)	-
General Fund	UR		27,134	8,622	(5,386)	30,370
Total Funds			38,084	52,929	(55,438)	35,575

11.2 Details of material funds held and movements during 2022-23						
Fund names	Type PE, EE R or UR	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Fund balances carried forward £
Rites of Passage	R	A National Lottery Heritage Fund project working with Kushti Bok to explore culture and memory with Dorset's Gypsy, Roma and Traveller communities	3,104	-	(3,104)	-
The PLACE Project	R	An EU Erasmus+ funded project where DEED is a partner alongside other organisations based in the UK and Europe working with schools to enable them to put caring for the environment and personal well-being at the heart of their school communities	9,589	20,539	(25,000)	5,128
A Place called Hope	R	A community project funded by Dorset Community Foundation where DEED is working in partnership with Vita Nova's Celeste, a performing arts group which includes refugees and asylum seekers, to perform and tour a short play to raise awareness of the issues refugees face when coming to Dorset.	-	7,980	(2,158)	5,822
Where we can call home	R	A community heritage project funded by National Lottery Heritage Fund where DEED is working in partnership with Citizens Advice BCP to tell the stories of people from Bournemouth, Christchurch and Poole's ethnically diverse communities and show how their journeys from different places have led them to make BCP their home	-	6,078	(6,078)	-
General Fund	UR		34,210	3,347	(10,423)	27,134
Total Funds			46,903	37,944	(46,763)	38,084

Contingents Liabilities

The Charity has no liabilities which meet the criteria for contingent liability

Related Parties Transactions with trustees and related parties

Related Parties The charity has no transactions with related parties (other than the trustee expenses).

Related Parties None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Events after the reporting period

There have been no events are the reporting period.

DEVELOPMENT EDUCATION IN DORSET (DEED)

England & Wales - Charity number 1072827

Accounts



Promoting Global Education & Learning



Annual Report 2022 - 2023

KEY PURPOSE/VISION STATEMENT

DEED is a Centre for Global Education and Learning serving Dorset and Hampshire and South Wiltshire. We encourage and inspire teachers and pupils to develop their understanding of global issues and cultural diversity.

TOTAL ANNUAL FIGURES

392 primary teachers • 90 secondary teachers • 42 middle school teachers
955 primary pupils • 32 secondary pupils • 199 middle school pupils
515 adults and 46 young people in the community

COMMENTS FROM THE CHAIR

Our partnerships, both local and global, are immensely important to us, as an organisation. Our Place project partners in the Czech Republic, Slovakia and Cumbria DEC; our 'Where We Can Call Home' project partner Citizens Advice BCP; our Rites of Passage project partners Kushti Bok and Shire Hall Museum; and our continued partnership working with Sharon Muiruri Coyne at Vita Nova's Celeste on our A Place called Hope project. It's inspiring, refreshing and challenging to co-create work together.

As we move increasingly into working with our local communities, as well as schools, we continue to we increase opportunities for all to learn about sustainability, equality, representation and justice.

We thank our funders National Lottery Heritage Fund; Dorset Community Foundation's Dorset Welcome Fund; EU Erasmus+ programme and the individual schools and community organisations that continue to book our services. We have continued to support staff to fundraise for the organisation and increasing look to partnership projects with our local communities to create new audiences for our work.

ANN COLEMAN, CHAIR OF TRUSTEES

Core Work

TRAINING

Initial Teacher Training

Our workshops with trainees always fill us with hope and inspiration! This year was no different. We delivered training to 15 primary trainee teachers from Poole SCITT and 58 secondary trainee teachers from Bournemouth, Poole and Dorset Teacher Training Partnership at Twynham, and the Wessex Schools Training Partnership at Poole High.



School Support & Workshops

We have supported a teacher at Broadmayne First school to plan her work on Food and Climate Change; and the Head of History at Canford School to deliver workshops on Fairtrade, Climate Change and the local/global connections within Wimborne. This led to our Adinkra fabric and West African resources being borrowed by their visiting Ghanaian teacher as part of his arts input.

Sarah helped in the planning and delivery of a whole school Environment Day at Yarrells School delivering workshops on Rethinking Single Use Plastic. This was a fantastic day based around the UN Sustainable Development Goals and taking positive action for the planet. Louise then went on to run a whole staff meeting at Yarrells for 18 members of staff helping them revisit British Values in their school and widen their support for Equality, Diversity & Inclusion.

Colehill First and Hayeswood First, also got more involved with us and we supported them with their community litter picks, inspired by the swimmer and Project Planet founder Oly Rush, who delivered a whole school assembly.

Sarah also visited Sturminster Marshall First School, after an invite from the Headteacher who wanted to inspire her pupils to help save the world, based on work already done at Symondsby Primary School Sarah was invited to deliver an online talk by the Wimborne BID for businesses in Wimborne. The presentation 'Make it Your Business - the UN SDGs in Wimborne' and Q&A session was well received by the 9 attendees. This was part of a series of talks by local community groups with an interest in supporting Wimborne businesses to become more environmentally sustainable and ethical and will lead to future projects with Planet Wimborne Green Festival. We look forward to this being an ongoing relationship as the pupils were very keen to do litter picks and reduce their waste.

In addition to pupil workshops, we have also been busy delivering staff training, including an introductory session to global learning within the curriculum at West Moors Middle School where we are based. We are excited to be developing an ongoing supportive relationship with the team there.



We returned to Pokesdown Primary School to deliver our Fairtrade workshops this year visiting 60 Year 3 pupils to explore the story of chocolate and the lives of cocoa farmers in Ghana.

We also worked with staff and pupils at Witchampton First who are part of the Place project. A mixed class of 20 Year 3 & 4 pupils enjoyed a busy afternoon learning about Fair Trade.

We were invited back to Mudeford Junior School to run a Multicultural Britain & Refugees workshop with 60 Year 4 pupils. We explored issues around migration, identity, human rights and a sense of belonging looking at the lives of famous refugees and role models, past and present. The pupils were incredibly engaged and particularly enjoyed learning about Mo Farah.

Louise attended the online BCP Anti-bullying Forum in March 2022 attended by over 60 teachers and talked about the DEED's resources, training and workshops to support children and young people's identity, diversity and heritage.

COMMUNITY TALKS AND EVENTS

Our community-based work continues to grow and Sarah and Louise have been invited to many events this year. Please visit our website to see featured talks and interviews.

Roma Holocaust Memorial Event at Kingston Maurward College

As part of our long-term community partnership with Kushti Bok, Louise attended this event on behalf of DEED on 2 August 2022, to pay our respects to the local and global Gypsy, Roma and Traveller communities.

Diverse-led Arts & Culture Roundtable

DEED was invited to attend this roundtable discussion about BCP's diverse-led festivals for the coming year as a long-term promoter of diversity within the arts. DEED went on to have a stall at both Africa comes to Bournemouth and World of Love festival for the following year as part of our Where We Can Call Home project.



Black History in Dorset talk for BCP Council staff and officers

Louise was invited to talk at the BCP Council Race & Ethnicity Group's Black History Month event held on 5 October at the Hilton Hotel in Bournemouth. There were several speakers with more than 80 people attending a moving and thought-provoking event. Our Dorset Hidden Histories exhibition was also on display.

Hope FM interview for Black History Month

Louise was interviewed by Blair Crawford at Hope FM as part of their support for Black History Month. She discussed her work at DEED and contemporary issues living in diverse Britain, and how an openness to learning is at the heart of so much of what we do.

From the Outside In: responding to art and sculpture from the Russell-Cotes' Africa Collection

Louise was invited to work on this exhibition with Laurel Hart, Russell-Cotes' Collections and Engagement Officer. Together with members of the local Black community, we reviewed a selection of sculptures from their African collection to help give more context and depth to their interpretation. The exhibition then went on to feature in the museum the following year 2023.



International Women's Day celebration of local women's achievement, BCP Council

DEED was invited to attend a local celebration of International Women's Day at BCP Civic Centre by the Mayor of Bournemouth alongside other local organisations and charities. Whilst there, Louise was interviewed, and shared her thoughts on what change she'd like to see in the world and what advice she had for others, ahead of International Women's Day 2023.

Louise received an award for her contribution to Black History from BCP Race & Cultural Diversity Staff Network.

Zero Carbon Dorset

Sarah was invited to deliver an online talk about DEED and sustainability education by Zero Carbon Dorset.

The Head of Geography, Margo Cox, from Dumpton School invited us to help plan their Earth Shot Day for all pupils and staff in March 2022. Working together with Wimborne War on Waste, Sarah and DEED Trustee Jenny delivered two workshops on 'Be the Change Community Activism' and 'Where's the Impact? Interconnections and Sustainable Consumerism'. These involved over 181 pupils and 20 members of staff and the day was a great success.

Strategy

In order for us to plan for our future sustainability, the Trustees and staff have been updating our Development Plan. We have been building upon work done last year to support our Refugee community; exploring how we respond to the Climate Emergency for educators; and discussing how we support schools to meet their needs around Diversity and Inclusion. The work is ongoing, and we thank everyone for their input and advice.

We continue to be part of The Global Learning Network nationally, and we meet regularly, especially in the South West, to plan work, share expertise and find funding.



DEED AGM

In November 2022 Trustees, staff and members of the public gathered on Zoom to hear more about our work and the EU Place project learning outcomes and impact in schools.

Sarah from DEED and Rebecca Bone, Headteacher at Winterslow Primary, updated everyone about the project, and Rebecca shared the global learning journey that their school has been on over the past few years. As part of the Place project pupils have been involved in; creating a Quest to explore energy use and renewables in the school; designing and growing a garden for nature; Nature Journaling; and exploring how the Sustainable Development Goals can drive change. Their wish was for all Year 6 pupils to leave the school knowing they can make a positive difference as courageous advocates, is truly inspiring!

PROJECTS

PLACE - Paths to Learning: Active Community Exploration



Our EU Erasmus-funded project, which brought together 4 approaches from 4 partners, led by Cumbria DEC, and working with SEVER in the Czech Republic and SOSNA in Slovakia to explore Place-Based Learning. SEVER brought Questioning as an approach to explore our place; SOSNA shared Therapeutic and Natural Gardening for all to enjoy and learn from; DEED brought local action as an approach to engage with issues and community; and CDEC used with issues and community; and CDEC uses Philosophy 4 Children to engage in philosophical questioning enabling our children to make meaningful interventions as active citizens in their community.

During this year we were delighted to take teachers from our schools to visit the partner organisations, and the transnational learning and inspiration that took place in Czech Republic and Slovakia was really exciting!

Philosophy 4 Children to engage in philosophical questioning enabling our children to make meaningful interventions as active citizens in their community.

Our project schools have been Winterslow Primary, Allenbourn Middle School, Witchampton First school and Heatherlands Primary and all have been active with different approaches. Staff and pupils have been organising Community Litter Picks and Eco Team actions in lunchtime; exploring the links between Fairtrade and the climate emergency; planting gardens for pollinators; and investigating their special places in the school grounds.

See the project website for more information and to download the Learning Guide and Case Studies.



Rites of Passage

After being delayed by the pandemic, we finally completed the Rites of Passage project working with Kushti Bok and Shire Hall Museum in Dorchester to share the culture and memories of Dorset's Gypsy, Roma and Traveller communities.

We held a community event at Shire Hall in April 2022, where Betty Smith-Billington, Chair of Kushti Bok talked about her family life in Dorset and the work of her amazing organisation. Ray Wills, the Gypsy Poet, then talked about his local research on Gypsy Travellers in Dorset, followed by a poetry reading. Anne Brown, Learning Manager of Shire Hall talked about the museum's records of local Gypsies and Travellers and Maria Gayton, Community Engagement Officer at Dorset History Centre, talked about their archives and a new project working with Kushti Bok to gather more community heritage. It was a lovely event attended by 25 members of the public.



DEED had previously interviewed individuals about their Gypsy, Roma and Traveller heritage, and this year they produced a booklet called Rites of Passage; Culture and memory in Dorset's Gypsy, Roma and Traveller communities, featuring their research which is now available on their website.



A Place Called Hope

It has been our absolute pleasure to work with Vita Nova's Celeste group on our new partnership project, A Place Called Hope, which has been funded by Dorset Community Foundation's Dorset Welcome Fund. This project aims to connect often isolated refugees with the communities around them, to share their stories, meet new people and feel an increased sense of belonging here.

"The play was wonderfully enjoyable! So nice to see a mix of cultures and generations."

The group of volunteer refugee and asylum-seeking actors who make up Celeste tell the

authentic stories of refugees and asylum seekers through the hugely enjoyable and thought-provoking plays, Refugee Nativity and Hopeful. They work alongside people with English as a second language, as well as individuals in addiction recovery. DEED is helping manage and book the tour, as well as create opportunities after the performance to talk with the cast and audience about the issues raised, providing accompanying resource displays to promote more learning.



"Very moving from people with lived experience. An incredible performance!"

Our first performance of Refugee Nativity at Rosebury Baptist Church in Boscombe was a huge success with a cast of 20 and an audience of 80.

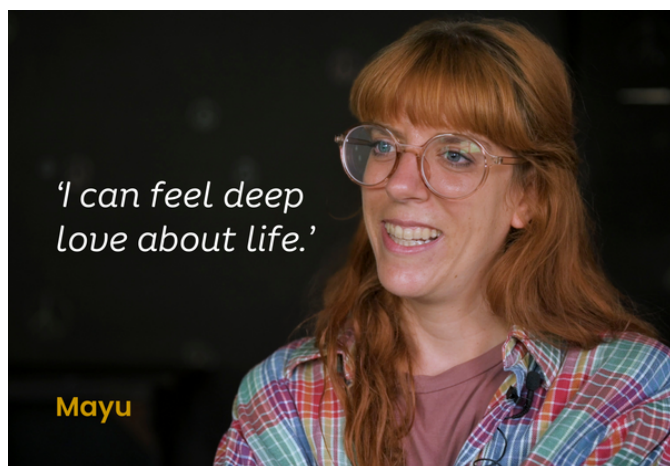
"We look forward to the summer tour!"

Where We Can Call Home

Our new community heritage project funded by the National Lottery Heritage Fund started in January 2023. We have a new partnership with Citizens Advice BCP to research, record and celebrate the contribution of people from Bournemouth, Christchurch and Poole's ethnically diverse communities.

The years between the census of 2001 and 2021 have seen a huge shift to a more culturally and socially diverse local authority. This project aims to raise awareness of the rich cultural heritage of BCP and the legacy of the people who live here.

We are working with a range of local community partners and in February we held a partners event attended by BCP Council, Russell Cotes Art Gallery & Museum, Unity in Vision & International Care Network to talk about the project and start working together.





We then recruited 6 community researchers to gather oral histories from people living and working in BCP, and how their journeys have led them to make BCP their home. We welcome Bea Sieradzka; Natalia Czarnecka; Sharon Muiruri Coyne; Rita El-Gazali; and Ebi Sosseh to the project team. Next year, we will produce an exhibition, host a storytelling festival and create a website sharing the stories of the people they meet.

EXHIBITIONS & RESOURCES

Russell-Cotes Art Gallery & Museum in Bournemouth hosted DEED's newly revamped Dorset's Hidden Histories exhibition from 10-31 October. Visitors' comments included "very inspiring" "fascinating" and "enlightening" with one particular comment standing out, "I'm 74. I have been here for 65 years. I did not know about this history."

Dorset's Hidden Histories also spent a day at the Hilton Hotel with attendees of BCP Council's Black History Month event held there on 5 October.

Heatherlands Primary in Poole and Mundeford Junior School continue to borrow our global collections of resources from China, Brazil, Aboriginal Australia and South Africa. Heatherlands went on to purchase our Water, West African and Indian Home Corner collections to create a permanent resource for their Foundation Stage pupils.



FINANCE & STAFFING

DEED continues to thank its main funder this year, the EU Erasmus+ programme, enabling us to work with our UK and European partners on the Place project for another year. This project has proven both inspiring and energising. DEED also thanks Dorset Community Foundation's Dorset Welcome Fund for supporting our partnership project A Place called Hope working with Vita Nova's Celeste and the National Lottery Heritage Fund and our project partners, Citizens Advice BCP for funding DEED's work on the Where we can call Home project. The National Lottery Heritage Fund and its players have been long-term funders of DEED and we are incredibly grateful for their continued belief in us.

With this continued support for our project work, and the support of our core clients, we have been able to increase our income this year to £37,944. Although our expenses continue to remain high at £46,763, this investment in staff time enables us to deliver highly relevant and much needed work for the people of BCP, Dorset, West Hants & South Wilts, and to fundraise for the future.



Summary of DEED Annual Accounts 2022-23 Income and expenditure for year end 31 March 2023

Income £37,944

Expenditure £46,763

Net (outgoing) /incoming resources (£8,819)

Fund balances carried forward at 31 March 2022 £46,903

Fund balances brought forward at 31 March 2023 £38,084

Tangible fixed assets at 31 March 2023 £1,791

Debtors: Amount falling due within one year £450

Creditors: Amount falling due within one year £3,263

Unrestricted funds - general funds £27,134

Restricted funds - projects £10,950

Total funds £38,084



Promoting Global Education & Learning

Board & Staff

Chair

Ann Coleman

Vice Chair

Edward Taylor

Other Directors

Graham Higley, Jenny Thatcher, Mary Bevan, Rebecca Bone (appointed January 2023); Pauline Sterling (appointed January 2023); Roger Lister (appointed March 2023).

Staff



Louise Boston-Mammah
(Programme Co-ordinator)



Sarah Wise
(Centre Co-ordinator)



Abigail Leigh-Watts
(Finance & Administrator)

Structure, Governance & Management

DEED is constituted as a Charitable Company Limited by Guarantee as outlined in the governing documents Articles of Association and Memorandum of Association

Charity name: Development Education in Dorset (DEED)

Charity number: 1072827

Company number: 3646475

Registered Office: West Moors Middle School, Heathfield Way, Ferndown, Dorset, BH22 0DA

A copy of the full DEED Annual Accounts 2022-23 is available from DEED on application.

REGISTERED COMPANY NUMBER: 03646475 (England and Wales)
REGISTERED CHARITY NUMBER: 1072827

**Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2023
for
Development Education in Dorset (DEED)**

Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Development Education in Dorset (DEED)

**Contents of the Financial Statements
for the Year Ended 31 March 2023**

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Statement of Financial Activities	10
Statement of Financial Position	11 to 12
Notes to the Financial Statements	13 to 20

Development Education in Dorset (DEED) (Registered number: 03646475)

**Report of the Trustees
for the Year Ended 31 March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

DEED is established to promote, maintain, improve and advance public education particularly by the promotion of education in world problems of hunger, disease, poverty and ignorance and the solutions thereof and the economic and other problems of developing countries and their relationship with other countries whose economies are better advanced and developed hereinafter referred to as "Development Education".

Key Purpose/Vision Statement

- DEED is a centre for global education and learning serving Dorset and Hampshire
- We encourage and inspire teachers and pupils to develop their understanding of global issues and cultural diversity

Public Benefit

Trustees have had regard to the Charity Commission guidance on public benefit and information of how the charity operates for the public benefit can be found within the significant activities section of the Trustee Report.

**Report of the Trustees
for the Year Ended 31 March 2023**

OBJECTIVES AND ACTIVITIES

Significant activities

Total annual figures:

- 392 primary teachers
- 90 secondary teachers
- 42 middle school teachers
- 955 primary pupils
- 32 secondary pupils
- 199 middle school pupils
- 515 adults & 46 young people in the community

Comments from the Chair

Our partnerships, both local and global, are immensely important to us, as an organisation. Our Place project partners in the Czech Republic, Slovakia and Cumbria DEC; our Where we can call home project partner Citizens Advice BCP; our Rites of Passage project partners Kushti Bok and Shire Hall Museum; and our continued partnership working with Sharon Muiruri Coyne at Vita Nova's Celeste on our A Place called Hope project. It's inspiring, refreshing and challenging to co-create work together.

As we move increasingly into working with our local communities, as well as schools, we continue to we increase opportunities for all to learn about sustainability, equality, representation and justice.

We thank our funders National Lottery Heritage Fund; Dorset Community Foundation's Dorset Welcome Fund; EU Erasmus+ programme and the individual schools and community organisations that continue to book our services. We have continued to support staff to fundraise for the organisation and increasing look to partnership projects with our local communities to create new audiences for our work.

Ann Coleman, Chair of Trustees

Core work

Training

Initial Teach Education

Our workshops with trainees always fill us with hope and inspiration! This year was no different. We delivered training to 58 secondary trainee teachers from Bournemouth, Poole and Dorset Teacher Training Partnership at Twynham, and the Wessex Schools Training Partnership at Poole High. Our thanks, as always, to Verity Burgess and Alison Foster who invite us in to work with their trainees every year!

School support and workshops

Much of our work in schools has been carried out under our EU Place project but we have continued to support more local schools as part of our core work.

We have supported a teacher at Broadmayne First school to plan her work on Food and Climate Change; and the Head of History at Canford School to deliver workshops on Fairtrade, Climate Change and the local/global connections within Wimborne. This led to our Adinkra fabric and West African resources being borrowed by their visiting Ghanaian teacher as part of his arts input.

Sarah also helped in the planning and delivery of a whole school Environment Day at Yarrells School delivering workshops on Rethinking Single Use Plastic. This was a fantastic day based around the UN Sustainable Development Goals and taking positive action for the planet. Louise then went on to run a whole staff meeting at Yarrells for 18 members of staff helping them revisit British Values in their school and widen their support for Equality, Diversity & Inclusion.

**Report of the Trustees
for the Year Ended 31 March 2023**

OBJECTIVES AND ACTIVITIES

Alongside the EU Place Project, we worked with A level students at QE School in Wimborne to deliver a workshop on the environmental impact of litter, especially cigarette butts, thrown into street drains in the town. This was the start of a partnership project with Litter Free Dorset and Wimborne War on Waste which is set to develop over the year.

Two more schools from the Wimborne Academy Trust, Colehill First and Hayeswood First, also got more involved with us and we supported them with their community litter picks, inspired by the swimmer and Project Planet founder Oly Rush, who delivered a whole school assembly.

Sarah also visited Sturminster Marshall First School, after an invite from the Headteacher who wanted to inspire her pupils to help save the world, based on work already done at Symondsbury Primary School <https://symondsbury.dorset.sch.uk/100-Ways-to-Change-the-World/>
We look forward to this being an ongoing relationship as the pupils were very keen to do litter picks and reduce their waste.

In addition to pupil workshops, we have also been busy delivering staff training, including an introductory session to global learning within the curriculum at West Moors Middle School where we are based. We are excited to be developing an ongoing supportive relationship with the team there.

We returned to Pokesdown Primary School to deliver our Fairtrade workshops this year visiting 60 Year 3 pupils to explore the story of chocolate and the lives of cocoa farmers in Ghana.

We also worked with staff and pupils at Witchampton First who are part of the Place project. A mixed class of 20 Year 3 & 4 pupils enjoyed a busy afternoon learning about Fair Trade.

We were invited back to Mundeford Junior School to run a Multicultural Britain & Refugees workshop with 60 Year 4 pupils. We explored issues around migration, identity, human rights and a sense of belonging looking at the lives of famous refugees and role models, past and present. The pupils were incredibly engaged and particularly enjoyed learning about Mo Farah.

Louise attended the online BCP Anti-bullying Forum in March 2022 attended by over 60 teachers and talked about the DEED's resources, training and workshops to support children and young people's identity, diversity and heritage.

Community Talks & Events

Our community-based work continues to grow and Sarah and Louise have been invited to many events this year. Please visit our website to see featured talks and interviews.

Roma Holocaust Memorial Event at Kingston Maurward College

As part of our long-term community partnership with Kushti Bok, Louise attended this event on behalf of DEED on 2 August 2022, to pay our respects to the local and global Gypsy, Roma and Traveller communities.

Diverse-led Arts & Culture Roundtable

DEED was invited to attend this roundtable discussion about BCP's diverse-led festivals for the coming year as a long-term promoter of diversity within the arts. DEED went on to have a stall at both Africa comes to Bournemouth and World of Love festival for the following year as part of our Where we can call home project.

Black History in Dorset talk for BCP Council staff and officers

Louise was invited to talk at the BCP Council Race & Ethnicity Group's Black History Month event held on 5 October at the Hilton Hotel in Bournemouth. There were several speakers with more than 80 people attending a moving and thought-provoking event. Our Dorset Hidden Histories exhibition was also on display.

Report of the Trustees
for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Hope FM interview for Black History Month

Louise was interviewed by Blair Crawford at Hope FM as part of their support for Black History Month. She discussed her work at DEED and contemporary issues living in diverse Britain, and how an openness to learning is at the heart of so much of what we do.

From the Outside In: responding to art and sculpture from the Russell-Cotes' Africa Collection

Louise was invited to work on this exhibition with Laurel Hart, Russell-Cotes' Collections and Engagement Officer. Together with members of the local Black community, we reviewed a selection of sculptures from their African collection to help give more context and depth to their interpretation. The exhibition then went on to feature in the museum the following year.

International Women's Day celebration of local women's achievement, BCP Council

DEED was invited to attend a local celebration of International Women's Day at BCP Civic Centre by the Mayor of Bournemouth alongside other local organisations and charities. Whilst there, Louise was interviewed, and shared her thoughts on what change she'd like to see in the world and what advice she had for others, ahead of International Women's Day 2023.

Zero Carbon Dorset

Sarah was invited to deliver an online talk about DEED and sustainability education by Zero Carbon Dorset <https://www.dorset2030.com/>. This was part of a series of talks by local community groups with an interest in supporting Dorset to become more environmentally sustainable and ethical. You can hear her talk on YouTube here: <https://www.youtube.com/watch?v=KEg1B3Ck02E&t=35s>

Strategy

In order for us to plan for our future sustainability, the Trustees and staff have been updating our Development Plan. We have been building upon work done last year to support our Refugee community; exploring how we respond to the Climate Emergency for educators; and discussing how we support schools to meet their needs around Diversity and Inclusion. The work is ongoing, and we thank everyone for their input and advice.

We continue to be part of The Global Learning Network nationally, and we meet regularly, especially in the South West, to plan work, share expertise and find funding. <https://www.thegloballearningnetwork.org/>

DEED AGM

In November 2022 Trustees, staff and members of the public gathered on zoom to hear more about our work and the EU Place project learning outcomes and impact in schools.

Sarah from DEED and Rebecca Bone, Headteacher at Winterslow Primary, updated everyone about the project, and Rebecca shared the global learning journey that their school has been on over the past few years. As part of the Place project pupils have been involved in; creating a Quest to explore energy use and renewables in the school; designing and growing a garden for nature; Nature Journaling; and exploring how the Sustainable Development Goals can drive change. Their wish was for all Year 6 pupils to leave the school knowing they can make a positive difference as courageous advocates, is truly inspiring!

Projects

PLACE - Paths to Learning: Active Community Exploration

Our EU Erasmus funded project, which brought together 4 approaches from 4 partners, led by Cumbria DEC, and working with SEVER in the Czech Republic and SOSNA in Slovakia to explore Place Based Learning. SEVER brings Questing as an approach to explore our place; SOSNA shares Therapeutic and Natural Gardening for all to enjoy and learn from; DEED brings local action as an approach to engage with issues and community; and CDEC uses Philosophy 4 Children to engage in philosophical questioning enabling our children to make meaningful interventions as active citizens in their community.

**Report of the Trustees
for the Year Ended 31 March 2023**

OBJECTIVES AND ACTIVITIES

During this year we were delighted to take teachers from our schools to visit the partner organisations, and the transnational learning and inspiration that took place in Czech Republic and Slovakia was really exciting!

Our project schools have been Winterslow Primary, Allenbourn Middle School, Witchampton First school and Heatherlands Primary and all have been active with different approaches. Staff and pupils have been organising Community Litter Picks and Eco Team actions in lunchtime; exploring the links between Fairtrade and the climate emergency; planting gardens for pollinators; and investigating their special places in the school grounds.

See the project website for more information and to download the Learning Guide and Case Studies.
<https://www.paths2learning.eu/index.php/en/guides-toolkits/>

Rites of Passage

After being delayed by the pandemic, we finally completed the Rites of Passage project working with Kushti Bok and Shire Hall Museum in Dorchester to share the culture and memories of Dorset's Gypsy, Roma and Traveller communities.

We held a community event at Shire Hall in April 2022, where Betty Smith-Billington, Chair of Kushti Bok talked about her family life in Dorset and the work of her amazing organisation. Ray Wills, the Gypsy Poet, then talked about his local research on Gypsy Travellers in Dorset, followed by a poetry reading. Anne Brown, Learning Manager of Shire Hall talked about the museum's records of local Gypsies and Travellers and Maria Gayton, Community Engagement Officer at Dorset History Centre, talked about their archives and a new project working with Kushti Bok to gather more community heritage. It was a lovely event attended by 25 members of the public.

DEED had previously interviewed individuals about their Gypsy, Roma and Traveller heritage, and this year they produced a booklet called Rites of Passage; Culture and memory in Dorset's Gypsy, Roma and Traveller communities, featuring their research which is now available on their website.

A Place Called Hope

It has been our absolute pleasure to work with Vita Nova's Celeste group on our new partnership project, A Place Called Hope, which has been funded by Dorset Community Foundation's Dorset Welcome Fund. This project aims to connect often isolated refugees with the communities around them, to share their stories, meet new people and feel an increased sense of belonging here.

The group of volunteer refugee and asylum-seeking actors who make up Celeste tell the authentic stories of refugees and asylum seekers through the hugely enjoyable and thought-provoking plays, Refugee Nativity and Hopeful. They work alongside people with English as a second language, as well as individuals in addiction recovery. DEED is helping manage and book the tour, as well as create opportunities after the performance to talk with the cast and audience about the issues raised, providing accompanying resource displays to promote more learning.

Our first performance of Refugee Nativity at Rosebury Baptist Church in Boscombe was a huge success with a cast of 20 and an audience of 80.

Audience feedback included:

"The play was wonderfully enjoyable! So nice to see a mix of cultures and generations."

"Very moving from people with lived experience. An incredible performance!"

"We look forward to the summer tour!"

**Report of the Trustees
for the Year Ended 31 March 2023**

OBJECTIVES AND ACTIVITIES

Where we can call home

Our new community heritage project funded by the National Lottery Heritage Fund started in January 2023. We have a new partnership with Citizens Advice BCP to research, record and celebrate the contribution of people from Bournemouth, Christchurch and Poole's ethnically diverse communities. The years between the census of 2001 and 2021 have seen a huge shift to a more culturally and socially diverse local authority. This project aims to raise awareness of the rich cultural heritage of BCP and the legacy of the people who live here.

We are working with a range of local community partners and in February we held a partners event attended by BCP Council, Russell Cotes Art Gallery & Museum, Unity in Vision & International Care Network to talk about the project and start working together.

We then recruited 6 community researchers to gather oral histories from people living and working in BCP, and how their journeys have led them to make BCP their home. We welcome Bea Sieradzka; Natalia Czarnecka; Sharon Muiruri Coyne; Rita El-Gazali; and Ebi Sosseh to the project team. Next year, we will produce an exhibition, host a storytelling festival and create a website sharing the stories of the people they meet.

Exhibitions & Resources

Russell-Cotes Art Gallery and Museum in Bournemouth hosted DEED's newly revamped Dorset's Hidden Histories exhibition from 10-31 October. Visitors' comments included "very inspiring" "fascinating" and "enlightening" with one particular comment standing out, "I'm 74. I have been here for 65 years. I did not know about this history."

Dorset's Hidden Histories also spent a day at the Hilton Hotel with attendees of BCP Council's Black History Month event held there on 5 October.

Heatherlands Primary in Poole and Mudeford Junior School continue to borrow our global collections of resources from China, Brazil, Aboriginal Australia and South Africa. Heatherlands went on to purchase our Water, West African and Indian Home Corner collections to create a permanent resource for their Foundation Stage pupils.

FINANCIAL REVIEW

Financial position

DEED continues to thank its main funder this year, the EU Erasmus+ programme, enabling us to work with our UK and European partners on the Place project for another year. This project has proven both inspiring and energising. DEED also thanks Dorset Community Foundation's Dorset Welcome Fund for supporting our partnership project A Place called Hope working with Vita Nova's Celeste and the National Lottery Heritage Fund and our project partners, Citizens Advice BCP for funding DEED's work on the Where we can call Home project. The National Lottery Heritage Fund and its players have been long-term funders of DEED and we are incredibly grateful for their continued belief in us.

With this continued support for our project work, and the support of our core clients, we have been able to increase our income this year to £37,944. Although our expenses continue to remain high at £46,763, this investment in staff time enables us to deliver highly relevant and much needed work for the people of BCP, Dorset, West Hants & South Wilts, and to fundraise for the future.

The charitable company has free reserves of £25,343 as at 31 March 2023 (2022 - £31,524). The Trustees consider this level of reserves to be sufficient to deliver charitable objectives for the next twelve months. Free reserves are calculated by deducting fixed assets from the unrestricted (and undesignated) reserves held at the year-end.

Development Education in Dorset (DEED) (Registered number: 03646475)

**Report of the Trustees
for the Year Ended 31 March 2023**

FINANCIAL REVIEW

Reserves policy

The reserves of the charity are set out on the balance sheet. Restricted funds represent reserves utilised in carrying out projects for which specific grants have been received. Unrestricted funds represent the utilisation of all other reserves in furtherance of the charity's objects.

It is the policy of the charity to maintain unrestricted funds, which are the free reserves of the charity, at a level equating to at least three months unrestricted expenditure plus redundancy costs for all qualifying employed staff. This provides sufficient funds to cover management and administration and support costs and provides the level of stability that the charity requires. Unrestricted funds were maintained at this level throughout the year.

At the end of the financial year to 31st March 2023, the charity held £28,345 unrestricted reserves and £10,950 restricted reserves.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are selected and recruited to reflect the diverse range of experience and skills needed for the Board.

Induction and training of new trustees

DEED has an induction and training programme to support their duties under law, personal development, staff relations and overall strategic planning and monitoring.

Staff

Programme Co-ordinator	Louise Boston-Mammah
Centre Co-ordinator	Sarah Wise
Finance Administrator	Abigail Leigh-Watts

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03646475 (England and Wales)

Registered Charity number

1072827

Registered office

West Moors Middle School
Heathfield Way
West Moors
Ferndown
Dorset
BH22 0DA

Development Education in Dorset (DEED) (Registered number: 03646475)

**Report of the Trustees
for the Year Ended 31 March 2023**

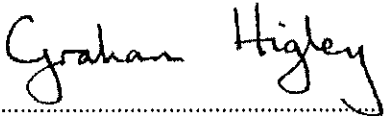
Trustees

E J Taylor
G Higley
A M Coleman
M Bevan
J Thatcher
R J Bone (appointed 10.1.23)
R A Lister (appointed 7.3.23)
P Stirling (appointed 10.1.23)
I Gwinn (appointed 26.9.23)

Independent Examiner

Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Approved by order of the board of trustees on 30 November 2023 and signed on its behalf by:



.....
G Higley - Trustee

**Independent Examiner's Report to the Trustees of
Development Education in Dorset (DEED)**

Independent examiner's report to the trustees of Development Education in Dorset (DEED) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

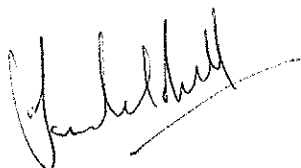
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



I M Rodd BSc FCA FCCA

Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Date:1 December 2023.....

Development Education in Dorset (DEED)

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	90	-	90	7,364
Charitable activities	6				
PLACE		-	20,539	20,539	-
A Place Called Hope		-	7,980	7,980	-
Where We Can Call Home		-	6,078	6,078	-
Other trading activities	4	2,957	-	2,957	5,510
Investment income	5	300	-	300	9
Total		<u>3,347</u>	<u>34,597</u>	<u>37,944</u>	<u>12,883</u>
EXPENDITURE ON					
Raising funds					
Other trading activities		427	-	427	-
		<u>427</u>	<u>-</u>	<u>427</u>	<u>-</u>
Charitable activities					
Core projects		9,696	1,638	11,334	20,107
Rites of Passage		300	3,104	3,404	-
Culture Recovery Fund for Heritage		-	-	-	10,425
PLACE		-	23,362	23,362	12,091
Grant Partnerships for Change		-	-	-	6,000
WhatSUP? Rethinking Single Use Plastic		-	-	-	4,000
A Place Called Hope		-	2,158	2,158	-
Where We Can Call Home		-	6,078	6,078	-
Total		<u>10,423</u>	<u>36,340</u>	<u>46,763</u>	<u>52,623</u>
NET INCOME/(EXPENDITURE)		(7,076)	(1,743)	(8,819)	(39,740)
RECONCILIATION OF FUNDS					
Total funds brought forward		34,210	12,693	46,903	86,643
TOTAL FUNDS CARRIED FORWARD		<u><u>27,134</u></u>	<u><u>10,950</u></u>	<u><u>38,084</u></u>	<u><u>46,903</u></u>

The notes form part of these financial statements

Development Education in Dorset (DEED) (Registered number: 03646475)

**Statement of Financial Position
31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	12	1,791	-	1,791	2,686
CURRENT ASSETS					
Debtors	13	450	-	450	2,411
Cash at bank and in hand		28,156	10,950	39,106	44,498
		<u>28,606</u>	<u>10,950</u>	<u>39,556</u>	<u>46,909</u>
CREDITORS					
Amounts falling due within one year	14	(3,263)	-	(3,263)	(2,692)
		<u>25,343</u>	<u>10,950</u>	<u>36,293</u>	<u>44,217</u>
NET CURRENT ASSETS					
		<u>27,134</u>	<u>10,950</u>	<u>38,084</u>	<u>46,903</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>27,134</u>	<u>10,950</u>	<u>38,084</u>	<u>46,903</u>
NET ASSETS					
		<u>27,134</u>	<u>10,950</u>	<u>38,084</u>	<u>46,903</u>
FUNDS	15				
Unrestricted funds				27,134	34,210
Restricted funds				10,950	12,693
TOTAL FUNDS				<u>38,084</u>	<u>46,903</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

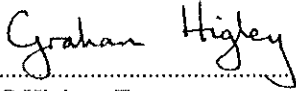
The notes form part of these financial statements

Development Education in Dorset (DEED) (Registered number: 03646475)

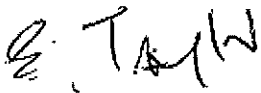
Statement of Financial Position - continued
31 March 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30 November 2023
and were signed on its behalf by:



.....
G Higley - Trustee



.....
E J Taylor - Trustee

The notes form part of these financial statements

Development Education in Dorset (DEED)

Notes to the Financial Statements for the Year Ended 31 March 2023

1. STATUTORY INFORMATION

Development Education in Dorset (DEED) is a private company, limited by guarantee, registered in England & Wales. The company's registered number and registered office address can be found in the report of the trustees.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income and debtors

All income, including grant income, is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Trade debtors are recognised at the settlement amount due after any trade discount offered.

Grants (including government grants) shall be recognised in profit or loss on a systematic basis over the periods in which the entity recognises as expenses the related costs for which the grants are intended to compensate.

Expenditure and creditors

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	Straight line over 4 years
Computer equipment	-	Straight line over 4 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

2. ACCOUNTING POLICIES - continued

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

3. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	90	120
Grants	-	7,194
Subscriptions	-	50
	<u>90</u>	<u>7,364</u>

4. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Fees	2,783	5,199
Sales of publications	24	311
Core sales	150	-
	<u>2,957</u>	<u>5,510</u>

5. INVESTMENT INCOME

	2023	2022
	£	£
Bank interest	<u>300</u>	<u>9</u>

6. INCOME FROM CHARITABLE ACTIVITIES

	2023	2022
	Total activities £	Total activities £
Project income	<u>20,539</u>	<u>-</u>
	<u>20,539</u>	<u>7,980</u>
	<u>7,980</u>	<u>6,078</u>
	<u>34,597</u>	<u>-</u>

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

7. SUPPORT COSTS

During the year ended 31st March 2023, the charity incurred £1,440 (2022: £1,440) in independent examination fees.

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	895	896
	<u> </u>	<u> </u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

10. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	30,887	33,431
Other pension costs	927	2,096
	<u>31,814</u>	<u>35,527</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Head count	<u>3</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

Staff costs relate to Key Management Personnel only.

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	9,132	(1,768)	7,364
Other trading activities	5,510	-	5,510
Investment income	9	-	9
Total	<u>14,651</u>	<u>(1,768)</u>	<u>12,883</u>
EXPENDITURE ON			
Charitable activities			
Core projects	20,107	-	20,107
Culture Recovery Fund for Heritage PLACE	-	10,425	10,425
Grant Partnerships for Change	-	12,091	12,091
WhatSUP? Rethinking Single Use Plastic	4,000	6,000	6,000
	-	-	4,000
Total	<u>24,107</u>	<u>28,516</u>	<u>52,623</u>
NET INCOME/(EXPENDITURE)	(9,456)	(30,284)	(39,740)
RECONCILIATION OF FUNDS			
Total funds brought forward	43,666	42,977	86,643
TOTAL FUNDS CARRIED FORWARD	<u><u>34,210</u></u>	<u><u>12,693</u></u>	<u><u>46,903</u></u>

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2022 and 31 March 2023	6,844	5,695	12,539
DEPRECIATION			
At 1 April 2022	6,844	3,009	9,853
Charge for year	-	895	895
At 31 March 2023	6,844	3,904	10,748
NET BOOK VALUE			
At 31 March 2023	-	1,791	1,791
At 31 March 2022	-	2,686	2,686

Development Education in Dorset (DEED)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2023	2022
		£	£
Trade debtors		450	2,411
		<u> </u>	<u> </u>
14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2023	2022
		£	£
Trade creditors		1,823	1,252
Accrued expenses		1,440	1,440
		<u> </u>	<u> </u>
		3,263	2,692
		<u> </u>	<u> </u>
15. MOVEMENT IN FUNDS			
		Net	At
	At 1.4.22	movement	31.3.23
	£	in funds	£
		£	
Unrestricted funds			
General fund	34,210	(7,076)	27,134
Restricted funds			
Rites of Passage	3,104	(3,104)	-
The PLACE Project	9,589	(4,461)	5,128
A Place Called Hope	-	5,822	5,822
	<u> </u>	<u> </u>	<u> </u>
	12,693	(1,743)	10,950
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>46,903</u>	<u>(8,819)</u>	<u>38,084</u>

Net movement in funds, included in the above are as follows:

	Incoming	Resources	Movement
	resources	expended	in funds
	£	£	£
Unrestricted funds			
General fund	3,347	(10,423)	(7,076)
Restricted funds			
Rites of Passage	-	(3,104)	(3,104)
The PLACE Project	20,539	(25,000)	(4,461)
A Place Called Hope	7,980	(2,158)	5,822
Where We Can Call Home	6,078	(6,078)	-
	<u> </u>	<u> </u>	<u> </u>
	34,597	(36,340)	(1,743)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>37,944</u>	<u>(46,763)</u>	<u>(8,819)</u>

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	43,666	(9,456)	34,210
Restricted funds			
Rites of Passage	3,104	-	3,104
Culture Recovery Fund for Heritage	12,193	(12,193)	-
The PLACE Project	21,680	(12,091)	9,589
Grant Partnership for Change	6,000	(6,000)	-
	<u>42,977</u>	<u>(30,284)</u>	<u>12,693</u>
TOTAL FUNDS	<u>86,643</u>	<u>(39,740)</u>	<u>46,903</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	14,651	(24,107)	(9,456)
Restricted funds			
Culture Recovery Fund for Heritage	(1,768)	(10,425)	(12,193)
The PLACE Project	-	(12,091)	(12,091)
Grant Partnership for Change	-	(6,000)	(6,000)
	<u>(1,768)</u>	<u>(28,516)</u>	<u>(30,284)</u>
TOTAL FUNDS	<u>12,883</u>	<u>(52,623)</u>	<u>(39,740)</u>

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1,4,21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	43,666	(16,532)	27,134
Restricted funds			
Rites of Passage	3,104	(3,104)	-
Culture Recovery Fund for Heritage	12,193	(12,193)	-
The PLACE Project	21,680	(16,552)	5,128
Grant Partnership for Change	6,000	(6,000)	-
A Place Called Hope	-	5,822	5,822
	<u>42,977</u>	<u>(32,027)</u>	<u>10,950</u>
TOTAL FUNDS	<u>86,643</u>	<u>(48,559)</u>	<u>38,084</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	17,998	(34,530)	(16,532)
Restricted funds			
Rites of Passage	-	(3,104)	(3,104)
Culture Recovery Fund for Heritage	(1,768)	(10,425)	(12,193)
The PLACE Project	20,539	(37,091)	(16,552)
Grant Partnership for Change	-	(6,000)	(6,000)
A Place Called Hope	7,980	(2,158)	5,822
Where We Can Call Home	6,078	(6,078)	-
	<u>32,829</u>	<u>(64,856)</u>	<u>(32,027)</u>
TOTAL FUNDS	<u>50,827</u>	<u>(99,386)</u>	<u>(48,559)</u>

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

15. MOVEMENT IN FUNDS - continued

Rites of Passage is DEED's new heritage project which explores culture and memory in Dorset's Gypsy, Roma and Traveller (GRT) communities.

The Heritage Emergency Fund and Culture Recovery Fund - to support DEED to update, refresh and digitalise its black history resources and enable us to start delivering online services such as talks to the community and purchases of new IT equipment and website.

The PLACE Project - EU funded project which DEED is apart of. DEED is a partner with several other organisations to work with school and enable them to put the caring for the environment and personal well being at the heart of their school communities.

Grant Partnership for Change - Grant Partnership with local charities to conduct a project to celebrate GRT communities achievements.

A Place Called Hope - a partnership project with Vita Nova's Celeste performing arts group to perform and tour a short play based on the lives of local refugees, raising awareness of the issues they face when coming to Dorset.

Where We Can Call Home - a community heritage project working in partnership with Citizens Advice BCP to tell the stories of people from Bournemouth, Christchurch and Poole's ethnically diverse communities and show how their journeys from different places have led them to make BCP their home.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023 (2022: £nil).

DEVELOPMENT EDUCATION IN DORSET (DEED)

England & Wales - Charity number 1072827

Accounts



Promoting Global Education & Learning



Annual Report 2020 - 2021

KEY PURPOSE/VISION STATEMENT

DEED is a Centre for Global Education and Learning serving Dorset and Hampshire

We encourage and inspire teachers and pupils to develop their understanding of global issues and cultural diversity

TOTAL ANNUAL FIGURES

17 primary teachers • 8 secondary teachers • 73 primary pupils
67 secondary trainee teachers • 366 community members

COMMENTS FROM THE CHAIR

DEED's 2020-21 began with lockdown and furlough, which continued in cycles throughout the year, and made this one of the most unpredictable years we've ever faced. However, with the commitment of our team of staff and directors and the support of the Heritage Fund; the EU; Dorset Council; Dorset Community Foundation; and the Allen Lane Foundation we were able to postpone our projects and begin adapting and transforming the organisation. By the end of the year, our ability to work online, and from home, had become embedded in the team. Our new website promotes DEED's services and resources more clearly than ever before and when life begins to return to 'normal,' whatever that may now look like, we hope we will be able to deliver a blend of online and face-to-face learning from wherever we are. Funding always remains an issue with the end of EU funding and the demise of DFID but DEED must look to ever more creative ways to deliver its much needed services and projects for many years to come. The staff team have been absolutely brilliant at exploiting the few positive opportunities which have arisen around COVID and maintaining a positive outlook in difficult circumstances.

GRAHAM HIGLEY, CHAIR OF TRUSTEES

Core Work

Much of this reporting period has been significantly impacted by the Covid-19 pandemic throughout the year which has led to lockdowns, school closures and DEED staff being put on furlough. But we have still managed to keep a minimum level of service throughout the year due to the outstanding commitment of staff and directors and the emergency and recovery funding we have received from the Heritage Fund and Dorset Council to whom we are eternally grateful.

When permitted, during periods of fewer restrictions, we have been able to deliver some face-to-face training to 67 secondary trainee teachers with the Bournemouth, Poole and Dorset Teacher Training Partnership at Twynham, and the Wessex Schools Training Partnership at Poole High. We always really enjoy working with trainee teachers - their enthusiasm, open-mindedness, life experience and positivity is wonderful!

THE WSTP COURSE LEADER SAID THIS ABOUT OUR SESSIONS:

"DEED has offered a fantastic insight into the world of global education for 4 cohorts of trainee teachers. The training is well planned, well-resourced and well delivered. I believe that this training is essential for all teaching staff to receive, and I recommend DEED wholeheartedly."



TACKLING INJUSTICE

In response to the global health inequalities highlighted by the Covid-19 pandemic and the Black Lives Matter protests against systemic racism after the murder of George Floyd in the US, DEED put out its response and support to those wanting to help tackle injustice with a newsletter and short film offering advice and resources.

As a result, we have seen an interest in Black History from local schools – Louise spent a day with 60 pupils from Witchampton First School exploring Black History and supported 10 school staff from the Prince of Wales First School to embed global and multicultural learning in their curriculum plans.



GARY SPRACKLEN, HEADTEACHER, PRINCE OF WALES FIRST SCHOOL

"Working with Louise from DEED provided our schools with an opportunity to step back and look again at our curriculum. Louise's extensive experience and warm professional approach ensured a highly effective day for all involved. Louise and DEED's specialism in Global Learning has never been more relevant for schools seeking to ensure a broad and balanced curriculum that responds to the needs of all learners"

We have also seen an increase in interest in local Black history and rural racism from the community and Louise has been supported to work with various community groups thanks to emergency and recovery funding from the Heritage Fund which has allowed Louise to return from furlough and been both a lifeline and inspiration for DEED to rethink its approaches to the work it does, the audience it reaches and its future path and development.



The work of the Heritage Emergency Fund and Culture Recovery Fund administered by the National Lottery Heritage Fund

GAIL CARROLL, CHAIR, CMCPT:

"Thank you so much for your presentation last night. It was excellent and I have received so much positive feedback... it had been very thought provoking... I have had several messages from people feeling inspired to take some action following your presentation..."

DELIVERING ONLINE

Like all others, we have embraced online learning and delivery, and Louise has given many talks and presentations about local Black History for community groups, including participants at Glade's AGM, members of the Small Charities Coalition (SCC) and Cary Mulifura Community Partnership (CMCPT), Dorset SACRE Agreed Syllabus for Religious Education, reaching over 100 community members. She has also attended a consultation with staff and partners at the University of Exeter, and has been developing potential new project partnerships with the Museum of East Dorset, Cranborne Chase and Chalke Valley Landscape Partnership, Citizens Advice Bournemouth and Dorset Music Hub.





Louise has attended several free online training courses to upskill her online presentation abilities and update her content knowledge from organisations such as Hallam Teaching Schools: Myth-Busting the British Empire, Get Set for Growth Dorset: Digital Marketing; Digital Heritage Labs: Digital Inclusion & Digital Skills, and Facing History: Black British History.

We also plan to put on more online talks and presentations led by guest speakers linking to the themes and topics around black history and multicultural Britain.

DIGITALISING DEED

DEED has been able to hire Caroline Tennent to re-purpose our website to become much more accessible and representative of the vast amount of learning materials and resources we have available to support our key themes of Global Learning, Sustainability, Multicultural Britain and Black History. She is also helping improve our social media, newsletters and has produced this annual report. Her talent, skills and patience throughout the year have been invaluable and much appreciated by all of us at DEED. Much content from our Black History exhibitions, books and resources is being put online for all to access and we are in the process of updating and re-purposing our Dorset's Hidden Histories exhibition and archiving our wealth of black history projects.

Alongside the website, DEED has needed to upgrade both its computer hardware and networking systems, enabling us greater flexibility to work from home when needed, to provide online services and move towards a blended delivery approach mixing online and face-to-face learning in the future.

Project Work

Not being able to work face to face with staff and pupils for much of this year has meant that projects, such as 'WhatSUP? - rethinking single use plastic', has not been able to take place. The funders have generously agreed to extend the project period, so we hope that once restrictions ease we can get back out into schools once again.



PLACE - PATHS TO LEARNING: ACTIVE COMMUNITY EXPLORATION



We have been able to be part of a new EU funded project called PLACE which aims to put well being at the heart of schools. Schools will focus on different areas including engaging with businesses to reduce single use plastic; designing and creating therapeutic garden spaces for all to enjoy; creating a 'quest' for young families, and engaging in philosophical questioning enabling our children to make meaningful interventions as active citizens in their community. It is led by Cumbria DEC, funded by Erasmus+ and involves us at DEED, SEVER in the Czech Republic and SOSNA in Slovakia.



Erasmus+

Recruitment is ongoing so if schools are interested do get in touch!

Following the inspirational Consortium of Development Education Centres annual (virtual) conference we were lucky enough to work with 'Leeds DEC', to offer out their new 'Climate Change Curriculum' for KS3/4. 8 staff from the Gryphon school met for an online workshop about the resources and discussed ways they could be used for their newly created Climate Change working group.



As part of being on the Litter Free Dorset working group, we also met with staff involved in the 'Preventing Plastic Pollution' project to explore ways to work together to share and develop schools' resources.

Lynn from the Glade Centre has been delivering our Connecting Classrooms through Global Learning (CCGL) work online throughout the last year while we have been furloughed. Overseas visits have of course been on hold, but Lynn has supported 'our' schools with CPD and advice, which we are very thankful for!





Exhibitions and Resources

Our exhibitions have been unable to go out this year, however, our smaller resource collections have either remained in schools before lockdown rules came into force or, during the easing of restrictions, have been borrowed by teachers still delivering face-to-face lessons in the classroom. This includes Heatherlands Primary School who borrowed a selection of resources from China, Brazil, Aboriginal Australia and South Africa. Prince of Wales First School also borrowed our Chinese Home Corner and I Love My Hair resource collections.



Finance and Staffing

With the invaluable support of the Heritage Emergency Fund, Culture Recovery Fund, Dorset County Council, Corton Hill Trust, Allen Lane Foundation and EU Erasmus+ programme working with our UK and European partners, we have secured a significant amount of project this year, £57,335, much of which is due to take place next financial year during 2021-22 when hopefully, pandemic restrictions ease and we are able to return to a blend of online and in-person delivery. Therefore, we have a larger than usual net income of £43,284 this year. We will continue to be flexible with our approach and delivery to meet the increasingly diverse needs of our community.

Another significant source of income has been the HMRC Job Retention Scheme which provided a total of £21,649 over the year to ensure DEED staff retained their jobs during the pandemic while services were temporarily suspended during the worst of the pandemic. We are sincerely thankful for all the support we have received during this difficult and unpredictable time, including West Moors Middle who continue to offer us a home, and helped us with rent free periods when our office was closed. We are looking forward to next year.

Summary of DEED Annual Accounts 2020-21 Income and expenditure for year end 31 March 2021

Income	£88,220
Expenditure	£44,936
Net (outgoing) /incoming resources	£43,284
Fund balances brought forward at 31 March 2020	£43,359
Fund balances carried forward at 31 March 2021	£86,643
Tangible fixed assets at 31 March 2021	£3,582
Debtors: Amount falling due within one year	£10,220
Creditors: Amount falling due within one year	£7,744
Unrestricted funds - general funds	£43,666
Restricted funds - projects	£42,977
Total	£86,643



Promoting Global Education & Learning

BOARD AND STAFF

Chair

Graham Higley

Vice Chair

Edward Taylor

Other Directors

Ann Coleman

Stephen Waring (resigned 24 February 2021)

Jenny Thatcher (appointed 24 February 2021)

Mary Bevan (appointed 24 February 2021)

Staff



Louise Boston-Mammah
(Programme Co-ordinator)



Sarah Wise
(Centre Co-ordinator)



Abigail Leigh-Watts
(Finance & Administrator)

STRUCTURE, GOVERNANCE AND MANAGEMENT

DEED is constituted as a Charitable Company Limited by Guarantee as outlined in the governing documents Articles of Association and Memorandum of Association

Charity name: Development Education in Dorset (DEED)

Charity number: 1072827

Company number: 3646475

Registered Office: West Moors Middle School, Heathfield Way, Ferndown, Dorset, BH22 0DA

A copy of the full DEED Annual Accounts 2020-21 is available from DEED on application.

REGISTERED COMPANY NUMBER: 03646475 (England and Wales)
REGISTERED CHARITY NUMBER: 1072827

**Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2021
for
Development Education in Dorset (DEED)**

Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Development Education in Dorset (DEED)

**Contents of the Financial Statements
for the Year Ended 31 March 2021**

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Statement of Financial Position	9 to 10
Notes to the Financial Statements	11 to 18

**Report of the Trustees
for the Year Ended 31 March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

DEED is established to promote, maintain, improve and advance public education particularly by the promotion of education in world problems of hunger, disease, poverty and ignorance and the solutions thereof and the economic and other problems of developing countries and their relationship with other countries whose economies are better advanced and developed hereinafter referred to as "Development Education".

Key Purpose/Vision Statement

- DEED is a centre for global education and learning serving Dorset and Hampshire
- We encourage and inspire teachers and pupils to develop their understanding of global issues and cultural diversity

Report of the Trustees
for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Significant activities

Total annual figures:

- 17 primary teachers; 8 secondary teachers
- 73 primary pupils
- 67 secondary trainee teachers
- 366 community members

Comments from the Chair

"DEED's 2020-21 began with lockdown and furlough, which continued in cycles throughout the year, and made this one of the most unpredictable years we've ever faced. However, with the commitment of our team of staff and directors and the support of the Heritage Fund; the EU; Dorset County Council; Dorset Community Foundation; and the Allen Lane Foundation we were able to postpone our projects and begin adapting and transforming the organisation. By the end of the year, our ability to work online, and from home, had become embedded in the team. Our new website promotes DEED's services and resources more clearly than ever before and when life begins to return to 'normal,' whatever that may now look like, we hope we will be able to deliver a blend of online and face-to-face learning from wherever we are. Funding always remains an issue with the end of EU funding and the demise of DFID but DEED must look to ever more creative ways to deliver its much needed services and projects for many years to come. The staff team have been absolutely brilliant at exploiting the few positive opportunities which have arisen around COVID and maintaining a positive outlook in difficult circumstances."

Graham Higley, Chair of Trustees

Core work

Much of this reporting period has been significantly impacted by the Covid-19 pandemic throughout the year which has led to lockdowns, school closures and DEED staff being put on furlough. But we have still managed to keep a minimum level of service throughout the year due to the outstanding commitment of staff and directors and the emergency and recovery funding we have received from the Heritage Fund and Dorset County Council to whom we are eternally grateful.

When permitted, during periods of fewer restrictions, we have been able to deliver some face-to-face training to 67 secondary trainee teachers with the Bournemouth, Poole and Dorset Teacher Training Partnership at Twynham, and the Wessex Schools Training Partnership at Poole High. We always really enjoy working with trainee teachers - their enthusiasm, open-mindedness, life-experience and positivity is wonderful!

The WSTP Course Leader said this about our sessions:

'DEED has offered a fantastic insight into the world of global education for 4 cohorts of trainee teachers. The training is well planned, well-resourced and well delivered. I believe that this training is essential for all teaching staff to receive, and I recommend DEED wholeheartedly.'

In response to the global health inequalities highlighted by the Covid-19 pandemic and the Black Lives Matter protests against systemic racism after the murder of George Floyd in the US, DEED put out its response and support to those wanting to help tackle injustice with a newsletter and short film offering advice and resources. As a result, we have seen an interest in Black History from local schools - Louise spent a day with 60 pupils from Witchampton First School exploring Black History and supported 10 school staff from the Prince of Wales First School to embed global and multicultural learning in their curriculum plans.

"Working with Louise from DEED provided our schools with an opportunity to step back and look again at our curriculum. Louise's extensive experience and warm professional approach ensured a highly effective day for all involved. Louise and DEED's specialism in Global Learning has never been more relevant for schools seeking to ensure a broad and balanced curriculum that responds to the needs of all learners."

Gary Spracklen, Headteacher, Prince of Wales First School

**Report of the Trustees
for the Year Ended 31 March 2021**

OBJECTIVES AND ACTIVITIES

We have also seen an increase in interest in local Black history and rural racism from the community and Louise has been supported to work with various community groups thanks to emergency and recovery funding from the Heritage Fund which has allowed Louise to return from furlough and been both a lifeline and inspiration for DEED to rethink its approaches to the work it does, the audience it reaches and its future path and development.

The work of the Heritage Emergency Fund and Culture Recovery Fund administered by the National Lottery Heritage Fund

Delivering online

Like all others, we have embraced online learning and delivery, and Louise has given many talks and presentations about local Black History for community groups, including participants at Glade's AGM, members of the Small Charities Coalition (SCC) and Cary Mulifura Community Partnership (CMCPT), Dorset SACRE Agreed Syllabus for Religious Education, reaching over 100 community members. She has also attended a consultation with staff and partners at the University of Exeter, and been developing potential new project partnerships with the Museum of East Dorset, Cranborne Chase and Chalke Valley Landscape Partnership, Citizens Advice Bournemouth and Dorset Music Hub.

"Thank you so much for your presentation last night. It was excellent and I have received so much positive feedback... it had been very thought provoking... I have had several messages from people feeling inspired to take some action following your presentation..."

Gail Carroll, Chair, CMCPT

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We also plan to put on more online talks and presentations led by guest speakers linking to the themes and topics around black history and multicultural Britain.

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DEED has been able to hire Caroline Tennent to re-purpose our website to become much more accessible and representative of the vast amount of learning materials and resources we have available to support our key themes of global learning, sustainability, multicultural Britain and black history. She is also helping improve our social media, newsletters and has produced this annual report. Her talent, skills and patience throughout the year have been invaluable and much appreciated by all of us at DEED. Much content from our Black History exhibitions, books and resources is being put online for all to access and we are in the process of updating and re-purposing our Dorset's Hidden Histories exhibition and archiving our wealth of black history projects. Our new website and resources will be ready to launch in the summer.

Alongside the website, DEED has needed to upgrade both its computer hardware and networking systems, enabling us greater flexibility to work from home when needed, to provide online services and move towards a blended delivery approach mixing online and face-to-face learning in the future.

Project work

Not being able to work face to face with staff and pupils for much of this year has meant that projects, such as 'WhatSUP? - rethinking single use plastic, has not been able to take place. The funders have generously agreed to extend the project period, so we hope that once restrictions ease we can get back out into schools once again.

We have been able to be part of a new EU funded project called PLACE - Paths to Learning: Active Community Exploration which aims to put well being at the heart of schools. Schools will focus on different areas including engaging with businesses to reduce single use plastic; designing and creating therapeutic garden spaces for all to enjoy; creating a 'quest' for young families, and engaging in philosophical questioning enabling our children to make meaningful interventions as active citizens in their community. It is led by Cumbria DEC, funded by Erasmus+ and involves us at DEED, SEVER in the Czech Republic and SOSNA in Slovakia. Recruitment is ongoing so if schools are interested do get in touch!

Report of the Trustees
for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Following the inspirational Consortium of Development Education Centres annual (virtual) conference we were lucky enough to work with Leeds DEC, to offer out their new Climate Change Curriculum for KS3/4. 8 staff from the Gryphon school met for an online workshop about the resources and discussed ways they could be used for their newly created Climate Change working group.

As part of being on the Litter Free Dorset working group, we also met with staff involved in the 'Preventing Plastic Pollution' project to explore ways to work together to share and develop schools' resources. Lynn from the Glade Centre has been delivering our Connecting Classrooms through Global Learning (CCGL) work online throughout the last year while we have been furloughed. Overseas visits have of course been on hold, but Lynn has supported 'our' schools with CPD and advice, which we are very thankful for!

Both our Heritage Fund project, Rites of Passage and new Allen Lane Foundation project, Partnerships for Change, continuing our work alongside Dorset's Gypsy and Traveller communities with partners Dorset Race Equality Council, Kusti Bok and Life Changing Choices, have been postponed to the following year when we hope to be able to work face-to-face again and put on events where people can get together to learn about each other.

Exhibitions & Resources

Our exhibitions have been unable to go out this year, however, our smaller resource collections have either remained in schools before lockdown rules came into force, or, during the easing of restrictions, have been borrowed by teachers still delivering face-to-face lessons in the classroom. This includes Heatherlands Primary School who borrowed a selection of resources from China, Brazil, Aboriginal Australia and South Africa. Prince of Wales First School also borrowed our Chinese Home Corner and I Love My Hair resource collections.

FINANCIAL REVIEW

Financial position

With the invaluable support of the Heritage Emergency Fund, Culture Recovery Fund, Dorset County Council, Corton Hill Trust, Allen Lane Foundation and EU Erasmus+ programme working with our UK and European partners, we have secured a significant amount of project this year, £57,335, much of which is due to take place next financial year during 2021-22 when hopefully, pandemic restrictions ease and we are able to return to a blend of online and in-person delivery. Therefore, we have a larger than usual net income of £43,284 this year. We will continue to be flexible with our approach and delivery to meet the increasingly diverse needs of our community.

Another significant source of income has been the HMRC Job Retention Scheme which provided a total of £21,649 over the year to ensure DEED staff retained their jobs during the pandemic while services were temporarily suspended during the worst of the pandemic. We are sincerely thankful for all the support we have received during this difficult and unpredictable time, including West Moors Middle who helped us with rent free periods when our office was closed and continue to offer us a home.

The charitable company has free reserves of £40,084 as at 31 March 2021 (2020 - £40,255). The Trustees consider this level of reserves to be sufficient to deliver charitable objectives for the next twelve months. Free reserves are calculated by deducting fixed assets from the unrestricted (and undesignated) reserves held at the year-end.

Reserves policy

The reserves of the charity are set out on the balance sheet. Restricted funds represent reserves utilised in carrying out projects for which specific grants have been received. Unrestricted funds represent the utilisation of all other reserves in furtherance of the charity's objects.

It is the policy of the charity to maintain unrestricted funds, which are the free reserves of the charity, at a level equating to at least three months unrestricted expenditure plus redundancy costs for all qualifying employed staff. This provides sufficient funds to cover management and administration and support costs and provides the level of stability that the charity requires. Unrestricted funds were maintained at this level throughout the year.

At the end of the financial year to 31st March 2021, the charity held £43,666 unrestricted reserves and £42,977 restricted reserves.

Report of the Trustees
for the Year Ended 31 March 2021

FUTURE PLANS AND GOING CONCERN

Since the year end, the Covid-19 pandemic has brought uncertainty throughout the charity sector. The charity has been vigilant with regard to costs and has kept tight controls in order to remain financially stable. Employees were placed on the Government Job Retention Scheme from 1 April 2020 but have since come back to some sort of working normality. We are glad to say since the year end we have significant grant funding in respect to the Covid-19 pandemic and also our ongoing projects. And with new project opportunities still arising during the pandemic, we are confident the charity is in as good a place going forward as a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are selected and recruited to reflect the diverse range of experience and skills needed for the Board.

Induction and training of new trustees

DEED has an induction and training programme to support their duties under law, personal development, staff relations and overall strategic planning and monitoring.

Key management

Staff

Programme Co-ordinator	Louise Boston-Mammah
Centre Co-ordinator	Sarah Wise
Education & Admin	Abigail Leigh-Watts

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03646475 (England and Wales)

Registered Charity number

1072827

Registered office

West Moors Middle School
Heathfield Way
West Moors
Ferndown
Dorset
BH22 0DA

Trustees

E J Taylor
S J Waring (resigned 24.2.21)
G Higley
A M Coleman
M Bevan (appointed 24.2.21)
J Thatcher (appointed 24.2.21)

Independent Examiner

Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Report of the Trustees
for the Year Ended 31 March 2021

Approved by order of the board of trustees on14/12/2021..... and signed on its behalf by:

Graham Higley

.....
G Higley - Trustee

**Independent Examiner's Report to the Trustees of
Development Education in Dorset (DEED)**

Independent examiner's report to the trustees of Development Education in Dorset (DEED) ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Miss Jen Richardson BA (Hons) ACA FCCA DChA
ICAEW
Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Date: 17th December 2021

Development Education in Dorset (DEED)

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	27,969	-	27,969	26,255
Charitable activities					
Global Learning Programme	6	-	-	-	838
Core projects		-	-	-	6,967
Many Faiths		-	-	-	800
Charitable Activities		-	57,335	57,335	-
Other trading activities	4	2,894	-	2,894	2,945
Investment income	5	21	1	22	76
Total		<u>30,884</u>	<u>57,336</u>	<u>88,220</u>	<u>37,881</u>
EXPENDITURE ON					
Raising funds					
Other trading activities		50	-	50	-
		<u>50</u>	<u>-</u>	<u>50</u>	<u>-</u>
Charitable activities					
Global Learning Programme		-	-	-	6,042
Core projects		31,005	-	31,005	26,588
Many Faiths		-	-	-	13,939
Rites of Passage		-	-	-	6,596
Heritage Emergency Fund		-	9,000	9,000	-
Culture Recovery Fund for Heritage PLACE		-	4,226 655	4,226 655	-
Total		<u>31,055</u>	<u>13,881</u>	<u>44,936</u>	<u>53,165</u>
NET INCOME/(EXPENDITURE)		(171)	43,455	43,284	(15,284)
Transfers between funds	14	3,582	(3,582)	-	-
Net movement in funds		3,411	39,873	43,284	(15,284)
RECONCILIATION OF FUNDS					
Total funds brought forward		40,255	3,104	43,359	58,643
TOTAL FUNDS CARRIED FORWARD		<u><u>43,666</u></u>	<u><u>42,977</u></u>	<u><u>86,643</u></u>	<u><u>43,359</u></u>

The notes form part of these financial statements

Development Education in Dorset (DEED) (Registered number: 03646475)

Statement of Financial Position
31 March 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	11	3,582	-	3,582	-
CURRENT ASSETS					
Debtors	12	220	10,000	10,220	3,618
Cash at bank and in hand		40,890	39,695	80,585	40,829
		<u>41,110</u>	<u>49,695</u>	<u>90,805</u>	<u>44,447</u>
CREDITORS					
Amounts falling due within one year	13	(1,026)	(6,718)	(7,744)	(1,088)
		<u>40,084</u>	<u>42,977</u>	<u>83,061</u>	<u>43,359</u>
NET CURRENT ASSETS					
		<u>43,666</u>	<u>42,977</u>	<u>86,643</u>	<u>43,359</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>43,666</u>	<u>42,977</u>	<u>86,643</u>	<u>43,359</u>
NET ASSETS					
		<u>43,666</u>	<u>42,977</u>	<u>86,643</u>	<u>43,359</u>
FUNDS	14				
Unrestricted funds				43,666	40,255
Restricted funds				42,977	3,104
TOTAL FUNDS				<u>86,643</u>	<u>43,359</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

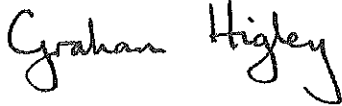
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

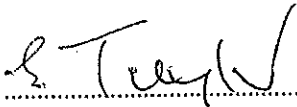
Statement of Financial Position - continued
31 March 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11.4.21 and were signed on its behalf by:



.....
G Higley - Trustee



.....
E J Taylor - Trustee

Development Education in Dorset (DEED)

Notes to the Financial Statements for the Year Ended 31 March 2021

1. STATUTORY INFORMATION

Development Education in Dorset (DEED) is a private company, limited by guarantee, registered in England & Wales. The company's registered number and registered office address can be found in the report of the trustees.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income and debtors

All income, including grant income, is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Trade debtors are recognised at the settlement amount due after any trade discount offered.

Grants (including government grants) shall be recognised in profit or loss on a systematic basis over the periods in which the entity recognises as expenses the related costs for which the grants are intended to compensate.

Expenditure and creditors

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 4 years
Computer equipment	- Straight line over 4 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

3. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	120	120
Grants	27,849	25,735
Subscriptions	-	400
	<u>27,969</u>	<u>26,255</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Bournemouth, Poole and Dorset E Secondary SCITT	-	259
WhatSUP	-	2,700
Many Faiths	-	6,639
Rites of Passage	-	9,700
Womens Vote 100	-	4,937
The Valentine Trust	-	1,500
Dorset Council Emergency Covid Funding	2,200	-
HMRC Job Retention Scheme	21,649	-
Corton Hill Trust - Dorset Community Foundation - WhatsUP? Project	4,000	-
	<u>27,849</u>	<u>25,735</u>

4. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Fees	2,787	2,914
Sales of publications	107	31
	<u>2,894</u>	<u>2,945</u>

5. INVESTMENT INCOME

	2021	2020
	£	£
Bank interest	22	76
	<u>22</u>	<u>76</u>

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

6. INCOME FROM CHARITABLE ACTIVITIES

	2021 Charitable Activities £	2020 Total activities £
Project income	<u>57,335</u>	<u>8,605</u>

Please see the incoming resources column within note 15 of the financial statements detailing the different sources of project income.

7. SUPPORT COSTS

During the year ended 31st March 2021, the incurred £954 (2020: £930) in independent examination fees.

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

In the current year and the prior year no expenses were reimbursed to trustees.

9. STAFF COSTS

	2021 £	2020 £
Wages and salaries	34,145	37,478
Social security costs	2,535	2,481
	<u>36,680</u>	<u>39,959</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Head count	<u>3</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

Staff costs relate to Key Management Personnel only.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	4,979	21,276	26,255
Charitable activities			
Global Learning Programme	838	-	838
Core projects	6,967	-	6,967
Many Faiths	-	800	800
Other trading activities	2,945	-	2,945
Investment income	76	-	76
Total	<u>15,805</u>	<u>22,076</u>	<u>37,881</u>

Development Education in Dorset (DEED)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted fund £	Restricted funds £	Total funds £
EXPENDITURE ON			
Charitable activities			
Global Learning Programme	6,042	-	6,042
Core projects	26,588	-	26,588
Many Faiths	-	13,939	13,939
Rites of Passage	-	6,596	6,596
	<hr/>	<hr/>	<hr/>
Total	32,630	20,535	53,165
	<hr/>	<hr/>	<hr/>
NET INCOME/(EXPENDITURE)	(16,825)	1,541	(15,284)
Transfers between funds	4,937	(4,937)	-
	<hr/>	<hr/>	<hr/>
Net movement in funds	(11,888)	(3,396)	(15,284)
	<hr/>	<hr/>	<hr/>
RECONCILIATION OF FUNDS			
Total funds brought forward	52,143	6,500	58,643
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>40,255</u>	<u>3,104</u>	<u>43,359</u>
	<hr/>	<hr/>	<hr/>
11. TANGIBLE FIXED ASSETS			
	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2020	6,844	2,113	8,957
Additions	-	3,582	3,582
	<hr/>	<hr/>	<hr/>
At 31 March 2021	6,844	5,695	12,539
	<hr/>	<hr/>	<hr/>
DEPRECIATION			
At 1 April 2020 and 31 March 2021	6,844	2,113	8,957
	<hr/>	<hr/>	<hr/>
NET BOOK VALUE			
At 31 March 2021	-	3,582	3,582
	<hr/>	<hr/>	<hr/>
At 31 March 2020	-	-	-
	<hr/>	<hr/>	<hr/>

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	2021	2020
	£	£
Trade debtors	220	3,593
Prepayments and accrued income	10,000	25
	<u>10,220</u>	<u>3,618</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	2021	2020
	£	£
Trade creditors	6,579	-
Other creditors	211	158
Accrued expenses	954	930
	<u>7,744</u>	<u>1,088</u>

14. MOVEMENT IN FUNDS				
	At 1.4.20	Net movement	Transfers	At
	£	in funds	between	31.3.21
		£	funds	£
Unrestricted funds				
General fund	40,255	(171)	3,582	43,666
Restricted funds				
Rites of Passage	3,104	-	-	3,104
Culture Recovery Fund for Heritage	-	15,775	(3,582)	12,193
The PLACE Project	-	21,680	-	21,680
Grant Partnership for Change	-	6,000	-	6,000
	<u>3,104</u>	<u>43,455</u>	<u>(3,582)</u>	<u>42,977</u>
TOTAL FUNDS	<u>43,359</u>	<u>43,284</u>	<u>-</u>	<u>86,643</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	30,884	(31,055)	(171)
Restricted funds			
Heritage Emergency Fund	9,000	(9,000)	-
Culture Recovery Fund for Heritage	20,001	(4,226)	15,775
The PLACE Project	22,335	(655)	21,680
Grant Partnership for Change	6,000	-	6,000
	<u>57,336</u>	<u>(13,881)</u>	<u>43,455</u>
TOTAL FUNDS	<u>88,220</u>	<u>(44,936)</u>	<u>43,284</u>

Development Education in Dorset (DEED)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	52,143	(16,825)	4,937	40,255
Restricted funds				
Many Faiths	6,500	(6,500)	-	-
Womens Vote 100	-	4,937	(4,937)	-
Rites of Passage	-	3,104	-	3,104
	<u>6,500</u>	<u>1,541</u>	<u>(4,937)</u>	<u>3,104</u>
TOTAL FUNDS	<u>58,643</u>	<u>(15,284)</u>	<u>-</u>	<u>43,359</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	15,805	(32,630)	(16,825)
Restricted funds			
Many Faiths	7,439	(13,939)	(6,500)
Womens Vote 100	4,937	-	4,937
Rites of Passage	9,700	(6,596)	3,104
	<u>22,076</u>	<u>(20,535)</u>	<u>1,541</u>
TOTAL FUNDS	<u>37,881</u>	<u>(53,165)</u>	<u>(15,284)</u>

Development Education in Dorset (DEED)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	52,143	(16,996)	8,519	43,666
Restricted funds				
Many Faiths	6,500	(6,500)	-	-
Womens Vote 100	-	4,937	(4,937)	-
Rites of Passage	-	3,104	-	3,104
Culture Recovery Fund for Heritage	-	15,775	(3,582)	12,193
The PLACE Project	-	21,680	-	21,680
Grant Partnership for Change	-	6,000	-	6,000
	<u>6,500</u>	<u>44,996</u>	<u>(8,519)</u>	<u>42,977</u>
TOTAL FUNDS	<u>58,643</u>	<u>28,000</u>	<u>-</u>	<u>86,643</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	46,689	(63,685)	(16,996)
Restricted funds			
Many Faiths	7,439	(13,939)	(6,500)
Womens Vote 100	4,937	-	4,937
Rites of Passage	9,700	(6,596)	3,104
Heritage Emergency Fund	9,000	(9,000)	-
Culture Recovery Fund for Heritage	20,001	(4,226)	15,775
The PLACE Project	22,335	(655)	21,680
Grant Partnership for Change	6,000	-	6,000
	<u>79,412</u>	<u>(34,416)</u>	<u>44,996</u>
TOTAL FUNDS	<u>126,101</u>	<u>(98,101)</u>	<u>28,000</u>

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

14. MOVEMENT IN FUNDS - continued

We Have A Voice Too is a grant received for the purpose of giving a voice to the Dorset gypsy and traveller community.

Women's Vote 100 is a project with the Arts Development Agency to celebrate the 100 year anniversary of women gaining the right to vote in the UK.

Many Faiths is a new project with the Dorset Race Equality Council to tackle global, moral and controversial issues with young people in schools to reduce fair and prejudice against those of another faith or background.

Global Learning Programme is a completed project delivering workshops and providing credits to partner schools.

Connecting Classroom through Global Learning (CCGL) is the new DFID and British Council funded programme replacing the Global Learning Programme to support schools internationally to learn about and collaborate on the big issues that shape the world.

WhatSUP is a new initiative to tackle the huge problems the world faces with single use plastic waste littering our lands and oceans.

Initial Teacher Training (ITT) is a project designed to work with primary and secondary trainee teachers on the various Initial Teacher Education programmes across Dorset and Hampshire.

Rites of Passage is DEED's new heritage project which explores culture and memory in Dorset's Gypsy, Roma and Traveller (GRT) communities.

The Heritage Emergency Fund and Culture Recovery Fund - to support DEED to update, refresh and digitalise its black history resources and enable us to start delivering online services such as talks to the community and purchases of new IT equipment and website.

The PLACE Project - EU funded project which DEED is apart of. DEED is a partner with several other organisations to work with school and enable them to put the caring for the environment and personal well being at the heart of their school communities.

Grant Partnership for Change - Grant Partnership with local charities to conduct a project to celebrate GRT communities achievements.

Transfers between funds

The transfer from the restricted fund (Culture Recovery Fund for Heritage) to the general fund has been performed to unrestrict the purchase of new fixed asset items in the year ended 31 March 2021.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

**Independent Examiner's Report to the Trustees of
Development Education in Dorset (DEED)**

Independent examiner's report to the trustees of Development Education in Dorset (DEED) ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Miss Jen Richardson BA (Hons) ACA FCCA DChA
ICAEW
Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Date: 17th December 2021