

REGISTERED COMPANY NUMBER: 03570705 (England and Wales)

REGISTERED CHARITY NUMBER: 1072703

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 4 APRIL 2025
FOR
THE SLYNN FOUNDATION**

CR Bland Baker Limited
Chartered Accountants
21 Lodge Lane
Grays
Essex
RM17 5RY

THE SLYNN FOUNDATION

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 4 APRIL 2025**

	Page
Report of the Trustees	1 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Statement of Financial Position	9 to 10
Notes to the Financial Statements	11 to 15
Detailed Statement of Financial Activities	16

THE SLYNN FOUNDATION
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 4 APRIL 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 4 April 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

FINANCIAL REVIEW

Financial position

The Foundation continues its activities (which are described fully in the significant activities section of this report) with the Foundation's principal sources of income during 2024-25 being raised from projects in Cyprus, Saudi Arabia, Zambia and Egypt.

Total incoming resources for 2024-25 amounted to £60,203, which was below the 2023-24 level of £116,089, reflecting a lower level of project activity during the year. Costs in generating the Foundation's 2024-25 income amounted to £80,361, a decrease on the 2023-24 level of £88,215. Governance costs in 2024-25 were slightly higher at £2,700 from the 2023-24 level of £2,550.

The Slynn Foundation continues to receive donations from its supporters directly or through contribution of project fees, which has enabled the Foundation's funds at 4 April 2025 to amount to £94,028, a decrease of £20,158 from the level at 4 April 2024 of £114,186. Of the total balance at 4 April 2025, £35,595 represents restricted funds arising from the donation of certain fees.

Reserves policy

The Foundation monitors its financial position and reserves regularly at Trustees' meetings. The Foundation has a policy of maintaining available unrestricted resources of at least £25,000 after reviewing and taking account of known resources and commitments. This policy is subject to regular review. The Trustees consider that reserves at this level are required to ensure that the basic activities of the Foundation can continue in the event of any temporary shortfall in project fee income.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Slynn Foundation is a UK based charity working with senior judges and justice institutions around the world to enhance the rule of law, and to improve professional understanding of human rights, mediation and legal practice.

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law. All trustees give their time voluntarily. Expenses paid by trustees relating to trust business are disclosed in note 3 to the accounts. Most new trustees are already familiar with, and have already participated in, the work of the Foundation prior to appointment as trustees, and as such minimal training and induction is required. New trustees are provided with the governing documents, financial information and information regarding the detailed activities of the Foundation.

THE SLYNN FOUNDATION
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 4 APRIL 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Foundation's activities are overseen by the trustees with, when necessary, a Strategy Group providing advice on strategic direction, a Delivery Group assisting with the implementation of current and future projects and Working Groups advising the trustees on specified matters.

Public benefit

In planning activities for the year the Trustees kept in mind the Charity Commission guidance on public benefit and the need to comply with their duties under section 4 of the Charities Act 2011.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03570705 (England and Wales)

Registered Charity number

1072703

Registered office

7-8 Essex Street
London
WC2R 3LD

Trustees

Stephen Lewis Chartered Accountant (resigned 22.7.2025)
Julian Acratopulo Solicitor
Amanda Pinto KC Practising Barrister (resigned 23.4.2024)
Ian Cliff CMG, OBE Retired Diplomat (resigned 29.10.2024)
The Hon Sir Nicholas Blake Retired Judge
The Hon Mrs Justice Maura McGowan Judge
The Rt Hon Lady Justice Nicola Davies Judge (resigned 23.7.2024)
Benjamin Yallop JP Civil Servant
The Rt Hon Sir Stephen Irwin - Chairman Retired Judge
Claire Ann Lindley Barrister
Merethe Borge MacLeod Executive Director
Sir Howard Morrison KC KCMG CBE Former Judge
The Rt Hon Walter James Wolffe Advocate and Barrister
The Rt Hon Sir David Bean Lord Justice of Appeal Lord Justice of Appeal (appointed 29.10.2024)
Dame Sara Cockerill High Court Judge High Court Judge (appointed 29.10.2024)
Roger Coventry Development Consultant (appointed 23.4.2024)
The Rt Hon Lady Leeona Dorrian Lord Justice Clerk (appointed 29.10.2024)
Professor David Ormerod University Teacher (appointed 23.4.2024)
The Rt Hon Lady Rose Of Colmworth -
Justice of the UK Supreme Court
Simon Smith CMG Retired Diplomat (appointed 5.11.2024)
The Hon Mrs Justice Lucy Theis High Court Judge (appointed 29.10.2024)
Alexander Scott Chartered Accountant (appointed 13.5.2025)
The Hon Mr Justice Mark Horner Judge (appointed 22.7.2025)

Company Secretary

Alexander Scott Chartered Accountant

THE SLYNN FOUNDATION
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 4 APRIL 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

CR Bland Baker Limited
Chartered Accountants
21 Lodge Lane
Grays
Essex
RM17 5RY

Solicitors

Bates, Wells and Braithwaite LLP, 10 Queen Street Place, London, EC4R 1BE.

Bankers

NatWest, 20 Canada Square, Canary Wharf, London, E14 5NN.

THE SLYNN FOUNDATION
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 4 APRIL 2025

SIGNIFICANT ACTIVITIES

Overview

2024-2025 has been another successful period for the Foundation. The Trustees have regularly reviewed the Foundation's operation in response to Government reductions on international aid funding and US aid cuts.

The Executive Director continued to work with the Chair and the Board of Trustees to increase the Foundation's international portfolio of projects and the Foundation strengthened and consolidated its position as a provider of judicial expertise to countries including Cyprus, the UAE (Dubai), Egypt, Saudi Arabia, Vietnam, and Zambia by developing new models of delivery.

In 2024, with the full support of the Foundation's Board, Lady Rose of Colmworth agreed to accept the role of President. Trustees Sir Nicolas Blake, Ian Cliff, and Amanda Pinto KC accepted Honorary Membership of the Foundation under the amendments to the articles on length of service. The Foundation is grateful for their long service as Trustees and will continue to benefit from their advice and experience as Honorary Members. We also record our thanks to Mr Stephen Lewis of Clifford Chance who, for a number of years, has acted as Hon. Treasurer. Going forward, this role will be filled by Mr Alex Scott. The Foundation has continued to benefit from the pro bono input of Clifford Chance and remains extremely grateful for this invaluable support.

At the recommendation of the recruitment sub-committee and after acceptance by the Board of Trustees, the following accepted election to the Foundation's Board, The Rt. Hon Sir David Bean, The Rt. Hon Dame Sara Cockerill, The Rt. Hon. Lady Dorrian, Professor David Ormerod CBE KC (Hon) DCL(Hon), The Hon. Mrs Justice Theis, Mr Simon Smith CMG.

The Foundation Chairman engaged with UK Government funding directorates to form an International Rule of Law Committee which will consider the coordinated deployment of international development funding in the legal training sphere. The group aims to meet regularly throughout the year.

In September, the Foundation received a request for participation in an international mission convened by the UK/Vietnam Governmental Working Group on finance. Sir Michael Supperstone will attend the next meeting on behalf of Slynn.

At the request of the Project leader, Professor David Ormerod KC, the Foundation contributed its research on the international acceptance of Artificial Intelligence in courts to the UK committee responsible for the review of the Criminal Courts System in England and Wales.

The Foundation produces an annual bulletin which contains details of the work and projects undertaken in the previous twelve months. This is shared with subscribers and made publicly available on the Foundation's website as are summaries of the Foundation's project work.

THE SLYNN FOUNDATION
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 4 APRIL 2025

Project work

May 2024 - June 2025 Zambia, the Slynn Fellowship

At the end of May a delegation led by Sir David Bean travelled to Zambia on a scoping trip under the banner of the Foundation's Fellowship programme. The programme had been suspended during the Covid-19 period and we were pleased to be able to reinstate it thanks to a generous grant from the Anglo American Foundation's youth programme. Two Judicial Research Advocates travelled to London spending three weeks working with their counterparts in the Royal Court of Justice supervised by Sir David and Sir James Dingemans. In June 2025, following a renewed grant, we were able to extend the programme to two further recipients and sponsor an induction day in Lusaka for new joiners where Sir David presented to delegates from the Judiciary, Law Development Commission and Zambian Law Association.

June 2024 - Saudi Arabia

At the invitation of the British Embassy in Riyadh and following a majority vote of support from the Board of Directors, the Foundation delivered three seminars in Saudi Arabia, the first in Riyadh in 2023, the second in Jeddah and the third in the series a two-day training programme hosted by the Foreign Commonwealth & Development Office in London for thirty judges from Saudi Arabia. The delegates heard speakers from law firms and the judiciary and were able to visit the Royal Courts of Justice.

November 2024 - Egypt

At the invitation of the British Embassy in Cairo and the UNODC, the Foundation delivered a programme for twenty five judges from the Cassation Court on new proposals and techniques for the prevention of Cybercrime. The event took place at the Foreign office and included a visit to the Royal Courts of Justice.

March 2025 - Northern Cyprus

The Foundation presented the fourth in a series of two-day in-person training programmes for judiciary and the Bar in conjunction with Public Administration International and the British High Commission. The programme, held in Nicosia, included topics including court management and the treatment of vulnerable witnesses.

Website & Social Media Channels

During 2024-25, the Foundation continued to develop its website and social media channels to demonstrate its work and attract further interest in its programmes. The website has provided an invaluable aid in the recruitment of new Trustees and continues to demonstrate through its reporting functions the broad geographic interest in the Foundation's work, while social media channels allowed the Foundation to engage with new younger audiences on current issues.

THE SLYNN FOUNDATION
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 4 APRIL 2025

Conclusion

The Foundation continues to receive enquiries for assistance and regularly reviews its policies and working methods. The future for 2025 - 2026 looks very positive.

Approved by order of the board of trustees on 17 December 2025 and signed on its behalf by:



The Rt Hon Sir Stephen Irwin - Chairman - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE SLYNN FOUNDATION

Independent examiner's report to the trustees of The Slynn Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 4 April 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Steven Garrod

Steven James Garrod FCA

CR Bland Baker Limited
Chartered Accountants
21 Lodge Lane
Grays
Essex
RM17 5RY

17 December 2025

THE SLYNN FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 4 APRIL 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		800	-	800	3,800
Charitable activities					
Consultancy projects and mentoring		29,163	30,240	59,403	112,289
Total		<u>29,963</u>	<u>30,240</u>	<u>60,203</u>	<u>116,089</u>
EXPENDITURE ON					
Raising funds	2	48,754	31,607	80,361	88,215
NET INCOME/(EXPENDITURE)		<u>(18,791)</u>	<u>(1,367)</u>	<u>(20,158)</u>	<u>27,874</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		77,224	36,962	114,186	86,312
TOTAL FUNDS CARRIED FORWARD		<u><u>58,433</u></u>	<u><u>35,595</u></u>	<u><u>94,028</u></u>	<u><u>114,186</u></u>

The notes form part of these financial statements

THE SLYNN FOUNDATION**STATEMENT OF FINANCIAL POSITION
4 APRIL 2025**

		Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
	Notes				
CURRENT ASSETS					
Debtors	6	12,714	-	12,714	44,441
Cash at bank		49,703	35,595	85,298	74,732
		<u>62,417</u>	<u>35,595</u>	<u>98,012</u>	<u>119,173</u>
CREDITORS					
Amounts falling due within one year	7	(3,984)	-	(3,984)	(4,987)
		<u>58,433</u>	<u>35,595</u>	<u>94,028</u>	<u>114,186</u>
NET CURRENT ASSETS					
		<u>58,433</u>	<u>35,595</u>	<u>94,028</u>	<u>114,186</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>58,433</u>	<u>35,595</u>	<u>94,028</u>	<u>114,186</u>
NET ASSETS		<u>58,433</u>	<u>35,595</u>	<u>94,028</u>	<u>114,186</u>
FUNDS	8				
Unrestricted funds				58,433	77,224
Restricted funds				35,595	36,962
TOTAL FUNDS				<u>94,028</u>	<u>114,186</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 4 April 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 4 April 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

THE SLYNN FOUNDATION

STATEMENT OF FINANCIAL POSITION - continued
4 APRIL 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17 December 2025 and were signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Stephen Irwin', with a stylized, cursive script.

The Rt Hon Sir Stephen Irwin - Chairman - Trustee

THE SLYNN FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 4 APRIL 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows;
- the requirement of paragraph 3.17(d).

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

THE SLYNN FOUNDATION**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 4 APRIL 2025****2. RAISING FUNDS****Raising donations and legacies**

	2025	2024
	£	£
Mentoring, ANCA and consultancy projects	<u>8,716</u>	<u>4,392</u>

3. SUPPORT COSTS

	Other	Governance	Totals
	£	costs	£
Other trading activities	<u>68,945</u>	<u>2,700</u>	<u>71,645</u>

Support costs, included in the above, are as follows:

Other

	2025	2024
	Other trading activities	Total activities
	£	£
Insurance	1,674	2,066
Administration fees and expenses	66,563	78,374
Website, computer updates and support	538	348
Sundries	170	485
	<u>68,945</u>	<u>81,273</u>

Governance costs

	2025	2024
	Other trading activities	Total activities
	£	£
Accountancy and legal fees	<u>2,700</u>	<u>2,550</u>

THE SLYNN FOUNDATION**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 4 APRIL 2025****4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 4 April 2025 nor for the year ended 4 April 2024.

Trustees' expenses

During the year, two trustees were reimbursed expenses relating to trust business totalling £146 (2024 - £378).

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	3,800	-	3,800
Charitable activities			
Consultancy projects and mentoring	82,289	30,000	112,289
Total	<u>86,089</u>	<u>30,000</u>	<u>116,089</u>
EXPENDITURE ON			
Raising funds	88,215	-	88,215
NET INCOME/(EXPENDITURE)	(2,126)	30,000	27,874
RECONCILIATION OF FUNDS			
Total funds brought forward	79,350	6,962	86,312
TOTAL FUNDS CARRIED FORWARD	<u>77,224</u>	<u>36,962</u>	<u>114,186</u>

THE SLYNN FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 4 APRIL 2025

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	11,467	43,098
Prepayments	1,247	1,343
	<u>12,714</u>	<u>44,441</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Other creditors and accruals	<u>3,984</u>	<u>4,987</u>

8. MOVEMENT IN FUNDS

	At 5.4.24	Net movement in funds	At 4.4.25
	£	£	£
Unrestricted funds			
General fund	77,224	(18,791)	58,433
Restricted funds			
Restricted fund	36,962	(1,367)	35,595
	<u>114,186</u>	<u>(20,158)</u>	<u>94,028</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	29,963	(48,754)	(18,791)
Restricted funds			
Restricted fund	30,240	(31,607)	(1,367)
	<u>60,203</u>	<u>(80,361)</u>	<u>(20,158)</u>

THE SLYNN FOUNDATION**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 4 APRIL 2025****8. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 5.4.23 £	Net movement in funds £	At 4.4.24 £
Unrestricted funds			
General fund	79,350	(2,126)	77,224
Restricted funds			
Restricted fund	6,962	30,000	36,962
TOTAL FUNDS	<u>86,312</u>	<u>27,874</u>	<u>114,186</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	86,089	(88,215)	(2,126)
Restricted funds			
Restricted fund	30,000	-	30,000
TOTAL FUNDS	<u>116,089</u>	<u>(88,215)</u>	<u>27,874</u>

9. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 4 April 2025.

THE SLYNN FOUNDATION**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 4 APRIL 2025**

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	800	3,800
Charitable activities		
Consultancy projects and mentoring	59,403	112,289
Total incoming resources	60,203	116,089
EXPENDITURE		
Raising donations and legacies		
Mentoring, ANCA and consultancy projects	8,716	4,392
Support costs		
Other		
Insurance	1,674	2,066
Administration fees and expenses	66,563	78,374
Website, computer updates and support	538	348
Sundries	170	485
	68,945	81,273
Governance costs		
Accountancy and legal fees	2,700	2,550
Total resources expended	80,361	88,215
Net (expenditure)/income	(20,158)	27,874

This page does not form part of the statutory financial statements