

REGISTERED COMPANY NUMBER: 03485360 (England and Wales)
REGISTERED CHARITY NUMBER: 1072633

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2023
for
Real Action (Q.P.C.T.) Ltd

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Real Action (Q.P.C.T.) Ltd

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for the year ended 31 March 2023**

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Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The company is a community led educational charity. Its formal objectives are to:

- 1) Advance the education of children, young people and families; and
- 2) Advance the education and training of adults particularly so as to assist them in finding employment.

To achieve these, the charity operates the following core educational programmes:

- a) The Butterfly Reading and Writing Course - reading and writing lessons for 5-12 year olds
- b) English Express (formerly Speak English!) An English language course for teenagers and adult speakers of other languages

Public benefit

The Trustees have considered their duty as outlined in Section 4 of the Companies Act 2006 to have due regard to the Charity Commission's general guidance on public benefit. The purpose of the charity is enshrined in its objects and aims as outlined above. The Trustees ensure that this purpose is carried out for the public benefit by delivering a range of services.

Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31 March 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

A GOOD YEAR...

BUTTERFLY EDUCATION RESURRECTION

It is on this, following on from the Covid era of education deprivation that will have afflicted our nation's children from disadvantaged families (and multiple cultures) that we are embarked, to good effect. Into our resurrected classes that we are delivering in term-time at the wonderfully spacious and kindly welcoming Bevington Primary School, come our literacy loving 4-12 year-olds. 'Miss! Will you give me a test!' they commonly cry - often pursued by their non-English-speaking parents. And up through our term-time two-hour Saturday classes they happily soar. An average reading age rise of 13 months - more than a year! - occurs in just 18 hours of our delivery (by a dozen wonderful volunteers) of pacy, super-effective, Butterfly lessons devised by Irina Tyk in her Butterfly Book. On and upwards they go, attending classes to which they are assigned (following one-to-one reading tests) by their level of reading. Comprehension and literature appreciation await them in our top two classes. And our over two decades of Butterfly teaching experience informs us that many will be heading not into criminality - from which we happily divert them (frequently from their fathers' practices!) - but, wonderfully, on into university.

ENGLISH LANGUAGE MASTERY

This is what we swiftly enable adults, from multiple cultures and linguistic origins, to achieve - very enjoyably - by attending our two-hour weekday English Express classes, currently delivered in our three classrooms at our charity's Learning Store HQ in Mozart Street. Taught by 13 wonderful permanent teachers, and two cover teachers - by the super Callan methodology, in classes to which each is assigned (following one-to-one testing) according to English language level, up soar their levels of communication. Our teachers provide, to great effect, 14 two-hour English Express classes every weekday, each with up to 16 lively, very responsive, students from a range of nationalities. 20%, we find, are Spanish speakers. And quite a majority - 60% - are currently Brazilians. Our Callan weekday class timetable is 8am - 9.50am 10am - 11.50am 2.30pm - 4.20pm 4.30pm - 6.20pm 6.30pm - 8.20pm 8.30pm - 10.20pm. The profit our Callan classes currently yields to our charity is £140,000.

POST-COVID REAL ACTION RECOVERY

This is, evidently, occurring. It delights us to have resumed, to enlivening effect, what our multiple origin culture very evidently needs to ensure its survival, and evade the criminality which may be afflicting other culture-mixed communities. Our prisons, we are informed, are inhabited by over 50% of illiterates. It was in our nation's then most criminal neighbourhood - the Mozart area of London - we came to inhabit over two decades ago that its community was dominated by criminal illiterates. As these local parents now evidently love to inform us, their children's literacy was not enabled by their schooling, but by their attendance at our Butterfly classes. On to university (not criminality) we enabled their children to go. Is our Real Action perhaps of national significance? Perhaps!

THANK YOU, DEAR WONDERFUL FUNDERS!

FINANCIAL REVIEW

Financial position

Informed by the fund-raising conducted by Real Action - among wonderful new as well as ongoing supporters of our work in 2020 and 2021 - Trustees have accorded ongoing support for our often fruitful case-making for constructively supportive ongoing funding.

As we keep declaring: On We Go! Ooh yes!

Reserves policy

The Trustees aim, where possible, to hold reserves (funds that are not tied up in fixed assets, designated or restricted funds) of £20,000 to support the charity throughout the periods when the charity awaits decisions from funding bodies, whilst continuing to operate planned projects. At 31 March 2021 there were total unrestricted reserves to be carried forward of £40,233 in surplus (2021: £9,920 - Surplus). The Trustees are continuing to oversee the implementation of an Action Plan to increase the level of both Restricted and Unrestricted Funds and will continue to monitor the situation closely.

Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31 March 2023

FUTURE PLANS

These can be briefly expressed: On We Go! We have the most wonderful remedies to some of our nation's most pressing problems. Our in-school weekday teachers, like our Saturday volunteers, demonstrate, with great professionalism, that our Butterfly solutions are deliverable, and therefore replicable.

Yes, we must seek and engage further, stabilising, financial support. Our tiny professional delivery team at our modest Learning Store HQ demonstrates the high productivity of our very Real Action. Yes, we need, and merit, ongoing support.

ORGANISATION

The day-to-day operation of the charity's objectives by members of staff and volunteers is overseen and supported by its team of four directors/trustees who meet on a regular basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03485360 (England and Wales)

Registered Charity number

1072633

Registered office

The Learning Store
3 Mozart Street
London
W10 4LA

Trustees

W F Windham Director (resigned 30.9.2022)
D Hayes Trustee
Dr H L Folasade Trustee
Ms P A Calvo Trustee

Company Secretary

Independent Examiner

Jeremy Harrod
Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Approved by order of the board of trustees on and signed on its behalf by:



Denny Hayes
Signed on 05/12/23 @ 11:30

Real Action (Q.P.C.T.) Ltd
Report of the Trustees
for the year ended 31 March 2023

D Hayes - Trustee

**Independent Examiner's Report to the Trustees of
Real Action (Q.P.C.T.) Ltd**

Independent examiner's report to the trustees of Real Action (Q.P.C.T.) Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the ****ERROR - relevant professional body must be completed****, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jeremy Harrod *FCCA*

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Date: *11/12/23*

Real Action (Q.P.C.T.) Ltd

**Statement of Financial Activities
for the year ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		4,141	-	4,141	17,978
Charitable activities					
Donations and legacies		119,501	-	119,501	-
Charitable activities		-	-	-	188,561
Other trading activities	2	202,893	-	202,893	163,660
Investment income	3	168	-	168	-
Total		<u>326,703</u>	<u>-</u>	<u>326,703</u>	<u>370,199</u>
EXPENDITURE ON					
Charitable activities					
Donations and legacies		307,947	-	307,947	-
Charitable activities		-	-	-	339,885
Total		<u>307,947</u>	<u>-</u>	<u>307,947</u>	<u>339,885</u>
NET INCOME		18,756	-	18,756	30,314
RECONCILIATION OF FUNDS					
Total funds brought forward		40,234	-	40,234	9,920
TOTAL FUNDS CARRIED FORWARD		<u><u>58,990</u></u>	<u><u>-</u></u>	<u><u>58,990</u></u>	<u><u>40,234</u></u>

The notes form part of these financial statements

Real Action (Q.P.C.T.) Ltd

**Statement of Financial Position
31 March 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	8	1,396	-	1,396	1,748
CURRENT ASSETS					
Stocks	9	4,000	-	4,000	4,000
Cash at bank		103,015	-	103,015	156,152
		<u>107,015</u>	<u>-</u>	<u>107,015</u>	<u>160,152</u>
CREDITORS					
Amounts falling due within one year	10	(39,003)	-	(39,003)	(111,248)
		<u>68,012</u>	<u>-</u>	<u>68,012</u>	<u>48,904</u>
NET CURRENT ASSETS					
		<u>68,012</u>	<u>-</u>	<u>68,012</u>	<u>48,904</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		69,408	-	69,408	50,652
CREDITORS					
Amounts falling due after more than one year	11	(10,418)	-	(10,418)	(10,418)
		<u>58,990</u>	<u>-</u>	<u>58,990</u>	<u>40,234</u>
NET ASSETS					
		<u>58,990</u>	<u>-</u>	<u>58,990</u>	<u>40,234</u>
FUNDS	12				
Unrestricted funds				58,990	40,234
TOTAL FUNDS				<u>58,990</u>	<u>40,234</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Real Action (Q.P.C.T.) Ltd

Statement of Financial Position - continued
31 March 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:



Denny Hayes
Signed on 05/12/23 @ 11:30

.....
D Hayes - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 25% on reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

2. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Enrolment fees/Student Contributions	202,893	163,660
	<u>202,893</u>	<u>163,660</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Interest receivable - trading	168	-
	<u>168</u>	<u>-</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	352	437
	<u>352</u>	<u>437</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

6. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	176,776	244,365
Social security costs	4,504	-
Other pension costs	3,789	7,917
	<u>185,069</u>	<u>252,282</u>

The average monthly number of employees during the year was as follows:

2023	2022
<u>2023</u>	<u>2022</u>

No employees received emoluments in excess of £60,000.

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	17,978	-	17,978
Charitable activities			
Charitable activities	188,561	-	188,561
Other trading activities	163,660	-	163,660
Total	<u>370,199</u>	<u>-</u>	<u>370,199</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	<u>339,885</u>	<u>-</u>	<u>339,885</u>
NET INCOME	30,314	-	30,314
RECONCILIATION OF FUNDS			
Total funds brought forward	9,920	-	9,920
TOTAL FUNDS CARRIED FORWARD	<u>40,234</u>	<u>-</u>	<u>40,234</u>

8. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2022	22,002	9,634	8,536	40,172
Reclassification	-	(753)	753	-
At 31 March 2023	<u>22,002</u>	<u>8,881</u>	<u>9,289</u>	<u>40,172</u>
DEPRECIATION				
At 1 April 2022	22,002	8,622	7,800	38,424
Charge for year	-	202	150	352
Reclassification/transfer	-	(753)	753	-
At 31 March 2023	<u>22,002</u>	<u>8,071</u>	<u>8,703</u>	<u>38,776</u>
NET BOOK VALUE				
At 31 March 2023	<u>-</u>	<u>810</u>	<u>586</u>	<u>1,396</u>
At 31 March 2022	<u>-</u>	<u>1,012</u>	<u>736</u>	<u>1,748</u>

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

9. STOCKS

	2023	2022
	£	£
Stocks	<u>4,000</u>	<u>4,000</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	1,915	2,246
Social security and other taxes	-	1,311
Other creditors	1,088	1,051
Accruals and deferred income	<u>36,000</u>	<u>106,640</u>
	<u>39,003</u>	<u>111,248</u>

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Other creditors	<u>10,418</u>	<u>10,418</u>

12. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	40,234	18,756	58,990
	<u>40,234</u>	<u>18,756</u>	<u>58,990</u>
TOTAL FUNDS	<u>40,234</u>	<u>18,756</u>	<u>58,990</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	326,703	(307,947)	18,756
	<u>326,703</u>	<u>(307,947)</u>	<u>18,756</u>
TOTAL FUNDS	<u>326,703</u>	<u>(307,947)</u>	<u>18,756</u>

Real Action (Q.P.C.T.) Ltd

Notes to the Financial Statements - continued
for the year ended 31 March 2023

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	9,920	30,314	40,234
TOTAL FUNDS	<u>9,920</u>	<u>30,314</u>	<u>40,234</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	370,199	(339,885)	30,314
TOTAL FUNDS	<u>370,199</u>	<u>(339,885)</u>	<u>30,314</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	9,920	49,070	58,990
TOTAL FUNDS	<u>9,920</u>	<u>49,070</u>	<u>58,990</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	696,902	(647,832)	49,070
TOTAL FUNDS	<u>696,902</u>	<u>(647,832)</u>	<u>49,070</u>

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

14. DONATIONS IN KIND

The charity occupies premises on a 20 year lease starting from 28th November 2001 at a peppercorn rental (maintenance fee) provided by Network Stadium Housing Association with an option to renew after 20 years. The lease falls outside the Landlord and Tenants Act. The charity is responsible for the payment of an annual maintenance fee which also covers a reasonable proportion of the costs and expenses incurred in the management of the premises (including insurance and long term maintenance thereof) in accordance with the principle of good estate management. The estimated annual value of this donation in kind is £24,000 (based on the average rental market value of £2,000 per month for a 2-bedroom flat in the W10 area).