

REAL ACTION (Q.P.C.T.) LTD

England & Wales · Charity number 1072633

Details

Other names REAL ACTION, REAL ACTION LTD

Status Registered

Legal form Charitable company

Company number [03485360](#)

Registered 1998-11-27

Register [View on the Charity Commission register](#)

Contact

Address The Learning Store
3 Mozart Street
London
W10 4LA

Phone 02089602065

Email admin@realaction.org.uk

Website www.realaction.org.uk

Activities

Objects: FOR THE BENEFIT OF THE INHABITANTS OF QUEEN'S PARK AND THE SURROUNDING AREA BY (A) ADVANCING THE EDUCATION OF CHILDREN, YOUNG PEOPLE AND FAMILIES. AND (B) ADVANCING THE EDUCATION AND TRAINING OF ADULTS PARTICULARLY SO AS TO ASSIST THEM IN FINDING EMPLOYMENT.

Activities: The company is a community-led educational charity. Its formal activities are to advance the education of children, young people and families. It also provides education and training for adults to assist them in finding employment. The company operates the Learning Store which is the base of the company activities. The store has the appearance of a bookshop with borrowing facilities.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** QUEEN'S PARK AND THE SURROUNDING AREA
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£147,043	£167,509	-	-
2024-03-31	£284,167	£339,376	-	-
2023-03-31	£326,703	£307,947	-	-
2022-03-31	£370,199	£339,885	-	-
2021-03-31	£354,902	£346,890	-	-

Trustees

Name	Role	Appointed
Anthony Onyemaka		2025-09-30
Dr Mahdiyya Razia Saleem		2024-07-03
Nataly Sanchez		2026-05-04

REAL ACTION (Q.P.C.T.) LTD

England & Wales - Charity number 1072633

Accounts

Real Action Annual Report



Organisation Information



Real Action

We are renowned for our projects, providing fast-acting, effective courses of basic education, especially in literacy for children and adults, and English language. These transform the prospects of people living in underprivileged communities.

Our centre of operations is the Learning Store in north Westminster, while our [Saturday Butterfly classes](#) take place in both Learning Store and the Venture Community Centre.



Real Action's Strategic Policy

We aim to sever the connection between family disadvantage and educational disadvantage. We must educationally empower as many children as possible. The children we teach reflect the city we live in. They come from a diverse range of cultural and ethnic backgrounds. They are also among the most socially and economically disadvantaged in the country - another reflection of this city where extreme wealth coexists with extreme levels of poverty.



Access to Education



Innovative
English
Learning



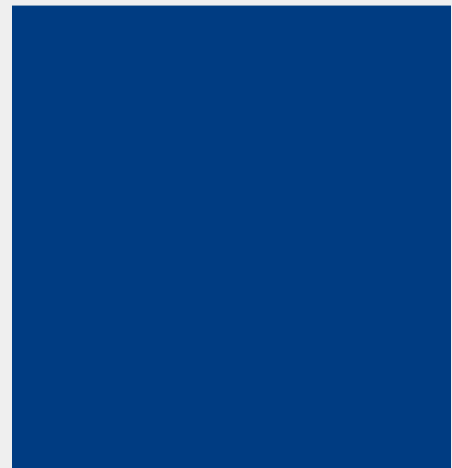
Equality in Literacy



Real Action Network

Network includes;

- Butterfly reading for children;
- Fast Track literacy for teens and adults; and,
- Free English language classes for teens and adults to commence in 2026



Key Financial Achievements

Non-current Assets

Staff Restructuring enabling the highest level of productivity and cost effectiveness.

Administrative expenses were reduced, maintaining essential support services efficiently.

Revenue Growth

External Funding granted to carry out activities within the Butterfly Saturday Learning School.

In 2026, free adult classes will commence and applications would be made for external funding.

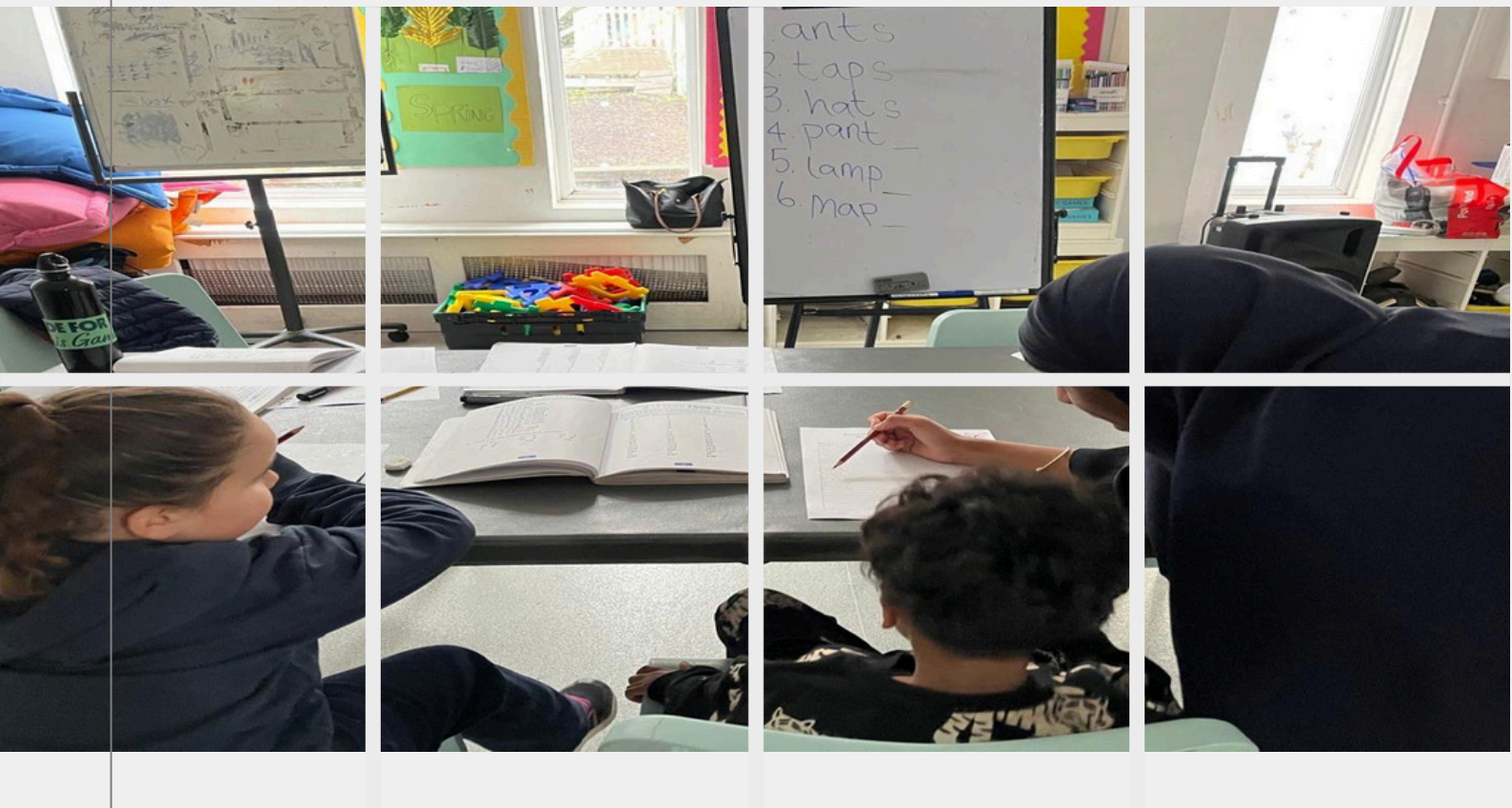
Financial Stability

As of April 2023, the deficit was in thousands of pounds. Real Action UK now operates on a more balanced inflow-outflow model, improving liquidity and sustainability since English Express was put on hold after deliberations.

Despite relative stability, more funding is necessary to effectively manage operations beyond March 2026.

Real Action's Saturday Butterfly Reading School

This session has exemplified the commitment of our volunteers and the enthusiasm of our students. As we move forward, our focus will be on enhancing our volunteer base and ensuring we have the requisite resources to effectively support our educational objectives.



Volunteer Engagement

As of 6th December, we have 10 volunteers and 5 paid staff operating the Butterfly Reading at the Venture Community Centre and the Learning Store.

Student Participation

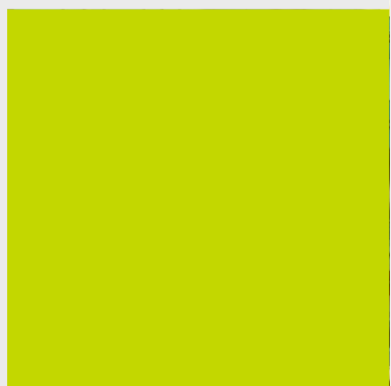
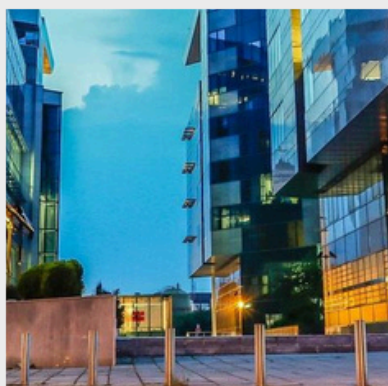
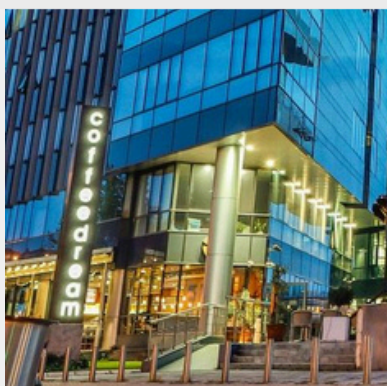
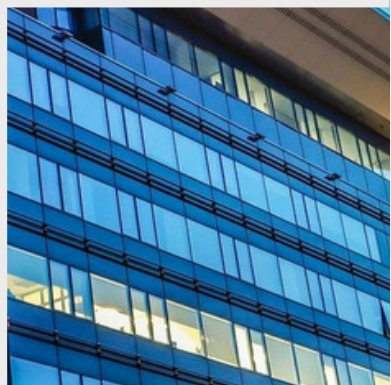
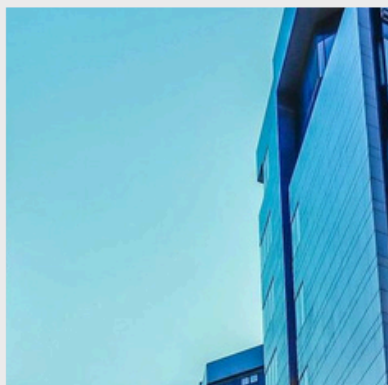
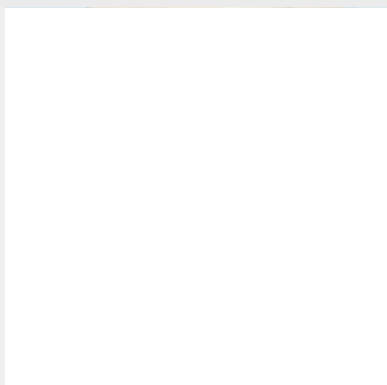
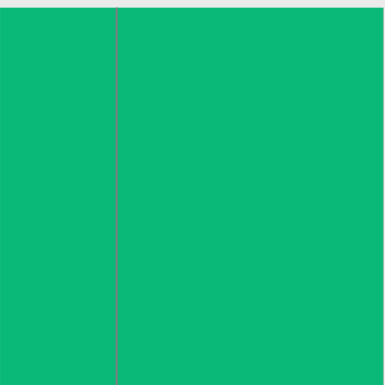
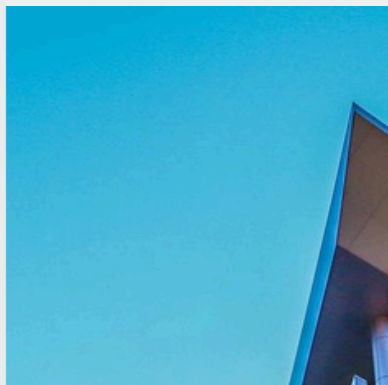
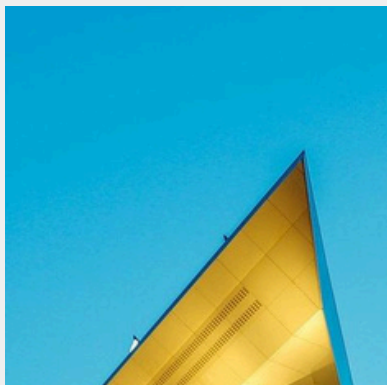
The active participation of students has been encouraging with over 70 students across 5 classes at the Venture Community Centre; and about 80 students across 5 classes at the Learning Store.

Key Achievements

1. Increased Volunteer Outreach: We welcomed students from the St Charles Catholic Sixth Form College and participated in the Neighbourhood Action Network.
2. Consistent Student Engagement: Maintained a steady number of active students across all classes, indicating sustained interest and commitment.



3. Resource Management: Ensured the replenishment of necessary educational materials to support our lessons.
4. Additional Safeguarding Steps : Introduced both digitised and manual register for students, parents and teachers.



02089603282



3 Mozart Street, Queens Park, London W10 4LA



<https://www.realaction.org.uk/>

REGISTERED COMPANY NUMBER: 03485360 (England and Wales)
REGISTERED CHARITY NUMBER: 1072633

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
Real Action (Q.P.C.T.) Ltd

Grant Harrod Lerman Davis LLP
Chartered Accountants
Second Floor, Kirkland House
11-15 Peterborough Road
Harrow
Middlesex
HA1 2AX

Real Action (Q.P.C.T.) Ltd

**Contents of the Financial Statements
for the year ended 31 March 2025**

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Statement of Financial Position	7 to 8
Notes to the Financial Statements	9 to 14

Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

We are renowned for our projects, providing fast-acting, effective courses of basic education, especially in literacy for children and adults, and English language. These transform the prospects of people living in underprivileged communities.

Our centre of operations is the Learning Store in north Westminster, while our Saturday Butterfly classes take place nearby.

Authorized Operations:

Butterfly Classes and English Express using the Callan English Method.

We aim to sever the connection between family disadvantage and educational disadvantage. We must educationally empower as many children as possible.

The children we teach reflect the city we live in. They come from a diverse range of cultural and ethnic backgrounds. They are also among the most socially and economically disadvantaged in the country - another reflection of this city where extreme wealth coexists with extreme levels of poverty.

Public benefit

The Trustees have considered their duty as outlined in Section 4 of the Companies Act 2006 to have due regard to the Charity Commission's general guidance on public benefit. The purpose of the charity is enshrined in its objects and aims as outlined above. The Trustees ensure that this purpose is carried out for the public benefit by delivering a range of services.

Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31 March 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

2024 was a particularly challenging year especially in terms of finance. The consistent support and crucial decision-making by our trustees and senior managers succeeded. Because of the hard work of staff, volunteers, and partners, we were able to achieve the following:

English Express: We had sixty-five students by end of 2024. We are working hard to retain and increase our students. There is an ongoing 'enrolment and networking strategy' that aims to expand our network and services.

Callan executives reviewed our services, and four new teachers were trained on how to use the Callan Method.

The following steps have been taken; to enhance the programme. New books were introduced; learning fees were revised and new websites and social media activities were launched or relaunched. Our ongoing plan is to work with the broader Queens Park community to recruit more students.

Butterfly Saturday School: The Saturday School remains open, but we opened a new school at the Learning Store. New volunteers were recruited via the community, UCL, The London Metropolitan University, the local newspaper, and other online sites.

Real Action Corporate Matters:

Induction / Safeguarding and Child Protection training: All volunteers and staff completed the induction training which covered multi-agency safeguarding and child protection as advised by the Westminster City Council Safeguarding Education Lead.

DBS: Newly recruited staff and volunteers undergo the Disclosure and Barring Service (DBS) check.

Health and Safety/HR: Real Action signed up with Croner for to facilitate and support HR and Health and Safety compliance and, importantly, to support staff and volunteers with their well-being.

Publicity: We participated in the Queens Park Summer Fair, which was a lovely experience for us all at this important community event. We also updated our website, including the blogs and newsletters, so that we have an open approach to all stakeholders and members of the public.

Summer Barbecue: We had a successful community-focused barbecue in August. In attendance were students, staff, and members of the community.

Staffing: Due to financial constraints, our staffing capacity has been reduced. As a result, the Assistant Project Coordinators at Butterfly School now assist in leading the project, working under the support and guidance of the Education Director.

Environmental/Building Issues: We made the annual payment of our lease on the Learning Store.

Real Action Mailbox: We now use the admin mailbox as the main point of entry for all Real Action activities, except for sensitive information on finance.

Finance and Grant Applications: A robust cloud system (Air Table) was developed where all grant applications over the last five years are filed for easy access. The Air Table was reviewed to delete details of grants applications that are no longer applicable. This software also helps to monitor the progress of new applications.

Safeguards now in place before authorising any amount of money. We are now in a stronger position to oversee the finances of Real Action and provide timely and accurate reports to stakeholders. Reviews of the contracts with different stakeholders was undertaken (including IT, Building insurance, etc.) to see if we could get better value for services provided/offered.

Staff are now in receipt of their monthly pay slips. For additional information on finance, please refer to the Financial Report submitted by the Finance Director.

Meetings: Regular meetings with the Board of Trustees and management now take place.

Project coordinators hold regular meetings with their team members.

We now ensure that all meetings of Trustees and Members are quorate.

Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31 March 2025

FINANCIAL REVIEW

Financial position

A robust cloud system (Air Table) was developed where all grant applications over the last five years are filed for easy access. The Air Table was reviewed to delete details of grants applications that are no longer applicable. This software also helps to monitor the progress of new applications.

Safeguards now in place before authorising any amount of money. We are now in a stronger position to oversee the finances of Real Action and provide timely and accurate reports to stakeholders. Reviews of the contracts with different stakeholders was undertaken (including IT, Building insurance, etc.) to see if we could get better value for services provided/offered.

Reserves policy

The Trustees aim, where possible, to hold reserves (funds that are not tied up in fixed assets, designated or restricted funds) of £20,000 to support the charity throughout the periods when the charity awaits decisions from funding bodies, whilst continuing to operate planned projects. At 31 March 2024 there were total unrestricted reserves to be carried forward of £3,781 in surplus (2023: £58,990 - Surplus). The Trustees are aware that this reserve policy has not been met and are continuing to oversee the implementation of an Action Plan to increase the level of both Restricted and Unrestricted Funds and will continue to monitor the situation closely.

FUTURE PLANS

Our Goals for 2025 - 2026:

Our two main goals are to try to enable English Express to work on a sound financial basis and to continue the **Butterfly Resurrection**.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03485360 (England and Wales)

Registered Charity number

1072633

Registered office

The Learning Store
3 Mozart Street
London
W10 4LA

Trustees

D Hayes Trustee
Dr H L Folasade Trustee
Ms P A Calvo Trustee (resigned 2.12.2024)
R SALEEM (appointed 2.12.2024)

Company Secretary

Independent Examiner

Jeremy Harrod
Grant Harrod Lerman Davis LLP
Chartered Accountants
Second Floor, Kirkland House
11-15 Peterborough Road
Harrow
Middlesex
HA1 2AX

Real Action (Q.P.C.T.) Ltd

**Report of the Trustees
for the year ended 31 March 2025**

Approved by order of the board of trustees on and signed on its behalf by:



Dennis Hayes
Signed on 27 January 2026 @ 17:25

.....
D Hayes - Trustee

**Independent Examiner's Report to the Trustees of
Real Action (Q.P.C.T.) Ltd**

Independent examiner's report to the trustees of Real Action (Q.P.C.T.) Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jeremy Harrod
Signed on 27 January 2026 @ 19:01

Jeremy Harrod

Grant Harrod Lerman Davis LLP
Chartered Accountants
Second Floor, Kirkland House
11-15 Peterborough Road
Harrow
Middlesex
HA1 2AX

Date:

Real Action (Q.P.C.T.) Ltd

**Statement of Financial Activities
for the year ended 31 March 2025**

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		47,548	-	47,548	700
Charitable activities					
Donations and legacies		-	-	-	122,000
Other trading activities	2	99,495	-	99,495	161,298
Investment income	3	-	-	-	169
Total		<u>147,043</u>	<u>-</u>	<u>147,043</u>	<u>284,167</u>
EXPENDITURE ON					
Charitable activities					
Donations and legacies		<u>167,509</u>	<u>-</u>	<u>167,509</u>	<u>339,376</u>
NET INCOME/(EXPENDITURE)		(20,466)	-	(20,466)	(55,209)
RECONCILIATION OF FUNDS					
Total funds brought forward		3,781	-	3,781	58,990
TOTAL FUNDS CARRIED FORWARD		<u>(16,685)</u>	<u>-</u>	<u>(16,685)</u>	<u>3,781</u>

The notes form part of these financial statements

Real Action (Q.P.C.T.) Ltd

**Statement of Financial Position
31 March 2025**

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	8	837	-	837	1,117
CURRENT ASSETS					
Stocks	9	200	-	200	4,000
Cash at bank		191	-	191	17,699
		391	-	391	21,699
CREDITORS					
Amounts falling due within one year	10	(7,495)	-	(7,495)	(8,617)
		(7,104)	-	(7,104)	13,082
NET CURRENT ASSETS/(LIABILITIES)					
		(6,267)	-	(6,267)	14,199
TOTAL ASSETS LESS CURRENT LIABILITIES					
		(10,418)	-	(10,418)	(10,418)
CREDITORS					
Amounts falling due after more than one year	11	(10,418)	-	(10,418)	(10,418)
		(16,685)	-	(16,685)	3,781
NET ASSETS					
		(16,685)	-	(16,685)	3,781
FUNDS					
Unrestricted funds	12			(16,685)	3,781
TOTAL FUNDS					
				(16,685)	3,781

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Real Action (Q.P.C.T.) Ltd

Statement of Financial Position - continued
31 March 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:



Dennis Hayes
Signed on 27 January 2026 @ 17:25

.....
D Hayes - Trustee

Real Action (Q.P.C.T.) Ltd

Notes to the Financial Statements for the year ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 25% on reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

2.	OTHER TRADING ACTIVITIES	2025	2024
		£	£
	Enrolment fees/Student Contributions	99,495	161,298
		<u> </u>	<u> </u>

3.	INVESTMENT INCOME	2025	2024
		£	£
	Interest receivable - trading	-	169
		<u> </u>	<u> </u>

4. NET INCOME/(EXPENDITURE)
Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	280	279
	<u> </u>	<u> </u>

5. TRUSTEES' REMUNERATION AND BENEFITS

In keeping with the conditions of the constitution, Dr F Lamikanra, who is a Trustee of the charity, and was responsible for the delivery of the programmes, is allowed remuneration and expenses. Her remuneration for the year to 31 March 2025 was £10,000 (2024-nil)

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

6. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	103,787	197,363
Social security costs	787	5,914
Other pension costs	1,529	4,239
	<u> </u>	<u> </u>
	106,103	207,516
	<u> </u>	<u> </u>

The average monthly number of employees during the year was as follows:

	<u>2025</u>	<u>2024</u>
--	-------------	-------------

No employees received emoluments in excess of £60,000.

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	700	-	700
Charitable activities			
Donations and legacies	122,000	-	122,000
Other trading activities	161,298	-	161,298
Investment income	169	-	169
Total	284,167	-	284,167
EXPENDITURE ON			
Charitable activities			
Donations and legacies	339,376	-	339,376
NET INCOME/(EXPENDITURE)	(55,209)	-	(55,209)
RECONCILIATION OF FUNDS			
Total funds brought forward	58,990	-	58,990
TOTAL FUNDS CARRIED FORWARD	3,781	-	3,781

8. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2024 and 31 March 2025	22,002	8,881	9,289	40,172
DEPRECIATION				
At 1 April 2024	22,002	8,233	8,820	39,055
Charge for year	-	163	117	280
At 31 March 2025	22,002	8,396	8,937	39,335
NET BOOK VALUE				
At 31 March 2025	-	485	352	837
At 31 March 2024	-	648	469	1,117

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

9. STOCKS

	2025	2024
	£	£
Stocks	200	4,000
	<u>200</u>	<u>4,000</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	(5)	4,711
Social security and other taxes	2,260	-
Other creditors	-	906
Accruals and deferred income	5,240	3,000
	<u>7,495</u>	<u>8,617</u>

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2025	2024
	£	£
Other creditors	10,418	10,418
	<u>10,418</u>	<u>10,418</u>

12. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
Unrestricted funds			
General fund	3,781	(20,466)	(16,685)
	<u>3,781</u>	<u>(20,466)</u>	<u>(16,685)</u>
TOTAL FUNDS	<u>3,781</u>	<u>(20,466)</u>	<u>(16,685)</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	147,043	(167,509)	(20,466)
	<u>147,043</u>	<u>(167,509)</u>	<u>(20,466)</u>
TOTAL FUNDS	<u>147,043</u>	<u>(167,509)</u>	<u>(20,466)</u>

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	58,990	(55,209)	3,781
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>58,990</u>	<u>(55,209)</u>	<u>3,781</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	284,167	(339,376)	(55,209)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>284,167</u>	<u>(339,376)</u>	<u>(55,209)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	58,990	(75,675)	(16,685)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>58,990</u>	<u>(75,675)</u>	<u>(16,685)</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	431,210	(506,885)	(75,675)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>431,210</u>	<u>(506,885)</u>	<u>(75,675)</u>

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

14. DONATIONS IN KIND

The charity occupies premises on a 20 year lease starting from 28th November 2001 at a peppercorn rental (maintenance fee) provided by Network Stadium Housing Association with an option to renew after 20 years. The lease falls outside the Landlord and Tenants Act. The charity is responsible for the payment of an annual maintenance fee which also covers a reasonable proportion of the costs and expenses incurred in the management of the premises (including insurance and long term maintenance thereof) in accordance with the principle of good estate management. The estimated annual value of this donation in kind is £24,000 (based on the average rental market value of £2,000 per month for a 2-bedroom flat in the W10 area).

**Independent Examiner's Report to the Trustees of
Real Action (Q.P.C.T.) Ltd**

Independent examiner's report to the trustees of Real Action (Q.P.C.T.) Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jeremy Harrod
Signed on 27 January 2026 @ 19:01

Jeremy Harrod

Grant Harrod Lerman Davis LLP
Chartered Accountants
Second Floor, Kirkland House
11-15 Peterborough Road
Harrow
Middlesex
HA1 2AX

Date:

REAL ACTION (Q.P.C.T.) LTD

England & Wales - Charity number 1072633

Accounts

REGISTERED COMPANY NUMBER: 03485360 (England and Wales)
REGISTERED CHARITY NUMBER: 1072633

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2024
for
Real Action (Q.P.C.T.) Ltd

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

**Contents of the Financial Statements
for the year ended 31 March 2024**

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Statement of Financial Position	7 to 8
Notes to the Financial Statements	9 to 13

Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

We are renowned for our projects, providing fast-acting, effective courses of basic education, especially in literacy for children and adults, and English language. These transform the prospects of people living in underprivileged communities.

Our centre of operations is the Learning Store in north Westminster, while our Saturday Butterfly classes take place nearby.

Authorized Operations:

Butterfly Classes and English Express using the Callan English Method.

We aim to sever the connection between family disadvantage and educational disadvantage. We must educationally empower as many children as possible.

The children we teach reflect the city we live in. They come from a diverse range of cultural and ethnic backgrounds. They are also among the most socially and economically disadvantaged in the country - another reflection of this city where extreme wealth coexists with extreme levels of poverty.

Public benefit

The Trustees have considered their duty as outlined in Section 4 of the Companies Act 2006 to have due regard to the Charity Commission's general guidance on public benefit. The purpose of the charity is enshrined in its objects and aims as outlined above. The Trustees ensure that this purpose is carried out for the public benefit by delivering a range of services.

**Report of the Trustees
for the year ended 31 March 2024**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

2024 was a particularly challenging year especially in terms of finance. The consistent support and crucial decision-making by our trustees and senior managers succeeded. Because of the hard work of staff, volunteers, and partners, we were able to achieve the following:

English Express: We had sixty-five students by end of 2024. We are working hard to retain and increase our students. There is an ongoing 'enrolment and networking strategy' that aims to expand our network and services. Callan executives reviewed our services, and four new teachers were trained on how to use the Callan Method. The following steps have been taken; to enhance the programme. New books were introduced; learning fees were revised and new websites and social media activities were launched or relaunched. Our ongoing plan is to work with the broader Queens Park community to recruit more students.

Butterfly Saturday School: The Saturday School remains open, but we opened a new school at the Learning Store. New volunteers were recruited via the community, UCL, The London Metropolitan University, the local newspaper, and other online sites.

Real Action Corporate Matters:

Induction / Safeguarding and Child Protection training: All volunteers and staff completed the induction training which covered multi-agency safeguarding and child protection as advised by the Westminster City Council Safeguarding Education Lead.

DBS: Newly recruited staff and volunteers undergo the Disclosure and Barring Service (DBS) check.

Health and Safety/HR: Real Action signed up with Croner for to facilitate and support HR and Health and Safety compliance and, importantly, to support staff and volunteers with their well-being.

Publicity: We participated in the Queens Park Summer Fair, which was a lovely experience for us all at this important community event. We also updated our website, including the blogs and newsletters, so that we have an open approach to all stakeholders and members of the public.

Summer Barbecue: We had a successful community-focused barbecue in August. In attendance were students, staff, and members of the community.

Staffing: Due to financial constraints, our staffing capacity has been reduced. As a result, the Assistant Project Coordinators at Butterfly School now assist in leading the project, working under the support and guidance of the Education Director.

Environmental/Building Issues: We made the annual payment of our lease on the Learning Store.

Real Action Mailbox: We now use the admin mailbox as the main point of entry for all Real Action activities, except for sensitive information on finance.

Finance and Grant Applications: A robust cloud system (Air Table) was developed where all grant applications over the last five years are filed for easy access. The Air Table was reviewed to delete details of grants applications that are no longer applicable. This software also helps to monitor the progress of new applications.

Safeguards now in place before authorising any amount of money. We are now in a stronger position to oversee the finances of Real Action and provide timely and accurate reports to stakeholders. Reviews of the contracts with different stakeholders was undertaken (including IT, Building insurance, etc.) to see if we could get better value for services provided/offered.

Staff are now in receipt of their monthly pay slips. For additional information on finance, please refer to the Financial Report submitted by the Finance Director.

Meetings: Regular meetings with the Board of Trustees and management now take place.

Project coordinators hold regular meetings with their team members.

We now ensure that all meetings of Trustees and Members are quorate.

Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31 March 2024

FINANCIAL REVIEW

Financial position

A robust cloud system (Air Table) was developed where all grant applications over the last five years are filed for easy access. The Air Table was reviewed to delete details of grants applications that are no longer applicable. This software also helps to monitor the progress of new applications.

Safeguards now in place before authorising any amount of money. We are now in a stronger position to oversee the finances of Real Action and provide timely and accurate reports to stakeholders. Reviews of the contracts with different stakeholders was undertaken (including IT, Building insurance, etc.) to see if we could get better value for services provided/offered.

Reserves policy

The Trustees aim, where possible, to hold reserves (funds that are not tied up in fixed assets, designated or restricted funds) of £20,000 to support the charity throughout the periods when the charity awaits decisions from funding bodies, whilst continuing to operate planned projects. At 31 March 2024 there were total unrestricted reserves to be carried forward of £3,781 in surplus (2023: £58,990 - Surplus). The Trustees are aware that this reserve policy has not been met and are continuing to oversee the implementation of an Action Plan to increase the level of both Restricted and Unrestricted Funds and will continue to monitor the situation closely.

FUTURE PLANS

Our Goals for 2025 - 2026:

Our two main goals are to try to enable English Express to work on a sound financial basis and to continue the **Butterfly Resurrection**.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03485360 (England and Wales)

Registered Charity number

1072633

Registered office

The Learning Store
3 Mozart Street
London
W10 4LA

Trustees

D Hayes Trustee

Dr H L Folasade Trustee

Ms P A Calvo Trustee (resigned 2.12.2024)

R SALEEM (appointed 2.12.2024)

Company Secretary

Real Action (Q.P.C.T.) Ltd

**Report of the Trustees
for the year ended 31 March 2024**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Jeremy Harrod
Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Approved by order of the board of trustees on *20/2/25* and signed on its behalf by:



Denny Hayes
Signed on 19/02/25 @ 17:31

.....
D Hayes - Trustee

**Independent Examiner's Report to the Trustees of
Real Action (Q.P.C.T.) Ltd**

Independent examiner's report to the trustees of Real Action (Q.P.C.T.) Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jeremy Harrod **FCCA**

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Date: **20/2/24**

Real Action (Q.P.C.T.) Ltd

**Statement of Financial Activities
for the year ended 31 March 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		700	-	700	4,141
Charitable activities					
Donations and legacies		122,000	-	122,000	119,501
Other trading activities	2	161,298	-	161,298	202,893
Investment income	3	169	-	169	168
Total		<u>284,167</u>	<u>-</u>	<u>284,167</u>	<u>326,703</u>
EXPENDITURE ON					
Charitable activities					
Donations and legacies		<u>339,376</u>	<u>-</u>	<u>339,376</u>	<u>307,947</u>
NET INCOME/(EXPENDITURE)		(55,209)	-	(55,209)	18,756
RECONCILIATION OF FUNDS					
Total funds brought forward		58,990	-	58,990	40,234
TOTAL FUNDS CARRIED FORWARD		<u><u>3,781</u></u>	<u><u>-</u></u>	<u><u>3,781</u></u>	<u><u>58,990</u></u>

The notes form part of these financial statements

Real Action (Q.P.C.T.) Ltd

**Statement of Financial Position
31 March 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	8	1,117	-	1,117	1,396
CURRENT ASSETS					
Stocks	9	4,000	-	4,000	4,000
Cash at bank		17,699	-	17,699	103,015
		<u>21,699</u>	<u>-</u>	<u>21,699</u>	<u>107,015</u>
CREDITORS					
Amounts falling due within one year	10	(8,617)	-	(8,617)	(39,003)
		<u>13,082</u>	<u>-</u>	<u>13,082</u>	<u>68,012</u>
NET CURRENT ASSETS					
		<u>14,199</u>	<u>-</u>	<u>14,199</u>	<u>69,408</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>14,199</u>	<u>-</u>	<u>14,199</u>	<u>69,408</u>
CREDITORS					
Amounts falling due after more than one year	11	(10,418)	-	(10,418)	(10,418)
		<u>3,781</u>	<u>-</u>	<u>3,781</u>	<u>58,990</u>
NET ASSETS					
		<u>3,781</u>	<u>-</u>	<u>3,781</u>	<u>58,990</u>
FUNDS					
Unrestricted funds	12			<u>3,781</u>	<u>58,990</u>
TOTAL FUNDS					
				<u>3,781</u>	<u>58,990</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Real Action (Q.P.C.T.) Ltd

Statement of Financial Position - continued
31 March 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20/2/25 and were signed on its behalf by:



Denny Hayes

Signed on 19/02/25 @ 17:31

.....
D Hayes - Trustee

Notes to the Financial Statements
for the year ended 31 March 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 25% on reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

2. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Enrolment fees/Student Contributions	161,298	202,893
	<u> </u>	<u> </u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Interest receivable - trading	169	168
	<u> </u>	<u> </u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	279	352
	<u> </u>	<u> </u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

6. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	197,363	176,776
Social security costs	5,914	4,504
Other pension costs	4,239	3,789
	<u>207,516</u>	<u>185,069</u>

The average monthly number of employees during the year was as follows:

	2024	2023
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

Notes to the Financial Statements - continued
for the year ended 31 March 2024

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	4,141	-	4,141
Charitable activities			
Donations and legacies	119,501	-	119,501
Other trading activities	202,893	-	202,893
Investment income	168	-	168
Total	<u>326,703</u>	<u>-</u>	<u>326,703</u>
EXPENDITURE ON			
Charitable activities			
Donations and legacies	<u>307,947</u>	<u>-</u>	<u>307,947</u>
NET INCOME	18,756	-	18,756
RECONCILIATION OF FUNDS			
Total funds brought forward	40,234	-	40,234
TOTAL FUNDS CARRIED FORWARD	<u><u>58,990</u></u>	<u><u>-</u></u>	<u><u>58,990</u></u>

8. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2023 and 31 March 2024	<u>22,002</u>	<u>8,881</u>	<u>9,289</u>	<u>40,172</u>
DEPRECIATION				
At 1 April 2023	22,002	8,071	8,703	38,776
Charge for year	-	162	117	279
At 31 March 2024	<u>22,002</u>	<u>8,233</u>	<u>8,820</u>	<u>39,055</u>
NET BOOK VALUE				
At 31 March 2024	<u>-</u>	<u>648</u>	<u>469</u>	<u>1,117</u>
At 31 March 2023	<u>-</u>	<u>810</u>	<u>586</u>	<u>1,396</u>

Real Action (Q.P.C.T.) Ltd

Notes to the Financial Statements - continued
for the year ended 31 March 2024

9. STOCKS	2024	2023
	£	£
Stocks	4,000	4,000
	<u> </u>	<u> </u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024	2023
	£	£
Trade creditors	4,711	1,915
Other creditors	906	1,088
Accruals and deferred income	3,000	36,000
	<u> </u>	<u> </u>
	8,617	39,003
	<u> </u>	<u> </u>

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	2024	2023
	£	£
Other creditors	10,418	10,418
	<u> </u>	<u> </u>

12. MOVEMENT IN FUNDS		Net movement in funds	At
	At 1.4.23	in funds	31.3.24
	£	£	£
Unrestricted funds			
General fund	58,990	(55,209)	3,781
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	58,990	(55,209)	3,781
	<u> </u>	<u> </u>	<u> </u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	284,167	(339,376)	(55,209)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	284,167	(339,376)	(55,209)
	<u> </u>	<u> </u>	<u> </u>

Comparatives for movement in funds

		Net movement in funds	At
	At 1.4.22	in funds	31.3.23
	£	£	£
Unrestricted funds			
General fund	40,234	18,756	58,990
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	40,234	18,756	58,990
	<u> </u>	<u> </u>	<u> </u>

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	326,703	(307,947)	18,756
TOTAL FUNDS	<u>326,703</u>	<u>(307,947)</u>	<u>18,756</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	40,234	(36,453)	3,781
TOTAL FUNDS	<u>40,234</u>	<u>(36,453)</u>	<u>3,781</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	610,870	(647,323)	(36,453)
TOTAL FUNDS	<u>610,870</u>	<u>(647,323)</u>	<u>(36,453)</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

14. DONATIONS IN KIND

The charity occupies premises on a 20 year lease starting from 28th November 2001 at a peppercorn rental (maintenance fee) provided by Network Stadium Housing Association with an option to renew after 20 years. The lease falls outside the Landlord and Tenants Act. The charity is responsible for the payment of an annual maintenance fee which also covers a reasonable proportion of the costs and expenses incurred in the management of the premises (including insurance and long term maintenance thereof) in accordance with the principle of good estate management. The estimated annual value of this donation in kind is £24,000 (based on the average rental market value of £2,000 per month for a 2-bedroom flat in the W10 area).

REAL ACTION (Q.P.C.T.) LTD

England & Wales - Charity number 1072633

Accounts

REGISTERED COMPANY NUMBER: 03485360 (England and Wales)
REGISTERED CHARITY NUMBER: 1072633

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2023
for
Real Action (Q.P.C.T.) Ltd

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Real Action (Q.P.C.T.) Ltd

**Contents of the Financial Statements
for the year ended 31 March 2023**

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Statement of Financial Position	7 to 8
Notes to the Financial Statements	9 to 14

Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The company is a community led educational charity. Its formal objectives are to:

- 1) Advance the education of children, young people and families; and
- 2) Advance the education and training of adults particularly so as to assist them in finding employment.

To achieve these, the charity operates the following core educational programmes:

- a) The Butterfly Reading and Writing Course - reading and writing lessons for 5-12 year olds
- b) English Express (formerly Speak English!) An English language course for teenagers and adult speakers of other languages

Public benefit

The Trustees have considered their duty as outlined in Section 4 of the Companies Act 2006 to have due regard to the Charity Commission's general guidance on public benefit. The purpose of the charity is enshrined in its objects and aims as outlined above. The Trustees ensure that this purpose is carried out for the public benefit by delivering a range of services.

Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31 March 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

A GOOD YEAR...

BUTTERFLY EDUCATION RESURRECTION

It is on this, following on from the Covid era of education deprivation that will have afflicted our nation's children from disadvantaged families (and multiple cultures) that we are embarked, to good effect. Into our resurrected classes that we are delivering in term-time at the wonderfully spacious and kindly welcoming Bevington Primary School, come our literacy loving 4-12 year-olds. 'Miss! Will you give me a test!' they commonly cry - often pursued by their non-English-speaking parents. And up through our term-time two-hour Saturday classes they happily soar. An average reading age rise of 13 months - more than a year! - occurs in just 18 hours of our delivery (by a dozen wonderful volunteers) of pacey, super-effective, Butterfly lessons devised by Irina Tyk in her Butterfly Book. On and upwards they go, attending classes to which they are assigned (following one-to-one reading tests) by their level of reading. Comprehension and literature appreciation await them in our top two classes. And our over two decades of Butterfly teaching experience informs us that many will be heading not into criminality - from which we happily divert them (frequently from their fathers' practices!) - but, wonderfully, on into university.

ENGLISH LANGUAGE MASTERY

This is what we swiftly enable adults, from multiple cultures and linguistic origins, to achieve - very enjoyably - by attending our two-hour weekday English Express classes, currently delivered in our three classrooms at our charity's Learning Store HQ in Mozart Street. Taught by 13 wonderful permanent teachers, and two cover teachers - by the super Callan methodology, in classes to which each is assigned (following one-to-one testing) according to English language level, up soar their levels of communication. Our teachers provide, to great effect, 14 two-hour English Express classes every weekday, each with up to 16 lively, very responsive, students from a range of nationalities. 20%, we find, are Spanish speakers. And quite a majority - 60% - are currently Brazilians. Our Callan weekday class timetable is 8am - 9.50am 10am - 11.50am 2.30pm - 4.20pm 4.30pm - 6.20pm 6.30pm - 8.20pm 8.30pm - 10.20pm. The profit our Callan classes currently yields to our charity is £140,000.

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This is, evidently, occurring. It delights us to have resumed, to enlivening effect, what our multiple origin culture very evidently needs to ensure its survival, and evade the criminality which may be afflicting other culture-mixed communities. Our prisons, we are informed, are inhabited by over 50% of illiterates. It was in our nation's then most criminal neighbourhood - the Mozart area of London - we came to inhabit over two decades ago that its community was dominated by criminal illiterates. As these local parents now evidently love to inform us, their children's literacy was not enabled by their schooling, but by their attendance at our Butterfly classes. On to university (not criminality) we enabled their children to go. Is our Real Action perhaps of national significance? Perhaps!

THANK YOU, DEAR WONDERFUL FUNDERS!

FINANCIAL REVIEW

Financial position

Informed by the fund-raising conducted by Real Action - among wonderful new as well as ongoing supporters of our work in 2020 and 2021 - Trustees have accorded ongoing support for our often fruitful case-making for constructively supportive ongoing funding.

As we keep declaring: On We Go! Ooh yes!

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The Trustees aim, where possible, to hold reserves (funds that are not tied up in fixed assets, designated or restricted funds) of £20,000 to support the charity throughout the periods when the charity awaits decisions from funding bodies, whilst continuing to operate planned projects. At 31 March 2021 there were total unrestricted reserves to be carried forward of £40,233 in surplus (2021: £9,920 - Surplus). The Trustees are continuing to oversee the implementation of an Action Plan to increase the level of both Restricted and Unrestricted Funds and will continue to monitor the situation closely.

Real Action (Q.P.C.T.) Ltd

**Report of the Trustees
for the year ended 31 March 2023**

FUTURE PLANS

These can be briefly expressed: On We Go! We have the most wonderful remedies to some of our nation's most pressing problems. Our in-school weekday teachers, like our Saturday volunteers, demonstrate, with great professionalism, that our Butterfly solutions are deliverable, and therefore replicable.

Yes, we must seek and engage further, stabilising, financial support. Our tiny professional delivery team at our modest Learning Store HQ demonstrates the high productivity of our very Real Action. Yes, we need, and merit, ongoing support.

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The day-to-day operation of the charity's objectives by members of staff and volunteers is overseen and supported by its team of four directors/trustees who meet on a regular basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03485360 (England and Wales)

Registered Charity number

1072633

Registered office

The Learning Store
3 Mozart Street
London
W10 4LA

Trustees

W F Windham Director (resigned 30.9.2022)
D Hayes Trustee
Dr H L Folasade Trustee
Ms P A Calvo Trustee

Company Secretary

Independent Examiner

Jeremy Harrod
Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Approved by order of the board of trustees on 12/2/23 and signed on its behalf by:



Denny Hayes
Signed on 05/12/23 @ 11:30

Real Action (Q.P.C.T.) Ltd
Report of the Trustees
for the year ended 31 March 2023

D Hayes - Trustee

**Independent Examiner's Report to the Trustees of
Real Action (Q.P.C.T.) Ltd**

Independent examiner's report to the trustees of Real Action (Q.P.C.T.) Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the ****ERROR - relevant professional body must be completed****, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jeremy Harrod *FCCA*

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Date: *11/12/23*

Real Action (Q.P.C.T.) Ltd

**Statement of Financial Activities
for the year ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		4,141	-	4,141	17,978
Charitable activities					
Donations and legacies		119,501	-	119,501	-
Charitable activities		-	-	-	188,561
Other trading activities	2	202,893	-	202,893	163,660
Investment income	3	168	-	168	-
Total		<u>326,703</u>	<u>-</u>	<u>326,703</u>	<u>370,199</u>
EXPENDITURE ON					
Charitable activities					
Donations and legacies		307,947	-	307,947	-
Charitable activities		-	-	-	339,885
Total		<u>307,947</u>	<u>-</u>	<u>307,947</u>	<u>339,885</u>
NET INCOME		18,756	-	18,756	30,314
RECONCILIATION OF FUNDS					
Total funds brought forward		40,234	-	40,234	9,920
TOTAL FUNDS CARRIED FORWARD		<u><u>58,990</u></u>	<u><u>-</u></u>	<u><u>58,990</u></u>	<u><u>40,234</u></u>

The notes form part of these financial statements

Real Action (Q.P.C.T.) Ltd

**Statement of Financial Position
31 March 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	8	1,396	-	1,396	1,748
CURRENT ASSETS					
Stocks	9	4,000	-	4,000	4,000
Cash at bank		103,015	-	103,015	156,152
		<u>107,015</u>	<u>-</u>	<u>107,015</u>	<u>160,152</u>
CREDITORS					
Amounts falling due within one year	10	(39,003)	-	(39,003)	(111,248)
		<u>68,012</u>	<u>-</u>	<u>68,012</u>	<u>48,904</u>
NET CURRENT ASSETS					
		<u>68,012</u>	<u>-</u>	<u>68,012</u>	<u>48,904</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		69,408	-	69,408	50,652
CREDITORS					
Amounts falling due after more than one year	11	(10,418)	-	(10,418)	(10,418)
		<u>58,990</u>	<u>-</u>	<u>58,990</u>	<u>40,234</u>
NET ASSETS					
		<u>58,990</u>	<u>-</u>	<u>58,990</u>	<u>40,234</u>
FUNDS	12				
Unrestricted funds				58,990	40,234
TOTAL FUNDS				<u>58,990</u>	<u>40,234</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Real Action (Q.P.C.T.) Ltd

Statement of Financial Position - continued
31 March 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

D Hayes



Dennis Hayes
Signed on 05/12/23 @ 11:30

.....
D Hayes - Trustee

The notes form part of these financial statements

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements
for the year ended 31 March 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 25% on reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

2. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Enrolment fees/Student Contributions	202,893	163,660
	<u>202,893</u>	<u>163,660</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Interest receivable - trading	168	-
	<u>168</u>	<u>-</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	352	437
	<u>352</u>	<u>437</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

6. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	176,776	244,365
Social security costs	4,504	-
Other pension costs	3,789	7,917
	<u>185,069</u>	<u>252,282</u>

The average monthly number of employees during the year was as follows:

	2023	2022
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

Real Action (Q.P.C.T.) Ltd

Notes to the Financial Statements - continued
for the year ended 31 March 2023

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	17,978	-	17,978
Charitable activities			
Charitable activities	188,561	-	188,561
Other trading activities	163,660	-	163,660
Total	<u>370,199</u>	<u>-</u>	<u>370,199</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	<u>339,885</u>	<u>-</u>	<u>339,885</u>
NET INCOME	30,314	-	30,314
RECONCILIATION OF FUNDS			
Total funds brought forward	9,920	-	9,920
TOTAL FUNDS CARRIED FORWARD	<u>40,234</u>	<u>-</u>	<u>40,234</u>

8. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2022	22,002	9,634	8,536	40,172
Reclassification	-	(753)	753	-
At 31 March 2023	<u>22,002</u>	<u>8,881</u>	<u>9,289</u>	<u>40,172</u>
DEPRECIATION				
At 1 April 2022	22,002	8,622	7,800	38,424
Charge for year	-	202	150	352
Reclassification/transfer	-	(753)	753	-
At 31 March 2023	<u>22,002</u>	<u>8,071</u>	<u>8,703</u>	<u>38,776</u>
NET BOOK VALUE				
At 31 March 2023	<u>-</u>	<u>810</u>	<u>586</u>	<u>1,396</u>
At 31 March 2022	<u>-</u>	<u>1,012</u>	<u>736</u>	<u>1,748</u>

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

9. STOCKS

	2023	2022
	£	£
Stocks	<u>4,000</u>	<u>4,000</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	1,915	2,246
Social security and other taxes	-	1,311
Other creditors	1,088	1,051
Accruals and deferred income	36,000	106,640
	<u>39,003</u>	<u>111,248</u>

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Other creditors	<u>10,418</u>	<u>10,418</u>

12. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	40,234	18,756	58,990
	<u>40,234</u>	<u>18,756</u>	<u>58,990</u>
TOTAL FUNDS			

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	326,703	(307,947)	18,756
	<u>326,703</u>	<u>(307,947)</u>	<u>18,756</u>
TOTAL FUNDS			

Real Action (Q.P.C.T.) Ltd

Notes to the Financial Statements - continued
for the year ended 31 March 2023

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	9,920	30,314	40,234
TOTAL FUNDS	<u>9,920</u>	<u>30,314</u>	<u>40,234</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	370,199	(339,885)	30,314
TOTAL FUNDS	<u>370,199</u>	<u>(339,885)</u>	<u>30,314</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	9,920	49,070	58,990
TOTAL FUNDS	<u>9,920</u>	<u>49,070</u>	<u>58,990</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	696,902	(647,832)	49,070
TOTAL FUNDS	<u>696,902</u>	<u>(647,832)</u>	<u>49,070</u>

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

14. DONATIONS IN KIND

The charity occupies premises on a 20 year lease starting from 28th November 2001 at a peppercorn rental (maintenance fee) provided by Network Stadium Housing Association with an option to renew after 20 years. The lease falls outside the Landlord and Tenants Act. The charity is responsible for the payment of an annual maintenance fee which also covers a reasonable proportion of the costs and expenses incurred in the management of the premises (including insurance and long term maintenance thereof) in accordance with the principle of good estate management. The estimated annual value of this donation in kind is £24,000 (based on the average rental market value of £2,000 per month for a 2-bedroom flat in the W10 area).

REAL ACTION (Q.P.C.T.) LTD

England & Wales - Charity number 1072633

Accounts

REGISTERED COMPANY NUMBER: 03485360 (England and Wales)
REGISTERED CHARITY NUMBER: 1072633

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
Real Action (Q.P.C.T.) Ltd

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Real Action (Q.P.C.T.) Ltd

**Contents of the Financial Statements
for the year ended 31 March 2022**

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Statement of Financial Position	7 to 8
Notes to the Financial Statements	9 to 14

Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The company is a community led educational charity. Its formal objectives are to:

- 1) Advance the education of children, young people and families; and
- 2) Advance the education and training of adults particularly so as to assist them in finding employment.

To achieve these, the charity operates the following core educational programmes:

- a) The Butterfly Reading and Writing Course - reading and writing lessons for 5-12 year olds
- b) English Express (formerly Speak English!) An English language course for teenagers and adult speakers of other languages

Public benefit

The Trustees have considered their duty as outlined in Section 4 of the Companies Act 2006 to have due regard to the Charity Commission's general guidance on public benefit. The purpose of the charity is enshrined in its objects and aims as outlined above. The Trustees ensure that this purpose is carried out for the public benefit by delivering a range of services.

Real Action (Q.P.C.T.) Ltd

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It is on this, following on from the Covid era of education deprivation that will have afflicted our nation's children from disadvantaged families (and multiple cultures) that we are embarked, to good effect. Into our resurrected classes that we are delivering in term-time at the wonderfully spacious and kindly welcoming Bevington Primary School, come our literacy loving 4-12 year-olds. 'Miss! Will you give me a test!' they commonly cry - often pursued by their non-English-speaking parents. And up through our term-time two-hour Saturday classes they happily soar. An average reading age rise of 13 months - more than a year! - occurs in just 18 hours of our delivery (by a dozen wonderful volunteers) of pacy, super-effective, Butterfly lessons devised by Irina Tyk in her Butterfly Book. On and upwards they go, attending classes to which they are assigned (following one-to-one reading tests) by their level of reading. Comprehension and literature appreciation await them in our top two classes. And our over two decades of Butterfly teaching experience informs us that many will be heading not into criminality - from which we happily divert them (frequently from their fathers' practices!) - but, wonderfully, on into university.

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Real Action (Q.P.C.T.) Ltd

**Report of the Trustees
for the year ended 31 March 2022**

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03485360 (England and Wales)

Registered Charity number

1072633

Registered office

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3 Mozart Street
London
W10 4LA

Trustees

W F Windham Director (resigned 30.9.2022)
S Bent Director (resigned 28.7.2021)
D Hayes Trustee
Dr H L Folasade Trustee (appointed 1.12.2021)
Ms P A Calvo Trustee

Company Secretary

Independent Examiner

Jeremy Harrod
FCCA
Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Approved by order of the board of trustees on and signed on its behalf by:

Real Action (Q.P.C.T.) Ltd

**Report of the Trustees
for the year ended 31 March 2022**



Dennis Hayes

Signed on 12/12/22 @ 13:51

.....
D Hayes - Trustee

**Independent Examiner's Report to the Trustees of
Real Action (Q.P.C.T.) Ltd**

Independent examiner's report to the trustees of Real Action (Q.P.C.T.) Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jeremy Harrod
FCCA
Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Date:

Real Action (Q.P.C.T.) Ltd

**Statement of Financial Activities
for the year ended 31 March 2022**

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		17,978	-	17,978	60,785
Charitable activities					
Donations and legacies		-	-	-	187,747
Charitable activities		188,561	-	188,561	-
Other trading activities	2	163,660	-	163,660	106,370
Total		<u>370,199</u>	<u>-</u>	<u>370,199</u>	<u>354,902</u>
EXPENDITURE ON					
Charitable activities					
Donations and legacies		-	-	-	294,225
Charitable activities		339,885	-	339,885	52,665
Total		<u>339,885</u>	<u>-</u>	<u>339,885</u>	<u>346,890</u>
NET INCOME		30,314	-	30,314	8,012
RECONCILIATION OF FUNDS					
Total funds brought forward		9,920	-	9,920	1,908
TOTAL FUNDS CARRIED FORWARD		<u><u>40,234</u></u>	<u><u>-</u></u>	<u><u>40,234</u></u>	<u><u>9,920</u></u>

The notes form part of these financial statements

Real Action (Q.P.C.T.) Ltd

**Statement of Financial Position
31 March 2022**

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	7	1,748	-	1,748	2,185
CURRENT ASSETS					
Stocks	8	4,000	-	4,000	4,000
Cash at bank		156,152	-	156,152	90,029
		<u>160,152</u>	<u>-</u>	<u>160,152</u>	<u>94,029</u>
CREDITORS					
Amounts falling due within one year	9	(111,248)	-	(111,248)	(75,876)
		<u>48,904</u>	<u>-</u>	<u>48,904</u>	<u>18,153</u>
NET CURRENT ASSETS					
		<u>50,652</u>	<u>-</u>	<u>50,652</u>	<u>20,338</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>40,234</u>	<u>-</u>	<u>40,234</u>	<u>9,920</u>
CREDITORS					
Amounts falling due after more than one year	10	(10,418)	-	(10,418)	(10,418)
		<u>40,234</u>	<u>-</u>	<u>40,234</u>	<u>9,920</u>
NET ASSETS					
	11	<u>40,234</u>	<u>-</u>	<u>40,234</u>	<u>9,920</u>
FUNDS					
Unrestricted funds				<u>40,234</u>	<u>9,920</u>
TOTAL FUNDS					
				<u>40,234</u>	<u>9,920</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Real Action (Q.P.C.T.) Ltd

Statement of Financial Position - continued
31 March 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

 *Denny Hayes*
Signed on 12/12/22 @ 13:51

.....
D Hayes - Trustee

Real Action (Q.P.C.T.) Ltd

Notes to the Financial Statements for the year ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 25% on reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

2. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Enrolment fees/Student Contributions	163,660	106,370
	<u>163,660</u>	<u>106,370</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	437	1,508
	<u>437</u>	<u>1,508</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

5. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	244,365	272,722
Social security costs	-	11,750
Other pension costs	7,917	7,140
	<u>252,282</u>	<u>291,612</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Teachers	-	25
Administration and Support	-	3
	<u>-</u>	<u>28</u>

No employees received emoluments in excess of £60,000.

Real Action (Q.P.C.T.) Ltd

Notes to the Financial Statements - continued
for the year ended 31 March 2022

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	60,785	-	60,785
Charitable activities			
Donations and legacies	187,747	-	187,747
Other trading activities	106,370	-	106,370
Total	<u>354,902</u>	<u>-</u>	<u>354,902</u>
EXPENDITURE ON			
Charitable activities			
Donations and legacies	294,225	-	294,225
Charitable activities	52,665	-	52,665
Total	<u>346,890</u>	<u>-</u>	<u>346,890</u>
NET INCOME	8,012	-	8,012
RECONCILIATION OF FUNDS			
Total funds brought forward	1,908	-	1,908
TOTAL FUNDS CARRIED FORWARD	<u>9,920</u>	<u>-</u>	<u>9,920</u>

7. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2021 and 31 March 2022	<u>22,002</u>	<u>9,634</u>	<u>8,536</u>	<u>40,172</u>
DEPRECIATION				
At 1 April 2021	22,002	8,369	7,616	37,987
Charge for year	-	253	184	437
At 31 March 2022	<u>22,002</u>	<u>8,622</u>	<u>7,800</u>	<u>38,424</u>
NET BOOK VALUE				
At 31 March 2022	<u>-</u>	<u>1,012</u>	<u>736</u>	<u>1,748</u>
At 31 March 2021	<u>-</u>	<u>1,265</u>	<u>920</u>	<u>2,185</u>

Real Action (Q.P.C.T.) Ltd

Notes to the Financial Statements - continued
for the year ended 31 March 2022

8. STOCKS		2022	2021
		£	£
Stocks		4,000	4,000
		<u> </u>	<u> </u>
9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2022	2021
		£	£
Trade creditors		2,246	2,814
Social security and other taxes		1,311	5,462
Other creditors		1,051	200
Accruals and deferred income		106,640	67,400
		<u> </u>	<u> </u>
		111,248	75,876
		<u> </u>	<u> </u>
10. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		2022	2021
		£	£
Other creditors		10,418	10,418
		<u> </u>	<u> </u>
11. MOVEMENT IN FUNDS			
		At 1.4.21	At 31.3.22
		£	£
Unrestricted funds			
General fund		9,920	40,234
		<u> </u>	<u> </u>
TOTAL FUNDS		9,920	40,234
		<u> </u>	<u> </u>
		<u> </u>	<u> </u>
Net movement in funds, included in the above are as follows:			
		Incoming resources	Resources expended
		£	£
Unrestricted funds			
General fund		370,199	(339,885)
		<u> </u>	<u> </u>
TOTAL FUNDS		370,199	(339,885)
		<u> </u>	<u> </u>
		<u> </u>	<u> </u>

Real Action (Q.P.C.T.) Ltd

Notes to the Financial Statements - continued
for the year ended 31 March 2022

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	1,908	8,012	9,920
TOTAL FUNDS	<u>1,908</u>	<u>8,012</u>	<u>9,920</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	354,902	(346,890)	8,012
TOTAL FUNDS	<u>354,902</u>	<u>(346,890)</u>	<u>8,012</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	1,908	38,326	40,234
TOTAL FUNDS	<u>1,908</u>	<u>38,326</u>	<u>40,234</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	725,101	(686,775)	38,326
TOTAL FUNDS	<u>725,101</u>	<u>(686,775)</u>	<u>38,326</u>

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

13. DONATIONS IN KIND

The charity occupies premises on a 20 year lease starting from 28th November 2001 at a peppercorn rental (maintenance fee) provided by Network Stadium Housing Association with an option to renew after 20 years. The lease falls outside the Landlord and Tenants Act. The charity is responsible for the payment of an annual maintenance fee which also covers a reasonable proportion of the costs and expenses incurred in the management of the premises (including insurance and long term maintenance thereof) in accordance with the principle of good estate management. The estimated annual value of this donation in kind is £24,000 (based on the average rental market value of £2,000 per month for a 2-bedroom flat in the W10 area).

The Directors
Real Action (Q.P.C.T) Limited
The Learning Store
3 Mozart Street
London
W10 4LA

12 December 2022
Jh-21326

Dear Sirs

This representation letter is provided in connection with our accounts preparation of the financial statements of the company for the year ended 31 March 2022.

You confirm that the following representations have been made to the best of your knowledge and belief, having made appropriate enquiries of other directors and officials of the company with relevant knowledge and experience, and, where appropriate, inspection of supporting documentation sufficient to satisfy yourselves that you can properly make each of the following representations to us:

- 1 You acknowledge as directors your responsibilities under the Companies Act 2006 for preparing financial statements and for making accurate representations to us as accountants.
- 2 You confirm that all accounting records have been made available to us for the purpose of our accounts preparation and that all the transactions undertaken by the company have been properly reflected and recorded in the accounting records. All other records and related information, including minutes of all management and shareholders' meetings, have been made available to us.
- 3 You confirm that the company has no liabilities or contingent liabilities other than those disclosed in the accounts.
- 4 You confirm that there have been no events since the balance sheet date which require disclosing or which would materially affect the amounts in the accounts, other than those already disclosed or included in the accounts.

- 5 You confirm that you have disclosed to us all related party transactions relevant to the company and that you are not aware of any further related party matters that require disclosure.
- 6 You confirm that the company has not contracted for any capital expenditure other than as disclosed in the accounts.
- 7 You confirm that there are no companies associated with this company for tax purposes other than those companies that you have told us about.


You understand that companies are associated for tax purposes if they are under the control of the same person or persons. You also understand that for this purpose a person might be treated as one and the same person as: a close relative; a business partner; a trustee of a settlement of which the person or a relative was the settlor; and any company in which any of these is also a shareholder.

- 8 You confirm that there are no laws or regulations that are central to the company's ability to conduct its business.
- 9 You confirm that in your opinion the company's financial statements should be prepared on the going concern basis on the grounds that the current and future sources of funding or support will be more than adequate for the company's needs.

Yours faithfully

Grant Harrod Lerman Davis LLP

Signed on behalf of the board of directors by:

Director..... *Dennis Hayes*
Signed on 12/12/22 @ 13:51

Date.....

REAL ACTION (Q.P.C.T.) LTD

England & Wales - Charity number 1072633

Accounts

REGISTERED COMPANY NUMBER: 03485360 (England and Wales)
REGISTERED CHARITY NUMBER: 1072633

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31st March 2021
for
Real Action (Q.P.C.T.) Ltd

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Real Action (Q.P.C.T.) Ltd

**Contents of the Financial Statements
for the year ended 31st March 2021**

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Statement of Financial Position	8 to 9
Notes to the Financial Statements	10 to 15

Real Action (Q.P.C.T.) Ltd
Report of the Trustees
for the year ended 31st March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The company is a community led educational charity. Its formal objectives are to:

- 1) Advance the education of children, young people and families; and
- 2) Advance the education and training of adults particularly so as to assist them in finding employment.

To achieve these, the charity operates the following core educational programmes:

- a) The Butterfly Reading and Writing Course - reading and writing lessons for 5-12 year olds
- b) English Express (formerly Speak English!) An English language course for teenagers and adult speakers of other languages

Public benefit

The Trustees have considered their duty as outlined in Section 4 of the Companies Act 2006 to have due regard to the Charity Commission's general guidance on public benefit. The purpose of the charity is enshrined in its objects and aims as outlined above. The Trustees ensure that this purpose is carried out for the public benefit by delivering a range of services.

Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31st March 2021

ACHIEVEMENT AND PERFORMANCE

Charitable activities

ANOTHER UNUSUAL YEAR...

Survival – to some effect! This is our story. And our ongoing – yet so far unfulfilled – plan for Butterfly Education Resurrection in these Covid-afflicted times is for what we are raring to do. It has national significance. And it will be enacted – if we are not prevented from doing so – this coming academic year with its September 2021 start date. Let us state, from the outset, how honoured we are to have received ongoing, as well newly awarded, funding support for our pending, as well as ongoing Real (education!) Action. With your wonderful support, our work gets ever bigger!

For the 4-12 year-old children we serve, though – and for whom we have been providing Zoom sessions to 113 pupils in the spring term – we are deeply concerned by, and raring to remedy, the dire education deprivation suffered by disadvantaged children, those who lack parents able to provide them with home-based education support. These are the children whom – we know from our decades of Butterfly literacy delivery experience – will come flocking back, in September 2021, into our Butterfly Saturday Reading classes, pursued by their parents. ‘How did you hear about our classes?’ we often ask them. ‘My friends come here!’ they exclaim. ‘Miss, will you give me a test?’

Into our classes we assign them, following our one-to-one reading test, according to reading age. Those unable to read get going, fast, in Class One. Up into Class Two, with reading age 6, they swiftly go.... where they achieve reading age 7. And, with their rapid ascent to Class Three their completion of Lesson 62 in the Butterfly Book (authored by wonderful Irina Tyk!) enables their achievement of reading age 8. Literate they have become.

In Class Four they study Butterfly Grammar. And with reading ages 9 and 10 etcetera, in Classes Five and Six it is into literature appreciation, critical thinking and verbal expressiveness they go – with their study of the Junior and Advanced Butterfly Reader books, and classic works of literature by, for example, Lewis Carroll and Charles Dickens. All this they achieve with our real, animated, whole-class, direct, inter-active teaching given to them by our wonderful volunteers – whom we have trained.

Up their reading ages soar by an average 13 months in just 19 hours of our Butterfly class teaching. The parents of our Butterfly high achievers come from multiple cultures and are often, themselves, unable to speak and read English! At our in-school interventions up jump pupils’ reading levels by an average 12 months in just 13 hours’ Butterfly teaching.

In our Covid-afflicted era the education potency of our resumption of our Butterfly classes is of national significance – for which some national figures have expressed an interest. Our experience of the dire effects of education deprivation – manifested over two decades ago by the local criminals in the Mozart area, then with one of highest levels of criminality in our nation, gave us great cause for concern. It was his discovery of their illiteracy that caused Mozart resident, Roger Diamond, to found our charity – over two decades ago!

We re-opened our English Express (Callan Method) classes – in which we enable adults’ rapid, lively English language mastery – in August 2020 with careful spacing of our keenly responsive students from multiple cultures. Up their English levels fly. As ever, our students come flocking to them, on their friends’ enthusiastic recommendations. We enable them to be seated, well-spaced

apart, in our Learning Store classrooms. We look forward to being able to use yet more classrooms, soon, for yet more students – as we used to! Our annual norm for students who come flocking to our unadvertised classes is 1,000+... and it is impressive that in these space-restricted times that over this year over 500 students have benefited from the wonderful Callan method teaching given by our super English Express teachers.
Yes, as we keep saying ‘On we go!’

Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31st March 2021

SOME HEADLINES

It is on **Butterfly Education Resurrection** that we now, very readily and happily, embark – with gratitude and appreciation for the ongoing supportiveness of our wonderful funders, and the readiness of our volunteer Butterfly literacy teachers to provide for our children’s education salvation. Our revived provision of our Butterfly classes for the educationally disadvantaged will be – in this Covid-ravaged era – of national significance. This is something of which some key figures are aware... Yes, it is something we are well-prepared to share.

Now let us enjoy a creation by the then 9-year-old Ashley Allen, published in *The Incredible Diary Of... Young Writers*. This is what Ashley wrote:

Dear Diary,

Argh! Another day at school. I wondered about what we were learning this term? Maths, words... “Alright, everyone, let’s see who is going out for break first,” said the teacher. Finally, it was my turn. When I got outside, I heard a hiss. It was getting windy. It was a hurricane! Everybody ran. I didn’t make it so in a few minutes I was in a magical land of fun and no school! Yes! When I looked around there was a monster!

“Help me! Help me!” I shouted.

The giant monster found me. After a while, when I got to know her, she was very nice. She showed me a way to go back home!

How imaginative and creative! Literacy empowers expressiveness, does it not?

ORGANISATION

These have been challenging times for our charity’s survival, and its ongoing realisation of its charitable objectives – fulfilling the role it adopted and has been fulfilling for over two decades. The fundamental education needs that we established our charity to meet – and for which we have provided remarkable fulfilment – have been inhibited by the restrictions imposed on us by the Covid crisis. However, as we repeatedly declare: On We Are Surging! Yes, we are. And it is fired by our awareness of the national education crisis, made worse by Covid, that we prepare to deliver our nationally significant programme of Butterfly Education Resurrection.

While only very few of our hands-on education delivery team have been physically coming together at the Learning Store for our re-awakening programme of resurrection, their non-face-to-face contact has meant we have been able to continue planning our future, oncoming, programme.

BUTTERFLY SATURDAY SCHOOL

Due to COVID restrictions we opted to deliver online lessons as an alternative to our face-to-face literacy teaching for our 4 -12 year-olds who regularly attend Butterfly Saturday classes.

Spring term: we had 113 children at levels one to six and two classes of each level with 17 volunteer teachers who helped deliver the lessons which were taught over 12 Saturdays for two hours each. We had two online training sessions for the volunteers on the Butterfly methodology before commencing delivery of lessons and one follow-up training session during the half-term

school break. Children were individually tested and placed in their right reading levels prior to the start of the term.

Summer term: In addition to these 113 children, we had a further 52 enrol to our online Zoom teaching, a total of 165. We had some dropouts from the Spring cohort but we continued two classes at each level and had 14 volunteers delivering these lessons. We taught over 11 Saturdays for two hours each and conducted a training session at the start of the term which 14 volunteers attended. We able to test few of the children as most were on their summer break and unavailable for testing and although we conducted some one-to-one testing online, the difficulties of making contact with parents and their lack of availability meant we were unable to produce results for the Summer term.

Autumn term: We resumed our face-to-face lessons at Bevington Primary School in the third week of September, 2021. We had 174 registrations of which 163 children are now regularly attending Saturday School. Each child was pre-tested and allocated to their right reading levels. We have two classes each of levels two, three & four and one class each of levels one, five & six, with currently 21 volunteers assisting the Butterfly project. Children will be tested on the progress they have made in their reading at the start of the spring term in 2022.

Real Action (Q.P.C.T.) Ltd

Report of the Trustees for the year ended 31st March 2021

BUTTERFLY IN-SCHOOL

Over the spring and summer school terms, we worked with a total of 168 children in two schools. At Bevington Primary school, we delivered our reading intervention to 50 literacy-needy children two days a week during the school term and at Kilburn Grange School we worked with 118 disadvantaged children. We had four university graduates who were trained effectively on the Butterfly methodology, teaching on the project. Our results indicate an average of **12 months** reading age increase from an average of **16 hours** Butterfly teaching. These results have been obtained from our pre- and post-, individual on-to-one testing of the children we worked with. This academic year, we aim to work with furthermore disadvantaged, literacy-needy children in the spring and summer terms.

FINANCIAL REVIEW

Financial position

Informed by the fund-raising conducted by Real Action - among wonderful new as well as ongoing supporters of our work in 2020 and 2021 - Trustees have accorded ongoing support for our often fruitful case-making for constructively supportive ongoing funding.

It has been a successful year of fund raising and this has allowed us to continue our educational programme during the pandemic, switching to online teaching during the lockdowns.

As we keep declaring: On We Go! Ooh yes!

Reserves policy

The Trustees aim, where possible, to hold reserves (funds that are not tied up in fixed assets, designated or restricted funds) of £20,000 to support the charity throughout the periods when the charity awaits decisions from funding bodies, whilst continuing to operate planned projects. At 31 March 2021 there were total unrestricted reserves to be carried forward of £9,920 in surplus (2020: £1,908 - Surplus). The Trustees are continuing to oversee the implementation of an Action Plan to increase the level of both Restricted and Unrestricted Funds and will continue to monitor the situation closely.

FUTURE PLANS

These can be briefly expressed: On We Go! We have the most wonderful remedies to some of our nation's most pressing problems. Our in-school weekday teachers, like our Saturday volunteers, demonstrate, with great professionalism, that our Butterfly solutions are deliverable, and therefore replicable.

Yes, we must seek and engage further, stabilising, financial support. Our tiny professional delivery team at our modest Learning Store HQ demonstrates the high productivity of our very Real Action. Yes, we need, and merit, ongoing support.

ORGANISATION

The day-to-day operation of the charity's objectives by members of staff and volunteers is overseen and supported by its team of four directors/trustees who meet on a regular basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Real Action (Q.P.C.T.) Ltd

**Report of the Trustees
for the year ended 31st March 2021**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
03485360 (England and Wales)

Registered Charity number
1072633

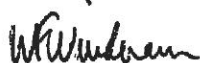
Registered office
The Learning Store
3 Mozart Street
London
W10 4LA

Trustees
W F Windham Director
S H Bandah Jr Director
K Barot Director (Resigned 24 October 2020)
S Bent (Chair) Director
S J Joshi Director (Resigned 1 January 2020)
R Stirling Director (Resigned 1 January 2020)
P A Calvo Director (Appointed 10 December 2020)
Professor D Hayes (Appointed 10 December 2020)

Company Secretary

Independent Examiner
Jeremy Harrod
FCCA
Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Approved by order of the board of trustees on 31st December 2021 and signed on its behalf
by:



.....
W F Windham - Trustee

**Independent Examiner's Report to the Trustees of
Real Action (Q.P.C.T.) Ltd**

Independent examiner's report to the trustees of Real Action (Q.P.C.T.) Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jeremy Harrod
FCCA
Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill

Harrow
Middlesex
HA1 1UD

Date: 3/12/21

Real Action (Q.P.C.T.) Ltd

**Statement of Financial Activities
for the year ended 31st March 2021**

		Unrestricted		2021	2020
		Total		Restricted	Total
	Notes	fund	fund	funds	funds
		£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies		60,785	-	60,785	140,951
Charitable activities					
Donations and legacies		187,747	-	187,747	-
Other trading activities	2	<u>106,370</u>	<u>-</u>	<u>106,370</u>	<u>257,101</u>
Total		354,902	-	354,902	398,052
EXPENDITURE ON					
Charitable activities					
Donations and legacies		294,225	-	294,225	-
Charitable activities		52,665	-	52,665	396,569
Total		<u>346,890</u>	<u>-</u>	<u>346,890</u>	<u>396,569</u>
NET INCOME		8,012	-	8,012	1,483
RECONCILIATION OF FUNDS					
Total funds brought forward		1,908	-	1,908	425
TOTAL FUNDS CARRIED FORWARD		<u><u>9,920</u></u>	<u><u>-</u></u>	<u><u>9,920</u></u>	<u><u>1,908</u></u>

The notes form part of these financial statements

Real Action (Q.P.C.T.) Ltd

**Statement of Financial Position
31st March 2021**

		Unrestricted		2021	2020
		fund	Total	Restricted	Total
	Notes	£	fund	funds	funds
			£	£	£
FIXED ASSETS					
Tangible assets	7	2,185	-	2,185	3,693
CURRENT ASSETS					
Stocks	8	4,000	-	4,000	4,000
Debtors	9	-	-	-	19,000
Cash at bank and in hand		<u>90,029</u>	-	<u>90,029</u>	<u>1,131</u>
		94,029	-	94,029	24,131
CREDITORS					
Amounts falling due within one year	10	<u>(75,876)</u>	-	<u>(75,876)</u>	<u>(25,916)</u>
NET CURRENT ASSETS		<u>18,153</u>	-	<u>18,153</u>	<u>(1,785)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		20,338	-	20,338	1,908
CREDITORS					
Amounts falling due after more than one year	11	<u>(10,418)</u>	-	<u>(10,418)</u>	-
NET ASSETS/(LIABILITIES)		<u>9,920</u>	-	<u>9,920</u>	<u>1,908</u>
FUNDS	12				
Unrestricted funds				<u>9,920</u>	<u>1,908</u>
TOTAL FUNDS				<u>9,920</u>	<u>1,908</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

The notes form part of these financial statements

Real Action (Q.P.C.T.) Ltd

Statement of Financial Position - continued
31st March 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 3rd December 2021 and were signed on its behalf by:

W F Windham

.....
W F Windham - Trustee

The notes form part of these financial statements

Real Action (Q.P.C.T.) Ltd

Notes to the Financial Statements for the year ended 31st March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 25% on reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

2. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Enrolment fees/Student Contributions	106,370	243,709
Event and shop income	-	13,392
	<u>106,370</u>	<u>257,101</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	<u>1,508</u>	<u>914</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2021 nor for the year ended 31st March 2020.

5. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	272,722	302,966
Social security costs	11,750	16,909
Other pension costs	<u>7,140</u>	<u>23,998</u>
	<u>291,612</u>	<u>343,873</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Teachers	25	29
Administration and Support	<u>3</u>	<u>3</u>
	<u>28</u>	<u>32</u>

No employees received emoluments in excess of £60,000.

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Total fund £	Restricted funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	100,576	40,375	140,951
Other trading activities	<u>256,714</u>	<u>387</u>	<u>257,101</u>
Total	357,290	40,762	398,052
EXPENDITURE ON			
Charitable activities			
Charitable activities	355,650	40,919	396,569
	<u> </u>	<u> </u>	<u> </u>
NET INCOME/(EXPENDITURE)	1,640	(157)	1,483
RECONCILIATION OF FUNDS			
Total funds brought forward	268	157	425
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	<u>1,908</u>	<u>-</u>	<u>1,908</u>

7. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1st April 2020 and 31st March 2021	22,002	9,634	8,536	40,172
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
DEPRECIATION				
At 1st April 2020	21,704	7,510	7,265	36,479
Charge for year	298	859	351	1,508
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31st March 2021	22,002	8,369	7,616	37,987
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
NET BOOK VALUE				
At 31st March 2021	<u>-</u>	<u>1,265</u>	<u>920</u>	<u>2,185</u>
At 31st March 2020	298	2,124	1,271	3,693

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Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

8. STOCKS

	2021	2020
	£	£
Stocks	<u>4,000</u>	<u>4,000</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	-	14,000
Prepayments	<u>-</u>	<u>5,000</u>
	<u>-</u>	<u>19,000</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	2,814	1,458
Social security and other taxes	5,462	6,153
Other creditors	200	14,645
Accruals and deferred income	<u>67,400</u>	<u>3,660</u>
	<u>75,876</u>	<u>25,916</u>

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	£	£
Other creditors	<u>10,418</u>	<u>-</u>

12. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	1,908	8,012	9,920
	<u>1,908</u>	<u>8,012</u>	<u>9,920</u>
TOTAL FUNDS	<u>1,908</u>	<u>8,012</u>	<u>9,920</u>

Net movement in funds, included in the above are as follows:

Incoming resources	Resources expended	Movement in funds
-----------------------	-----------------------	----------------------

	£	£	£
Unrestricted funds			
General fund	354,902	(346,890)	8,012
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>354,902</u>	<u>(346,890)</u>	<u>8,012</u>

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	268	1,640	1,908
Restricted funds			
Restricted fund	157	(157)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>425</u>	<u>1,483</u>	<u>1,908</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	357,290	(355,650)	1,640
Restricted funds			
Restricted fund	40,762	(40,919)	(157)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>398,052</u>	<u>(396,569)</u>	<u>1,483</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	268	9,652	9,920
Restricted funds			
Restricted fund	157	(157)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>425</u>	<u>9,495</u>	<u>9,920</u>

Real Action (Q.P.C.T.) Ltd

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	712,192	(702,540)	9,652
Restricted funds			
Restricted fund	40,762	(40,919)	(157)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>752,954</u>	<u>(743,459)</u>	<u>9,495</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2021.

14. DONATIONS IN KIND

The charity occupies premises on a 20 year lease starting from 28th November 2001 at a peppercorn rental (maintenance fee) provided by Network Stadium Housing Association with an option to renew after 20 years. The lease falls outside the Landlord and Tenants Act. The charity is responsible for the payment of an annual maintenance fee which also covers a reasonable proportion of the costs and expenses incurred in the management of the premises (including insurance and long term maintenance thereof) in accordance with the principle of good estate management. The estimated annual value of this donation in kind is £24,000 (based on the average rental market value of £2,000 per month for a 2-bedroom flat in the W10 area).