

A photograph of four children on bicycles in a residential area. In the foreground, a young girl in a white long-sleeved shirt and patterned pants is riding a pink bicycle. Behind her, another girl in a tan top and plaid skirt is on a red bicycle. To the right, an older girl in a denim jacket and pink dress is on a black and orange bicycle. A boy is partially visible behind the girl in the tan top. In the background, there is a white van with a metal cage on its back, parked in front of a two-story house with a balcony. The sky is overcast.

Annual Report 2025

**LONDON
GYPSIES &
TRAVELLERS**

Challenging perceptions, changing lives

A message from the Chair

This year has been an important one for London Gypsies and Travellers. It has been a time to pause, listen and think carefully about where we are going and how we want to work in the years ahead.

LGT works alongside Gypsy and Traveller communities across London, supporting people to deal with everyday pressures while also pushing for longer-term change.

Much of the year's work has been about making sure we are set up to do that well – now and into the future. A key focus has been creating our new Strategic Plan for 2026 to 2029. This was a practical and collaborative process, shaped by conversations with community members, staff and trustees. As Chair, I found it both challenging and encouraging. It helped us be clear about our priorities and honest about where LGT can have the greatest impact. The plan gives us a strong and shared direction.



I am especially proud of our work with young people through Bright Futures. We are seeing young Gypsies and Travellers grow in confidence, build skills and take steps towards education, training and work. Supporting young people matters deeply to me, because they are central to the future of our communities and to the change we want to see.

None of this happens in isolation. I want to thank the community members who work alongside us, the staff and trustees for their commitment and the partners and funders who support and challenge us. As we move forward, we do so with a clear plan, strong relationships and real belief in the strength of our communities – especially our young people.

Helena Kiely-Savin
Chair, London Gypsies and Travellers

About this Annual Report

Our long-term ambitions for each strategic theme

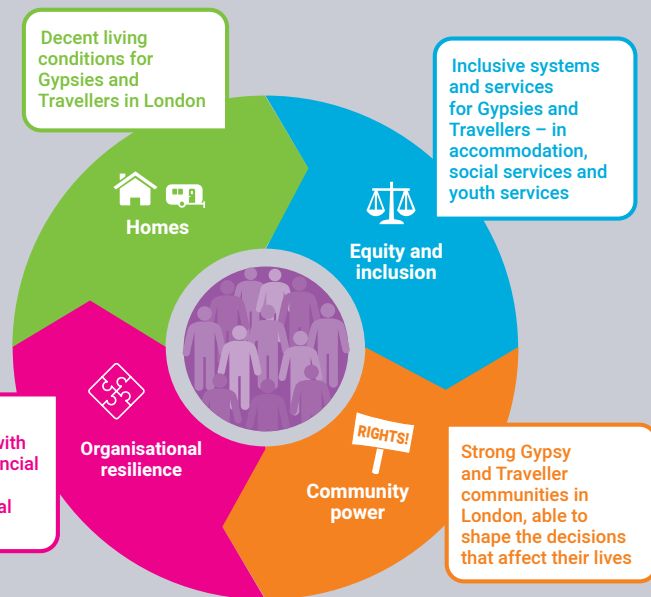
During 2025, London Gypsies and Travellers embarked on a six-month journey of reflection about its values, vision, mission, ambitions and goals. It was grounded in the organisation's longstanding relationships with the community and enriched by the knowledge, experience and insights of staff and trustees. The result is our Strategic Plan for 2026 to 2029.

The plan provides the strategic priorities that will shape our ambitions and goals for the years ahead. It is centred on four main strategic ambitions:

- Organisational resilience
- Homes
- Community power
- Equity and inclusion

We have used the same structure for this Annual Report, summarising our work during 2025 under each ambition and illustrating how we are already working towards them.

You can download our full strategic plan by scanning the QR code on the right.



Funders 2025

AB Charitable Trust
BBC Children in Need
Garfield Weston Foundation
Greater London Authority –
Propel New Deal for Young People Fund
Henry Smith Charity
Irish Government Emigrant Support Programme
Joseph Rowntree Charitable Trust
Lloyds Bank Foundation
London Borough of Hackney
London Borough of Islington
Trust for London



Government of Ireland
Emigrant Support Programme

An Roinn Gaelach Eiseachra
Department of Foreign Affairs



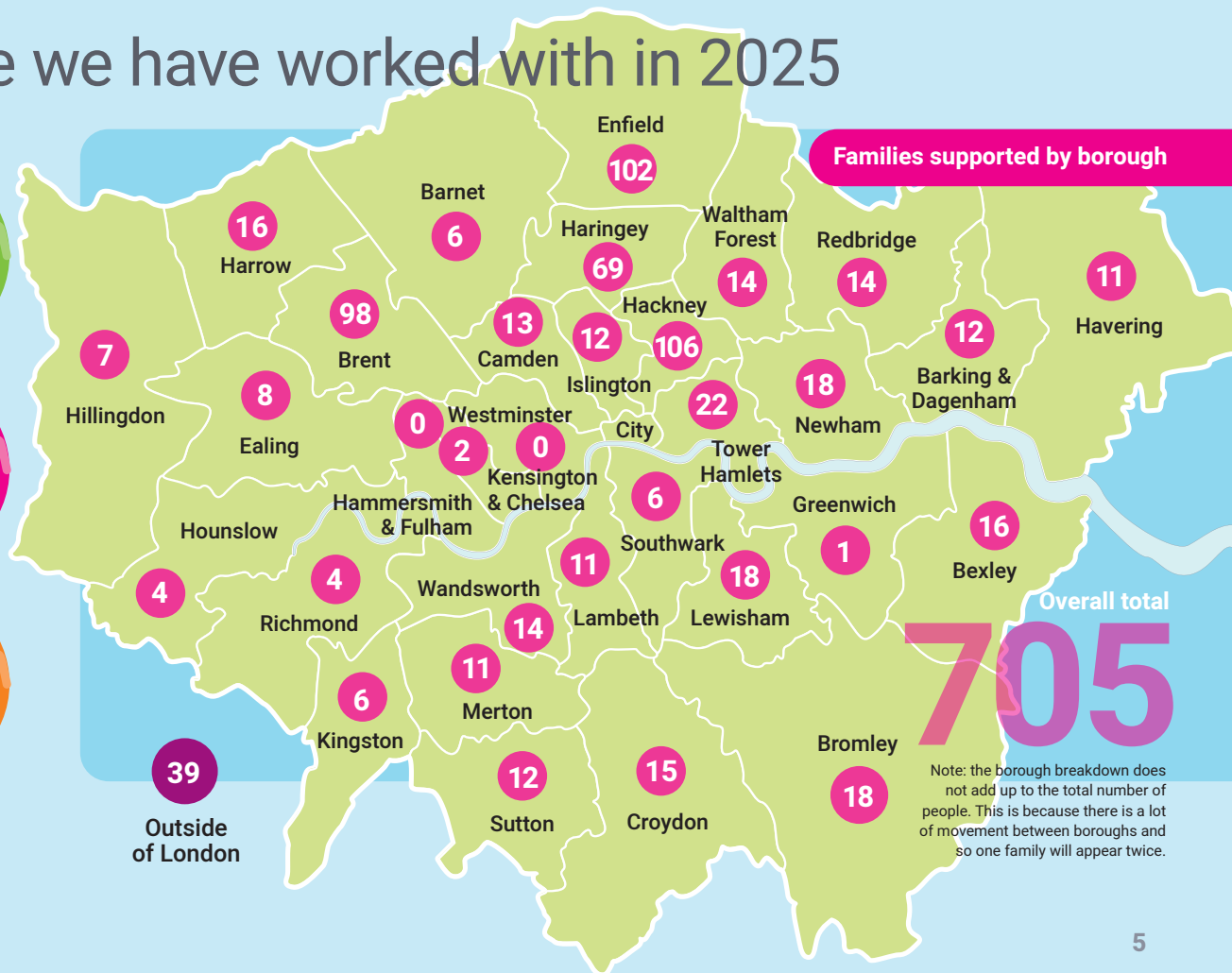
People we have worked with in 2025

Young people
(Bright futures)
68

Advice &
advocacy
313

Community
development
144

Total: 521

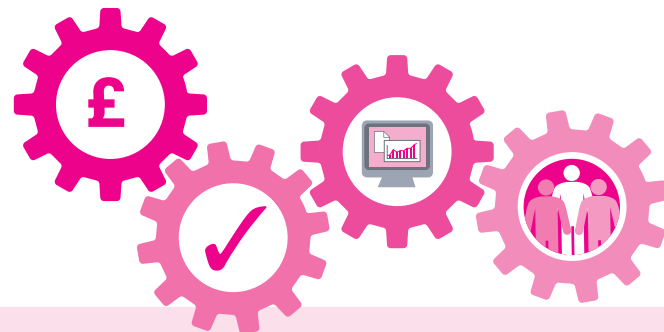


Organisational resilience

Alongside its work programme working with and for members of the community, LGT looked to its own future. Continuing the organisational resilience project begun in 2024, it reflected on the challenges facing the organisation and how to build strong foundations for resilience and effectiveness in the years to come.

In LGT's new strategic plan, organisational resilience was identified as one of the four main strategic priorities. In the coming years, LGT's resilience work will be focused on:

- Increasing LGT's income from providing professional services such as training and advice. This work will be rooted in the voice of the community and its lived experiences.
- Supporting staff – prioritising wellbeing, encouraging development and strengthening diversity and Gypsy and Traveller leadership.
- Improving data systems, strengthening knowledge management and streamlining operations.
- Increasing LGT's reach and profile through online communication channels and the wider media.



Strategic ambition

A thriving organisation with long-term financial sustainability and operational excellence

To achieve this we will diversify our income and develop the core organisational functions that support us to deliver our strategic ambitions effectively and efficiently

Exploring how we change systems

Early in 2025 as LGT began to review its strategic plan, researchers from the Institute of Voluntary Action Research (IVAR) facilitated a day's workshop with LGT staff and trustees to explore our systems change journey.

We explored the root causes of discrimination and barriers that Gypsy and Traveller communities face, our experience

of how inequalities and failures in different systems intersect, and our role in bringing long-term, impactful change for these communities.

Experienced IVAR researchers were able to extract key learning points from our experience. These included the need to:

- invest in relationships and collaboration
- pursue both soft and robust influencing tactics
- develop a shared agenda with the communities we serve
- prioritise ongoing learning and reflection.

For LGT, this was a valuable opportunity to reflect on progress to date, our long-term strategic ambitions and how our work fits into a bigger picture. There were benefits for IVAR too, as they build evidence and learning points from working with different community-led social change

"We as a community can respond and take ownership to work together and change things for future generations."

Participant at the IVAR workshop

Gypsy and Traveller leadership

LGT is shaped and guided by Gypsies and Travellers and their lived experience at every level.

We aim to keep strengthening that leadership so that community members remain at the centre of decision-making.

organisations. As a result, LGTs work was featured as a case study for Propel, a major funder for community organisations working towards systems change.



Homes

Campaigning on temporary accommodation

The year has seen a sharp increase in the number of Gypsy and Traveller families placed in temporary accommodation as the supply of affordable social housing and dedicated sites continues to diminish. With fewer pathways into stable, long-term housing, many families are left in unsuitable or precarious conditions for long periods. LGT has dedicated itself to helping these families – advocating for safer placements, addressing poor conditions and ensuring that households understand their rights and options.

As a member of the Better Temporary Accommodation for Londoners initiative, supported by Trust for London, LGT joined with other organisations and promoted its Fix the Five Basics campaign. The campaign urges boroughs to guarantee five basic necessities every time someone is placed in temporary accommodation.

The basic necessities

1. Cooking facilities
2. Laundry access
3. Wi-Fi
4. Secure storage
5. Clear information

A lack of clear information remains one of the most significant barriers for many Gypsy and Traveller families. LGT has worked to ensure guidance is provided in formats people can use and trust.

Strategic ambition

Decent living conditions for Gypsies and Travellers in London

To achieve this ambition, we will campaign for culturally suitable accommodation and support those who are most impacted by the housing crisis

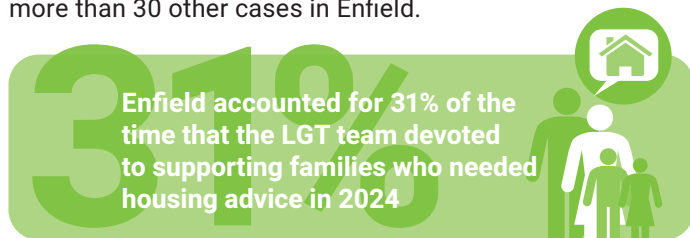


"No family should be pushed into homelessness because of unaffordable council rents or poor communication."
Geraldine Lindsay,
LGT's Head of Family Services

Unaffordable housing in Enfield

London Gypsies and Travellers released a new report exposing the deepening housing crisis faced by Gypsy, Traveller and low-income families in Enfield. It is based on casework and research by LGT's Accommodation Advice Service team during 2024 and 2025 when, with funding from Trust for London, it supported 92 Enfield families affected by council policies.

The "A Triple Housing Crisis" report highlights how council-owned companies increased rents to unaffordable levels – leaving many households trapped in temporary accommodation or at risk of homelessness. At LGT's launch event for the report, community members talked about their experiences of homelessness and being threatened with eviction. They appealed directly to London Assembly and local authority representatives present to solve their cases. LGT has been following up on these and more than 30 other cases in Enfield.



Tailored advice on accommodation and welfare

LGT has continued to support Gypsy and Traveller families as they navigate increasingly challenging accommodation and welfare systems.

Community members remain disproportionately affected by the transfer to Universal Credit, with system failures, delayed payments and shrinking eligibility for Council Tax support deepening insecurity for those already facing structural disadvantage. LGT has helped individuals understand their benefit entitlements, challenge incorrect decisions and overcome digital and bureaucratic barriers.

Community power

Building community power in Brent

When Brent Council threatened to evict families on the Lynton Close site in May, site residents and LGT's community development team came together to fight back.

Following decades of neglect by Brent Council, Lynton Close had become overcrowded and fallen into disrepair. For two years, LGT and residents had petitioned Brent Council to improve fire safety on the site, but now Brent wanted to address the problem by evicting 74 families, including over 100 children, into bricks and mortar housing.

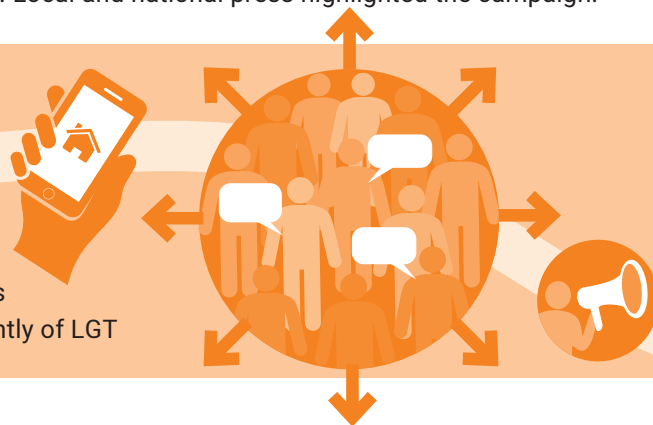


Building relationships with local allies, LGT worked with the community to strengthen its voice and oppose the evictions, improve conditions and push for new sites in Brent. Local and national press highlighted the campaign.

Strategic ambition

Strong Gypsy and Traveller communities in London, able to shape the decisions that affect their lives

To achieve this ambition we will invest in the skills, confidence and capacity of Gypsies and Travellers in London to access opportunities and influence decisions that affect them – both with and independently of LGT





"We're not just going to get up and leave, we're going to make a stand"

Bernie Corcoran, Lynton Close resident, speaking to the BBC

Young people forging their own futures

Building on the momentum of 2024, Bright Futures has strengthened its role as a dedicated mentoring and employability programme for Gypsy and Traveller young people aged 15 to 25. The programme expanded its reach and deepened its impact, fostering confidence, wellbeing and stronger community connections.

Over the year, Bright Futures engaged with over 90 young people. Around 50 received guidance and support. Six mentees progressed into college courses on subjects such as plumbing, art and design, hair and beauty and fashion



LGT supported residents to access legal representation to safeguard their rights. LGT's Accommodation Advice Service team stepped in to support residents with their tenancies and finances. Local MP Dawn Butler accepted an invitation to visit Lynton Close, where she spoke to residents and then raised her own concerns with the council. Community members also made collective representations at council cabinet meetings.

Evictions are now off the table. Interim fire safety measures have been introduced and Brent Council is searching for land for new sites to ease overcrowding.

and clothing. Others completed vocational qualifications in English and Maths Functional Skills, Design Engineer Construct! and the Construction Skills Certification Scheme (CSCS). Mentees and their families played a pivotal role by referring siblings and peers.

Engagement with young women has grown significantly, with nearly half of the young people in the programme being female – a reflection of the programme's success in building trust and relevance.



"I feel good knowing I can do something for my future, which is not how it felt before. Bright Futures has helped open up options for things to do for me, and I am enjoying college now."
Bright Futures mentee, aged 16

"My mentor has helped me do the course I wanted to do... it helped me improve my confidence and talk to people. I would not be on this journey without them."
Bright Futures mentee, aged 18

The Bright Futures team has grown to four staff members, enabling greater outreach and personalised support. Community engagement has strengthened through site visits, social media and workshops.

Bright Futures partnerships

Partnerships were central to the programme's progress. We delivered a Young Health Champion



"I see a big difference in his confidence... I am happy with what you have done for him and trust you to support him."

Parent of mentee

course pilot in collaboration with Friends, Families and Travellers, who developed the course with the Royal Society of Public Health. Nine young people completed the course, leading to a GCSE-equivalent qualification. This marked an important

collaboration between two organisations for Gypsies and Travellers at the youth service level.

Bright Futures...



Engaged with 90 young people and their families

90

50

Supported 50 young mentees



Bright Futures: learning and evaluation

LGT entered a learning partnership with the Mantle consultancy to reflect on Bright Futures' progress and shape a framework for effective mentoring. In two interactive workshops, staff and trustees explored values, mapped experiences and aligned programme delivery with organisational strategy. Insights from these sessions will inform the development of tools and guidance in the future.

Equity and inclusion

Campaigning for fair accommodation planning

Since 2022, the Gypsy and Traveller Accommodation Needs Assessment, commissioned by the Greater London Authority (GLA), has been evaluating the need for pitches and other adequate accommodation for Gypsies, Roma, Travellers and Travelling Showpeople in the capital.

In 2025, it presented the data on which it would base the assessment of need. However, London Gypsies and Travellers and other community organisations contested the accuracy of the data and called for urgent corrections to be made. LGT pointed out that errors in the research and analysis had resulted in the number of pitches and other accommodation required being underestimated by more than half.

By LGT's estimate, the assessment's proposal that London needs 861 additional pitches would barely cover the deficit that has accumulated over the past 30 years, when no new sites were built. To make up for that historical deficit, to allow people who are stuck in unsuitable housing



to move back into sites and to plan for new households in the next ten years, London actually needs more than 2,000 new pitches.

With partner organisations, LGT wrote to the Greater London Authority's officers, Deputy Mayors and others involved in the



the survey assessing need for the Gypsy and Traveller Accommodation Needs Assessment. Therefore, their needs were not counted.

LGT pointed out that the first step of a good accommodation needs assessment should be to count all the Gypsies and Travellers who live in an area – without relying on Census statistics which are known to undercount by as much as half.

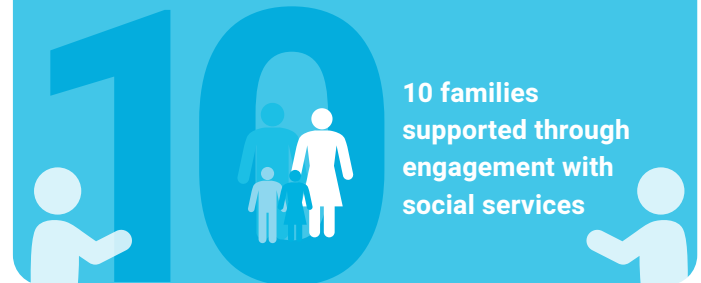
assessment a total of seven times about the issue in 2025. Representatives met with City Hall decision-makers four times. For all this, mistakes remain in the assessment. LGT hopes these will be corrected before the London Plan 2031 goes to the government's planning inspector.

Not everyone counts, Forum finds

What research would support accommodation planning for an inclusive and diverse London? This was the question discussed by community members from six boroughs, with London Assembly members and local council officers, at the London Gypsy and Traveller London meeting in November (pictured above). Feedback from the community had revealed that many families across the London boroughs had not been involved in, or were not aware of,

Supporting inclusion in social services

LGT provided support and advocacy to 10 families, helping them navigate social services to achieve positive and sustainable outcomes. In five of the six cases where children had been placed in care, the children have now been reunited with their families.



Equity and inclusion work in the boroughs

LGT has continued to work with many boroughs to support appropriate accommodation, site delivery and improved living conditions.

Camden

Community members stood up for their right to live in culturally suitable accommodation, despite a local campaign opposing a small new site. LGT supported community members who wanted to speak up in the local press.

Hackney

LGT supported members of the Hackney Traveller Action Group, attending a council cabinet meeting to voice concerns over delays in finding suitable land for new sites (pictured right). The Council had identified the need for 92 new pitches, but delays have resulted in £2 million funding for site delivery being lost.

Richmond

LGT challenged the council's injunction against "persons unknown" in the High Court. The judge said in February that the court took very seriously the

"These injunctions disproportionately affect Gypsies and Travellers, and particularly Gypsy and Traveller children, who are some of the most vulnerable in the entire country."

Dexter Dias, High Court judge

rights of Travelling families, especially children, who should not suffer the effects of the evictions that come with such injunctions. The judge asked Richmond council to provide additional evidence that it really needed the injunction.



Ealing

LGT contributed to the public examination of the local plan in June and December. The plan was subsequently improved, with the commitment to building Gypsy and Traveller pitches growing from six pitches in June to 43 at the end of the year.

Enfield

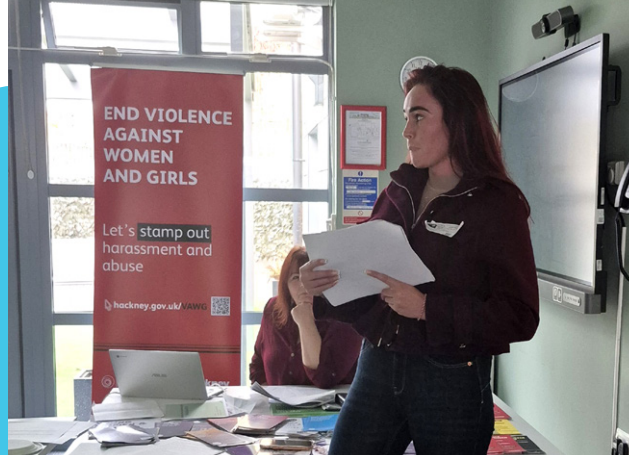
LGT supported a public meeting consulting on plans for three new sites, explaining to settled residents who objected to the plans that all parties wanted the same thing: harmonious neighbourhoods that meet everyone's needs.

Islington

LGT worked with Traveller residents and the council planning department to find more than 250 potential parcels of land that could be used for communal sites. The council found that nine were suitable and deliverable – up from three identified locations a few years ago.

Lewisham

LGT helped local community members start a new collaboration with the Lewisham Irish Centre – which hosted meetings with council officials about proposals for a new site.



Professional training and awareness raising

LGT continued sharing its expertise with professionals at local authorities and public services. A total of 95 staff at five councils and organisations received our structured training and presentations. The LGT team has engaged with many more in the course of its casework and advocacy support.





Our team

STAFF

Debby Kennett,
Chief Executive

Tom Margetson,
Community Development
and Campaigns Lead (until
Feb 2025)

Rhianna Ketley,
Community Development
and Campaigns Lead (from
Feb 2025)

Nancy Hawker,
Policy and Research Officer

Mena Mongan,
Community Engagement
Officer

Padmini Ravi,
BF Programme Lead

Teyha Hadley,
BF Project Worker/Youth
Mentor (until July 2025)

Ryekar Faraj, BF Youth
Mentor (from May 2025)

Sarah McDonagh, BF Youth
Engagement Worker/
Mentor (from March 2025)

James Watt,
BF Project Worker/Youth
Mentor (from Sept 2025)

Geraldine Lindsay,
Head of Family Services

Olli Wells, Accommodation
Advice Triage Worker

Joe Clark, Accommodation
Advice Admin Assistant

Orlando Phipps,
Accommodation Advice
and Advocacy Worker

Richard Lush,
Admin and Operations

FREELANCE SUPPORT

Adam Gardner,
Resilience strategy

Zemichael Abhra, Finance

Fran Ferris-Ockwell,
Fundraising

Simon Crompton,
Communications

Hils Tranter, Graphic design

BOARD OF TRUSTEES

Helena Kiely-Savin, Chair
(until Sept)

Tessa Buchanan, Chair
(from Sept)

Richard Bennett, Treasurer

Marian Mahoney, Vice Chair

Sally Barter

Sarah Edwards

Felix Lynn (from Sept)

Chelsea Mac Donnchadha

Tunji Makanju

Giorgio Mariani

Accounts

Statement of financial activities (incorporating an income and expenditure account) for the year ended 31st March 2025.

LONDON GYPSIES AND TRAVELLERS
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	66,447	335,491	401,938	459,777
Investment income	3	7,034	-	7,034	4,948
Other income	4	5,900	-	5,900	7,563
Total		79,381	335,491	414,872	472,288
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		25,078	85,390	110,468	104,689
Youth		18,284	54,391	72,675	60,698
Community Development		59,358	216,243	275,601	240,614
Total		102,720	356,024	458,744	406,001
NET INCOME/(EXPENDITURE)		(23,339)	(20,533)	(43,872)	66,287
RECONCILIATION OF FUNDS					
Total funds brought forward		167,645	119,942	287,587	221,300
TOTAL FUNDS CARRIED FORWARD		144,306	99,409	243,715	287,587

London Gypsies and Travellers,
Mildmay Community Centre,
Woodville Road, London N16 8NA
info@londongandt.org.uk
+44 (0)20 8533 2002

Charity No. 1072111
Company No 03585698
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www.londongypsiesandtravellers.org.uk

TRUSTED
CHARITY STANDARD
LEVEL 1
NCTO

**LONDON
GYPSIES &
TRAVELLERS**



REGISTERED COMPANY NUMBER: 3585698 (England and Wales)
REGISTERED CHARITY NUMBER: 1072111

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
LONDON GYPSIES AND TRAVELLERS
(A COMPANY LIMITED BY GUARANTEE)

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

LONDON GYPSIES AND TRAVELLERS

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

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LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Public Benefit

The purpose and aims of London Gypsies and Travellers, as set out in the Charity's governing document, are to:

- advance the education of Gypsies and Travellers and their children;
- preserve and protect the health of Gypsies and Travellers, providing relief for those who are in conditions of need, hardship, sickness and distress;
- promote good community relations particularly by advancing the education of the public and promoting an understanding of the Gypsy and Traveller way of life.
- advance citizenship by strengthening the capacity and skills of Gypsies and Travellers to participate fully in society.

Our ultimate vision is to see Gypsies and Travellers living in London gaining greater control over their lives, more influence on the decisions that affect them, more opportunities and an end to the discrimination they experience every day.

. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

London Gypsies and Travellers' objects are delivered through projects and activities that are focussed on the following four areas:

- **Young people** - through the delivery of our Bright Futures mentoring programme we provide mentoring, employability and wellbeing support for young people so they can develop the awareness, motivation and skills they need to actively engage in wider society with pride and confidence.
- **Work and skills** - providing skills development and supporting digital inclusion for adults.
- **Homes** - supporting residents through the delivery of our accommodation advice service, community development and outreach work and supporting community-led campaigns for culturally suitable accommodation.
- **Equality and inclusion** - challenging discrimination and influencing national, regional and local policy in relations to the needs of Gypsies and Travellers.

Public benefit

The trustees have ensured that the charity has carried out its purposes for the public benefit. They have had regard to Charity Commission's guidance on public benefit and have taken this guidance into account when making decisions. Each year the board reviews the aims, objectives and activities of the charity as outlined in the annual operational plan as well as the broader strategic plan, which is reviewed every 2-3 years. This review process helps to ensure that activities remain focused on the charity's stated objectives.

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

The charity's main achievements and performance during the year are set out in the Trustees' Annual Review, presented at the Annual General Meeting. This review outlines progress across the four key areas of our work.

In 2024-25, we continued to deliver our funded programmes to Gypsy and Traveller communities across London. During 2024, we worked with 641 families from GRT communities in 31 London boroughs. Demand for our services has increased significantly, and we have expanded the capacity of our team where possible to respond to this need.

Over the past year, we have also made good progress in strengthening partnerships and collaborations with other organisations in the sector. Alongside this, we have focused on building the core foundations of LGT through our organisational resilience strategy, ensuring sustainability for the future. This has included reviewing internal systems and processes and securing additional support to enhance financial management and income generation.

FINANCIAL REVIEW

Financial Review

The results for the charity for the year ended 31 March 2025 are set out in the financial statements.

Overall, 2024-25 has been a stable financial year for London Gypsies and Travellers, despite the challenges of the cost-of-Living crisis. Thanks to the funding that was received during the year from BBC Children in Need, Trust for London, Irish Embassy Emigrant Support Programme, London Boroughs of Hackney and Islington, Joseph Rowntree Charitable Trust, Henry Smith Charity, The Oak Foundation and Propel (the Mayor's New Deal for Young People) We received core funding from the Lloyds Bank Foundation and Garfield Weston Foundation, which helped significantly to ensure that core costs were adequately covered.

LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

FINANCIAL REVIEW

Reserves policy

As a charity there is a duty to spend our resources on our charitable purposes, but we also need a level of reserves to ensure that we can fulfil our service delivery and our legal and good management obligations, should we have funding difficulties. As such, reserves are maintained at a level that would enable the charity to manage its on-going service delivery in the light of changing funding scenarios. The trustees therefore aim to monitor fluctuations in income and expenditure to ensure that the charity not only meets its present obligations but can also reasonably cope with these unforeseen circumstances. The primary use of the charity's reserves is to deliver the programme of support to the Gypsies and Travellers of London in accordance with the objectives set out when funding was granted. As such, any restricted reserves are actually funds which have already been received for a work stream that continues into future years. The charity has no material liabilities greater than one year, such as leasehold properties or hire purchase vehicles; therefore, in the eventuality of a drop in funding, expenditure can be reduced to reflect the lower income level. The trustees have a policy to ensure that the minimum level of reserves will be not less than the total winding up costs of the charity.

The trustees, with the help of management, will keep the reserves policy under review to ensure that the right balance is maintained. Furthermore, in keeping with the best practice guidance issued by the Charity Commission, going forward the trustees will continue to review the reserves policy, annually, at the same time that the annual budgeting and strategic planning for the year is carried out, recognising that strategic and financial planning informs the development of reserves policies and vice versa.

There are 3 categories of reserves: Designated reserves, Unrestricted reserves & Restricted reserves.

Designated Reserves are those reserves set aside at a level agreed annually by the trustees, to ensure that, if it became necessary to wind up the operations of the charity, there are always sufficient funds available to meet the liabilities of the charity towards its staff and any on-going contracts. The level of designated reserves represents the minimum level of reserves necessarily held at any moment in time.

Unrestricted Reserves are those reserves, accumulated over time, for which the donor has not stipulated that funds should be used for the delivery of a particular project or area of work. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted to ensure the continuance of the charity as a going concern.

Restricted Reserves Carried Forward are those funds which have been carried forward because the specific project or purpose for which they were donated extends beyond the accounting period of these accounts.

Going concern

Although reserves are expected to reduce below the level that the trustees would normally accept, having reviewed LGT's forecasts and projections up to 2027, the trustees have a reasonable expectation that there are adequate resources to deliver the current work stream and to return reserves back to a more normal level. LGT therefore continues to adopt the going concern basis in preparing its financial statements. There are no material uncertainties about the charity's ability to continue.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its memorandum and articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Board of Trustees meet 6 times a year including the AGM.

Trustees are recruited through publicising and advertising through community networks. There is a recruitment process in place which includes an application form, interview, and request for references. A decision to appoint a new trustee is made at a board meeting, and an induction for new trustees will then take place. Opportunities for training on the role and responsibilities of trustees are provided. Trustees who wish to stand are appointed each year at the AGM. The board elects officers (Chair, Treasurer and Secretary) and members of its three sub-committees (Finance, Human Resources and Risk Management). This takes place at the board meeting that follows the AGM each year.

Risk management

Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud or error. The Operational Risk Management document is reviewed and updated by trustees on a regular basis to ensure that systems and procedures are in place and operating effectively.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3585698 (England and Wales)

Registered Charity number

1072111

Registered office

Mildmay Community Centre
Woodville Road, Mayville Estate
London
N16 8NA

Trustees

Tessa Buchanan (Chair) - Appointed Sept 2025
Helena Kiely-Savin (Chair) - Resigned - Sept 2025
Marian Mahoney (Vice Chair)
Richard Bennett (Treasurer)
Tunji Makanju
Sarah Edwards
Giorgio Mariani
Chelsea Mac Donnchadha (previously McDonagh)
Sally Barter
Felix Lynn - Appointed Sept 2025

Company Secretary:

Deborah Kennett

LONDON GYPSIES AND TRAVELLERS

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Anwer Patel (BA Hons), FCA, BFP

Prestons

Chartered Accountants

364-368 Cranbrook Road

Gants Hill

Ilford

Essex

IG2 6HY

Approved by order of the board of trustees on 24 NOV 2025 and signed on its behalf by:

Tessa Buchanan

Buchanan

Trustee

/ chairperson.

Director:

RBennett

RICHARD BENNETT

TREASURER / Director:

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's report to the trustees of London Gypsies and Travellers ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Anwer Patel (BA Hons), FCA, BFP
The Institute of Chartered Accountants in England and Wales

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Date: 16/12/2025

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	66,447	335,491	401,938	459,777
Investment income	3	7,034	-	7,034	4,948
Other income	4	5,900	-	5,900	7,563
Total		79,381	335,491	414,872	472,288
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		25,078	85,390	110,468	104,689
Youth		18,284	54,391	72,675	60,698
Community Development		59,358	216,243	275,601	240,614
Total		102,720	356,024	458,744	406,001
NET INCOME/(EXPENDITURE)		(23,339)	(20,533)	(43,872)	66,287
RECONCILIATION OF FUNDS					
Total funds brought forward		167,645	119,942	287,587	221,300
TOTAL FUNDS CARRIED FORWARD		144,306	99,409	243,715	287,587

The notes form part of these financial statements

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL POSITION 31 MARCH 2025

	Notes	31.3.25 £	31.3.24 £
FIXED ASSETS			
Tangible assets	10	6,969	8,500
CURRENT ASSETS			
Debtors	11	4,135	36,238
Cash at bank and in hand		267,480	314,892
		<u>271,615</u>	<u>351,130</u>
CREDITORS			
Amounts falling due within one year	12	(34,869)	(72,043)
NET CURRENT ASSETS		<u>236,746</u>	<u>279,087</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>243,715</u>	<u>287,587</u>
NET ASSETS		<u>243,715</u>	<u>287,587</u>
FUNDS	14		
Unrestricted funds:			
General fund		53,833	86,645
Designated Funds		90,473	81,000
		<u>144,306</u>	<u>167,645</u>
Restricted funds:			
Restricted		99,409	119,942
TOTAL FUNDS		<u>243,715</u>	<u>287,587</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

LONDON GYPSIES AND TRAVELLERS


STATEMENT OF FINANCIAL POSITION - continued 31 MARCH 2025


The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24.11.2025 and were signed on its behalf by:

Tessa Buchanan

.....
Trustee / chairperson.
Director:


Richard BENNETT
TREASURER / Director;

The notes form part of these financial statements

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

London Gypsies and Travellers ('the Charity'), meets the definition of a public benefit entity as set out under FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2015, and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Legal Status

London Gypsies and Travellers was incorporated in the United Kingdom as a company limited by guarantee (company no. 3585698). The entity is also a registered charity in England and Wales (charity no. 1072111). The principle and registered office address is shown on page 1.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

Income

All incoming resources are included in the statement of financial activities when:

- London Gypsies and Travellers is legally entitled to the income;
- it is probable the income will be received; and,
- the amount can be measured with reasonable accuracy.

The following specific policies apply to material categories of income:

(1) Grant income will be deferred and included in creditors, if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

(2) Contractual income is recognised when the goods or services as specified by the contract are delivered by the charity. This income is treated as unrestricted in the accounts.

Expenditure and irrecoverable vat

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation and apportionment of costs

Charitable expenditure includes all expenditure directly related to the objects of the charity and comprises the following:-

Costs of raising and generating funds

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs

The costs of raising and generating funds using internal and external resources, where appropriate.

Activities in furtherance of the charity's objectives

The costs of activities in furtherance of the charity's objectives represents the cost of goods and services and ancillary trading costs that have been incurred in charitable activities.

Support costs of activities

Support costs of activities for charitable purposes comprises the salary costs of staff not engaged directly on charitable activities as they are involved with project development and other project costs. There are a number of costs, including staffing costs, where it is impracticable to allocate these costs between administration and charitable expenditure and the trustees have allocated such costs to management and administration costs.

Management and administration of the charity

Management and administration costs represent expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

The charity's operating costs include staff costs, rent and other related costs. Such costs are allocated between types of resources expended and between charitable expenditure and management and administration on the basis of estimates made by the directors.

Administration expenditure includes all expenditure not directly related to charitable activity. In respect of certain items of expenditure it is a matter of judgment as to whether such items are direct charitable expenditure or are administrative, and the directors have applied what they consider to be reasonable judgments in apportioning such costs.

Tangible fixed assets

Assets with a cost in excess of £500 intended to be of ongoing use to London Gypsies and Travellers in carrying out its activities are capitalised as fixed assets. Where an item is below £500 but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £500.

Depreciation is provided on all tangible fixed assets using the reducing balance method, as follows:

Computer equipment - 35% reducing balance

Fixtures and fittings - 25% reducing balance

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the statement of financial activity in the year in which it occurs.

Taxation

London Gypsies and Travellers, as a registered charity, is entitled to taxation exemptions on all income and gains that align with its charitable purposes.

Fund accounting

London Gypsies and Travellers segregates its funds between those that are restricted and those that are unrestricted, as required by the law.

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds are funds on which donors have imposed specific restrictions or which have been raised for particular purposes. The aim and use of each materially significant restricted fund is set out in Note 14.

Unrestricted funds represent the accumulated surplus on unrestricted income and expenditure and are available for use at the discretion of the trustees in pursuing the general charitable objectives of the charity. The trustees may choose during the reporting period to designate a part of the unrestricted funds to be used for a particular future project or commitment.

Debtors

Expenditure on research and development is written off in the year in which it is incurred.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated goods

Donated services and facilities are included at the value to the charity where this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

Financial Instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Deferred Income

Deferred Income consists of cash received by the Charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the statement of financial activity until the Charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet.

Going Concern

The trustees confirmed that they have secured sufficient funding to operate for the next twelve months.

The trustees, therefore, consider that there are no material uncertainties about the Charity's ability to continue as a going concern. As a result of this, the accounts have been prepared on a going concern basis.

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

2. DONATIONS

	31.3.25	31.3.24
	£	£
Donations	635	200
Gift aid	8,312	-
Grants	392,991	459,577
	<u>401,938</u>	<u>459,777</u>

Grants received, included in the above, are as follows:

	31.3.25	31.3.24
	£	£
London Borough of Hackney - Community Infrastructure Grant	19,800	19,800
Irish Government - Dept of Foreign Affairs and Trade; Emigrant Support Programme	89,250	89,513
The Henry Smith Charity	19,950	39,500
BBC Children in Need	36,044	35,639
Trust for London	41,350	81,250
OAK Foundation	12,500	12,500
Lloyds Bank Foundation	27,500	25,000
Joseph Rowntree Charitable Trust	19,509	26,231
London Community Response Fund	-	10,000
National Lottery Civil Society Roots	-	33,759
Moving for Change	18,000	32,820
LCF Greenwich Peninsula	-	16,088
Propel New Deal For Young People	74,953	37,477
JCRT LEEDS	4,135	-
Garfield Weston Foundation	30,000	-
	<u>392,991</u>	<u>459,577</u>

Funds received from the Irish Government Emigrant Support Programme:

During the financial year ended 31 March 2025, London Gypsies and Travellers received £89,250 from the Department of Foreign Affairs and Trade; Emigrant Support Programme.

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

3. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	<u>7,034</u>	<u>4,948</u>

4. OTHER INCOME

	31.3.25	31.3.24
	£	£
Consultancy and Training	<u>5,900</u>	<u>7,563</u>

Consultancy and Training income included consultancy services rendered to the Greater London Authority (GLA) and other funders.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Independent Examiners Fees	2,258	2,450
Depreciation - owned assets	<u>1,531</u>	<u>2,788</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

	31.3.25	31.3.24
	£	£
Trustees' expenses	<u>67</u>	<u>98</u>

7. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	265,834	221,951
Social security costs	18,979	18,815
Other pension costs	7,276	7,055
	<u>292,089</u>	<u>247,821</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
	12	11
Charitable Activities	<u>12</u>	<u>11</u>

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

7. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES FOR 31.3.24

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations	45,000	414,777	459,777
Investment income	4,948	-	4,948
Other income	7,563	-	7,563
Total	57,511	414,777	472,288
EXPENDITURE ON			
Charitable activities			
Policy/ Strategic Development	24,853	79,836	104,689
Youth	21,078	39,620	60,698
Community Development	5,301	235,313	240,614
Total	51,232	354,769	406,001
NET INCOME	6,279	60,008	66,287
RECONCILIATION OF FUNDS			
Total funds brought forward	161,366	59,934	221,300
TOTAL FUNDS CARRIED FORWARD	167,645	119,942	287,587

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

9. KEY MANAGEMENT PERSONNEL

The Key Management Personnel of the charity comprise of the trustees and the Chief Executive. The total employee benefits of the key management personnel were £50,917. (2024: £47,597).

10. TANGIBLE FIXED ASSETS

	Fixtures & Equipments £	Computer equipment £	Totals £
COST			
At 1 April 2024 and 31 March 2025	<u>1,995</u>	<u>23,903</u>	<u>25,898</u>
DEPRECIATION			
At 1 April 2024	1,295	16,103	17,398
Charge for year	<u>148</u>	<u>1,383</u>	<u>1,531</u>
At 31 March 2025	<u>1,443</u>	<u>17,486</u>	<u>18,929</u>
NET BOOK VALUE			
At 31 March 2025	<u>552</u>	<u>6,417</u>	<u>6,969</u>
At 31 March 2024	<u>700</u>	<u>7,800</u>	<u>8,500</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Grants Debtors	-	31,787
Other debtors	<u>4,135</u>	<u>4,451</u>
	<u>4,135</u>	<u>36,238</u>

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	5,008	3,826
Social security and other taxes	1,294	5
Other creditors	512	1,162
Deferred Income	22,750	64,600
Accrued expenses	5,305	2,450
	<u>34,869</u>	<u>72,043</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
Fixed assets	6,969	-	6,969	8,500
Current assets	172,206	99,409	271,615	351,130
Current liabilities	(34,869)	-	(34,869)	(72,043)
	<u>144,306</u>	<u>99,409</u>	<u>243,715</u>	<u>287,587</u>

Restricted Funds as at 31st March 2025 were analysed as follows:

	Amount-£ 31.3.2025	Amount-£ 31.3.2024
Irish Government-Dept of Foreign Affairs and Trade: Emmigrant Support	(82)	849
BBC Children in Need	14,643	15,971
National Lottery Civil Society Roots	-	14,665
Trust for London	3,738	14,681
TFL TA	1,995	-
Joseph Rowntree Charitable Trust	1,019	1,611
Oak Foundation	625	-
London Community Foundation Greenwich Peninsula	-	2,257
London Community Response Fund	-	-
The Henry Smith Charity	6,102	28,577
Moving for Change	-	9,637
Propel New Deal For Young People	71,369	31,964
	<u>99,409</u>	<u>119,942</u>

Irish Government: Funds to provide advice on accommodation and youth work for Travellers.

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

14. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	167,645	(23,339)	(90,473)	53,833
Designated Funds	-	-	90,473	90,473
	<u>167,645</u>	<u>(23,339)</u>	<u>-</u>	<u>144,306</u>
Restricted funds				
Restricted	119,942	(20,533)	-	99,409
	<u>119,942</u>	<u>(20,533)</u>	<u>-</u>	<u>99,409</u>
TOTAL FUNDS	<u><u>287,587</u></u>	<u><u>(43,872)</u></u>	<u><u>-</u></u>	<u><u>243,715</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	79,381	(102,720)	(23,339)
Restricted funds			
Restricted	335,491	(356,024)	(20,533)
	<u>335,491</u>	<u>(356,024)</u>	<u>(20,533)</u>
TOTAL FUNDS	<u><u>414,872</u></u>	<u><u>(458,744)</u></u>	<u><u>(43,872)</u></u>

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	80,366	6,279	86,645
Designated Funds	81,000	-	81,000
	<u>161,366</u>	<u>6,279</u>	<u>167,645</u>
Restricted funds			
Restricted	59,934	60,008	119,942
	<u>59,934</u>	<u>60,008</u>	<u>119,942</u>
TOTAL FUNDS	<u><u>221,300</u></u>	<u><u>66,287</u></u>	<u><u>287,587</u></u>

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	57,511	(51,232)	6,279
Restricted funds			
Restricted	414,777	(354,769)	60,008
TOTAL FUNDS	<u>472,288</u>	<u>(406,001)</u>	<u>66,287</u>

Designated Funds:

The trustees have designated funds in the total amount of £90,473 (2024: £81,000) as being the minimum sum required to be held in the reserves to fulfil all contractual liabilities on behalf of the charity.

Purpose of funds:

Restricted funding received during the year, contributed towards key projects, including those listed below.

- **Youth work.** The aim of the Bright Futures youth work programme is to support young Gypsies and Travellers to have access to education, training, mentoring and employment opportunities. It provides LGT with an opportunity to advocate for better inclusion.

- **London wide policy work.** We aim to strengthen the voice of London's Gypsies and Travellers, helping them gain the recognition, inclusion and equality. We do this through community-led campaigns and policy work, working with decision-makers in London and nationally to ensure the voice of Gypsies and Travellers is heard.

- **Accommodation services.** LGT provides advocacy and support through an accommodation advice service to families from a wide range of London boroughs who face difficulties with accommodation and benefits. As well as providing one-to-one advocacy services, LGT also supports residents who are keen to work together as a group and represent their community on the issues they are facing.

LONDON GYPSIES AND TRAVELLERS

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

REGISTERED COMPANY NUMBER: 3585698 (England and Wales)
REGISTERED CHARITY NUMBER: 1072111

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
LONDON GYPSIES AND TRAVELLERS
(A COMPANY LIMITED BY GUARANTEE)

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

LONDON GYPSIES AND TRAVELLERS

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LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Public Benefit

The purpose and aims of London Gypsies and Travellers, as set out in the Charity's governing document, are to:

- advance the education of Gypsies and Travellers and their children;
- preserve and protect the health of Gypsies and Travellers, providing relief for those who are in conditions of need, hardship, sickness and distress;
- promote good community relations particularly by advancing the education of the public and promoting an understanding of the Gypsy and Traveller way of life.
- advance citizenship by strengthening the capacity and skills of Gypsies and Travellers to participate fully in society.

Our ultimate vision is to see Gypsies and Travellers living in London gaining greater control over their lives, more influence on the decisions that affect them, more opportunities and an end to the discrimination they experience every day.

. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

London Gypsies and Travellers' objects are delivered through projects and activities that are focussed on the following four areas:

- **Young people** - through the delivery of our Bright Futures mentoring programme we provide mentoring, employability and wellbeing support for young people so they can develop the awareness, motivation and skills they need to actively engage in wider society with pride and confidence.
- **Work and skills** - providing skills development and supporting digital inclusion for adults.
- **Homes** - supporting residents through the delivery of our accommodation advice service, community development and outreach work and supporting community-led campaigns for culturally suitable accommodation.
- **Equality and inclusion** - challenging discrimination and influencing national, regional and local policy in relations to the needs of Gypsies and Travellers.

Public benefit

The trustees have ensured that the charity has carried out its purposes for the public benefit. They have had regard to Charity Commission's guidance on public benefit and have taken this guidance into account when making decisions. Each year the board reviews the aims, objectives and activities of the charity as outlined in the annual operational plan as well as the broader strategic plan, which is reviewed every 2-3 years. This review process helps to ensure that activities remain focused on the charity's stated objectives.

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

The charity's main achievements and performance during the year are set out in the Trustees' Annual Review, presented at the Annual General Meeting. This review outlines progress across the four key areas of our work.

In 2024-25, we continued to deliver our funded programmes to Gypsy and Traveller communities across London. During 2024, we worked with 641 families from GRT communities in 31 London boroughs. Demand for our services has increased significantly, and we have expanded the capacity of our team where possible to respond to this need.

Over the past year, we have also made good progress in strengthening partnerships and collaborations with other organisations in the sector. Alongside this, we have focused on building the core foundations of LGT through our organisational resilience strategy, ensuring sustainability for the future. This has included reviewing internal systems and processes and securing additional support to enhance financial management and income generation.

FINANCIAL REVIEW

Financial Review

The results for the charity for the year ended 31 March 2025 are set out in the financial statements.

Overall, 2024-25 has been a stable financial year for London Gypsies and Travellers, despite the challenges of the cost-of-Living crisis. Thanks to the funding that was received during the year from BBC Children in Need, Trust for London, Irish Embassy Emigrant Support Programme, London Boroughs of Hackney and Islington, Joseph Rowntree Charitable Trust, Henry Smith Charity, The Oak Foundation and Propel (the Mayor's New Deal for Young People) We received core funding from the Lloyds Bank Foundation and Garfield Weston Foundation, which helped significantly to ensure that core costs were adequately covered.

LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

FINANCIAL REVIEW

Reserves policy

As a charity there is a duty to spend our resources on our charitable purposes, but we also need a level of reserves to ensure that we can fulfil our service delivery and our legal and good management obligations, should we have funding difficulties. As such, reserves are maintained at a level that would enable the charity to manage its on-going service delivery in the light of changing funding scenarios. The trustees therefore aim to monitor fluctuations in income and expenditure to ensure that the charity not only meets its present obligations but can also reasonably cope with these unforeseen circumstances. The primary use of the charity's reserves is to deliver the programme of support to the Gypsies and Travellers of London in accordance with the objectives set out when funding was granted. As such, any restricted reserves are actually funds which have already been received for a work stream that continues into future years. The charity has no material liabilities greater than one year, such as leasehold properties or hire purchase vehicles; therefore, in the eventuality of a drop in funding, expenditure can be reduced to reflect the lower income level. The trustees have a policy to ensure that the minimum level of reserves will be not less than the total winding up costs of the charity.

The trustees, with the help of management, will keep the reserves policy under review to ensure that the right balance is maintained. Furthermore, in keeping with the best practice guidance issued by the Charity Commission, going forward the trustees will continue to review the reserves policy, annually, at the same time that the annual budgeting and strategic planning for the year is carried out, recognising that strategic and financial planning informs the development of reserves policies and vice versa.

There are 3 categories of reserves: Designated reserves, Unrestricted reserves & Restricted reserves.

Designated Reserves are those reserves set aside at a level agreed annually by the trustees, to ensure that, if it became necessary to wind up the operations of the charity, there are always sufficient funds available to meet the liabilities of the charity towards its staff and any on-going contracts. The level of designated reserves represents the minimum level of reserves necessarily held at any moment in time.

Unrestricted Reserves are those reserves, accumulated over time, for which the donor has not stipulated that funds should be used for the delivery of a particular project or area of work. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted to ensure the continuance of the charity as a going concern.

Restricted Reserves Carried Forward are those funds which have been carried forward because the specific project or purpose for which they were donated extends beyond the accounting period of these accounts.

Going concern

Although reserves are expected to reduce below the level that the trustees would normally accept, having reviewed LGT's forecasts and projections up to 2027, the trustees have a reasonable expectation that there are adequate resources to deliver the current work stream and to return reserves back to a more normal level. LGT therefore continues to adopt the going concern basis in preparing its financial statements. There are no material uncertainties about the charity's ability to continue.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its memorandum and articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Board of Trustees meet 6 times a year including the AGM.

Trustees are recruited through publicising and advertising through community networks. There is a recruitment process in place which includes an application form, interview, and request for references. A decision to appoint a new trustee is made at a board meeting, and an induction for new trustees will then take place. Opportunities for training on the role and responsibilities of trustees are provided. Trustees who wish to stand are appointed each year at the AGM. The board elects officers (Chair, Treasurer and Secretary) and members of its three sub-committees (Finance, Human Resources and Risk Management). This takes place at the board meeting that follows the AGM each year.

Risk management

Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud or error. The Operational Risk Management document is reviewed and updated by trustees on a regular basis to ensure that systems and procedures are in place and operating effectively.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3585698 (England and Wales)

Registered Charity number

1072111

Registered office

Mildmay Community Centre
Woodville Road, Mayville Estate
London
N16 8NA

Trustees

Tessa Buchanan (Chair) - Appointed Sept 2025
Helena Kiely-Savin (Chair) - Resigned - Sept 2025
Marian Mahoney (Vice Chair)
Richard Bennett (Treasurer)
Tunji Makanju
Sarah Edwards
Giorgio Mariani
Chelsea Mac Donnchadha (previously McDonagh)
Sally Barter
Felix Lynn - Appointed Sept 2025

Company Secretary:

Deborah Kennett

LONDON GYPSIES AND TRAVELLERS

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Anwer Patel (BA Hons), FCA, BFP

Prestons

Chartered Accountants

364-368 Cranbrook Road

Gants Hill

Ilford

Essex

IG2 6HY

Approved by order of the board of trustees on 24 NOV 2025 and signed on its behalf by:

Tessa Buchanan

Buchanan

Trustee

/ chairperson.

Director:

RBennett

RICHARD BENNETT

TREASURER / Director:

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's report to the trustees of London Gypsies and Travellers ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. PATEL

Anwer Patel (BA Hons), FCA, BFP
The Institute of Chartered Accountants in England and Wales

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Date: 16/12/2025

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	66,447	335,491	401,938	459,777
Investment income	3	7,034	-	7,034	4,948
Other income	4	5,900	-	5,900	7,563
Total		79,381	335,491	414,872	472,288
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		25,078	85,390	110,468	104,689
Youth		18,284	54,391	72,675	60,698
Community Development		59,358	216,243	275,601	240,614
Total		102,720	356,024	458,744	406,001
NET INCOME/(EXPENDITURE)		(23,339)	(20,533)	(43,872)	66,287
RECONCILIATION OF FUNDS					
Total funds brought forward		167,645	119,942	287,587	221,300
TOTAL FUNDS CARRIED FORWARD		144,306	99,409	243,715	287,587

The notes form part of these financial statements

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL POSITION 31 MARCH 2025

	Notes	31.3.25 £	31.3.24 £
FIXED ASSETS			
Tangible assets	10	6,969	8,500
CURRENT ASSETS			
Debtors	11	4,135	36,238
Cash at bank and in hand		267,480	314,892
		<u>271,615</u>	<u>351,130</u>
CREDITORS			
Amounts falling due within one year	12	(34,869)	(72,043)
NET CURRENT ASSETS		<u>236,746</u>	<u>279,087</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>243,715</u>	<u>287,587</u>
NET ASSETS		<u>243,715</u>	<u>287,587</u>
FUNDS	14		
Unrestricted funds:			
General fund		53,833	86,645
Designated Funds		90,473	81,000
		<u>144,306</u>	<u>167,645</u>
Restricted funds:			
Restricted		99,409	119,942
TOTAL FUNDS		<u>243,715</u>	<u>287,587</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

LONDON GYPSIES AND TRAVELLERS


STATEMENT OF FINANCIAL POSITION - continued 31 MARCH 2025


The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24.11.2025 and were signed on its behalf by:

Tessa Buchanan

.....
Trustee / chairperson.
Director:


Richard BENNETT
TREASURER / Director;

The notes form part of these financial statements

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

London Gypsies and Travellers ('the Charity'), meets the definition of a public benefit entity as set out under FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2015, and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Legal Status

London Gypsies and Travellers was incorporated in the United Kingdom as a company limited by guarantee (company no. 3585698). The entity is also a registered charity in England and Wales (charity no. 1072111). The principle and registered office address is shown on page 1.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

Income

All incoming resources are included in the statement of financial activities when:

- London Gypsies and Travellers is legally entitled to the income;
- it is probable the income will be received; and,
- the amount can be measured with reasonable accuracy.

The following specific policies apply to material categories of income:

(1) Grant income will be deferred and included in creditors, if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

(2) Contractual income is recognised when the goods or services as specified by the contract are delivered by the charity. This income is treated as unrestricted in the accounts.

Expenditure and irrecoverable vat

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation and apportionment of costs

Charitable expenditure includes all expenditure directly related to the objects of the charity and comprises the following:-

Costs of raising and generating funds

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs

The costs of raising and generating funds using internal and external resources, where appropriate.

Activities in furtherance of the charity's objectives

The costs of activities in furtherance of the charity's objectives represents the cost of goods and services and ancillary trading costs that have been incurred in charitable activities.

Support costs of activities

Support costs of activities for charitable purposes comprises the salary costs of staff not engaged directly on charitable activities as they are involved with project development and other project costs. There are a number of costs, including staffing costs, where it is impracticable to allocate these costs between administration and charitable expenditure and the trustees have allocated such costs to management and administration costs.

Management and administration of the charity

Management and administration costs represent expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

The charity's operating costs include staff costs, rent and other related costs. Such costs are allocated between types of resources expended and between charitable expenditure and management and administration on the basis of estimates made by the directors.

Administration expenditure includes all expenditure not directly related to charitable activity. In respect of certain items of expenditure it is a matter of judgment as to whether such items are direct charitable expenditure or are administrative, and the directors have applied what they consider to be reasonable judgments in apportioning such costs.

Tangible fixed assets

Assets with a cost in excess of £500 intended to be of ongoing use to London Gypsies and Travellers in carrying out its activities are capitalised as fixed assets. Where an item is below £500 but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £500.

Depreciation is provided on all tangible fixed assets using the reducing balance method, as follows:

Computer equipment - 35% reducing balance

Fixtures and fittings - 25% reducing balance

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the statement of financial activity in the year in which it occurs.

Taxation

London Gypsies and Travellers, as a registered charity, is entitled to taxation exemptions on all income and gains that align with its charitable purposes.

Fund accounting

London Gypsies and Travellers segregates its funds between those that are restricted and those that are unrestricted, as required by the law.

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds are funds on which donors have imposed specific restrictions or which have been raised for particular purposes. The aim and use of each materially significant restricted fund is set out in Note 14.

Unrestricted funds represent the accumulated surplus on unrestricted income and expenditure and are available for use at the discretion of the trustees in pursuing the general charitable objectives of the charity. The trustees may choose during the reporting period to designate a part of the unrestricted funds to be used for a particular future project or commitment.

Debtors

Expenditure on research and development is written off in the year in which it is incurred.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated goods

Donated services and facilities are included at the value to the charity where this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

Financial Instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Deferred Income

Deferred Income consists of cash received by the Charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the statement of financial activity until the Charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet.

Going Concern

The trustees confirmed that they have secured sufficient funding to operate for the next twelve months.

The trustees, therefore, consider that there are no material uncertainties about the Charity's ability to continue as a going concern. As a result of this, the accounts have been prepared on a going concern basis.

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

2. DONATIONS

	31.3.25	31.3.24
	£	£
Donations	635	200
Gift aid	8,312	-
Grants	392,991	459,577
	<u>401,938</u>	<u>459,777</u>

Grants received, included in the above, are as follows:

	31.3.25	31.3.24
	£	£
London Borough of Hackney - Community Infrastructure Grant	19,800	19,800
Irish Government - Dept of Foreign Affairs and Trade; Emigrant Support Programme	89,250	89,513
The Henry Smith Charity	19,950	39,500
BBC Children in Need	36,044	35,639
Trust for London	41,350	81,250
OAK Foundation	12,500	12,500
Lloyds Bank Foundation	27,500	25,000
Joseph Rowntree Charitable Trust	19,509	26,231
London Community Response Fund	-	10,000
National Lottery Civil Society Roots	-	33,759
Moving for Change	18,000	32,820
LCF Greenwich Peninsula	-	16,088
Propel New Deal For Young People	74,953	37,477
JCRT LEEDS	4,135	-
Garfield Weston Foundation	30,000	-
	<u>392,991</u>	<u>459,577</u>

Funds received from the Irish Government Emigrant Support Programme:

During the financial year ended 31 March 2025, London Gypsies and Travellers received £89,250 from the Department of Foreign Affairs and Trade; Emigrant Support Programme.

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

3. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	7,034	4,948
	<u>7,034</u>	<u>4,948</u>

4. OTHER INCOME

	31.3.25	31.3.24
	£	£
Consultancy and Training	5,900	7,563
	<u>5,900</u>	<u>7,563</u>

Consultancy and Training income included consultancy services rendered to the Greater London Authority (GLA) and other funders.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Independent Examiners Fees	2,258	2,450
Depreciation - owned assets	1,531	2,788
	<u>2,258</u>	<u>2,788</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

	31.3.25	31.3.24
	£	£
Trustees' expenses	67	98
	<u>67</u>	<u>98</u>

7. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	265,834	221,951
Social security costs	18,979	18,815
Other pension costs	7,276	7,055
	<u>292,089</u>	<u>247,821</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
	12	11
Charitable Activities	<u>12</u>	<u>11</u>

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

7. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES FOR 31.3.24

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations	45,000	414,777	459,777
Investment income	4,948	-	4,948
Other income	7,563	-	7,563
Total	57,511	414,777	472,288
EXPENDITURE ON			
Charitable activities			
Policy/ Strategic Development	24,853	79,836	104,689
Youth	21,078	39,620	60,698
Community Development	5,301	235,313	240,614
Total	51,232	354,769	406,001
NET INCOME	6,279	60,008	66,287
RECONCILIATION OF FUNDS			
Total funds brought forward	161,366	59,934	221,300
TOTAL FUNDS CARRIED FORWARD	167,645	119,942	287,587

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

9. KEY MANAGEMENT PERSONNEL

The Key Management Personnel of the charity comprise of the trustees and the Chief Executive. The total employee benefits of the key management personnel were £50,917. (2024: £47,597).

10. TANGIBLE FIXED ASSETS

	Fixtures & Equipments £	Computer equipment £	Totals £
COST			
At 1 April 2024 and 31 March 2025	<u>1,995</u>	<u>23,903</u>	<u>25,898</u>
DEPRECIATION			
At 1 April 2024	1,295	16,103	17,398
Charge for year	<u>148</u>	<u>1,383</u>	<u>1,531</u>
At 31 March 2025	<u>1,443</u>	<u>17,486</u>	<u>18,929</u>
NET BOOK VALUE			
At 31 March 2025	<u>552</u>	<u>6,417</u>	<u>6,969</u>
At 31 March 2024	<u>700</u>	<u>7,800</u>	<u>8,500</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Grants Debtors	-	31,787
Other debtors	<u>4,135</u>	<u>4,451</u>
	<u>4,135</u>	<u>36,238</u>

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	5,008	3,826
Social security and other taxes	1,294	5
Other creditors	512	1,162
Deferred Income	22,750	64,600
Accrued expenses	5,305	2,450
	<u>34,869</u>	<u>72,043</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
Fixed assets	6,969	-	6,969	8,500
Current assets	172,206	99,409	271,615	351,130
Current liabilities	(34,869)	-	(34,869)	(72,043)
	<u>144,306</u>	<u>99,409</u>	<u>243,715</u>	<u>287,587</u>

Restricted Funds as at 31st March 2025 were analysed as follows:

	Amount-£ 31.3.2025	Amount-£ 31.3.2024
Irish Government-Dept of Foreign Affairs and Trade: Emmigrant Support	(82)	849
BBC Children in Need	14,643	15,971
National Lottery Civil Society Roots	-	14,665
Trust for London	3,738	14,681
TFL TA	1,995	-
Joseph Rowntree Charitable Trust	1,019	1,611
Oak Foundation	625	-
London Community Foundation Greenwich Peninsula	-	2,257
London Community Response Fund	-	-
The Henry Smith Charity	6,102	28,577
Moving for Change	-	9,637
Propel New Deal For Young People	71,369	31,964
	<u>99,409</u>	<u>119,942</u>

Irish Government: Funds to provide advice on accommodation and youth work for Travellers.

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

14. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	167,645	(23,339)	(90,473)	53,833
Designated Funds	-	-	90,473	90,473
	<u>167,645</u>	<u>(23,339)</u>	<u>-</u>	<u>144,306</u>
Restricted funds				
Restricted	119,942	(20,533)	-	99,409
	<u>119,942</u>	<u>(20,533)</u>	<u>-</u>	<u>99,409</u>
TOTAL FUNDS	<u><u>287,587</u></u>	<u><u>(43,872)</u></u>	<u><u>-</u></u>	<u><u>243,715</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	79,381	(102,720)	(23,339)
Restricted funds			
Restricted	335,491	(356,024)	(20,533)
	<u>335,491</u>	<u>(356,024)</u>	<u>(20,533)</u>
TOTAL FUNDS	<u><u>414,872</u></u>	<u><u>(458,744)</u></u>	<u><u>(43,872)</u></u>

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	80,366	6,279	86,645
Designated Funds	81,000	-	81,000
	<u>161,366</u>	<u>6,279</u>	<u>167,645</u>
Restricted funds			
Restricted	59,934	60,008	119,942
	<u>59,934</u>	<u>60,008</u>	<u>119,942</u>
TOTAL FUNDS	<u><u>221,300</u></u>	<u><u>66,287</u></u>	<u><u>287,587</u></u>

LONDON GYPSIES AND TRAVELLERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	57,511	(51,232)	6,279
Restricted funds			
Restricted	414,777	(354,769)	60,008
TOTAL FUNDS	<u>472,288</u>	<u>(406,001)</u>	<u>66,287</u>

Designated Funds:

The trustees have designated funds in the total amount of £90,473 (2024: £81,000) as being the minimum sum required to be held in the reserves to fulfil all contractual liabilities on behalf of the charity.

Purpose of funds:

Restricted funding received during the year, contributed towards key projects, including those listed below.

- **Youth work.** The aim of the Bright Futures youth work programme is to support young Gypsies and Travellers to have access to education, training, mentoring and employment opportunities. It provides LGT with an opportunity to advocate for better inclusion.

- **London wide policy work.** We aim to strengthen the voice of London's Gypsies and Travellers, helping them gain the recognition, inclusion and equality. We do this through community-led campaigns and policy work, working with decision-makers in London and nationally to ensure the voice of Gypsies and Travellers is heard.

- **Accommodation services.** LGT provides advocacy and support through an accommodation advice service to families from a wide range of London boroughs who face difficulties with accommodation and benefits. As well as providing one-to-one advocacy services, LGT also supports residents who are keen to work together as a group and represent their community on the issues they are facing.

LONDON GYPSIES AND TRAVELLERS

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

