

# ANNUAL REPORT 2022

**LONDON  
GYPSIES &  
TRAVELLERS**

**Challenging perceptions, changing lives**

# A message from the Chair

## LONDON GYPSIES & TRAVELLERS

Since becoming a trustee in 2020 and then taking on the role of Chair of the Board this year, I have been blown away by the dedication of LGT staff and trustees to improve the lives of Gypsies and Travellers in London.

One of our priorities is to tell the community directly about the changes that will seriously affect them, using language that can be easily understood. We do this throughout our media work, outreach and daily conversations. For me, this has been incredibly important. Having become involved in LGT at the age of 16, I know the power that communication and outreach have to change the lives of individuals and benefit the whole community.

LGT's approach is to provide a place of acceptance, creating opportunities for involvement by Gypsies and Travellers so that they can bring change for their community. Getting involved opened my eyes and raised my aspirations.

Over the past year, I have been struck by the significance of our legal work. It worries me that so many in my community are not even aware of how the law is being used to threaten our way of life. LGT not only communicates this but challenges it through the courts. This work will determine what the lives of young Gypsies and Travellers are like in the future.

I always leave trustees meetings with a sense of gratitude to those running the organisation. It was their dedication that inspired me to take on the role of Chair – something I never thought I could do. Now we need more Gypsies and Travellers to ask themselves what they can do to contribute and steer the organisation at a time when the future of our community is under threat as never before. I hope you will join us.

*Helena Kiely-Savin*



# People we have worked with this year

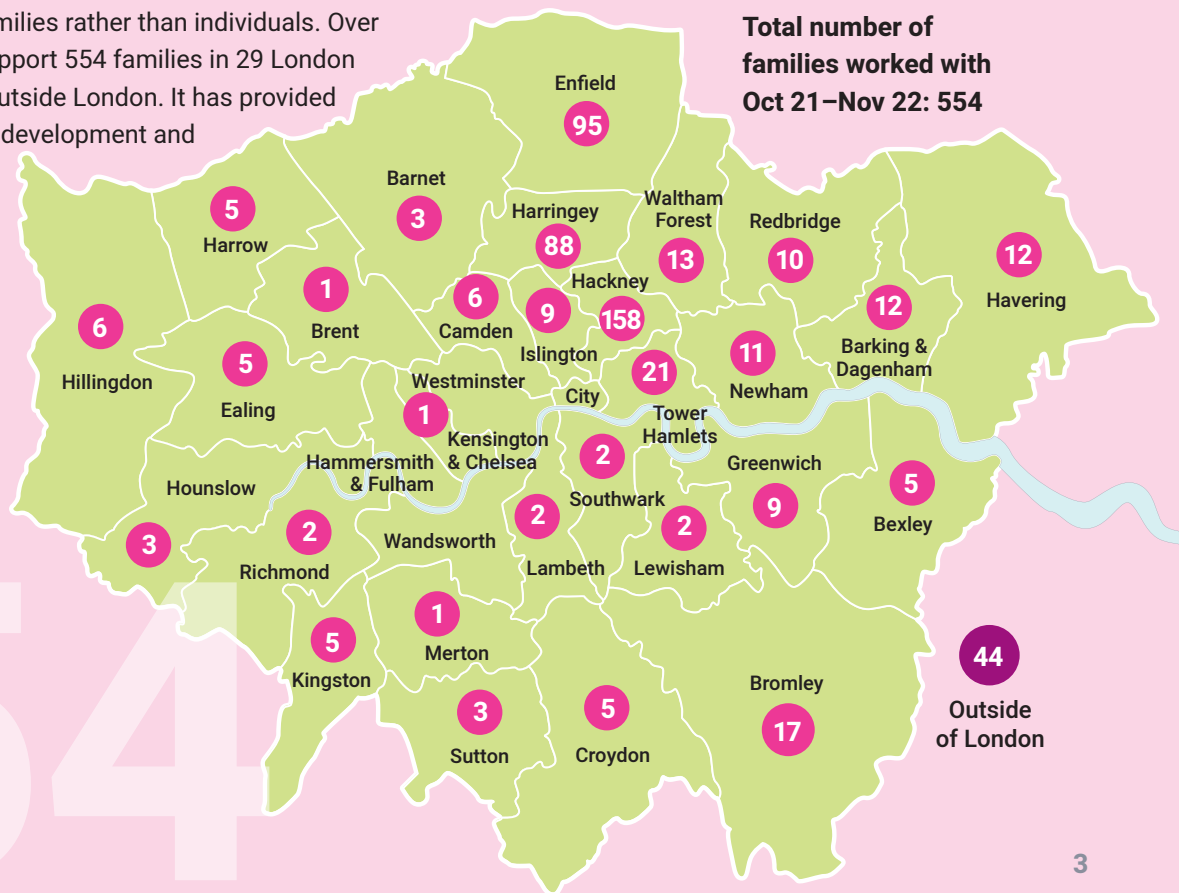
LGT normally works with families rather than individuals. Over 2022, LGT has worked to support 554 families in 29 London boroughs, and 44 families outside London. It has provided advocacy and advice, youth development and community development.

**Total number of families worked with  
Oct 21–Nov 22: 554**

Advice & advocacy  
**373**

Youth development  
**80**

Community development  
**132**



# PART 1

## Supporting, empowering, providing opportunities

### Meeting accommodation needs

Through our accommodation advice and advocacy work, we aim to increase the social inclusion of Gypsies and Travellers living in houses, on sites and roadside camps in London.

We provide weekly advice and advocacy for London families, enabling them to navigate the housing system more effectively and increasing their capacity to maintain tenancy and avoid housing crisis. We support families to access culturally suitable accommodation where possible.

We played an important role this year in the Mayor of London's assessment of the accommodation needs of

Gypsy, Traveller, Showmen and Roma people – submitting evidence and supporting members of the community to take part and complete surveys.



The initiative will show the need for different types of homes in the next 10 years, so that new sites, stopping places and better homes can be provided.

### Stacey's story

In March 2022 Stacey and her three children had to leave their accommodation, fleeing domestic violence. The council offered them unsanitary and unsafe temporary housing, 20 miles away from Stacey's family support network. We advised her to ask for a review of her housing situation and supported her with communications. Five months later Stacey told us she had been offered a nice rented maisonette 10 minutes from her mother's home which she had accepted.

*"Thank you for doing the job you do. It really helps us out especially when I'm under so much stress."*

Stacey



**WATCH the accommodation needs assessment film**



# Addressing domestic abuse

## The Phoenix Arise programme

The Phoenix Arise programme supports people experiencing domestic abuse. Referrals often come directly from families or via social services or other domestic violence services. Weekly sessions take place in-person or by phone.



The work is tailored to individuals and families working through issues together in a safe and confidential space. A total of 14 families engaged with the programme in 2022.

## Workshop and film

In February, LGT hosted a workshop delivered by the Traveller Movement, centred around a screening of their film about domestic abuse “Never Going to Beat You”. The workshop provided recognition for the Phoenix Arise programme, gave an opportunity for women to talk about their experiences, and made clear that social services needed to have a better understanding of the challenges that Gypsy, Roma and Traveller (GRT) communities face daily.

*“The biggest achievement was giving the women a voice. We could hear their stories and witness their passion and fire. They felt they had to do something to try and change the ongoing discrimination and educate social workers to raise awareness of the challenges faced in the community.”*

Geraldine Lindsay, LGT’s Skills Co-ordinator





# Bright futures for young people



Through our Bright Futures programme, we strive to increase opportunities for young Gypsies and Travellers, helping them gain the necessary skills, knowledge, and confidence to make informed choices for their future.

We passionately believe that enabling young people to have a voice is crucial in the struggle of Gypsy and Traveller communities for recognition and equality. We work directly with Gypsy and Traveller young people in groups and through one-to-one support, providing outreach to families on caravan sites, in housing and on roadside camps.



*"I absolutely loved it. They were so nice and made everything sound so easy. I loved being able to make things and be able to say: I made that."*

Jason, a participant on a [metalwork course](#) organised as part of the Bright Futures initiative

***"There is more than one way to make a living out of scrap metal. The workshops familiarised the students with a number of metalwork processes, so they feel confident using tools, basic welding, grinding and shaping hot metal."***

Metalwork course organiser Belle Tidswell, LGT's Youth Development Worker

80

young people accessed the Bright Futures programme

38

have since accessed education or employment

during  
2022

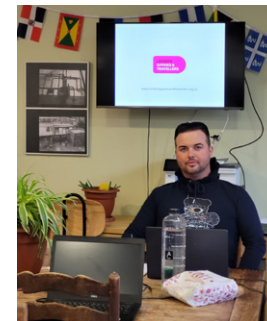
# Community campaigns mentorship



The Moving for Change professional mentorship programme seeks to provide training and work experience for members of Gypsy and Traveller communities.

LGT secured funding through the programme to create a new learning role and recruited Irish Traveller Dan Cash as

a Community Campaigns Mentee. The mentorship provides the opportunity to learn both within the organisation and through external training, to gain a range of skills, knowledge and practice in community development, campaigns and communications work.



*"The mentorship has given me so much knowledge about the way that LGT works. I have enjoyed working with my colleagues and learned a lot from my mentors. I have met some great people and seen a lot of different sites in London. I hope I can inspire other Travellers like myself to stand up and make a change."*

Dan Cash

# PART 2

## Influencing policy and law

### Working with the London Assembly

In June, LGT hosted a site visit and community meeting to inform members of the London Assembly Planning and Regeneration Committee about the accommodation needs of Gypsy and Traveller communities. The committee visited a Hackney site and then joined a community meeting nearby. This was an opportunity for politicians to see an example of site accommodation and listen to community members' experiences of the accommodation crisis and everyday racism.



The meeting was well attended by residents from local authority sites and bricks and mortar housing from Hackney, Tower Hamlets, Haringey and Newham, as well as representatives from Southwark Travellers Action Group and the Traveller Movement.



**WATCH the film  
about the visit**





# Highlights of work with the London Assembly

LGT has hosted three London Gypsy and Traveller Forum meetings in 2022. Subjects covered include:



Mental health impacts on Gypsy and Traveller communities



The new London Gypsy and Traveller Accommodation Needs Assessment



The cost of living crisis

*We are involved*



**9** London Assembly Members attended the Forum meetings across the year.



Between December 2021 and 2022 there were 27 questions

asked by Assembly Members on issues concerning Gypsy, Roma and Traveller Londoners.

**Areas included in questions include:**

- accommodation
- mental health
- discrimination
- hate crime
- services for women
- services for young people

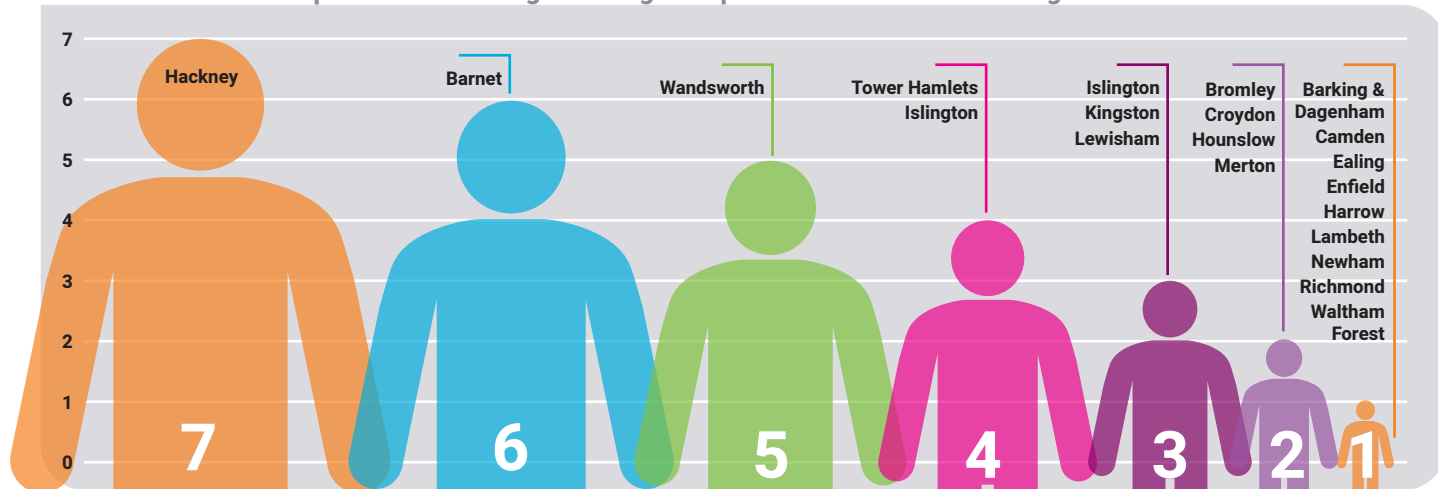
# Council elections

In the run-up to the London local council elections on 5th May, LGT launched an election pledge campaign asking candidates to take a stand against the racism and discrimination that Gypsy, Roma and Traveller communities continue to face. A total of 49 candidates signed the pledge, with many sending messages of support in videos and on social media.

*"Racism and prejudice needs to be tackled head-on in every borough. Local authorities should be at the forefront of ensuring that happens. Local authorities also have a critical role to play in ensuring there is equitable access to services and proper engagement with Gypsy, Roma and Traveller communities."*

Hina Bokhari, Liberal Democrat London Assembly Member

Number of candidates per London borough who signed up to the Local Election Pledge 2022



# Campaigning



LGT launched a campaign to highlight how draconian laws have eroded the lives and culture of Gypsies and Travellers, and how

the introduction of the new Police Act is effectively criminalising the lives of nomadic people.

Named “Nowhere left to turn”, the campaign is centred around [a new LGT video](#), showing the reality of Gypsy and Traveller lives and how over many decades local authorities have failed to fulfil their legal responsibilities to provide authorised family pitches or sites for Gypsies and Travellers. The film calls on local policy makers to act to address these issues.

It was made by a working group of Gypsies and Travellers with On Our Radar, a film company that specialises in projecting the voices of marginalised communities. LGT has held two screening events with local councillors, using



the film as a starting point for dialogue and to raise awareness among politicians about the shortage of sites and stopping places.

*“I’m very pleased with the end result.”*

*The first time I saw the film, it was a bit of a shock seeing myself talking, but then I got really drawn in. It’s just the truth and how we live. It’s what we want to see more of.”*

Mena Mongan, who featured in “Nowhere left to turn”



**WATCH the film**

# Legal challenges to discrimination

**Over the year, LGT continued its legal fight to uphold the rights and way of life of Gypsies and Travellers.**

LGT and other organisations representing Gypsies and Travellers were granted permission by the Supreme Court to continue their legal challenge against councils' use of "wide injunctions" preventing Gypsies and Travellers from stopping on public land. The move follows a Court of Appeal judgement in January 2022 stating that courts could grant injunctions to prevent unidentified groups of people from occupying land.

There was a significant victory for Gypsies and Travellers in a separate court case, also supported by LGT. This was a challenge to the current planning definition of "Traveller", which means that those who have permanently stopped travelling for work due to a disability, health condition or age will not get planning permission on their own

land or have their accommodation needs assessed and met. The challenge was brought by Romany Gypsy Lisa Smith.

In November, the Court of Appeal ruled that the effect of the planning definition was discriminatory.



***"This case both exposes and recognises the discrimination Gypsies and Travellers face in the planning system"***

Debby Kennett, LGT Chief Executive, after the Lisa Smith case victory

***"The nature of the discrimination...was the negative impact on those Gypsies and Travellers who had permanently ceased to travel due to old age or illness, but who lived or wanted to live in a caravan. This discrimination was inextricably linked to their ethnic identity."***

The Court of Appeal ruling in the Lisa Smith case



## PART 3

# Building understanding



### Traveller History Month

In June, LGT marked Gypsy, Roma and Traveller History Month with many activities. We flew the Roma flag at Islington Town Hall to mark the start of the month, co-hosted a history month celebration at London City Hall and opened our LGT Traveller Histories exhibition at the Exchange Erith in Bexley.



# Celebrating heritage

In October, we celebrated the long contribution of Gypsies and Travellers to community life in London by taking part in the unveiling of a blue plaque in Wardley Street, Wandsworth, where members of the community have lived and worked since Victorian times. Among those present were the Hilden brothers (pictured) who were residents of Wardley Street as children.



Challenging perceptions, changing lives



# Working to change media coverage

## The Media that Moves report

In January, LGT along with Leeds Gypsy and Traveller Exchange (Leeds GATE) launched an important new report analysing the media's negative stereotyping of Gypsies and Travellers and proposing new ways forward to tackle discriminatory coverage.

Based on 30 interviews with journalists, editors and activists, and on workshops with the Gypsy and Traveller community, the report examines the key role of the media in systems

*"Stuff about Gypsies sells in terms of the amount of clicks you get and the amount of advertising revenue you can get off the back of it."  
"Prejudice is a business model."*

Journalists interviewed for the report

that perpetuate exclusion and discrimination, what the main influences on the media are, and where their narratives come from. Its proposals range from organisations working with journalists more closely to build

## Research findings will fuel much-needed change

*"This report is just the beginning. Our aim is for Media That Moves research findings to become the backbone for multiple projects and much-needed change within the media."* Ilinca Diaconescu, LGT Policy and Campaigns Coordinator

understanding, to challenging the powerful media systems that perpetuate long-held misunderstandings and bigotry.

Throughout the year, LGT and Leeds GATE facilitated discussions and learning based on the report with a new group open to Gypsies and Travellers interested in media and communications work, as part of the Moving for Change network.

[www.londongypsiesandtravellers.org.uk/wp-content/uploads/2022/01/Media-That-Moves-Full-Report.pdf](http://www.londongypsiesandtravellers.org.uk/wp-content/uploads/2022/01/Media-That-Moves-Full-Report.pdf)



# Working with the media

As in previous years, LGT worked with responsible media to try and educate the public about the reality of Gypsy and Traveller lives and the challenges being faced by the community.

Among our most successful collaborations was one with journalists from the *Financial Times* newspaper, who wanted to make a film about the problems Gypsies and Travellers

face accessing banking and insurance services. The resulting video presented testimony from Gypsies and Travellers and financial experts to show how the community is being financially excluded – with many people being refused car or home insurance because they live on sites rather than at addresses that are deemed “permanent”. Among those featured were LGT Board member Marian Mahoney and Accommodation Advice Support Worker Warren Lee.



*“The community is organising to curb abuses, but the financial services industry continues to insist there is no fundamental problem.”*

Robert Wright, *Financial Times* journalist



**WATCH the  
FT video**





# London Gypsies and Travellers team

Thanks to our brilliant staff team and trustees.

**Debby Kennett**, Chief Executive

**Ilinca Diaconescu**, Policy and Campaigns  
Coordinator

**Tom Margetson**, Community Development  
Worker

**Mena Mongan**, Community Engagement Officer

**Dan Cash**, Community Campaigns Mentee (from  
May 2022)

**Geraldine Lindsay**, Skills Development  
Coordinator

**Amber Scott**, Youth Support Worker (until March  
2022)

**Ivana Golianova**, Youth Support Worker (from  
May 2022)

**Belle Tidswell**, Youth Development Worker (until  
March 2022)

**Warren Lee**, Accommodation Advice and  
Advocacy Worker

**Olli Wells**, Accommodation Advice  
Triage Worker (from Feb 2022)

With great appreciation for the  
vital freelance support from:  
**Rich Lush** (operations),  
**Eunice Onyema** (finance),  
**Fran Ferris-Ockwell** (fundraising),  
**Simon Crompton** (media and  
communications)

## Board of Trustees

**Helena Kiely-Savin**,  
Chair

**Richard Bennett**,  
Treasurer

**Marian Mahoney**,  
Vice Chair

**Sarah Taylor**  
(until July 2022)

**Tunji Makanju**

**Claire Cooper**  
**Tessa Buchanan**  
(until Feb 2022)

**Sarah Edwards**

**Mark Penfold**  
**Holly-Gale Millette**  
(until March 2022)

**Giorgio Mariani**



# Accounts

Statement of financial activities (incorporating an income and expenditure account) for the year ended 31st March 2022.

**LONDON GYPSIES AND TRAVELLERS**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations	2	26,156	195,587	221,743	272,699
Investment income	3	82	-	82	155
Other income	4	2,250	-	2,250	6,055
<b>Total</b>		<b>28,488</b>	<b>195,587</b>	<b>224,075</b>	<b>278,909</b>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Policy/ Strategic Development		12,024	72,515	84,539	99,173
Youth		7,453	41,021	48,474	47,427
Community Development		21,380	104,235	125,615	129,374
<b>Total</b>		<b>40,857</b>	<b>217,771</b>	<b>258,628</b>	<b>275,974</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(12,369)</b>	<b>(22,184)</b>	<b>(34,553)</b>	<b>2,935</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>170,772</b>	<b>36,678</b>	<b>207,450</b>	<b>204,515</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>158,403</b>	<b>14,494</b>	<b>172,897</b>	<b>207,450</b>

# Funders during 2022

Irish Government Emigrant Support Programme

Joseph Rowntree Charitable Trust

London Borough of Hackney

Lloyds Bank Foundation

BBC Children in Need

The Henry Smith Charity

London Community Response Fund

Trust for London

The Oak Foundation (in partnership with FFT)

Moving for Change

Kickstart Scheme

Civil Society Roots Fund (National Lottery

Community Fund)



Government of Ireland  
Emigrant Support Programme



An Roinn Gnóthaí Eachtracha  
Department of Foreign Affairs



**LONDON  
COMMUNITY  
RESPONSE FUND**





London Gypsies and Travellers,  
Mildmay Community Centre,  
Woodville Road, London N16 8NA

info@londongandt.org.uk  
+44 (0)20 8533 2002

Charity No. 1072111  
Company No 3585698  
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[www.londongypsiesandtravellers.org.uk](http://www.londongypsiesandtravellers.org.uk)

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**LONDON  
GYPSIES &  
TRAVELLERS**



**REGISTERED COMPANY NUMBER: 3585698 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1072111**

**REPORT OF THE TRUSTEES AND**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022**  
**FOR**  
**LONDON GYPSIES AND TRAVELLERS**  
**(A COMPANY LIMITED BY GUARANTEE)**

Prestons  
Chartered Accountants  
364-368 Cranbrook Road  
Gants Hill  
Ilford  
Essex  
IG2 6HY

# **LONDON GYPSIES AND TRAVELLERS**

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# **LONDON GYPSIES AND TRAVELLERS**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives and Public Benefit**

- advance the education of Gypsies and Travellers and their children;
- preserve and protect the health of Gypsies and Travellers, providing relief for those who are in conditions of need, hardship, sickness and distress;
- promote good community relations particularly by advancing the education of the public and promoting an understanding of the Gypsy and Traveller way of life.
- advance citizenship by strengthening the capacity and skills of Gypsies and Travellers to participate fully in society.

Our ultimate vision is to see Gypsies and Travellers living in London gaining greater control over their lives, more influence on the decisions that affect them, more opportunities and an end to the discrimination they experience every day.

The trustees review the aims, objectives and activities of the charity annually. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

London Gypsies and Travellers' objects are delivered through projects and activities that are focussed on the following four areas:

- Young people - through the delivery of skills training, mentoring and employment support we encourage the social involvement and talent of young Gypsies and Travellers.
- Work and skills - providing training opportunities, skills development and support with employment for adults.
- Homes - supporting residents through the delivery of our accommodation advice service, community development and outreach work and supporting community-led campaigns for culturally suitable accommodation.
- Equality and inclusion - challenging discrimination and influencing national, regional and local policy in relations to the needs of Gypsies and Travellers.

#### **Public benefit**

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

The trustees have ensured that the charity has carried out its purposes for the public benefit. They have had regard to Charity Commission's guidance on public benefit and have taken this guidance into account when making decisions. Each year the board reviews the aims, objectives and activities of the charity as outlined in the annual operational plan as well as the broader strategic plan, which is reviewed every 2-3 years. This review process helps to ensure that activities remain focused on the charity's stated objectives.

# **LONDON GYPSIES AND TRAVELLERS**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022**

### **ACHIEVEMENT AND PERFORMANCE**

#### **Charitable activities**

The charity's main achievements and performance during the year are described in the Trustees' annual review, which is presented each year at the Annual General Meeting, and outlines the achievements of the year and progress in the 4 broad areas of our work as summarised above.

Impact of the the Covid-19 pandemic continued during 2021-22. LGT recognised the physical, mental health and social impact of the virus on the Gypsy and Traveller communities and played an important role in providing support during this challenging time. The close-knit nature of the community meant that the risk of the virus spreading was high and there were clear difficulties self-isolating for families living in overcrowded and insecure accommodation. We communicated vital information to the Gypsy and Traveller community about staying safe and where to access support via videos on social media.

The team continued to deliver our services by remote methods, returning to some face-to-face working when Covid restrictions allowed. As Covid restrictions were lifted we delivered a number of in-person workshops in skills training and personal development to young people a part of our Bright Futures youth programme.

The accommodation advice team have continued to deliver weekly appointments by phone, returning to some face-to-face work for more vulnerable clients. The demand for this service has continue to increase significantly as council services remain less accessible due to the the pandemic.

In January 2022 we launched the 'Media that Moves' report in partnership with the charity Leeds GATE and funded by Joseph Rowntree Charitable Trust. The report explores ways to challenge the frequent false and damaging portrayal of the community in the media.

This year, staff and Trustees reviewed and agreed a new strategic plan for 2021-24

### **FINANCIAL REVIEW**

#### **Financial Review**

The results for the charity for the year ended 31 March 2022 are set out in the financial statements.

Overall, 2020-22 has been a stable financial year for London Gypsies and Travellers, despite the challenges of the pandemic, thanks to the funding that was received during the year from BBC Children in Need, Trust for London, Irish Embassy Emigrant Support Programme, London Borough of Hackney and Joseph Rowntree Charitable Trust and the London Community Response Fund. We received core funding from the Lloyds Bank Foundation, which helped significantly to ensure that core costs were adequately covered.



# **LONDON GYPSIES AND TRAVELLERS**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022**

### **FINANCIAL REVIEW**

#### **Reserves policy**

As a charity there is a duty to spend our resources on our charitable purposes, but we also need a level of reserves to ensure that we can fulfil our service delivery and our legal and good management obligations, should we have funding difficulties. As such, reserves are maintained at a level that would enable the charity to manage its on-going service delivery in the light of changing funding scenarios. The trustees therefore aim to monitor fluctuations in income and expenditure to ensure that the charity not only meets its present obligations but can also reasonably cope with these unforeseen circumstances. The primary use of the charity's reserves is to deliver the programme of support to the Gypsies and Travellers of London in accordance with the objectives set out when funding was granted. As such, all the reserves are already committed to the work programme of the financial years in question. The charity has no material liabilities greater than one year, such as leasehold properties or hire purchase vehicles; therefore, in the eventuality of a drop in funding, expenditure can be reduced to reflect the lower income level. The trustees have a policy to ensure that the minimum level of reserves will be not less than the total winding up costs of the charity.

The trustees, with the help of management, will keep the reserves policy under review to ensure that the right balance is maintained. Furthermore, in keeping with the best practice guidance issued by the Charity Commission, going forward the trustees will continue to review the reserves policy, annually, at the same time that the annual budgeting and strategic planning for the year is carried out, recognising that strategic and financial planning informs the development of reserves policies and vice versa.

There are 3 categories of reserves: Designated reserves, Unrestricted reserves & Restricted reserves.

**Designated Reserves** are those reserves set aside at a level agreed annually by the trustees, to ensure that, if it became necessary to wind up the operations of the charity, there are always sufficient funds available to meet the liabilities of the charity towards its staff and any on-going contracts. The level of designated reserves represents the minimum level of reserves necessarily held at any moment in time.

**Unrestricted Reserves** are those reserves, accumulated over time, for which the donor has not stipulated that funds should be used for the delivery of a particular project or area of work. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted to ensure the continuance of the charity as a going concern.

**Restricted Reserves** are those reserves, accumulated over time, for which the donor has stipulated the purpose for which the funds were granted. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted accordingly to ensure the continuance of the charity as a going concern.

#### **Going concern and Covid-19**

A Covid-19 risk assessment and response plan has been put in place and the CEO and trustees have met regularly (virtually) throughout the year to review this plan in the light of the changes to government guidance. We have been in contact with our funders about the changes we have had to make in our service delivery because of the remote working methods but, throughout this difficult time, we have continued to deliver our programmes and provide support to the Gypsy and Traveller community, returning to face-to-face delivery whenever Covid restrictions have allowed.

After reviewing LGT's forecasts and projections, including taking into consideration the impact of Covid-19, the trustees have a reasonable expectation that it has adequate resources to deliver its current work stream. LGT therefore continues to adopt the going concern basis in preparing its financial statements. There are no material uncertainties about the charity's ability to continue.

# **LONDON GYPSIES AND TRAVELLERS**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022**

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

#### **Recruitment and appointment of new trustees**

The board of trustees meet 6 times a year including the AGM.

Trustees are recruited through publicising and advertising through community networks. There is a recruitment process in place which includes an application form, interview, and request for references. A decision to appoint a new trustee is made at a board meeting, and an induction for new trustees will then take place. Opportunities for training on the role and responsibilities of trustees are provided. Trustees who wish to stand are appointed each year at the AGM. The board elects officers (Chair, Treasurer and Secretary) and members of its three sub-committees (Finance, Human Resources and Risk Management). This takes place at the board meeting that follows the AGM each year.

#### **Risk management**

Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud or error. The Operational Risk Management document is reviewed and updated by trustees on a regular basis to ensure that systems and procedures are in place and operating effectively.

### **REFERENCE AND ADMINISTRATIVE DETAILS**

#### **Registered Company number**

3585698 (England and Wales)

#### **Registered Charity number**

1072111

#### **Registered office**

Mildmay Community Centre  
Woodville Road, Mayville Estate  
London  
N16 8NA

#### **Trustees**

Helena Kiely-Savin - Appointed as new Chair in March 2022

Marian Mahoney (Vice Chair)

Richard Bennett (Treasurer)

Claire Cooper

Tunji Makanju

Sarah Edwards

Giorgio Mariani

Mark Penfold

Tessa Buchanan - Resigned in February 22 but her services officially terminated on 7th July 2022

Holly-Gale Millette - Resigned in March 2022 but her services officially terminated on 7th July 2022

Sarah Taylor - Resigned and her services officially terminated on 7th July 2022

Stephen Cottle - Resigned and his services officially terminated in July 2021

#### **Company Secretary:**

Deborah Kennett

# LONDON GYPSIES AND TRAVELLERS

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

### REFERENCE AND ADMINISTRATIVE DETAILS

#### Independent Examiner

Anwer Patel (BA Hons), FCA, BFP

ICAEW

Prestons

Chartered Accountants

364-368 Cranbrook Road

Gants Hill

Ilford

Essex

IG2 6HY

Approved by order of the board of trustees on 26 sept 2022 and signed on its behalf by:

Richard Bennett Treasurer

Trustee

Director: Mr Richard Bennett

Helena Kiely-Savin

Director: Ms Helena Kiely-Savin

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS**

### **Independent examiner's report to the trustees of London Gypsies and Travellers ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

#### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. PATEL

Anwer Patel (BA Hons), FCA, BFP  
ICAEW  
Prestons  
Chartered Accountants  
364-368 Cranbrook Road  
Gants Hill  
Ilford  
Essex  
IG2 6HY

Date: ..... 3/10/2022 .....

# LONDON GYPSIES AND TRAVELLERS

## STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations	2	26,156	195,587	221,743	272,699
Investment income	3	82	-	82	155
Other income	4	2,250	-	2,250	6,055
<b>Total</b>		<b>28,488</b>	<b>195,587</b>	<b>224,075</b>	<b>278,909</b>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Policy/ Strategic Development		12,024	72,515	84,539	99,173
Youth		7,453	41,021	48,474	47,427
Community Development		21,380	104,235	125,615	129,374
<b>Total</b>		<b>40,857</b>	<b>217,771</b>	<b>258,628</b>	<b>275,974</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(12,369)</b>	<b>(22,184)</b>	<b>(34,553)</b>	<b>2,935</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>170,772</b>	<b>36,678</b>	<b>207,450</b>	<b>204,515</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>158,403</b>	<b>14,494</b>	<b>172,897</b>	<b>207,450</b>

The notes form part of these financial statements



# LONDON GYPSIES AND TRAVELLERS

## STATEMENT OF FINANCIAL POSITION 31 MARCH 2022

	Notes	31.3.22 £	31.3.21 £
<b>FIXED ASSETS</b>			
Tangible assets	10	11,812	15,727
<b>CURRENT ASSETS</b>			
Debtors	11	5,132	18,683
Cash at bank and in hand		195,804	209,054
		<u>200,936</u>	<u>227,737</u>
<b>CREDITORS</b>			
Amounts falling due within one year	12	(39,851)	(36,014)
<b>NET CURRENT ASSETS</b>		<u>161,085</u>	<u>191,723</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>172,897</u>	<u>207,450</u>
<b>NET ASSETS</b>		<u>172,897</u>	<u>207,450</u>
<b>FUNDS</b>	14		
Unrestricted funds:			
General fund		82,694	95,064
Designated Funds		75,708	75,708
		<u>158,402</u>	<u>170,772</u>
Restricted funds:			
Restricted		14,495	36,678
<b>TOTAL FUNDS</b>		<u>172,897</u>	<u>207,450</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

## LONDON GYPSIES AND TRAVELLERS

### STATEMENT OF FINANCIAL POSITION - continued 31 MARCH 2022

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26 Sept 2022 and were signed on its behalf by:

RBennett Treasurer  
Trustee / Director: Mr Richard Bennett  
Helena-Savin  
Director: Ms Helena Krely-Savin

The notes form part of these financial statements

**LONDON GYPSIES AND TRAVELLERS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

London Gypsies and Travellers ('the Charity'), meets the definition of a public benefit entity as set out under FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2015, and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

**Legal Status**

London Gypsies and Travellers was incorporated in the United Kingdom as a company limited by guarantee (company no. 3585698). The entity is also a registered charity in England and Wales (charity no. 1072111). The principle and registered office address is shown on page 1.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

**Income**

**All incoming resources are included in the statement of financial activities when:**

- London Gypsies and Travellers is legally entitled to the income;
- it is probable the income will be received; and,
- the amount can be measured with reasonable accuracy.

The following specific policies apply to material categories of income:

(1) Grant income will be deferred and included in creditors, if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

(2) Contractual income is recognised when the goods or services as specified by the contract are delivered by the charity. This income is treated as unrestricted in the accounts.

**Expenditure and irrecoverable vat**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**Allocation and apportionment of costs**

Charitable expenditure includes all expenditure directly related to the objects of the charity and comprises the following:-

Costs of raising and generating funds

# **LONDON GYPSIES AND TRAVELLERS**

## **NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022**

### **1. ACCOUNTING POLICIES - continued**

#### **Allocation and apportionment of costs**

The costs of raising and generating funds using internal and external resources, where appropriate.

#### **Activities in furtherance of the charity's objectives**

The costs of activities in furtherance of the charity's objectives represents the cost of goods and services and ancillary trading costs that have been incurred in charitable activities.

#### **Support costs of activities**

Support costs of activities for charitable purposes comprises the salary costs of staff not engaged directly on charitable activities as they are involved with project development and other project costs. There are a number of costs, including staffing costs, where it is impracticable to allocate these costs between administration and charitable expenditure and the trustees have allocated such costs to management and administration costs.

#### **Management and administration of the charity**

Management and administration costs represent expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

The charity's operating costs include staff costs, rent and other related costs. Such costs are allocated between types of resources expended and between charitable expenditure and management and administration on the basis of estimates made by the directors.

Administration expenditure includes all expenditure not directly related to charitable activity. In respect of certain items of expenditure it is a matter of judgment as to whether such items are direct charitable expenditure or are administrative, and the directors have applied what they consider to be reasonable judgments in apportioning such costs.

#### **Tangible fixed assets**

Assets with a cost in excess of £500 intended to be of ongoing use to London Gypsies and Travellers in carrying out its activities are capitalised as fixed assets. Where an item is below £500 but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £500.

Depreciation is provided on all tangible fixed assets using the reducing balance method, as follows:

Computer equipment - 35% reducing balance

Fixtures and fittings - 25% reducing balance

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the statement of financial activity in the year in which it occurs.

#### **Taxation**

London Gypsies and Travellers, as a registered charity, is entitled to taxation exemptions on all income and gains that align with its charitable purposes.

#### **Fund accounting**

London Gypsies and Travellers segregates its funds between those that are restricted and those that are unrestricted, as required by the law.



# **LONDON GYPSIES AND TRAVELLERS**

## **NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022**

### **1. ACCOUNTING POLICIES - continued**

#### **Fund accounting**

Restricted funds are funds on which donors have imposed specific restrictions or which have been raised for particular purposes. The aim and use of each materially significant restricted fund is set out in Note 14.

Unrestricted funds represent the accumulated surplus on unrestricted income and expenditure and are available for use at the discretion of the trustees in pursuing the general charitable objectives of the charity. The trustees may choose during the reporting period to designate a part of the unrestricted funds to be used for a particular future project or commitment.

#### **Debtors**

Expenditure on research and development is written off in the year in which it is incurred.

#### **Donated goods**

Donated services and facilities are included at the value to the charity where this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

#### **Creditors**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

#### **Financial Instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

#### **Deferred Income**

Deferred Income consists of cash received by the Charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the statement of financial activity until the Charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet.

#### **Going Concern and Impact of Covid 19**

Although the charity has been severely impacted by the Pandemic, they have secured sufficient funding to operate for the foreseeable future. Various measures and approaches have been adopted by the Charity to reduce their expenditure and they have also secured additional Covid-19 grant funding to support their work during the Pandemic. They have fully complied with the government's Covid-19 guidelines throughout the year.

As a result of this, the trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

## LONDON GYPSIES AND TRAVELLERS

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

#### 2. DONATIONS

	31.3.22	31.3.21
	£	£
Donations	-	80
Grants	221,743	272,619
	<u>221,743</u>	<u>272,699</u>

Grants received, included in the above, are as follows:

	31.3.22	31.3.21
	£	£
Irish Government - Dept of Foreign Affairs and Trade; Emigrant Support Programme	79,146	77,480
BBC Children in Need	17,312	25,814
Trust for London	35,833	35,000
Sundry Grants	1,156	245
Lloyds Bank Foundation	25,000	33,659
Heritage Lottery Fund	-	(11)
Joseph Rowntree Charitable Trust	27,289	13,645
London Borough of Hackney	30,000	29,660
The Baring Foundation	-	29,963
London Community Respond Fund	4,996	27,164
YMCA Kickstart	1,011	-
	<u>221,743</u>	<u>272,619</u>

#### **Funds received from the Irish Government Emigrant Support Programme:**

During the financial year ended 31 March 2022, London Gypsies and Travellers received £79,146 from the Department of Foreign Affairs and Trade; Emigrant Support Programme. This includes funding for the Traveller Accommodation Advice and Advocacy Service, the Traveller Youth Project and the Irish Traveller COVID-19 Response Project

#### 3. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	82	155
	<u>82</u>	<u>155</u>

# LONDON GYPSIES AND TRAVELLERS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

### 4. OTHER INCOME

	31.3.22	31.3.21
	£	£
Consultancy and Training	<u>2,250</u>	<u>6,055</u>

Consultancy and Training income included consultancy services rendered to the Greater London Authority (GLA) and other funders.

### 5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Independent Examiners Fees	2,100	2,100
Depreciation - owned assets	<u>3,938</u>	<u>4,699</u>

### 6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

#### Trustees' expenses

	31.3.22	31.3.21
	£	£
Trustees' expenses	<u>267</u>	<u>82</u>

### 7. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	159,610	161,491
Social security costs	9,261	9,284
Other pension costs	5,389	5,880
	<u>174,260</u>	<u>176,655</u>

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
	8	8
Charitable Activities	<u>8</u>	<u>8</u>

No employees received emoluments in excess of £60,000.

# LONDON GYPSIES AND TRAVELLERS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

### 8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES FOR 2021

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations	325	272,374	272,699
Investment income	155	-	155
Other income	6,055	-	6,055
<b>Total</b>	<b>6,535</b>	<b>272,374</b>	<b>278,909</b>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Policy/ Strategic Development	850	98,323	99,173
Youth	904	46,523	47,427
Community Development	2,720	126,654	129,374
<b>Total</b>	<b>4,474</b>	<b>271,500</b>	<b>275,974</b>
<b>NET INCOME</b>	<b>2,061</b>	<b>874</b>	<b>2,935</b>
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	<b>168,711</b>	<b>35,804</b>	<b>204,515</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>170,772</b>	<b>36,678</b>	<b>207,450</b>

### 9. KEY MANAGEMENT PERSONNEL

The Key Management Personnel of the charity comprise of the trustees and the Chief Executive. The total employee benefits of the key management personnel were £40,104. (2021: £39,628).



# LONDON GYPSIES AND TRAVELLERS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

### 10. TANGIBLE FIXED ASSETS

	Fixtures & Equipments £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2021	1,450	21,663	23,113
Additions	-	23	23
	<hr/>	<hr/>	<hr/>
At 31 March 2022	1,450	21,686	23,136
	<hr/>	<hr/>	<hr/>
<b>DEPRECIATION</b>			
At 1 April 2021	839	6,547	7,386
Charge for year	153	3,785	3,938
	<hr/>	<hr/>	<hr/>
At 31 March 2022	992	10,332	11,324
	<hr/>	<hr/>	<hr/>
<b>NET BOOK VALUE</b>			
At 31 March 2022	458	11,354	11,812
	<hr/>	<hr/>	<hr/>
At 31 March 2021	611	15,116	15,727
	<hr/>	<hr/>	<hr/>

### 11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Grants Debtors	2,711	615
Other debtors	2,421	568
Prepayments and accrued income	-	17,500
	<hr/>	<hr/>
	5,132	18,683
	<hr/>	<hr/>

# LONDON GYPSIES AND TRAVELLERS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

### 12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade creditors	2,315	4,430
Social security and other taxes	3,367	-
Other creditors	919	906
Deferred Income	30,250	29,225
Accrued expenses	3,000	1,453
	<u>39,851</u>	<u>36,014</u>

### 13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31.3.22 Total funds	31.3.21 Total funds
	£	£	£	£
Fixed assets	11,812	-	11,812	15,727
Current assets	186,441	14,495	200,936	227,737
Current liabilities	(39,851)	-	(39,851)	(36,014)
	<u>158,402</u>	<u>14,495</u>	<u>172,897</u>	<u>207,450</u>

**Restricted Funds as at 31st March 2022 were analysed as follows:**

	Amount-£ 31.3.2022	Amount-£ 31.3.2021
Irish Government-Dept of Foreign Affairs and Trade: Emmigrant Support	1,485	5,114
BBC Children in Need	-	10,560
Heritage Lottery Fund	-	(151)
Trust for London	1,747	9,175
London Borough of Hackney	47	47
Joseph Rowntree Charitable Trust	5,341	2,785
Lloyds Bank Foundation	883	2,075
Baring Foundation	-	2,727
London Community Respond Fund	4,992	4,346
	<u>14,495</u>	<u>36,678</u>

**Irish Government: Funds to provide advice on accommodation and youth work for Travellers.**

# LONDON GYPSIES AND TRAVELLERS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

### 14. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
<b>Unrestricted funds</b>			
General fund	95,064	(12,370)	82,694
Designated Funds	75,708	-	75,708
	<u>170,772</u>	<u>(12,370)</u>	<u>158,402</u>
<b>Restricted funds</b>			
Restricted	36,678	(22,183)	14,495
	<u>36,678</u>	<u>(22,183)</u>	<u>14,495</u>
<b>TOTAL FUNDS</b>	<u>207,450</u>	<u>(34,553)</u>	<u>172,897</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	28,488	(40,858)	(12,370)
<b>Restricted funds</b>			
Restricted	195,587	(217,770)	(22,183)
	<u>195,587</u>	<u>(217,770)</u>	<u>(22,183)</u>
<b>TOTAL FUNDS</b>	<u>224,075</u>	<u>(258,628)</u>	<u>(34,553)</u>

### Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
<b>Unrestricted funds</b>				
General fund	168,711	2,061	(75,708)	95,064
Designated Funds	-	-	75,708	75,708
	<u>168,711</u>	<u>2,061</u>	<u>-</u>	<u>170,772</u>
<b>Restricted funds</b>				
Restricted	35,804	874	-	36,678
	<u>35,804</u>	<u>874</u>	<u>-</u>	<u>36,678</u>
<b>TOTAL FUNDS</b>	<u>204,515</u>	<u>2,935</u>	<u>-</u>	<u>207,450</u>

# LONDON GYPSIES AND TRAVELLERS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

### 14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	6,535	(4,474)	2,061
<b>Restricted funds</b>			
Restricted	272,374	(271,500)	874
<b>TOTAL FUNDS</b>	<u>278,909</u>	<u>(275,974)</u>	<u>2,935</u>

#### **Designated Funds:**

The trustees have designated funds in the total amount of £75,708 as being the minimum sum required to be held in the reserves to fulfil all contractual liabilities on behalf of the charity.

#### **Purpose of funds:**

Restricted funding received during the year, contributed towards key projects, including those listed below.

- **Youth work.** The aim of the Bright Futures youth work programme is to support young Gypsies and Travellers to have access to education, training, mentoring and employment opportunities. It provides LGT with an opportunity to advocate for better inclusion.

- **London wide policy work.** We aim to strengthen the voice of London's Gypsies and Travellers, helping them gain the recognition, inclusion and equality. We do this through community-led campaigns and policy work, working with decision-makers in London and nationally to ensure the voice of Gypsies and Travellers is heard.

- **Accommodation services.** LGT provides advocacy and support through an accommodation advice service to families from a wide range of London boroughs who face difficulties with accommodation and benefits. As well as providing one-to-one advocacy services, LGT also supports residents who are keen to work together as a group and represent their community on the issues they are facing.

**LONDON GYPSIES AND TRAVELLERS**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

**15. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2022.



# ANNUAL REPORT 2022

**LONDON  
GYPSIES &  
TRAVELLERS**

**Challenging perceptions, changing lives**



# A message from the Chair

## LONDON GYPSIES & TRAVELLERS

Since becoming a trustee in 2020 and then taking on the role of Chair of the Board this year, I have been blown away by the dedication of LGT staff and trustees to improve the lives of Gypsies and Travellers in London.

One of our priorities is to tell the community directly about the changes that will seriously affect them, using language that can be easily understood. We do this throughout our media work, outreach and daily conversations. For me, this has been incredibly important. Having become involved in LGT at the age of 16, I know the power that communication and outreach have to change the lives of individuals and benefit the whole community.

LGT's approach is to provide a place of acceptance, creating opportunities for involvement by Gypsies and Travellers so that they can bring change for their community. Getting involved opened my eyes and raised my aspirations.

Over the past year, I have been struck by the significance of our legal work. It worries me that so many in my community are not even aware of how the law is being used to threaten our way of life. LGT not only communicates this but challenges it through the courts. This work will determine what the lives of young Gypsies and Travellers are like in the future.

I always leave trustees meetings with a sense of gratitude to those running the organisation. It was their dedication that inspired me to take on the role of Chair – something I never thought I could do. Now we need more Gypsies and Travellers to ask themselves what they can do to contribute and steer the organisation at a time when the future of our community is under threat as never before. I hope you will join us.

*Helena Kiely-Savin*



# People we have worked with this year

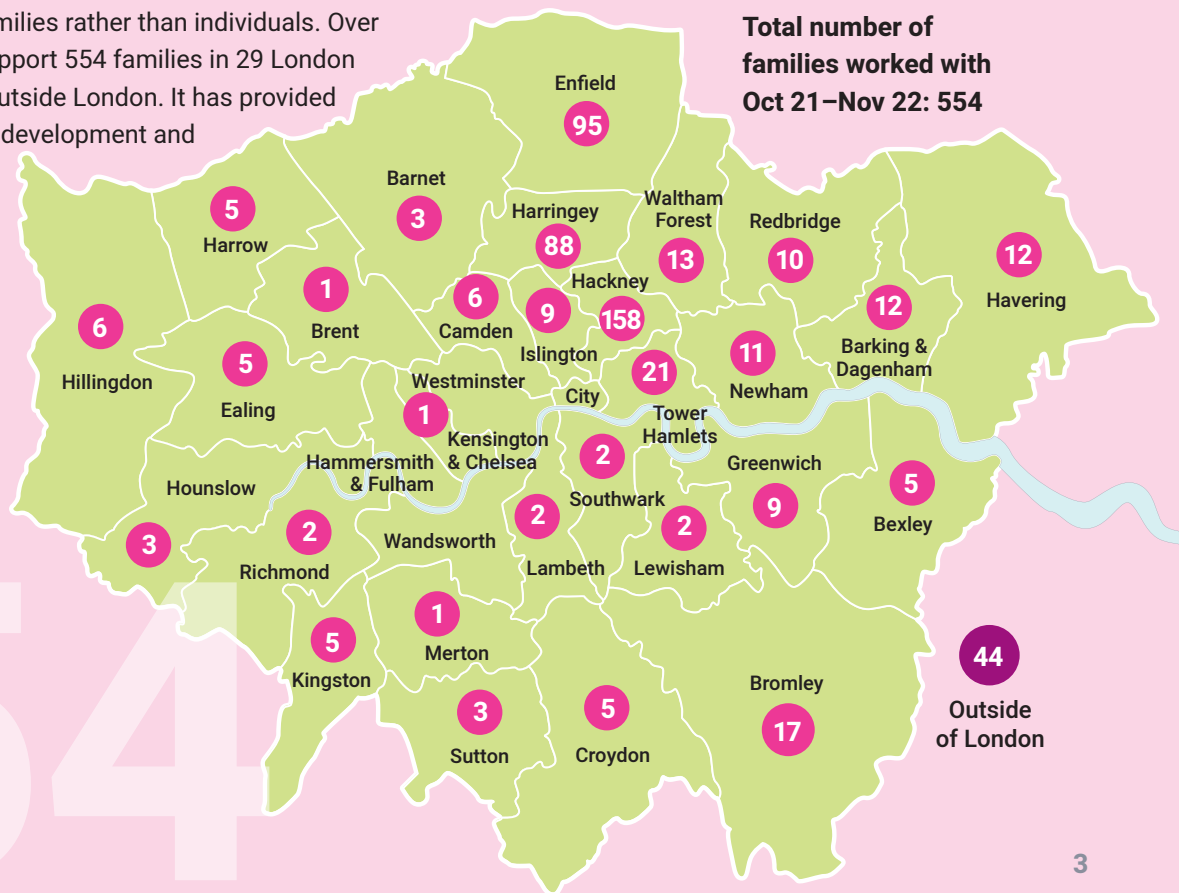
LGT normally works with families rather than individuals. Over 2022, LGT has worked to support 554 families in 29 London boroughs, and 44 families outside London. It has provided advocacy and advice, youth development and community development.

**Total number of families worked with  
Oct 21–Nov 22: 554**

Advice & advocacy  
**373**

Youth development  
**80**

Community development  
**132**



# PART 1

## Supporting, empowering, providing opportunities

### Meeting accommodation needs

Through our accommodation advice and advocacy work, we aim to increase the social inclusion of Gypsies and Travellers living in houses, on sites and roadside camps in London.

We provide weekly advice and advocacy for London families, enabling them to navigate the housing system more effectively and increasing their capacity to maintain tenancy and avoid housing crisis. We support families to access culturally suitable accommodation where possible.

We played an important role this year in the Mayor of London's assessment of the accommodation needs of

Gypsy, Traveller, Showmen and Roma people – submitting evidence and supporting members of the community to take part and complete surveys.



The initiative will show the need for different types of homes in the next 10 years, so that new sites, stopping places and better homes can be provided.

### Stacey's story

In March 2022 Stacey and her three children had to leave their accommodation, fleeing domestic violence. The council offered them unsanitary and unsafe temporary housing, 20 miles away from Stacey's family support network. We advised her to ask for a review of her housing situation and supported her with communications. Five months later Stacey told us she had been offered a nice rented maisonette 10 minutes from her mother's home which she had accepted.

*"Thank you for doing the job you do. It really helps us out especially when I'm under so much stress."*

Stacey



**WATCH the accommodation needs assessment film**



# Addressing domestic abuse

## The Phoenix Arise programme

The Phoenix Arise programme supports people experiencing domestic abuse. Referrals often come directly from families or via social services or other domestic violence services. Weekly sessions take place in-person or by phone.



The work is tailored to individuals and families working through issues together in a safe and confidential space. A total of 14 families engaged with the programme in 2022.

## Workshop and film

In February, LGT hosted a workshop delivered by the Traveller Movement, centred around a screening of their film about domestic abuse “Never Going to Beat You”. The workshop provided recognition for the Phoenix Arise programme, gave an opportunity for women to talk about their experiences, and made clear that social services needed to have a better understanding of the challenges that Gypsy, Roma and Traveller (GRT) communities face daily.

*“The biggest achievement was giving the women a voice. We could hear their stories and witness their passion and fire. They felt they had to do something to try and change the ongoing discrimination and educate social workers to raise awareness of the challenges faced in the community.”*

Geraldine Lindsay, LGT’s Skills Co-ordinator





# Bright futures for young people



Through our Bright Futures programme, we strive to increase opportunities for young Gypsies and Travellers, helping them gain the necessary skills, knowledge, and confidence to make informed choices for their future.

We passionately believe that enabling young people to have a voice is crucial in the struggle of Gypsy and Traveller communities for recognition and equality. We work directly with Gypsy and Traveller young people in groups and through one-to-one support, providing outreach to families on caravan sites, in housing and on roadside camps.



*"I absolutely loved it. They were so nice and made everything sound so easy. I loved being able to make things and be able to say: I made that."*

Jason, a participant on a [metalwork course](#) organised as part of the Bright Futures initiative

***"There is more than one way to make a living out of scrap metal. The workshops familiarised the students with a number of metalwork processes, so they feel confident using tools, basic welding, grinding and shaping hot metal."***

Metalwork course organiser Belle Tidswell, LGT's Youth Development Worker

80

young people accessed the Bright Futures programme

38

have since accessed education or employment

during 2022



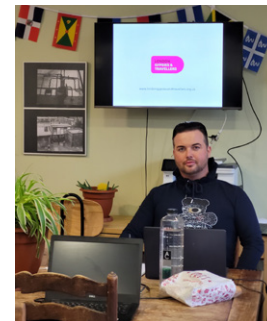
# Community campaigns mentorship



The Moving for Change professional mentorship programme seeks to provide training and work experience for members of Gypsy and Traveller communities.

LGT secured funding through the programme to create a new learning role and recruited Irish Traveller Dan Cash as

a Community Campaigns Mentee. The mentorship provides the opportunity to learn both within the organisation and through external training, to gain a range of skills, knowledge and practice in community development, campaigns and communications work.



*"The mentorship has given me so much knowledge about the way that LGT works. I have enjoyed working with my colleagues and learned a lot from my mentors. I have met some great people and seen a lot of different sites in London. I hope I can inspire other Travellers like myself to stand up and make a change."*

Dan Cash

# PART 2

## Influencing policy and law

### Working with the London Assembly

In June, LGT hosted a site visit and community meeting to inform members of the London Assembly Planning and Regeneration Committee about the accommodation needs of Gypsy and Traveller communities. The committee visited a Hackney site and then joined a community meeting nearby. This was an opportunity for politicians to see an example of site accommodation and listen to community members' experiences of the accommodation crisis and everyday racism.



The meeting was well attended by residents from local authority sites and bricks and mortar housing from Hackney, Tower Hamlets, Haringey and Newham, as well as representatives from Southwark Travellers Action Group and the Traveller Movement.



**WATCH the film  
about the visit**



# Highlights of work with the London Assembly

LGT has hosted three London Gypsy and Traveller Forum meetings in 2022. Subjects covered include:



Mental health impacts on Gypsy and Traveller communities



The new London Gypsy and Traveller Accommodation Needs Assessment



The cost of living crisis

*We are involved*



**9** London Assembly Members attended the Forum meetings across the year.



Between December 2021 and 2022 there were 27 questions

asked by Assembly Members on issues concerning Gypsy, Roma and Traveller Londoners.

**Areas included in questions include:**

- accommodation
- mental health
- discrimination
- hate crime
- services for women
- services for young people

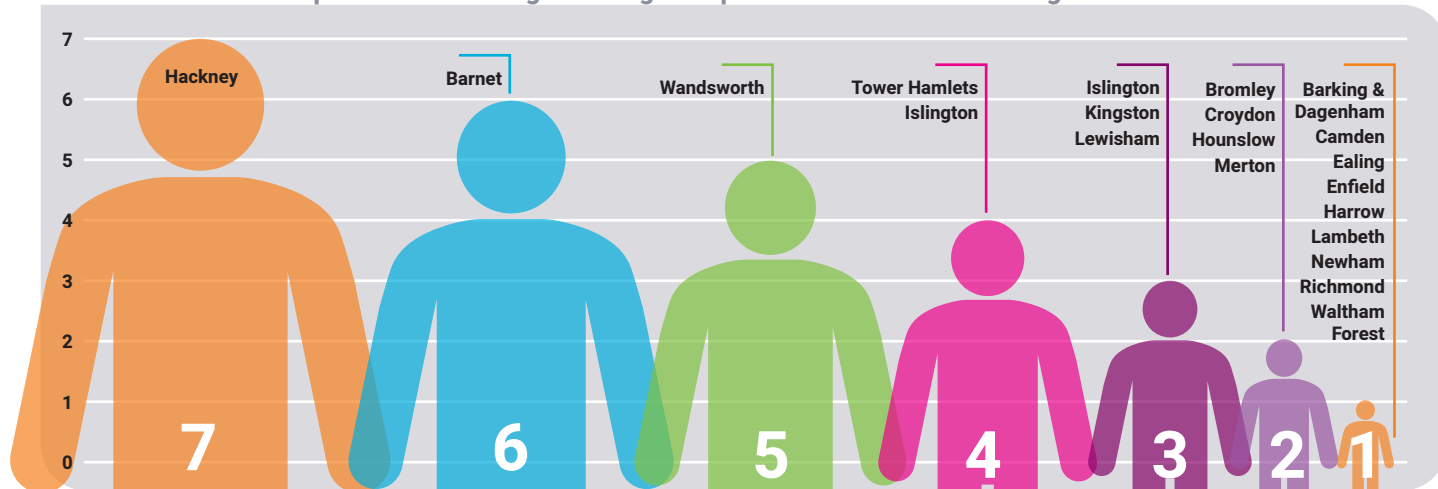
# Council elections

In the run-up to the London local council elections on 5th May, LGT launched an election pledge campaign asking candidates to take a stand against the racism and discrimination that Gypsy, Roma and Traveller communities continue to face. A total of 49 candidates signed the pledge, with many sending messages of support in videos and on social media.

*"Racism and prejudice needs to be tackled head-on in every borough. Local authorities should be at the forefront of ensuring that happens. Local authorities also have a critical role to play in ensuring there is equitable access to services and proper engagement with Gypsy, Roma and Traveller communities."*

Hina Bokhari, Liberal Democrat London Assembly Member

Number of candidates per London borough who signed up to the Local Election Pledge 2022



# Campaigning



LGT launched a campaign to highlight how draconian laws have eroded the lives and culture of Gypsies and Travellers, and how

the introduction of the new Police Act is effectively criminalising the lives of nomadic people.

Named “Nowhere left to turn”, the campaign is centred around [a new LGT video](#), showing the reality of Gypsy and Traveller lives and how over many decades local authorities have failed to fulfil their legal responsibilities to provide authorised family pitches or sites for Gypsies and Travellers. The film calls on local policy makers to act to address these issues.

It was made by a working group of Gypsies and Travellers with On Our Radar, a film company that specialises in projecting the voices of marginalised communities. LGT has held two screening events with local councillors, using



the film as a starting point for dialogue and to raise awareness among politicians about the shortage of sites and stopping places.

*“I’m very pleased with the end result.”*

*The first time I saw the film, it was a bit of a shock seeing myself talking, but then I got really drawn in. It’s just the truth and how we live. It’s what we want to see more of.”*

Mena Mongan, who featured in “Nowhere left to turn”



**WATCH the film**

# Legal challenges to discrimination

**Over the year, LGT continued its legal fight to uphold the rights and way of life of Gypsies and Travellers.**

LGT and other organisations representing Gypsies and Travellers were granted permission by the Supreme Court to continue their legal challenge against councils' use of "wide injunctions" preventing Gypsies and Travellers from stopping on public land. The move follows a Court of Appeal judgement in January 2022 stating that courts could grant injunctions to prevent unidentified groups of people from occupying land.

There was a significant victory for Gypsies and Travellers in a separate court case, also supported by LGT. This was a challenge to the current planning definition of "Traveller", which means that those who have permanently stopped travelling for work due to a disability, health condition or age will not get planning permission on their own

land or have their accommodation needs assessed and met. The challenge was brought by Romany Gypsy Lisa Smith.

In November, the Court of Appeal ruled that the effect of the planning definition was discriminatory.



***"This case both exposes and recognises the discrimination Gypsies and Travellers face in the planning system"***

Debby Kennett, LGT Chief Executive, after the Lisa Smith case victory

***"The nature of the discrimination...was the negative impact on those Gypsies and Travellers who had permanently ceased to travel due to old age or illness, but who lived or wanted to live in a caravan. This discrimination was inextricably linked to their ethnic identity."***

The Court of Appeal ruling in the Lisa Smith case



## PART 3

# Building understanding



### Traveller History Month

In June, LGT marked Gypsy, Roma and Traveller History Month with many activities. We flew the Roma flag at Islington Town Hall to mark the start of the month, co-hosted a history month celebration at London City Hall and opened our LGT Traveller Histories exhibition at the Exchange Erith in Bexley.



# Celebrating heritage

In October, we celebrated the long contribution of Gypsies and Travellers to community life in London by taking part in the unveiling of a blue plaque in Wardley Street, Wandsworth, where members of the community have lived and worked since Victorian times. Among those present were the Hilden brothers (pictured) who were residents of Wardley Street as children.



Challenging perceptions, changing lives



# Working to change media coverage

## The Media that Moves report

In January, LGT along with Leeds Gypsy and Traveller Exchange (Leeds GATE) launched an important new report analysing the media's negative stereotyping of Gypsies and Travellers and proposing new ways forward to tackle discriminatory coverage.

Based on 30 interviews with journalists, editors and activists, and on workshops with the Gypsy and Traveller community, the report examines the key role of the media in systems

*"Stuff about Gypsies sells in terms of the amount of clicks you get and the amount of advertising revenue you can get off the back of it."  
"Prejudice is a business model."*

Journalists interviewed for the report

that perpetuate exclusion and discrimination, what the main influences on the media are, and where their narratives come from. Its proposals range from organisations working with journalists more closely to build

## Research findings will fuel much-needed change

*"This report is just the beginning. Our aim is for Media That Moves research findings to become the backbone for multiple projects and much-needed change within the media."* Ilinca Diaconescu, LGT Policy and Campaigns Coordinator

understanding, to challenging the powerful media systems that perpetuate long-held misunderstandings and bigotry.

Throughout the year, LGT and Leeds GATE facilitated discussions and learning based on the report with a new group open to Gypsies and Travellers interested in media and communications work, as part of the Moving for Change network.

[www.londongypsiesandtravellers.org.uk/wp-content/uploads/2022/01/Media-That-Moves-Full-Report.pdf](http://www.londongypsiesandtravellers.org.uk/wp-content/uploads/2022/01/Media-That-Moves-Full-Report.pdf)



# Working with the media

As in previous years, LGT worked with responsible media to try and educate the public about the reality of Gypsy and Traveller lives and the challenges being faced by the community.

Among our most successful collaborations was one with journalists from the *Financial Times* newspaper, who wanted to make a film about the problems Gypsies and Travellers

face accessing banking and insurance services. The resulting video presented testimony from Gypsies and Travellers and financial experts to show how the community is being financially excluded – with many people being refused car or home insurance because they live on sites rather than at addresses that are deemed “permanent”. Among those featured were LGT Board member Marian Mahoney and Accommodation Advice Support Worker Warren Lee.



*“The community is organising to curb abuses, but the financial services industry continues to insist there is no fundamental problem.”*

Robert Wright, *Financial Times* journalist



**WATCH the  
FT video**





# London Gypsies and Travellers team

Thanks to our brilliant staff team and trustees.

**Debby Kennett**, Chief Executive

**Ilinca Diaconescu**, Policy and Campaigns  
Coordinator

**Tom Margetson**, Community Development  
Worker

**Mena Mongan**, Community Engagement Officer

**Dan Cash**, Community Campaigns Mentee (from  
May 2022)

**Geraldine Lindsay**, Skills Development  
Coordinator

**Amber Scott**, Youth Support Worker (until March  
2022)

**Ivana Golianova**, Youth Support Worker (from  
May 2022)

**Belle Tidswell**, Youth Development Worker (until  
March 2022)

**Warren Lee**, Accommodation Advice and  
Advocacy Worker

**Olli Wells**, Accommodation Advice  
Triage Worker (from Feb 2022)

With great appreciation for the  
vital freelance support from:

**Rich Lush** (operations),  
**Eunice Onyema** (finance),  
**Fran Ferris-Ockwell** (fundraising),  
**Simon Crompton** (media and  
communications)

## Board of Trustees

**Helena Kiely-Savin**,  
Chair

**Richard Bennett**,  
Treasurer

**Marian Mahoney**,  
Vice Chair

**Sarah Taylor**  
(until July 2022)

**Tunji Makanju**

**Claire Cooper**  
**Tessa Buchanan**  
(until Feb 2022)

**Sarah Edwards**

**Mark Penfold**  
**Holly-Gale Millette**  
(until March 2022)

**Giorgio Mariani**



# Accounts

Statement of financial activities (incorporating an income and expenditure account) for the year ended 31st March 2022.

**LONDON GYPSIES AND TRAVELLERS**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations	2	26,156	195,587	221,743	272,699
Investment income	3	82	-	82	155
Other income	4	2,250	-	2,250	6,055
<b>Total</b>		<b>28,488</b>	<b>195,587</b>	<b>224,075</b>	<b>278,909</b>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Policy/ Strategic Development		12,024	72,515	84,539	99,173
Youth		7,453	41,021	48,474	47,427
Community Development		21,380	104,235	125,615	129,374
<b>Total</b>		<b>40,857</b>	<b>217,771</b>	<b>258,628</b>	<b>275,974</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(12,369)</b>	<b>(22,184)</b>	<b>(34,553)</b>	<b>2,935</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>170,772</b>	<b>36,678</b>	<b>207,450</b>	<b>204,515</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>158,403</b>	<b>14,494</b>	<b>172,897</b>	<b>207,450</b>



# Funders during 2022

Irish Government Emigrant Support Programme

Joseph Rowntree Charitable Trust

London Borough of Hackney

Lloyds Bank Foundation

BBC Children in Need

The Henry Smith Charity

London Community Response Fund

Trust for London

The Oak Foundation (in partnership with FFT)

Moving for Change

Kickstart Scheme

Civil Society Roots Fund (National Lottery

Community Fund)



Government of Ireland  
Emigrant Support Programme

An Roinn Gnóthaí Eachtracha  
Department of Foreign Affairs



**LONDON  
COMMUNITY  
RESPONSE FUND**





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Charity No. 1072111  
Company No 3585698  
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[www.londongypsiesandtravellers.org.uk](http://www.londongypsiesandtravellers.org.uk)

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**LONDON  
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TRAVELLERS**