LONDON GYPSIES AND TRAVELLERS

England & Wales · Charity number 1072111

Details

Other names	LONDON GYPSY AND TRAVELLER, LONDON GYPSY AND TRAVELLER UNIT, L G T U
Status	Registered
Legal form	Charitable company
Company number	03585698
Registered	1998-10-24
Register	View on the Charity Commission register

Contact

Address	London Gypsies and Travellers Mildmay Community Centre Woodville Road London N16 8NA
Phone	02085332002
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Website	www.londongypsiesandtravellers.org.uk

Activities

Objects: (1) THE ADVANCEMENT OF EDUCATION OF GYPSIES AND TRAVELLERS AND THEIR CHILDREN.(2) THE PRESERVATION AND PROTECTION OF HEALTH AND THE RELIEF OF GYPSIES AND TRAVELLERS WHO ARE IN CONDITIONS OF NEED, HARDSHIP, SICKNESS AND DISTRESS.(3) THE PROMOTION OF GOOD COMMUNITY RELATIONS PARTICULARLY BY ADVANCING THE EDUCATION OF THE PUBLIC AND PROMOTING AN UNDERSTANDING OF THE GYPSY AND TRAVELLER WAY OF LIFE.(4) THE ADVANCEMENT OF CITIZENSHIP BY STRENGTHENING THE CAPACITY AND SKILLS OF GYPSIES AND TRAVELLERS TO PARTICIPATE FULLY IN SOCIETY.

Activities: We support Travellers and Gypsies living in London: to influence decisions affecting their lives; to improve their quality of life and the opportunities available to them and to challenge the discrimination they routinely experience.

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Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Accommodation/housing, Economic/community Development/employment
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£414,872	£458,744	-	-
2024-03-31	£472,288	£406,001	-	-
2023-03-31	£390,493	£342,090	-	-
2022-03-31	£224,075	£258,628	-	-
2021-03-31	£278,909	£275,974	-	-

Trustees

Name	Role	Appointed
Helena Kiely-Savin	Chair	2020-09-01
Chelsea McDonagh		2023-05-15
Dr Sarah Edwards		2017-09-28
Felix Lynn		2025-09-29
Giorgio Mariani		2017-09-28
MARIAN MAHONEY		
Olatunji Abiola Makanju		2016-03-08
Richard Bennett		2017-09-28
Sally Barter		2024-05-13
Tessa Buchanan		2024-09-22

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LONDON GYPSIES AND TRAVELLERS

England & Wales - Charity number 1072111

Accounts

Annual Report 2025



LONDON GYPSIES & TRAVELLERS

Challenging perceptions, changing lives

© MARY TURNER

A message from the Chair

This year has been an important one for London Gypsies and Travellers. It has been a time to pause, listen and think carefully about where we are going and how we want to work in the years ahead.



LGT works alongside Gypsy and Traveller communities across London, supporting people to deal with everyday pressures while also pushing for longer-term change.

Much of the year's work has been about making sure we are set up to do that well – now and into the future. A key focus has been creating our new Strategic Plan for 2026 to 2029. This was a practical and collaborative process, shaped by conversations with community members, staff and trustees. As Chair, I found it both challenging and encouraging. It helped us be clear about our priorities and honest about where LGT can have the greatest impact. The plan gives us a strong and shared direction.

I am especially proud of our work with young people through Bright Futures. We are seeing young Gypsies and Travellers grow in confidence, build skills and take steps towards education, training and work. Supporting young people matters deeply to me, because they are central to the future of our communities and to the change we want to see.

None of this happens in isolation. I want to thank the community members who work alongside us, the staff and trustees for their commitment and the partners and funders who support and challenge us. As we move forward, we do so with a clear plan, strong relationships and real belief in the strength of our communities — especially our young people.

Helena Kiely-Savin
Chair, London Gypsies and Travellers

About this Annual Report

During 2025, London Gypsies and Travellers embarked on a six-month journey of reflection about its values, vision, mission, ambitions and goals. It was grounded in the organisation's longstanding relationships with the community and enriched by the knowledge, experience and insights of staff and trustees. The result is our Strategic Plan for 2026 to 2029.

The plan provides the strategic priorities that will shape our ambitions and goals for the years ahead. It is centred on four main strategic ambitions:

- Organisational resilience
- Homes
- Community power
- Equity and inclusion

We have used the same structure for this Annual Report, summarising our work during 2025 under each ambition and illustrating how we are already working towards them.

You can download our full strategic plan by scanning the QR code on the right.

Our long-term ambitions for each strategic theme



2025 Funders

AB Charitable Trust
BBC Children in Need
Garfield Weston Foundation
Greater London Authority –
Propel New Deal for Young People Fund
Henry Smith Charity
Irish Government Emigrant Support Programme
Joseph Rowntree Charitable Trust
Lloyds Bank Foundation
London Borough of Hackney
London Borough of Islington
Trust for London

People we have worked with in 2025

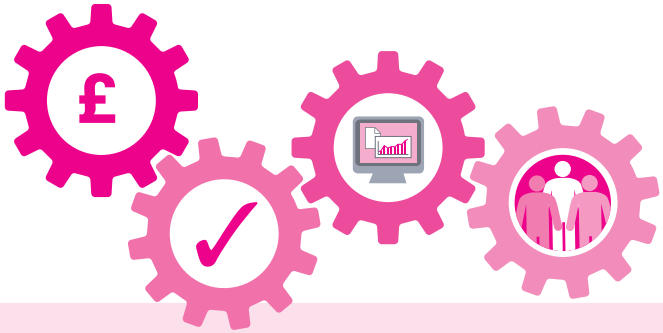


Organisational resilience

Alongside its work programme working with and for members of the community, LGT looked to its own future. Continuing the organisational resilience project begun in 2024, it reflected on the challenges facing the organisation and how to build strong foundations for resilience and effectiveness in the years to come.

In LGT's new strategic plan, organisational resilience was identified as one of the four main strategic priorities. In the coming years, LGT's resilience work will be focused on:

- Increasing LGT's income from providing professional services such as training and advice. This work will be rooted in the voice of the community and its lived experiences.
- Supporting staff – prioritising wellbeing, encouraging development and strengthening diversity and Gypsy and Traveller leadership.
- Improving data systems, strengthening knowledge management and streamlining operations.
- Increasing LGT's reach and profile through online communication channels and the wider media.



Strategic ambition

A thriving organisation with long-term financial sustainability and operational excellence

To achieve this we will diversify our income and develop the core organisational functions that support us to deliver our strategic ambitions effectively and efficiently

Exploring how we change systems

Early in 2025 as LGT began to review its strategic plan, researchers from the Institute of Voluntary Action Research (IVAR) facilitated a day's workshop with LGT staff and trustees to explore our systems change journey.

We explored the root causes of discrimination and barriers that Gypsy and Traveller communities face, our experience

of how inequalities and failures in different systems intersect, and our role in bringing long-term, impactful change for these communities.

Experienced IVAR researchers were able to extract key learning points from our experience. These included the need to:

- invest in relationships and collaboration
- pursue both soft and robust influencing tactics
- develop a shared agenda with the communities we serve
- prioritise ongoing learning and reflection.

For LGT, this was a valuable opportunity to reflect on progress to date, our long-term strategic ambitions and how our work fits into a bigger picture. There were benefits for IVAR too, as they build evidence and learning points from working with different community-led social change organisations. As a result, LGTs work was featured as a case study for Propel, a major funder for community organisations working towards systems change.

> ***"We as a community can respond and take ownership to work together and change things for future generations."***
> Participant at the IVAR workshop

Gypsy and Traveller leadership
LGT is shaped and guided by Gypsies and Travellers and their lived experience at every level.

We aim to keep strengthening that leadership so that community members remain at the centre of decision-making.



Homes

Campaigning on temporary accommodation

The year has seen a sharp increase in the number of Gypsy and Traveller families placed in temporary accommodation as the supply of affordable social housing and dedicated sites continues to diminish. With fewer pathways into stable, long-term housing, many families are left in unsuitable or precarious conditions for long periods. LGT has dedicated itself to helping these families – advocating for safer placements, addressing poor conditions and ensuring that households understand their rights and options.

The basic necessities

1. Cooking facilities
2. Laundry access
3. Wi-Fi
4. Secure storage
5. Clear information

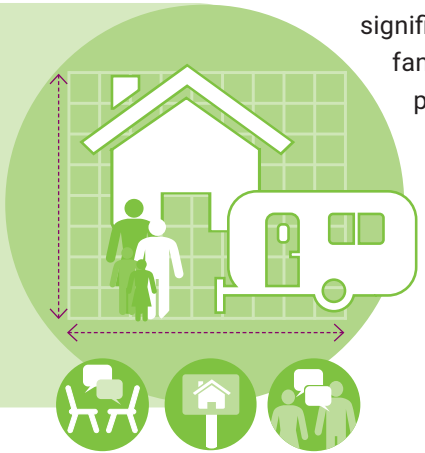
As a member of the Better Temporary Accommodation for Londoners initiative, supported by Trust for London, LGT joined with other organisations and promoted its Fix the Five Basics campaign. The campaign urges boroughs to guarantee five basic necessities every time someone is placed in temporary accommodation.

A lack of clear information remains one of the most significant barriers for many Gypsy and Traveller families. LGT has worked to ensure guidance is provided in formats people can use and trust.

Strategic ambition

Decent living conditions for Gypsies and Travellers in London

To achieve this ambition, we will campaign for culturally suitable accommodation and support those who are most impacted by the housing crisis



"No family should be pushed into homelessness because of unaffordable council rents or poor communication."
Geraldine Lindsay,
LGT's Head of Family Services

Unaffordable housing in Enfield

London Gypsies and Travellers released a new report exposing the deepening housing crisis faced by Gypsy, Traveller and low-income families in Enfield. It is based on casework and research by LGT's Accommodation Advice Service team during 2024 and 2025 when, with funding from Trust for London, it supported 92 Enfield families affected by council policies.

The "A Triple Housing Crisis" report highlights how council-owned companies increased rents to unaffordable levels – leaving many households trapped in temporary accommodation or at risk of homelessness. At LGT's launch event for the report, community members talked about their experiences of homelessness and being threatened with eviction. They appealed directly to London Assembly and local authority representatives present to solve their cases. LGT has been following up on these and more than 30 other cases in Enfield.

31%

Enfield accounted for 31% of the time that the LGT team devoted to supporting families who needed housing advice in 2024



Tailored advice on accommodation and welfare

LGT has continued to support Gypsy and Traveller families as they navigate increasingly challenging accommodation and welfare systems.

Community members remain disproportionately affected by the transfer to Universal Credit, with system failures, delayed payments and shrinking eligibility for Council Tax support deepening insecurity for those already facing structural disadvantage. LGT has helped individuals understand their benefit entitlements, challenge incorrect decisions and overcome digital and bureaucratic barriers.

Community power

Building community power in Brent

When Brent Council threatened to evict families on the Lynton Close site in May, site residents and LGT's community development team came together to fight back.

Following decades of neglect by Brent Council, Lynton Close had become overcrowded and fallen into disrepair. For two years, LGT and residents had petitioned Brent Council to improve fire safety on the site, but now Brent wanted to address the problem by evicting 74 families, including over 100 children, into bricks and mortar housing.

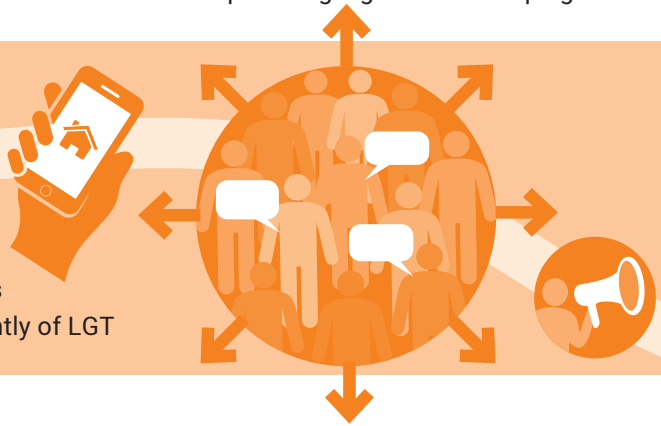


Building relationships with local allies, LGT worked with the community to strengthen its voice and oppose the evictions, improve conditions and push for new sites in Brent. Local and national press highlighted the campaign.

Strategic ambition

Strong Gypsy and Traveller communities in London, able to shape the decisions that affect their lives

To achieve this ambition we will invest in the skills, confidence and capacity of Gypsies and Travellers in London to access opportunities and influence decisions that affect them – both with and independently of LGT





"We're not just going to get up and leave, we're going to make a stand"
Bernie Corcoran, Lynton Close resident, speaking to the BBC

LGT supported residents to access legal representation to safeguard their rights. LGT's Accommodation Advice Service team stepped in to support residents with their tenancies and finances. Local MP Dawn Butler accepted an invitation to visit Lynton Close, where she spoke to residents and then raised her own concerns with the council. Community members also made collective representations at council cabinet meetings.

Evictions are now off the table. Interim fire safety measures have been introduced and Brent Council is searching for land for new sites to ease overcrowding.

Young people forging their own futures

Building on the momentum of 2024, Bright Futures has strengthened its role as a dedicated mentoring and employability programme for Gypsy and Traveller young people aged 15 to 25. The programme expanded its reach and deepened its impact, fostering confidence, wellbeing and stronger community connections.

Over the year, Bright Futures engaged with over 90 young people. Around 50 received guidance and support. Six mentees progressed into college courses on subjects such as plumbing, art and design, hair and beauty and fashion



and clothing. Others completed vocational qualifications in English and Maths Functional Skills, Design Engineer Construct! and the Construction Skills Certification Scheme (CSCS). Mentees and their families played a pivotal role by referring siblings and peers.

Engagement with young women has grown significantly, with nearly half of the young people in the programme being female – a reflection of the programme's success in building trust and relevance.



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"I feel good knowing I can do something for my future, which is not how it felt before. Bright Futures has helped open up options for things to do for me, and I am enjoying college now."
Bright Futures mentee, aged 16

"My mentor has helped me do the course I wanted to do… it helped me improve my confidence and talk to people. I would not be on this journey without them."
Bright Futures mentee, aged 18

The Bright Futures team has grown to four staff members, enabling greater outreach and personalised support. Community engagement has strengthened through site visits, social media and workshops.

Bright Futures partnerships

Partnerships were central to the programme's progress. We delivered a Young Health Champion



> *"I see a big difference in his confidence… I am happy with what you have done for him and trust you to support him."*
> Parent of mentee

course pilot in collaboration with Friends, Families and Travellers, who developed the course with the Royal Society of Public Health. Nine young people completed the course, leading to a GCSE-equivalent qualification. This marked an important collaboration between two organisations for Gypsies and Travellers at the youth service level.

Bright Futures...

90 Engaged with 90 young people and their families

50 Supported 50 young mentees

Bright Futures: learning and evaluation

LGT entered a learning partnership with the Mantle consultancy to reflect on Bright Futures' progress and shape a framework for effective mentoring. In two interactive workshops, staff and trustees explored values, mapped experiences and aligned programme delivery with organisational strategy. Insights from these sessions will inform the development of tools and guidance in the future.

Equity and inclusion

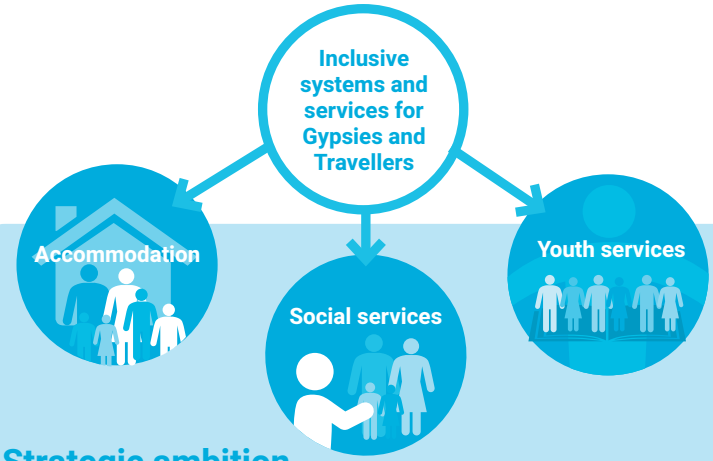
Campaigning for fair accommodation planning

Since 2022, the Gypsy and Traveller Accommodation Needs Assessment, commissioned by the Greater London Authority (GLA), has been evaluating the need for pitches and other adequate accommodation for Gypsies, Roma, Travellers and Travelling Showpeople in the capital.

In 2025, it presented the data on which it would base the assessment of need. However, London Gypsies and Travellers and other community organisations contested the accuracy of the data and called for urgent corrections to be made. LGT pointed out that errors in the research and analysis had resulted in the number of pitches and other accommodation required being underestimated by more than half.

By LGT's estimate, the assessment's proposal that London needs 861 additional pitches would barely cover the deficit that has accumulated over the past 30 years, when no new sites were built. To make up for that historical deficit, to allow people who are stuck in unsuitable housing to move back into sites and to plan for new households in the next ten years, London actually needs more than 2,000 new pitches.

With partner organisations, LGT wrote to the Greater London Authority's officers, Deputy Mayors and others involved in the



Strategic ambition

Inclusive systems and services for Gypsies and Travellers – in accommodation, social services and youth services

To achieve this ambition, we will work collaboratively with strategic partners, influence policy and challenge discrimination



assessment a total of seven times about the issue in 2025. Representatives met with City Hall decision-makers four times. For all this, mistakes remain in the assessment. LGT hopes these will be corrected before the London Plan 2031 goes to the government's planning inspector.

Not everyone counts, Forum finds

What research would support accommodation planning for an inclusive and diverse London? This was the question discussed by community members from six boroughs, with London Assembly members and local council officers, at the London Gypsy and Traveller London meeting in November (pictured above). Feedback from the community had revealed that many families across the London boroughs had not been involved in, or were not aware of, the survey assessing need for the Gypsy and Traveller Accommodation Needs Assessment. Therefore, their needs were not counted.

LGT pointed out that the first step of a good accommodation needs assessment should be to count all the Gypsies and Travellers who live in an area – without relying on Census statistics which are known to undercount by as much as half.

Supporting inclusion in social services

LGT provided support and advocacy to 10 families, helping them navigate social services to achieve positive and sustainable outcomes. In five of the six cases where children had been placed in care, the children have now been reunited with their families.



Equity and inclusion work in the boroughs

LGT has continued to work with many boroughs to support appropriate accommodation, site delivery and improved living conditions.

Camden

Community members stood up for their right to live in culturally suitable accommodation, despite a local campaign opposing a small new site. LGT supported community members who wanted to speak up in the local press.

Hackney

LGT supported members of the Hackney Traveller Action Group, attending a council cabinet meeting to voice concerns over delays in finding suitable land for new sites (pictured right). The Council had identified the need for 92 new pitches, but delays have resulted in £2 million funding for site delivery being lost.

Richmond

LGT challenged the council's injunction against "persons unknown" in the High Court. The judge said in February that the court took very seriously the rights of Travelling families, especially children, who should not suffer the effects of the evictions that come with such injunctions. The judge asked Richmond council to provide additional evidence that it really needed the injunction.

> *"These injunctions disproportionately affect Gypsies and Travellers, and particularly Gypsy and Traveller children, who are some of the most vulnerable in the entire country."*
> Dexter Dias, High Court judge



Ealing

LGT contributed to the public examination of the local plan in June and December. The plan was subsequently improved, with the commitment to building Gypsy and Traveller pitches growing from six pitches in June to 43 at the end of the year.

Enfield

LGT supported a public meeting consulting on plans for three new sites, explaining to settled residents who objected to the plans that all parties wanted the same thing: harmonious neighbourhoods that meet everyone's needs.

Islington

LGT worked with Traveller residents and the council planning department to find more than 250 potential parcels of land that could be used for communal sites. The council found that nine were suitable and deliverable – up from three identified locations a few years ago.

Lewisham

LGT helped local community members start a new collaboration with the Lewisham Irish Centre – which hosted meetings with council officials about proposals for a new site.



Professional training and awareness raising

LGT continued sharing its expertise with professionals at local authorities and public services. A total of 95 staff at five councils and organisations received our structured training and presentations. The LGT team has engaged with many more in the course of its casework and advocacy support.

95 people received LGT training to build cultural competence



STAFF

Debby Kennett, Chief Executive

Tom Margetson, Community Development and Campaigns Lead (until Feb 2025)

Rhianna Ketley, Community Development and Campaigns Lead (from Feb 2025)

Nancy Hawker, Policy and Research Officer

Mena Mongan, Community Engagement Officer

Padmini Ravi, BF Programme Lead

Teyha Hadley, BF Project Worker/Youth Mentor (until July 2025)

Ryekar Faraj, BF Youth Mentor (from May 2025)

Sarah McDonagh, BF Youth Engagement Worker/ Mentor (from March 2025)

James Watt, BF Project Worker/Youth Mentor (from Sept 2025)

Geraldine Lindsay, Head of Family Services

Olli Wells, Accommodation Advice Triage Worker

Joe Clark, Accommodation Advice Admin Assistant

Orlando Phipps, Accommodation Advice and Advocacy Worker

Richard Lush, Admin and Operations

FREELANCE SUPPORT

Adam Gardner, Resilience strategy

Zemichael Abhra, Finance

Fran Ferris-Ockwell, Fundraising

Simon Crompton, Communications

Hils Tranter, Graphic design

BOARD OF TRUSTEES

Helena Kiely-Savin, Chair (until Sept)

Tessa Buchanan, Chair (from Sept)

Richard Bennett, Treasurer

Marian Mahoney, Vice Chair

Sally Barter

Sarah Edwards

Felix Lynn (from Sept)

Chelsea Mac Donnchadha

Tunji Makanju

Giorgio Mariani

Accounts

Statement of financial activities (incorporating an income and expenditure account) for the year ended 31st March 2025.

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	**31.3.25 Total funds £**	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	**66,447**	**335,491**	**401,938**	459,777
Investment income	3	**7,034**	**-**	**7,034**	4,948
Other income	4	**5,900**	**-**	**5,900**	7,563
Total		**79,381**	**335,491**	**414,872**	472,288
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		**25,078**	**85,390**	**110,468**	104,689
Youth		**18,284**	**54,391**	**72,675**	60,698
Community Development		**59,358**	**216,243**	**275,601**	240,614
Total		**102,720**	**356,024**	**458,744**	406,001
NET INCOME/(EXPENDITURE)		**(23,339)**	**(20,533)**	**(43,872)**	66,287
RECONCILIATION OF FUNDS					
Total funds brought forward		**167,645**	**119,942**	**287,587**	221,300
TOTAL FUNDS CARRIED FORWARD		**144,306**	**99,409**	**243,715**	287,587

London Gypsies and Travellers,
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+44 (0)20 8533 2002

Charity No. 1072111
Company No 03585698
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www.londongypsiesandtravellers.org.uk

TRUSTED
CHARITY STANDARD
LEVEL 1
NCVO

LONDON
GYPSIES &
TRAVELLERS



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REGISTERED COMPANY NUMBER: 3585698 (England and Wales)
REGISTERED CHARITY NUMBER: 1072111

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

FOR

LONDON GYPSIES AND TRAVELLERS
(A COMPANY LIMITED BY GUARANTEE)

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

LONDON GYPSIES AND TRAVELLERS

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

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LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Public Benefit

The purpose and aims of London Gypsies and Travellers, as set out in the Charity's governing document, are to:

- advance the education of Gypsies and Travellers and their children;
- preserve and protect the health of Gypsies and Travellers, providing relief for those who are in conditions of need, hardship, sickness and distress;
- promote good community relations particularly by advancing the education of the public and promoting an understanding of the Gypsy and Traveller way of life.
- advance citizenship by strengthening the capacity and skills of Gypsies and Travellers to participate fully in society.

Our ultimate vision is to see Gypsies and Travellers living in London gaining greater control over their lives, more influence on the decisions that affect them, more opportunities and an end to the discrimination they experience every day.

. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

London Gypsies and Travellers' objects are delivered through projects and activities that are focussed on the following four areas:

- **Young people** - through the delivery of our Bright Futures mentoring programme we provide mentoring, employability and wellbeing support for young people so they can develop the awareness, motivation and skills they need to actively engage in wider society with pride and confidence.

- **Work and skills** - providing skills development and supporting digital inclusion for adults.

- **Homes** - supporting residents through the delivery of our accommodation advice service, community development and outreach work and supporting community-led campaigns for culturally suitable accommodation.

- **Equality and inclusion** - challenging discrimination and influencing national, regional and local policy in relations to the needs of Gypsies and Travellers.

Public benefit

The trustees have ensured that the charity has carried out its purposes for the public benefit. They have had regard to Charity Commission's guidance on public benefit and have taken this guidance into account when making decisions. Each year the board reviews the aims, objectives and activities of the charity as outlined in the annual operational plan as well as the broader strategic plan, which is reviewed every 2-3 years. This review process helps to ensure that activities remain focused on the charity's stated objectives.

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

The charity's main achievements and performance during the year are set out in the Trustees' Annual Review, presented at the Annual General Meeting. This review outlines progress across the four key areas of our work.

In 2024-25, we continued to deliver our funded programmes to Gypsy and Traveller communities across London. During 2024, we worked with 641 families from GRT communities in 31 London boroughs. Demand for our services has increased significantly, and we have expanded the capacity of our team where possible to respond to this need.

Over the past year, we have also made good progress in strengthening partnerships and collaborations with other organisations in the sector. Alongside this, we have focused on building the core foundations of LGT through our organisational resilience strategy, ensuring sustainability for the future. This has included reviewing internal systems and processes and securing additional support to enhance financial management and income generation.

FINANCIAL REVIEW

Financial Review

The results for the charity for the year ended 31 March 2025 are set out in the financial statements.

Overall, 2024-25 has been a stable financial year for London Gypsies and Travellers, despite the challenges of the cost-of-Living crisis. Thanks to the funding that was received during the year from BBC Children in Need, Trust for London, Irish Embassy Emigrant Support Programme, London Boroughs of Hackney and Islington, Joseph Rowntree Charitable Trust, Henry Smith Charity, The Oak Foundation and Propel (the Mayor's New Deal for Young People) We received core funding from the Lloyds Bank Foundation and Garfield Weston Foundation, which helped significantly to ensure that core costs were adequately covered.

FINANCIAL REVIEW

Reserves policy

As a charity there is a duty to spend our resources on our charitable purposes, but we also need a level of reserves to ensure that we can fulfil our service delivery and our legal and good management obligations, should we have funding difficulties. As such, reserves are maintained at a level that would enable the charity to manage its on-going service delivery in the light of changing funding scenarios. The trustees therefore aim to monitor fluctuations in income and expenditure to ensure that the charity not only meets its present obligations but can also reasonably cope with these unforeseen circumstances. The primary use of the charity's reserves is to deliver the programme of support to the Gypsies and Travellers of London in accordance with the objectives set out when funding was granted. As such, any restricted reserves are actually funds which have already been received for a work stream that continues into future years. The charity has no material liabilities greater than one year, such as leasehold properties or hire purchase vehicles; therefore, in the eventuality of a drop in funding, expenditure can be reduced to reflect the lower income level. The trustees have a policy to ensure that the minimum level of reserves will be not less than the total winding up costs of the charity.

The trustees, with the help of management, will keep the reserves policy under review to ensure that the right balance is maintained. Furthermore, in keeping with the best practice guidance issued by the Charity Commission, going forward the trustees will continue to review the reserves policy, annually, at the same time that the annual budgeting and strategic planning for the year is carried out, recognising that strategic and financial planning informs the development of reserves policies and vice versa.

There are 3 categories of reserves: Designated reserves, Unrestricted reserves & Restricted reserves.

Designated Reserves are those reserves set aside at a level agreed annually by the trustees, to ensure that, if it became necessary to wind up the operations of the charity, there are always sufficient funds available to meet the liabilities of the charity towards its staff and any on-going contracts. The level of designated reserves represents the minimum level of reserves necessarily held at any moment in time.

Unrestricted Reserves are those reserves, accumulated over time, for which the donor has not stipulated that funds should be used for the delivery of a particular project or area of work. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted to ensure the continuance of the charity as a going concern.

Restricted Reserves Carried Forward are those funds which have been carried forward because the specific project or purpose for which they were donated extends beyond the accounting period of these accounts.

Going concern

Although reserves are expected to reduce below the level that the trustees would normally accept, having reviewed LGT's forecasts and projections up to 2027, the trustees have a reasonable expectation that there are adequate resources to deliver the current work stream and to return reserves back to a more normal level. LGT therefore continues to adopt the going concern basis in preparing its financial statements. There are no material uncertainties about the charity's ability to continue.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its memorandum and articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Board of Trustees meet 6 times a year including the AGM.

Trustees are recruited through publicising and advertising through community networks. There is a recruitment process in place which includes an application form, interview, and request for references. A decision to appoint a new trustee is made at a board meeting, and an induction for new trustees will then take place. Opportunities for training on the role and responsibilities of trustees are provided. Trustees who wish to stand are appointed each year at the AGM. The board elects officers (Chair, Treasurer and Secretary) and members of its three sub-committees (Finance, Human Resources and Risk Management). This takes place at the board meeting that follows the AGM each year.

Risk management

Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud or error. The Operational Risk Management document is reviewed and updated by trustees on a regular basis to ensure that systems and procedures are in place and operating effectively.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3585698 (England and Wales)

Registered Charity number

1072111

Registered office

Mildmay Community Centre
Woodville Road, Mayville Estate
London
N16 8NA

Trustees

Tessa Buchanan (Chair) - Appointed Sept 2025
Helena Kiely-Savin (Chair) - Resigned - Sept 2025
Marian Mahoney (Vice Chair)
Richard Bennett (Treasurer)
Tunji Makanju
Sarah Edwards
Giorgio Mariani
Chelsea Mac Donnchadha (previously McDonagh)
Sally Barter
Felix Lynn - Appointed Sept 2025

Company Secretary:

Deborah Kennett

LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS
Independent Examiner
Anwer Patel (BA Hons), FCA, BFP
Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Approved by order of the board of trustees on 24 NOV 2025 and signed on its behalf by:

Tessa Buchanan

CBuchanan

Trustee / Chairperson.

Director:

RBennett

RICHARD BENNETT

TREASURER / Director:

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's report to the trustees of London Gypsies and Travellers ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. PATEL

Anwer Patel (BA Hons), FCA, BFP
The Institute of Chartered Accountants in England and Wales

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Date: 16/12/2025

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	**31.3.25 Total funds £**	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	**66,447**	**335,491**	**401,938**	459,777
Investment income	3	**7,034**	**-**	**7,034**	4,948
Other income	4	**5,900**	**-**	**5,900**	7,563
Total		**79,381**	**335,491**	**414,872**	472,288
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		**25,078**	**85,390**	**110,468**	104,689
Youth		**18,284**	**54,391**	**72,675**	60,698
Community Development		**59,358**	**216,243**	**275,601**	240,614
Total		**102,720**	**356,024**	**458,744**	406,001
NET INCOME/(EXPENDITURE)		**(23,339)**	**(20,533)**	**(43,872)**	66,287
RECONCILIATION OF FUNDS					
Total funds brought forward		**167,645**	**119,942**	**287,587**	221,300
TOTAL FUNDS CARRIED FORWARD		**144,306**	**99,409**	**243,715**	287,587

The notes form part of these financial statements

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL POSITION
31 MARCH 2025

	Notes	31.3.25 £	31.3.24 £
FIXED ASSETS			
Tangible assets	10	**6,969**	8,500
CURRENT ASSETS			
Debtors	11	**4,135**	36,238
Cash at bank and in hand		**267,480**	314,892
		271,615	351,130
CREDITORS			
Amounts falling due within one year	12	**(34,869)**	(72,043)
NET CURRENT ASSETS		**236,746**	279,087
TOTAL ASSETS LESS CURRENT LIABILITIES		**243,715**	287,587
NET ASSETS		**243,715**	287,587
FUNDS	14		
Unrestricted funds:			
General fund		**53,833**	86,645
Designated Funds		**90,473**	81,000
		144,306	167,645
Restricted funds:			
Restricted		**99,409**	119,942
TOTAL FUNDS		**243,715**	287,587

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

continued...

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2025

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24.11.2025 and were signed on its behalf by:

Tessa Buchanan

Trustee / Chairperson.

R Bennett

Richard Bennett

Director: Treasurer / Director;

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
London Gypsies and Travellers ('the Charity'), meets the definition of a public benefit entity as set out under FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2015, and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Legal Status
London Gypsies and Travellers was incorporated in the United Kingdom as a company limited by guarantee (company no. 3585698). The entity is also a registered charity in England and Wales (charity no. 1072111). The principle and registered office address is shown on page 1.
In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

Income
All incoming resources are included in the statement of financial activities when:

- London Gypsies and Travellers is legally entitled to the income;
- it is probable the income will be received; and,
- the amount can be measured with reasonable accuracy.

The following specific policies apply to material categories of income:

(1) Grant income will be deferred and included in creditors, if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

(2) Contractual income is recognised when the goods or services as specified by the contract are delivered by the charity. This income is treated as unrestricted in the accounts.

Expenditure and irrecoverable vat
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation and apportionment of costs
Charitable expenditure includes all expenditure directly related to the objects of the charity and comprises the following:-

Costs of raising and generating funds

continued...

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs
The costs of raising and generating funds using internal and external resources, where appropriate.

Activities in furtherance of the charity's objectives
The costs of activities in furtherance of the charity's objectives represents the cost of goods and services and ancillary trading costs that have been incurred in charitable activities.

Support costs of activities
Support costs of activities for charitable purposes comprises the salary costs of staff not engaged directly on charitable activities as they are involved with project development and other project costs. There are a number of costs, including staffing costs, where it is impracticable to allocate these costs between administration and charitable expenditure and the trustees have allocated such costs to management and administration costs.

Management and administration of the charity
Management and administration costs represent expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

The charity's operating costs include staff costs, rent and other related costs. Such costs are allocated between types of resources expended and between charitable expenditure and management and administration on the basis of estimates made by the directors.

Administration expenditure includes all expenditure not directly related to charitable activity. In respect of certain items of expenditure it is a matter of judgment as to whether such items are direct charitable expenditure or are administrative, and the directors have applied what they consider to be reasonable judgments in apportioning such costs.

Tangible fixed assets
Assets with a cost in excess of £500 intended to be of ongoing use to London Gypsies and Travellers in carrying out its activities are capitalised as fixed assets. Where an item is below £500 but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £500.

Depreciation is provided on all tangible fixed assets using the reducing balance method, as follows:

Computer equipment - 35% reducing balance
Fixtures and fittings - 25% reducing balance

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the statement of financial activity in the year in which it occurs.

Taxation
London Gypsies and Travellers, as a registered charity, is entitled to taxation exemptions on all income and gains that align with its charitable purposes.

Fund accounting
London Gypsies and Travellers segregates its funds between those that are restricted and those that are unrestricted, as required by the law.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds are funds on which donors have imposed specific restrictions or which have been raised for particular purposes. The aim and use of each materially significant restricted fund is set out in Note 14.

Unrestricted funds represent the accumulated surplus on unrestricted income and expenditure and are available for use at the discretion of the trustees in pursuing the general charitable objectives of the charity. The trustees may choose during the reporting period to designate a part of the unrestricted funds to be used for a particular future project or commitment.

Debtors
Expenditure on research and development is written off in the year in which it is incurred.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated goods
Donated services and facilities are included at the value to the charity where this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

Financial Instruments
The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Deferred Income
Deferred Income consists of cash received by the Charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the statement of financial activity until the Charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet.

Going Concern
The trustees confirmed that they have secured sufficient funding to operate for the next twelve months.

The trustees, therefore, consider that there are no material uncertainties about the Charity's ability to continue as a going concern. As a result of this, the accounts have been prepared on a going concern basis.

continued...

2. DONATIONS

	31.3.25	31.3.24
	£	£
Donations	**635**	200
Gift aid	**8,312**	-
Grants	**392,991**	459,577
	401,938	459,777

Grants received, included in the above, are as follows:

	31.3.25	31.3.24
	£	£
London Borough of Hackney - Community Infrastructure Grant	**19,800**	19,800
Irish Government - Dept of Foreign Affairs and Trade; Emigrant Support Programme	**89,250**	89,513
The Henry Smith Charity	**19,950**	39,500
BBC Children in Need	**36,044**	35,639
Trust for London	**41,350**	81,250
OAK Foundation	**12,500**	12,500
Lloyds Bank Foundation	**27,500**	25,000
Joseph Rowntree Charitable Trust	**19,509**	26,231
London Community Response Fund	**-**	10,000
National Lottery Civil Society Roots	**-**	33,759
Moving for Change	**18,000**	32,820
LCF Greenwich Peninsula	**-**	16,088
Propel New Deal For Young People	**74,953**	37,477
JCRT LEEDS	**4,135**	-
Garfield Weston Foundation	**30,000**	-
	392,991	459,577

Funds received from the Irish Government Emigrant Support Programme:
During the financial year ended 31 March 2025, London Gypsies and Travellers received £89,250 from the Department of Foreign Affairs and Trade; Emigrant Support Programme.

continued...

3. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	7,034	4,948

4. OTHER INCOME

	31.3.25	31.3.24
	£	£
Consultancy and Training	5,900	7,563

Consultancy and Training income included consultancy services rendered to the Greater London Authority (GLA) and other funders.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Independent Examiners Fees	2,258	2,450
Depreciation - owned assets	1,531	2,788

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

	31.3.25	31.3.24
	£	£
Trustees' expenses	67	98

7. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	265,834	221,951
Social security costs	18,979	18,815
Other pension costs	7,276	7,055
	292,089	247,821

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Charitable Activities	12	11

continued...

7. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES FOR 31.3.24

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations	45,000	414,777	459,777
Investment income	4,948	-	4,948
Other income	7,563	-	7,563
Total	57,511	414,777	472,288
EXPENDITURE ON			
Charitable activities			
Policy/ Strategic Development	24,853	79,836	104,689
Youth	21,078	39,620	60,698
Community Development	5,301	235,313	240,614
Total	51,232	354,769	406,001
NET INCOME	6,279	60,008	66,287
RECONCILIATION OF FUNDS			
Total funds brought forward	161,366	59,934	221,300
TOTAL FUNDS CARRIED FORWARD	167,645	119,942	287,587

continued...

9. KEY MANAGEMENT PERSONNEL

The Key Management Personnel of the charity comprise of the trustees and the Chief Executive. The total employee benefits of the key management personnel were £50,917. (2024: £47,597).

10. TANGIBLE FIXED ASSETS

	Fixtures & Equipments	Computer equipment	Totals
	£	£	£
COST			
At 1 April 2024 and 31 March 2025	**1,995**	**23,903**	**25,898**
DEPRECIATION			
At 1 April 2024	**1,295**	**16,103**	**17,398**
Charge for year	**148**	**1,383**	**1,531**
At 31 March 2025	**1,443**	**17,486**	**18,929**
NET BOOK VALUE			
At 31 March 2025	**552**	**6,417**	**6,969**
At 31 March 2024	700	7,800	8,500

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Grants Debtors	**-**	31,787
Other debtors	**4,135**	4,451
	4,135	36,238

continued...

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	**5,008**	3,826
Social security and other taxes	**1,294**	5
Other creditors	**512**	1,162
Deferred Income	**22,750**	64,600
Accrued expenses	**5,305**	2,450
	34,869	72,043

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31.3.25 Total funds	31.3.24 Total funds
	£	£	£	£
Fixed assets	**6,969**	-	**6,969**	8,500
Current assets	**172,206**	**99,409**	**271,615**	351,130
Current liabilities	**(34,869)**	-	**(34,869)**	(72,043)
	144,306	**99,409**	**243,715**	287,587

Restricted Funds as at 31st March 2025 were analysed as follows:

	Amount-£ 31.3.2025	Amount-£ 31.3.2024
Irish Government-Dept of Foreign Affairs and Trade: Emmigrant Support	**(82)**	849
BBC Children in Need	**14,643**	15,971
National Lottery Civil Society Roots	**-**	14,665
Trust for London	**3,738**	14,681
TFL TA	**1,995**	-
Joseph Rowntree Charitable Trust	**1,019**	1,611
Oak Foundation	**625**	-
London Community Foundation Greenwich Peninsula	**-**	2,257
London Community Response Fund	**-**	-
The Henry Smith Charity	**6,102**	28,577
Moving for Change	**-**	9,637
Propel New Deal For Young People	**71,369**	31,964
	99,409	119,942

Irish Government: Funds to provide advice on accommodation and youth work for Travellers.

continued...

14. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	**167,645**	**(23,339)**	**(90,473)**	**53,833**
Designated Funds	**-**	**-**	**90,473**	**90,473**
	167,645	**(23,339)**	**-**	**144,306**
Restricted funds				
Restricted	**119,942**	**(20,533)**	**-**	**99,409**
TOTAL FUNDS	**287,587**	**(43,872)**	**-**	**243,715**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**79,381**	**(102,720)**	**(23,339)**
Restricted funds			
Restricted	**335,491**	**(356,024)**	**(20,533)**
TOTAL FUNDS	**414,872**	**(458,744)**	**(43,872)**

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	80,366	6,279	86,645
Designated Funds	81,000	-	81,000
	161,366	6,279	167,645
Restricted funds			
Restricted	59,934	60,008	119,942
TOTAL FUNDS	221,300	66,287	287,587

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	57,511	(51,232)	6,279
Restricted funds			
Restricted	414,777	(354,769)	60,008
TOTAL FUNDS	472,288	(406,001)	66,287

Designated Funds:
The trustees have designated funds in the total amount of £90,473 (2024: £81,000) as being the minimum sum required to be held in the reserves to fulfil all contractual liabilities on behalf of the charity.

Purpose of funds:
Restricted funding received during the year, contributed towards key projects, including those listed below.

- **Youth work.** The aim of the Bright Futures youth work programme is to support young Gypsies and Travellers to have access to education, training, mentoring and employment opportunities. It provides LGT with an opportunity to advocate for better inclusion.

- **London wide policy work.** We aim to strengthen the voice of London's Gypsies and Travellers, helping them gain the recognition, inclusion and equality. We do this through community-led campaigns and policy work, working with decision-makers in London and nationally to ensure the voice of Gypsies and Travellers is heard.

- **Accommodation services.** LGT provides advocacy and support through an accommodation advice service to families from a wide range of London boroughs who face difficulties with accommodation and benefits. As well as providing one-to-one advocacy services, LGT also supports residents who are keen to work together as a group and represent their community on the issues they are facing.

continued...

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

REGISTERED COMPANY NUMBER: 3585698 (England and Wales)
REGISTERED CHARITY NUMBER: 1072111

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

FOR

LONDON GYPSIES AND TRAVELLERS
(A COMPANY LIMITED BY GUARANTEE)

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

LONDON GYPSIES AND TRAVELLERS

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FOR THE YEAR ENDED 31 MARCH 2025

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LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Public Benefit

The purpose and aims of London Gypsies and Travellers, as set out in the Charity's governing document, are to:

- advance the education of Gypsies and Travellers and their children;
- preserve and protect the health of Gypsies and Travellers, providing relief for those who are in conditions of need, hardship, sickness and distress;
- promote good community relations particularly by advancing the education of the public and promoting an understanding of the Gypsy and Traveller way of life.
- advance citizenship by strengthening the capacity and skills of Gypsies and Travellers to participate fully in society.

Our ultimate vision is to see Gypsies and Travellers living in London gaining greater control over their lives, more influence on the decisions that affect them, more opportunities and an end to the discrimination they experience every day.

. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

London Gypsies and Travellers' objects are delivered through projects and activities that are focussed on the following four areas:

- **Young people** - through the delivery of our Bright Futures mentoring programme we provide mentoring, employability and wellbeing support for young people so they can develop the awareness, motivation and skills they need to actively engage in wider society with pride and confidence.

- **Work and skills** - providing skills development and supporting digital inclusion for adults.

- **Homes** - supporting residents through the delivery of our accommodation advice service, community development and outreach work and supporting community-led campaigns for culturally suitable accommodation.

- **Equality and inclusion** - challenging discrimination and influencing national, regional and local policy in relations to the needs of Gypsies and Travellers.

Public benefit

The trustees have ensured that the charity has carried out its purposes for the public benefit. They have had regard to Charity Commission's guidance on public benefit and have taken this guidance into account when making decisions. Each year the board reviews the aims, objectives and activities of the charity as outlined in the annual operational plan as well as the broader strategic plan, which is reviewed every 2-3 years. This review process helps to ensure that activities remain focused on the charity's stated objectives.

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

The charity's main achievements and performance during the year are set out in the Trustees' Annual Review, presented at the Annual General Meeting. This review outlines progress across the four key areas of our work.

In 2024-25, we continued to deliver our funded programmes to Gypsy and Traveller communities across London. During 2024, we worked with 641 families from GRT communities in 31 London boroughs. Demand for our services has increased significantly, and we have expanded the capacity of our team where possible to respond to this need.

Over the past year, we have also made good progress in strengthening partnerships and collaborations with other organisations in the sector. Alongside this, we have focused on building the core foundations of LGT through our organisational resilience strategy, ensuring sustainability for the future. This has included reviewing internal systems and processes and securing additional support to enhance financial management and income generation.

FINANCIAL REVIEW

Financial Review

The results for the charity for the year ended 31 March 2025 are set out in the financial statements.

Overall, 2024-25 has been a stable financial year for London Gypsies and Travellers, despite the challenges of the cost-of-Living crisis. Thanks to the funding that was received during the year from BBC Children in Need, Trust for London, Irish Embassy Emigrant Support Programme, London Boroughs of Hackney and Islington, Joseph Rowntree Charitable Trust, Henry Smith Charity, The Oak Foundation and Propel (the Mayor's New Deal for Young People) We received core funding from the Lloyds Bank Foundation and Garfield Weston Foundation, which helped significantly to ensure that core costs were adequately covered.

FINANCIAL REVIEW

Reserves policy

As a charity there is a duty to spend our resources on our charitable purposes, but we also need a level of reserves to ensure that we can fulfil our service delivery and our legal and good management obligations, should we have funding difficulties. As such, reserves are maintained at a level that would enable the charity to manage its on-going service delivery in the light of changing funding scenarios. The trustees therefore aim to monitor fluctuations in income and expenditure to ensure that the charity not only meets its present obligations but can also reasonably cope with these unforeseen circumstances. The primary use of the charity's reserves is to deliver the programme of support to the Gypsies and Travellers of London in accordance with the objectives set out when funding was granted. As such, any restricted reserves are actually funds which have already been received for a work stream that continues into future years. The charity has no material liabilities greater than one year, such as leasehold properties or hire purchase vehicles; therefore, in the eventuality of a drop in funding, expenditure can be reduced to reflect the lower income level. The trustees have a policy to ensure that the minimum level of reserves will be not less than the total winding up costs of the charity.

The trustees, with the help of management, will keep the reserves policy under review to ensure that the right balance is maintained. Furthermore, in keeping with the best practice guidance issued by the Charity Commission, going forward the trustees will continue to review the reserves policy, annually, at the same time that the annual budgeting and strategic planning for the year is carried out, recognising that strategic and financial planning informs the development of reserves policies and vice versa.

There are 3 categories of reserves: Designated reserves, Unrestricted reserves & Restricted reserves.

Designated Reserves are those reserves set aside at a level agreed annually by the trustees, to ensure that, if it became necessary to wind up the operations of the charity, there are always sufficient funds available to meet the liabilities of the charity towards its staff and any on-going contracts. The level of designated reserves represents the minimum level of reserves necessarily held at any moment in time.

Unrestricted Reserves are those reserves, accumulated over time, for which the donor has not stipulated that funds should be used for the delivery of a particular project or area of work. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted to ensure the continuance of the charity as a going concern.

Restricted Reserves Carried Forward are those funds which have been carried forward because the specific project or purpose for which they were donated extends beyond the accounting period of these accounts.

Going concern

Although reserves are expected to reduce below the level that the trustees would normally accept, having reviewed LGT's forecasts and projections up to 2027, the trustees have a reasonable expectation that there are adequate resources to deliver the current work stream and to return reserves back to a more normal level. LGT therefore continues to adopt the going concern basis in preparing its financial statements. There are no material uncertainties about the charity's ability to continue.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its memorandum and articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Board of Trustees meet 6 times a year including the AGM.

Trustees are recruited through publicising and advertising through community networks. There is a recruitment process in place which includes an application form, interview, and request for references. A decision to appoint a new trustee is made at a board meeting, and an induction for new trustees will then take place. Opportunities for training on the role and responsibilities of trustees are provided. Trustees who wish to stand are appointed each year at the AGM. The board elects officers (Chair, Treasurer and Secretary) and members of its three sub-committees (Finance, Human Resources and Risk Management). This takes place at the board meeting that follows the AGM each year.

Risk management

Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud or error. The Operational Risk Management document is reviewed and updated by trustees on a regular basis to ensure that systems and procedures are in place and operating effectively.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3585698 (England and Wales)

Registered Charity number

1072111

Registered office

Mildmay Community Centre
Woodville Road, Mayville Estate
London
N16 8NA

Trustees

Tessa Buchanan (Chair) - Appointed Sept 2025
Helena Kiely-Savin (Chair) - Resigned - Sept 2025
Marian Mahoney (Vice Chair)
Richard Bennett (Treasurer)
Tunji Makanju
Sarah Edwards
Giorgio Mariani
Chelsea Mac Donnchadha (previously McDonagh)
Sally Barter
Felix Lynn - Appointed Sept 2025

Company Secretary:

Deborah Kennett

LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS
Independent Examiner
Anwer Patel (BA Hons), FCA, BFP
Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Approved by order of the board of trustees on 24 NOV 2025 and signed on its behalf by:

Tessa Buchanan

CBuchanan

Trustee / Chairperson.

Director:

RBennett

RICHARD BENNETT

TREASURER / Director:

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's report to the trustees of London Gypsies and Travellers ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. PATEL

Anwer Patel (BA Hons), FCA, BFP
The Institute of Chartered Accountants in England and Wales

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Date: 16/12/2025

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	**31.3.25 Total funds £**	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	**66,447**	**335,491**	**401,938**	459,777
Investment income	3	**7,034**	**-**	**7,034**	4,948
Other income	4	**5,900**	**-**	**5,900**	7,563
Total		**79,381**	**335,491**	**414,872**	472,288
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		**25,078**	**85,390**	**110,468**	104,689
Youth		**18,284**	**54,391**	**72,675**	60,698
Community Development		**59,358**	**216,243**	**275,601**	240,614
Total		**102,720**	**356,024**	**458,744**	406,001
NET INCOME/(EXPENDITURE)		**(23,339)**	**(20,533)**	**(43,872)**	66,287
RECONCILIATION OF FUNDS					
Total funds brought forward		**167,645**	**119,942**	**287,587**	221,300
TOTAL FUNDS CARRIED FORWARD		**144,306**	**99,409**	**243,715**	287,587

The notes form part of these financial statements

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL POSITION
31 MARCH 2025

	Notes	31.3.25 £	31.3.24 £
FIXED ASSETS			
Tangible assets	10	**6,969**	8,500
CURRENT ASSETS			
Debtors	11	**4,135**	36,238
Cash at bank and in hand		**267,480**	314,892
		271,615	351,130
CREDITORS			
Amounts falling due within one year	12	**(34,869)**	(72,043)
NET CURRENT ASSETS		**236,746**	279,087
TOTAL ASSETS LESS CURRENT LIABILITIES		**243,715**	287,587
NET ASSETS		**243,715**	287,587
FUNDS	14		
Unrestricted funds:			
General fund		**53,833**	86,645
Designated Funds		**90,473**	81,000
		144,306	167,645
Restricted funds:			
Restricted		**99,409**	119,942
TOTAL FUNDS		**243,715**	287,587

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

continued...

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2025

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24.11.2025 and were signed on its behalf by:

Tessa Buchanan

Trustee / Chairperson.

R Bennett

Richard Bennett

Director: Treasurer / Director;

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
London Gypsies and Travellers ('the Charity'), meets the definition of a public benefit entity as set out under FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2015, and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Legal Status
London Gypsies and Travellers was incorporated in the United Kingdom as a company limited by guarantee (company no. 3585698). The entity is also a registered charity in England and Wales (charity no. 1072111). The principle and registered office address is shown on page 1.
In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

Income
All incoming resources are included in the statement of financial activities when:

- London Gypsies and Travellers is legally entitled to the income;
- it is probable the income will be received; and,
- the amount can be measured with reasonable accuracy.

The following specific policies apply to material categories of income:

(1) Grant income will be deferred and included in creditors, if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

(2) Contractual income is recognised when the goods or services as specified by the contract are delivered by the charity. This income is treated as unrestricted in the accounts.

Expenditure and irrecoverable vat
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation and apportionment of costs
Charitable expenditure includes all expenditure directly related to the objects of the charity and comprises the following:-

Costs of raising and generating funds

continued...

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs
The costs of raising and generating funds using internal and external resources, where appropriate.

Activities in furtherance of the charity's objectives
The costs of activities in furtherance of the charity's objectives represents the cost of goods and services and ancillary trading costs that have been incurred in charitable activities.

Support costs of activities
Support costs of activities for charitable purposes comprises the salary costs of staff not engaged directly on charitable activities as they are involved with project development and other project costs. There are a number of costs, including staffing costs, where it is impracticable to allocate these costs between administration and charitable expenditure and the trustees have allocated such costs to management and administration costs.

Management and administration of the charity
Management and administration costs represent expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

The charity's operating costs include staff costs, rent and other related costs. Such costs are allocated between types of resources expended and between charitable expenditure and management and administration on the basis of estimates made by the directors.

Administration expenditure includes all expenditure not directly related to charitable activity. In respect of certain items of expenditure it is a matter of judgment as to whether such items are direct charitable expenditure or are administrative, and the directors have applied what they consider to be reasonable judgments in apportioning such costs.

Tangible fixed assets
Assets with a cost in excess of £500 intended to be of ongoing use to London Gypsies and Travellers in carrying out its activities are capitalised as fixed assets. Where an item is below £500 but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £500.

Depreciation is provided on all tangible fixed assets using the reducing balance method, as follows:

Computer equipment - 35% reducing balance
Fixtures and fittings - 25% reducing balance

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the statement of financial activity in the year in which it occurs.

Taxation
London Gypsies and Travellers, as a registered charity, is entitled to taxation exemptions on all income and gains that align with its charitable purposes.

Fund accounting
London Gypsies and Travellers segregates its funds between those that are restricted and those that are unrestricted, as required by the law.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds are funds on which donors have imposed specific restrictions or which have been raised for particular purposes. The aim and use of each materially significant restricted fund is set out in Note 14.

Unrestricted funds represent the accumulated surplus on unrestricted income and expenditure and are available for use at the discretion of the trustees in pursuing the general charitable objectives of the charity. The trustees may choose during the reporting period to designate a part of the unrestricted funds to be used for a particular future project or commitment.

Debtors
Expenditure on research and development is written off in the year in which it is incurred.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated goods
Donated services and facilities are included at the value to the charity where this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

Financial Instruments
The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Deferred Income
Deferred Income consists of cash received by the Charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the statement of financial activity until the Charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet.

Going Concern
The trustees confirmed that they have secured sufficient funding to operate for the next twelve months.

The trustees, therefore, consider that there are no material uncertainties about the Charity's ability to continue as a going concern. As a result of this, the accounts have been prepared on a going concern basis.

continued...

2. DONATIONS

	31.3.25	31.3.24
	£	£
Donations	**635**	200
Gift aid	**8,312**	-
Grants	**392,991**	459,577
	401,938	459,777

Grants received, included in the above, are as follows:

	31.3.25	31.3.24
	£	£
London Borough of Hackney - Community Infrastructure Grant	**19,800**	19,800
Irish Government - Dept of Foreign Affairs and Trade; Emigrant Support Programme	**89,250**	89,513
The Henry Smith Charity	**19,950**	39,500
BBC Children in Need	**36,044**	35,639
Trust for London	**41,350**	81,250
OAK Foundation	**12,500**	12,500
Lloyds Bank Foundation	**27,500**	25,000
Joseph Rowntree Charitable Trust	**19,509**	26,231
London Community Response Fund	**-**	10,000
National Lottery Civil Society Roots	**-**	33,759
Moving for Change	**18,000**	32,820
LCF Greenwich Peninsula	**-**	16,088
Propel New Deal For Young People	**74,953**	37,477
JCRT LEEDS	**4,135**	-
Garfield Weston Foundation	**30,000**	-
	392,991	459,577

Funds received from the Irish Government Emigrant Support Programme:
During the financial year ended 31 March 2025, London Gypsies and Travellers received £89,250 from the Department of Foreign Affairs and Trade; Emigrant Support Programme.

continued...

3. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	7,034	4,948

4. OTHER INCOME

	31.3.25	31.3.24
	£	£
Consultancy and Training	5,900	7,563

Consultancy and Training income included consultancy services rendered to the Greater London Authority (GLA) and other funders.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Independent Examiners Fees	2,258	2,450
Depreciation - owned assets	1,531	2,788

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

	31.3.25	31.3.24
	£	£
Trustees' expenses	67	98

7. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	265,834	221,951
Social security costs	18,979	18,815
Other pension costs	7,276	7,055
	292,089	247,821

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Charitable Activities	12	11

continued...

7. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES FOR 31.3.24

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations	45,000	414,777	459,777
Investment income	4,948	-	4,948
Other income	7,563	-	7,563
Total	57,511	414,777	472,288
EXPENDITURE ON			
Charitable activities			
Policy/ Strategic Development	24,853	79,836	104,689
Youth	21,078	39,620	60,698
Community Development	5,301	235,313	240,614
Total	51,232	354,769	406,001
NET INCOME	6,279	60,008	66,287
RECONCILIATION OF FUNDS			
Total funds brought forward	161,366	59,934	221,300
TOTAL FUNDS CARRIED FORWARD	167,645	119,942	287,587

continued...

9. KEY MANAGEMENT PERSONNEL

The Key Management Personnel of the charity comprise of the trustees and the Chief Executive. The total employee benefits of the key management personnel were £50,917. (2024: £47,597).

10. TANGIBLE FIXED ASSETS

	Fixtures & Equipments	Computer equipment	Totals
	£	£	£
COST			
At 1 April 2024 and 31 March 2025	**1,995**	**23,903**	**25,898**
DEPRECIATION			
At 1 April 2024	**1,295**	**16,103**	**17,398**
Charge for year	**148**	**1,383**	**1,531**
At 31 March 2025	**1,443**	**17,486**	**18,929**
NET BOOK VALUE			
At 31 March 2025	**552**	**6,417**	**6,969**
At 31 March 2024	700	7,800	8,500

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Grants Debtors	**-**	31,787
Other debtors	**4,135**	4,451
	4,135	36,238

continued...

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	**5,008**	3,826
Social security and other taxes	**1,294**	5
Other creditors	**512**	1,162
Deferred Income	**22,750**	64,600
Accrued expenses	**5,305**	2,450
	34,869	72,043

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31.3.25 Total funds	31.3.24 Total funds
	£	£	£	£
Fixed assets	**6,969**	-	**6,969**	8,500
Current assets	**172,206**	**99,409**	**271,615**	351,130
Current liabilities	**(34,869)**	-	**(34,869)**	(72,043)
	144,306	**99,409**	**243,715**	287,587

Restricted Funds as at 31st March 2025 were analysed as follows:

	Amount-£ 31.3.2025	Amount-£ 31.3.2024
Irish Government-Dept of Foreign Affairs and Trade: Emmigrant Support	**(82)**	849
BBC Children in Need	**14,643**	15,971
National Lottery Civil Society Roots	**-**	14,665
Trust for London	**3,738**	14,681
TFL TA	**1,995**	-
Joseph Rowntree Charitable Trust	**1,019**	1,611
Oak Foundation	**625**	-
London Community Foundation Greenwich Peninsula	**-**	2,257
London Community Response Fund	**-**	-
The Henry Smith Charity	**6,102**	28,577
Moving for Change	**-**	9,637
Propel New Deal For Young People	**71,369**	31,964
	99,409	119,942

Irish Government: Funds to provide advice on accommodation and youth work for Travellers.

continued...

14. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	**167,645**	**(23,339)**	**(90,473)**	**53,833**
Designated Funds	**-**	**-**	**90,473**	**90,473**
	167,645	**(23,339)**	**-**	**144,306**
Restricted funds				
Restricted	**119,942**	**(20,533)**	**-**	**99,409**
TOTAL FUNDS	**287,587**	**(43,872)**	**-**	**243,715**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**79,381**	**(102,720)**	**(23,339)**
Restricted funds			
Restricted	**335,491**	**(356,024)**	**(20,533)**
TOTAL FUNDS	**414,872**	**(458,744)**	**(43,872)**

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	80,366	6,279	86,645
Designated Funds	81,000	-	81,000
	161,366	6,279	167,645
Restricted funds			
Restricted	59,934	60,008	119,942
TOTAL FUNDS	221,300	66,287	287,587

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	57,511	(51,232)	6,279
Restricted funds			
Restricted	414,777	(354,769)	60,008
TOTAL FUNDS	472,288	(406,001)	66,287

Designated Funds:
The trustees have designated funds in the total amount of £90,473 (2024: £81,000) as being the minimum sum required to be held in the reserves to fulfil all contractual liabilities on behalf of the charity.

Purpose of funds:
Restricted funding received during the year, contributed towards key projects, including those listed below.

- **Youth work.** The aim of the Bright Futures youth work programme is to support young Gypsies and Travellers to have access to education, training, mentoring and employment opportunities. It provides LGT with an opportunity to advocate for better inclusion.

- **London wide policy work.** We aim to strengthen the voice of London's Gypsies and Travellers, helping them gain the recognition, inclusion and equality. We do this through community-led campaigns and policy work, working with decision-makers in London and nationally to ensure the voice of Gypsies and Travellers is heard.

- **Accommodation services.** LGT provides advocacy and support through an accommodation advice service to families from a wide range of London boroughs who face difficulties with accommodation and benefits. As well as providing one-to-one advocacy services, LGT also supports residents who are keen to work together as a group and represent their community on the issues they are facing.

continued...

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

LONDON GYPSIES AND TRAVELLERS

England & Wales - Charity number 1072111

Accounts

REGISTERED COMPANY NUMBER: 3585698 (England and Wales)
REGISTERED CHARITY NUMBER: 1072111

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

FOR

LONDON GYPSIES AND TRAVELLERS
(A COMPANY LIMITED BY GUARANTEE)

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

LONDON GYPSIES AND TRAVELLERS

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LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Public Benefit

The purpose and aims of London Gypsies and Travellers, as set out in the Charity's governing document, are to:

- advance the education of Gypsies and Travellers and their children;
- preserve and protect the health of Gypsies and Travellers, providing relief for those who are in conditions of need, hardship, sickness and distress;
- promote good community relations particularly by advancing the education of the public and promoting an understanding of the Gypsy and Traveller way of life.
- advance citizenship by strengthening the capacity and skills of Gypsies and Travellers to participate fully in society.

Our ultimate vision is to see Gypsies and Travellers living in London gaining greater control over their lives, more influence on the decisions that affect them, more opportunities and an end to the discrimination they experience every day.

- This report looks at what the charity has achieved and the outcomes of its work in the reporting period. London Gypsies and Travellers' objects are delivered through projects and activities that are focussed on the following four areas:

- **Young people** - through the delivery of our Bright Futures mentoring programme we provide mentoring, employability and wellbeing support for young people so they can develop the awareness, motivation and skills they need to actively engage in wider society with pride and confidence.
- **Work and skills** - providing skills development and supporting digital inclusion for adults.
- **Homes** - supporting residents through the delivery of our accommodation advice service, community development and outreach work and supporting community-led campaigns for culturally suitable accommodation.
- **Equality and inclusion** - challenging discrimination and influencing national, regional and local policy in relations to the needs of Gypsies and Travellers.

The trustees have ensured that the charity has carried out its purposes for the public benefit. They have had regard to Charity Commission's guidance on public benefit and have taken this guidance into account when making decisions. Each year the board reviews the aims, objectives and activities of the charity as outlined in the annual operational plan as well as the broader strategic plan, which is reviewed every 2-3 years. This review process helps to ensure that activities remain focused on the charity's stated objectives.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES

Public benefit

The trustees have ensured that the charity has carried out its purposes for the public benefit. They have had regard to Charity Commission's guidance on public benefit and have taken this guidance into account when making decisions. Each year the board reviews the aims, objectives and activities of the charity as outlined in the annual operational plan as well as the broader strategic plan, which is reviewed every 2-3 years. This review process helps to ensure that activities remain focused on the charity's stated objectives.

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity's main achievements and performance during the year are described in the Trustees' annual review, which is presented each year at the Annual General Meeting and outlines the achievements of the year and progress in the 4 broad areas of our work as summarised above.

At our AGM in February 2024, we celebrated LGT's 25th anniversary since becoming and independent charity in 1998. We have continued to deliver our funded programmes and broadened our reach to Gypsy and Traveller communities across London, now working in 31 London boroughs. We undertook a review of our work with young people drawing on the experiences of staff, community members, parents and young people. As a result, we developed an innovative new mentoring programme. We also secured new funding from the Mayor's New Deal for Young People's Fund which has increased our resources for this area of our work.

In June 2023, to mark Gypsy, Roma and Traveller History Month, LGT showcased our 'Mapping the Histories of London's Travellers' exhibition in parliament and held a reception event in the House of Commons hosted by Andy Slaughter MP.

A key focus during 2023/4 has been building LGT's organisational resilience to keep pace with the changing environment, navigate the challenges ahead, and be sustainable for the future. We have worked on a detailed resilience strategy and engaged a project manager to support the team deliver on the actions needed to increase our organisational resilience and sustainability.

FINANCIAL REVIEW

Financial Review

The results for the charity for the year ended 31 March 2024 are set out in the financial statements.

Overall, 2023-24 has been a stable financial year for London Gypsies and Travellers, despite the challenges of the cost-of-Living crisis. Thanks to the funding that was received during the year from BBC Children in Need, Trust for London, Irish Embassy Emigrant Support Programme, London Borough of Hackney, Joseph Rowntree Charitable Trust, Henry Smith Charity, Moving for Change, the Oak Foundation, the London Community Foundation and the National Lottery Community Fund . We received core funding from the Lloyds Bank Foundation, which helped significantly to ensure that core costs were adequately covered.

FINANCIAL REVIEW

Reserves policy

As a charity there is a duty to spend our resources on our charitable purposes, but we also need a level of reserves to ensure that we can fulfil our service delivery and our legal and good management obligations, should we have funding difficulties. As such, reserves are maintained at a level that would enable the charity to manage its on-going service delivery in the light of changing funding scenarios. The trustees therefore aim to monitor fluctuations in income and expenditure to ensure that the charity not only meets its present obligations but can also reasonably cope with these unforeseen circumstances. The primary use of the charity's reserves is to deliver the programme of support to the Gypsies and Travellers of London in accordance with the objectives set out when funding was granted. As such, all the reserves are already committed to the work programme of the financial years in question. The charity has no material liabilities greater than one year, such as leasehold properties or hire purchase vehicles; therefore, in the eventuality of a drop in funding, expenditure can be reduced to reflect the lower income level. The trustees have a policy to ensure that the minimum level of reserves will be not less than the total winding up costs of the charity.

The trustees, with the help of management, will keep the reserves policy under review to ensure that the right balance is maintained. Furthermore, in keeping with the best practice guidance issued by the Charity Commission, going forward the trustees will continue to review the reserves policy, annually, at the same time that the annual budgeting and strategic planning for the year is carried out, recognising that strategic and financial planning informs the development of reserves policies and vice versa.

There are 3 categories of reserves: Designated reserves, Unrestricted reserves & Restricted reserves.

Designated Reserves are those reserves set aside at a level agreed annually by the trustees, to ensure that, if it became necessary to wind up the operations of the charity, there are always sufficient funds available to meet the liabilities of the charity towards its staff and any on-going contracts. The level of designated reserves represents the minimum level of reserves necessarily held at any moment in time.

Unrestricted Reserves are those reserves, accumulated over time, for which the donor has not stipulated that funds should be used for the delivery of a particular project or area of work. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted to ensure the continuance of the charity as a going concern.

Restricted Reserves are those reserves, accumulated over time, for which the donor has stipulated the purpose for which the funds were granted. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted accordingly to ensure the continuance of the charity as a going concern.

Going concern

After reviewing LGT's forecasts and projections, the trustees have a reasonable expectation that there are adequate resources to deliver the current work stream. LGT therefore continues to adopt the going concern basis in preparing its financial statements. There are no material uncertainties about the charity's ability to continue.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its memorandum and articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Board of Trustees meet 6 times a year including the AGM.

Trustees are recruited through publicising and advertising through community networks. There is a recruitment process in place which includes an application form, interview, and request for references. A decision to appoint a new trustee is made at a board meeting, and an induction for new trustees will then take place. Opportunities for training on the role and responsibilities of trustees are provided. Trustees who wish to stand are appointed each year at the AGM. The board elects officers (Chair, Treasurer and Secretary) and members of its three sub-committees (Finance, Human Resources and Risk Management). This takes place at the board meeting that follows the AGM each year.

Risk management

Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud or error. The Operational Risk Management document is reviewed and updated by trustees on a regular basis to ensure that systems and procedures are in place and operating effectively.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3585698 (England and Wales)

Registered Charity number

1072111

Registered office

Mildmay Community Centre
Woodville Road, Mayville Estate
London
N16 8NA

Trustees

Helena Kiely-Savin - Chair
Marian Mahoney (Vice Chair)
Richard Bennett (Treasurer)
Tunji Makanju
Sarah Edwards
Giorgio Mariani
Mark Penfold - Resigned - 15th May 2023
Chelsea McDonagh - Appointed - 17th Oct 2023

Company Secretary:

Deborah Kennett

LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS
Independent Examiner
Anwer Patel (BA Hons), FCA, BFP
Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Approved by order of the board of trustees on 23-9-24 and signed on its behalf by:

Helena Kiely-Savin - Chair
Trustee / Director: H. Kiely-Savin

R Bennett
Treasurer / Director: R. Bennett.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's report to the trustees of London Gypsies and Travellers ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. Patel

Anwer Patel (BA Hons), FCA, BFP
The Institute of Chartered Accountants in England and Wales

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Date: 08/10/24

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	**31.3.24 Total funds £**	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	**45,000**	**414,777**	**459,777**	384,060
Investment income	3	**4,948**	**-**	**4,948**	1,558
Other income	4	**7,563**	**-**	**7,563**	4,875
Total		**57,511**	**414,777**	**472,288**	390,493
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		**24,853**	**79,836**	**104,689**	99,888
Youth		**21,078**	**39,620**	**60,698**	66,181
Community Development		**5,301**	**235,313**	**240,614**	176,021
Total		**51,232**	**354,769**	**406,001**	342,090
NET INCOME		**6,279**	**60,008**	**66,287**	48,403
RECONCILIATION OF FUNDS					
Total funds brought forward		**161,366**	**59,934**	**221,300**	172,897
TOTAL FUNDS CARRIED FORWARD		**167,645**	**119,942**	**287,587**	221,300

The notes form part of these financial statements

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL POSITION
31 MARCH 2024

	Notes	31.3.24 £	31.3.23 £
FIXED ASSETS			
Tangible assets	10	**8,500**	10,743
CURRENT ASSETS			
Debtors	11	**36,238**	42,416
Cash at bank and in hand		**314,892**	211,252
		351,130	253,668
CREDITORS			
Amounts falling due within one year	12	**(72,043)**	(43,111)
NET CURRENT ASSETS		**279,087**	210,557
TOTAL ASSETS LESS CURRENT LIABILITIES		**287,587**	221,300
NET ASSETS		**287,587**	221,300
FUNDS	14		
Unrestricted funds:			
General fund		**86,645**	80,366
Designated Funds		**81,000**	81,000
		167,645	161,366
Restricted funds:			
Restricted		**119,942**	59,934
TOTAL FUNDS		**287,587**	221,300

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

continued...

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2024

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23-9-24 and were signed on its behalf by:

Helene Krely-Savin

Trustee | Director: H. Krely-Savin

R Bennett

Treasurer | Director: Mr R. Bennett

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
London Gypsies and Travellers ('the Charity'), meets the definition of a public benefit entity as set out under FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2015, and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Legal Status
London Gypsies and Travellers was incorporated in the United Kingdom as a company limited by guarantee (company no. 3585698). The entity is also a registered charity in England and Wales (charity no. 1072111). The principle and registered office address is shown on page 1.
In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

Income
All incoming resources are included in the statement of financial activities when:

- London Gypsies and Travellers is legally entitled to the income;
- it is probable the income will be received; and,
- the amount can be measured with reasonable accuracy.

The following specific policies apply to material categories of income:

(1) Grant income will be deferred and included in creditors, if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

(2) Contractual income is recognised when the goods or services as specified by the contract are delivered by the charity. This income is treated as unrestricted in the accounts.

Expenditure and irrecoverable vat
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation and apportionment of costs
Charitable expenditure includes all expenditure directly related to the objects of the charity and comprises the following:-

Costs of raising and generating funds

continued...

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs
The costs of raising and generating funds using internal and external resources, where appropriate.

Activities in furtherance of the charity's objectives
The costs of activities in furtherance of the charity's objectives represents the cost of goods and services and ancillary trading costs that have been incurred in charitable activities.

Support costs of activities
Support costs of activities for charitable purposes comprises the salary costs of staff not engaged directly on charitable activities as they are involved with project development and other project costs. There are a number of costs, including staffing costs, where it is impracticable to allocate these costs between administration and charitable expenditure and the trustees have allocated such costs to management and administration costs.

Management and administration of the charity
Management and administration costs represent expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

The charity's operating costs include staff costs, rent and other related costs. Such costs are allocated between types of resources expended and between charitable expenditure and management and administration on the basis of estimates made by the directors.

Administration expenditure includes all expenditure not directly related to charitable activity. In respect of certain items of expenditure it is a matter of judgment as to whether such items are direct charitable expenditure or are administrative, and the directors have applied what they consider to be reasonable judgments in apportioning such costs.

Tangible fixed assets
Assets with a cost in excess of £500 intended to be of ongoing use to London Gypsies and Travellers in carrying out its activities are capitalised as fixed assets. Where an item is below £500 but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £500.

Depreciation is provided on all tangible fixed assets using the reducing balance method, as follows:

Computer equipment - 35% reducing balance
Fixtures and fittings - 25% reducing balance

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the statement of financial activity in the year in which it occurs.

Taxation
London Gypsies and Travellers, as a registered charity, is entitled to taxation exemptions on all income and gains that align with its charitable purposes.

Fund accounting
London Gypsies and Travellers segregates its funds between those that are restricted and those that are unrestricted, as required by the law.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds are funds on which donors have imposed specific restrictions or which have been raised for particular purposes. The aim and use of each materially significant restricted fund is set out in Note 14.

Unrestricted funds represent the accumulated surplus on unrestricted income and expenditure and are available for use at the discretion of the trustees in pursuing the general charitable objectives of the charity. The trustees may choose during the reporting period to designate a part of the unrestricted funds to be used for a particular future project or commitment.

Debtors
Expenditure on research and development is written off in the year in which it is incurred.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated goods
Donated services and facilities are included at the value to the charity where this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

Financial Instruments
The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Deferred Income
Deferred Income consists of cash received by the Charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the statement of financial activity until the Charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet.

Going Concern
The trustees confirmed that they have secured sufficient funding to operate for the next twelve months.

The trustees, therefore, consider that there are no material uncertainties about the Charity's ability to continue as a going concern. As a result of this, the accounts have been prepared on a going concern basis.

continued...

2. DONATIONS

	31.3.24	31.3.23
	£	£
Donations	**200**	-
Grants	**459,577**	384,060
	459,777	384,060

Grants received, included in the above, are as follows:

	31.3.24	31.3.23
	£	£
London Borough of Hackney - Community Infrastructure Grant	**19,800**	18,017
Irish Government - Dept of Foreign Affairs and Trade; Emigrant Support Programme	**89,513**	84,037
The Henry Smith Charity	**39,500**	40,200
BBC Children in Need	**35,639**	35,737
Trust for London	**81,250**	65,400
OAK Foundation	**12,500**	12,500
Lloyds Bank Foundation	**25,000**	27,250
Joseph Rowntree Charitable Trust	**26,231**	32,830
London Borough of Hackney- VCS	**-**	19,980
London Community Response Fund	**10,000**	-
YMCA Kickstart	**-**	5,426
National Lottery Civil Society Roots	**33,759**	18,183
Moving for Change	**32,820**	24,500
LCF Greenwich Peninsula	**16,088**	-
Propel New Deal For Young People	**37,477**	-
	459,577	384,060

Funds received from the Irish Government Emigrant Support Programme:
During the financial year ended 31 March 2024, London Gypsies and Travellers received £89,513 from the Department of Foreign Affairs and Trade; Emigrant Support Programme.

continued...

3. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Deposit account interest	4,948	1,558

4. OTHER INCOME

	31.3.24	31.3.23
	£	£
Consultancy and Training	7,563	4,875

Consultancy and Training income included consultancy services rendered to the Greater London Authority (GLA) and other funders.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Independent Examiners Fees	2,450	2,350
Depreciation - owned assets	2,788	3,286

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

	31.3.24	31.3.23
	£	£
Trustees' expenses	-	70

7. STAFF COSTS

	31.3.24	31.3.23
	£	£
Wages and salaries	221,951	216,938
Social security costs	18,815	19,777
Other pension costs	7,055	6,728
	247,821	243,443

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
Charitable Activities	11	11

continued...

7. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES FOR 31.3.23

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations	45,250	338,810	384,060
Investment income	1,558	-	1,558
Other income	4,875	-	4,875
Total	51,683	338,810	390,493
EXPENDITURE ON			
Charitable activities			
Policy/ Strategic Development	14,325	85,563	99,888
Youth	13,890	52,291	66,181
Community Development	20,504	155,517	176,021
Total	48,719	293,371	342,090
NET INCOME	2,964	45,439	48,403
RECONCILIATION OF FUNDS			
Total funds brought forward	158,402	14,495	172,897
TOTAL FUNDS CARRIED FORWARD	161,366	59,934	221,300

continued...

9. KEY MANAGEMENT PERSONNEL

The Key Management Personnel of the charity comprise of the trustees and the Chief Executive. The total employee benefits of the key management personnel were £47,597. (2023: £48,798).

10. TANGIBLE FIXED ASSETS

	Fixtures & Equipments	Computer equipment	Totals
	£	£	£
COST			
At 1 April 2023	**1,450**	**23,903**	**25,353**
Additions	**545**	**-**	**545**
At 31 March 2024	**1,995**	**23,903**	**25,898**
DEPRECIATION			
At 1 April 2023	**1,107**	**13,503**	**14,610**
Charge for year	**188**	**2,600**	**2,788**
At 31 March 2024	**1,295**	**16,103**	**17,398**
NET BOOK VALUE			
At 31 March 2024	**700**	**7,800**	**8,500**
At 31 March 2023	343	10,400	10,743

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Grants Debtors	**31,787**	41,366
Other debtors	**4,451**	1,050
	36,238	42,416

continued...

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade creditors	**3,826**	873
Social security and other taxes	**5**	4,902
Other creditors	**1,162**	1,256
Deferred Income	**64,600**	36,080
Accrued expenses	**2,450**	-
	72,043	43,111

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31.3.24 Total funds	31.3.23 Total funds
	£	£	£	£
Fixed assets	**8,500**	-	**8,500**	10,743
Current assets	**166,588**	**184,542**	**351,130**	253,668
Current liabilities	**(7,443)**	**(64,600)**	**(72,043)**	(43,111)
	167,645	**119,942**	**287,587**	221,300

Restricted Funds as at 31st March 2024 were analysed as follows:

	Amount-£ 31.3.2024	Amount-£ 31.3.2023
Irish Government-Dept of Foreign Affairs and Trade: Emmigrant Support	**849**	763
BBC Children in Need	**15,971**	391
National Lottery Civil Society Roots	**14,665**	5,996
Trust for London	**14,681**	5,808
London Borough of Hackney	**-**	5,357
Joseph Rowntree Charitable Trust	**1,611**	12,448
Lloyds Bank Foundation	**-**	883
London Community Foundation Greenwich Peninsula	**2,257**	-
London Community Response Fund	**-**	4,975
The Henry Smith Charity	**28,577**	17,221
Moving for Change	**9,367**	6,092
Propel New Deal For Young People	**31,964**	-
	119,942	59,934

Irish Government: Funds to provide advice on accommodation and youth work for Travellers.

continued...

14. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	**80,366**	**6,279**	**86,645**
Designated Funds	**81,000**	**-**	**81,000**
	161,366	**6,279**	**167,645**
Restricted funds			
Restricted	**59,934**	**60,008**	**119,942**
TOTAL FUNDS	**221,300**	**66,287**	**287,587**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**57,511**	**(51,232)**	**6,279**
Restricted funds			
Restricted	**414,777**	**(354,769)**	**60,008**
TOTAL FUNDS	**472,288**	**(406,001)**	**66,287**

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	82,694	2,964	(5,292)	80,366
Designated Funds	75,708	-	5,292	81,000
	158,402	2,964	-	161,366
Restricted funds				
Restricted	14,495	45,439	-	59,934
TOTAL FUNDS	172,897	48,403	-	221,300

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	51,683	(48,719)	2,964
Restricted funds			
Restricted	338,810	(293,371)	45,439
TOTAL FUNDS	390,493	(342,090)	48,403

Designated Funds:
The trustees have designated funds in the total amount of £81,000 (2023: £81,000) as being the minimum sum required to be held in the reserves to fulfil all contractual liabilities on behalf of the charity.

Purpose of funds:
Restricted funding received during the year, contributed towards key projects, including those listed below.
- **Youth work.** The aim of the Bright Futures youth work programme is to support young Gypsies and Travellers to have access to education, training, mentoring and employment opportunities. It provides LGT with an opportunity to advocate for better inclusion.

- **London wide policy work.** We aim to strengthen the voice of London's Gypsies and Travellers, helping them gain the recognition, inclusion and equality. We do this through community-led campaigns and policy work, working with decision-makers in London and nationally to ensure the voice of Gypsies and Travellers is heard.

- **Accommodation services.** LGT provides advocacy and support through an accommodation advice service to families from a wide range of London boroughs who face difficulties with accommodation and benefits. As well as providing one-to-one advocacy services, LGT also supports residents who are keen to work together as a group and represent their community on the issues they are facing.

continued...

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

LONDON GYPSIES AND TRAVELLERS

England & Wales - Charity number 1072111

Accounts



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Funders 2023

BBC Children in Need
The Henry Smith Charity
The Irish Government Emigrant Support Programme
The Joseph Rowntree Charitable Trust
The Lloyds Bank Foundation
The London Borough of Hackney
The London Community Foundation
The Oak Foundation
Trust for London
The National Lottery Community Fund
(Civil Society Roots fund)
Moving for Change



A message from the Chair

It is 25 years since London Gypsies and Travellers became an independent charity, and this anniversary provides an opportunity to reflect on what has changed for Gypsies and Travellers over this time.

An ever-changing environment in politics, policies, and legislation has had a significant impact on the community. Some things have changed for the better, but at times it also feels as though we have been going round in circles. Few sites have been built and the experience of discrimination is still very present in our daily lives. Throughout this time, LGT has consistently fought for equality and against discrimination, and been dedicated to keeping Gypsies and Travellers included in the decisions that affect them. At one end of the scale, it has consistently supported community members facing everyday challenges. At the other it has opposed damaging policy and legislation changes at the highest level. We can look back at the many campaigns that Gypsies and Travellers have been involved in over 25 years and feel proud that we have raised our voices at crucial times when under threat.



LGT's first annual report in 1998.
The organisation was originally called the London Gypsy and Traveller Unit

Performing the role of Chair of LGT trustees over the past year has been empowering for me. It is a privilege to work with a team that is so passionate, skilled, and professional.

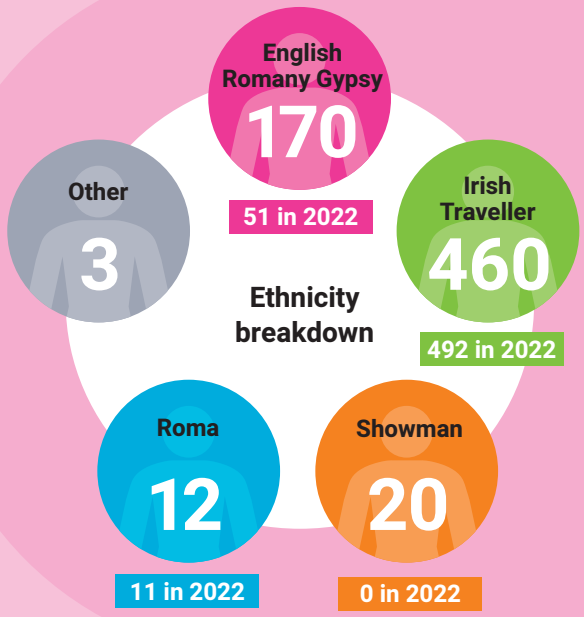
We want Gypsies and Travellers to be in positions of influence on both our board and staff team. But we also need to consider the challenges they can face when stepping into leadership roles. So we now have a good strategy in place for ensuring that the people we need have the skills that they need, as we strive for meaningful representation from all parts of the community in London.
Helena Kiely-Savin

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People we have worked with this year

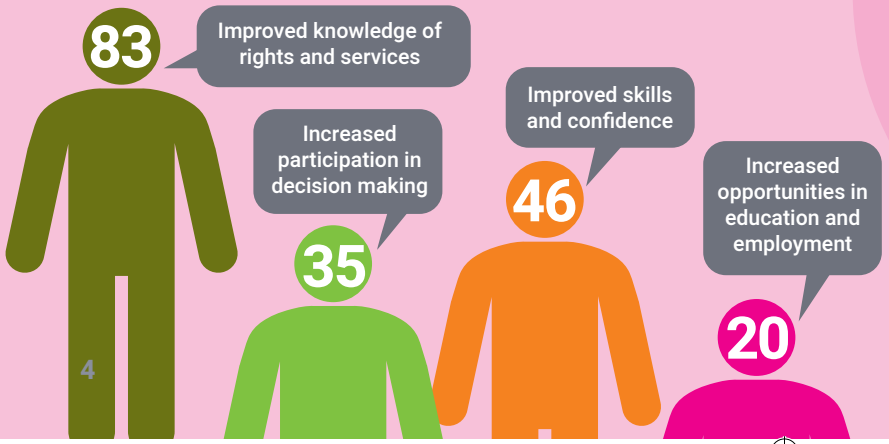
Over 2023, LGT worked to support 665 individuals in 31 London boroughs, and 47 outside London. This was 113 more than in 2022. We provided advocacy and advice, youth development and community development.





Community outcomes

Number of people who reported:



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People supported by borough



Note: the borough breakdown does not add up to the total number of people. This is because there is a lot of movement between boroughs and so one family will appear twice.

665

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Families and the cost of living crisis

The year saw a significant increase in demand for our services, particularly the accommodation advice service. This is due to the combined impact of the housing crisis, the lack of culturally suitable accommodation for Traveller families and an increase in the cost of living – all exacerbated by the increase in energy prices in 2022.



Energy support

The Government's Energy Bill Support Scheme did little for the families we work with. It was not straightforward for people living on sites to access the scheme, with many relying on bottles of gas rather than mains to fuel their caravans. As a result, the cost-of-living crisis has had a disproportionate impact on Gypsy and Traveller families and the LGT accommodation advice service have had to make an increased number of applications for discretionary crisis grants and support from the Household Support Fund and other local authority sources.

"The price of the gas bottles has doubled... The problem is that the man who comes on the lorry with the gas doesn't give us receipts and we can't read or write so we cannot do the form on the internet..."

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LGT's community development team has also been involved in supporting community members to access government cost-of-living support. With other organisations such as Friends, Families and Travellers and GATE Herts, we helped Gypsies and Travellers to work with politicians to ensure that nomadic communities are included in support schemes. The community development team also supported community members to have their say at the London Assembly conference on the cost of living, to make sure that the community's needs are included in future support plans from the GLA.



"I need to apply for the support fund… I'm desperate as the price of my electric and gas has gone through the roof and I have five kids in school as well."

Supporting families

362 families accessed the accommodation advice service

220 families supported with housing related issues

110 families supported living in temporary accommodation

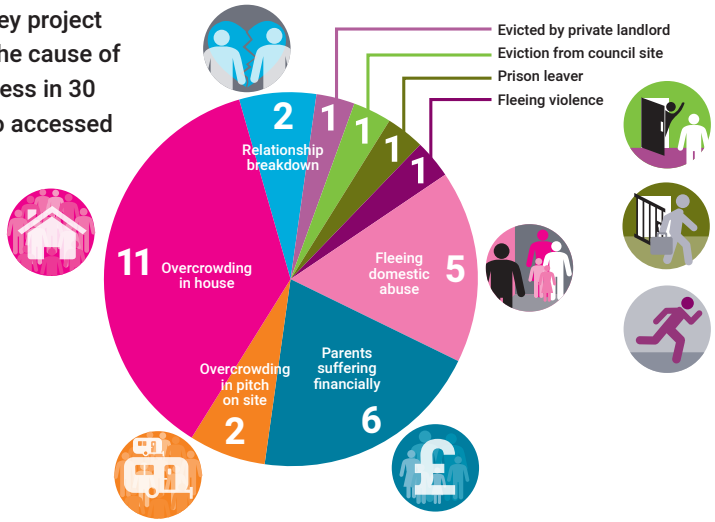
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Homelessness and temporary accommodation

LGT's Hackney Young Travellers Homelessness Project was a one-year scheme providing advice, advocacy and signposting to people aged 18 to 30 in Hackney.

Main causes of homelessness

The Hackney project identified the cause of homelessness in 30 people who accessed the service



The project also recorded information about who is seeking help and why. It uncovered significant barriers facing homeless young Gypsy, Roma and Traveller people who are trying to access housing services. These included not feeling safe, not feeling heard, language barriers, discrimination and a lack of action in the housing system.

The findings were published in a report, produced with learning partner WSA Community Consultants. LGT showcased the report at a conference organised by Trust for London in September 2023.



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"My landlord now wants the property back and told me they will evict me. I have three children. I don't want to go to a hotel or hostel or live with other people I don't know. I'm scared."

Other work on accommodation

- LGT called on the government to take urgent action to improve the lives of Londoners stuck in temporary accommodation in an open letter sent with the London Housing Panel, London Housing Directors Group and the Deputy Mayor for Housing.

- LGT was one of the organisations highlighting challenges in temporary accommodation as part of the "Better Temporary Accommodation for Londoners" initiative, funded by Trust for London and the Oak Foundation.

- LGT was a member of the steering group for a research project on local authority policy and practice related to temporary accommodation and submitted evidence to the London Assembly Housing Committee's investigation into temporary accommodation.



The LGT team present the study findings at the Trust for London temporary accommodation event

Over the last year, there has been a notable increase in local councils using hotels for temporary housing. Our advice team have been supporting families, who face the distressing uncertainty each day of not knowing where their next placement might be. We have provided assistance to overcome the many bureaucratic hurdles and communication gaps between the family, hotel staff and housing officers and a place of support for families who have been disconnected from their usual support networks.

"They're saying they are having to move me to a different hotel. I have been in the hotel for three months and they haven't offered me anything."
Young single mother

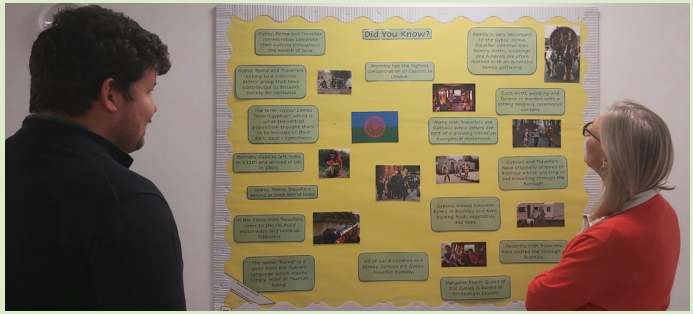
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Community development in Bromley

This year LGT significantly widened its reach to new boroughs where there has been little support for Gypsy and Traveller communities.

Our new Bromley Community Project, for example, funded by the Civil Society Roots Fund, brought together Gypsy and Traveller residents across council sites, private sites and housing, so that they could build a stronger collective voice and be better recognised by local services and organisations.

Within its first year, the project reached 176 people, building relationships with community members on sites and in



bricks and mortar, setting up community meetings, making links with other organisations and improving support from Bromley Council. It now has a local office space and a team member from the community to support in delivery.

"The number of community members we are regularly interfacing with has really surpassed what was originally planned. I look forward to seeing the results come the end of the project next year."
Tom Margetson of LGT

176

Within its first year, the project reached 176 people

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Other community development work

The Community Development Team has continued to work with London residents who are seeking decent living conditions on council sites, improved site management and increased provision of sites and stopping places. Our reach now extends to more than half of London boroughs.

- **Haringey** – restarted regular meetings between councillors, officers and residents on two council sites and in bricks and mortar
- **Greenwich** – started a new project to increase access to amenities for Greenwich Peninsula residents
- **Enfield** –continued to engage with the Gypsy Roma Traveller Boater and Showman Project Board and made submissions to the local plan consultation
- **Hackney** – continued engaging with the council about the delivery of a new site
- **Ealing** – contributed to the local plan consultation on options for new sites
- **Havering** – supported community members to work with legal representatives in a land dispute and to engage with employers and the Metropolitan Police
- **Islington** – worked with the council and community residents on planning for a new site
- **Camden** – supported residents to gain legal representation and support to improve their living conditions
- **Kingston Upon Thames, Sutton, Merton and Wandsworth** – worked with members of the community, politicians and council workers on issues such as the refurbishment, redevelopment and extension of current council sites.

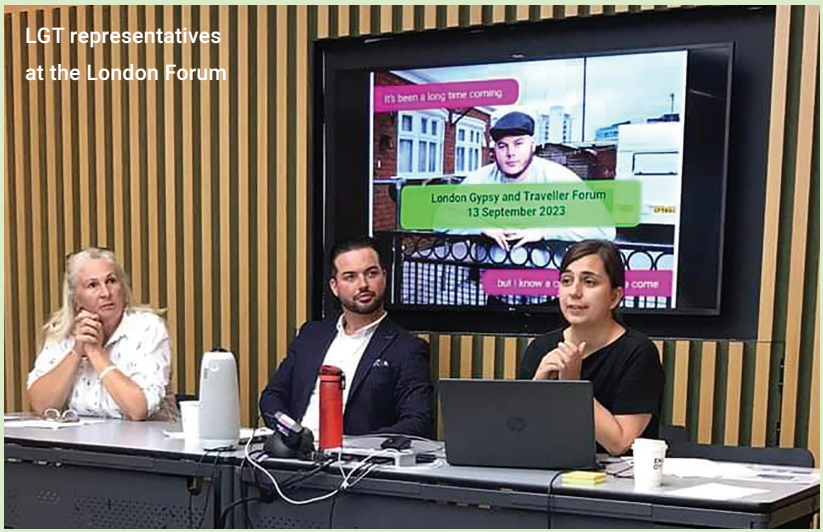


Left: Collaborative work in Enfield

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London-wide policy work

Over the year, LGT continued to encourage engagement between community members and London policy makers. It also contributed to policy development on housing and planning and supported people to take part in the new London-wide Gypsy and Traveller Accommodation Needs Assessment.



LGT representatives at the London Forum

London Gypsy and Traveller Forum

LGT continued facilitating collaboration with London Assembly members through the London Gypsy and Traveller Forum. Its September meeting brought together community members, organisations and London Assembly members to discuss the Forum's manifesto for the 2024 Mayoral election and its proposals on accommodation, mental health and discrimination. The manifesto will be used to engage with candidates in the run-up to the London Assembly elections in May next year.



During 2023, 14 questions were asked by London Assembly Members as a result of engagement in the Forum

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London Housing Panel

As a member of the London Housing Panel, LGT contributed to the Planning for London programme. This project facilitates conversations about housing and planning with community groups and Londoners who are in precarious housing or inadequately housed in housing services. LGT used insights from discussions at London Gypsy and Traveller Forum meetings to draw out key issues and recommendations that would improve living conditions for Gypsy and Traveller Londoners.

The findings of 10 different conversations, including with Gypsies and Travellers, were drawn together by Trust for London. These will feed into the GLA's work on the next London Plan.



© TRUST FOR LONDON

London-wide needs assessment

Building on last year's activity publicising the Mayor of London's new London-wide Gypsy and Traveller Accommodation Needs Assessment, LGT promoted the survey and supported those living in bricks and mortar housing to complete it. As a member of the needs assessment's steering group, we continued to provide feedback on it to the GLA.



The London Gypsy and Traveller Accommodation Needs Assessment will be published in 2024 and will provide evidence for local authorities and the GLA on the number of homes needed by Gypsy, Traveller, Showmen and Roma communities across London.

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Legal threats to the community

LGT continued its long-running legal challenge to councils' use of "wide injunctions" to prevent Gypsies and Travellers from stopping on public land. Its case, brought with two other Gypsy and Traveller charities and supported by Friends of the Earth and Liberty, came to the UK's Supreme Court in February and the court's ruling was passed down at the end of November.

The court finally ruled that these injunctions can be used by councils to prevent Gypsies and Traveller from stopping on public land – despite LGT's long-held argument that they are disproportionate and unjust.

"These wide injunctions have really affected my community's way of life. It has devastated us as a community that we will not have freedom to travel."
Mena Mongan of LGT



However, the court also said that wide injunctions should only be used in very limited circumstances. Responding to the ruling, LGT said it was pleased that the Supreme Court had outlined strict limits to the use of "persons unknown" injunctions and had recognised that lack of sites and stopping places was the fundamental problem. Wide injunctions offered no real solution.

Planning definition change

The landmark legal challenge to the government's discriminatory planning definition of Travellers, supported by London Gypsies and Travellers, resulted in victory in October 2022. As a result, the Planning Policy for Traveller sites reverted to the previous definition in December 2023. This version includes Gypsies and Travellers who have stopped travelling permanently due to old age and education or health needs.

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Mentoring for young people

In June this year, LGT took a pause to review the Bright Futures youth programme.

Drawing from the experiences of staff, community members and young people, the review helped identify some of the key barriers for young people, areas where LGT might have impact, and priority areas where we might re-focus activity.

The result was a new and innovative programme, designed specifically to provide mentoring, employability and wellbeing support for young people aged 14 to 25 and not in education, employment or training. The programme aims to enable young people to develop the awareness, motivation, and skills they need to actively engage in wider society with pride and confidence.

It offers young people:

- one-to-one mentoring tailored to needs and interests
- career guidance and pathways to training and employment



- emotional and mental wellbeing support
- informative and fun group activities and workshops
- safe, relaxed, and positive environments
- long-term engagement and impact.

With a strong focus on mental and emotional well-being, the programme assists young people on the programme to develop coping skills and a positive mindset so that they can face challenges, stay on track and achieve their full potential.

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Celebrating our culture in Parliament

To mark Gypsy, Roma and Traveller History Month, LGT showcased its "Mapping the Histories of London's Travellers" exhibition and held a reception in the House of Commons hosted by Andy Slaughter, MP.

At the reception, the MP emphasised the important place of Gypsies and Travellers in London life and drew attention to the deep-rooted inequality and enduring discrimination faced by the community. Other speakers at the event included Baroness Janet Whitaker and members of LGT's community development team.



Other LGT activities marking Gypsy, Roma and Traveller History Month

- A screening of the film "Nowhere left to turn" followed by a discussion about the issues faced by the community was held at Hackney Town Hall.
- The "Mapping the Histories of London's Travellers" exhibition toured venues in Bromley and across London.
- A celebratory event at City Hall, including campaigning and artistic contributions from the community.
- A Gypsy, Roma and Traveller History Month flag-raising event was held at Enfield Civic Centre.
- A meeting between Islington councillors with local Traveller residents to discuss how they can better recognise Gypsy, Roma and Traveller communities.

"We need to see a turnaround in both political will and action. We can achieve that through a greater appreciation of history, an honest assessment of the data available and a mandate from a British public who believe in fairness, justice and respect for all."
Andy Slaughter, MP

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Training councils in negotiated stopping

LGT has been developing a training package for London local authorities, aiming to help them use the negotiated stopping approach as a means of facilitating nomadism and addressing issues related to stopping on public land.

Supported by Moving for Change and working in collaboration with WSA Community Consultants, LGT held conversations with local authorities and the GLA to understand what learning resources might be useful. It then co-designed a training package, consisting of two modules, which LGT's Community Development team can deliver to councils interested in improving living conditions for Gypsy and Traveller families stopping in their area. The first training day in the series will be hosted by Enfield Council, in January 2024.



Training for councils in site management hosted by Hackney Council



LGT's Community Development Team also supported Hackney council to provide training for other councils on best practice in managing council-run sites, as part of a borough network for sharing good practice facilitated by the GLA and a number of local authorities.

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London Gypsies and Travellers team



A big thank you to our brilliant staff team and highly committed trustees. Farewell and thank you to those who moved on during 2023.

Staff

Debby Kennett, Chief Executive

Ilinca Diaconescu, Policy and Campaigns Coordinator

Tom Margetson, Community Development Worker

Mena Mongan, Community Engagement Officer

Dan Cash, Community Campaigns Mentee (until November 2023)

Ivana Golianova, Youth Support Worker (until May 2023)

Padmini Ravi, Project Lead Bright Futures Programme (from October 2023)

Geraldine Lindsay, Skills Development Coordinator

Warren Lee, Accommodation Advice and Advocacy Worker

Olli Wells, Accommodation Advice Triage Worker

Other support

Richard Lush, Administration and Operations

Eunice Onyema, finance

Fran Ferris-Ockwell, fundraising

Simon Crompton, media and communications

John Gray, community engagement Greenwich

Board of trustees

Helena Kiely-Savin, Chair

Richard Bennett, Treasurer

Marian Mahoney, Vice Chair

Tunji Makanju

Claire Cooper (until Feb 2023)

Sarah Edwards

Mark Penfold (until May 2023)

Giorgio Mariani

Chelsea McDonagh (from September 2023)

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Accounts

Statement of financial activities (incorporating an income and expenditure account) for the year ended 31st March 2023.

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	**31.3.23 Total funds £**	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	**45,250**	**338,810**	**384,060**	221,743
Investment income	3	**1,558**	**-**	**1,558**	82
Other income	4	**4,875**	**-**	**4,875**	2,250
Total		**51,683**	**338,810**	**390,493**	224,075
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		**14,325**	**85,563**	**99,888**	84,539
Youth		**13,890**	**52,291**	**66,181**	48,474
Community Development		**20,504**	**155,517**	**176,021**	125,615
Total		**48,719**	**293,371**	**342,090**	258,628
NET INCOME/(EXPENDITURE)		**2,964**	**45,439**	**48,403**	(34,553)
RECONCILIATION OF FUNDS					
Total funds brought forward		**158,402**	**14,495**	**172,897**	207,450
TOTAL FUNDS CARRIED FORWARD		**161,366**	**59,934**	**221,300**	172,897



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LONDON GYPSIES & TRAVELLERS

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Woodville Road, London N16 8NA
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+44 (0)20 8533 2002

Charity No. 1072111
Company No 3585698
© London Gypsies and Travellers 2024
www.londongypsiesandtravellers.org.uk

REGISTERED COMPANY NUMBER: 3585698 (England and Wales)
REGISTERED CHARITY NUMBER: 1072111

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

FOR

LONDON GYPSIES AND TRAVELLERS
(A COMPANY LIMITED BY GUARANTEE)

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

LONDON GYPSIES AND TRAVELLERS

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

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Independent Examiner's Report	6 to 7
Statement of Financial Activities	8
Statement of Financial Position	9 to 10
Notes to the Financial Statements	11 to 21

LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Public Benefit

The purpose and aims of London Gypsies and Travellers, as set out in the Charity's governing document, are to:

- advance the education of Gypsies and Travellers and their children;
- preserve and protect the health of Gypsies and Travellers, providing relief for those who are in conditions of need, hardship, sickness and distress;
- promote good community relations particularly by advancing the education of the public and promoting an understanding of the Gypsy and Traveller way of life.
- advance citizenship by strengthening the capacity and skills of Gypsies and Travellers to participate fully in society.

Our ultimate vision is to see Gypsies and Travellers living in London gaining greater control over their lives, more influence on the decisions that affect them, more opportunities and an end to the discrimination they experience every day.

. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

London Gypsies and Travellers' objects are delivered through projects and activities that are focussed on the following four areas:

- Young people - through the delivery of skills training, mentoring and employment support we encourage the social involvement and talent of young Gypsies and Travellers.
- Work and skills - providing training opportunities, skills development and support with employment for adults.
- Homes - supporting residents through the delivery of our accommodation advice service, community development and outreach work and supporting community-led campaigns for culturally suitable accommodation.
- Equality and inclusion - challenging discrimination and influencing national, regional and local policy in relations to the needs of Gypsies and Travellers.

Public benefit

The trustees have ensured that the charity has carried out its purposes for the public benefit. They have had regard to Charity Commission's guidance on public benefit and have taken this guidance into account when making decisions. Each year the board reviews the aims, objectives and activities of the charity as outlined in the annual operational plan as well as the broader strategic plan, which is reviewed every 2-3 years. This review process helps to ensure that activities remain focused on the charity's stated objectives.

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity's main achievements and performance during the year are described in the Trustees' annual review, which is presented each year at the Annual General Meeting and outlines the achievements of the year and progress in the 4 broad areas of our work as summarised above.

From early 2022 our team returned fully to in-person working both in the office and undertaking outreach to Gypsy and Traveller families. During the summer of 2022 the team arranged fortnightly visits to families living on sites in different London boroughs to re-establish our connection and visibility of the team and promoting our services after the long period of remote working during the Covid-19 pandemic.

We have continued to deliver our funded programmes. Over the past year we have seen the demand for our accommodation advice service increase significantly, and so we recruited a new role of accommodation advice triage worker as a response to the increased demand. We secured funding to be part of a new London-wide project which has allowed us to focus particularly on the needs of Gypsy and Traveller families living in Temporary Accommodation.

As part of our work to influence policy makers, we launched a new film called 'Nowhere left to turn' which we made in partnership with the filmmakers 'On our Radar'. We have been using the film as a starting point for dialogue with councils and to raise awareness amongst politicians about the shortage of sites and stopping places in London.
We have improved out data capture and monitoring systems which has enabled us to present in our annual review, a clearer picture of the numbers of families and boroughs we have worked in over the past year.

FINANCIAL REVIEW

Financial Review

The results for the charity for the year ended 31 March 2023 are set out in the financial statements.

Overall, 2022-23 has been a stable financial year for London Gypsies and Travellers, despite the challenges post-pandemic and the cost-of-Living crisis. Thanks to the funding that was received during the year from BBC Children in Need, Trust for London, Irish Embassy Emigrant Support Programme, London Borough of Hackney, Joseph Rowntree Charitable Trust, Henry Smith Charity, Moving for Change, The London Community Foundation and the National Lottery Community Fund . We received core funding from the Lloyds Bank Foundation, which helped significantly to ensure that core costs were adequately covered.

FINANCIAL REVIEW

Reserves policy

As a charity there is a duty to spend our resources on our charitable purposes, but we also need a level of reserves to ensure that we can fulfil our service delivery and our legal and good management obligations, should we have funding difficulties. As such, reserves are maintained at a level that would enable the charity to manage its on-going service delivery in the light of changing funding scenarios. The trustees therefore aim to monitor fluctuations in income and expenditure to ensure that the charity not only meets its present obligations but can also reasonably cope with these unforeseen circumstances. The primary use of the charity's reserves is to deliver the programme of support to the Gypsies and Travellers of London in accordance with the objectives set out when funding was granted. As such, all the reserves are already committed to the work programme of the financial years in question. The charity has no material liabilities greater than one year, such as leasehold properties or hire purchase vehicles; therefore, in the eventuality of a drop in funding, expenditure can be reduced to reflect the lower income level. The trustees have a policy to ensure that the minimum level of reserves will be not less than the total winding up costs of the charity.

The trustees, with the help of management, will keep the reserves policy under review to ensure that the right balance is maintained. Furthermore, in keeping with the best practice guidance issued by the Charity Commission, going forward the trustees will continue to review the reserves policy, annually, at the same time that the annual budgeting and strategic planning for the year is carried out, recognising that strategic and financial planning informs the development of reserves policies and vice versa.

There are 3 categories of reserves: Designated reserves, Unrestricted reserves & Restricted reserves.

Designated Reserves are those reserves set aside at a level agreed annually by the trustees, to ensure that, if it became necessary to wind up the operations of the charity, there are always sufficient funds available to meet the liabilities of the charity towards its staff and any on-going contracts. The level of designated reserves represents the minimum level of reserves necessarily held at any moment in time.

Unrestricted Reserves are those reserves, accumulated over time, for which the donor has not stipulated that funds should be used for the delivery of a particular project or area of work. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted to ensure the continuance of the charity as a going concern.

Restricted Reserves are those reserves, accumulated over time, for which the donor has stipulated the purpose for which the funds were granted. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted accordingly to ensure the continuance of the charity as a going concern

Going concern

After reviewing LGT's forecasts and projections, the trustees have a reasonable expectation that there are adequate resources to deliver the current work stream. LGT therefore continues to adopt the going concern basis in preparing its financial statements. There are no material uncertainties about the charity's ability to continue

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its memorandum and articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Board of Trustees meet 6 times a year including the AGM.

Trustees are recruited through publicising and advertising through community networks. There is a recruitment process in place which includes an application form, interview, and request for references. A decision to appoint a new trustee is made at a board meeting, and an induction for new trustees will then take place. Opportunities for training on the role and responsibilities of trustees are provided. Trustees who wish to stand are appointed each year at the AGM. The board elects officers (Chair, Treasurer and Secretary) and members of its three sub-committees (Finance, Human Resources and Risk Management). This takes place at the board meeting that follows the AGM each year.

Risk management

Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud or error. The Operational Risk Management document is reviewed and updated by trustees on a regular basis to ensure that systems and procedures are in place and operating effectively.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
3585698 (England and Wales)

Registered Charity number
1072111

Registered office
Mildmay Community Centre
Woodville Road, Mayville Estate
London
N16 8NA

Trustees
Helena Kiely-Savin - Chair
Marian Mahoney (Vice Chair)
Richard Bennett (Treasurer)
Claire Cooper - Resigned in February 2023
Tunji Makanju
Sarah Edwards
Giorgio Mariani
Mark Penfold - Resigned in May 2023
Sarah Taylor - Resigned in July 2022
Chelsea McDonagh - Appointed in July 2023

Company Secretary:
Deborah Kennett

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Anwer Patel (BA Hons), FCA, BFP
Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Approved by order of the board of trustees on 25 Sept 2023. and signed on its behalf by:

Helena Kiely-Sawin (CHAIR)
Trustee / Director: Helena Kiely-Sawin

R Bennett
Richard Bennett
Treasurer / Director

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's report to the trustees of London Gypsies and Travellers ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. PATEL

Anwer Patel (BA Hons), FCA, BFP
The Institute of Chartered Accountants in England and Wales

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Date: 18/10/2023

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	**31.3.23 Total funds £**	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	**45,250**	**338,810**	**384,060**	221,743
Investment income	3	**1,558**	**-**	**1,558**	82
Other income	4	**4,875**	**-**	**4,875**	2,250
Total		**51,683**	**338,810**	**390,493**	224,075
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		**14,325**	**85,563**	**99,888**	84,539
Youth		**13,890**	**52,291**	**66,181**	48,474
Community Development		**20,504**	**155,517**	**176,021**	125,615
Total		**48,719**	**293,371**	**342,090**	258,628
NET INCOME/(EXPENDITURE)		**2,964**	**45,439**	**48,403**	(34,553)
RECONCILIATION OF FUNDS					
Total funds brought forward		**158,402**	**14,495**	**172,897**	207,450
TOTAL FUNDS CARRIED FORWARD		**161,366**	**59,934**	**221,300**	172,897

The notes form part of these financial statements

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL POSITION
31 MARCH 2023

	Notes	31.3.23 £	31.3.22 £
FIXED ASSETS			
Tangible assets	10	**10,743**	11,812
CURRENT ASSETS			
Debtors	11	**42,416**	5,132
Cash at bank and in hand		**211,252**	195,804
		253,668	200,936
CREDITORS			
Amounts falling due within one year	12	**(43,111)**	(39,851)
NET CURRENT ASSETS		**210,557**	161,085
TOTAL ASSETS LESS CURRENT LIABILITIES		**221,300**	172,897
NET ASSETS		**221,300**	172,897
FUNDS	14		
Unrestricted funds:			
General fund		**80,366**	82,694
Designated Funds		**81,000**	75,708
		161,366	158,402
Restricted funds:			
Restricted		**59,934**	14,495
TOTAL FUNDS		**221,300**	172,897

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

continued...

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2023

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25 Sept 2023 and were signed on its behalf by:

H Kiely Savin (CHAIR)
Trustee / Director:
Helena Kiely-Savin

R Bennett
RICHARD BENNETT
Treasurer / Director

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
London Gypsies and Travellers ('the Charity'), meets the definition of a public benefit entity as set out under FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2015, and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Legal Status
London Gypsies and Travellers was incorporated in the United Kingdom as a company limited by guarantee (company no. 3585698). The entity is also a registered charity in England and Wales (charity no. 1072111). The principle and registered office address is shown on page 1.
In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

Income
All incoming resources are included in the statement of financial activities when:

- London Gypsies and Travellers is legally entitled to the income;
- it is probable the income will be received; and,
- the amount can be measured with reasonable accuracy.

The following specific policies apply to material categories of income:

(1) Grant income will be deferred and included in creditors, if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

(2) Contractual income is recognised when the goods or services as specified by the contract are delivered by the charity. This income is treated as unrestricted in the accounts.

Expenditure and irrecoverable vat
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation and apportionment of costs
Charitable expenditure includes all expenditure directly related to the objects of the charity and comprises the following:-

Costs of raising and generating funds

continued...

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs
The costs of raising and generating funds using internal and external resources, where appropriate.

Activities in furtherance of the charity's objectives
The costs of activities in furtherance of the charity's objectives represents the cost of goods and services and ancillary trading costs that have been incurred in charitable activities.

Support costs of activities
Support costs of activities for charitable purposes comprises the salary costs of staff not engaged directly on charitable activities as they are involved with project development and other project costs. There are a number of costs, including staffing costs, where it is impracticable to allocate these costs between administration and charitable expenditure and the trustees have allocated such costs to management and administration costs.

Management and administration of the charity
Management and administration costs represent expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

The charity's operating costs include staff costs, rent and other related costs. Such costs are allocated between types of resources expended and between charitable expenditure and management and administration on the basis of estimates made by the directors.

Administration expenditure includes all expenditure not directly related to charitable activity. In respect of certain items of expenditure it is a matter of judgment as to whether such items are direct charitable expenditure or are administrative, and the directors have applied what they consider to be reasonable judgments in apportioning such costs.

Tangible fixed assets
Assets with a cost in excess of £500 intended to be of ongoing use to London Gypsies and Travellers in carrying out its activities are capitalised as fixed assets. Where an item is below £500 but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £500.

Depreciation is provided on all tangible fixed assets using the reducing balance method, as follows:

Computer equipment - 35% reducing balance
Fixtures and fittings - 25% reducing balance

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the statement of financial activity in the year in which it occurs.

Taxation
London Gypsies and Travellers, as a registered charity, is entitled to taxation exemptions on all income and gains that align with its charitable purposes.

Fund accounting
London Gypsies and Travellers segregates its funds between those that are restricted and those that are unrestricted, as required by the law.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds are funds on which donors have imposed specific restrictions or which have been raised for particular purposes. The aim and use of each materially significant restricted fund is set out in Note 14.

Unrestricted funds represent the accumulated surplus on unrestricted income and expenditure and are available for use at the discretion of the trustees in pursuing the general charitable objectives of the charity. The trustees may choose during the reporting period to designate a part of the unrestricted funds to be used for a particular future project or commitment.

Debtors
Expenditure on research and development is written off in the year in which it is incurred.

Donated goods
Donated services and facilities are included at the value to the charity where this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

Financial Instruments
The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Deferred Income
Deferred Income consists of cash received by the Charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the statement of financial activity until the Charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet.

Going Concern and Impact of Covid 19
Although the charity has been severely impacted by the Pandemic, they have secured sufficient funding to operate for the foreseeable future. Various measures and approaches have been adopted by the Charity to reduce their expenditure and they have also secured additional Covid-19 grant funding to support their work during the Pandemic. They have fully complied with the government's Covid-19 guidelines throughout the year.

As a result of this, the trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

continued...

2. DONATIONS

	31.3.23	31.3.22
	£	£
Grants	**384,060**	221,743

Grants received, included in the above, are as follows:

	31.3.23	31.3.22
	£	£
London Borough of Hackney - Community Infrastructure Grant	**18,017**	-
Irish Government - Dept of Foreign Affairs and Trade; Emigrant Support Programme	**84,037**	79,146
Henry Smith Foundation	**40,200**	-
BBC Children in Need	**35,737**	17,312
Trust for London	**65,400**	35,833
Sundry Grants	**-**	1,156
OAK Foundation	**12,500**	-
Lloyds Bank Foundation	**27,250**	25,000
Joseph Rowntree Charitable Trust	**32,830**	27,289
London Borough of Hackney- VCS	**19,980**	-
London Community Respond Fund	**-**	4,996
YMCA Kickstart	**5,426**	1,011
National Lottery Civil Society Roots	**18,183**	-
Moving for Change	**24,500**	-
London Borough of Hackney	**-**	30,000
	384,060	221,743

Funds received from the Irish Government Emigrant Support Programme:
During the financial year ended 31 March 2023, London Gypsies and Travellers received £84,037 from the Department of Foreign Affairs and Trade; Emigrant Support Programme. This includes funding for the Traveller Accommodation Advice and Advocacy Service, the Traveller Youth Project and the Irish Traveller COVID-19 Response Project

3. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Deposit account interest	**1,558**	82

continued...

4. OTHER INCOME

	31.3.23	31.3.22
	£	£
Consultancy and Training	4,875	2,250

Consultancy and Training income included consultancy services rendered to the Greater London Authority (GLA) and other funders.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Independent Examiners Fees	2,350	2,100
Depreciation - owned assets	3,286	3,938

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

	31.3.23	31.3.22
	£	£
Trustees' expenses	70	267

7. STAFF COSTS

	31.3.23	31.3.22
	£	£
Wages and salaries	216,938	159,610
Social security costs	19,777	9,261
Other pension costs	6,728	5,389
	243,443	174,260

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Charitable Activities	11	8

No employees received emoluments in excess of £60,000.

continued...

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES FOR 2022

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations	26,156	195,587	221,743
Investment income	82	-	82
Other income	2,250	-	2,250
Total	28,488	195,587	224,075
EXPENDITURE ON			
Charitable activities			
Policy/ Strategic Development	12,024	72,515	84,539
Youth	7,453	41,021	48,474
Community Development	21,380	104,235	125,615
Total	40,857	217,771	258,628
NET INCOME/(EXPENDITURE)	(12,369)	(22,184)	(34,553)
RECONCILIATION OF FUNDS			
Total funds brought forward	170,772	36,678	207,450
TOTAL FUNDS CARRIED FORWARD	158,403	14,494	172,897

9. KEY MANAGEMENT PERSONNEL

The Key Management Personnel of the charity comprise of the trustees and the Chief Executive. The total employee benefits of the key management personnel were £48,798. (2022: £46,021).

continued...

10. TANGIBLE FIXED ASSETS

	Fixtures & Equipments	Computer equipment	Totals
	£	£	£
COST			
At 1 April 2022	**1,450**	**21,686**	**23,136**
Additions	**-**	**2,217**	**2,217**
At 31 March 2023	**1,450**	**23,903**	**25,353**
DEPRECIATION			
At 1 April 2022	**992**	**10,332**	**11,324**
Charge for year	**115**	**3,171**	**3,286**
At 31 March 2023	**1,107**	**13,503**	**14,610**
NET BOOK VALUE			
At 31 March 2023	**343**	**10,400**	**10,743**
At 31 March 2022	458	11,354	11,812

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Grants Debtors	**41,366**	2,711
Other debtors	**1,050**	2,421
	42,416	5,132

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade creditors	**873**	2,315
Social security and other taxes	**4,902**	3,367
Other creditors	**1,256**	3,919
Deferred Income	**36,080**	30,250
	43,111	39,851

continued...

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
Fixed assets	**10,743**	**-**	**10,743**	11,812
Current assets	**193,734**	**59,934**	**253,668**	200,936
Current liabilities	**(43,111)**	**-**	**(43,111)**	(39,851)
	161,366	**59,934**	**221,300**	172,897

Restricted Funds as at 31st March 2023 were analysed as follows:

	Amount-£ 31.3.2023	Amount-£ 31.3.2022
Irish Government-Dept of Foreign Affairs and Trade: Emmigrant Support	**763**	1,485
BBC Children in Need	**391**	-
National Lottery Civil Society Roots	**5,996**	-
Trust for London	**5,808**	1,747
London Borough of Hackney	**5,357**	47
Joseph Rowntree Charitable Trust	**12,448**	5,341
Lloyds Bank Foundation	**883**	883
Baring Foundation	**-**	-
London Community Respond Fund	**4,975**	4,992
Henry Smith Foundation	**17,221**	-
Moving for Change	**6,092**	-
	59,934	14,495

Irish Government: Funds to provide advice on accommodation and youth work for Travellers.

continued...

14. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	**82,694**	**2,964**	**(5,292)**	**80,366**
Designated Funds	**75,708**	**-**	**5,292**	**81,000**
	158,402	**2,964**	**-**	**161,366**
Restricted funds				
Restricted	**14,495**	**45,439**	**-**	**59,934**
TOTAL FUNDS	**172,897**	**48,403**	**-**	**221,300**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**51,683**	**(48,719)**	**2,964**
Restricted funds			
Restricted	**338,810**	**(293,371)**	**45,439**
TOTAL FUNDS	**390,493**	**(342,090)**	**48,403**

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	95,064	(12,370)	82,694
Designated Funds	75,708	-	75,708
	170,772	(12,370)	158,402
Restricted funds			
Restricted	36,678	(22,183)	14,495
TOTAL FUNDS	207,450	(34,553)	172,897

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	28,488	(40,858)	(12,370)
Restricted funds			
Restricted	195,587	(217,770)	(22,183)
TOTAL FUNDS	224,075	(258,628)	(34,553)

Designated Funds:
The trustees have designated funds in the total amount of £75,708 as being the minimum sum required to be held in the reserves to fulfil all contractual liabilities on behalf of the charity.

Purpose of funds:
Restricted funding received during the year, contributed towards key projects, including those listed below.
- **Youth work.** The aim of the Bright Futures youth work programme is to support young Gypsies and Travellers to have access to education, training, mentoring and employment opportunities. It provides LGT with an opportunity to advocate for better inclusion.

- **London wide policy work.** We aim to strengthen the voice of London's Gypsies and Travellers, helping them gain the recognition, inclusion and equality. We do this through community-led campaigns and policy work, working with decision-makers in London and nationally to ensure the voice of Gypsies and Travellers is heard.

- **Accommodation services.** LGT provides advocacy and support through an accommodation advice service to families from a wide range of London boroughs who face difficulties with accommodation and benefits. As well as providing one-to-one advocacy services, LGT also supports residents who are keen to work together as a group and represent their community on the issues they are facing.

continued...

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

REGISTERED COMPANY NUMBER: 3585698 (England and Wales)
REGISTERED CHARITY NUMBER: 1072111

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

FOR

LONDON GYPSIES AND TRAVELLERS
(A COMPANY LIMITED BY GUARANTEE)

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

LONDON GYPSIES AND TRAVELLERS

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

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LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Public Benefit

The purpose and aims of London Gypsies and Travellers, as set out in the Charity's governing document, are to:

- advance the education of Gypsies and Travellers and their children;
- preserve and protect the health of Gypsies and Travellers, providing relief for those who are in conditions of need, hardship, sickness and distress;
- promote good community relations particularly by advancing the education of the public and promoting an understanding of the Gypsy and Traveller way of life.
- advance citizenship by strengthening the capacity and skills of Gypsies and Travellers to participate fully in society.

Our ultimate vision is to see Gypsies and Travellers living in London gaining greater control over their lives, more influence on the decisions that affect them, more opportunities and an end to the discrimination they experience every day.

. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

London Gypsies and Travellers' objects are delivered through projects and activities that are focussed on the following four areas:

- Young people - through the delivery of skills training, mentoring and employment support we encourage the social involvement and talent of young Gypsies and Travellers.
- Work and skills - providing training opportunities, skills development and support with employment for adults.
- Homes - supporting residents through the delivery of our accommodation advice service, community development and outreach work and supporting community-led campaigns for culturally suitable accommodation.
- Equality and inclusion - challenging discrimination and influencing national, regional and local policy in relations to the needs of Gypsies and Travellers.

Public benefit

The trustees have ensured that the charity has carried out its purposes for the public benefit. They have had regard to Charity Commission's guidance on public benefit and have taken this guidance into account when making decisions. Each year the board reviews the aims, objectives and activities of the charity as outlined in the annual operational plan as well as the broader strategic plan, which is reviewed every 2-3 years. This review process helps to ensure that activities remain focused on the charity's stated objectives.

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity's main achievements and performance during the year are described in the Trustees' annual review, which is presented each year at the Annual General Meeting and outlines the achievements of the year and progress in the 4 broad areas of our work as summarised above.

From early 2022 our team returned fully to in-person working both in the office and undertaking outreach to Gypsy and Traveller families. During the summer of 2022 the team arranged fortnightly visits to families living on sites in different London boroughs to re-establish our connection and visibility of the team and promoting our services after the long period of remote working during the Covid-19 pandemic.

We have continued to deliver our funded programmes. Over the past year we have seen the demand for our accommodation advice service increase significantly, and so we recruited a new role of accommodation advice triage worker as a response to the increased demand. We secured funding to be part of a new London-wide project which has allowed us to focus particularly on the needs of Gypsy and Traveller families living in Temporary Accommodation.

As part of our work to influence policy makers, we launched a new film called 'Nowhere left to turn' which we made in partnership with the filmmakers 'On our Radar'. We have been using the film as a starting point for dialogue with councils and to raise awareness amongst politicians about the shortage of sites and stopping places in London.
We have improved out data capture and monitoring systems which has enabled us to present in our annual review, a clearer picture of the numbers of families and boroughs we have worked in over the past year.

FINANCIAL REVIEW

Financial Review

The results for the charity for the year ended 31 March 2023 are set out in the financial statements.

Overall, 2022-23 has been a stable financial year for London Gypsies and Travellers, despite the challenges post-pandemic and the cost-of-Living crisis. Thanks to the funding that was received during the year from BBC Children in Need, Trust for London, Irish Embassy Emigrant Support Programme, London Borough of Hackney, Joseph Rowntree Charitable Trust, Henry Smith Charity, Moving for Change, The London Community Foundation and the National Lottery Community Fund . We received core funding from the Lloyds Bank Foundation, which helped significantly to ensure that core costs were adequately covered.

FINANCIAL REVIEW

Reserves policy

As a charity there is a duty to spend our resources on our charitable purposes, but we also need a level of reserves to ensure that we can fulfil our service delivery and our legal and good management obligations, should we have funding difficulties. As such, reserves are maintained at a level that would enable the charity to manage its on-going service delivery in the light of changing funding scenarios. The trustees therefore aim to monitor fluctuations in income and expenditure to ensure that the charity not only meets its present obligations but can also reasonably cope with these unforeseen circumstances. The primary use of the charity's reserves is to deliver the programme of support to the Gypsies and Travellers of London in accordance with the objectives set out when funding was granted. As such, all the reserves are already committed to the work programme of the financial years in question. The charity has no material liabilities greater than one year, such as leasehold properties or hire purchase vehicles; therefore, in the eventuality of a drop in funding, expenditure can be reduced to reflect the lower income level. The trustees have a policy to ensure that the minimum level of reserves will be not less than the total winding up costs of the charity.

The trustees, with the help of management, will keep the reserves policy under review to ensure that the right balance is maintained. Furthermore, in keeping with the best practice guidance issued by the Charity Commission, going forward the trustees will continue to review the reserves policy, annually, at the same time that the annual budgeting and strategic planning for the year is carried out, recognising that strategic and financial planning informs the development of reserves policies and vice versa.

There are 3 categories of reserves: Designated reserves, Unrestricted reserves & Restricted reserves.

Designated Reserves are those reserves set aside at a level agreed annually by the trustees, to ensure that, if it became necessary to wind up the operations of the charity, there are always sufficient funds available to meet the liabilities of the charity towards its staff and any on-going contracts. The level of designated reserves represents the minimum level of reserves necessarily held at any moment in time.

Unrestricted Reserves are those reserves, accumulated over time, for which the donor has not stipulated that funds should be used for the delivery of a particular project or area of work. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted to ensure the continuance of the charity as a going concern.

Restricted Reserves are those reserves, accumulated over time, for which the donor has stipulated the purpose for which the funds were granted. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted accordingly to ensure the continuance of the charity as a going concern

Going concern

After reviewing LGT's forecasts and projections, the trustees have a reasonable expectation that there are adequate resources to deliver the current work stream. LGT therefore continues to adopt the going concern basis in preparing its financial statements. There are no material uncertainties about the charity's ability to continue

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its memorandum and articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Board of Trustees meet 6 times a year including the AGM.

Trustees are recruited through publicising and advertising through community networks. There is a recruitment process in place which includes an application form, interview, and request for references. A decision to appoint a new trustee is made at a board meeting, and an induction for new trustees will then take place. Opportunities for training on the role and responsibilities of trustees are provided. Trustees who wish to stand are appointed each year at the AGM. The board elects officers (Chair, Treasurer and Secretary) and members of its three sub-committees (Finance, Human Resources and Risk Management). This takes place at the board meeting that follows the AGM each year.

Risk management

Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud or error. The Operational Risk Management document is reviewed and updated by trustees on a regular basis to ensure that systems and procedures are in place and operating effectively.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
3585698 (England and Wales)

Registered Charity number
1072111

Registered office
Mildmay Community Centre
Woodville Road, Mayville Estate
London
N16 8NA

Trustees
Helena Kiely-Savin - Chair
Marian Mahoney (Vice Chair)
Richard Bennett (Treasurer)
Claire Cooper - Resigned in February 2023
Tunji Makanju
Sarah Edwards
Giorgio Mariani
Mark Penfold - Resigned in May 2023
Sarah Taylor - Resigned in July 2022
Chelsea McDonagh - Appointed in July 2023

Company Secretary:
Deborah Kennett

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Anwer Patel (BA Hons), FCA, BFP
Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Approved by order of the board of trustees on 25 Sept 2023. and signed on its behalf by:

Helena Kiely-Sawin (CHAIR)
Trustee / Director: Helena Kiely-Sawin

R Bennett
Richard Bennett
Treasurer / Director

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's report to the trustees of London Gypsies and Travellers ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. PATEL

Anwer Patel (BA Hons), FCA, BFP
The Institute of Chartered Accountants in England and Wales

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Date: 18/10/2023

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	**31.3.23 Total funds £**	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	**45,250**	**338,810**	**384,060**	221,743
Investment income	3	**1,558**	**-**	**1,558**	82
Other income	4	**4,875**	**-**	**4,875**	2,250
Total		**51,683**	**338,810**	**390,493**	224,075
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		**14,325**	**85,563**	**99,888**	84,539
Youth		**13,890**	**52,291**	**66,181**	48,474
Community Development		**20,504**	**155,517**	**176,021**	125,615
Total		**48,719**	**293,371**	**342,090**	258,628
NET INCOME/(EXPENDITURE)		**2,964**	**45,439**	**48,403**	(34,553)
RECONCILIATION OF FUNDS					
Total funds brought forward		**158,402**	**14,495**	**172,897**	207,450
TOTAL FUNDS CARRIED FORWARD		**161,366**	**59,934**	**221,300**	172,897

The notes form part of these financial statements

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL POSITION
31 MARCH 2023

	Notes	31.3.23 £	31.3.22 £
FIXED ASSETS			
Tangible assets	10	**10,743**	11,812
CURRENT ASSETS			
Debtors	11	**42,416**	5,132
Cash at bank and in hand		**211,252**	195,804
		253,668	200,936
CREDITORS			
Amounts falling due within one year	12	**(43,111)**	(39,851)
NET CURRENT ASSETS		**210,557**	161,085
TOTAL ASSETS LESS CURRENT LIABILITIES		**221,300**	172,897
NET ASSETS		**221,300**	172,897
FUNDS	14		
Unrestricted funds:			
General fund		**80,366**	82,694
Designated Funds		**81,000**	75,708
		161,366	158,402
Restricted funds:			
Restricted		**59,934**	14,495
TOTAL FUNDS		**221,300**	172,897

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

continued...

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2023

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25 Sept 2023 and were signed on its behalf by:

H Kiely Savin (CHAIR)
Trustee / Director:
Helena Kiely-Savin

R Bennett
RICHARD BENNETT
Treasurer / Director

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
London Gypsies and Travellers ('the Charity'), meets the definition of a public benefit entity as set out under FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2015, and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Legal Status
London Gypsies and Travellers was incorporated in the United Kingdom as a company limited by guarantee (company no. 3585698). The entity is also a registered charity in England and Wales (charity no. 1072111). The principle and registered office address is shown on page 1.
In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

Income
All incoming resources are included in the statement of financial activities when:

- London Gypsies and Travellers is legally entitled to the income;
- it is probable the income will be received; and,
- the amount can be measured with reasonable accuracy.

The following specific policies apply to material categories of income:

(1) Grant income will be deferred and included in creditors, if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

(2) Contractual income is recognised when the goods or services as specified by the contract are delivered by the charity. This income is treated as unrestricted in the accounts.

Expenditure and irrecoverable vat
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation and apportionment of costs
Charitable expenditure includes all expenditure directly related to the objects of the charity and comprises the following:-

Costs of raising and generating funds

continued...

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs
The costs of raising and generating funds using internal and external resources, where appropriate.

Activities in furtherance of the charity's objectives
The costs of activities in furtherance of the charity's objectives represents the cost of goods and services and ancillary trading costs that have been incurred in charitable activities.

Support costs of activities
Support costs of activities for charitable purposes comprises the salary costs of staff not engaged directly on charitable activities as they are involved with project development and other project costs. There are a number of costs, including staffing costs, where it is impracticable to allocate these costs between administration and charitable expenditure and the trustees have allocated such costs to management and administration costs.

Management and administration of the charity
Management and administration costs represent expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

The charity's operating costs include staff costs, rent and other related costs. Such costs are allocated between types of resources expended and between charitable expenditure and management and administration on the basis of estimates made by the directors.

Administration expenditure includes all expenditure not directly related to charitable activity. In respect of certain items of expenditure it is a matter of judgment as to whether such items are direct charitable expenditure or are administrative, and the directors have applied what they consider to be reasonable judgments in apportioning such costs.

Tangible fixed assets
Assets with a cost in excess of £500 intended to be of ongoing use to London Gypsies and Travellers in carrying out its activities are capitalised as fixed assets. Where an item is below £500 but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £500.

Depreciation is provided on all tangible fixed assets using the reducing balance method, as follows:

Computer equipment - 35% reducing balance
Fixtures and fittings - 25% reducing balance

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the statement of financial activity in the year in which it occurs.

Taxation
London Gypsies and Travellers, as a registered charity, is entitled to taxation exemptions on all income and gains that align with its charitable purposes.

Fund accounting
London Gypsies and Travellers segregates its funds between those that are restricted and those that are unrestricted, as required by the law.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds are funds on which donors have imposed specific restrictions or which have been raised for particular purposes. The aim and use of each materially significant restricted fund is set out in Note 14.

Unrestricted funds represent the accumulated surplus on unrestricted income and expenditure and are available for use at the discretion of the trustees in pursuing the general charitable objectives of the charity. The trustees may choose during the reporting period to designate a part of the unrestricted funds to be used for a particular future project or commitment.

Debtors
Expenditure on research and development is written off in the year in which it is incurred.

Donated goods
Donated services and facilities are included at the value to the charity where this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

Financial Instruments
The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Deferred Income
Deferred Income consists of cash received by the Charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the statement of financial activity until the Charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet.

Going Concern and Impact of Covid 19
Although the charity has been severely impacted by the Pandemic, they have secured sufficient funding to operate for the foreseeable future. Various measures and approaches have been adopted by the Charity to reduce their expenditure and they have also secured additional Covid-19 grant funding to support their work during the Pandemic. They have fully complied with the government's Covid-19 guidelines throughout the year.

As a result of this, the trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

continued...

2. DONATIONS

	31.3.23	31.3.22
	£	£
Grants	**384,060**	221,743

Grants received, included in the above, are as follows:

	31.3.23	31.3.22
	£	£
London Borough of Hackney - Community Infrastructure Grant	**18,017**	-
Irish Government - Dept of Foreign Affairs and Trade; Emigrant Support Programme	**84,037**	79,146
Henry Smith Foundation	**40,200**	-
BBC Children in Need	**35,737**	17,312
Trust for London	**65,400**	35,833
Sundry Grants	**-**	1,156
OAK Foundation	**12,500**	-
Lloyds Bank Foundation	**27,250**	25,000
Joseph Rowntree Charitable Trust	**32,830**	27,289
London Borough of Hackney- VCS	**19,980**	-
London Community Respond Fund	**-**	4,996
YMCA Kickstart	**5,426**	1,011
National Lottery Civil Society Roots	**18,183**	-
Moving for Change	**24,500**	-
London Borough of Hackney	**-**	30,000
	384,060	221,743

Funds received from the Irish Government Emigrant Support Programme:
During the financial year ended 31 March 2023, London Gypsies and Travellers received £84,037 from the Department of Foreign Affairs and Trade; Emigrant Support Programme. This includes funding for the Traveller Accommodation Advice and Advocacy Service, the Traveller Youth Project and the Irish Traveller COVID-19 Response Project

3. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Deposit account interest	**1,558**	82

continued...

4. OTHER INCOME

	31.3.23	31.3.22
	£	£
Consultancy and Training	4,875	2,250

Consultancy and Training income included consultancy services rendered to the Greater London Authority (GLA) and other funders.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Independent Examiners Fees	2,350	2,100
Depreciation - owned assets	3,286	3,938

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

	31.3.23	31.3.22
	£	£
Trustees' expenses	70	267

7. STAFF COSTS

	31.3.23	31.3.22
	£	£
Wages and salaries	216,938	159,610
Social security costs	19,777	9,261
Other pension costs	6,728	5,389
	243,443	174,260

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Charitable Activities	11	8

No employees received emoluments in excess of £60,000.

continued...

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES FOR 2022

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations	26,156	195,587	221,743
Investment income	82	-	82
Other income	2,250	-	2,250
Total	28,488	195,587	224,075
EXPENDITURE ON			
Charitable activities			
Policy/ Strategic Development	12,024	72,515	84,539
Youth	7,453	41,021	48,474
Community Development	21,380	104,235	125,615
Total	40,857	217,771	258,628
NET INCOME/(EXPENDITURE)	(12,369)	(22,184)	(34,553)
RECONCILIATION OF FUNDS			
Total funds brought forward	170,772	36,678	207,450
TOTAL FUNDS CARRIED FORWARD	158,403	14,494	172,897

9. KEY MANAGEMENT PERSONNEL

The Key Management Personnel of the charity comprise of the trustees and the Chief Executive. The total employee benefits of the key management personnel were £48,798. (2022: £46,021).

continued...

10. TANGIBLE FIXED ASSETS

	Fixtures & Equipments	Computer equipment	Totals
	£	£	£
COST			
At 1 April 2022	**1,450**	**21,686**	**23,136**
Additions	**-**	**2,217**	**2,217**
At 31 March 2023	**1,450**	**23,903**	**25,353**
DEPRECIATION			
At 1 April 2022	**992**	**10,332**	**11,324**
Charge for year	**115**	**3,171**	**3,286**
At 31 March 2023	**1,107**	**13,503**	**14,610**
NET BOOK VALUE			
At 31 March 2023	**343**	**10,400**	**10,743**
At 31 March 2022	458	11,354	11,812

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Grants Debtors	**41,366**	2,711
Other debtors	**1,050**	2,421
	42,416	5,132

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade creditors	**873**	2,315
Social security and other taxes	**4,902**	3,367
Other creditors	**1,256**	3,919
Deferred Income	**36,080**	30,250
	43,111	39,851

continued...

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
Fixed assets	**10,743**	**-**	**10,743**	11,812
Current assets	**193,734**	**59,934**	**253,668**	200,936
Current liabilities	**(43,111)**	**-**	**(43,111)**	(39,851)
	161,366	**59,934**	**221,300**	172,897

Restricted Funds as at 31st March 2023 were analysed as follows:

	Amount-£ 31.3.2023	Amount-£ 31.3.2022
Irish Government-Dept of Foreign Affairs and Trade: Emmigrant Support	**763**	1,485
BBC Children in Need	**391**	-
National Lottery Civil Society Roots	**5,996**	-
Trust for London	**5,808**	1,747
London Borough of Hackney	**5,357**	47
Joseph Rowntree Charitable Trust	**12,448**	5,341
Lloyds Bank Foundation	**883**	883
Baring Foundation	**-**	-
London Community Respond Fund	**4,975**	4,992
Henry Smith Foundation	**17,221**	-
Moving for Change	**6,092**	-
	59,934	14,495

Irish Government: Funds to provide advice on accommodation and youth work for Travellers.

continued...

14. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	**82,694**	**2,964**	**(5,292)**	**80,366**
Designated Funds	**75,708**	**-**	**5,292**	**81,000**
	158,402	**2,964**	**-**	**161,366**
Restricted funds				
Restricted	**14,495**	**45,439**	**-**	**59,934**
TOTAL FUNDS	**172,897**	**48,403**	**-**	**221,300**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**51,683**	**(48,719)**	**2,964**
Restricted funds			
Restricted	**338,810**	**(293,371)**	**45,439**
TOTAL FUNDS	**390,493**	**(342,090)**	**48,403**

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	95,064	(12,370)	82,694
Designated Funds	75,708	-	75,708
	170,772	(12,370)	158,402
Restricted funds			
Restricted	36,678	(22,183)	14,495
TOTAL FUNDS	207,450	(34,553)	172,897

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	28,488	(40,858)	(12,370)
Restricted funds			
Restricted	195,587	(217,770)	(22,183)
TOTAL FUNDS	224,075	(258,628)	(34,553)

Designated Funds:
The trustees have designated funds in the total amount of £75,708 as being the minimum sum required to be held in the reserves to fulfil all contractual liabilities on behalf of the charity.

Purpose of funds:
Restricted funding received during the year, contributed towards key projects, including those listed below.
- **Youth work.** The aim of the Bright Futures youth work programme is to support young Gypsies and Travellers to have access to education, training, mentoring and employment opportunities. It provides LGT with an opportunity to advocate for better inclusion.

- **London wide policy work.** We aim to strengthen the voice of London's Gypsies and Travellers, helping them gain the recognition, inclusion and equality. We do this through community-led campaigns and policy work, working with decision-makers in London and nationally to ensure the voice of Gypsies and Travellers is heard.

- **Accommodation services.** LGT provides advocacy and support through an accommodation advice service to families from a wide range of London boroughs who face difficulties with accommodation and benefits. As well as providing one-to-one advocacy services, LGT also supports residents who are keen to work together as a group and represent their community on the issues they are facing.

continued...

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

LONDON GYPSIES AND TRAVELLERS

England & Wales - Charity number 1072111

Accounts

ANNUAL REPORT 2022



LONDON GYPSIES & TRAVELLERS

Challenging perceptions, changing lives

A message from the Chair



LONDON GYPSIES & TRAVELLERS

Since becoming a trustee in 2020 and then taking on the role of Chair of the Board this year, I have been blown away by the dedication of LGT staff and trustees to improve the lives of Gypsies and Travellers in London.

One of our priorities is to tell the community directly about the changes that will seriously affect them, using language that can be easily understood. We do this throughout our media work, outreach and daily conversations. For me, this has been incredibly important. Having become involved in LGT at the age of 16, I know the power that communication and outreach have to change the lives of individuals and benefit the whole community.

LGT's approach is to provide a place of acceptance, creating opportunities for involvement by Gypsies and Travellers so that they can bring change for their community. Getting involved opened my eyes and raised my aspirations.

Over the past year, I have been struck by the significance of our legal work. It worries me that so many in my community are not even aware of how the law is being used to threaten our way of life. LGT not only communicates this but challenges it through the courts. This work will determine what the lives of young Gypsies and Travellers are like in the future.

I always leave trustees meetings with a sense of gratitude to those running the organisation. It was their dedication that inspired me to take on the role of Chair – something I never thought I could do. Now we need more Gypsies and Travellers to ask themselves what they can do to contribute and steer the organisation at a time when the future of our community is under threat as never before. I hope you will join us.

Helena Kiely-Savin

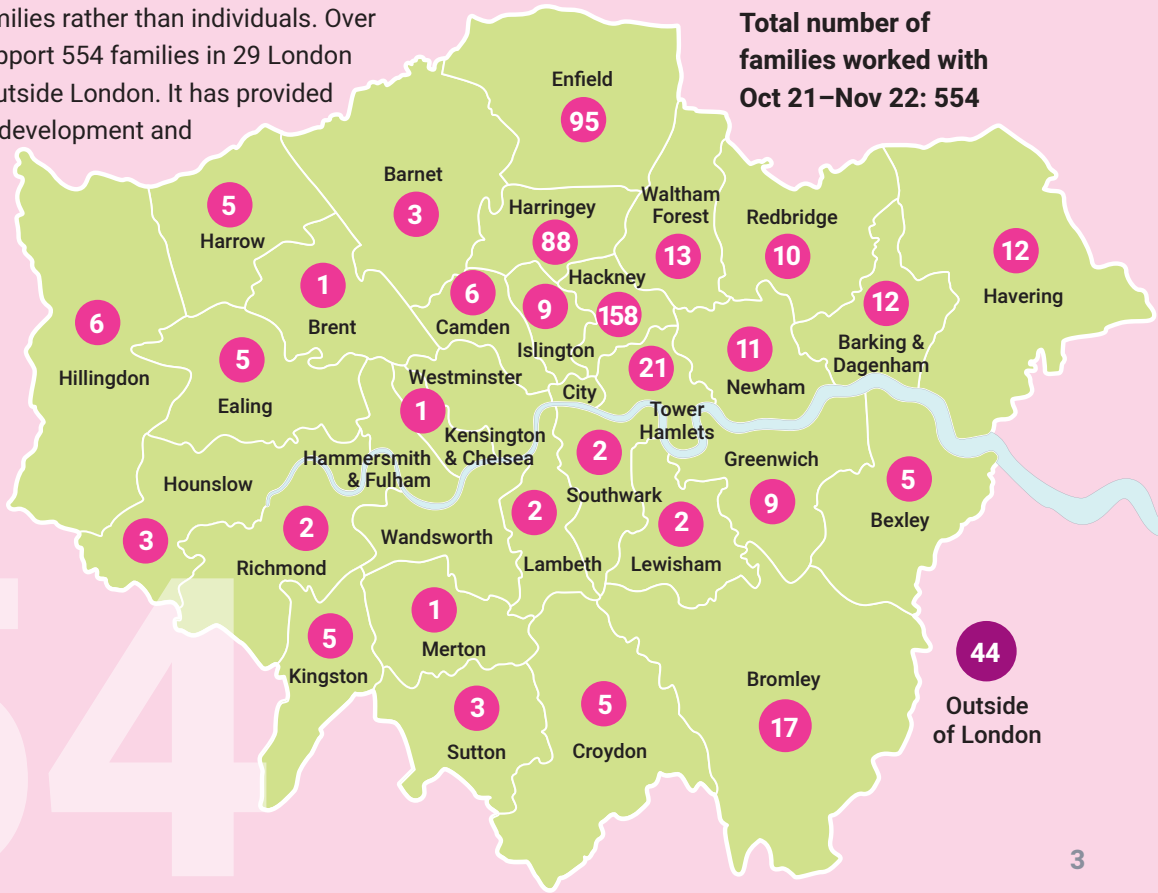
People we have worked with this year

LGT normally works with families rather than individuals. Over 2022, LGT has worked to support 554 families in 29 London boroughs, and 44 families outside London. It has provided advocacy and advice, youth development and community development.

Advice & advocacy 373

Youth development 80

Community development 132



PART 1

Supporting, empowering, providing opportunities

Meeting accommodation needs

Through our accommodation advice and advocacy work, we aim to increase the social inclusion of Gypsies and Travellers living in houses, on sites and roadside camps in London.

We provide weekly advice and advocacy for London families, enabling them to navigate the housing system more effectively and increasing their capacity to maintain tenancy and avoid housing crisis. We support families to access culturally suitable accommodation where possible.

We played an important role this year in the Mayor of London's assessment of the accommodation needs of Gypsy, Traveller, Showmen and Roma people – submitting evidence and supporting members of the community to take part and complete surveys.



The initiative will show the need for different types of homes in the next 10 years, so that new sites, stopping places and better homes can be provided.

Stacey's story

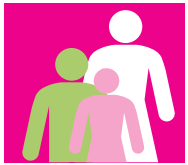
In March 2022 Stacey and her three children had to leave their accommodation, fleeing domestic violence. The council offered them unsanitary and unsafe temporary housing, 20 miles away from Stacey's family support network. We advised her to ask for a review of her housing situation and supported her with communications. Five months later Stacey told us she had been offered a nice rented maisonette 10 minutes from her mother's home which she had accepted.

"Thank you for doing the job you do. It really helps us out especially when I'm under so much stress."
Stacey

WATCH the accommodation needs assessment film

Addressing domestic abuse

The Phoenix Arise programme



The Phoenix Arise programme supports people experiencing domestic abuse. Referrals often come directly from families or via social services or other domestic violence services. Weekly sessions take place in-person or by phone.



The work is tailored to individuals and families working through issues together in a safe and confidential space. A total of 14 families engaged with the programme in 2022.

Workshop and film

In February, LGT hosted a workshop delivered by the Traveller Movement, centred around a screening of their film about domestic abuse "Never Going to Beat You". The workshop provided recognition for the Phoenix Arise programme, gave an opportunity for women to talk about their experiences, and made clear that social services needed to have a better understanding of the challenges that Gypsy, Roma and Traveller (GRT) communities face daily.

"The biggest achievement was giving the women a voice. We could hear their stories and witness their passion and fire. They felt they had to do something to try and change the ongoing discrimination and educate social workers to raise awareness of the challenges faced in the community."
Geraldine Lindsay, LGT's Skills Co-ordinator

Bright futures for young people

Through our Bright Futures programme, we strive to increase opportunities for young Gypsies and Travellers, helping them gain the necessary skills, knowledge, and confidence to make informed choices for their future.

We passionately believe that enabling young people to have a voice is crucial in the struggle of Gypsy and Traveller communities for recognition and equality. We work directly with Gypsy and Traveller young people in groups and through one-to-one support, providing outreach to families on caravan sites, in housing and on roadside camps.



"I absolutely loved it. They were so nice and made everything sound so easy. I loved being able to make things and be able to say: I made that."
Jason, a participant on a metalwork course organised as part of the Bright Futures initiative

"There is more than one way to make a living out of scrap metal. The workshops familiarised the students with a number of metalwork processes, so they feel confident using tools, basic welding, grinding and shaping hot metal."
Metalwork course organiser Belle Tidswell, LGT's Youth Development Worker

80 young people accessed the Bright Futures programme

38 have since accessed education or employment

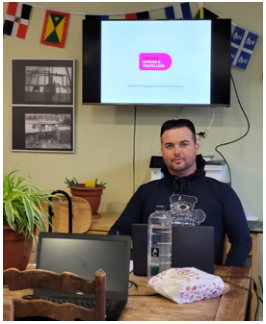
during 2022

Community campaigns mentorship

MOVING FOR CHANGE

The Moving for Change professional mentorship programme seeks to provide training and work experience for members of Gypsy and Traveller communities.

LGT secured funding through the programme to create a new learning role and recruited Irish Traveller Dan Cash as a Community Campaigns Mentee. The mentorship provides the opportunity to learn both within the organisation and through external training, to gain a range of skills, knowledge and practice in community development, campaigns and communications work.





"The mentorship has given me so much knowledge about the way that LGT works. I have enjoyed working with my colleagues and learned a lot from my mentors. I have met some great people and seen a lot of different sites in London. I hope I can inspire other Travellers like myself to stand up and make a change."
Dan Cash

PART 2

Influencing policy and law

Working with the London Assembly

In June, LGT hosted a site visit and community meeting to inform members of the London Assembly Planning and Regeneration Committee about the accommodation needs of Gypsy and Traveller communities. The committee visited a Hackney site and then joined a community meeting nearby. This was an opportunity for politicians to see an example of site accommodation and listen to community members' experiences of the accommodation crisis and everyday racism.





The meeting was well attended by residents from local authority sites and bricks and mortar housing from Hackney, Tower Hamlets, Haringey and Newham, as well as representatives from Southwark Travellers Action Group and the Traveller Movement.

WATCH the film about the visit

Highlights of work with the London Assembly

LGT has hosted three London Gypsy and Traveller Forum meetings in 2022. Subjects covered include:

- Mental health impacts on Gypsy and Traveller communities
- The new London Gypsy and Traveller Accommodation Needs Assessment
- The cost of living crisis

We are involved





9 **London Assembly Members attended the Forum meetings across the year.**



Between December 2021 and 2022 there were 27 questions asked by Assembly Members on issues concerning Gypsy, Roma and Traveller Londoners.

Areas included in questions include:

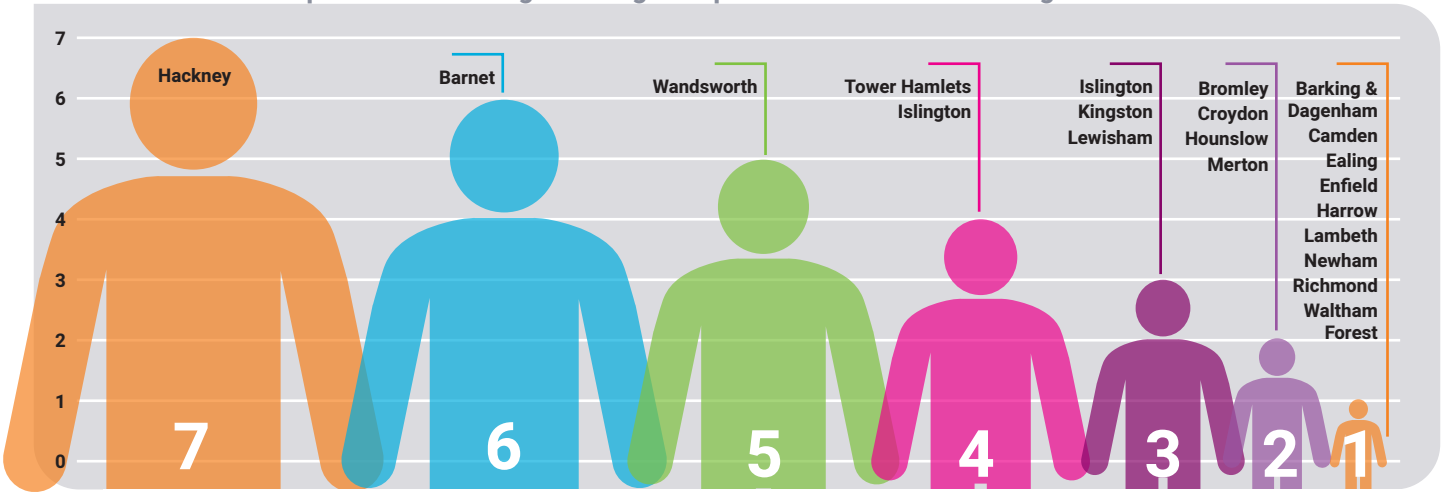
- accommodation
- mental health
- discrimination
- hate crime
- services for women
- services for young people

Council elections

In the run-up to the London local council elections on 5th May, LGT launched an election pledge campaign asking candidates to take a stand against the racism and discrimination that Gypsy, Roma and Traveller communities continue to face. A total of 49 candidates signed the pledge, with many sending messages of support in videos and on social media.

"Racism and prejudice needs to be tackled head-on in every borough. Local authorities should be at the forefront of ensuring that happens. Local authorities also have a critical role to play in ensuring there is equitable access to services and proper engagement with Gypsy, Roma and Traveller communities."
Hina Bokhari, Liberal Democrat London Assembly Member

Number of candidates per London borough who signed up to the Local Election Pledge 2022



Campaigning



LGT launched a campaign to highlight how draconian laws have eroded the lives and culture of Gypsies and Travellers, and how the introduction of the new Police Act is effectively criminalising the lives of nomadic people.

Named "Nowhere left to turn", the campaign is centred around a new LGT video, showing the reality of Gypsy and Traveller lives and how over many decades local authorities have failed to fulfil their legal responsibilities to provide authorised family pitches or sites for Gypsies and Travellers. The film calls on local policy makers to act to address these issues.

It was made by a working group of Gypsies and Travellers with On Our Radar, a film company that specialises in projecting the voices of marginalised communities. LGT has held two screening events with local councillors, using the film as a starting point for dialogue and to raise awareness among politicians about the shortage of sites and stopping places.

"I'm very pleased with the end result. The first time I saw the film, it was a bit of a shock seeing myself talking, but then I got really drawn in. It's just the truth and how we live. It's what we want to see more of."

Mena Mongan, who featured in "Nowhere left to turn"

WATCH the film

Legal challenges to discrimination

Over the year, LGT continued its legal fight to uphold the rights and way of life of Gypsies and Travellers.

LGT and other organisations representing Gypsies and Travellers were granted permission by the Supreme Court to continue their legal challenge against councils' use of "wide injunctions" preventing Gypsies and Travellers from stopping on public land. The move follows a Court of Appeal judgement in January 2022 stating that courts could grant injunctions to prevent unidentified groups of people from occupying land.

There was a significant victory for Gypsies and Travellers in a separate court case, also supported by LGT. This was a challenge to the current planning definition of "Traveller", which means that those who have permanently stopped travelling for work due to a disability, health condition or age will not get planning permission on their own land or have their accommodation needs assessed and met. The challenge was brought by Romany Gypsy Lisa Smith.

In November, the Court of Appeal ruled that the effect of the planning definition was discriminatory.



© ADOBE STOCK

"This case both exposes and recognises the discrimination Gypsies and Travellers face in the planning system"
Debby Kennett, LGT Chief Executive, after the Lisa Smith case victory

"The nature of the discrimination…was the negative impact on those Gypsies and Travellers who had permanently ceased to travel due to old age or illness, but who lived or wanted to live in a caravan. This discrimination was inextricably linked to their ethnic identity."
The Court of Appeal ruling in the Lisa Smith case

PART 3

Building understanding



Traveller History Month

In June, LGT marked Gypsy, Roma and Traveller History Month with many activities. We flew the Roma flag at Islington Town Hall to mark the start of the month, co-hosted a history month celebration at London City Hall and opened our LGT Traveller Histories exhibition at the Exchange Erith in Bexley.



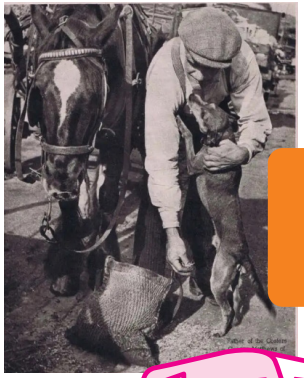


Celebrating heritage



In October, we celebrated the long contribution of Gypsies and Travellers to community life in London by taking part in the unveiling of a blue plaque in Wardley Street, Wandsworth, where members of the community have lived and worked since Victorian times. Among those present were the Hilden brothers (pictured) who were residents of Wardley Street as children.





Challenging perceptions, changing lives

Working to change media coverage



The Media that Moves report

In January, LGT along with Leeds Gypsy and Traveller Exchange (Leeds GATE) launched an important new report analysing the media's negative stereotyping of Gypsies and Travellers and proposing new ways forward to tackle discriminatory coverage.

Based on 30 interviews with journalists, editors and activists, and on workshops with the Gypsy and Traveller community, the report examines the key role of the media in systems that perpetuate exclusion and discrimination, what the main influences on the media are, and where their narratives come from. Its proposals range from organisations working with journalists more closely to build understanding, to challenging the powerful media systems that perpetuate long-held misunderstandings and bigotry.

> ***"Stuff about Gypsies sells in terms of the amount of clicks you get and the amount of advertising revenue you can get off the back of it."***
> ***"Prejudice is a business model."***
> Journalists interviewed for the report

Research findings will fuel much-needed change

"This report is just the beginning. Our aim is for Media That Moves research findings to become the backbone for multiple projects and much-needed change within the media." Ilinca Diaconescu, LGT Policy and Campaigns Coordinator

Throughout the year, LGT and Leeds GATE facilitated discussions and learning based on the report with a new group open to Gypsies and Travellers interested in media and communications work, as part of the Moving for Change network.

www.londongypsiesandtravellers.org.uk/wp-content/uploads/2022/01/Media-That-Moves-Full-Report.pdf

Working with the media

As in previous years, LGT worked with responsible media to try and educate the public about the reality of Gypsy and Traveller lives and the challenges being faced by the community.

Among our most successful collaborations was one with journalists from the *Financial Times* newspaper, who wanted to make a film about the problems Gypsies and Travellers face accessing banking and insurance services. The resulting video presented testimony from Gypsies and Travellers and financial experts to show how the community is being financially excluded – with many people being refused car or home insurance because they live on sites rather than at addresses that are deemed "permanent". Among those featured were LGT Board member Marian Mahoney and Accommodation Advice Support Worker Warren Lee.



"The community is organising to curb abuses, but the financial services industry continues to insist there is no fundamental problem."
Robert Wright, *Financial Times* journalist

WATCH the FT video

London Gypsies and Travellers team

Thanks to our brilliant staff team and trustees.

Debby Kennett, Chief Executive
Ilinca Diaconescu, Policy and Campaigns Coordinator
Tom Margetson, Community Development Worker
Mena Mongan, Community Engagement Officer
Dan Cash, Community Campaigns Mentee (from May 2022)



Geraldine Lindsay, Skills Development Coordinator
Amber Scott, Youth Support Worker (until March 2022)
Ivana Golianova, Youth Support Worker (from May 2022)
Belle Tidswell, Youth Development Worker (until March 2022)
Warren Lee, Accommodation Advice and Advocacy Worker
Olli Wells, Accommodation Advice Triage Worker (from Feb 2022)

With great appreciation for the vital freelance support from:
Rich Lush (operations),
Eunice Onyema (finance),
Fran Ferris-Ockwell (fundraising),
Simon Crompton (media and communications)

Board of Trustees

Helena Kiely-Savin, Chair
Richard Bennett, Treasurer
Marian Mahoney, Vice Chair
Sarah Taylor (until July 2022)
Tunji Makanju
Claire Cooper
Tessa Buchanan (until Feb 2022)
Sarah Edwards
Mark Penfold
Holly-Gale Millette (until March 2022)
Giorgio Mariani

Accounts

Statement of financial activities (incorporating an income and expenditure account) for the year ended 31st March 2022.

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	**31.3.22 Total funds £**	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	**26,156**	**195,587**	**221,743**	272,699
Investment income	3	**82**	**-**	**82**	155
Other income	4	**2,250**	**-**	**2,250**	6,055
Total		**28,488**	**195,587**	**224,075**	278,909
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		**12,024**	**72,515**	**84,539**	99,173
Youth		**7,453**	**41,021**	**48,474**	47,427
Community Development		**21,380**	**104,235**	**125,615**	129,374
Total		**40,857**	**217,771**	**258,628**	275,974
NET INCOME/(EXPENDITURE)		**(12,369)**	**(22,184)**	**(34,553)**	2,935
RECONCILIATION OF FUNDS					
Total funds brought forward		**170,772**	**36,678**	**207,450**	204,515
TOTAL FUNDS CARRIED FORWARD		**158,403**	**14,494**	**172,897**	207,450

Funders during 2022

Irish Government Emigrant Support Programme
Joseph Rowntree Charitable Trust
London Borough of Hackney
Lloyds Bank Foundation
BBC Children in Need
The Henry Smith Charity
London Community Response Fund
Trust for London
The Oak Foundation (in partnership with FFT)
Moving for Change
Kickstart Scheme
Civil Society Roots Fund (National Lottery Community Fund)



LONDON
GYPSIES &
TRAVELLERS

London Gypsies and Travellers,
Mildmay Community Centre,
Woodville Road, London N16 8NA

info@londongandt.org.uk
+44 (0)20 8533 2002

Charity No. 1072111
Company No 3585698
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www.londongypsiesandtravellers.org.uk

© Cover photos: Mary Turner

REGISTERED COMPANY NUMBER: 3585698 (England and Wales)
REGISTERED CHARITY NUMBER: 1072111

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

FOR

LONDON GYPSIES AND TRAVELLERS
(A COMPANY LIMITED BY GUARANTEE)

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

LONDON GYPSIES AND TRAVELLERS

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

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Independent Examiner's Report	6
Statement of Financial Activities	7
Statement of Financial Position	8 to 9
Notes to the Financial Statements	10 to 20

LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Public Benefit

- advance the education of Gypsies and Travellers and their children;

- preserve and protect the health of Gypsies and Travellers, providing relief for those who are in conditions of need, hardship, sickness and distress;
- promote good community relations particularly by advancing the education of the public and promoting an understanding of the Gypsy and Traveller way of life.
- advance citizenship by strengthening the capacity and skills of Gypsies and Travellers to participate fully in society.

Our ultimate vision is to see Gypsies and Travellers living in London gaining greater control over their lives, more influence on the decisions that affect them, more opportunities and an end to the discrimination they experience every day.

The trustees review the aims, objectives and activities of the charity annually. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

London Gypsies and Travellers' objects are delivered through projects and activities that are focussed on the following four areas:

- Young people - through the delivery of skills training, mentoring and employment support we encourage the social involvement and talent of young Gypsies and Travellers.
- Work and skills - providing training opportunities, skills development and support with employment for adults.
- Homes - supporting residents through the delivery of our accommodation advice service, community development and outreach work and supporting community-led campaigns for culturally suitable accommodation.
- Equality and inclusion - challenging discrimination and influencing national, regional and local policy in relations to the needs of Gypsies and Travellers.

Public benefit

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

The trustees have ensured that the charity has carried out its purposes for the public benefit. They have had regard to Charity Commission's guidance on public benefit and have taken this guidance into account when making decisions. Each year the board reviews the aims, objectives and activities of the charity as outlined in the annual operational plan as well as the broader strategic plan, which is reviewed every 2-3 years. This review process helps to ensure that activities remain focused on the charity's stated objectives.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity's main achievements and performance during the year are described in the Trustees' annual review, which is presented each year at the Annual General Meeting, and outlines the achievements of the year and progress in the 4 broad areas of our work as summarised above.

Impact of the the Covid-19 pandemic continued during 2021-22. LGT recognised the physical, mental health and social impact of the virus on the Gypsy and Traveller communities and played an important role in providing support during this challenging time. The close-knit nature of the community meant that the risk of the virus spreading was high and there were clear difficulties self-isolating for families living in overcrowded and insecure accommodation. We communicated vital information to the Gypsy and Traveller community about staying safe and where to access support via videos on social media.

The team continued to deliver our services by remote methods, returning to some face-to-face working when Covid restrictions allowed. As Covid restrictions were lifted we delivered a number of in-person workshops in skills training and personal development to young people a part of our Bright Futures youth programme.

The accommodation advice team have continued to deliver weekly appointments by phone, returning to some face-to-face work for more vulnerable clients. The demand for this service has continue to increase significantly as council services remain less accessible due to the the pandemic.

In January 2022 we launched the 'Media that Moves' report in partnership with the charity Leeds GATE and funded by Joseph Rowntree Charitable Trust. The report explores ways to challenge the frequent false and damaging portrayal of the community in the media.

This year, staff and Trustees reviewed and agreed a new strategic plan for 2021-24

FINANCIAL REVIEW

Financial Review

The results for the charity for the year ended 31 March 2022 are set out in the financial statements.

Overall, 2020-22 has been a stable financial year for London Gypsies and Travellers, despite the challenges of the pandemic, thanks to the funding that was received during the year from BBC Children in Need, Trust for London, Irish Embassy Emigrant Support Programme, London Borough of Hackney and Joseph Rowntree Charitable Trust and the London Community Response Fund. We received core funding from the Lloyds Bank Foundation, which helped significantly to ensure that core costs were adequately covered.

FINANCIAL REVIEW

Reserves policy

As a charity there is a duty to spend our resources on our charitable purposes, but we also need a level of reserves to ensure that we can fulfil our service delivery and our legal and good management obligations, should we have funding difficulties. As such, reserves are maintained at a level that would enable the charity to manage its on-going service delivery in the light of changing funding scenarios. The trustees therefore aim to monitor fluctuations in income and expenditure to ensure that the charity not only meets its present obligations but can also reasonably cope with these unforeseen circumstances. The primary use of the charity's reserves is to deliver the programme of support to the Gypsies and Travellers of London in accordance with the objectives set out when funding was granted. As such, all the reserves are already committed to the work programme of the financial years in question. The charity has no material liabilities greater than one year, such as leasehold properties or hire purchase vehicles; therefore, in the eventuality of a drop in funding, expenditure can be reduced to reflect the lower income level. The trustees have a policy to ensure that the minimum level of reserves will be not less than the total winding up costs of the charity.

The trustees, with the help of management, will keep the reserves policy under review to ensure that the right balance is maintained. Furthermore, in keeping with the best practice guidance issued by the Charity Commission, going forward the trustees will continue to review the reserves policy, annually, at the same time that the annual budgeting and strategic planning for the year is carried out, recognising that strategic and financial planning informs the development of reserves policies and vice versa.

There are 3 categories of reserves: Designated reserves, Unrestricted reserves & Restricted reserves.

Designated Reserves are those reserves set aside at a level agreed annually by the trustees, to ensure that, if it became necessary to wind up the operations of the charity, there are always sufficient funds available to meet the liabilities of the charity towards its staff and any on-going contracts. The level of designated reserves represents the minimum level of reserves necessarily held at any moment in time.

Unrestricted Reserves are those reserves, accumulated over time, for which the donor has not stipulated that funds should be used for the delivery of a particular project or area of work. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted to ensure the continuance of the charity as a going concern.

Restricted Reserves are those reserves, accumulated over time, for which the donor has stipulated the purpose for which the funds were granted. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted accordingly to ensure the continuance of the charity as a going concern.

Going concern and Covid-19

A Covid-19 risk assessment and response plan has been put in place and the CEO and trustees have met regularly (virtually) throughout the year to review this plan in the light of the changes to government guidance. We have been in contact with our funders about the changes we have had to make in our service delivery because of the remote working methods but, throughout this difficult time, we have continued to deliver our programmes and provide support to the Gypsy and Traveller community, returning to face-to-face delivery whenever Covid restrictions have allowed.

After reviewing LGT's forecasts and projections, including taking into consideration the impact of Covid-19, the trustees have a reasonable expectation that it has adequate resources to deliver its current work stream. LGT therefore continues to adopt the going concern basis in preparing its financial statements. There are no material uncertainties about the charity's ability to continue.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The board of trustees meet 6 times a year including the AGM.

Trustees are recruited through publicising and advertising through community networks. There is a recruitment process in place which includes an application form, interview, and request for references. A decision to appoint a new trustee is made at a board meeting, and an induction for new trustees will then take place. Opportunities for training on the role and responsibilities of trustees are provided. Trustees who wish to stand are appointed each year at the AGM. The board elects officers (Chair, Treasurer and Secretary) and members of its three sub-committees (Finance, Human Resources and Risk Management). This takes place at the board meeting that follows the AGM each year.

Risk management

Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud or error. The Operational Risk Management document is reviewed and updated by trustees on a regular basis to ensure that systems and procedures are in place and operating effectively.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3585698 (England and Wales)

Registered Charity number

1072111

Registered office

Mildmay Community Centre
Woodville Road, Mayville Estate
London
N16 8NA

Trustees

Helena Kiely-Savin - Appointed as new Chair in March 2022
Marian Mahoney (Vice Chair)
Richard Bennett (Treasurer)
Claire Cooper
Tunji Makanju
Sarah Edwards
Giorgio Mariani
Mark Penfold
Tessa Buchanan - Resigned in February 22 but her services officially terminated on 7th July 2022
Holly-Gale Millette - Resigned in March 2022 but her services officially terminated on 7th July 2022
Sarah Taylor - Resigned and her services officially terminated on 7th July 2022
Stephen Cottle - Resigned and his services officially terminated in July 2021

Company Secretary:

Deborah Kennett

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Anwer Patel (BA Hons), FCA, BFP
ICAEW
Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Approved by order of the board of trustees on 26 Sept 2022 and signed on its behalf by:

R Bennett Treasurer

Trustee Director: Mr Richard Bennett

Director: Ms Helena Kiely-Savin

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's report to the trustees of London Gypsies and Travellers ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. PATEL

Anwer Patel (BA Hons), FCA, BFP
ICAEW
Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Date: 3/10/2022

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	**31.3.22 Total funds £**	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	**26,156**	**195,587**	**221,743**	272,699
Investment income	3	**82**	**-**	**82**	155
Other income	4	**2,250**	**-**	**2,250**	6,055
Total		**28,488**	**195,587**	**224,075**	278,909
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		**12,024**	**72,515**	**84,539**	99,173
Youth		**7,453**	**41,021**	**48,474**	47,427
Community Development		**21,380**	**104,235**	**125,615**	129,374
Total		**40,857**	**217,771**	**258,628**	275,974
NET INCOME/(EXPENDITURE)		**(12,369)**	**(22,184)**	**(34,553)**	2,935
RECONCILIATION OF FUNDS					
Total funds brought forward		**170,772**	**36,678**	**207,450**	204,515
TOTAL FUNDS CARRIED FORWARD		**158,403**	**14,494**	**172,897**	207,450

The notes form part of these financial statements

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL POSITION
31 MARCH 2022

	Notes	31.3.22 £	31.3.21 £
FIXED ASSETS			
Tangible assets	10	**11,812**	15,727
CURRENT ASSETS			
Debtors	11	**5,132**	18,683
Cash at bank and in hand		**195,804**	209,054
		200,936	227,737
CREDITORS			
Amounts falling due within one year	12	**(39,851)**	(36,014)
NET CURRENT ASSETS		**161,085**	191,723
TOTAL ASSETS LESS CURRENT LIABILITIES		**172,897**	207,450
NET ASSETS		**172,897**	207,450
FUNDS	14		
Unrestricted funds:			
General fund		**82,694**	95,064
Designated Funds		**75,708**	75,708
		158,402	170,772
Restricted funds:			
Restricted		**14,495**	36,678
TOTAL FUNDS		**172,897**	207,450

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

continued...

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2022

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26 Sept 2022 and were signed on its behalf by:

R Bennett Treasurer

Trustee Director: Mr Richard Bennett

Hkiely-Savin

Director: Ms Helena Kiely-Savin

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
London Gypsies and Travellers ('the Charity'), meets the definition of a public benefit entity as set out under FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2015, and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Legal Status
London Gypsies and Travellers was incorporated in the United Kingdom as a company limited by guarantee (company no. 3585698). The entity is also a registered charity in England and Wales (charity no. 1072111). The principle and registered office address is shown on page 1.
In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

Income
All incoming resources are included in the statement of financial activities when:

- London Gypsies and Travellers is legally entitled to the income;
- it is probable the income will be received; and,
- the amount can be measured with reasonable accuracy.

The following specific policies apply to material categories of income:

(1) Grant income will be deferred and included in creditors, if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

(2) Contractual income is recognised when the goods or services as specified by the contract are delivered by the charity. This income is treated as unrestricted in the accounts.

Expenditure and irrecoverable vat
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation and apportionment of costs
Charitable expenditure includes all expenditure directly related to the objects of the charity and comprises the following:-

Costs of raising and generating funds

continued...

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs
The costs of raising and generating funds using internal and external resources, where appropriate.

Activities in furtherance of the charity's objectives
The costs of activities in furtherance of the charity's objectives represents the cost of goods and services and ancillary trading costs that have been incurred in charitable activities.

Support costs of activities
Support costs of activities for charitable purposes comprises the salary costs of staff not engaged directly on charitable activities as they are involved with project development and other project costs. There are a number of costs, including staffing costs, where it is impracticable to allocate these costs between administration and charitable expenditure and the trustees have allocated such costs to management and administration costs.

Management and administration of the charity
Management and administration costs represent expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

The charity's operating costs include staff costs, rent and other related costs. Such costs are allocated between types of resources expended and between charitable expenditure and management and administration on the basis of estimates made by the directors.

Administration expenditure includes all expenditure not directly related to charitable activity. In respect of certain items of expenditure it is a matter of judgment as to whether such items are direct charitable expenditure or are administrative, and the directors have applied what they consider to be reasonable judgments in apportioning such costs.

Tangible fixed assets
Assets with a cost in excess of £500 intended to be of ongoing use to London Gypsies and Travellers in carrying out its activities are capitalised as fixed assets. Where an item is below £500 but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £500.

Depreciation is provided on all tangible fixed assets using the reducing balance method, as follows:

Computer equipment - 35% reducing balance
Fixtures and fittings - 25% reducing balance

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the statement of financial activity in the year in which it occurs.

Taxation
London Gypsies and Travellers, as a registered charity, is entitled to taxation exemptions on all income and gains that align with its charitable purposes.

Fund accounting
London Gypsies and Travellers segregates its funds between those that are restricted and those that are unrestricted, as required by the law.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds are funds on which donors have imposed specific restrictions or which have been raised for particular purposes. The aim and use of each materially significant restricted fund is set out in Note 14.

Unrestricted funds represent the accumulated surplus on unrestricted income and expenditure and are available for use at the discretion of the trustees in pursuing the general charitable objectives of the charity. The trustees may choose during the reporting period to designate a part of the unrestricted funds to be used for a particular future project or commitment.

Debtors
Expenditure on research and development is written off in the year in which it is incurred.

Donated goods
Donated services and facilities are included at the value to the charity where this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

Financial Instruments
The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Deferred Income
Deferred Income consists of cash received by the Charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the statement of financial activity until the Charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet.

Going Concern and Impact of Covid 19
Although the charity has been severely impacted by the Pandemic, they have secured sufficient funding to operate for the foreseeable future. Various measures and approaches have been adopted by the Charity to reduce their expenditure and they have also secured additional Covid-19 grant funding to support their work during the Pandemic. They have fully complied with the government's Covid-19 guidelines throughout the year.

As a result of this, the trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

continued...

2. DONATIONS

	31.3.22	31.3.21
	£	£
Donations	-	80
Grants	221,743	272,619
	221,743	272,699

Grants received, included in the above, are as follows:

	31.3.22	31.3.21
	£	£
Irish Government - Dept of Foreign Affairs and Trade; Emigrant Support Programme	79,146	77,480
BBC Children in Need	17,312	25,814
Trust for London	35,833	35,000
Sundry Grants	1,156	245
Lloyds Bank Foundation	25,000	33,659
Heritage Lottery Fund	-	(11)
Joseph Rowntree Charitable Trust	27,289	13,645
London Borough of Hackney	30,000	29,660
The Baring Foundation	-	29,963
London Community Respond Fund	4,996	27,164
YMCA Kickstart	1,011	-
	221,743	272,619

Funds received from the Irish Government Emigrant Support Programme:
During the financial year ended 31 March 2022, London Gypsies and Travellers received £79,146 from the Department of Foreign Affairs and Trade; Emigrant Support Programme. This includes funding for the Traveller Accommodation Advice and Advocacy Service, the Traveller Youth Project and the Irish Traveller COVID-19 Response Project

3. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	82	155

continued...

4. OTHER INCOME

	31.3.22	31.3.21
	£	£
Consultancy and Training	2,250	6,055

Consultancy and Training income included consultancy services rendered to the Greater London Authority (GLA) and other funders.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Independent Examiners Fees	2,100	2,100
Depreciation - owned assets	3,938	4,699

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

	31.3.22	31.3.21
	£	£
Trustees' expenses	267	82

7. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	159,610	161,491
Social security costs	9,261	9,284
Other pension costs	5,389	5,880
	174,260	176,655

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Charitable Activities	8	8

No employees received emoluments in excess of £60,000.

continued...

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES FOR 2021

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations	325	272,374	272,699
Investment income	155	-	155
Other income	6,055	-	6,055
Total	6,535	272,374	278,909
EXPENDITURE ON			
Charitable activities			
Policy/ Strategic Development	850	98,323	99,173
Youth	904	46,523	47,427
Community Development	2,720	126,654	129,374
Total	4,474	271,500	275,974
NET INCOME	2,061	874	2,935
RECONCILIATION OF FUNDS			
Total funds brought forward	168,711	35,804	204,515
TOTAL FUNDS CARRIED FORWARD	170,772	36,678	207,450

9. KEY MANAGEMENT PERSONNEL

The Key Management Personnel of the charity comprise of the trustees and the Chief Executive. The total employee benefits of the key management personnel were £40,104. (2021: £39,628).

continued...

10. TANGIBLE FIXED ASSETS

	Fixtures & Equipments	Computer equipment	Totals
	£	£	£
COST			
At 1 April 2021	**1,450**	**21,663**	**23,113**
Additions	**-**	**23**	**23**
At 31 March 2022	**1,450**	**21,686**	**23,136**
DEPRECIATION			
At 1 April 2021	**839**	**6,547**	**7,386**
Charge for year	**153**	**3,785**	**3,938**
At 31 March 2022	**992**	**10,332**	**11,324**
NET BOOK VALUE			
At 31 March 2022	**458**	**11,354**	**11,812**
At 31 March 2021	611	15,116	15,727

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Grants Debtors	**2,711**	615
Other debtors	**2,421**	568
Prepayments and accrued income	**-**	17,500
	5,132	18,683

continued...

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade creditors	2,315	4,430
Social security and other taxes	3,367	-
Other creditors	919	906
Deferred Income	30,250	29,225
Accrued expenses	3,000	1,453
	39,851	36,014

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31.3.22 Total funds	31.3.21 Total funds
	£	£	£	£
Fixed assets	11,812	-	11,812	15,727
Current assets	186,441	14,495	200,936	227,737
Current liabilities	(39,851)	-	(39,851)	(36,014)
	158,402	14,495	172,897	207,450

Restricted Funds as at 31st March 2022 were analysed as follows:

	Amount-£ 31.3.2022	Amount-£ 31.3.2021
Irish Government-Dept of Foreign Affairs and Trade: Emmigrant Support	1,485	5,114
BBC Children in Need	-	10,560
Heritage Lottery Fund	-	(151)
Trust for London	1,747	9,175
London Borough of Hackney	47	47
Joseph Rowntree Charitable Trust	5,341	2,785
Lloyds Bank Foundation	883	2,075
Baring Foundation	-	2,727
London Community Respond Fund	4,992	4,346
	14,495	36,678

Irish Government: Funds to provide advice on accommodation and youth work for Travellers.

continued...

14. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	**95,064**	**(12,370)**	**82,694**
Designated Funds	**75,708**	**-**	**75,708**
	170,772	**(12,370)**	**158,402**
Restricted funds			
Restricted	**36,678**	**(22,183)**	**14,495**
TOTAL FUNDS	**207,450**	**(34,553)**	**172,897**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**28,488**	**(40,858)**	**(12,370)**
Restricted funds			
Restricted	**195,587**	**(217,770)**	**(22,183)**
TOTAL FUNDS	**224,075**	**(258,628)**	**(34,553)**

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	168,711	2,061	(75,708)	95,064
Designated Funds	-	-	75,708	75,708
	168,711	2,061	-	170,772
Restricted funds				
Restricted	35,804	874	-	36,678
TOTAL FUNDS	204,515	2,935	-	207,450

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	6,535	(4,474)	2,061
Restricted funds			
Restricted	272,374	(271,500)	874
TOTAL FUNDS	278,909	(275,974)	2,935

Designated Funds:
The trustees have designated funds in the total amount of £75,708 as being the minimum sum required to be held in the reserves to fulfil all contractual liabilities on behalf of the charity.

Purpose of funds:
Restricted funding received during the year, contributed towards key projects, including those listed below.

- **Youth work.** The aim of the Bright Futures youth work programme is to support young Gypsies and Travellers to have access to education, training, mentoring and employment opportunities. It provides LGT with an opportunity to advocate for better inclusion.

- **London wide policy work.** We aim to strengthen the voice of London's Gypsies and Travellers, helping them gain the recognition, inclusion and equality. We do this through community-led campaigns and policy work, working with decision-makers in London and nationally to ensure the voice of Gypsies and Travellers is heard.

- **Accommodation services.** LGT provides advocacy and support through an accommodation advice service to families from a wide range of London boroughs who face difficulties with accommodation and benefits. As well as providing one-to-one advocacy services, LGT also supports residents who are keen to work together as a group and represent their community on the issues they are facing.

continued...

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

ANNUAL REPORT 2022



LONDON GYPSIES & TRAVELLERS

Challenging perceptions, changing lives

A message from the Chair



LONDON GYPSIES & TRAVELLERS

Since becoming a trustee in 2020 and then taking on the role of Chair of the Board this year, I have been blown away by the dedication of LGT staff and trustees to improve the lives of Gypsies and Travellers in London.

One of our priorities is to tell the community directly about the changes that will seriously affect them, using language that can be easily understood. We do this throughout our media work, outreach and daily conversations. For me, this has been incredibly important. Having become involved in LGT at the age of 16, I know the power that communication and outreach have to change the lives of individuals and benefit the whole community.

LGT's approach is to provide a place of acceptance, creating opportunities for involvement by Gypsies and Travellers so that they can bring change for their community. Getting involved opened my eyes and raised my aspirations.

Over the past year, I have been struck by the significance of our legal work. It worries me that so many in my community are not even aware of how the law is being used to threaten our way of life. LGT not only communicates this but challenges it through the courts. This work will determine what the lives of young Gypsies and Travellers are like in the future.

I always leave trustees meetings with a sense of gratitude to those running the organisation. It was their dedication that inspired me to take on the role of Chair – something I never thought I could do. Now we need more Gypsies and Travellers to ask themselves what they can do to contribute and steer the organisation at a time when the future of our community is under threat as never before. I hope you will join us.

Helena Kiely-Savin

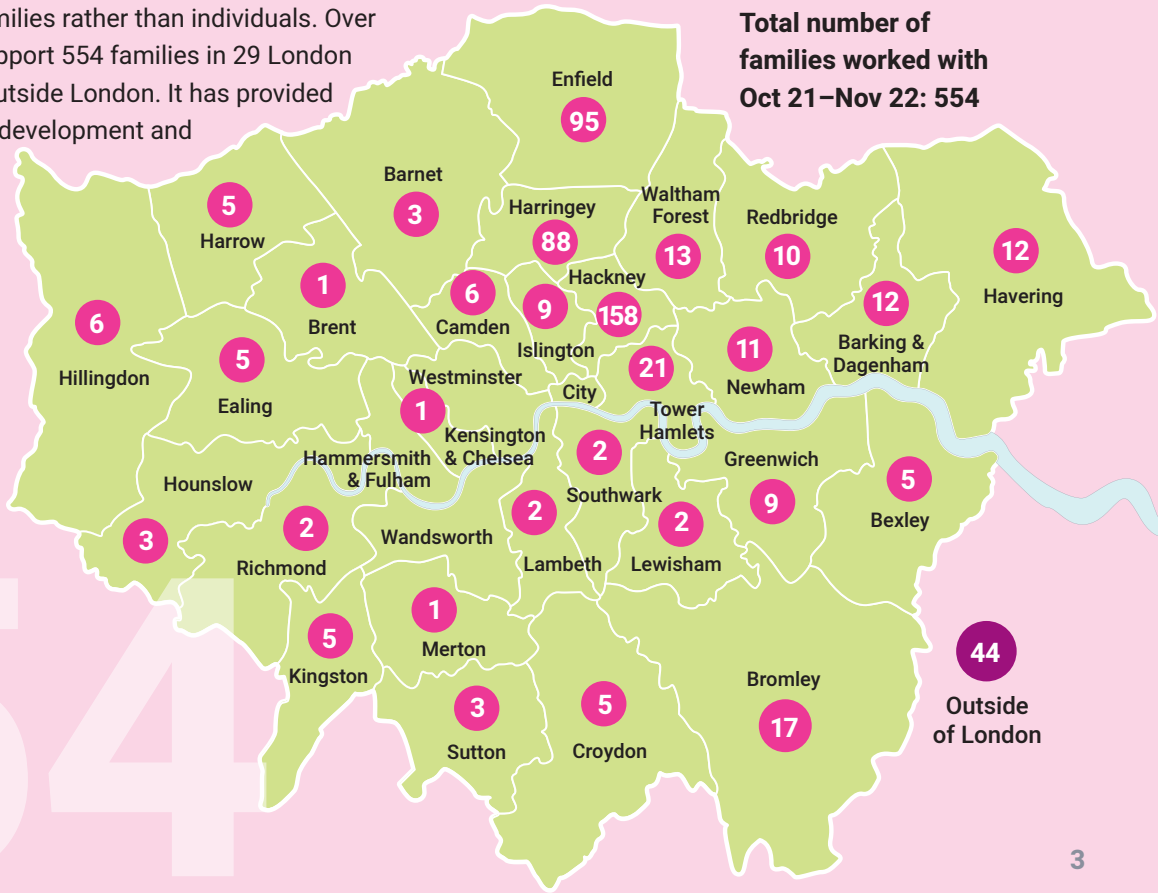
People we have worked with this year

LGT normally works with families rather than individuals. Over 2022, LGT has worked to support 554 families in 29 London boroughs, and 44 families outside London. It has provided advocacy and advice, youth development and community development.

Advice & advocacy 373

Youth development 80

Community development 132



PART 1

Supporting, empowering, providing opportunities

Meeting accommodation needs

Through our accommodation advice and advocacy work, we aim to increase the social inclusion of Gypsies and Travellers living in houses, on sites and roadside camps in London.

We provide weekly advice and advocacy for London families, enabling them to navigate the housing system more effectively and increasing their capacity to maintain tenancy and avoid housing crisis. We support families to access culturally suitable accommodation where possible.

We played an important role this year in the Mayor of London's assessment of the accommodation needs of Gypsy, Traveller, Showmen and Roma people – submitting evidence and supporting members of the community to take part and complete surveys.



The initiative will show the need for different types of homes in the next 10 years, so that new sites, stopping places and better homes can be provided.

Stacey's story

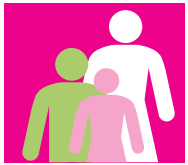
In March 2022 Stacey and her three children had to leave their accommodation, fleeing domestic violence. The council offered them unsanitary and unsafe temporary housing, 20 miles away from Stacey's family support network. We advised her to ask for a review of her housing situation and supported her with communications. Five months later Stacey told us she had been offered a nice rented maisonette 10 minutes from her mother's home which she had accepted.

"Thank you for doing the job you do. It really helps us out especially when I'm under so much stress."
Stacey

WATCH the accommodation needs assessment film

Addressing domestic abuse

The Phoenix Arise programme



The Phoenix Arise programme supports people experiencing domestic abuse. Referrals often come directly from families or via social services or other domestic violence services. Weekly sessions take place in-person or by phone.



The work is tailored to individuals and families working through issues together in a safe and confidential space. A total of 14 families engaged with the programme in 2022.

Workshop and film

In February, LGT hosted a workshop delivered by the Traveller Movement, centred around a screening of their film about domestic abuse "Never Going to Beat You". The workshop provided recognition for the Phoenix Arise programme, gave an opportunity for women to talk about their experiences, and made clear that social services needed to have a better understanding of the challenges that Gypsy, Roma and Traveller (GRT) communities face daily.

"The biggest achievement was giving the women a voice. We could hear their stories and witness their passion and fire. They felt they had to do something to try and change the ongoing discrimination and educate social workers to raise awareness of the challenges faced in the community."
Geraldine Lindsay, LGT's Skills Co-ordinator

Bright futures for young people

Through our Bright Futures programme, we strive to increase opportunities for young Gypsies and Travellers, helping them gain the necessary skills, knowledge, and confidence to make informed choices for their future.

We passionately believe that enabling young people to have a voice is crucial in the struggle of Gypsy and Traveller communities for recognition and equality. We work directly with Gypsy and Traveller young people in groups and through one-to-one support, providing outreach to families on caravan sites, in housing and on roadside camps.



"I absolutely loved it. They were so nice and made everything sound so easy. I loved being able to make things and be able to say: I made that."
Jason, a participant on a metalwork course organised as part of the Bright Futures initiative

"There is more than one way to make a living out of scrap metal. The workshops familiarised the students with a number of metalwork processes, so they feel confident using tools, basic welding, grinding and shaping hot metal."
Metalwork course organiser Belle Tidswell, LGT's Youth Development Worker

80 young people accessed the Bright Futures programme

38 have since accessed education or employment

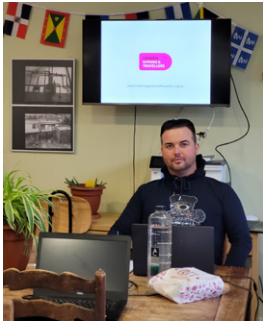
during 2022

Community campaigns mentorship

MOVING FOR CHANGE

The Moving for Change professional mentorship programme seeks to provide training and work experience for members of Gypsy and Traveller communities.

LGT secured funding through the programme to create a new learning role and recruited Irish Traveller Dan Cash as a Community Campaigns Mentee. The mentorship provides the opportunity to learn both within the organisation and through external training, to gain a range of skills, knowledge and practice in community development, campaigns and communications work.





"The mentorship has given me so much knowledge about the way that LGT works. I have enjoyed working with my colleagues and learned a lot from my mentors. I have met some great people and seen a lot of different sites in London. I hope I can inspire other Travellers like myself to stand up and make a change."
Dan Cash

PART 2

Influencing policy and law

Working with the London Assembly

In June, LGT hosted a site visit and community meeting to inform members of the London Assembly Planning and Regeneration Committee about the accommodation needs of Gypsy and Traveller communities. The committee visited a Hackney site and then joined a community meeting nearby. This was an opportunity for politicians to see an example of site accommodation and listen to community members' experiences of the accommodation crisis and everyday racism.





The meeting was well attended by residents from local authority sites and bricks and mortar housing from Hackney, Tower Hamlets, Haringey and Newham, as well as representatives from Southwark Travellers Action Group and the Traveller Movement.

WATCH the film about the visit

Highlights of work with the London Assembly

LGT has hosted three London Gypsy and Traveller Forum meetings in 2022. Subjects covered include:

- Mental health impacts on Gypsy and Traveller communities
- The new London Gypsy and Traveller Accommodation Needs Assessment
- The cost of living crisis

We are involved





9 **London Assembly Members attended the Forum meetings across the year.**



Between December 2021 and 2022 there were 27 questions asked by Assembly Members on issues concerning Gypsy, Roma and Traveller Londoners.

Areas included in questions include:

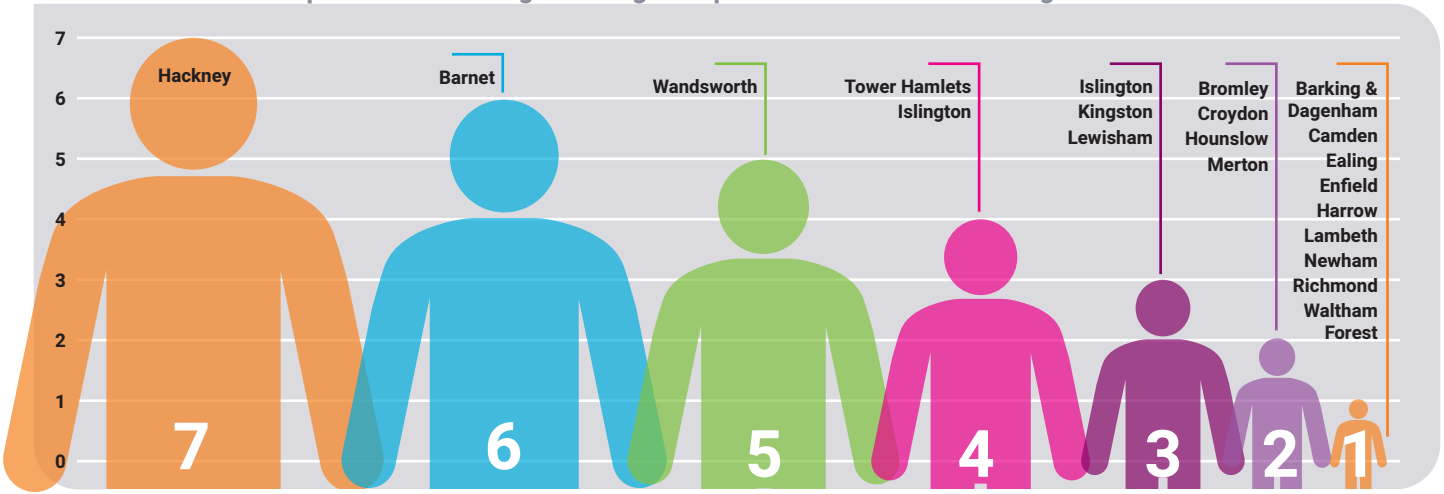
- accommodation
- mental health
- discrimination
- hate crime
- services for women
- services for young people

Council elections

In the run-up to the London local council elections on 5th May, LGT launched an election pledge campaign asking candidates to take a stand against the racism and discrimination that Gypsy, Roma and Traveller communities continue to face. A total of 49 candidates signed the pledge, with many sending messages of support in videos and on social media.

"Racism and prejudice needs to be tackled head-on in every borough. Local authorities should be at the forefront of ensuring that happens. Local authorities also have a critical role to play in ensuring there is equitable access to services and proper engagement with Gypsy, Roma and Traveller communities."
Hina Bokhari, Liberal Democrat London Assembly Member

Number of candidates per London borough who signed up to the Local Election Pledge 2022



Campaigning



LGT launched a campaign to highlight how draconian laws have eroded the lives and culture of Gypsies and Travellers, and how the introduction of the new Police Act is effectively criminalising the lives of nomadic people.

Named "Nowhere left to turn", the campaign is centred around a new LGT video, showing the reality of Gypsy and Traveller lives and how over many decades local authorities have failed to fulfil their legal responsibilities to provide authorised family pitches or sites for Gypsies and Travellers. The film calls on local policy makers to act to address these issues.

It was made by a working group of Gypsies and Travellers with On Our Radar, a film company that specialises in projecting the voices of marginalised communities. LGT has held two screening events with local councillors, using the film as a starting point for dialogue and to raise awareness among politicians about the shortage of sites and stopping places.

"I'm very pleased with the end result. The first time I saw the film, it was a bit of a shock seeing myself talking, but then I got really drawn in. It's just the truth and how we live. It's what we want to see more of."

Mena Mongan, who featured in "Nowhere left to turn"

WATCH the film

Legal challenges to discrimination

Over the year, LGT continued its legal fight to uphold the rights and way of life of Gypsies and Travellers.

LGT and other organisations representing Gypsies and Travellers were granted permission by the Supreme Court to continue their legal challenge against councils' use of "wide injunctions" preventing Gypsies and Travellers from stopping on public land. The move follows a Court of Appeal judgement in January 2022 stating that courts could grant injunctions to prevent unidentified groups of people from occupying land.

There was a significant victory for Gypsies and Travellers in a separate court case, also supported by LGT. This was a challenge to the current planning definition of "Traveller", which means that those who have permanently stopped travelling for work due to a disability, health condition or age will not get planning permission on their own land or have their accommodation needs assessed and met. The challenge was brought by Romany Gypsy Lisa Smith.

In November, the Court of Appeal ruled that the effect of the planning definition was discriminatory.



© ADOBE STOCK

"This case both exposes and recognises the discrimination Gypsies and Travellers face in the planning system"
Debby Kennett, LGT Chief Executive, after the Lisa Smith case victory

"The nature of the discrimination…was the negative impact on those Gypsies and Travellers who had permanently ceased to travel due to old age or illness, but who lived or wanted to live in a caravan. This discrimination was inextricably linked to their ethnic identity."
The Court of Appeal ruling in the Lisa Smith case

PART 3

Building understanding



Traveller History Month

In June, LGT marked Gypsy, Roma and Traveller History Month with many activities. We flew the Roma flag at Islington Town Hall to mark the start of the month, co-hosted a history month celebration at London City Hall and opened our LGT Traveller Histories exhibition at the Exchange Erith in Bexley.



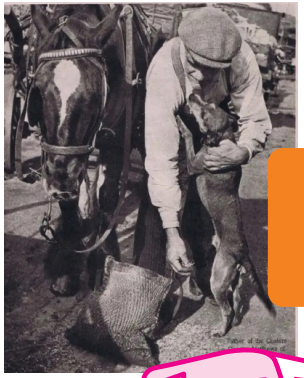


Celebrating heritage



In October, we celebrated the long contribution of Gypsies and Travellers to community life in London by taking part in the unveiling of a blue plaque in Wardley Street, Wandsworth, where members of the community have lived and worked since Victorian times. Among those present were the Hilden brothers (pictured) who were residents of Wardley Street as children.





Challenging perceptions, changing lives

Working to change media coverage



The Media that Moves report

In January, LGT along with Leeds Gypsy and Traveller Exchange (Leeds GATE) launched an important new report analysing the media's negative stereotyping of Gypsies and Travellers and proposing new ways forward to tackle discriminatory coverage.

Based on 30 interviews with journalists, editors and activists, and on workshops with the Gypsy and Traveller community, the report examines the key role of the media in systems that perpetuate exclusion and discrimination, what the main influences on the media are, and where their narratives come from. Its proposals range from organisations working with journalists more closely to build understanding, to challenging the powerful media systems that perpetuate long-held misunderstandings and bigotry.

> ***"Stuff about Gypsies sells in terms of the amount of clicks you get and the amount of advertising revenue you can get off the back of it."***
> ***"Prejudice is a business model."***
> Journalists interviewed for the report

Research findings will fuel much-needed change

"This report is just the beginning. Our aim is for Media That Moves research findings to become the backbone for multiple projects and much-needed change within the media." Ilinca Diaconescu, LGT Policy and Campaigns Coordinator

Throughout the year, LGT and Leeds GATE facilitated discussions and learning based on the report with a new group open to Gypsies and Travellers interested in media and communications work, as part of the Moving for Change network.

www.londongypsiesandtravellers.org.uk/wp-content/uploads/2022/01/Media-That-Moves-Full-Report.pdf

Working with the media

As in previous years, LGT worked with responsible media to try and educate the public about the reality of Gypsy and Traveller lives and the challenges being faced by the community.

Among our most successful collaborations was one with journalists from the *Financial Times* newspaper, who wanted to make a film about the problems Gypsies and Travellers face accessing banking and insurance services. The resulting video presented testimony from Gypsies and Travellers and financial experts to show how the community is being financially excluded – with many people being refused car or home insurance because they live on sites rather than at addresses that are deemed "permanent". Among those featured were LGT Board member Marian Mahoney and Accommodation Advice Support Worker Warren Lee.



"The community is organising to curb abuses, but the financial services industry continues to insist there is no fundamental problem."
Robert Wright, *Financial Times* journalist

WATCH the FT video

London Gypsies and Travellers team

Thanks to our brilliant staff team and trustees.

Debby Kennett, Chief Executive
Ilinca Diaconescu, Policy and Campaigns Coordinator
Tom Margetson, Community Development Worker
Mena Mongan, Community Engagement Officer
Dan Cash, Community Campaigns Mentee (from May 2022)



Geraldine Lindsay, Skills Development Coordinator
Amber Scott, Youth Support Worker (until March 2022)
Ivana Golianova, Youth Support Worker (from May 2022)
Belle Tidswell, Youth Development Worker (until March 2022)
Warren Lee, Accommodation Advice and Advocacy Worker
Olli Wells, Accommodation Advice Triage Worker (from Feb 2022)

With great appreciation for the vital freelance support from:
Rich Lush (operations),
Eunice Onyema (finance),
Fran Ferris-Ockwell (fundraising),
Simon Crompton (media and communications)

Board of Trustees

Helena Kiely-Savin, Chair
Richard Bennett, Treasurer
Marian Mahoney, Vice Chair
Sarah Taylor (until July 2022)
Tunji Makanju
Claire Cooper
Tessa Buchanan (until Feb 2022)
Sarah Edwards
Mark Penfold
Holly-Gale Millette (until March 2022)
Giorgio Mariani

Accounts

Statement of financial activities (incorporating an income and expenditure account) for the year ended 31st March 2022.

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	**31.3.22 Total funds £**	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	**26,156**	**195,587**	**221,743**	272,699
Investment income	3	**82**	**-**	**82**	155
Other income	4	**2,250**	**-**	**2,250**	6,055
Total		**28,488**	**195,587**	**224,075**	278,909
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		**12,024**	**72,515**	**84,539**	99,173
Youth		**7,453**	**41,021**	**48,474**	47,427
Community Development		**21,380**	**104,235**	**125,615**	129,374
Total		**40,857**	**217,771**	**258,628**	275,974
NET INCOME/(EXPENDITURE)		**(12,369)**	**(22,184)**	**(34,553)**	2,935
RECONCILIATION OF FUNDS					
Total funds brought forward		**170,772**	**36,678**	**207,450**	204,515
TOTAL FUNDS CARRIED FORWARD		**158,403**	**14,494**	**172,897**	207,450

Funders during 2022

Irish Government Emigrant Support Programme
Joseph Rowntree Charitable Trust
London Borough of Hackney
Lloyds Bank Foundation
BBC Children in Need
The Henry Smith Charity
London Community Response Fund
Trust for London
The Oak Foundation (in partnership with FFT)
Moving for Change
Kickstart Scheme
Civil Society Roots Fund (National Lottery Community Fund)



LONDON
GYPSIES &
TRAVELLERS

London Gypsies and Travellers,
Mildmay Community Centre,
Woodville Road, London N16 8NA

info@londongandt.org.uk
+44 (0)20 8533 2002

Charity No. 1072111
Company No 3585698
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www.londongypsiesandtravellers.org.uk

© Cover photos: Mary Turner

LONDON GYPSIES AND TRAVELLERS

England & Wales - Charity number 1072111

Accounts

REGISTERED COMPANY NUMBER: 3585698 (England and Wales)
REGISTERED CHARITY NUMBER: 1072111

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

FOR

LONDON GYPSIES AND TRAVELLERS
(A COMPANY LIMITED BY GUARANTEE)

Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

LONDON GYPSIES AND TRAVELLERS

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

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LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Public Benefit

The purpose and aims of London Gypsies and Travellers, as set out in the Charity's governing document, are to:

- advance the education of Gypsies and Travellers and their children;
- preserve and protect the health of Gypsies and Travellers, providing relief for those who are in conditions of need, hardship, sickness and distress;
- promote good community relations particularly by advancing the education of the public and promoting an understanding of the Gypsy and Traveller way of life.
- advance citizenship by strengthening the capacity and skills of Gypsies and Travellers to participate fully in society.

Our ultimate vision is to see Gypsies and Travellers living in London gaining greater control over their lives, more influence on the decisions that affect them, more opportunities and an end to the discrimination they experience every day.

The Trustees review the aims, objectives and activities of the charity annually. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

London Gypsies and Travellers' objects are delivered through projects and activities that are focussed on the following four areas:

- **Young people** - through the delivery of skills training, mentoring and employment support we encourage the social involvement and talent of young Gypsies and Travellers.
- **Work and skills** - providing training opportunities, skills development and support with employment for adults.
- **Homes** - supporting residents through the delivery of our accommodation advice service, community development and outreach work and supporting community-led campaigns for culturally suitable accommodation.
- **Equality and inclusion** - challenging discrimination and influencing national, regional and local policy in relations to the needs of Gypsies and Travellers.

The Trustees have ensured that the charity has carried out its purposes for the public benefit. They have had regard to Charity Commission's guidance on public benefit and have taken this guidance into account when making decisions. Each year the board reviews the aims, objectives and activities of the charity as outlined in the annual operational plan as well as the broader strategic plan, which is reviewed every 2-3 years. This review process helps to ensure that activities remain focused on the charity's stated objectives.

Public benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity's main achievements and performance during the year are described in the Trustees' annual review, which is presented each year at the Annual General Meeting, and outlines the achievements of the year and progress in the 4 broad areas of our work as summarised above.

2020-21 was dominated by the Covid-19 pandemic. LGT recognised the physical, mental health and social impact of the virus on the Gypsy and Traveller communities and played an important role in providing support during this challenging time. The close-knit nature of the community meant that the risk of the virus spreading was high and there were clear difficulties self-isolating for families living in overcrowded and insecure accommodation. We communicated vital information to the Gypsy and Traveller community about staying safe and where to access support via videos on social media.

Due to the national lockdowns, the team quickly adapted to remote working and continued to deliver our services throughout the year by remote methods, returning to some face-to-face working when Covid restrictions allowed. The accommodation advice team delivered weekly appointments by phone and demand for this service increased significantly as council services became less accessible during the pandemic. LGT urged London councils to put into place measures that minimised risks for families and ensured that everyone had access to water and sanitation all evictions were stopped. LGT joined with 30 organisations in calling for the for the government to set out guidance for supporting the community and asked the Greater London Authority to ensure that no evictions took place on their land during the pandemic.

We embarked on a new 3-year project called 'Media that Moves' in partnership with the charity Leeds GATE and funded by Joseph Rowntree Charitable Trust. The project aims to examine the media representation of Gypsies and Travellers and propose ways to challenge the frequent false and damaging portrayal of the community.

FINANCIAL REVIEW

Financial Review

The results for the charity for the year ended 31 March 2021 are set out in the financial statements.

Overall 2020-21 has been a stable financial year for London Gypsies and Travellers, despite the challenges of the pandemic. Funding was received during the year from BBC Children in Need, Trust for London, Irish Embassy Emigrant Support Programme, London Borough of Hackney and Joseph Rowntree Charitable Trust. We received core funding from the Lloyds Bank Foundation, which helped significantly to ensure that core costs were adequately covered. We also accessed additional funding from the London Community Response Fund made available to organisations for financial support to respond to the challenges of Covid-19.

FINANCIAL REVIEW

Reserves policy

As a charity there is a duty to spend our resources on our charitable purposes, but we also need a level of reserves to ensure that we can fulfil our service delivery and our legal and good management obligations, should we have funding difficulties. As such, reserves are maintained at a level that would enable the charity to manage its on-going service delivery in the light of changing funding scenarios. The trustees therefore aim to monitor fluctuations in income and expenditure to ensure that the charity not only meets its present obligations but can also reasonably cope with these unforeseen circumstances. The primary use of the charity's reserves is to deliver the programme of support to the Gypsies and Travellers of London in accordance with the objectives set out when funding was granted. As such, all the reserves are already committed to the work programme of the financial years in question. The charity has no material liabilities greater than one year, such as leasehold properties or hire purchase vehicles; therefore, in the eventuality of a drop in funding, expenditure can be reduced to reflect the lower income level . However, the largest cost that the charity has is its staff costs. In the year ended 31 March 2021, staff costs amounted to more than £170,000 this being approximately 63% of total expenditure. The trustees have a policy to ensure that the minimum level of reserves will be not less than the total winding up costs of the charity.

The Trustees, with the help of management, will keep the reserves policy under review to ensure that the right balance is maintained. Furthermore, in keeping with the best practice guidance issued by the Charity Commission, going forward the Trustees will continue to review the reserves policy, annually, at the same time that the annual budgeting and strategic planning for the year is carried out --- recognising that strategic and financial planning informs the development of reserves policies and vice versa.

There are 3 categories of reserves; Designated reserves, Unrestricted reserves & Restricted reserves.

Designated Reserves are those reserves set aside, at a level agreed annually by the Trustees, to ensure that, if it became necessary to wind up the operations of the charity, there are always sufficient funds available to meet the liabilities of the charity towards its staff and any on-going contracts. The level of designated reserves represents the minimum level of reserves necessarily held at any moment in time.

Unrestricted Reserves are those reserves, accumulated over time, for which the donor has not stipulated that funds should be used for the delivery of a particular project or area of work. Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted to ensure the continuance of the charity as a going concern.

Restricted Reserves are those reserves, accumulated over time, for which the donor has stipulated the purpose for which the funds were granted.

Where budgets identify peaks and troughs in cash flow, the level of the reserves is adjusted accordingly to ensure the continuance of the charity as a going concern.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW

Going concern and Covid-19

Because of the pandemic, LGT's staff team have mostly been delivering services remotely since March 2020. A Covid-19 risk assessment and response plan has been put in place and the CEO and trustees have met regularly (virtually) throughout the year to review this plan in the light of the changes to government guidance. We have been in contact with our funders about the changes we have had to make in our service delivery because of the remote working methods but, throughout this difficult time, we have continued to deliver our programmes and provide support to the Gypsy and Traveller community. We have successfully secured additional funds from a number of the 'Covid funds' that have been available. Since April 2021, as the Covid restrictions have been lifted, we have gradually returned to face-to-face work with the community by risk assessments and have developed a guidance for staff for the safe use of our office.

After reviewing LGT's forecasts and projections, including taking into consideration the impact of Covid-19, the Trustees have a reasonable expectation that it has adequate resources to deliver its current work stream. LGT therefore continues to adopt the going concern basis in preparing its financial statements. There are no material uncertainties about the charity's ability to continue.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The board of trustees meet 6 times a year including the AGM.

Trustees are recruited through publicising and advertising the role. There is a recruitment process in place which includes an application form, interview and request for references. A decision to appoint a new trustee is made at a board meeting, and an induction for new trustees will then take place. Opportunities for training on the role and responsibilities of trustees are provided.

Trustees who wish to stand are appointed each year at the AGM. The board elects officers (Chair, Treasurer and secretary) and members of its three sub-committees (Finance, Human Resources and Risk Management). This takes place at the board meeting that follows the AGM each year.
This year, Helena Kiely-Savin joined the board of trustees

Risk management

Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud or error. The Operational Risk Management document is reviewed and updated by trustees on a regular basis to ensure that systems and procedures are in place and operating effectively.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3585698 (England and Wales)

Registered Charity number

1072111

LONDON GYPSIES AND TRAVELLERS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

Registered office
Mildmay Community Centre
Woodville Road, Mayville Estate
London
N16 8NA

Trustees
Sarah Taylor (Chair)
Marian Mahoney (Vice Chair)
Richard Bennett (Treasurer)
Claire Cooper
Tunji Makanju
Tessa Buchanan
Holly-Gale Millette
Sarah Edwards
Giorgio Mariani
Mark Penfold
Helena Kiely-Savin - appointed on Sept 2020
Stephen Cottle - resigned July 2021

Company Secretary:
Deborah Kennett

Independent Examiner
Anwer Patel (BA Hons), FCA, BFP
ICAEW
Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Approved by order of the board of trustees on 22 Nov 2021 and signed on its behalf by:

DIRECTOR

.....
Trustee
SARAH TAYLOR
CHAIR OF LGT

R Bennett R BENNETT
Treasurer / DIRECTOR

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's report to the trustees of London Gypsies and Travellers ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LONDON GYPSIES AND TRAVELLERS

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. PATEL

Anwer Patel (BA Hons), FCA, BFP
ICAEW
Prestons
Chartered Accountants
364-368 Cranbrook Road
Gants Hill
Ilford
Essex
IG2 6HY

Date: 30/11/21

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	**31.3.21 Total funds £**	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations	2	**325**	**272,374**	**272,699**	276,531
Investment income	3	**155**	**-**	**155**	657
Other income	4	**6,055**	**-**	**6,055**	7,570
Total		**6,535**	**272,374**	**278,909**	284,758
EXPENDITURE ON					
Charitable activities					
Policy/ Strategic Development		**850**	**98,323**	**99,173**	157,225
Youth		**904**	**46,523**	**47,427**	45,879
Community Development		**2,720**	**126,654**	**129,374**	112,736
Total		**4,474**	**271,500**	**275,974**	315,840
NET INCOME/(EXPENDITURE)		**2,061**	**874**	**2,935**	(31,082)
RECONCILIATION OF FUNDS					
Total funds brought forward		**168,711**	**35,804**	**204,515**	235,597
TOTAL FUNDS CARRIED FORWARD		**170,772**	**36,678**	**207,450**	204,515

The notes form part of these financial statements

LONDON GYPSIES AND TRAVELLERS

STATEMENT OF FINANCIAL POSITION
31 MARCH 2021

	Notes	31.3.21 £	31.3.20 £
FIXED ASSETS			
Tangible assets	10	**15,727**	13,894
CURRENT ASSETS			
Debtors	11	**18,683**	28,418
Cash at bank and in hand		**209,054**	199,939
		227,737	228,357
CREDITORS			
Amounts falling due within one year	12	**(36,014)**	(37,736)
NET CURRENT ASSETS		**191,723**	190,621
TOTAL ASSETS LESS CURRENT LIABILITIES		**207,450**	204,515
NET ASSETS		**207,450**	204,515
FUNDS	14		
Unrestricted funds:			
General fund		**95,064**	88,006
Designated Funds		**75,708**	80,705
		170,772	168,711
Restricted funds:			
Restricted		**36,678**	35,804
TOTAL FUNDS		**207,450**	204,515

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

continued...

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2021

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 22 Nov 2021 and were signed on its behalf by:

S Taylor
.....
Director/Trustee SARAH TAYLOR
CHAIR OF LGT

R Bennett
R. BENNETT
Treasurer/DIRECTOR

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
London Gypsies and Travellers ('the Charity'), meets the definition of a public benefit entity as set out under FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2015, and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Legal Status
London Gypsies and Travellers was incorporated in the United Kingdom as a company limited by guarantee (company no. 3585698). The entity is also a registered charity in England and Wales (charity no. 1072111). The principle and registered office address is shown on page 1.
In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

Income
All incoming resources are included in the statement of financial activities when:

- London Gypsies and Travellers is legally entitled to the income;
- it is probable the income will be received; and,
- the amount can be measured with reasonable accuracy.

The following specific policies apply to material categories of income:

(1) Grant income will be deferred and included in creditors, if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

(2) Contractual income is recognised when the goods or services as specified by the contract are delivered by the charity. This income is treated as unrestricted in the accounts.

Expenditure and irrecoverable vat
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation and apportionment of costs
Charitable expenditure includes all expenditure directly related to the objects of the charity and comprises the following:-

continued...

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs

Costs of raising and generating funds
The costs of raising and generating funds using internal and external resources, where appropriate.

Activities in furtherance of the charity's objectives
The costs of activities in furtherance of the charity's objectives represents the cost of goods and services and ancillary trading costs that have been incurred in charitable activities.

Support costs of activities
Support costs of activities for charitable purposes comprises the salary costs of staff not engaged directly on charitable activities as they are involved with project development and other project costs. There are a number of costs, including staffing costs, where it is impracticable to allocate these costs between administration and charitable expenditure and the trustees have allocated such costs to management and administration costs.

Management and administration of the charity
Management and administration costs represent expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

The charity's operating costs include staff costs, rent and other related costs. Such costs are allocated between types of resources expended and between charitable expenditure and management and administration on the basis of estimates made by the directors.

Administration expenditure includes all expenditure not directly related to charitable activity. In respect of certain items of expenditure it is a matter of judgment as to whether such items are direct charitable expenditure or are administrative, and the directors have applied what they consider to be reasonable judgments in apportioning such costs.

Tangible fixed assets
Assets with a cost in excess of £500 intended to be of ongoing use to London Gypsies and Travellers in carrying out its activities are capitalised as fixed assets. Where an item is below £500 but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £500.

Depreciation is provided on all tangible fixed assets using the reducing balance method, as follows:

Computer equipment - 35% reducing balance
Fixtures and fittings - 25% reducing balance

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the statement of financial activity in the year in which it occurs.

Taxation
London Gypsies and Travellers, as a registered charity, is entitled to taxation exemptions on all income and gains that align with its charitable purposes.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting
London Gypsies and Travellers segregates its funds between those that are restricted and those that are unrestricted, as required by the law.

Restricted funds are funds on which donors have imposed specific restrictions or which have been raised for particular purposes. The aim and use of each materially significant restricted fund is set out in Note 14.

Unrestricted funds represent the accumulated surplus on unrestricted income and expenditure and are available for use at the discretion of the trustees in pursuing the general charitable objectives of the charity. The trustees may choose during the reporting period to designate a part of the unrestricted funds to be used for a particular future project or commitment.

Debtors
Expenditure on research and development is written off in the year in which it is incurred.

Donated goods
Donated services and facilities are included at the value to the charity where this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

Financial Instruments
The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Deferred Income
Deferred Income consists of cash received by the Charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the statement of financial activity until the Charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet.

Going Concern and Impact of Covid 19
Although the charity has been severely impacted by the Pandemic, they have secured sufficient funding to operate for the foreseeable future. Various measures and approaches have been adopted by the Charity to reduce their expenditure and they have also secured additional Covid-19 grant funding to support their work during the Pandemic. They have fully complied with the government's Covid-19 guidelines throughout the year.

As a result of this, the trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

continued...

2. DONATIONS

	31.3.21	31.3.20
	£	£
Donations	**80**	14,435
Grants	**272,619**	262,096
	272,699	276,531

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Irish Government - Dept of Foreign Affairs and Trade; Emigrant Support Programme	**77,480**	79,000
BBC Children in Need	**25,814**	36,753
Trust for London	**35,000**	37,917
Sundry Grants	**245**	-
Lloyds Bank Foundation	**33,659**	24,498
Heritage Lottery Fund	**(11)**	49,950
Joseph Rowntree Charitable Trust	**13,645**	4,000
London Borough of Hackney	**29,660**	29,978
The Baring Foundation	**29,963**	-
London Community Respond Fund	**27,164**	-
	272,619	262,096

Funds received from the Irish Government Emigrant Support Programme:
During the financial year ended 31 March 2021, London Gypsies and Travellers received £77,480 from the Department of Foreign Affairs and Trade; Emigrant Support Programme. This includes funding for the Traveller Accommodation Advice and Advocacy Service, the Traveller Youth Project and the Irish Traveller COVID-19 Response Project

The grant awarded for the period running 1st July 2020 to 30 June 2021 was £81,000 (Traveller Accommodation and Advice Services (£60,000) and Traveller Youth Project £21,000). The total funds received were £73,586 due to a clawback of £7,414 that relates to the ESP 2019-20 grant period.

continued...

3. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	**155**	657

4. OTHER INCOME

	31.3.21	31.3.20
	£	£
Consultancy and Training	**6,055**	7,570

Consultancy and Training income included consultancy services rendered to the Greater London Authority (GLA) and other funders.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Independent Examiners Fees	**2,100**	2,100
Depreciation - owned assets	**4,699**	1,691

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

	31.3.21	31.3.20
	£	£
Trustees' expenses	**82**	222

During the year, one trustee received reimbursements of travel and subsistence of £82. (2020: £222)

continued...

7. STAFF COSTS

	31.3.21	31.3.20
	£	£
Wages and salaries	**161,491**	157,740
Social security costs	**9,284**	9,308
Other pension costs	**5,880**	3,659
	176,655	170,707

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Charitable Activities	**8**	8

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES FOR 2020

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations	18,435	258,096	276,531
Investment income	657	-	657
Other income	7,570	-	7,570
Total	26,662	258,096	284,758
EXPENDITURE ON			
Charitable activities			
Policy/ Strategic Development	29,474	127,751	157,225
Youth	8,078	37,801	45,879
Community Development	25,882	86,854	112,736
Total	63,434	252,406	315,840
NET INCOME/(EXPENDITURE)	(36,772)	5,690	(31,082)
RECONCILIATION OF FUNDS			
Total funds brought forward	205,483	30,114	235,597

continued...

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES FOR 2020 - continued

	Unrestricted funds £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	168,711	35,804	204,515

9. KEY MANAGEMENT PERSONNEL

The Key Management Personnel of the charity comprise of the trustees and the Chief Executive. The total employee benefits of the key management personnel were £39,628. (2020: £39,033).

10. TANGIBLE FIXED ASSETS

	Fixtures & Equipments £	Computer equipment £	Totals £
COST			
At 1 April 2020	**1,450**	**15,131**	**16,581**
Additions	**-**	**6,532**	**6,532**
At 31 March 2021	**1,450**	**21,663**	**23,113**
DEPRECIATION			
At 1 April 2020	**635**	**2,052**	**2,687**
Charge for year	**204**	**4,495**	**4,699**
At 31 March 2021	**839**	**6,547**	**7,386**
NET BOOK VALUE			
At 31 March 2021	**611**	**15,116**	**15,727**
At 31 March 2020	815	13,079	13,894

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Grants Debtors	**615**	27,490
Other debtors	**568**	928
Prepayments and accrued income	**17,500**	-
	18,683	28,418

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade creditors	**4,430**	3,027
Other creditors	**906**	2,728
Deferred Income	**29,225**	25,583
Accrued expenses	**1,453**	6,398
	36,014	37,736

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31.3.21 Total funds	31.3.20 Total funds
	£	£	£	£
Fixed assets	**15,727**	**-**	**15,727**	13,894
Current assets	**191,059**	**36,678**	**227,737**	228,357
Current liabilities	**(36,014)**	**-**	**(36,014)**	(37,736)
	170,772	**36,678**	**207,450**	204,515

continued...

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Restricted Funds as at 31st March 2021 were analysed as follows:

	Amount-£ 31.3.2021	Amount-£ 31.3.2020
Irish Government-Dept of Foreign Affairs and Trade: Emmigrant Support	**5,114**	13,483
BBC Children in Need	**10,560**	11,998
Heritage Lottery Fund	**(151)**	1,702
Trust for London	**9,175**	6,675
Wakefield Tetley Trust	**-**	420
London Borough of Hackney	**47**	172
Joseph Rowntree Charitable Trust	**2,785**	-
Lloyds Bank Foundation	**2,075**	1,354
Baring Foundation	**2,727**	-
London Community Respond Fund	**4,346**	-
	36,678	**35,804**

Irish Government: Funds to provide advice on accommodation and youth work for Travellers.

14. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	**168,711**	**2,061**	**(75,708)**	**95,064**
Designated Funds	**-**	**-**	**75,708**	**75,708**
	168,711	**2,061**	**-**	**170,772**
Restricted funds				
Restricted	**35,804**	**874**	**-**	**36,678**
TOTAL FUNDS	**204,515**	**2,935**	**-**	**207,450**

continued...

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**6,535**	**(4,474)**	**2,061**
Restricted funds			
Restricted	**272,374**	**(271,500)**	**874**
TOTAL FUNDS	**278,909**	**(275,974)**	**2,935**

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
General fund	205,483	(36,772)	(80,705)	88,006
Designated Funds	-	-	80,705	80,705
	205,483	(36,772)	-	168,711
Restricted funds				
Restricted	30,114	5,690	-	35,804
TOTAL FUNDS	235,597	(31,082)	-	204,515

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	26,662	(63,434)	(36,772)
Restricted funds			
Restricted	258,096	(252,406)	5,690
TOTAL FUNDS	284,758	(315,840)	(31,082)

Designated Funds:
The trustees have designated funds in the total amount of £75,708 as being the minimum sum required to be held in the reserves to fulfil all contractual liabilities on behalf of the charity.

Purpose of funds:
Restricted funding received during the year, contributed towards key projects, including those listed below.

- **Youth work.** The aim of the Bright Futures youth work programme is to support young Gypsies and Travellers to have access to education, training, mentoring and employment opportunities. It provides LGT with an opportunity to advocate for better inclusion.

- **London wide policy work.** We aim to strengthen the voice of London's Gypsies and Travellers, helping them gain the recognition, inclusion and equality. We do this through community-led campaigns and policy work, working with decision-makers in London and nationally to ensure the voice of Gypsies and Travellers is heard.

- **Accommodation services.** LGT provides advocacy and support through an accommodation advice service to families from a wide range of London boroughs who face difficulties with accommodation and benefits. As well as providing one-to-one advocacy services, LGT also supports residents who are keen to work together as a group and represent their community on the issues they are facing.

continued...

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.