



ANNUAL REPORT

2022 - 2023



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Bosnia & Herzegovina Centre
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ABOUT US

Building Bridges, Changing Lives

Established in 1995, The Derby Bosnia-Herzegovina Community Association stands as a testament to the power of compassion, community, and the commitment to assisting those in need. Our journey began with a profound understanding of the challenges faced by refugees from Bosnia and Herzegovina who sought solace on the shores of the United Kingdom during the challenging 1990s. Formally recognised as a charitable organisation in 1998, our Centre became a symbol of unity and support when officially opened in 2001. Serving as a communal hub for Bosnians and others from ex-Yugoslavia, our doors opened wide to those who sought support during their transition to a new life.

A Legacy of Service

At the heart of our mission is the commitment to assist every asylum seeker and refugee who reaches out for our support. In collaboration with the Derby Refugee Forum, we have cultivated a diverse list of services tailored to address the unique needs of those entrusted to our care. Our offerings include the provision of essential resources such as food parcels and clothing, English language classes,

preparation for the theory driving test, support with travel document applications, arrangement of various appointments, and invaluable insights into career opportunities. In recognising the importance of effective communication, we proudly offer interpreting services facilitated by dedicated volunteers who, having integrated into the community with our support, continue to make a difference.

Diversity

One distinctive aspect that sets us apart is our commitment to linguistic inclusivity. As the sole Centre of its kind, we provide advice and services not only in Bosnian, Serbian, and Croatian languages but also in Arabic, Farsi, Kurdish, Urdu, Punjabi, and a range of other languages. This commitment reflects our belief in the strength of diversity and our dedication to ensuring that no one is left unheard.

As we reflect on our journey, we extend our heartfelt gratitude to our supporters, volunteers, and the community. Together, we continue to build bridges, change lives, and embody the spirit of compassion that defines The Derby Bosnia-Herzegovina Community Association.



Bosnia & Herzegovina
Centre

COMMITTEE 2022/2023

The Committee of the Derby Bosnia Herzegovina Community Association is composed of eleven members elected during the most recent Annual General Meeting in December 2022. At this meeting, four new members - Zoran Rajic, Mirza Ghounem, Ahmet Halaba, and Ivan Mihanovic - joined the committee, infusing it with new and innovative ideas for the organisation's development.

After an extended tenure as the committee chair, Nermina Webster had to step down in May of this year due to personal reasons, leaving the committee with ten active members for the remainder of the year. Nermina's nearly decade-long contribution to our committee was invaluable, significantly impacting the development and growth of our organisation. We extend sincere gratitude to Nermina for her dedicated service.

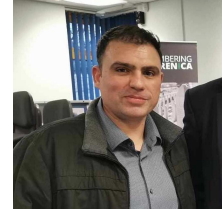
Whilst Mrs Webster's departure was disappointing, we enthusiastically welcomed Mr Mirza Ghounem as our new Chair. Mirza, who initially joined the committee in December 2022 as a trustee, brought a wealth of new ideas and has proven to be a highly active member. We wish Mirza the best of luck in his new role as Chair of our organisation.

Throughout the year, five meetings were held with satisfactory attendance, averaging seven members present and three absent per meeting. This consistent attendance ensured that the committee always had a sufficient number of members present to make decisions.

We take this opportunity to express our gratitude and appreciation to all the remarkable committee members for their hard work and efforts over the past twelve months. Thank you for your support. Your personal commitment and energy have significantly contributed to the overwhelming success of our organisation.



Nermina Webster
Former Chair



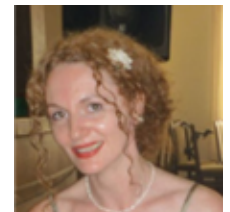
Mirza Ghounem
Current Chair



Ivan Mihanovic
Vice Chair



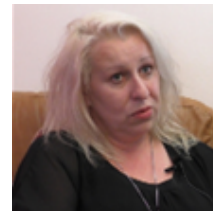
Zoran Rajic
Treasurer



Mualja Karahasani
Committee Member



Hajra Halilovic
Committee Member



Alma Pasic
Committee Member



Ahmo Salkic
Committee Member



Muhamed Siranovic
Committee Member



Ahmet Halaba
Committee Member



Midhat Kapetanovic
Committee Member

CHAIR SUMMARY

OUR YEAR 2022-2023

Becoming the Chair of the Board at the Bosnian Centre is a great honour, and I'm thankful for the trust my fellow board members have placed in me. This role comes with challenges, but it's also a chance to make a meaningful contribution to our community. Our regular board meetings provide a platform for in-depth discussions about how the Bosnian Centre operates, with a focus on strategies to improve and better serve our community.



From 1. September 2022 to 31. August 2023, the Bosnian Centre achieved significant milestones by assisting 9,869 individuals. We concentrated our efforts on addressing critical issues like homelessness, benefits, housing, food parcels, immigration, debt/bills, and more. Collaborating with DRAC under the Refugees Support Refugees Plus project, we held 2,813 advice sessions, with valuable contributions from DBHCA and DRAC. Our commitment to community outreach is evident in 437 visits and 171 referrals to various organisations. Additionally, we provided 267 Level 1 Immigration advice sessions, ensuring comprehensive support for those navigating complex immigration processes.

The success of the Bosnian Centre wouldn't be possible without the generous support of our esteemed funders: The National Lottery, Tudor Trust, European Social Fund (ESF), Derby City Council, Energy Saving Trust, The Baring Foundation, Derbyshire Community Health Services, and Community Action Fund. We also appreciate the collaboration of our partners, including Derby Refugee Forum, Sahahra, Artcore, Marches Energy Agency, Citizens Advice Mid Mercia, and Baby People. This year, we welcome Artcore, MEA, Citizens Advice Mid Mercia, and Baby People as new partners in projects, while expressing continued appreciation for the support of DRAC and Sahahra.

Guided by a dedicated committee of 10 members, the Bosnian Centre actively participated in various events, including Holocaust Memorial Day, Eid Celebrations, monthly gatherings for children from the Bosnian community, and the solemn Srebrenica Memorial Day. Our commitment to education materialized through English classes and a driving theory class, empowering members of our community with essential skills for personal and professional development.

Reflecting on the accomplishments of the past year, I want to express our deepest gratitude to all the staff and volunteers. Your unwavering dedication and tireless efforts have been the driving force behind our success. Your commitment to making a positive impact in the lives of those we serve has been instrumental in the achievements outlined in this report.

Thank you for your passion, hard work, and resilience. Together, we look forward to continuing our mission to support and uplift our community. The coming year holds new opportunities and challenges, and with the collective efforts of our team, I am confident that we will build upon our successes and create a lasting impact.

Chair
Mirza Ghounem

DERBY REFUGEE FORUM | OUR NETWORK PARTNER

CHAIR SUMMARY

Derby Refugee Forum is supporting large numbers of people with new refugee status as well as asylum seekers in Derby and surrounding areas. This year we have had great support from around 40 volunteers, in many roles, delivering our work with asylum seekers and refugees. The core of our work is the advice sessions of which there were 1436 visits by 486 service users from 46 different nationalities between May 2022 and May 2023. The daily visits have increased significantly since that time. Incredibly, there have been 35,805 sessions since the relationship between Derby Refugee Advice Centre and the Bosnia Herzegovina Community began in 2002.



This is a phenomenal achievement! Volunteers also ensure that there is a constant supply of tea, coffee and snacks to keep us all going. Translators are also the key, working with professionalism and dedication.

We have been lucky this year to employ an additional part-time worker and to increase the hours of the other members of staff thanks to successful funding bids. This was much needed due to the demanding work of running or organising workshops each week, ensuring the smooth running of day-to-day activities including the presence, recruitment and induction of volunteers. Networking with other organisations is also important to improve outcomes for our service users. We work closely with the Red Cross, Refugee Solidarity, Upbeat Communities, Derby City Council and DWP.

There has been great pressure over the last few months due to large numbers of asylum seekers receiving positive decisions on their asylum claims. They now have only 7 days to leave their accommodation and find an alternative place to stay. In this period, when they can provide proof of address, they also need to get a bank account and apply for Universal Credit. Unfortunately, despite signposting and completing applications for housing, there is insufficient provision either with Derby Homes, in hostels or in the private rented sector for them. Families are placed in hotels, bed and breakfast and temporary homes far from their schools. In the last 3 months we have purchased around 20 sleeping bags to give to those individuals who are street homeless. Many more are sofa-surfing with friends.

This situation is distressing and likely to continue. Our work is crucial to help them understand the best ways to secure a home.

Our lottery projects have continued to go from strength to strength. Gardening workshops have been supported by Derbyshire Wildlife Trust and tools have been given out so that clients can maintain their own gardens. Health checks and Sexual Health workshops have been well attended including one on FGM for women only. These have led to positive follow-up appointments on an individual basis. We have continued to work closely with schools and theatre groups Maison Foo, Derby Theatre and Deda. Free tickets for the theatre and dance classes have been well received. English classes are held 4 times each week enabling not only with language barriers, but also with adapting to life in the UK. A maths class has also proved popular.

It is a pleasure to work with the people at the Bosnia Herzegovina Centre. There is always a smiling welcome, whether from other volunteers, asylum seekers and refugees, staff or members of the Bosnian Herzegovina Community. Big thanks to Nedzad and Ferid for supporting our funding bids and the work they have done in making the applications to keep us all functioning, and to all their community who do so much to support our work.

Joan Stannard
Chairperson and Volunteer Advisor
Derby Refugee Forum

REFUGEES SUPPORT REFUGEES PLUS

We have successfully completed fourth year of the “Refugees Supporting Refugees Plus” project. We are now in our fifth and final year of this project funded by The National Lottery Community Fund, who continue to be our core funder. It is noteworthy that this project is a collaborative effort between our organisation and our partner, Derby Refugee Forum. Over the past twelve months, our services have experienced a significant increase in activity



We conducted 437 outreach visits to the elderly and housebound individuals, providing a spectrum of services. Notably, we played a pivotal role in coordinating care plans for those confined to their homes, collaborating closely with various health agencies.

Our commitment to enhancing the quality of life and fostering the integration of Refugees and Asylum Seekers persisted through diverse in-person services. This included offering advice, assisting with form filling, organising diverse learning activities and informational sessions, conducting integration workshops, arranging enjoyable activities, and providing multifaceted support to families.

Additionally, we sustained the provision of food and vouchers from Aldi and Primark, securing financial contributions, food donations, and establishing connections with local cultural groups. In response to the rising cost of living, we introduced a pick-n-mix table service, benefitting all service users in need, in contrast to our food bank, which primarily serves destitute asylum seekers and refugees.

Thanks to the continued support of The National Lottery, our organisation has leveraged additional funding opportunities, securing a grant from Derby City Council for the UKSPF employability program.

Collaborating with local organisations such as Artcore and Baby People, we also established partnerships with Marches Energy Agency and Citizens Advice Bureau, securing funding from the Energy Saving Trust. Furthermore, we successfully secured a two-year extension of our Health Without Borders project funded by Tudor Trust. These diverse funding sources have significantly enhanced our capabilities and the quality of services we offer, including various courses, workshops, one-to-one advisory sessions, training programs, and advocacy contributing to the improved integration and overall well-being of our clients. Over the reporting period, we conducted 507

Immigration Advice sessions, benefiting over 200 individuals, with 267 Level 1 OISC advises provided to 117 individuals.

In Year 4, our commitment to enhancing the life opportunities of Refugees and Asylum Seekers through employment, training, and education continued to build upon the progress made in the previous year. Our dedication to improving language skills persisted, evidenced by the delivery of 156 English classes with a total of 1015 attendances. In July 2023, we introduced a new initiative called ESOL for Employability, focusing on equipping participants with skills highly sought after by employers in today's competitive job market.

We extended our support on an individualised basis, assisting individuals in crafting their CVs and facilitating their registration on job search platforms like Indeed. This personalised approach aims to empower our clients with the tools and resources necessary for success in their pursuit of employment and improved life prospects.

Throughout the fourth year of the project, the invaluable contributions of our volunteers have been truly exceptional. Engaging in a wide range of tasks, including teaching, interpreting, cleaning, reception and administrative work, kitchen services, advisory roles, and more, our volunteers play a crucial role in the work we do. Without their dedication, we would be unable to offer the vital support and services that define our mission.

In conclusion, I want to say thank you to The National Lottery for their unwavering support, which has empowered us to create meaningful and positive changes in the lives of individuals within our community.

Nedzad Salkic
Executive Operations Manager

HEALTH WITHOUT BORDERS

In September 2021, we secured a two-year funding grant from Tudor Trust for a health initiative we named 'Health Without Borders.' This collaborative endeavour involves three partner organisations, with DBHCA taking charge of leadership role and project management responsibilities. Derby Refugee Forum and Sahakra are our esteemed partner organisations, all of which operate under a community-led framework, addressing daily health challenges faced by individuals from diverse communities. The unifying factor that has brought us together is the pervasive lack of understanding regarding general health issues prevalent in our communities.



The primary objective of the project is to recruit and train mentors, designated as Community Health Educators (CHEs), drawn from minority and disadvantaged communities we serve. These individuals are empowered to disseminate accurate information and lead discussions on specific key health issues. Our goal is to enhance the quality of life for community members, with a paramount focus on early prevention.

In the second year of the project, we successfully recruited 16 CHEs who expressed a genuine commitment to making a positive impact on their communities. These individuals underwent comprehensive training in various health backgrounds, aimed at broadening their knowledge and providing a nuanced understanding of signs and symptoms associated with different health conditions. The training modules covered the following: **Cancer Awareness:** Equipped our CHEs with in-depth knowledge of various types of cancers, emphasizing awareness, early detection, and lifestyle factors contributing to cancer prevention. **Diabetes Awareness:** Focused on understanding diabetes, its types, management, and promoting awareness of lifestyle modifications for diabetes prevention. **Cardiac Disease Awareness:** Provided comprehensive insights into cardiovascular health, covering risk factors, prevention strategies, and early signs of cardiac diseases. **Stroke Awareness:** Empowered our CHEs with knowledge on recognizing and responding to the early signs of stroke, emphasizing the importance of timely intervention. **Respiratory Awareness:** Covered various respiratory conditions, enhancing awareness about triggers, prevention, and management strategies. **Diabetes Management:** Focused on practical aspects of diabetes management, including lifestyle modifications, medication adherence, and monitoring techniques.

Completion of these training programs equipped our CHEs with a comprehensive understanding of the diverse physical conditions prevalent in their respective communities. They gained proficiency in recognizing risk factors, implementing preventative measures, and identifying early signs and symptoms associated with each health condition. Furthermore, all our health educators successfully completed the training sessions and received certificates as recognition of their accomplishments.

In addition to these trainings, we have completed a variety of Health and Wellbeing workshops, which all address issues we have identified in our research project. Some of the workshops are Health Watch Derby, Well for Life, Urgent Care Pathways, Sexual Health Matters, SV2 (Supporting Victims of Sexual Violence). Given the limited knowledge in these communities about leading a safe, healthy life, our workshops provide a valuable opportunity for learning and knowledge acquisition. It also gave an insight about the services available to Asylum Seekers and Refugees who are unfamiliar with UK's NHS System. These workshops contribute to our overarching goal of increasing health awareness in disadvantaged communities.

To top these achievements, we successfully concluded the project in August 2023 and subsequently applied for and received an extension, ensuring the continuity of the project for an additional two years, where we have now included Hadhari another small community organisation in our project. The plan is to recruit more CHE's, and further widen this project by reaching out to more communities.

Alisha Sajid
Monitoring and Learning Coordinator

WARMER DERBY AND DERBYSHIRE 3

In February 2023, we embarked on a journey with our new partners – Marches Energy Agency, Citizens Advice Mid Mercia, and our existing partner Sahahra – under the banner of Warmer Derby and Derbyshire 3 (WDD3). The main goal of WDD3 is to empower vulnerable householders, whilst addressing fuel poverty and improving overall health and well-being. Derby Bosnia Herzegovina Community Association has come up with a plan on home visits and small measures that can be implemented in vulnerable households. Here is our progress in Year 1 of the project.



Project Launch

The project was officially launched on the 14th of March at Arboretum Park, the home of Sahahra. The event included the participation of representatives from diverse organisations across Derbyshire. Some of the speakers were Pete Burgess-Allen and Simon Ross from the Marches Energy Agency, Emma Herron from Citizens Advice Mid Mercia, Aleksandra Kovacic from the Derby Bosnia Herzegovina Community Association, Jangir Khan from Sahahra, and Dr Chui Lai-Fong alongside Prof. Robert Lowe.

Achievements and Impact

Although the beginning of the project seemed slow whilst we mainly focused on the promotion and raising awareness of our new services, we are on track with our targets. Between February and August 2023, our dedicated team provided energy-related advice to 231 households, conducting home visits for 24 of them. We also produced a comprehensive informational video in multiple languages, enhancing accessibility and awareness of the services we provide for the clients who come to our Centre. We actively promoted the project to our target groups, whilst three staff members completed a **Delivering High Quality Domestic Energy Advice** training and one staff member completed the **Level 3 City & Guilds Course**. In collaboration with 15 volunteers proficient in various languages, we have been successfully providing face-to-face advice to our clients.

Our Findings

Our home visits revealed valuable insights into the living conditions of our clients. Many face challenges such as inadequate lighting, poor home insulation, and outdated heating systems.

Through our partnerships and outreach work we managed to support our clients with measures including a successful application for a boiler grant, significantly impacting their future energy bills. We have also provided 242 referrals to the Derby City Council for the Energy Support Scheme and 48 referrals for the Household Support Scheme.

Overcoming Barriers

Recognising the importance of overcoming language barriers, we have engaged volunteers fluent in English, Farsi, Arabic, Kurdish Sorani, Bosnian, Urdu, Punjabi, and other languages. This not only facilitates effective communication during advice sessions but also enables us to identify and address potential issues comprehensively.

Furthermore, from our outreach work, we have uncovered a lack of awareness among clients regarding available support, government grants, and simple energy-saving measures. Practical demonstrations, such as explaining the energy efficiency of LED bulbs, proved essential in bridging this knowledge gap. Our experience so far highlights the need for the promotion of available support and education of our clients on practical energy-saving measures. As we move forward and embrace the coming winter months, we remain committed to providing the necessary support in order to alleviate the pressures of vulnerable households.

Aleksandra Kovacic
Project and Outreach Coordinator

EMPOWERMENT FOR EMPLOYMENT

In March 2023 we received funding from UKSPF (United Kingdom Shared Prosperity Fund), for a partnership project called 'Empowerment for Employment'. It's a collaborative project which involves 2 other community organisations that share similar interests as us, called Artcore and Baby People with Artcore taking the lead in steering the project. The project delivers a range of creative and accessible activities targeted at communities living in the most disadvantaged areas of Derby to help support them in developing their skills in life which will give them a chance to progress into employment.



As part of our commitment to preparing clients for successful employment, we at the DBHCA are offering a range of courses tailored to meet diverse needs.

These courses include:

ESOL (English for Speakers of Other Languages): Enhancing language proficiency to improve communication skills in English-speaking workplaces to participants who have recently moved to the UK and have no idea of the language.

Community Interpreting L2: Giving a chance to participants who speak more than one language to make use of their language skills in professional settings where they can help bridge language gaps and facilitate effective communication.

One-to-One support in CV Writing and Job Search: Equipping participants with the essential skills by teaching them interview skills, turning CVs from being basic to more enhanced and helping them in finding jobs based on their qualifications and experience. For crafting compelling CVs and navigating the job search process.

Driving Theory: Supporting individuals in acquiring the knowledge needed to pursue driving qualifications, expanding their employment opportunities.

Life in the UK: Providing valuable insights into British culture, society, and legal systems to enhance integration into society and understanding.

In addition to the courses, we have successfully managed to make contacts with several employment agencies and organisations who we are working closely with in helping our participants to gain employment. This was partly achieved by attending a Jobs Fair which was organised by Derby City Council. We successfully managed to refer 5 participants to recruitment agencies and help another 5 to secure a job at HelloFresh.

Despite the initial paperwork-related setback of 3 months at the start of the project, the project has achieved notable achievements since its commencement. Although Artcore is leading the project, each organisation is expected to meet individual targets which will be collectively used as our overall targets. We at DBHCA have made tremendous efforts in achieving our personal goals and targets which were set for us as an organisation. We have managed to extend our numbers greatly which will contribute further to achieving our overall collaborative targets for this project.

Our core objective is facilitating the transition of clients, particularly those who are disadvantaged into employment. By empowering individuals and training them with basic skills and offering a range of diverse courses, and with each organisation contributing unique perspectives and resources to the initiative, we have so far been successful in achieving the project aims and hope to successfully apply for another round in April 2024.

Alisha Sajid
Monitoring and Learning Coordinator

EUROPEAN SOCIAL FUND | WARM WELCOME

REFUGEE FUTURES

In reflection of the past year, we are delighted to share the outcomes of our collaborative efforts and the transformative impact we've had on our local community, thanks to the steadfast support of the European Social Fund Futures Group (ESF Futures). Over the course of four successful funding rounds, we witnessed the transformation of 94 learners, each stepping closer to a brighter future.

Our commitment to empowering individuals led us to design comprehensive learning opportunities aimed at equipping our participants with the essential skills necessary for employment. Throughout these rounds, we offered a diverse array of courses, including English for Speakers of Other Languages (ESOL) classes, Accredited Level 2 in Community Interpreting, Driving and Life in the UK classes, as well as Job Search and Interview Techniques workshops, among others.

Last year marked the conclusion of our journey with ESF, but not the end of our mission. Whilst ESF funding is no longer available, we are pleased to say that our dedication and successful track record led us to be recommended for the UK SPF fund.

We want to say thank you to the ESF Futures for their generous funding and unwavering support over the course of two years. Their belief in our vision has paved the way for countless individuals to acquire valuable skills and seize promising employment opportunities. As we transition to a new chapter with the UK SPF fund, we remain committed to our goal of fostering growth, empowerment, and success within our community.

Thank you for being part of our journey. Together, we are shaping a future filled with endless possibilities.

WARM WELCOME

The Warm Welcome project has extended a helping hand to the vulnerable in our community. With this project, our focus was on creating warm and welcoming spaces for everyone, providing comfort, connection, and a sense of belonging.

Thanks to the generous funding we received, we were able to alleviate the pressure on many of our clients, especially during the ongoing cost of living crisis, with a particular emphasis on the challenging winter months. The Warm Welcome extends an open invitation to all, urging them to access a warm and inviting space in their local community, fostering connections, new friendships, and a deeper sense of community.

Our efforts were channeled into providing not only physical warmth but also emotional support.

Weekly gatherings were organised at our Centre, offering a safe space for conversations, warm meals, and drinks. In these moments, individuals had the opportunity to seek advice, guidance, and reliable information on critical issues such as energy and the cost of living crisis.

This funding enabled us to reassure our community members, offering comfort, a familiar environment, and relief from financial pressures. The Warm Welcome Project strives to make a lasting positive impact on our often overlooked and misunderstood community. As we move forward, we remain dedicated to providing not just warmth but a genuine sense of belonging, ensuring that no one feels alone in the face of life's challenges.

UNTOLD STORIES | SEXUAL HEALTH

UNTOLD STORIES



In collaboration with Artcore and Sahahra, the Untold Stories project embarked on a journey that officially launched in February 2023, at the Bosnia & Herzegovina Centre. This project aims to amplify unheard narratives, providing a platform for individuals to express their unique stories through the language of art.

The launch event marked the commencement of the project with an inspiring art session. Participants, whilst sharing their personal stories, engaged in a creative process, crafting objects with paper under the guidance of the talented artist, Chris. It was a celebration of diversity, creativity, and the power of storytelling through artistic expression.

Over the course of February, March, and April,

our Centre became a hub for artistic exploration, hosting a total of five art sessions. Each session unfolded as a collaborative effort, full of diverse experiences and perspectives. The participants were able to discover the therapeutic and empowering nature of artistic creation. Chris, Artcore's dedicated artist facilitator, played an essential role in nurturing the participants' talents and guiding them through the various artistic techniques.

We look forward with anticipation to the continuation of art sessions in early 2024. The positive impact of this project is evident not only in the artworks created but also in the sense of community and understanding that has blossomed among participants.

SEXUAL HEALTH

This year was also marked by the initiation of our impactful Sexual Health Re-Education project, a commitment to breaking down the barriers surrounding sexual health.

As a part of this project, we provided a monthly sexual health drop-in clinic held at the B&H Centre to our service users. Charles Dewa, a Sexual Health Promotion Practitioner, led the sessions, offering a confidential space where individuals could freely ask questions and seek guidance on various aspects of sexual health. This proactive approach ensured that our service users had access to reliable information, helping to overcome the stigma associated with sexual health.

We have installed stations in our facility's toilets, stocked with free condoms and lubricants, accompanied by informative posters to further educate and empower our community. This reflects our dedication to providing not only knowledge but also practical resources for responsible sexual health practices.

In response to the diverse needs of our community, we organised a ladies-only session in March 2023, accommodating 31 participants. This session led to the identification of five cases of Female Genital Mutilation (FGM), highlighting the vital role our project plays in addressing specific health concerns and facilitating early intervention.

OUTREACH WORK

PROJECT AND OUTREACH COORDINATOR'S REMARKS

The past year has been a journey of continued dedication and service at our community centre. Each interaction and every visit have contributed to the evolving purpose of the Bosnian Centre. Having in mind the significant events that unfolded within our community and our society, the Centre emerged as a dynamic hub, pulsating with activity and purpose. I am honoured to present the highlights and experiences of the Outreach department for the year 2022 - 2023.



Outreach Initiatives

From the busy streets of Derby to the peaceful corners of Nottingham, our outreach work transcended geographical boundaries, engaging individuals of different age groups, genders, and religious affiliations. Our outreach work fostered inclusivity, reaching the lives of many across the East Midlands. We conducted an impressive 437 visits, primarily catering to the elderly and homebound members of our community, whilst also supporting the members of the Bosnian Roma community. These visits played an essential role in addressing various challenges faced by our clients, including issues related to health, financial concerns, and general well-being. A substantial portion of these visits involved reaching out to healthcare professionals on behalf of our clients, resolving problems with bills and benefits, and providing essential support such as weekly shopping, medication collection, and general advice. A certain number of visits were conducted as part of our Warmer Derby and Derbyshire 3 project, where homes were assessed for energy efficiency, and tailored solutions for small measures were implemented.

Mental Health

Outreach visits served as more than just a means of assistance; they provided a safe space for individuals to share their concerns, challenges, and experiences. These encounters, whether at homes or hospitals, were invaluable opportunities for our community members to open up, knowing that they have someone they trust to turn to.

As someone deeply engaged in numerous outreach visits throughout the year, I observed the transformative power of creating a non-judgmental space. Even in moments where the answers sought may not have been what they wished to hear, being simply a listener even for only five minutes, made a crucial difference in providing the support our community members needed.

The Cost of Living Crisis

The challenges posed by the energy and cost of living crisis were evident in the increasing number of appointments sought by our clients. Many reached out seeking information on energy support schemes and other ways of support for the cost of living. I am proud to report that our team effectively supported these inquiries, offering reliable information, referrals and guidance to alleviate the concerns of those seeking assistance.

Acknowledgements

As we draw the curtains on another impactful year, I extend my heartfelt gratitude to the dedicated staff and volunteers. I would also like to congratulate everyone on their accomplishments in ongoing and new projects. As we approach the holiday season, I wish everyone joy and fulfilment.

Aleksandra Kovacic
Project and Outreach Coordinator

EVENTS AND WORKSHOPS

ANNUAL GENERAL MEETING 2022



We are delighted to share the key highlights from our Annual General Meeting held in December 2022.

At the meeting, Nedzad Salkic, Executive Operations Manager, provided a detailed report of the Association's achievements. From projects that underscore our mission to financial insights shaping our sustainability, Nedzad's presentation encapsulated the complex nature of our work. Aleksandra Kovacic, Outreach Support Officer, presented the variety of events, trainings, and workshops which were organised as integral components of our projects.

Our committee, the backbone of our organisation, witnessed a notable commitment and achievements of the organisation. Out of the previous twelve committee members, seven have chosen to extend their service for the forthcoming year. Additionally, we received 4 nominations for new members, resulting in a dynamic committee of eleven members, set up to navigate and support us through another year.

Nermina Webster, our Chair of the Board, announced her decision to continue in her pivotal role for a limited period. This decision, made with the unanimous consent of those present, was set to be followed by a review later

in the following year due to Nermina's personal commitments.

The presentation of our achievements was highlighted by the presence of our dear guests from Birmingham. Anes Cerić, Manager of BH UK Network, honoured us with heartfelt congratulations for another year of impactful work.

In a touching gesture, Ferid Kevric, our previous Centre Manager, was acknowledged for his many years of dedicated service and celebrated for achieving an Honorary Master of the University. Anes and Mirza, representing BH UK Network, presented Ferid with a stunning painting by the talented artist Emira Ramic, symbolising their gratitude for his altruistic contributions.

As we compile our Annual Report for year 2022 - 2023, we are pleased to announce a recent development. In May 2023, Mirza Ghounem was elected as the new Chair. This transition became necessary as Nermina decided to step down due to personal commitments. We wish to express our deepest gratitude to Nermina for her selfless support throughout many years as the Chair. Mirza, who has demonstrated his dedication in the months of his work, was warmly welcomed into the team.

EVENTS AND WORKSHOPS

FERID'S RECOGNITION FROM THE UNIVERSITY OF DERBY



In this year's Annual Report, we take immense pride in spotlighting an individual whose incredible commitment to altruistic causes has not only earned him the admiration of our community but also the recognition of the University of Derby. Mr. Ferid Kevric was awarded the Honorary Master of the University (HonMUniv) in 2022, as a testament to his outstanding achievements in supporting refugees and asylum seekers in Derby.

Born and educated in the Former Republic of Yugoslavia, Mr. Kevric completed his education at Sarajevo University of Economics before embarking on a path that would define his life's purpose. Serving as a major in the Yugoslav People's Army until 1992, the onset of the Bosnian war compelled Ferid to make a courageous decision – to secretly desert from the Army. In May 1992, escaping assassination, he arrived in the United Kingdom as an asylum seeker, landing in Derby with no knowledge of the English language.

Ferid, with the support of his compatriots, established the Derby Bosnia & Herzegovina Community Association. This initiative aimed to aid the people of Former Yugoslavia, welcoming individuals regardless of their religion or ethnicity. Under Ferid's compassionate guidance, the Bosnian Centre evolved into a haven offering social support, networking opportunities, and crucial domestic and legal advice. It became not only a sanctuary but also a reminder of Bosnia on English soil. With the influx of recent refugees

and asylum seekers to Derby, Ferid, displaying his resettlement knowledge, opened the doors of the Bosnian Centre to all, transcending barriers of race, colour, and creed. This act of inclusivity transformed the Centre into a second home for those compelled to leave behind their loved ones, often fleeing the imminent threat of torture or death.

This recognition not only celebrates Ferid's outstanding achievements but also serves as a testament to the power of selfless dedication in fostering positive change within our community. We express our immense pride and gratitude for Ferid Kevric's contributions to our community. We extend heartfelt thanks to the University of Derby for recognising and honouring his altruistic achievements, acknowledging that such recognition amplifies the importance of humanitarian efforts in building a compassionate and inclusive society.

GARDENING CLUB



In the past year, our Gardening Club has thrived with multiple engaging sessions, fostering a sense of community and connection with nature. We also collaborated with the Wildlife Trust, bringing a special touch to the several sessions. We extend our deep appreciation to the Wildlife Trust for their support during these memorable sessions.

Our Gardening Club is not just about the present; it is a year-round commitment. We diligently prepare our garden for winter and summer, ensuring a vibrant array of flowers, herbs, and vegetables. The best part? Once these greens flourish, they become a gift to our service users, providing a sense of pride and connection to the natural world.

EVENTS AND WORKSHOPS

HOLOCAUST MEMORIAL DAY

In January 2023, the Bosnian Centre marked the Holocaust Memorial Day to honour the memory of all victims of the Nazi regime during the Second World War and other genocides, including the tragic events in Srebrenica in July 1995. Under the theme "Ordinary People," the day provided a platform to reflect on the choices made by individuals in the face of such atrocities.

The event was graced by the presence of dignitaries, including the Lord Lieutenant, Dean of Derby, His Excellency the Ambassador of Bosnia and Herzegovina in the United Kingdom, Vanja Filipovic, and Member of Parliament, Amanda Solloway. Their attendance was greatly appreciated and valued.

The commemoration featured a thought-provoking short film, "Sarajevo Safari," followed by a moving recitation of a poem dedicated to Hava Tatarevic, a Bosnian mother, by Ruth Long. A symbolic gesture of remembrance was made



through the laying of flowers on the monument. The day concluded with a gathering at the QUAD Centre, where former students of the Bosnian Supplementary School delivered a wonderful performance.

We extend our sincere appreciation to all who contributed to the organisation of this significant day, especially our distinguished guests, staff and volunteers. The presence of each individual played a crucial role in making this commemoration a deeply meaningful and respectful tribute.

SREBRENICA MEMORIAL DAY



On the 11th of July, we gathered to commemorate the 28th anniversary of the Srebrenica genocide. This day was marked by a series of events held at the Bosnian Centre, where our community came together to pay respects to the lives lost.

Traditionally, the gathering at the Bosnian Centre involved a heartfelt ceremony of laying flowers on the monument, an expression of our collective remembrance. Ruth Long's moving recital of the "Prayer" resonated deeply, encapsulating the shared grief and remembrance that unites us.

Our appreciation extends to the Mayor of the City of Derby, Alan Graves, for gracing the event

with his presence. We are equally thankful to Vice Lord-Lieutenant of Derbyshire, Colonel John S Wilson, as well as the University of Derby's Secretary and Registrar, June Hughes for joining us in this solemn commemoration.

This year, the commemoration took on an additional layer of significance as we had the privilege of witnessing the powerful play, "My Thousand Year Old Land," written by Aida Salkic Haughton and Sue Moffat. We extend our heartfelt gratitude to the New Vic Theatre, New Vic Borderlines, and all those involved in bringing this impactful production to our community. Your contribution elevated this important day, allowing us to engage with the narrative in a profound and meaningful way.



EVENTS AND WORKSHOPS

EID CELEBRATIONS IN APRIL AND JULY



In the spirit of gratitude and joy, we at the Bosnia and Herzegovina Centre and Derby Refugee Advice Centre hosted two wonderful Eid celebrations in April and July, extending our deep appreciation to our service users and dedicated supporters.

Our passionate team of staff and volunteers had an important role in making these occasions truly special. The aroma of traditional delicacies

filled the air as our talented culinary enthusiasts prepared a feast that transcended cultural boundaries. From mouth-watering biryanis to the variety of sweets, every dish carried the essence of Eid, creating an authentic and memorable experience for all. The beats of Middle Eastern music echoed through the building, setting the stage for a joyous atmosphere.

A sincere appreciation goes out to our incredible volunteers and staff, whose dedication and hard work made these celebrations possible. To our valued supporters, we extend a special thank you. Your commitment enables us to continue our services and make a positive impact in communities. It is through your generosity and support that we can create moments of joy and connection, fostering a sense of belonging for all.

HEALTHY EATING AND LIFESTYLE CHOICES



In May, we teamed up with Derby County Community Trust for a Healthy Eating & Lifestyle Choices session. It was a fantastic opportunity for our service users to gain insights into healthier living.

The session not only sparked conversations about nutritious choices but also highlighted the importance of overall wellbeing. We extend our sincere thanks to the dedicated team at Derby County Community Trust for their ongoing support in fostering a culture of healthier living in our community.

This friendship has truly made a positive impact, fostering a culture of healthier living within our community and we are excited about the positive impact it continues to make. We collaborated with Derby County Community Trust a number of times and we thank them for their continuous support.

Sep 2022 - Aug 2023

- **Advice Sessions**
 - DBHCA 1130
 - DRAC 1683
- **40 Workshops And Activities**
- **12 Training Sessions For Staff And Volunteers**
- **437 Outreach Visits**
- **9,869 Centre Visits**
- **101 Advice Sessions Were Provided To The Roma Families/Individuals**
- **267 OISC Level 1 Immigration Advice Sessions Provided**
- **171 Referrals Were Provided To The Various Organisations**

STAFF AND VOLUNTEER TRAINING

Over the past year, our organisation has undertaken a diverse array of comprehensive training programs, which have enhanced the proficiency of our team and have contributed meaningfully to the successful execution of specific projects.

The various training sessions were tailored for both staff and volunteers to help foster a skilled and knowledgeable workforce. The spectrum of completed trainings encompasses a variety of topics, addressing both project-specific requirements and the professional development needs of our dedicated team.



Detailed below are the specific training modules that were successfully undertaken:

- Emergency First Aid at Work - Level 3:** Equipping our team with crucial emergency response skills to ensure a safe working environment.
- Food Hygiene and Safety for Catering - Level 2:** Ensuring our team is well-versed in industry-standard practices to maintain the highest standards of food hygiene and safety in catering operations.
- Delivering High-Quality Domestic Energy Advice:** Empowering our staff with the knowledge and expertise to provide superior domestic energy advice, aligning with our commitment to sustainability.
- Getting to Grips with Excel Data:** Encouraging our team to further advance their skills by making the most out of Excel at the workplace to help improve efficiency.
- Hypertension Training:** Enhancing our team's understanding of hypertension, a vital aspect of promoting overall health and well-being.
- Sexual Health Training:** Educating and informing staff to promote a comprehensive understanding of various aspects related to sexual health. Some of the key components that were covered: Contraception, STI's, FGM, LGBTQ+ Inclusivity, Mental Health and Wellbeing, Reproductive Health.

In addition to these trainings, we also completed the 6 health-related trainings mentioned previously for our Health without Borders project.



These particularly curated training programs for both staff and volunteers not only demonstrate our dedication to maintaining high standards but also showcase our proactive approach to the comprehensive development of our entire team.

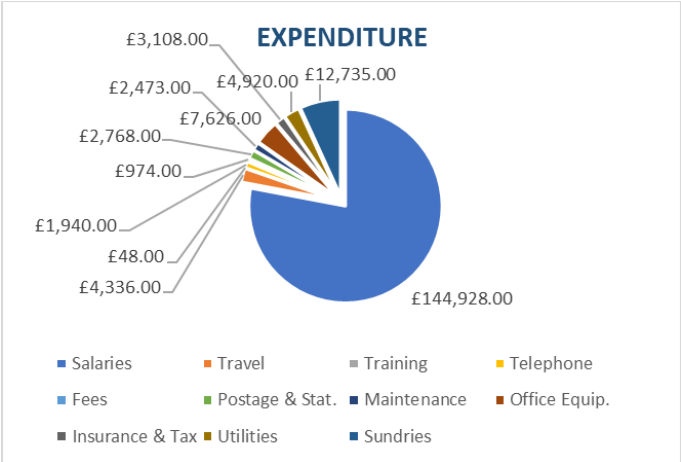
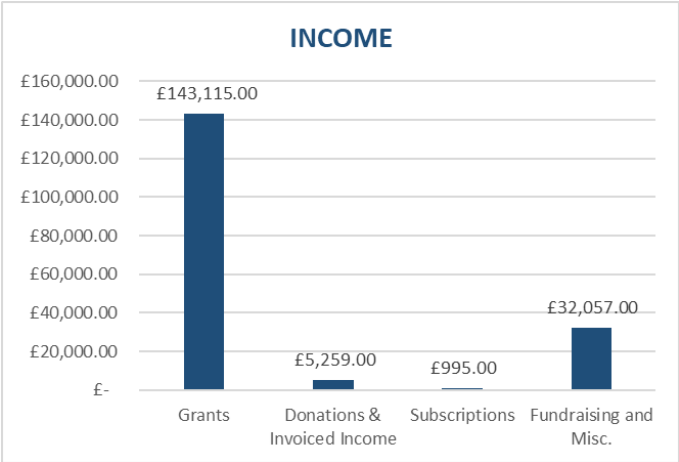
By having an empowered and knowledgeable team, inclusive of both staff and volunteers, we are successful in achieving yet another great organisational year.

FINANCES

DERBY BOSNIA HERZEGOVINA COMMUNITY ASSOCIATION RECEIPTS AND PAYMENTS ACCOUNT YEAR ENDED 31 AUGUST 2023

2022		Unrestricted Funds £	Restricted Funds £	2023 Total £
	Income			
173383	Grants	0	143115	143115
3738	Donation & Invoiced Income	5259	0	5259
763	Subscriptions	995	0	995
4670	Fundraising & Miscellaneous	32057	0	32057
182553		38312	143115	181427
	Charitable Expenditure			
138220	Salaries & Associated Cost	9465	135463	144928
3349	Travel Expenses	0	4336	4336
4989	Training	0	48	48
1506	Telephone	0	1940	1940
12266	Fees	0	974	974
4833	Postage and Stationary	0	2768	2768
2045	Maintenance	0	2473	2473
4804	Office Equipment	0	7626	7626
3442	Insurance & Tax	0	3108	3108
7312	Electricity, Gas, Water	0	4920	4920
8810	Sundries	5034	7701	12735
191574		14499	171357	185856
0	Cost of General Funds	0	732	732
460	Managing & administering the charity	0	460	460
192034	Total Expenditure	14499	172549	187048
-9481	Surplus (Deficit) for the year	23812	-29434	-5622
0	Transfer Between Funds	-400	400	0
94952	Funds Brought Forward	82874	2597	85471
85471	Closing Balance	106286	-26437	79849

FINANCE OVERVIEW

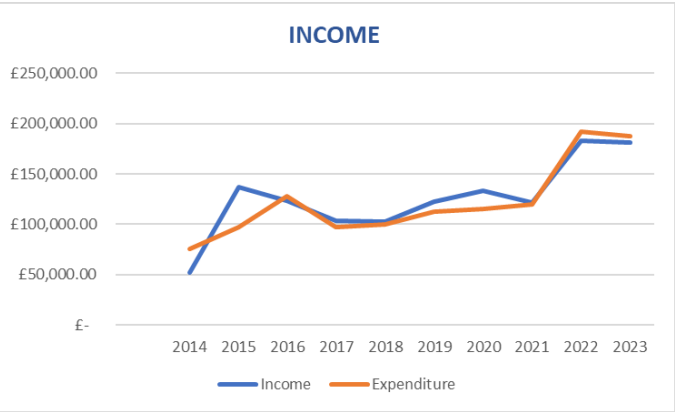


During the reporting year, our organisation continued a steady income, totalling £181,427. The majority of our income, constituting 78%, was derived from various grants. The National Lottery Community Fund remained our primary funding provider, contributing a significant portion. Additionally, we secured substantial funding from Tudor Trust, Energy Saving Trust, Derby City Council – Shared Prosperity Fund, Barring Foundation, and NHS/Community Action Fund. The remaining 22% of our income was generated through invoiced income, donations, fundraising, subscriptions, and similar avenues. This diversified funding approach reflects our commitment to financial sustainability and resilience. Our ability to attract diverse funding sources has contributed to the substantial growth in income over the past few years, underscoring the development and stability of our organisation.

Expenditure during the reporting year closely mirrored that of the previous year. A significant portion, comprising 77% of our expenditure, was allocated to salaries and associated costs. This investment reflects our commitment to maintaining a skilled and dedicated team to carry out our organisational mission effectively. The remaining 23% of expenditure covered various operational expenses and project-related costs. Our commitment to prudent financial management ensured that expenditure was kept to a minimum wherever possible.

Financial oversight was conducted by Derby Community Accountancy Services, ensuring a thorough examination of our finances. We are pleased to report that our financial practices align with best practices and regulatory standards. The Annual Return to the Charity Commission will be submitted following the Annual General Meeting (AGM), further reinforcing our commitment to transparency and compliance.

In conclusion, we are satisfied with the financial performance during the reporting year. Our diversified income streams and strategic financial management have contributed to the organisation's growth. The prudent allocation of funds and adherence to financial best practices reinforce our commitment to responsible stewardship. We look forward to continued financial stability and sustained growth in the coming years.



OUR MISSION AND VISION

Our mission is to provide support and confidential service to alleviate the effects of poverty, sickness and distress of refugees from the Former Yugoslavia and the rest of the world, regardless of their ethnic origin and background. We believe that all refugees have the right to live in a just and equal society. We aim to achieve this by providing information, support, training and educational opportunities for all of them.

Aims and Objectives

- to provide practical and social support to all refugees.
- to provide advice services, support and reliable information.
- to alleviate the effects of poverty and distress on refugees.
- to equally provide independent and impartial advice and support refugees and asylum seekers, who are on benefits or low income, disabled, elderly and vulnerable, residing in East Midlands.
- further development of the B-H Community Centre as a "One Stop Shop" place, as an efficient service for refugees and asylum seekers from all over the world.

We would like to express our gratitude to :

- Derby Refugee Forum
- Embassy of Bosnia and Herzegovina in London
- Our Volunteers
- Statutory or voluntary organisations we have been working with during 2022-2023

A special thank you goes to our funders:

- The National Lottery,
- Tudor Trust,
- European Social Fund (ESF),
- Derby City Council,
- Energy Saving Trust,
- The Baring Foundation,
- Derbyshire Community Health Services, and
- Community Action.

Your support keeps our organisation progressing and allows us to help countless of people in need of our services. Thank you for understanding our vision behind each project.

With the help of our funders, we as an organisation have extended the range of services we provide, and we hope to continue to do so in the future.



Funded by
UK Government



Contact us

The Derby Bosnia-Herzegovina Community Association is a charity registered organisation. Registered number in England and Wales is 1071955.

Bosnia & Herzegovina Centre
99 Curzon Street
Derby
DE1 1LN

t: +44 (0)1332 294 436
e: info@bosniancentre.org
w: www.bosniancentre.org

Derby Bosnia-Hercegovina Community Association
Statement of Financial Activity (01.09.2022 - 31.08.2023)

		B-H Comm.	National	Tudortrust	ART Core	Running	ESF Futures	Energy Re	NHS Fund	UK SPF	
		Centre	Lottery Fund	Fund	Untold Story	School	Round 5	Address	Sex. Health	Fund	TOTAL
		No restrc.	Restricted	Restricted	Restricted	No restrictd	Restrict.	Restrict.	Restricted	Restricted	
2021/2022											
£	RECEIPTS	£	£	£	£	£	£	£	£	£	£
86,000.00	Big Lottery Funding	0.00	88000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88000.00
36,400.00	The Tudor Trust Fund	0.00	0.00	34600.00	0.00	0.00	0.00	0.00	0.00	0.00	34600.00
0.00	Artcore - The Untold Story	0.00	0.00	0.00	2272.00	0.00	0.00	0.00	0.00	0.00	2272.00
0.00	NHS Sexual Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4757.00	0.00	4757.00
24,800.00	EFIF Partnership DCC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	Energy Re-address Proj	0.00	0.00	0.00	0.00	0.00	0.00	9736.24	0.00	0.00	9736.24
0.00	UK SPF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14,932.50	ESF Futures Round 4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
11,250.00	ESF Futures Round 5	0.00	0.00	0.00	0.00	0.00	3750.00	0.00	0.00	0.00	3750.00
0.00	Suplem. School - collect	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
762.66	Subscriptions-Room rent	9183.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9183.86
3,737.92	Contract - In	5259.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5259.39
4,670.05	Fundrising - Miscellaneous	13868.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13868.38
182,553.13	In c o m e	28,311.63	88,000.00	34,600.00	2,272.00	0.00	3,750.00	9,736.24	4,757.00	0.00	171,426.87
DIRECT CHARITABLE EXPENDITURE											
136,347.50	Salaries & Associated costs	9465.25	74176.57	22988.55	2786.19	0.00	1812.73	13294.40	1191.80	15236.45	140951.94
0.00	Recruitment Cost	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3,054.51	Travel for volunteers & staff	0.00	1465.42	0.00	0.00	0.00	0.00	700.00	0.00	0.00	2165.42
294.20	Beneficiaries travel expenses	0.00	0.00	2170.75	0.00	0.00	0.00	0.00	0.00	0.00	2170.75
4,988.67	Training for volunteers&staff	0.00	47.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47.70
1,506.17	Telephone-fax-web cost	0.00	1149.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1149.89
2,261.85	Freelance, mentor, management	0.00	670.00	1580.12	0.00	0.00	396.00	0.00	0.00	0.00	2646.12
3,663.20	Stationary	0.00	1124.29	961.43	0.00	0.00	589.48	0.00	0.00	0.00	2675.20
425.42	Postage-Stamps	0.00	93.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.10
36.00	Evaluation & consult.fees	0.00	144.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	144.00
2,044.63	General Maintenance costs	0.00	2472.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2472.67
506.47	Rent&Room Equipment hire	0.00	1357.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1357.12
4,593.70	Office & General Equipment	0.00	149.99	0.00	0.00	0.00	0.00	712.41	0.00	6516.90	7379.30
744.00	Learning Materials	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2,399.56	Insurances	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,042.19	Council Tax & disp.-certif.	0.00	429.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	429.33
7,312.15	Heating & Lighting & Water	0.00	2527.36	225.16	195.00	0.00	645.28	1102.20	201.32	817.14	5713.46
210.00	Membership and Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	Publicity&Information. costs	0.00	331.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	331.99
3,623.37	Other Related cost-COVID	0.00	360.56	5966.96	0.00	0.00	0.00	0.00	0.00	0.00	6327.52
4,680.61	Sundries (Miscellaneous)	5034.21	1100.01	724.35	123.87	0.00	306.51	163.91	160.08	0.00	7612.94
179,734.20	Expenditure	14499.46	87600.00	34617.32	3105.06	0.00	3750.00	15972.92	1553.20	22570.49	183668.45
0.00	Cost of generating Funds	0.00	400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	400.00
2,300.00	Management & administration	0.00	0.00	2980.00	0.00	0.00	0.00	0.00	0.00	0.00	2980.00
0.00	Creditors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
182,034.20	Total Expenditure	14499.46	88000.00	37597.32	3105.06	0.00	3750.00	15972.92	1553.20	22570.49	187048.45
0.00											
518.93	Surplus/(Deficit) for year	13812.17	0.00	-2997.32	-833.06	0.00	0.00	-6236.68	3203.80	-22570.49	-15621.58
0.00	Transfer between Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
394,952.14	Fund balance brought forward	392873.48	0.00	2997.32	0.00	0.00	-399.73	0.00	0.00	0.00	395471.07
0.00		0.00									0.00
395,471.07	Fund balance carried forward	406685.65	0.00	0.00	-833.06	0.00	-399.73	-6236.68	3203.80	-22570.49	379849.49

Balance Sheet for year - ended 31 August 2023

£	£	£
0.00 Fixed Assets		
300,000.00	Building (at cost)	0.00 300000.00
0.00	less depreciation	0.00 0.00
		300000.00
Current Assets		
95171.07	Balance at Bank	79549.49
300.00	Petty Cash	300.00
0.00	Debtors	0.00
395471.07	Total Asset Value	379849.49
0.00	Liabilities	0.00
0.00	Creditors	0.00
395471.07	Total Net Assets	379849.49

CURRENT FINANCES

2,597.59	Restricted Funds	-26436.43
392,873.48	Unrestricted Funds	406285.92
395,471.07		379849.49

Derby Bosnia-Herzegovina Community Association

Notes to the Accounts

Note 1	Restricted Fund	Income	Bal B/Fwd	Total	Expenditure	Transfer	Balance
Grant	National Lottery Comm. Fund	88000.00	0.00	88000.00	88000.00	0	0.00
consisted	Tudor Trust	34600.00	2997.32	37597.32	37597.32	0	0.00
of	Artcore - The Untold Stories	2272.00	0.00	2272.00	3105.06	0	-833.06
	ESF Futures Round 5	3750.00	0.00	3750.00	3750.00	0	0.00
	Energy Re-address Project	9736.24	0.00	9736.24	15972.92	0	-6236.68
	NHS Sexual Health Project	4757.00	0.00	4757.00	1553.20	0	3203.80
	UK SPF Project	0.00	0.00	0.00	22570.49	0	-22570.49
	Total restricted Funds	143115.24	2997.32	146112.56	172548.99	0.00	-26436.43

Note 2	Restricted Fund	Income	Bal B/Fwd	Total	Expenditure	Transfer	Balance
Comm.	Subscriptions-Sundries	9183.86	12768.78	21952.64	5034.21	0	16918.43
Money	DBHCS - addit. contract I.G	4233.74	6146.02	10379.76	0.00	0	10379.76
	Contract - Income generator	1025.65	28963.52	29989.17	0.00	0	29989.17
	Fundraising - Donations - Re	13868.38	14295.43	28163.81	9465.25	0	18698.56
	Derby Parents - collection	0.00	0.00	0.00	0.00	0	0.00
	Petty Cash	0.00	300.00	300.00	0.00	0	300.00
	Reserves Restricted	0.00	30000.00	30000.00	0.00	0	30000.00
	Building at Cost of:	0.00	300000.00	300000.00	0.00	0	300000.00
	Total No restricted	28311.63	392473.75	420785.38	14499.46	0.00	406285.92

Reserves - Restricted by funders	-26,436.43
Balance - Unrestricted (Building + B-H Associ.)	406285.92
Reserves Designated - Critical running Cost BH Centre	30,000.00
B-H Centre - Building at cost	300,000.00
Reserves unrestricted-BH Community	76,285.92
Total Reserves at the end of year 2023 August	79,849.49
Free reserves at the End 2023 August	49,849.49

The Finance Report has been accepted by the Management Committee of the Derby Bosnia-Herzegovina Community Association, held in September 2023

Signed by:	Treasurer	Chairman	Vice Chair
	Zoran Rajic	Mirza Ghounem	Ivan Mihanovic

DERBY BOSNIA HERCEGOVINA COMMUNITY ASSOCIATION

FINANCIAL STATEMENTS

FOR

31 AUGUST 2023

Charity Number 1071955

DERBY BOSNIA HERCEGOVINA COMMUNITY ASSOCIATION

FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

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DERBY BOSNIA HERCEGOVINA COMMUNITY ASSOCIATION

INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the trustees of Derby Bosnia Hercegovina Community Association.

I report on the accounts for the year ended 31 August 2023 which are set out on pages 2 to 6.

Respective responsibilities of the trustees and examiner

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mark Newey ACMA
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby
DE1 1RY

Date

DERBY BOSNIA HERCEGOVINA COMMUNITY ASSOCIATION

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED AUGUST 31st 2023

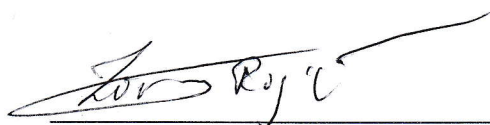
2022				2023	
Total £			Unrestricted Funds £	Restricted Funds £	Total £
Income					
173383	Grants	note 1	0	143115	143115
3738	Donations & invoiced income		5259	0	5259
763	Subscriptions		995	0	995
4670	Fundraising & Miscellaneous	note 2	32057	0	32057
182553			38312	143115	181427
Charitable Expenditure					
138220	Salaries & Associated Costs		9465	135463	144928
3349	Travel Expenses		0	4336	4336
4989	Training		0	48	48
1506	Telephone		0	1940	1940
12266	Fees		0	974	974
4833	Postage and stationery		0	2768	2768
2045	Maintenance		0	2473	2473
4804	Office Equipment		0	7626	7626
3442	Insurance & tax		0	3108	3108
7312	Electricity gas, water		0	4920	4920
8810	Sundries	note 3	5034	7701	12735
191574			14499	171357	185856
0	Cost of Generating Funds		0	732	732
460	Managing & administering the charity		0	460	460
192034	Total Expenditure		14499	172549	187048
-9481	Surplus/(Deficit) for year		23812	-29434	-5622
0	Transfer Between Funds		-400	400	0
94952	Funds Brought Forward		82874	2597	85471
85471	Closing Balance		106286	-26437	79849

DERBY BOSNIA HERCEGOVINA COMMUNITY ASSOCIATION

STATEMENT OF ASSETS AND LIABILITIES

AS AT 31 AUGUST 2023

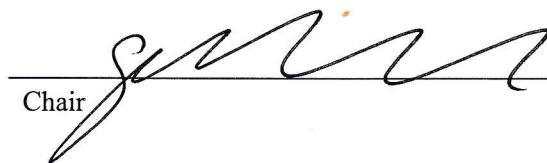
2022 £			2023 £
	Fixed Assets		
300000	Building	note 4	300000
0	Depreciation	note 4	0
<u>300000</u>			<u>300000</u>
	Current Assets		
85171	Balance at Bank		75549
300	Cash		300
10000	Debtors	note 5	0
<u>95471</u>			<u>75849</u>
	Liabilities		
0	Creditors	note 6	2045
<u>395471</u>	Total Net Assets		<u>373805</u>



Treasurer

Date

07.03.2024



Chair

Date

17.02.2024

DERBY BOSNIA HERCEGOVINA COMMUNITY ASSOCIATION

NOTES TO THE ACCOUNTS

Note 1

Grants consisted of:-

	Unrestricted	Restricted	2023 Total	2022 Total
	£	£	£	£
National Lottery Community Fund	0	88000	88000	86000
The Tudor Trust Fund	0	34600	34600	36400
Energy Re Address	0	9736	9736	0
Art Core	0	2272	2272	0
NHS	0	4757	4757	0
EFIF-DCC Partnership	0	0	0	24800
ESF Futures Round 4	0	0	0	14933
ESF Futures Round 5	0	3750	3750	11250
	0	143115	143115	173383

Note 2

Fundraising & Miscellaneous

	2023 £	2022 £
Refunds	18189	0
Fundraising and sundry	13868	4670
	32057	4670

Note 3

Sundry costs

	2023 £	2022 £
Other Projects related costs	5255	2700
Other sundry costs	7480	6110
	12735	8810

DERBY BOSNIA HERCEGOVINA COMMUNITY ASSOCIATION

NOTES TO THE ACCOUNTS

Note 4

Fixed Assets

	Building £
Cost as at September 1st 2022	300000
Additions during the year	0
Cost as at August 31st 2023	300000
Depreciation as at September 1st 2022	0
Charge for the year	0
Total depreciation as at August 31st 2023	0
Net value as at August 31st 2023	300000

Note 5

Debtors

	2023 £	2022 £
HMRC	0	10000

An error by the Charity's bank resulted in an overpayment to HM Revenue and Customs

Note 6

Creditors

	2023 £	2022 £
HMRC	2045	0

DERBY BOSNIA HERCEGOVINA COMMUNITY ASSOCIATION

NOTES TO THE ACCOUNTS

Note 6

Restricted funds consisted of:

	Opening Balance	Income	Expenditure	Transfer Between Funds	Closing Balance
	£	£	£	£	£
National Lottery Community Fund	0	88000	88000	0	0
The Tudor Trust Fund	2997	34600	37597	0	0
ESF Futures Round 5	-400	3750	3750	400	0
Energy Re Address	0	9736	15973	0	-6237
Art Core	0	2272	3105	0	-833
NHS	0	4757	1553	0	3204
UK SPF Project	0	0	22570	0	-22570
	2597	143115	172549	400	-26437

The fund balances for UK SPF Project, Energy Re Address and Art Core will be re-imbursed to Derby Bosnia Hercegovina Community Association in the next financial year.