



ANNUAL REPORT OF THE TRUSTEES

FOR THE YEAR ENDING 31 OCTOBER 2021



The image is a composite of two photographs of a large crowd of men, likely at a church service. The top half of the image has a blue overlay and shows a wide shot of the crowd, many of whom are clapping. The bottom half of the image has a green overlay and shows a closer view of the crowd, also with many men clapping. The text is centered over the blue section.

INTRODUCING MEN TO JESUS SINCE 1989



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TRUSTEES' REPORT

The Trustees have pleasure in presenting their annual report together with the financial statements for the year ended 31 October 2021

Legal and administrative information

Chairman:	I H Manifold to 30 / 4 / 21 C Beech from 30 / 4 / 21
Trustees:	B Priestley E Dring I H Manifold (resigned 30 Apr 21) D Thorpe
Chief Executive Officer:	Nathan Blackaby
President:	Carl Beech
Operations Director:	S Martin
Registered Office:	Staveley Methodist Church Chesterfield Road Staveley Chesterfield S43 3XD
Registered Number:	3623498
Registered Charity Number (England & Wales):	1071663
Registered Charity Number (Scotland):	SCO43446
Bankers:	HSBC Bank plc 45 Milsom Street Bath BA1 1DU Standard Life Bank Limited 30 Lothian Road Edinburgh EH1 2DH
Auditor:	Stopfords Synergy House 7 Acorn Business Park Commercial Gate Mansfield Notts NG18 1EX

Objects of the charitable company

The charitable company is established to bring The Gospel of The Lord Jesus Christ to the men of the United Kingdom. The governing document is a memorandum of association.

Organisation of the charitable company

The running of the Charitable company is overseen by a Board of Trustees, whose members are directors within the meaning of the Companies Act 2006. The trustees meet two to three times each year to oversee the ministry and staff. In between trustees' meetings, the CEO meets with the Chair of Trustees as required.

CVM aims to have about five trustees who together bring to the Board a selection of competencies such as Evangelism, Accountancy, Human Resources and Management. The Chairman is elected every year at the AGM, and trustees serve for a three-year term, when they may be re-elected by other trustees.

Summarising CVM

Christian Vision for Men's target is 'To equip the Church to introduce every man in the UK to Jesus Christ'.

Principal activities and review of the year

This has been another busy year for CVM, including moving the head office of the charity moved to cheaper shared space in a local Methodist church. The pandemic resulted in some innovative and ground-breaking initiatives to continue to fulfil the vision of CVM utilising online tools and concepts. Nathan Blackaby remains CEO responsible for the day-to-day activities of the charity, and Carl Beech brings his visionary, networking, and fund-raising skills in the role as President.

Annual Conference/Conferences

The summer Festival (The Gathering) was again cancelled due to the pandemic, and again was held online to great success. The event was live streamed with minimal cost from the CVM Office with over 3000 individual viewings across Facebook live and you tube.

All other events and festivals were cancelled due to Government restrictions.

It is intended to hold The Gathering physically in 2022.

Strategic Vision.

1. To partner with 1000 men's groups across the UK

CVM men's groups are evangelistic and are our primary method of communicating the gospel. We are indebted to our group leaders and volunteers who work tirelessly to help reach men with the message of Jesus.

The number of groups is now around 300. This figure dropped off during the pandemic, but since things have opened up, we are seeing new active groups partnering. A new website and app is in course of production to encourage and support men's groups in a more direct way.

2. To run the premier evangelistic men's website in the UK

The website is redesign is based around the Code and linked to the evangelistic resource The Crazy Way. It is hoped to launch the new website in late 2022.

During the pandemic, new initiatives were launched including a live streamed show on a Sunday Night (Sunday Night Live) which ran from April 20 – Apr 21, engaging with approximately 180 viewers online weekly.

Podcasts and blogs continue to be sent out on a weekly basis with the podcasts particularly growing in popularity during the lockdown. A new series of weekly PODCASTS entitled 'Tactical Comms'.

3. Become the major resource provider to enable evangelism to men

CVM has an extensive range of unique resources, which is growing year on year.

The following new resources were produced in the reporting period:

- Code talks – new video series based around the Code.

Resources planned for the next reporting period include:

- Winning Men new App based platform.
- Web site redesign and launch

4. To become a Global ministry with in-nation teams transforming the UK model culturally

CVM's (volunteer) International coordinator provides support and training for groups overseas using regular internet calls with an emphasis on prayer. During the year we had regular contact with several countries, including Brazil, Cambodia, France, Latvia, Serbia, Uganda, Australia, South Africa, and Portugal. It has been particularly encouraging to see the local teams in beginning to grow and consolidate the work themselves within their countries.

5. To run the premier men's evangelistic festival in the UK

The Gathering continues to fill a unique slot in the Christian events calendar in the UK. The event was cancelled in 2021 due to the pandemic and moved online to great success. The event was live streamed from the CVM Office at minimal cost and with over 3000 individual viewings across Facebook live and you tube.

6. Develop 'The Code' into a Global Discipleship movement

The Code is CVMs tool for developing missional discipleship.

The Code, alongside the Crazy Way, continues to be the key in CVMs resource library.

A new set of videos based around the Code entitled 'CodeTalks' has been filmed and will be released early 2022 (outside the current reporting period). The Code will feature at the centre of the new website which is also planned for the next reporting period.

7. To be a voice for Gospel issues in the public square and in the UK church

We aim to be viewed as thought leaders when it comes to men and mission. We continue to develop our London presence via the London Mission Collective, and it has been encouraging to see our voice growing across Wales, including within the Welsh speaking community. We have links with partners engaged in significant areas of advocacy such as tackling violence against women, the proliferation of pornography and the whole area of fatherhood. Even during the pandemic Team members have been keynote speakers at strategic and national online conferences and events on some of these issues.

Key partnerships continue to be forged in this area, specifically associated with pornography (Naked Truth), violence against women (Restored), marriage (Engage forum), sponsoring children growing up in poverty (Compassion), working in deprived areas of the UK (Edge Ministries), fatherhood and adoption (Who Let The Dads Out and Home For Good). All these campaigns continue to be actively promoted across the network for example over 1000 children have now been sponsored as a direct result of the partnership with Compassion.

A major survey on Sexual Attitudes amongst Christian Men was conducted, with the results due to be published early in the next reporting period.

8. To hold events suitable for all men.

All physical 'in person' events were cancelled during the reporting period. New 'online' ways of resourcing the Church whilst maintaining an evangelistic impetus have been developed and reported on elsewhere in this report, including a live streamed weekly show 'Sunday Night Live'.

Public Benefit

CVM exists to proclaim the Christian gospel by working with churches to introduce men in the UK to Jesus Christ and operates across the nation wherever churches seek to develop their outreach to their communities and beyond.

In compiling this report the Trustees confirm that they have had due regard to the public benefit guidance issued by the Charity Commission.

CVM believes that the Christian faith is a benefit to society and individuals through transforming men's lives and the impact on themselves, their families and society as a whole. CVM works with churches and partner organisations to tackle many social issues that are primarily a problem with / for men. Violence against women (Restored); working to assist men addicted to pornography (Naked Truth and Covenant Eyes); sponsorship of children across the world (Compassion); encouraging men to volunteer for short term Mission trips abroad (Mission Direct and Mercy Ships); encouraging men to engage with some of the most deprived social areas in the UK (Edge Network); encouraging men in the area of making marriage work (Engage forum). This list indicates that CVM works out its Public Benefit in a number of ways and seeks to demonstrate this benefit through its activities in the UK as detailed throughout the Trustees report.

Financial review.

The accounts show a material reduction in income for the second year running of £405k (2020 £471k). This once again is entirely due to the charity's major event (The Gathering) not being able to run physically due to COVID-19 pandemic. This saw reductions in related sponsorship as well as the lack of ticket sales. This was also mirrored as previously by lower expenditure for the same reason. CVM's net income therefore was positive which has further reduced carried forward losses. Material costs were again reviewed and where appropriate taken out of the charity on an ongoing basis. As a consequence, cash improved materially, this time by £23k. further placing CVM in a stronger position going forward. The board of Trustees feel confident that future physical 'The Gathering' events will be able to go ahead, and cost reviews done for the event will create a sustainable model to take forward.

Reserves policy

The Trustees' policy is to aim to retain sufficient reserves to meet commitments in case the charitable company ceased to operate.

Investment policy

There are no specific restrictions on the Trustees' investment powers. CVM has no long-term investments or endowments. Cash surplus to monthly requirements is held in two savings accounts.

Risk analysis

Risk management is the process of making and carrying out decisions that will minimize the adverse effect of accidental losses upon CVM. The risk management process is vital to the personal health and safety of employees and the safety of the public. In financial terms, it is vital to our ability to pursue our goals, commence and operate programs and events, and to work out our Charitable Aim in an efficient and professional manner.

The Trustees of CVM have put in place a risk management strategy to pursue our risk management goals and objectives. These goals and objectives include:

1. Avoiding exposure to accidental loss by not undertaking events, contracts, or activities where the potential loss is greater than the potential benefit to be derived from these undertakings.
2. Preventing loss by identifying potential loss exposures and implementing policies and procedures to reduce the risk of these losses occurring.
3. Controlling losses that do occur by:
 - a. Developing contingency plans for possible loss scenarios
 - b. Proper documentation and investigation of losses
4. Raising the awareness of all Trustee board members, employees, and volunteers concerning risk management within CVM. These goals and objectives are:
 - a. A Risk Management Committee led by the Operations Director, whose responsibilities are to implement, monitor, evaluate and revise plans to achieve our goals and objectives.
 - b. Financial risk management is monitored by the Executive staff and any risks forthcoming are reported to the Chairman of The Trustees by the Executive Staff.
 - c. Risk Management is a standing item for discussion at each weekly team meeting.
5. Cooperation is needed from all Trustees, employees and volunteers. Only by working as a team with common goals and objectives can we ensure the success of this risk management strategy and its part in working out our aims and vision.
6. CVM will continue to assess the risks due to the COVID pandemic in accordance with Government Guidelines and advice.

Trustees

The Trustees who have served during the year and up to the date of this report are as follows:

B Priestley
E Dring
I H Manifold
D Thorpe

CVM aims to have four to five trustees who together bring to the Board a selection of competencies such as Evangelism, Accountancy, Human Resources and Management. The Chairman is elected every year at the AGM, and trustees serve for a three-year term, when they may be re-elected by other trustees. The Chairman, CEO and other trustees along with the President review possible future trustees and introduce them to the management and operation of CVM before inviting any to become trustees.

Trustees' responsibilities

The Trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the charitable company's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy the financial position of the charity, and which enable them to ascertain the financial position of the charity and which enables them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees' statement of disclosure to Independent Examiners

So far as the Trustees are aware, there is no relevant information of which the charity's examiners are unaware and they have taken all the necessary steps that they ought to have taken as trustees to make themselves aware of any relevant information and to establish that the charity's examiners are aware of that information.

Independent Examiners

A resolution proposing that Stopford Associates Ltd be re-appointed as Independent Examiners of the charity will be put to the Annual General Meeting.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

By order of the Board of Trustees

A handwritten signature in black ink, appearing to read 'B T Priestley', written in a cursive style.

Mr B T Priestley

Trustee

Dated: 19/05/2022

CHRISTIAN VISION FOR MEN

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF CHRISTIAN VISION FOR MEN ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 October 2021.

Responsibilities and basis of report

As the trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 ('the 2005 Act'), the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Companies Act 2006 ('the 2006 Act'). You are satisfied that the accounts of the Company are not required by charity or company law to be audited and have chosen instead to have an independent examination.

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 44 (1) (c) of the 2005 Act and section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company is required by company law to prepare its accounts on an accruals basis and is registered as a charity in Scotland your examiner must be a member of a body listed in Regulation 11 (2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I can confirm that I am qualified to undertake the examination because I am a registered member of The Institute of Chartered Accountants in England & Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 386 of the 2006 Act and Regulation 4 of the 2006 Accounts Regulations; or
2. the accounts do not accord with those records with the accounting requirements of Regulation 8 of the Charities Accounts (Scotland) Regulations 2006; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

P M Nicholson

P M Nicholson (May 23, 2022 11:21 GMT+1)

Mr Phillip Nicholson

**Member of the Institute of Chartered Accountants in
England & Wales,**

Date: May 23, 2022

**Stopford Associates Ltd
Chartered Accountants & Registered Auditors
Synergy House
7 Acorn Business Park
Commercial Gate
Mansfield
Nottinghamshire
NG18 1EX**

CHRISTIAN VISION FOR MEN**STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 OCTOBER 2021**
Including INCOME AND EXPENDITURE Account

	Notes	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2020 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	1	373,612	-	373,612	423,203
Income from charitable activities					
Group subscriptions		22,214		22,214	22,567
Sales of products and publications		2,874		2,874	8,021
Events			3,594	3,594	15,363
Lanzarote timeshare			-	-	-
Speaking income				-	-
Other income		2,775		2,775	2,021
Investments					
Interest received		3	-	3	21
Total Income and endowments:		401,478	3,594	405,071	471,196
EXPENDITURE ON:					
Raising funds:					
Cost of products sold		1,635		1,635	6,875
Salary and other costs	1 & 5	22,162		22,162	29,421
Charitable activities					
Conference, events & Lanzarote		12,533		12,533	2,643
Gathering event			23,930	23,930	37,601
Other charitable expenditure	1 & 6	331,405		331,405	338,456
Other					
Independent Examiner's fees	1 & 7	2,400	-	2,400	2,400
Total resources expended	2 & 3	370,135	23,930	394,065	417,395
Net income/(expenditure) before transfers		31,343	(20,337)	11,006	53,801
Transfers between funds		(20,337)	20,337	-	-
Net income/(expenditure) after transfers		11,006		11,006	53,801
Balances brought forward at 1 November 2020		(54,015)	7,052	(46,963)	(100,764)
Balances carried forward at 31 October 2021		(43,009)	7,052	(35,957)	(46,963)

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 9 to 15 form part of these financial statements.

CHRISTIAN VISION FOR MEN**STATEMENT OF FINANCIAL POSITION as at 31 OCTOBER 2021**

	Notes	£	2021 £	2020 £
Fixed assets				
Intangible fixed assets	8		7,052	7,052
Tangible fixed assets	9		2,393	3,626
Current assets				
Stock	10	11,765		9,645
Debtors	11	93,013		81,783
Bank and cash		38,870		16,114
		<u>143,648</u>		<u>107,542</u>
Creditors: Amounts falling due within one year	12a	<u>189,049</u>		<u>165,183</u>
Net current assets/(liabilities)			<u>(45,401)</u>	<u>(57,641)</u>
			(35,957)	(46,963)
Creditors: Amounts falling due in more than one year	12b			
Total assets less current liabilities			<u>(35,957)</u>	<u>(46,963)</u>
Charity funds				
Unrestricted	14		(43,009)	(54,015)
Restricted funds	14		7,052	7,052
Total charity funds			<u>(35,957)</u>	<u>(46,963)</u>

For the financial year ended 31 October 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.


The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in accordance with section 476 of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on:

28th April 2022



Mr B T Priestley Trustee

Registered Company Number 3623498
Registered Charity Number
England & Wales 1071663
Scotland SCO43446

The notes on pages 9 to 15 form part of these financial statements.

CHRISTIAN VISION FOR MEN

NOTES TO THE ACCOUNTS for the year ended 31 OCTOBER 2021

1. Accounting policies

a. Basis of accounting

Christian Vision for Men is a private company limited by guarantee incorporated in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member. The registered office is Staveley Methodist Church, Chesterfield Road, Staveley, Derbyshire, S43 3XD.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b. Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

c. Critical judgements

The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

Depreciation

The directors review depreciation rates and useful lives of the tangible fixed assets on an annual basis to ensure the effects of usage, wear and tear or technical obsolescence are reflected in the carrying value of the asset.

Impairment

The directors review fixed assets for indications of impairment in conjunction with review of depreciation above. The company has policies in place to review assets on an ongoing basis.

d. Going concern

These financial statements are prepared on the going concern basis. The trustees have a reasonable expectation that the company will continue in operational existence for the foreseeable future.

The trustees have considered the level of cash, current assets held and the expected level of income and expenditure for 12 months from authorising these financial statements and reinforce decision making with forecasting, making allowance for all available information.

The trustees consider that the Charity's main activities are underpinned adequately by donations and income from Charitable activities. After careful consideration and evaluation of current management information and forecasts they continue to adopt the going concern basis of preparation.

CHRISTIAN VISION FOR MEN

NOTES TO THE ACCOUNTS (CONTINUED) for the year ended 31 OCTOBER 2021

e. Financial instruments

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

f. Income

Donations and other forms of voluntary income are recognised within the Accounts when received.

Legacies are accounted for when notified. Income tax recoverable on gifts received is recognised in the period when the gift is received.

Income received in respect of The Gathering is deferred and released at the time of the event.

g. Investment assets and the income arising

Investment income is treated as income when received.

h. Basis of allocation of expenses

Expenses are recognised when incurred and are apportioned where possible exactly to the category to which they relate. In circumstances where this is not possible the trustees apportion the amounts in what they consider to be fair proportions to each category, generally based on time spent. Costs associated with voluntary income are apportioned by either 3% or 5% and other charitable expenditure by 97% or 95%.

i. Fund raising

These costs are an allocation of expenses incurred.

j. Intangible fixed assets

The charitable company's interest in a Timeshare in Lanzarote has in excess of 50 years to run. The asset is recognised at cost, no amortisation is provided.

k. Tangible fixed assets

Fixed assets are recognised at cost.

Depreciation is charged on computers and office equipment at a rate of 33% per annum.

Depreciation is charged on motor vehicles at a rate of 33% per annum.

l. Funds accounting

Funds held by the charity are:

- (a) Unrestricted general funds - these funds can be used in accordance with the charitable objects at the discretion of the trustees.
- (b) Restricted funds - these are funds that can only be used for a particular restricted purpose within the objects of the charitable company. Restrictions arise when specified by the donor when funds are raised for particular purposes.

m. Stock

Stock is stated at lower of cost and net realisable value.

n. Pension costs

The charitable company operates a defined contribution pension scheme. Contributions payable to this scheme are charged to the profit and loss account in the period to which they relate. These contributions are invested separately from the company's assets.

CHRISTIAN VISION FOR MEN

NOTES TO THE ACCOUNTS (CONTINUED) for the year ended 31 OCTOBER 2021

o. Hire purchase agreements

Assets held under hire purchase agreements are capitalised and disclosed under tangible fixed assets at their fair value. The capital element of the future payments is treated as a liability and the interest is charged to the profit and loss account on a straight line basis.

2. <u>Income and expenditure account</u>	2021 £	2020 £
Is arrived at after charging/(crediting)		
Remuneration of trustees	-	-
Travelling expenses reimbursed to trustees	-	-
Hire purchase interest	-	-
Independent examiner's fee	2,400	2,400
Fees for accounting services	19,800	18,000
Independent auditor's fee	-	-

3a. Staff costs

Wages and salaries	182,609	169,860
Social security costs	7,990	16,088
Pension costs	4,726	5,491
Other costs		
	<u>195,326</u>	<u>191,439</u>
Average number of staff for the year	7	8
Average number of staff - based on equivalent full time		
Ministry	3	3
Support staff	4	5
No individual employee had emoluments above £60,000 during the year.	<u>7</u>	<u>8</u>

3b. Trustees' and key management personnel remuneration and expenses

The trustees received no remuneration or reimbursement of expenses during the year.

The total amount of employee benefits received by key management personnel during the year was £79,781 (2020 £79,373).

The Trust considers its key management personnel comprise:

Executive Director Ministry	Rev N Blackaby
Operations Director	Mr S Martin

4. Taxation

The charitable company is exempt from payment of corporation and income tax as it is a registered charity.

CHRISTIAN VISION FOR MEN

NOTES TO THE ACCOUNTS (CONTINUED) for the year ended 31 OCTOBER 2021

5. Costs of raising funds	Unrestricted Funds	Restricted Funds	2021 Total	2020 Total
	£	£	£	£
Fund raising costs CAF/Just Giving	2,309	-	2,309	2,115
Salaries and other employment costs [5%]	9,766	-	9,766	9,572
Travel costs (5%)	817	-	817	1,019
Office costs (5%)	4,249	-	4,249	3,768
Exhibitions and other publicity	4,933	-	4,933	12,823
Website and other means of communication (3%)	86	-	86	123
	22,162	-	22,162	29,421

6. Charitable activities	Unrestricted Funds	Restricted Funds	2021 Total	2020 Total
	£	£	£	£
Salaries and other employment costs (95%)	185,559	-	185,559	181,867
Consultancy fees (100%)	46,788	-	46,788	61,648
Travel costs (95%)	15,532	-	15,532	19,368
Office costs (95%)	80,737	-	80,737	71,600
Website and other means of communication (97%)	2,789	-	2,789	3,973
	331,405	-	331,405	338,456

7 Analysis of resources expended	Unrestricted Funds	Restricted Funds	2021 Total	2020 Total
Governance costs	£	£	£	£
Independent auditor's fee				-
Independent examiner's fee	2,400	-	2,400	2,400
	2,400	-	2,400	2,400

8. Intangible fixed assets	2021	2020
	£	£
Interest in Timeshare	7,052	7,052

The charitable company has acquired an interest in a Timeshare in Lanzarote for use in connection with its charitable objectives.

CHRISTIAN VISION FOR MEN**NOTES TO THE ACCOUNTS (CONTINUED) for the year ended 31 OCTOBER 2021****9. Tangible fixed assets**

<u>Cost</u>	Motor Vehicles £	Fixtures & Fittings £	Office Equip' £	Total £
At 1 November 2020	5,300	6,448	58,414	70,162
Additions	-	-	658	658
Eliminated on disposal	-	-	-	-
At 31 October 2021	5,300	6,448	59,072	70,820
<u>Depreciation</u>				
At 1 November 2020	5,300	5,864	55,372	66,536
Charge for the year	-	269	1,622	1,891
Eliminated on disposal	-	-	-	-
At 31 October 2021	5,300	6,133	56,994	68,427
<u>Net book value</u>				
At 31 October 2021	-	315	2,078	2,393
At 31 October 2020	-	584	3,042	3,626

There were no outstanding capital commitments at 31 October 2021.

10. Stock

	2021 £	2020 £
Books, resources, learning materials	11,765	9,645

11. Debtors

	2021 £	2020 £
Income tax recoverable re Gift Aid	4,582	5,497
Prepayments and accrued income	88,432	76,286
	93,013	81,783

12a. Creditors: Amounts falling due within one year

	2021 £	2020 £
Loans	5,000	5,000
Other creditors	3,457	4,363
Taxation and social security	4,129	4,120
Trade creditors	47,417	32,818
Accruals and deferred income	129,046	118,881
	189,049	165,183

CHRISTIAN VISION FOR MEN

NOTES TO THE ACCOUNTS (CONTINUED) for the year ended 31 OCTOBER 2021

	2021 £	2020 £
12b. Creditors: Amounts falling due in more than one year		
Loans	-	-

13. Company status

The company is limited by guarantee. The company is also a registered charity.

14. Analysis of charity funds

	2020 £	Income £	Expenditure £	Transfers £	2021 £
Unrestricted funds					
General fund	(54,015)	401,478	(370,135)	(20,337)	(43,009)
Restricted funds					
Lanzarote Timeshare	7,052				7,052
Events Autumn Conference & Online Gathering		3,594	(23,930)	20,337	
	7,052	3,594	(23,930)	20,337	7,052
	(46,963)	405,071	(394,065)		(35,957)

The Lanzarote Timeshare Fund arises from a specific gift made to enable the charitable company to purchase an interest in a Timeshare, which is used to take men's groups for fellowship and teaching.

The purpose of transfers from unrestricted general funds to restricted funds are to cover deficits incurred on events during the year.

15. Analysis of Net Liabilities between Funds

	Intan' Fixed Assets £	Tangible Fixed Assets £	Net Current Assets/ Liab' £	Creditor due after 1 year £	Total £ £
Restricted Funds	7,052				7,052
Unrestricted Funds		2,393	(45,401)		(43,009)
Total funds at 31 October 2021	7,052	2,393	(45,401)		(35,957)

16. Cash and cash equivalents

	2021 £	2020 £
Cash and cash equivalents comprise the following:		
Cash at bank and in hand	38,870	16,114

17. Pensions and other post-retirement benefits

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £7,990 (2020 £16,088).

Where required pension costs are allocated on the same basis as staff costs for the purpose of allocation between restricted and unrestricted funds.

CHRISTIAN VISION FOR MEN

NOTES TO THE ACCOUNTS (CONTINUED) for the year ended 31 OCTOBER 2021

18. Deferred income

Deferred income represents visitor tickets and exhibitor bookings in respect of The Autumn Conference and The Gathering events.

	The Gathering £	The Wilderness £
At 1 November 2020	97,192	15,989
Additions during the year	10,165	
Released to income		
At 31 October 2021	<u>107,357</u>	<u>15,989</u>

19. Operating lease commitments

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	2021 £	2020 £
Not later than one year	8,307	23,298
Later than one and not later than five years	2,534	7,841

20. Related Party Transactions

The charitable company is controlled by the trustees who are also the members and guarantors, the extent of each member's guarantee being £10.

During the year the charitable company moved into offices which are sublet from The Edge Ministries, a registered charity number 225483, in which operations director Mr Steve Martin is a trustee. Mr Carl Beech is Chief Executive Officer of The Edge Ministries and Rev N Blackaby is on the advisory panel of The Edge Ministries.

Rent charged during the year was £600, other expenses charged amounted to £2,210. All transactions were made on commercial terms. £3,000 remained owing to The Edge Ministries at the balance sheet date.



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