

JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
FOR
31 DECEMBER 2024

Company Registration Number 03549413
Charity Number 1071624

DERBY COMMUNITY ACCOUNTANCY SERVICE

Babington Lodge
128 Green Lane
Derby
DE1 1RY

**JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2024**

Contents	Page
Members of the board and professional advisers	1
Trustees' annual report	2-4
Independent Examiner's Report	5
Statement of financial activities	6
Balance sheet	7
Notes to the financial statements	8-15

**JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE**

REFERENCE AND ADMINISTRATIVE DETAILS

The board of trustees	Simon Shaw David Gardner - Chair Rev Simon Cartwright Lesley Edwards (Resigned 19 th August 2024) Rev Alisdair Kay
Company Secretary	David Gardner (Appointed 19 th August 2024) Lesley Edwards (Resigned 19 th August 2024)
Registered office	Jacob's Well (Derby) 11 Windrush Close Allestree Derby Derbyshire DE22 2UG
Independent Examiner	Derby Community Accountancy Service Babington Lodge 128 Green Lane Derby DE1 1RY

JACOB'S WELL (DERBY) COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2024

The Trustees, who are also Directors for the purposes of the Companies Act (the "Trustees" or "Directors"), have pleasure in presenting their report and the unaudited financial statements of the Charity for the year ended 31 December 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Jacob's Well (Derby) ('the Charity') has as its registered office 11 Windrush Close, Allestree, Derby. Jacob's Well (Derby) contact address is St. Thomas' Church, 149 Pear Tree Road, Derby and is a company limited by guarantee and not having a share capital (company registration No. 03549413) and Registered Charity (No. 1071624). This is in accordance with the Charity's governing document, the Memorandum and Articles adopted on 21 April 1998.

Trustee selection

The Trustees periodically undertake a skills audit to ascertain those skills that are required of trustees. Efforts are made to recruit as Trustees persons who have among them the range of skills necessary or desirable for the conduct of the Charity's work and fulfilment of its objects in its field of operation. We have been utilising the Faith-Works Charter to support our training and as a guide to our actions as Trustees and volunteers. We have, over time recruited new Directors with appropriate skills to maintain a balance of skills as Trustees have left. We have maintained five Directors drawn from the legal profession, accountancy, ministers of religion and from the health and social care sector.

Risk management policy

The Trustees examine the major risks facing Jacob's Well (Derby) annually when updating business plans. Systems have been developed to monitor and counter such risks, to lessen any impact they may have in the future.

OBJECTIVES AND POLICY

- (A) To advance the Christian faith.
- (B) To relieve persons who are in conditions of need or hardship or who are aged and to relieve the distress caused thereby and to relieve sickness and promote good health.
- (C) To provide advice, counsel, assistance and support to persons who are suffering from any mental, psychological, or emotional illness or distress.
- (D) To provide and promote the provision of help and advice to persons in need in relation to welfare benefits, debt and personal financial management, accommodation and homelessness and similar matters.
- (E) To promote and fulfil such other charitable purposes in the area of benefit.

JACOB'S WELL (DERBY) COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2024

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTS

In planning the activities for the year, the Charity kept in mind the Charity Commission's guidance on public benefit and in all its meetings the Trustees ensured that this was the driving force behind the Charity's activities. The Charity has had the one key project Restore, but has been looking at newly emerging areas for that project to develop, building on relationships built in the sector.

Achievements and Performance

Restore Project

Restore is the name under which the Charity's principal project operates, working in Derby with vulnerable women and women involved in prostitution. The project offers opportunity for chaplaincy and support for these women.

After a period of reflection we have refined our vision and progressed towards exploring the development of our chaplaincy services, most notably Strip Club Chaplaincy and a creative well-being space.

Given concerns about the safety of street work, Street Outreach was paused for a period of time during the year. We used this time to actively consult with volunteers, holding team meetings to explore alternative approaches including the use of a venue in the city centre for outreach activities. We have also developed links with other similar national projects with a view to developing future partnerships.

During 2024 we have developed our social media presence which has included the production of podcasts bringing awareness of those working in the sex industry.

In alignment with our mission to foster safe spaces for dialogue, our project leader has completed Chaplaincy Training to further hone her skills, benefiting our work across various areas.

Joint work with The NHS Sexual Health Services has continued to develop. The Derbyshire Constabulary have supported the work and the Charity has continued to receive charity funds from HM Courts.

We have been trialling a drop-in service for students in partnership with Student Support Services at the University of Derby.

Restore has continued to work within Brothels working with the NHS Sexual Health Services.

Epiphany Project

We have paused development of The Epiphany Project (a partnership with Green Pastures and Walbrook Epiphany) due to a need to investigate the land ownership of the potential site.

JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE
TRUSTEES' ANNUAL REPORT
YEAR ENDED 31 DECEMBER 2024

City Vision Project

A key development during 2024 has been the exploration of Jacob's Well providing a charitable vehicle for the activities of Derby City Vision.

Derby City Vision and Jacob's Well were founded in the 1990s by a group of dedicated individuals seeking to serve the City of Derby. Both City Vision and Jacob's Well are dedicated to fostering a thriving, supportive faith community in Derby, seeking the spiritual, social and cultural transformation of the city. Our shared values have provided a strong, shared foundation to explore a closer alignment between the organisations and we have agreed that Jacob's Well will begin serving as a charitable vehicle for City Vision's activities in 2025.

City Vision excels in facilitating collaboration across different denominations, charities, and networks enabling those engaged to more effectively serve the city together. Through its network, City Vision unites thousands of Christians living and working in Derby. In recent years, City Vision have organised various gatherings for church leaders, charity leaders, intercessors, youth leaders, and children's leaders. Monthly leaders' prayer meetings attract around 30 leaders who pray for the City's needs and challenges and there are networking opportunities through termly lunches, quarterly charity leaders' gatherings, and equipping events in areas like intercultural worship and evangelism. An annual retreat provides an important space for leaders to be renewed and refreshed and regular citywide prayer and worship gatherings an opportunity for Christians from across the city to unite in prayer and worship.

During 2024 our funding has been received from individuals, churches, trusts, grants and other charitable donations and we have no funds in deficit.

Reserves Policy

Jacob's Well (Derby) has a reserves policy to hold three months running costs in reserve. At December 2024 Jacob's Well had unrestricted funds of £25,888 and £1,692 restricted funds.

Independent Examiner

Derby Community Accountancy Service will continue in office as independent examiner for the ensuing year.

Registered office:
Jacob's Well (Derby)
11 Windrush Close
Allestree
Derby
DE22 2UG

Signed on behalf of the Trustees

S. Shaw
Chair

Approved by the Trustees on 13th May 2025

**JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
JACOB'S WELL (DERBY)**

YEAR ENDED 31 DECEMBER 2024

I report on the accounts of the company for the year ended 31 December 2024 which are set out on pages 6 to 15.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mark Newey ACMA
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby
DE1 1RY

**JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE**

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Dec 2024 £	Total Funds Year to 31 Dec 2023 £
Income from:					
Donations	3	17,587	-	17,587	14,663
Grants	4	4,500	4,699	9,199	-
Other income	5	594	-	594	-
Investment income	6	392	-	392	-
Total incoming resources		23,073	4,699	27,772	14,663
<u>Expenditure on:</u>					
Raising funds		-	-	-	-
Charitable activities		22,456	4,649	27,105	24,899
Total expenditure	7	22,456	4,649	27,105	24,899
Net (expenditure) income		617	50	667	(10,236)
Transfer between funds		-	-	-	-
Net movement in funds		617	50	667	(10,236)
Fund balances at 1 Jan 2024		25,271	1,642	26,913	37,149
Fund balances at 31 December 2024		25,888	1,692	27,580	26,913

The notes on pages 8 to 15 form part of these financial statements.

**JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE**

**BALANCE SHEET
YEAR ENDED 31 DECEMBER 2024**

		2024	2023
	Note	£	£
Fixed assets			
Tangible assets	11	-	-
Current assets			
Debtors	12	508	1,418
Cash at bank and in hand		27,195	25,540
		<u>27,703</u>	<u>26,958</u>
Creditors: amounts falling due within one year	13	123	45
Net current assets		<u>27,580</u>	<u>26,913</u>
Total assets less current liabilities		<u>27,580</u>	<u>26,913</u>
Net assets		<u>27,580</u>	<u>26,913</u>
The funds of the charity:			
Restricted	14	1,692	1,642
Unrestricted – general reserves	14	25,888	25,271
Unrestricted – designated reserves	14	-	-
TOTAL CHARITY FUNDS		<u>27,580</u>	<u>26,913</u>

For the year ending 31 December 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:-

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These financial statements were approved by the directors and authorised for issue on 13th May 2025 and are signed on their behalf by:

S. Shaw
Director

Company Registration Number: 03549413

The notes on pages 8 to 15 form part of these financial statements.

JACOB'S WELL (DERBY) COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

Jacob's Well (Derby) is a company limited by guarantee not having a share capital. The company has as its registered 11 Windrush Close, Allestree, Derby, DE22 2UG. At the end of the year there were 4 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the company. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

The accounts for the year ended 31 December 2024 for Jacob's Well (Derby) are prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland.

1.2 Going concern

At the time of approving the accounts, the directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

**JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE**
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2024

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

1.12 Depreciation

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:-

Asset category	Annual rate
Equipment	20%

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Dec 2024 £	Total Funds Year to 31 Dec 2023 £
Donations and fundraising	17,979	-	17,979	14,663
	<u>17,979</u>	<u>-</u>	<u>17,979</u>	<u>14,663</u>

4. Income from grants

	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Dec 2024 £	Total Funds Year to 31 Dec 2023 £
NHS Community Health Services	-	3,949	3,949	-
Community Action Derby	-	750	750	-
Church Welfare Association	3,000	-	3,000	-
Other	1,500	-	1,500	-
	<u>4,500</u>	<u>4,699</u>	<u>9,199</u>	<u>-</u>

5. Other income

	Total Funds Year to 31 Dec 2024 £	Total Funds Year to 31 Dec 2023 £
Refunds	594	-
Sundry	-	-
	<u>594</u>	<u>-</u>

**JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

6. Investment income

	Total Funds Year to 31 Dec 2024 £	Total Funds Year to 31 Dec 2023 £
Bank interest receivable (unrestricted)	<u>392</u>	<u>-</u>

7. Analysis of expenditure

	Total Funds Year to 31 Dec 2024 £	Total Funds Year to 31 Dec 2023 £
Staff costs	20,849	17,647
Rent	-	-
Office supplies	78	84
Professional fees	1,059	1,697
Training	1,358	853
Work expenses	1,061	1,355
Repairs & renewals	-	-
Support services	1,587	2,532
Computer Cost	1,113	731
Publicity and fundraising	-	-
	<u>27,105</u>	<u>24,899</u>

Expenditure on charitable activities was £27,105 (2023: £24,899) of which £4,649 was restricted (2023: £2,610)

8. Net (expenditure)/income

Net (expenditure)/income for the year is stated after charging/(crediting):

	2024 £	2023 £
Independent Examiner's Fees	<u>650</u>	<u>650</u>

**JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

9. Directors and key management personnel

During the year trustees did not receive remuneration

The key management personnel of the charity consist of the trustees, and the staff.

10. Employees

The average monthly number of persons employed during the year was

	Year to 31 Dec 2024	Year to 31 Dec 2023
	No	No
Charitable activities	2	2
	<u>2</u>	<u>2</u>

Employment costs

	Year to 31 Dec 2024	Year to 31 Dec 2023
	£	£
Wages and salaries	20,451	17,421
Social security costs	-	-
Pension	398	226
	<u>20,849</u>	<u>17,647</u>

No employee earned more than £60,000 per annum.

**JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

11. Tangible fixed assets

	Equipment £	Vehicles £	Total £
Cost			
At 31 December 2023	-	850	850
Additions	-	-	-
Disposals	-	(850)	(850)
	<u>-</u>	<u>(850)</u>	<u>(850)</u>
At 31 December 2024	<u>-</u>	<u>-</u>	<u>-</u>
Depreciation			
At 31 December 2023	-	850	850
Depreciation on addition	-	(850)	(850)
Charge for the year	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
At 31 December 2024	<u>-</u>	<u>-</u>	<u>-</u>
Net book value			
At 31 December 2024	<u>-</u>	<u>-</u>	<u>-</u>
At 31 December 2023	<u>-</u>	<u>-</u>	<u>-</u>

12. Debtors

	2024 £	2023 £
Prepayments		
Insurance and vehicle tax	508	1,271
Fees	-	-
Other	-	147
	<u>508</u>	<u>1,418</u>

13. Creditors: Amounts falling due within one year

	2024 £	2023 £
Creditors		
Trade creditors	78	-
Accrual	45	45
	<u>123</u>	<u>45</u>

**JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

14. Analysis of charitable funds

	At 1 Jan 2024 £	Incoming £	Outgoing £	Transfers £	At 31Dec 2024 £
General reserve	25,271	23,073	(22,456)	-	25,888
Designated reserve	-	-	-	-	-
Total unrestricted funds	<u>25,271</u>	<u>23,073</u>	<u>(22,456)</u>	<u>-</u>	<u>25,888</u>
Restricted funds					
NHS Foundation Trust					
- DCHS (1)	452	-	(452)	-	-
NHS Foundation Trust					
- DCHS (2)	1,190	-	(1,015)	-	175
NHS Foundation Trust					
- DCHS (3)	-	3,949	(3,143)	-	806
Community Action Derby	-	750	(39)	-	711
Total restricted funds	<u>1,642</u>	<u>4,699</u>	<u>(4,649)</u>	<u>-</u>	<u>1,692</u>
Total funds	<u>26,913</u>	<u>27,772</u>	<u>(27,105)</u>	<u>-</u>	<u>27,580</u>

General reserve

General reserves are the free reserves after allowing for all designated funds.

Restricted Funds

Derbyshire Community Health Services NHS Foundation Trust (1)

In 2022 we were awarded the sum of £2,750 from the Sexual Health Community Accessibility Fund for our work on Parlour Outreach in Derby City and Derbyshire County for which we were very grateful to be able to start up this outreach under the Restore project.

Derbyshire Community Health Services NHS Foundation Trust (2)

Funding of £3,215 for delivery of project work in 2022/2023 for the Community Action Fund. This enabled us to continue the Parlour Outreach project in Derby City and Derbyshire County. We are very thankful to be able to do this work.

Restricted Income - NHS Foundation Trust (3) - Parlour Outreach 2024-2025

On 22 January 2024 JW received grant funding of **£3,949** to continue this work for the period April 2024 - March 2025.

Community Action Derby

The grant was received to help support a Women's Health Hub initiative.

**JACOB'S WELL (DERBY)
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

15. Analysis of net assets between funds

	Tangible fixed assets	Other net assets	Total
	£	£	£
Unrestricted funds			
Unrestricted Funds	-	25,888	25,888
 Restricted funds			
Derbyshire Community Health Services NHS Foundation Trust (2)	-	175	175
Derbyshire Community Health Services NHS Foundation Trust (3)	-	806	806
Community Action Derby	-	711	711
 Total funds	 - <u> </u>	 27,580 <u> </u>	 27,580 <u> </u>

16. Related party transactions

The charity had no related party transactions that required disclosure.