

Charity number: 1071243

Company number: 03611374

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025
FOR
SAFER WALES
(LIMITED BY GUARANTEE)

WEDNESDAY



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COMPANIES HOUSE

SAFER WALES
(LIMITED BY GUARANTEE)

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FOR THE YEAR ENDED 31 MARCH 2025

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Safer Wales

Report of the Trustees

Year ended 31st March 2025

The trustees are pleased to present their report together with the financial statements of the charity for the year ended 31st March 2025.

Legal and administrative information set out on pages 1 and 2 forms part of this report.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Principal Address and Registered Office:

1st Floor
Castle House
1 – 7 Castle Street
Cardiff
CF10 1BS

Constitution

Safer Wales Ltd is a charitable company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association. The guarantors are the trustees as set out on page 2. The liability is limited to an amount of £1 per member in accordance with the company's Memorandum of Association.

Safer Wales' objects are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by making victims feel safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Registered Numbers:

Registered Company Number: 3611374

Registered Charity Number: 1071243

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Report of the Trustees

Year ended 31st March 2025

Trustees

The directors of the charity are its trustees, for the purpose of charity law and throughout this report they are collectively referred to as trustees. In accordance with the charity's articles of association, at each annual general meeting one third of the trustees retire and the trustees elect any new trustees.

The trustees who served during the period under review and since the year end were as follows:-

Christopher Woolley (Chair)

Jackie Jones PhD (Deputy Chair)

Christine Salter (Treasurer)

Professor Mike Maguire

Kathryn-Ann Slade (resigned October 2024)

Robert Keetch

Professor Kate Williams

Azuka Oforka

Craig Barnsley

Christopher Williams (appointed April 2025)

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Report of the Trustees

Year ended 31st March 2025

Senior Management Team:

The Trustees delegate the day-to-day management of the Charity to the Senior Management team:

Chief Executive Officer: Bernadette Bowen-Thomson BSc MSc

The structure includes the following posts:

Simon Borja (Director - Project Development)

Karen Maxwell (Director – Service Standards)

Auditors:

Hodge Bakshi
Chartered Accountants & Registered Auditors
Churchgate House
3 Church Road
CARDIFF
CF14 2DX

Bankers:

Lloyds Bank
P.O.Box 1000
Andover
BX1 1LT

Solicitors:

Hutton's
Unit 2, Ocean Way
Cardiff
CF24 5HF

Employment Law / Health and Safety Advisors

Worknest Law
Woodhouse,
Aldford,
Chester,
Cheshire, CH3 6JD

Safer Wales

Report of the Trustees

Year ended 31st March 2025

Constitution, Objects and Governing Document

Safer Wales Ltd is a charitable company limited by guarantee, incorporated as Safer Cardiff Ltd on 6 August 1998 and registered as a charity on 27 August 1998.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Company was re-named Safer Wales on 17th October 2006. Safer Wales' objects, as agreed by the Charities Commission and ratified by a Special Resolution of a full Board meeting on 23rd May 2006 are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Recruitment, Induction and Training of Trustees

The formation of the Board of Trustees is undertaken on the basis of a 5-yearly skills needs analysis compared with an audit of current members. This includes management and business skills as well as specialist skills relevant to the criminal and community justice environment. The requisite management skills are deemed to be accountancy, human resources, PR and communications and legal, all of which are represented by highly experienced individuals on the Board. A review of the skills needs was completed during 2021 and the Charity was keen to attract a further Board Member with accountancy experience, resulting in recruitment of a Trustee with financial expertise. A further skill needs analysis will be undertaken following production of our business plan.

The Trustees who have moved on are offered the option to remain on our mailing list as "Friends of Safer Wales" and can continue to support us.

All Trustee applicants are required to complete an application form describing the expertise they can contribute to the Board and addressing the person specification of the role. They may also supply a CV. A prospective applicant then typically meets with the CEO and the Chair to discuss the application. The applicant is then invited to attend a Board meeting as an observer. If acceptable to both sides, an applicant will be proposed to the Board after this process, and the appointment is put to the vote.

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Report of the Trustees

Year ended 31st March 2025

All Trustees are provided with the legal and regulatory information regarding their responsibilities on recruitment. Induction is on a one-to-one basis with the CEO, and Trustees also have the opportunity to meet with project Managers, Coordinators, visit projects or shadow project workers. Trustees are offered further training via the WCVA programme of training for Trustees.

Trustees are unpaid; however they are entitled to claim travel expenses and we provide light refreshments at meetings, if they take place in the evening.

Membership of the Board of Trustees

The Trustees are senior and highly experienced people, well-respected in their own fields. A particular strength is in the Criminal Justice and particularly the Offender Management field.

- Chris Woolley (Chair) Tribunal Judge, Retired Chief Crown Prosecutor and Assistant Coroner
- Jackie Jones (Deputy Chair) was an Associate Professor of Law, currently a Local Elected Member and Special Advisor (Welsh Government)
- Christine Salter (Treasurer) Previous Corporate Director at Cardiff Council, with many years at Senior Executive level experience in finance.
- Kathryn-Ann Slade Human Resource Specialist
- Professor Mike Maguire, Senior Professor of Criminology and Crime Studies, advisor to Welsh Government and UK Governments
- Robert Keetch, LGBTQ+ activist and one of the founders of Pride Cymru
- Professor Kate Williams, Senior Professor in Criminology and Director of the Welsh Centre for Crime and Social Justice (WCCSJ)
- Azuka Oforka, is an actress, writer and support worker with a passion for social care & social justice
- Craig Barnsley, an experienced auditor, specialism in corporate finance and forensic audit

We have a very low turnover of Trustees, many of whom have given more than 10 years service on a voluntary basis.

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Year ended 31st March 2025

Risk Management

Business Continuity and Risk Register

A Business Continuity Plan has been formulated, which includes Standard Operating Procedure documents for all projects in case of emergency. A Risk Register has been adopted since early in 2013 which employs a “traffic light system” to flag up risks. All amber and any red risks are reviewed at each Board of Trustees meeting. The Trustees confirm that the major risks to which the charity is exposed, as identified by the trustees, have been reviewed and systems or procedures have been established, and regularly reviewed and updated to manage those risks.

Responding to Post-Pandemic Realities and Economic Pressures: Driving Innovation and Strengthening Community Support

Safer Wales continues to embrace innovative and flexible approaches to working, ensuring we effectively meet the evolving needs of the people and communities we support. While the majority of our work is delivered face-to-face within communities and through our centres, the organisation’s capacity for remote working enables a blended model of service delivery. This approach enhances accessibility and provides increased choice for individuals engaging with our services.

Safer Wales remains an agile organisation, continually adapting to changing environments and circumstances.

The lasting impact of the COVID-19 pandemic, compounded by the ongoing cost-of-living crisis, continues to affect the most vulnerable people we work with, further deepening existing inequalities. In response, Safer Wales has continued to provide essential support through our distribution service, delivering food and vital items with the help of our dedicated volunteers. Throughout the year, our staff and volunteers have demonstrated exceptional commitment and resilience, ensuring that people continue to access the support and services they rely upon. The wellbeing of our teams remains a key organisational priority, and we are proud to maintain our accreditation as a *Real Living Wage* employer (accredited since 2018), reflecting our commitment to fair pay and good working conditions

We also continue to recognise and celebrate the invaluable contributions of our volunteers both through project-based activities and during Volunteers’ Week. We extend our sincere thanks to all our staff and volunteers for their dedication, professionalism, and unwavering commitment, which enable us to deliver services that are vital to many across our communities and, for some, truly life-saving.

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Report of the Trustees

Year ended 31st March 2025

Income

Safer Wales' Senior Management Team (SMT) and Board of Trustees incorporate the PESTLE instrument to horizon scan and examine the sectoral environment as well as its own Business Planning Tool. Safer Wales is a registered provider of services for Cardiff Council, the HMPPS, Ministry of Justice, South Wales Police and Crime Commissioner.

Human Resources and Health and Safety

Worknest Law have been providing legal advice on employment and Health and Safety issues since July 2009.

Public Benefit

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by developing resilient communities, making victims and communities safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives.

All of our activities are designed to maximise impact on public benefit and develop resilient communities. We work with people and communities to improve safety, wellbeing and lives. Many of our direct beneficiaries are either victims or at risk of victimisation, offenders, ex-offenders or at risk of offending. Many people accessing our services are extremely vulnerable people, with multiple disadvantages, women and men of all ages, children and young people of many different backgrounds.

No one is excluded from receiving our services based on their ability to pay, as our Equal Opportunities policy and practice ensures that anyone who meets the criteria designated by a particular grant agreement or funding arrangement can do so. No one is barred from accessing services due to ability to pay, gender, race, sexuality, age, poverty, faith or disability. Indirect beneficiaries are represented by the wider public, who benefit from increased safety in their community and an increase in public confidence generally.

We work closely with members of the public and communities to explain our activities and engage support for our projects through outreach work with local communities and partner agencies. We engage with agencies and the wider public to raise awareness of the issues we tackle, promote the organisation's work and encourage their involvement.

The Trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

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Report of the Trustees

Year ended 31st March 2025

Financial Review

The Statement of Financial Activities (SoFA) set out on page 35 show that the income of the organisation decreased by £270,199 to £1,340,265 and total resources expended by the charity of £1,205,755 resulted in a net surplus in the year of £134,510 (2024 deficit £217,976).

Reserves Policy

Most of Safer Wales' income is dedicated to designated purposes, the details of which are explained in the notes to the accounts.

The Safer Wales Audit and Finance Sub-Committee of the Board of Trustees has determined that a level of free reserves should ideally be held which would cover the core and project operations of the company for a minimum period of six months. The Board recognises that Safer Wales' major and most valuable resource is its highly skilled staff team, and that it is important to ensure that the salaries and operational budget should be covered for this period.

A further recommendation is that each project should look at its own additional operating costs; including funds to cover contingencies such as redundancy, parental leave etc.

At the 31st March 2025 the charity had unrestricted reserves of £615,307 (2024 £497,587) and restricted reserves of £21,549 (2024 : £4,759).

Management and Governance

Safer Wales is led by the Chief Executive Officer (CEO) supported by two Director-level posts. The Senior Management Team (SMT) delegates responsibility for operational delivery and project management to a skilled team comprising Project Managers, Coordinators, Head of Radio, a Volunteer Officer, a Manager of Internal Resources, and a Finance Officer.

Project Managers oversee and supervise both administrative and field staff, including volunteers. The organisation places a strong emphasis on communication and collaboration, with the full team meeting annually, the Senior Management Team meeting weekly, and Project Managers coordinating regular team meetings. Senior Managers and Project Managers also meet frequently to ensure alignment across all areas of activity.

The Board of Trustees meets at least four times a year, typically on a quarterly basis. Specific matters requiring detailed consideration are referred to the Finance or HR Sub-Committees for scrutiny and review, with recommendations subsequently ratified at full Board meetings. In addition, a Strategic Planning Sub-Committee convenes as required to encourage open

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Report of the Trustees

Year ended 31st March 2025

discussion and the exploration of key strategic proposals put forward by the Senior Management Team.

Day-to-day management decisions are made within the established management structure, while decisions presented to the Board relate to matters of strategic direction, policy change, risk management, or those specified in the organisation's Schedule of Delegated Authority.

All staff salaries fall within defined pay bands, which are determined through job evaluation and benchmarked against market rates for comparable roles within the charitable sector, particularly in Wales. Salary band adjustments are approved by the Board of Trustees. The Chief Executive and Senior Managers receive the same terms and conditions, benefits, and pension entitlements as all other employees.

Safer Wales complies with auto-enrolment requirements and operates a stakeholder-based pension scheme. The only variation in terms and conditions applies to staff who joined the organisation under TUPE arrangements. In accordance with legal obligations, the organisation reviews and re-enrols eligible staff into the workplace pension scheme every three years. All staff are entitled to take time off in lieu for additional hours worked.

Principal Activities of the Charity

The Charity's sole activity is the promotion of community safety primarily for the benefit of the people of Wales and in particular the County of Cardiff and surrounding areas, which supports all the Charity's objects. It is our opinion that all the charitable expenditure incurred in the year ended 31 March 2025 was directed to this one activity. We have not attempted to artificially sub-divide service as it would not result in any reliable analysis of the Charity's activities and it is difficult to foresee any benefits that this would provide.

1 Summary of Activities and Achievements 2024 - 2025

The outputs and outcomes of the whole organisation are summarised below.

1.1 Human Resources

At 31st March 2025 Safer Wales had 28 staff (23 full-time equivalent), approximately 110 volunteers and mentors and 10 Trustees. The average number of employees employed during the year ended 31st March 2024 was 27 (2024 - 42).

1.2 Workplaces

Safer Wales StreetLife, Dyn project, Prison IDVA, Women's Centre are based in Castle House. Officers of HMPPS (Probation Service), Prisoners' Education Trust Wales Project were also co-located in Castle House during 2024/25.

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Year ended 31st March 2025

Safer Wales Youth services (including SWIS Staff) and Young Adult Hub staff are based in Safer Wales Young Adult Hub, 3rd Floor, Market Chambers, 5-7, St Marys Street, Cardiff. CF10 1AT. HMPPS (Probation Service) were also co-located during 2023/24.

Radio Cardiff is located at Meanwhile House, Williams Way, Curran Embankment, Cardiff CF10 5DY.

Safer Wales Services also access community and deliver part of our Women's Service at BARC, Bridgend.

Safer Wales delivers the Prison and Community IDSVa service, accessing His Majesty's Prisons Eastwood Park and Styal, as required. These are the two main prisons where Welsh women are sent on remand or detention.

Safer Wales Impact Report 2024 to 2025

Safer Wales Core Service areas

What we will do to help people and communities be safe and thrive

- **Ending VAWDASV** – Working with people and partners to end violence against women and girls and keep Domestic Abuse and/or sexual violence victims/survivors of all genders, safe, now and in the future
- **Criminal & Community Justice** – Supporting people who have offended and those at risk of offending to reconnect positively with communities, increasing their sense of belonging, their ability to thrive and live crime free lives
- **Young People** – Engaging and supporting young people to thrive, increasing their safety, well-being and sense of belonging
- **Community Development Services** – Working with people and partners to create safe spaces and positive environments where people know they belong

People we have protected and made safer

Safer Wales with the vital assistance from all our supporters directly helped improve the lives of more than **1,700** people in Wales through casework, advocacy and outreach during 2024-2025. Most people supported, **83%** were supported through our adult services and **17%** were supported through our children, young people, and family services. In addition, **1000's people** have been able to access Radio Cardiff and connect to communities across Cardiff through music, discussion, news and local events.

Safer Wales Women Services: Castle House Women's Centre, StreetLife, Bridgend Safe Space and Prison IDVA Service,

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Year ended 31st March 2025

Safer Wales Women's Services provide essential, trauma-informed support to women facing multiple and complex challenges, including homelessness, sexual exploitation, domestic and sexual abuse, substance use, and poor mental health. Our aim is to empower women to make positive changes, access safety, and rebuild their lives with dignity and confidence.

Across our Women's Services, Safer Wales supported women through direct one-to-one work, outreach, and group activities. Our services combine practical assistance, emotional support, and advocacy, delivered through four core provisions: **Castle House Women's Centre**, **StreetLife**, **Women's Prison IDVA Service** and the **Bridgend Women's Safe Space**. Together, they form an integrated network of specialist support for women across South Wales.

- **Castle House Women's Centre**

Castle House Women's Centre continues to offer a safe, welcoming space for women to access both practical and emotional support. The Centre operates as an open-access drop-in facility where women can relax, speak to a member of staff, keep warm, eat, or rest in a supportive, non-judgemental environment.



Partnership working is vital for the delivery of community safety services and Castle House Women's Centre continues to welcome the co-location of HMPPS Women's Probation Service Team. The dedicated women's team have been co-located with Safer Wales at Castle House Women's Centre for over **10 years**. Through partnership working, Castle House coordinates access to a range of external agencies, including substance use services and the Health Inclusion Service, providing accessible immunisation opportunities. During the latter part of the year, planning took place for the delivery of a new partnership providing **on-site GP and primary**

healthcare services, significantly improving access to healthcare for women who often face barriers engaging with mainstream provision.

Women participated in a wide variety of wellbeing and skills-based activities, including crafts, cross-stitch, hairdressing tutorials, and focus groups, as well as accessing vital support for their daily living.

Providing a safe, inclusive, and trauma-informed space for women to access practical support, connection, and empowerment.

The outcomes that follow demonstrate the vital role Castle House plays as both a safe haven and a gateway to longer-term recovery and empowerment.

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Report of the Trustees

Year ended 31st March 2025

Area of Work	Key Achievements
Visits and support occasions	Over 3,000 occasions where women accessed the Centre for support, warmth, food, and rest
Partnership support	Over 1,000 occasions where women accessed partner agency support through the centre
Activity participation	Over 350 occasions where women took part in wellbeing and skills-based activities, including crafts, cross stitch, hairdressing tutorials, and focus groups
Showers and hygiene support	Over 120 showers and washes provided; Over 260 sets of toiletries distributed
Food and essentials	More than 1,300 food parcels provided, averaging more than 25 parcels per week
Emotional and social support	Over 850 occasions where women accessed the Centre for conversation, connection, and informal wellbeing support
Health and partner services	Engagement with new partnerships to provide on-site GP and primary healthcare services weekly, alongside continued links to substance use and Health Inclusion services, building on our immunisation clinics.
Community and empowerment	Women engaged in wellbeing activities and peer support opportunities promoting self-esteem and resilience

Castle House Women's Centre remains a cornerstone of Safer Wales' Women's Services, a place of safety, dignity, and belonging that enables women to rebuild their confidence and take positive steps toward recovery and independence.

- **StreetLife Service**

The **StreetLife project** provides specialist outreach and crisis support for women involved in, or at risk of, sexual exploitation and survival sex work. The service operates across Cardiff and surrounding areas, offering both daytime and evening outreach, as well as targeted support in Castle House Women's Centre, hostels and community settings.

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Year ended 31st March 2025

The women supported by StreetLife face multiple, intersecting barriers including poor mental health, trauma, substance use, poverty, homelessness, and histories of abuse. Many experience feelings of powerlessness, isolation, and exclusion. Through consistency, empathy, and a trauma-informed approach, StreetLife builds trust and supports women to make informed choices about their safety and wellbeing.

You're angels. Thanks for checking on me. I've had lots of verbal abuse from strangers tonight and I might seem tough but it hurts you know. You never judge' (Woman accessing StreetLife Evening Outreach)

Thanks for everything you do. I feel relaxed when I see the van. It's the one time I feel safe when I can talk to someone' (2 Women supported through Evening Outreach)

StreetLife continues to work closely with many partner agencies such as Housing, Health, Substance Use services, DWP, as well as South Wales Police. StreetLife works with South Wales Police and partner agencies to conduct joint visits to parlours, hostels, and short-term rental properties where women may be at risk of exploitation. The service also collaborates with women who have previously worked in these environments to help shape partnership approaches that encourage people to engage safely with our service.



During the year, the project celebrated women's resilience and achievements through creative activities at Castle House Women's Centre. This included events such as **End Violence Against Sex Workers Day** (Dec 2024) and **International Women's Day** (Mar 2025), where the women came together, ate together and enjoyed hearing one of the women singing.

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Report of the Trustees

Year ended 31st March 2025

Supporting women experiencing sexual exploitation and multiple vulnerabilities across Cardiff and South Wales.

Area of Work	Key Achievements
Women supported through intensive specialist support	Over 100 women received tailored one-to-one support, including crisis management and safety planning, in the community and through Castle House Women's Centre
Assertive evening and hostel outreach contacts	Over 300 contacts made with women through assertive street and community outreach
Collaborative work with Police and partner agencies	Regular joint visits to massage parlours, hostels, and temporary accommodation to identify and support women at risk of exploitation
Women's wellbeing and empowerment	Women engaged in wellbeing activities and awareness events, including <i>End Violence Against Sex Workers Day</i>
Trauma-informed practice	StreetLife staff provided consistent, non-judgemental support to build trust and enable women to access safety and recovery services
Partnership working	Continued collaboration with South Wales Police, health and housing providers, and survivor advisors with lived experience

StreetLife continues to provide a vital bridge between vulnerable women and safety, helping them access protection, emotional support, and pathways away from exploitation.

- **Prison Independent Domestic Violence Advisor (IDVA) Service**

The dedicated **Prison IDVA service** supports women in custody who are at high risk of domestic and/or sexual violence and preparing for release to Wales. During the reporting period, the service supported **51** women across **HMP Eastwood Park, HMP Styal, HMP Downview, and HMP Drakehall**.

The service provides risk assessment, safety planning, and advocacy, including referrals to MARAC, local authorities, and housing providers. Staff assist women in accessing benefits, securing food and clothing parcels, and liaising with landlords and tenancy officers. A key challenge remains the **shortage of safe and suitable accommodation** upon release, particularly for women unable to access refuge placements, increasing the risk of re-victimisation, homelessness, or reoffending.

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Year ended 31st March 2025

• Strategic Engagement

Safer Wales continues to play a key role in the **Women's Justice Blueprint for Wales** and the **Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Blueprint for Wales**, influencing policy, promoting integrated trauma-informed approaches, and improving support for women across Wales.

• Bridgend Women's Safe Space

Safer Wales Women Safe Spaces Provision – A Partnership in Bridgend

Safer Wales is working in partnership with B-ARC delivering a women's only safe space in Bridgend, Cwm Taf Morgannwg.

The women's only safe space provides a vital lifeline for women, whose previous trauma, fear and sometimes lack of trust in services result in them not accessing options to improve their safety and lives. The service runs weekly, giving local women access to a range of multi-agency and holistic support services. Activities delivered through the Women Safe Space Provision in Bridgend include:

- Creative and therapeutic services
- Emotional wellbeing services
- Life skills such as cooking on a budget and food hygiene

Co-production and empowerment are at the heart of the service being offered with the aim of increasing referrals into local services such as the local safeguarding team, POBL, BAROD and Dyfodol.

Feedback has indicated that engagement and involvement with the local police has improved with local PCSOs calling in weekly to chat to the team about any women that they feel would benefit from more support, increased information sharing and widening access for women to report incidents.

For more information, please contact Emma: ew@saferwales.com



In partnership with **BARC**, Safer Wales delivered a **weekly Women's Safe Space** in Bridgend, providing a gender- and trauma-informed environment for women with multiple vulnerabilities.

Between April and September 2024, 25 women regularly accessed the service, attending on 246 occasions. From October 2024 to March 2025, the provision continued, with 34 women engaging regularly.

In 2025, BARC relocated to larger premises, allowing Safer Wales to trial a new layout and refine service delivery based on women's feedback.

This partnership initiative was highlighted in the **Women's Justice Blueprint Newsletter (Edition 5, Sept 2024)** as an example of effective partnership working to support women across Wales.



Women's Justice Blueprint Newsletter

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Year ended 31st March 2025

- **Royal Recognition of Work Supporting Survivors**

On **1st May 2024**, Safer Wales was honoured to be represented at a **reception at Buckingham Palace**, hosted by **Her Majesty Queen Camilla**, to recognise individuals and organisations supporting survivors of rape and sexual assault.



Each year, it is estimated that nearly **800,000 women** and **275,000 men** experience attempted or actual sexual assault in England and Wales—a figure that is widely understood to be under-reported.



The event also marked the **re-launch of the Wash Bags Project**, originally initiated by Queen Camilla in 2017, which provides essential items and comfort to survivors attending Sexual Assault Referral Centres (SARCs). In her address, Her Majesty reflected on the compassion shown by those working in this field, stating:

"The phrase 'the kindness of strangers at a very dark time' is, to me, the guiding principle of everything that you all do: reaching out a hand of friendship to people who have been de-humanised in the most brutal way; giving comfort to those who are traumatised; and offering hope that physical and emotional healing are possible."

This recognition highlights the importance of the work carried out by Safer Wales and our partners in supporting survivors, promoting dignity, and fostering recovery.

Safer Wales Dyn Project

The **Safer Wales Dyn Project** remains the only dedicated service in Wales providing direct support to **gay, heterosexual, bisexual, and transgender men** who experience **domestic abuse**. The service offers both **specialist Independent Domestic Violence Adviser (IDVA) support** and access to a **national helpline (0808 801 0321)**, ensuring men across Wales can receive tailored, confidential advice and safety planning based on their individual needs.

In addition to providing support via the helpline, the **Dyn Service supported 872 men** through direct IDVA intervention, during the year. These consistently high numbers reflect both the continued demand for support and the importance of the Dyn Service in providing a safe space for men to seek help without fear of stigma or judgement.

Just want to say it's so good to talk to someone who understands and doesn't judge me as a man" (Man supported through Dyn)

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Year ended 31st March 2025



Mental Health Awareness Week

Men accessing our Dyn Service often disclose struggles with depression, anxiety, and lack of self-confidence. It is important to have a male specific safe space.

Our Dyn All Wales Helpline provides a safe space for men across Wales who are experiencing domestic abuse.

#It'sokaytoaskforsupportwhenyouneedit



Our **Dyn IDVAs** have worked closely with men experiencing domestic abuse, providing emotional and practical support through telephone and face-to-face appointments, including at our **Male Suite in Cardiff City Centre**. This dedicated environment has enabled men to access wider health and wellbeing support, rebuild confidence, and develop safeguarding plans tailored to their circumstances. Feedback from service users shows that men feel more informed about their rights and available protections, including **non-molestation orders** and **legal aid options**.

Men from **ethnically diverse communities** face particular barriers to accessing support, often due to **cultural, religious, or social stigma**, as well as fear of repercussions. These men experience a range of abuse, including **intimate partner violence, honour-based violence, and psychological abuse** such as coercive control and humiliation. Many experience isolation and exclusion as a result.

One man supported by Dyn disclosed that his ex-partner had threatened him with a knife, blocked him from leaving the property, and left him homeless following the incident. With the support of Dyn, he secured refuge accommodation within two weeks and began rebuilding his life, sharing his gratitude with the message: *"Time to rebuild."*

"Thank you for listening, I feel much better now knowing that someone is believing me." (Man supported through Dyn)

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Alongside direct support, **Dyn continues to deliver training and awareness-raising sessions** to reduce stigma and increase understanding of domestic abuse against men. During this reporting period, training was provided to:

- **Companies House**
- **Third Sector Substance Misuse Network**
- **The Lincs Group & BSAVA multi-agency training day** on recognising and responding to non-accidental injury and domestic/child abuse
- **Alcohol Change UK online seminar**
- **Calan DVS and Pobl teams**

"I want to share with you all that from the event on Wednesday alone, you have helped an individual, and here at CH, we are now more equipped to continue to support this person. I know there will be others who will be encouraged or equipped to seek help over the coming weeks. I want you to know you have made a difference, and I thank you all for that. 💖"

(Feedback from Companies House)

Through these sessions, Dyn continues to strengthen the knowledge and confidence of professionals across sectors, ensuring that male victims of domestic abuse are recognised, believed, and supported appropriately.

Safer Wales Youth Provision

Safer Wales continues to deliver and develop **gender-responsive, trauma-informed services** for children, young people (CYP), and young adults who are vulnerable to exploitation or involved in the criminal justice system. Our services operate through the **SWIS youth provision**, which includes **Keeping & Staying Safe (KSS)** project, and the **Young Adult Hub (YAH)**. We create safe spaces in schools, community venues, and hostels where young people can access tailored support, peer engagement, and multi-agency services.

Over the year, **134 young adults** involved in the criminal justice system and **111 CYP** at risk of, or experiencing, criminal and/or sexual exploitation engaged with our services.

- **SWIS (& KSS) Youth Provision**

The **SWIS project** continues to protect children and young people from exploitation through 1:2:1 support, school-based work, and community engagement. Our expanded school programme targeted four high schools, providing tailored interventions for CYP affected by domestic abuse and at risk of exploitation. Of the **111** children and young people engaging in

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Year ended 31st March 2025

this provision, 76.6% were young women and girls & 23.4% were young men. 63.1% white Welsh/British, 5.4% would not say and 31.5% from an ethnically diverse community.

Examples of support and criminal justice outcomes include:

- A young male criminally exploited and exposed to domestic abuse was supported through safeguarding and peer group interventions.
- A young female whose father (in prison) posed ongoing threats received support that enabled her to remain engaged in school despite mental health challenges.
- Supported a young woman through the successful conviction of a serial sexual offender, coordinating with IDVA and court special measures
- Assisted a young person navigating court attendance alone
- Intervened when a young person's former partner, a released offender, breached license conditions, ensuring recall to prison
- Supported a young person in a potential sexual exploitation situation, reporting immediately to police, with staff providing evidence in court in 2025

Case Study:

An 18-year-old female became homeless following her boyfriend's imprisonment for drug offences. At risk of exploitation due to his debts, suspected domestic abuse, and potential familial harm, she received sustained support from a youth worker. Outcomes included passing her driving theory test, enrolling in the Open University, reconnecting safely with family, and actively seeking housing with a friend. She has developed independence in managing her mental health and finances, while distancing herself from her previous abusive relationship.

Safer Wales delivered the **KSS project** in partnership with Cardiff Council and health services, supporting CYP involved with, or at risk of, criminal exploitation in St Mellons, Trowbridge, Llanederyn, Llanrumney, and Llanishen. KSS operates in four high schools in the East of Cardiff, increasing access to support for vulnerable young people.

During the summer, SWIS and KSS staff facilitated a range of purposeful activities, including: Musical recording sessions (in partnership with St Mellons Hub Youth Service); Bowling sessions for SWIS girls; Virtual reality safety training and awareness of exploitation

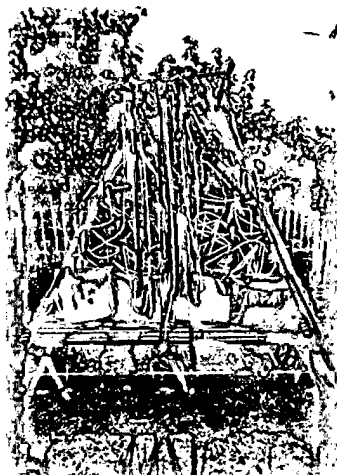
Staff received specialist training, including **Dialectical Behaviour Therapy (DBT)**, workshop facilitation, and outcome star assessment, ensuring high-quality, trauma-informed delivery.

Safer Wales

Report of the Trustees

Year ended 31st March 2025

Creative and Community Engagement



- In collaboration with **No Fit State Community**, young people engaged in a six-week **Bamboo Project**, co-producing creative work to explore safe spaces for girls. Outcomes included:

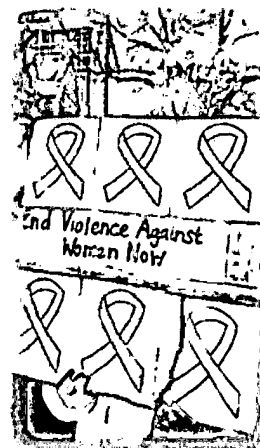
- A bamboo "Bam-Bench" highlighting issues around safe spaces
- Showcasing at YMCA events and Adamsdown Community Day (Aug 2024)
- Increased community awareness of exploitation risks and young people's perspectives

We continued to hold weekly groups at our Young Adult Hub to engage young people in purposeful activities. In addition to the above, during this period we focused our activities on becoming active and new beginnings which included;



- Yoga Sessions
- Wellbeing walk at a local park
- Litter pick – valuing your environment
- Sessions to inform on period health
- Accessing GP support
- Encouraging young people to plant seeds to grow food & plants.

Young people and women created **banners raising awareness of VAWDASV**, displayed during the **White Ribbon Walk and vigil** from BAWSO Cathedral Road to Llandaff Cathedral.



• Young Adult Hub (YAH)

The **Safer Wales Young Adult Hub** supported **134** young adults aged **18 to 25** who are at risk of, or currently involved in, the **criminal justice system**, including those transitioning back into the community following release from prison.

Through the year the Hub provided a **safe, inclusive, youth-focussed and trauma-informed environment** where young adults can access both **one-to-one support** and **structured group activities** designed to promote personal growth, stability, and positive life choices. Our

Safer Wales

Report of the Trustees

Year ended 31st March 2025

aim is to improve access to essential services, empower young adults to develop their skills and confidence, and create equitable opportunities for them to lead safe, fulfilling, and independent lives.

Partner agencies based at the Hub include:

- His Majesty's Prison and Probation Service (HMPPS)
- Into Work Service
- Careers Wales
- Department for Work and Pensions (DWP)
- SMART Recovery
- Mental Health Nurse (providing wellbeing assessments and ongoing support)

Support and activities provided include:

- **Person-centred Youth work**, providing **one-to-one support** and **group work sessions**
- **Advocacy and representation**, including attending key appointments with young adults
- **Practical life skills development** such as cooking, CV writing, and literacy support
- **Wellbeing activities** including "Walk and Talk" sessions and anger management coping strategies
- **Employment and training support** in collaboration with partner agencies
- **Probation engagement support** for those under licence or community orders
- **Provision of wellbeing resources**, including toiletries and essential items

"In our culture, going to university is classified as a success for me and my parents, so my mum is excited and proud of me. Thank you for supporting me"

Young Adult Accessing the YAH

The Young Adult Hub continued to act as a **multi-agency centre of support**, fostering collaboration between statutory and voluntary partners to reduce reoffending, strengthen resilience, and promote long-term positive outcomes for young adults.

Safer Wales

Report of the Trustees

Year ended 31st March 2025

Voluntary Community Services

Our **Voluntary Community Services** continue to play a vital role in the delivery of Safer Wales' work across all our provisions. We currently support **over 110 volunteers**, coordinated by our **Volunteer Officer** in close collaboration with service leads. Volunteers contribute invaluable time, skills, and energy that directly enhance the impact of our services and the experiences of those we support.

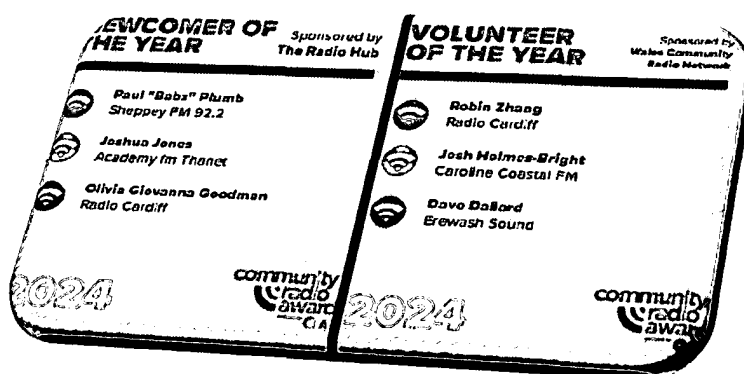
Volunteer roles are diverse and reflect the breadth of Safer Wales' work — from **Evening Outreach Workers**, **Food Delivery Drivers**, and **Reception Support** at our centres, to **DJs and Newsreaders** at **Radio Cardiff**, as well as **Peer Volunteers** and **Student Placements** across our services.

Throughout the year, we have continued to **promote volunteering opportunities** through community events and strengthened partnerships with **universities and colleges** to support **student placement programmes**. One such placement in our **Young Adult Hub** was particularly successful, highlighting the mutual benefits of student engagement within our services.

We were also delighted to celebrate national recognition for our volunteers, with **two Radio Cardiff volunteers** shortlisted at the **National Community Radio Awards 2024**.

Olivia Giovanna Goodman won **Bronze – Newcomer of the Year**

Robin Zhang won **Gold – Volunteer of the Year**.



The collective effort of our volunteers provides significant social and economic value to Safer Wales. Annually, the total value of volunteer time and support equates to at least an estimated **£126,000**. Volunteers dedication and service has enabled us to deliver the equivalent of:

- **Approximately 3,000 hours** of outreach, support, and centre-based activities (including the delivery of essential items)
- **Over 8,500 hours** supporting the delivery of **Community Radio**

Safer Wales

Report of the Trustees

Year ended 31st March 2025



Some of our volunteers at our Celebration Event

During **Volunteers' Week** in **June**, we celebrated the outstanding contributions of our volunteers, recognising their commitment, compassion, and vital role in helping Safer Wales deliver life-changing support across our communities.

These contributions demonstrate not only the scale of volunteer commitment but also the essential role volunteers play in ensuring Safer Wales continues to make a meaningful difference in people's lives every day.

Connecting People and Communities

Radio Cardiff continues to deliver vibrant and inclusive community radio **24 hours a day, 7 days a week**, thanks to the **dedication and commitment of over 80 volunteers**. The station remains a powerful platform for **showcasing the rich cultural diversity of Cardiff**, producing programmes that celebrate heritage, share stories, and raise awareness of issues that matter to communities across the city, particularly Cardiff's **ethnically diverse communities**.

Broadcast both locally and online, **Radio Cardiff connects people and communities across our Capital and beyond Wales**, with an expanding listener base through internet streaming services. The station plays a vital role in **amplifying underrepresented voices**, promoting inclusion, and sharing information that supports community wellbeing and cohesion.

As part of the **newly formed Wales Community Radio Network**, Radio Cardiff has received **funding to strengthen its community programming**, ensuring the continued delivery of accessible and representative media for Cardiff's residents.

Throughout the year, Radio Cardiff has continued to champion **local talent, creativity, and lived experience**. Examples of the station's diverse content include:

Report of the Trustees

Year ended 31st March 2025



I AM
I am Vanessa Mensah, a brew and lash technician, and I have created a beautiful space that serves as both a thriving business and a cooperative model. This space is designed to support other startups in the beauty industry.

Together, we will navigate the startup phase, tackling all the challenges and expectations that come with being business owners. By fostering a collaborative environment, we aim to empower each other, sharing knowledge and resources to ensure our collective success.

Join us in building a supportive community where everyone can thrive.

<https://labardilashes.com> Labardil

In Conversation With



Vanessa Mensah

tyrone and tyra
World of Discovery of Black Inventors



Illustration by: [unclear]

- **Awareness interviews**, such as **Molly Fenton** sharing her lived experience with a brain tumour and her *Love Your Period* campaign.

Radio Cardiff also experienced a moment of loss this year with the passing of **Scott Travers**, a much-loved former presenter known for his passion for local music, festivals, and folk culture. His dedication to community radio and championing of local voices will be fondly remembered by everyone at Safer Wales and Radio Cardiff.

Through the power of radio, **Radio Cardiff** continues to **connect, inspire, and empower communities**, giving people across Cardiff a voice and a platform to be heard.



Safer Wales and Community Justice Cymru (CJC)



Community Justice Cymru
Cyflawnder Cymunedol Cymru



The **Community Justice Cymru (CJC) Network**, managed by **Safer Wales**, provides a platform for **Third Sector organisations** working within **community justice and community safety** in Wales to connect, collaborate, and influence change. The network enables members

Safer Wales

Report of the Trustees

Year ended 31st March 2025

to share information, disseminate good practice, and inform policy, strengthening the collective voice of the sector.

CJC operates within the **Third Sector Partnership Council** and the **Welsh Council for Voluntary Action (WCVA)**, holding **quarterly meetings** and maintaining active communication between members through regular updates and consultations.

Between **April 2024 and March 2025**, the network welcomed several expert speakers and hosted in-depth discussions on key issues affecting the Welsh justice landscape. In early 2024, members heard from representatives involved in the **Criminal Justice Anti-Racism Plan for Wales** and from **Rachel Allen**, Coordinator of the **Criminal Justice Board for Wales**, to strengthen connections and ensure the sector's voice is embedded in policy development.

In **January 2025**, **Dr Robert Jones** presented updates on his research into the Welsh Criminal Justice System, prompting discussions on the **lack of transparency in Welsh justice data** and the implications for accountability and service design. Members also explored the **Public Procurement Act 2023**, agreeing that future CJC sessions should examine its impact on commissioning and Third Sector participation.

CJC members supported closer collaboration with the **Criminal Justice Board for Wales**, recognising the value of the network as a vehicle to:

- Test progress against the Board's existing plans and share sector feedback
- Influence the development of future workplans
- Ensure the voices of people with lived experience are represented in policy discussions

Wales Social Justice Conference (WSJC)



The **first Wales Social Justice Conference (WSJC)**, led by **Safer Wales**, **Inside Out Support Wales**, and **Clinks**, took place in **November 2024**, supported by **The Waterloo Foundation**. This major event brought together **over 100 delegates** from the public, private, and voluntary sectors to discuss the role of community organisations in delivering fair and effective justice in Wales. Huge thanks to the partners involved and the Safer Wales team who helped the day run smoothly.

Safer Wales

Report of the Trustees

Year ended 31st March 2025

The theme “**Community Sector: Core to Welsh Justice**” explored the critical contributions of the Third Sector in supporting people affected by the justice system and in shaping a more inclusive, person-centred approach.

Speakers included **Emma Wools**, South Wales Police and Crime Commissioner, and **Jane Hutt MS**, who provided the opening address. The conference featured individuals with **lived experience**, including women and young adults supported by Safer Wales services, who shared powerful testimonies of resilience and recovery. A short video of the event can be viewed here: [Wales Social Justice Conference 2024](#).

Feedback from delegates was overwhelmingly positive and has been shared with the **All Wales Criminal Justice Board**, highlighting key messages for policymakers:

Policymakers must **value and engage the Third Sector**, co-creating solutions with community organisations to strengthen public services.

Collaboration, not competition, should be prioritised — with smaller organisations supported to participate meaningfully in partnerships and procurement processes.

The Third Sector's deep roots in local communities build **trust with vulnerable groups**, ensuring services are responsive to real needs.

Despite limited resources, community organisations consistently demonstrate **innovation and impact**, delivering high-quality services that achieve lasting change.

Looking ahead, Safer Wales, Inside Out Support Wales and Clinks are **collaboratively planning the second Wales Social Justice Conference**, to be held on **4 December 2025**. This year's theme will focus on the **sustainability of the voluntary and community sector**, continuing to convene key stakeholders and people with lived experience to drive forward social justice across Wales.

Challenges

As with last year, we continue to deliver our services in a challenging environment marked by growing vulnerabilities among the people we support and increasing demands on our staff and volunteers. The ongoing cost-of-living crisis continues to have a significant impact on those we serve, many of whom are among the most disadvantaged in society, resulting in greater reliance on essential facilities such as washing and shower services.

This crisis is also affecting our staff and volunteers, the majority of whom are women, with many of our paid employees carrying additional caring responsibilities. Increased financial pressures and the need to work longer hours in paid employment have reduced the time people can commit to volunteering, leading to a smaller pool of available volunteers. Our Volunteer Coordinator continues to play a key role in supporting and strengthening our volunteer network in response to these challenges.

Safer Wales

Report of the Trustees

Year ended 31st March 2025

3 Safer Wales Influencing Change: Profile, Positioning and Communications

The Safer Wales Senior Management Team and Board of Trustees are committed to influencing policy and driving systemic change to improve services for vulnerable people. Drawing on the knowledge, experience, and research gained through our work, we recognise that providing direct protection from harm is only part of our mission. Our goal is to help ensure that the root causes of harm are reduced and ultimately eliminated in the future.

To achieve this, we have dedicated time and resources to strategically positioning the charity as an active voice in shaping policy and practice. Safer Wales is a member of several multi-agency partnership groups, including:

- • All Wales Criminal Justice Board
- • IOM Cymru Board
- • All Wales Women in Justice Board
- • Various Working Criminal Justice Working Groups
- • South Wales Local Criminal Justice and IOM Board
- • Third Sector Partnership Council
- • All Wales Strategic Sex Work Safety & Support Group
- • South Wales VAWDASV provider forum
- • Children's Commissioner Child Sexual Exploitation group
- • Wales Safer Communities Board
- • Community Safety Partnership
- • Community Safety Violence Prevention Group
- • Community Safety Street based lifestyles and Complex needs Group
- • Domestic Abuse MARAC's across regions in Wales

A strong and collaborative community justice sector is essential to enhancing community safety in Wales. Safer Wales leads the coordination of **Community Justice Cymru**, bringing together third sector organisations from across the country to share knowledge, exchange experiences, and strengthen collective impact. Through this network, we engage closely with the Welsh Government's Third Sector Partnership Council and key criminal justice agencies to promote effective collaboration and influence positive change within the justice system.

3 Accreditation and Quality Assurance

Safer Wales has achieved the following quality assurance standards.

- Agored Accreditation Centre
- Cyber Essentials
- Investors in Volunteers

Safer Wales

Report of the Trustees

Year ended 31st March 2025

4 Professional Membership

Safer Wales is a member of the following:

- CLINKS
- Institute of Directors
- Wales Council for Voluntary Action
- Cardiff Third Sector Partnership
- Association of Chief Executives
- Welsh Women's Aid

5 Moving Forward

Safer Wales's strategic goals are:

- Grow our services to help more people and communities
- Develop and deliver services informed by people and communities, increasing the impact of our work
- Collaborate with partners, influencing policy to increase community safety, belonging and people's ability to thrive
- Attract and retain talented staff and volunteers

6 Budget Report

Achievements and Added Value

- Track record of value-led and client-centred service delivery in Cardiff, South Wales, Gwent and across Wales to many thousands of direct and indirect beneficiaries
- Track record of developing innovative community justice products which have impacted on Welsh government or UK government policy (domestic abuse, access to justice, sexual exploitation, trafficking, youth justice, housing and homelessness, human rights, anti-hate crime, anti homophobia)
- Track record of outstanding innovation, rigorous academic evaluation and dissemination, and mainstreaming
- Welsh NGO influencing at a National level
- Partners with the Welsh Centre for Crime and Social Justice
- Committed to creating and keeping jobs in Wales
- High level of staff retention, (very low staff turnover)
- Committed to a coaching culture and ethos which encourages personal growth
- Committed to creating real safety and justice for the people of Wales
- Strong, well qualified and highly experienced Senior Management Team and Board of Trustees

Safer Wales

Report of the Trustees

Year ended 31st March 2025

- Very highly committed and motivated staff team
- Commitment to co-location with partners
- Have successfully recruited, trained and retained teams of volunteers

Awards

Since 2003, Safer Wales has achieved numerous awards covering wide ranging community safety issues, including youth, community, criminal justice, equality, gender, safety, leadership, Volunteering Charity of the Year and Most Admired Organisation.

The Trustees would like to give thanks to:

All our wonderful Safer Wales staff, volunteers, DJ's and mentors.

We would also like to thank our funders and all our partners from statutory, private and voluntary sectors and people across our communities for your continued support.

Trustees' responsibilities in relation to the financial statements

Company Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make sound judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business
- Observe the methods and principles of the SORP

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and

Safer Wales

Report of the Trustees

Year ended 31st March 2025

- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This report has been prepared in accordance with The Statement of Recommended Practice: Accounting and Reporting by Charities (Issued in March 2005) and in accordance with the special provisions of Section 419(2) of the Companies Act 2006 relating to small entities.

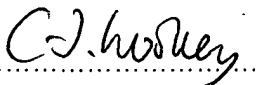
Statement as to disclosure of information to auditors

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the charity's auditors are unaware and each Trustee has taken steps that he ought to have taken as a Trustee in order to make himself aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

Hodge Bakshi have expressed their willingness to continue in office as auditors and in accordance with Section 485 of the Companies Act 2006 a resolution proposing their re-appointment will be submitted at the general meeting.

By order of the Trustees



Christopher Woolley (Chair)

Date 16 Oct 2025

Independent auditor's report to the members of Safer Wales

Opinion

We have audited the financial statements of Safer Wales (the "Charity") for the year ended 31 March 2025 which comprise Statement of Financial Activity, balance sheet, cash flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent auditor's report to the members of Safer Wales

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 20, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Independent auditor's report to the members of Safer Wales

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The audit engagement partner has assessed that the engagement audit team collectively has the appropriate competence and capabilities to identify and recognise non-compliance with laws and regulations, details of those matters about non-compliance with laws and regulations and fraud were communicated to the audit engagement team.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We have designed procedures in line with our responsibilities outlined above, to detect material misstatement in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below;

We obtain an understanding of the entity, its activities, its control environment, by reading the Charity's policies and procedures and carrying out audit work to ensure that the scope of its authorisation and the effectiveness of its control environment are maintained; and likely future developments, including in relation to the legal and regulatory framework applicable, which includes the Companies Act and Charity Act, and how the entity is complying with those frameworks. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which include:

1. Enquiry of management and those charged with governance with regards to actual and potential litigation and claims as well as actual, suspected and alleged fraud;
2. We have performed specific substantive procedures with regards to the authorising and recording of bank payments during the year in response to the identified fraud in the year. We have reviewed the Charities internal investigation report as well as correspondence with the police. We have made enquiries with management and those charged with governance concerning the mis-appropriation.
3. Assessing the extent of compliance with rules and regulations specifically in relation to Companies Act, Charities Act and employment laws which are considered to have a direct material effect on the financial statements or the operations of the Charity through enquiry of the trustees and senior management team and inspection of records including review of board minutes during and subsequent to the year ended 31 March 2025. In addition to this and due to the nature of the services provided by the Charity we have reviewed the Charities new staff vetting processes and ensure that all necessary DBS (Enhanced and basic) checks are performed for all staff that are service user facing.
4. Reviewing financial statement disclosure and verifying to supporting documentation, which included Trustee board minutes, to assess compliance with applicable laws and regulations.
5. Performing audit work to mitigate risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Independent auditor's report to the members of Safer Wales

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instance of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [\[www.frc.org.uk/auditorsresponsibilities\]](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Burnett ACCA FCA (Senior Statutory Auditor)
For and on behalf of Hodge Bakshi Statutory Auditors
Churchgate House
3 Church Road
Whitchurch
Cardiff
CF14 2DX

21 October 2025

SAFER WALES
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
(Including income and expenditure account)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Restricted Funds £	2025 £	2024 £
INCOME					
<i>Donations and grants</i>	2	171,190	-	171,190	187,404
<i>Incoming resources from charitable activities</i>					
Operation to promote community safety	3	131	1,127,751	1,127,882	1,350,361
Central function contribution	13.2	-	-	-	28,695
<i>Other trading activities</i>	4	40,102	-	40,102	42,913
<i>Investments</i>		1,091	-	1,091	1,091
Total Income		212,514	1,127,751	1,340,265	1,610,464
EXPENDITURE					
<i>Expenditure on charitable activities</i>					
Operation of community safety		94,794	1,110,961	1,205,755	1,828,440
Total expenditure	6	94,794	1,110,961	1,205,755	1,828,440
Net income and net movement in funds for the year		117,720	16,790	134,510	(217,976)
Reconciliation of funds					
Total funds brought forward 1 April 2024		497,587	4,759	502,346	720,322
Total funds carried forward 31 March 2025		615,307	21,549	636,856	502,346

An income and expenditure account has not been produced as the Statement of Financial Activities represents all the income & expenditure of the Charity.

All income and expenditure derive from continuing activities.

The notes form part of these financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)

Charity number: 1071243

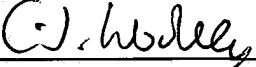
Company number: 03611374

BALANCE SHEET
AS AT 31 MARCH 2025

		<u>2025</u>		<u>2024</u>	
	Notes	£	£	£	£
FIXED ASSETS:					
Tangible assets	9		33,067		30,199
Investment	10		<u>1</u>		<u>1</u>
			33,068		30,200
CURRENT ASSETS:					
Debtors	11	491,164		232,808	
Cash at bank		<u>160,245</u>		<u>290,052</u>	
		651,409		522,860	
CREDITORS: Amounts falling due within one year	12	<u>47,621</u>		<u>50,714</u>	
NET CURRENT ASSETS:			<u>603,788</u>		<u>472,146</u>
TOTAL ASSETS LESS CURRENT LIABILITIES:			<u>636,856</u>		<u>502,346</u>
FUNDS:					
Unrestricted funds:					
Unrestricted funds:			615,307		497,587
Restricted fund	13		<u>21,549</u>		<u>4,759</u>
NET ASSETS			<u>636,856</u>		<u>502,346</u>

The financial statements of Safer Wales, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within the Companies Act 2006, Part 15, and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees and authorised for issue on 16 October 2025 and signed on its behalf by:

 Trustee
C Woolley

The notes form part of these financial statements.

SAFER WALES**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025**

Charity number: 1071243

Company number: 03611374

	2025 £	2024 £
Cash used in operating activities	(129,807)	266,943
Increase in cash and cash equivalents in the year	(129,807)	266,943
Cash and cash equivalents at the beginning of the year	290,052	23,109
Total cash and cash equivalents at the end of the year	160,245	290,052

Cash generated from operating activities

	2025 £	2024 £
Surplus / (Deficit) for the year	134,510	(217,976)
Adjustments for:		
Depreciation of fixed assets	9,258	8,834
Fixed asset additions	(12,126)	-
Decrease / (Increase) in debtors	(258,356)	526,096
(Decrease) / Increase in creditors	(3,093)	(50,011)
Net cash used in operating activities	(129,807)	266,943

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1 ACCOUNTING POLICIES

Charity information

Safer Wales is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 1-7 Castle Street, Cardiff, CF10 1BS

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The accounting policies have been applied consistently throughout the year and in the preceding year.

The presentation currency of the financial statements is the Pound Sterling (£)

1.2 Going Concern

These accounts have been prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future. The trustees have prepared forecasts for the next two years. The trustees believe that these forecasts are based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fell due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its cash flow forecasts and believe the charity will be able to continue in operation for the foreseeable future, albeit in a significantly reduced manner.

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity will have adequate resources to continue in operational existence for the foreseeable future. The trustees have reviewed the reserves policy which supports the long-term business plan of the Charity. The trustees continue to adopt the going concern basis in preparing the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1.3 Significant Judgements and Estimates

In the application of the charity's accounting policies, which are described in note 1, management is required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of debtors, the Trustees considers factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

Provision for liabilities

The charity assesses potential liabilities that may arise from its activities, such as legal claims, grant clawbacks, or operational disputes. Management makes estimates based on the likelihood of such liabilities materialising and their potential financial impact. These provisions are reviewed regularly and adjusted when new information becomes available. Significant judgements include evaluating the probability of a liability and estimating the financial value associated with potential claims.

1.4 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

1.5 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

Resources expended

1.6 Expenditure and irrecoverable VAT

Expenditure and irrecoverable VAT is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the fundraising and their associated support costs.
- Expenditure on charitable activities includes the costs of safety primarily for the general benefit of the people of Wales undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.7 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in the notes

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 13 of the financial statements.

1.8 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 13 of the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

Fund accounting (Cond)

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund are set out in note 14 of the financial statements.

1.9 Tangible fixed assets

Tangible fixed assets held for the charity's own use are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is provided at the following annual rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Improvements to property	- over the terms of the lease
Motor Vehicles	- 25% reducing balance
Office equipment	- 15% reducing balance
Furniture & fittings	- 15% reducing balance
Computer equipment	- 33% straight line

Assets purchased during the year with a cost of under £1,000 are written off in that year.

At each balance sheet date, the charity reviews the carrying amount of its tangible fixed assets to determine whether there is any indication that any items have suffered an impairment loss. If any such indication exists, the recoverable amount of an asset is estimated in order to determine the extent of the impairment loss, if any. Where it is not possible to estimate the recoverable amount of the asset, the Charity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

1.10 Taxation

As a charity, Safer Wales is exempt from tax on income and gains falling within section 478 of the Taxes Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects only. No tax charges have arisen in the charity.

1.11 Pensions

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. Payments to defined contribution retirement schemes are charged as an expense as they fall due.

The charge to income or expenditure in respect of the defined contribution pension scheme was £61,845 (2024- £89,651).

1.12 Cash and Cash equivalents

Cash and cash equivalents are basic financial instruments and include cash in hand and bank accounts.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1.13 Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments".

Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.14 Basic financial assets

Basic financial assets, which include prepayments, other debtors, and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the financial asset is measured at the present value of the future receipts discounted at a market rate of interest.

1.15 Basic financial liabilities

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price unless the arrangement constitutes a financial transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.16 Investment income

Investment income is included when receivable.

1.17 Operating lease commitments

Rentals paid under operating leases are charged to the Income & expenditure account in equal amounts over the periods of the leases.

1.18 Gifts in Kind

Gifts in kind are valued at the invoice value for the service received.

1.19 Transfer Between Funds

Whilst the charity seeks to obtain sufficient funds to ensure each project is self-sustaining this is not always possible and a portion of the core funds have to be applied to ensure that the projects can continue. The application of core funds to support the projects is reflected by the transfers from unrestricted to restricted funds.

1.20 Volunteers

The value of the services provided by volunteers is not incorporated into these financial statements

Further details of their contribution is provided in note 2 to these financial statements and in the trustees' report.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1.2 Basis of apportionment

Charitable activities include expenditure associated with the provision of promoting Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.21 Income

The income was in respect of one charitable activity undertaken, being the promotion of Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.22 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the assets cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.23 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is a reasonable assurance that the grant conditions will be met and the grants will be received.

Income from government grants comprises performance related grants made by local authorities to fund the promotion of community safety provided by the Charity. See note 3 for more information and to the amount and source of these grants.

A grant that specifies performance conditions are recognised as income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised with deferred income.

1.24 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 INCOMING RESOURCES FROM GENERATED FUNDS

<u>Donations and Grants</u>	Unrestricted funds £	Restricted funds £	Total £	2024 £
Donations to Safer Wales	150,142	-	150,142	150,662
Radio Cardiff	9,060	-	9,060	1,416
WCVA Partnership Capacity Building Fund	3,933	-	3,933	2,626
Other Income	8,055	-	8,055	32,700
Total incoming resources of voluntary income from generated funds	171,190	-	171,190	187,404

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

Grant and rehabilitation service agreement income to promote community safety

	Unrestricted funds £	Restricted funds £	Total £	2024 £
Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services	131	1,127,751	1,127,882	1,350,361
Total income from charitable activities	131	1,127,751	1,127,882	1,350,361

The above incoming resources relates to grant income received and project activities which cover all the charitable objectives of the charity.

4 OTHER TRADING ACTIVITIES

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Room hire	40,102	42,913

5 INVESTMENT INCOME

Loan interest receivable	1,091	1,091
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Loan interest receivable relates interest on a loan made to the charity's joint venture.

6 ANALYSIS OF CHARITABLE EXPENDITURE

The charity undertakes one direct charitable activity only and does not make grant payments.

	Charitable activity Promoting Community Safety	Governance	TOTAL	2024
	£	£	£	£
Costs directly allocated to activities				
Project / Event costs	49,578	-	49,578	50,285
Client activities	5,244	-	5,244	3,411
Project management fees	-	-	-	28,695
Premises costs	214,163	-	214,163	216,061
Wages & employment costs	780,410	14,697	795,107	1,138,330
Women's Pathfinder costs	-	-	-	227,147
Telephone costs	30,040	-	30,040	32,366
Travelling	11,300	-	11,300	29,156
Licences & Insurance	28,493	-	28,493	18,115
Volunteer expenses	1,572	-	1,572	2,321
Sundry costs	1,909	-	1,909	2,438
Training	407	-	407	10,504
Donations	108	-	108	24
Legal & professional Fees	31,522	-	31,522	28,977
Audit & accountancy Fees	-	26,639	26,639	25,440
Bank charges	127	-	127	129
Advertising & recruitment	288	-	288	6,206
Depreciation	9,258	-	9,258	8,835
Total resources expended	1,164,419	41,336	1,205,755	1,828,440

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

6 ANALYSIS OF CHARITABLE EXPENDITURE (CONTINUED)

	Note	Unrestricted Funds £	Restricted Funds £	2025 £
<i>Costs directly allocated to activities</i>				
Operation of community safety		155,744	1,050,011	1,205,755
Restricted grants central function contribution to unrestricted funds	13.2	(60,950)	60,950	-
Total resources expended		<u>94,794</u>	<u>1,110,961</u>	<u>1,205,755</u>
7 TOTAL RESOURCES EXPENDED				
	2025	2024		
	£	£		
Wages & salaries	674,861	972,247		
Social security costs	58,401	76,432		
Pensions costs	61,845	89,651		
	<u>795,107</u>	<u>1,138,330</u>		

The average number of employees analysed by function was:

	2025	2024
Direct charitable expenditure	<u>27</u>	<u>41</u>

No employees had employee benefits in excess of £60,000 (2024: £nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The trustees of the charity were not paid or received any other benefits from employment with the charity. No trustee was reimbursed expenses during the year (2024: £nil). No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

The key management personnel of the charity, comprise the Chief Executive Officer, and two members of the senior management team of Safer Wales. The total employee benefits of the key management personnel of the Trust were £139,758 (2024: £145,102).

8 NET INCOMING / (OUTGOING) RESOURCES FOR THE FINANCIAL YEAR

The operating surplus (2024 deficit) is stated after charging:

	2025	2024
	£	£
Depreciation of owned assets	9,258	8,835
Rent	166,304	184,086
Auditors remuneration	4,500	4,000
Accountancy and taxation advice	<u>22,139</u>	<u>19,051</u>

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

9 TANGIBLE FIXED ASSETS	Office Equipment	Fixtures & Fittings	Motor Vehicles	Computer Equipment	Improvements to property	Total
	£	£	£	£	£	£
COST:						
At 1 April 2024	35,304	43,710	49,723	76,087	104,486	309,310
Additions	8,457	3,670	-	-	-	12,127
At 31 March 2025	43,761	47,380	49,723	76,087	104,486	321,437
DEPRECIATION:						
At 1 April 2024	30,079	41,083	44,963	76,087	86,900	279,112
Charge for year	1,261	945	1,190	-	5,862	9,258
At 31 March 2025	31,340	42,028	46,153	76,087	92,762	288,370
NET BOOK VALUE:						
At 31 March 2025	12,421	5,352	3,570	-	11,724	33,067
At 31 March 2024	5,225	2,627	4,760	-	17,586	30,198

10 Investment in Joint Venture

Safer Wales had made a £1 joint venture investment, being 33% of the issued share capital of Cardiff DAB Limited, which was held for investment purposes only. Whilst a member of the management team of Safer Wales are on the board of Cardiff DAB Limited, the shared control of Cardiff DAB Limited was undertaken by the company's other investors.

	2025	2024
	£	£
Cost		
At 1 April 2024	1	1
At 31 March 2025	1	1
11 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2025	2024
	£	£
Grant claims receivable	446,185	174,806
Prepayments and other debtors	44,979	58,002
	<u>491,164</u>	<u>232,808</u>
12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2025	2024
	£	£
Creditors	3,794	17,095
Social security & other taxes	12,726	17,586
Accruals	31,101	16,033
	<u>47,621</u>	<u>50,714</u>

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

13 FUNDS	Balance	Income	Expenses	Balance
RESTRICTED FUNDS	1.4.24			31.3.25
	£	£	£	£
<u>Social Justice, VAWDASV and Community Safety</u>				
WG Capital Grant- net book value of asset	4,573	-	1,143	3,430
Capital Grant for Vehicle- net book value of asset	186	-	47	139
WG - Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Capital Grant	-	13,966	5,986	7,980
Cardiff Council - Feminine hygiene products grant	-	2,000	2,000	-
Welsh Women's Aid - Children affected by Domestic Abuse Grant	-	34,410	34,410	-
Police and Crime Commissioner - Support Services Grant	-	21,387	21,387	-
Cardiff Council - Home Office Young Women's and Girls Fund	-	43,000	43,000	-
WG - Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Revenue Grant	-	138,726	138,726	-
WG - Violence against Women, Domestic Abused and Sexual Violence (VAWDASV) Grant	-	132,316	132,316	-
Cardiff Council - Youth Endowment Fund Keeping and staying safe	-	104,915	104,915	-
Cardiff Council - Youth Endowment fund Keeping and staying safe additional Grant	-	13,304	13,304	-
Cardiff Council - DYN IDVA Grant	-	18,000	18,000	-
Police and Crime Commissioner - Women's Safe Space Provision	-	17,522	17,522	-
Police & Crime Commissioner -Independent Domestic Violence Advisers (IDVA) Grant	-	65,000	65,000	-
WG - Underspend Grant	-	9,470	9,470	-
Ministry of Justice - People From Ethnic Minority Groups	-	96,074	96,074	-
Ministry of Justice -Women's Community Services Grant	-	103,482	103,482	-
Cardiff Council - Shared Prosperity Fund	-	174,608	174,608	-
Police and Crime Commissioner - Women's accommodation specification Grant	-	40,000	30,000	10,000
WG -Safer Wales Community Safety and Criminal Justice Grant	-	99,571	99,571	-
Total restricted funds	4,759	1,127,751	1,110,961	21,549

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

13 FUNDS

RESTRICTED FUNDS

1 Advancing Social Justice, Increasing Community Safety

The restricted funds are allocated to the advancement of social justice and the promotion of community safety. They specifically contribute to efforts aimed at ending violence against women, domestic abuse, sexual violence, and criminal exploitation, including child sexual exploitation. These funds support work with adults of all genders and young people, with a focus on increasing safety, enhancing well-being, and enabling individuals to build the foundations necessary to thrive. In addition, the funds support initiatives focused on reducing re-offending by helping individuals stay safe and develop the skills, resilience, and stability required to lead crime-free, fulfilling lives. A significant proportion of those supported have had contact with the criminal justice system and have also been victims of violence and/or exploitation.

2 Central function contribution

Included in expenditure are central function contribution costs of £60,950 to reimburse the charity for the central function costs incurred by the projects.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Tangible fixed assets	11,518	21,549	33,067
Investment	1	-	1
Net current assets	603,788	-	603,788
Total net assets	<u>615,307</u>	<u>21,549</u>	<u>636,856</u>

15 LIABILITY OF MEMBERS

The charity is limited by guarantee, not having a share capital, the word limited being omitted from its name pursuant to a licence from the Department of Trade. Each member of the Company is liable to a maximum of £1 in the event of the winding up of the Charity and is not entitled to any share in the assets of the Company. At 31 March 2025 there were 8 members of the trustee board.

16 OPERATING LEASE COMMITMENTS

At 31 March 2025, the charity had total commitments under non- cancellable operating leases over the remaining life of those leases of £228,460 (2024 - £286,480).

17 RELATED PARTY TRANSACTIONS

As at 31 March 2025 an amount of £20,677 (2024 : £19,586) was due from Cardiff DAB Limited. The amount is included within debtors falling due within one year. The charity own a third of the share capital of Cardiff DAB Limited.