

Charity number: 1071243

Company number: 03611374

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024
FOR
SAFER WALES
(LIMITED BY GUARANTEE)

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SAFER WALES
(LIMITED BY GUARANTEE)

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FOR THE YEAR ENDED 31 MARCH 2024

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Safer Wales

Report of the Trustees

Year ended 31st March 2024

The trustees are pleased to present their report together with the financial statements of the charity for the year ended 31st March 2024.

Legal and administrative information set out on pages 1 and 2 forms part of this report.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Principal Address and Registered Office:

1st Floor
Castle House
1 – 7 Castle Street
Cardiff
CF10 1BS

Constitution

Safer Wales Ltd is a charitable company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association. The guarantors are the trustees as set out on page 2. The liability is limited to an amount of £1 per member in accordance with the company's Memorandum of Association.

Safer Wales' objects are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by making victims feel safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

Registered Numbers:

Registered Company Number: 3611374

Registered Charity Number: 1071243

Trustees

The directors of the charity are its trustees, for the purpose of charity law and throughout this report they are collectively referred to as trustees. In accordance with the charity's articles of association, at each annual general meeting one third of the trustees retire and the trustees elect any new trustees.

The trustees who served during the period under review and since the year end were as follows:-

Christopher Woolley (Chair)
Jackie Jones PhD (Deputy Chair)
Christine Salter (Treasurer)
Professor Mike Maguire
Kathryn-Ann Slade
Robert Keetch
Connie Dixon – Termination of appointment 29.09.2023
Professor Kate Williams
Azuka Oforka
Craig Barnsley

All at Safer Wales want to thank Connie Dixon for the many years of support she has shown to Safer Wales. Connie remains a friend of Safer Wales and we want to wish her all the best for the future.

Secretary:

Tina Christoforato

Safer Wales

Report of the Trustees

Year ended 31st March 2024

Senior Management Team:

The Trustees delegate the day-to-day management of the Charity to the Senior Management team:

Chief Executive Officer: Bernadette Bowen-Thomson BSc MSc

The structure includes the following posts:

Simon Borja (Director - Project Development)
Karen Maxwell (Director – Service Standards)

Auditors:

Hodge Bakshi
Chartered Accountants & Registered Auditors
Churchgate House
3 Church Road
CARDIFF
CF14 2DX

Bankers:

Lloyds Bank
P.O.Box 1000
Andover
BX1 1LT

Solicitors:

Hutton's
Unit 2, Ocean Way
Cardiff
CF24 5HF

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Report of the Trustees

Year ended 31st March 2024

Employment Law / Health and Safety Advisors

Worknest Law
Woodhouse,
Aldford,
Chester,
Cheshire, CH3 6JD

Constitution, Objects and Governing Document

Safer Wales Ltd is a charitable company limited by guarantee, incorporated as Safer Cardiff Ltd on 6 August 1998 and registered as a charity on 27 August 1998.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Company was re-named Safer Wales on 17th October 2006. Safer Wales' objects, as agreed by the Charities Commission and ratified by a Special Resolution of a full Board meeting on 23rd May 2006 are to:

Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Recruitment, Induction and Training of Trustees

The formation of the Board of Trustees is undertaken on the basis of a 5-yearly skills needs analysis compared with an audit of current members. This includes management and business skills as well as specialist skills relevant to the criminal and community justice environment. The requisite management skills are deemed to be accountancy, human resources, PR and communications and legal, all of which are represented by highly experienced individuals on the Board. A review of the skills needs was completed during 2021 and the Charity was keen to attract a further Board Member with accountancy experience, resulting in recruitment of a Trustee with financial expertise. A further skill needs analysis will be undertaken following production of our business plan.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

The Trustees who have moved on are offered the option to remain on our mailing list as “Friends of Safer Wales” and can continue to support us.

All Trustee applicants are required to complete an application form describing the expertise they can contribute to the Board and addressing the person specification of the role. They may also supply a CV. A prospective applicant then typically meets with the CEO and the Chair to discuss the application. The applicant is then invited to attend a Board meeting as an observer. If acceptable to both sides, an applicant will be proposed to the Board after this process, and the appointment is put to the vote.

All Trustees are provided with the legal and regulatory information regarding their responsibilities on recruitment. Induction is on a one-to-one basis with the CEO, and Trustees also have the opportunity to meet with project Managers, Coordinators, visit projects or shadow project workers. Trustees are offered further training via the WCVA programme of training for Trustees.

Trustees are unpaid; however they are entitled to claim travel expenses and we provide light refreshments at meetings, if they take place in the evening.

Membership of the Board of Trustees

The Trustees are senior and highly experienced people, well-respected in their own fields. A particular strength is in the Criminal Justice and particularly the Offender Management field.

- Chris Woolley (Chair) Tribunal Judge, Retired Chief Crown Prosecutor and Assistant Coroner
- Jackie Jones (Deputy Chair) was an Associate Professor of Law, currently special political advisor to Welsh Government, current Local Elected Member and previous Member of the European Parliament).
- Christine Salter (Treasurer) Previous Corporate Director at Cardiff Council, with many years at Senior Executive level experience in finance.
- Kathryn-Ann Slade Human Resource Specialist.
- Professor Mike Maguire, Senior Professor of Criminology and Crime Studies, advisor to Welsh Government and UK Governments.
- Robert Keetch, LGBTQ+ activist and one of the founders of Pride Cymru.
- Connie Dixon, Extensive senior management experience in private sector with a demonstrated history of building networks and partnership working in welfare, criminal justice and the telecommunication industries.
- Professor Kate Williams, Senior Professor in Criminology and Director of the Welsh Centre for Crime and Social Justice (WCCSJ).
- Azuka Oforka, is an actress, writer and support worker with a passion for social care.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

- Craig Barnsley, an experienced auditor, specialism in corporate finance and forensic audit.

We have a very low turnover of Trustees, many of whom have given more than 10 years service on a voluntary basis.

Risk Management

Business Continuity and Risk Register

A Business Continuity Plan has been formulated, which includes Standard Operating Procedure documents for all projects in case of emergency. A Risk Register has been adopted since early in 2013 which employs a “traffic light system” to flag up risks. All amber and any red risks are reviewed at each Board of Trustees meeting. The Trustees confirm that the major risks to which the charity is exposed, as identified by the trustees, have been reviewed and systems or procedures have been established, and regularly reviewed and updated to manage those risks.

Legacy from the Impact of COVID-19 and current impact due to increased Cost of Living

The Charity continues to embrace new ways of working, flexibly meeting the needs of the people and communities we work with. Most of our work is face-to-face in communities and through our centres. However, the ability to remote work across the whole organisation enables the Charity to provide a blended approach to service delivery and increased choice for people using our services.

Safer Wales continues to be an agile organisation, continuously adapting to environments.

COVID-19 and the subsequent cost of living crises has continued to impact heavily upon the most vulnerable people we work with, peoples’ vulnerabilities have increased further. Therefore, Safer Wales continues to distribute food and essential items through our distribution service, supported by a team of dedicated volunteers. Our dedicated staff and volunteer teams worked tirelessly throughout the year to ensure that people were able to benefit from our services. Similarly, the wellbeing of our staff and volunteers was vital. We will continue to be an accredited Real Living Wage employer

Safer Wales

Report of the Trustees

Year ended 31st March 2024

(accredited since 2018). We celebrated the contributions of our volunteers, directly through the projects and during Volunteers Week. Thanks was given to our teams for their commitment and dedication in ensuring that we can continue to deliver our services, which are vital to so many people across our communities, and for some, they are literally lifesaving.

Income

Safer Wales' Senior Management Team (SMT) and Board of Trustees regularly use the PESTLE instrument to horizon scan and examine the sectoral environment as well as its own Business Planning Tool. Safer Wales Ltd is a registered provider of services for Cardiff Council, the HMPPS, Ministry of Justice, South Wales Police and Crime Commissioner.

Human Resources and Health and Safety

Worknest Law have been providing legal advice on employment and Health and Safety issues since July 2009.

Public Benefit

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by developing resilient communities, making victims and communities safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives.

All of our activities are designed to maximise impact on public benefit and develop resilient communities. We work with people and communities to improve safety, wellbeing and lives. Many of our direct beneficiaries are either victims or at risk of victimisation, offenders, ex-offenders or at risk of offending. Many people accessing our services are extremely vulnerable people, with multiple disadvantages, women and men of all ages, children and young people of many different backgrounds.

No one is excluded from receiving our services based on their ability to pay, as our Equal Opportunities policy and practice ensures that anyone who meets the criteria designated by a particular grant agreement or funding arrangement can do so. No one is barred from accessing services due to ability to pay, gender, race, sexuality, age, poverty, faith or disability. Indirect beneficiaries are represented by the wider public, who benefit from increased safety in their community and an increase in public confidence generally.

We work closely with members of the public and communities to explain our activities and engage support for our projects through outreach work with local communities and partner

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Report of the Trustees

Year ended 31st March 2024

agencies. We engage with agencies and the wider public to raise awareness of the issues we tackle, promote the organisation's work and encourage their involvement.

The Trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

Financial Review

The Statement of Financial Activities (SoFA) set out on page 30 show that the income of the organisation reduced by £195,388 to £1,610,464 from £1,805,852 in 2023 and total resources expended by the charity of £1,828,440 in the year, £1,802,584 in 2023, resulting in a net deficit in the year of £217,976 (2023 : £3,268 surplus).

The charity in the previous year had designated £133,794 for particular purposes. All of those designated funds have been utilised the in year ended 31 March 2024.

The net deficit for the year of £217,976 after transfers from designated funds of £133,794, is as follows;

Unrestricted funds deficit £7,376
Designated funds utilisation deficit £133,794
Restricted funds deficit £76,806

Raising finance in 2024/25 presents significant challenges for Safer Wales, driven by the ongoing cost-of-living crisis, inflationary pressures, and increasing competition for charitable funding. These economic factors have tightened funding streams from traditional sources such as grants and public sector contracts. Despite these hurdles, there are opportunities to secure financial sustainability and growth. Safer Wales has strengthened its fundraising efforts by engaging an experienced fundraiser who is focused on identifying and securing new grant opportunities and developing innovative funding strategies. The charity has already identified several potential opportunities, including new grant schemes, collaborative funding partnerships, and areas for service expansion that align with emerging community needs. By leveraging its proven track record of impactful community programs and established partnerships, Safer Wales is well-positioned to navigate these challenges and capitalise on these opportunities to ensure continued delivery of its vital services.

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Report of the Trustees

Year ended 31st March 2024

Previous years significant event

As report in the trustees report in the year ended 2021 and 2022, the charity sought to recoup monies taken from the charity after an individual was dismissed from the organisation and was subsequently arrested by the Police and was found guilty of fraud by abuse of position. Safer Wales was awarded recovery of funds lost from the organisation by the court, with the individual ordered to pay within a specified time.

In the year ended 31 March 2024 the charity recovered the funds lost amounting to £29,890 after reimbursing losses to the charity insurance company of £25,000.

Reserves Policy

Most of Safer Wales' income is dedicated to designated purposes, the details of which are explained in the notes to the accounts.

The Safer Wales Audit and Finance Sub-Committee of the Board of Trustees has determined that a level of free reserves should ideally be held which would cover the core and project operations of the company for a minimum period of six months. The Board recognises that Safer Wales' major and most valuable resource is its highly skilled staff team, and that it is important to ensure that the salaries and operational budget should be covered for this period.

A further recommendation is that each project should look at its own additional operating costs; including funds to cover contingencies such as redundancy, parental leave etc.

At the 31st March 2024 the charity had unrestricted reserves of £497,587 (2023 £638,757) and restricted reserves of £4,759 (2023 £81,565).

Management and Governance

The organisation is managed by the CEO and two Director level posts. The Senior Management Team delegates authority for project management to a team of Managers and Co-ordinators, a Volunteer Officer, a Manager of Internal Resources and a Finance Officer.

The Project Co-ordinators supervise administrative and field staff, including volunteers. The whole team meet each year. The Senior Management Team meet weekly and the project managers co-ordinate regular team meetings. Senior Managers and Project Managers meet regularly.

The Board of Trustees meets on a quarterly basis; specific issues are brought to the Finance Sub-committee or the HR Sub-committee for scrutiny and review, and any recommendations made are ratified at a full Board meeting. An informal Strategic Planning sub-committee meeting is convened as required to allow for a creative, free-flow of ideas session, as well as to examine key proposals put forward by the Senior Management Team.

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Report of the Trustees

Year ended 31st March 2024

All day-to-day management decisions are made through the above outlined management structure. Decisions which are brought to Board relate to changes in strategic direction or policy, or risk management or as specified in our Schedule of Delegated Authority.

All staff salaries are within pay bands. These pay bands have been informed by a job evaluation and where appropriate with market values for similar roles, based within other charities, particularly in Wales. Any salary increases for the bands are set by the Board of Trustees. The same benefits, including pensions and terms and conditions apply to the Chief Executive and Senior Managers as all other staff. Safer Wales is subject to auto enrolment and operates a stakeholder-based pension scheme. The only difference relates to staff that were subject to TUPE transfer conditions upon joining Safer Wales. Every three years we assess and re-enrol staff members who have left our workplace pension scheme, in compliance with our legal duty. All staff are entitled to take time off for additional hours worked.

Principal Activities of the Charity

The Charity's sole activity is the promotion of community safety primarily for the benefit of the people of Wales and in particular the County of Cardiff and surrounding areas, which supports all the Charity's objects. It is our opinion that all the charitable expenditure incurred in the year ended 31 March 2024 was directed to this one activity. We have not attempted to artificially sub-divide service as it would not result in any reliable analysis of the Charity's activities and it is difficult to foresee any benefits that this would provide.

1 Summary of Activities and Achievements 2023 - 2024

The outputs and outcomes of the whole organisation are summarised below.

1.1 Human Resources

In March 2024 Safer Wales had 38 staff (30.6 full-time equivalent), approximately 110 volunteers and mentors and 10 Trustees. The average number of employees employed during the year ended 31st March 2024 was 41 (2023 - 42).

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Report of the Trustees

Year ended 31st March 2024

1.2 Workplaces

Safer Wales StreetLife, Dyn project, WSA, Prison IDVA, Women's Centre are based in Castle House, Castle St, Cardiff. CF10 1BS. Officers of HMPPS (Probation Service), Prisoners' Education Trust Wales Project were also co-located in Castle House during 2023/24.

Safer Wales Youth services (including SWIS Staff) and Young Adult Hub staff are based in Safer Wales Young Adult Hub, 3rd Floor, Market Chambers, 5-7, St Marys Street, Cardiff. CF10 1AT. HMPPS (Probation Service) were also co-located during 2023/24.

Radio Cardiff is located at Meanwhile House, Williams Way, Curran Embankment, Cardiff CF10 5DY.

Safer Wales Women's Pathfinder Whole System Approach Services are also based at Police Stations and Bridewells across South Wales and Gwent, (Merthyr Tydfil, Cardiff, Bridgend, Swansea, Newport and Ystrad Mynach).

Based in Her Majesty's Prisons Eastwood Park and Styal, Safer Wales delivers the One Women's Centre service and the Prison and Community IDSVA. These are the two main prisons where Welsh women are sent on remand or detention.

Safer Wales Impact Report 2023 to 2024

People we have protected and made safer

Safer Wales with the vital assistance from all our supporters directly helped improve the lives of more than **2,000** people in Wales through casework, advocacy and outreach during 2023-2024. Just over **74%** were women and girls and nearly **26%** were men and young men. In addition, **1000's people** have been able to access Radio Cardiff and connect to communities across Cardiff through music, discussion, news and local events.

"Coming to the Women's centre and being supported by StreetLife gives me a focus and gives me that nudge to get out of bed. Without your support I wouldn't have felt confident to put in my uni application. I know I have a good future ahead of me"
(Woman accessing StreetLife and Castle House Women's Centre)

Castle House Women's Centre

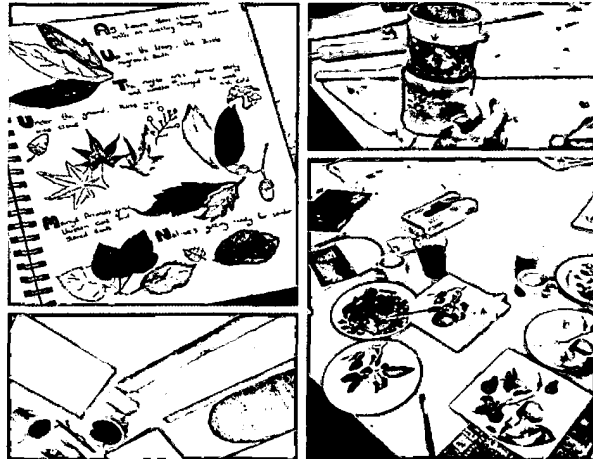
Our Castle House Women's centre provides a holistic, trauma-informed, gender-responsive, safe space for women, many of whom have multiple and complex needs, including substance use, mental ill-health and are at risk of (or experiencing) domestic abuse and/or sexual violence. In addition, some of the women are homeless or vulnerable to homelessness. Women's Probation Services have been co-located, full-time, within our Women's Centre for 10 years, a first for Wales.

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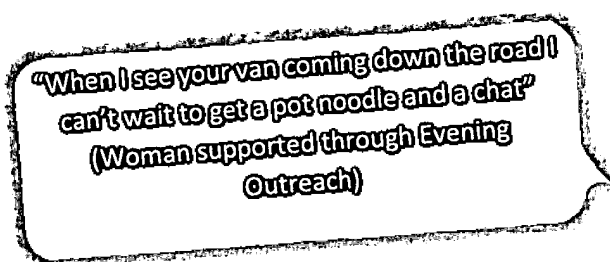
Report of the Trustees

Year ended 31st March 2024

The centre continues to offer open access drop-in for women, providing a space to relax, speak to one of the team for support, keep warm, eat or have a rest. Castle House Women's Centre continues to coordinate access to wider partner agency support, including Helping our Homeless Wales, hairdresser, substance use support and the health services. Women participated in numerous activities including the Space to Grow project delivered through The Hearth Gallery, the picture shows some of their work.



Castle House Women's Centre provides opportunities for women to participate in a wide range of activities. We involve the women at all stages, from deciding activities, being involved in cooking, to choosing the colours of the walls within the centre. Co-production is key to our approach, which in turn increases women's engagement and ownership – women say what activities they want and some women give their time to be peer volunteers. Over the year, there have been over **1,800** occasions where women have visited the centre, received drop-in support and/or attended activities from the centre, many of these women now regularly engage with the centre. We provide food to women while they are in the centre and, for women who need it, we provide food bags for them to take away. During the year, on average, we provided more than **14 food bags** per week and nearly **5 clothing bags** per week. Co-production is key to our approach, which in turn increases women's engagement and ownership – women say what activities they want.



Our StreetLife team continues to support women throughout the year delivering assertive evening outreach support, individual daytime, intensive support, provide dedicated housing and support women through our Castle House Women's Centre. We provide a robust, trauma informed and strength-based

service ensuring that the voices of the women are at the centre of their support plan. StreetLife supported over **130 women** providing intensive daytime support and dedicated housing. StreetLife assertive evening outreach and targeted support in the hostels, resulted in **373** contacts with women.

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Report of the Trustees

Year ended 31st March 2024

The vast majority of people accessing StreetLife support are impacted by poor physical, mental and sexual health and struggle with unresolved issues related to historic child sex abuse or family breakdown/being in care. For many, they are entrenched in high-risk behaviours, lack

confidence and are reluctant to engage with mainstream services. We work in partnership with the person to provide a holistic support service, that is non-judgmental, inclusive, and tailored to their individual needs.

*"Honestly if it hadn't been for you keeping me positive I think I would have topped myself. These past four and a half months have been s**t but knowing someone is there for me has meant the world"*

(Woman supported through StreetLife)



Ending violence against women and girls is at the core of all our women and young people's services. "International Day for Ending Violence Against Sex Workers" was celebrated with women who access support from StreetLife in December 2023. Also Safer Wales took part in the 16 days of activism to end gender-based violence including a collective march and the Light a Candle Event in Llandaff Cathedral. Standing together, united to end violence against women and commemorate those whose lives have been taken in the epidemic of gender-based violence. For the 2023 International Day to End Violence Against Sex Workers we asked the women how they would like to mark it. The unanimous choice was a Christmas Lunch

followed by a game's afternoon. The event was well attended, and all 14 women got to take home a goodie bag of treats.

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Report of the Trustees

Year ended 31st March 2024

Women involved in the Criminal Justice System

Our Whole System Approach (WSA) Service continued to support women involved in the criminal justice system to lead positive lives and help create safer communities. Women across South Wales and Gwent received support through the WSA service. Many of the women have high levels of need, the most common needs being mental health, substance use, accommodation, VAWDASV (violence against women, domestic abuse and sexual violence). We continued to build upon and develop our provision to women who have offended. This included: increasing awareness and response to women who have offended from ethnically diverse backgrounds, identifying and taking steps to overcome barriers preventing them from accessing support; delivery of a court pilot in Merthyr, supporting women attending court and increasing access to our provision; widening access through access through our presence across South Wales and Gwent Women's Reporting Days.

Safer Wales developed the WSA model over the past 7 years, successfully resulting in the service being expanded and mainstreamed.

Our dedicated all Wales Prison IDVA Service continued to support women in prison who were at significant risk of VAWDASV upon leaving the secure estate. This service, received **80 referrals** for support for women who are at high risk of domestic abuse upon their release from prison. Our IDVA worked with them whilst they were in prison and supports them in the community – increasing women's safety and the safety of her children. This service will continue into 2024/2025.

"If I didn't come here I probably wouldn't leave the house or speak to anyone all week"
(Woman at BARC)

Delivery of our collaborative, community development with BARC in Bridgend, creating a safe space for women who have offended or who are at risk of offending, working in partnership to develop a sustainable, dedicated women's only provision continued and will continue into 2024/2025.

Safer Wales is actively involved in the delivery of the Women's Justice Blueprint for Wales and the development of the VAWDA

"I am sad I had to get arrested and in the state I did to find this place but I am glad I have"
(Woman at BARC)

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Report of the Trustees

Year ended 31st March 2024

Safer Wales Youth Provision continued to deliver and develop gender-responsive services for young people vulnerable to exploitation and young adults involved in the criminal justice system. We deliver this work via our Young Adult Hub - a safe space for young people, in community venues and hostels.

"I had been struggling to get support, but just in a day, you have helped me access most of the support I wanted. I truly appreciate this man"
(young Adult accessing the Hub)

Over **40** young adults involved in the criminal justice system and nearly **60** young people at risk of or have experienced criminal and/or sexual exploitation engaged with our Young Adult Hub and SWIS service.

Our Youth Work, coupled with Case Management approach builds rapid rapport, engages young people and helps them make positive choices for their futures. We provided 1:1 and small group work support to young people who have multiple vulnerabilities and have experienced adverse childhood experiences.

"He was anxious about coming to meet with you, but he left the room with smiles on his face, and he said thank you for helping him sort out his appointment with the Salvation Army Housing Officer"
(Prison Officer in HMP Parc)

In addition to our one-to-one work, we have widened access to our group work, resulting in delivery of 3 group work sessions each week – one located at the Safer Wales Young Adult Hub, one at a local young person's hostel and another at a local authority ran Adolescents Resource Centre.

"I love doing these loom bands, I can just switch off and forget everything else (troubles) and it really calms me" (19 year old young woman living in a Hostel)

"She is made up with her lovely gifts you guys got for her thank you you've made her night"(Response to gifts given at Christmas to 12 year old girl experienced horrific DV)

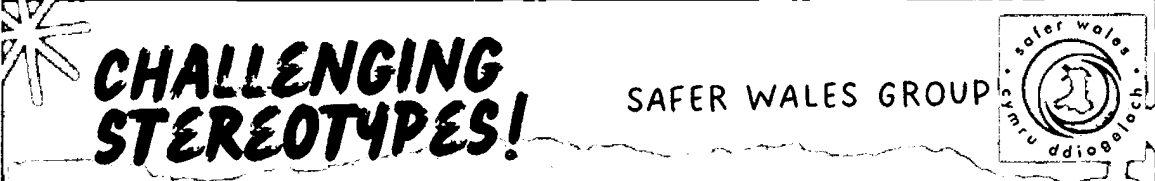
Mental health issues have been very evident with our young people, the majority of them were on waiting lists for mental health support and we helped to bridge the gap for those young people supporting them in the meantime whilst they wait for appointments

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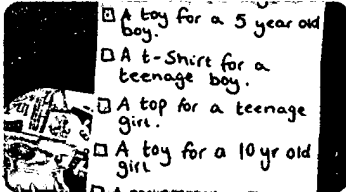
Report of the Trustees

Year ended 31st March 2024

Our work with Children and young people has been recognised widely across Cardiff and we have been approached by schools to work with young people within their settings.




THE CHALLENGE




On Wednesday 1st November our SWIS Group set out to take part in a "Gender Stereotypes Challenge" created by our Safer Wales, Youth Workers. Plan UK kindly donated a small amount of money for the girls to complete this challenge

READY, SET, SHOP!



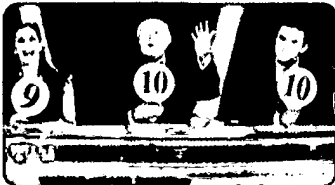
The Youth Workers observed the girls having conflicting opinions, bringing in their own experiences to what is stereotypical. Seeing the girls have fun and interacting in the Charity shops, was really fun for the Youth Workers.

THE HAUL!



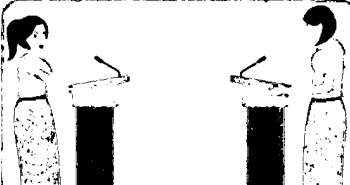
The feedback from the girls was that it was quite hard to get things for "Teenage girls" as a lot of the charity shops had items and clothes for older people or younger people.

SERIOUS BUSINESS..




One of the group members had the idea to ask the youth manager, Hub Co-ordinator and a visitor at the office to "judge" the competition!

DEBATE AND DISCUSSION!



Hearing some of the "debates" on why their items were more stereotypical was awesome. Some of the girls found a school dress for their "mystery item" and they explained how it isn't fair that girls can wear this when it's hot but boys "aren't allowed" to wear shorts.

NOW FOR THE NEXT MISSION..



Next project pending #changethestory

Our group activities are tailored around our "theme for the month", which are co-produced with our groups. This approach has increased young people's engagement and participation. Our themed months included: Well-being; Safety; Growth and Getting Active.

Call from a Social Worker who said that a YP's mum told her that after 2 weeks of attending SWIS group, her daughter is like a different person! She explained that the young girl never trusts any one and that she really must trust Claire and Jo . Mum is really happy with how the group is impacting her daughter and mum described YP as "buzzing" when she left group yesterday. Social Services are so happy with the progress YP has made they are going to close her!

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Report of the Trustees

Year ended 31st March 2024

We continue to work with partners and welcomed members of the Parole Board, alongside HMPPS (Probation and Prison) to a visit at the Young Adult Hub. Visiting the Hub, seeing and hearing of the work that is happening with young adults has helped Parole Board members to explore relevant areas for the development of the Parole Board's Young Adult Guidance.

"Thank you all so much for meeting with us on Friday. You have no idea how much we enjoyed being amongst such committed, creative, knowledgeable, entertaining and inspirational colleagues. It was so rewarding on a personal level... but also genuinely helpful in terms of informing the YA policy."
(Ronno Griffiths, Parole Board Member).



A big well done to our Safer Wales Youth Team, who alongside Action for Children, CAVDAS and Probation, enjoyed the breathtaking views from Pen y fan, as part of a partnership team building day.

Safer Wales Dyn Service

Safer Wales DYN Service are seeing an increase in referrals coming in and an increase in Helpline calls. During the year our Dyn Service received over **600** referrals for men experiencing domestic abuse and received over **2000** calls to the Helpline. We are welcoming increasing numbers of men at the dedicated Dyn Suite in Castle House.

"You are the only person I have to help me in the UK. Thank you for the time you have given me and thank you for listening to me. I don't know what I would have done, thank you for all of the support." (Man supported through Dyn)

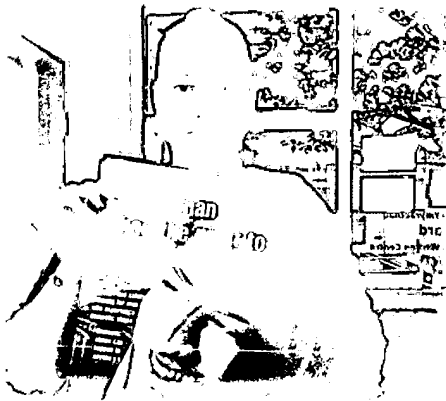
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Report of the Trustees

Year ended 31st March 2024

Safer Wales DYN project recognizes the stigma many men who are victims/survivors of domestic abuse feel. As such, there is a need to break down societal/attitudinal barriers preventing men who are victims coming forward and benefiting from support to lead safe lives. In response, Safer Wales DYN Service delivers advice support and training to raise the

awareness of the needs of male victims to front line agencies. Within this period, our DYN training and awareness delivery included training to: Students at the University of Wales; POBL Housing and Thrive.



Amy, our Dyn IDVA also visited the Huggard to raise awareness in the Hostel, increasing opportunities for men experiencing domestic abuse or sexual violence to receive support. Safer Wales were also invited to attend and sit on a panel for the Wales LGBT+ Police Conference to share and discuss our experiences and expertise with same sex domestic violence. This was

followed by a Q and A session.

Our Dyn Service hosted the Older People's Commissioner for Wales, Heléna Herklots, providing an opportunity for older men we protected, who experienced domestic abuse to discuss issues with her. The men emphasised that support, validation and being listened to was what they valued most.



Connecting People and Communities



Ricardo: Drive Time

Radio Cardiff showcases the rich cultural diversity of Cardiff and provides training opportunities for people across Cardiff. It delivers programming which heightens cultural awareness, and which disseminates information relevant to communities in Cardiff and particularly the ethnically diverse communities of Cardiff. Soul, reggae, funk, R&B, MOBO form the backbone of the music output with some newer offerings from Cardiff community contributors.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

There are many interviews and features regarding ongoing events in the City; Wyburn and Wayne (The Wyburn and Wayne Show); Cherie (She's in the Mix); Donna Ali (The Bomb); Ricardo (Ricardo Live/Drive Time); Ceri Stennett (Come on In), Rabya (Day by Day); Debbie & Stuart (World of Weird); Keith Milward (On Stage with Keith Milward) and Steve Johnson (The Cardiff City Forum). In addition, there are many shows that are a mixture of music and speech, which can include live guests and segments, chats about local issues and information on the artists, for example Connor Morgan (Weekend Breakfast Show); Gospel Ralph (The Gospel Ralph Show); Humie Webbe and Tim Short (360 Degrees Around the World). Local community initiatives are publicized through the Radio, including work of voluntary and community sector initiatives.



Donna Ali: The Bomb

Radio Cardiff is also being broadcast on Cardiff DAB, the small-scale DAB multiplex, increasing the reach of radio to more than 500,000 adults in and around Cardiff, extending access to broadcast content that showcases the rich cultural diversity of Cardiff.

Community Justice Cymru

Safer Wales coordinates and chairs the Community Justice Cymru Network (CJC). CJC is a Network of Third Sector Organisations involved in



Community Justice Cymru

Cyfiawnder Cymunedol Cymru



Community Safety, criminal and community justice across Wales. CJC sits within the Third Sector Partnership Council, which provides a key mechanism for the voluntary organisations to talk to, and hear from, Welsh Government. CJC is a member on TSPC.



volunteering.

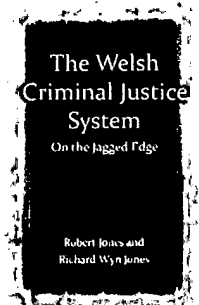
Community justice spans a wide remit, across devolved and non-devolved issues. Through Safer Wales, CJC now has seats on several national multi-agency groups. Partnership working with the voluntary and community sector is key to delivering community justice and CJC Chair, Bernie Bowen-Thomson was invited to speak at the Policing in Wales Partner Engagement Day, alongside Ruth Marks, WCVA. The value of our sector was recognised, including conversations regarding safeguarding, data sharing and

Safer Wales

Report of the Trustees

Year ended 31st March 2024

CJC members were keen to be involved in discussions regarding justice devolution. During the year, CJC invited expert speakers to present to members and hold discussions. Dr Robert Jones, discussed his findings from criminal justice data analysis and from his book, the Jagged Edge. Also, a webinar and roundtable discussion was held with Dame Vera Baird KC, who is the Independent Expert Advisor to the Welsh Government on Justice Devolution. Information was presented on forms of devolution elsewhere and a discussion followed with Dame Vera and members across the voluntary and community sector exploring the impact and contributions of our sector.



Safer Wales Voluntary Community Services

It is our dedicated, passionate volunteers who make the delivery of Safer Wales work possible. Our volunteers selflessly give their time throughout the year to help create safer, more connected communities and we are all hugely grateful. During the year, volunteers helped to deliver food, evening outreach, deliver activities, get food to people, mentor people, DJing, technical support, newsreaders and interview people.

I look forward to being part of a group of people working to support women.

The staff are very supportive to the volunteers and I do feel valued (my contribution at the activities) and listened to (if comments are made or opinions asked).

The participants seem to enjoy and gain from the activities and from the group interactions, and from the support that is given by the staff and from each other.

~ Jill, Activities Centre Assistant



Our Voluntary Community Service



recruit and support our volunteers. Volunteers work across all of our provisions and are vital to Safer Wales continued delivery. Moriike, Our Volunteer Officer (pictured) works with our service managers to ensure that volunteering roles are appropriate and to support them in attracting volunteers to Safer Wales.

In addition to our Board of Trustees, Safer Wales had approximately **110** volunteers, with some people volunteering for more than one provision during financial year 2023/24.

Annually, the total value of the time and support provided by volunteers therefore levers in added value to Safer Wales with an estimated monetary equivalent of **£126,321** or roughly **9%** of annual turnover. Their dedication and service has allowed

us to provide the equivalent of:

Safer Wales

Report of the Trustees

Year ended 31st March 2024

- **3,150** hours of outreach, support and centre activities, including delivering essential items, with an estimated monetary value of **£40,965**
- Over **8,500** hours to enable delivery of Community Radio with an estimated monetary value of **£85,355**

(This does not include a monetary equivalent for Trustee time and expertise, which is invaluable.)

Safer Wales services recognises the contributions the volunteers make within projects and thank them through the year. We are proud to have achieved Investors in Volunteers in financial year 2023/24.

Safer Wales is a fully accredited provider of courses through Agored Cymru and the Open College Network.



Challenges

Like last year, we continue to deliver our services in an environment where peoples' vulnerabilities and demand on staff and volunteers is increasing. The cost-of-living crisis continues to impact on the people we support, many of whom are the poorest in society and we are seeing an increase in the use of basic facilities, such as washing, shower etc. Similarly, the cost-of-living crisis is having an impact on our staff and volunteers, most of whom are women, with most of our paid staff having caring responsibilities. Demands on people's time, including the need to work longer hours in paid work, reduces people's availability for volunteering, resulting in a reducing pool of potential volunteers. Our Volunteer Coordinator helps further support our volunteering.

Moving Forward

Strong, robust partnerships is important, and we will continue to nurture these to make the most of what can be offered through our provisions. We will continue working across our criminal justice partners, working with them to realise the Women's Justice Blueprint, the VAWDASV Blueprint and test and implement options for young adults through our innovative Young Adult Hub. The development of our Strategic Plan will take place during 2024 and will draw on expertise from our Board through a Strategic Sub-Group, whilst continuing to involve our teams.

Our teams are passionate about delivering high quality services to the people they work with and Safer Wales is committed to supporting our employees. We do this in a variety of ways, including being an accredited Real Living Wage employer since March 2018, ensuring our frontline wages are in line with comparable jobs, providing a health plan for all paid staff, yearly review to assess affordability for awarding a cost-of-living payment.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

3 Safer Wales Influencing Change: Profile, Positioning and Communications

Safer Wales Senior Management Team and Board of Trustees are keen to influence policy and effect change to services for vulnerable people, with knowledge, experience and research gained through the work we do. This is because we believe that providing services to protect people from harm is not enough, but that we should be also ensuring that those harms are reduced or removed in the future. We have therefore chosen to commit time and resources to positioning the charity in order to do this. The Charity is a member of numerous multi-agency partnership groups, including:

- All Wales Criminal Justice Board
- IOM Cymru Board
- All Wales Women in Justice Board
- Various Working Criminal Justice Working Groups
- South Wales Local Criminal Justice and IOM Board
- Third Sector Partnership Council
- All Wales Strategic Sex Work Safety & Support Group
- South Wales VAWDASV provider forum
- Children's Commissioner Child Sexual Exploitation group
- Wales Safer Communities Board
- Community Safety Partnership
- Community Safety Violence Prevention Group
- Community Safety Street based lifestyles and Complex needs Group
- Domestic Abuse MARAC's across regions in Wales

A strong community justice sector in Wales is important to increasing community safety. Safer Wales coordinates Community Justice Cymru, working with Third Sector organisations across Wales, sharing information and experiences and engaging with Welsh Government Third Sector Partnership Council and criminal justice agencies.

3 Accreditation and Quality Assurance

Safer Wales has achieved the following quality assurance standards.

- Agored Accreditation Centre
- Cyber Essentials (Achieved 2022/23 financial year)
- Investors in Volunteers

Safer Wales

Report of the Trustees

Year ended 31st March 2024

4 Professional Membership

Safer Wales is a member of the following:

- CLINKS
- Federation of Small Businesses
- Institute of Directors
- Wales Council for Voluntary Action
- Cardiff Third Sector Partnership
- Association of Chief Executives
- Welsh Women's Aid

5 Future Forward and Strategic Planning

Safer Wales will be reviewing and updating its strategic plan in 2024.

5.1 Strategic Aims

Safer Wales' high level strategic aims are:

- 1 To continue to deliver services at the current level, but also proactively evolve current services and develop new services to meet emerging needs of vulnerable groups based on the results of consultation, participation and voice.
- 2 To improve our community engagement processes, to better inform and influence public debate, as well as inform the development of services (1 above)
- 3 To continue to inform and influence the public debate around evidence-based criminal justice interventions, including alternative responses to offending, and the avoidance of incarceration for women.

6 Budget Report

The Moondance Foundation continues to support Safer Wales.

Achievements and Added Value

- Track record of value-led and client-centred service delivery in Cardiff, South Wales, Gwent and across Wales to many thousands of direct and indirect beneficiaries
- Track record of developing innovative community justice products which have impacted on Welsh government or UK government policy (domestic abuse, access to justice, sexual exploitation, trafficking, youth justice, housing and homelessness, human rights, anti-hate crime, anti homophobia)

Safer Wales

Report of the Trustees

Year ended 31st March 2024

- Track record of outstanding innovation, rigorous academic evaluation and dissemination, and mainstreaming
- Welsh NGO influencing at a National level
- Partners with the Welsh Centre for Crime and Social Justice
- Committed to creating and keeping jobs in Wales
- High level of staff retention, (very low staff turnover)
- Committed to a coaching culture and ethos which encourages personal growth
- Committed to creating real safety and justice for the people of Wales
- Strong, well qualified and highly experienced Senior Management Team and Board of Trustees
- Very highly committed and motivated staff team
- Commitment to co-location with partners
- Have successfully recruited, trained and retained teams of volunteers

Awards

Since 2003, Safer Wales has achieved numerous awards covering wide ranging community safety issues, including youth, community, criminal justice, equality, gender, safety, leadership, Volunteering Charity of the Year and Most Admired Organisation.

The Trustees would like to give thanks to:

All our wonderful Safer Wales staff, volunteers, DJ's and mentors.

We would also like to thank our funders and all our partners from statutory, private and voluntary sectors and people across our communities for your continued support.

Trustees' responsibilities in relation to the financial statements

Company Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make sound judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business
- Observe the methods and principles of the SORP

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This report has been prepared in accordance with The Statement of Recommended Practice: Accounting and Reporting by Charities (Issued in March 2005) and in accordance with the special provisions of Section 419(2) of the Companies Act 2006 relating to small entities.

Statement as to disclosure of information to auditors

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the charity's auditors are unaware and each Trustee has taken steps that he ought to have taken as a Trustee in order to make himself aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

Hodge Bakshi have expressed their willingness to continue in office as auditors and in accordance with Section 485 of the Companies Act 2006 a resolution proposing their re-appointment will be submitted at the general meeting.

By order of the Trustees



Jackie Jones

Deputy Chair

Date 23 December 2024

Independent auditor's report to the members of Safer Wales

Opinion

We have audited the financial statements of Safer Wales (the "Charity") for the year ended 31 March 2024 which comprise Statement of Financial Activity, balance sheet, cash flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent auditor's report to the members of Safer Wales

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 24, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Independent auditor's report to the members of Safer Wales

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The audit engagement partner has assessed that the engagement audit team collectively has the appropriate competence and capabilities to identify and recognise non-compliance with laws and regulations, details of those matters about non-compliance with laws and regulations and fraud were communicated to the audit engagement team.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We have designed procedures in line with our responsibilities outlined above, to detect material misstatement in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below;

We obtain an understanding of the entity, its activities, its control environment, by reading the Charity's policies and procedures and carrying out audit work to ensure that the scope of its authorisation and the effectiveness of its control environment are maintained, and likely future developments, including in relation to the legal and regulatory framework applicable, which includes the Companies Act and Charity Act, and how the entity is complying with those frameworks. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which include:

1. Enquiry of management and those charged with governance with regards to actual and potential litigation and claims as well as actual, suspected and alleged fraud;
2. We have performed specific substantive procedures with regards to the authorising and recording of bank payments during the year in response to the identified fraud in the year. We have reviewed the Charities internal investigation report as well as correspondence with the police. We have made enquiries with management and those charged with governance concerning the mis-appropriation.
3. Assessing the extent of compliance with rules and regulations specifically in relation to Companies Act, Charities Act and employment laws which are considered to have a direct material effect on the financial statements or the operations of the Charity through enquiry of the trustees and senior management team and inspection of records including review of board minutes during and subsequent to the year ended 31 March 2024. In addition to this and due to the nature of the services provided by the Charity we have reviewed the Charities new staff vetting processes and ensure that all necessary DBS (Enhanced and basic) checks are performed for all staff that are service user facing.
4. Reviewing financial statement disclosure and verifying to supporting documentation, which included Trustee board minutes, to assess compliance with applicable laws and regulations.
5. Performing audit work to mitigate risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Independent auditor's report to the members of Safer Wales

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instance of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [\[www.frc.org.uk/auditorsresponsibilities\]](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



*James Burnett ACCA FCA (Senior Statutory Auditor)
For and on behalf of Hodge Bakshi Statutory Auditors
Churchgate House
3 Church Road
Whitchurch
Cardiff
CF14 2DX*

23 December 2024

SAFER WALES
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
(Including income and expenditure account)
FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2024 £	2023 £
INCOME						
<i>Donations and grants</i>	2	187,404	-	-	187,404	182,391
<i>Incoming resources from charitable activities</i>						
Operation to promote community safety	3	740,548	-	609,813	1,350,361	1,537,023
Central function contribution	13.2	28,695	-	-	28,695	45,716
<i>Other trading activities</i>	4	42,913	-	-	42,913	40,235
<i>Investments</i>	5	1,091	-	-	1,091	487
Total Income		1,000,651	-	609,813	1,610,464	1,805,852
EXPENDITURE						
<i>Expenditure on charitable activities</i>						
Operation of community safety	6	1,141,821	-	686,619	1,828,440	1,802,584
Total expenditure		1,141,821	-	686,619	1,828,440	1,802,584
Net income and net movement in funds for the year before transfers		(141,170)	-	(76,806)	(217,976)	3,268
Transfers between funds	14	133,794	(133,794)	-	-	-
Net movement in funds for the year after transfers		(7,376)	(133,794)	(76,806)	(217,976)	3,268
Net income for the year		(7,376)	(133,794)	(76,806)	(217,976)	3,268
Reconciliation of funds						
Total funds brought forward 1 April 2023		504,963	133,794	81,565	720,322	717,054
Total funds carried forward 31 March 2024		497,587	-	4,759	502,346	720,322

An income and expenditure account has not been produced as the Statement of Financial Activities represents all the income & expenditure of the Charity.

All income and expenditure derive from continuing activities.

The notes form part of these financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)

Charity number: 1071243

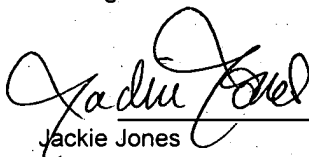
Company number: 03611374

BALANCE SHEET
AS AT 31 MARCH 2024

		<u>2024</u>		<u>2023</u>	
	Notes	£	£	£	£
FIXED ASSETS:					
Tangible assets	9		30,199		39,033
Investment	10		<u>1</u>		<u>1</u>
			30,200		39,034
CURRENT ASSETS:					
Debtors	11	232,808		758,904	
Cash at bank		<u>290,052</u>		<u>23,109</u>	
		522,860		782,013	
CREDITORS: Amounts falling due within one year	12	<u>50,714</u>		<u>100,725</u>	
NET CURRENT ASSETS:			<u>472,146</u>		<u>681,288</u>
TOTAL ASSETS LESS CURRENT LIABILITIES:			<u>502,346</u>		<u>720,322</u>
FUNDS:					
Unrestricted funds:					
Unrestricted funds:		497,587		504,963	
Designated funds	14	<u>-</u>		<u>133,794</u>	
			497,587		638,757
Restricted fund	13		<u>4,759</u>		<u>81,565</u>
NET ASSETS			<u>502,346</u>		<u>720,322</u>

The financial statements of Safer Wales, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within the Companies Act 2006, Part 15, and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 December 2023 and signed on its behalf by:

 Trustee
Jackie Jones

The notes form part of these financial statements.

SAFER WALES**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024**

Charity number: 1071243

Company number: 3611374

	2024 £	2023 £
Cash used in operating activities	266,943	(417,462)
Increase in cash and cash equivalents in the year	266,943	(417,462)
Cash and cash equivalents at the beginning of the year	23,109	440,571
Total cash and cash equivalents at the end of the year	290,052	23,109
Cash generated from operating activities		
	2024 £	2023 £
(Deficit) / Surplus for the year	(217,976)	3,268
Adjustments for:		
Depreciation of fixed assets	8,834	9,137
Fixed asset additions	-	(33,318)
Decrease / (Increase) in debtors	526,096	(282,900)
(Decrease) / Increase in creditors	(50,011)	(113,649)
Net cash used in operating activities	266,943	(417,462)

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES

Charity information

Safer Wales is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 1-7 Castle Street, Cardiff, CF10 1BS

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit as defined by FRS 102.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The accounting policies have been applied consistently throughout the year and in the preceding year.

The presentation currency of the financial statements is the Pound Sterling (£)

1.2 Going Concern

These accounts have been prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future. The trustees have prepared forecasts for the next two years. The trustees believe that these forecasts are based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fell due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its cash flow forecasts and believe the charity will be able to continue in operation for the foreseeable future, albeit in a significantly reduced manner.

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity will have adequate resources to continue in operational existence for the foreseeable future. The trustees have reviewed the reserves policy which supports the long-term business plan of the Charity. The trustees continue to adopt the going concern basis in preparing the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1.3 Significant Judgements and Estimates

In the application of the charity's accounting policies, which are described in note 1, management is required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of debtors, the Trustees considers factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

Provision for liabilities

The charity assesses potential liabilities that may arise from its activities, such as legal claims, grant clawbacks, or operational disputes. Management makes estimates based on the likelihood of such liabilities materialising and their potential financial impact. These provisions are reviewed regularly and adjusted when new information becomes available. Significant judgements include evaluating the probability of a liability and estimating the financial value associated with potential claims.

1.4 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

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Incoming resources (Continued)

1.5 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Resources expended

1.6 Expenditure and irrecoverable VAT

Expenditure and irrecoverable VAT is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the fundraising and their associated support costs.
- Expenditure on charitable activities includes the costs of safety primarily for the general benefit of the people of Wales undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.7 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in the notes

1.8 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 13 of the financial statements.

SAFER WALES
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NOTES TO THE FINANCIAL STATEMENTS
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Fund accounting (Cond)

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund are set out in note 14 of the financial statements.

1.9 Tangible fixed assets

Tangible fixed assets held for the charity's own use are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is provided at the following annual rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Improvements to property	- over the terms of the lease
Motor Vehicles	- 25% reducing balance
Office equipment	- 15% reducing balance
Furniture & fittings	- 15% reducing balance
Computer equipment	- 33% straight line

Assets purchased during the year with a cost of under £1,000 are written off in that year.

At each balance sheet date, the charity reviews the carrying amount of its tangible fixed assets to determine whether there is any indication that any items have suffered an impairment loss. If any such indication exists, the recoverable amount of an asset is estimated in order to determine the extent of the impairment loss, if any. Where it is not possible to estimate the recoverable amount of the asset, the Charity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

1.10 Taxation

As a charity, Safer Wales is exempt from tax on income and gains falling within section 478 of the Taxes Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects only. No tax charges have arisen in the charity.

1.11 Pensions

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. Payments to defined contribution retirement schemes are charged as an expense as they fall due.

The charge to income or expenditure in respect of the defined contribution pension scheme was £89,651 (2023- £84,865).

1.12 Cash and Cash equivalents

Cash and cash equivalents are basic financial instruments and include cash in hand and bank accounts.

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1.13 Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments".

Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.14 Basic financial assets

Basic financial assets, which include prepayments, other debtors, and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the financial asset is measured at the present value of the future receipts discounted at a market rate of interest.

1.15 Basic financial liabilities

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price unless the arrangement constitutes a financial transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.16 Investment income

Investment income is included when receivable.

1.17 Operating lease commitments

Rentals paid under operating leases are charged to the Income & expenditure account in equal amounts over the periods of the leases.

1.18 Gifts in Kind

Gifts in kind are valued at the invoice value for the service received.

1.19 Transfer Between Funds

Whilst the charity seeks to obtain sufficient funds to ensure each project is self-sustaining this is not always possible and a portion of the core funds have to be applied to ensure that the projects can continue. The application of core funds to support the projects is reflected by the transfers from unrestricted to restricted funds.

1.20 Volunteers

The value of the services provided by volunteers is not incorporated into these financial statements

Further details of their contribution is provided in note 2 to these financial statements and in the trustees' report.

SAFER WALES
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1.2 Basis of apportionment

Charitable activities include expenditure associated with the provision of promoting Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.21 Income

The income was in respect of one charitable activity undertaken, being the promotion of Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.22 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the assets cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.23 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is a reasonable assurance that the grant conditions will be met and the grants will be received.

Income from government grants comprises performance related grants made by local authorities to fund the promotion of community safety provided by the Charity. See note 3 for more information and to the amount and source of these grants.

A grant that specifies performance conditions are recognised as income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised with deferred income.

1.24 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 INCOMING RESOURCES FROM GENERATED FUNDS

<u>Donations and Grants</u>	Unrestricted	Restricted	Total	2023
	funds	funds		
	£	£	£	£
Donations to Safer Wales	150,662	-	150,662	152,297
Radio Cardiff	1,416	-	1,416	15,763
WCVA Partnership Capacity Building Fund	2,626	-	2,626	3,501
Other Income	32,700	-	32,700	10,830
Total incoming resources of voluntary income from generated funds	187,404	-	187,404	182,391

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

SAFER WALES
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3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

Grant and rehabilitation service agreement income to promote community safety

	Unrestricted funds £	Restricted funds £	Total £	2023 £
Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services	740,548	609,813	1,350,361	1,537,023
Total income from charitable activities	740,548	609,813	1,350,361	1,537,023

The above incoming resources relates to grant income received and project activities which cover all the charitable objectives of the charity.

4 OTHER TRADING ACTIVITIES

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Room hire	42,913	40,235

5 INVESTMENT INCOME

Loan interest receivable	1,091	486
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Loan interest receivable relates interest on a loan made to the charity's joint venture.

6 ANALYSIS OF CHARITABLE EXPENDITURE

The charity undertakes one direct charitable activity only and does not make grant payments.

	Charitable activity Promoting Community Safety	Governance	TOTAL	2023
	£	£	£	£
Costs directly allocated to activities				
Project / Event costs	50,285	-	50,285	51,098
Client activities	3,411	-	3,411	-
Project management fees	28,695	-	28,695	45,716
Premises costs	216,061	-	216,061	179,422
Wages & employment costs	1,123,633	14,697	1,138,330	1,109,920
Women's Pathfinder costs	227,147	-	227,147	224,689
Telephone costs	32,366	-	32,366	43,265
Travelling	29,156	-	29,156	23,340
Licences & Insurance	18,115	-	18,115	18,998
Volunteer expenses	2,321	-	2,321	2,830
Sundry costs	2,438	-	2,438	956
Training	10,504	-	10,504	5,858
Donations	24	-	24	-
Legal & professional Fees	28,977	-	28,977	40,343
Audit & accountancy Fees	-	25,440	25,440	28,429
Bank charges	129	-	129	124
Advertising & recruitment	6,206	-	6,206	18,459
Depreciation	8,835	-	8,835	9,137
Total resources expended	1,788,303	40,137	1,828,440	1,802,584

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7 TOTAL RESOURCES EXPENDED	2024	2023
	£	£
Wages & salaries	972,247	952,459
Social security costs	76,432	72,595
Pensions costs	89,651	84,865
	<u>1,138,330</u>	<u>1,109,919</u>

The average number of employees analysed by function was:

	2024	2023
Direct charitable expenditure	<u>41</u>	<u>42</u>

No employees had employee benefits in excess of £60,000 (2023: £nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The trustees of the charity were not paid or received any other benefits from employment with the charity. No trustee was reimbursed expenses during the year (2023: £nil). No charity trustee received payment for professional or other services supplied to the charity (2023: £nil).

The key management personnel of the charity, comprise the Chief Executive Officer, and two members of the senior management team of Safer Wales. The total employee benefits of the key management personnel of the Trust were £145,102 (2023: £139,757).

8 NET (OUTGOING) / INCOMING RESOURCES FOR THE FINANCIAL YEAR

The operating deficit (2023 surplus) is stated after charging:

	2024	2023
	£	£
Depreciation of owned assets	8,835	9,137
Rent	184,086	156,615
Auditors remuneration	4,000	4,000
Accountancy and taxation advice	<u>19,051</u>	<u>22,040</u>

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9 TANGIBLE FIXED ASSETS	Office Equipment	Fixtures & Fittings	Motor Vehicles	Computer Equipment	Improvements to property	Total
	£	£	£	£	£	£
COST:						
At 1 April 2023	35,305	43,710	49,723	76,087	104,486	309,311
At 31 March 2024	35,305	43,710	49,723	76,087	104,486	309,311
DEPRECIATION:						
At 1 April 2023	29,157	40,619	43,376	76,087	81,038	270,277
Charge for year	922	464	1,587	-	5,862	8,835
At 31 March 2024	30,079	41,083	44,963	76,087	86,900	279,112
NET BOOK VALUE:						
At 31 March 2024	5,226	2,627	4,760	-	17,586	30,199
At 31 March 2023	6,148	3,091	6,347	-	23,448	39,034

10 Investment in Joint Venture

Safer Wales had made a £1 joint venture investment, being 33% of the issued share capital of Cardiff DAB Limited, which was held for investment purposes only. Whilst a member of the management team of Safer Wales are on the board of Cardiff DAB Limited, the shared control of Cardiff DAB Limited was undertaken by the company's other investors.

	2024	2023
	£	£
Cost		
At 1st April 2023	1	1
At 31st March 2024	1	1

11 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024	2023
	£	£
Grant claims receivable	174,806	705,326
Prepayments and other debtors	58,002	53,578
	<u>232,808</u>	<u>758,904</u>

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12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024 £	2023 £
Creditors	17,095	19,192
Social security & other taxes	17,586	17,613
Accruals	16,033	63,920
	<u>50,714</u>	<u>100,725</u>
Deferred income		
Balance brought forward	-	123,224
Income received in the year	-	-
Released to income	-	(123,224)
Balance carried forward	<u>-</u>	<u>-</u>

Income is recognised when the charity has met the conditions of the grant. Until those conditions are met income is deferred.

13 FUNDS RESTRICTED FUNDS	Balance 1.4.23 £	Income £	Expenses £	Balance 31.3.24 £
Social Justice and VAWDASV Services				
WG Capital Grant- net book value of asset	6,098	-	1,525	4,573
Capital Grant for Vehicle- net book value of asset	248	-	62	186
Police & Crime Commissioner IDVA Grant	65,000	-	65,000	-
WG VAWDASV Revenue Grant	-	138,376	138,376	-
Victims Services Fund Dyn -IDVA	-	33,000	33,000	-
Police & Crime Commissioner IDVA Grant	-	65,000	65,000	-
Cardiff Council direct food support grant	-	5,000	5,000	-
LLIF One Women's Centre Development Nelson Trust	-	5,534	5,534	-
Home Office & Cardiff County Council Young Women's and Girls Fund	-	43,000	43,000	-
Plan UK Test & Learn	10,219	8,440	18,659	-
Home Office CADA Fund	-	34,464	34,464	-
PCC Project case worker	-	21,387	21,387	-
WG VAWDASV Grant	-	78,315	78,315	-
MOJ -Womens community sector Grant Fund	-	103,482	103,482	-
MOJ Wales Probation Service Grants for People from Ethnic Minority Groups	-	44,023	44,023	-
HMPs - Cardiff young adult hub	-	8,800	8,800	-
Cardiff Council Feminine hygiene products grant	-	2,000	2,000	-
Cardiff & Vale APB SMAF grant	-	18,992	18,992	-
Total restricted funds	81,565	609,813	686,619	4,759

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1 Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services

The Dyn Project supports male survivors of domestic abuse. This project was funded by the Welsh Government and the South Wales Police and Crime Commissioner.

Social Justice and VAWDASV Services grants provide the opportunity for people to be safe. The grants support people in the justice system and to reduce people from re offending.

StreetLife offers support to women working in street-based prostitution. A coordinator and a team of volunteers provide an outreach service four evenings a week, and distribute condoms, health care, hot drinks, and snacks. The project aims to facilitate opportunities for change and potential exit routes from prostitution. The project has links to safe housing for the women to enable them to "move on" with their lives, when they exit. The main project is funded by the Welsh Government.

2 Central function contribution

Included in expenditure are central function contribution costs of £28,695 to reimburse the charity for the central function costs incurred by the projects.

14 DESIGNATED FUNDS

The Trustees have reviewed the designated funds in the year to enable the charity to continue to deliver enhanced services for:

	31 March 2023	provided in	31 March 2024
Purpose of designated fund	£	year £	£
Centre coordination	12,500	(12,500)	-
Project costs for project delivery	21,910	(21,910)	-
Community radio project	68,600	(68,600)	-
Delivery of Youth Services Project	30,784	(30,784)	-
	133,794	(133,794)	-

These designation transfers reflects the use of the application of funds in the year.

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15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Tangible fixed assets	25,440	4,759	30,199
Investment	1	-	1
Net current assets	472,146	-	472,146
Total net assets	497,587	4,759	502,346

16 LIABILITY OF MEMBERS

The charity is limited by guarantee, not having a share capital, the word limited being omitted from its name pursuant to a licence from the Department of Trade. Each member of the Company is liable to a maximum of £1 in the event of the winding up of the Charity and is not entitled to any share in the assets of the Company. At 31 March 2024 there were 9 members of the trustee board.

17 OPERATING LEASE COMMITMENTS

At 31st March 2024, the charity had total commitments under non- cancellable operating leases over the remaining life of those leases of £286,480 (2023 - £191,494).

18 RELATED PARTY TRANSACTIONS

As at 31 March 2024 an amount of £19,586 (2023 : £18,495) was due from Cardiff DAB Limited. The amount is included within debtors falling due within one year. The charity own a third of the share capital of Cardiff DAB Limited.