

Charity number: 1071243

Company number: 03611374

**REPORT OF THE TRUSTEES AND**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**  
**FOR**  
**SAFER WALES**  
**(LIMITED BY GUARANTEE)**

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**SAFER WALES**  
**(LIMITED BY GUARANTEE)**

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**REPORT OF THE TRUSTEES**  
**YEAR ENDED 31 MARCH 2023**

The trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2023.

Legal and administrative information set out on pages 2 and 3 forms part of this report.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

**Principal Address and Registered Office:**

1<sup>st</sup> Floor  
Castle House  
1 – 7 Castle Street  
Cardiff  
CF10 1BS

**Constitution**

Safer Wales Ltd is a charitable company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association. The guarantors are the trustees as set out on page 2. The liability is limited to an amount of £1 per member in accordance with the company's Memorandum of Association.

Safer Wales' objects are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by making victims feel safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

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**Registered Numbers:**

Registered Company Number: 3611374

Registered Charity Number: 1071243

**Trustees**

The directors of the charity are its trustees, for the purpose of charity law and throughout this report they are collectively referred to as trustees. In accordance with the charity's articles of association, at each annual general meeting one third of the trustees retire and the trustees elect any new trustees.

The trustees who served during the period under review and since the year end were as follows:-

Christopher Woolley (Chair)

Jackie Jones PhD (Deputy Chair)

Christine Salter (Treasurer)

Professor Mike Maguire

Kathryn-Ann Slade

Robert Keetch

Connie Dixon

Professor Kate Williams

Azuka Oforka

Craig Barnsley

**Secretary:**

Tina Christoforato

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**Senior Management Team:**

The Trustees delegate the day-to-day management of the Charity to the Senior Management team:

**Chief Executive Officer:** Bernadette Bowen-Thomson BSc MSc

The structure includes the following posts:

Simon Borja (Director - Project Development)

Karen Maxwell (Director – Service Standards)

**Auditors:**

Hodge Bakshi  
Chartered Accountants & Registered Auditors  
Churchgate House  
3 Church Road  
CARDIFF  
CF14 2DX

**Bankers:**

Lloyds Bank  
P.O.Box 1000  
Andover  
BX1 1LT

**Solicitors:**

Hutton's  
16 St Andrew's Crescent  
Cardiff  
CF10 3DD

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**Employment Law / Health and Safety Advisors**

Worknest Law  
Woodhouse,  
Aldford,  
Chester,  
Cheshire, CH3 6JD

**Constitution, Objects and Governing Document**

Safer Wales Ltd is a charitable company limited by guarantee, incorporated as Safer Cardiff Ltd on 6 August 1998 and registered as a charity on 27 August 1998.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Company was re-named Safer Wales on 17 October 2006. Safer Wales' objects, as agreed by the Charities Commission and ratified by a Special Resolution of a full Board meeting on 23 May 2006 are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

**Recruitment, Induction and Training of Trustees**

The formation of the Board of Trustees is undertaken on the basis of a 5-yearly skills needs analysis compared with an audit of current members. This includes management and business skills as well as specialist skills relevant to the criminal and community justice environment. The requisite management skills are deemed to be accountancy, human resources, PR and communications and legal, all of which are represented by highly experienced individuals on the Board. A review of the skills needs was completed during 2021 and the Charity was keen to attract a further Board Member with accountancy experience, resulting in recruitment of a Trustee with financial expertise. A further skill needs analysis will be undertaken following production of our business plan.

The Trustees who have moved on are offered the option to remain on our mailing list as "Friends of Safer Wales" and can continue to support us.

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All Trustee applicants are required to complete an application form describing the expertise they can contribute to the Board and addressing the person specification of the role. They may also supply a CV. A prospective applicant then typically meets with the CEO and the Chair to discuss the application. The applicant is then invited to attend a Board meeting as an observer. If acceptable to both sides, an applicant will be proposed to the Board after this process, and the appointment is put to the vote.

All Trustees are provided with the legal and regulatory information regarding their responsibilities on recruitment. Induction is on a one-to-one basis with the CEO, and Trustees also have the opportunity to meet with project Managers, Coordinators, visit projects or shadow project workers. Trustees are offered further training via the WCVA programme of training for Trustees.

Trustees are unpaid; however they are entitled to claim travel expenses and we provide light refreshments at meetings, if they take place in the evening.

**Membership of the Board of Trustees**

The Trustees are senior and highly experienced people, well-respected in their own fields. A particular strength is in the Criminal Justice and particularly the Offender Management field.

- Chris Woolley (Chair) Tribunal Judge, Retired Chief Crown Prosecutor and Assistant Coroner
- Jackie Jones (Deputy Chair) was an Associate Professor of Law, currently Lecturing in Cardiff and Bristol Universities (specialist in Women's studies, advisor to Welsh Government, current Local Elected Member and previous Member of the European Parliament)
- Chrstine Salter (Treasurer) Previous Corporate Director at Cardiff Council, with many years at Senior Executive level experience in finance.
- Kathryn-Ann Slade Human Resource Specialist
- Professor Mike Maguire, Senior Professor of Criminology and Crime Studies, advisor to Welsh Government and UK Governments
- Robert Keetch, LGBTQ+ activist and one of the founders of Pride Cymru
- Connie Dixon, Extensive senior management experience in private sector with a demonstrated history of building networks and partnership working in welfare, criminal justice and the telecommunication industries.
- Professor Kate Williams, Senior Professor in Criminology and Director of the Welsh Centre for Crime and Social Justice (WCCSJ)
- Azuka Oforka, is an actress, writer and support worker with a passion for social care
- Craig Barnsley, an experienced auditor, specialism in corporate finance and forensic audit

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We have a very low turnover of Trustees, many of whom have given more than 10 years service on a voluntary basis.

**Risk Management**

**Business Continuity and Risk Register**

A Business Continuity Plan has been formulated, which includes Standard Operating Procedure documents for all projects in case of emergency. A Risk Register has been adopted since early in 2013 which employs a “traffic light system” to flag up risks. All amber and any red risks are reviewed at each Board of Trustees meeting. The Trustees confirm that the major risks to which the charity is exposed, as identified by the trustees, have been reviewed and systems or procedures have been established, and regularly reviewed and updated to manage those risks.

**Legacy from the Impact of COVID-19 and current impact due to increased Cost of Living**

The Charity continues to embrace new ways of working, flexibly meeting the needs of the people and communities we work with. Most of our work is face-to-face in communities. However, the ability to remote work across the whole organisation enables the Charity to provide a blended approach to service delivery and increased choice for people using our services.

Safer Wales continues to be an agile organisation, continuously adapting to environments.

COVID-19 has impacted heavily upon the most vulnerable people we work with and coupled with the cost-of-living crises, peoples’ vulnerabilities have increased further. Therefore, Safer Wales continues to distribute food and essential items through our distribution service, supported by a team of dedicated volunteers.

Our dedicated staff and volunteer teams worked tirelessly throughout the year to ensure that people were able to benefit from our services. Similarly, the wellbeing of our staff and volunteers was vital. We will continue to be an accredited Real Living Wage employer (accredited since 2018). We celebrated the contributions our volunteers, directly through the projects and during Volunteers Week. Thanks was given to our teams for their commitment and dedication in ensuring that we can continue to deliver our services, which are vital to so many people across our communities, and for some, they are literally lifesaving.

**Significant Event**

This section provides information regarding any significant events that have affected or may affect the Charity. It aims to provide assurance, transparency and learning. As noted in the previous annual reports (2020/21 and 2021/22), our internal systems quickly identified unusual financial transactions from the Charity account, alongside an individual member of staff who had delegated financial authority. This individual was dismissed from the organisation and was



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subsequently arrested by the Police and was found guilty of fraud by abuse of position. Safer Wales was awarded recovery of funds lost from the organisation by the court, with the individual ordered to pay within a specified time. Prior to the receipt of funds, we are unable to precisely estimate the final recovery of these funds, we have therefore not, as yet, made any provision in the accounts for the amount due back to the charity.

**Income**

Safer Wales' Senior Management Team (SMT) and Board of Trustees regularly use the PESTLE instrument to horizon scan and examine the sectoral environment as well as its own Business Planning Tool. Safer Wales Ltd is a registered provider of services for Cardiff Council, the HMPPS, Ministry of Justice, South Wales Police and Crime Commissioner.

**Human Resources and Health and Safety**

Worknest Law have been providing legal advice on employment and Health and Safety issues since July 2009.

**Public Benefit**

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by developing resilient communities, making victims and communities safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives. Our Equal Opportunities policy and practice ensure that no one is disbarred from accessing services due to ability to pay, gender, race, sexuality, age, poverty, faith or disability.

All of our activities are designed to maximise impact on public benefit and develop resilient communities. We work with people and communities to improve safety, wellbeing and lives. Many of our direct beneficiaries are either victims or at risk of victimisation, offenders, ex-offenders or at risk of offending. Many people accessing our services are extremely vulnerable people, with multiple disadvantages, women and men of all ages, children and young people of many different backgrounds.

No one is excluded from receiving our services based on their ability to pay, as our Equal Opportunities policy and practice ensures that anyone who meets the criteria designated by a particular grant agreement or funding arrangement can do so. Indirect beneficiaries are represented by the wider public, who benefit from increased safety in their community and an increase in public confidence generally.

We work closely with members of the public and communities to explain our activities and engage support for our projects through outreach work with local communities. We engage

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an independent communications specialist to engage with the wider public to raise awareness of the issues we tackle, promote the organisation's work and encourage their involvement.

The Trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

### **Financial Review**

The Statement of Financial Activities (SoFA) set out on page 34 show that the income of the organisation increased by £1,781 to £1,805,852 and total resources expended by the charity of £1,802,584 resulted in a net surplus in the year of £3,268 (2022 £19,169 surplus).

### **Reserves Policy**

Most of Safer Wales' income is dedicated to designated purposes, the details of which are explained in the notes to the accounts.

The Safer Wales Audit and Finance Sub-Committee of the Board of Trustees has determined that a level of free reserves should ideally be held which would cover the core and project operations of the company for a minimum period of six months. The Board recognises that Safer Wales' major and most valuable resource is its highly skilled staff team, and that it is important to ensure that the salaries and operational budget should be covered for this period.

A further recommendation is that each project should look at its own additional operating costs; including funds to cover contingencies such as redundancy, parental leave etc.

At the 31 March 2023 the charity had unrestricted reserves of £638,757 (2022 : £621,199) and restricted reserves of £81,565 (2022 : £95,855).

### **Management and Governance**

The organisation is managed by the CEO and two Director level posts. The Senior Management Team delegates authority for project management to a team of Managers, Co-ordinators and Senior Project Workers, a Manager of Internal Resources and a Finance Officer.

The Project Co-ordinators and Senior Project Workers supervise administrative and field staff, including volunteers. The whole team meet each year. The Senior Management Team meet weekly and the project managers co-ordinate regular team meetings. Senior Managers and Project Managers meet regularly.

The Board of Trustees meets on a quarterly basis; specific issues are brought to the Finance Sub-committee or the HR Sub-committee for scrutiny and review, and any recommendations made are ratified at a full Board meeting. An informal Strategic Planning sub-committee meeting is convened as required to allow for a creative, free-flow of ideas session, as well as

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to examine key proposals put forward by the Senior Management Team. During 2022/2023 such discussion were held within the Full Board Meetings.

All day-to-day management decisions are made through the above outlined management structure. Decisions which are brought to Board relate to changes in strategic direction or policy, or risk management or as specified in our Schedule of Delegated Authority.

All staff salaries are within pay bands. These pay bands have been informed by a job evaluation and where appropriate with market values for similar roles, based within other charities, particularly in Wales. Any salary increases for the bands are set by the Board of Trustees. The same benefits, including pensions and terms and conditions apply to the Chief Executive and Senior Managers as all other staff. Safer Wales is subject to auto enrolment and operates a stakeholder-based pension scheme. The only difference relates to staff that were subject to TUPE transfer conditions upon joining Safer Wales. Every three years we assess and re-enrol staff members who have left our workplace pension scheme, in compliance with our legal duty. All staff are entitled to take time off for additional hours worked.

### **Principal Activities of the Charity**

The Charity's sole activity is the promotion of community safety primarily for the benefit of the people of Wales and in particular the County of Cardiff and surrounding areas, which supports all the Charity's objects. It is our opinion that all the charitable expenditure incurred in the year ended 31 March 2023 was directed to this one activity. We have not attempted to artificially sub-divide service as it would not result in any reliable analysis of the Charity's activities and it is difficult to foresee any benefits that this would provide.

### **Summary of Activities and Achievements 2022 - 2023**

The outputs and outcomes of the whole organisation are summarised below.

#### **1.1 Human Resources**

At 31st March 2023 Safer Wales had 39 staff (31 full-time equivalent), approximately 122 volunteers and mentors and 10 Trustees. The average number of employees employed during the year ended 31st March 2023 was 42 (2022 - 46).

#### **1.2 Workplaces**

Safer Wales StreetLife, Dyn project, WSA, Prison IDVA, Women's Centre are based in Castle House. Officers of HMPPS (Probation Service), Prisoners' Education Trust Wales Project were also co-located in Castle House during 2022/23.

Safer Wales Youth services (including SWIS Staff) and Young Adult Hub staff were based in Safer Wales Young Adult Hub, 3rd Floor, Market Chambers, 5-7, St Marys Street, Cardiff. CF10 1AT. where HMPPS (Probation Service) were also co-located during 2022/23.

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Radio Cardiff is located at Meanwhile House, Williams Way, Curran Embankment, Cardiff CF10 5DY.

Safer Wales Women's Pathfinder Whole System Approach Services are also based at Police Stations and Bridewells across South Wales and Gwent, (Merthyr Tydfil, Cardiff, Bridgend, Swansea, Newport and Ystrad Mynach).

Based in Her Majesty's Prisons Eastwood Park and Styal, Safer Wales delivers the One Women's Centre service and the Prison and Community IDSVAs. These are the two main prisons where Welsh women are sent on remand or detention.

**Safer Wales Impact Report 2022 to 2023**

Safer Wales with the vital assistance from all our supporters directly helped improve the lives of more than **2,000** people in Wales through casework, advocacy and outreach during 2022-2023. In addition, **1000's people** have been able to access Radio Cardiff and connect to communities across Cardiff through music, discussion, news and local events.

**Safer Wales Impact 2022/23**

**People we have protected and made safer**

Across Safer Wales, our teams continue to engage people, working with them to improve their safety and well-being. Direct support has been provided to more than **2,000** people during this past year, just over **71%** were women and girls and nearly **29%** were men and young men.

Safer Wales continues to work daily with women and young people who have multiple and complex needs, many of whom experience exploitation and/or are victims of gang related abuse.

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**Castle House Women's Centre** provides a safe space for women, many of whom have multiple and complex needs, including substance use, mental ill-health and are at risk of (or experiencing) domestic abuse and/or sexual violence. In addition, some of the women are homeless or vulnerable to homelessness. Women's Probation Services will have been co-located, full-time, within our Women's Centre for 10 years in 2024, a first for Wales. Working together we have been able to provide holistic, trauma-informed, gender-responsive support to women involved in the criminal justice system. Our Castle House Women's centre provides opportunities for women to

participate in therapeutic activities, learn new skills such as sewing, cooking, writing, provides practical assistance including clothes washing facilities, food, shower and provides well-being opportunities including yoga, walks. In addition, the centre offers open access drop-in for women, where women can have a space to relax, speak to one of the team for support, keep warm, eat and for some women to have a restful sleep. More and more women are accessing the Centre, we empower the women, ensuring that their voices are heard through surveys, meetings and our 'tree'. This is their safe space and together they are growing their own community within the Centre.

*"I love going to drop-in: I can get a shower, a meal, a change of clothes. I can get advice on all the right avenues to go down. They've got everything covered. I go in a wreck and come out a new woman."*

The women are working together to make the centre a safe space, where people belong, showcasing the work they have produced throughout the centre, including decorating the family room and creating a clothes room and cooking meals within the centre for other women to eat when they attend, meals include soups, pasta bake, curries and pizza. We are seeing increased engagement and involvement of women with the centre. Over the year, there have been nearly 1,000 occasions where women have received drop-in support or attended activities from the centre

and many of these women now regularly engage with the centre. Co-production is key to our approach, which in turn increases women's engagement and ownership – women say what activities they want.

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The women are also able to access support from partner agencies, including Helping our Homeless Wales, CAVDAS (Substance misuse support) and the Health Inclusion service. Probation women's service continues to be co-located within Castle House Women's Centre, widening access to our support and helping women involved with probation to have more positive futures.

The women have welcomed visitors to Castle House Women's Centre and were excited to meet Jane Hutt MS and Mick Antoniw MS. Jane Hutt commented on the impact of meeting the women when she spoke in the Senedd following her visit.



**StreetLife** Our StreetLife team continues to support **over 100 women** throughout the year delivering assertive evening outreach support, individual daytime, intensive support, provide dedicated housing and support women through our Castle House Women's Centre. We provide a robust, trauma informed and strength-based service ensuring that the voices of the women are at the centre of their support plan. We are dependent upon our experienced team including volunteers to deliver this provision. Our small, dedicated StreetLife Team have remained stable, providing continuity of support through the year.

***"My Safer Wales worker has been there for tears and laughter, she has been there through my three-year journey. For me to be proud of myself is a thing - I was never proud before, now I could not be happier. Two weeks ago, I was given my flat - it's all guns going with all the decorating. I think of the now, I try to bury everything - I shouldn't but I do. I want to go to Uni and do health and social care and open a rehab from 11 to 18-year-olds, I want to help people who have gone through difficult times when they are going through adolescence and offer a better start in the care system." (Woman supported by StreetLife)***

To ensure that partners are aware of what we offer and retain the close partnership working that underpins StreetLife, StreetLife has engaged with partners and made new connections, creating positive relationships, and developing the offer to people accessing our support. This includes a strong partnership with HMP Eastwood Park, through our dedicated IDVA, who is working with women at high risk of domestic abuse upon their release from prison whilst they are in prison and supporting them in the community, increasing women's safety and the safety of her children. StreetLife has been working closely with other

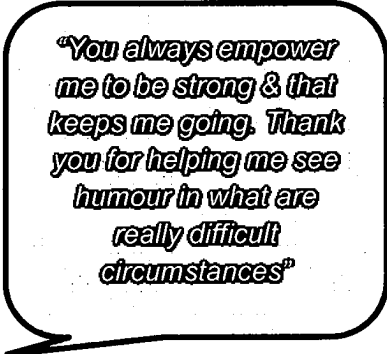
partners including Public Health Wales (PHW), Cardiff and Vale Drug and Alcohol Service, and the homeless multi-disciplinary team to improve support for women. This partnership working has meant we are more able to support women: To access primary health services, enabling the people we support who are not registered with a GP or those who find accessing

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healthcare a challenge to access healthcare; Increase our harm reduction support through the provision of Naloxone training across all our teams and the development of weekly harm reduction clinics delivered through our Castle House Women's Centre, support through our IDVA to women in prison, ensuring they are safely supported upon their release and strong links with hostels, providing direct support to women and engaging the teams.

Our assertive evening outreach service has continued to be supported by our amazing army of volunteers. In this reporting period we have provided support on **299 occasions**. As well as offering advice, support and practical items we have been able to encourage more of the women to access Castle House Women's Centre which enables them to access more targeted supported and an assessment of their needs. They are also able to access the activities, warm food and washing facilities. Many of the women describe the Women's Centre as being their 'Safe Space' and somewhere they can come without feeling judged.

**Women involved in the Criminal Justice System** Whole System Approach (WSA) continues to support women involved in the criminal justice system to lead positive lives and help create safer communities. WSA works alongside criminal justice partners, including being co-located in custody suites across South Wales and Gwent, to divert women from the criminal justice system from the point of arrest as well as working with women involved at any stage of the criminal justice system.



*"You always empower me to be strong & that keeps me going. Thank you for helping me see humour in what are really difficult circumstances"*

Over the year WSA supported over **1,200 women**. Many of the women have high levels of need, the most common needs being mental health, substance use, accommodation, VAWDASV (violence against women, domestic abuse and sexual violence). Through WSA's individually tailored, gender-responsive approach and empowering women so they recognise their strengths, WSA support has resulted in significantly low reoffending rates for these women: of the women who were diverted to WSA following arrest **nearly 94% of women did not reoffend** during the following 12 months; of women who received a custodial or community sentence and engaged in WSA support **89.2% of women did not reoffend** during the following 12 months. These outcomes are significantly better than the national average, which ranges from 73% of women released from custody reoffending within 12 months and 30% women on community-based court orders reoffending within 12 months.

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*"Just wanted to say I am so thankful that you came and spoke to me in custody, if you didn't I wouldn't have tried getting the support I desperately needed"*

We continue to develop our provision to women who have offended, which has included: increasing awareness and response to women who have offended from ethnically diverse backgrounds, identifying and taking steps to overcome barriers preventing them from accessing support; a collaborative, community development with BARC in Bridgend to deliver a safe space for women who have offended or who are at risk of offending, working in partnership to develop a sustainable, dedicated women's only provision; delivery of a court pilot in Merthyr, supporting women attending court and increasing access to our provision; widening access through access through our presence across South Wales and Gwent Women's Reporting Days.

**Safer Wales Youth Provision** has continued to deliver and develop gender-responsive services for young people vulnerable to exploitation and young adults involved in the criminal justice system. We deliver this work via our Young Adult Hub - a safe space for young people, in community venues and hostels.

Our Youth Work, coupled with Case Management approach builds rapid rapport, engages young people and helps them make positive choices for their futures. Throughout 2022/23, we continued to provide 1:1 and small group work support to young people who have multiple vulnerabilities and adverse childhood experiences. This included work on gender stereotypes, an example is our gender stereotype challenge storyboard.

Our team worked to create a community group at our Young Adult Hub. The young people have worked with Careers Wales, and Plan UK. This has included regular group work and one to one support on healthy relationships, eating well, building confidence, cooking and budgeting. In addition to increasing their safety other outcomes the young people engaging with our services achieved included:

Accommodation  
secured

Started college, more  
independent & attends  
community venues

Engaged in Life  
skills course

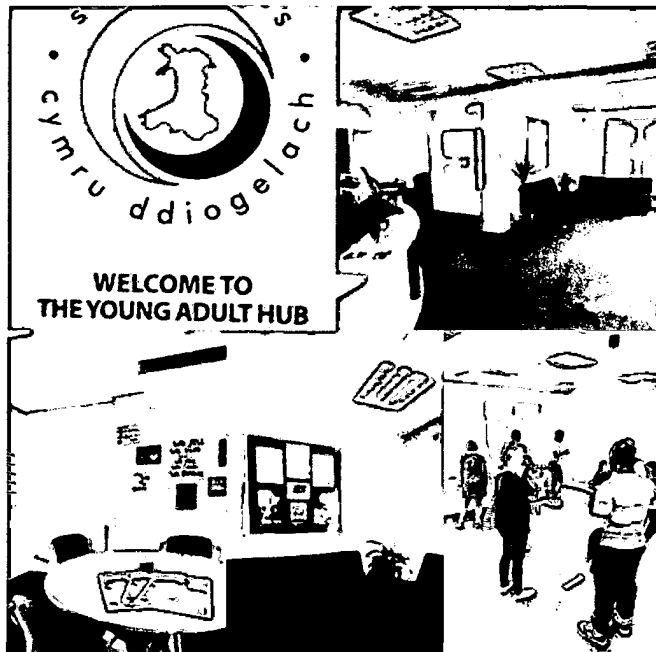
"I know it can be hard to get to see me or to get in contact with me but I really do appreciate what you do for me".

"You are the most wonderful support worker, the best one ever! I couldn't have asked for a better one and I appreciate everything you have done for me. I will really miss meeting with you every week and whoever has you next will be so lucky. I always remember you."

Call from a Social Worker who said that a YP's mum told her that after 2 weeks of attending SWIS group, her daughter is like a different person! She explained that the young girl never trusts any one and that she really must trust Claire and Jo. Mum is really happy with how the group is impacting her daughter and mum described YP as "buzzing" when she left group yesterday. Social Services are so happy with the progress YP has made they are going to close her!



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During the year we developed the Safer Wales Young Adult Hub, transforming an empty space into a welcoming, multi-functional centre for young adults. Our partnership working with HMPPS, resulted in the co-location of probation staff at the Hub, where they are able to meet the young people in a more trauma-informed environment, where the young adults feel safe. The young adults involved in the criminal justice system who have engaged with our youth provision often have multiple and complex needs, having experienced multiple adverse childhood experiences (ACES). Through our youth provision, 21 young adults received 1:1 support and gained opportunities to develop their skills. Our small, highly driven and dedicated youth team engage and support young

people, whose outcomes included: More empowered to make positive choices; Improved family relationships; Actively seeking employment and volunteering; Enhanced life skills. Comments from some of the young adults:

*"Thank you for listening to what I have to say and making me feel safe to share how I feel with you"*

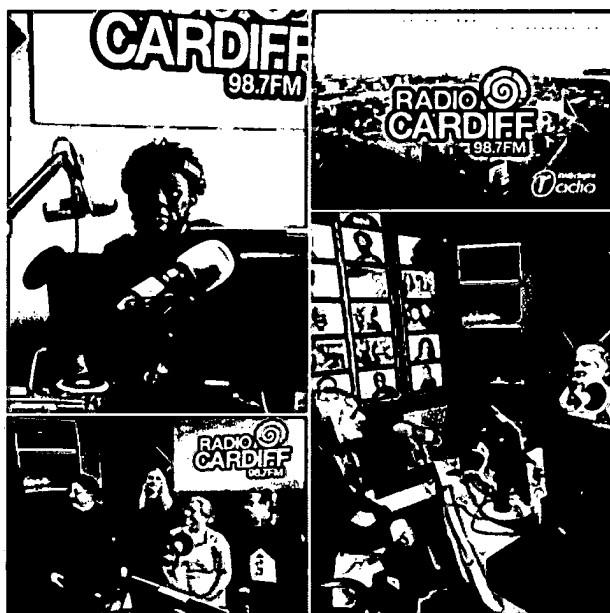
*"I learn something new and try food that he would have never thought I would eat when I come to the hub."*

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**Dyn Project** Safer Wales Dyn provision has supported over **630 men** seeking help regarding domestic abuse, including advice, guidance. There has been a significant increase in the number of men accessing our Dyn Service, which also receives over **1,000** calls through the Dyn helpline. During the year the Dyn service relocated to a new base in Castle House, where the Dyn suite has been developed, consisting of desk space, comfortable sitting area for face-to-face support and a video evidence suite, which can be used by victims to provide evidence to court (this can also be used by anyone accessing our services). The Dyn Suite has provided a dedicated safe space for men to receive IDVA support.



We will continue to provide gender-informed responses to men experiencing domestic and/or sexual violence, learning from practice and supporting partner agencies to continuously improve our response to victims and survivors. During this year Safer Wales has been involved, as experts, in two male domestic homicide reviews.



### **Connecting People and Communities**

Radio Cardiff continues to broadcast 24 hours a day, 7 days a week throughout the year. The Radio station continues to broadcast a wide ranging programme, involving and delivered by people across the communities in Cardiff. Radio Cardiff is dependent upon its dedicated volunteers, without whom the station would not be able to operate. Radio Cardiff continues to support and empower people who access our other services, including StreetLife and our Youth Service.

The Culture Minister, Julia Lopez MP visited Radio Cardiff and took part in a live, exclusive interview during her visit.

**SAFER WALES**  
**(LIMITED BY GUARANTEE)**  
**REPORT OF THE TRUSTEES**  
**YEAR ENDED 31 MARCH 2023**

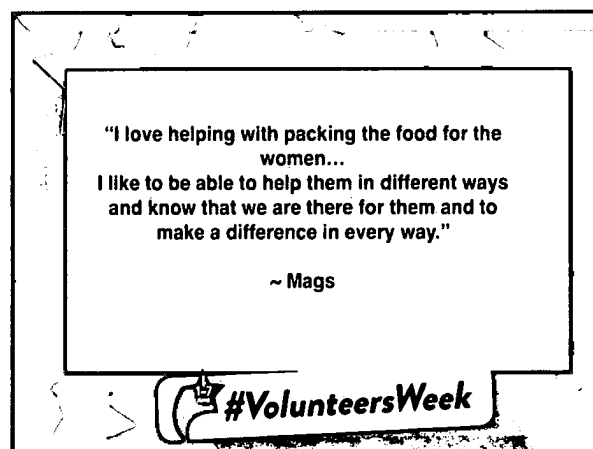
Donna Zammit, our Head of Radio at Radio Cardiff achieved recognition in 2022 Pinc List. The Pinc List recognises and celebrates people who are making a positive difference to LGBT+ people, making a huge difference to communities in Wales. During an interview with Wales Online, Donna said "We are a very diverse group of people at Radio Cardiff and I hope I've contributed to helping others feel safe"



During the year Cardiff DAB launched the small-scale DAB multiplex, this increases the reach of radio to more than 500,000 adults in and around Cardiff. Radio Cardiff can now be accessed via DAB which has increased its accessibility and listenership, extending access to broadcast content that showcases the rich cultural diversity of Cardiff.

**Safer Wales Voluntary Community Services**

It is our dedicated, passionate volunteers who make the delivery of Safer Wales work possible. Our volunteers selflessly give their time throughout the year to help create safer, more connected communities and we are all hugely grateful. During the year, volunteers helped to deliver food, evening outreach, deliver activities, get food to people, mentor people, DJing, technical support, newsreaders and interview people.



In addition to our Board of Trustees, Safer Wales had approximately **117** volunteers, with some people volunteering for more than one provision during financial year 2022/23.

We have volunteers working across our services with:

<b>90</b> volunteers for Radio Cardiff	<b>20</b> volunteers for StreetLife
<b>6</b> volunteer Mentors for women in the CJS	<b>12</b> volunteers delivering Food & Essential Items
<b>7</b> volunteers delivering Centre Activities	

During the year, Safer Wales was re-assessed for Investors in Volunteers. The draft report was compiled at the end of the financial year, with the formal outcome in financial year 2023/24.

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**YEAR ENDED 31 MARCH 2023**



Annually, the total value of the time and support provided by volunteers therefore levers in added value to Safer Wales with an estimated monetary equivalent of **£104,500** or roughly 6% of annual turnover. Their dedication and service has allowed us to provide the equivalent of:

- **3,100** hours of outreach, support and centre activities, including delivering essential items, with an estimated monetary value of **£30,607**
- Over **8,300** hours to enable delivery of

Community Radio with an estimated monetary value of **£81,950**

(This does not include a monetary equivalent for Trustee time and expertise, which is invaluable.)

Safer Wales is a fully accredited provider of courses through Agored Cymru and the Open College Network.

### **Challenges**

Like last year, we continue to deliver our services in an environment where peoples' vulnerabilities and demand on staff and volunteers is increasing. The cost-of-living crisis is impacting on the people we support and we are seeing an increase in the use of basic facilities, such as washing, shower etc. Similarly, the cost-of-living crisis is having an impact on our staff and volunteers, most of whom are women, with most of our paid staff having caring responsibilities. Demands on people's time, including the need to work longer hours in paid work, reduces people's availability for volunteering, resulting in a reducing pool of potential volunteers. Our Volunteer Coordinator helps further support our volunteering.

### **Moving Forward**

Strong, robust partnerships is important, and we will continue to nurture these to make the most of what can be offered through our provisions. We will continue working across our criminal justice partners, working with them to realise the Women's Justice Blueprint and test and implement options for young adults through our innovative Young Adult Hub. The development of our Strategic Plan will take place during 2023/24 and will draw on expertise from our Board through a Strategic Sub-Group, whilst continuing to involve our teams.

Our teams are passionate about delivering high quality services to the people they work with and Safer Wales is committed to supporting our employees. We do this in a variety of ways,

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**(LIMITED BY GUARANTEE)**  
**REPORT OF THE TRUSTEES**  
**YEAR ENDED 31 MARCH 2023**

including being an accredited Real Living Wage employer since March 2018, ensuring our frontline wages are in line with comparable jobs, providing a health plan for all paid staff, yearly review to assess affordability for awarding a cost-of-living payment.

**3 Safer Wales Influencing Change: Profile, Positioning and Communications**

Safer Wales Senior Management Team and Board of Trustees are keen to influence policy and effect change to services for vulnerable people, with knowledge, experience and research gained through the work we do. This is because we believe that providing services to protect people from harm is not enough, but that we should be also ensuring that those harms are reduced or removed in the future. We have therefore chosen to commit time and resources to positioning the charity in order to do this. The Charity is a member of numerous multi-agency partnership groups, including:

- All Wales Criminal Justice Board
- IOM Cymru Board
- Home Office Voluntary Sector Forum
- All Wales Women in Justice Board
- Various Working Criminal Justice Working Groups
- South Wales Local Criminal Justice and IOM Board
- Third Sector Partnership Council
- All Wales Strategic Sex Work Safety & Support Group
- South Wales VAWDASV provider forum
- Children's Commissioner Child Sexual Exploitation group
- Wales Safer Communities Board
- Community Safety Partnership
- Community Safety Violence Prevention Group
- Community Safety Street based lifestyles and Complex needs Group
- Domestic Abuse MARAC's across regions in Wales

A strong community justice sector in Wales is important to increasing community safety. Safer Wales coordinates Community Justice Cymru, working with Third Sector organisations across Wales, sharing information and experiences and engaging with Welsh Government Third Sector Partnership Council and criminal justice agencies.

**3 Accreditation and Quality Assurance**

Safer Wales has already achieved the following quality assurance standards.

- Agored Accreditation Centre
- Cyber Essentials (Achieved 2022/23 financial year)

And in line with the new requirements has been re-assessed for renewal of:

**SAFER WALES**  
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- Investors in Volunteers

In 2023/24 Safer Wales will continue to work towards the following:

- Cyber Essentials (yearly review)

#### **4 Professional Membership**

Safer Wales is a member of the following:

- CLINKS
- Federation of Small Businesses
- Institute of Directors
- Wales Council for Voluntary Action
- Cardiff Third Sector Partnership
- Association of Chief Executives
- Welsh Women's Aid

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**(LIMITED BY GUARANTEE)**  
**REPORT OF THE TRUSTEES**  
**YEAR ENDED 31 MARCH 2023**

**5 Future Forward and Strategic Planning**

Safer Wales will be reviewing and updating its strategic plan during 2023/24.

**5.1 Strategic Aims**

Safer Wales' high level strategic aims are:

- 1 To continue to deliver services at the current level, but also proactively evolve current services and develop new services to meet emerging needs of vulnerable groups based on the results of consultation, participation and voice.
- 2 To improve our community engagement processes, to better inform and influence public debate, as well as inform the development of services (1 above)
- 3 To continue to inform and influence the public debate around evidence-based criminal justice interventions, including alternative responses to offending, and the avoidance of incarceration for women.

**6 Budget Report**

The Moondance Foundation continues to support Safer Wales.

**Achievements and Added Value**

- Track record of value-led and client-centred service delivery in Cardiff, South Wales, Gwent and across Wales to many thousands of direct and indirect beneficiaries
- Track record of developing innovative community justice products which have impacted on Welsh government or UK government policy (domestic abuse, access to justice, sexual exploitation, trafficking, youth justice, housing and homelessness, human rights, anti-hate crime, anti homophobia)
- Track record of outstanding innovation, rigorous academic evaluation and dissemination, and mainstreaming
- Welsh NGO influencing at a National level
- Partners with the Welsh Centre for Crime and Social Justice
- Committed to creating and keeping jobs in Wales
- High level of staff retention, (very low staff turnover)
- Committed to a coaching culture and ethos which encourages personal growth
- Committed to creating real safety and justice for the people of Wales
- Strong, well qualified and highly experienced Senior Management Team and Board of Trustees
- Very highly committed and motivated staff team
- Commitment to co-location with partners
- Have successfully recruited, trained and retained teams of volunteers

**SAFER WALES**  
**(LIMITED BY GUARANTEE)**  
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**Awards**

Since 2003, Safer Wales has achieved numerous awards covering wide ranging community safety issues, including youth, community, criminal justice, equality, gender, safety, leadership, Volunteering Charity of the Year and Most Admired Organisation.

**The Trustees would like to give thanks to:**

All our wonderful Safer Wales staff, volunteers, DJ's and mentors.

We would also like to thank our funders and all our partners from statutory, private and voluntary sectors and people across our communities.

**Trustees' responsibilities in relation to the financial statements**

The Trustees (who are also directors of Safer Wales, for the purpose of charity law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Accepted Accounting Practice), including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principals in the Charities SORP;
- make sound judgments and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and:
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



**SAFER WALES**  
**(LIMITED BY GUARANTEE)**  
**REPORT OF THE TRUSTEES**  
**YEAR ENDED 31 MARCH 2023**

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This report has been prepared in accordance with The Charities SORP (FRS 102) and in accordance with the special provisions of Section 419(2) of the Companies Act 2006 relating to small entities.

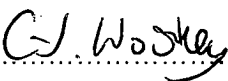
**Statement as to disclosure of information to auditors**

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the charity's auditors are unaware and each Trustee has taken steps that he ought to have taken as a Trustee in order to make himself aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

**Auditors**

Hodge Bakshi were appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

By order of the Trustees

..... 

Christopher Woolley

Trustee

Date 21 December 2023

## **Independent auditor's report to the members of Safer Wales**

### **Opinion**

We have audited the financial statements of Safer Wales(the "Charity") for the year ended 31 March 2023 which comprise Statement of Financial Activity, balance sheet, cash flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## **Independent auditor's report to the members of Safer Wales**

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

### **Responsibilities of the trustees**

As explained more fully in the trustees' responsibilities statement set out on page 22, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

## **Independent auditor's report to the members of Safer Wales**

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The audit engagement partner has assessed that the engagement audit team collectively has the appropriate competence and capabilities to identify and recognise non-compliance with laws and regulations, details of those matters about non-compliance with laws and regulations and fraud were communicated to the audit engagement team.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We have designed procedures in line with our responsibilities outlined above, to detect material misstatement in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below;

We obtain an understanding of the entity, its activities, its control environment, by reading the Charity's policies and procedures and carrying out audit work to ensure that the scope of its authorisation and the effectiveness of its control environment are maintained, and likely future developments, including in relation to the legal and regulatory framework applicable, which includes the Companies Act and Charity Act, and how the entity is complying with those frameworks. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which include:

1. Enquiry of management and those charged with governance with regards to actual and potential litigation and claims as well as actual, suspected and alleged fraud;
2. Assessing the extent of compliance with rules and regulations specifically in relation to Companies Act, Charities Act and employment laws which are considered to have a direct material effect on the financial statements or the operations of the Charity through enquiry of the trustees and senior management team and inspection of records including review of board minutes during and subsequent to the year ended 31 March 2023. In addition to this and due to the nature of the services provided by the Charity we have reviewed the Charities new staff vetting processes and ensure that all necessary DBS (Enhanced and basic) checks are performed for all staff that are service user facing.
3. Reviewing financial statement disclosure and verifying to supporting documentation, which included Trustee board minutes, to assess compliance with applicable laws and regulations.
4. Performing audit work to mitigate risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

### **Independent auditor's report to the members of Safer Wales**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instance of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [[www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities)]. This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



*James Burnett ACA ACCA (Senior Statutory Auditor)  
For and on behalf of Hodge Bakshi Statutory Auditors  
Churchgate House  
3 Church Road  
Whitchurch  
Cardiff  
CF14 2DX*

*21 December 2023*

**SAFER WALES**  
**(LIMITED BY GUARANTEE)**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(Including income and expenditure account)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2023 £	2022 £
<b>INCOME</b>						
<i>Donations and Grants</i>	2	182,391	-	-	182,391	155,918
<i>Incoming resources from charitable activities</i>						
Operation to promote community safety	3	739,347	-	797,676	1,537,023	1,570,996
Central Function Contribution	13.3	45,716	-	-	45,716	28,447
<i>Other trading activities</i>	4	40,235	-	-	40,235	48,710
<i>Investments</i>	5	487	-	-	487	-
<b>Total Income</b>		<b>1,008,176</b>	<b>-</b>	<b>797,676</b>	<b>1,805,852</b>	<b>1,804,071</b>
<b>EXPENDITURE</b>						
<i>Expenditure on Charitable activities</i>						
Operation of community safety	6	990,618	-	811,966	1,802,584	1,784,902
<b>Total expenditure</b>		<b>990,618</b>	<b>-</b>	<b>811,966</b>	<b>1,802,584</b>	<b>1,784,902</b>
<b>Net income and net movement in funds for the year before transfers</b>		<b>17,558</b>	<b>-</b>	<b>(14,290)</b>	<b>3,268</b>	<b>19,169</b>
<b>Transfers between funds</b>	14	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
		<b>17,558</b>	<b>-</b>	<b>(14,290)</b>	<b>3,268</b>	<b>19,169</b>
<b>Net movement in funds for the year after transfers</b>		<b>3,771</b>	<b>(3,771)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net income for the year</b>		<b>21,329</b>	<b>(3,771)</b>	<b>(14,290)</b>	<b>3,268</b>	<b>19,169</b>
<b>Reconciliation of funds</b>						
Total funds brought forward 1 April 2022		483,634	137,565	95,855	717,054	697,885
Total funds carried forward 31 March 2023		<b>504,963</b>	<b>133,794</b>	<b>81,565</b>	<b>720,322</b>	<b>717,054</b>

An income and expenditure account has not been produced as the Statement of Financial Activities represents all the income & expenditure of the Charity.

All income and expenditure derive from continuing activities.

The notes form part of these financial statements.

**SAFER WALES**  
**(LIMITED BY GUARANTEE)**

Charity number: 1071243

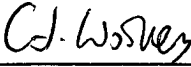
Company number: 03611374

**BALANCE SHEET**  
**AS AT 31 MARCH 2023**

	Notes	<u>2023</u>		<u>2022</u>	
		£	£	£	£
<b>FIXED ASSETS:</b>					
Tangible assets	9		39,033		14,852
Investment	10		<u>1</u>		<u>1</u>
			39,034		14,853
<b>CURRENT ASSETS:</b>					
Debtors	11	758,904		476,004	
Cash at bank		<u>23,109</u>		<u>440,571</u>	
		782,013		916,575	
<b>CREDITORS:</b> Amounts falling due within one year	12	<u>100,725</u>		<u>214,374</u>	
<b>NET CURRENT ASSETS:</b>			<u>681,288</u>		<u>702,201</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES:</b>			<u>720,322</u>		<u>717,054</u>
<b>FUNDS:</b>					
<b>Unrestricted funds:</b>					
Unrestricted funds:		504,963		483,634	
Designated funds	14	<u>133,794</u>		<u>137,565</u>	
			638,757		621,199
Restricted fund	13		<u>81,565</u>		<u>95,855</u>
<b>NET ASSETS</b>			<u>720,322</u>		<u>717,054</u>

The financial statements of Safer Wales, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within the Companies Act 2006, Part 15, and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees and authorised for issue on 20 December 2023 and signed on its behalf by:

 Trustee  
Christopher Woolley

21 December 2023

The notes form part of these financial statements.

**SAFER WALES****STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2023**

Charity number: 1071243

Company number: 3611374

	2023 £	2022 £
<b>Cash used in operating activities</b>	<b>(417,462)</b>	<b>294,217</b>
Increase in cash and cash equivalents in the year	(417,462)	294,217
Cash and cash equivalents at the beginning of the year	440,571	146,354
<b>Total cash and cash equivalents at the end of the year</b>	<b>23,109</b>	<b>440,571</b>

**Cash generated from operating activities**

	2023 £	2022 £
Surplus for the year	3,268	19,169
Adjustments for:		
Depreciation of fixed assets	9,137	3,948
Fixed asset additions	(33,318)	(2,019)
Decrease / (Increase) in debtors	(282,900)	333,021
(Decrease) / Increase in creditors	(113,649)	(59,902)
<b>Net cash used in operating activities</b>	<b>(417,462)</b>	<b>294,217</b>



**SAFER WALES**  
**(LIMITED BY GUARANTEE)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**1 ACCOUNTING POLICIES**

**Charity information**

Safer Wales is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 1-7 Castle Street, Cardiff, CF10 1BS

**1.1 Accounting convention**

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit as defined by FRS 102.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The accounting policies have been applied consistently throughout the year and in the preceding year.

The presentation currency of the financial statements is the Pound Sterling (£)

**1.2 Going Concern**

These accounts have been prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future. The trustees have prepared forecasts for the next two years. The trustees believe that these forecasts are based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fell due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its cash flow forecasts and believe the charity will be able to continue in operation for the foreseeable future, albeit in a significantly reduced manner.

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity will have adequate resources to continue in operational existence for the foreseeable future. The trustees have reviewed the reserves policy which supports the long-term business plan of the Charity. The trustees continue to adopt the going concern basis in preparing the financial statements.

**SAFER WALES**  
**(LIMITED BY GUARANTEE)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**1.3 Significant Judgements and Estimates**

In the application of the charity's accounting policies, which are described in note 1, management is required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade debtors, management considers factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of debtors, the Trustees consider factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

**1.4 Incoming resources**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

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**Incoming resources (Continued)**

**1.5 Donated services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

**Resources expended**

**1.6 Expenditure and irrecoverable VAT**

Expenditure and irrecoverable VAT is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the fundraising and their associated support costs.
- Expenditure on charitable activities includes the costs of safety primarily for the general benefit of the people of Wales undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**1.7 Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in the notes

**1.8 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 13 of the financial statements.

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**Fund accounting (Cond)**

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund are set out in note 14 of the financial statements.

**1.9 Tangible fixed assets**

Tangible fixed assets held for the charity's own use are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is provided at the following annual rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Improvements to property -	over the terms of the lease
Motor Vehicles	- 25% reducing balance
Office equipment	- 15% reducing balance
Furniture & fittings	- 15% reducing balance
Computer equipment	- 33% straight line

Assets purchased during the year with a cost of under £1,000 are written off in that year.

At each balance sheet date, the charity reviews the carrying amount of its tangible fixed assets to determine whether there is any indication that any items have suffered an impairment loss. If any such indication exists, the recoverable amount of an asset is estimated in order to determine the extent of the impairment loss, if any. Where it is not possible to estimate the recoverable amount of the asset, the Charity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

**1.10 Taxation**

As a charity, Safer Wales is exempt from tax on income and gains falling within section 478 of the Taxes Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects only. No tax charges have arisen in the charity.

**1.11 Pensions**

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. Payments to defined contribution retirement schemes are charged as an expense as they fall due.

The charge to income or expenditure in respect of the defined contribution pension scheme was £84,865 (2022- £90,503).

**1.12 Cash and Cash equivalents**

Cash and cash equivalents are basic financial instruments and include cash in hand and bank accounts.

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**1.13 Financial instruments**

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments".

Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument. Financial assets are liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**1.14 Basic financial assets**

Basic financial assets, which include prepayments, other debtors, and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the financial asset is measured at the present value of the future receipts discounted at a market rate of interest.

**1.15 Basic financial liabilities**

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price unless the arrangement constitutes a financial transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**1.16 Investment income**

Investment income is included when receivable.

**1.17 Operating lease commitments**

Rentals paid under operating leases are charged to the Income & expenditure account in equal amounts over the periods of the leases.

**1.18 Gifts in Kind**

Gifts in kind are valued at the invoice value for the service received.

**1.19 Transfer Between Funds**

Whilst the charity seeks to obtain sufficient funds to ensure each project is self-sustaining this is not always possible and a portion of the core funds have to be applied to ensure that the projects can continue. The application of core funds to support the projects is reflected by the transfers from unrestricted to restricted funds.

**1.20 Volunteers**

The value of the services provided by volunteers is not incorporated into these financial statements

Further details of their contribution is provided in note 2 to these financial statements and in the trustees' report.

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**1.2 Basis of apportionment**

Charitable activities include expenditure associated with the provision of promoting Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

**1.21 Income**

The income was in respect of one charitable activity undertaken, being the promotion of Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

**1.22 Impairment**

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the assets cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

**1.23 Government grants**

Government grants are recognised at the fair value of the asset received or receivable when there is a reasonable assurance that the grant conditions will be met and the grants will be received.

Income from government grants comprises performance related grants made by local authorities to fund the promotion of community safety provided by the Charity. See note 3 for more information and to the amount and source of these grants.

A grant that specifies performance conditions are recognised as income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised with deferred income.

**1.24 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**2 INCOMING RESOURCES FROM GENERATED FUNDS**

<b><u>Donations and Grants</u></b>	Unrestricted	Restricted	Total	2022
	funds	funds		
	£	£	£	£
Donations to Safer Wales	152,297	-	152,297	128,771
Radio Cardiff	15,763	-	15,763	13,646
WCVA Partnership Capacity Building Fund	3,501	-	3,501	3,501
Other income	10,830	-	10,830	-
Donations from Dyn	-	-	-	10,000
Total Incoming resources of voluntary income from generated funds	182,391	-	182,391	155,918

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

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**3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES**

**Grant and rehabilitation service agreement income to promote community safety**

	Unrestricted funds £	Restricted funds £	Total £	2022 £
Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services	739,347	797,676	1,537,023	1,570,996
Total income from charitable activities	739,347	797,676	1,537,023	1,570,996

The above incoming resources relates to grant income received and project activities which cover all the charitable objectives of the charity.

**4 OTHER TRADING ACTIVITIES**

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Training	-	975
Room hire	40,235	47,735
	40,235	47,735

**5 INVESTMENTS**

Loan interest receivable	487	0
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Loan interest receivable relates interest on a loan made to the charity's associated undertaking

**6 ANALYSIS OF CHARITABLE EXPENDITURE**

The charity undertakes one direct charitable activity only and does not make grant payments.

	Charitable activity Promoting Community Safety	Governance	TOTAL	2022
<i>Costs directly allocated to activities</i>	£	£	£	£
Project / Event costs	51,098	-	51,098	59,458
Client Activities	-	-	-	5,231
Project management fees	45,716	-	45,716	28,447
Premises costs	179,422	-	179,422	153,358
Wages and employment costs	1,095,223	14,697	1,109,920	1,136,323
Women's Pathfinder costs	224,689	-	224,689	219,484
Telephone costs	43,265	-	43,265	28,054
Travelling	23,340	-	23,340	19,106
Licences & Insurance	18,998	-	18,998	19,979
Volunteer Expenses	2,830	-	2,830	1,157
Sundry costs	956	-	956	971
Training	5,858	-	5,858	29,736
Legal & Professional Fees	40,343	-	40,343	32,367
Audit & Accountancy Fees	-	28,429	28,429	33,000
Bank charges	124	-	124	691
Advertising & Recruitment	18,459	-	18,459	13,592
Depreciation	9,137	-	9,137	3,948
<b>Total resources expended</b>	<b>1,759,458</b>	<b>43,126</b>	<b>1,802,584</b>	<b>1,784,902</b>

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<b>7 TOTAL RESOURCES EXPENDED</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Wages & Salaries	<b>952,459</b>	977,980
Social Security Costs	<b>72,595</b>	67,840
Pensions Costs	<b>84,865</b>	90,503
	<b>1,109,920</b>	<b>1,136,323</b>

The average number of employees analysed by function was:

	<b>2023</b>	<b>2022</b>
Direct charitable expenditure	<b>42</b>	46

No employees had employee benefits in excess of £60,000 (2022: £nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The trustees of the charity were not paid or received any other benefits from employment with the charity. No trustee was reimbursed expenses during the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

The key management personnel of the charity, comprise the Chief Executive Officer, and two members of the senior management team of Safer Wales. The total employee benefits of the key management personnel of the Trust were £139,757 (2022: £134,418).

**8 NET INCOMING RESOURCES FOR THE FINANCIAL YEAR**

The operating surplus is stated after charging:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Depreciation of owned assets	<b>9,137</b>	3,948
Rent	<b>156,615</b>	110,012
Auditors remuneration	<b>4,000</b>	4,000
Accountancy and taxation advice	<b>22,040</b>	29,000



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<b>9 TANGIBLE FIXED ASSETS</b>	<b>Office Equipment</b>	<b>Fixtures &amp; Fittings</b>	<b>Motor Vehicles</b>	<b>Computer Equipment</b>	<b>Improvements to property</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>COST:</b>						
At 1 April 2022	31,297	43,710	49,723	76,087	75,176	275,993
Additions	4,008	-	-	-	29,310	33,318
At 31 March 2023	35,305	43,710	49,723	76,087	104,486	309,311
<b>DEPRECIATION:</b>						
At 1 April 2022	28,545	40,073	41,260	76,087	75,176	261,141
Charge for year	613	546	2,116	-	5,862	9,137
At 31 March 2023	29,158	40,619	43,376	76,087	81,038	270,278
<b>NET BOOK VALUE:</b>						
At 31 March 2023	6,147	3,091	6,347	-	23,448	39,033
At 31 March 2022	2,752	3,637	8,463	-	-	14,852

**10 INVESTMENT IN ASSOCIATE**

Safer Wales had made a £1 investment, being 33% of the issued share capital of Cardiff DAB Limited, which was held for investment purposes only. Whilst a member of the management team of Safer Wales are on the board of Cardiff DAB Limited, the shared control of Cardiff DAB Limited was undertaken by the company's other investors.

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Cost		
At 1 April 2022	1	1
At 31 March 2023	1	1

<b>11 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Grant claims receivable	705,326	443,835
Prepayments and other debtors	53,578	32,169
	<u>758,904</u>	<u>476,004</u>

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<b>12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Creditors	19,192	28,314
Deferred income	-	123,224
Social Security & Other Taxes	17,613	15,713
Accruals	63,920	47,123
	<u>100,725</u>	<u>214,374</u>
Deferred income		
Balance brought forward	123,224	108,413
Income received in the year	-	123,224
Released to income	<u>(123,224)</u>	<u>(108,413)</u>
Balance carried forward	-	123,224

Income is recognised when the charity has met the conditions of the grant. Until those conditions are met income is deferred.

<b>13 FUNDS RESTRICTED FUNDS</b>	<b>Balance 1.4.22</b>	<b>Income</b>	<b>Expenses</b>	<b>Balance 31.3.23</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Social Justice and VAWDASV Services</b>				
Victims Services Fund Dyn -IDVA	-	18,000	18,000	-
Video Evidence Suite	-	5,575	5,575	-
Police and Crime Commissioner- Dyn IDVA Grant	-	15,000	15,000	-
WAG VAWDASV Grant	-	91,069	91,069	-
WG Capital Grant- net book value of asset	8,131	-	2,033	6,098
WG Revenue Grant - Streetlife	-	137,424	137,424	-
Police and Crime Commissioner- BAME Early Intervention	14,553	-	14,553	-
Children in Need Grant	7,840	-	7,840	-
Action for Children	-	9,000	9,000	-
LLIF Young Adult Hub	-	190,940	190,940	-
LLIF One Women's Centre Development Nelson Trust	-	114,465	114,465	-
Capital Grant for Vehicle- net book value of asset	331	-	83	248
Plan UK	-	46,000	35,781	10,219
Home Office and Cardiff County Council Young Women and Girls Fund	-	28,646	28,646	-
Activity grant	-	4,000	4,000	-
Police and Crime Commissioner WSA project case worker grant	-	21,387	21,387	-
Change that Lasts south Wales pilot	-	15,000	15,000	-
MOJ Women's Community Sector Funding grant	-	17,010	17,010	-
Children affected by domestic abuse grant	-	17,585	17,585	-
Loneliness and social isolation/Warm spaces third sector grant fund	-	1,575	1,575	-
Police & Crime Commissioner IDVA Grant	-	65,000	0	65,000
Police and Crime Commissioner- IDVA Grant	65,000	-	65,000	-
Total restricted funds	95,855	797,676	811,966	81,565

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**1 Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services**

The Dyn Project supports male survivors of domestic abuse. This project was funded by the Welsh Government and the South Wales Police and Crime Commissioner.

Social Justice and VAWDASV Services grants provide the opportunity for people to be safe. The grants support people in the justice system and to reduce people from re offending.

StreetLife offers support to women working in street-based prostitution. A coordinator and a team of volunteers provide an outreach service four evenings a week, and distribute condoms, health care, hot drinks, and snacks. The project aims to facilitate opportunities for change and potential exit routes from prostitution. The project has links to safe housing for the women to enable them to "move on" with their lives, when they exit. The main project is funded by the Welsh Government.

**2 Central function contribution**

Included in expenditure are central function contribution costs of £45,716 to reimburse the charity for the central function costs incurred by the projects.

**14 DESIGNATED FUNDS**

The Trustees have designated the following designated funds to enable the charity to continue to deliver enhanced services for:

	31 March 2022	provided in	31 March 2023
		year	
Purpose of designated fund	£	£	£
Centre coordination	12,500	-	12,500
Project costs for project delivery	23,465	-1,555	21,910
Community radio project	68,600	-	68,600
Delivery of Youth Services Project	33,000	-2,216	30,784
	<u>137,565</u>	<u>-3,771</u>	<u>133,794</u>

The timescale associated with this reserve will vary depending upon project delivery.

These designation reflects the intentions as to the future application of funds as at the balance sheet date and do not reflect an external transaction or present obligation to a third party.

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**15 ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Tangible fixed assets	32,687	6,346	39,033
Investment	1	-	1
Net current assets	606,069	75,219	681,288
Total net assets	<u>638,757</u>	<u>81,565</u>	<u>720,322</u>

**16 LIABILITY OF MEMBERS**

The charity is limited by guarantee, not having a share capital, the word limited being omitted from its name pursuant to a licence from the Department of Trade. Each member of the Company is liable to a maximum of £1 in the event of the winding up of the Charity and is not entitled to any share in the assets of the Company. At 31 March 2023 there were 10 members of the trustee board.

**17 OPERATING LEASE COMMITMENTS**

At 31st March 2023, the charity had total commitments under non- cancellable operating leases over the remaining life of those leases of £191,494 (2022 - £156,617).

**18 RELATED PARTY TRANSACTIONS**

As at 31 March 2023 an amount of £18,495 (2022 : £509) was due from Cardiff DAB Limited. The amount is included within debtors falling due within one year. The charity own a third of the share capital of Cardiff DAB Limited.

**19 SIGNIFICANT EVENT**

The Charity has been able to recover further losses incurred during the year ended March 2021 as a result of a misappropriation of charitable funds by a member of staff. However, the final recovery of these funds cannot be precisely estimated and as such, no provision has been made in the accounts for the amount due back to the charity and repayable to the Charity's insurance company.