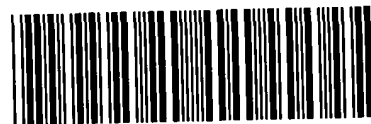


Charity number: 1071243

Company number: 03611374

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022
FOR
SAFER WALES
(LIMITED BY GUARANTEE)

TUESDAY



ABUWJW5U

A09

10/01/2023

#147

COMPANIES HOUSE

SAFER WALES
(LIMITED BY GUARANTEE)

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

	Page
Report of the Trustees	1-20
Report of the Independent Auditors	21-24
Statement of Financial Activities	25
Balance Sheet	26
Statement of Cash Flows	27
Notes to the Financial Statements	28-39

Safer Wales
Report of the Trustees
Year ended 31st March 2022

The trustees are pleased to present their report together with the financial statements of the charity for the year ended 31st March 2022.

Legal and administrative information set out on pages 1 and 2 forms part of this report.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Principal Address and Registered Office:

1st Floor
Castle House
1 – 7 Castle Street
Cardiff
CF10 1BS

Constitution

Safer Wales Ltd is a charitable company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association. The guarantors are the trustees as set out on page 2. The liability is limited to an amount of £1 per member in accordance with the company's Memorandum of Association.

Safer Wales' objects are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by making victims feel safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Registered Numbers:

Registered Company Number: 3611374

Registered Charity Number: 1071243

Safer Wales

Report of the Trustees **Year ended 31st March 2022**

Trustees

The directors of the charity are its trustees, for the purpose of charity law and throughout this report they are collectively referred to as trustees. In accordance with the charity's articles of association, at each annual general meeting one third of the trustees retire and the trustees elect any new trustees.

The trustees who served during the period under review and since the year end were as follows:-

Terry Flynn M.B.E. (Chair) – Until October 2021
Christopher Woolley (Deputy Chair, then Chair from 2021 AGM)
Jackie Jones PhD (Deputy Chair from 2021 AGM)
Christine Salter (Treasurer from 2021 AGM)
Margaret McLaughlin (Treasurer) until October 2021
Professor Mike Maguire
Kathryn-Ann Slade
Robert Keetch
Connie Dixon
Professor Kate Williams
Azuka Oforka

Passed Away

Terry Flynn M.B.E. (Chair) – It is with great sadness that Terry passed away peacefully on 26th October 2021. Terry was committed to Safer Wales and is a great loss to our organisation, he was part of the "Safer Wales family". We thank him so much for the years of selfless support he provided to further the Charity aims and support the whole team.

Resigned

Margaret McLaughlin (Treasurer) – resigned October 2021. Margaret was a strong advocate for the Third Sector and our heartfelt thanks go to her for the support she gave to Safer Wales over many years.

Secretary:

Tina Christoforato

Safer Wales

Report of the Trustees
Year ended 31st March 2022

Senior Management Team:

The Trustees delegate the day-to-day management of the Charity to the Senior Management team:

Chief Executive Officer: Bernadette Bowen-Thomson BSc MSc

The structure includes the following posts:

Simon Borja (Director - Project Development)
Karen Maxwell (Director – Service Standards)

Auditors:

Hodge Bakshi
Chartered Accountants & Registered Auditors
Churchgate House
3 Church Road
CARDIFF
CF14 2DX

Bankers:

Lloyds Bank
P.O.Box 1000
Andover
BX1 1LT

Solicitors:

Hutton's
16 St Andrew's Crescent
Cardiff
CF10 3DD

Employment Law / Health and Safety Advisors

Worknest Law
Woodhouse,
Aldford,
Chester,
Cheshire, CH3 6JD

Safer Wales
Report of the Trustees
Year ended 31st March 2022

Constitution, Objects and Governing Document

Safer Wales Ltd is a charitable company limited by guarantee, incorporated as Safer Cardiff Ltd on 6 August 1998 and registered as a charity on 27 August 1998.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Company was re-named Safer Wales on 17th October 2006. Safer Wales' objects, as agreed by the Charities Commission and ratified by a Special Resolution of a full Board meeting on 23rd May 2006 are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Recruitment, Induction and Training of Trustees

The formation of the Board of Trustees is undertaken on the basis of a 5 yearly skills needs analysis compared with an audit of current members. This includes management and business skills as well as specialist skills relevant to the criminal and community justice environment. The requisite management skills are deemed to be accountancy, human resources, PR and communications and legal, all of which are represented by highly experienced individuals on the Board. A review of the skills needs was completed during 2021 and the Charity was keen to attract a further Board Member with accountancy experience, resulting in recruitment of a Trustee with financial expertise. A further skill needs analysis will be undertaken following production of our business plan.

The Trustees who have moved on are offered the option to remain on our mailing list as "Friends of Safer Wales" and can continue to support us.

All Trustee applicants are required to complete an application form describing the expertise they can contribute to the Board and addressing the person specification of the role. They may also supply a CV. A prospective applicant then typically meets with the CEO and the Chair to discuss the application. The applicant is then invited to attend a Board meeting as an observer. If acceptable to both sides, an applicant will be proposed to the Board after this process, and the appointment is put to the vote.

All Trustees are provided with the legal and regulatory information regarding their responsibilities on recruitment. Induction is on a one-to-one basis with the CEO, and Trustees also have the opportunity to meet with project Managers, Coordinators, visit projects or shadow project workers. Trustees are offered further training via the WCVA programme of training for Trustees.

Trustees are unpaid; however they are entitled to claim travel expenses and we provide light refreshments at meetings, if they take place in the evening.

Safer Wales

Report of the Trustees **Year ended 31st March 2022**

Membership of the Board of Trustees

The Trustees are senior and highly experienced people, well-respected in their own fields. A particular strength is in the Criminal Justice and particularly the Offender Management field.

- Terry Flynn MBE (Chair until Oct 2021) is the ex-Chair of Crimestoppers Cymru, and served on the Advisory board of the National Crimestoppers charity.
- Chris Woolley (Deputy Chair, current Chair) Retired Chief Crown Prosecutor and currently the Assistant Coroner
- Jackie Jones (Deputy Chair) was an Associate Professor of Law, currently teaching in Cardiff and Bristol Universities (specialist in Women's studies, advisor to Welsh Government and previous Member of the European Parliament)
- Margaret McLaughlin, (Treasurer, until Oct 2021) Voluntary sector and Community development experience (Previous positions include Third Sector Independent Member on the Cardiff and Vale University Hospital Health Board, Director of the Cardiff County Voluntary Council).
- Chrstine Salter (Treasurer) Previous Corporate Director at Cardiff Council, with many years at Senior Executive level experience in finance.
- Kathryn-Ann Slade Human Resource Specialist
- Professor Mike Maguire, Senior Professor of Criminology and Crime Studies, advisor to Welsh Government and UK Governments
- Robert Keetch, LGBTQ+ activist and one of the founders of Pride Cymru
- Connie Dixon, Extensive senior management experience in private sector with a demonstrated history of building networks and partnership working in welfare, criminal justice and the telecommunication industries.
- Professor Kate Williams, Professor in Criminology and Director of the Welsh Centre for Crime and Social Justice (WCCSJ)
- Azuka Oforka, is an actress, writer and support worker with a passion for social care

We have a very low turnover of Trustees, many of whom have given more than 10 years service on a voluntary basis.

Risk Management

Business Continuity and Risk Register

A Business Continuity Plan has been formulated, which includes Standard Operating Procedure documents for all projects in case of emergency. A Risk Register has been adopted since early in 2013 which employs a "traffic light system" to flag up risks. All amber and any red risks are reviewed at each Board of Trustees meeting. The Trustees confirm that the major risks to which the charity is exposed, as identified by the trustees, have been reviewed and systems or procedures have been established, and regularly reviewed and updated to manage those risks.

Impact of COVID-19 –

The impact of COVID-19 continues to be felt by people across the communities we serve and our organisation. During 2021/22 restrictions were still in place, however, there were significant easing of the restrictions at various points throughout the year. Safer Wales continued its operations throughout the Pandemic, adapting to the restrictions. The Charity continues to embrace new ways of working, flexibly meeting the needs of the people and

Safer Wales

Report of the Trustees **Year ended 31st March 2022**

communities we work with. Remote working across the whole organisation enables the Charity to provide a blended approach to service delivery and increased choice for people using our services.

Safer Wales continues to be an agile organisation, continuously adapting to environments. The Charity and our beneficiaries have welcomed the ability to have increased face-to-face and group contact. This is particularly noticeable in our safe spaces, such as Safer Wales Castle House Women's Centre, with its vibrant and welcoming atmosphere and our mobile evening outreach provision, providing reassuring, safe contact for women late at night.

COVID-19 continues to have a long-lasting impact on our communities and particularly for many of the people using our services. It has impacted heavily upon the most vulnerable people we work with and coupled with the cost-of-living crises, peoples' vulnerabilities may increase further. Therefore, Safer Wales continues to distribute food and essential items through our distribution service, supported by a team of dedicated volunteers.

Our dedicated staff and volunteer teams worked tirelessly throughout the year to ensure that people were able to benefit from our services. Similarly, the wellbeing of our staff and volunteers was vital. We celebrated the contributions our volunteers, directly through the projects and during Volunteers Week. Thanks was given to our teams for their commitment and dedication in ensuring that we can continue to deliver our services, which are vital to so many people across our communities, and for some, they are literally lifesaving.

Significant Event

This section provides information regarding any significant events that have affected or may affect the Charity. It aims to provide assurance, transparency and learning.

As noted in the previous annual report, our internal systems quickly identified unusual financial transactions from the Charity account, alongside an individual member of staff who had delegated financial authority. This individual was dismissed from the organisation and was subsequently arrested by the Police. In July 2022, the dismissed member of staff pleaded guilty to fraud by abuse of position and received a 2-year sentence, suspended for 18 months, ordered to carry out 200 hours of unpaid work and complete a 1-day rehabilitation activity requirement.

Safer Wales sought to recoup the money taken from the Charity. The Police and CPS are in the process of seeking further recovery of funds lost from the organisation. Safer Wales claimed for losses from its insurance and the Charity received the maximum amount that its insurance would pay, receiving £25,000 (the upper limit available through our policy) in November 2021.

Income

Safer Wales' Senior Management Team (SMT) and Board of Trustees regularly use the PESTLE instrument to horizon scan and examine the sectoral environment as well as its own Business Planning Tool. Safer Wales Ltd is a registered provider of services for Cardiff Council, the National Offender Management Service (NOMS), the Ministry of Justice, South Wales Police, Gwent Police.

Safer Wales

Report of the Trustees **Year ended 31st March 2022**

Human Resources and Health and Safety

Worknest Law (previously Ellis Whittam) have been providing legal advice on employment and Health and Safety issues since July 2009.

Public Benefit

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by developing resilient communities, making victims and communities safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives. Our Equal Opportunities policy and practice ensure that no one is disbarred from accessing services due to ability to pay, gender, race, sexuality, age, poverty, faith or disability.

All of our activities are designed to maximise impact on public benefit and develop resilient communities. We work with people and communities to improve safety, wellbeing and lives. Many of our direct beneficiaries are either victims or at risk of victimisation, offenders, ex-offenders or at risk of offending. Many people accessing our services are extremely vulnerable people, with multiple disadvantages, men and women of all ages, children and young people of many different backgrounds.

No one is excluded from receiving our services based on their ability to pay, as our Equal Opportunities policy and practice ensures that anyone who meets the criteria designated by a particular grant agreement or funding arrangement can do so. Indirect beneficiaries are represented by the wider public, who benefit from increased safety in their community and an increase in public confidence generally.

We work closely with members of the public and communities to explain our activities and engage support for our projects through outreach work with local communities. We engage an independent communications specialist to engage with the wider public to raise awareness of the issues we tackle, promote the organisation's work and encourage their involvement.

The Trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

Financial Review

The Statement of Financial Activities (SoFA) set out on page 25 show that the income of the organisation decreased by £372,341 to £1,804,071 and total resources expended by the charity of £1,784,902 resulted in a net surplus in the year of £19,169 (2021 surplus £106,168).

Reserves Policy

Most of Safer Wales' income is dedicated to designated purposes, the details of which are explained in the notes to the accounts.

Safer Wales

Report of the Trustees Year ended 31st March 2022

The Safer Wales Audit and Finance Sub-Committee of the Board of Trustees has determined that a level of free reserves should ideally be held which would cover the core and project operations of the company for a minimum period of six months. The Board recognises that Safer Wales' major and most valuable resource is its highly skilled staff team, and that it is important to ensure that the salaries and operational budget should be covered for this period.

A further recommendation is that each project should look at its own additional operating costs; including funds to cover contingencies such as redundancy, parental leave etc.

At the 31st March 2022 the charity had unrestricted reserves of £483,634 (2021 £593,301) and restricted reserves of £95,855 (2021 £43,619).

Management and Governance

The organisation is managed by the CEO and two Director level posts. The Senior Management Team delegates authority for project management to a team of Managers, Co-ordinators and Senior Project Workers, a Manager of Internal Resources and a Finance Officer.

The Project Co-ordinators and Senior Project Workers supervise administrative and field staff, including volunteers. The whole team meet each year and during COVID, this has occurred virtually. The Senior Management Team meet weekly and the project managers co-ordinate regular team meetings. During lockdown (COVID-19) the Senior Management team and Project Managers met virtually each fortnight and continue to meet regularly.

The Board of Trustees meets on a quarterly basis; specific issues are brought to the Finance Sub-committee or the HR Sub-committee for scrutiny and review, and any recommendations made are ratified at a full Board meeting. An informal Strategic Planning sub-committee meeting is convened as required to allow for a creative, free-flow of ideas session, as well as to examine key proposals put forward by the Senior Management Team. During 2021/2022 such discussion were held within the Full Board Meetings.

All day-to-day management decisions are made through the above outlined management structure. Decisions which are brought to Board relate to changes in strategic direction or policy, or risk management or as specified in our Schedule of Delegated Authority.

All staff salaries are within pay bands. These pay bands have been informed by a job evaluation and where appropriate with market values for similar roles, based within other charities, particularly in Wales. Any salary increases for the bands are set by the Board of Trustees. The same benefits, including pensions and terms and conditions apply to the Chief Executive and Senior Managers as all other staff. Safer Wales is subject to auto enrolment and operates a stakeholder-based pension scheme. The only difference relates to staff that were subject to TUPE transfer conditions upon joining Safer Wales. Every three years we assess and re-enrol staff members who have left our workplace pension scheme, in compliance with our legal duty. All staff are entitled to take time off for additional hours worked.

Safer Wales
Report of the Trustees
Year ended 31st March 2022

Principal Activities of the Charity

The Charity's sole activity is the promotion of community safety primarily for the benefit of the people of Wales and in particular the County of Cardiff and surrounding areas, which supports all the Charity's objects. It is our opinion that all the charitable expenditure incurred in the year ended 31 March 2021 was directed to this one activity. We have not attempted to artificially sub-divide service as it would not result in any reliable analysis of the Charity's activities and it is difficult to foresee any benefits that this would provide.

1 Summary of Activities and Achievements 2021 - 2022

The outputs and outcomes of the whole organisation are summarised below.

1.1 Human Resources

At 31st March 2022 Safer Wales had **41** staff (32.9 full-time equivalent), approximately **117** volunteers and mentors and **9** Trustees. The average number of employees employed during the year ended 31st March 2022 was 46 (2021 - 55).

1.2 Workplaces

Safer Wales StreetLife, Dyn project, Youth services (including SWIS Staff), WSA, Prison IDVA, OWC and Young Adult Hub staff were based in Castle House. Officers of HMPPS (Probation Service), Prisoners' Education Trust Wales Project and the Clear Project delivered by Respect were also co-located in Castle House during 2021/22.

Radio Cardiff is located at Meanwhile House, Williams Way, Curran Embankment, Cardiff CF10 5DY.

Safer Wales Women's Pathfinder Whole System Approach Services are also based at Police Stations and Bridewells across South Wales and Gwent, (Merthyr Tydfil, Cardiff, Bridgend, Swansea, Newport and Ystrad Mynach).

Based in Her Majesty's Prisons Eastwood Park and Styal, Safer Wales delivers the One Women's Centre service and the Prison and Community IDSVA. These are the two main prisons where Welsh women are sent on remand or detention.

The changing restrictions surrounding COVID-19 resulted in Safer Wales continuing to deliver a hybrid working model. Our learning has resulted in the Charity continuing to incorporate a blended approach to service provision in line with the needs of our beneficiaries.

2. Project Activities and Outcomes

The following are short descriptions of Safer Wales' project activities with the intended outcomes and beneficiaries. During the COVID-19 pandemic Safer Wales had to adapt our service delivery in line with government guidelines which included a hybrid/blended working model, including office-based, community and remote working for many of our projects.

Safer Wales
Report of the Trustees
Year ended 31st March 2022

Safer Wales Impact 2021 to 2022
People we have protected and made safer

Across Safer Wales, our teams continue to engage people, working with them to improve their safety and well-being. Direct support has been provided to more than **2,000** people during this past year, approximately **15%** were men and young men and **85%** were women and girls. In addition, **1000's** people have been able to access Radio Cardiff and connect to communities across Cardiff through music, discussion, news and local events.

Across Safer Wales, our teams continue to engage people, working with them to improve their safety and well-being.

Protecting people from Violence Against Women, Domestic Abuse and Sexual Violence

Safer Wales consists of highly experienced staff who work daily with women, men and young people who experience exploitation and/or are victims of gang related abuse.

Our StreetLife team continues to deliver individual daytime, intensive support to women, provide dedicated housing, support through the Castle House Women's Centre and deliver an evening outreach provision to people who are (or at risk of being) exploited through prostitution and targeted for hate crimes.

"I finally have a future; I understand what it is like to exist. "I could go back and make money but I would rather struggle and budget. I am proud of who I am today - I have the right people around me."
(Woman supported by StreetLife)

In 2021/22, this provision was strengthened by **16** dedicated evening outreach volunteers, who support delivery of our evening outreach work and daytime support to deliver food to those people who need it most. Through this provision, direct support has been provided to **154** women, who engage with the provision.



Many of the women accessing StreetLife suffer with poor physical, mental, and sexual health. Safer Wales Streetlife worked collaboratively with Cardiff and Vale Health Inclusion

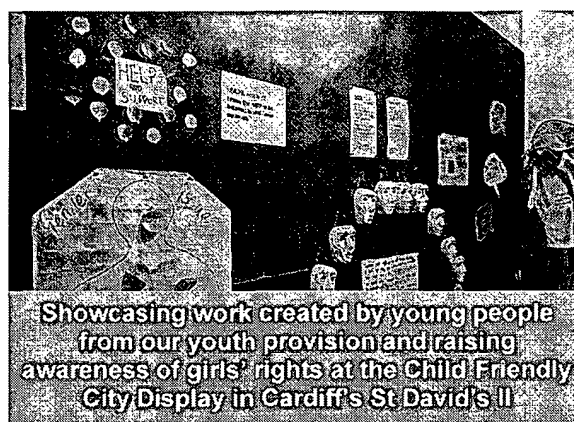
Service (CAVHIS) to consider how best practice may look for women we support, who have complex needs, when accessing Health Services. Women engaged with this review, contributing their thoughts and experiences. The outcomes from this review will inform future services.

Safer Wales

Report of the Trustees Year ended 31st March 2022



Safer Wales use a blended Youth Work and Case management approach to engage with young people. We recognise that a lack of gender-informed understanding puts young



women and girls at further risk, particularly from criminal and/or sexual exploitation.

The support available through our youth provision provides 1:2:1 support and access to group work for individual young people. These activities include keeping safe, healthy relationships, access to safe mobile phone, life skills e.g. cooking budgeting. As well as supporting young people with essential items, we work with housing to put in safety

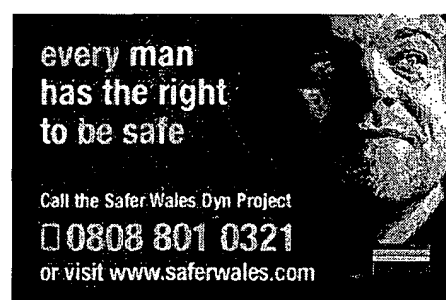


measures, providing visits in the community and accompanying young people to appointments if required. During the financial year 2021/22, **34** young people who have multiple vulnerabilities and complex needs, particularly their risk (or experience) of being criminally or sexually exploited, have received such support through our youth provision. Working in partnership with Action for Children on the Side-Step project, we received **10** referrals for young people. We offered a range of activities including group activities and producing and presenting shows at Radio Cardiff which resulted in Voices for Cardiff.

Through the Champions of Wales project, in partnership with Plan UK, we were able to engage more than **80** young people through community settings and schools. The project, a girls' rights movement, works to change perceptions and attitudes towards girls so they can live free from gender inequality and included Safer Wales working with whole year groups in Fitzalan High School.


Across our youth services, young people have been involved in co-producing and co-creating resources and services. We have continued this approach throughout 2021/22, such as the Feminist Library, providing a valuable resource for all, especially young girls.

Safer Wales Dyn provision has benefitted over **250** men seeking help regarding domestic abuse, including advice, guidance. Nearly **200** high risk domestic abuse victims have been made safer through the support of our IDVA (Independent Domestic Violence Advisor). In August 2021 the project featured on BBC Wales which included a male we supported to share his experience.



Safer Wales

Report of the Trustees Year ended 31st March 2022



Thanks so much for everything
honestly people don't understand
how
much you guys do at the Dyn
project you're absolutely amazing
and give
people support like they've never
had I really appreciate all the help'
(Man supported by Dyn)

The Safer Wales Dyn Wales helpline and online resource www.saferwales.com are available across Wales and publicised across all 22 local authorities. The project also provides training, information and support to a range of projects which include statistics, advice and other resources.

Building on Women's Strengths, Reducing Re-offending, Increasing Safety for Women, Families and their Communities

The holistic support provided through Safer Wales services is far reaching. Demonstrated in the recent findings from independent research (Cordis Bright), which analysed the impact Safer Wales Women's Whole System Approach had on the lives of over 1,200 women who had accessed the provision (between the years 2020 and 2021). The research identified the positive difference the service is making, for individuals and systems change. The significant impact for women were identified in the following areas: Health and Wellbeing; Life skills; Healthy Relationships; Employment; Accommodation; Financial. With regards to systems change, it found a greater emphasis on holistic support and multi-agency working, as well as changes on culture and practice of agencies, including the police.

Case Study: Amy's Story

Amy was met by her Women's Pathfinder Whole System Approach caseworker in the custody suite after being arrested. This was Amy's first arrest and she was highly emotional and distressed.

The in-person contact and the emotional support that the caseworker provided in the custody suite allowed them to build rapport. This led to Amy disclosing a history of domestic abuse that she had not previously disclosed to anyone and being supported to provide an initial statement.

Following Amy's disclosure, the caseworker arranged a refuge space when she left custody, which ensured Amy's safety and gave her the opportunity to focus on addressing her mental health and finding permanent accommodation. Without Amy's disclosure these support needs may not have been identified.



Women's Pathfinder
Whole System
Approach



During 2021/22, our Women's Pathfinder Whole System Approach (WSA), which we provide as part of the Future 4 Consortium, benefitted over 900 women across South Wales and Gwent, with over 125 women receiving essential items. The impact of WSA was recognised by the Howard League for Penal Reform, Criminal Justice Innovation Practice Awards and received a commendation (Women's Category) in the 2021 Community Awards from the Howard League for Penal Reform.

Safer Wales

Report of the Trustees Year ended 31st March 2022

Safer Wales Women's Resettlement Service supported women who were in prison since May 1st 2015, until June 2021. Safer Wales delivered the contract for resettlement services for all women who were being released from Her Majesty's Prison (HMP) Eastwood Park and women returning to Wales from HMP Styal on behalf of the Wales Community Rehabilitation Company (CRC). In June 2021, delivery of resettlement services returned to HMPPS. Between April and June 2021, over **280** women benefitted from Safer Wales Resettlement Service.

"Thank you for everything, you have been my absolute rock and not just that you never judged me, and you have been like a friend to me from day one. I could write a million things". (Woman supported by WSA)

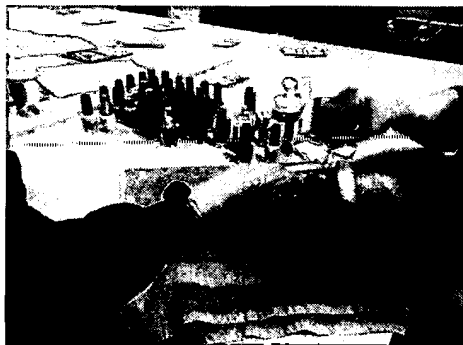
A Safe Space: Castle House Women's Centre

"Hi – just to update feedback re the activities that are on today and there is such a lovely atmosphere in the Safer Wales building. There is a real buzz ...The training room looks really welcoming (with a very impressive chocolate and fruit selection!). There have been 6 women in today so far... They are doing cross stitch (Christmas themed). The previous week there was rock painting, one of Jae's case gave lovely feedback on how much she enjoyed it and wants to come every week."

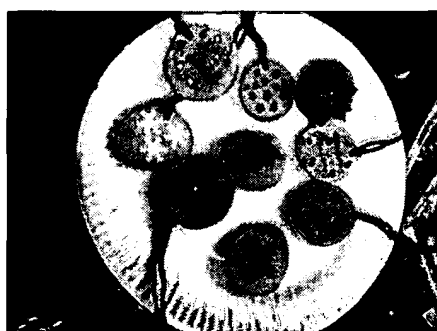
Manager from Partner Agency

Safer Wales continued to deliver services throughout the COVID Pandemic, during which time we saw an increase in complexity of need for many of the people we support. As restrictions lifted, our services are still experiencing acute levels of need and it was noticeable that access to some services across our communities have reduced, resulting in increased pressures on peoples' lives and subsequently on support provided through Safer Wales.

Access to our Castle House Women's Centre is an important contribution to the services we provide, enabling women to socialise, get help and advice, take part in activities and importantly access food, essential items and stay warm. We anticipate this provision becoming even more



important over the coming year, especially as so many of the women we support face significant financial hardship.



Over the past year, Castle House Women's Centre has:

- Directly supported nearly **260** people through

Safer Wales

Report of the Trustees Year ended 31st March 2022

activities and food donations

- Nearly 100 women were supported with clothing
- Throughout the year there were over 900 occasions of support with food, toiletries, phone top-up, gas and electric top-up.

Castle House Women's Centre provided a safe space for women to meet partner agencies, as well as increasing women's access to Safer Wales support services.

Connecting People and Communities

Based in the heart of the city, Radio Cardiff spans the whole of Cardiff, Wales' capital city. The station's volunteers, listeners and staff come from across the Cardiff region. It is the city's only independent community radio station currently supported by 81 volunteers who contribute to original programming each week. Radio Cardiff content is co-produced with the diverse population of the city's ethnically diverse population, serving music of black origin (MOBO) tastes that are otherwise unrepresented on mainstream commercial stations. Radio Cardiff works to encourage the city's diverse communities – old and new – to prosper and engage, creating a sense of belonging and community through music, news, topical chat and training opportunities.

As with our other services, Radio Cardiff had to adapt to the COVID pandemic and Lockdowns. We continued to provide a service, recognising that particularly through Lockdown's, the Radio had a significant role to play in connecting people and reducing their isolation. Our volunteers, who, for many, saw their incomes directly impacted by COVID, due to their involvement with creative industries, particularly DJ and entertainment work continued to produce shows, providing a vital connection and entertainment to communities across Cardiff.



Safer Wales
Report of the Trustees
Year ended 31st March 2022

Our long-lasting volunteer, friend and local DJ Raheem Makani sadly passed away in February 2021. Raheem will be long remembered by all the Radio Cardiff team and is sadly missed. The Radio Cardiff Team have named the Studio after him, in his memory.

Raheem's Drive Time



Empowering people - Radio Cardiff has supported and empowered people who access our other services, such as our Youth Service. During 2021/22, Radio Cardiff and Safer Wales Youth Service worked in partnership with Action For Children and a group of young people who produced & presented a weekly show 'Voices of Cardiff'.

During 2020/21, Safer Wales created a partnership with Niocast Digital and Chris Hurst to form a new company Cardiff Dab. Together, we succeeded in securing an Of-Com licence to bring small-scale DAB digital radio to the capital city of Wales and surrounding areas, creating a dramatic increase in listener choice, for a wide range of tastes, interests, communities and age groups. It is anticipated that this exciting opportunity may also help create more sustainable options for Safer Wales, especially Radio Cardiff. During 2021/22, we continued to develop this work, liaising with partners across Cardiff and the Vale to position transmitting equipment.

Safer Wales Voluntary Community Services

The work delivered through Safer Wales is only possible with the dedication, commitment and passion of our volunteers, who selflessly give their time to help create safer, more connected communities. In addition to our Board of Trustees, Safer Wales had approximately **117** volunteers, working across most of our provisions during financial year 2021/22.

Our volunteers provide support over the following services:

Radio Cardiff – 81	StreetLife – 16	Food & Essential Items Delivery – 10
Centre Activities – 6	WSA Mentors – 4	

In November 2021, four Safer Wales Volunteers were nominated for the Cardiff Third Sector Council Volunteer of the Year Awards: David Hoffman, Christine Salter, Diane Kelland for the over 25 category and Norma Mackie for the Outstanding Contribution category.

Annually, the total value of the time and support provided by volunteers therefore levers in added value to Safer Wales with an estimated monetary equivalent of **£104,500** or roughly 6% of annual turnover. Their dedication and service has allowed us to provide the equivalent of:

- **3,100** hours of outreach, support and centre activities, including delivering essential items, with an estimated monetary value of **£30,000**
- Over **7,000** hours to enable delivery of Community Radio with an estimated monetary value of **£74,500**

(This does not include a monetary equivalent for Trustee time and expertise, which is invaluable.)

Safer Wales

Report of the Trustees Year ended 31st March 2022

Safer Wales is a fully accredited provider of courses through Agored Cymru and the Open College Network. The organisation is in the process of re-applying for Investors in Volunteers under the new IIV requirements.

3 Safer Wales Influencing Change: Profile, Positioning and Communications

Safer Wales Senior Management Team and Board of Trustees are keen to influence policy and effect change to services for vulnerable people, with knowledge, experience and research gained through the work we do. This is because we believe that providing services to protect people from harm is not enough, but that we should be also ensuring that those harms are reduced or removed in the future. We have therefore chosen to commit time and resources to positioning the charity in order to do this. The Charity is a member of numerous multi-agency partnership groups, including:

- Criminal Justice in Wales
- IOM Cymru Board
- Home Office Voluntary Sector Forum
- All Wales Women in Justice Board
- Various Working Criminal Justice Working Groups
- South Wales Criminal Justice and IOM Board
- Third Sector Partnership Council
- All Wales Strategic Sex Work Safety & Support Group
- South Wales VAWDASV provider forum
- Children's Commissioner Child Sexual Exploitation group
- Wales Safer Communities Board
- Cardiff Race Equality Taskforce
- Community Safety Delivery Group
- Community Safety Violence Prevention Group
- Community Safety Street based lifestyles and Complex needs Group
- Community Safety SWOT MARAC

3 Accreditation and Quality Assurance

Safer Wales has already achieved the following quality assurance standards.

- Agored Accreditation Centre

And in line with the new requirements is re-applying for:

- Investors in Volunteers

In 2022/23 Safer Wales will continue to work towards the following:

- SafeLives "Leading Lights" quality assurance standard
- Cyber Essentials (Achieved 2022/23 financial year)

Safer Wales

Report of the Trustees Year ended 31st March 2022

4 Professional Membership

Safer Wales is a member of the following:

- | | | |
|--------------------------------------|---|----------|
| • Federation of Small Businesses | Sector Council (C3SC) | • CLINKS |
| • Institute of Directors | • ACEVO (Association of Chief Executives) | |
| • Wales Council for Voluntary Action | • Welsh Women's Aid | |
| • Cardiff Third | | |

5 Future Forward and Strategic Planning

Safer Wales will be reviewing and updating its strategic plan during 2022/23.

5.1 Strategic Aims

Safer Wales' high level strategic aims are:

- 1 To continue to deliver services at the current level, but also proactively evolve current services and develop new services to meet emerging needs of vulnerable groups based on the results of consultation, participation and voice.
- 2 To improve our community engagement processes, to better inform and influence public debate, as well as inform the development of services (1 above)
- 3 To continue to inform and influence the public debate around evidence-based criminal justice interventions, including alternative responses to offending, and the avoidance of incarceration for women.

5.2 New Projects for 2022– 23

Prison IDVA Service – see section above

One Women Centre – see section above

18-25 Young Adult Hub – see section above

Food and Essential Items Distribution Service continues has alongside Centre Activities delivery.

6 Budget Report

The Moondance Foundation continues to support Safer Wales. The resettlement contract with SEETEC, as part of the Ministry of Justice's Transforming Rehabilitation programme returned to the Probation Service. This successfully transferred, with all Safer Wales Resettlement staff being TUPE over to the National Probation Service.

Safer Wales

Report of the Trustees **Year ended 31st March 2022**

Achievements and Added Value

- Track record of value-led and client-centred service delivery in Cardiff, South Wales and across Wales to many thousands of direct and indirect beneficiaries
- Track record of developing innovative community justice products which have impacted on Welsh government or UK government policy (domestic abuse, access to justice, sexual exploitation, trafficking, youth justice, housing and homelessness, human rights, anti-hate crime, anti homophobia)
- Track record of outstanding innovation, rigorous academic evaluation and dissemination, and mainstreaming
- Welsh NGO influencing at a National level
- Partners with the Welsh Centre for Crime and Social Justice
- Committed to creating and keeping jobs in Wales
- High level of staff retention, (very low staff turnover)
- Committed to a coaching culture and ethos which encourages personal growth
- Committed to creating real safety and justice for the people of Wales
- Strong, well qualified and highly experienced Senior Management Team and Board of Trustees
- Very highly committed and motivated staff team
- Commitment to co-location with partners
- Have successfully recruited, trained and retained teams of volunteers

Awards

Since 2003, Safer Wales has achieved numerous awards covering wide ranging community safety issues, including youth, community, criminal justice, equality, gender, safety, leadership, Volunteering Charity of the Year and Most Admired Organisation.

Safer Wales

Report of the Trustees
Year ended 31st March 2022

The Trustees would like to give thanks to:

All our wonderful Safer Wales staff, volunteers and mentors.

We would also like to thank, all our partners from statutory, private and voluntary sectors and people across our communities.

Our Funders:

Action for Children
BBC Children in Need
Cardiff Council
Lloyds Foundation in England and Wales
Gwent Police and Crime Commissioner
PlanUK
South Wales Police and Crime Commissioner
The Home Office
The Moondance Foundation
Welsh Government
Welsh Women's Aid
WCVA
MOJ
Legal & General

Safer Wales

Report of the Trustees Year ended 31st March 2022

Trustees' responsibilities in relation to the financial statements

Company Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make sound judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This report has been prepared in accordance with The Statement of Recommended Practice: Accounting and Reporting by Charities (Issued in March 2005) and in accordance with the special provisions of Section 419(2) of the Companies Act 2006 relating to small entities.

Statement as to disclosure of information to auditors

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the charity's auditors are unaware and each Trustee has taken steps that he ought to have taken as a Trustee in order to make himself aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

Hodge Bakshi have expressed their willingness to continue in office as auditors and in accordance with Section 485 of the Companies Act 2006 a resolution proposing their re-appointment will be submitted at the general meeting.

By order of the Trustees



Ms Christine Salter
Treasurer

Date 22 December 2022

Independent auditor's report to the members of Safer Wales

Opinion

We have audited the financial statements of Safer Wales (the "Charity") for the year ended 31 March 2022 which comprise Statement of Financial Activity, balance sheet, cash flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent auditor's report to the members of Safer Wales

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 20, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Independent auditor's report to the members of Safer Wales

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The audit engagement partner has assessed that the engagement audit team collectively has the appropriate competence and capabilities to identify and recognise non-compliance with laws and regulations, details of those matters about non-compliance with laws and regulations and fraud were communicated to the audit engagement team.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We have designed procedures in line with our responsibilities outlined above, to detect material misstatement in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below;

We obtain an understanding of the entity, its activities, its control environment, by reading the Charity's policies and procedures and carrying out audit work to ensure that the scope of its authorisation and the effectiveness of its control environment are maintained, and likely future developments, including in relation to the legal and regulatory framework applicable, which includes the Companies Act and Charity Act, and how the entity is complying with those frameworks. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which include:

1. Enquiry of management and those charged with governance with regards to actual and potential litigation and claims as well as actual, suspected and alleged fraud;
2. We have performed specific substantive procedures with regards to the authorising and recording of bank payments during the year in response to the identified fraud in the year. We have reviewed the Charities internal investigation report as well as correspondence with the police. We have made enquiries with management and those charged with governance concerning the mis-appropriation.
3. Assessing the extent of compliance with rules and regulations specifically in relation to Companies Act, Charities Act and employment laws which are considered to have a direct material effect on the financial statements or the operations of the Charity through enquiry of the trustees and senior management team and inspection of records including review of board minutes during and subsequent to the year ended 31 March 2022. In addition to this and due to the nature of the services provided by the Charity we have reviewed the Charities new staff vetting processes and ensure that all necessary DBS (Enhanced and basic) checks are performed for all staff that are service user facing.
4. Reviewing financial statement disclosure and verifying to supporting documentation, which included Trustee board minutes, to assess compliance with applicable laws and regulations.
5. Performing audit work to mitigate risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Independent auditor's report to the members of Safer Wales

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instance of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



*Pankaj Bakshi (Senior Statutory Auditor)
For and on behalf of Hodge Bakshi (Statutory Auditor)
Churchgate House
3 Church Road
Whitchurch
Cardiff
CF14 2DX*

23 December 2022

SAFER WALES
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
(Including income and expenditure account)
FOR THE YEAR ENDED 31ST MARCH 2022

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2022 £	2021 £
INCOME						
<i>Donations and Grants</i>	2	155,918	-	-	155,918	225,029
<i>Incoming resources from charitable activities</i>						
Operation to promote community safety	3	880,810	-	690,186	1,570,996	1,875,986
Central Function Contribution	13.3	28,447	-	-	28,447	35,632
<i>Other trading activities</i>	4	48,710	-	-	48,710	39,765
Total Income		1,113,885		690,186	1,804,071	2,176,412
EXPENDITURE						
<i>Expenditure on Charitable activities</i>						
Operation of community safety	5	1,146,952	-	637,950	1,784,902	2,023,576
Total expenditure		1,146,952		637,950	1,784,902	2,023,576
Net income and net movement in funds for the year before transfers		(33,067)	-	52,236	19,169	152,836
Exceptional items	8	-	-	-	-	46,668
		(33,067)	-	52,236	19,169	106,168
Transfers between funds	14	(76,600)	76,600	-	-	-
Net movement in funds for the year after transfers		(109,667)	76,600	52,236	19,169	106,168
Net income for the year		(109,667)	76,600	52,236	19,169	106,168
Reconciliation of funds						
Total funds brought forward 1 April 2021		593,301	60,965	43,619	697,885	591,717
Total funds carried forward 31 March 2022		483,634	137,565	95,855	717,054	697,885

An income and expenditure account has not been produced as the Statement of Financial Activities represents all the income & expenditure of the Charity.

All income and expenditure derive from continuing activities.

The notes form part of these financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)

Charity number: 1071243


Company number: 03611374

BALANCE SHEET
AS AT 31ST MARCH 2022

	Notes	2022		2021	
		£	£	£	£
FIXED ASSETS:					
Tangible assets	9		14,852		16,781
Investment	10		<u>1</u>		<u>1</u>
			14,853		16,782
CURRENT ASSETS:					
Debtors	11	476,004		809,025	
Cash at bank		<u>440,571</u>		<u>146,354</u>	
		916,575		955,379	
CREDITORS: Amounts falling due within one year	12	<u>214,374</u>		<u>274,276</u>	
NET CURRENT ASSETS:			<u>702,201</u>		<u>681,103</u>
TOTAL ASSETS LESS CURRENT LIABILITIES:			<u>717,054</u>		<u>697,884</u>
FUNDS:					
Unrestricted funds:					
Unrestricted funds:		483,634		593,301	
Designated funds	14	<u>137,565</u>		<u>60,965</u>	
			621,199		
Restricted fund	13		<u>95,855</u>		<u>43,619</u>
NET ASSETS			<u>717,054</u>		<u>697,885</u>

The financial statements of Safer Wales, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within the Companies Act 2006, Part 15, and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees and authorised for issue on 22 December 2022 and signed on its behalf by:

 Trustee
 Ms C Salter

The notes form part of these financial statements.

SAFER WALES**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022**

Charity number: 1071243

Company number: 3611374

	2022 £	2021 £
Cash used in operating activities	294,217	(151,528)
 Increase in cash and cash equivalents in the year	 294,217	 (151,528)
 Cash and cash equivalents at the beginning of the year	 146,354	 297,882
 Total cash and cash equivalents at the end of the year	 440,571	 146,354

Cash generated from operating activities

	2022 £	2021 £
Surplus for the year	19,169	106,168
Adjustments for:		
Depreciation of fixed assets	3,948	4,814
Fixed asset additions	(2,019)	-
Loss on disposal of fixed asset	-	248
Investment made in the year	-	(1)
Decrease / (Increase) in debtors	333,021	(316,023)
(Decrease) / Increase in creditors	(59,902)	53,266
 Net cash used in operating activities	 294,217	 (151,528)

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1 ACCOUNTING POLICIES

Charity information

Safer Wales is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 1-7 Castle Street, Cardiff, CF10 1BS

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit as defined by FRS 102.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The accounting policies have been applied consistently throughout the year and in the preceding year.

The presentation currency of the financial statements is the Pound Sterling (£)

1.2 Going Concern

These accounts have been prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future. The trustees have prepared forecasts for the next two years. The trustees believe that these forecasts are based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fall due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its cash flow forecasts and believe the charity will be able to continue in operation for the foreseeable future, albeit in a significantly reduced manner.

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity will have adequate resources to continue in operational existence for the foreseeable future. The trustees have reviewed the reserves policy which supports the long-term business plan of the Charity. The trustees continue to adopt the going concern basis in preparing the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1.3 Significant Judgements and Estimates

In the application of the charity's accounting policies, which are described in note 1, management is required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade debtors, management considers factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of debtors, the Trustees consider factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

1.4 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

Incoming resources (Continued)

1.5 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Resources expended

1.6 Expenditure and irrecoverable VAT

Expenditure and irrecoverable VAT is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the fundraising and their associated support costs.
- Expenditure on charitable activities includes the costs of safety primarily for the general benefit of the people of Wales undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.7 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in the notes

1.8 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 13 of the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

Fund accounting (Cond)

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund are set out in note 14 of the financial statements.

1.9 Tangible fixed assets

Tangible fixed assets held for the charity's own use are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is provided at the following annual rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Improvements to property - over the terms of the lease	
Motor Vehicles	- 25% reducing balance
Office equipment	- 15% reducing balance
Furniture & fittings	- 15% reducing balance
Computer equipment	- 33% straight line

Assets purchased during the year with a cost of under £1,000 are written off in that year.

At each balance sheet date, the charity reviews the carrying amount of its tangible fixed assets to determine whether there is any indication that any items have suffered an impairment loss. If any such indication exists, the recoverable amount of an asset is estimated in order to determine the extent of the impairment loss, if any. Where it is not possible to estimate the recoverable amount of the asset, the Charity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

1.10 Taxation

As a charity, Safer Wales is exempt from tax on income and gains falling within section 478 of the Taxes Act 2010 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

1.11 Pensions

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to income or expenditure in respect of the defined contribution pension scheme was £90,503 (2021- £107,951).

1.12 Cash and Cash equivalents

Cash and cash equivalents are basic financial instruments and include cash in hand and bank accounts.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1.13 Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments".

Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.14 Basic financial assets

Basic financial assets, which include prepayments, other debtors, and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the financial asset is measured at the present value of the future receipts discounted at a market rate of interest.

1.15 Basic financial liabilities

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price unless the arrangement constitutes a financial transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.16 Investment income

Investment income is included when receivable.

1.17 Operating lease commitments

Rentals paid under operating leases are charged to the Income & expenditure account in equal amounts over the periods of the leases.

1.18 Gifts in Kind

Gifts in kind are valued at the invoice value for the service received.

1.19 Transfer Between Funds

Whilst the charity seeks to obtain sufficient funds to ensure each project is self-sustaining this is not always possible and a portion of the core funds have to be applied to ensure that the projects can continue. The application of core funds to support the projects is reflected by the transfers from unrestricted to restricted funds.

1.20 Volunteers

The value of the services provided by volunteers is not incorporated into these financial statements

Further details of their contribution is provided in note 2 to these financial statements and in the trustees' report.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1.2 Basis of apportionment

Charitable activities include expenditure associated with the provision of promoting Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.21 Income

The income was in respect of one charitable activity undertaken, being the promotion of Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.22 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the assets cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.23 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is a reasonable assurance that the grant conditions will be met and the grants will be received.

Income from government grants comprises performance related grants made by local authorities to fund the promotion of community safety provided by the Charity. See note 3 for more information and to the amount and source of these grants.

A grant that specifies performance conditions are recognised as income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised with deferred income.

2 INCOMING RESOURCES FROM GENERATED FUNDS

<u>Donations and Grants</u>	Unrestricted funds £	Restricted funds £	Total £	2021 £
CJRS Grant	-	-	-	2,846
Insurance claim proceeds	-	-	-	25,000
Donations to Safer Wales	128,771	-	128,771	156,469
VCS donations	-	-	-	6,547
Radio Cardiff	13,646	-	13,646	8,984
WCVA Partnership Capacity Building Fund	3,501	-	3,501	3,501
Secondment	-	-	-	21,182
Donations from Dyn	10,000	-	10,000	500
Total Incoming resources of voluntary income from generated funds	155,918	-	155,918	225,029

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

Grant and rehabilitation service agreement income to promote community safety

	Unrestricted funds £	Restricted funds £	Total £	2021 £
Men's DASV Dyn Service	-	115,522	115,522	112,832
Social Justice Services	880,810	574,664	1,455,474	1,744,404
Safer Wales Core services	-	-	-	18,750
Total income from charitable activities	880,810	690,186	1,570,996	1,875,986

The above incoming resources relates to grant income received and project activities which cover all the charitable objectives of the charity.

4 OTHER TRADING ACTIVITIES

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Training	975	-
Room hire	47,735	39,765
	48,710	39,765

5 ANALYSIS OF CHARITABLE EXPENDITURE

The charity undertakes one direct charitable activity only and does not make grant payments.

	Charitable activity Promoting Community Safety	Governance	TOTAL	2021
<i>Costs directly allocated to activities</i>	£	£	£	£
Project / Event costs	59,458	-	59,458	98,246
Client Monitoring and evaluation	-	-	-	5,496
Client Activities	5,231	-	5,231	2,205
Project management fees	28,447	-	28,447	35,632
Premises costs	153,358	-	153,358	156,146
Wages and employment costs	1,126,239	10,084	1,136,323	1,360,479
Women's Pathfinder costs	219,484	-	219,484	215,036
Telephone costs	28,054	-	28,054	22,191
Travelling	19,106	-	19,106	13,897
Licences & Insurance	19,979	-	19,979	21,776
Volunteer Expenses	1,157	-	1,157	-
Sundry costs	971	-	971	932
Training	29,736	-	29,736	15,872
Legal & Professional Fees	32,367	-	32,367	41,744
Audit & Accountancy Fees	-	33,000	33,000	22,254
Bank charges	691	-	691	140
Advertising & Recruitment	13,592	-	13,592	6,468
Depreciation	3,948	-	3,948	4,814
Loss on disposal on asset	-	-	-	248
Total resources expended	1,741,818	43,084	1,784,902	2,023,576

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

6 TOTAL RESOURCES EXPENDED	2022	2021
	£	£
Wages & Salaries	977,980	1,164,600
Social Security Costs	67,840	87,928
Pensions Costs	90,503	107,951
	1,136,323	1,360,479

The average number of employees analysed by function was:

	2022	2021
Direct charitable expenditure	46	55

No employees had employee benefits in excess of £60,000 (2021: £nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The trustees of the charity were not paid or received any other benefits from employment with the charity. No trustee was reimbursed expenses during the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

The key management personnel of the charity, comprise the Chief Executive Officer, and two members of the senior management team of Safer Wales. The total employee benefits of the key management personnel of the Trust were £134,418 (2021: £133,504).

7 NET INCOMING RESOURCES FOR THE FINANCIAL YEAR

The operating surplus is stated after charging:

	2022	2021
	£	£
Depreciation of owned assets	3,948	4,814
Rent	110,012	109,181
Auditors remuneration	4,000	4,000
Accountancy and taxation advice	29,000	18,254

8 EXCEPTIONAL ITEMS	2022	2021
	£	£
Misappropriation of charitable funds	-	46,668

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

9 TANGIBLE FIXED ASSETS	Office Equipment	Fixtures & Fittings	Motor Vehicles	Computer Equipment	Improvements to property	Total
	£	£	£	£	£	£
COST:						
At 1 April 2021	29,278	43,710	49,723	76,087	75,176	273,974
Additions	2,019	-	-	-	-	2,019
At 31 March 2022	31,297	43,710	49,723	76,087	75,176	275,993
DEPRECIATION:						
At 1 April 2021	28,060	39,431	38,439	76,087	75,176	257,193
Charge for year	485	642	2,821	-	-	3,948
At 31 March 2022	28,545	40,073	41,260	76,087	75,176	261,141
NET BOOK VALUE:						
At 31 March 2022	2,752	3,637	8,463	-	-	14,852
At 31 March 2021	1,218	4,279	11,284	-	-	16,781

10 Investment in Joint Venture

Safer Wales had made a £1 joint venture investment, being 33% of the issued share capital of Cardiff DAB Limited, which was held for investment purposes only. Whilst a member of the management team of Safer Wales are on the board of Cardiff DAB Limited, the shared control of Cardiff DAB Limited was undertaken by the company's other investors.

	2022	2021
	£	£
Cost		
At 1st April 2021	1	-
Additions	-	1
At 31st March 2022	1	1

11 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2022	2021
	£	£
Grant claims receivable	443,835	743,701
Prepayments and other debtors	32,169	65,324
	<u>476,004</u>	<u>809,025</u>

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2022 £	2021 £
Creditors	28,314	96,712
Deferred income	123,224	108,413
Social Security & Other Taxes	15,713	23,616
Accruals	47,123	45,535
	<u>214,374</u>	<u>274,276</u>
Deferred income		
Balance brought forward	108,413	99,163
Income received in the year	123,224	108,413
Released to income	(108,413)	(99,163)
Balance carried forward	123,224	108,413

Income is recognised when the charity has met the conditions of the grant. Until those conditions are met income is deferred.

13 FUNDS	Balance 1.4.21 £	Income £	Expenses £	Balance 31.3.22 £
RESTRICTED FUNDS				
<i>Men's DASV Dyn Service</i>				
Police & Crime Commissioner IDVA Grant	-	18,000	18,000	-
WAG DASV Grant	-	70,304	70,304	-
Dyn WAG Capital Grant	-	1,980	1,980	-
Police & Crime Commissioner COVID-19 Extraordinary Funding Dyn	-	21,488	21,488	-
CCC DYN Appraisal fund	-	3,750	3,750	-
	-	115,522	115,522	-
<i>Social Justice and VAWDASV Services</i>				
WG Capital Grant- net book value of asset	10,841	-	2,710	8,131
WG Revenue Grant - Streetlife	-	130,874	130,874	-
WVCA Voluntary Service Recovery Fund	-	34,899	34,899	-
WSA Feminine Hygiene Grant	-	676	676	-
Streetlife Feminine Hygiene Provision	-	2,464	2,464	-
Women's Community Sector	-	85,203	85,203	-
Police and Crime Commissioner- SAME Early Intervention	-	18,000	3,447	14,553
Welsh Woman's Aid- Change That Lasts Grant	-	39,142	39,142	-
Children in Need Grant	7,827	27,971	27,958	7,840
Champions of Wales Grant	24,509	41,800	66,309	-
Streetlife COVID Emergency	-	27,733	27,733	-
Action for Children	-	18,000	18,000	-
LLIF Young Adult Hub	-	6,184	6,184	-
LLIF One Women's Centre Development	-	5,536	5,536	-
Capital Grant for Vehicle- net book value of asset	442	-	111	331
Police and Crime Commissioner- COVID Emergency funds WSA	-	16,133	16,133	-
Restorative Justice	-	30,000	30,000	-
Police and Crime Commissioner- IDVA	-	65,000	-	65,000
Police and Crime Commissioner- SWIS	-	25,049	25,049	-
	<u>43,619</u>	<u>574,664</u>	<u>522,428</u>	<u>95,855</u>
Total restricted funds	<u>43,619</u>	<u>690,186</u>	<u>637,950</u>	<u>95,855</u>

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1 Men's Domestic Abuse and Sexual Violence (DASV) Dyn Service

The Dyn Project supports male survivors of domestic abuse. This project was funded by the Welsh Government and the South Wales Police and Crime Commissioner.

2 Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services

Social Justice and VAWDASV Services grants provide the opportunity for people to be safe. The grants support people in the justice system and to reduce people from re offending.

StreetLife offers support to women working in street-based prostitution. A coordinator and a team of volunteers provide an outreach service four evenings a week, and distribute condoms, health care, hot drinks, and snacks. The project aims to facilitate opportunities for change and potential exit routes from prostitution. The project has links to safe housing for the women to enable them to "move on" with their lives, when they exit. The main project is funded by the Welsh Government.

3 Children & Family Services

Children & Family Service supports and protects children with the aim to prevent exploitation for and to empower children in vulnerable families leading to support and equality for all.

Included in expenditure are central function contribution costs of £28,447 to reimburse the charity for the central function costs incurred by the projects.

14 DESIGNATED FUNDS

The Trustees have designated the following designated funds to enable the charity to continue to deliver enhanced services for:

Purpose of designated fund	31-Mar-21	provided in		31-Mar-22
	£	year		£
Centre coordination	12,500	-	-	12,500
Project costs for project delivery	23,465	-	-	23,465
Community radio project	25,000	43,600	-	68,600
Delivery of Youth Services Project	-	33,000	-	33,000
	<u>60,965</u>	<u>76,600</u>	<u>-</u>	<u>137,565</u>

The timescale associated with this reserve will vary depending upon project delivery.

These designation reflects the intentions as to the future application of funds as at the balance sheet date and do not reflect an external transaction or present obligation to a third party.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Tangible fixed assets	6,390	8,462	14,852
Investment	1	-	1
Net current assets	614,808	87,393	702,201
Total net assets	621,199	95,855	717,054

16 LIABILITY OF MEMBERS

The charity is limited by guarantee, not having a share capital, the word limited being omitted from its name pursuant to a licence from the Department of Trade. Each member of the Company is liable to a maximum of £1 in the event of the winding up of the Charity and is not entitled to any share in the assets of the Company. At 31 March 2022 there were 9 members of the trustee board.

17 OPERATING LEASE COMMITMENTS

At 31st March 2022, the charity had total commitments under non- cancellable operating leases over the remaining life of those leases of £156,617 (2021 - £106,991).

18 RELATED PARTY TRANSACTIONS

As at 31 March 2022 an amount of £509 was due from Cardiff DAB Limited. The amount is included within debtors falling due within one year. The charity own a third of the share capital of Cardiff DAB Limited.

19 SUBSEQUENT EVENTS

On the 12 October 2022 the charity loaned £17,500 to Cardiff DAB Limited. The loan is not interest bearing with no fixed repayment terms. The charity owns a third of the share capital of Cardiff DAB Limited.