

Charity number: 1071243

Company number: 03611374

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021
FOR
SAFER WALES
(LIMITED BY GUARANTEE)

SAFER WALES
(LIMITED BY GUARANTEE)

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

	Page
Report of the Trustees	1-18
Report of the Independent Auditors	19-22
Statement of Financial Activities	23
Balance Sheet	24
Statement of Cash Flows	25
Notes to the Financial Statements	26-37
Income & Expenditure Account	38-39

Safer Wales

Report of the Trustees **Year ended 31st March 2021**

The trustees are pleased to present their report together with the financial statements of the charity for the year ended 31st March 2021.

Legal and administrative information set out on pages 2 and 3 forms part of this report.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Principal Address and Registered Office:

1st Floor
Castle House
1 – 7 Castle Street
Cardiff
CF10 1BS

Constitution

Safer Wales Ltd is a charitable company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association. The guarantors are the trustees as set out on page 2. The liability is limited to an amount of £1 per member in accordance with the company's Memorandum of Association.

Safer Wales' objects are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by making victims feel safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence; Working with people and communities to improve safety, wellbeing and lives.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Registered Numbers:

Registered Company Number: 3611374

Registered Charity Number: 1071243

Safer Wales

Report of the Trustees
Year ended 31st March 2021

Trustees

The directors of the charity are its trustees, for the purpose of charity law and throughout this report they are collectively referred to as trustees. In accordance with the charity's articles of association, at each annual general meeting one third of the trustees retire and the trustees elect any new trustees.

The trustees who served during the period under review and since the year end were as follows:-

Christopher Woolley (Deputy Chair)
Margaret McLaughlin (Treasurer)
Professor Mike Maguire
Kathryn-Ann Slade
Jackie Jones PhD
Robert Keetch
Connie Dixon
Professor Kate Williams

Resigned

Margaret McLaughlin (Treasurer) – resigned October 2021

Terry Flynn M.B.E. (Chair) – sadly passed away October 2021. The Trustees would like to take this opportunity to remember the sterling work and the steadfast loyalty Terry gave to the Charity over the many years he was associated with us.

Secretary:

Tina Christoforato

Safer Wales

Report of the Trustees
Year ended 31st March 2021

Senior Management Team:

The Trustees delegate the day-to-day management of the Charity to the Senior Management team:

Chief Executive Officer: Bernadette Bowen-Thomson BSc MSc

The structure includes the following posts:

Simon Borja (Director - Project Development)
Karen Maxwell (Director - Service Standards)

Auditors:

Hodge Bakshi
Chartered Accountants & Registered Auditors
Churchgate House
3 Church Road
CARDIFF
CF14 2DX

Bankers:

Lloyds Bank
P.O.Box 1000
Andover
BX1 1LT

Solicitors:

Hutton's
16 St Andrew's Crescent
Cardiff
CF10 3DD

Employment Law / Health and Safety Advisors

Ellis Whittam Ltd
Woodhouse,
Aldford,
Chester,
Cheshire, CH3 6JD

Safer Wales

Report of the Trustees Year ended 31st March 2021

Constitution, Objects and Governing Document

Safer Wales Ltd is a charitable company limited by guarantee, incorporated as Safer Cardiff Ltd on 6 August 1998 and registered as a charity on 27 August 1998.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Company was re-named Safer Wales on 17th October 2006. Safer Wales' objects, as agreed by the Charities Commission and ratified by a Special Resolution of a full Board meeting on 23rd May 2006 are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Recruitment, Induction and Training of Trustees

The formation of the Board of Trustees is undertaken on the basis of a 5 yearly skills needs analysis compared with an audit of current members. This includes management and business skills as well as specialist skills relevant to the criminal and community justice environment. A skills needs analysis will be completed during 2021/22.

The requisite management skills are deemed to be accountancy, human resources, PR and communications and legal, all of which are represented by highly experienced individuals on the Board. However, the Charity is keen to attract a further Board Member with accountancy experience.

The Trustees who have moved on are offered the option to remain on our mailing list as "Friends of Safer Wales", and can continue to support us.

All Trustee applicants are required to complete an application form describing the expertise they can contribute to the Board and addressing the person specification of the role. They may also supply a CV. A prospective applicant then typically meets with the CEO and the Chair to discuss the application. The applicant is then invited to attend a Board meeting as an observer. If acceptable to both sides, an applicant will be proposed to the Board after this process, and the appointment is put to the vote.

All Trustees are provided with the legal and regulatory information regarding their responsibilities on recruitment. Induction is on a one-to-one basis with the CEO, and Trustees also have the opportunity to meet with project Managers, Coordinators, visit projects or shadow project workers. Trustees are offered further training via the WCVA programme of training for Trustees.

Trustees are unpaid; however they are entitled to claim travel expenses and we provide light refreshments at meetings, if they take place in the evening.

Safer Wales

Report of the Trustees Year ended 31st March 2021

Membership of the Board of Trustees

The Trustees are senior and highly experienced people, well-respected in their own fields. A particular strength is in the Criminal Justice and particularly the Offender Management field.

- Terry Flynn MBE (Chair) is the ex Chair of Crimestoppers Cymru, and served on the Advisory board of the National Crimestoppers charity.
- Chris Woolley (Deputy Chair) Retired Chief Crown Prosecutor and currently the Assistant Coroner
- Margaret McLaughlin, (Treasurer) Voluntary sector and Community development experience (Previous positions include Third Sector Independent Member on the Cardiff and Vale University Hospital Health Board, Director of the Cardiff County Voluntary Council).
- Kathryn-Ann Slade Human Resource Specialist
- Professor Mike Maguire, Senior Professor of Criminology and Crime Studies, advisor to Welsh Government and UK Governments
- Jackie Jones was an Associate Professor of Law (specialist in Women's studies, advisor to Welsh Government)
- Robert Keetch, LGBTQ+ activist and one of the founders of Pride Cymru
- Connie Dixon, Extensive senior management experience in private sector with a demonstrated history of building networks and partnership working in welfare, criminal justice and the telecommunication industries.
- Professor Kate Williams, Professor in Criminology and Director of the Welsh Centre for Crime and Social Justice (WCCSJ)

We have a very low turnover of Trustees, many of whom have given more than 10 years service on a voluntary basis.

Risk Management

Business Continuity and Risk Register

A Business Continuity Plan has been formulated, which includes Standard Operating Procedure documents for all projects in case of emergency. A Risk Register has been adopted since early in 2013 which employs a "traffic light system" to flag up risks. All amber and any red risks are reviewed at each Board of Trustees meeting. The Trustees confirm that the major risks to which the charity is exposed, as identified by the trustees, have been reviewed and systems or procedures have been established, and regularly reviewed and updated to manage those risks.

Impact of COVID-19

The impact of COVID-19 has been felt by people across the communities we serve and our organisation. Safer Wales continued its operations throughout the Pandemic. The Charity constantly reviewed the changing situation and made decisions in the best interests for the people we are here to serve, our communities and our teams. As a result, the Charity made changes to the way it worked and as an agile organisation, continuously adapted to environments.

Safer Wales rapidly mobilised a hybrid model of working, utilising remote working wherever possible, whilst safely continuing in-person working where it was necessary to do so. The Charity pro-actively sought ways to continue delivering resilient services. We worked with our partners to reduce the risks for the people we work with, our staff and their families, including risk of cross-contamination, due to COVID-19.

Safer Wales

Report of the Trustees Year ended 31st March 2021

The decision to move to enabling remote working across the whole organisation was taken on 16th March 2020. Rapid mobilisation of secure IT equipment to facilitate continued service delivery was actioned immediately. Access to Castle House Women's Centre was restricted and face-to-face services ceased for a short time, while appropriate physical adjustments were taken to reduce the risk to everyone using the centre. Similarly, following advice, mobile evening outreach provision ceased for a number of months, as such services represent a high risk of transmission. Co-located activities, in Castle House, resumed in July 2020. Meanwhile all beneficiaries of the Charity continued to be supported, across our services. The Charity secured additional funding to enable appropriate adjustments to be made to the Castle House Centre and for our outreach vehicle, for personal protective equipment and IT equipment for staff and beneficiaries.

COVID-19 impacted heavily upon the most vulnerable people we work with. In particular, many people we supported struggled to get essential items, such as food and vital cleaning products. As a result, Safer Wales established a new distribution service, supported by volunteers; we were able to ensure that those people who needed it most received essential items, when they needed it. The Charity secured additional funding for the essential items.

Risk assessments were completed and regularly updated by managers across Safer Wales and the Senior Management Team. In addition to risk assessments relating to operational working and contact with beneficiaries accessing each service, risk assessments for the various locations, where our teams were based/co-located, were carried out and reviewed throughout the year. Senior Management Team have oversight across all aspects of business continuity and Project Leads were in regular contact with the Senior Management Team to report any issues relating to Coronavirus. Initially, weekly team meetings took place between all managers, reducing as the measures taken stabilised. All staff were kept informed and consulted via their managers, through team meetings and via briefings.

Throughout 2020/2021, Safer Wales the number of staff employed by Safer Wales increased, including the number of full-time equivalent staff. The number of volunteers reduced slightly, but many of our volunteers changed volunteering roles in order to help continue delivering services. Our dedicated staff and volunteer teams worked tirelessly throughout the year to ensure that people were able to access our services. Similarly, the wellbeing of our staff and volunteers was vital. We celebrated the contributions our volunteers, directly through the projects and during Volunteers Week. We also recruited a dedicated Volunteer and Mentor Support Officer, providing additional support to volunteers. Thanks was given to our teams for their commitment and dedication in ensuring that we can continue to deliver our services, which are vital to so many people across our communities, and for some, they are literally lifesaving.

Significant Event

This section provides information regarding any significant events that have affected or may affect the Charity. It aims to provide assurance, transparency and learning. The Charity became aware of unusual financial transactions from the Charity account, amounting to a total of £53,202.87, during 2020/21. Overall, £6,523.49 was repaid into the charitable account, with the resultant loss being £47,179.38 over a short period of time via a variety of methods. The Charity identified all these unusual transactions over a relatively short period of time. The Charity informed the relevant authorities, including the Charities Commission and the Police in December 2020. Following an internal investigation a member of staff who had delegated financial authority was dismissed from the organisation. The Charity has shared all relevant information and evidence with the Police, to inform any investigation, which has yet to be concluded. The Charity believes that this occurrence was the result of an individual's actions, combined with the impact of the COVID-19 pandemic, rather than involving any collusion or due to a systems failure.

Safer Wales

Report of the Trustees Year ended 31st March 2021

Striving for continuous improvement, including ascertaining any learning from this significant event, the Charity's systems were reviewed. During 2020/21, the Charity refreshed its levels of authority and has been focussing on increasing its resilience, to reduce dependency upon single members of staff. As a result, we instructed a company to perform our payroll function and secured an external bookkeeping team, which has increased the segregation of duties, whilst retaining an internal finance team. We will continue to work closely with our accountants to produce the annual accounts to a rigorous standard of scrutiny. Since identifying the unusual transactions, Safer Wales has sought to recoup the money taken from the Charity. In addition to working with the Police, Safer Wales has claimed for losses from its insurance. Confirmation has been received from the insurers proposing a sum of £25,000 (the upper limit available through our policy) as settlement of our claim. On 2nd December 2021 an amount of £25,000 was received from the charity's insurers.

Income

Safer Wales' Senior Management Team (SMT) and Board of Trustees regularly use the PESTLE instrument to horizon scan and examine the sectoral environment as well as its own Business Planning Tool. Safer Wales Ltd is a registered provider of services for Cardiff Council, the National Offender Management Service (NOMS), the Ministry of Justice, South Wales Police, Gwent Police.

Human Resources and Health and Safety

Ellis Whittam have been providing legal advice on employment and Health and Safety issues since July 2009.

Public Benefit

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by developing resilient communities, making victims and communities safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence. Working with people and communities to improve safety, wellbeing and lives. Our Equal Opportunities policy and practice ensure that no one is disadvantaged from accessing services due to ability to pay, gender, race, sexuality, age, poverty, faith or disability.

All of our activities are designed to maximise impact on public benefit and develop resilient communities. We work with people and communities to improve safety, wellbeing and lives. Many of our direct beneficiaries are either victims or at risk of victimisation, offenders, ex-offenders or at risk of offending. Many people accessing our services are extremely vulnerable people, with multiple disadvantages, men and women of all ages, children and young people of many different backgrounds.

No one is excluded from receiving our services based on their ability to pay, as our Equal Opportunities policy and practice ensures that anyone who meets the criteria designated by a particular grant agreement or funding arrangement can do so. Indirect beneficiaries are represented by the wider public, who benefit from increased safety in their community and an increase in public confidence generally.

We work closely with members of the public and communities to explain our activities and engage support for our projects through outreach work with local communities. We engage an independent communications specialist to engage with the wider public to raise awareness of the issues we tackle, promote the organisation's work and encourage their involvement.

Safer Wales

Report of the Trustees Year ended 31st March 2021

The Trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

Financial Review

The Statement of Financial Activities (SoFA) set out on page 23 show that the income of the organisation increased by £475,399 to £2,176,412 and total resources expended by the charity, including exceptional items, of £2,070,244 resulted in a net surplus in the year of £106,168 (2020 £180,233).

Reserves Policy

Most of Safer Wales' income is dedicated to designated purposes, the details of which are explained in the notes to the accounts.

The Safer Wales Audit and Finance Sub-Committee of the Board of Trustees has determined that a level of free reserves should ideally be held which would cover the core and project operations of the company for a minimum period of six months. The Board recognises that Safer Wales' major and most valuable resource is its highly skilled staff team, and that it is important to ensure that the salaries and operational budget should be covered for this period.

A further recommendation is that each project should look at its own additional operating costs, including funds to cover contingencies such as redundancy, parental leave etc.

At the 31st March 2021 the charity had unrestricted reserves of £654,268 (2020 £550,571) and restricted reserves of £43,819 (2020- £41,146).

Management and Governance

The organisation is managed by the CEO and two Director level posts. The Senior Management Team delegates authority for project management to a team of Managers, Co-ordinators and Senior Project Workers, a Manager of Internal Resources and a Finance Officer.

The Project Co-ordinators and Senior Project Workers supervise administrative and field staff, including volunteers. The whole team meet each year and during COVID, this has occurred virtually. The Senior Management Team meet weekly and the project managers co-ordinate regular team meetings. During lockdown (COVID-19) the Senior Management team and Project Managers met virtually each fortnight and continue to meet regularly.

The Board of Trustees meets on a quarterly basis; specific issues are brought to the Finance Sub-committee or the HR Sub-committee for scrutiny and review, and any recommendations made are ratified at a full Board meeting. An informal Strategic Planning sub-committee meeting is convened as required to allow for a creative, free-flow of ideas session, as well as to examine key proposals put forward by the Senior Management Team. During 2020/2021 such discussion were held within the Full Board Meetings.

All day-to-day management decisions are made through the above outlined management structure. Decisions which are brought to Board relate to changes in strategic direction or policy, or risk management or as specified in our Schedule of Delegated Authority.

Safer Wales

Report of the Trustees Year ended 31st March 2021

All staff salaries are within pay bands. These pay bands have been informed by a job evaluation and where appropriate with market values for similar roles, based within other charities, particularly in Wales. Any salary increases for the bands are set by the Board of Trustees. The same benefits, including pensions and terms and conditions apply to the Chief Executive and Senior Managers as all other staff. Safer Wales is subject to auto enrolment and operates a stakeholder-based pension scheme. The only difference relates to staff that were subject to TUPE transfer conditions upon joining Safer Wales. Every three years we assess and re-enrol staff members who have left our workplace pension scheme, in compliance with our legal duty. This will take place before May 2022. All staff are entitled to take time off for additional hours worked.

Principal Activities of the Charity

The Charity's sole activity is the promotion of community safety primarily for the benefit of the people of Wales and in particular the County of Cardiff and surrounding areas, which supports all the Charity's objects. It is our opinion that all the charitable expenditure incurred in the year ended 31 March 2021 was directed to this one activity. We have not attempted to artificially sub-divide service as it would not result in any reliable analysis of the Charity's activities and it is difficult to foresee any benefits that this would provide.

1 Summary of Activities and Achievements 2020 - 2021

The outputs and outcomes of the whole organisation are summarised below.

1.1 Human Resources

At 31st March 2021 Safer Wales had 58 staff (53 full-time equivalent), approximately 100 volunteers and mentors and 9 Trustees. The average number of employees employed during the year ended 31st March 2021 was 55 (2020 - 43).

1.2 Workplaces

Safer Wales StreetLife, Dyn project, Youth services, WSA, Attic Project and SWIS staff are based in Castle House. Officers of the Wales Probation Service, the Wales Community Rehabilitation Company, Prisoners' Education Trust Wales Project and the Clear Project delivered by Respect are also co-located in Castle House.

Radio Cardiff is located at Meanwhile House, Williams Way, Curran Embankment, Cardiff CF10 5DY.

Safer Wales services are also based at Police Stations and Bridewalls across South Wales and Gwent, (Merthyr Tydfil, Cardiff, Bridgend, Swansea, Newport and Ystrad Mynach) and in Her Majesty's Prisons Eastwood Park and Styal. Safer Wales delivers the resettlement service for women, commissioned by the Ministry of Justice through Wales Community Rehabilitation Company (CRC). These are the two main prisons where Welsh women are sent on remand or detention.

Due to COVID-19, Safer Wales adopted a hybrid working model, with staff working in the locations listed above, following thorough risk assessments, as well as working from home, in line with Welsh Government guidance. Safer Wales moved to this hybrid working model from 17th March 2020.

Safer Wales

Report of the Trustees Year ended 31st March 2021

2. Project Activities and Outcomes

The following are short descriptions of Safer Wales' project activities with the intended outcomes and beneficiaries. During the COVID-19 pandemic Safer Wales had to adapt our service delivery in line with government guidelines which included a hybrid working model, including office-based, community and remote working for many of our projects.

2.1 StreetLife

Safer Wales' StreetLife project has been operating in Cardiff since 2005 increasing the safety and improving well-being of people who are impacted by sex work.

People engaged with the StreetLife project frequently face extremely difficult circumstances brought by social marginalisation, stigma, criminalisation, homelessness, unemployment, poverty, violence, coercion, physical and mental health issues, childhood abuse and lack problematic substance use or dependency. They are entrenched in high-risk behaviours, lack confidence and are reluctant to engage with mainstream services.

The StreetLife project reaches, engages and empowers, addressing immediate needs for safety and over time, supports and empowers the people we work with to live free from exploitation, abuse and coercion.

During 2020/21, Safer Wales StreetLife Project took action to plan, review, adapt and maintain service delivery to meet the current emergency and ensure the safety and well-being those we support. Indeed, working with those who face multiple disadvantages, we recognised that our specialist service was perhaps even more vital than ever before.

Throughout 2020/21, our service remained open and we continued to process new referrals and respond to need. We sought to continue to develop and implement solutions in response to the pandemic and the impact of COVID-19 lockdown restrictions.

In line with medical advice Safer Wales received, the StreetLife evening outreach service was postponed, due to concerns that such services represented a high risk of transmission. During this time, we established formal links with outreach services across the City to ensure joined up working. During the latter part of the year, evening outreach services resumed following the identification of safety measures to reduce the risk of COVID-19 transmission.

Throughout 2020/21, the StreetLife team worked with existing and new clients via a number of platforms including: community outreach, virtual platforms, telephone contact and face-to-face intensive support. We recognised that our service was needed more than ever before with the number of contacts with clients and partners increasing by 69% following the introduction of lockdown measures. StreetLife team provided support to 139 women in 2020/21. 64 women received essential items during 2020/21.

StreetLife continued to coordinate the SWOT MARAC (Sex Worker Operational Team), facilitating multi-agency working to help protect and increase the safety of those most impacted by prostitution.

2.2 Safer Wales Young People Services

The emergence of the pandemic had a pretty dramatic impact on the youth provision, resulting in face-to-face, in-person group work sessions having to stop, following public Health Wales guidance. The Youth Services immediately went to distance support.

Safer Wales

Report of the Trustees Year ended 31st March 2021

Safer Wales Inclusive Service (SWIS) is a project for young women and girls aged twelve to eighteen years (divided into two groups). A specialist Safer Wales project worker delivers one-to-one and group work sessions with young women and girls.

Safer Wales is delivering the Champions of Wales project, in partnership with Plan UK. The project is a girls' rights movement, working to change perceptions and attitudes towards girls so they can live free from gender inequality.

Across our youth services, young people have been involved in co-producing and co-creating a variety of resources and services, including: pocket poem packs which have also been made into an animation where the original negative thought or statement is shown first and then rubbed out to reveal the poem beneath. A community jigsaw demonstrating what happens to society when the needs of women and girls are not considered. A Feminist Library as a resource for all young people.

2.3 Transforming Rehabilitation: Welsh Women's Resettlement Service

Since May 1st 2015, Safer Wales has delivered the contract with Working Links to deliver resettlement services for all female prisoners returning to Wales in Her Majesty's Prisons (HMPs) Eastwood Park and Stryal on behalf of the Wales Community Rehabilitation Company (CRC). Safer Wales also provides the resettlement services for all women in HMP Eastwood Park.

The Resettlement team offers support to women to address nine pathways which contribute to women's risk of imprisonment: Lack of stable, safe accommodation; children, families and relationships; abuse, rape and/or domestic violence; drug and alcohol misuse; exploitation through prostitution; lack of access to health care (particularly mental and emotional health); financial and debt management; access to employment and learning opportunities; motivation for change in attitudes, thinking and behaviour. The Resettlement Team continued delivering services throughout the pandemic, incorporating a hybrid model into its service delivery. Safer Wales maintained a physical presence in the prison, but also quickly adapted its delivery model. To reduce the risk of transmission of COVID-19, Safer Wales acted rapidly to minimise the number and frequency of staff entering and moving through the prison at any given time.

- Over 1,000 women benefited from this service in 2020 – 21 at HMP Eastwood Park and HMP Stryal

2.4 Women's Pathfinder Diversion and Whole System Approach (WSA) – (18 years +)

Safer Wales led the delivery of the Women's Pathfinder Whole System Approach (WSA), as a member of the Future 4 consortium delivering WSA and 18-25 Early Intervention Service across South Wales and Gwent.

WSA supports women to avoid any further involvement in the criminal justice system and build better lives. WSA aims to enable women to access the right support, at the earliest opportunity, to prevent them from coming into further contact with the criminal justice system. The WSA service offers support to women who come into contact with the Criminal Justice System (CJS), including from arrest, through court, community disposal, probation, custody and upon their release from prison. The Police also offer some women the opportunity to participate, voluntarily, in the Diversion Scheme as an alternative to being charged and WSA provide the support to these women. Support is based on individual needs and women can voluntarily access the service at any point in their journey within the CJS.

Safer Wales

Report of the Trustees Year ended 31st March 2021

WSA continued to develop and deliver services throughout the Pandemic. Flexible working models were incorporated into service delivery that adapted to the changing requirements resulting from COVID-19 Pandemic and complying with Welsh Government and Public Health advice. In practice, this resulted in combinations of remote, in-person face-to-face, community-based and co-located delivery being adopted throughout the year, to reflect the changing circumstances of the pandemic. During the year WSA continuously re-evaluated plans and risk assessments, proactively adapting delivery in response to numerous local lockdowns across Gwent & South Wales to ensure continuity of service delivery.

- Over 1000 women benefited from the WSA service in 2020 – 21
- Over 130 women across South Wales and Gwent were provided with essential items

During 2020/21 Women's Pathfinder shortlisted for Howard League Community Award

2.5 The Dyn Project

The Safer Wales Dyn project prevents homicide amongst male victims of domestic abuse in Wales. A SafeLives qualified IDSVAs provides one-to-one support for men who experience domestic abuse.

The Safer Wales Dyn Wales helpline and online resource www.saferwales.com are available across Wales and publicised across all 22 local authorities. The project also provides training, information and support to a range of projects which include statistics, advice and other resources.

During the pandemic, remote working enabled Dyn to continue to provide vital support for male victims and survivors of Domestic Abuse (DA). Dyn received additional emergency funding to help those most in need during this time.

- 235 male victims have received one-to-one support during 2020/21
- 18 men received essential items during 2020/21

2.6 Centre Activities and Food Distribution Services

Safer Wales continued to provide creative, therapeutic and practical activities and responses, primarily delivered from Castle House Centre and benefitting some of the most vulnerable members of our communities. During 2020/21, Safer Wales further developed a Food Distribution Service sourcing and coordinating the distribution of food and essential items to those who need it most across Cardiff, but also across parts of South Wales and Gwent. There was a noticeable reduction in services and access to affordable provisions for people during 2020/21. The Food Distribution Service was vital for helping people in desperate need stay safe and well during the pandemic.

- 184 people were directly supported through activities and food donations
- 70 people were supported with clothing

Safer Wales

Report of the Trustees Year ended 31st March 2021

2.7 Attic Project

Safer Wales delivered the Attic Project in partnership with Care and Repair Cymru. The project was previously managed by VCS Cymru which transferred to Safer Wales in October 2019 and was completed in December 2020.

The Attic Project, delivered by Safer Wales and Care and Repair works across Cardiff, Newport and the Vale of Glamorgan providing de-cluttering services and reminiscence activities for older people across the area. It reduces loneliness and isolation by creating opportunities for older people to talk about their lives and share their stories and experiences with the wider community through reminiscence activities. The project funded ended in December 2020 and an independent evaluation showed it to have been successful in achieving its aims.

COVID 19 significantly impacted on opportunities for supporting people to de-clutter and for face-to-face reminiscence. This was due to lockdown and the fact that many of the clients were having to shield. Volunteers had to adapt their role to the situation at hand, but kept in contact with clients on The Attic Project via telephone calls, email and text. In total, 12 volunteers continued to keep in touch with 21 of our clients. We also carried out informal reminiscence over the telephone with people and one person, with the support of one of our volunteers, continued to de-clutter their home to enable work to be carried out.

2.8 Radio Cardiff

Based in the heart of the city, Radio Cardiff spans the whole of Cardiff, Wales' capital city. The station's volunteers, listeners and staff come from across the Cardiff region. It is the city's only independent community radio station currently supported by over 75 volunteers. Head of Radio Donna Zammit has been involved with Radio Cardiff since it began with Bay FM 2003-2007 and has been Head of Radio Cardiff since its launch in 2007. Radio Cardiff content is co-produced with the diverse population of the city's multicultural population, serving music of black origin (MOBO) tastes that are otherwise unrepresented on mainstream commercial stations. Radio Cardiff works to encourage the city's diverse communities – old and new – to prosper and engage, creating a sense of belonging and community through music, news, topical chat and training opportunities.

During 2020/21, a new radio station was created for Radio Cardiff. The new location of the radio station provides a safer environment and will facilitate increased numbers of presenters and guests and facilitate increased training and production skills development.

As with our other services, Radio Cardiff had to adapt to the COVID pandemic and Lockdowns. However, we continued to provide a service, recognising that particularly through Lockdown the Radio had a significant role to play in connecting people and reducing their isolation. Our volunteers, who, for many, saw their incomes directly impacted by COVID, due to their involvement with creative industries, particularly DJ and entertainment work continued to produce shows remotely, providing a vital connection and entertainment to communities across Cardiff.

During lockdown, Radio Cardiff proved to be invaluable to our local communities, keeping our listeners up to date with news bulletins, providing information on food banks such as the Ty- Krishna centre, Bute town Community Centre and the Muslim community to identify where food could be collected and distributed. We also provided live shows through Facebook which included a Cardiff Drag Scene fundraiser which received 22k views and other DJ's who were able to showcase their work many of which received over 1,000 views.

Safer Wales

Report of the Trustees Year ended 31st March 2021

2.9 Safer Wales Voluntary Community Services

Safer Wales continued to manage a team of volunteers throughout 2020/21. Some volunteering roles reduced or ceased during lockdown, whilst simultaneously, new roles were created. Volunteering roles included: support work such as mentoring; activities, including reminiscence; delivering essential items; supporting the food distribution service; helping to connect and entertain people across communities through Radio Cardiff. All delivered by approximately 100 volunteers with Safer Wales.

The 9 Trustees also gave their time voluntarily. All Mentoring support complies with Mentoring and Befriending Approved Provider Standard.

Annually, the total value of the time and support provided by volunteers therefore levers in added value to Safer Wales with an estimated monetary equivalent of £101,071 or roughly 4.8% of annual turnover. Their dedication and service has allowed us to provide the equivalent of:

- 2,700 hours of outreach delivering essential items, with an estimated monetary value of £25,326
- 250 hours of Attic Project & Reminiscence support with an estimated monetary value £2,345
- Over 7,000 hours to enable delivery of Community Radio with an estimated monetary value of £73,400

(This does not include a monetary equivalent for Trustee time and expertise, which is invaluable.)

Safer Wales is a fully accredited provider of courses through Agored Cymru and the Open College Network. The organisation is in the process of re-applying for Investors in Volunteers under the new IIV requirements.

3 Safer Wales Influencing Change: Profile, Positioning and Communications

Safer Wales Senior Management Team and Board of Trustees are keen to influence policy and effect change to services for vulnerable people, with knowledge, experience and research gained through the work we do. This is because we believe that providing services to protect people from harm is not enough, but that we should be also ensuring that those harms are reduced or removed in the future. We have therefore chosen to commit time and resources to positioning the charity in order to do this. The Charity is a member of numerous multi-agency partnership groups, including:

- Criminal Justice in Wales Steering Group
- IOM Cymru Board
- Ministry of Justice Reducing Reoffending Third Sector Advisory Group
- Home Office Voluntary Sector Forum
- Wales Anti-Slavery Leadership Group
- All Wales Women in Justice Board
- South Wales Criminal Justice and IOM Board
- Third Sector Partnership Council
- All Wales Strategic Sex Work Safety & Support Group
- South Wales VAWDASV provider forum
- Children's Commissioner Child Sexual Exploitation group
- Wales Safer Communities Board
- Cardiff Race Equality Taskforce

Safer Wales

Report of the Trustees Year ended 31st March 2021

- Community Safety Delivery Group
- Community Safety Violence Prevention Group
- Community Safety Street based lifestyles and Complex needs Group
- Community Safety SVOT MARAC

3 Accreditation and Quality Assurance

Safer Wales has already achieved the following quality assurance standards.

- Agored Accreditation Centre
- Home Office Mentoring and Befriending Accredited

And in line with the new requirements is re-applying for:

- Investors in Volunteers

In 2016 Safer Wales was awarded the SafeLives "Leading Lights" quality assurance standard.

In 2021 Safer Wales will continue to work towards the following:

- Trusted Charity Mark (formerly) PQASSO (Practical Quality Assurance System for Small Organisations)
- Investors in People

4 Professional Membership

Safer Wales is a member of the following:

- Federation of Small Businesses
- Institute of Directors
- Wales Council for Voluntary Action
- Cardiff Third Sector Council (C3SC)
- ACEVO (Association of Chief Executives)
- Welsh Women's Aid

5 Future Forward and Strategic Planning

5.1 Strategic Aims

Safer Wales' high level strategic aims are:

- 1 To continue to deliver services at the current level, but also proactively evolve current services and develop new services to meet emerging needs of vulnerable groups based on the results of consultation, participation and voice.
- 2 To improve our community engagement processes, to better inform and influence public debate, as well as inform the development of services (1 above)
- 3 To continue to inform and influence the public debate around evidence-based criminal justice interventions, including alternative responses to offending, and the avoidance of incarceration for women.

Safer Wales

Report of the Trustees Year ended 31st March 2021

5.2 New Projects for 2020- 21

Food and Essential Items Distribution Service has been developed in response to the increasing needs arising from COVID-19, see section 2.6 above. This service now sits alongside the Centre Activities delivery.

During the year, Safer Wales created a partnership with two other partners, Niocast Digital and Chris Hurst to form a new company Cardiff Dab. This partnership succeeded in securing a licence to bring small-scale DAB digital radio to the capital city of Wales and surrounding areas. As well as being interference-free it also opens up new opportunities for broadcasters and a dramatic increase in listener choice. Through Cardiff DAB we aim to create a new ecosystem of radio formats catering for a wide range of tastes, interests, communities and age groups. This exciting opportunity improves choice for our listeners and potential listeners, whilst helping create more sustainable options for Safer Wales, including Radio Cardiff. As expressed by the partnership, we will create a radio ecosystem consisting of an interdependent community of transmission providers, broadcasters, advertisers and listeners - all connected for mutual gain and to maximise individual outcomes.

6 Budget Report

The Moondance Foundation continues to support Safer Wales. The resettlement contract with SEETEC, as part of the Ministry of Justice's Transforming Rehabilitation programme is in the process of returning to the Probation Service. This successfully transferred, with all Safer Wales Resettlement staff being TUPE over to the National Probation Service.

Achievements and Added Value

- Track record of value-led and client-centred service delivery in Cardiff, South Wales and across Wales to many thousands of direct and indirect beneficiaries
- Track record of developing innovative community justice products which have impacted on Welsh government or UK government policy (domestic abuse, access to justice, sexual exploitation, trafficking, youth justice, housing and homelessness, human rights, anti-hate crime, anti homophobia)
- Track record of outstanding innovation, rigorous academic evaluation and dissemination, and mainstreaming
- Welsh NGO influencing at a National level
- Partners with the Welsh Centre for Crime and Social Justice
- Committed to creating and keeping jobs in Wales
- High level of staff retention, (very low staff turnover)
- Committed to a coaching culture and ethos which encourages personal growth
- Committed to creating real safety and justice for the people of Wales
- Strong, well qualified and highly experienced Senior Management Team and Board of Trustees
- Very highly committed and motivated staff team
- Commitment to co-location with partners
- Have successfully recruited, trained and retained teams of volunteers

Safer Wales

Report of the Trustees Year ended 31st March 2021

Awards (in reverse chronological order)

Since 2003, Safer Wales has achieved numerous awards covering wide ranging community safety issues, including youth, community, criminal justice, equality, gender, safety, leadership, Volunteering Charity of the Year and Most Admired Organisation. The Trustees would like to give thanks to:

All our wonderful Safer Wales staff, volunteers and mentors.

We would also like to thank, all our partners from statutory, private and voluntary sectors and people across our communities.

Our Funders:

Action for Children
BBC Children in Need
Cardiff Council
Care and Repair & Big Lottery
Lloyds Foundation in England and Wales
Gwent Police and Crime Commissioner
PlanUK
South Wales Police and Crime Commissioner
The Home Office
The Moondance Foundation
Welsh Government
Welsh Women's Aid
WQVA

Trustees' responsibilities in relation to the financial statements

Company Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make sound judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This report has been prepared in accordance with The Statement of Recommended Practice: Accounting and Reporting by Charities (Issued in March 2005) and in accordance with the special provisions of Section 419(2) of the Companies Act 2006 relating to small entities.

Safer Wales

Report of the Trustees
Year ended 31st March 2021

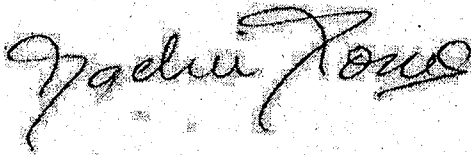
Statement as to disclosure of information to auditors

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the charity's auditors are unaware and each Trustee has taken steps that he ought to have taken as a Trustee in order to make himself aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

Hodge Bakshi have expressed their willingness to continue in office as auditors and in accordance with Section 485 of the Companies Act 2006 a resolution proposing their re-appointment will be submitted at the general meeting.

By order of the Trustees



Prof. J. Jones
Trustee

Date: 21.12.2021

Independent auditor's report to the members of Safer Wales

Opinion

We have audited the financial statements of Safer Wales (the "Charity") for the year ended 31st March 2021 which comprise Statement of Financial Activity, balance sheet, cash flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31st March 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent auditor's report to the members of Safer Wales

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 17, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Independent auditor's report to the members of Safer Wales

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The audit engagement partner has assessed that the engagement audit team collectively has the appropriate competence and capabilities to identify and recognise non-compliance with laws and regulations, details of those matters about non-compliance with laws and regulations and fraud were communicated to the audit engagement team.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We have designed procedures in line with our responsibilities outlined above, to detect material misstatement in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We obtain an understanding of the entity, its activities, its control environment, by reading the Charity's policies and procedures and carrying out audit work to ensure that the scope of its authorisation and the effectiveness of its control environment are maintained, and likely future developments, including in relation to the legal and regulatory framework applicable, which includes the Companies Act and Charity Act, and how the entity is complying with those frameworks. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which include:

1. Enquiry of management and those charged with governance with regards to actual and potential litigation and claims as well as actual, suspected and alleged fraud;

We have performed specific substantive procedures with regards to the authorising and recording of bank payments during the year in response to the identified fraud in the year. We have reviewed the Charities internal investigation report as well as correspondence with the police. We have made enquiries with management and those charged with governance concerning the mis-appropriation.

2. Assessing the extent of compliance with rules and regulations specifically in relation to Companies Act, Charities Act and employment laws which are considered to have a direct material effect on the financial statements or the operations of the Charity through enquiry of the trustees and senior management team and inspection of records including review of board minutes during and subsequent to the year ended 31 March 2021.

3. Reviewing financial statement disclosure and verifying to supporting documentation, which included Trustee board minutes, to assess compliance with applicable laws and regulations.

4. Performing audit work to mitigate risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instance of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

Independent auditor's report to the members of Safer Wales

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Pankaj Bakshi (Senior Statutory Auditor)
For and on behalf of Hodge Bakshi (Statutory Auditor)
Churchgate House
3 Church Road
Whitchurch
Cardiff
CF14 2DX

21 December 2021

SAFER WALES
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
(Including Income and expenditure account)
FOR THE YEAR ENDED 31ST MARCH 2021

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2021 £	2020 £
INCOME						
Donations and Grants	2	225,029	-	-	225,029	243,542
<i>Incoming resources from charitable activities</i>						
Operation to promote community safety	3	1,320,037	-	555,949	1,875,986	1,407,643
Central Function Contribution	13	35,632	-	-	35,632	28,542
Other trading activities	4	39,765	-	-	39,765	21,286
Total Income		1,620,463		555,949	2,176,412	1,701,013
EXPENDITURE						
<i>Expenditure on Charitable activities</i>						
Operation of community safety	5	1,470,100	-	553,476	2,023,576	1,520,269
Total expenditure		1,470,100		553,476	2,023,576	1,520,269
Net income and net movement in funds for the year before transfers						
		150,363	-	2,473	152,836	180,744
<i>Exceptional items</i>						
	8	46,668	-	-	46,668	511
		103,695	-	2,473	106,168	180,233
Transfers between funds						
	1.8	-10,000	10,000	-	-	-
Net movement in funds for the year after transfers						
		93,695	10,000	2,473	106,168	180,233
Net income for the year						
		93,695	10,000	2,473	106,168	180,233
Reconciliation of funds						
Total funds brought forward 1 April 2020		499,606	60,965	41,146	591,717	411,484
Total funds carried forward 31 March 2021		593,301	60,965	43,619	697,886	591,717

An income and expenditure account has not been produced as the Statement of Financial Activities represents all the income & expenditure of the Charity.

All income and expenditure derive from continuing activities.

The notes form part of these financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)

Charity number: 1071243


Company number: 03611374

BALANCE SHEET
AS AT 31ST MARCH 2021

	Notes	2021		2020	
		£	£	£	£
FIXED ASSETS:					
Tangible assets	9		16,781		21,843
Investment	10		<u>1</u>		<u>1</u>
			16,782		21,843
CURRENT ASSETS:					
Debtors	11	809,025		493,002	
Cash at bank		<u>146,354</u>		<u>297,882</u>	
		955,379		790,884	
CREDITORS: Amounts falling due within one year	12	<u>274,276</u>		<u>221,010</u>	
NET CURRENT ASSETS:			681,103		569,874
TOTAL ASSETS LESS CURRENT LIABILITIES:			<u>697,885</u>		<u>591,717</u>
FUNDS:					
Unrestricted funds:					
Unrestricted funds:		593,301		499,606	
Designated funds	1.8	<u>60,965</u>		<u>50,965</u>	
			654,266		
Restricted fund	13	<u>43,619</u>		<u>41,146</u>	
NET ASSETS			<u>697,885</u>		<u>591,717</u>

The financial statements of Safer Wales, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within the Companies Act 2006, Part 15, and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees and authorised for issue on 21 December 2021 and signed on its behalf by:


Mr C. Woolley, Trustee

The notes form part of these financial statements.

SAFER WALES**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021**

Charity number: 1071243

Company number: 3611374

	2021 £	2020 £
Cash used in operating activities	-151,528	88,609
Increase in cash and cash equivalents in the year	-151,528	88,609
Cash and cash equivalents at the beginning of the year	297,882	209,273
Total cash and cash equivalents at the end of the year	146,354	297,882

Cash generated from operating activities

	2021 £	2020 £
Surplus for the year	106,168	180,233
Adjustments for:		
Depreciation of fixed assets	4,814	12,028
Loss on disposal of fixed asset	248	-
Investment made in the year	-1	-
(Increase) in debtors	-316,023	-221,607
Increase in creditors	53,266	117,955
Net cash used in operating activities	-151,528	88,609

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

1 ACCOUNTING POLICIES

Charity Information

Safer Wales is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 1-7 Castle Street, Cardiff, CF10 1BS

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit as defined by FRS 102.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The accounting policies have been applied consistently throughout the year and in the preceding year.

The presentation currency of the financial statements is the Pound Sterling (£)

1.2 Going Concern

These accounts have been prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future. The trustees have prepared forecasts for the next two years. The trustees believe that these forecasts are based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fall due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its cash flow forecasts and believe the charity will be able to continue in operation for the foreseeable future, albeit in a significantly reduced manner.

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity will have adequate resources to continue in operational existence for the foreseeable future. The trustees have reviewed the reserves policy which supports the long-term business plan of the Charity. The trustees continue to adopt the the going concern basis in preparing the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

1.3 Significant Judgements and Estimates

In the application of the charity's accounting policies, which are described in note 1, management is required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade debtors, management considers factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Useful economic lives of tangible assets – The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect the current estimate based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See notes for the carrying amount of the tangible fixed assets and accounting policies in note 1 for the useful economic lives of each class of asset.

Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of debtors, the Trustees considers factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

1.4 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

Incoming resources (Contd)

1.5 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.6 Interest receivable

Interest receivable on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Resources expended

1.6 Expenditure and Irrecoverable VAT

i) Expenditure and Irrecoverable VAT Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the fundraising and their associated support costs.
- Expenditure on charitable activities includes the costs of safety primarily for the general benefit of the people of Wales undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.7 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in the notes.

1.8 Fund accounting

Unrestricted funds are available to spend at the discretion of the Trustees on activities in furtherance of the charitable objectives.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the Trust. The Trust has a number of restricted funds to account for situations where the donor requires that the donation must be spent on a particular purpose or where funds have been raised for a specific purpose. The funds of each of these are classified as restricted funds and are detailed in the notes.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

Fund accounting (Contd)

Designated funds comprise those funds which Safer Wales may at its discretion set aside funds for specific purposes which would otherwise form part of the general unrestricted reserves. The Trustees have specifically designated funds held as a centre coordination of £12,500, project costs of £23,465 regarding the delivery of service, £16,000 towards a community radio project and £10,000 towards the charity's forecasts future costs in relation to its joint venture. The designation reflects the intentions as to the future application of funds as at the balance sheet date and do not reflect an external transaction or present obligation to a third party.

1.9 Tangible fixed assets

Tangible fixed assets held for the charity's own use are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is provided at the following annual rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Improvements to property - over the terms of the lease

Motor Vehicles - 25% reducing balance

Office equipment - 15% reducing balance

Furniture & fittings - 15% reducing balance

Computer equipment - 33% straight line

Assets purchased during the year with a cost of under £1,000 are written off in that year.

At each balance sheet date, the charity reviews the carrying amount of its tangible fixed assets to determine whether there is any indication that any items have suffered an impairment loss. If any such indication exists, the recoverable amount of an asset is estimated in order to determine the extent of the impairment loss, if any. Where it is not possible to estimate the recoverable amount of the asset, the Charity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

1.10 Taxation

As a charity, Safer Wales is exempt from tax on income and gains falling within section 478 of the Taxes Act 2010 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

1.11 Pensions

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to income or expenditure in respect of the defined contribution pension scheme was £107,951 (2020- £83,816).

1.12 Cash and Cash equivalents

Cash and cash equivalents are basic financial instruments and include cash in hand and bank accounts.

1.13 Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments".

Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

1.14 Basic financial assets

Basic financial assets, which include prepayments, other debtors, and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the financial asset is measured at the present value of the future receipts discounted at a market rate of interest.

1.15 Basic financial liabilities

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price unless the arrangement constitutes a financial transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.16 Investment income

Investment income is included when receivable.

1.17 Operating lease commitments

Rentals paid under operating leases are charged to the Income & expenditure account in equal amounts over the periods of the leases.

1.18 Gifts In Kind

Gifts in kind are valued at the invoice value for the service received.

1.19 Transfer Between Funds

Whilst the charity seeks to obtain sufficient funds to ensure each project is self-sustaining this is not always possible and a portion of the core funds have to be applied to ensure that the projects can continue. The application of core funds to support the projects is reflected by the transfers from unrestricted to restricted funds.

1.2 Volunteers

The value of the services provided by volunteers is not incorporated into these financial statements.

Further details of their contribution is provided in note 2 to these financial statements and in the trustees' report.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

1.2 Basis of apportionment

Charitable activities include expenditure associated with the provision of promoting Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.21 Income

The income was in respect of one charitable activity undertaken, being the promotion of Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.22 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the assets cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.23 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is a reasonable assurance that the grant conditions will be met and the grants will be received.

Income from government grants comprises performance related grants made by local authorities to fund the promotion of community safety provided by the Charity. See note 3 for more information and to the amount and source of these grants.

A grant that specifies performance conditions are recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised with deferred income.

2 INCOMING RESOURCES FROM GENERATED FUNDS

Donations and Grants

	Unrestricted funds	Restricted funds	Total	2020
	£	£	£	£
CJRS Grant	2,846	-	2,846	-
Insurance claim proceeds	25,000	-	25,000	10,000
Training	-	-	-	807
Donations to Safer Wales	156,489	-	156,489	178,627
VCS bank account on transfer of Charity	-	-	-	9,125
VCS donations	6,547	-	6,547	1,500
Radio Cardiff	8,984	-	8,984	2,639
WCVA Partnership Capacity Building Fund	3,501	-	3,501	3,501
Secondment	21,182	-	21,182	36,026
Donations to Dyn	500	-	500	-
Safer Wales	-	-	-	1,317
Total Incoming resources of voluntary income from generated funds	226,029	-	226,029	243,542

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

Grant and rehabilitation service agreement income to promote community safety

	Unrestricted funds £	Restricted funds £	Total £	2020 £
Men's DASV Dyn Service	-	112,832	112,832	83,000
Social Justice Services	1,320,037	424,367	1,744,404	1,293,393
Safer Wales Core services	-	18,750	18,750	31,250
Total income from charitable activities	1,320,037	555,949	1,875,986	1,407,643

The above incoming resources relates to grant income received and project activities which cover all the charitable objectives of the charity.

4 OTHER TRADING ACTIVITIES

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Room hire	39,765	21,286

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

5 ANALYSIS OF CHARITABLE EXPENDITURE

The charity undertakes one direct charitable activity only and does not make grant payments.

	Charitable activity Promoting Community Safety	Governance	TOTAL	2020
	£	£	£	£
Costs directly allocated to activities				
Project / Event costs	98,246	-	98,246	28,362
Client Monitoring and evaluation	5,496	-	5,496	-
Client Activities	2,205	-	2,205	-
Project management fees	35,632	-	35,632	28,542
Premises costs	156,146	-	156,146	133,977
Wages and employment costs	1,350,395	10,084	1,360,479	1,053,819
Women's Pathfinder costs	215,036	-	215,036	108,406
Telephone costs	22,191	-	22,191	20,004
Travelling	13,897	-	13,897	27,448
Licences & Insurance	21,776	-	21,776	15,579
Volunteer Expenses	-	-	-	2,155
Sundry costs	932	-	932	3,570
Training	15,872	-	15,872	1,132
Legal & Professional Fees	41,744	-	41,744	55,511
Audit & Accountancy Fees	-	22,254	22,254	16,340
Bank charges	140	-	140	205
Advertising & Recruitment	6,468	-	6,468	13,191
Depreciation	4,814	-	4,814	12,028
Loss on disposal on asset	248	-	248	-
Total resources expended	1,991,238	32,338	2,023,576	1,520,269

6 TOTAL RESOURCES EXPENDED

	2021	2020
	£	£
Wages & Salaries	1,164,600	903,932
Social Security Costs	87,928	66,072
Pensions Costs	107,951	83,815
	1,360,479	1,053,819

The average number of employees analysed by function was:

	2021	2020
Direct charitable expenditure	55	43

No employees had employee benefits in excess of £60,000 (2020: £nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The trustees of the charity were not paid or received any other benefits from employment with the charity. No trustee was reimbursed expenses during the year (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

The key management personnel of the charity, comprise the Chief Executive Officer, and two members of the senior management team of Safer Wales. The total employee benefits of the key management personnel of the Trust were £133,504 (2020: £131,923).

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

7 NET INCOMING RESOURCES FOR THE FINANCIAL YEAR

The operating surplus (2020 surplus) is stated after charging:

	2021	2020
	£	£
Depreciation of owned assets	4,814	12,028
Rent	109,181	100,591
Auditors remuneration	4,000	4,000
Accountancy and taxation advice	18,254	12,340

8 EXCEPTIONAL ITEMS

	2021	2020
	£	£
Mis appropriation of charitable funds	46,668	511

Relates to losses incurred during the year as a result of a misappropriation of charitable funds by a member of staff. The total loss recognised in the year to 31 March 2021 was £46,668. The total amount that was misappropriated during the year was £49,112 with £2,444 being recovered by the charity.

9 TANGIBLE FIXED ASSETS

	Office Equipment	Fixtures & Fittings	Motor Vehicles	Computer Equipment	Improvements to property	Total
	£	£	£	£	£	£
COST:						
At 1 April 2020	29,278	43,710	68,317	76,087	75,176	292,568
Disposal	-	-	-18,594	-	-	-18,594
At 31 March 2021	29,278	43,710	49,723	76,087	75,176	273,974
DEPRECIATION:						
At 1 April 2020	27,845	38,676	52,941	76,087	75,176	270,725
Charge for year	215	755	3,844	-	-	4,814
On disposal	-	-	-18,346	-	-	-18,346
At 31 March 2021	28,060	39,431	38,439	76,087	75,176	275,539
NET BOOK VALUE:						
At 31 March 2021	1,218	4,279	11,284	-	-	16,781
At 31 March 2020	1,433	5,034	15,376	-	-	21,843

10 Investment in Joint Venture

Safer Wales had made a £1 joint venture investment, being 33% of the issued share capital of Cardiff DAB Limited, which was held for investment purposes only. Whilst a member of the management team of Safer Wales are on the board of Cardiff DAB Limited, the shared control of Cardiff DAB Limited was undertaken by the company's other investors.

	2021	2021
	£	£
Cost	-	-
At 1st April 2020	-	-
Additions	1	-
At 31st March 2021	1	-

11 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Grant claims receivable	743,701	479,601
Prepayments and other debtors	65,324	13,401
	809,025	493,002

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2021	2020
	£	£
Creditors	96,712	65,133
Deferred income	108,413	99,163
Social Security & Other Taxes	23,616	18,884
Accruals	45,535	37,830
	<u>274,276</u>	<u>221,010</u>

Income is recognised when the charity has met the conditions of the grant. Until those conditions are met income is deferred.

13 FUNDS	Balance	Income	Expenses	Balance
RESTRICTED FUNDS	1.4.20			31.3.21
	£	£	£	£
Men's DASV Dyn Service				
Police & Crime Commissioner IDVA Grant	-	18,000	18,000	-
WAG DASV Grant	-	67,600	67,600	-
COVID-19 Extraordinary Funding Dyn	-	27,232	27,232	-
	-	<u>112,832</u>	<u>112,832</u>	-
Social Justice and VAWDASV Services				
WG Capital Grant- net book value of asset	14,455	-	3,614	10,841
WG Revenue Grant	-	130,874	130,874	-
Action for Children	-	18,000	18,000	-
Change That Lasts Grant	-	27,542	27,542	-
Children in Need Grant	3,000	27,971	23,144	7,827
Champions of Wales Grant	21,384	52,800	49,675	24,509
Attic Grant	-	16,366	16,366	-
Capital Grant for Vehicle- net book value of asset	920	-	478	442
Homeless Link	-	24,421	24,421	-
VSEF Small grant	-	11,217	11,217	-
COVID Emergency funds- WSA	-	31,247	31,247	-
Restorative Justice	-	20,000	20,000	-
SWIS MOJ Extraordinary	-	26,547	26,547	-
Police and Crime Commissioner- COVID Emergency fund- Streetlife	-	37,382	37,382	-
	<u>39,759</u>	<u>424,367</u>	<u>420,507</u>	<u>43,619</u>
Safer Wales Core services				
Lloyds Foundation Invest Grant	1,387	18,750	20,137	-
Total restricted funds	<u>41,146</u>	<u>565,949</u>	<u>553,476</u>	<u>43,619</u>

1 Men's Domestic Abuse and Sexual Violence (DASV) Dyn Service

The Dyn Project supports male survivors of domestic abuse. This project was funded by the Welsh Government and the South Wales Police and Crime Commissioner.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

2 Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services

Social Justice and VAWDASV Services grants provide the opportunity for people to be safe. The grants support people in the justice system and to reduce people from re offending.

StreetLife offers support to women working in street-based prostitution. A coordinator and a team of volunteers provide an outreach service four evenings a week, and distribute condoms, health care, hot drinks, and snacks. The project aims to facilitate opportunities for change and potential exit routes from prostitution. The project has links to safe housing for the women to enable them to 'move on' with their lives, when they exit. The main project is funded by the Welsh Government.

3 Children & Family Services

Children & Family Service supports and protects children with the aim to prevent exploitation for and to empower children in vulnerable families leading to support and equality for all.

4 Safer Wales Core services

The Lloyds Bank Foundation grant funds the charity's core running costs and to support the principal activity of the charity.

Included in expenditure are central function contribution costs of £35,632 to reimburse the charity for the central function costs incurred by the projects.

14 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Tangible fixed assets	1,405	15,376	16,781
Investment	1		1
Net current assets	652,612	28,491	681,103
Total net assets	654,018	43,867	697,885

15 LIABILITY OF MEMBERS

The charity is limited by guarantee, not having a share capital, the word limited being omitted from its name pursuant to a licence from the Department of Trade. Each member of the Company is liable to a maximum of £1 in the event of the winding up of the Charity and is not entitled to any share in the assets of the Company. At 31 March 2021 there were 9 members of the trustee board.

16 OPERATING LEASE COMMITMENTS

At 31st March 2021, the charity had total commitments under non-cancellable operating leases over the remaining life of those leases of £106,991 (2020 - £171,306).

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

17 RELATED PARTY TRANSACTIONS

There were no related party transactions or other outstanding balances with related parties as at 31 March 2021 (2020: £nil).

18 IMPACT OF COVID-19

Within note 2 the trustees have considered the ongoing impact of Covid-19 on the operations of the entity and the entity's ability to continue as a going concern. The trustees are confident that the entity has adequate resources to continue in operational existence for the foreseeable future. The trustees consider this a non-adjusting post balance sheet event.