

SAFER WALES

England & Wales · Charity number 1071243

Details

Other names	SAFER CARDIFF, SAFER WALES INCORPORATING SAFER CARDIFF
Status	Registered
Legal form	Charitable company
Company number	03611374
Registered	1998-08-27
Register	View on the Charity Commission register

Contact

Address	1st Flr Castle House 1 - 7 Castle Street Cardiff Select CF10 1BS
Phone	02920220033
Email	admin@saferwales.com
Website	www.saferwales.com

Activities

Objects: PROMOTE COMMUNITY SAFETY PRIMARILY FOR THE GENERAL BENEFIT OF THE PEOPLE OF WALES, IN PARTICULAR BUT NOT EXCLUSIVELY THE COUNTY OF CARDIFF AND SURROUNDING AREAS.

Activities: OUR MAIN OBJECT IS TO PROMOTE COMMUNITY SAFETY PRIMARILY FOR THE GENERAL BENEFIT OF THE PEOPLE OF WALES, IN PARTICULAR THE COUNTY OF CARDIFF AND SURROUNDING AREAS. WE CURRENTLY PROJECT MANAGE A NUMBER OF COMMUNITY SAFETY PROJECTS. WE SUPPORT VICTIMS OF RACE OR HATE CRIME, ATTACK AND HARASSMENT, RAPE, DOMESTIC VIOLENCE, THOSE AT RISK OF SEXUAL EXPLOITATION AND OTHER VULNERABLE PEOPLE.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** PRIMARILY WALES, IN PARTICULAR THE COUNTY OF CARDIFF AND SURROUNDING AREAS
- Gloucestershire
- Throughout Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,340,265	£1,205,755	£636,856	27
2024-03-31	£1,610,464	£1,828,440	£502,346	41
2023-03-31	£1,805,852	£1,802,584	£720,322	42
2022-03-31	£1,804,071	£1,784,902	£717,054	46
2021-03-31	£2,176,412	£2,070,244	£697,885	55

Trustees

Name	Role	Appointed
WOOLLEY CHRISTOPHER JOHN	Chair	
Azuka Elizabeth Oforka		2022-03-09
CHRISTOPHER DEREK RHYS WILLIAMS		2025-04-15
Christine Salter CIPFA		2021-12-16
Craig J Barnsley FCCA		2023-03-21
PROFESSOR JACQUELINE JONES FRSA		2015-09-22
PROFESSOR MIKE MAGUIRE		
Prof Katherine Sian Williams		2019-09-24
Robert John Keetch		2019-03-12
Sue Gregory-Phillips		2025-10-16

SAFER WALES

England & Wales - Charity number 1071243

Accounts

Charity number: 1071243

Company number: 03611374

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025
FOR
SAFER WALES
(LIMITED BY GUARANTEE)

WEDNESDAY



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COMPANIES HOUSE

SAFER WALES
(LIMITED BY GUARANTEE)

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FOR THE YEAR ENDED 31 MARCH 2025

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Safer Wales

Report of the Trustees

Year ended 31st March 2025

The trustees are pleased to present their report together with the financial statements of the charity for the year ended 31st March 2025.

Legal and administrative information set out on pages 1 and 2 forms part of this report.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Principal Address and Registered Office:

1st Floor
Castle House
1 – 7 Castle Street
Cardiff
CF10 1BS

Constitution

Safer Wales Ltd is a charitable company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association. The guarantors are the trustees as set out on page 2. The liability is limited to an amount of £1 per member in accordance with the company's Memorandum of Association.

Safer Wales' objects are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by making victims feel safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Registered Numbers:

Registered Company Number: 3611374

Registered Charity Number: 1071243

Safer Wales

Report of the Trustees

Year ended 31st March 2025

Trustees

The directors of the charity are its trustees, for the purpose of charity law and throughout this report they are collectively referred to as trustees. In accordance with the charity's articles of association, at each annual general meeting one third of the trustees retire and the trustees elect any new trustees.

The trustees who served during the period under review and since the year end were as follows:-

Christopher Woolley (Chair)

Jackie Jones PhD (Deputy Chair)

Christine Salter (Treasurer)

Professor Mike Maguire

Kathryn-Ann Slade (resigned October 2024)

Robert Keetch

Professor Kate Williams

Azuka Oforka

Craig Barnsley

Christopher Williams (appointed April 2025)

Safer Wales

Report of the Trustees

Year ended 31st March 2025

Senior Management Team:

The Trustees delegate the day-to-day management of the Charity to the Senior Management team:

Chief Executive Officer: Bernadette Bowen-Thomson BSc MSc

The structure includes the following posts:

Simon Borja (Director - Project Development)

Karen Maxwell (Director – Service Standards)

Auditors:

Hodge Bakshi
Chartered Accountants & Registered Auditors
Churchgate House
3 Church Road
CARDIFF
CF14 2DX

Bankers:

Lloyds Bank
P.O.Box 1000
Andover
BX1 1LT

Solicitors:

Hutton's
Unit 2, Ocean Way
Cardiff
CF24 5HF

Employment Law / Health and Safety Advisors

Worknest Law
Woodhouse,
Aldford,
Chester,
Cheshire, CH3 6JD

Safer Wales

Report of the Trustees

Year ended 31st March 2025

Constitution, Objects and Governing Document

Safer Wales Ltd is a charitable company limited by guarantee, incorporated as Safer Cardiff Ltd on 6 August 1998 and registered as a charity on 27 August 1998.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Company was re-named Safer Wales on 17th October 2006. Safer Wales' objects, as agreed by the Charities Commission and ratified by a Special Resolution of a full Board meeting on 23rd May 2006 are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Recruitment, Induction and Training of Trustees

The formation of the Board of Trustees is undertaken on the basis of a 5-yearly skills needs analysis compared with an audit of current members. This includes management and business skills as well as specialist skills relevant to the criminal and community justice environment. The requisite management skills are deemed to be accountancy, human resources, PR and communications and legal, all of which are represented by highly experienced individuals on the Board. A review of the skills needs was completed during 2021 and the Charity was keen to attract a further Board Member with accountancy experience, resulting in recruitment of a Trustee with financial expertise. A further skill needs analysis will be undertaken following production of our business plan.

The Trustees who have moved on are offered the option to remain on our mailing list as "Friends of Safer Wales" and can continue to support us.

All Trustee applicants are required to complete an application form describing the expertise they can contribute to the Board and addressing the person specification of the role. They may also supply a CV. A prospective applicant then typically meets with the CEO and the Chair to discuss the application. The applicant is then invited to attend a Board meeting as an observer. If acceptable to both sides, an applicant will be proposed to the Board after this process, and the appointment is put to the vote.

Safer Wales

Report of the Trustees

Year ended 31st March 2025

All Trustees are provided with the legal and regulatory information regarding their responsibilities on recruitment. Induction is on a one-to-one basis with the CEO, and Trustees also have the opportunity to meet with project Managers, Coordinators, visit projects or shadow project workers. Trustees are offered further training via the WCVA programme of training for Trustees.

Trustees are unpaid; however they are entitled to claim travel expenses and we provide light refreshments at meetings, if they take place in the evening.

Membership of the Board of Trustees

The Trustees are senior and highly experienced people, well-respected in their own fields. A particular strength is in the Criminal Justice and particularly the Offender Management field.

- Chris Woolley (Chair) Tribunal Judge, Retired Chief Crown Prosecutor and Assistant Coroner
- Jackie Jones (Deputy Chair) was an Associate Professor of Law, currently a Local Elected Member and Special Advisor (Welsh Government)
- Christine Salter (Treasurer) Previous Corporate Director at Cardiff Council, with many years at Senior Executive level experience in finance.
- Kathryn-Ann Slade Human Resource Specialist
- Professor Mike Maguire, Senior Professor of Criminology and Crime Studies, advisor to Welsh Government and UK Governments
- Robert Keetch, LGBTQ+ activist and one of the founders of Pride Cymru
- Professor Kate Williams, Senior Professor in Criminology and Director of the Welsh Centre for Crime and Social Justice (WCCSJ)
- Azuka Oforka, is an actress, writer and support worker with a passion for social care & social justice
- Craig Barnsley, an experienced auditor, specialism in corporate finance and forensic audit

We have a very low turnover of Trustees, many of whom have given more than 10 years service on a voluntary basis.

Safer Wales

Report of the Trustees

Year ended 31st March 2025

Risk Management

Business Continuity and Risk Register

A Business Continuity Plan has been formulated, which includes Standard Operating Procedure documents for all projects in case of emergency. A Risk Register has been adopted since early in 2013 which employs a “traffic light system” to flag up risks. All amber and any red risks are reviewed at each Board of Trustees meeting. The Trustees confirm that the major risks to which the charity is exposed, as identified by the trustees, have been reviewed and systems or procedures have been established, and regularly reviewed and updated to manage those risks.

Responding to Post-Pandemic Realities and Economic Pressures: Driving Innovation and Strengthening Community Support

Safer Wales continues to embrace innovative and flexible approaches to working, ensuring we effectively meet the evolving needs of the people and communities we support. While the majority of our work is delivered face-to-face within communities and through our centres, the organisation’s capacity for remote working enables a blended model of service delivery. This approach enhances accessibility and provides increased choice for individuals engaging with our services.

Safer Wales remains an agile organisation, continually adapting to changing environments and circumstances.

The lasting impact of the COVID-19 pandemic, compounded by the ongoing cost-of-living crisis, continues to affect the most vulnerable people we work with, further deepening existing inequalities. In response, Safer Wales has continued to provide essential support through our distribution service, delivering food and vital items with the help of our dedicated volunteers. Throughout the year, our staff and volunteers have demonstrated exceptional commitment and resilience, ensuring that people continue to access the support and services they rely upon. The wellbeing of our teams remains a key organisational priority, and we are proud to maintain our accreditation as a *Real Living Wage* employer (accredited since 2018), reflecting our commitment to fair pay and good working conditions

We also continue to recognise and celebrate the invaluable contributions of our volunteers both through project-based activities and during Volunteers’ Week. We extend our sincere thanks to all our staff and volunteers for their dedication, professionalism, and unwavering commitment, which enable us to deliver services that are vital to many across our communities and, for some, truly life-saving.

Safer Wales

Report of the Trustees

Year ended 31st March 2025

Income

Safer Wales' Senior Management Team (SMT) and Board of Trustees incorporate the PESTLE instrument to horizon scan and examine the sectoral environment as well as its own Business Planning Tool. Safer Wales is a registered provider of services for Cardiff Council, the HMPPS, Ministry of Justice, South Wales Police and Crime Commissioner.

Human Resources and Health and Safety

Worknest Law have been providing legal advice on employment and Health and Safety issues since July 2009.

Public Benefit

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by developing resilient communities, making victims and communities safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives.

All of our activities are designed to maximise impact on public benefit and develop resilient communities. We work with people and communities to improve safety, wellbeing and lives. Many of our direct beneficiaries are either victims or at risk of victimisation, offenders, ex-offenders or at risk of offending. Many people accessing our services are extremely vulnerable people, with multiple disadvantages, women and men of all ages, children and young people of many different backgrounds.

No one is excluded from receiving our services based on their ability to pay, as our Equal Opportunities policy and practice ensures that anyone who meets the criteria designated by a particular grant agreement or funding arrangement can do so. No one is barred from accessing services due to ability to pay, gender, race, sexuality, age, poverty, faith or disability. Indirect beneficiaries are represented by the wider public, who benefit from increased safety in their community and an increase in public confidence generally.

We work closely with members of the public and communities to explain our activities and engage support for our projects through outreach work with local communities and partner agencies. We engage with agencies and the wider public to raise awareness of the issues we tackle, promote the organisation's work and encourage their involvement.

The Trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

Safer Wales

Report of the Trustees

Year ended 31st March 2025

Financial Review

The Statement of Financial Activities (SoFA) set out on page 35 show that the income of the organisation decreased by £270,199 to £1,340,265 and total resources expended by the charity of £1,205,755 resulted in a net surplus in the year of £134,510 (2024 deficit £217,976).

Reserves Policy

Most of Safer Wales' income is dedicated to designated purposes, the details of which are explained in the notes to the accounts.

The Safer Wales Audit and Finance Sub-Committee of the Board of Trustees has determined that a level of free reserves should ideally be held which would cover the core and project operations of the company for a minimum period of six months. The Board recognises that Safer Wales' major and most valuable resource is its highly skilled staff team, and that it is important to ensure that the salaries and operational budget should be covered for this period.

A further recommendation is that each project should look at its own additional operating costs; including funds to cover contingencies such as redundancy, parental leave etc.

At the 31st March 2025 the charity had unrestricted reserves of £615,307 (2024 £497,587) and restricted reserves of £21,549 (2024 : £4,759).

Management and Governance

Safer Wales is led by the Chief Executive Officer (CEO) supported by two Director-level posts. The Senior Management Team (SMT) delegates responsibility for operational delivery and project management to a skilled team comprising Project Managers, Coordinators, Head of Radio, a Volunteer Officer, a Manager of Internal Resources, and a Finance Officer.

Project Managers oversee and supervise both administrative and field staff, including volunteers. The organisation places a strong emphasis on communication and collaboration, with the full team meeting annually, the Senior Management Team meeting weekly, and Project Managers coordinating regular team meetings. Senior Managers and Project Managers also meet frequently to ensure alignment across all areas of activity.

The Board of Trustees meets at least four times a year, typically on a quarterly basis. Specific matters requiring detailed consideration are referred to the Finance or HR Sub-Committees for scrutiny and review, with recommendations subsequently ratified at full Board meetings. In addition, a Strategic Planning Sub-Committee convenes as required to encourage open

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Report of the Trustees

Year ended 31st March 2025

discussion and the exploration of key strategic proposals put forward by the Senior Management Team.

Day-to-day management decisions are made within the established management structure, while decisions presented to the Board relate to matters of strategic direction, policy change, risk management, or those specified in the organisation's Schedule of Delegated Authority.

All staff salaries fall within defined pay bands, which are determined through job evaluation and benchmarked against market rates for comparable roles within the charitable sector, particularly in Wales. Salary band adjustments are approved by the Board of Trustees. The Chief Executive and Senior Managers receive the same terms and conditions, benefits, and pension entitlements as all other employees.

Safer Wales complies with auto-enrolment requirements and operates a stakeholder-based pension scheme. The only variation in terms and conditions applies to staff who joined the organisation under TUPE arrangements. In accordance with legal obligations, the organisation reviews and re-enrols eligible staff into the workplace pension scheme every three years. All staff are entitled to take time off in lieu for additional hours worked.

Principal Activities of the Charity

The Charity's sole activity is the promotion of community safety primarily for the benefit of the people of Wales and in particular the County of Cardiff and surrounding areas, which supports all the Charity's objects. It is our opinion that all the charitable expenditure incurred in the year ended 31 March 2025 was directed to this one activity. We have not attempted to artificially sub-divide service as it would not result in any reliable analysis of the Charity's activities and it is difficult to foresee any benefits that this would provide.

1 Summary of Activities and Achievements 2024 - 2025

The outputs and outcomes of the whole organisation are summarised below.

1.1 Human Resources

At 31st March 2025 Safer Wales had 28 staff (23 full-time equivalent), approximately 110 volunteers and mentors and 10 Trustees. The average number of employees employed during the year ended 31st March 2024 was 27 (2024 - 42).

1.2 Workplaces

Safer Wales StreetLife, Dyn project, Prison IDVA, Women's Centre are based in Castle House. Officers of HMPPS (Probation Service), Prisoners' Education Trust Wales Project were also co-located in Castle House during 2024/25.

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Report of the Trustees

Year ended 31st March 2025

Safer Wales Youth services (including SWIS Staff) and Young Adult Hub staff are based in Safer Wales Young Adult Hub, 3rd Floor, Market Chambers, 5-7, St Marys Street, Cardiff. CF10 1AT. HMPPS (Probation Service) were also co-located during 2023/24.

Radio Cardiff is located at Meanwhile House, Williams Way, Curran Embankment, Cardiff CF10 5DY.

Safer Wales Services also access community and deliver part of our Women's Service at BARC, Bridgend.

Safer Wales delivers the Prison and Community IDVA service, accessing His Majesty's Prisons Eastwood Park and Styal, as required. These are the two main prisons where Welsh women are sent on remand or detention.

Safer Wales Impact Report 2024 to 2025

Safer Wales Core Service areas

What we will do to help people and communities be safe and thrive

- **Ending VAWDASV** – Working with people and partners to end violence against women and girls and keep Domestic Abuse and/or sexual violence victims/survivors of all genders, safe, now and in the future
- **Criminal & Community Justice** – Supporting people who have offended and those at risk of offending to reconnect positively with communities, increasing their sense of belonging, their ability to thrive and live crime free lives
- **Young People** – Engaging and supporting young people to thrive, increasing their safety, well-being and sense of belonging
- **Community Development Services** – Working with people and partners to create safe spaces and positive environments where people know they belong

People we have protected and made safer

Safer Wales with the vital assistance from all our supporters directly helped improve the lives of more than **1,700** people in Wales through casework, advocacy and outreach during 2024-2025. Most people supported, **83%** were supported through our adult services and **17%** were supported through our children, young people, and family services. In addition, **1000's** people have been able to access Radio Cardiff and connect to communities across Cardiff through music, discussion, news and local events.

Safer Wales Women Services: Castle House Women's Centre, StreetLife, Bridgend Safe Space and Prison IDVA Service,

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Report of the Trustees

Year ended 31st March 2025

Safer Wales Women's Services provide essential, trauma-informed support to women facing multiple and complex challenges, including homelessness, sexual exploitation, domestic and sexual abuse, substance use, and poor mental health. Our aim is to empower women to make positive changes, access safety, and rebuild their lives with dignity and confidence.

Across our Women's Services, Safer Wales supported women through direct one-to-one work, outreach, and group activities. Our services combine practical assistance, emotional support, and advocacy, delivered through four core provisions: **Castle House Women's Centre**, **StreetLife**, **Women's Prison IDVA Service** and the **Bridgend Women's Safe Space**. Together, they form an integrated network of specialist support for women across South Wales.

- **Castle House Women's Centre**

Castle House Women's Centre continues to offer a safe, welcoming space for women to access both practical and emotional support. The Centre operates as an open-access drop-in facility where women can relax, speak to a member of staff, keep warm, eat, or rest in a supportive, non-judgemental environment.



Partnership working is vital for the delivery of community safety services and Castle House Women's Centre continues to welcome the co-location of HMPPS Women's Probation Service Team. The dedicated women's team have been co-located with Safer Wales at Castle House Women's Centre for over **10 years**. Through partnership working, Castle House coordinates access to a range of external agencies, including substance use services and the Health Inclusion Service, providing accessible immunisation opportunities. During the latter part of the year, planning took place for the delivery of a new partnership providing **on-site GP and primary**

healthcare services, significantly improving access to healthcare for women who often face barriers engaging with mainstream provision.

Women participated in a wide variety of wellbeing and skills-based activities, including crafts, cross-stitch, hairdressing tutorials, and focus groups, as well as accessing vital support for their daily living.

Providing a safe, inclusive, and trauma-informed space for women to access practical support, connection, and empowerment.

The outcomes that follow demonstrate the vital role Castle House plays as both a safe haven and a gateway to longer-term recovery and empowerment.

Safer Wales

Report of the Trustees

Year ended 31st March 2025

Area of Work	Key Achievements
Visits and support occasions	Over 3,000 occasions where women accessed the Centre for support, warmth, food, and rest
Partnership support	Over 1,000 occasions where women accessed partner agency support through the centre
Activity participation	Over 350 occasions where women took part in wellbeing and skills-based activities, including crafts, cross stitch, hairdressing tutorials, and focus groups
Showers and hygiene support	Over 120 showers and washes provided; Over 260 sets of toiletries distributed
Food and essentials	More than 1,300 food parcels provided, averaging more than 25 parcels per week
Emotional and social support	Over 850 occasions where women accessed the Centre for conversation, connection, and informal wellbeing support
Health and partner services	Engagement with new partnerships to provide on-site GP and primary healthcare services weekly, alongside continued links to substance use and Health Inclusion services, building on our immunisation clinics.
Community and empowerment	Women engaged in wellbeing activities and peer support opportunities promoting self-esteem and resilience

Castle House Women's Centre remains a cornerstone of Safer Wales' Women's Services, a place of safety, dignity, and belonging that enables women to rebuild their confidence and take positive steps toward recovery and independence.

- **StreetLife Service**

The **StreetLife project** provides specialist outreach and crisis support for women involved in, or at risk of, sexual exploitation and survival sex work. The service operates across Cardiff and surrounding areas, offering both daytime and evening outreach, as well as targeted support in Castle House Women's Centre, hostels and community settings.

Report of the Trustees

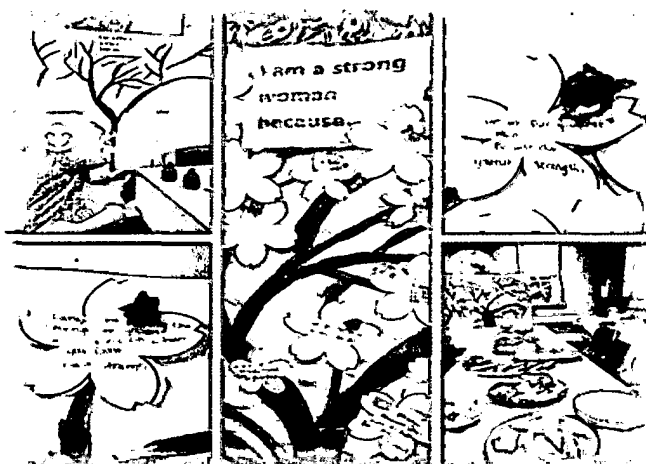
Year ended 31st March 2025

The women supported by StreetLife face multiple, intersecting barriers including poor mental health, trauma, substance use, poverty, homelessness, and histories of abuse. Many experience feelings of powerlessness, isolation, and exclusion. Through consistency, empathy, and a trauma-informed approach, StreetLife builds trust and supports women to make informed choices about their safety and wellbeing.

You're angels. Thanks for checking on me. I've had lots of verbal abuse from strangers tonight and I might seem tough but it hurts you know. You never judge' (Woman accessing StreetLife Evening Outreach)

Thanks for everything you do. I feel relaxed when I see the van. It's the one time I feel safe when I can talk to someone' (2 Women supported through Evening Outreach)

StreetLife continues to work closely with many partner agencies such as Housing, Health, Substance Use services, DWP, as well as South Wales Police. StreetLife works with South Wales Police and partner agencies to conduct joint visits to parlours, hostels, and short-term rental properties where women may be at risk of exploitation. The service also collaborates with women who have previously worked in these environments to help shape partnership approaches that encourage people to engage safely with our service.



During the year, the project celebrated women's resilience and achievements through creative activities at Castle House Women's Centre. This included events such as **End Violence Against Sex Workers Day** (Dec 2024) and **International Women's Day** (Mar 2025), where the women came together, ate together and enjoyed hearing one of the women singing.

Safer Wales

Report of the Trustees

Year ended 31st March 2025

Supporting women experiencing sexual exploitation and multiple vulnerabilities across Cardiff and South Wales.

Area of Work	Key Achievements
Women supported through intensive specialist support	Over 100 women received tailored one-to-one support, including crisis management and safety planning, in the community and through Castle House Women's Centre
Assertive evening and hostel outreach contacts	Over 300 contacts made with women through assertive street and community outreach
Collaborative work with Police and partner agencies	Regular joint visits to massage parlours, hostels, and temporary accommodation to identify and support women at risk of exploitation
Women's wellbeing and empowerment	Women engaged in wellbeing activities and awareness events, including <i>End Violence Against Sex Workers Day</i>
Trauma-informed practice	StreetLife staff provided consistent, non-judgemental support to build trust and enable women to access safety and recovery services
Partnership working	Continued collaboration with South Wales Police, health and housing providers, and survivor advisors with lived experience

StreetLife continues to provide a vital bridge between vulnerable women and safety, helping them access protection, emotional support, and pathways away from exploitation.

- **Prison Independent Domestic Violence Advisor (IDVA) Service**

The dedicated **Prison IDVA service** supports women in custody who are at high risk of domestic and/or sexual violence and preparing for release to Wales. During the reporting period, the service supported **51** women across **HMP Eastwood Park, HMP Styal, HMP Downview, and HMP Drakehall**.

The service provides risk assessment, safety planning, and advocacy, including referrals to MARAC, local authorities, and housing providers. Staff assist women in accessing benefits, securing food and clothing parcels, and liaising with landlords and tenancy officers. A key challenge remains the **shortage of safe and suitable accommodation** upon release, particularly for women unable to access refuge placements, increasing the risk of re-victimisation, homelessness, or reoffending.

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Report of the Trustees

Year ended 31st March 2025

• Strategic Engagement

Safer Wales continues to play a key role in the **Women's Justice Blueprint for Wales** and the **Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Blueprint for Wales**, influencing policy, promoting integrated trauma-informed approaches, and improving support for women across Wales.

• Bridgend Women's Safe Space

Safer Wales Women Safe Spaces Provision – A Partnership in Bridgend

Safer Wales is working in partnership with B-ARC delivering a women's only safe space in Bridgend, Cwm Taf Morgannwg.

The women's only safe space provides a vital lifeline for women, whose previous trauma, fear and sometimes lack of trust in services result in them not accessing options to improve their safety and lives. The service runs weekly, giving local women access to a range of multi-agency and holistic support services. Activities delivered through the Women Safe Space Provision in Bridgend include:

- Creative and therapeutic services
- Emotional wellbeing services
- Life skills such as cooking on a budget and food hygiene

Co-production and empowerment are at the heart of the service being offered with the aim of increasing referrals into local services such as the local safeguarding team, POBL, BAROD and Dyfodol.

Feedback has indicated that engagement and involvement with the local police has improved with local PCSOs calling in weekly to chat to the team about any women that they feel would benefit from more support, increased information sharing and widening access for women to report incidents.

For more information, please contact Emma: ew@saferwales.com



In partnership with **BARC**, Safer Wales delivered a **weekly Women's Safe Space** in Bridgend, providing a gender- and trauma-informed environment for women with multiple vulnerabilities.

Between April and September 2024, 25 women regularly accessed the service, attending on 246 occasions. From October 2024 to March 2025, the provision continued, with 34 women engaging regularly.

In 2025, BARC relocated to larger premises, allowing Safer Wales to trial a new layout and refine service delivery based on women's feedback.

This partnership initiative was highlighted in the **Women's Justice Blueprint Newsletter** (Edition 5, Sept 2024) as an example of effective partnership working to support women across Wales.



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Report of the Trustees

Year ended 31st March 2025

- **Royal Recognition of Work Supporting Survivors**

On **1st May 2024**, Safer Wales was honoured to be represented at a **reception at Buckingham Palace**, hosted by **Her Majesty Queen Camilla**, to recognise individuals and organisations supporting survivors of rape and sexual assault.



Each year, it is estimated that nearly **800,000 women** and **275,000 men** experience attempted or actual sexual assault in England and Wales—a figure that is widely understood to be under-reported.



The event also marked the **re-launch of the Wash Bags Project**, originally initiated by Queen Camilla in 2017, which provides essential items and comfort to survivors attending Sexual Assault Referral Centres (SARCs). In her address, Her Majesty reflected on the compassion shown by those working in this field, stating:

“The phrase ‘the kindness of strangers at a very dark time’ is, to me, the guiding principle of everything that you all do: reaching out a hand of friendship to people who have been de-humanised in the most brutal way; giving comfort to those who are traumatised; and offering hope that physical and emotional healing are possible.”

This recognition highlights the importance of the work carried out by Safer Wales and our partners in supporting survivors, promoting dignity, and fostering recovery.

Safer Wales Dyn Project

The **Safer Wales Dyn Project** remains the only dedicated service in Wales providing direct support to **gay, heterosexual, bisexual, and transgender men** who experience **domestic abuse**. The service offers both **specialist Independent Domestic Violence Adviser (IDVA) support** and access to a **national helpline (0808 801 0321)**, ensuring men across Wales can receive tailored, confidential advice and safety planning based on their individual needs.

In addition to providing support via the helpline, the **Dyn Service supported 872 men** through direct IDVA intervention, during the year. These consistently high numbers reflect both the continued demand for support and the importance of the Dyn Service in providing a safe space for men to seek help without fear of stigma or judgement.

Just want to say it's so good to talk to someone who understands and doesn't judge me as a man" (Man supported through Dyn)

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Report of the Trustees

Year ended 31st March 2025



Mental Health Awareness Week

Men accessing our Dyn Service often disclose struggles with depression, anxiety, and lack of self-confidence. It is important to have a male specific safe space.

Our Dyn All Wales Helpline provides a safe space for men across Wales who are experiencing domestic abuse.

#It'sokaytoaskforsupportwhenyouneedit



Our **Dyn IDVAs** have worked closely with men experiencing domestic abuse, providing emotional and practical support through telephone and face-to-face appointments, including at our **Male Suite in Cardiff City Centre**. This dedicated environment has enabled men to access wider health and wellbeing support, rebuild confidence, and develop safeguarding plans tailored to their circumstances. Feedback from service users shows that men feel more informed about their rights and available protections, including **non-molestation orders** and **legal aid options**.

Men from **ethnically diverse communities** face particular barriers to accessing support, often due to **cultural, religious, or social stigma**, as well as fear of repercussions. These men experience a range of abuse, including **intimate partner violence, honour-based violence, and psychological abuse** such as coercive control and humiliation. Many experience isolation and exclusion as a result.

One man supported by Dyn disclosed that his ex-partner had threatened him with a knife, blocked him from leaving the property, and left him homeless following the incident. With the support of Dyn, he secured refuge accommodation within two weeks and began rebuilding his life, sharing his gratitude with the message: *"Time to rebuild."*

"Thank you for listening, I feel much better now knowing that someone is believing me." (Man supported through Dyn)

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Alongside direct support, **Dyn continues to deliver training and awareness-raising sessions** to reduce stigma and increase understanding of domestic abuse against men. During this reporting period, training was provided to:

- **Companies House**
- **Third Sector Substance Misuse Network**
- **The Lincs Group & BSAVA multi-agency training day** on recognising and responding to non-accidental injury and domestic/child abuse
- **Alcohol Change UK online seminar**
- **Calan DVS and Pobl teams**

"I want to share with you all that from the event on Wednesday alone, you have helped an individual, and here at CH, we are now more equipped to continue to support this person. I know there will be others who will be encouraged or equipped to seek help over the coming weeks. I want you to know you have made a difference, and I thank you all for that. 💙"

(Feedback from Companies House)

Through these sessions, Dyn continues to strengthen the knowledge and confidence of professionals across sectors, ensuring that male victims of domestic abuse are recognised, believed, and supported appropriately.

Safer Wales Youth Provision

Safer Wales continues to deliver and develop **gender-responsive, trauma-informed services** for children, young people (CYP), and young adults who are vulnerable to exploitation or involved in the criminal justice system. Our services operate through the **SWIS youth provision**, which includes **Keeping & Staying Safe (KSS)** project, and the **Young Adult Hub (YAH)**. We create safe spaces in schools, community venues, and hostels where young people can access tailored support, peer engagement, and multi-agency services.

Over the year, **134 young adults** involved in the criminal justice system and **111 CYP** at risk of, or experiencing, criminal and/or sexual exploitation engaged with our services.

- **SWIS (& KSS) Youth Provision**

The **SWIS project** continues to protect children and young people from exploitation through 1:2:1 support, school-based work, and community engagement. Our expanded school programme targeted four high schools, providing tailored interventions for CYP affected by domestic abuse and at risk of exploitation. Of the **111** children and young people engaging in

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this provision, 76.6% were young women and girls & 23.4% were young men. 63.1% white Welsh/British, 5.4% would not say and 31.5% from an ethnically diverse community.

Examples of support and criminal justice outcomes include:

- A young male criminally exploited and exposed to domestic abuse was supported through safeguarding and peer group interventions.
- A young female whose father (in prison) posed ongoing threats received support that enabled her to remain engaged in school despite mental health challenges.
- Supported a young woman through the successful conviction of a serial sexual offender, coordinating with IDVA and court special measures
- Assisted a young person navigating court attendance alone
- Intervened when a young person's former partner, a released offender, breached license conditions, ensuring recall to prison
- Supported a young person in a potential sexual exploitation situation, reporting immediately to police, with staff providing evidence in court in 2025

Case Study:

An 18-year-old female became homeless following her boyfriend's imprisonment for drug offences. At risk of exploitation due to his debts, suspected domestic abuse, and potential familial harm, she received sustained support from a youth worker. Outcomes included passing her driving theory test, enrolling in the Open University, reconnecting safely with family, and actively seeking housing with a friend. She has developed independence in managing her mental health and finances, while distancing herself from her previous abusive relationship.

Safer Wales delivered the **KSS project** in partnership with Cardiff Council and health services, supporting CYP involved with, or at risk of, criminal exploitation in St Mellons, Trowbridge, Llanederyn, Llanrumney, and Llanishen. KSS operates in four high schools in the East of Cardiff, increasing access to support for vulnerable young people.

During the summer, SWIS and KSS staff facilitated a range of purposeful activities, including: Musical recording sessions (in partnership with St Mellons Hub Youth Service); Bowling sessions for SWIS girls; Virtual reality safety training and awareness of exploitation

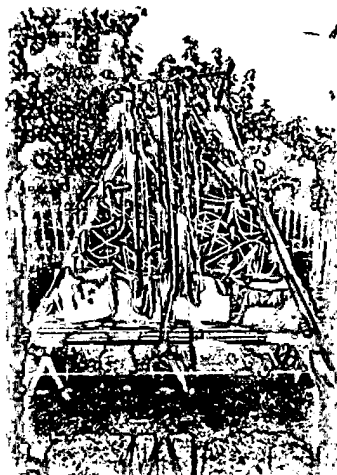
Staff received specialist training, including **Dialectical Behaviour Therapy (DBT)**, workshop facilitation, and outcome star assessment, ensuring high-quality, trauma-informed delivery.

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Year ended 31st March 2025

Creative and Community Engagement



– In collaboration with **No Fit State Community**, young people engaged in a six-week **Bamboo Project**, co-producing creative work to explore safe spaces for girls. Outcomes included:

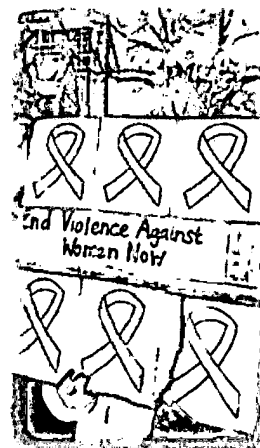
- A bamboo “Bam-Bench” highlighting issues around safe spaces
- Showcasing at YMCA events and Adamsdown Community Day (Aug 2024)
- Increased community awareness of exploitation risks and young people’s perspectives

We continued to hold weekly groups at our Young Adult Hub to engage young people in purposeful activities. In addition to the above, during this period we focused our activities on becoming active and new beginnings which included;



- Yoga Sessions
- Wellbeing walk at a local park
- Litter pick – valuing your environment
- Sessions to inform on period health
- Accessing GP support
- Encouraging young people to plant seeds to grow food & plants.

Young people and women created **banners raising awareness of VAWDASV**, displayed during the **White Ribbon Walk and vigil** from BAWSO Cathedral Road to Llandaff Cathedral.



• Young Adult Hub (YAH)

The **Safer Wales Young Adult Hub** supported **134** young adults aged **18 to 25** who are at risk of, or currently involved in, the **criminal justice system**, including those transitioning back into the community following release from prison.

Through the year the Hub provided a **safe, inclusive, youth-focussed and trauma-informed environment** where young adults can access both **one-to-one support** and **structured group activities** designed to promote personal growth, stability, and positive life choices. Our

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aim is to improve access to essential services, empower young adults to develop their skills and confidence, and create equitable opportunities for them to lead safe, fulfilling, and independent lives.

Partner agencies based at the Hub include:

- His Majesty's Prison and Probation Service (HMPPS)
- Into Work Service
- Careers Wales
- Department for Work and Pensions (DWP)
- SMART Recovery
- Mental Health Nurse (providing wellbeing assessments and ongoing support)

Support and activities provided include:

- **Person-centred Youth work**, providing **one-to-one support** and **group work sessions**
- **Advocacy and representation**, including attending key appointments with young adults
- **Practical life skills development** such as cooking, CV writing, and literacy support
- **Wellbeing activities** including "Walk and Talk" sessions and anger management coping strategies
- **Employment and training support** in collaboration with partner agencies
- **Probation engagement support** for those under licence or community orders
- **Provision of wellbeing resources**, including toiletries and essential items

"In our culture, going to university is classified as a success for me and my parents, so my mum is excited and proud of me. Thank you for supporting me"

Young Adult Accessing the YAH

The Young Adult Hub continued to act as a **multi-agency centre of support**, fostering collaboration between statutory and voluntary partners to reduce reoffending, strengthen resilience, and promote long-term positive outcomes for young adults.

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Voluntary Community Services

Our **Voluntary Community Services** continue to play a vital role in the delivery of Safer Wales' work across all our provisions. We currently support **over 110 volunteers**, coordinated by our **Volunteer Officer** in close collaboration with service leads. Volunteers contribute invaluable time, skills, and energy that directly enhance the impact of our services and the experiences of those we support.

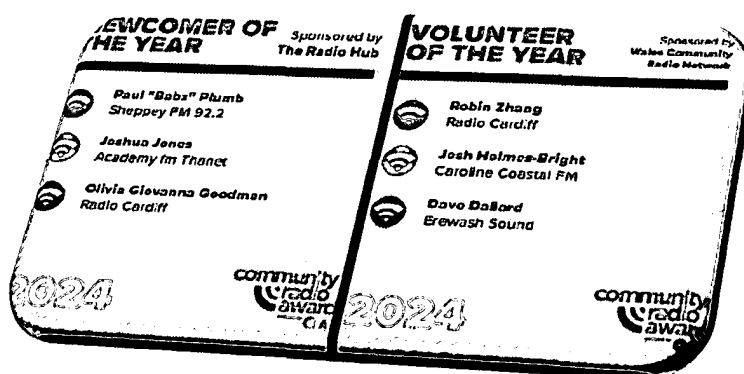
Volunteer roles are diverse and reflect the breadth of Safer Wales' work — from **Evening Outreach Workers**, **Food Delivery Drivers**, and **Reception Support** at our centres, to **DJs and Newsreaders** at **Radio Cardiff**, as well as **Peer Volunteers** and **Student Placements** across our services.

Throughout the year, we have continued to **promote volunteering opportunities** through community events and strengthened partnerships with **universities and colleges** to support **student placement programmes**. One such placement in our **Young Adult Hub** was particularly successful, highlighting the mutual benefits of student engagement within our services.

We were also delighted to celebrate national recognition for our volunteers, with **two Radio Cardiff volunteers** shortlisted at the **National Community Radio Awards 2024**.

Olivia Giovanna Goodman won **Bronze – Newcomer of the Year**

Robin Zhang won **Gold – Volunteer of the Year**.



The collective effort of our volunteers provides significant social and economic value to Safer Wales. Annually, the total value of volunteer time and support equates to at least an estimated **£126,000**. Volunteers dedication and service has enabled us to deliver the equivalent of:

- **Approximately 3,000 hours** of outreach, support, and centre-based activities (including the delivery of essential items)
- **Over 8,500 hours** supporting the delivery of **Community Radio**

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Some of our volunteers at our Celebration Event

During **Volunteers' Week** in **June**, we celebrated the outstanding contributions of our volunteers, recognising their commitment, compassion, and vital role in helping Safer Wales deliver life-changing support across our communities.

These contributions demonstrate not only the scale of volunteer commitment but also the essential role volunteers play in ensuring Safer Wales continues to make a meaningful difference in people's lives every day.

Connecting People and Communities

Radio Cardiff continues to deliver vibrant and inclusive community radio **24 hours a day, 7 days a week**, thanks to the **dedication and commitment of over 80 volunteers**. The station remains a powerful platform for **showcasing the rich cultural diversity of Cardiff**, producing programmes that celebrate heritage, share stories, and raise awareness of issues that matter to communities across the city, particularly Cardiff's **ethnically diverse communities**.

Broadcast both locally and online, **Radio Cardiff connects people and communities across our Capital and beyond Wales**, with an expanding listener base through internet streaming services. The station plays a vital role in **amplifying underrepresented voices**, promoting inclusion, and sharing information that supports community wellbeing and cohesion.

As part of the **newly formed Wales Community Radio Network**, Radio Cardiff has received **funding to strengthen its community programming**, ensuring the continued delivery of accessible and representative media for Cardiff's residents.

Throughout the year, Radio Cardiff has continued to champion **local talent, creativity, and lived experience**. Examples of the station's diverse content include:

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I AM
I am Vanessa Mensah, a brew and lash technician, and I have created a beautiful space that serves as both a thriving business and a cooperative model. This space is designed to support other startups in the beauty industry.

Together, we will navigate the startup phase, tackling all the challenges and expectations that come with being business owners. By fostering a collaborative environment, we aim to empower each other, sharing knowledge and resources to ensure our collective success.

Join us in building a supportive community where everyone can thrive.

<https://labardilashes.com> Labardil

In Conversation With



tyrone and tyra
World of Discovery of Black Inventors



- Awareness interviews, such as Molly Fenton sharing her lived experience with a brain tumour and her *Love Your Period* campaign.

Radio Cardiff also experienced a moment of loss this year with the passing of **Scott Travers**, a much-loved former presenter known for his passion for local music, festivals, and folk culture. His dedication to community radio and championing of local voices will be fondly remembered by everyone at Safer Wales and Radio Cardiff.

Through the power of radio, Radio Cardiff continues to connect, inspire, and empower communities, giving people across Cardiff a voice and a platform to be heard.



Safer Wales and Community Justice Cymru (CJC)



Community Justice Cymru
Cyflawnder Cymunedol Cymru



The **Community Justice Cymru (CJC) Network**, managed by **Safer Wales**, provides a platform for **Third Sector organisations** working within **community justice and community safety** in Wales to connect, collaborate, and influence change. The network enables members

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to share information, disseminate good practice, and inform policy, strengthening the collective voice of the sector.

CJC operates within the **Third Sector Partnership Council** and the **Welsh Council for Voluntary Action (WCVA)**, holding **quarterly meetings** and maintaining active communication between members through regular updates and consultations.

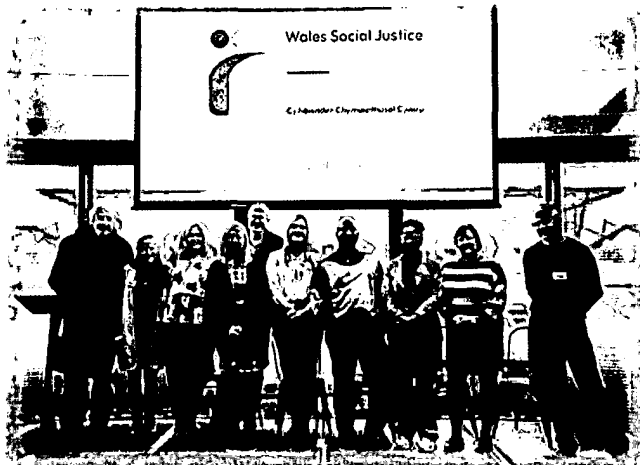
Between **April 2024 and March 2025**, the network welcomed several expert speakers and hosted in-depth discussions on key issues affecting the Welsh justice landscape. In early 2024, members heard from representatives involved in the **Criminal Justice Anti-Racism Plan for Wales** and from **Rachel Allen**, Coordinator of the **Criminal Justice Board for Wales**, to strengthen connections and ensure the sector's voice is embedded in policy development.

In **January 2025**, **Dr Robert Jones** presented updates on his research into the Welsh Criminal Justice System, prompting discussions on the **lack of transparency in Welsh justice data** and the implications for accountability and service design. Members also explored the **Public Procurement Act 2023**, agreeing that future CJC sessions should examine its impact on commissioning and Third Sector participation.

CJC members supported closer collaboration with the **Criminal Justice Board for Wales**, recognising the value of the network as a vehicle to:

- Test progress against the Board's existing plans and share sector feedback
- Influence the development of future workplans
- Ensure the voices of people with lived experience are represented in policy discussions

Wales Social Justice Conference (WSJC)



The **first Wales Social Justice Conference (WSJC)**, led by **Safer Wales**, **Inside Out Support Wales**, and **Clinks**, took place in **November 2024**, supported by **The Waterloo Foundation**. This major event brought together **over 100 delegates** from the public, private, and voluntary sectors to discuss the role of community organisations in delivering fair and effective justice in Wales. Huge thanks to the partners involved and the Safer Wales team who helped the day run smoothly.

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The theme “**Community Sector: Core to Welsh Justice**” explored the critical contributions of the Third Sector in supporting people affected by the justice system and in shaping a more inclusive, person-centred approach.

Speakers included **Emma Wools**, South Wales Police and Crime Commissioner, and **Jane Hutt MS**, who provided the opening address. The conference featured individuals with **lived experience**, including women and young adults supported by Safer Wales services, who shared powerful testimonies of resilience and recovery. A short video of the event can be viewed here: [Wales Social Justice Conference 2024](#).

Feedback from delegates was overwhelmingly positive and has been shared with the **All Wales Criminal Justice Board**, highlighting key messages for policymakers:

Policymakers must **value and engage the Third Sector**, co-creating solutions with community organisations to strengthen public services.

Collaboration, not competition, should be prioritised — with smaller organisations supported to participate meaningfully in partnerships and procurement processes.

The Third Sector's deep roots in local communities build **trust with vulnerable groups**, ensuring services are responsive to real needs.

Despite limited resources, community organisations consistently demonstrate **innovation and impact**, delivering high-quality services that achieve lasting change.

Looking ahead, Safer Wales, Inside Out Support Wales and Clinks are **collaboratively planning the second Wales Social Justice Conference**, to be held on **4 December 2025**. This year's theme will focus on the **sustainability of the voluntary and community sector**, continuing to convene key stakeholders and people with lived experience to drive forward social justice across Wales.

Challenges

As with last year, we continue to deliver our services in a challenging environment marked by growing vulnerabilities among the people we support and increasing demands on our staff and volunteers. The ongoing cost-of-living crisis continues to have a significant impact on those we serve, many of whom are among the most disadvantaged in society, resulting in greater reliance on essential facilities such as washing and shower services.

This crisis is also affecting our staff and volunteers, the majority of whom are women, with many of our paid employees carrying additional caring responsibilities. Increased financial pressures and the need to work longer hours in paid employment have reduced the time people can commit to volunteering, leading to a smaller pool of available volunteers. Our Volunteer Coordinator continues to play a key role in supporting and strengthening our volunteer network in response to these challenges.

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3 Safer Wales Influencing Change: Profile, Positioning and Communications

The Safer Wales Senior Management Team and Board of Trustees are committed to influencing policy and driving systemic change to improve services for vulnerable people. Drawing on the knowledge, experience, and research gained through our work, we recognise that providing direct protection from harm is only part of our mission. Our goal is to help ensure that the root causes of harm are reduced and ultimately eliminated in the future.

To achieve this, we have dedicated time and resources to strategically positioning the charity as an active voice in shaping policy and practice. Safer Wales is a member of several multi-agency partnership groups, including:

- • All Wales Criminal Justice Board
- • IOM Cymru Board
- • All Wales Women in Justice Board
- • Various Working Criminal Justice Working Groups
- • South Wales Local Criminal Justice and IOM Board
- • Third Sector Partnership Council
- • All Wales Strategic Sex Work Safety & Support Group
- • South Wales VAWDASV provider forum
- • Children's Commissioner Child Sexual Exploitation group
- • Wales Safer Communities Board
- • Community Safety Partnership
- • Community Safety Violence Prevention Group
- • Community Safety Street based lifestyles and Complex needs Group
- • Domestic Abuse MARAC's across regions in Wales

A strong and collaborative community justice sector is essential to enhancing community safety in Wales. Safer Wales leads the coordination of **Community Justice Cymru**, bringing together third sector organisations from across the country to share knowledge, exchange experiences, and strengthen collective impact. Through this network, we engage closely with the Welsh Government's Third Sector Partnership Council and key criminal justice agencies to promote effective collaboration and influence positive change within the justice system.

3 Accreditation and Quality Assurance

Safer Wales has achieved the following quality assurance standards.

- Agored Accreditation Centre
- Cyber Essentials
- Investors in Volunteers

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Report of the Trustees

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4 Professional Membership

Safer Wales is a member of the following:

- CLINKS
- Institute of Directors
- Wales Council for Voluntary Action
- Cardiff Third Sector Partnership
- Association of Chief Executives
- Welsh Women's Aid

5 Moving Forward

Safer Wales's strategic goals are:

- Grow our services to help more people and communities
- Develop and deliver services informed by people and communities, increasing the impact of our work
- Collaborate with partners, influencing policy to increase community safety, belonging and people's ability to thrive
- Attract and retain talented staff and volunteers

6 Budget Report

Achievements and Added Value

- Track record of value-led and client-centred service delivery in Cardiff, South Wales, Gwent and across Wales to many thousands of direct and indirect beneficiaries
- Track record of developing innovative community justice products which have impacted on Welsh government or UK government policy (domestic abuse, access to justice, sexual exploitation, trafficking, youth justice, housing and homelessness, human rights, anti-hate crime, anti homophobia)
- Track record of outstanding innovation, rigorous academic evaluation and dissemination, and mainstreaming
- Welsh NGO influencing at a National level
- Partners with the Welsh Centre for Crime and Social Justice
- Committed to creating and keeping jobs in Wales
- High level of staff retention, (very low staff turnover)
- Committed to a coaching culture and ethos which encourages personal growth
- Committed to creating real safety and justice for the people of Wales
- Strong, well qualified and highly experienced Senior Management Team and Board of Trustees

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Report of the Trustees

Year ended 31st March 2025

- Very highly committed and motivated staff team
- Commitment to co-location with partners
- Have successfully recruited, trained and retained teams of volunteers

Awards

Since 2003, Safer Wales has achieved numerous awards covering wide ranging community safety issues, including youth, community, criminal justice, equality, gender, safety, leadership, Volunteering Charity of the Year and Most Admired Organisation.

The Trustees would like to give thanks to:

All our wonderful Safer Wales staff, volunteers, DJ's and mentors.

We would also like to thank our funders and all our partners from statutory, private and voluntary sectors and people across our communities for your continued support.

Trustees' responsibilities in relation to the financial statements

Company Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make sound judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business
- Observe the methods and principles of the SORP

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and

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Report of the Trustees

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- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This report has been prepared in accordance with The Statement of Recommended Practice: Accounting and Reporting by Charities (Issued in March 2005) and in accordance with the special provisions of Section 419(2) of the Companies Act 2006 relating to small entities.

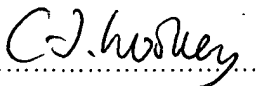
Statement as to disclosure of information to auditors

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the charity's auditors are unaware and each Trustee has taken steps that he ought to have taken as a Trustee in order to make himself aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

Hodge Bakshi have expressed their willingness to continue in office as auditors and in accordance with Section 485 of the Companies Act 2006 a resolution proposing their re-appointment will be submitted at the general meeting.

By order of the Trustees



Christopher Woolley (Chair)

Date

16 Oct 2025

Independent auditor's report to the members of Safer Wales

Opinion

We have audited the financial statements of Safer Wales (the "Charity") for the year ended 31 March 2025 which comprise Statement of Financial Activity, balance sheet, cash flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent auditor's report to the members of Safer Wales

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 20, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Independent auditor's report to the members of Safer Wales

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The audit engagement partner has assessed that the engagement audit team collectively has the appropriate competence and capabilities to identify and recognise non-compliance with laws and regulations, details of those matters about non-compliance with laws and regulations and fraud were communicated to the audit engagement team.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We have designed procedures in line with our responsibilities outlined above, to detect material misstatement in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below;

We obtain an understanding of the entity, its activities, its control environment, by reading the Charity's policies and procedures and carrying out audit work to ensure that the scope of its authorisation and the effectiveness of its control environment are maintained; and likely future developments, including in relation to the legal and regulatory framework applicable, which includes the Companies Act and Charity Act, and how the entity is complying with those frameworks. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which include:

1. Enquiry of management and those charged with governance with regards to actual and potential litigation and claims as well as actual, suspected and alleged fraud;
2. We have performed specific substantive procedures with regards to the authorising and recording of bank payments during the year in response to the identified fraud in the year. We have reviewed the Charities internal investigation report as well as correspondence with the police. We have made enquiries with management and those charged with governance concerning the mis-appropriation.
3. Assessing the extent of compliance with rules and regulations specifically in relation to Companies Act, Charities Act and employment laws which are considered to have a direct material effect on the financial statements or the operations of the Charity through enquiry of the trustees and senior management team and inspection of records including review of board minutes during and subsequent to the year ended 31 March 2025. In addition to this and due to the nature of the services provided by the Charity we have reviewed the Charities new staff vetting processes and ensure that all necessary DBS (Enhanced and basic) checks are performed for all staff that are service user facing.
4. Reviewing financial statement disclosure and verifying to supporting documentation, which included Trustee board minutes, to assess compliance with applicable laws and regulations.
5. Performing audit work to mitigate risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Independent auditor's report to the members of Safer Wales

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instance of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [\[www.frc.org.uk/auditorsresponsibilities\]](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Burnett ACCA FCA (Senior Statutory Auditor)
For and on behalf of Hodge Bakshi Statutory Auditors
Churchgate House
3 Church Road
Whitchurch
Cardiff
CF14 2DX

21 October 2025

SAFER WALES
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
(Including income and expenditure account)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Restricted Funds £	2025 £	2024 £
INCOME					
<i>Donations and grants</i>	2	171,190	-	171,190	187,404
<i>Incoming resources from charitable activities</i>					
Operation to promote community safety	3	131	1,127,751	1,127,882	1,350,361
Central function contribution	13.2	-	-	-	28,695
<i>Other trading activities</i>	4	40,102	-	40,102	42,913
<i>Investments</i>		1,091	-	1,091	1,091
Total Income		212,514	1,127,751	1,340,265	1,610,464
EXPENDITURE					
<i>Expenditure on charitable activities</i>					
Operation of community safety		94,794	1,110,961	1,205,755	1,828,440
Total expenditure	6	94,794	1,110,961	1,205,755	1,828,440
Net income and net movement in funds for the year		117,720	16,790	134,510	(217,976)
Reconciliation of funds					
Total funds brought forward 1 April 2024		497,587	4,759	502,346	720,322
Total funds carried forward 31 March 2025		615,307	21,549	636,856	502,346

An income and expenditure account has not been produced as the Statement of Financial Activities represents all the income & expenditure of the Charity.

All income and expenditure derive from continuing activities.

The notes form part of these financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)

Charity number: 1071243

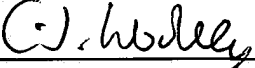
Company number: 03611374

BALANCE SHEET
AS AT 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
FIXED ASSETS:					
Tangible assets	9		33,067		30,199
Investment	10		1		1
			<u>33,068</u>		<u>30,200</u>
CURRENT ASSETS:					
Debtors	11	491,164		232,808	
Cash at bank		<u>160,245</u>		<u>290,052</u>	
		651,409		522,860	
CREDITORS: Amounts falling due within one year	12	<u>47,621</u>		<u>50,714</u>	
NET CURRENT ASSETS:			<u>603,788</u>		<u>472,146</u>
TOTAL ASSETS LESS CURRENT LIABILITIES:			<u>636,856</u>		<u>502,346</u>
FUNDS:					
Unrestricted funds:					
Unrestricted funds:			615,307		497,587
Restricted fund	13		<u>21,549</u>		<u>4,759</u>
NET ASSETS			<u>636,856</u>		<u>502,346</u>

The financial statements of Safer Wales, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within the Companies Act 2006, Part 15, and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees and authorised for issue on 16 October 2025 and signed on its behalf by:

 Trustee
C Woolley

The notes form part of these financial statements.

SAFER WALES**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025**

Charity number: 1071243

Company number: 03611374

	2025 £	2024 £
Cash used in operating activities	(129,807)	266,943
Increase in cash and cash equivalents in the year	(129,807)	266,943
Cash and cash equivalents at the beginning of the year	290,052	23,109
Total cash and cash equivalents at the end of the year	160,245	290,052

Cash generated from operating activities

	2025 £	2024 £
Surplus / (Deficit) for the year	134,510	(217,976)
Adjustments for:		
Depreciation of fixed assets	9,258	8,834
Fixed asset additions	(12,126)	-
Decrease / (Increase) in debtors	(258,356)	526,096
(Decrease) / Increase in creditors	(3,093)	(50,011)
Net cash used in operating activities	(129,807)	266,943

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1 ACCOUNTING POLICIES

Charity information

Safer Wales is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 1-7 Castle Street, Cardiff, CF10 1BS

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The accounting policies have been applied consistently throughout the year and in the preceding year.

The presentation currency of the financial statements is the Pound Sterling (£)

1.2 Going Concern

These accounts have been prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future. The trustees have prepared forecasts for the next two years. The trustees believe that these forecasts are based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fell due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its cash flow forecasts and believe the charity will be able to continue in operation for the foreseeable future, albeit in a significantly reduced manner.

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity will have adequate resources to continue in operational existence for the foreseeable future. The trustees have reviewed the reserves policy which supports the long-term business plan of the Charity. The trustees continue to adopt the going concern basis in preparing the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1.3 Significant Judgements and Estimates

In the application of the charity's accounting policies, which are described in note 1, management is required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of debtors, the Trustees considers factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

Provision for liabilities

The charity assesses potential liabilities that may arise from its activities, such as legal claims, grant clawbacks, or operational disputes. Management makes estimates based on the likelihood of such liabilities materialising and their potential financial impact. These provisions are reviewed regularly and adjusted when new information becomes available. Significant judgements include evaluating the probability of a liability and estimating the financial value associated with potential claims.

1.4 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

1.5 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

Resources expended

1.6 Expenditure and irrecoverable VAT

Expenditure and irrecoverable VAT is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the fundraising and their associated support costs.
- Expenditure on charitable activities includes the costs of safety primarily for the general benefit of the people of Wales undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.7 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in the notes

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 13 of the financial statements.

1.8 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 13 of the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

Fund accounting (Cond)

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund are set out in note 14 of the financial statements.

1.9 Tangible fixed assets

Tangible fixed assets held for the charity's own use are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is provided at the following annual rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Improvements to property	- over the terms of the lease
Motor Vehicles	- 25% reducing balance
Office equipment	- 15% reducing balance
Furniture & fittings	- 15% reducing balance
Computer equipment	- 33% straight line

Assets purchased during the year with a cost of under £1,000 are written off in that year.

At each balance sheet date, the charity reviews the carrying amount of its tangible fixed assets to determine whether there is any indication that any items have suffered an impairment loss. If any such indication exists, the recoverable amount of an asset is estimated in order to determine the extent of the impairment loss, if any. Where it is not possible to estimate the recoverable amount of the asset, the Charity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

1.10 Taxation

As a charity, Safer Wales is exempt from tax on income and gains falling within section 478 of the Taxes Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects only. No tax charges have arisen in the charity.

1.11 Pensions

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. Payments to defined contribution retirement schemes are charged as an expense as they fall due.

The charge to income or expenditure in respect of the defined contribution pension scheme was £61,845 (2024- £89,651).

1.12 Cash and Cash equivalents

Cash and cash equivalents are basic financial instruments and include cash in hand and bank accounts.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1.13 Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments".

Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.14 Basic financial assets

Basic financial assets, which include prepayments, other debtors, and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the financial asset is measured at the present value of the future receipts discounted at a market rate of interest.

1.15 Basic financial liabilities

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price unless the arrangement constitutes a financial transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.16 Investment income

Investment income is included when receivable.

1.17 Operating lease commitments

Rentals paid under operating leases are charged to the Income & expenditure account in equal amounts over the periods of the leases.

1.18 Gifts in Kind

Gifts in kind are valued at the invoice value for the service received.

1.19 Transfer Between Funds

Whilst the charity seeks to obtain sufficient funds to ensure each project is self-sustaining this is not always possible and a portion of the core funds have to be applied to ensure that the projects can continue. The application of core funds to support the projects is reflected by the transfers from unrestricted to restricted funds.

1.20 Volunteers

The value of the services provided by volunteers is not incorporated into these financial statements

Further details of their contribution is provided in note 2 to these financial statements and in the trustees' report.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1.2 Basis of apportionment

Charitable activities include expenditure associated with the provision of promoting Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.21 Income

The income was in respect of one charitable activity undertaken, being the promotion of Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.22 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the assets cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.23 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is a reasonable assurance that the grant conditions will be met and the grants will be received.

Income from government grants comprises performance related grants made by local authorities to fund the promotion of community safety provided by the Charity. See note 3 for more information and to the amount and source of these grants.

A grant that specifies performance conditions are recognised as income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised with deferred income.

1.24 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 INCOMING RESOURCES FROM GENERATED FUNDS

<u>Donations and Grants</u>	Unrestricted funds £	Restricted funds £	Total £	2024 £
Donations to Safer Wales	150,142	-	150,142	150,662
Radio Cardiff	9,060	-	9,060	1,416
WCVA Partnership Capacity Building Fund	3,933	-	3,933	2,626
Other Income	8,055	-	8,055	32,700
Total incoming resources of voluntary income from generated funds	171,190	-	171,190	187,404

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

Grant and rehabilitation service agreement income to promote community safety

	Unrestricted funds £	Restricted funds £	Total £	2024 £
Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services	131	1,127,751	1,127,882	1,350,361
Total income from charitable activities	131	1,127,751	1,127,882	1,350,361
The above incoming resources relates to grant income received and project activities which cover all the charitable objectives of the charity.				

4 OTHER TRADING ACTIVITIES

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Room hire	40,102	42,913

5 INVESTMENT INCOME

Loan interest receivable	1,091	1,091
Loan interest receivable relates interest on a loan made to the charity's joint venture.		

6 ANALYSIS OF CHARITABLE EXPENDITURE

The charity undertakes one direct charitable activity only and does not make grant payments.

	Charitable activity Promoting Community Safety	Governance	TOTAL	2024
	£	£	£	£
Costs directly allocated to activities				
Project / Event costs	49,578	-	49,578	50,285
Client activities	5,244	-	5,244	3,411
Project management fees	-	-	-	28,695
Premises costs	214,163	-	214,163	216,061
Wages & employment costs	780,410	14,697	795,107	1,138,330
Women's Pathfinder costs	-	-	-	227,147
Telephone costs	30,040	-	30,040	32,366
Travelling	11,300	-	11,300	29,156
Licences & Insurance	28,493	-	28,493	18,115
Volunteer expenses	1,572	-	1,572	2,321
Sundry costs	1,909	-	1,909	2,438
Training	407	-	407	10,504
Donations	108	-	108	24
Legal & professional Fees	31,522	-	31,522	28,977
Audit & accountancy Fees	-	26,639	26,639	25,440
Bank charges	127	-	127	129
Advertising & recruitment	288	-	288	6,206
Depreciation	9,258	-	9,258	8,835
Total resources expended	1,164,419	41,336	1,205,755	1,828,440

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

6 ANALYSIS OF CHARITABLE EXPENDITURE (CONTINUED)

	Note	Unrestricted Funds £	Restricted Funds £	2025 £
<i>Costs directly allocated to activities</i>				
Operation of community safety		155,744	1,050,011	1,205,755
Restricted grants central function contribution to unrestricted funds	13.2	(60,950)	60,950	-
Total resources expended		<u>94,794</u>	<u>1,110,961</u>	<u>1,205,755</u>
7 TOTAL RESOURCES EXPENDED				
	2025	2024		
	£	£		
Wages & salaries	674,861	972,247		
Social security costs	58,401	76,432		
Pensions costs	61,845	89,651		
	<u>795,107</u>	<u>1,138,330</u>		

The average number of employees analysed by function was:

	2025	2024
Direct charitable expenditure	<u>27</u>	<u>41</u>

No employees had employee benefits in excess of £60,000 (2024: £nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The trustees of the charity were not paid or received any other benefits from employment with the charity. No trustee was reimbursed expenses during the year (2024: £nil). No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

The key management personnel of the charity, comprise the Chief Executive Officer, and two members of the senior management team of Safer Wales. The total employee benefits of the key management personnel of the Trust were £139,758 (2024: £145,102).

8 NET INCOMING / (OUTGOING) RESOURCES FOR THE FINANCIAL YEAR

The operating surplus (2024 deficit) is stated after charging:

	2025	2024
	£	£
Depreciation of owned assets	9,258	8,835
Rent	166,304	184,086
Auditors remuneration	4,500	4,000
Accountancy and taxation advice	<u>22,139</u>	<u>19,051</u>

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

9 TANGIBLE FIXED ASSETS	Office Equipment	Fixtures & Fittings	Motor Vehicles	Computer Equipment	Improvements to property	Total
	£	£	£	£	£	£
COST:						
At 1 April 2024	35,304	43,710	49,723	76,087	104,486	309,310
Additions	8,457	3,670	-	-	-	12,127
At 31 March 2025	43,761	47,380	49,723	76,087	104,486	321,437
DEPRECIATION:						
At 1 April 2024	30,079	41,083	44,963	76,087	86,900	279,112
Charge for year	1,261	945	1,190	-	5,862	9,258
At 31 March 2025	31,340	42,028	46,153	76,087	92,762	288,370
NET BOOK VALUE:						
At 31 March 2025	12,421	5,352	3,570	-	11,724	33,067
At 31 March 2024	5,225	2,627	4,760	-	17,586	30,198

10 Investment in Joint Venture

Safer Wales had made a £1 joint venture investment, being 33% of the issued share capital of Cardiff DAB Limited, which was held for investment purposes only. Whilst a member of the management team of Safer Wales are on the board of Cardiff DAB Limited, the shared control of Cardiff DAB Limited was undertaken by the company's other investors.

	2025	2024
	£	£
Cost		
At 1 April 2024	1	1
At 31 March 2025	1	1
11 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2025	2024
	£	£
Grant claims receivable	446,185	174,806
Prepayments and other debtors	44,979	58,002
	<u>491,164</u>	<u>232,808</u>
12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2025	2024
	£	£
Creditors	3,794	17,095
Social security & other taxes	12,726	17,586
Accruals	31,101	16,033
	<u>47,621</u>	<u>50,714</u>

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

13 FUNDS	Balance	Income	Expenses	Balance
RESTRICTED FUNDS	1.4.24			31.3.25
	£	£	£	£
<u>Social Justice, VAWDASV and Community Safety</u>				
WG Capital Grant- net book value of asset	4,573	-	1,143	3,430
Capital Grant for Vehicle- net book value of asset	186	-	47	139
WG - Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Capital Grant	-	13,966	5,986	7,980
Cardiff Council - Feminine hygiene products grant	-	2,000	2,000	-
Welsh Women's Aid - Children affected by Domestic Abuse Grant	-	34,410	34,410	-
Police and Crime Commissioner - Support Services Grant	-	21,387	21,387	-
Cardiff Council - Home Office Young Women's and Girls Fund	-	43,000	43,000	-
WG - Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Revenue Grant	-	138,726	138,726	-
WG - Violence against Women, Domestic Abused and Sexual Violence (VAWDASV) Grant	-	132,316	132,316	-
Cardiff Council - Youth Endowment Fund Keeping and staying safe	-	104,915	104,915	-
Cardiff Council - Youth Endowment fund Keeping and staying safe additional Grant	-	13,304	13,304	-
Cardiff Council - DYN IDVA Grant	-	18,000	18,000	-
Police and Crime Commissioner - Women's Safe Space Provision	-	17,522	17,522	-
Police & Crime Commissioner -Independent Domestic Violence Advisers (IDVA) Grant	-	65,000	65,000	-
WG - Underspend Grant	-	9,470	9,470	-
Ministry of Justice - People From Ethnic Minority Groups	-	96,074	96,074	-
Ministry of Justice -Women's Community Services Grant	-	103,482	103,482	-
Cardiff Council - Shared Prosperity Fund	-	174,608	174,608	-
Police and Crime Commissioner - Women's accommodation specification Grant	-	40,000	30,000	10,000
WG -Safer Wales Community Safety and Criminal Justice Grant	-	99,571	99,571	-
Total restricted funds	4,759	1,127,751	1,110,961	21,549

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

13 FUNDS

RESTRICTED FUNDS

1 Advancing Social Justice, Increasing Community Safety

The restricted funds are allocated to the advancement of social justice and the promotion of community safety. They specifically contribute to efforts aimed at ending violence against women, domestic abuse, sexual violence, and criminal exploitation, including child sexual exploitation. These funds support work with adults of all genders and young people, with a focus on increasing safety, enhancing well-being, and enabling individuals to build the foundations necessary to thrive. In addition, the funds support initiatives focused on reducing re-offending by helping individuals stay safe and develop the skills, resilience, and stability required to lead crime-free, fulfilling lives. A significant proportion of those supported have had contact with the criminal justice system and have also been victims of violence and/or exploitation.

2 Central function contribution

Included in expenditure are central function contribution costs of £60,950 to reimburse the charity for the central function costs incurred by the projects.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Tangible fixed assets	11,518	21,549	33,067
Investment	1	-	1
Net current assets	603,788	-	603,788
Total net assets	<u>615,307</u>	<u>21,549</u>	<u>636,856</u>

15 LIABILITY OF MEMBERS

The charity is limited by guarantee, not having a share capital, the word limited being omitted from its name pursuant to a licence from the Department of Trade. Each member of the Company is liable to a maximum of £1 in the event of the winding up of the Charity and is not entitled to any share in the assets of the Company. At 31 March 2025 there were 8 members of the trustee board.

16 OPERATING LEASE COMMITMENTS

At 31 March 2025, the charity had total commitments under non- cancellable operating leases over the remaining life of those leases of £228,460 (2024 - £286,480).

17 RELATED PARTY TRANSACTIONS

As at 31 March 2025 an amount of £20,677 (2024 : £19,586) was due from Cardiff DAB Limited. The amount is included within debtors falling due within one year. The charity own a third of the share capital of Cardiff DAB Limited.

SAFER WALES

England & Wales - Charity number 1071243

Accounts

Charity number: 1071243

Company number: 03611374

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024
FOR
SAFER WALES
(LIMITED BY GUARANTEE)

MONDAY



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23/12/2024

#104

COMPANIES HOUSE

SAFER WALES
(LIMITED BY GUARANTEE)

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

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Safer Wales

Report of the Trustees

Year ended 31st March 2024

The trustees are pleased to present their report together with the financial statements of the charity for the year ended 31st March 2024.

Legal and administrative information set out on pages 1 and 2 forms part of this report.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Principal Address and Registered Office:

1st Floor
Castle House
1 – 7 Castle Street
Cardiff
CF10 1BS

Constitution

Safer Wales Ltd is a charitable company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association. The guarantors are the trustees as set out on page 2. The liability is limited to an amount of £1 per member in accordance with the company's Memorandum of Association.

Safer Wales' objects are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by making victims feel safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

Registered Numbers:

Registered Company Number: 3611374

Registered Charity Number: 1071243

Trustees

The directors of the charity are its trustees, for the purpose of charity law and throughout this report they are collectively referred to as trustees. In accordance with the charity's articles of association, at each annual general meeting one third of the trustees retire and the trustees elect any new trustees.

The trustees who served during the period under review and since the year end were as follows:-

Christopher Woolley (Chair)
Jackie Jones PhD (Deputy Chair)
Christine Salter (Treasurer)
Professor Mike Maguire
Kathryn-Ann Slade
Robert Keetch
Connie Dixon – Termination of appointment 29.09.2023
Professor Kate Williams
Azuka Oforka
Craig Barnsley

All at Safer Wales want to thank Connie Dixon for the many years of support she has shown to Safer Wales. Connie remains a friend of Safer Wales and we want to wish her all the best for the future.

Secretary:

Tina Christoforato

Safer Wales

Report of the Trustees

Year ended 31st March 2024

Senior Management Team:

The Trustees delegate the day-to-day management of the Charity to the Senior Management team:

Chief Executive Officer: Bernadette Bowen-Thomson BSc MSc

The structure includes the following posts:

Simon Borja (Director - Project Development)
Karen Maxwell (Director – Service Standards)

Auditors:

Hodge Bakshi
Chartered Accountants & Registered Auditors
Churchgate House
3 Church Road
CARDIFF
CF14 2DX

Bankers:

Lloyds Bank
P.O.Box 1000
Andover
BX1 1LT

Solicitors:

Hutton's
Unit 2, Ocean Way
Cardiff
CF24 5HF

Safer Wales

Report of the Trustees

Year ended 31st March 2024

Employment Law / Health and Safety Advisors

Worknest Law
Woodhouse,
Aldford,
Chester,
Cheshire, CH3 6JD

Constitution, Objects and Governing Document

Safer Wales Ltd is a charitable company limited by guarantee, incorporated as Safer Cardiff Ltd on 6 August 1998 and registered as a charity on 27 August 1998.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Company was re-named Safer Wales on 17th October 2006. Safer Wales' objects, as agreed by the Charities Commission and ratified by a Special Resolution of a full Board meeting on 23rd May 2006 are to:

Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Recruitment, Induction and Training of Trustees

The formation of the Board of Trustees is undertaken on the basis of a 5-yearly skills needs analysis compared with an audit of current members. This includes management and business skills as well as specialist skills relevant to the criminal and community justice environment. The requisite management skills are deemed to be accountancy, human resources, PR and communications and legal, all of which are represented by highly experienced individuals on the Board. A review of the skills needs was completed during 2021 and the Charity was keen to attract a further Board Member with accountancy experience, resulting in recruitment of a Trustee with financial expertise. A further skill needs analysis will be undertaken following production of our business plan.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

The Trustees who have moved on are offered the option to remain on our mailing list as “Friends of Safer Wales” and can continue to support us.

All Trustee applicants are required to complete an application form describing the expertise they can contribute to the Board and addressing the person specification of the role. They may also supply a CV. A prospective applicant then typically meets with the CEO and the Chair to discuss the application. The applicant is then invited to attend a Board meeting as an observer. If acceptable to both sides, an applicant will be proposed to the Board after this process, and the appointment is put to the vote.

All Trustees are provided with the legal and regulatory information regarding their responsibilities on recruitment. Induction is on a one-to-one basis with the CEO, and Trustees also have the opportunity to meet with project Managers, Coordinators, visit projects or shadow project workers. Trustees are offered further training via the WCVA programme of training for Trustees.

Trustees are unpaid; however they are entitled to claim travel expenses and we provide light refreshments at meetings, if they take place in the evening.

Membership of the Board of Trustees

The Trustees are senior and highly experienced people, well-respected in their own fields. A particular strength is in the Criminal Justice and particularly the Offender Management field.

- Chris Woolley (Chair) Tribunal Judge, Retired Chief Crown Prosecutor and Assistant Coroner
- Jackie Jones (Deputy Chair) was an Associate Professor of Law, currently special political advisor to Welsh Government, current Local Elected Member and previous Member of the European Parliament).
- Christine Salter (Treasurer) Previous Corporate Director at Cardiff Council, with many years at Senior Executive level experience in finance.
- Kathryn-Ann Slade Human Resource Specialist.
- Professor Mike Maguire, Senior Professor of Criminology and Crime Studies, advisor to Welsh Government and UK Governments.
- Robert Keetch, LGBTQ+ activist and one of the founders of Pride Cymru.
- Connie Dixon, Extensive senior management experience in private sector with a demonstrated history of building networks and partnership working in welfare, criminal justice and the telecommunication industries.
- Professor Kate Williams, Senior Professor in Criminology and Director of the Welsh Centre for Crime and Social Justice (WCCSJ).
- Azuka Oforka, is an actress, writer and support worker with a passion for social care.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

- Craig Barnsley, an experienced auditor, specialism in corporate finance and forensic audit.

We have a very low turnover of Trustees, many of whom have given more than 10 years service on a voluntary basis.

Risk Management

Business Continuity and Risk Register

A Business Continuity Plan has been formulated, which includes Standard Operating Procedure documents for all projects in case of emergency. A Risk Register has been adopted since early in 2013 which employs a “traffic light system” to flag up risks. All amber and any red risks are reviewed at each Board of Trustees meeting. The Trustees confirm that the major risks to which the charity is exposed, as identified by the trustees, have been reviewed and systems or procedures have been established, and regularly reviewed and updated to manage those risks.

Legacy from the Impact of COVID-19 and current impact due to increased Cost of Living

The Charity continues to embrace new ways of working, flexibly meeting the needs of the people and communities we work with. Most of our work is face-to-face in communities and through our centres. However, the ability to remote work across the whole organisation enables the Charity to provide a blended approach to service delivery and increased choice for people using our services.

Safer Wales continues to be an agile organisation, continuously adapting to environments.

COVID-19 and the subsequent cost of living crises has continued to impact heavily upon the most vulnerable people we work with, peoples’ vulnerabilities have increased further. Therefore, Safer Wales continues to distribute food and essential items through our distribution service, supported by a team of dedicated volunteers. Our dedicated staff and volunteer teams worked tirelessly throughout the year to ensure that people were able to benefit from our services. Similarly, the wellbeing of our staff and volunteers was vital. We will continue to be an accredited Real Living Wage employer

Safer Wales

Report of the Trustees

Year ended 31st March 2024

(accredited since 2018). We celebrated the contributions of our volunteers, directly through the projects and during Volunteers Week. Thanks was given to our teams for their commitment and dedication in ensuring that we can continue to deliver our services, which are vital to so many people across our communities, and for some, they are literally lifesaving.

Income

Safer Wales' Senior Management Team (SMT) and Board of Trustees regularly use the PESTLE instrument to horizon scan and examine the sectoral environment as well as its own Business Planning Tool. Safer Wales Ltd is a registered provider of services for Cardiff Council, the HMPPS, Ministry of Justice, South Wales Police and Crime Commissioner.

Human Resources and Health and Safety

Worknest Law have been providing legal advice on employment and Health and Safety issues since July 2009.

Public Benefit

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by developing resilient communities, making victims and communities safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives.

All of our activities are designed to maximise impact on public benefit and develop resilient communities. We work with people and communities to improve safety, wellbeing and lives. Many of our direct beneficiaries are either victims or at risk of victimisation, offenders, ex-offenders or at risk of offending. Many people accessing our services are extremely vulnerable people, with multiple disadvantages, women and men of all ages, children and young people of many different backgrounds.

No one is excluded from receiving our services based on their ability to pay, as our Equal Opportunities policy and practice ensures that anyone who meets the criteria designated by a particular grant agreement or funding arrangement can do so. No one is barred from accessing services due to ability to pay, gender, race, sexuality, age, poverty, faith or disability. Indirect beneficiaries are represented by the wider public, who benefit from increased safety in their community and an increase in public confidence generally.

We work closely with members of the public and communities to explain our activities and engage support for our projects through outreach work with local communities and partner

Safer Wales

Report of the Trustees

Year ended 31st March 2024

agencies. We engage with agencies and the wider public to raise awareness of the issues we tackle, promote the organisation's work and encourage their involvement.

The Trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

Financial Review

The Statement of Financial Activities (SoFA) set out on page 30 show that the income of the organisation reduced by £195,388 to £1,610,464 from £1,805,852 in 2023 and total resources expended by the charity of £1,828,440 in the year, £1,802,584 in 2023, resulting in a net deficit in the year of £217,976 (2023 : £3,268 surplus).

The charity in the previous year had designated £133,794 for particular purposes. All of those designated funds have been utilised the in year ended 31 March 2024.

The net deficit for the year of £217,976 after transfers from designated funds of £133,794, is as follows;

Unrestricted funds deficit £7,376
Designated funds utilisation deficit £133,794
Restricted funds deficit £76,806

Raising finance in 2024/25 presents significant challenges for Safer Wales, driven by the ongoing cost-of-living crisis, inflationary pressures, and increasing competition for charitable funding. These economic factors have tightened funding streams from traditional sources such as grants and public sector contracts. Despite these hurdles, there are opportunities to secure financial sustainability and growth. Safer Wales has strengthened its fundraising efforts by engaging an experienced fundraiser who is focused on identifying and securing new grant opportunities and developing innovative funding strategies. The charity has already identified several potential opportunities, including new grant schemes, collaborative funding partnerships, and areas for service expansion that align with emerging community needs. By leveraging its proven track record of impactful community programs and established partnerships, Safer Wales is well-positioned to navigate these challenges and capitalise on these opportunities to ensure continued delivery of its vital services.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

Previous years significant event

As report in the trustees report in the year ended 2021 and 2022, the charity sought to recoup monies taken from the charity after an individual was dismissed from the organisation and was subsequently arrested by the Police and was found guilty of fraud by abuse of position. Safer Wales was awarded recovery of funds lost from the organisation by the court, with the individual ordered to pay within a specified time.

In the year ended 31 March 2024 the charity recovered the funds lost amounting to £29,890 after reimbursing losses to the charity insurance company of £25,000.

Reserves Policy

Most of Safer Wales' income is dedicated to designated purposes, the details of which are explained in the notes to the accounts.

The Safer Wales Audit and Finance Sub-Committee of the Board of Trustees has determined that a level of free reserves should ideally be held which would cover the core and project operations of the company for a minimum period of six months. The Board recognises that Safer Wales' major and most valuable resource is its highly skilled staff team, and that it is important to ensure that the salaries and operational budget should be covered for this period.

A further recommendation is that each project should look at its own additional operating costs; including funds to cover contingencies such as redundancy, parental leave etc.

At the 31st March 2024 the charity had unrestricted reserves of £497,587 (2023 £638,757) and restricted reserves of £4,759 (2023 £81,565).

Management and Governance

The organisation is managed by the CEO and two Director level posts. The Senior Management Team delegates authority for project management to a team of Managers and Co-ordinators, a Volunteer Officer, a Manager of Internal Resources and a Finance Officer.

The Project Co-ordinators supervise administrative and field staff, including volunteers. The whole team meet each year. The Senior Management Team meet weekly and the project managers co-ordinate regular team meetings. Senior Managers and Project Managers meet regularly.

The Board of Trustees meets on a quarterly basis; specific issues are brought to the Finance Sub-committee or the HR Sub-committee for scrutiny and review, and any recommendations made are ratified at a full Board meeting. An informal Strategic Planning sub-committee meeting is convened as required to allow for a creative, free-flow of ideas session, as well as to examine key proposals put forward by the Senior Management Team.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

All day-to-day management decisions are made through the above outlined management structure. Decisions which are brought to Board relate to changes in strategic direction or policy, or risk management or as specified in our Schedule of Delegated Authority.

All staff salaries are within pay bands. These pay bands have been informed by a job evaluation and where appropriate with market values for similar roles, based within other charities, particularly in Wales. Any salary increases for the bands are set by the Board of Trustees. The same benefits, including pensions and terms and conditions apply to the Chief Executive and Senior Managers as all other staff. Safer Wales is subject to auto enrolment and operates a stakeholder-based pension scheme. The only difference relates to staff that were subject to TUPE transfer conditions upon joining Safer Wales. Every three years we assess and re-enrol staff members who have left our workplace pension scheme, in compliance with our legal duty. All staff are entitled to take time off for additional hours worked.

Principal Activities of the Charity

The Charity's sole activity is the promotion of community safety primarily for the benefit of the people of Wales and in particular the County of Cardiff and surrounding areas, which supports all the Charity's objects. It is our opinion that all the charitable expenditure incurred in the year ended 31 March 2024 was directed to this one activity. We have not attempted to artificially sub-divide service as it would not result in any reliable analysis of the Charity's activities and it is difficult to foresee any benefits that this would provide.

1 Summary of Activities and Achievements 2023 - 2024

The outputs and outcomes of the whole organisation are summarised below.

1.1 Human Resources

In March 2024 Safer Wales had 38 staff (30.6 full-time equivalent), approximately 110 volunteers and mentors and 10 Trustees. The average number of employees employed during the year ended 31st March 2024 was 41 (2023 - 42).

Safer Wales

Report of the Trustees

Year ended 31st March 2024

1.2 Workplaces

Safer Wales StreetLife, Dyn project, WSA, Prison IDVA, Women's Centre are based in Castle House, Castle St, Cardiff. CF10 1BS. Officers of HMPPS (Probation Service), Prisoners' Education Trust Wales Project were also co-located in Castle House during 2023/24.

Safer Wales Youth services (including SWIS Staff) and Young Adult Hub staff are based in Safer Wales Young Adult Hub, 3rd Floor, Market Chambers, 5-7, St Marys Street, Cardiff. CF10 1AT. HMPPS (Probation Service) were also co-located during 2023/24.

Radio Cardiff is located at Meanwhile House, Williams Way, Curran Embankment, Cardiff CF10 5DY.

Safer Wales Women's Pathfinder Whole System Approach Services are also based at Police Stations and Bridewells across South Wales and Gwent, (Merthyr Tydfil, Cardiff, Bridgend, Swansea, Newport and Ystrad Mynach).

Based in Her Majesty's Prisons Eastwood Park and Styal, Safer Wales delivers the One Women's Centre service and the Prison and Community IDSVA. These are the two main prisons where Welsh women are sent on remand or detention.

Safer Wales Impact Report 2023 to 2024

People we have protected and made safer

Safer Wales with the vital assistance from all our supporters directly helped improve the lives of more than **2,000** people in Wales through casework, advocacy and outreach during 2023-2024. Just over **74%** were women and girls and nearly **26%** were men and young men. In addition, **1000's people** have been able to access Radio Cardiff and connect to communities across Cardiff through music, discussion, news and local events.

"Coming to the Women's centre and being supported by StreetLife gives me a focus and gives me that nudge to get out of bed. Without your support I wouldn't have felt confident to put in my uni application. I know I have a good future ahead of me"
(Woman accessing StreetLife and Castle House Women's Centre)

Castle House Women's Centre

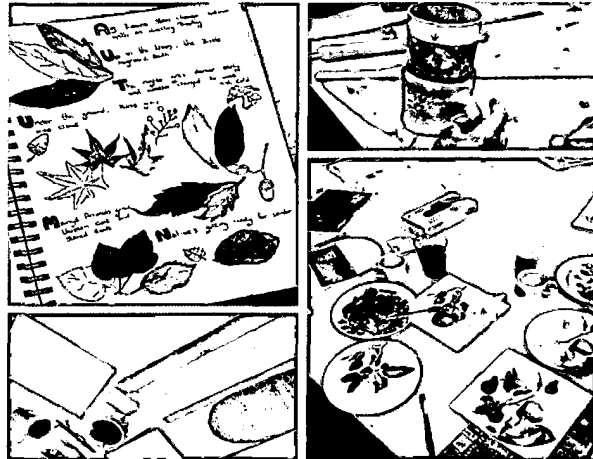
Our Castle House Women's centre provides a holistic, trauma-informed, gender-responsive, safe space for women, many of whom have multiple and complex needs, including substance use, mental ill-health and are at risk of (or experiencing) domestic abuse and/or sexual violence. In addition, some of the women are homeless or vulnerable to homelessness. Women's Probation Services have been co-located, full-time, within our Women's Centre for 10 years, a first for Wales.

Safer Wales

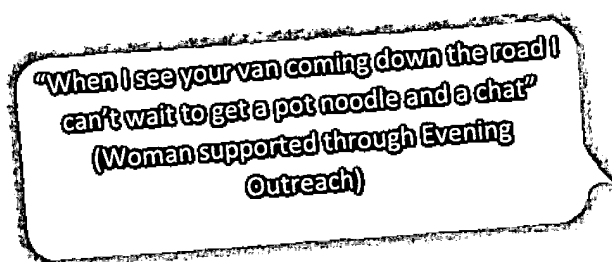
Report of the Trustees

Year ended 31st March 2024

The centre continues to offer open access drop-in for women, providing a space to relax, speak to one of the team for support, keep warm, eat or have a rest. Castle House Women's Centre continues to coordinate access to wider partner agency support, including Helping our Homeless Wales, hairdresser, substance use support and the health services. Women participated in numerous activities including the Space to Grow project delivered through The Hearth Gallery, the picture shows some of their work.



Castle House Women's Centre provides opportunities for women to participate in a wide range of activities. We involve the women at all stages, from deciding activities, being involved in cooking, to choosing the colours of the walls within the centre. Co-production is key to our approach, which in turn increases women's engagement and ownership – women say what activities they want and some women give their time to be peer volunteers. Over the year, there have been over **1,800** occasions where women have visited the centre, received drop-in support and/or attended activities from the centre, many of these women now regularly engage with the centre. We provide food to women while they are in the centre and, for women who need it, we provide food bags for them to take away. During the year, on average, we provided more than **14 food bags** per week and nearly **5 clothing bags** per week. Co-production is key to our approach, which in turn increases women's engagement and ownership – women say what activities they want.



Our StreetLife team continues to support women throughout the year delivering assertive evening outreach support, individual daytime, intensive support, provide dedicated housing and support women through our Castle House Women's Centre. We provide a robust, trauma informed and strength-based

service ensuring that the voices of the women are at the centre of their support plan. StreetLife supported over **130 women** providing intensive daytime support and dedicated housing. StreetLife assertive evening outreach and targeted support in the hostels, resulted in **373** contacts with women.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

The vast majority of people accessing StreetLife support are impacted by poor physical, mental and sexual health and struggle with unresolved issues related to historic child sex abuse or family breakdown/being in care. For many, they are entrenched in high-risk behaviours, lack confidence and are reluctant to engage with mainstream services. We work in partnership with the person to provide a holistic support service, that is non-judgmental, inclusive, and tailored to their individual needs.

*"Honestly if it hadn't been for you keeping me positive I think I would have topped myself. These past four and a half months have been s**t but knowing someone is there for me has meant the world"*

(Woman supported through StreetLife)



Ending violence against women and girls is at the core of all our women and young people's services. "International Day for Ending Violence Against Sex Workers" was celebrated with women who access support from StreetLife in December 2023. Also Safer Wales took part in the 16 days of activism to end gender-based violence including a collective march and the Light a Candle Event in Llandaff Cathedral. Standing together, united to end violence against women and commemorate those whose lives have been taken in the epidemic of gender-based violence. For the 2023 International Day to End Violence Against Sex Workers we asked the women how they would like to mark it. The unanimous choice was a Christmas Lunch

followed by a game's afternoon. The event was well attended, and all 14 women got to take home a goodie bag of treats.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

Women involved in the Criminal Justice System

Our Whole System Approach (WSA) Service continued to support women involved in the criminal justice system to lead positive lives and help create safer communities. Women across South Wales and Gwent received support through the WSA service. Many of the women have high levels of need, the most common needs being mental health, substance use, accommodation, VAWDASV (violence against women, domestic abuse and sexual violence). We continued to build upon and develop our provision to women who have offended. This included: increasing awareness and response to women who have offended from ethnically diverse backgrounds, identifying and taking steps to overcome barriers preventing them from accessing support; delivery of a court pilot in Merthyr, supporting women attending court and increasing access to our provision; widening access through access through our presence across South Wales and Gwent Women's Reporting Days.

Safer Wales developed the WSA model over the past 7 years, successfully resulting in the service being expanded and mainstreamed.

Our dedicated all Wales Prison IDVA Service continued to support women in prison who were at significant risk of VAWDASV upon leaving the secure estate. This service, received **80 referrals** for support for women who are at high risk of domestic abuse upon their release from prison. Our IDVA worked with them whilst they were in prison and supports them in the community – increasing women's safety and the safety of her children. This service will continue into 2024/2025.

"If I didn't come here I probably wouldn't leave the house or speak to anyone all week"
(Woman at BARC)

Delivery of our collaborative, community development with BARC in Bridgend, creating a safe space for women who have offended or who are at risk of offending, working in partnership to develop a sustainable, dedicated women's only provision continued and will continue into 2024/2025.

Safer Wales is actively involved in the delivery of the Women's Justice Blueprint for Wales and the development of the VAWDA

"I am sad I had to get arrested and in the state I did to find this place but I am glad I have"
(Woman at BARC)

Safer Wales

Report of the Trustees

Year ended 31st March 2024

Safer Wales Youth Provision continued to deliver and develop gender-responsive services for young people vulnerable to exploitation and young adults involved in the criminal justice system. We deliver this work via our Young Adult Hub - a safe space for young people, in community venues and hostels.

"I had been struggling to get support, but just in a day, you have helped me access most of the support I wanted. I truly appreciate this man"
(young Adult accessing the Hub)

Over **40** young adults involved in the criminal justice system and nearly **60** young people at risk of or have experienced criminal and/or sexual exploitation engaged with our Young Adult Hub and SWIS service.

Our Youth Work, coupled with Case Management approach builds rapid rapport, engages young people and helps them make positive choices for their futures. We provided 1:1 and small group work support to young people who have multiple vulnerabilities and have experienced adverse childhood experiences.

"He was anxious about coming to meet with you, but he left the room with smiles on his face, and he said thank you for helping him sort out his appointment with the Salvation Army Housing Officer"
(Prison Officer in HMP Parc)

In addition to our one-to-one work, we have widened access to our group work, resulting in delivery of 3 group work sessions each week – one located at the Safer Wales Young Adult Hub, one at a local young person's hostel and another at a local authority ran Adolescents Resource Centre.

"I love doing these loom bands, I can just switch off and forget everything else (troubles) and it really calms me" (19 year old young woman living in a Hostel)

"She is made up with her lovely gifts you guys got for her thank you you've made her night"(Response to gifts given at Christmas to 12 year old girl experienced horrific DV)

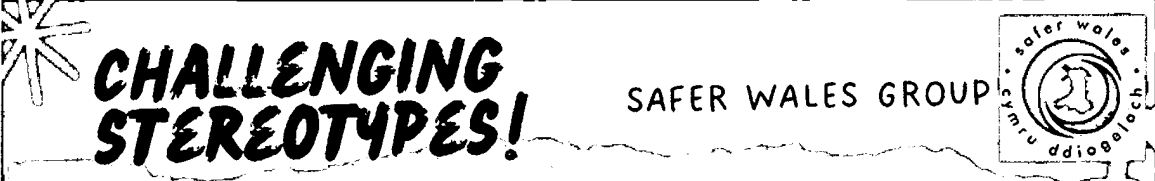
Mental health issues have been very evident with our young people, the majority of them were on waiting lists for mental health support and we helped to bridge the gap for those young people supporting them in the meantime whilst they wait for appointments

Safer Wales

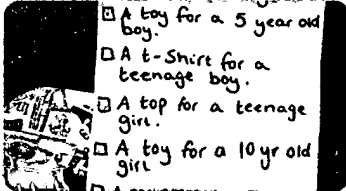
Report of the Trustees

Year ended 31st March 2024

Our work with Children and young people has been recognised widely across Cardiff and we have been approached by schools to work with young people within their settings.



THE CHALLENGE



- A toy for a 5 year old boy.
- A t-shirt for a teenage boy.
- A top for a teenage girl.
- A toy for a 10 yr old girl

On Wednesday 1st November our SWIS Group set out to take part in a "Gender Stereotypes Challenge" created by our Safer Wales, Youth Workers. Plan UK kindly donated a small amount of money for the girls to complete this challenge

READY, SET, SHOP!



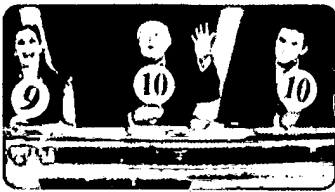
The Youth Workers observed the girls having conflicting opinions, bringing in their own experiences to what is stereotypical. Seeing the girls have fun and interacting in the Charity shops, was really fun for the Youth Workers.

THE HAUL!



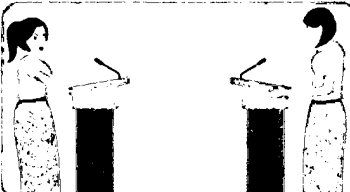
The feedback from the girls was that it was quite hard to get things for "Teenage girls" as a lot of the charity shops had items and clothes for older people or younger people.

SERIOUS BUSINESS..



One of the group members had the idea to ask the youth manager, Hub Co-ordinator and a visitor at the office to "judge" the competition!

DEBATE AND DISCUSSION!



Hearing some of the "debates" on why their items were more stereotypical was awesome. Some of the girls found a school dress for their "mystery item" and they explained how it isn't fair that girls can wear this when it's hot but boys "aren't allowed" to wear shorts.

NOW FOR THE NEXT MISSION..



Next project pending #changethestory

Our group activities are tailored around our "theme for the month", which are co-produced with our groups. This approach has increased young people's engagement and participation. Our themed months included: Well-being; Safety; Growth and Getting Active.

Call from a Social Worker who said that a YP's mum told her that after 2 weeks of attending SWIS group, her daughter is like a different person! She explained that the young girl never trusts any one and that she really must trust Claire and Jo . Mum is really happy with how the group is impacting her daughter and mum described YP as "buzzing" when she left group yesterday. Social Services are so happy with the progress YP has made they are going to close her!

Safer Wales

Report of the Trustees

Year ended 31st March 2024

We continue to work with partners and welcomed members of the Parole Board, alongside HMPPS (Probation and Prison) to a visit at the Young Adult Hub. Visiting the Hub, seeing and hearing of the work that is happening with young adults has helped Parole Board members to explore relevant areas for the development of the Parole Board's Young Adult Guidance.

"Thank you all so much for meeting with us on Friday. You have no idea how much we enjoyed being amongst such committed, creative, knowledgeable, entertaining and inspirational colleagues. It was so rewarding on a personal level... but also genuinely helpful in terms of informing the YA policy."
(Ronno Griffiths, Parole Board Member).



A big well done to our Safer Wales Youth Team, who alongside Action for Children, CAVDAS and Probation, enjoyed the breathtaking views from Pen y fan, as part of a partnership team building day.

Safer Wales Dyn Service

Safer Wales DYN Service are seeing an increase in referrals coming in and an increase in Helpline calls. During the year our Dyn Service received over **600** referrals for men experiencing domestic abuse and received over **2000** calls to the Helpline. We are welcoming increasing numbers of men at the dedicated Dyn Suite in Castle House.

"You are the only person I have to help me in the UK. Thank you for the time you have given me and thank you for listening to me. I don't know what I would have done, thank you for all of the support." (Man supported through Dyn)

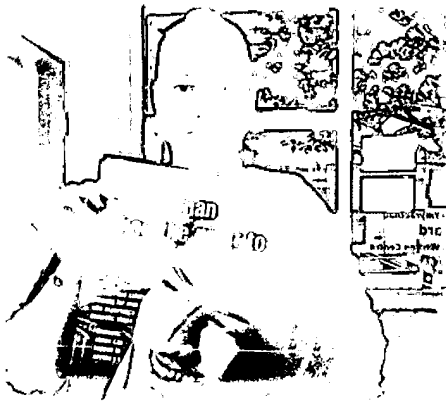
Safer Wales

Report of the Trustees

Year ended 31st March 2024

Safer Wales DYN project recognizes the stigma many men who are victims/survivors of domestic abuse feel. As such, there is a need to break down societal/attitudinal barriers preventing men who are victims coming forward and benefiting from support to lead safe lives. In response, Safer Wales DYN Service delivers advice support and training to raise the

awareness of the needs of male victims to front line agencies. Within this period, our DYN training and awareness delivery included training to: Students at the University of Wales; POBL Housing and Thrive.



Amy, our Dyn IDVA also visited the Huggard to raise awareness in the Hostel, increasing opportunities for men experiencing domestic abuse or sexual violence to receive support. Safer Wales were also invited to attend and sit on a panel for the Wales LGBT+ Police Conference to share and discuss our experiences and expertise with same sex domestic violence. This was

followed by a Q and A session.

Our Dyn Service hosted the Older People's Commissioner for Wales, Heléna Herklots, providing an opportunity for older men we protected, who experienced domestic abuse to discuss issues with her. The men emphasised that support, validation and being listened to was what they valued most.



Connecting People and Communities



Ricardo: Drive Time

Radio Cardiff showcases the rich cultural diversity of Cardiff and provides training opportunities for people across Cardiff. It delivers programming which heightens cultural awareness, and which disseminates information relevant to communities in Cardiff and particularly the ethnically diverse communities of Cardiff. Soul, reggae, funk, R&B, MOBO form the backbone of the music output with some newer offerings from Cardiff community contributors.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

There are many interviews and features regarding ongoing events in the City; Wyburn and Wayne (The Wyburn and Wayne Show); Cherie (She's in the Mix); Donna Ali (The Bomb); Ricardo (Ricardo Live/Drive Time); Ceri Stennett (Come on In), Rabya (Day by Day); Debbie & Stuart (World of Weird); Keith Milward (On Stage with Keith Milward) and Steve Johnson (The Cardiff City Forum). In addition, there are many shows that are a mixture of music and speech, which can include live guests and segments, chats about local issues and information on the artists, for example Connor Morgan (Weekend Breakfast Show); Gospel Ralph (The Gospel Ralph Show); Humie Webbe and Tim Short (360 Degrees Around the World). Local community initiatives are publicized through the Radio, including work of voluntary and community sector initiatives.



Donna Ali: The Bomb

Radio Cardiff is also being broadcast on Cardiff DAB, the small-scale DAB multiplex, increasing the reach of radio to more than 500,000 adults in and around Cardiff, extending access to broadcast content that showcases the rich cultural diversity of Cardiff.

Community Justice Cymru

Safer Wales coordinates and chairs the Community Justice Cymru Network (CJC). CJC is a Network of Third Sector Organisations involved in



Community Justice Cymru

Cyfiawnder Cymunedol Cymru



Community Safety, criminal and community justice across Wales. CJC sits within the Third Sector Partnership Council, which provides a key mechanism for the voluntary organisations to talk to, and hear from, Welsh Government. CJC is a member on TSPC.



volunteering.

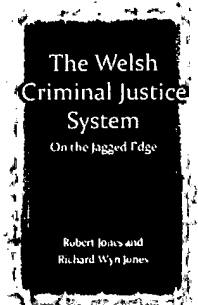
Community justice spans a wide remit, across devolved and non-devolved issues. Through Safer Wales, CJC now has seats on several national multi-agency groups. Partnership working with the voluntary and community sector is key to delivering community justice and CJC Chair, Bernie Bowen-Thomson was invited to speak at the Policing in Wales Partner Engagement Day, alongside Ruth Marks, WCVA. The value of our sector was recognised, including conversations regarding safeguarding, data sharing and

Safer Wales

Report of the Trustees

Year ended 31st March 2024

CJC members were keen to be involved in discussions regarding justice devolution. During the year, CJC invited expert speakers to present to members and hold discussions. Dr Robert Jones, discussed his findings from criminal justice data analysis and from his book, the Jagged Edge. Also, a webinar and roundtable discussion was held with Dame Vera Baird KC, who is the Independent Expert Advisor to the Welsh Government on Justice Devolution. Information was presented on forms of devolution elsewhere and a discussion followed with Dame Vera and members across the voluntary and community sector exploring the impact and contributions of our sector.



Safer Wales Voluntary Community Services

It is our dedicated, passionate volunteers who make the delivery of Safer Wales work possible. Our volunteers selflessly give their time throughout the year to help create safer, more connected communities and we are all hugely grateful. During the year, volunteers helped to deliver food, evening outreach, deliver activities, get food to people, mentor people, DJing, technical support, newsreaders and interview people.

I look forward to being part of a group of people working to support women.

The staff are very supportive to the volunteers and I do feel valued (my contribution at the activities) and listened to (if comments are made or opinions asked).

The participants seem to enjoy and gain from the activities and from the group interactions, and from the support that is given by the staff and from each other.

~ Jill, Activities Centre Assistant



Our Voluntary Community Service



recruit and support our volunteers. Volunteers work across all of our provisions and are vital to Safer Wales continued delivery. Moriike, Our Volunteer Officer (pictured) works with our service managers to ensure that volunteering roles are appropriate and to support them in attracting volunteers to Safer Wales.

In addition to our Board of Trustees, Safer Wales had approximately **110** volunteers, with some people volunteering for more than one provision during financial year 2023/24.

Annually, the total value of the time and support provided by volunteers therefore levers in added value to Safer Wales with an estimated monetary equivalent of **£126,321** or roughly **9%** of annual turnover. Their dedication and service has allowed

us to provide the equivalent of:

Safer Wales

Report of the Trustees

Year ended 31st March 2024

- **3,150** hours of outreach, support and centre activities, including delivering essential items, with an estimated monetary value of **£40,965**
- Over **8,500** hours to enable delivery of Community Radio with an estimated monetary value of **£85,355**

(This does not include a monetary equivalent for Trustee time and expertise, which is invaluable.)

Safer Wales services recognises the contributions the volunteers make within projects and thank them through the year. We are proud to have achieved Investors in Volunteers in financial year 2023/24.

Safer Wales is a fully accredited provider of courses through Agored Cymru and the Open College Network.



Challenges

Like last year, we continue to deliver our services in an environment where peoples' vulnerabilities and demand on staff and volunteers is increasing. The cost-of-living crisis continues to impact on the people we support, many of whom are the poorest in society and we are seeing an increase in the use of basic facilities, such as washing, shower etc. Similarly, the cost-of-living crisis is having an impact on our staff and volunteers, most of whom are women, with most of our paid staff having caring responsibilities. Demands on people's time, including the need to work longer hours in paid work, reduces people's availability for volunteering, resulting in a reducing pool of potential volunteers. Our Volunteer Coordinator helps further support our volunteering.

Moving Forward

Strong, robust partnerships is important, and we will continue to nurture these to make the most of what can be offered through our provisions. We will continue working across our criminal justice partners, working with them to realise the Women's Justice Blueprint, the VAWDASV Blueprint and test and implement options for young adults through our innovative Young Adult Hub. The development of our Strategic Plan will take place during 2024 and will draw on expertise from our Board through a Strategic Sub-Group, whilst continuing to involve our teams.

Our teams are passionate about delivering high quality services to the people they work with and Safer Wales is committed to supporting our employees. We do this in a variety of ways, including being an accredited Real Living Wage employer since March 2018, ensuring our frontline wages are in line with comparable jobs, providing a health plan for all paid staff, yearly review to assess affordability for awarding a cost-of-living payment.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

3 Safer Wales Influencing Change: Profile, Positioning and Communications

Safer Wales Senior Management Team and Board of Trustees are keen to influence policy and effect change to services for vulnerable people, with knowledge, experience and research gained through the work we do. This is because we believe that providing services to protect people from harm is not enough, but that we should be also ensuring that those harms are reduced or removed in the future. We have therefore chosen to commit time and resources to positioning the charity in order to do this. The Charity is a member of numerous multi-agency partnership groups, including:

- All Wales Criminal Justice Board
- IOM Cymru Board
- All Wales Women in Justice Board
- Various Working Criminal Justice Working Groups
- South Wales Local Criminal Justice and IOM Board
- Third Sector Partnership Council
- All Wales Strategic Sex Work Safety & Support Group
- South Wales VAWDASV provider forum
- Children's Commissioner Child Sexual Exploitation group
- Wales Safer Communities Board
- Community Safety Partnership
- Community Safety Violence Prevention Group
- Community Safety Street based lifestyles and Complex needs Group
- Domestic Abuse MARAC's across regions in Wales

A strong community justice sector in Wales is important to increasing community safety. Safer Wales coordinates Community Justice Cymru, working with Third Sector organisations across Wales, sharing information and experiences and engaging with Welsh Government Third Sector Partnership Council and criminal justice agencies.

3 Accreditation and Quality Assurance

Safer Wales has achieved the following quality assurance standards.

- Agored Accreditation Centre
- Cyber Essentials (Achieved 2022/23 financial year)
- Investors in Volunteers

Safer Wales

Report of the Trustees

Year ended 31st March 2024

4 Professional Membership

Safer Wales is a member of the following:

- CLINKS
- Federation of Small Businesses
- Institute of Directors
- Wales Council for Voluntary Action
- Cardiff Third Sector Partnership
- Association of Chief Executives
- Welsh Women's Aid

5 Future Forward and Strategic Planning

Safer Wales will be reviewing and updating its strategic plan in 2024.

5.1 Strategic Aims

Safer Wales' high level strategic aims are:

- 1 To continue to deliver services at the current level, but also proactively evolve current services and develop new services to meet emerging needs of vulnerable groups based on the results of consultation, participation and voice.
- 2 To improve our community engagement processes, to better inform and influence public debate, as well as inform the development of services (1 above)
- 3 To continue to inform and influence the public debate around evidence-based criminal justice interventions, including alternative responses to offending, and the avoidance of incarceration for women.

6 Budget Report

The Moondance Foundation continues to support Safer Wales.

Achievements and Added Value

- Track record of value-led and client-centred service delivery in Cardiff, South Wales, Gwent and across Wales to many thousands of direct and indirect beneficiaries
- Track record of developing innovative community justice products which have impacted on Welsh government or UK government policy (domestic abuse, access to justice, sexual exploitation, trafficking, youth justice, housing and homelessness, human rights, anti-hate crime, anti homophobia)

Safer Wales

Report of the Trustees

Year ended 31st March 2024

- Track record of outstanding innovation, rigorous academic evaluation and dissemination, and mainstreaming
- Welsh NGO influencing at a National level
- Partners with the Welsh Centre for Crime and Social Justice
- Committed to creating and keeping jobs in Wales
- High level of staff retention, (very low staff turnover)
- Committed to a coaching culture and ethos which encourages personal growth
- Committed to creating real safety and justice for the people of Wales
- Strong, well qualified and highly experienced Senior Management Team and Board of Trustees
- Very highly committed and motivated staff team
- Commitment to co-location with partners
- Have successfully recruited, trained and retained teams of volunteers

Awards

Since 2003, Safer Wales has achieved numerous awards covering wide ranging community safety issues, including youth, community, criminal justice, equality, gender, safety, leadership, Volunteering Charity of the Year and Most Admired Organisation.

The Trustees would like to give thanks to:

All our wonderful Safer Wales staff, volunteers, DJ's and mentors.

We would also like to thank our funders and all our partners from statutory, private and voluntary sectors and people across our communities for your continued support.

Trustees' responsibilities in relation to the financial statements

Company Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make sound judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business
- Observe the methods and principles of the SORP

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Safer Wales

Report of the Trustees

Year ended 31st March 2024

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This report has been prepared in accordance with The Statement of Recommended Practice: Accounting and Reporting by Charities (Issued in March 2005) and in accordance with the special provisions of Section 419(2) of the Companies Act 2006 relating to small entities.

Statement as to disclosure of information to auditors

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the charity's auditors are unaware and each Trustee has taken steps that he ought to have taken as a Trustee in order to make himself aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

Hodge Bakshi have expressed their willingness to continue in office as auditors and in accordance with Section 485 of the Companies Act 2006 a resolution proposing their re-appointment will be submitted at the general meeting.

By order of the Trustees



Jackie Jones

Deputy Chair

Date 23 December 2024

Independent auditor's report to the members of Safer Wales

Opinion

We have audited the financial statements of Safer Wales (the "Charity") for the year ended 31 March 2024 which comprise Statement of Financial Activity, balance sheet, cash flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent auditor's report to the members of Safer Wales

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 24, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Independent auditor's report to the members of Safer Wales

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The audit engagement partner has assessed that the engagement audit team collectively has the appropriate competence and capabilities to identify and recognise non-compliance with laws and regulations, details of those matters about non-compliance with laws and regulations and fraud were communicated to the audit engagement team.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We have designed procedures in line with our responsibilities outlined above, to detect material misstatement in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below;

We obtain an understanding of the entity, its activities, its control environment, by reading the Charity's policies and procedures and carrying out audit work to ensure that the scope of its authorisation and the effectiveness of its control environment are maintained, and likely future developments, including in relation to the legal and regulatory framework applicable, which includes the Companies Act and Charity Act, and how the entity is complying with those frameworks. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which include:

1. Enquiry of management and those charged with governance with regards to actual and potential litigation and claims as well as actual, suspected and alleged fraud;
2. We have performed specific substantive procedures with regards to the authorising and recording of bank payments during the year in response to the identified fraud in the year. We have reviewed the Charities internal investigation report as well as correspondence with the police. We have made enquiries with management and those charged with governance concerning the mis-appropriation.
3. Assessing the extent of compliance with rules and regulations specifically in relation to Companies Act, Charities Act and employment laws which are considered to have a direct material effect on the financial statements or the operations of the Charity through enquiry of the trustees and senior management team and inspection of records including review of board minutes during and subsequent to the year ended 31 March 2024. In addition to this and due to the nature of the services provided by the Charity we have reviewed the Charities new staff vetting processes and ensure that all necessary DBS (Enhanced and basic) checks are performed for all staff that are service user facing.
4. Reviewing financial statement disclosure and verifying to supporting documentation, which included Trustee board minutes, to assess compliance with applicable laws and regulations.
5. Performing audit work to mitigate risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Independent auditor's report to the members of Safer Wales

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instance of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [\[www.frc.org.uk/auditorsresponsibilities\]](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



*James Burnett ACCA FCA (Senior Statutory Auditor)
For and on behalf of Hodge Bakshi Statutory Auditors
Churchgate House
3 Church Road
Whitchurch
Cardiff
CF14 2DX*

23 December 2024

SAFER WALES
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
(Including income and expenditure account)
FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2024 £	2023 £
INCOME						
<i>Donations and grants</i>	2	187,404	-	-	187,404	182,391
<i>Incoming resources from charitable activities</i>						
Operation to promote community safety	3	740,548	-	609,813	1,350,361	1,537,023
Central function contribution	13.2	28,695	-	-	28,695	45,716
<i>Other trading activities</i>	4	42,913	-	-	42,913	40,235
<i>Investments</i>	5	1,091	-	-	1,091	487
Total Income		1,000,651	-	609,813	1,610,464	1,805,852
EXPENDITURE						
<i>Expenditure on charitable activities</i>						
Operation of community safety	6	1,141,821	-	686,619	1,828,440	1,802,584
Total expenditure		1,141,821	-	686,619	1,828,440	1,802,584
Net income and net movement in funds for the year before transfers		(141,170)	-	(76,806)	(217,976)	3,268
Transfers between funds	14	133,794	(133,794)	-	-	-
Net movement in funds for the year after transfers		(7,376)	(133,794)	(76,806)	(217,976)	3,268
Net income for the year		(7,376)	(133,794)	(76,806)	(217,976)	3,268
Reconciliation of funds						
Total funds brought forward 1 April 2023		504,963	133,794	81,565	720,322	717,054
Total funds carried forward 31 March 2024		497,587	-	4,759	502,346	720,322

An income and expenditure account has not been produced as the Statement of Financial Activities represents all the income & expenditure of the Charity.

All income and expenditure derive from continuing activities.

The notes form part of these financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)

Charity number: 1071243

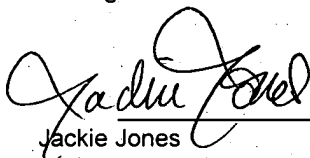
Company number: 03611374

BALANCE SHEET
AS AT 31 MARCH 2024

	Notes	<u>2024</u>		<u>2023</u>	
		£	£	£	£
FIXED ASSETS:					
Tangible assets	9		30,199		39,033
Investment	10		<u>1</u>		<u>1</u>
			30,200		39,034
CURRENT ASSETS:					
Debtors	11	232,808		758,904	
Cash at bank		<u>290,052</u>		<u>23,109</u>	
		522,860		782,013	
CREDITORS: Amounts falling due within one year	12	<u>50,714</u>		<u>100,725</u>	
NET CURRENT ASSETS:			<u>472,146</u>		<u>681,288</u>
TOTAL ASSETS LESS CURRENT LIABILITIES:			<u>502,346</u>		<u>720,322</u>
FUNDS:					
Unrestricted funds:					
Unrestricted funds:		497,587		504,963	
Designated funds	14	<u>-</u>		<u>133,794</u>	
			497,587		638,757
Restricted fund	13		<u>4,759</u>		<u>81,565</u>
NET ASSETS			<u>502,346</u>		<u>720,322</u>

The financial statements of Safer Wales, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within the Companies Act 2006, Part 15, and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 December 2023 and signed on its behalf by:

 Trustee
 Jackie Jones

The notes form part of these financial statements.

SAFER WALES**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024**

Charity number: 1071243

Company number: 3611374

	2024 £	2023 £
Cash used in operating activities	266,943	(417,462)
Increase in cash and cash equivalents in the year	266,943	(417,462)
Cash and cash equivalents at the beginning of the year	23,109	440,571
Total cash and cash equivalents at the end of the year	290,052	23,109

Cash generated from operating activities

	2024 £	2023 £
(Deficit) / Surplus for the year	(217,976)	3,268
Adjustments for:		
Depreciation of fixed assets	8,834	9,137
Fixed asset additions	-	(33,318)
Decrease / (Increase) in debtors	526,096	(282,900)
(Decrease) / Increase in creditors	(50,011)	(113,649)
Net cash used in operating activities	266,943	(417,462)

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES

Charity information

Safer Wales is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 1-7 Castle Street, Cardiff, CF10 1BS

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit as defined by FRS 102.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The accounting policies have been applied consistently throughout the year and in the preceding year.

The presentation currency of the financial statements is the Pound Sterling (£)

1.2 Going Concern

These accounts have been prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future. The trustees have prepared forecasts for the next two years. The trustees believe that these forecasts are based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fell due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its cash flow forecasts and believe the charity will be able to continue in operation for the foreseeable future, albeit in a significantly reduced manner.

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity will have adequate resources to continue in operational existence for the foreseeable future. The trustees have reviewed the reserves policy which supports the long-term business plan of the Charity. The trustees continue to adopt the going concern basis in preparing the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1.3 Significant Judgements and Estimates

In the application of the charity's accounting policies, which are described in note 1, management is required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of debtors, the Trustees considers factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

Provision for liabilities

The charity assesses potential liabilities that may arise from its activities, such as legal claims, grant clawbacks, or operational disputes. Management makes estimates based on the likelihood of such liabilities materialising and their potential financial impact. These provisions are reviewed regularly and adjusted when new information becomes available. Significant judgements include evaluating the probability of a liability and estimating the financial value associated with potential claims.

1.4 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

Incoming resources (Continued)

1.5 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Resources expended

1.6 Expenditure and irrecoverable VAT

Expenditure and irrecoverable VAT is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the fundraising and their associated support costs.
- Expenditure on charitable activities includes the costs of safety primarily for the general benefit of the people of Wales undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.7 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in the notes

1.8 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 13 of the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

Fund accounting (Cond)

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund are set out in note 14 of the financial statements.

1.9 Tangible fixed assets

Tangible fixed assets held for the charity's own use are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is provided at the following annual rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Improvements to property	- over the terms of the lease
Motor Vehicles	- 25% reducing balance
Office equipment	- 15% reducing balance
Furniture & fittings	- 15% reducing balance
Computer equipment	- 33% straight line

Assets purchased during the year with a cost of under £1,000 are written off in that year.

At each balance sheet date, the charity reviews the carrying amount of its tangible fixed assets to determine whether there is any indication that any items have suffered an impairment loss. If any such indication exists, the recoverable amount of an asset is estimated in order to determine the extent of the impairment loss, if any. Where it is not possible to estimate the recoverable amount of the asset, the Charity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

1.10 Taxation

As a charity, Safer Wales is exempt from tax on income and gains falling within section 478 of the Taxes Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects only. No tax charges have arisen in the charity.

1.11 Pensions

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. Payments to defined contribution retirement schemes are charged as an expense as they fall due.

The charge to income or expenditure in respect of the defined contribution pension scheme was £89,651 (2023- £84,865).

1.12 Cash and Cash equivalents

Cash and cash equivalents are basic financial instruments and include cash in hand and bank accounts.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1.13 Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments".

Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.14 Basic financial assets

Basic financial assets, which include prepayments, other debtors, and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the financial asset is measured at the present value of the future receipts discounted at a market rate of interest.

1.15 Basic financial liabilities

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price unless the arrangement constitutes a financial transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.16 Investment income

Investment income is included when receivable.

1.17 Operating lease commitments

Rentals paid under operating leases are charged to the Income & expenditure account in equal amounts over the periods of the leases.

1.18 Gifts in Kind

Gifts in kind are valued at the invoice value for the service received.

1.19 Transfer Between Funds

Whilst the charity seeks to obtain sufficient funds to ensure each project is self-sustaining this is not always possible and a portion of the core funds have to be applied to ensure that the projects can continue. The application of core funds to support the projects is reflected by the transfers from unrestricted to restricted funds.

1.20 Volunteers

The value of the services provided by volunteers is not incorporated into these financial statements

Further details of their contribution is provided in note 2 to these financial statements and in the trustees' report.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1.2 Basis of apportionment

Charitable activities include expenditure associated with the provision of promoting Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.21 Income

The income was in respect of one charitable activity undertaken, being the promotion of Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.22 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the assets cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.23 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is a reasonable assurance that the grant conditions will be met and the grants will be received.

Income from government grants comprises performance related grants made by local authorities to fund the promotion of community safety provided by the Charity. See note 3 for more information and to the amount and source of these grants.

A grant that specifies performance conditions are recognised as income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised with deferred income.

1.24 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 INCOMING RESOURCES FROM GENERATED FUNDS

<u>Donations and Grants</u>	Unrestricted funds £	Restricted funds £	Total £	2023 £
Donations to Safer Wales	150,662	-	150,662	152,297
Radio Cardiff	1,416	-	1,416	15,763
WCVA Partnership Capacity Building Fund	2,626	-	2,626	3,501
Other Income	32,700	-	32,700	10,830
Total incoming resources of voluntary income from generated funds	187,404	-	187,404	182,391

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

Grant and rehabilitation service agreement income to promote community safety

	Unrestricted funds £	Restricted funds £	Total £	2023 £
Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services	740,548	609,813	1,350,361	1,537,023
Total income from charitable activities	740,548	609,813	1,350,361	1,537,023

The above incoming resources relates to grant income received and project activities which cover all the charitable objectives of the charity.

4 OTHER TRADING ACTIVITIES

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Room hire	42,913	40,235

5 INVESTMENT INCOME

Loan interest receivable	1,091	486
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Loan interest receivable relates interest on a loan made to the charity's joint venture.

6 ANALYSIS OF CHARITABLE EXPENDITURE

The charity undertakes one direct charitable activity only and does not make grant payments.

	Charitable activity Promoting Community Safety	Governance	TOTAL	2023
	£	£	£	£
Costs directly allocated to activities				
Project / Event costs	50,285	-	50,285	51,098
Client activities	3,411	-	3,411	-
Project management fees	28,695	-	28,695	45,716
Premises costs	216,061	-	216,061	179,422
Wages & employment costs	1,123,633	14,697	1,138,330	1,109,920
Women's Pathfinder costs	227,147	-	227,147	224,689
Telephone costs	32,366	-	32,366	43,265
Travelling	29,156	-	29,156	23,340
Licences & Insurance	18,115	-	18,115	18,998
Volunteer expenses	2,321	-	2,321	2,830
Sundry costs	2,438	-	2,438	956
Training	10,504	-	10,504	5,858
Donations	24	-	24	-
Legal & professional Fees	28,977	-	28,977	40,343
Audit & accountancy Fees	-	25,440	25,440	28,429
Bank charges	129	-	129	124
Advertising & recruitment	6,206	-	6,206	18,459
Depreciation	8,835	-	8,835	9,137
Total resources expended	1,788,303	40,137	1,828,440	1,802,584

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

7 TOTAL RESOURCES EXPENDED	2024	2023
	£	£
Wages & salaries	972,247	952,459
Social security costs	76,432	72,595
Pensions costs	89,651	84,865
	<u>1,138,330</u>	<u>1,109,919</u>

The average number of employees analysed by function was:

	2024	2023
Direct charitable expenditure	<u>41</u>	<u>42</u>

No employees had employee benefits in excess of £60,000 (2023: £nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The trustees of the charity were not paid or received any other benefits from employment with the charity. No trustee was reimbursed expenses during the year (2023: £nil). No charity trustee received payment for professional or other services supplied to the charity (2023: £nil).

The key management personnel of the charity, comprise the Chief Executive Officer, and two members of the senior management team of Safer Wales. The total employee benefits of the key management personnel of the Trust were £145,102 (2023: £139,757).

8 NET (OUTGOING) / INCOMING RESOURCES FOR THE FINANCIAL YEAR

The operating deficit (2023 surplus) is stated after charging:

	2024	2023
	£	£
Depreciation of owned assets	8,835	9,137
Rent	184,086	156,615
Auditors remuneration	4,000	4,000
Accountancy and taxation advice	<u>19,051</u>	<u>22,040</u>

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

9 TANGIBLE FIXED ASSETS	Office Equipment	Fixtures & Fittings	Motor Vehicles	Computer Equipment	Improvements to property	Total
	£	£	£	£	£	£
COST:						
At 1 April 2023	35,305	43,710	49,723	76,087	104,486	309,311
At 31 March 2024	35,305	43,710	49,723	76,087	104,486	309,311
DEPRECIATION:						
At 1 April 2023	29,157	40,619	43,376	76,087	81,038	270,277
Charge for year	922	464	1,587	-	5,862	8,835
At 31 March 2024	30,079	41,083	44,963	76,087	86,900	279,112
NET BOOK VALUE:						
At 31 March 2024	5,226	2,627	4,760	-	17,586	30,199
At 31 March 2023	6,148	3,091	6,347	-	23,448	39,034

10 Investment in Joint Venture

Safer Wales had made a £1 joint venture investment, being 33% of the issued share capital of Cardiff DAB Limited, which was held for investment purposes only. Whilst a member of the management team of Safer Wales are on the board of Cardiff DAB Limited, the shared control of Cardiff DAB Limited was undertaken by the company's other investors.

	2024	2023
	£	£
Cost		
At 1st April 2023	1	1
At 31st March 2024	1	1

11 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024	2023
	£	£
Grant claims receivable	174,806	705,326
Prepayments and other debtors	58,002	53,578
	<u>232,808</u>	<u>758,904</u>

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024 £	2023 £
Creditors	17,095	19,192
Social security & other taxes	17,586	17,613
Accruals	16,033	63,920
	<u>50,714</u>	<u>100,725</u>
Deferred income		
Balance brought forward	-	123,224
Income received in the year	-	-
Released to income	-	(123,224)
Balance carried forward	<u>-</u>	<u>-</u>

Income is recognised when the charity has met the conditions of the grant. Until those conditions are met income is deferred.

13 FUNDS RESTRICTED FUNDS	Balance 1.4.23 £	Income £	Expenses £	Balance 31.3.24 £
Social Justice and VAWDASV Services				
WG Capital Grant- net book value of asset	6,098	-	1,525	4,573
Capital Grant for Vehicle- net book value of asset	248	-	62	186
Police & Crime Commissioner IDVA Grant	65,000	-	65,000	-
WG VAWDASV Revenue Grant	-	138,376	138,376	-
Victims Services Fund Dyn -IDVA	-	33,000	33,000	-
Police & Crime Commissioner IDVA Grant	-	65,000	65,000	-
Cardiff Council direct food support grant	-	5,000	5,000	-
LLIF One Women's Centre Development Nelson Trust	-	5,534	5,534	-
Home Office & Cardiff County Council Young Women's and Girls Fund	-	43,000	43,000	-
Plan UK Test & Learn	10,219	8,440	18,659	-
Home Office CADA Fund	-	34,464	34,464	-
PCC Project case worker	-	21,387	21,387	-
WG VAWDASV Grant	-	78,315	78,315	-
MOJ -Womens community sector Grant Fund	-	103,482	103,482	-
MOJ Wales Probation Service Grants for People from Ethnic Minority Groups	-	44,023	44,023	-
HMPPS - Cardiff young adult hub	-	8,800	8,800	-
Cardiff Council Feminine hygiene products grant	-	2,000	2,000	-
Cardiff & Vale APB SMAF grant	-	18,992	18,992	-
Total restricted funds	81,565	609,813	686,619	4,759

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1 Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services

The Dyn Project supports male survivors of domestic abuse. This project was funded by the Welsh Government and the South Wales Police and Crime Commissioner.

Social Justice and VAWDASV Services grants provide the opportunity for people to be safe. The grants support people in the justice system and to reduce people from re offending.

StreetLife offers support to women working in street-based prostitution. A coordinator and a team of volunteers provide an outreach service four evenings a week, and distribute condoms, health care, hot drinks, and snacks. The project aims to facilitate opportunities for change and potential exit routes from prostitution. The project has links to safe housing for the women to enable them to "move on" with their lives, when they exit. The main project is funded by the Welsh Government.

2 Central function contribution

Included in expenditure are central function contribution costs of £28,695 to reimburse the charity for the central function costs incurred by the projects.

14 DESIGNATED FUNDS

The Trustees have reviewed the designated funds in the year to enable the charity to continue to deliver enhanced services for:

	31 March 2023	provided in	31 March 2024
Purpose of designated fund	£	year £	£
Centre coordination	12,500	(12,500)	-
Project costs for project delivery	21,910	(21,910)	-
Community radio project	68,600	(68,600)	-
Delivery of Youth Services Project	30,784	(30,784)	-
	133,794	(133,794)	-

These designation transfers reflects the use of the application of funds in the year.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Tangible fixed assets	25,440	4,759	30,199
Investment	1	-	1
Net current assets	472,146	-	472,146
Total net assets	497,587	4,759	502,346

16 LIABILITY OF MEMBERS

The charity is limited by guarantee, not having a share capital, the word limited being omitted from its name pursuant to a licence from the Department of Trade. Each member of the Company is liable to a maximum of £1 in the event of the winding up of the Charity and is not entitled to any share in the assets of the Company. At 31 March 2024 there were 9 members of the trustee board.

17 OPERATING LEASE COMMITMENTS

At 31st March 2024, the charity had total commitments under non- cancellable operating leases over the remaining life of those leases of £286,480 (2023 - £191,494).

18 RELATED PARTY TRANSACTIONS

As at 31 March 2024 an amount of £19,586 (2023 : £18,495) was due from Cardiff DAB Limited. The amount is included within debtors falling due within one year. The charity own a third of the share capital of Cardiff DAB Limited.

SAFER WALES

England & Wales - Charity number 1071243

Accounts

Charity number: 1071243

Company number: 03611374

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023
FOR
SAFER WALES
(LIMITED BY GUARANTEE)

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COMPANIES HOUSE

SAFER WALES
(LIMITED BY GUARANTEE)

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FOR THE YEAR ENDED 31 MARCH 2023

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SAFER WALES
(LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES
YEAR ENDED 31 MARCH 2023

The trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2023.

Legal and administrative information set out on pages 2 and 3 forms part of this report.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Principal Address and Registered Office:

1st Floor
Castle House
1 – 7 Castle Street
Cardiff
CF10 1BS

Constitution

Safer Wales Ltd is a charitable company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association. The guarantors are the trustees as set out on page 2. The liability is limited to an amount of £1 per member in accordance with the company's Memorandum of Association.

Safer Wales' objects are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by making victims feel safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

SAFER WALES
(LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES
YEAR ENDED 31 MARCH 2023

Registered Numbers:

Registered Company Number: 3611374

Registered Charity Number: 1071243

Trustees

The directors of the charity are its trustees, for the purpose of charity law and throughout this report they are collectively referred to as trustees. In accordance with the charity's articles of association, at each annual general meeting one third of the trustees retire and the trustees elect any new trustees.

The trustees who served during the period under review and since the year end were as follows:-

Christopher Woolley (Chair)

Jackie Jones PhD (Deputy Chair)

Christine Salter (Treasurer)

Professor Mike Maguire

Kathryn-Ann Slade

Robert Keetch

Connie Dixon

Professor Kate Williams

Azuka Oforka

Craig Barnsley

Secretary:

Tina Christoforato

SAFER WALES
(LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES
YEAR ENDED 31 MARCH 2023

Senior Management Team:

The Trustees delegate the day-to-day management of the Charity to the Senior Management team:

Chief Executive Officer: Bernadette Bowen-Thomson BSc MSc

The structure includes the following posts:

Simon Borja (Director - Project Development)

Karen Maxwell (Director – Service Standards)

Auditors:

Hodge Bakshi
Chartered Accountants & Registered Auditors
Churchgate House
3 Church Road
CARDIFF
CF14 2DX

Bankers:

Lloyds Bank
P.O.Box 1000
Andover
BX1 1LT

Solicitors:

Hutton's
16 St Andrew's Crescent
Cardiff
CF10 3DD

SAFER WALES
(LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES
YEAR ENDED 31 MARCH 2023

Employment Law / Health and Safety Advisors

Worknest Law
Woodhouse,
Aldford,
Chester,
Cheshire, CH3 6JD

Constitution, Objects and Governing Document

Safer Wales Ltd is a charitable company limited by guarantee, incorporated as Safer Cardiff Ltd on 6 August 1998 and registered as a charity on 27 August 1998.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Company was re-named Safer Wales on 17 October 2006. Safer Wales' objects, as agreed by the Charities Commission and ratified by a Special Resolution of a full Board meeting on 23 May 2006 are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Recruitment, Induction and Training of Trustees

The formation of the Board of Trustees is undertaken on the basis of a 5-yearly skills needs analysis compared with an audit of current members. This includes management and business skills as well as specialist skills relevant to the criminal and community justice environment. The requisite management skills are deemed to be accountancy, human resources, PR and communications and legal, all of which are represented by highly experienced individuals on the Board. A review of the skills needs was completed during 2021 and the Charity was keen to attract a further Board Member with accountancy experience, resulting in recruitment of a Trustee with financial expertise. A further skill needs analysis will be undertaken following production of our business plan.

The Trustees who have moved on are offered the option to remain on our mailing list as "Friends of Safer Wales" and can continue to support us.

SAFER WALES
(LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES
YEAR ENDED 31 MARCH 2023

All Trustee applicants are required to complete an application form describing the expertise they can contribute to the Board and addressing the person specification of the role. They may also supply a CV. A prospective applicant then typically meets with the CEO and the Chair to discuss the application. The applicant is then invited to attend a Board meeting as an observer. If acceptable to both sides, an applicant will be proposed to the Board after this process, and the appointment is put to the vote.

All Trustees are provided with the legal and regulatory information regarding their responsibilities on recruitment. Induction is on a one-to-one basis with the CEO, and Trustees also have the opportunity to meet with project Managers, Coordinators, visit projects or shadow project workers. Trustees are offered further training via the WCVA programme of training for Trustees.

Trustees are unpaid; however they are entitled to claim travel expenses and we provide light refreshments at meetings, if they take place in the evening.

Membership of the Board of Trustees

The Trustees are senior and highly experienced people, well-respected in their own fields. A particular strength is in the Criminal Justice and particularly the Offender Management field.

- Chris Woolley (Chair) Tribunal Judge, Retired Chief Crown Prosecutor and Assistant Coroner
- Jackie Jones (Deputy Chair) was an Associate Professor of Law, currently Lecturing in Cardiff and Bristol Universities (specialist in Women's studies, advisor to Welsh Government, current Local Elected Member and previous Member of the European Parliament)
- Chrstine Salter (Treasurer) Previous Corporate Director at Cardiff Council, with many years at Senior Executive level experience in finance.
- Kathryn-Ann Slade Human Resource Specialist
- Professor Mike Maguire, Senior Professor of Criminology and Crime Studies, advisor to Welsh Government and UK Governments
- Robert Keetch, LGBTQ+ activist and one of the founders of Pride Cymru
- Connie Dixon, Extensive senior management experience in private sector with a demonstrated history of building networks and partnership working in welfare, criminal justice and the telecommunication industries.
- Professor Kate Williams, Senior Professor in Criminology and Director of the Welsh Centre for Crime and Social Justice (WCCSJ)
- Azuka Oforka, is an actress, writer and support worker with a passion for social care
- Craig Barnsley, an experienced auditor, specialism in corporate finance and forensic audit

SAFER WALES
(LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES
YEAR ENDED 31 MARCH 2023

We have a very low turnover of Trustees, many of whom have given more than 10 years service on a voluntary basis.

Risk Management

Business Continuity and Risk Register

A Business Continuity Plan has been formulated, which includes Standard Operating Procedure documents for all projects in case of emergency. A Risk Register has been adopted since early in 2013 which employs a “traffic light system” to flag up risks. All amber and any red risks are reviewed at each Board of Trustees meeting. The Trustees confirm that the major risks to which the charity is exposed, as identified by the trustees, have been reviewed and systems or procedures have been established, and regularly reviewed and updated to manage those risks.

Legacy from the Impact of COVID-19 and current impact due to increased Cost of Living

The Charity continues to embrace new ways of working, flexibly meeting the needs of the people and communities we work with. Most of our work is face-to-face in communities. However, the ability to remote work across the whole organisation enables the Charity to provide a blended approach to service delivery and increased choice for people using our services.

Safer Wales continues to be an agile organisation, continuously adapting to environments.

COVID-19 has impacted heavily upon the most vulnerable people we work with and coupled with the cost-of-living crises, peoples’ vulnerabilities have increased further. Therefore, Safer Wales continues to distribute food and essential items through our distribution service, supported by a team of dedicated volunteers.

Our dedicated staff and volunteer teams worked tirelessly throughout the year to ensure that people were able to benefit from our services. Similarly, the wellbeing of our staff and volunteers was vital. We will continue to be an accredited Real Living Wage employer (accredited since 2018). We celebrated the contributions our volunteers, directly through the projects and during Volunteers Week. Thanks was given to our teams for their commitment and dedication in ensuring that we can continue to deliver our services, which are vital to so many people across our communities, and for some, they are literally lifesaving.

Significant Event

This section provides information regarding any significant events that have affected or may affect the Charity. It aims to provide assurance, transparency and learning. As noted in the previous annual reports (2020/21 and 2021/22), our internal systems quickly identified unusual financial transactions from the Charity account, alongside an individual member of staff who had delegated financial authority. This individual was dismissed from the organisation and was

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subsequently arrested by the Police and was found guilty of fraud by abuse of position. Safer Wales was awarded recovery of funds lost from the organisation by the court, with the individual ordered to pay within a specified time. Prior to the receipt of funds, we are unable to precisely estimate the final recovery of these funds, we have therefore not, as yet, made any provision in the accounts for the amount due back to the charity.

Income

Safer Wales' Senior Management Team (SMT) and Board of Trustees regularly use the PESTLE instrument to horizon scan and examine the sectoral environment as well as its own Business Planning Tool. Safer Wales Ltd is a registered provider of services for Cardiff Council, the HMPPS, Ministry of Justice, South Wales Police and Crime Commissioner.

Human Resources and Health and Safety

Worknest Law have been providing legal advice on employment and Health and Safety issues since July 2009.

Public Benefit

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by developing resilient communities, making victims and communities safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives. Our Equal Opportunities policy and practice ensure that no one is disbarred from accessing services due to ability to pay, gender, race, sexuality, age, poverty, faith or disability.

All of our activities are designed to maximise impact on public benefit and develop resilient communities. We work with people and communities to improve safety, wellbeing and lives. Many of our direct beneficiaries are either victims or at risk of victimisation, offenders, ex-offenders or at risk of offending. Many people accessing our services are extremely vulnerable people, with multiple disadvantages, women and men of all ages, children and young people of many different backgrounds.

No one is excluded from receiving our services based on their ability to pay, as our Equal Opportunities policy and practice ensures that anyone who meets the criteria designated by a particular grant agreement or funding arrangement can do so. Indirect beneficiaries are represented by the wider public, who benefit from increased safety in their community and an increase in public confidence generally.

We work closely with members of the public and communities to explain our activities and engage support for our projects through outreach work with local communities. We engage

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an independent communications specialist to engage with the wider public to raise awareness of the issues we tackle, promote the organisation's work and encourage their involvement.

The Trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

Financial Review

The Statement of Financial Activities (SoFA) set out on page 34 show that the income of the organisation increased by £1,781 to £1,805,852 and total resources expended by the charity of £1,802,584 resulted in a net surplus in the year of £3,268 (2022 £19,169 surplus).

Reserves Policy

Most of Safer Wales' income is dedicated to designated purposes, the details of which are explained in the notes to the accounts.

The Safer Wales Audit and Finance Sub-Committee of the Board of Trustees has determined that a level of free reserves should ideally be held which would cover the core and project operations of the company for a minimum period of six months. The Board recognises that Safer Wales' major and most valuable resource is its highly skilled staff team, and that it is important to ensure that the salaries and operational budget should be covered for this period.

A further recommendation is that each project should look at its own additional operating costs; including funds to cover contingencies such as redundancy, parental leave etc.

At the 31 March 2023 the charity had unrestricted reserves of £638,757 (2022 : £621,199) and restricted reserves of £81,565 (2022 : £95,855).

Management and Governance

The organisation is managed by the CEO and two Director level posts. The Senior Management Team delegates authority for project management to a team of Managers, Co-ordinators and Senior Project Workers, a Manager of Internal Resources and a Finance Officer.

The Project Co-ordinators and Senior Project Workers supervise administrative and field staff, including volunteers. The whole team meet each year. The Senior Management Team meet weekly and the project managers co-ordinate regular team meetings. Senior Managers and Project Managers meet regularly.

The Board of Trustees meets on a quarterly basis; specific issues are brought to the Finance Sub-committee or the HR Sub-committee for scrutiny and review, and any recommendations made are ratified at a full Board meeting. An informal Strategic Planning sub-committee meeting is convened as required to allow for a creative, free-flow of ideas session, as well as

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to examine key proposals put forward by the Senior Management Team. During 2022/2023 such discussion were held within the Full Board Meetings.

All day-to-day management decisions are made through the above outlined management structure. Decisions which are brought to Board relate to changes in strategic direction or policy, or risk management or as specified in our Schedule of Delegated Authority.

All staff salaries are within pay bands. These pay bands have been informed by a job evaluation and where appropriate with market values for similar roles, based within other charities, particularly in Wales. Any salary increases for the bands are set by the Board of Trustees. The same benefits, including pensions and terms and conditions apply to the Chief Executive and Senior Managers as all other staff. Safer Wales is subject to auto enrolment and operates a stakeholder-based pension scheme. The only difference relates to staff that were subject to TUPE transfer conditions upon joining Safer Wales. Every three years we assess and re-enrol staff members who have left our workplace pension scheme, in compliance with our legal duty. All staff are entitled to take time off for additional hours worked.

Principal Activities of the Charity

The Charity's sole activity is the promotion of community safety primarily for the benefit of the people of Wales and in particular the County of Cardiff and surrounding areas, which supports all the Charity's objects. It is our opinion that all the charitable expenditure incurred in the year ended 31 March 2023 was directed to this one activity. We have not attempted to artificially sub-divide service as it would not result in any reliable analysis of the Charity's activities and it is difficult to foresee any benefits that this would provide.

Summary of Activities and Achievements 2022 - 2023

The outputs and outcomes of the whole organisation are summarised below.

1.1 Human Resources

At 31st March 2023 Safer Wales had 39 staff (31 full-time equivalent), approximately 122 volunteers and mentors and 10 Trustees. The average number of employees employed during the year ended 31st March 2023 was 42 (2022 - 46).

1.2 Workplaces

Safer Wales StreetLife, Dyn project, WSA, Prison IDVA, Women's Centre are based in Castle House. Officers of HMPPS (Probation Service), Prisoners' Education Trust Wales Project were also co-located in Castle House during 2022/23.

Safer Wales Youth services (including SWIS Staff) and Young Adult Hub staff were based in Safer Wales Young Adult Hub, 3rd Floor, Market Chambers, 5-7, St Marys Street, Cardiff. CF10 1AT. where HMPPS (Probation Service) were also co-located during 2022/23.

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Radio Cardiff is located at Meanwhile House, Williams Way, Curran Embankment, Cardiff CF10 5DY.

Safer Wales Women's Pathfinder Whole System Approach Services are also based at Police Stations and Bridewells across South Wales and Gwent, (Merthyr Tydfil, Cardiff, Bridgend, Swansea, Newport and Ystrad Mynach).

Based in Her Majesty's Prisons Eastwood Park and Styal, Safer Wales delivers the One Women's Centre service and the Prison and Community IDSVAs. These are the two main prisons where Welsh women are sent on remand or detention.

Safer Wales Impact Report 2022 to 2023

Safer Wales with the vital assistance from all our supporters directly helped improve the lives of more than **2,000** people in Wales through casework, advocacy and outreach during 2022-2023. In addition, **1000's people** have been able to access Radio Cardiff and connect to communities across Cardiff through music, discussion, news and local events.

Safer Wales Impact 2022/23

People we have protected and made safer

Across Safer Wales, our teams continue to engage people, working with them to improve their safety and well-being. Direct support has been provided to more than **2,000** people during this past year, just over **71%** were women and girls and nearly **29%** were men and young men.

Safer Wales continues to work daily with women and young people who have multiple and complex needs, many of whom experience exploitation and/or are victims of gang related abuse.

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Castle House Women's Centre provides a safe space for women, many of whom have multiple and complex needs, including substance use, mental ill-health and are at risk of (or experiencing) domestic abuse and/or sexual violence. In addition, some of the women are homeless or vulnerable to homelessness. Women's Probation Services will have been co-located, full-time, within our Women's Centre for 10 years in 2024, a first for Wales. Working together we have been able to provide holistic, trauma-informed, gender-responsive support to women involved in the criminal justice system. Our Castle House Women's centre provides opportunities for women to

participate in therapeutic activities, learn new skills such as sewing, cooking, writing, provides practical assistance including clothes washing facilities, food, shower and provides well-being opportunities including yoga, walks. In addition, the centre offers open access drop-in for women, where women can have a space to relax, speak to one of the team for support, keep warm, eat and for some women to have a restful sleep. More and more women are accessing the Centre, we empower the women, ensuring that their voices are heard through surveys, meetings and our 'tree'. This is their safe space and together they are growing their own community within the Centre.

"I love going to drop-in: I can get a shower, a meal, a change of clothes. I can get advice on all the right avenues to go down. They've got everything covered. I go in a wreck and come out a new woman."

The women are working together to make the centre a safe space, where people belong, showcasing the work they have produced throughout the centre, including decorating the family room and creating a clothes room and cooking meals within the centre for other women to eat when they attend, meals include soups, pasta bake, curries and pizza. We are seeing increased engagement and involvement of women with the centre. Over the year, there have been nearly 1,000 occasions where women have received drop-in support or attended activities from the centre

and many of these women now regularly engage with the centre. Co-production is key to our approach, which in turn increases women's engagement and ownership – women say what activities they want.

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The women are also able to access support from partner agencies, including Helping our Homeless Wales, CAVDAS (Substance misuse support) and the Health Inclusion service. Probation women's service continues to be co-located within Castle House Women's Centre, widening access to our support and helping women involved with probation to have more positive futures.

The women have welcomed visitors to Castle House Women's Centre and were excited to meet Jane Hutt MS and Mick Antoniw MS. Jane Hutt commented on the impact of meeting the women when she spoke in the Senedd following her visit.



StreetLife Our StreetLife team continues to support **over 100 women** throughout the year delivering assertive evening outreach support, individual daytime, intensive support, provide dedicated housing and support women through our Castle House Women's Centre. We provide a robust, trauma informed and strength-based service ensuring that the voices of the women are at the centre of their support plan. We are dependent upon our experienced team including volunteers to deliver this provision. Our small, dedicated StreetLife Team have remained stable, providing continuity of support through the year.

"My Safer Wales worker has been there for tears and laughter, she has been there through my three-year journey. For me to be proud of myself is a thing - I was never proud before, now I could not be happier. Two weeks ago, I was given my flat - it's all guns going with all the decorating. I think of the now, I try to bury everything - I shouldn't but I do. I want to go to Uni and do health and social care and open a rehab from 11 to 18-year-olds, I want to help people who have gone through difficult times when they are going through adolescence and offer a better start in the care system." (Woman supported by StreetLife)

To ensure that partners are aware of what we offer and retain the close partnership working that underpins StreetLife, StreetLife has engaged with partners and made new connections, creating positive relationships, and developing the offer to people accessing our support. This includes a strong partnership with HMP Eastwood Park, through our dedicated IDVA, who is working with women at high risk of domestic abuse upon their release from prison whilst they are in prison and supporting them in the community, increasing women's safety and the safety of her children. StreetLife has been working closely with other

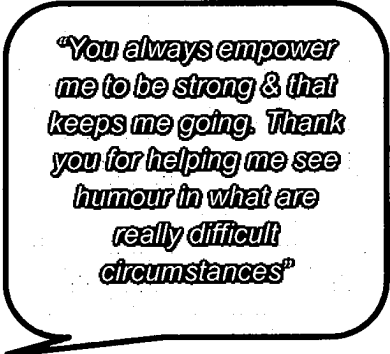
partners including Public Health Wales (PHW), Cardiff and Vale Drug and Alcohol Service, and the homeless multi-disciplinary team to improve support for women. This partnership working has meant we are more able to support women: To access primary health services, enabling the people we support who are not registered with a GP or those who find accessing

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healthcare a challenge to access healthcare; Increase our harm reduction support through the provision of Naloxone training across all our teams and the development of weekly harm reduction clinics delivered through our Castle House Women's Centre, support through our IDVA to women in prison, ensuring they are safely supported upon their release and strong links with hostels, providing direct support to women and engaging the teams.

Our assertive evening outreach service has continued to be supported by our amazing army of volunteers. In this reporting period we have provided support on **299 occasions**. As well as offering advice, support and practical items we have been able to encourage more of the women to access Castle House Women's Centre which enables them to access more targeted supported and an assessment of their needs. They are also able to access the activities, warm food and washing facilities. Many of the women describe the Women's Centre as being their 'Safe Space' and somewhere they can come without feeling judged.

Women involved in the Criminal Justice System Whole System Approach (WSA) continues to support women involved in the criminal justice system to lead positive lives and help create safer communities. WSA works alongside criminal justice partners, including being co-located in custody suites across South Wales and Gwent, to divert women from the criminal justice system from the point of arrest as well as working with women involved at any stage of the criminal justice system.



"You always empower me to be strong & that keeps me going. Thank you for helping me see humour in what are really difficult circumstances"

Over the year WSA supported over **1,200 women**. Many of the women have high levels of need, the most common needs being mental health, substance use, accommodation, VAWDASV (violence against women, domestic abuse and sexual violence). Through WSA's individually tailored, gender-responsive approach and empowering women so they recognise their strengths, WSA support has resulted in significantly low reoffending rates for these women: of the women who were diverted to WSA following arrest **nearly 94% of women did not reoffend** during the following 12 months; of women who received a custodial or community sentence and engaged in WSA support **89.2% of women did not reoffend** during the following 12 months. These outcomes are significantly better than the national average, which ranges from 73% of women released from custody reoffending within 12 months and 30% women on community-based court orders reoffending within 12 months.

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"Just wanted to say I am so thankful that you came and spoke to me in custody, if you didn't I wouldn't have tried getting the support I desperately needed"

We continue to develop our provision to women who have offended, which has included: increasing awareness and response to women who have offended from ethnically diverse backgrounds, identifying and taking steps to overcome barriers preventing them from accessing support; a collaborative, community development with BARC in Bridgend to deliver a safe space for women who have offended or who are at risk of offending, working in partnership to develop a sustainable, dedicated women's only provision; delivery of a court pilot in Merthyr, supporting women attending court and increasing access to our provision; widening access through access through our presence across South Wales and Gwent Women's Reporting Days.

Safer Wales Youth Provision has continued to deliver and develop gender-responsive services for young people vulnerable to exploitation and young adults involved in the criminal justice system. We deliver this work via our Young Adult Hub - a safe space for young people, in community venues and hostels.

Our Youth Work, coupled with Case Management approach builds rapid rapport, engages young people and helps them make positive choices for their futures. Throughout 2022/23, we continued to provide 1:1 and small group work support to young people who have multiple vulnerabilities and adverse childhood experiences. This included work on gender stereotypes, an example is our gender stereotype challenge storyboard.

Our team worked to create a community group at our Young Adult Hub. The young people have worked with Careers Wales, and Plan UK. This has included regular group work and one to one support on healthy relationships, eating well, building confidence, cooking and budgeting. In addition to increasing their safety other outcomes the young people engaging with our services achieved included:

Accommodation
secured

Started college, more
independent & attends
community venues

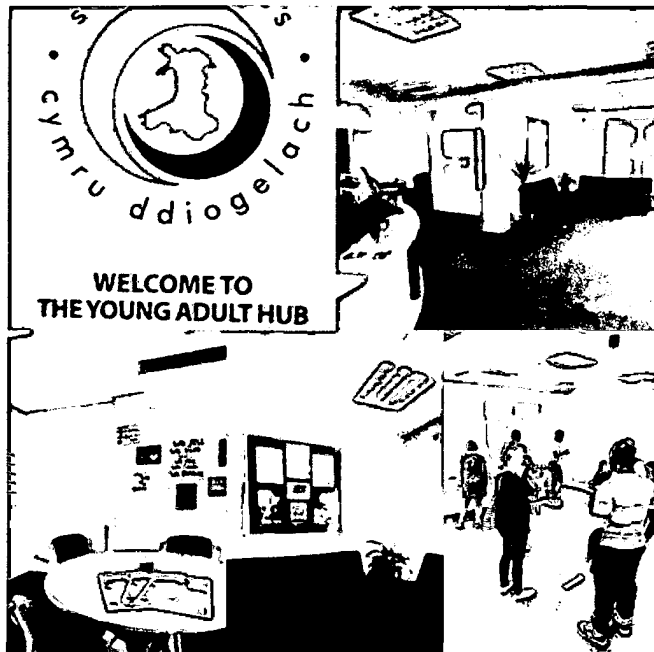
Engaged in Life
skills course

"I know it can be hard to get to see me or to get in contact with me but I really do appreciate what you do for me".

"You are the most wonderful support worker, the best one ever! I couldn't have asked for a better one and I appreciate everything you have done for me. I will really miss meeting with you every week and whoever has you next will be so lucky. I always remember you."

Call from a Social Worker who said that a YP's mum told her that after 2 weeks of attending SWIS group, her daughter is like a different person! She explained that the young girl never trusts any one and that she really must trust Claire and Jo. Mum is really happy with how the group is impacting her daughter and mum described YP as "buzzing" when she left group yesterday. Social Services are so happy with the progress YP has made they are going to close her!

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During the year we developed the Safer Wales Young Adult Hub, transforming an empty space into a welcoming, multi-functional centre for young adults. Our partnership working with HMPPS, resulted in the co-location of probation staff at the Hub, where they are able to meet the young people in a more trauma-informed environment, where the young adults feel safe. The young adults involved in the criminal justice system who have engaged with our youth provision often have multiple and complex needs, having experienced multiple adverse childhood experiences (ACES). Through our youth provision, 21 young adults received 1:1 support and gained opportunities to develop their skills. Our small, highly driven and dedicated youth team engage and support young

people, whose outcomes included: More empowered to make positive choices; Improved family relationships; Actively seeking employment and volunteering; Enhanced life skills. Comments from some of the young adults:

"Thank you for listening to what I have to say and making me feel safe to share how I feel with you"

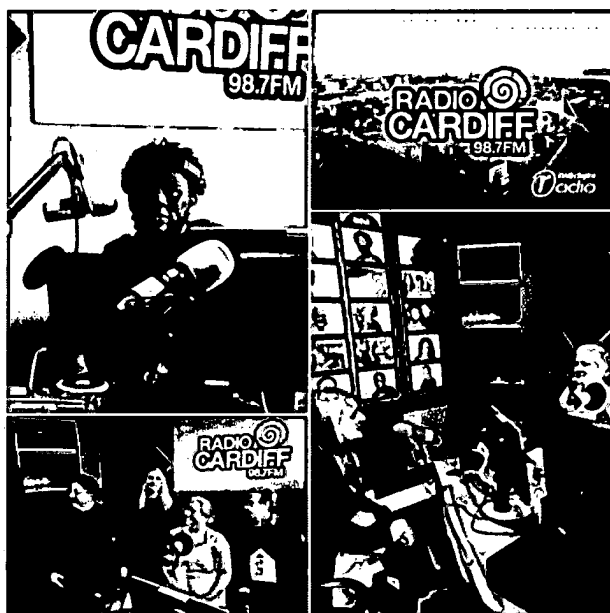
"I learn something new and try food that he would have never thought I would eat when I come to the hub."

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Dyn Project Safer Wales Dyn provision has supported over **630 men** seeking help regarding domestic abuse, including advice, guidance. There has been a significant increase in the number of men accessing our Dyn Service, which also receives over **1,000** calls through the Dyn helpline. During the year the Dyn service relocated to a new base in Castle House, where the Dyn suite has been developed, consisting of desk space, comfortable sitting area for face-to-face support and a video evidence suite, which can be used by victims to provide evidence to court (this can also be used by anyone accessing our services). The Dyn Suite has provided a dedicated safe space for men to receive IDVA support.



We will continue to provide gender-informed responses to men experiencing domestic and/or sexual violence, learning from practice and supporting partner agencies to continuously improve our response to victims and survivors. During this year Safer Wales has been involved, as experts, in two male domestic homicide reviews.



Connecting People and Communities

Radio Cardiff continues to broadcast 24 hours a day, 7 days a week throughout the year. The Radio station continues to broadcast a wide ranging programme, involving and delivered by people across the communities in Cardiff. Radio Cardiff is dependent upon its dedicated volunteers, without whom the station would not be able to operate. Radio Cardiff continues to support and empower people who access our other services, including StreetLife and our Youth Service.

The Culture Minister, Julia Lopez MP visited Radio Cardiff and took part in a live, exclusive interview during her visit.

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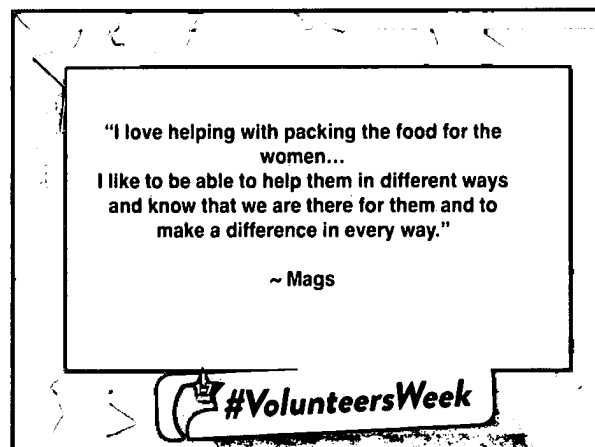
Donna Zammit, our Head of Radio at Radio Cardiff achieved recognition in 2022 Pinc List. The Pinc List recognises and celebrates people who are making a positive difference to LGBT+ people, making a huge difference to communities in Wales. During an interview with Wales Online, Donna said "We are a very diverse group of people at Radio Cardiff and I hope I've contributed to helping others feel safe"



During the year Cardiff DAB launched the small-scale DAB multiplex, this increases the reach of radio to more than 500,000 adults in and around Cardiff. Radio Cardiff can now be accessed via DAB which has increased its accessibility and listenership, extending access to broadcast content that showcases the rich cultural diversity of Cardiff.

Safer Wales Voluntary Community Services

It is our dedicated, passionate volunteers who make the delivery of Safer Wales work possible. Our volunteers selflessly give their time throughout the year to help create safer, more connected communities and we are all hugely grateful. During the year, volunteers helped to deliver food, evening outreach, deliver activities, get food to people, mentor people, DJing, technical support, newsreaders and interview people.



In addition to our Board of Trustees, Safer Wales had approximately **117** volunteers, with some people volunteering for more than one provision during financial year 2022/23.

We have volunteers working across our services with:

90 volunteers for Radio Cardiff	20 volunteers for StreetLife
6 volunteer Mentors for women in the CJS	12 volunteers delivering Food & Essential Items
7 volunteers delivering Centre Activities	

During the year, Safer Wales was re-assessed for Investors in Volunteers. The draft report was compiled at the end of the financial year, with the formal outcome in financial year 2023/24.

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Annually, the total value of the time and support provided by volunteers therefore levers in added value to Safer Wales with an estimated monetary equivalent of **£104,500** or roughly 6% of annual turnover. Their dedication and service has allowed us to provide the equivalent of:

- **3,100** hours of outreach, support and centre activities, including delivering essential items, with an estimated monetary value of **£30,607**
- Over **8,300** hours to enable delivery of

Community Radio with an estimated monetary value of **£81,950**

(This does not include a monetary equivalent for Trustee time and expertise, which is invaluable.)

Safer Wales is a fully accredited provider of courses through Agored Cymru and the Open College Network.

Challenges

Like last year, we continue to deliver our services in an environment where peoples' vulnerabilities and demand on staff and volunteers is increasing. The cost-of-living crisis is impacting on the people we support and we are seeing an increase in the use of basic facilities, such as washing, shower etc. Similarly, the cost-of-living crisis is having an impact on our staff and volunteers, most of whom are women, with most of our paid staff having caring responsibilities. Demands on people's time, including the need to work longer hours in paid work, reduces people's availability for volunteering, resulting in a reducing pool of potential volunteers. Our Volunteer Coordinator helps further support our volunteering.

Moving Forward

Strong, robust partnerships is important, and we will continue to nurture these to make the most of what can be offered through our provisions. We will continue working across our criminal justice partners, working with them to realise the Women's Justice Blueprint and test and implement options for young adults through our innovative Young Adult Hub. The development of our Strategic Plan will take place during 2023/24 and will draw on expertise from our Board through a Strategic Sub-Group, whilst continuing to involve our teams.

Our teams are passionate about delivering high quality services to the people they work with and Safer Wales is committed to supporting our employees. We do this in a variety of ways,

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including being an accredited Real Living Wage employer since March 2018, ensuring our frontline wages are in line with comparable jobs, providing a health plan for all paid staff, yearly review to assess affordability for awarding a cost-of-living payment.

3 Safer Wales Influencing Change: Profile, Positioning and Communications

Safer Wales Senior Management Team and Board of Trustees are keen to influence policy and effect change to services for vulnerable people, with knowledge, experience and research gained through the work we do. This is because we believe that providing services to protect people from harm is not enough, but that we should be also ensuring that those harms are reduced or removed in the future. We have therefore chosen to commit time and resources to positioning the charity in order to do this. The Charity is a member of numerous multi-agency partnership groups, including:

- All Wales Criminal Justice Board
- IOM Cymru Board
- Home Office Voluntary Sector Forum
- All Wales Women in Justice Board
- Various Working Criminal Justice Working Groups
- South Wales Local Criminal Justice and IOM Board
- Third Sector Partnership Council
- All Wales Strategic Sex Work Safety & Support Group
- South Wales VAWDASV provider forum
- Children's Commissioner Child Sexual Exploitation group
- Wales Safer Communities Board
- Community Safety Partnership
- Community Safety Violence Prevention Group
- Community Safety Street based lifestyles and Complex needs Group
- Domestic Abuse MARAC's across regions in Wales

A strong community justice sector in Wales is important to increasing community safety. Safer Wales coordinates Community Justice Cymru, working with Third Sector organisations across Wales, sharing information and experiences and engaging with Welsh Government Third Sector Partnership Council and criminal justice agencies.

3 Accreditation and Quality Assurance

Safer Wales has already achieved the following quality assurance standards.

- Agored Accreditation Centre
- Cyber Essentials (Achieved 2022/23 financial year)

And in line with the new requirements has been re-assessed for renewal of:

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- Investors in Volunteers

In 2023/24 Safer Wales will continue to work towards the following:

- Cyber Essentials (yearly review)

4 Professional Membership

Safer Wales is a member of the following:

- CLINKS
- Federation of Small Businesses
- Institute of Directors
- Wales Council for Voluntary Action
- Cardiff Third Sector Partnership
- Association of Chief Executives
- Welsh Women's Aid

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5 Future Forward and Strategic Planning

Safer Wales will be reviewing and updating its strategic plan during 2023/24.

5.1 Strategic Aims

Safer Wales' high level strategic aims are:

- 1 To continue to deliver services at the current level, but also proactively evolve current services and develop new services to meet emerging needs of vulnerable groups based on the results of consultation, participation and voice.
- 2 To improve our community engagement processes, to better inform and influence public debate, as well as inform the development of services (1 above)
- 3 To continue to inform and influence the public debate around evidence-based criminal justice interventions, including alternative responses to offending, and the avoidance of incarceration for women.

6 Budget Report

The Moondance Foundation continues to support Safer Wales.

Achievements and Added Value

- Track record of value-led and client-centred service delivery in Cardiff, South Wales, Gwent and across Wales to many thousands of direct and indirect beneficiaries
- Track record of developing innovative community justice products which have impacted on Welsh government or UK government policy (domestic abuse, access to justice, sexual exploitation, trafficking, youth justice, housing and homelessness, human rights, anti-hate crime, anti homophobia)
- Track record of outstanding innovation, rigorous academic evaluation and dissemination, and mainstreaming
- Welsh NGO influencing at a National level
- Partners with the Welsh Centre for Crime and Social Justice
- Committed to creating and keeping jobs in Wales
- High level of staff retention, (very low staff turnover)
- Committed to a coaching culture and ethos which encourages personal growth
- Committed to creating real safety and justice for the people of Wales
- Strong, well qualified and highly experienced Senior Management Team and Board of Trustees
- Very highly committed and motivated staff team
- Commitment to co-location with partners
- Have successfully recruited, trained and retained teams of volunteers

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Awards

Since 2003, Safer Wales has achieved numerous awards covering wide ranging community safety issues, including youth, community, criminal justice, equality, gender, safety, leadership, Volunteering Charity of the Year and Most Admired Organisation.

The Trustees would like to give thanks to:

All our wonderful Safer Wales staff, volunteers, DJ's and mentors.

We would also like to thank our funders and all our partners from statutory, private and voluntary sectors and people across our communities.

Trustees' responsibilities in relation to the financial statements

The Trustees (who are also directors of Safer Wales, for the purpose of charity law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Accepted Accounting Practice), including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principals in the Charities SORP;
- make sound judgments and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and:
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SAFER WALES
(LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES
YEAR ENDED 31 MARCH 2023

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This report has been prepared in accordance with The Charities SORP (FRS 102) and in accordance with the special provisions of Section 419(2) of the Companies Act 2006 relating to small entities.

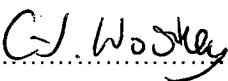
Statement as to disclosure of information to auditors

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the charity's auditors are unaware and each Trustee has taken steps that he ought to have taken as a Trustee in order to make himself aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

Hodge Bakshi were appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

By order of the Trustees

..... 

Christopher Woolley

Trustee

Date 21 December 2023

Independent auditor's report to the members of Safer Wales

Opinion

We have audited the financial statements of Safer Wales(the "Charity") for the year ended 31 March 2023 which comprise Statement of Financial Activity, balance sheet, cash flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent auditor's report to the members of Safer Wales

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 22, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Independent auditor's report to the members of Safer Wales

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The audit engagement partner has assessed that the engagement audit team collectively has the appropriate competence and capabilities to identify and recognise non-compliance with laws and regulations, details of those matters about non-compliance with laws and regulations and fraud were communicated to the audit engagement team.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We have designed procedures in line with our responsibilities outlined above, to detect material misstatement in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below;

We obtain an understanding of the entity, its activities, its control environment, by reading the Charity's policies and procedures and carrying out audit work to ensure that the scope of its authorisation and the effectiveness of its control environment are maintained, and likely future developments, including in relation to the legal and regulatory framework applicable, which includes the Companies Act and Charity Act, and how the entity is complying with those frameworks. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which include:

1. Enquiry of management and those charged with governance with regards to actual and potential litigation and claims as well as actual, suspected and alleged fraud;
2. Assessing the extent of compliance with rules and regulations specifically in relation to Companies Act, Charities Act and employment laws which are considered to have a direct material effect on the financial statements or the operations of the Charity through enquiry of the trustees and senior management team and inspection of records including review of board minutes during and subsequent to the year ended 31 March 2023. In addition to this and due to the nature of the services provided by the Charity we have reviewed the Charities new staff vetting processes and ensure that all necessary DBS (Enhanced and basic) checks are performed for all staff that are service user facing.
3. Reviewing financial statement disclosure and verifying to supporting documentation, which included Trustee board minutes, to assess compliance with applicable laws and regulations.
4. Performing audit work to mitigate risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Independent auditor's report to the members of Safer Wales

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instance of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



*James Burnett ACA ACCA (Senior Statutory Auditor)
For and on behalf of Hodge Bakshi Statutory Auditors
Churchgate House
3 Church Road
Whitchurch
Cardiff
CF14 2DX*

21 December 2023

SAFER WALES
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
(Including income and expenditure account)
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2023 £	2022 £
INCOME						
<i>Donations and Grants</i>	2	182,391	-	-	182,391	155,918
<i>Incoming resources from charitable activities</i>						
Operation to promote community safety	3	739,347	-	797,676	1,537,023	1,570,996
Central Function Contribution	13.3	45,716	-	-	45,716	28,447
<i>Other trading activities</i>	4	40,235	-	-	40,235	48,710
<i>Investments</i>	5	487	-	-	487	-
Total Income		1,008,176	-	797,676	1,805,852	1,804,071
EXPENDITURE						
<i>Expenditure on Charitable activities</i>						
Operation of community safety	6	990,618	-	811,966	1,802,584	1,784,902
Total expenditure		990,618	-	811,966	1,802,584	1,784,902
Net income and net movement in funds for the year before transfers		17,558	-	(14,290)	3,268	19,169
Transfers between funds	14	-	-	-	-	-
		17,558	-	(14,290)	3,268	19,169
Net movement in funds for the year after transfers		3,771	(3,771)	-	-	-
Net income for the year		21,329	(3,771)	(14,290)	3,268	19,169
Reconciliation of funds						
Total funds brought forward 1 April 2022		483,634	137,565	95,855	717,054	697,885
Total funds carried forward 31 March 2023		504,963	133,794	81,565	720,322	717,054

An income and expenditure account has not been produced as the Statement of Financial Activities represents all the income & expenditure of the Charity.

All income and expenditure derive from continuing activities.

The notes form part of these financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)

Charity number: 1071243

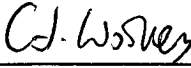
Company number: 03611374

BALANCE SHEET
AS AT 31 MARCH 2023

	Notes	<u>2023</u>		<u>2022</u>	
		£	£	£	£
FIXED ASSETS:					
Tangible assets	9		39,033		14,852
Investment	10		<u>1</u>		<u>1</u>
			39,034		14,853
CURRENT ASSETS:					
Debtors	11	758,904		476,004	
Cash at bank		<u>23,109</u>		<u>440,571</u>	
		782,013		916,575	
CREDITORS: Amounts falling due within one year	12	<u>100,725</u>		<u>214,374</u>	
NET CURRENT ASSETS:			<u>681,288</u>		<u>702,201</u>
TOTAL ASSETS LESS CURRENT LIABILITIES:			<u>720,322</u>		<u>717,054</u>
FUNDS:					
Unrestricted funds:					
Unrestricted funds:		504,963		483,634	
Designated funds	14	<u>133,794</u>		<u>137,565</u>	
			638,757		621,199
Restricted fund	13		<u>81,565</u>		<u>95,855</u>
NET ASSETS			<u>720,322</u>		<u>717,054</u>

The financial statements of Safer Wales, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within the Companies Act 2006, Part 15, and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees and authorised for issue on 20 December 2023 and signed on its behalf by:

 Trustee
Christopher Woolley

21 December 2023

The notes form part of these financial statements.

SAFER WALES**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2023**

Charity number: 1071243

Company number: 3611374

	2023 £	2022 £
Cash used in operating activities	(417,462)	294,217
Increase in cash and cash equivalents in the year	(417,462)	294,217
Cash and cash equivalents at the beginning of the year	440,571	146,354
Total cash and cash equivalents at the end of the year	23,109	440,571

Cash generated from operating activities

	2023 £	2022 £
Surplus for the year	3,268	19,169
Adjustments for:		
Depreciation of fixed assets	9,137	3,948
Fixed asset additions	(33,318)	(2,019)
Decrease / (Increase) in debtors	(282,900)	333,021
(Decrease) / Increase in creditors	(113,649)	(59,902)
Net cash used in operating activities	(417,462)	294,217

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES

Charity information

Safer Wales is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 1-7 Castle Street, Cardiff, CF10 1BS

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit as defined by FRS 102.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The accounting policies have been applied consistently throughout the year and in the preceding year.

The presentation currency of the financial statements is the Pound Sterling (£)

1.2 Going Concern

These accounts have been prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future. The trustees have prepared forecasts for the next two years. The trustees believe that these forecasts are based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fell due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its cash flow forecasts and believe the charity will be able to continue in operation for the foreseeable future, albeit in a significantly reduced manner.

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity will have adequate resources to continue in operational existence for the foreseeable future. The trustees have reviewed the reserves policy which supports the long-term business plan of the Charity. The trustees continue to adopt the going concern basis in preparing the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1.3 Significant Judgements and Estimates

In the application of the charity's accounting policies, which are described in note 1, management is required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade debtors, management considers factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of debtors, the Trustees consider factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

1.4 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

Incoming resources (Continued)

1.5 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Resources expended

1.6 Expenditure and irrecoverable VAT

Expenditure and irrecoverable VAT is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the fundraising and their associated support costs.
- Expenditure on charitable activities includes the costs of safety primarily for the general benefit of the people of Wales undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.7 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in the notes

1.8 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 13 of the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

Fund accounting (Cond)

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund are set out in note 14 of the financial statements.

1.9 Tangible fixed assets

Tangible fixed assets held for the charity's own use are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is provided at the following annual rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Improvements to property -	over the terms of the lease
Motor Vehicles	- 25% reducing balance
Office equipment	- 15% reducing balance
Furniture & fittings	- 15% reducing balance
Computer equipment	- 33% straight line

Assets purchased during the year with a cost of under £1,000 are written off in that year.

At each balance sheet date, the charity reviews the carrying amount of its tangible fixed assets to determine whether there is any indication that any items have suffered an impairment loss. If any such indication exists, the recoverable amount of an asset is estimated in order to determine the extent of the impairment loss, if any. Where it is not possible to estimate the recoverable amount of the asset, the Charity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

1.10 Taxation

As a charity, Safer Wales is exempt from tax on income and gains falling within section 478 of the Taxes Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects only. No tax charges have arisen in the charity.

1.11 Pensions

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. Payments to defined contribution retirement schemes are charged as an expense as they fall due.

The charge to income or expenditure in respect of the defined contribution pension scheme was £84,865 (2022- £90,503).

1.12 Cash and Cash equivalents

Cash and cash equivalents are basic financial instruments and include cash in hand and bank accounts.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1.13 Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments".

Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument. Financial assets are liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.14 Basic financial assets

Basic financial assets, which include prepayments, other debtors, and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the financial asset is measured at the present value of the future receipts discounted at a market rate of interest.

1.15 Basic financial liabilities

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price unless the arrangement constitutes a financial transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.16 Investment income

Investment income is included when receivable.

1.17 Operating lease commitments

Rentals paid under operating leases are charged to the Income & expenditure account in equal amounts over the periods of the leases.

1.18 Gifts in Kind

Gifts in kind are valued at the invoice value for the service received.

1.19 Transfer Between Funds

Whilst the charity seeks to obtain sufficient funds to ensure each project is self-sustaining this is not always possible and a portion of the core funds have to be applied to ensure that the projects can continue. The application of core funds to support the projects is reflected by the transfers from unrestricted to restricted funds.

1.20 Volunteers

The value of the services provided by volunteers is not incorporated into these financial statements

Further details of their contribution is provided in note 2 to these financial statements and in the trustees' report.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1.2 Basis of apportionment

Charitable activities include expenditure associated with the provision of promoting Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.21 Income

The income was in respect of one charitable activity undertaken, being the promotion of Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.22 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the assets cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.23 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is a reasonable assurance that the grant conditions will be met and the grants will be received.

Income from government grants comprises performance related grants made by local authorities to fund the promotion of community safety provided by the Charity. See note 3 for more information and to the amount and source of these grants.

A grant that specifies performance conditions are recognised as income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised with deferred income.

1.24 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 INCOMING RESOURCES FROM GENERATED FUNDS

<u>Donations and Grants</u>	Unrestricted funds £	Restricted funds £	Total £	2022 £
Donations to Safer Wales	152,297	-	152,297	128,771
Radio Cardiff	15,763	-	15,763	13,646
WCVA Partnership Capacity Building Fund	3,501	-	3,501	3,501
Other income	10,830	-	10,830	-
Donations from Dyn	-	-	-	10,000
Total Incoming resources of voluntary income from generated funds	182,391	-	182,391	155,918

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

Grant and rehabilitation service agreement income to promote community safety

	Unrestricted funds £	Restricted funds £	Total £	2022 £
Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services	739,347	797,676	1,537,023	1,570,996
Total income from charitable activities	739,347	797,676	1,537,023	1,570,996

The above incoming resources relates to grant income received and project activities which cover all the charitable objectives of the charity.

4 OTHER TRADING ACTIVITIES

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Training	-	975
Room hire	40,235	47,735
	40,235	47,735

5 INVESTMENTS

Loan interest receivable	487	0
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Loan interest receivable relates interest on a loan made to the charity's associated undertaking

6 ANALYSIS OF CHARITABLE EXPENDITURE

The charity undertakes one direct charitable activity only and does not make grant payments.

	Charitable activity Promoting Community Safety	Governance	TOTAL	2022
<i>Costs directly allocated to activities</i>	£	£	£	£
Project / Event costs	51,098	-	51,098	59,458
Client Activities	-	-	-	5,231
Project management fees	45,716	-	45,716	28,447
Premises costs	179,422	-	179,422	153,358
Wages and employment costs	1,095,223	14,697	1,109,920	1,136,323
Women's Pathfinder costs	224,689	-	224,689	219,484
Telephone costs	43,265	-	43,265	28,054
Travelling	23,340	-	23,340	19,106
Licences & Insurance	18,998	-	18,998	19,979
Volunteer Expenses	2,830	-	2,830	1,157
Sundry costs	956	-	956	971
Training	5,858	-	5,858	29,736
Legal & Professional Fees	40,343	-	40,343	32,367
Audit & Accountancy Fees	-	28,429	28,429	33,000
Bank charges	124	-	124	691
Advertising & Recruitment	18,459	-	18,459	13,592
Depreciation	9,137	-	9,137	3,948
Total resources expended	1,759,458	43,126	1,802,584	1,784,902

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

7 TOTAL RESOURCES EXPENDED	2023	2022
	£	£
Wages & Salaries	952,459	977,980
Social Security Costs	72,595	67,840
Pensions Costs	84,865	90,503
	1,109,920	1,136,323

The average number of employees analysed by function was:

	2023	2022
Direct charitable expenditure	42	46

No employees had employee benefits in excess of £60,000 (2022: £nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The trustees of the charity were not paid or received any other benefits from employment with the charity. No trustee was reimbursed expenses during the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

The key management personnel of the charity, comprise the Chief Executive Officer, and two members of the senior management team of Safer Wales. The total employee benefits of the key management personnel of the Trust were £139,757 (2022: £134,418).

8 NET INCOMING RESOURCES FOR THE FINANCIAL YEAR

The operating surplus is stated after charging:

	2023	2022
	£	£
Depreciation of owned assets	9,137	3,948
Rent	156,615	110,012
Auditors remuneration	4,000	4,000
Accountancy and taxation advice	22,040	29,000

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

9 TANGIBLE FIXED ASSETS	Office Equipment	Fixtures & Fittings	Motor Vehicles	Computer Equipment	Improvements to property	Total
	£	£	£	£	£	£
COST:						
At 1 April 2022	31,297	43,710	49,723	76,087	75,176	275,993
Additions	4,008	-	-	-	29,310	33,318
At 31 March 2023	35,305	43,710	49,723	76,087	104,486	309,311
DEPRECIATION:						
At 1 April 2022	28,545	40,073	41,260	76,087	75,176	261,141
Charge for year	613	546	2,116	-	5,862	9,137
At 31 March 2023	29,158	40,619	43,376	76,087	81,038	270,278
NET BOOK VALUE:						
At 31 March 2023	6,147	3,091	6,347	-	23,448	39,033
At 31 March 2022	2,752	3,637	8,463	-	-	14,852

10 INVESTMENT IN ASSOCIATE

Safer Wales had made a £1 investment, being 33% of the issued share capital of Cardiff DAB Limited, which was held for investment purposes only. Whilst a member of the management team of Safer Wales are on the board of Cardiff DAB Limited, the shared control of Cardiff DAB Limited was undertaken by the company's other investors.

	2023	2022
	£	£
Cost		
At 1 April 2022	1	1
At 31 March 2023	1	1

11 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2023	2022
	£	£
Grant claims receivable	705,326	443,835
Prepayments and other debtors	53,578	32,169
	<u>758,904</u>	<u>476,004</u>

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2023	2022
	£	£
Creditors	19,192	28,314
Deferred income	-	123,224
Social Security & Other Taxes	17,613	15,713
Accruals	63,920	47,123
	<u>100,725</u>	<u>214,374</u>
Deferred income		
Balance brought forward	123,224	108,413
Income received in the year	-	123,224
Released to income	<u>(123,224)</u>	<u>(108,413)</u>
Balance carried forward	-	123,224

Income is recognised when the charity has met the conditions of the grant. Until those conditions are met income is deferred.

13 FUNDS RESTRICTED FUNDS	Balance 1.4.22	Income	Expenses	Balance 31.3.23
	£	£	£	£
Social Justice and VAWDASV Services				
Victims Services Fund Dyn -IDVA	-	18,000	18,000	-
Video Evidence Suite	-	5,575	5,575	-
Police and Crime Commissioner- Dyn IDVA Grant	-	15,000	15,000	-
WAG VAWDASV Grant	-	91,069	91,069	-
WG Capital Grant- net book value of asset	8,131	-	2,033	6,098
WG Revenue Grant - Streetlife	-	137,424	137,424	-
Police and Crime Commissioner- BAME Early Intervention	14,553	-	14,553	-
Children in Need Grant	7,840	-	7,840	-
Action for Children	-	9,000	9,000	-
LLIF Young Adult Hub	-	190,940	190,940	-
LLIF One Women's Centre Development Nelson Trust	-	114,465	114,465	-
Capital Grant for Vehicle- net book value of asset	331	-	83	248
Plan UK	-	46,000	35,781	10,219
Home Office and Cardiff County Council Young Women and Girls Fund	-	28,646	28,646	-
Activity grant	-	4,000	4,000	-
Police and Crime Commissioner WSA project case worker grant	-	21,387	21,387	-
Change that Lasts south Wales pilot	-	15,000	15,000	-
MOJ Women's Community Sector Funding grant	-	17,010	17,010	-
Children affected by domestic abuse grant	-	17,585	17,585	-
Loneliness and social isolation/Warm spaces third sector grant fund	-	1,575	1,575	-
Police & Crime Commissioner IDVA Grant	-	65,000	0	65,000
Police and Crime Commissioner- IDVA Grant	65,000	-	65,000	-
Total restricted funds	95,855	797,676	811,966	81,565

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1 Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services

The Dyn Project supports male survivors of domestic abuse. This project was funded by the Welsh Government and the South Wales Police and Crime Commissioner.

Social Justice and VAWDASV Services grants provide the opportunity for people to be safe. The grants support people in the justice system and to reduce people from re offending.

StreetLife offers support to women working in street-based prostitution. A coordinator and a team of volunteers provide an outreach service four evenings a week, and distribute condoms, health care, hot drinks, and snacks. The project aims to facilitate opportunities for change and potential exit routes from prostitution. The project has links to safe housing for the women to enable them to "move on" with their lives, when they exit. The main project is funded by the Welsh Government.

2 Central function contribution

Included in expenditure are central function contribution costs of £45,716 to reimburse the charity for the central function costs incurred by the projects.

14 DESIGNATED FUNDS

The Trustees have designated the following designated funds to enable the charity to continue to deliver enhanced services for:

	31 March 2022	provided in	31 March 2023
		year	
Purpose of designated fund	£	£	£
Centre coordination	12,500	-	12,500
Project costs for project delivery	23,465	-1,555	21,910
Community radio project	68,600	-	68,600
Delivery of Youth Services Project	33,000	-2,216	30,784
	<u>137,565</u>	<u>-3,771</u>	<u>133,794</u>

The timescale associated with this reserve will vary depending upon project delivery.

These designation reflects the intentions as to the future application of funds as at the balance sheet date and do not reflect an external transaction or present obligation to a third party.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Tangible fixed assets	32,687	6,346	39,033
Investment	1	-	1
Net current assets	606,069	75,219	681,288
Total net assets	<u>638,757</u>	<u>81,565</u>	<u>720,322</u>

16 LIABILITY OF MEMBERS

The charity is limited by guarantee, not having a share capital, the word limited being omitted from its name pursuant to a licence from the Department of Trade. Each member of the Company is liable to a maximum of £1 in the event of the winding up of the Charity and is not entitled to any share in the assets of the Company. At 31 March 2023 there were 10 members of the trustee board.

17 OPERATING LEASE COMMITMENTS

At 31st March 2023, the charity had total commitments under non- cancellable operating leases over the remaining life of those leases of £191,494 (2022 - £156,617).

18 RELATED PARTY TRANSACTIONS

As at 31 March 2023 an amount of £18,495 (2022 : £509) was due from Cardiff DAB Limited. The amount is included within debtors falling due within one year. The charity own a third of the share capital of Cardiff DAB Limited.

19 SIGNIFICANT EVENT

The Charity has been able to recover further losses incurred during the year ended March 2021 as a result of a misappropriation of charitable funds by a member of staff. However, the final recovery of these funds cannot be precisely estimated and as such, no provision has been made in the accounts for the amount due back to the charity and repayable to the Charity's insurance company.

SAFER WALES

England & Wales - Charity number 1071243

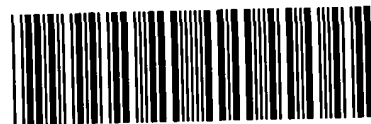
Accounts

Charity number: 1071243

Company number: 03611374

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022
FOR
SAFER WALES
(LIMITED BY GUARANTEE)

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SAFER WALES
(LIMITED BY GUARANTEE)

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FOR THE YEAR ENDED 31ST MARCH 2022

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Safer Wales
Report of the Trustees
Year ended 31st March 2022

The trustees are pleased to present their report together with the financial statements of the charity for the year ended 31st March 2022.

Legal and administrative information set out on pages 1 and 2 forms part of this report.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Principal Address and Registered Office:

1st Floor
Castle House
1 – 7 Castle Street
Cardiff
CF10 1BS

Constitution

Safer Wales Ltd is a charitable company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association. The guarantors are the trustees as set out on page 2. The liability is limited to an amount of £1 per member in accordance with the company's Memorandum of Association.

Safer Wales' objects are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by making victims feel safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Registered Numbers:

Registered Company Number: 3611374

Registered Charity Number: 1071243

Safer Wales

Report of the Trustees **Year ended 31st March 2022**

Trustees

The directors of the charity are its trustees, for the purpose of charity law and throughout this report they are collectively referred to as trustees. In accordance with the charity's articles of association, at each annual general meeting one third of the trustees retire and the trustees elect any new trustees.

The trustees who served during the period under review and since the year end were as follows:-

Terry Flynn M.B.E. (Chair) – Until October 2021
Christopher Woolley (Deputy Chair, then Chair from 2021 AGM)
Jackie Jones PhD (Deputy Chair from 2021 AGM)
Christine Salter (Treasurer from 2021 AGM)
Margaret McLaughlin (Treasurer) until October 2021
Professor Mike Maguire
Kathryn-Ann Slade
Robert Keetch
Connie Dixon
Professor Kate Williams
Azuka Oforka

Passed Away

Terry Flynn M.B.E. (Chair) – It is with great sadness that Terry passed away peacefully on 26th October 2021. Terry was committed to Safer Wales and is a great loss to our organisation, he was part of the "Safer Wales family". We thank him so much for the years of selfless support he provided to further the Charity aims and support the whole team.

Resigned

Margaret McLaughlin (Treasurer) – resigned October 2021. Margaret was a strong advocate for the Third Sector and our heartfelt thanks go to her for the support she gave to Safer Wales over many years.

Secretary:

Tina Christoforato

Safer Wales

Report of the Trustees
Year ended 31st March 2022

Senior Management Team:

The Trustees delegate the day-to-day management of the Charity to the Senior Management team:

Chief Executive Officer: Bernadette Bowen-Thomson BSc MSc

The structure includes the following posts:

Simon Borja (Director - Project Development)
Karen Maxwell (Director – Service Standards)

Auditors:

Hodge Bakshi
Chartered Accountants & Registered Auditors
Churchgate House
3 Church Road
CARDIFF
CF14 2DX

Bankers:

Lloyds Bank
P.O.Box 1000
Andover
BX1 1LT

Solicitors:

Hutton's
16 St Andrew's Crescent
Cardiff
CF10 3DD

Employment Law / Health and Safety Advisors

Worknest Law
Woodhouse,
Aldford,
Chester,
Cheshire, CH3 6JD

Safer Wales
Report of the Trustees
Year ended 31st March 2022

Constitution, Objects and Governing Document

Safer Wales Ltd is a charitable company limited by guarantee, incorporated as Safer Cardiff Ltd on 6 August 1998 and registered as a charity on 27 August 1998.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Company was re-named Safer Wales on 17th October 2006. Safer Wales' objects, as agreed by the Charities Commission and ratified by a Special Resolution of a full Board meeting on 23rd May 2006 are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Recruitment, Induction and Training of Trustees

The formation of the Board of Trustees is undertaken on the basis of a 5 yearly skills needs analysis compared with an audit of current members. This includes management and business skills as well as specialist skills relevant to the criminal and community justice environment. The requisite management skills are deemed to be accountancy, human resources, PR and communications and legal, all of which are represented by highly experienced individuals on the Board. A review of the skills needs was completed during 2021 and the Charity was keen to attract a further Board Member with accountancy experience, resulting in recruitment of a Trustee with financial expertise. A further skill needs analysis will be undertaken following production of our business plan.

The Trustees who have moved on are offered the option to remain on our mailing list as "Friends of Safer Wales" and can continue to support us.

All Trustee applicants are required to complete an application form describing the expertise they can contribute to the Board and addressing the person specification of the role. They may also supply a CV. A prospective applicant then typically meets with the CEO and the Chair to discuss the application. The applicant is then invited to attend a Board meeting as an observer. If acceptable to both sides, an applicant will be proposed to the Board after this process, and the appointment is put to the vote.

All Trustees are provided with the legal and regulatory information regarding their responsibilities on recruitment. Induction is on a one-to-one basis with the CEO, and Trustees also have the opportunity to meet with project Managers, Coordinators, visit projects or shadow project workers. Trustees are offered further training via the WCVA programme of training for Trustees.

Trustees are unpaid; however they are entitled to claim travel expenses and we provide light refreshments at meetings, if they take place in the evening.

Safer Wales

Report of the Trustees **Year ended 31st March 2022**

Membership of the Board of Trustees

The Trustees are senior and highly experienced people, well-respected in their own fields. A particular strength is in the Criminal Justice and particularly the Offender Management field.

- Terry Flynn MBE (Chair until Oct 2021) is the ex-Chair of Crimestoppers Cymru, and served on the Advisory board of the National Crimestoppers charity.
- Chris Woolley (Deputy Chair, current Chair) Retired Chief Crown Prosecutor and currently the Assistant Coroner
- Jackie Jones (Deputy Chair) was an Associate Professor of Law, currently teaching in Cardiff and Bristol Universities (specialist in Women's studies, advisor to Welsh Government and previous Member of the European Parliament)
- Margaret McLaughlin, (Treasurer, until Oct 2021) Voluntary sector and Community development experience (Previous positions include Third Sector Independent Member on the Cardiff and Vale University Hospital Health Board, Director of the Cardiff County Voluntary Council).
- Chrstine Salter (Treasurer) Previous Corporate Director at Cardiff Council, with many years at Senior Executive level experience in finance.
- Kathryn-Ann Slade Human Resource Specialist
- Professor Mike Maguire, Senior Professor of Criminology and Crime Studies, advisor to Welsh Government and UK Governments
- Robert Keetch, LGBTQ+ activist and one of the founders of Pride Cymru
- Connie Dixon, Extensive senior management experience in private sector with a demonstrated history of building networks and partnership working in welfare, criminal justice and the telecommunication industries.
- Professor Kate Williams, Professor in Criminology and Director of the Welsh Centre for Crime and Social Justice (WCCSJ)
- Azuka Oforka, is an actress, writer and support worker with a passion for social care

We have a very low turnover of Trustees, many of whom have given more than 10 years service on a voluntary basis.

Risk Management

Business Continuity and Risk Register

A Business Continuity Plan has been formulated, which includes Standard Operating Procedure documents for all projects in case of emergency. A Risk Register has been adopted since early in 2013 which employs a "traffic light system" to flag up risks. All amber and any red risks are reviewed at each Board of Trustees meeting. The Trustees confirm that the major risks to which the charity is exposed, as identified by the trustees, have been reviewed and systems or procedures have been established, and regularly reviewed and updated to manage those risks.

Impact of COVID-19 –

The impact of COVID-19 continues to be felt by people across the communities we serve and our organisation. During 2021/22 restrictions were still in place, however, there were significant easing of the restrictions at various points throughout the year. Safer Wales continued its operations throughout the Pandemic, adapting to the restrictions. The Charity continues to embrace new ways of working, flexibly meeting the needs of the people and

Safer Wales

Report of the Trustees **Year ended 31st March 2022**

communities we work with. Remote working across the whole organisation enables the Charity to provide a blended approach to service delivery and increased choice for people using our services.

Safer Wales continues to be an agile organisation, continuously adapting to environments. The Charity and our beneficiaries have welcomed the ability to have increased face-to-face and group contact. This is particularly noticeable in our safe spaces, such as Safer Wales Castle House Women's Centre, with its vibrant and welcoming atmosphere and our mobile evening outreach provision, providing reassuring, safe contact for women late at night.

COVID-19 continues to have a long-lasting impact on our communities and particularly for many of the people using our services. It has impacted heavily upon the most vulnerable people we work with and coupled with the cost-of-living crises, peoples' vulnerabilities may increase further. Therefore, Safer Wales continues to distribute food and essential items through our distribution service, supported by a team of dedicated volunteers.

Our dedicated staff and volunteer teams worked tirelessly throughout the year to ensure that people were able to benefit from our services. Similarly, the wellbeing of our staff and volunteers was vital. We celebrated the contributions our volunteers, directly through the projects and during Volunteers Week. Thanks was given to our teams for their commitment and dedication in ensuring that we can continue to deliver our services, which are vital to so many people across our communities, and for some, they are literally lifesaving.

Significant Event

This section provides information regarding any significant events that have affected or may affect the Charity. It aims to provide assurance, transparency and learning.

As noted in the previous annual report, our internal systems quickly identified unusual financial transactions from the Charity account, alongside an individual member of staff who had delegated financial authority. This individual was dismissed from the organisation and was subsequently arrested by the Police. In July 2022, the dismissed member of staff pleaded guilty to fraud by abuse of position and received a 2-year sentence, suspended for 18 months, ordered to carry out 200 hours of unpaid work and complete a 1-day rehabilitation activity requirement.

Safer Wales sought to recoup the money taken from the Charity. The Police and CPS are in the process of seeking further recovery of funds lost from the organisation. Safer Wales claimed for losses from its insurance and the Charity received the maximum amount that its insurance would pay, receiving £25,000 (the upper limit available through our policy) in November 2021.

Income

Safer Wales' Senior Management Team (SMT) and Board of Trustees regularly use the PESTLE instrument to horizon scan and examine the sectoral environment as well as its own Business Planning Tool. Safer Wales Ltd is a registered provider of services for Cardiff Council, the National Offender Management Service (NOMS), the Ministry of Justice, South Wales Police, Gwent Police.

Safer Wales

Report of the Trustees **Year ended 31st March 2022**

Human Resources and Health and Safety

Worknest Law (previously Ellis Whittam) have been providing legal advice on employment and Health and Safety issues since July 2009.

Public Benefit

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by developing resilient communities, making victims and communities safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence: Working with people and communities to improve safety, wellbeing and lives. Our Equal Opportunities policy and practice ensure that no one is disbarred from accessing services due to ability to pay, gender, race, sexuality, age, poverty, faith or disability.

All of our activities are designed to maximise impact on public benefit and develop resilient communities. We work with people and communities to improve safety, wellbeing and lives. Many of our direct beneficiaries are either victims or at risk of victimisation, offenders, ex-offenders or at risk of offending. Many people accessing our services are extremely vulnerable people, with multiple disadvantages, men and women of all ages, children and young people of many different backgrounds.

No one is excluded from receiving our services based on their ability to pay, as our Equal Opportunities policy and practice ensures that anyone who meets the criteria designated by a particular grant agreement or funding arrangement can do so. Indirect beneficiaries are represented by the wider public, who benefit from increased safety in their community and an increase in public confidence generally.

We work closely with members of the public and communities to explain our activities and engage support for our projects through outreach work with local communities. We engage an independent communications specialist to engage with the wider public to raise awareness of the issues we tackle, promote the organisation's work and encourage their involvement.

The Trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

Financial Review

The Statement of Financial Activities (SoFA) set out on page 25 show that the income of the organisation decreased by £372,341 to £1,804,071 and total resources expended by the charity of £1,784,902 resulted in a net surplus in the year of £19,169 (2021 surplus £106,168).

Reserves Policy

Most of Safer Wales' income is dedicated to designated purposes, the details of which are explained in the notes to the accounts.

Safer Wales

Report of the Trustees Year ended 31st March 2022

The Safer Wales Audit and Finance Sub-Committee of the Board of Trustees has determined that a level of free reserves should ideally be held which would cover the core and project operations of the company for a minimum period of six months. The Board recognises that Safer Wales' major and most valuable resource is its highly skilled staff team, and that it is important to ensure that the salaries and operational budget should be covered for this period.

A further recommendation is that each project should look at its own additional operating costs; including funds to cover contingencies such as redundancy, parental leave etc.

At the 31st March 2022 the charity had unrestricted reserves of £483,634 (2021 £593,301) and restricted reserves of £95,855 (2021 £43,619).

Management and Governance

The organisation is managed by the CEO and two Director level posts. The Senior Management Team delegates authority for project management to a team of Managers, Co-ordinators and Senior Project Workers, a Manager of Internal Resources and a Finance Officer.

The Project Co-ordinators and Senior Project Workers supervise administrative and field staff, including volunteers. The whole team meet each year and during COVID, this has occurred virtually. The Senior Management Team meet weekly and the project managers co-ordinate regular team meetings. During lockdown (COVID-19) the Senior Management team and Project Managers met virtually each fortnight and continue to meet regularly.

The Board of Trustees meets on a quarterly basis; specific issues are brought to the Finance Sub-committee or the HR Sub-committee for scrutiny and review, and any recommendations made are ratified at a full Board meeting. An informal Strategic Planning sub-committee meeting is convened as required to allow for a creative, free-flow of ideas session, as well as to examine key proposals put forward by the Senior Management Team. During 2021/2022 such discussion were held within the Full Board Meetings.

All day-to-day management decisions are made through the above outlined management structure. Decisions which are brought to Board relate to changes in strategic direction or policy, or risk management or as specified in our Schedule of Delegated Authority.

All staff salaries are within pay bands. These pay bands have been informed by a job evaluation and where appropriate with market values for similar roles, based within other charities, particularly in Wales. Any salary increases for the bands are set by the Board of Trustees. The same benefits, including pensions and terms and conditions apply to the Chief Executive and Senior Managers as all other staff. Safer Wales is subject to auto enrolment and operates a stakeholder-based pension scheme. The only difference relates to staff that were subject to TUPE transfer conditions upon joining Safer Wales. Every three years we assess and re-enrol staff members who have left our workplace pension scheme, in compliance with our legal duty. All staff are entitled to take time off for additional hours worked.

Safer Wales
Report of the Trustees
Year ended 31st March 2022

Principal Activities of the Charity

The Charity's sole activity is the promotion of community safety primarily for the benefit of the people of Wales and in particular the County of Cardiff and surrounding areas, which supports all the Charity's objects. It is our opinion that all the charitable expenditure incurred in the year ended 31 March 2021 was directed to this one activity. We have not attempted to artificially sub-divide service as it would not result in any reliable analysis of the Charity's activities and it is difficult to foresee any benefits that this would provide.

1 Summary of Activities and Achievements 2021 - 2022

The outputs and outcomes of the whole organisation are summarised below.

1.1 Human Resources

At 31st March 2022 Safer Wales had **41** staff (32.9 full-time equivalent), approximately **117** volunteers and mentors and **9** Trustees. The average number of employees employed during the year ended 31st March 2022 was 46 (2021 - 55).

1.2 Workplaces

Safer Wales StreetLife, Dyn project, Youth services (including SWIS Staff), WSA, Prison IDVA, OWC and Young Adult Hub staff were based in Castle House. Officers of HMPPS (Probation Service), Prisoners' Education Trust Wales Project and the Clear Project delivered by Respect were also co-located in Castle House during 2021/22.

Radio Cardiff is located at Meanwhile House, Williams Way, Curran Embankment, Cardiff CF10 5DY.

Safer Wales Women's Pathfinder Whole System Approach Services are also based at Police Stations and Bridewells across South Wales and Gwent, (Merthyr Tydfil, Cardiff, Bridgend, Swansea, Newport and Ystrad Mynach).

Based in Her Majesty's Prisons Eastwood Park and Styal, Safer Wales delivers the One Women's Centre service and the Prison and Community IDVA. These are the two main prisons where Welsh women are sent on remand or detention.

The changing restrictions surrounding COVID-19 resulted in Safer Wales continuing to deliver a hybrid working model. Our learning has resulted in the Charity continuing to incorporate a blended approach to service provision in line with the needs of our beneficiaries.

2. Project Activities and Outcomes

The following are short descriptions of Safer Wales' project activities with the intended outcomes and beneficiaries. During the COVID-19 pandemic Safer Wales had to adapt our service delivery in line with government guidelines which included a hybrid/blended working model, including office-based, community and remote working for many of our projects.

Safer Wales

Report of the Trustees Year ended 31st March 2022

Safer Wales Impact 2021 to 2022

People we have protected and made safer

Across Safer Wales, our teams continue to engage people, working with them to improve their safety and well-being. Direct support has been provided to more than **2,000** people during this past year, approximately **15%** were men and young men and **85%** were women and girls. In addition, **1000's** people have been able to access Radio Cardiff and connect to communities across Cardiff through music, discussion, news and local events.

Across Safer Wales, our teams continue to engage people, working with them to improve their safety and well-being.

Protecting people from Violence Against Women, Domestic Abuse and Sexual Violence

Safer Wales consists of highly experienced staff who work daily with women, men and young people who experience exploitation and/or are victims of gang related abuse.

Our StreetLife team continues to deliver individual daytime, intensive support to women, provide dedicated housing, support through the Castle House Women's Centre and deliver an evening outreach provision to people who are (or at risk of being) exploited through prostitution and targeted for hate crimes.

"I finally have a future; I understand what it is like to exist. "I could go back and make money but I would rather struggle and budget. I am proud of who I am today - I have the right people around me."

(Woman supported by StreetLife)

In 2021/22, this provision was strengthened by **16** dedicated evening outreach volunteers, who support delivery of our evening outreach work and daytime support to deliver food to those people who need it most. Through this provision, direct support has been provided to **154** women, who engage with the provision.



Many of the women accessing StreetLife suffer with poor physical, mental, and sexual health. Safer Wales Streetlife worked collaboratively with Cardiff and Vale Health Inclusion

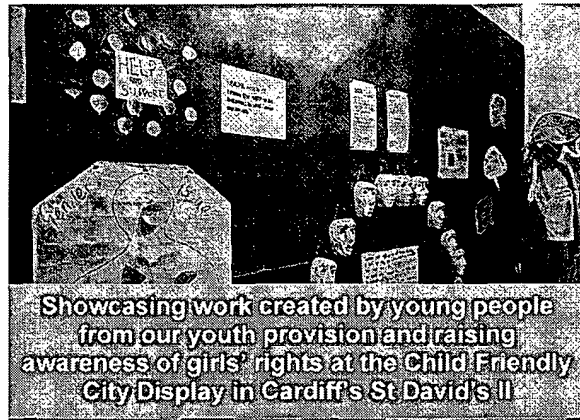
Service (CAVHIS) to consider how best practice may look for women we support, who have complex needs, when accessing Health Services. Women engaged with this review, contributing their thoughts and experiences. The outcomes from this review will inform future services.

Safer Wales

Report of the Trustees Year ended 31st March 2022



Safer Wales use a blended Youth Work and Case management approach to engage with young people. We recognise that a lack of gender-informed understanding puts young



women and girls at further risk, particularly from criminal and/or sexual exploitation.

The support available through our youth provision provides 1:2:1 support and access to group work for individual young people. These activities include keeping safe, healthy relationships, access to safe mobile phone, life skills e.g. cooking budgeting. As well as supporting young people with essential items, we work with housing to put in safety



measures, providing visits in the community and accompanying young people to appointments if required. During the financial year 2021/22, **34** young people who have multiple vulnerabilities and complex needs, particularly their risk (or experience) of being criminally or sexually exploited, have received such support through our youth provision. Working in partnership with Action for Children on the Side-Step project, we received **10** referrals for young people. We offered a range of activities including group activities and producing and presenting shows at Radio Cardiff which resulted in Voices for Cardiff.

Through the Champions of Wales project, in partnership with Plan UK, we were able to engage more than **80** young people through community settings and schools. The project, a girls' rights movement, works to change perceptions and attitudes towards girls so they can live free from gender inequality and included Safer Wales working with whole year groups in Fitzalan High School.

Across our youth services, young people have been involved in co-producing and co-creating resources and services. We have continued this approach throughout 2021/22, such as the Feminist Library, providing a valuable resource for all, especially young girls.

Safer Wales Dyn provision has benefitted over **250** men seeking help regarding domestic abuse, including advice, guidance. Nearly **200** high risk domestic abuse victims have been made safer through the support of our IDVA (Independent Domestic Violence Advisor). In August 2021 the project featured on BBC Wales which included a male we supported to share his experience.



Safer Wales

Report of the Trustees Year ended 31st March 2022



Thanks so much for everything
honestly people don't understand
how
much you guys do at the Dyn
project you're absolutely amazing
and give
people support like they've never
had I really appreciate all the help'
(Man supported by Dyn)

The Safer Wales Dyn Wales helpline and online resource www.saferwales.com are available across Wales and publicised across all 22 local authorities. The project also provides training, information and support to a range of projects which include statistics, advice and other resources.

Building on Women's Strengths, Reducing Re-offending, Increasing Safety for Women, Families and their Communities

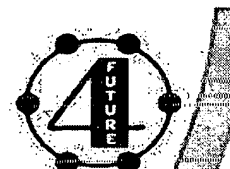
The holistic support provided through Safer Wales services is far reaching. Demonstrated in the recent findings from independent research (Cordis Bright), which analysed the impact Safer Wales Women's Whole System Approach had on the lives of over 1,200 women who had accessed the provision (between the years 2020 and 2021). The research identified the positive difference the service is making, for individuals and systems change. The significant impact for women were identified in the following areas: Health and Wellbeing; Life skills; Healthy Relationships; Employment; Accommodation; Financial. With regards to systems change, it found a greater emphasis on holistic support and multi-agency working, as well as changes on culture and practice of agencies, including the police.

Case Study: Amy's Story

Amy was met by her Women's Pathfinder Whole System Approach caseworker in the custody suite after being arrested. This was Amy's first arrest and she was highly emotional and distressed.

The in-person contact and the emotional support that the caseworker provided in the custody suite allowed them to build rapport. This led to Amy disclosing a history of domestic abuse that she had not previously disclosed to anyone and being supported to provide an initial statement.

Following Amy's disclosure, the caseworker arranged a refuge space when she left custody, which ensured Amy's safety and gave her the opportunity to focus on addressing her mental health and finding permanent accommodation. Without Amy's disclosure these support needs may not have been identified.



Women's Pathfinder
Whole System
Approach



During 2021/22, our Women's Pathfinder Whole System Approach (WSA), which we provide as part of the Future 4 Consortium, benefitted over 900 women across South Wales and Gwent, with over 125 women receiving essential items. The impact of WSA was recognised by the Howard League for Penal Reform, Criminal Justice Innovation Practice Awards and received a commendation (Women's Category) in the 2021 Community Awards from the Howard League for Penal Reform.

Safer Wales

Report of the Trustees Year ended 31st March 2022

Safer Wales Women's Resettlement Service supported women who were in prison since May 1st 2015, until June 2021. Safer Wales delivered the contract for resettlement services for all women who were being released from Her Majesty's Prison (HMP) Eastwood Park and women returning to Wales from HMP Styal on behalf of the Wales Community Rehabilitation Company (CRC). In June 2021, delivery of resettlement services returned to HMPPS. Between April and June 2021, over **280** women benefitted from Safer Wales Resettlement Service.

"Thank you for everything, you have been my absolute rock and not just that you never judged me, and you have been like a friend to me from day one. I could write a million things". (Woman supported by WSA)

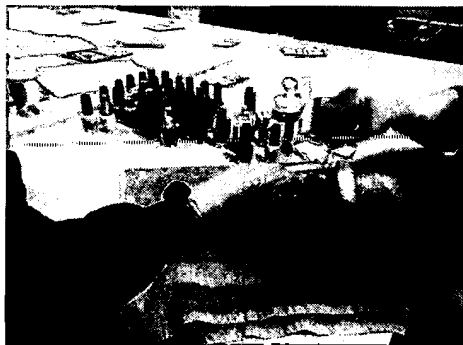
A Safe Space: Castle House Women's Centre

"Hi – just to update feedback re the activities that are on today and there is such a lovely atmosphere in the Safer Wales building. There is a real buzz ...The training room looks really welcoming (with a very impressive chocolate and fruit selection!). There have been 6 women in today so far... They are doing cross stitch (Christmas themed). The previous week there was rock painting, one of Jae's case gave lovely feedback on how much she enjoyed it and wants to come every week."

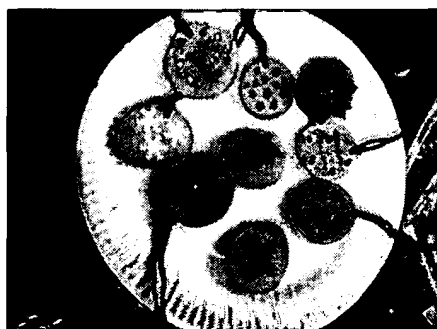
Manager from Partner Agency

Safer Wales continued to deliver services throughout the COVID Pandemic, during which time we saw an increase in complexity of need for many of the people we support. As restrictions lifted, our services are still experiencing acute levels of need and it was noticeable that access to some services across our communities have reduced, resulting in increased pressures on peoples' lives and subsequently on support provided through Safer Wales.

Access to our Castle House Women's Centre is an important contribution to the services we provide, enabling women to socialise, get help and advice, take part in activities and importantly access food, essential items and stay warm. We anticipate this provision becoming even more



important over the coming year, especially as so many of the women we support face significant financial hardship.



Over the past year, Castle House Women's Centre has:

- Directly supported nearly **260** people through

Report of the Trustees
Year ended 31st March 2022

- Castle House Women's Centre provided a safe space for women to meet partner agencies, as well as increasing women's access to Safer Wales support services.

Based in the heart of the city, Radio Cardiff spans the whole of Cardiff, Wales' capital city. The station's volunteers, listeners and staff come from across the Cardiff region. It is the city's only independent community radio station currently supported by **81** volunteers who contribute to original programming each week. Radio Cardiff content is co-produced with the diverse population of the city's ethnically diverse population, serving music of black origin (MOBO) tastes that are otherwise unrepresented on mainstream commercial stations. Radio Cardiff works to encourage the city's diverse communities – old and new – to prosper and engage, creating a sense of belonging and community through music, news, topical chat and training opportunities.

Photo: Cardiff Community Radio. The station is a volunteer-run initiative, with a focus on local programming and community engagement. The image captures the essence of the station's mission to provide a platform for diverse voices in the Welsh capital.

Safer Wales
Report of the Trustees
Year ended 31st March 2022

Our long-lasting volunteer, friend and local DJ Raheem Makani sadly passed away in February 2021. Raheem will be long remembered by all the Radio Cardiff team and is sadly missed. The Radio Cardiff Team have named the Studio after him, in his memory.

Raheem's Drive Time



Empowering people - Radio Cardiff has supported and empowered people who access our other services, such as our Youth Service. During 2021/22, Radio Cardiff and Safer Wales Youth Service worked in partnership with Action For Children and a group of young people who produced & presented a weekly show 'Voices of Cardiff'.

During 2020/21, Safer Wales created a partnership with Niocast Digital and Chris Hurst to form a new company Cardiff Dab. Together, we succeeded in securing an Of-Com licence to bring small-scale DAB digital radio to the capital city of Wales and surrounding areas, creating a dramatic increase in listener choice, for a wide range of tastes, interests, communities and age groups. It is anticipated that this exciting opportunity may also help create more sustainable options for Safer Wales, especially Radio Cardiff. During 2021/22, we continued to develop this work, liaising with partners across Cardiff and the Vale to position transmitting equipment.

Safer Wales Voluntary Community Services

The work delivered through Safer Wales is only possible with the dedication, commitment and passion of our volunteers, who selflessly give their time to help create safer, more connected communities. In addition to our Board of Trustees, Safer Wales had approximately **117** volunteers, working across most of our provisions during financial year 2021/22.

Our volunteers provide support over the following services:

Radio Cardiff – 81	StreetLife – 16	Food & Essential Items Delivery – 10
Centre Activities – 6	WSA Mentors – 4	

In November 2021, four Safer Wales Volunteers were nominated for the Cardiff Third Sector Council Volunteer of the Year Awards: David Hoffman, Christine Salter, Diane Kelland for the over 25 category and Norma Mackie for the Outstanding Contribution category.

Annually, the total value of the time and support provided by volunteers therefore levers in added value to Safer Wales with an estimated monetary equivalent of **£104,500** or roughly 6% of annual turnover. Their dedication and service has allowed us to provide the equivalent of:

- **3,100** hours of outreach, support and centre activities, including delivering essential items, with an estimated monetary value of **£30,000**
- Over **7,000** hours to enable delivery of Community Radio with an estimated monetary value of **£74,500**

(This does not include a monetary equivalent for Trustee time and expertise, which is invaluable.)

Safer Wales

Report of the Trustees Year ended 31st March 2022

Safer Wales is a fully accredited provider of courses through Agored Cymru and the Open College Network. The organisation is in the process of re-applying for Investors in Volunteers under the new IIV requirements.

3 Safer Wales Influencing Change: Profile, Positioning and Communications

Safer Wales Senior Management Team and Board of Trustees are keen to influence policy and effect change to services for vulnerable people, with knowledge, experience and research gained through the work we do. This is because we believe that providing services to protect people from harm is not enough, but that we should be also ensuring that those harms are reduced or removed in the future. We have therefore chosen to commit time and resources to positioning the charity in order to do this. The Charity is a member of numerous multi-agency partnership groups, including:

- Criminal Justice in Wales
- IOM Cymru Board
- Home Office Voluntary Sector Forum
- All Wales Women in Justice Board
- Various Working Criminal Justice Working Groups
- South Wales Criminal Justice and IOM Board
- Third Sector Partnership Council
- All Wales Strategic Sex Work Safety & Support Group
- South Wales VAWDASV provider forum
- Children's Commissioner Child Sexual Exploitation group
- Wales Safer Communities Board
- Cardiff Race Equality Taskforce
- Community Safety Delivery Group
- Community Safety Violence Prevention Group
- Community Safety Street based lifestyles and Complex needs Group
- Community Safety SWOT MARAC

3 Accreditation and Quality Assurance

Safer Wales has already achieved the following quality assurance standards.

- Agored Accreditation Centre

And in line with the new requirements is re-applying for:

- Investors in Volunteers

In 2022/23 Safer Wales will continue to work towards the following:

- SafeLives "Leading Lights" quality assurance standard
- Cyber Essentials (Achieved 2022/23 financial year)

Safer Wales

Report of the Trustees Year ended 31st March 2022

4 Professional Membership

Safer Wales is a member of the following:

- | | | |
|--------------------------------------|---|----------|
| • Federation of Small Businesses | Sector Council (C3SC) | • CLINKS |
| • Institute of Directors | • ACEVO (Association of Chief Executives) | |
| • Wales Council for Voluntary Action | • Welsh Women's Aid | |
| • Cardiff Third | | |

5 Future Forward and Strategic Planning

Safer Wales will be reviewing and updating its strategic plan during 2022/23.

5.1 Strategic Aims

Safer Wales' high level strategic aims are:

- 1 To continue to deliver services at the current level, but also proactively evolve current services and develop new services to meet emerging needs of vulnerable groups based on the results of consultation, participation and voice.
- 2 To improve our community engagement processes, to better inform and influence public debate, as well as inform the development of services (1 above)
- 3 To continue to inform and influence the public debate around evidence-based criminal justice interventions, including alternative responses to offending, and the avoidance of incarceration for women.

5.2 New Projects for 2022– 23

Prison IDVA Service – see section above

One Women Centre – see section above

18-25 Young Adult Hub – see section above

Food and Essential Items Distribution Service continues has alongside Centre Activities delivery.

6 Budget Report

The Moondance Foundation continues to support Safer Wales. The resettlement contract with SEETEC, as part of the Ministry of Justice's Transforming Rehabilitation programme returned to the Probation Service. This successfully transferred, with all Safer Wales Resettlement staff being TUPE over to the National Probation Service.

Safer Wales

Report of the Trustees Year ended 31st March 2022

Achievements and Added Value

- Track record of value-led and client-centred service delivery in Cardiff, South Wales and across Wales to many thousands of direct and indirect beneficiaries
- Track record of developing innovative community justice products which have impacted on Welsh government or UK government policy (domestic abuse, access to justice, sexual exploitation, trafficking, youth justice, housing and homelessness, human rights, anti-hate crime, anti homophobia)
- Track record of outstanding innovation, rigorous academic evaluation and dissemination, and mainstreaming
- Welsh NGO influencing at a National level
- Partners with the Welsh Centre for Crime and Social Justice
- Committed to creating and keeping jobs in Wales
- High level of staff retention, (very low staff turnover)
- Committed to a coaching culture and ethos which encourages personal growth
- Committed to creating real safety and justice for the people of Wales
- Strong, well qualified and highly experienced Senior Management Team and Board of Trustees
- Very highly committed and motivated staff team
- Commitment to co-location with partners
- Have successfully recruited, trained and retained teams of volunteers

Awards

Since 2003, Safer Wales has achieved numerous awards covering wide ranging community safety issues, including youth, community, criminal justice, equality, gender, safety, leadership, Volunteering Charity of the Year and Most Admired Organisation.

Safer Wales

Report of the Trustees
Year ended 31st March 2022

The Trustees would like to give thanks to:

All our wonderful Safer Wales staff, volunteers and mentors.

We would also like to thank, all our partners from statutory, private and voluntary sectors and people across our communities.

Our Funders:

Action for Children
BBC Children in Need
Cardiff Council
Lloyds Foundation in England and Wales
Gwent Police and Crime Commissioner
PlanUK
South Wales Police and Crime Commissioner
The Home Office
The Moondance Foundation
Welsh Government
Welsh Women's Aid
WCVA
MOJ
Legal & General

Safer Wales

Report of the Trustees Year ended 31st March 2022

Trustees' responsibilities in relation to the financial statements

Company Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make sound judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This report has been prepared in accordance with The Statement of Recommended Practice: Accounting and Reporting by Charities (Issued in March 2005) and in accordance with the special provisions of Section 419(2) of the Companies Act 2006 relating to small entities.

Statement as to disclosure of information to auditors

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the charity's auditors are unaware and each Trustee has taken steps that he ought to have taken as a Trustee in order to make himself aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

Hodge Bakshi have expressed their willingness to continue in office as auditors and in accordance with Section 485 of the Companies Act 2006 a resolution proposing their re-appointment will be submitted at the general meeting.

By order of the Trustees



Ms Christine Salter
Treasurer

Date 22 December 2022

Independent auditor's report to the members of Safer Wales

Opinion

We have audited the financial statements of Safer Wales (the "Charity") for the year ended 31 March 2022 which comprise Statement of Financial Activity, balance sheet, cash flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent auditor's report to the members of Safer Wales

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 20, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Independent auditor's report to the members of Safer Wales

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The audit engagement partner has assessed that the engagement audit team collectively has the appropriate competence and capabilities to identify and recognise non-compliance with laws and regulations, details of those matters about non-compliance with laws and regulations and fraud were communicated to the audit engagement team.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We have designed procedures in line with our responsibilities outlined above, to detect material misstatement in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below;

We obtain an understanding of the entity, its activities, its control environment, by reading the Charity's policies and procedures and carrying out audit work to ensure that the scope of its authorisation and the effectiveness of its control environment are maintained, and likely future developments, including in relation to the legal and regulatory framework applicable, which includes the Companies Act and Charity Act, and how the entity is complying with those frameworks. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which include:

1. Enquiry of management and those charged with governance with regards to actual and potential litigation and claims as well as actual, suspected and alleged fraud;
2. We have performed specific substantive procedures with regards to the authorising and recording of bank payments during the year in response to the identified fraud in the year. We have reviewed the Charities internal investigation report as well as correspondence with the police. We have made enquiries with management and those charged with governance concerning the mis-appropriation.
3. Assessing the extent of compliance with rules and regulations specifically in relation to Companies Act, Charities Act and employment laws which are considered to have a direct material effect on the financial statements or the operations of the Charity through enquiry of the trustees and senior management team and inspection of records including review of board minutes during and subsequent to the year ended 31 March 2022. In addition to this and due to the nature of the services provided by the Charity we have reviewed the Charities new staff vetting processes and ensure that all necessary DBS (Enhanced and basic) checks are performed for all staff that are service user facing.
4. Reviewing financial statement disclosure and verifying to supporting documentation, which included Trustee board minutes, to assess compliance with applicable laws and regulations.
5. Performing audit work to mitigate risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Independent auditor's report to the members of Safer Wales

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instance of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



*Pankaj Bakshi (Senior Statutory Auditor)
For and on behalf of Hodge Bakshi (Statutory Auditor)
Churchgate House
3 Church Road
Whitchurch
Cardiff
CF14 2DX*

23 December 2022

SAFER WALES
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
(Including income and expenditure account)
FOR THE YEAR ENDED 31ST MARCH 2022

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2022 £	2021 £
INCOME						
<i>Donations and Grants</i>	2	155,918	-	-	155,918	225,029
<i>Incoming resources from charitable activities</i>						
Operation to promote community safety	3	880,810	-	690,186	1,570,996	1,875,986
Central Function Contribution	13.3	28,447	-	-	28,447	35,632
<i>Other trading activities</i>	4	48,710	-	-	48,710	39,765
Total Income		1,113,885		690,186	1,804,071	2,176,412
EXPENDITURE						
<i>Expenditure on Charitable activities</i>						
Operation of community safety	5	1,146,952	-	637,950	1,784,902	2,023,576
Total expenditure		1,146,952		637,950	1,784,902	2,023,576
Net income and net movement in funds for the year before transfers		(33,067)	-	52,236	19,169	152,836
Exceptional items	8	-	-	-	-	46,668
		(33,067)	-	52,236	19,169	106,168
Transfers between funds	14	(76,600)	76,600	-	-	-
Net movement in funds for the year after transfers		(109,667)	76,600	52,236	19,169	106,168
Net income for the year		(109,667)	76,600	52,236	19,169	106,168
Reconciliation of funds						
Total funds brought forward 1 April 2021		593,301	60,965	43,619	697,885	591,717
Total funds carried forward 31 March 2022		483,634	137,565	95,855	717,054	697,885

An income and expenditure account has not been produced as the Statement of Financial Activities represents all the income & expenditure of the Charity.

All income and expenditure derive from continuing activities.

The notes form part of these financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)

Charity number: 1071243

Company number: 03611374

BALANCE SHEET
AS AT 31ST MARCH 2022

	Notes	2022		2021	
		£	£	£	£
FIXED ASSETS:					
Tangible assets	9		14,852		16,781
Investment	10		<u>1</u>		<u>1</u>
			14,853		16,782
CURRENT ASSETS:					
Debtors	11	476,004		809,025	
Cash at bank		<u>440,571</u>		<u>146,354</u>	
		916,575		955,379	
CREDITORS: Amounts falling due within one year	12	<u>214,374</u>		<u>274,276</u>	
NET CURRENT ASSETS:			<u>702,201</u>		<u>681,103</u>
TOTAL ASSETS LESS CURRENT LIABILITIES:			<u>717,054</u>		<u>697,884</u>
FUNDS:					
Unrestricted funds:					
Unrestricted funds:		483,634		593,301	
Designated funds	14	<u>137,565</u>		<u>60,965</u>	
			621,199		
Restricted fund	13		<u>95,855</u>		<u>43,619</u>
NET ASSETS			<u>717,054</u>		<u>697,885</u>

The financial statements of Safer Wales, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within the Companies Act 2006, Part 15, and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees and authorised for issue on 22 December 2022 and signed on its behalf by:

 Trustee
 Ms C Salter

The notes form part of these financial statements.

SAFER WALES**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022**

Charity number: 1071243

Company number: 3611374

	2022 £	2021 £
Cash used in operating activities	294,217	(151,528)
Increase in cash and cash equivalents in the year	294,217	(151,528)
Cash and cash equivalents at the beginning of the year	146,354	297,882
Total cash and cash equivalents at the end of the year	440,571	146,354

Cash generated from operating activities

	2022 £	2021 £
Surplus for the year	19,169	106,168
Adjustments for:		
Depreciation of fixed assets	3,948	4,814
Fixed asset additions	(2,019)	-
Loss on disposal of fixed asset	-	248
Investment made in the year	-	(1)
Decrease / (Increase) in debtors	333,021	(316,023)
(Decrease) / Increase in creditors	(59,902)	53,266
Net cash used in operating activities	294,217	(151,528)

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1 ACCOUNTING POLICIES

Charity information

Safer Wales is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 1-7 Castle Street, Cardiff, CF10 1BS

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit as defined by FRS 102.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The accounting policies have been applied consistently throughout the year and in the preceding year.

The presentation currency of the financial statements is the Pound Sterling (£)

1.2 Going Concern

These accounts have been prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future. The trustees have prepared forecasts for the next two years. The trustees believe that these forecasts are based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fall due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its cash flow forecasts and believe the charity will be able to continue in operation for the foreseeable future, albeit in a significantly reduced manner.

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity will have adequate resources to continue in operational existence for the foreseeable future. The trustees have reviewed the reserves policy which supports the long-term business plan of the Charity. The trustees continue to adopt the going concern basis in preparing the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1.3 Significant Judgements and Estimates

In the application of the charity's accounting policies, which are described in note 1, management is required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade debtors, management considers factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of debtors, the Trustees consider factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

1.4 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

Incoming resources (Continued)

1.5 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Resources expended

1.6 Expenditure and irrecoverable VAT

Expenditure and irrecoverable VAT is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the fundraising and their associated support costs.
- Expenditure on charitable activities includes the costs of safety primarily for the general benefit of the people of Wales undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.7 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in the notes

1.8 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 13 of the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

Fund accounting (Cond)

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund are set out in note 14 of the financial statements.

1.9 Tangible fixed assets

Tangible fixed assets held for the charity's own use are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is provided at the following annual rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Improvements to property - over the terms of the lease	
Motor Vehicles	- 25% reducing balance
Office equipment	- 15% reducing balance
Furniture & fittings	- 15% reducing balance
Computer equipment	- 33% straight line

Assets purchased during the year with a cost of under £1,000 are written off in that year.

At each balance sheet date, the charity reviews the carrying amount of its tangible fixed assets to determine whether there is any indication that any items have suffered an impairment loss. If any such indication exists, the recoverable amount of an asset is estimated in order to determine the extent of the impairment loss, if any. Where it is not possible to estimate the recoverable amount of the asset, the Charity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

1.10 Taxation

As a charity, Safer Wales is exempt from tax on income and gains falling within section 478 of the Taxes Act 2010 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

1.11 Pensions

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to income or expenditure in respect of the defined contribution pension scheme was £90,503 (2021- £107,951).

1.12 Cash and Cash equivalents

Cash and cash equivalents are basic financial instruments and include cash in hand and bank accounts.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1.13 Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments".

Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.14 Basic financial assets

Basic financial assets, which include prepayments, other debtors, and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the financial asset is measured at the present value of the future receipts discounted at a market rate of interest.

1.15 Basic financial liabilities

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price unless the arrangement constitutes a financial transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.16 Investment income

Investment income is included when receivable.

1.17 Operating lease commitments

Rentals paid under operating leases are charged to the Income & expenditure account in equal amounts over the periods of the leases.

1.18 Gifts in Kind

Gifts in kind are valued at the invoice value for the service received.

1.19 Transfer Between Funds

Whilst the charity seeks to obtain sufficient funds to ensure each project is self-sustaining this is not always possible and a portion of the core funds have to be applied to ensure that the projects can continue. The application of core funds to support the projects is reflected by the transfers from unrestricted to restricted funds.

1.20 Volunteers

The value of the services provided by volunteers is not incorporated into these financial statements

Further details of their contribution is provided in note 2 to these financial statements and in the trustees' report.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1.2 Basis of apportionment

Charitable activities include expenditure associated with the provision of promoting Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.21 Income

The income was in respect of one charitable activity undertaken, being the promotion of Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.22 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the assets cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.23 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is a reasonable assurance that the grant conditions will be met and the grants will be received.

Income from government grants comprises performance related grants made by local authorities to fund the promotion of community safety provided by the Charity. See note 3 for more information and to the amount and source of these grants.

A grant that specifies performance conditions are recognised as income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised with deferred income.

2 INCOMING RESOURCES FROM GENERATED FUNDS

<u>Donations and Grants</u>	Unrestricted funds £	Restricted funds £	Total £	2021 £
CJRS Grant	-	-	-	2,846
Insurance claim proceeds	-	-	-	25,000
Donations to Safer Wales	128,771	-	128,771	156,469
VCS donations	-	-	-	6,547
Radio Cardiff	13,646	-	13,646	8,984
WCVA Partnership Capacity Building Fund	3,501	-	3,501	3,501
Secondment	-	-	-	21,182
Donations from Dyn	10,000	-	10,000	500
Total Incoming resources of voluntary income from generated funds	155,918	-	155,918	225,029

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

Grant and rehabilitation service agreement income to promote community safety

	Unrestricted funds £	Restricted funds £	Total £	2021 £
Men's DASV Dyn Service	-	115,522	115,522	112,832
Social Justice Services	880,810	574,664	1,455,474	1,744,404
Safer Wales Core services	-	-	-	18,750
Total income from charitable activities	880,810	690,186	1,570,996	1,875,986

The above incoming resources relates to grant income received and project activities which cover all the charitable objectives of the charity.

4 OTHER TRADING ACTIVITIES

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Training	975	-
Room hire	47,735	39,765
	48,710	39,765

5 ANALYSIS OF CHARITABLE EXPENDITURE

The charity undertakes one direct charitable activity only and does not make grant payments.

	Charitable activity Promoting Community Safety	Governance	TOTAL	2021
<i>Costs directly allocated to activities</i>	£	£	£	£
Project / Event costs	59,458	-	59,458	98,246
Client Monitoring and evaluation	-	-	-	5,496
Client Activities	5,231	-	5,231	2,205
Project management fees	28,447	-	28,447	35,632
Premises costs	153,358	-	153,358	156,146
Wages and employment costs	1,126,239	10,084	1,136,323	1,360,479
Women's Pathfinder costs	219,484	-	219,484	215,036
Telephone costs	28,054	-	28,054	22,191
Travelling	19,106	-	19,106	13,897
Licences & Insurance	19,979	-	19,979	21,776
Volunteer Expenses	1,157	-	1,157	-
Sundry costs	971	-	971	932
Training	29,736	-	29,736	15,872
Legal & Professional Fees	32,367	-	32,367	41,744
Audit & Accountancy Fees	-	33,000	33,000	22,254
Bank charges	691	-	691	140
Advertising & Recruitment	13,592	-	13,592	6,468
Depreciation	3,948	-	3,948	4,814
Loss on disposal on asset	-	-	-	248
Total resources expended	1,741,818	43,084	1,784,902	2,023,576

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

6 TOTAL RESOURCES EXPENDED	2022	2021
	£	£
Wages & Salaries	977,980	1,164,600
Social Security Costs	67,840	87,928
Pensions Costs	90,503	107,951
	1,136,323	1,360,479

The average number of employees analysed by function was:

	2022	2021
Direct charitable expenditure	46	55

No employees had employee benefits in excess of £60,000 (2021: £nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The trustees of the charity were not paid or received any other benefits from employment with the charity. No trustee was reimbursed expenses during the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

The key management personnel of the charity, comprise the Chief Executive Officer, and two members of the senior management team of Safer Wales. The total employee benefits of the key management personnel of the Trust were £134,418 (2021: £133,504).

7 NET INCOMING RESOURCES FOR THE FINANCIAL YEAR

The operating surplus is stated after charging:

	2022	2021
	£	£
Depreciation of owned assets	3,948	4,814
Rent	110,012	109,181
Auditors remuneration	4,000	4,000
Accountancy and taxation advice	29,000	18,254

8 EXCEPTIONAL ITEMS	2022	2021
	£	£
Misappropriation of charitable funds	-	46,668

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

9 TANGIBLE FIXED ASSETS	Office Equipment	Fixtures & Fittings	Motor Vehicles	Computer Equipment	Improvements to property	Total
	£	£	£	£	£	£
COST:						
At 1 April 2021	29,278	43,710	49,723	76,087	75,176	273,974
Additions	2,019	-	-	-	-	2,019
At 31 March 2022	31,297	43,710	49,723	76,087	75,176	275,993
DEPRECIATION:						
At 1 April 2021	28,060	39,431	38,439	76,087	75,176	257,193
Charge for year	485	642	2,821	-	-	3,948
At 31 March 2022	28,545	40,073	41,260	76,087	75,176	261,141
NET BOOK VALUE:						
At 31 March 2022	2,752	3,637	8,463	-	-	14,852
At 31 March 2021	1,218	4,279	11,284	-	-	16,781

10 Investment in Joint Venture

Safer Wales had made a £1 joint venture investment, being 33% of the issued share capital of Cardiff DAB Limited, which was held for investment purposes only. Whilst a member of the management team of Safer Wales are on the board of Cardiff DAB Limited, the shared control of Cardiff DAB Limited was undertaken by the company's other investors.

	2022	2021
	£	£
Cost		
At 1st April 2021	1	-
Additions	-	1
At 31st March 2022	1	1

11 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2022	2021
	£	£
Grant claims receivable	443,835	743,701
Prepayments and other debtors	32,169	65,324
	<u>476,004</u>	<u>809,025</u>

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2022 £	2021 £
Creditors	28,314	96,712
Deferred income	123,224	108,413
Social Security & Other Taxes	15,713	23,616
Accruals	47,123	45,535
	<u>214,374</u>	<u>274,276</u>
Deferred income		
Balance brought forward	108,413	99,163
Income received in the year	123,224	108,413
Released to income	(108,413)	(99,163)
Balance carried forward	123,224	108,413

Income is recognised when the charity has met the conditions of the grant. Until those conditions are met income is deferred.

13 FUNDS	Balance 1.4.21 £	Income £	Expenses £	Balance 31.3.22 £
RESTRICTED FUNDS				
<i>Men's DASV Dyn Service</i>				
Police & Crime Commissioner IDVA Grant	-	18,000	18,000	-
WAG DASV Grant	-	70,304	70,304	-
Dyn WAG Capital Grant	-	1,980	1,980	-
Police & Crime Commissioner COVID-19 Extraordinary Funding Dyn	-	21,488	21,488	-
CCC DYN Appraisal fund	-	3,750	3,750	-
	-	115,522	115,522	-
<i>Social Justice and VAWDASV Services</i>				
WG Capital Grant- net book value of asset	10,841	-	2,710	8,131
WG Revenue Grant - Streetlife	-	130,874	130,874	-
WVCA Voluntary Service Recovery Fund	-	34,899	34,899	-
WSA Feminine Hygiene Grant	-	676	676	-
Streetlife Feminine Hygiene Provision	-	2,464	2,464	-
Women's Community Sector	-	85,203	85,203	-
Police and Crime Commissioner- SAME Early Intervention	-	18,000	3,447	14,553
Welsh Woman's Aid- Change That Lasts Grant	-	39,142	39,142	-
Children in Need Grant	7,827	27,971	27,958	7,840
Champions of Wales Grant	24,509	41,800	66,309	-
Streetlife COVID Emergency	-	27,733	27,733	-
Action for Children	-	18,000	18,000	-
LLIF Young Adult Hub	-	6,184	6,184	-
LLIF One Women's Centre Development	-	5,536	5,536	-
Capital Grant for Vehicle- net book value of asset	442	-	111	331
Police and Crime Commissioner- COVID Emergency funds WSA	-	16,133	16,133	-
Restorative Justice	-	30,000	30,000	-
Police and Crime Commissioner- IDVA	-	65,000	-	65,000
Police and Crime Commissioner- SWIS	-	25,049	25,049	-
	<u>43,619</u>	<u>574,664</u>	<u>522,428</u>	<u>95,855</u>
Total restricted funds	<u>43,619</u>	<u>690,186</u>	<u>637,950</u>	<u>95,855</u>

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1 Men's Domestic Abuse and Sexual Violence (DASV) Dyn Service

The Dyn Project supports male survivors of domestic abuse. This project was funded by the Welsh Government and the South Wales Police and Crime Commissioner.

2 Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services

Social Justice and VAWDASV Services grants provide the opportunity for people to be safe. The grants support people in the justice system and to reduce people from re offending.

StreetLife offers support to women working in street-based prostitution. A coordinator and a team of volunteers provide an outreach service four evenings a week, and distribute condoms, health care, hot drinks, and snacks. The project aims to facilitate opportunities for change and potential exit routes from prostitution. The project has links to safe housing for the women to enable them to "move on" with their lives, when they exit. The main project is funded by the Welsh Government.

3 Children & Family Services

Children & Family Service supports and protects children with the aim to prevent exploitation for and to empower children in vulnerable families leading to support and equality for all.

Included in expenditure are central function contribution costs of £28,447 to reimburse the charity for the central function costs incurred by the projects.

14 DESIGNATED FUNDS

The Trustees have designated the following designated funds to enable the charity to continue to deliver enhanced services for:

Purpose of designated fund	31-Mar-21	provided in	31-Mar-22
	£	year	£
Centre coordination	12,500	-	12,500
Project costs for project delivery	23,465	-	23,465
Community radio project	25,000	43,600	68,600
Delivery of Youth Services Project	-	33,000	33,000
	<u>60,965</u>	<u>76,600</u>	<u>137,565</u>

The timescale associated with this reserve will vary depending upon project delivery.

These designation reflects the intentions as to the future application of funds as at the balance sheet date and do not reflect an external transaction or present obligation to a third party.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Tangible fixed assets	6,390	8,462	14,852
Investment	1	-	1
Net current assets	614,808	87,393	702,201
Total net assets	621,199	95,855	717,054

16 LIABILITY OF MEMBERS

The charity is limited by guarantee, not having a share capital, the word limited being omitted from its name pursuant to a licence from the Department of Trade. Each member of the Company is liable to a maximum of £1 in the event of the winding up of the Charity and is not entitled to any share in the assets of the Company. At 31 March 2022 there were 9 members of the trustee board.

17 OPERATING LEASE COMMITMENTS

At 31st March 2022, the charity had total commitments under non- cancellable operating leases over the remaining life of those leases of £156,617 (2021 - £106,991).

18 RELATED PARTY TRANSACTIONS

As at 31 March 2022 an amount of £509 was due from Cardiff DAB Limited. The amount is included within debtors falling due within one year. The charity own a third of the share capital of Cardiff DAB Limited.

19 SUBSEQUENT EVENTS

On the 12 October 2022 the charity loaned £17,500 to Cardiff DAB Limited. The loan is not interest bearing with no fixed repayment terms. The charity owns a third of the share capital of Cardiff DAB Limited.

SAFER WALES

England & Wales - Charity number 1071243

Accounts

Charity number: 1071243

Company number: 03611374

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2021

FOR

SAFER WALES

(LIMITED BY GUARANTEE)

SAFER WALES
(LIMITED BY GUARANTEE)

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FOR THE YEAR ENDED 31ST MARCH 2021

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Safer Wales

Report of the Trustees **Year ended 31st March 2021**

The trustees are pleased to present their report together with the financial statements of the charity for the year ended 31st March 2021.

Legal and administrative information set out on pages 2 and 3 forms part of this report.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Principal Address and Registered Office:

1st Floor
Castle House
1 – 7 Castle Street
Cardiff
CF10 1BS

Constitution

Safer Wales Ltd is a charitable company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association. The guarantors are the trustees as set out on page 2. The liability is limited to an amount of £1 per member in accordance with the company's Memorandum of Association.

Safer Wales' objects are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by making victims feel safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence; Working with people and communities to improve safety, wellbeing and lives.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Registered Numbers:

Registered Company Number: 3611374

Registered Charity Number: 1071243

Safer Wales

Report of the Trustees
Year ended 31st March 2021

Trustees

The directors of the charity are its trustees, for the purpose of charity law and throughout this report they are collectively referred to as trustees. In accordance with the charity's articles of association, at each annual general meeting one third of the trustees retire and the trustees elect any new trustees.

The trustees who served during the period under review and since the year end were as follows:-

Christopher Woolley (Deputy Chair)
Margaret McLaughlin (Treasurer)
Professor Mike Maguire
Kathryn-Ann Slade
Jackie Jones PhD
Robert Keetch
Connie Dixon
Professor Kate Williams

Resigned

Margaret McLaughlin (Treasurer) – resigned October 2021

Terry Flynn M.B.E. (Chair) – sadly passed away October 2021. The Trustees would like to take this opportunity to remember the sterling work and the steadfast loyalty Terry gave to the Charity over the many years he was associated with us.

Secretary:

Tina Christoforato

Safer Wales

Report of the Trustees
Year ended 31st March 2021

Senior Management Team:

The Trustees delegate the day-to-day management of the Charity to the Senior Management team:

Chief Executive Officer: Bernadette Bowen-Thomson BSc MSc

The structure includes the following posts:

Simon Borja (Director - Project Development)
Karen Maxwell (Director - Service Standards)

Auditors:

Hodge Bakshi
Chartered Accountants & Registered Auditors
Churchgate House
3 Church Road
CARDIFF
CF14 2DX

Bankers:

Lloyds Bank
P.O.Box 1000
Andover
BX1 1LT

Solicitors:

Hutton's
16 St Andrew's Crescent
Cardiff
CF10 3DD

Employment Law / Health and Safety Advisors

Ellis Whittam Ltd
Woodhouse,
Aldford,
Chester,
Cheshire, CH3 6JD

Safer Wales

Report of the Trustees Year ended 31st March 2021

Constitution, Objects and Governing Document

Safer Wales Ltd is a charitable company limited by guarantee, incorporated as Safer Cardiff Ltd on 6 August 1998 and registered as a charity on 27 August 1998.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Company was re-named Safer Wales on 17th October 2006. Safer Wales' objects, as agreed by the Charities Commission and ratified by a Special Resolution of a full Board meeting on 23rd May 2006 are to:

- Promote Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Recruitment, Induction and Training of Trustees

The formation of the Board of Trustees is undertaken on the basis of a 5 yearly skills needs analysis compared with an audit of current members. This includes management and business skills as well as specialist skills relevant to the criminal and community justice environment. A skills needs analysis will be completed during 2021/22.

The requisite management skills are deemed to be accountancy, human resources, PR and communications and legal, all of which are represented by highly experienced individuals on the Board. However, the Charity is keen to attract a further Board Member with accountancy experience.

The Trustees who have moved on are offered the option to remain on our mailing list as "Friends of Safer Wales", and can continue to support us.

All Trustee applicants are required to complete an application form describing the expertise they can contribute to the Board and addressing the person specification of the role. They may also supply a CV. A prospective applicant then typically meets with the CEO and the Chair to discuss the application. The applicant is then invited to attend a Board meeting as an observer. If acceptable to both sides, an applicant will be proposed to the Board after this process, and the appointment is put to the vote.

All Trustees are provided with the legal and regulatory information regarding their responsibilities on recruitment. Induction is on a one-to-one basis with the CEO, and Trustees also have the opportunity to meet with project Managers, Coordinators, visit projects or shadow project workers. Trustees are offered further training via the WCVA programme of training for Trustees.

Trustees are unpaid; however they are entitled to claim travel expenses and we provide light refreshments at meetings, if they take place in the evening.

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Report of the Trustees Year ended 31st March 2021

Membership of the Board of Trustees

The Trustees are senior and highly experienced people, well-respected in their own fields. A particular strength is in the Criminal Justice and particularly the Offender Management field.

- Terry Flynn MBE (Chair) is the ex Chair of Crimestoppers Cymru, and served on the Advisory board of the National Crimestoppers charity.
- Chris Woolley (Deputy Chair) Retired Chief Crown Prosecutor and currently the Assistant Coroner
- Margaret McLaughlin, (Treasurer) Voluntary sector and Community development experience (Previous positions include Third Sector Independent Member on the Cardiff and Vale University Hospital Health Board, Director of the Cardiff County Voluntary Council).
- Kathryn-Ann Slade Human Resource Specialist
- Professor Mike Maguire, Senior Professor of Criminology and Crime Studies, advisor to Welsh Government and UK Governments
- Jackie Jones was an Associate Professor of Law (specialist in Women's studies, advisor to Welsh Government)
- Robert Keetch, LGBTQ+ activist and one of the founders of Pride Cymru
- Connie Dixon, Extensive senior management experience in private sector with a demonstrated history of building networks and partnership working in welfare, criminal justice and the telecommunication industries.
- Professor Kate Williams, Professor in Criminology and Director of the Welsh Centre for Crime and Social Justice (WCCSJ)

We have a very low turnover of Trustees, many of whom have given more than 10 years service on a voluntary basis.

Risk Management

Business Continuity and Risk Register

A Business Continuity Plan has been formulated, which includes Standard Operating Procedure documents for all projects in case of emergency. A Risk Register has been adopted since early in 2013 which employs a "traffic light system" to flag up risks. All amber and any red risks are reviewed at each Board of Trustees meeting. The Trustees confirm that the major risks to which the charity is exposed, as identified by the trustees, have been reviewed and systems or procedures have been established, and regularly reviewed and updated to manage those risks.

Impact of COVID-19

The impact of COVID-19 has been felt by people across the communities we serve and our organisation. Safer Wales continued its operations throughout the Pandemic. The Charity constantly reviewed the changing situation and made decisions in the best interests for the people we are here to serve, our communities and our teams. As a result, the Charity made changes to the way it worked and as an agile organisation, continuously adapted to environments.

Safer Wales rapidly mobilised a hybrid model of working, utilising remote working wherever possible, whilst safely continuing in-person working where it was necessary to do so. The Charity pro-actively sought ways to continue delivering resilient services. We worked with our partners to reduce the risks for the people we work with, our staff and their families, including risk of cross-contamination, due to COVID-19.

Safer Wales

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The decision to move to enabling remote working across the whole organisation was taken on 16th March 2020. Rapid mobilisation of secure IT equipment to facilitate continued service delivery was actioned immediately. Access to Castle House Women's Centre was restricted and face-to-face services ceased for a short time, while appropriate physical adjustments were taken to reduce the risk to everyone using the centre. Similarly, following advice, mobile evening outreach provision ceased for a number of months, as such services represent a high risk of transmission. Co-located activities, in Castle House, resumed in July 2020. Meanwhile all beneficiaries of the Charity continued to be supported, across our services. The Charity secured additional funding to enable appropriate adjustments to be made to the Castle House Centre and for our outreach vehicle, for personal protective equipment and IT equipment for staff and beneficiaries.

COVID-19 impacted heavily upon the most vulnerable people we work with. In particular, many people we supported struggled to get essential items, such as food and vital cleaning products. As a result, Safer Wales established a new distribution service, supported by volunteers; we were able to ensure that those people who needed it most received essential items, when they needed it. The Charity secured additional funding for the essential items.

Risk assessments were completed and regularly updated by managers across Safer Wales and the Senior Management Team. In addition to risk assessments relating to operational working and contact with beneficiaries accessing each service, risk assessments for the various locations, where our teams were based/co-located, were carried out and reviewed throughout the year. Senior Management Team have oversight across all aspects of business continuity and Project Leads were in regular contact with the Senior Management Team to report any issues relating to Coronavirus. Initially, weekly team meetings took place between all managers, reducing as the measures taken stabilised. All staff were kept informed and consulted via their managers, through team meetings and via briefings.

Throughout 2020/2021, Safer Wales the number of staff employed by Safer Wales increased, including the number of full-time equivalent staff. The number of volunteers reduced slightly, but many of our volunteers changed volunteering roles in order to help continue delivering services. Our dedicated staff and volunteer teams worked tirelessly throughout the year to ensure that people were able to access our services. Similarly, the wellbeing of our staff and volunteers was vital. We celebrated the contributions our volunteers, directly through the projects and during Volunteers Week. We also recruited a dedicated Volunteer and Mentor Support Officer, providing additional support to volunteers. Thanks was given to our teams for their commitment and dedication in ensuring that we can continue to deliver our services, which are vital to so many people across our communities, and for some, they are literally lifesaving.

Significant Event

This section provides information regarding any significant events that have affected or may affect the Charity. It aims to provide assurance, transparency and learning. The Charity became aware of unusual financial transactions from the Charity account, amounting to a total of £53,202.87, during 2020/21. Overall, £6,523.49 was repaid into the charitable account, with the resultant loss being £47,179.38 over a short period of time via a variety of methods. The Charity identified all these unusual transactions over a relatively short period of time. The Charity informed the relevant authorities, including the Charities Commission and the Police in December 2020. Following an internal investigation a member of staff who had delegated financial authority was dismissed from the organisation. The Charity has shared all relevant information and evidence with the Police, to inform any investigation, which has yet to be concluded. The Charity believes that this occurrence was the result of an individual's actions, combined with the impact of the COVID-19 pandemic, rather than involving any collusion or due to a systems failure.

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Striving for continuous improvement, including ascertaining any learning from this significant event, the Charity's systems were reviewed. During 2020/21, the Charity refreshed its levels of authority and has been focussing on increasing its resilience, to reduce dependency upon single members of staff. As a result, we instructed a company to perform our payroll function and secured an external bookkeeping team, which has increased the segregation of duties, whilst retaining an internal finance team. We will continue to work closely with our accountants to produce the annual accounts to a rigorous standard of scrutiny. Since identifying the unusual transactions, Safer Wales has sought to recoup the money taken from the Charity. In addition to working with the Police, Safer Wales has claimed for losses from its insurance. Confirmation has been received from the insurers proposing a sum of £25,000 (the upper limit available through our policy) as settlement of our claim. On 2nd December 2021 an amount of £25,000 was received from the charity's insurers.

Income

Safer Wales' Senior Management Team (SMT) and Board of Trustees regularly use the PESTLE instrument to horizon scan and examine the sectoral environment as well as its own Business Planning Tool. Safer Wales Ltd is a registered provider of services for Cardiff Council, the National Offender Management Service (NOMS), the Ministry of Justice, South Wales Police, Gwent Police.

Human Resources and Health and Safety

Ellis Whittam have been providing legal advice on employment and Health and Safety issues since July 2009.

Public Benefit

Activities as described later in this report are all in compliance with the above aim of benefiting individuals and the wider community by developing resilient communities, making victims and communities safer, by tackling the causes of offending behaviour and reducing the risks of repeat offences, and thereby increasing overall public confidence. Working with people and communities to improve safety, wellbeing and lives. Our Equal Opportunities policy and practice ensure that no one is disadvantaged from accessing services due to ability to pay, gender, race, sexuality, age, poverty, faith or disability.

All of our activities are designed to maximise impact on public benefit and develop resilient communities. We work with people and communities to improve safety, wellbeing and lives. Many of our direct beneficiaries are either victims or at risk of victimisation, offenders, ex-offenders or at risk of offending. Many people accessing our services are extremely vulnerable people, with multiple disadvantages, men and women of all ages, children and young people of many different backgrounds.

No one is excluded from receiving our services based on their ability to pay, as our Equal Opportunities policy and practice ensures that anyone who meets the criteria designated by a particular grant agreement or funding arrangement can do so. Indirect beneficiaries are represented by the wider public, who benefit from increased safety in their community and an increase in public confidence generally.

We work closely with members of the public and communities to explain our activities and engage support for our projects through outreach work with local communities. We engage an independent communications specialist to engage with the wider public to raise awareness of the issues we tackle, promote the organisation's work and encourage their involvement.

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The Trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

Financial Review

The Statement of Financial Activities (SoFA) set out on page 23 show that the income of the organisation increased by £475,399 to £2,176,412 and total resources expended by the charity, including exceptional items, of £2,070,244 resulted in a net surplus in the year of £106,168 (2020 £180,233).

Reserves Policy

Most of Safer Wales' income is dedicated to designated purposes, the details of which are explained in the notes to the accounts.

The Safer Wales Audit and Finance Sub-Committee of the Board of Trustees has determined that a level of free reserves should ideally be held which would cover the core and project operations of the company for a minimum period of six months. The Board recognises that Safer Wales' major and most valuable resource is its highly skilled staff team, and that it is important to ensure that the salaries and operational budget should be covered for this period.

A further recommendation is that each project should look at its own additional operating costs, including funds to cover contingencies such as redundancy, parental leave etc.

At the 31st March 2021 the charity had unrestricted reserves of £654,268 (2020 £550,571) and restricted reserves of £43,819 (2020- £41,146).

Management and Governance

The organisation is managed by the CEO and two Director level posts. The Senior Management Team delegates authority for project management to a team of Managers, Co-ordinators and Senior Project Workers, a Manager of Internal Resources and a Finance Officer.

The Project Co-ordinators and Senior Project Workers supervise administrative and field staff, including volunteers. The whole team meet each year and during COVID, this has occurred virtually. The Senior Management Team meet weekly and the project managers co-ordinate regular team meetings. During lockdown (COVID-19) the Senior Management team and Project Managers met virtually each fortnight and continue to meet regularly.

The Board of Trustees meets on a quarterly basis; specific issues are brought to the Finance Sub-committee or the HR Sub-committee for scrutiny and review, and any recommendations made are ratified at a full Board meeting. An informal Strategic Planning sub-committee meeting is convened as required to allow for a creative, free-flow of ideas session, as well as to examine key proposals put forward by the Senior Management Team. During 2020/2021 such discussion were held within the Full Board Meetings.

All day-to-day management decisions are made through the above outlined management structure. Decisions which are brought to Board relate to changes in strategic direction or policy, or risk management or as specified in our Schedule of Delegated Authority.

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All staff salaries are within pay bands. These pay bands have been informed by a job evaluation and where appropriate with market values for similar roles, based within other charities, particularly in Wales. Any salary increases for the bands are set by the Board of Trustees. The same benefits, including pensions and terms and conditions apply to the Chief Executive and Senior Managers as all other staff. Safer Wales is subject to auto enrolment and operates a stakeholder-based pension scheme. The only difference relates to staff that were subject to TUPE transfer conditions upon joining Safer Wales. Every three years we assess and re-enrol staff members who have left our workplace pension scheme, in compliance with our legal duty. This will take place before May 2022. All staff are entitled to take time off for additional hours worked.

Principal Activities of the Charity

The Charity's sole activity is the promotion of community safety primarily for the benefit of the people of Wales and in particular the County of Cardiff and surrounding areas, which supports all the Charity's objects. It is our opinion that all the charitable expenditure incurred in the year ended 31 March 2021 was directed to this one activity. We have not attempted to artificially sub-divide service as it would not result in any reliable analysis of the Charity's activities and it is difficult to foresee any benefits that this would provide.

1 Summary of Activities and Achievements 2020 - 2021

The outputs and outcomes of the whole organisation are summarised below.

1.1 Human Resources

At 31st March 2021 Safer Wales had 58 staff (53 full-time equivalent), approximately 100 volunteers and mentors and 9 Trustees. The average number of employees employed during the year ended 31st March 2021 was 55 (2020 - 43).

1.2 Workplaces

Safer Wales StreetLife, Dyn project, Youth services, WSA, Attic Project and SWIS staff are based in Castle House. Officers of the Wales Probation Service, the Wales Community Rehabilitation Company, Prisoners' Education Trust Wales Project and the Clear Project delivered by Respect are also co-located in Castle House.

Radio Cardiff is located at Meanwhile House, Williams Way, Curran Embankment, Cardiff CF10 5DY.

Safer Wales services are also based at Police Stations and Bridewalls across South Wales and Gwent, (Merthyr Tydfil, Cardiff, Bridgend, Swansea, Newport and Ystrad Mynach) and in Her Majesty's Prisons Eastwood Park and Styal. Safer Wales delivers the resettlement service for women, commissioned by the Ministry of Justice through Wales Community Rehabilitation Company (CRC). These are the two main prisons where Welsh women are sent on remand or detention.

Due to COVID-19, Safer Wales adopted a hybrid working model, with staff working in the locations listed above, following thorough risk assessments, as well as working from home, in line with Welsh Government guidance. Safer Wales moved to this hybrid working model from 17th March 2020.

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2. Project Activities and Outcomes

The following are short descriptions of Safer Wales' project activities with the intended outcomes and beneficiaries. During the COVID-19 pandemic Safer Wales had to adapt our service delivery in line with government guidelines which included a hybrid working model, including office-based, community and remote working for many of our projects.

2.1 StreetLife

Safer Wales' StreetLife project has been operating in Cardiff since 2005 increasing the safety and improving well-being of people who are impacted by sex work.

People engaged with the StreetLife project frequently face extremely difficult circumstances brought by social marginalisation, stigma, criminalisation, homelessness, unemployment, poverty, violence, coercion, physical and mental health issues, childhood abuse and lack problematic substance use or dependency. They are entrenched in high-risk behaviours, lack confidence and are reluctant to engage with mainstream services.

The StreetLife project reaches, engages and empowers, addressing immediate needs for safety and over time, supports and empowers the people we work with to live free from exploitation, abuse and coercion.

During 2020/21, Safer Wales StreetLife Project took action to plan, review, adapt and maintain service delivery to meet the current emergency and ensure the safety and well-being those we support. Indeed, working with those who face multiple disadvantages, we recognised that our specialist service was perhaps even more vital than ever before.

Throughout 2020/21, our service remained open and we continued to process new referrals and respond to need. We sought to continue to develop and implement solutions in response to the pandemic and the impact of COVID-19 lockdown restrictions.

In line with medical advice Safer Wales received, the StreetLife evening outreach service was postponed, due to concerns that such services represented a high risk of transmission. During this time, we established formal links with outreach services across the City to ensure joined up working. During the latter part of the year, evening outreach services resumed following the identification of safety measures to reduce the risk of COVID-19 transmission.

Throughout 2020/21, the StreetLife team worked with existing and new clients via a number of platforms including: community outreach, virtual platforms, telephone contact and face-to-face intensive support. We recognised that our service was needed more than ever before with the number of contacts with clients and partners increasing by 69% following the introduction of lockdown measures. StreetLife team provided support to 139 women in 2020/21. 64 women received essential items during 2020/21.

StreetLife continued to coordinate the SWOT MARAC (Sex Worker Operational Team), facilitating multi-agency working to help protect and increase the safety of those most impacted by prostitution.

2.2 Safer Wales Young People Services

The emergence of the pandemic had a pretty dramatic impact on the youth provision, resulting in face-to-face, in-person group work sessions having to stop, following public Health Wales guidance. The Youth Services immediately went to distance support.

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Safer Wales Inclusive Service (SWIS) is a project for young women and girls aged twelve to eighteen years (divided into two groups). A specialist Safer Wales project worker delivers one-to-one and group work sessions with young women and girls.

Safer Wales is delivering the Champions of Wales project, in partnership with Plan UK. The project is a girls' rights movement, working to change perceptions and attitudes towards girls so they can live free from gender inequality.

Across our youth services, young people have been involved in co-producing and co-creating a variety of resources and services, including: pocket poem packs which have also been made into an animation where the original negative thought or statement is shown first and then rubbed out to reveal the poem beneath. A community jigsaw demonstrating what happens to society when the needs of women and girls are not considered. A Feminist Library as a resource for all young people.

2.3 Transforming Rehabilitation: Welsh Women's Resettlement Service

Since May 1st 2015, Safer Wales has delivered the contract with Working Links to deliver resettlement services for all female prisoners returning to Wales in Her Majesty's Prisons (HMPs) Eastwood Park and Stryal on behalf of the Wales Community Rehabilitation Company (CRC). Safer Wales also provides the resettlement services for all women in HMP Eastwood Park.

The Resettlement team offers support to women to address nine pathways which contribute to women's risk of imprisonment: Lack of stable, safe accommodation; children, families and relationships; abuse, rape and/or domestic violence; drug and alcohol misuse; exploitation through prostitution; lack of access to health care (particularly mental and emotional health); financial and debt management; access to employment and learning opportunities; motivation for change in attitudes, thinking and behaviour. The Resettlement Team continued delivering services throughout the pandemic, incorporating a hybrid model into its service delivery. Safer Wales maintained a physical presence in the prison, but also quickly adapted its delivery model. To reduce the risk of transmission of COVID-19, Safer Wales acted rapidly to minimise the number and frequency of staff entering and moving through the prison at any given time.

- Over 1,000 women benefited from this service in 2020 – 21 at HMP Eastwood Park and HMP Stryal

2.4 Women's Pathfinder Diversion and Whole System Approach (WSA) – (18 years +)

Safer Wales led the delivery of the Women's Pathfinder Whole System Approach (WSA), as a member of the Future 4 consortium delivering WSA and 18-25 Early Intervention Service across South Wales and Gwent.

WSA supports women to avoid any further involvement in the criminal justice system and build better lives. WSA aims to enable women to access the right support, at the earliest opportunity, to prevent them from coming into further contact with the criminal justice system. The WSA service offers support to women who come into contact with the Criminal Justice System (CJS), including from arrest, through court, community disposal, probation, custody and upon their release from prison. The Police also offer some women the opportunity to participate, voluntarily, in the Diversion Scheme as an alternative to being charged and WSA provide the support to these women. Support is based on individual needs and women can voluntarily access the service at any point in their journey within the CJS.

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WSA continued to develop and deliver services throughout the Pandemic. Flexible working models were incorporated into service delivery that adapted to the changing requirements resulting from COVID-19 Pandemic and complying with Welsh Government and Public Health advice. In practice, this resulted in combinations of remote, in-person face-to-face, community-based and co-located delivery being adopted throughout the year, to reflect the changing circumstances of the pandemic. During the year WSA continuously re-evaluated plans and risk assessments, proactively adapting delivery in response to numerous local lockdowns across Gwent & South Wales to ensure continuity of service delivery.

- Over 1000 women benefited from the WSA service in 2020 – 21
- Over 130 women across South Wales and Gwent were provided with essential items

During 2020/21 Women's Pathfinder shortlisted for Howard League Community Award

2.5 The Dyn Project

The Safer Wales Dyn project prevents homicide amongst male victims of domestic abuse in Wales. A SafeLives qualified IDSVAs provides one-to-one support for men who experience domestic abuse.

The Safer Wales Dyn Wales helpline and online resource www.saferwales.com are available across Wales and publicised across all 22 local authorities. The project also provides training, information and support to a range of projects which include statistics, advice and other resources.

During the pandemic, remote working enabled Dyn to continue to provide vital support for male victims and survivors of Domestic Abuse (DA). Dyn received additional emergency funding to help those most in need during this time.

- 235 male victims have received one-to-one support during 2020/21
- 18 men received essential items during 2020/21

2.6 Centre Activities and Food Distribution Services

Safer Wales continued to provide creative, therapeutic and practical activities and responses, primarily delivered from Castle House Centre and benefitting some of the most vulnerable members of our communities. During 2020/21, Safer Wales further developed a Food Distribution Service sourcing and coordinating the distribution of food and essential items to those who need it most across Cardiff, but also across parts of South Wales and Gwent. There was a noticeable reduction in services and access to affordable provisions for people during 2020/21. The Food Distribution Service was vital for helping people in desperate need stay safe and well during the pandemic.

- 184 people were directly supported through activities and food donations
- 70 people were supported with clothing

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2.7 Attic Project

Safer Wales delivered the Attic Project in partnership with Care and Repair Cymru. The project was previously managed by VCS Cymru which transferred to Safer Wales in October 2019 and was completed in December 2020.

The Attic Project, delivered by Safer Wales and Care and Repair works across Cardiff, Newport and the Vale of Glamorgan providing de-cluttering services and reminiscence activities for older people across the area. It reduces loneliness and isolation by creating opportunities for older people to talk about their lives and share their stories and experiences with the wider community through reminiscence activities. The project funded ended in December 2020 and an independent evaluation showed it to have been successful in achieving its aims.

COVID 19 significantly impacted on opportunities for supporting people to de-clutter and for face-to-face reminiscence. This was due to lockdown and the fact that many of the clients were having to shield. Volunteers had to adapt their role to the situation at hand, but kept in contact with clients on The Attic Project via telephone calls, email and text. In total, 12 volunteers continued to keep in touch with 21 of our clients. We also carried out informal reminiscence over the telephone with people and one person, with the support of one of our volunteers, continued to de-clutter their home to enable work to be carried out.

2.8 Radio Cardiff

Based in the heart of the city, Radio Cardiff spans the whole of Cardiff, Wales' capital city. The station's volunteers, listeners and staff come from across the Cardiff region. It is the city's only independent community radio station currently supported by over 75 volunteers. Head of Radio Donna Zammit has been involved with Radio Cardiff since it began with Bay FM 2003-2007 and has been Head of Radio Cardiff since its launch in 2007. Radio Cardiff content is co-produced with the diverse population of the city's multicultural population, serving music of black origin (MOBO) tastes that are otherwise unrepresented on mainstream commercial stations. Radio Cardiff works to encourage the city's diverse communities – old and new – to prosper and engage, creating a sense of belonging and community through music, news, topical chat and training opportunities.

During 2020/21, a new radio station was created for Radio Cardiff. The new location of the radio station provides a safer environment and will facilitate increased numbers of presenters and guests and facilitate increased training and production skills development.

As with our other services, Radio Cardiff had to adapt to the COVID pandemic and Lockdowns. However, we continued to provide a service, recognising that particularly through Lockdown the Radio had a significant role to play in connecting people and reducing their isolation. Our volunteers, who, for many, saw their incomes directly impacted by COVID, due to their involvement with creative industries, particularly DJ and entertainment work continued to produce shows remotely, providing a vital connection and entertainment to communities across Cardiff.

During lockdown, Radio Cardiff proved to be invaluable to our local communities, keeping our listeners up to date with news bulletins, providing information on food banks such as the Ty- Krishna centre, Bute town Community Centre and the Muslim community to identify where food could be collected and distributed. We also provided live shows through Facebook which included a Cardiff Drag Scene fundraiser which received 22k views and other DJ's who were able to showcase their work many of which received over 1,000 views.

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2.9 Safer Wales Voluntary Community Services

Safer Wales continued to manage a team of volunteers throughout 2020/21. Some volunteering roles reduced or ceased during lockdown, whilst simultaneously, new roles were created. Volunteering roles included: support work such as mentoring; activities, including reminiscence; delivering essential items; supporting the food distribution service; helping to connect and entertain people across communities through Radio Cardiff. All delivered by approximately 100 volunteers with Safer Wales.

The 9 Trustees also gave their time voluntarily. All Mentoring support complies with Mentoring and Befriending Approved Provider Standard.

Annually, the total value of the time and support provided by volunteers therefore levers in added value to Safer Wales with an estimated monetary equivalent of £101,071 or roughly 4.8% of annual turnover. Their dedication and service has allowed us to provide the equivalent of:

- 2,700 hours of outreach delivering essential items, with an estimated monetary value of £25,326
- 250 hours of Attic Project & Reminiscence support with an estimated monetary value £2,345
- Over 7,000 hours to enable delivery of Community Radio with an estimated monetary value of £73,400

(This does not include a monetary equivalent for Trustee time and expertise, which is invaluable.)

Safer Wales is a fully accredited provider of courses through Agored Cymru and the Open College Network. The organisation is in the process of re-applying for Investors in Volunteers under the new IIV requirements.

3 Safer Wales Influencing Change: Profile, Positioning and Communications

Safer Wales Senior Management Team and Board of Trustees are keen to influence policy and effect change to services for vulnerable people, with knowledge, experience and research gained through the work we do. This is because we believe that providing services to protect people from harm is not enough, but that we should be also ensuring that those harms are reduced or removed in the future. We have therefore chosen to commit time and resources to positioning the charity in order to do this. The Charity is a member of numerous multi-agency partnership groups, including:

- Criminal Justice in Wales Steering Group
- IOM Cymru Board
- Ministry of Justice Reducing Reoffending Third Sector Advisory Group
- Home Office Voluntary Sector Forum
- Wales Anti-Slavery Leadership Group
- All Wales Women in Justice Board
- South Wales Criminal Justice and IOM Board
- Third Sector Partnership Council
- All Wales Strategic Sex Work Safety & Support Group
- South Wales VAWDASV provider forum
- Children's Commissioner Child Sexual Exploitation group
- Wales Safer Communities Board
- Cardiff Race Equality Taskforce

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- Community Safety Delivery Group
- Community Safety Violence Prevention Group
- Community Safety Street based lifestyles and Complex needs Group
- Community Safety SVOT MARAC

3 Accreditation and Quality Assurance

Safer Wales has already achieved the following quality assurance standards.

- Agored Accreditation Centre
- Home Office Mentoring and Befriending Accredited

And in line with the new requirements is re-applying for:

- Investors in Volunteers

In 2016 Safer Wales was awarded the SafeLives "Leading Lights" quality assurance standard.

In 2021 Safer Wales will continue to work towards the following:

- Trusted Charity Mark (formerly) PQASSO (Practical Quality Assurance System for Small Organisations)
- Investors in People

4 Professional Membership

Safer Wales is a member of the following:

- Federation of Small Businesses
- Institute of Directors
- Wales Council for Voluntary Action
- Cardiff Third Sector Council (C3SC)
- ACEVO (Association of Chief Executives)
- Welsh Women's Aid

5 Future Forward and Strategic Planning

5.1 Strategic Aims

Safer Wales' high level strategic aims are:

- 1 To continue to deliver services at the current level, but also proactively evolve current services and develop new services to meet emerging needs of vulnerable groups based on the results of consultation, participation and voice.
- 2 To improve our community engagement processes, to better inform and influence public debate, as well as inform the development of services (1 above)
- 3 To continue to inform and influence the public debate around evidence-based criminal justice interventions, including alternative responses to offending, and the avoidance of incarceration for women.

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5.2 New Projects for 2020- 21

Food and Essential Items Distribution Service has been developed in response to the increasing needs arising from COVID-19, see section 2.6 above. This service now sits alongside the Centre Activities delivery.

During the year, Safer Wales created a partnership with two other partners, Niocast Digital and Chris Hurst to form a new company Cardiff Dab. This partnership succeeded in securing a licence to bring small-scale DAB digital radio to the capital city of Wales and surrounding areas. As well as being interference-free it also opens up new opportunities for broadcasters and a dramatic increase in listener choice. Through Cardiff DAB we aim to create a new ecosystem of radio formats catering for a wide range of tastes, interests, communities and age groups. This exciting opportunity improves choice for our listeners and potential listeners, whilst helping create more sustainable options for Safer Wales, including Radio Cardiff. As expressed by the partnership, we will create a radio ecosystem consisting of an interdependent community of transmission providers, broadcasters, advertisers and listeners - all connected for mutual gain and to maximise individual outcomes.

6 Budget Report

The Moondance Foundation continues to support Safer Wales. The resettlement contract with SEETEC, as part of the Ministry of Justice's Transforming Rehabilitation programme is in the process of returning to the Probation Service. This successfully transferred, with all Safer Wales Resettlement staff being TUPE over to the National Probation Service.

Achievements and Added Value

- Track record of value-led and client-centred service delivery in Cardiff, South Wales and across Wales to many thousands of direct and indirect beneficiaries
- Track record of developing innovative community justice products which have impacted on Welsh government or UK government policy (domestic abuse, access to justice, sexual exploitation, trafficking, youth justice, housing and homelessness, human rights, anti-hate crime, anti homophobia)
- Track record of outstanding innovation, rigorous academic evaluation and dissemination, and mainstreaming
- Welsh NGO influencing at a National level
- Partners with the Welsh Centre for Crime and Social Justice
- Committed to creating and keeping jobs in Wales
- High level of staff retention, (very low staff turnover)
- Committed to a coaching culture and ethos which encourages personal growth
- Committed to creating real safety and justice for the people of Wales
- Strong, well qualified and highly experienced Senior Management Team and Board of Trustees
- Very highly committed and motivated staff team
- Commitment to co-location with partners
- Have successfully recruited, trained and retained teams of volunteers

Safer Wales

Report of the Trustees Year ended 31st March 2021

Awards (in reverse chronological order)

Since 2003, Safer Wales has achieved numerous awards covering wide ranging community safety issues, including youth, community, criminal justice, equality, gender, safety, leadership, Volunteering Charity of the Year and Most Admired Organisation. The Trustees would like to give thanks to:

All our wonderful Safer Wales staff, volunteers and mentors.

We would also like to thank, all our partners from statutory, private and voluntary sectors and people across our communities.

Our Funders:

Action for Children
BBC Children in Need
Cardiff Council
Care and Repair & Big Lottery
Lloyds Foundation in England and Wales
Gwent Police and Crime Commissioner
PlanUK
South Wales Police and Crime Commissioner
The Home Office
The Moondance Foundation
Welsh Government
Welsh Women's Aid
WQVA

Trustees' responsibilities in relation to the financial statements

Company Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make sound judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This report has been prepared in accordance with The Statement of Recommended Practice: Accounting and Reporting by Charities (Issued in March 2005) and in accordance with the special provisions of Section 419(2) of the Companies Act 2006 relating to small entities.

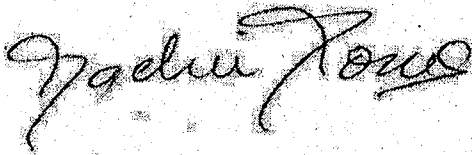
Statement as to disclosure of information to auditors

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the charity's auditors are unaware and each Trustee has taken steps that he ought to have taken as a Trustee in order to make himself aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

Hodge Bakshi have expressed their willingness to continue in office as auditors and in accordance with Section 485 of the Companies Act 2006 a resolution proposing their re-appointment will be submitted at the general meeting.

By order of the Trustees



Prof. J. Jones
Trustee

Date: 21.12.2021

Independent auditor's report to the members of Safer Wales

Opinion

We have audited the financial statements of Safer Wales (the "Charity") for the year ended 31st March 2021 which comprise Statement of Financial Activity, balance sheet, cash flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31st March 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent auditor's report to the members of Safer Wales

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 17, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Independent auditor's report to the members of Safer Wales

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The audit engagement partner has assessed that the engagement audit team collectively has the appropriate competence and capabilities to identify and recognise non-compliance with laws and regulations, details of those matters about non-compliance with laws and regulations and fraud were communicated to the audit engagement team.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We have designed procedures in line with our responsibilities outlined above, to detect material misstatement in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We obtain an understanding of the entity, its activities, its control environment, by reading the Charity's policies and procedures and carrying out audit work to ensure that the scope of its authorisation and the effectiveness of its control environment are maintained, and likely future developments, including in relation to the legal and regulatory framework applicable, which includes the Companies Act and Charity Act, and how the entity is complying with those frameworks. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which include:

1. Enquiry of management and those charged with governance with regards to actual and potential litigation and claims as well as actual, suspected and alleged fraud;

We have performed specific substantive procedures with regards to the authorising and recording of bank payments during the year in response to the identified fraud in the year. We have reviewed the Charities internal investigation report as well as correspondence with the police. We have made enquiries with management and those charged with governance concerning the mis-appropriation.

2. Assessing the extent of compliance with rules and regulations specifically in relation to Companies Act, Charities Act and employment laws which are considered to have a direct material effect on the financial statements or the operations of the Charity through enquiry of the trustees and senior management team and inspection of records including review of board minutes during and subsequent to the year ended 31 March 2021.

3. Reviewing financial statement disclosure and verifying to supporting documentation, which included Trustee board minutes, to assess compliance with applicable laws and regulations.

4. Performing audit work to mitigate risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instance of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

Independent auditor's report to the members of Safer Wales

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Pankaj Bakshi (Senior Statutory Auditor)
For and on behalf of Hodge Bakshi (Statutory Auditor)
Churchgate House
3 Church Road
Whitchurch
Cardiff
CF14 2DX

21 December 2021

SAFER WALES
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
(Including Income and expenditure account)
FOR THE YEAR ENDED 31ST MARCH 2021

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2021 £	2020 £
INCOME						
Donations and Grants	2	225,029	-	-	225,029	243,542
<i>Incoming resources from charitable activities</i>						
Operation to promote community safety	3	1,320,037	-	555,949	1,875,986	1,407,643
Central Function Contribution	13	35,632	-	-	35,632	28,542
Other trading activities	4	39,765	-	-	39,765	21,286
Total Income		1,620,463		555,949	2,176,412	1,701,013
EXPENDITURE						
<i>Expenditure on Charitable activities</i>						
Operation of community safety	5	1,470,100	-	553,476	2,023,576	1,520,269
Total expenditure		1,470,100		553,476	2,023,576	1,520,269
Net income and net movement in funds for the year before transfers						
		150,363	-	2,473	152,836	180,744
<i>Exceptional items</i>						
	8	46,668	-	-	46,668	511
		103,695	-	2,473	106,168	180,233
Transfers between funds						
	1.8	-10,000	10,000	-	-	-
Net movement in funds for the year after transfers						
		93,695	10,000	2,473	106,168	180,233
Net income for the year						
		93,695	10,000	2,473	106,168	180,233
Reconciliation of funds						
Total funds brought forward 1 April 2020		499,606	60,965	41,146	591,717	411,484
Total funds carried forward 31 March 2021		593,301	60,965	43,619	697,886	591,717

An income and expenditure account has not been produced as the Statement of Financial Activities represents all the income & expenditure of the Charity.

All income and expenditure derive from continuing activities.

The notes form part of these financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)

Charity number: 1071243

Company number: 03611374

BALANCE SHEET
AS AT 31ST MARCH 2021

	Notes	2021		2020	
		£	£	£	£
FIXED ASSETS:					
Tangible assets	9		16,781		21,843
Investment	10		<u>1</u>		<u>1</u>
			16,782		21,843
CURRENT ASSETS:					
Debtors	11	809,025		493,002	
Cash at bank		<u>146,354</u>		<u>297,882</u>	
		955,379		790,884	
CREDITORS: Amounts falling due within one year	12	<u>274,276</u>		<u>221,010</u>	
NET CURRENT ASSETS:			<u>681,103</u>		<u>569,874</u>
TOTAL ASSETS LESS CURRENT LIABILITIES:			<u>697,885</u>		<u>591,717</u>
FUNDS:					
Unrestricted funds:					
Unrestricted funds:		593,301		499,606	
Designated funds	1.8	<u>60,965</u>		<u>50,965</u>	
			654,266		
Restricted fund	13	<u>43,619</u>		<u>41,146</u>	
NET ASSETS			<u>697,885</u>		<u>591,717</u>

The financial statements of Safer Wales, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within the Companies Act 2006, Part 15, and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees and authorised for issue on 21 December 2021 and signed on its behalf by:


Mr C. Woolley, Trustee

The notes form part of these financial statements.

SAFER WALES**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021**

Charity number: 1071243

Company number: 3611374

	2021 £	2020 £
Cash used in operating activities	-151,528	88,609
Increase in cash and cash equivalents in the year	-151,528	88,609
Cash and cash equivalents at the beginning of the year	297,882	209,273
Total cash and cash equivalents at the end of the year	146,354	297,882

Cash generated from operating activities

	2021 £	2020 £
Surplus for the year	106,168	180,233
Adjustments for:		
Depreciation of fixed assets	4,814	12,028
Loss on disposal of fixed asset	248	-
Investment made in the year	-1	-
(Increase) in debtors	-316,023	-221,607
Increase in creditors	53,266	117,955
Net cash used in operating activities	-151,528	88,609

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

1 ACCOUNTING POLICIES

Charity Information

Safer Wales is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 1-7 Castle Street, Cardiff, CF10 1BS

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit as defined by FRS 102.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The accounting policies have been applied consistently throughout the year and in the preceding year.

The presentation currency of the financial statements is the Pound Sterling (£)

1.2 Going Concern

These accounts have been prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future. The trustees have prepared forecasts for the next two years. The trustees believe that these forecasts are based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fall due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its cash flow forecasts and believe the charity will be able to continue in operation for the foreseeable future, albeit in a significantly reduced manner.

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity will have adequate resources to continue in operational existence for the foreseeable future. The trustees have reviewed the reserves policy which supports the long-term business plan of the Charity. The trustees continue to adopt the the going concern basis in preparing the financial statements.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

1.3 Significant Judgements and Estimates

In the application of the charity's accounting policies, which are described in note 1, management is required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade debtors, management considers factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Useful economic lives of tangible assets – The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect the current estimate based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See notes for the carrying amount of the tangible fixed assets and accounting policies in note 1 for the useful economic lives of each class of asset.

Impairment of debtors

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of debtors, the Trustees considers factors including the current credit rating of the debtor, aging profile of the debtor as well as historical experience.

1.4 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

Incoming resources (Contd)

1.5 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.6 Interest receivable

Interest receivable on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Resources expended

1.6 Expenditure and Irrecoverable VAT

i) Expenditure and Irrecoverable VAT Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the fundraising and their associated support costs.
- Expenditure on charitable activities includes the costs of safety primarily for the general benefit of the people of Wales undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.7 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in the notes.

1.8 Fund accounting

Unrestricted funds are available to spend at the discretion of the Trustees on activities in furtherance of the charitable objectives.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the Trust. The Trust has a number of restricted funds to account for situations where the donor requires that the donation must be spent on a particular purpose or where funds have been raised for a specific purpose. The funds of each of these are classified as restricted funds and are detailed in the notes.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

Fund accounting (Contd)

Designated funds comprise those funds which Safer Wales may at its discretion set aside funds for specific purposes which would otherwise form part of the general unrestricted reserves. The Trustees have specifically designated funds held as a centre coordination of £12,500, project costs of £23,465 regarding the delivery of service, £16,000 towards a community radio project and £10,000 towards the charity's forecasts future costs in relation to its joint venture. The designation reflects the intentions as to the future application of funds as at the balance sheet date and do not reflect an external transaction or present obligation to a third party.

1.9 Tangible fixed assets

Tangible fixed assets held for the charity's own use are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is provided at the following annual rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Improvements to property - over the terms of the lease

Motor Vehicles - 25% reducing balance

Office equipment - 15% reducing balance

Furniture & fittings - 15% reducing balance

Computer equipment - 33% straight line

Assets purchased during the year with a cost of under £1,000 are written off in that year.

At each balance sheet date, the charity reviews the carrying amount of its tangible fixed assets to determine whether there is any indication that any items have suffered an impairment loss. If any such indication exists, the recoverable amount of an asset is estimated in order to determine the extent of the impairment loss, if any. Where it is not possible to estimate the recoverable amount of the asset, the Charity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

1.10 Taxation

As a charity, Safer Wales is exempt from tax on income and gains falling within section 478 of the Taxes Act 2010 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

1.11 Pensions

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to income or expenditure in respect of the defined contribution pension scheme was £107,951 (2020- £83,816).

1.12 Cash and Cash equivalents

Cash and cash equivalents are basic financial instruments and include cash in hand and bank accounts.

1.13 Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments".

Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

1.14 Basic financial assets

Basic financial assets, which include prepayments, other debtors, and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the financial asset is measured at the present value of the future receipts discounted at a market rate of interest.

1.15 Basic financial liabilities

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price unless the arrangement constitutes a financial transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.16 Investment income

Investment income is included when receivable.

1.17 Operating lease commitments

Rentals paid under operating leases are charged to the Income & expenditure account in equal amounts over the periods of the leases.

1.18 Gifts In Kind

Gifts in kind are valued at the invoice value for the service received.

1.19 Transfer Between Funds

Whilst the charity seeks to obtain sufficient funds to ensure each project is self-sustaining this is not always possible and a portion of the core funds have to be applied to ensure that the projects can continue. The application of core funds to support the projects is reflected by the transfers from unrestricted to restricted funds.

1.2 Volunteers

The value of the services provided by volunteers is not incorporated into these financial statements.

Further details of their contribution is provided in note 2 to these financial statements and in the trustees' report.

SAFER WALES
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

1.2 Basis of apportionment

Charitable activities include expenditure associated with the provision of promoting Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.21 Income

The income was in respect of one charitable activity undertaken, being the promotion of Community Safety primarily for the general benefit of the people of Wales, in particular the County of Cardiff and surrounding areas.

1.22 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the assets cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.23 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is a reasonable assurance that the grant conditions will be met and the grants will be received.

Income from government grants comprises performance related grants made by local authorities to fund the promotion of community safety provided by the Charity. See note 3 for more information and to the amount and source of these grants.

A grant that specifies performance conditions are recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised with deferred income.

2 INCOMING RESOURCES FROM GENERATED FUNDS

Donations and Grants

	Unrestricted funds	Restricted funds	Total	2020
	£	£	£	£
CJRS Grant	2,846	-	2,846	-
Insurance claim proceeds	25,000	-	25,000	10,000
Training	-	-	-	807
Donations to Safer Wales	156,489	-	156,489	178,627
VCS bank account on transfer of Charity	-	-	-	9,125
VCS donations	6,547	-	6,547	1,500
Radio Cardiff	8,984	-	8,984	2,639
WCVA Partnership Capacity Building Fund	3,501	-	3,501	3,501
Secondment	21,182	-	21,182	36,026
Donations to Dyn	500	-	500	-
Safer Wales	-	-	-	1,317
Total Incoming resources of voluntary income from generated funds	226,029	-	226,029	243,542

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

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3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

Grant and rehabilitation service agreement income to promote community safety

	Unrestricted funds £	Restricted funds £	Total £	2020 £
Men's DASV Dyn Service	-	112,832	112,832	83,000
Social Justice Services	1,320,037	424,367	1,744,404	1,293,393
Safer Wales Core services	-	18,750	18,750	31,250
Total income from charitable activities	1,320,037	555,949	1,875,986	1,407,643

The above incoming resources relates to grant income received and project activities which cover all the charitable objectives of the charity.

4 OTHER TRADING ACTIVITIES

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Room hire	39,765	21,286

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5 ANALYSIS OF CHARITABLE EXPENDITURE

The charity undertakes one direct charitable activity only and does not make grant payments.

	Charitable activity Promoting Community Safety	Governance	TOTAL	2020
	£	£	£	£
Costs directly allocated to activities				
Project / Event costs	98,246	-	98,246	28,362
Client Monitoring and evaluation	5,496	-	5,496	-
Client Activities	2,205	-	2,205	-
Project management fees	35,632	-	35,632	28,542
Premises costs	156,146	-	156,146	133,977
Wages and employment costs	1,350,395	10,084	1,360,479	1,053,819
Women's Pathfinder costs	215,036	-	215,036	108,406
Telephone costs	22,191	-	22,191	20,004
Travelling	13,897	-	13,897	27,448
Licences & Insurance	21,776	-	21,776	15,579
Volunteer Expenses	-	-	-	2,155
Sundry costs	932	-	932	3,570
Training	15,872	-	15,872	1,132
Legal & Professional Fees	41,744	-	41,744	65,511
Audit & Accountancy Fees	-	22,254	22,254	16,340
Bank charges	140	-	140	205
Advertising & Recruitment	6,468	-	6,468	13,191
Depreciation	4,814	-	4,814	12,028
Loss on disposal on asset	248	-	248	-
Total resources expended	1,991,238	32,338	2,023,576	1,520,269

6 TOTAL RESOURCES EXPENDED

	2021	2020
	£	£
Wages & Salaries	1,164,600	903,932
Social Security Costs	87,928	66,072
Pensions Costs	107,951	83,815
	1,360,479	1,053,819

The average number of employees analysed by function was:

	2021	2020
Direct charitable expenditure	55	43

No employees had employee benefits in excess of £60,000 (2020: £nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The trustees of the charity were not paid or received any other benefits from employment with the charity. No trustee was reimbursed expenses during the year (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

The key management personnel of the charity, comprise the Chief Executive Officer, and two members of the senior management team of Safer Wales. The total employee benefits of the key management personnel of the Trust were £133,504 (2020: £131,923).

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7 NET INCOMING RESOURCES FOR THE FINANCIAL YEAR

The operating surplus (2020 surplus) is stated after charging:

	2021	2020
	£	£
Depreciation of owned assets	4,814	12,028
Rent	109,181	100,591
Auditors remuneration	4,000	4,000
Accountancy and taxation advice	18,254	12,340

8 EXCEPTIONAL ITEMS

	2021	2020
	£	£
Mis appropriation of charitable funds	46,668	511

Relates to losses incurred during the year as a result of a misappropriation of charitable funds by a member of staff. The total loss recognised in the year to 31 March 2021 was £46,668. The total amount that was misappropriated during the year was £49,112 with £2,444 being recovered by the charity.

9 TANGIBLE FIXED ASSETS

	Office Equipment	Fixtures & Fittings	Motor Vehicles	Computer Equipment	Improvements to property	Total
	£	£	£	£	£	£
COST:						
At 1 April 2020	29,278	43,710	68,317	76,087	75,176	292,568
Disposal	-	-	-18,594	-	-	-18,594
At 31 March 2021	29,278	43,710	49,723	76,087	75,176	273,974
DEPRECIATION:						
At 1 April 2020	27,845	38,676	52,941	76,087	75,176	270,725
Charge for year	215	755	3,844	-	-	4,814
On disposal	-	-	-18,346	-	-	-18,346
At 31 March 2021	28,060	39,431	38,439	76,087	75,176	275,539
NET BOOK VALUE:						
At 31 March 2021	1,218	4,279	11,284	-	-	16,781
At 31 March 2020	1,433	5,034	15,376	-	-	21,843

10 Investment in Joint Venture

Safer Wales had made a £1 joint venture investment, being 33% of the issued share capital of Cardiff DAB Limited, which was held for investment purposes only. Whilst a member of the management team of Safer Wales are on the board of Cardiff DAB Limited, the shared control of Cardiff DAB Limited was undertaken by the company's other investors.

	2021	2021
	£	£
Cost	-	-
At 1st April 2020	-	-
Additions	1	-
At 31st March 2021	1	-

11 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Grant claims receivable	743,701	479,601
Prepayments and other debtors	65,324	13,401
	809,025	493,002

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12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2021	2020
	£	£
Creditors	96,712	65,133
Deferred income	108,413	99,163
Social Security & Other Taxes	23,616	18,884
Accruals	45,535	37,830
	<u>274,276</u>	<u>221,010</u>

Income is recognised when the charity has met the conditions of the grant. Until those conditions are met income is deferred.

13 FUNDS	Balance	Income	Expenses	Balance
RESTRICTED FUNDS	1.4.20			31.3.21
	£	£	£	£
<i>Men's DASV Dyn Service</i>				
Police & Crime Commissioner IDVA Grant	-	18,000	18,000	-
WAG DASV Grant	-	67,600	67,600	-
COVID-19 Extraordinary Funding Dyn	-	27,232	27,232	-
	-	<u>112,832</u>	<u>112,832</u>	-
<i>Social Justice and VAWDASV Services</i>				
WG Capital Grant- net book value of asset	14,455	-	3,614	10,841
WG Revenue Grant	-	130,874	130,874	-
Action for Children	-	18,000	18,000	-
Change That Lasts Grant	-	27,542	27,542	-
Children in Need Grant	3,000	27,971	23,144	7,827
Champions of Wales Grant	21,384	52,800	49,675	24,509
Attic Grant	-	16,366	16,366	-
Capital Grant for Vehicle- net book value of asset	920	-	478	442
Homeless Link	-	24,421	24,421	-
VSEF Small grant	-	11,217	11,217	-
COVID Emergency funds- WSA	-	31,247	31,247	-
Restorative Justice	-	20,000	20,000	-
SWIS MOJ Extraordinary	-	26,547	26,547	-
Police and Crime Commissioner- COVID Emergency fund- Streetlife	-	37,382	37,382	-
	<u>39,759</u>	<u>424,367</u>	<u>420,507</u>	<u>43,619</u>
<i>Safer Wales Core services</i>				
Lloyds Foundation Invest Grant	1,387	18,750	20,137	-
Total restricted funds	<u>41,146</u>	<u>565,949</u>	<u>553,476</u>	<u>43,619</u>

1 Men's Domestic Abuse and Sexual Violence (DASV) Dyn Service

The Dyn Project supports male survivors of domestic abuse. This project was funded by the Welsh Government and the South Wales Police and Crime Commissioner.

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2 Social Justice and Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services

Social Justice and VAWDASV Services grants provide the opportunity for people to be safe. The grants support people in the justice system and to reduce people from re offending.

StreetLife offers support to women working in street-based prostitution. A coordinator and a team of volunteers provide an outreach service four evenings a week, and distribute condoms, health care, hot drinks, and snacks. The project aims to facilitate opportunities for change and potential exit routes from prostitution. The project has links to safe housing for the women to enable them to 'move on' with their lives, when they exit. The main project is funded by the Welsh Government.

3 Children & Family Services

Children & Family Service supports and protects children with the aim to prevent exploitation for and to empower children in vulnerable families leading to support and equality for all.

4 Safer Wales Core services

The Lloyds Bank Foundation grant funds the charity's core running costs and to support the principal activity of the charity.

Included in expenditure are central function contribution costs of £35,632 to reimburse the charity for the central function costs incurred by the projects.

14 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Tangible fixed assets	1,405	15,376	16,781
Investment	1		1
Net current assets	652,612	28,491	681,103
Total net assets	654,018	43,867	697,885

15 LIABILITY OF MEMBERS

The charity is limited by guarantee, not having a share capital, the word limited being omitted from its name pursuant to a licence from the Department of Trade. Each member of the Company is liable to a maximum of £1 in the event of the winding up of the Charity and is not entitled to any share in the assets of the Company. At 31 March 2021 there were 9 members of the trustee board.

16 OPERATING LEASE COMMITMENTS

At 31st March 2021, the charity had total commitments under non-cancellable operating leases over the remaining life of those leases of £106,991 (2020 - £171,306).

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17 RELATED PARTY TRANSACTIONS

There were no related party transactions or other outstanding balances with related parties as at 31 March 2021 (2020: £nil).

18 IMPACT OF COVID-19

Within note 2 the trustees have considered the ongoing impact of Covid-19 on the operations of the entity and the entity's ability to continue as a going concern. The trustees are confident that the entity has adequate resources to continue in operational existence for the foreseeable future. The trustees consider this a non-adjusting post balance sheet event.