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**SALUSBURY WORLD**

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REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022

CHARITY NO. 1071065

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*Page 20 does not form part of the statutory accounts.*

**SALUSBURY WORLD****Legal and Administrative Information**

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|--------------------------------------|--|
| <b>Trustees</b>                      | Gillian Self (Chair)<br>Fatimah Darakah<br>Hilary Brigden (resigned December 2022)<br>Thomas Goodman (resigned April 2021)<br>David Kaye<br>Holta Loku<br>Kathy van de Vate (resigned June 2021)<br>Viviana Young<br>Amy Lewis<br>Giles Deards |
| <b>Administrator/Manager</b>         | Sarah Reynolds   |
| <b>Administration office address</b> | Salusbury Primary School<br>Salusbury Road<br>London NW6 6RG   |
| <b>Charity registration no.:</b>     | 1071065  |
| <b>Reporting Accountants:</b>        | TKG Partnership Ltd<br>Chartered Accountants<br>3 Gateway Mews<br>Ringway<br>Bounds Green<br>London N11 2Ut  |
| <b>Bankers:</b>                      | Cooperative Bank Plc<br>Ground Floor, Bury House<br>31 Bury Street<br>London<br>EC3A 5AR   |

# Salusbury World

## Trustees' Report for the year ended 31 March 2022

The trustees are pleased to present their annual trustees' report for the year ended 31 March 2022.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK & Republic of Ireland (FRS102).

### Governing Document

Salusbury World is a registered charity governed by its Trust Deed dated 13<sup>th</sup> July 1998.

### Recruitment and Appointment of Trustees

The trustees and directors who have served throughout the year are shown on page 1.

Appointment of directors/trustees is governed by the trust deed.

New trustees are required to go through the same safe recruitment procedures as paid members of staff. New trustees are given induction and information regarding their legal obligations under charity law, the decision-making process, the business plan and recent performance of the charity. All undergo an enhanced check by the Disclosure and Barring Service and receive training in safeguarding and child protection.

The board of trustees aims to represent a range of skills and backgrounds, including: education, law, finance, business and several are parents of children who have attended Salusbury Primary School.

### Organisational Structure.

The charity is organised so that the trustees meet regularly to manage its affairs.

### Risk Management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions.

### Subcommittees.

Trustees run three subcommittees as part of this strategy-

- Finance
- Fundraising and Communication
- Governance

### Related Parties

None of the trustees receive remuneration or other benefit in their capacity as trustees of the charity. Any connection between a trustee of the charity and organisations providing services to the charity must be disclosed to the full board of trustees in the same way as any contractual relationship with a related party. In the current year no such related party transactions were reported.

### Purpose and Objectives.

The charity's objects are: to advance education, relieve poverty, distress and suffering; preserve and protect physical, emotional; or mental health by appropriate charitable, education rehabilitative, financial or other assistance.

In prioritising the objects of the charity, trustees have a due regard to the guidance on public benefit issued by the charity commission.

### Activities 2021/2022.

Salusbury World's aim is that *refugees, migrants and asylum seekers who seek our help will have the ability and confidence to navigate and succeed in society, feel supported and hopeful for the future*

## Salusbury World

### Trustees' Report for the year ended 31 March 2022

#### Our work includes:

- An accredited advice and advocacy service which provides help at critical moments, and ongoing support, to ensure that families receive the benefits and immigration rights to which they're entitled, and have an understanding of those systems so that they can navigate them independently in the future
- English language classes for adults to enable them to improve their language skills and thus their ability to manage their affairs, to support their children in school, and to seek employment.
- Social and cultural activities for children and adults, including creative writing and music projects which help build friendships, confidence and a sense of belonging
- One-to-one educational mentoring for teenagers - we pair teenagers who are new to school in London, with a trained volunteer who helps them with homework once a week. The young people grow in confidence and feel more settled in school.
- After-school and holiday clubs – providing children with a safe space to play and to develop friendships and confidence.
- Volunteering experience – teenagers and adults assist us with our activities for younger children and gain confidence and useful experience for job and college applications.

In 2021/2022 we worked directly with 695 people (412 children and young people and 283 adults).

During the last year we have embedded our work with three family wellbeing centres in Brent (Three Trees, Granville and Curzon). These partnerships are already transformative for Salusbury World and we look forward to building on them over the coming years.

#### Services for Refugee Children and Young People. (Staffing 2.8 FTE)

##### **Young people (11-18):**

- Educational Mentoring: 45
- Social Skills club: 57
- Dramatherapy: 40
- Holiday Programmes: 81
- New arrivals (theatre, Shubbak): 15

##### Children aged 5-11:

- After school club: 28
- Holiday Programmes: 70
- Music Project with Music Action International (Harmonise): 102

#### Educational Mentoring.

The mentoring programme delivered weekly, one to one, term time support to 45 refugee and migrant secondary school pupils over the 2021/22 academic year in four locations.

##### **Impact:**

- 71% reported improvement in one of their key subjects (English, maths and science).
- 60% said they now had greater confidence communicating in English

**Salisbury World**  
**Trustees' Report for the year ended 31 March 2022**

Quotes from mentees:

- *[I] can speak about stuff that I cannot speak to anyone else about. Both school stuff and life generally... I need someone to understand me and my needs*
- *I can feel comfortable, and can tell her anything, she helps me solve things.*
- *I like the way she speaks to me. I understand what she is saying, she makes things easier to understand.*
- *My mentor could easily give me tips on how to improve and show me where my weakest points were. I never got bored... I enjoyed it.*

### Holiday Programmes for Young People.

81 young people took part and did activities including:

- Kayaking
- Trampolineing
- Drama
- Horse riding
- Equine therapy
- Film making
- Circus skills
- Painting





## Salisbury World Trustees' Report for the year ended 31 March 2022

### **Impact:**

100% of participants improved their social connections and said they felt more confident

- *I felt on the start a bit scared but when I started to do it more, I felt more comfortable with the others.*
- *'I was scared at the start but then I wasn't'*

### **Special Projects.**

A three-year collaboration with **Create Arts** concludes in the summer of 2022. <https://createarts.org.uk/> They have run workshops for both the younger children and the teenagers in blocks of three days.

Specialists delivered sessions on:

- Photography
- Animation
- Drama
- Ceramics
- Painting
- Print making
- Story telling
- Creative writing

This has been a fantastic partnership- we have just had confirmation that funding has been confirmed for a further year.

Teenagers attending the painting workshops over the Easter break said:

*At school they ask you to do something. Here you can do anything. You can express your feelings without writing or telling anyone*

*[Daniel] help me so much and he can understand what I want to do even if I don't talk clearly.*

*I was so comfortable.*

### **Children aged 5-11.**

We ran a weekly after school club for 28 children.

This focused on homework and collaborative games.

### **Impact:**

- 100% of parents said they struggle to support their children with homework at home.
- 100% of children said they enjoyed coming to the club but 60% said they would prefer not to do homework!
- 65% were observed to develop considerably greater concentration skills during the year.

## Salisbury World Trustees' Report for the year ended 31 March 2022

### Holiday Programme.

70 children aged 5-11 took part in a programme of holiday activities that included:

- Kayaking
- Trips to playgrounds
- Picnics
- Museum visits
- Rock climbing
- Trampolining
- Water games at the South Bank

### Harmonise

In April 2022 we are partnering with Music Action International again, bringing 100 children to participate in their ten-week Harmonise programme.

Groups from:

- Salisbury Primary School (year 4)
- Stonebridge Primary School (year 5)
- Kilburn Grange Primary School (year 3)
- Granville Family Wellbeing Centre (8-11)

### Excursions.

In addition to the holiday programme, we arranged/are arranging the following:

- The Lion King- 15 new arrivals (aged 11+)
- Chelsea Physic Garden- 15 new arrivals (aged 11+)
- Matilda-17 children aged 8-11
- Onform Sculpture Exhibition- refugee teenagers and a group of adults from the women's project: 45 people in total. (June 2022)

### Dramatherapy.

This runs at partner schools Capital City Academy & Queens Park Community School from late September until May. Some sessions are individual and some in groups.

This year we also organised sessions at Three Trees Family Wellbeing Centre for younger children/families.

Parent: *I don't want to call it therapy. But it helped with my parenting.*

Over 40 children/young people took part but not all were able to sustain the commitment.

- At the end of the year all the participants were observed to be more settled in the school environment.



## Salisbury World

### Trustees' Report for the year ended 31 March 2022

- One child who had been refusing to go to school had begun to re-engage with education and had started attending school.

#### ADULT SERVICES: (Staffing 3.0 FTE)

##### Family Support.

44 families received donations of household items (including beds, bicycles, laptops, clothing, furniture and food).

##### Advice and Advocacy.

We secured funding from the Advice in Community Setting programme from the Greater London Authority.

Salisbury World is one of three organisations in Brent accredited to give welfare benefits and immigration (OISC level 1) advice.

Demand for advice services in the borough is enormous and growing all the time.

In February 2022, two new staff members were recruited, enabling us to increase the scope of this work, offering appointments at three family wellbeing centres and a drop-in youth project.

We also offered drop-ins at local schools with follow-up appointments held at family wellbeing centres.

In addition to this we receive pan-London referrals from partner organisations such as Freedom from Torture.

Main countries of origin of those accessing the advice project:

- Syria
- Iran
- Afghanistan
- Iraq

Main categories of advice

- Housing and Homelessness: 28%
- Welfare Benefits: 36%
- Immigration: 12%
- Education and schooling: 9%
- Food bank referrals: 4%

NB Salisbury World is part of a neighbourhood collaboration distributing 85 bags of fresh food/week to local families.

Appeals: over £50,000 is recovered annually by Salisbury World staff challenging decisions over entitlements. At present we have a 99% success rate in challenging decisions.

- *"I am so happy I can live my life peacefully and not afraid of what might happen to me and the kids I was in very bad situation. Because of you I am out of it"*

## Salisbury World Trustees' Report for the year ended 31 March 2022

- *The support you gave me is greater and deeper than words can describe, it is a powerful feeling that has touched me and contributed to my feeling of self-confidence and solving some problems that I could not have overcome on my own.*
- *You do your job so well, and you are so respectful. You have given me hope, saved me from crying and feeling bad.*

### Women's Project.

Our aim is to provide free, flexible, accessible English (ESOL) classes in a non-judgmental environment where learners have free childcare and feel safe and secure.

The refugee and migrant women who attend our classes have the skills and confidence to navigate and succeed in society and feel hopeful for the future

Classes are carefully structured but informal and there are many additional social and cultural activities which help to foster mutual support networks and reduce isolation.

In 2021/2022 62 women from 28 countries attended English classes of different levels.

25 are regulars at the monthly Lexi Cinema club.

Trips:

- London Zoo
- Kew Gardens
- Chelsea Physic Garden
- London Zoo
- Onform Sculpture Exhibition, Asthall Manor
- Barbecue

*"Before joining the classes I couldn't say anything to anyone. I was scared to speak. This morning I rung my GP.*

*The receptionist asked me what my name is and I answered. She asked me what my date of birth is I answered. She asked me why I needed an appointment. She understood me. When the doctor rung me back, I spoke to her too. I feel very confident, and I am so happy'*

*"My daughter was very impressed with me. I was able to help a friend on the phone, making an appointment."*

*"When I am at the cinema, I have a space. Nobody interrupts me. I am away from children, housework. I love it."*

We are completely indebted to the 80 volunteers whomade it possible to deliver these services.

We are also indebted to the remarkable organisations and individuals with whom we partner to extend the range and quality of activities we are able to offer.

In 2021/2022 our especial thanks go to **Create Arts, the Lexi Cinema and Music Action International.**

## Salusbury World

### Trustees' Report for the year ended 31 March 2022

#### Talks and Events.

As always, we organised several events aimed at challenging perceptions of migration and human rights.

- **Waheed Arian** in conversation with Tom Goodman about his memoir, 'In the Wars' which documents his life as an unaccompanied child refugee and now an NHS doctor and leader of an international charity. (Queens Park Book Festival, September 2021).
- Performance by 'No Direction Home' refugee stand-up comedy collective. (Queens Park Book Festival- September 2021)
- Campaigning event (as part of the 'Together with Refugees' collaboration): 'Nationality & Borders Bill- why it is deeply troubling & how to oppose it' (January 2022) Speakers **Gulwali Passarlay, Mish Rahman & Charles Burnett**.
- Salusbury World's 'Annual Conversation' takes place in May 2022. **Professor Marina Warner** will be discussing 'Refugees, Imagination and Stories' with **Melissa Benn**.

#### Priorities for 2022/2023

Trustees are in the process of reviewing the charity's work within the context of the many recent logistical, practical and political changes.

We are fortunate to work alongside many expert partners who are also responding swiftly to the changing landscape.

We aim to develop a more participative model of work to ensure that those who are 'experts by experience' are able to shape and implement our plans.

This period of change will be challenging but exciting and we look forward to developing a sustainable, inclusive future.

In the coming months we will complete the process of registering as a Charitable Incorporated Organisation (CIO).

#### **Financial review**

Total income for the year amounted £298,844 with total expenditure amounting to £325,874 leaving a deficit for the year of £26,940.

Accumulated reserves at the balance sheet date amounted to £160,927, of which £159,576 represent income reserves.

#### **Investment power and policies**

The trustees having regard to the liquidity requirements of operating the charities activities, have kept all available funds in instant access accounts. The trustees will review the position and consider alternative investments to maximise returns but will continue with a risk averse policy.

#### **Reserves policy and going concern**

The Trustees have undertaken a review of the charity's requirements for reserves in light of the main risks to the organisation and the results for the year 2021/22. Current unrestricted income reserves are £151,602 of which £40,000 are held in a designated 'staff reserve fund' and £1,351 in a capital reserve. Funding for 2022/23 and the next 12 months is anticipated to be in line with 2021/22 and this together with reserves held at the balance sheet will be sufficient to ensure the charity continues its activities at current levels for the following 12 months.

## Salisbury World

### Trustees' Report for the year ended 31 March 2022

#### Trustees responsibility in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

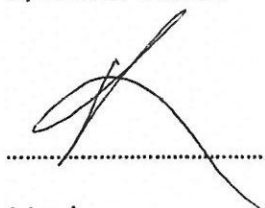
- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and,
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Reporting accountants

A resolution to re-appoint TKG Partnership Ltd will be proposed at the AGM.

By order of Trustees

  
A horizontal dotted line is positioned below the signature.

A Lewis  
Trustee

27 January 2023



I report to the Trustees on my examination of the accounts of Salusbury World (the charity), charity number 1071065, for the year ended 31 March 2022, which are set out on pages 12 to 19.

**Respective responsibilities of trustees and examiner**

The charity's Trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

The charity's Trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the applicable directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to follow the applicable directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out below.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

In connection with my examination, no material matters have come to my attention which gives me cause to believe, that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act 2011
- the accounts did not accord with the accounting records: or
- the accounts did not comply with the applicable requirements concerning the form and contents of accounts set in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**Chrysostomos Kyprianou**  
**TKG Partnership Ltd**  
**Chartered Accountants**

3, Gateway Mews  
Ringway  
Bounds Green  
London N11 2UT

**SALUSBURY WORLD**  
**Statement of financial activities**  
**for the year ended 31 March 2022**

|   | <u>Notes</u> | <u>Restricted<br/>Funds</u><br>£ | <u>Unrestricted/<br/>Designated<br/>Funds</u><br>£ | <u>Total<br/>2021/22</u><br>£ | <u>Total<br/>2020/21</u><br>£ |
|---|--------------|----------------------------------|--|-------------------------------|-------------------------------|
| <b>Income:</b>  |              |                                  |  |                               |                               |
| <i>Income from other charitable activities</i>  |              |                                  |  |                               |                               |
| Fundraising & other income  | 2            | 102,745                          | 196,099  | 298,844                       | 319,081                       |
| <b>Total income</b>   |              | <u>102,745</u>                   | <u>196,099</u>                                     | <u>298,844</u>                | <u>319,081</u>                |
| <b>Expenditure</b>  |              |                                  |  |                               |                               |
| <i>Expenditure on charitable activities:</i>  |              |                                  |  |                               |                               |
| Direct Charitable expenditure   | 4            | 93,420                           | 129,846  | 223,266                       | 164,861                       |
| Fundraising costs   | 5            |                                  | 57,754   | 57,754                        | 62,717                        |
| Governance & support costs  | 6            | -                                | 44,764   | 44,764                        | 50,005                        |
| <b>Total expenditure</b>  |              | <u>93,420</u>                    | <u>232,364</u>                                     | <u>325,784</u>                | <u>277,583</u>                |
| <b>Net income/(expenditure) and net movements<br/>in funds before gains and losses on investments</b> |              |                                  |  |                               |                               |
|   | 7            | 9,325                            | (36,265)   | (26,940)                      | 41,498                        |
| <b>Total funds brought forward</b>  |              | -                                | 187,867  | 187,867                       | 146,369                       |
| <b>Total funds carried forward</b>  |              | <u>9,325</u>                     | <u>151,602</u>                                     | <u>160,927</u>                | <u>187,867</u>                |

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

**SALUSBURY WORLD  
BALANCE SHEET  
AS AT 31 MARCH 2022**

|   | <u>Notes</u> | <u>2021/22</u> |                | <u>2020/21</u> |                |
|---|--------------|----------------|----------------|----------------|----------------|
|   |              | £              | £              | £              | £              |
| <b>Fixed Assets</b>                                   |              |                |                |                |                |
| Tangible fixed assets                                 | 12           |                | 1,351          |                | 552            |
| <b>Total fixed assets</b>                             |              |                | 1,351          |                | 552            |
| <b>Current Assets</b>                                 |              |                |                |                |                |
| Debtors   | 13           | 18,650         |                | 1,752          |                |
| Cash at bank and in hand                              |              | 223,335        |                | 192,365        |                |
| <b>Total current assets</b>                           |              | 241,985        |                | 194,117        |                |
| <b>Creditors: amounts falling due within one year</b> | 14           | (82,409)       |                | (6,802)        |                |
| <b>Net current assets</b>                             |              |                | 159,576        |                | 187,315        |
| <b>NET ASSETS</b>                                     |              |                | <u>160,927</u> |                | <u>187,867</u> |
| <b>The funds of the Charity:</b>                      |              |                |                |                |                |
| Restricted funds                                      | 15           | 9,325          |                |                |                |
| Unrestricted funds                                    | 15           | 151,602        |                | 187,867        |                |
| <b>TOTAL CHARITY FUNDS</b>                            |              |                | <u>160,927</u> |                | <u>187,867</u> |

The notes at pages 14 to 19 form part of these accounts

Approved by the trustees on 27 January 2023

D Kaye  
Trustee





**SALUSBURY WORLD**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**for the year ended 31 March 2022**

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**Accounting policies**

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of financial statements are as follows

**Basis of Preparation**

The Financial statements have been prepared in accordance with Accounting and Reporting of charities : SORP applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective date 1 January 2015) - Charities SORP (FRS 102), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102).

Salisbury World meets the definition of Charity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy (notes).

**Incoming resources**

Income (including income from government and other grants) is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

**Interest and investment income receivable**

Interest on funds held on deposit and income from investments held is included when receivable and the amount can be measured reliably by the charity.

**Fund accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for a specific purpose. Restricted funds are donations or grants which the donor has specified are to be solely used for a particular purpose or area of the Trust's work or projects being undertaken by the Trust.

**Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- cost of raising funds comprise the associated costs relating to fund raising activities
- expenditure on charitable activities includes the cost of operating the advice centre and outreach services
- management and administration includes support costs for those functions that assist the work of the charity

Irrecoverable VAT is charged as a cost against the activity for which the expenditure has been incurred.

**Taxation**

As a grant aided charity with charitable status the charity's activities do not create a charge to corporation tax.

**Operating leases**

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

**Tangible fixed assets**

Tangible fixed assets for use by the charity are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

- office equipment - 25% straight line basis

**SALUSBURY WORLD**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**for the year ended 31 March 2022**

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**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash at bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of less than three months from the date of acquisition or opening of the deposit or similar account.

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or

**Financial instruments**

The trust has only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. The charity does not acquire put options, derivatives or other complex financial instruments and does not therefore face any financial risk.

**Pensions**

The Trust operates a defined contribution pension scheme.

**SALUSBURY WORLD****Notes to the financial statements  
for the year ended 31 March 2022****1 Legal status of the Trust**

The Trust is a registered charity governed by its Trust Deed dated 13 July 1998.

**2 Financial performance of the charity**

|                                       | <b>2021/22</b> | <b>2020/21</b> |
|---------------------------------------|----------------|----------------|
|                                       | <b>£</b>       | <b>£</b>       |
| Income                                | 298,844        | 319,081        |
| Expenditure on charitable activities  | 223,266        | 164,861        |
| Expenditure on fundraising activities | 57,754         | 62,717         |
| Governance costs                      | 44,764         | 50,005         |
|                                       | <u>325,784</u> | <u>277,583</u> |
| Net income/(expenditure)              | (26,940)       | 41,498         |
| Total funds brought forward           | 187,867        | 146,369        |
| Total funds carried forward           | <u>160,927</u> | <u>187,867</u> |
| <b>Represented by:</b>                |                |                |
| Unrestricted funds                    | 151,602        | 187,867        |
| Restricted funds                      | 9,325          | -              |
|                                       | <u>160,927</u> | <u>187,867</u> |

**3 Incoming resources****Unrestricted income:****Donations:**

|  |        |        |
|--|--------|--------|
| GMS Estates  | 17,142 | 17,000 |
| Queens Park Community                                  | 10,000 | 10,000 |
| French Huguenot  | -      | 5,000  |
| London Legal Support                                   | -      | 3,500  |
| Enthuse.Com  | 8,287  |        |
| The Childhood Trust                                    | 3,250  |        |
| Choose Love  | 15,000 |        |
| Brent Action for Refugees                              | 4,034  | -      |
| Brent Advice Fund                                      | 3,990  | -      |
| Grants receivable - Pears Foundation (core activities) | -      | 25,000 |
| Garfield Weston  | -      | 15,000 |
| Bernard Lewis  | -      | 10,000 |
| Hat Trick Productions                                  | -      | 3,000  |
| Choose Love  | -      | 3,000  |
| Ruth Thomas  | -      | 2,000  |
| Anonymous - Trust 1                                    | -      | 15,000 |
| Anonymous - Trust 2                                    | 50,000 | 10,000 |
| Others   | 78,390 | 65,683 |
| Fundraising events                                     | 1,905  | 614    |
| HMRS - JRS   | 4,101  | 72,460 |

**Restricted income**

|  |                |                |
|--|----------------|----------------|
| Grants receivable - BBC Children in Need                           | 18,650         | 18,824         |
| Grants receivable - John Lyon's Charity                            | 50,000         | 31,000         |
| Grants receivable - Mayor of London (Advice in Community Settings) | 22,095         | -              |
| Gifts in kind - notional rent                                      | 12,000         | 12,000         |
|  | <u>298,844</u> | <u>319,081</u> |

**4 Analysis of expenditure on charitable activities**

|                     |                |                |
|---------------------|----------------|----------------|
| Staff costs         | 184,435        | 136,132        |
| Other running costs | 38,831         | 28,729         |
|                     | <u>223,266</u> | <u>164,861</u> |

**SALUSBURY WORLD**  
**Notes to the financial statements**  
**for the year ended 31 March 2022**

|  | 2021/22<br>£   | 2020/21<br>£   |
|--|----------------|----------------|
| <b>5 Analysis of expenditure on fundraising activities</b>   |                |                |
| Staff costs  | 43,735         | 54,208         |
| Other costs  | 14,019         | 8,509          |
|  | <u>57,754</u>  | <u>62,717</u>  |
| <b>6 Analysis of governance and support cost</b>   |                |                |
| Staff costs  | 33,817         | 41,543         |
| Accountancy fees   | 7,258          | 4,060          |
| Legal & profession   | 3,680          | 4,402          |
| Other running costs  | 9              | -              |
|  | <u>44,764</u>  | <u>50,005</u>  |
| <b>7 Net income /(expenditure) for the year</b>  |                |                |
| This is stated after charging:   |                |                |
| Depreciation - owned assets  | -              | 209            |
| Reporting accountants remuneration for accountancy services  | <u>2,100</u>   | <u>2,100</u>   |
| <b>8 Analyses of staff costs, trustee remuneration and expenses, and the cost of key management personnel</b>  |                |                |
| Wages and salaries   | 237,591        | 212,200        |
| Employers national insurance   | 14,899         | 10,038         |
| Pension contributions  | 9,497          | 9,645          |
|  | <u>261,987</u> | <u>231,883</u> |
| The average number of staff employed during the year were as follows:  |                |                |
| Direct charitable  | 9              | 8              |
| Governance & support   | 1              | 2              |
|  | <u>10</u>      | <u>10</u>      |
| The number of employees whose emoluments as defined for taxation purposes amounted to over £60,000 in the year were as follows:  | <u>-</u>       | <u>-</u>       |
| <b>9 Trustees' remuneration</b>  |                |                |
| The trustees were not paid or received any other benefits from the Charity during the year in their capacity as trustees.  |                |                |
| <b>10 Related party transactions</b>   |                |                |
| There were no related party transactions to be disclosed during the year under review.   |                |                |
| <b>11 Corporation Tax</b>  |                |                |
| The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. |                |                |



**SALUSBURY WORLD**  
**Notes to the financial statements**  
**for the year ended 31 March 2022**

**12 Tangible fixed assets**

|                       | Fixtures, fitting and equipment |               | Total         |
|-----------------------|---------------------------------|---------------|---------------|
|                       | Unrestricted                    | Restricted    |               |
| <b>Cost:</b>          |                                 |               |               |
| At 1 April 2021       | 11,005                          | 10,613        | 21,618        |
| Additions             | -                               | 1,801         | 1,801         |
| At 31 March 2022      | <u>11,005</u>                   | <u>12,414</u> | <u>23,419</u> |
| <b>Depreciation</b>   |                                 |               |               |
| At 1 April 2021       | 10,453                          | 10,613        | 21,066        |
| Charge in year        | 552                             | 450           | 1,002         |
| At 31 March 2022      | <u>11,005</u>                   | <u>11,063</u> | <u>22,068</u> |
| <b>Net book value</b> |                                 |               |               |
| At 31 March 2022      | <u>-</u>                        | <u>1,351</u>  | <u>1,351</u>  |
| At 31 March 2021      | <u>552</u>                      | <u>-</u>      | <u>552</u>    |

All the charity's fixed assets are functional fixed assets used for charitable purposes and office running.

|                                      | 2021/22       | 2020/21      |
|--------------------------------------|---------------|--------------|
| <b>13 Debtors</b>                    |               |              |
| Prepayments and accrued income       | 18,650        | 1,752        |
|                                      | <u>18,650</u> | <u>1,752</u> |
| <b>14 Creditors</b>                  |               |              |
| Amounts falling due within one year: |               |              |
| Other taxation & social security     | 5,129         | 3,598        |
| Accruals & deferred income           | 77,280        | 3,204        |
|                                      | <u>82,409</u> | <u>6,802</u> |

**15 Analysis of charitable funds**

**Analysis of movement in restricted funds**

|                               | Balance at 01/04/2021 | Income         | Expenditure   | Transfer       | Balance at 31/03/2022 |
|-------------------------------|-----------------------|----------------|---------------|----------------|-----------------------|
| <b>Income funds:</b>          |                       |                |               |                |                       |
| Children in Need              | -                     | 18,650         | 9,325         | -              | 9,325                 |
| Gifts in kind - notional rent | -                     | 12,000         | 12,000        | -              | -                     |
| John Lyon's Charity           | -                     | 50,000         | 50,000        | -              | -                     |
| Mayor of London               | -                     | 22,095         | 20,744        | (1,351)        | -                     |
| Total restricted funds        | <u>-</u>              | <u>102,745</u> | <u>92,069</u> | <u>(1,351)</u> | <u>9,325</u>          |

**Analysis of movement in restricted funds**

|                              | Balance at 01/04/2021 | Income         | Expenditure    | Transfer     | Balance at 31/03/2022 |
|------------------------------|-----------------------|----------------|----------------|--------------|-----------------------|
| General fund                 | 147,315               | 196,099        | 233,163        | -            | 110,251               |
| Trustees Fund - designated   | 40,000                | -              | -              | -            | 40,000                |
| Capital Reserve - designated | 552                   | -              | 552            | 1,351        | 1,351                 |
| Total restricted funds       | <u>187,867</u>        | <u>196,099</u> | <u>233,715</u> | <u>1,351</u> | <u>151,602</u>        |

**Analysis of net assets between funds**

|                          | Unrestricted   | Designated   | Restricted   | Total          |
|--------------------------|----------------|--------------|--------------|----------------|
| Fixed assets             | -              | 1,351        | -            | 1,351          |
| Cash at bank             | 223,335        | -            | -            | 223,335        |
| Net assets/(liabilities) | (73,084)       | -            | 9,325        | (63,759)       |
|                          | <u>150,251</u> | <u>1,351</u> | <u>9,325</u> | <u>160,927</u> |

**SALUSBURY WORLD**  
**Notes to the financial statements**  
**for the year ended 31 March 2022**

**15 Analysis of charitable funds (continued)**

**Analysis of movement in restricted funds**

|                               | Balance at<br>01/04/2020 | <u>2020/21</u> |               |          | Balance at<br>31/03/2021 |
|-------------------------------|--------------------------|----------------|---------------|----------|--------------------------|
|                               |                          | Income         | Expenditure   | Transfer |                          |
| <b>Income funds:</b>          |                          |                |               |          |                          |
| Children in Need              | -                        | 18,824         | 18,824        | -        | -                        |
| Gifts in kind - notional rent | -                        | 12,000         | 12,000        | -        | -                        |
| John Lyon's Charity           | -                        | 31,000         | 31,000        | -        | -                        |
| <b>Total restricted funds</b> | <b>-</b>                 | <b>61,824</b>  | <b>61,824</b> | <b>-</b> | <b>-</b>                 |

**Analysis of movement in restricted funds**

|                               | Balance at<br>01/04/2020 | Income         | Expenditure    | Transfer | Balance at<br>31/03/2021 |
|-------------------------------|--------------------------|----------------|----------------|----------|--------------------------|
| General fund                  | 105,608                  | 257,257        | 215,550        | -        | 147,315                  |
| Trustees Fund - designated    | 40,000                   | -              | -              | -        | 40,000                   |
| Capital Reserve - designated  | 761                      | -              | 209            | -        | 552                      |
| <b>Total restricted funds</b> | <b>146,369</b>           | <b>257,257</b> | <b>215,759</b> | <b>-</b> | <b>187,867</b>           |

**Analysis of net assets between funds**

|                          | Unrestricted   | Designated | Restricted | Total          |
|--------------------------|----------------|------------|------------|----------------|
| Fixed assets             | -              | 552        | -          | 552            |
| Cash at bank             | 192,365        | -          | -          | 192,365        |
| Net assets/(liabilities) | (5,050)        | -          | -          | (5,050)        |
|                          | <b>187,315</b> | <b>552</b> | <b>-</b>   | <b>187,867</b> |