

SALUSBURY WORLD

England & Wales · Charity number 1071065

Details

Status Registered

Legal form Other

Registered 1998-08-18

Register [View on the Charity Commission register](#)

Contact

Address Salusbury World
103 Salusbury Road
London
NW6 6RG

Phone 07745 234191

Email mail@salusburyworld.org.uk

Website www.salusburyworld.org.uk

Activities

Objects: 1) ADVANCE EDUCATION 2) RELIEVE POVERTY 3) DISTRESS AND SUFFERING 3) PRESERVE AND PROTECT PHYSICAL, EMOTIONAL OR MENTAL HEALTH BY APPROPRIATE CHARITABLE - EDUCATIONAL, REHABILITATIVE, FINANCIAL AND OTHER ASSISTANCE. IN PARTICULAR (BUT WITHOUT LIMITATION) AMONGST CHILDREN AND THEIR FAMILIES WHO HAVE COME TO THE UNITED KINGDOM FROM OTHER COUNTRIES AND WHO ARE VICTIMS OF BREACHES OF HUMAN RIGHTS, WAR OR CIVIL DISTURBANCE, PUBLIC CALAMITY (INCLUDING FAMINE, EARTHQUAKE OR PESTILENCE) THE IMMEDIATE OR CONTINUING EFFECTS OF LACK OF NATURAL OR OTHER RESOURCES OR ANY OTHER CAUSE OF POVERTY, DISTRESS OR SUFFERING.

Activities: Accredited advice and advocacy for refugee & asylum-seeking adults, social and community support, education, cultural activities & training for refugee adults, mentoring for young people, volunteering, holiday activities for children & young people.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, Other Defined Groups

Geography

- **Area of benefit:** UNITED KINGDOM
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£272,251	£188,310	-	-
2024-03-31	£255,467	£312,234	-	-
2023-03-31	£316,933	£382,050	-	-
2022-03-31	£298,844	£325,784	-	-
2021-03-31	£319,081	£277,583	-	-

Trustees

Name	Role	Appointed
Alice Piller Roner	Chair	2024-06-08
Amin Sohrabi		2024-07-15
Charlotte Lavender		2024-06-08
DAVID KAYE		
Giles Deards		2020-02-15
Liza Ramrayka		2024-06-08
Maria Clara Jeria		2024-06-08
Nasrat Sayyad		2024-07-15
Phillip Weitzman		2024-06-08
Yasmin Ali		2024-06-08

SALUSBURY WORLD

England & Wales - Charity number 1071065

Accounts

SALSBURY WORLD

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025
CHARITY NO. 1071065

SALUSBURY WORLD

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Page 15 does not form part of the statutory accounts.

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Legal and Administrative Information

Trustees

Alice Piller Roner (appointed 8 June 2024) - appointed co-chair February 2025
Amin Sohrabi (appointed 15 July 2024)
Charlotte Lavender (appointed 8 June 2024)
David Kaye
Giles Deards
Gillian Self (retired 31 January 2025)
Liza Ramrayka- appointed co-chair February 2025
Maria Clara Jeria (appointed 8 June 2024)
Nasrat Sayyad (appointed 15 July 2024) appointed treasurer
Phillip Weitzman (appointed 8 June 2024)
Yasmin Ali (appointed 8 June 2024)

Administrator/Manager Sarah Reynolds

Administration office address Salusbury Primary School
Salusbury Road
London NW6 6RG

Charity registration no.: 1071065

Reporting Accountants: Liondaris & Co
Certified Public Accountants
1st Floor Woodgate Studios
2-8 Games Road
Cockfosters
Hertfordshire
EN4 9HN

Bankers: Cooperative Bank Plc
Ground Floor, Bury House
31 Bury Street
London
EC3A 5AR

SALUSBURY WORLD

Trustees' Report

The trustees are pleased to present their annual trustees' report for the year ended 31 March 2025.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Structure, Governance and Management

Governing Document

Salisbury World is a registered charity governed by its Trust Deed dated 13 July 1998

Recruitment & Appointment of Trustees

The trustees and directors who have served throughout the year are shown on page 1. Appointment of directors/trustees is governed by the Trust Deed.

New trustees are required to go through the same safe recruitment procedures as paid members of staff. New trustees are given induction and information regarding their legal obligations under charity law, the decision making process, the business plan, and recent performance of the charity. All undergo an enhanced check by the Disclosure and Barring Service and receive training in safeguarding and child protection.

The board of trustees aims to represent a range of skills and backgrounds, including education, marketing, law, finance & business professionals. A priority is to ensure that those who have themselves experienced forced migration are well represented on the board and within all areas of the charity's work.

Organisational Structure

The charity is organized so that the trustees meet regularly to manage its affairs.

Risk Management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions.

Subcommittees

Trustees run four subcommittees as part of this strategy:

- Finance
- Fundraising
- Communication
- Governance

Related parties

None of the trustees receive remuneration or other benefit in their capacity as trustees of the charity. Any connection between a trustee of the charity and organisations providing services to the charity must be disclosed to the full board of trustees in the same way as any contractual relationship with a related party. In the current year no such related party transactions were reported.

Purpose and objectives

The charity's objects are to advance education, relieve poverty, distress, and suffering; preserve and protect physical, emotional or mental health by appropriate charitable education, rehabilitative, financial and other assistance.

In prioritising the objects of the charity trustees have a due regard to the guidance on public benefit issued by the Charity Commission.

Activities 2024/25

Salisbury World's aim is that refugees, migrants and asylum seekers who seek our help will have the ability and confidence to navigate and succeed in society, feel supported and hopeful for the future.

We were thrilled to be selected by Trauma Treatment International to undertake a full review of all of our work and support us to develop a strategic plan to improve every aspect of our structure, policy, procedures and practice to better support staff, volunteers and beneficiaries from a trauma-informed perspective.

Our work in 2024/25 included:

- An accredited advice and advocacy service which provides help at critical moments, and ongoing support, to ensure that families receive the benefits and immigration rights to which they're entitled, and have an understanding of those systems so that they can navigate them independently in the future.
- A women's project, including English language classes to enable them to improve their language skills and thus their ability to manage their affairs, to support their children in school, and to seek employment.
- Social and cultural activities for children and adults, including creative writing and music projects which help build friendships, confidence and a sense of belonging.

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Trustees' Report (continued)

Our work in 2024/25 included: (continued)

- One-to-one educational mentoring for teenagers - we pair teenagers who are new to school in London, with a trained volunteer who helps them with homework once a week. The young people grow in confidence and feel more settled in school.

Salisbury World specialises in providing long & short-term, trauma and immigration informed advice and advocacy on a wide range of issues. The breadth and depth of these skills as well as the length of time for which an individual can be supported is extremely hard to come by. It is this patient, tenacious, holistic support which sets the work apart.

In 2024/25 our team supported 229 individuals (1014 appointments). 53% of these required an interpreter. Using a conservative calculator of 3 individuals within each family, we estimate that at least 687 people will have been directly impacted by this work.

- We supported 117 families who were homeless or threatened with homelessness, to find a secure home
- We helped 43 people to receive Universal Credit for the first time or at the correct level
- 101 people were helped to obtain travel documents, citizenship or Biometric Residence Permits, Indefinite Leave to Remain or Family Reunion visas that they needed to move on with their lives in the UK
- We supported 45 people to claim the disability benefits to which they were entitled

Clients report that they have greater confidence to deal with their benefit and housing entitlements themselves, going forward, and that they feel hopeful for their future in the UK

- 98% of clients when asked, report that they have greater confidence to deal with their benefit and housing entitlements either by themselves or to at least give it a try initially.
- 82% of clients questioned report that they feel more hopeful for the future after seeing Salisbury World caseworkers.

Clients said: *'Thank you so much for everything you have done for us. You do everything- more than other people. You have been a blessing for our family & I am so grateful to know you.'*

Working in partnership with a broad cross-section of organisations supporting refugees, asylum-seekers and other new migrants, gives us insights into the many practical that impinge on their clients' capacity to get the most out of their specialist work. In order to improve the capacity of these organisations to offer support & to make well-informed referrals, we developed a training project during 2024/25.

Our advice team have delivered workshops to key staff at family wellbeing centres and Refugee Education UK on:

- E-visas
- Homelessness
- Support from Local Authorities for young people (s.17 + s.20 support)

Partner organisations said:

Thank you for such a helpful workshop. Thank you, lots of opportunity to ask questions and share experiences. I think a lot of the people that I come across in my role aren't facing the threat of homelessness, but after this workshop I feel much more prepared if someone did come to me who was homeless, in terms of what to do, how to communicate with the council, and what help to get."

Women's Project. (Staffing 1.2 FTE, rising to 1.6 FTE in April 2025)

Number of participants: 90 (year to July 2025).

New funding from the City Bridge Foundation and National Lottery Awards for All enabled us to begin expanding this project from Autumn 2024.

We recruited a project manager in November 2024 and a new teacher in January 2025, followed by a second teacher in April 2025.

The aim of the project is that refugee and migrant women who join develop the fluency and confidence in English to manage independently and confidently in their everyday lives in London. They make friends and feel less isolated.

We provide free, flexible and accessible English classes at local Family Wellbeing Centres (where free childcare is available). Our curriculum is determined by the women and the issues and concerns affecting their daily lives. The lesson content emerges through discussion, with the class often offering peer advice from shared experience.

Number of classes: 8

In addition to this, our partnerships have enabled us to offer a variety of trips, workshops and a monthly film club (with the Lexi Cinema).

SALUSBURY WORLD

Trustees' Report (continued)

Additional activities:

Drama workshops (Natasha Stanic Mann), 'My Kilburn High Road ' drama project with the Kiln Theatre (10 workshops), bespoke clay workshops with Jacqui Ramrayka (Artist in Residence at the Victoria & Albert Museum), trips to Kew Garden, libraries and picnics in the park & celebrations of events such as Eid & 'Create Week'..

Participants said:

When I first came to the UK I didn't understand anything, but now it's better. I can go shopping & speak ok. Last year I went to college but coming here (Salisbury World's Women's Project) is much better. In college it's all reading and writing. I didn't learn anything. But here I can practice speaking. It's very good!

Services for Young People. Staffing 0.5 FTE

Number of participants: 36.

Educational Mentoring

Young refugees and migrants face many challenges in adjusting to their new environment, improving their language skills, settling into school and developing a sense of belonging. Trauma leaves its imprint on many parents' mental health and reduces their ability to support children as the family navigate an unfamiliar world without a supportive social network.

In 2024/25, we supported 36 young people aged between 8 and 16 through educational mentoring and through creative projects. We delivered 3-day workshops in partnership with Create Arts and their fantastic team of skilled artists and trauma-informed project managers. We also worked with Jacqui Ramrayka, artist in residence at the V & A museum to deliver a ceramics workshop.

Young people told us that engaging with the project increased their confidence and reduced their social isolation. They made new friends at workshops and grew in confidence as they developed creative skills. 85% of participants were eligible for free school meals.

Young People said:

- Learning how to make something was cool; I didn't know how to do that before, making something of my own design.
- I liked the workshop because it was fun and we got to make masterpieces!
- I made a new friend
- I don't get detentions for not doing homework anymore

We are completely indebted to the volunteers (including trustees past and present) who made it possible to deliver these services. Their commitment, expertise, generosity, and humour are unrivalled.

We are also indebted to the remarkable organisations and individuals with whom we partner to extend the range and quality of activities we are able to offer.

In 2024/2025 our special thanks go to Trauma Treatment International, Refugee Education UK, the Lexi Cinema, Create, Jacqui Ramrayka & the Victoria & Albert Museum, the Kiln Theatre, Natasha Stanic Mann, Young Roots and Brent Family Wellbeing Centres

We are also deeply grateful to all those who support us in various ways: fundraising, making regular donations, attending events, advocating, donating furniture to families in need and simply being friends.

Priorities for 2025/2026

The board of trustees is optimistic that the foundations have been laid for a sustainable future but there is still much work to be

SALUSBURY WORLD
Trustees' Report (continued)

Key areas of work

Development of short- & long-term organisational plan

- Improved financial information & planning
- Fundraising & communication strategy
- Diversification of income sources
- Embedding practice recommended by Trauma Treatment International following their in depth review of our work

Financial review for the year

Total income for the year amounted to £272,251 with total expenditure of £188,310, resulting in a surplus in the year of £122,984.

Accumulated reserves at the balance sheet date amounted to £122,984. Unrestricted reserves of £56,038, of which £55,138 represent income reserves.

Investment powers and policy

The trustees, having regard to the liquidity requirements of operating the charity's activities, have kept a proportion of available liquid funds in an interest bearing account to maximise the rate of return, although given current rates of interest the rate of return is minimal. The trustees will review the position and consider alternative investments to maximise returns but will continue with a risk averse policy.

Reserves policy and going concern

The Trustees have undertaken a review of the charity's requirements for reserves in light of the main risks to the organisation, and the results for the year 2024/25. Current unrestricted reserves are £56,038 of which £38,143 are held in a designated staff reserve fund. Funding for next 12 months is anticipated to be in line with 2024/25 and this together with reserves held will be sufficient to ensure the charity continues its activities at current levels for the following 12 months.

Trustees responsibilities in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reporting Accountants

A resolution to re-appoint Liondaris & Co will be proposed at the AGM.

By order of the board of trustees

Signed by:

.....
Alice Piller Röner
Trustee & Co-Chair
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28 January 2026

SALUSBURY WORLD
Independent Examiners' Report

I report to the Trustees on my examination of the accounts of Salusbury World (the charity), charity number 1071065, for the year ended 31 March 2025, which are set out on pages 9 to 16.

Respective responsibilities of trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

The charity's Trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the applicable directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to follow the applicable directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out below.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technicians which is one of the listed bodies.

In connection with my examination, no material matters have come to my attention which gives me cause to believe, that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act 2011
- the accounts did not accord with the accounting records: or
- the accounts did not comply with the applicable requirements concerning the form and contents of accounts set in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:
Christos Liondaris
6E0A697B87F34F6...
Christos Liondaris
Liondaris & Co
Certified Public Accountants
1st Floor Woodgate Studios
2-8 Games Road
Cockfosters
Hertfordshire
EN4 9HN

28 January 2026

SALUSBURY WORLD
Statement of Financial Activities
for the year ended 31 March 2025

	<u>Notes</u>	<u>Restricted Funds</u> £	<u>Unrestricted/ Designated Funds</u> £	<u>Total 2024/25</u> £	<u>Restated Total 2023/24</u> £
Income:					
<i>Income from other charitable activities</i>					
Fundraising & other income	2	176,289	95,962	272,251	255,467
Total income		<u>176,289</u>	<u>95,962</u>	<u>272,251</u>	<u>255,467</u>
Expenditure					
<i>Expenditure on charitable activities:</i>					
Direct Charitable expenditure	4	109,343	70,246	179,589	299,656
Fundraising costs	5	-	1,934	1,934	4,893
Governance & support costs	6	-	6,786	6,786	7,684
Total expenditure		<u>109,343</u>	<u>78,967</u>	<u>188,310</u>	<u>312,234</u>
Net income/(expenditure) and net movements in funds before gains and losses on investments					
	7	66,946	16,995	83,941	(56,767)
Total funds brought forward		95,810	(56,767)	39,043	95,810
Total funds carried forward		<u>162,756</u>	<u>(39,771)</u>	<u>122,984</u>	<u>39,043</u>

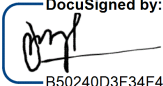
The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

SALUSBURY WORLD
Balance Sheet
AS AT 31 MARCH 2025

	<u>Notes</u>	<u>2024/25</u>		<u>2023/24</u>	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	12		900		900
Total fixed assets			900		900
Current Assets					
Debtors	13	-		-	
Cash at bank and in hand		129,162		63,090	
Total current assets		129,162		63,090	
Creditors: amounts falling due within one year	14	(7,078)		(24,947)	
Net current assets			122,084		38,143
NET ASSETS			122,984		39,043
The funds of the Charity:					
Restricted funds	15		66,946		-
Unrestricted funds	15		56,038		39,043
TOTAL CHARITY FUNDS			122,984		39,043

The notes at pages 11 to 16 form part of these accounts

Approved by the trustees on 28 January 2025

DocuSigned by:

 B50240D3F34F453...
Nasrat Sayyad
 Treasurer

SALUSBURY WORLD
Accounting Policies
for the year ended 31 March 2025

Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of financial statements are as follows

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting of charities: SORP applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective date 1 January 2015) - Charities SORP (FRS 102), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102).

Salisbury World meets the definition of a Charity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy (notes).

Incoming resources

Income (including income from government and other grants) is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest and investment income receivable

Interest on funds held on deposit and income from investments held is included when receivable and the amount can be measured reliably by the charity.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of a charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for a specific purpose. Restricted funds are donations or grants which the donor has specified are to be solely used for a particular purpose or area of the Trust's work or projects being undertaken by the Trust.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party. It is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- cost of raising funds comprises the associated costs relating to fund raising activities
- expenditure on charitable activities includes the cost of operating the advice centre and outreach services
- management and administration includes support costs for those functions that assist the work of the charity

Irrecoverable VAT is charged as a cost against the activity for which the expenditure has been incurred.

Taxation

As a grant aided charity with charitable status, the charity's activities do not create a charge to corporation tax.

Operating leases

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Tangible fixed assets

Tangible fixed assets used by the charity are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

- office equipment - 25% straight line basis

SALUSBURY WORLD
Accounting Policies (continued)
for the year ended 31 March 2025

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of less than three months from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or

Financial instruments

The trust has only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. The charity does not acquire put options, derivatives or other complex financial instruments and does not therefore face any financial risk.

Pensions

The Trust operates a defined contribution pension scheme.

SALUSBURY WORLD
Notes to the Financial Statements
for the year ended 31 March 2025

1 Legal status of the Trust

The Trust is a registered charity governed by its Trust Deed dated 13 July 1998.

2 Financial performance of the charity

	2024/25	2023/24
	£	£
Income	272,251	255,467
Expenditure on charitable activities	179,589	299,656
Expenditure on fundraising activities	1,934	4,893
Governance costs	6,786	7,684
	<u>188,310</u>	<u>312,234</u>
Net income/(expenditure)	83,941	(56,767)
Total funds brought forward	39,043	95,810
Total funds carried forward	<u>122,985</u>	<u>39,043</u>
Represented by:		
Unrestricted funds	66,947	39,043
Restricted funds	56,038	-
	<u>122,985</u>	<u>39,043</u>

3 Incoming resources: Unrestricted income

Donations:

GMS Estates	-	17,142
Others	85,376	129,678
HMRC - Gift Aid	10,587	6,147
	<u>95,962</u>	<u>152,967</u>

Restricted income

Queens Park Community	-	10,000
Brent HAF	-	10,500
Choose Love	-	10,000
Sutasoma Trust	4,000	4,000
L B Brent	29,750	-
Awards for all	20,000	-
The Henry Smith	22,500	-
Greater London Authority	59,167	68,000
City Bridge Foundation	40,872	-
	<u>272,251</u>	<u>255,467</u>

SALUSBURY WORLD
Notes to the Financial Statements
for the year ended 31 March 2025

	2024/25	2023/24
4 Analysis of expenditure on charitable activities		
Staff costs	162,885	272,969
Other running costs	16,704	26,688
	<u>179,589</u>	<u>299,656</u>
Re-allocation of costs from fundraising activities	-	-
	<u>179,589</u>	<u>299,656</u>
5 Analysis of expenditure on fundraising activities		
Staff costs	-	461
Other costs	1,934	4,432
	<u>1,934</u>	<u>4,893</u>
Re-allocation of costs to direct charitable expenditure	-	-
	<u>1,934</u>	<u>4,893</u>
6 Analysis of governance and support cost		
Staff costs	3,072	14
Accountancy fees	2,275	3,691
Legal & professional	1,439	3,980
Other running costs	-	-
	<u>6,786</u>	<u>7,684</u>
7 Net income /(expenditure) for the year		
This is stated after charging:		
Depreciation - owned assets	-	-
Reporting accountants remuneration for accountancy services	-	2,280
	<u>-</u>	<u>2,280</u>
8 Analyses of staff costs, trustee remuneration and expenses, and the cost of key management personnel		
Wages and salaries	156,896	241,498
Employers national insurance	-	22,059
Pension contributions	5,989	9,887
	<u>162,885</u>	<u>273,444</u>
The average number of staff employed during the year were as follows:		
Direct charitable	8	11
Governance & support	2	2
	<u>10</u>	<u>13</u>
The number of employees whose emoluments as defined for taxation purposes amounted to over £60,000 in the year were as follows:	<u>-</u>	<u>-</u>

9 Trustees' remuneration

The trustees were not paid or received any other benefits from the Charity during the year in their capacity as trustees.

10 Related party transactions

There were no related party transactions to be disclosed during the year under review.

11 Corporation Tax

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

SALUSBURY WORLD
Notes to the Financial Statements
for the year ended 31 March 2025

12 Tangible fixed assets

	Fixtures, fitting and equipment		Total
	Unrestricted	Restricted	
Cost:			
At 1 April 2024	11,005	12,414	23,419
Additions	-	-	-
At 31 March 2025	<u>11,005</u>	<u>12,414</u>	<u>23,419</u>
Depreciation			
At 1 April 2024	11,005	11,514	22,519
Charge in year	-	-	-
At 31 March 2025	<u>11,005</u>	<u>11,514</u>	<u>22,519</u>
Net book value			
At 31 March 2025	<u>-</u>	<u>900</u>	<u>900</u>
At 31 March 2024	<u>-</u>	<u>900</u>	<u>900</u>

All the charity's fixed assets are functional fixed assets used for charitable purposes and office running.

	2024/25	2023/24
13 Debtors		
Prepayments and accrued income	-	-
	<u>-</u>	<u>-</u>
14 Creditors		
Amounts falling due within one year:		
Other taxation & social security	-	-
Deferred Income	-	22,667
Accruals	7,078	2,280
	<u>7,078</u>	<u>24,947</u>

15 Analysis of charitable funds

Analysis of movement in restricted funds

	2024/25				Balance at 31/03/2025
	Balance at 01/04/2024	Income	Expenditure	Transfer	
Income funds:					
L B Brent	-	29,750	29,750	-	-
Sutasoma Trust	-	4,000	4,000	-	-
Awards for all	-	20,000	5,000	-	15,000
The Henry Smith	-	22,500	22,500	-	-
Greater London Authority	-	59,167	37,875	-	21,292
City Bridge Foundation	-	40,872	10,218	-	30,654
Total restricted funds	<u>-</u>	<u>176,289</u>	<u>109,343</u>	<u>-</u>	<u>66,946</u>

Analysis of movement in unrestricted funds

	2024/25				Balance at 31/03/2025
	Balance at 01/04/2024	Income	Expenditure	Transfer	
General fund	38,143	95,962	78,967	-	55,138
Capital Reserve - designated	900	-	-	-	900
Total unrestricted funds	<u>39,043</u>	<u>272,251</u>	<u>78,967</u>	<u>-</u>	<u>56,038</u>

SALUSBURY WORLD
Notes to the Financial Statements
for the year ended 31 March 2025

15 Analysis of charitable funds (Continued)
Analysis of movement in restricted funds

Analysis of net assets between funds

	2024/25			Total
	Unrestricted	Designated	Restricted	
Fixed assets	-	900	-	900
Cash at bank	62,216	-	66,946	129,162
Net assets/(liabilities)	(7,078)	-	-	(7,078)
	55,138	900	66,946	122,984

2023/24

Analysis of movement in restricted funds

	Balance at 01/04/2023	Income	Expenditure	Transfer	Balance at 31/03/2024
Income funds:					
Brent HAF	-	10,500	10,500	-	-
Choose Love	-	10,000	10,000	-	-
Mayor of London	-	68,000	68,000	-	-
Queens Park Community	-	10,000	10,000	-	-
Sutasoma Trust	-	4,000	4,000	-	-
Total restricted funds	-	102,500	102,500	-	-

Analysis of movement in unrestricted funds

	Balance at 01/04/2023	Income	Expenditure	Transfer	Balance at 31/03/2024
General fund	54,910	152,967	209,734	1,857	-
Trustees Fund - designated	40,000	-	-	(1,857)	38,143
Capital Reserve - designated	900	-	-	-	900
Total unrestricted funds	95,810	152,967	209,734	-	39,043

Analysis of net assets between funds

	Unrestricted	Designated	Restricted	Total
Fixed assets	-	900	-	900
Cash at bank	85,857	-	-	85,857
Net assets/(liabilities)	9,053	-	-	9,053
	94,910	900	-	95,810

SALUSBURY WORLD
Detailed Income and Expenditure
for the year ended 31 March 2025

	<u>2024/25</u>	<u>2023/24</u>
	£	£
Income		
Voluntary income & donations	95,962	255,467
Grants receivable - restricted	176,289	-
	<u>272,251</u>	<u>255,467</u>
Charitable expenditure		
Staff costs	156,896	263,082
Staff pension costs	5,989	9,887
Staff training & welfare	2,618	1,146
Staff recruitment	658	299
Rent & services	2,545	2,105
Printing, postage & stationery	1,801	35
Telephone	1,596	2,308
Kids activities & resources	305	14,604
Membership fees	3,325	2,589
Repairs & office equipment	2,873	3,604
General running costs	504	(742)
Travel & subsistence	478	739
	<u>179,589</u>	<u>299,656</u>
Costs of generating funds		
Staff costs	-	461
Other costs	1,934	4,432
	<u>1,934</u>	<u>4,893</u>
Governance costs		
Staff costs	3,072	14
Reporting Accountant fees	-	2,280
Bookkeeping and payroll fees	2,275	1,411
Legal and professional	1,439	3,980
	<u>6,786</u>	<u>7,684</u>
NET INCOMINGS/(OUTGOINGS) IN YEAR	<u><u>83,941</u></u>	<u><u>(56,767)</u></u>

SALUSBURY WORLD

England & Wales - Charity number 1071065

Accounts

SALSBURY WORLD

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024
CHARITY NO. 1071065

SALUSBURY WORLD
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Page 17 does not form part of the statutory accounts.

SALUSBURY WORLD

Legal and Administrative Information

Trustees

Gillian Self (Chair)
Alice Piller Roner (appointed 8 June 2024)
Amin Sohrabi (appointed 15 July 2024)
Amy Lewis (resigned 8 June 2024)
Charlotte Lavender (appointed 8 June 2024)
David Kaye
Giles Deards
Holta Loku (resigned 30 April 2024)
Maria Clara Jeria (appointed 8 June 2024)
Nasrat Sayyad (appointed 15 July 2024)
Phillip Weitzman (appointed 8 June 2024)
Viviana Young (resigned 30 April 2024)
Yasmin Ali (appointed 8 June 2024)

Administrator/Manager Sarah Reynolds

Administration office address Salusbury Primary School
Salusbury Road
London NW6 6RG

Charity registration no.: 1071065

Reporting Accountants: Liondaris & Co
Certified Public Accountants
Coach House
Bellevue Road
Friern Barnet
London N11 3NY

Bankers: Cooperative Bank Plc
Ground Floor, Bury House
31 Bury Street
London
EC3A 5AR

SALUSBURY WORLD

Trustees' Report for the Year Ended 31 March 2024

The trustees are pleased to present their annual trustees' report for the year ended 31 March 2024.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Structure, Governance and Management

Governing Document

Salisbury World is a registered charity governed by its Trust Deed dated 13 July 1998

Recruitment & Appointment of Trustees

The trustees and directors who have served throughout the year are shown on page 1. Appointment of directors/trustees is governed by the Trust Deed.

New trustees are required to go through the same safe recruitment procedures as paid members of staff. New trustees are given induction and information regarding their legal obligations under charity law, the decision making process, the business plan, and recent performance of the charity. All undergo an enhanced check by the Disclosure and Barring Service and receive training in safeguarding and child protection.

The board of trustees aims to represent a range of skills and background, including: education, parents of children who attend or used to attend Salisbury School Primary School, finance & business professionals.

Organisational Structure

The charity is organized so that the trustees meet regularly to manage its affairs.

Risk Management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions.

Subcommittees

Trustees run four subcommittees as part of this strategy:

- Finance
- Fundraising
- Communication
- Governance

Related parties

None of the trustees receive remuneration or other benefit in their capacity as trustees of the charity. Any connection between a trustee of the charity and organisations providing services to the charity must be disclosed to the full board of trustees in the same way as any contractual relationship with a related party. In the current year no such related party transactions were reported.

Purpose and objectives

The charity's objects are to advance education, relieve poverty, distress, and suffering; preserve and protect physical, emotional or mental health by appropriate charitable education, rehabilitative, financial and other assistance.

In prioritising the objects of the charity trustees have a due regard to the guidance on public benefit issued by the Charity Commission.

Activities 2023/24

Salisbury World's aim is that *refugees, migrants and asylum seekers who seek our help will have the ability and confidence to navigate and succeed in society, feel supported and hopeful for the future.*

Our work in 2023/24 included:

- An accredited advice and advocacy service which provides help at critical moments, and ongoing support, to ensure that families receive the benefits and immigration rights to which they're entitled, and have an understanding of those systems so that they can navigate them independently in the future.
- A women's project, including English language classes to enable them to improve their language skills and thus their ability to manage their affairs, to support their children in school, and to seek employment.
- Social and cultural activities for children and adults, including creative writing and music projects which help build friendships, confidence and a sense of belonging.
- One-to-one educational mentoring for teenagers - we pair teenagers who are new to school in London, with a trained volunteer who helps them with homework once a week. The young people grow in confidence and feel more settled in school.

SALUSBURY WORLD
Trustees' Report for the Year Ended 31 March 2024 (continued)

Our work includes (continued)

- After-school and holiday clubs – providing children with a safe space to play and to develop friendships and confidence.
- Volunteering experience – teenagers and adults assist us with our activities for younger children and gain confidence and useful experience for job and college applications.

In **2023/24** we worked directly with **488** people. Additionally, we facilitated connections for a music project, reaching **90** children.

In March 2023, trustees were concerned at the in-year deficit and agreed on a six-month strategy to improve the charity's financial position.

A review of progress in August 2023 recognised that insufficient funds had been raised to secure all projects.

Following the charity's risk management procedures, trustees agreed to:

- Issue redundancy notices to all staff working on projects without at least one year of grant funding remaining
- Begin an emergency fundraising campaign

The emergency fundraising campaign raised over £26000 + Gift Aid. However, this was insufficient to retain all staff.

Redundancies were carried out in December 2023, retaining & protecting the Advice Project and the Women's Project.

Some staff who were made redundant returned as volunteers in January 2024 to work with trustees and The Fair Collective on developing a strategy to rebuild services cautiously.

The board recognised that a significant time commitment would be required for this and some members felt their external commitments were too great and it would be a good time to recruit new members.

Three stepped down during spring 2024 and seven new trustees were recruited.

At the time of writing a number of new grants have been secured and some core staff have been re-engaged on part-time, short-term contracts.

ADULT SERVICES. (Total staffing 2.0 FTE, rising to 2.6 FTE in June 2024)

Advice and Advocacy. (Staffing 1.4 FTE, rising to 2.0 FTE in June 2024)

Our advice project provides help at critical moments, and ongoing support.

We ensure that refugees and asylum-seekers receive the benefits and immigration rights to which they're entitled and have an understanding of those systems so that they can navigate them independently in the future.

The demand for free, specialist advice for new migrants far outstrips supply in London. The people who come to us for help are often in despair. In February 2023, for the first time ever, we closed our doors to new clients because our advisors were overwhelmed by demand.

Local advice organisations and the 10 partners funded by the GLA's 'Advice in Community Settings' project all reported significant increases in the complexity of issues experienced by advice-seekers.

In 2023/24, our team supported **216** individuals (**1014** appointments), 53% of these required an interpreter.

Using a conservative calculator of 3 members in each family, we estimate that **648** people will have been directly impacted by this advice.

Total won £78,000 challenging entitlements and repayment of fees - individuals and families received payments ranging from £32,000 to £150

We secured an increase in monthly income ranging from £150 to £1012 for 33 families and individuals. (We have not included all the Universal credit applications in this calculation)

In March 2024, we upgraded our immigration accreditation with the Office of the Legal Services Commissioner (OISC) to Level 2 (Asylum & Protection).

SALUSBURY WORLD
Trustees' Report for the Year Ended 31 March 2024 (continued)

ADULT SERVICES. (continued)

Clients receive the advice and support they need

216 people received expert advice enabling them to claim their rightful entitlements in areas such as housing, benefits and immigration.

- We supported 95 families who were homeless or threatened with homelessness, to find a secure home
- We helped 49 people to receive Universal Credit for the first time or at the correct level
- 87 people were helped to obtain travel documents, citizenship or Biometric Residence Permits, Indefinite Leave to Remain or Family reunion visas that they needed to move on with their lives in the UK
- We supported 55 people to claim the disability benefits to which they were entitled

Success at appeals

2 x tribunal appeals attended - 2 successful

6 x Mandatory Reconsiderations submitted - 6 successful

Clients report that they have greater confidence to deal with their benefit and housing entitlements themselves, going forward, and that they feel hopeful for their future in the UK

- 100% of clients when asked, report that they have greater confidence to deal with their benefit and housing entitlements either by themselves or to at least give it a try initially.
- 96% of clients questioned report that they feel more hopeful for the future after seeing Salusbury World caseworkers.

Clients who are supported to make successful applications for employment or to further/higher education

We have referred 16 clients for educational support e.g. to Breaking Barriers, ELATT, REUK

Clients said:

Believe me, I have never seen anyone as experienced and knowledgeable as you. To be aware of all government systems and departments. You are truly unique.

Partner organisations said:

'Thank God for you and your team' (Advisor, Freedom from Torture)

The work you do is fantastic! (solicitor)

Women's Project. (staffing 0.6 FTE)

The refugee and migrant women who join our project develop the fluency and confidence in English to manage independently and confidently in their everyday lives in London. They make friends and feel less isolated.

We provide free, flexible and accessible English classes at local Family Wellbeing Centres (where free childcare is available). Our curriculum is determined by the women and the issues and concerns affecting their daily lives. The lesson content emerges through discussion, with the class often offering peer advice from shared experience.

In addition to this, our partnerships have enabled us to offer a variety of trips, workshops and a monthly film club (with the Lexi Cinema).

In 2023/24 56 women (from 17 different countries) joined the project.

Additional activities:

Drama workshops (Natasha Stanic), Brent Talking Therapies workshops ('PTSD', 'Mindfulness', 'Managing Stress', 'Looking after your Mental Health'), annual picnic, library visits).

A bespoke workshop with **Jacqui Ramrayka** (Artist in Residence at the Victoria & Albert Museum) is scheduled for June 2024.

SALUSBURY WORLD
Trustees' Report for the Year Ended 31 March 2024 (continued)

Women's Project. (staffing 0.6 FTE) (continued)

Participants said:

'Before-I knew some English but I felt that it was difficult for me to speak. Now-I can communicate with people and I want to develop myself.

I was born in Syria. I studied in my city in Syria and completed my education I Jordan. I worked as a pharmacist before I came to London with my family. I would like to work as a pharmacist again.

I feel- I don't have family in UK but I know lots of friends.'

'Before: I had difficulties communicating with people as I only spoke Arabic. I asked other Arabic speakers to help me.

Now: I am much better communicating. I help other parents at my children's school.

I want to improve my English. I joined a college to improve my English but I love coming to this class.'

Talks and Events.

As always, we organised two events aimed at challenging perceptions of migration and human rights.

- **Enver Solomon** (CEO of the Refugee Council) in conversation with **Gulwali Passarlay & Yasmin Ali** on truth & myths about refugees (July 2023)
- Queens Park Book Festival: Choman Hardi in conversation with Shyama Perera

Services for Refugee Children and Young People. (Staffing 2.8 FTE until Dec 2023)

Young people (11-18): 176

Educational Mentoring: **51**

Games club: **45**

Dramatherapy: **15**

Yoga: **10**

Holiday Programmes: **120**

New arrivals (Proud Places): **19**

NB some young people took part in more than one project!

Children aged 5-11: 135

After school and holiday programmes: **45 (to end Aug 2023)**

Music Project with Music Action International (Harmonise): **90 (Kilburn Grange & Gladstone Park)**

Educational Mentoring.

The mentoring programme delivered weekly, one to one, term time support to **49** refugee and migrant secondary school pupils over the 2022/23 academic year in four locations (Queens Park Community School-31 students, Capital City Academy- 16 students, Granville Family Wellbeing Centre and online).

From September – December 2023: **19** young people

Impact:

63% reported improvement in one of their key subjects (English, maths and science).

71% said they now had greater confidence communicating in English

Quotes from mentees (December 2023):

'I don't want to stop. K comes every week for me. We can talk about all different stuff' Year 9 student

'It's been the best. I understand more now and it makes me happy. Especially Maths. Thank you' Year 11 student.

'I like her (mentor) a lot. I can ask lots of questions and we laugh a lot' Year 9

Message to Salusbury World team leader on closure of the mentoring project from a year 9 student:

'You are a wonderful teacher and wonderful person. Saying goodbye to you breaks my heart. Thank you for being such a one-of-a-kind teacher. I wish you can stay with us, but I hope you can come back and we can see you and I will miss you so much, my favourite teacher. I love you so much. Thank you for everything.'

SALUSBURY WORLD
Trustees' Report for the Year Ended 31 March 2024 (continued)

Holiday Programmes for Young People (until end August 2023)

The children and teenagers who came to our holiday clubs grew in confidence and self-esteem, develop friendships and become less socially isolated.

120 children and young people took part in our clubs which ran at Easter, May half term and during the summer break in 2023.

Young people were able to try all sorts of activities such as black smithing, kayaking, music, raft-building, Forest schools & circus skills.

Our long-term partnership with **Create** gave opportunities for photography & jewellery-making We also made time to just hang out and play.

We asked the participants what they thought at the end of every day, here is their feedback:

'My mum, sister & me are now living in a hotel in one room in High Wycombe. If I wasn't here I'd be stuck in a room all day'

Blacksmith visit: *'I've seen this in Syria. My uncle is a Blacksmith in Egypt. Thank you for giving me a new experience, it was very interesting. I learnt a new skill!'*

Impact:

97% of participants enjoyed the club's activities.

86% of participants felt more connected after attending the club

Children aged 5-11.

Our after-school sessions (running until December 2023) combined play with one-to-one EAL (English as an Additional Language) support.

The club aimed to increase confidence and help children thrive in school.

Many of this year's participants were new to the UK and to English.

Children struggled with homework that damaged their confidence rather than developed it.

To thrive, children need to feel happy, build confidence, make friends and through this improve their language skills. Play.

The club took place at the Granville Family Wellbeing Centre.

Staff and volunteers supported children one-to-one with English and in small groups for games and creative activities.

There were also daily park visits.

24 children attended the club between September & December 2023.

Children and parents said:

"My child feels safe, relaxed and happy."

Kayaking: It's fun. I felt excited.

I like the swimming. I enjoyed the challenge of keeping the boat in a straight line. It's kind of relaxing.

Very fun, love to do it again. I got bumped into.

It's horrible, I'm so numb and cold. I got so wrinkly!

F. said to her dad with a big smile when he came to pick her up, " I jumped into the water 10 times!"

SALUSBURY WORLD
Trustees' Report for the Year Ended 31 March 2024 (continued)

Harmonise

In April 2023 we supported Music Action International to broker relationships with two schools to enable 90 children to participate in their ten-week Harmonise programme.

Groups from:

- Kilburn Grange Primary School (year 3)
- Gladstone Park Primary School (year 5, 2 classes)

This culminated in another great performance

We are completely indebted to the volunteers (including trustees past and present) who made it possible to deliver these services. Their commitment, expertise, generosity, and humour are unrivalled.

We are also indebted to the remarkable organisations and individuals with whom we partner to extend the range and quality of activities we are able to offer.

In 2023/2024 our especial thanks go to **the Lexi Cinema, Create, Jacqui Ramrayka & the Victoria & Albert Museum, the Kiln Theatre, the Heritage of London Trust (Proud Places), Natasha Stanic, Music Action International, Brent Talking Therapies and Brent Family Wellbeing Centres**

We are also deeply grateful to all those who support us in various ways: fundraising, making regular donations, attending events, advocating, donating furniture to families in need and simply being friends.

Priorities for 2024/2025

The new board of trustees is optimistic that the foundations have been laid for a sustainable future but there is still much work to be done.

Key areas of work

- Development of short- & long-term organisational plan
- Improved financial information & planning
- Fundraising & communication strategy
- Diversification of income sources

SALUSBURY WORLD

Trustees' Report for the Year Ended 31 March 2024 (continued)

Financial review for the year

Total income for the year amounted to £255,467 with total expenditure of £312,234, resulting in a deficit in the year of £56,767.

Accumulated reserves at the balance sheet date amounted to £39,043, of which £38,143 represent income reserves.

Investment powers and policy

The trustees, having regard to the liquidity requirements of operating the charity's activities, have kept a proportion of available liquid funds in an interest bearing account to maximise the rate of return, although given current rates of interest the rate of return is minimal. The trustees will review the position and consider alternative investments to maximise returns but will continue with a risk averse policy.

Reserves policy and going concern

The Trustees have undertaken a review of the charity's requirements for reserves in light of the main risks to the organisation, and the results for the year 2023/24. Current unrestricted reserves are £39,043 of which £38,143 are held in a designated staff reserve fund. Funding for next 12 months is anticipated to be in line with 2023/24 and this together with reserves held will be sufficient to ensure the charity continues its activities at current levels for the following 12 months.

Trustees responsibilities in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reporting Accountants

A resolution to re-appoint Liondaris & Co will be proposed at the AGM.

By order of the board of trustees

.....
Signed by:

G Self
Trustee
DB3DEF0422DC45D...

21 January 2025

SALUSBURY WORLD
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF SALUSBURY WORLD

I report to the Trustees on my examination of the accounts of Salusbury World (the charity), charity number 1071065, for the year ended 31 March 2024, which are set out on pages 9 to 16.

Respective responsibilities of trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

The charity's Trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the applicable directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to follow the applicable directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out below.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technicians which is one of the listed bodies.

In connection with my examination, no material matters have come to my attention which gives me cause to believe, that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act 2011
- the accounts did not accord with the accounting records: or
- the accounts did not comply with the applicable requirements concerning the form and contents of accounts set in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:

Christos Liondaris

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Christos Liondaris
Liondaris & Co
Certified Public Accountants

Coach House
Bellevue Road
Friern Barnet
London N11 3NY

21 January 2025

SALUSBURY WORLD
Statement of financial activities
for the year ended 31 March 2024

	<u>Notes</u>	<u>Restricted Funds</u> £	<u>Unrestricted/ Designated Funds</u> £	<u>Total 2023/24</u> £	<u>Restated Total 2022/23</u> £
Income:					
<i>Income from other charitable activities</i>					
Fundraising & other income	2	102,500	152,967	255,467	316,933
Total income		<u>102,500</u>	<u>152,967</u>	<u>255,467</u>	<u>316,933</u>
Expenditure					
<i>Expenditure on charitable activities:</i>					
Direct Charitable expenditure	4	220,176	79,481	299,656	308,691
Fundraising costs	5	-	4,893	4,893	37,822
Governance & support costs	6	-	7,684	7,684	35,537
Total expenditure		<u>220,176</u>	<u>92,058</u>	<u>312,234</u>	<u>382,050</u>
Net income/(expenditure) and net movements in funds before gains and losses on investments	7	(117,676)	60,909	(56,767)	(65,117)
Total funds brought forward		160,927	(65,117)	95,810	160,927
Total funds carried forward		<u>43,251</u>	<u>(4,208)</u>	<u>39,043</u>	<u>95,810</u>

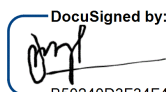
The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

**SALUSBURY WORLD
BALANCE SHEET
AS AT 31 MARCH 2024**

	<u>Notes</u>	<u>2023/24</u>		<u>2022/23</u>	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	12		900		900
Total fixed assets			900		900
Current Assets					
Debtors	13	-	11,333		
Cash at bank and in hand		63,090		85,857	
Total current assets		63,090		97,190	
Creditors: amounts falling due within one year	14	(24,947)		(2,280)	
Net current assets			38,143		94,910
NET ASSETS			<u>39,043</u>		<u>95,810</u>
The funds of the Charity:					
Restricted funds	15		-		-
Unrestricted funds	15		39,043		95,810
TOTAL CHARITY FUNDS			<u>39,043</u>		<u>95,810</u>

The notes at pages 11 to 16 form part of these accounts

Approved by the trustees on 21 January 2025

DocuSigned by:

 B50240D3F34F453...
N Sayyad
 Trustee

SALUSBURY WORLD
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2024

Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of financial statements are as follows

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting of charities: SORP applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective date 1 January 2015) - Charities SORP (FRS 102), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102).

Salisbury World meets the definition of a Charity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy (notes).

Incoming resources

Income (including income from government and other grants) is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest and investment income receivable

Interest on funds held on deposit and income from investments held is included when receivable and the amount can be measured reliably by the charity.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of a charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for a specific purpose. Restricted funds are donations or grants which the donor has specified are to be solely used for a particular purpose or area of the Trust's work or projects being undertaken by the Trust.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party. It is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- cost of raising funds comprises the associated costs relating to fund raising activities
- expenditure on charitable activities includes the cost of operating the advice centre and outreach services
- management and administration includes support costs for those functions that assist the work of the charity

Irrecoverable VAT is charged as a cost against the activity for which the expenditure has been incurred.

Taxation

As a grant aided charity with charitable status, the charity's activities do not create a charge to corporation tax.

Operating leases

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Tangible fixed assets

Tangible fixed assets used by the charity are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

- office equipment - 25% straight line basis

SALUSBURY WORLD
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2024

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of less than three months from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or

Financial instruments

The trust has only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. The charity does not acquire put options, derivatives or other complex financial instruments and does not therefore face any financial risk.

Pensions

The Trust operates a defined contribution pension scheme.

SALUSBURY WORLD**Notes to the financial statements****for the year ended 31 March 2024****1 Legal status of the Trust**

The Trust is a registered charity governed by its Trust Deed dated 13 July 1998.

2 Financial performance of the charity	2023/24	Restated 2022/23
	£	£
Income	255,467	316,933
Expenditure on charitable activities	299,656	308,691
Expenditure on fundraising activities	4,893	37,822
Governance costs	7,684	35,537
	<u>312,234</u>	<u>382,050</u>
Net income/(expenditure)	(56,767)	(65,117)
Total funds brought forward	95,810	160,927
Total funds carried forward	<u>39,043</u>	<u>95,810</u>
Represented by:		
Unrestricted funds	39,043	95,810
Restricted funds	-	-
	<u>39,043</u>	<u>95,810</u>
3 Incoming resources: Unrestricted income		
Donations:		
GMS Estates	17,142	17,142
Enthuse.Com	-	2,473
Anonymous - Trust 1	-	8,000
Others	129,678	51,133
HMRC - Gift Aid	6,147	14,026
	<u>152,967</u>	<u>92,774</u>
Restricted income		
Grants receivable - BBC Children in Need	-	18,650
Grants receivable - John Lyon's Charity	-	55,000
Grants receivable - Mayor of London (Advice in Community Settings)	68,000	46,738
Postcode Society	-	24,883
The Big Give	-	20,558
Queens Park Community	10,000	10,000
The Childhood Trust	-	10,000
Heritage Lottery Fund	-	6,730
French Huguenot	-	6,000
The London Community Foundation	-	10,000
L B Brent	-	2,100
Brent HAF	10,500	-
London Catalyst	-	1,500
Choose Love	10,000	-
Sutasoma Trust	4,000	-
Gifts in kind - notional rent	-	12,000
	<u>255,467</u>	<u>316,933</u>

SALUSBURY WORLD**Notes to the financial statements
for the year ended 31 March 2024**

	2023/24	Restated 2022/23
4 Analysis of expenditure on charitable activities		
Staff costs	272,969	239,066
Other running costs	26,688	69,625
	<u>299,656</u>	<u>308,691</u>
Re-allocation of costs from fundraising activities	-	-
	<u>299,656</u>	<u>308,691</u>
5 Analysis of expenditure on fundraising activities		
Staff costs	461	23,714
Other costs	4,432	14,108
	<u>4,893</u>	<u>37,822</u>
Re-allocation of costs to direct charitable expenditure	-	-
	<u>4,893</u>	<u>37,822</u>
6 Analysis of governance and support cost		
Staff costs	14	29,079
Accountancy fees	3,691	4,528
Legal & professional	3,980	1,930
Other running costs	-	-
	<u>7,684</u>	<u>35,537</u>
7 Net income /(expenditure) for the year		
This is stated after charging:		
Depreciation - owned assets	-	451
Reporting accountants remuneration for accountancy services	2,280	2,460
	<u>2,280</u>	<u>2,460</u>
8 Analyses of staff costs, trustee remuneration and expenses, and the cost of key management personnel		
Wages and salaries	241,498	256,454
Employers national insurance	22,059	22,059
Pension contributions	9,887	13,346
	<u>273,444</u>	<u>291,859</u>
The average number of staff employed during the year were as follows:		
Direct charitable	11	11
Governance & support	2	2
	<u>13</u>	<u>13</u>
The number of employees whose emoluments as defined for taxation purposes amounted to over £60,000 in the year were as follows:	-	-

9 Trustees' remuneration

The trustees were not paid or received any other benefits from the Charity during the year in their capacity as trustees.

10 Related party transactions

There were no related party transactions to be disclosed during the year under review.

11 Corporation Tax

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

SALUSBURY WORLD
Notes to the financial statements
for the year ended 31 March 2024

12 Tangible fixed assets

	Fixtures, fitting and equipment		Total
	Unrestricted	Restricted	
Cost:			
At 1 April 2023	11,005	12,414	23,419
Additions	-	-	-
At 31 March 2024	11,005	12,414	23,419
Depreciation			
At 1 April 2023	11,005	11,514	22,519
Charge in year	-	-	-
At 31 March 2024	11,005	11,514	22,519
Net book value			
At 31 March 2024	-	900	900
At 31 March 2023	-	900	900

All the charity's fixed assets are functional fixed assets used for charitable purposes and office running.

	2023/24	2022/23
13 Debtors		
Prepayments and accrued income	-	11,333
	-	11,333
14 Creditors		
Amounts falling due within one year:		
Other taxation & social security	-	-
Accruals & deferred income	24,947	2,280
	24,947	2,280

15 Analysis of charitable funds

Analysis of movement in restricted funds

	Balance at 01/04/2023	Income	<u>2023/24</u>		Balance at 31/03/2024
			Expenditure	Transfer	
Income funds:					
Brent HAF	-	10,500	10,500	-	-
Choose Love	-	10,000	10,000	-	-
Mayor of London	-	68,000	68,000	-	-
Queens Park Community	-	10,000	10,000	-	-
Sutasoma Trust	-	4,000	4,000	-	-
Total restricted funds	-	102,500	102,500	-	-

Analysis of movement in unrestricted funds

	Balance at 01/04/2023	Income	Expenditure	Transfer	Balance at 31/03/2024
Trustees Fund - designated	40,000	-	-	(1,857)	38,143
Capital Reserve - designated	900	-	-	-	900
Total unrestricted funds	95,810	152,967	209,734	-	39,043

SALUSBURY WORLD
Notes to the financial statements
for the year ended 31 March 2024

15 Analysis of charitable funds (Continued)
Analysis of movement in restricted funds

Analysis of net assets between funds

	2023/24			Total
	Unrestricted	Designated	Restricted	
Fixed assets	-	900	-	900
Cash at bank	63,090	-	-	63,090
Net assets/(liabilities)	(24,947)	-	-	(24,947)
	38,143	900	-	39,043

2022/23

Analysis of movement in restricted funds

	Balance at 01/04/2022	Income	Expenditure	Transfer	Balance at 31/03/2023
Income funds:					
Children in Need	9,325	18,650	27,975	-	-
Gifts in kind - notional rent	-	12,000	12,000	-	-
John Lyon's Charity	-	55,000	55,000	-	-
Mayor of London	-	46,738	46,738	-	-
Postcode Society	-	24,883	24,883	-	-
The Big Give	-	20,558	20,558	-	-
French Huguenot	-	6,000	6,000	-	-
Queens Park Community	-	10,000	10,000	-	-
The Childhood Trust	-	10,000	10,000	-	-
The London Community Foundation	-	10,000	10,000	-	-
Heritage Lottery Fund	-	6,730	6,730	-	-
London Catalyst	-	1,500	1,500	-	-
L B Brent	-	2,100	2,100	-	-
Total restricted funds	9,325	224,159	233,484	-	-

Analysis of movement in unrestricted funds

	Balance at 01/04/2022	Income	Expenditure	Transfer	Balance at 31/03/2023
General fund	110,251	92,774	148,115	-	54,910
Trustees Fund - designated	40,000	-	-	-	40,000
Capital Reserve - designated	1,351	-	451	-	900
Total unrestricted funds	151,602	92,774	148,566	-	95,810

Analysis of net assets between funds

	Unrestricted	Designated	Restricted	Total
Fixed assets	-	900	-	900
Cash at bank	85,857	-	-	85,857
Net assets/(liabilities)	9,053	-	-	9,053
	94,910	900	-	95,810

SALUSBURY WORLD
DETAILED INCOME & EXPENDITURE
FOR THE YEAR ENDED 31 MARCH 2024

	<u>2023/24</u>	<u>2022/23</u>
	£	£
Income		
Voluntary income & donations	152,967	92,774
Grants receivable - restricted	102,500	224,159
	<u>255,467</u>	<u>316,933</u>
Charitable expenditure		
Staff costs	263,082	225,720
Staff pension costs	9,887	13,346
Staff training & welfare	1,146	887
Staff recruitment	299	635
Rent & services	2,105	14,194
Printing, postage & stationery	35	489
Telephone	2,308	2,284
Beneficiary expenses & training	-	11,304
Kids activities & resources	14,604	26,115
Membership fees	2,589	3,101
Repairs & office equipment	3,604	6,119
General running costs	(742)	2,771
Travel & subsistence	739	1,275
Depreciation	-	451
	<u>299,656</u>	<u>308,691</u>
Costs of generating funds		
Staff costs	461	23,714
Other costs	4,432	14,108
	<u>4,893</u>	<u>37,822</u>
Governance costs		
Staff costs	14	29,079
Reporting Accountant fees	2,280	2,460
Bookkeeping and payroll fees	1,411	2,068
Legal and professional	3,980	1,930
	<u>7,684</u>	<u>35,537</u>
NET INCOMINGS/(OUTGOINGS) IN YEAR	<u><u>(56,767)</u></u>	<u><u>(65,117)</u></u>

SALUSBURY WORLD

England & Wales - Charity number 1071065

Accounts

SALUSBURY WORLD

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

CHARITY NO. 1071065

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Page 17 does not form part of the statutory accounts.

SALUSBURY WORLD

Legal and Administrative Information

Trustees	Gillian Self (Chair) Fatemah Darakah (resigned December 2021) Hilary Brigden (resigned December 2022) David Kaye Holta Loku Viviana Young Amy Lewis Giles Deards
Administrator/Manager	Sarah Reynolds
Administration office address	Salisbury Primary School Salisbury Road London NW6 6RG
Charity registration no.:	1071065
Reporting Accountants:	TKG Partnership Ltd Chartered Accountants 3 Gateway Mews Ringway Bounds Green London N11 2Ut
Bankers:	Cooperative Bank Plc Ground Floor, Bury House 31 Bury Street London EC3A 5AR

SALUSBURY WORLD

Trustees' Report for the Year Ended 31 March 2023

The trustees are pleased to present their annual trustees' report for the year ended 31 March 2023.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Structure, Governance and Management

Governing Document

Salisbury World is a registered charity governed by its Trust Deed dated 13 July 1998

Recruitment & Appointment of Trustees

The trustees and directors who have served throughout the year are shown on page 1. Appointment of directors/trustees is governed by the Trust Deed.

New trustees are required to go through the safe recruitment procedures as paid members of staff. New trustees are given induction and information regarding their legal obligations under charity law, the decision making process, the business plan, and recent performance of the charity. All undergo an enhanced check by the Disclosure and Barring Service and receive training in safeguarding and child protection.

The board of trustees aims to represent a range of skills and background, including: education, parents of children who attend or used to attend Salisbury School Primary School, finance & business professionals.

Organisational Structure

The charity is organized so that the trustees meet regularly to manage its affairs.

Risk Management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions.

The trustees also review non-financial risks and these risks are managed by ensuring compliance with all health and safety regulations for clients, staff and volunteers.

Related parties

None of the trustees receive remuneration or other benefit in their capacity as trustees of the charity. Any connection between a trustee of the charity and organisations providing services to the charity must be disclosed to the full board of trustees in the same way as any contractual relationship with a related party. In the current year no such related party transactions were reported.

Pay policy for senior staff

The charity's board of trustees and senior management team comprise the key management personnel of the charity in charge of directing, controlling, running and operating the charity on a day to day basis.

Purpose and objectives

The charity's objects are to: advance education; relieve poverty, distress and suffering; preserve and protect physical, emotional or mental health by appropriate charitable education, rehabilitative, financial and other assistance.

In prioritising the objects of the charity trustees have a due regard to the guidance on public benefit issued by the Charity Commission.

Activities 2022/23

Salisbury World's aim is that ***refugees, migrants and asylum seekers who seek our help will have the ability and confidence to navigate and succeed in society, feel supported and hopeful for the future***

Our work includes:

- An accredited advice and advocacy service which provides help at critical moments, and ongoing support, to ensure that families receive the benefits and immigration rights to which they're entitled, and have an understanding of those systems so that they can navigate them independently in the future
- A women's project, including English language classes to enable them to improve their language skills and thus their ability to manage their affairs, to support their children in school, and to seek employment.
- Social and cultural activities for children and adults, including creative writing and music projects which help build friendships, confidence and a sense of belonging.
- One-to-one educational mentoring for teenagers - we pair teenagers who are new to school in London, with a trained volunteer who helps them with homework once a week. The young people grow in confidence and feel more settled in school.

Our work includes (continued)

- After-school and holiday clubs – providing children with a safe space to play and to develop friendships and confidence.
- Volunteering experience – teenagers and adults assist us with our activities for younger children and gain confidence and useful experience for job and college applications.

In **2022/2023** we worked directly with **659** people (**380** children and young people and **279** adults).

During the last year we have embedded our work with three family wellbeing centres in Brent (Three Trees, Granville and Curzon). These partnerships are already transformative for Salusbury World and we look forward to building on them over the coming years.

Services for Refugee Children and Young People. (Staffing 2.8 FTE)

Young people (11-18): 239

Educational Mentoring: 51

Games club: 48

Drama therapy: 15

Yoga: 10

Holiday Programmes: 130

New arrivals (Proud Places, Shubbak): 25

Children aged 5-11: 141

After school and holiday programmes: 45

Music Project with Music Action International (Harmonise): 96

Educational Mentoring.

The mentoring programme delivered weekly, one to one, term time support to **51** refugee and migrant secondary school pupils over the 2022/23 academic year in four locations (Queens Park Community School, Capital City Academy, Granville Family Wellbeing Centre and online).

Impact:

62% reported improvement in one of their key subjects (English, maths and science).

69% said they now had greater confidence communicating in English

Quotes from mentees:

"I found it very helpful and found myself motivated and determined because it was helping improve my English."

"The way she speaks to me and understands when I am in difficulties. She has time and we [go] over things together. And she is funny."

"She helps with homework and also if I want to talk, I can talk to her knowing it is safe to talk to her."

Holiday Programmes for Young People.

The children and teenagers who come to our holiday clubs grow in confidence and self-esteem, develop friendships and become less socially-isolated.

130 children and young people took part in our clubs which ran in all the school holidays save for the Christmas holidays.

Young people were able to try all sorts of activities such as kayaking, bowling, trampolining and circus skills. Our long-term partnership with **Create Arts** gave opportunities for painting, jewellery-making and animation. We also made time to just hang out and play.

Holiday Programmes for Young People. (continued)

Children and parents said:

"My child feels safe, relaxed and happy."

"S really wants to come back now that we are living nearby again."

"D was recently on a school outing all day but insisted I bring him for the last 40 minutes of the club because he did not want to miss a single week."

'The club is my favourite thing in the week'

70% of children said they had 'a lot' of friends.

Every parent said they struggled to support their children with homework themselves.

Harmonise

In April 2022 we partnered with Music Action International again, bringing almost 100 children to participate in their ten-week Harmonise programme.

Groups from:

- Salisbury Primary School (year 4)
- Stonebridge Primary School (year 5)
- Kilburn Grange Primary School (year 3)
- Granville Family Wellbeing Centre (8-11)

This culminated in a phenomenal performance in the Clore Ballroom at the South Bank in October 2022.

ADULT SERVICES. (Staffing 2.0 FTE)

Advice and Advocacy.

Our advice project provides help at critical moments, and ongoing support.

We ensure that refugees and asylum-seekers receive the benefits and immigration rights to which they're entitled and have an understanding of those systems so that they can navigate them independently in the future.

The demand for free, specialist advice for new migrants far outstrips supply in London. The people who come to us for help are often in despair. In February 2023, for the first time ever, we closed our doors to new clients because our advisors were overwhelmed by demand.

Local advice organisations and the 10 partners funded by the GLA's 'Advice in Community Settings' project all reported significant increases in the complexity of issues experienced by advice-seekers.

In 2022/23, our team supported **240** people.

- 98 families who were threatened with homelessness found a secure home
- 113 people received Universal Credit for the first time or at the correct level
- 80 people obtained travel documents or citizenship that they needed to move on with their lives in the UK
- 112 people claimed their rightful disability benefits.

NB Salisbury World continues to be part of a neighbourhood collaboration distributing 65 bags of fresh food/week to local families.

Appeals: over **£72,000** is recovered annually by Salisbury World staff challenging decisions over entitlements. At present we have a 100% success rate in challenging these decisions.

CLIENTS said:

"I am very lucky to have found someone like you and you gave me all the support. Thank you very much."

"Now I do not wake up anxious. And [I] am able to dedicate time to my children. They are much happier too."

SALUSBURY WORLD

Trustees' Report for the Year Ended 31 March 2023 (continued)

ADULT SERVICES. (Staffing 2.0 FTE) (continued)

Advice and Advocacy.

Partner organisations said:

"I would like also to grasp this occasion to thank you for everything you are doing for our clients. Your work is indispensable and extremely valuable." Annalise Cortese Psychological Therapist, Freedom from Torture

Women's Project.

The refugee and migrant women who join our project develop the fluency and confidence in English to manage independently and confidently in their everyday lives in London. They make friends and feel less isolated.

We provide free, flexible and accessible English classes at local Family Wellbeing Centres (where free childcare is available). Our curriculum is determined by the women and the issues and concerns affecting their daily lives. The lesson content emerges through discussion, with the class often offering peer advice from shared experience.

In addition to this, our partnerships have enabled us to offer a variety of trips, workshops and a monthly film club (with the Lexi Cinema).

In 2022/23 we were fortunate enough to become involved in the Old Vic Community Programme- a year of workshops, visits and free tickets to shows such as 'A Christmas Carol' and 'Sylvia' at the Old Vic Theatre.

43 women (from 18 different countries) joined the project in 2022-23.

Participants said:

"I now speak in sentences and can see my GP on my own."

"At the beginning of the workshop I was not confident to join in the activities but after a while I felt very confident and joined in. It was fun."

"Before I was scared to speak to anyone. Now I help all my friends, At school I help all Arabic speaking friends to communicate with teachers and receptionist. If they have any questions, they ask me to help them."

We are completely indebted to the 78 volunteers who made it possible to deliver these services. Their commitment, expertise, generosity, and humour are unrivalled.

"Volunteering at Salusbury World is really rewarding. The team is committed and passionate and this really shows in their work. Volunteers are valued members of the team and there is a real focus on how this experience can help with their personal development as well as what they can bring to the work." KH, Volunteer with advice team.

We are also indebted to the remarkable organisations and individuals with whom we partner to extend the range and quality of activities we are able to offer.

In 2022/2023 our especial thanks go to **the Lexi Cinema, Create, the Old Vic Theatre, the Heritage of London Trust (Proud Places), Shubbak and Music Action International.**

As always, we organised several events aimed at challenging perceptions of migration and human rights.

- **Refugee Tales'** interview by **Tom Goodman** with a former immigration detainee and **Emma Parsons** of the Gatwick Detainees Welfare Group (Queens Park Book Festival September 2022)
- Performance by **'No Direction Home'** refugee stand-up comedy collective. (Queens Park Book Festival- September 2022)
- **Enver Solomon** (CEO of the Refugee Council) in conversation with **Gulwali Passarlay & Yasmin Ali** on truth & myths about refugees (July 2023)

Priorities for 2022/2023

Trustees noted the in-year deficit and made the following decisions with a view to boosting income & efficiency:

- To increase the number and range of fundraising activities and to reduce costs
- To improve the quality of monitoring and evaluation systems
- To develop a more participative model of work to ensure that those who are 'experts by experience' are able to shape and implement our plans.

To review the charity's activities and develop a strategic plan for the coming three years.

Financial review for the year

Total income for the year amounted to £316,933 with total expenditure of £382,050, leaving a deficit in the year of £65,117.

Accumulated reserves at the balance sheet date amounted to £95,810, of which £94,910 represent income reserves.

Investment powers and policy

The trustees, having regard to the liquidity requirements of operating the charity's activities, have kept a proportion of available liquid funds in an interest bearing account to maximise the rate of return, although given current rates of interest the rate of return is minimal. The trustees will review the position and consider alternative investments to maximise returns but will continue with a risk averse policy.

Reserves policy and going concern

The Trustees have undertaken a review of the charity's requirements for reserves in light of the main risks to the organisation, and the results for the year 2022/23. Current unrestricted reserves are £95,810 of which £40,000 are held in a designated staff reserve fund. Funding for next 12 months is anticipated to be in line with 2022/23 and this together with reserves held will be sufficient to ensure the charity continues its activities at current levels for the following 12 months.

Trustees responsibilities in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reporting Accountants

A resolution to re-appoint TKG Partnership Ltd will be proposed at the AGM.

By order of the board of trustees

.....
A Lewis
Trustee

23 January 2024

SALUSBURY WORLD
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF SALUSBURY WORLD

I report to the Trustees on my examination of the accounts of Salusbury World (the charity), charity number 1071065, for the year ended 31 March 2023, which are set out on pages 9 to 16.

Respective responsibilities of trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

The charity's Trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the applicable directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to follow the applicable directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out below.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

In connection with my examination, no material matters have come to my attention which gives me cause to believe, that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act 2011
- the accounts did not accord with the accounting records: or
- the accounts did not comply with the applicable requirements concerning the form and contents of accounts set in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Chrysostomos Kyprianou
TKG Partnership Ltd
Chartered Accountants

3, Gateway Mews
Ringway
Bounds Green
London N11 2UT

23 January 2024

SALUSBURY WORLD
Statement of financial activities
for the year ended 31 March 2023

	<u>Notes</u>	<u>Restricted Funds</u> £	<u>Unrestricted/ Designated Funds</u> £	<u>Total 2022/23</u> £	<u>Restated Total 2021/22</u> £
Income:					
<i>Income from other charitable activities</i>					
Fundraising & other income	2	224,159	92,774	316,933	298,844
Total income		<u>224,159</u>	<u>92,774</u>	<u>316,933</u>	<u>298,844</u>
Expenditure					
<i>Expenditure on charitable activities:</i>					
Direct Charitable expenditure	4	233,484	75,207	308,691	233,926
Fundraising costs	5	-	37,822	37,822	47,094
Governance & support costs	6	-	35,537	35,537	44,764
Total expenditure		<u>233,484</u>	<u>148,566</u>	<u>382,050</u>	<u>325,784</u>
Net income/(expenditure) and net movements in funds before gains and losses on investments	7	(9,325)	(55,792)	(65,117)	(26,940)
Total funds brought forward		9,325	151,602	160,927	187,867
Total funds carried forward		<u>-</u>	<u>95,810</u>	<u>95,810</u>	<u>160,927</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

**SALUSBURY WORLD
BALANCE SHEET
AS AT 31 MARCH 2023**

	<u>Notes</u>	<u>2022/23</u>		<u>2021/22</u>	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	12		900		1,351
Total fixed assets			<u>900</u>		<u>1,351</u>
Current Assets					
Debtors	13	11,333		18,650	
Cash at bank and in hand		<u>85,857</u>		<u>223,335</u>	
Total current assets		97,190		241,985	
Creditors: amounts falling due within one year	14			<u>(82,409)</u>	
			<u>94,910</u>		<u>159,576</u>
NET ASSETS			<u><u>95,810</u></u>		<u><u>160,927</u></u>
The funds of the Charity:					
Restricted funds	15		-		9,325
Unrestricted funds	15		95,810		151,602
TOTAL CHARITY FUNDS			<u><u>95,810</u></u>		<u><u>160,927</u></u>

The notes at pages 11 to 16 form part of these accounts

Approved by the trustees on 23 January 2024

D Kaye
Trustee

SALUSBURY WORLD
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2023

Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of financial statements are as follows

Basis of Preparation

The Financial statements have been prepared in accordance with Accounting and Reporting of charities : SORP applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective date 1 January 2015) - Charities SORP (FRS 102), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102).

Salisbury World meets the definition of Charity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy (notes).

Incoming resources

Income (including income from government and other grants) is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest and investment income receivable

Interest on funds held on deposit and income from investments held is included when receivable and the amount can be measured reliably by the charity.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for a specific purpose. Restricted funds are donations or grants which the donor has specified are to be solely used for a particular purpose or area of the Trust's work or projects being undertaken by the Trust.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- cost of raising funds comprise the associated costs relating to fund raising activities
- expenditure on charitable activities includes the cost of operating the advice centre and outreach services
- management and administration includes support costs for those functions that assist the work of the charity

Irrecoverable VAT is charged as a cost against the activity for which the expenditure has been incurred.

Taxation

As a grant aided charity with charitable status the charity's activities do not create a charge to corporation tax.

Operating leases

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Tangible fixed assets

Tangible fixed assets for use by the charity are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

- office equipment - 25% straight line basis

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of less than three months from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or

Financial instruments

The trust has only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. The charity does not acquire put options, derivatives or other complex financial instruments and does not therefore face any financial risk.

Pensions

The Trust operates a defined contribution pension scheme.

SALUSBURY WORLD
Notes to the financial statements
for the year ended 31 March 2023

1 Legal status of the Trust

The Trust is a registered charity governed by its Trust Deed dated 13 July 1998.

2 Financial performance of the charity	2022/23	Restated 2021/22
	£	£
Income	316,933	298,844
Expenditure on charitable activities	308,691	233,926
Expenditure on fundraising activities	37,822	47,094
Governance costs	35,537	44,764
	<u>382,050</u>	<u>325,784</u>
Net income/(expenditure)	(65,117)	(26,940)
Total funds brought forward	160,927	187,867
Total funds carried forward	<u>95,810</u>	<u>160,927</u>
Represented by:		
Unrestricted funds	95,810	151,602
Restricted funds	-	9,325
	<u>95,810</u>	<u>160,927</u>
3 Incoming resources: Unrestricted income		
Donations:		
GMS Estates	17,142	17,142
Queens Park Community	-	10,000
Enthuse.Com	2,473	8,287
The Childhood Trust	-	3,250
Choose Love	-	15,000
Brent Action for Refugees	-	4,034
Brent Advice Fund	-	3,990
Anonymous - Trust 1	8,000	-
Anonymous - Trust 2	-	50,000
Others	51,133	78,390
HMRC - Gift Aid	14,026	-
Fundraising events	-	1,905
HMRC - JRS	-	4,101
	<u>92,774</u>	<u>196,099</u>
Restated		
Queens Park Community	-	(10,000)
The Childhood Trust	-	(3,250)
Choose Love	-	(15,000)
	<u>92,774</u>	<u>167,849</u>
Restricted income		
Grants receivable - BBC Children in Need	18,650	18,650
Grants receivable - John Lyon's Charity	55,000	50,000
Grants receivable - Mayor of London (Advice in Community Settings)	46,738	22,095
Postcode Society	24,883	-
The Big Give	20,558	-
Queens Park Community	10,000	10,000
The Childhood Trust	10,000	3,250
Choose Love	-	15,000
Heritage Lottery Fund	6,730	-
French Huguenot	6,000	-
The London Community Foundation	10,000	-
L B Brent	2,100	-
London Catalyst	1,500	-
Gifts in kind - notional rent	12,000	12,000
	<u>316,933</u>	<u>298,844</u>

SALUSBURY WORLD
Notes to the financial statements
for the year ended 31 March 2023

	2022/23	Restated 2021/22
4 Analysis of expenditure on charitable activities		
Staff costs	239,066	184,435
Other running costs	69,625	38,831
	<u>308,691</u>	<u>223,266</u>
Re-allocation of costs from fundraising activities	-	10,660
	<u>308,691</u>	<u>233,926</u>
5 Analysis of expenditure on fundraising activities		
Staff costs	23,714	43,735
Other costs	14,108	14,019
	<u>37,822</u>	<u>57,754</u>
Re-allocation of costs to direct charitable expenditure	-	(10,660)
	<u>37,822</u>	<u>47,094</u>
6 Analysis of governance and support cost		
Staff costs	29,079	33,817
Accountancy fees	4,528	7,258
Legal & professional	1,930	3,680
Other running costs	-	9
	<u>35,537</u>	<u>44,764</u>
7 Net income /(expenditure) for the year		
This is stated after charging:		
Depreciation - owned assets	451	1,002
Reporting accountants remuneration for accountancy services	2,460	2,100
	<u>2,460</u>	<u>2,100</u>
8 Analyses of staff costs, trustee remuneration and expenses, and the cost of key management personnel		
Wages and salaries	256,454	237,591
Employers national insurance	22,059	14,899
Pension contributions	13,346	9,497
	<u>291,859</u>	<u>261,987</u>
The average number of staff employed during the year were as follows:		
Direct charitable	11	9
Governance & support	2	1
	<u>13</u>	<u>10</u>
The number of employees whose emoluments as defined for taxation purposes amounted to over £60,000 in the year were as follows:	-	-

9 Trustees' remuneration

The trustees were not paid or received any other benefits from the Charity during the year in their capacity as trustees.

10 Related party transactions

There were no related party transactions to be disclosed during the year under review.

11 Corporation Tax

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

SALUSBURY WORLD
Notes to the financial statements
for the year ended 31 March 2023

12 Tangible fixed assets

	Fixtures, fitting and equipment		Total
	Unrestricted	Restricted	
Cost:			
At 1 April 2022	11,005	12,414	23,419
Additions	-	-	-
At 31 March 2023	<u>11,005</u>	<u>12,414</u>	<u>23,419</u>
Depreciation			
At 1 April 2022	11,005	11,063	22,068
Charge in year	-	451	451
At 31 March 2023	<u>11,005</u>	<u>11,514</u>	<u>22,519</u>
Net book value			
At 31 March 2023	<u>-</u>	<u>900</u>	<u>900</u>
At 31 March 2022	<u>-</u>	<u>1,351</u>	<u>1,351</u>

All the charity's fixed assets are functional fixed assets used for charitable purposes and office running.

	2022/23	2021/22
13 Debtors		
Prepayments and accrued income	11,333	18,650
	<u>11,333</u>	<u>18,650</u>
14 Creditors		
Amounts falling due within one year:		
Other taxation & social security	-	5,129
Accruals & deferred income	2,280	77,280
	<u>2,280</u>	<u>82,409</u>

15 Analysis of charitable funds

Analysis of movement in restricted funds

	Balance at 01/04/2022	2022/23			Balance at 31/03/2023
		Income	Expenditure	Transfer	
Income funds:					
Children in Need	9,325	18,650	27,975	-	-
Gifts in kind - notional rent	-	12,000	12,000	-	-
John Lyon's Charity	-	55,000	55,000	-	-
Mayor of London	-	46,738	46,738	-	-
Postcode Society	-	24,883	24,883	-	-
The Big Give	-	20,558	20,558	-	-
French Huguenot	-	6,000	6,000	-	-
Queens Park Community	-	10,000	10,000	-	-
The Childhood Trust	-	10,000	10,000	-	-
The London Community Foundation	-	10,000	10,000	-	-
Heritage Lottery Fund	-	6,730	6,730	-	-
London Catalyst	-	1,500	1,500	-	-
L B Brent	-	2,100	2,100	-	-
Total restricted funds	<u>9,325</u>	<u>224,159</u>	<u>233,484</u>	<u>-</u>	<u>-</u>

Analysis of movement in unrestricted funds

	Balance at 01/04/2022	Income	Expenditure	Transfer	Balance at 31/03/2023
General fund	110,251	92,774	148,115	-	54,910
Trustees Fund - designated	40,000	-	-	-	40,000
Capital Reserve - designated	1,351	-	451	-	900
Total unrestricted funds	<u>151,602</u>	<u>92,774</u>	<u>148,566</u>	<u>-</u>	<u>95,810</u>

15 Analysis of charitable funds (Continued)
Analysis of movement in restricted funds

Analysis of net assets between funds

	2022/23			Total
	Unrestricted	Designated	Restricted	
Fixed assets	-	900	-	900
Cash at bank	85,857	-	-	85,857
Net assets/(liabilities)	9,053	-	-	9,053
	<u>94,910</u>	<u>900</u>	<u>-</u>	<u>95,810</u>

2021/22

Analysis of movement in restricted funds

	Balance at 01/04/2021	Income	Expenditure	Transfer	Balance at 31/03/2022
Income funds:					
Children in Need	-	18,650	9,325	-	9,325
Gifts in kind - notional rent	-	12,000	12,000	-	-
John Lyon's Charity	-	50,000	50,000	-	-
Mayor of London	-	22,095	20,744	(1,351)	-
Total restricted funds	-	102,745	92,069	(1,351)	9,325
Queens Park Community	-	10,000	10,000	-	-
The Childhood Trust	-	3,250	3,250	-	-
Choose Love	-	15,000	15,000	-	-
Total restricted funds - restated	-	130,995	120,319	(1,351)	9,325

Analysis of movement in unrestricted funds

	2021/22			Balance at 31/03/2022
	Balance at 01/04/2021	Income	Expenditure	Transfer
General fund	147,315	167,849	204,913	-
Trustees Fund - designated	40,000	-	-	-
Capital Reserve - designated	552	-	552	1,351
Total unrestricted funds - restated	<u>187,867</u>	<u>167,849</u>	<u>205,465</u>	<u>1,351</u>

Analysis of net assets between funds

	Unrestricted	Designated	Restricted	Total
Fixed assets	-	1,351	-	1,351
Cash at bank	223,335	-	-	223,335
Net assets/(liabilities)	(73,084)	-	9,325	(63,759)
	<u>150,251</u>	<u>1,351</u>	<u>9,325</u>	<u>160,927</u>

SALUSBURY WORLD

England & Wales - Charity number 1071065

Accounts

SALUSBURY WORLD

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

CHARITY NO. 1071065

SALUSBURY WORLD
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Page 20 does not form part of the statutory accounts.

SALUSBURY WORLD

Legal and Administrative Information

Trustees	Gillian Self (Chair) Fatemah Darakah Hilary Brigden (resigned December 2022) Thomas Goodman (resigned April 2021) David Kaye Holta Loku Kathy van de Vate (resigned June 2021) Viviana Young Amy Lewis Giles Deards
Administrator/Manager	Sarah Reynolds
Administration office address	Salisbury Primary School Salisbury Road London NW6 6RG
Charity registration no.:	1071065
Reporting Accountants:	TKG Partnership Ltd Chartered Accountants 3 Gateway Mews Ringway Bounds Green London N11 2Ut
Bankers:	Cooperative Bank Plc Ground Floor, Bury House 31 Bury Street London EC3A 5AR

Salisbury World

Trustees' Report for the year ended 31 March 2022

The trustees are pleased to present their annual trustees' report for the year ended 31 March 2022.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK & Republic of Ireland (FRS102).

Governing Document

Salisbury World is a registered charity governed by its Trust Deed dated 13th July 1998.

Recruitment and Appointment of Trustees

The trustees and directors who have served throughout the year are shown on page 1.

Appointment of directors/trustees is governed by the trust deed.

New trustees are required to go through the same safe recruitment procedures as paid members of staff. New trustees are given induction and information regarding their legal obligations under charity law, the decision-making process, the business plan and recent performance of the charity. All undergo an enhanced check by the Disclosure and Barring Service and receive training in safeguarding and child protection.

The board of trustees aims to represent a range of skills and backgrounds, including: education, law, finance, business and several are parents of children who have attended Salisbury Primary School.

Organisational Structure.

The charity is organised so that the trustees meet regularly to manage its affairs.

Risk Management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions.

Subcommittees.

Trustees run three subcommittees as part of this strategy-

- Finance
- Fundraising and Communication
- Governance

Related Parties

None of the trustees receive remuneration or other benefit in their capacity as trustees of the charity. Any connection between a trustee of the charity and organisations providing services to the charity must be disclosed to the full board of trustees in the same way as any contractual relationship with a related party. In the current year no such related party transactions were reported.

Purpose and Objectives.

The charity's objects are: to advance education, relieve poverty, distress and suffering; preserve and protect physical, emotional; or mental health by appropriate charitable, education rehabilitative, financial or other assistance.

In prioritising the objects of the charity, trustees have a due regard to the guidance on public benefit issued by the charity commission.

Activities 2021/2022.

Salisbury World's aim is that *refugees, migrants and asylum seekers who seek our help will have the ability and confidence to navigate and succeed in society, feel supported and hopeful for the future*

Salusbury World

Trustees' Report for the year ended 31 March 2022

Our work includes:

- An accredited advice and advocacy service which provides help at critical moments, and ongoing support, to ensure that families receive the benefits and immigration rights to which they're entitled, and have an understanding of those systems so that they can navigate them independently in the future
- English language classes for adults to enable them to improve their language skills and thus their ability to manage their affairs, to support their children in school, and to seek employment.
- Social and cultural activities for children and adults, including creative writing and music projects which help build friendships, confidence and a sense of belonging
- One-to-one educational mentoring for teenagers - we pair teenagers who are new to school in London, with a trained volunteer who helps them with homework once a week. The young people grow in confidence and feel more settled in school.
- After-school and holiday clubs – providing children with a safe space to play and to develop friendships and confidence.
- Volunteering experience – teenagers and adults assist us with our activities for younger children and gain confidence and useful experience for job and college applications.

In 2021/2022 we worked directly with **695** people (**412** children and young people and **283** adults).

During the last year we have embedded our work with three family wellbeing centres in Brent (Three Trees, Granville and Curzon). These partnerships are already transformative for Salusbury World and we look forward to building on them over the coming years.

Services for Refugee Children and Young People. (Staffing 2.8 FTE)

Young people (11-18):

- Educational Mentoring: **45**
- Social Skills club: **57**
- Dramatherapy: **40**
- Holiday Programmes: **81**
- New arrivals (theatre, Shubbak): **15**

Children aged 5-11:

- After school club: **28**
- Holiday Programmes: **70**
- Music Project with Music Action International (Harmonise): **102**

Educational Mentoring.

The mentoring programme delivered weekly, one to one, term time support to 45 refugee and migrant secondary school pupils over the 2021/22 academic year in four locations.

Impact:

- 71% reported improvement in one of their key subjects (English, maths and science).
- 60% said they now had greater confidence communicating in English

Salisbury World Trustees' Report for the year ended 31 March 2022

Quotes from mentees:

- *[I] can speak about stuff that I cannot speak to anyone else about. Both school stuff and life generally... I need someone to understand me and my needs*
- *I can feel comfortable, and can tell her anything, she helps me solve things.*
- *I like the way she speaks to me. I understand what she is saying, she makes things easier to understand.*
- *My mentor could easily give me tips on how to improve and show me where my weakest points were. I never got bored... I enjoyed it.*

Holiday Programmes for Young People.

81 young people took part and did activities including:

- Kayaking
- Trampolining
- Drama
- Horse riding
- Equine therapy
- Film making
- Circus skills
- Painting



Salisbury World Trustees' Report for the year ended 31 March 2022

Impact:

100% of participants improved their social connections and said they felt more confident

- *I felt on the start a bit scared but when I started to do it more, I felt more comfortable with the others.*
- *'I was scared at the start but then I wasn't'*

Special Projects.

A three-year collaboration with **Create Arts** concludes in the summer of 2022. <https://createarts.org.uk/> They have run workshops for both the younger children and the teenagers in blocks of three days.

Specialists delivered sessions on:

- Photography
- Animation
- Drama
- Ceramics
- Painting
- Print making
- Story telling
- Creative writing

This has been a fantastic partnership- we have just had confirmation that funding has been confirmed for a further year.

Teenagers attending the painting workshops over the Easter break said:

At school they ask you to do something. Here you can do anything. You can express your feelings without writing or telling anyone

[Daniel] help me so much and he can understand what I want to do even if I don't talk clearly.

I was so comfortable.

Children aged 5-11.

We ran a weekly after school club for 28 children.

This focused on homework and collaborative games.

Impact:

- 100% of parents said they struggle to support their children with homework at home.
- 100% of children said they enjoyed coming to the club but 60% said they would prefer not to do homework!
- 65% were observed to develop considerably greater concentration skills during the year.

Salisbury World Trustees' Report for the year ended 31 March 2022

Holiday Programme.

70 children aged 5-11 took part in a programme of holiday activities that included:

- Kayaking
- Trips to playgrounds
- Picnics
- Museum visits
- Rock climbing
- Trampolining
- Water games at the South Bank

Harmonise

In April 2022 we are partnering with Music Action International again, bringing 100 children to participate in their ten-week Harmonise programme.

Groups from:

- Salisbury Primary School (year 4)
- Stonebridge Primary School (year 5)
- Kilburn Grange Primary School (year 3)
- Granville Family Wellbeing Centre (8-11)

Excursions.

In addition to the holiday programme, we arranged/are arranging the following:

- The Lion King- 15 new arrivals (aged 11+)
- Chelsea Physic Garden- 15 new arrivals (aged 11+)
- Matilda-17 children aged 8-11
- Onform Sculpture Exhibition- refugee teenagers and a group of adults from the women's project: 45 people in total. (June 2022)

Dramatherapy.

This runs at partner schools Capital City Academy & Queens Park Community School from late September until May. Some sessions are individual and some in groups.

This year we also organised sessions at Three Trees Family Wellbeing Centre for younger children/families.

Parent: *I don't want to call it therapy. But it helped with my parenting.*

Over 40 children/young people took part but not all were able to sustain the commitment.

- At the end of the year all the participants were observed to be more settled in the school environment.

Salisbury World Trustees' Report for the year ended 31 March 2022

- One child who had been refusing to go to school had begun to re-engage with education and had started attending school.

ADULT SERVICES: (Staffing 3.0 FTE)

Family Support.

44 families received donations of household items (including beds, bicycles, laptops, clothing, furniture and food).

Advice and Advocacy.

We secured funding from the Advice in Community Setting programme from the Greater London Authority.

Salisbury World is one of three organisations in Brent accredited to give welfare benefits and immigration (OISC level 1) advice.

Demand for advice services in the borough is enormous and growing all the time.

In February 2022, two new staff members were recruited, enabling us to increase the scope of this work, offering appointments at three family wellbeing centres and a drop-in youth project.

We also offered drop-ins at local schools with follow-up appointments held at family wellbeing centres.

In addition to this we receive pan-London referrals from partner organisations such as Freedom from Torture.

Main countries of origin of those accessing the advice project:

- Syria
- Iran
- Afghanistan
- Iraq

Main categories of advice

- Housing and Homelessness: 28%
- Welfare Benefits: 36%
- Immigration: 12%
- Education and schooling: 9%
- Food bank referrals: 4%

NB Salisbury World is part of a neighbourhood collaboration distributing 85 bags of fresh food/week to local families.

Appeals: over £50,000 is recovered annually by Salisbury World staff challenging decisions over entitlements. At present we have a 99% success rate in challenging decisions.

- *"I am so happy I can live my life peacefully and not afraid of what might happen to me and the kids I was in very bad situation. Because of you I am out of it "*

Salisbury World Trustees' Report for the year ended 31 March 2022

- *The support you gave me is greater and deeper than words can describe, it is a powerful feeling that has touched me and contributed to my feeling of self-confidence and solving some problems that I could not have overcome on my own.*
- *You do your job so well, and you are so respectful. You have given me hope, saved me from crying and feeling bad.*

Women's Project.

Our aim is to provide free, flexible, accessible English (ESOL) classes in a non-judgmental environment where learners have free childcare and feel safe and secure.

The refugee and migrant women who attend our classes have the skills and confidence to navigate and succeed in society and feel hopeful for the future

Classes are carefully structured but informal and there are many additional social and cultural activities which help to foster mutual support networks and reduce isolation.

In 2021/2022 **62** women from 28 countries attended English classes of different levels.

25 are regulars at the monthly Lexi Cinema club.

Trips:

- London Zoo
- Kew Gardens
- Chelsea Physic Garden
- London Zoo
- Onform Sculpture Exhibition, Asthall Manor
- Barbecue

"Before joining the classes I couldn't say anything to anyone. I was scared to speak. This morning I rung my GP.

The receptionist asked me what my name is and I answered. She asked me what my date of birth is I answered. She asked me why I needed an appointment. She understood me. When the doctor rung me back, I spoke to her too. I feel very confident, and I am so happy'

"My daughter was very impressed with me. I was able to help a friend on the phone, making an appointment."

"When I am at the cinema, I have a space. Nobody interrupts me. I am away from children, housework. I love it."

We are completely indebted to the 80 volunteers whomade it possible to deliver these services.

We are also indebted to the remarkable organisations and individuals with whom we partner to extend the range and quality of activities we are able to offer.

In 2021/2022 our especial thanks go to **Create Arts, the Lexi Cinema and Music Action International.**

Salisbury World

Trustees' Report for the year ended 31 March 2022

Talks and Events.

As always, we organised several events aimed at challenging perceptions of migration and human rights.

- **Waheed Arian** in conversation with Tom Goodman about his memoir, 'In the Wars' which documents his life as an unaccompanied child refugee and now an NHS doctor and leader of an international charity. (Queens Park Book Festival, September 2021).
- Performance by 'No Direction Home' refugee stand-up comedy collective. (Queens Park Book Festival-September 2021)
- Campaigning event (as part of the 'Together with Refugees' collaboration): 'Nationality & Borders Bill- why it is deeply troubling & how to oppose it' (January 2022) Speakers **Gulwali Passarlay, Mish Rahman & Charles Burnett.**
- Salisbury World's 'Annual Conversation' takes place in May 2022. **Professor Marina Warner** will be discussing 'Refugees, Imagination and Stories' with **Melissa Benn.**

Priorities for 2022/2023

Trustees are in the process of reviewing the charity's work within the context of the many recent logistical, practical and political changes.

We are fortunate to work alongside many expert partners who are also responding swiftly to the changing landscape.

We aim to develop a more participative model of work to ensure that those who are 'experts by experience' are able to shape and implement our plans.

This period of change will be challenging but exciting and we look forward to developing a sustainable, inclusive future.

In the coming months we will complete the process of registering as a Charitable Incorporated Organisation (CIO).

Financial review

Total income for the year amounted £298,844 with total expenditure amounting to £325,874 leaving a deficit for the year of £26,940.

Accumulated reserves at the balance sheet date amounted to £160,927, of which £159,576 represent income reserves.

Investment power and policies

The trustees having regard to the liquidity requirements of operating the charities activities, have kept all available funds in instant access accounts. The trustees will review the position and consider alternative investments to maximise returns but will continue with a risk averse policy.

Reserves policy and going concern

The Trustees have undertaken a review of the charity's requirements for reserves in light of the main risks to the organisation and the results for the year 2021/22. Current unrestricted income reserves are £151,602 of which £40,000 are held in a designated 'staff reserve fund' and £1,351 in a capital reserve. Funding for 2022/23 and the next 12 months is anticipated to be in line with 2021/22 and this together with reserves held at the balance sheet will be sufficient to ensure the charity continues its activities at current levels for the following 12 months.

Salisbury World

Trustees' Report for the year ended 31 March 2022

Trustees responsibility in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

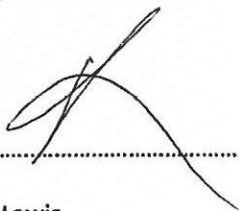
- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and,
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reporting accountants

A resolution to re-appoint TKG Partnership Ltd will be proposed at the AGM.

By order of Trustees



A Lewis
Trustee

27 January 2023

SALUSBURY WORLD
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF SALUSBURY WORLD

I report to the Trustees on my examination of the accounts of Salusbury World (the charity), charity number 1071065, for the year ended 31 March 2022, which are set out on pages 12 to 19.

Respective responsibilities of trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

The charity's Trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the applicable directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to follow the applicable directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out below.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

In connection with my examination, no material matters have come to my attention which gives me cause to believe, that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act 2011
- the accounts did not accord with the accounting records: or
- the accounts did not comply with the applicable requirements concerning the form and contents of accounts set in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Chrysostomos Kyprianou
TKG Partnership Ltd
Chartered Accountants

3, Gateway Mews
Ringway
Bounds Green
London N11 2UT

27 January 2023

SALUSBURY WORLD
Statement of financial activities
for the year ended 31 March 2022

	<u>Notes</u>	<u>Restricted Funds</u> £	<u>Unrestricted/ Designated Funds</u> £	<u>Total 2021/22</u> £	<u>Total 2020/21</u> £
Income:					
<i>Income from other charitable activities</i>					
Fundraising & other income	2	102,745	196,099	298,844	319,081
Total income		<u>102,745</u>	<u>196,099</u>	<u>298,844</u>	<u>319,081</u>
Expenditure					
<i>Expenditure on charitable activities:</i>					
Direct Charitable expenditure	4	93,420	129,846	223,266	164,861
Fundraising costs	5		57,754	57,754	62,717
Governance & support costs	6	-	44,764	44,764	50,005
Total expenditure		<u>93,420</u>	<u>232,364</u>	<u>325,784</u>	<u>277,583</u>
Net income/(expenditure) and net movements in funds before gains and losses on investments	7	9,325	(36,265)	(26,940)	41,498
Total funds brought forward		-	187,867	187,867	146,369
Total funds carried forward		<u>9,325</u>	<u>151,602</u>	<u>160,927</u>	<u>187,867</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

SALUSBURY WORLD
BALANCE SHEET
AS AT 31 MARCH 2022

	<u>Notes</u>	<u>2021/22</u>		<u>2020/21</u>	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	12		1,351		552
Total fixed assets			1,351		552
Current Assets					
Debtors	13	18,650		1,752	
Cash at bank and in hand		223,335		192,365	
Total current assets		241,985		194,117	
Creditors: amounts falling due within one year	14	(82,409)		(6,802)	
Net current assets			159,576		187,315
NET ASSETS			<u>160,927</u>		<u>187,867</u>
The funds of the Charity:					
Restricted funds	15		9,325		-
Unrestricted funds	15		151,602		187,867
TOTAL CHARITY FUNDS			<u>160,927</u>		<u>187,867</u>

The notes at pages 14 to 19 form part of these accounts

Approved by the trustees on 27 January 2023

D Kaye
Trustee



SALUSBURY WORLD
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022

Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of financial statements are as follows

Basis of Preparation

The Financial statements have been prepared in accordance with Accounting and Reporting of charities : SORP applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective date 1 January 2015) - Charities SORP (FRS 102), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102).

Salisbury World meets the definition of Charity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy (notes).

Incoming resources

Income (including income from government and other grants) is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest and investment income receivable

Interest on funds held on deposit and income from investments held is included when receivable and the amount can be measured reliably by the charity.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for a specific purpose. Restricted funds are donations or grants which the donor has specified are to be solely used for a particular purpose or area of the Trust's work or projects being undertaken by the Trust.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- cost of raising funds comprise the associated costs relating to fund raising activities
- expenditure on charitable activities includes the cost of operating the advice centre and outreach services
- management and administration includes support costs for those functions that assist the work of the charity

Irrecoverable VAT is charged as a cost against the activity for which the expenditure has been incurred.

Taxation

As a grant aided charity with charitable status the charity's activities do not create a charge to corporation tax.

Operating leases

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Tangible fixed assets

Tangible fixed assets for use by the charity are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

- office equipment - 25% straight line basis

SALUSBURY WORLD
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of less than three months from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or

Financial instruments

The trust has only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. The charity does not acquire put options, derivatives or other complex financial instruments and does not therefore face any financial risk.

Pensions

The Trust operates a defined contribution pension scheme.

SALUSBURY WORLD**Notes to the financial statements
for the year ended 31 March 2022****1 Legal status of the Trust**

The Trust is a registered charity governed by its Trust Deed dated 13 July 1998.

2 Financial performance of the charity

	2021/22	2020/21
	£	£
Income	298,844	319,081
Expenditure on charitable activities	223,266	164,861
Expenditure on fundraising activities	57,754	62,717
Governance costs	44,764	50,005
	<u>325,784</u>	<u>277,583</u>
Net income/(expenditure)	(26,940)	41,498
Total funds brought forward	187,867	146,369
Total funds carried forward	<u>160,927</u>	<u>187,867</u>
Represented by:		
Unrestricted funds	151,602	187,867
Restricted funds	9,325	-
	<u>160,927</u>	<u>187,867</u>

3 Incoming resources**Unrestricted income:****Donations:**

GMS Estates	17,142	17,000
Queens Park Community	10,000	10,000
French Huguenot	-	5,000
London Legal Support	-	3,500
Enthuse.Com	8,287	
The Childhood Trust	3,250	
Choose Love	15,000	
Brent Action for Refugees	4,034	-
Brent Advice Fund	3,990	-
Grants receivable - Pears Foundation (core activities)	-	25,000
Garfield Weston	-	15,000
Bernard Lewis	-	10,000
Hat Trick Productions	-	3,000
Choose Love	-	3,000
Ruth Thomas	-	2,000
Anonymous - Trust 1	-	15,000
Anonymous - Trust 2	50,000	10,000
Others	78,390	65,683
Fundraising events	1,905	614
HMRS - JRS	4,101	72,460

Restricted income

Grants receivable - BBC Children in Need	18,650	18,824
Grants receivable - John Lyon's Charity	50,000	31,000
Grants receivable - Mayor of London (Advice in Community Settings)	22,095	-
Gifts in kind - notional rent	12,000	12,000
	<u>298,844</u>	<u>319,081</u>

4 Analysis of expenditure on charitable activities

Staff costs	184,435	136,132
Other running costs	38,831	28,729
	<u>223,266</u>	<u>164,861</u>

SALUSBURY WORLD
Notes to the financial statements
for the year ended 31 March 2022

	2021/22	2020/21
	£	£
5 Analysis of expenditure on fundraising activities		
Staff costs	43,735	54,208
Other costs	14,019	8,509
	<u>57,754</u>	<u>62,717</u>
6 Analysis of governance and support cost		
Staff costs	33,817	41,543
Accountancy fees	7,258	4,060
Legal & profession	3,680	4,402
Other running costs	9	-
	<u>44,764</u>	<u>50,005</u>
7 Net income /(expenditure) for the year		
This is stated after charging:		
Depreciation - owned assets	-	209
Reporting accountants remuneration for accountancy services	2,100	2,100
	<u>2,100</u>	<u>2,100</u>
8 Analyses of staff costs, trustee remuneration and expenses, and the cost of key management personnel		
Wages and salaries	237,591	212,200
Employers national insurance	14,899	10,038
Pension contributions	9,497	9,645
	<u>261,987</u>	<u>231,883</u>
The average number of staff employed during the year were as follows:		
Direct charitable	9	8
Governance & support	1	2
	<u>10</u>	<u>10</u>
The number of employees whose emoluments as defined for taxation purposes amounted to over £60,000 in the year were as follows:	<u>-</u>	<u>-</u>

9 Trustees' remuneration

The trustees were not paid or received any other benefits from the Charity during the year in their capacity as trustees.

10 Related party transactions

There were no related party transactions to be disclosed during the year under review.

11 Corporation Tax

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

SALUSBURY WORLD
Notes to the financial statements
for the year ended 31 March 2022

12 Tangible fixed assets

	Fixtures, fitting and equipment		Total
	Unrestricted	Restricted	
Cost:			
At 1 April 2021	11,005	10,613	21,618
Additions	-	1,801	1,801
At 31 March 2022	<u>11,005</u>	<u>12,414</u>	<u>23,419</u>
Depreciation			
At 1 April 2021	10,453	10,613	21,066
Charge in year	552	450	1,002
At 31 March 2022	<u>11,005</u>	<u>11,063</u>	<u>22,068</u>
Net book value			
At 31 March 2022	<u>-</u>	<u>1,351</u>	<u>1,351</u>
At 31 March 2021	<u>552</u>	<u>-</u>	<u>552</u>

All the charity's fixed assets are functional fixed assets used for charitable purposes and office running.

	2021/22	2020/21
13 Debtors		
Prepayments and accrued income	18,650	1,752
	<u>18,650</u>	<u>1,752</u>
14 Creditors		
Amounts falling due within one year:		
Other taxation & social security	5,129	3,598
Accruals & deferred income	77,280	3,204
	<u>82,409</u>	<u>6,802</u>

15 Analysis of charitable funds

Analysis of movement in restricted funds

	Balance at 01/04/2021	Income	2021/22		Balance at 31/03/2022
			Expenditure	Transfer	
Income funds:					
Children in Need	-	18,650	9,325	-	9,325
Gifts in kind - notional rent	-	12,000	12,000	-	-
John Lyon's Charity	-	50,000	50,000	-	-
Mayor of London	-	22,095	20,744	(1,351)	-
Total restricted funds	<u>-</u>	<u>102,745</u>	<u>92,069</u>	<u>(1,351)</u>	<u>9,325</u>

Analysis of movement in restricted funds

	Balance at 01/04/2021	Income	Expenditure	Transfer	Balance at 31/03/2022
General fund	147,315	196,099	233,163	-	110,251
Trustees Fund - designated	40,000	-	-	-	40,000
Capital Reserve - designated	552	-	552	1,351	1,351
Total restricted funds	<u>187,867</u>	<u>196,099</u>	<u>233,715</u>	<u>1,351</u>	<u>151,602</u>

Analysis of net assets between funds

	Unrestricted	Designated	Restricted	Total
Fixed assets	-	1,351	-	1,351
Cash at bank	223,335	-	-	223,335
Net assets/(liabilities)	(73,084)	-	9,325	(63,759)
	<u>150,251</u>	<u>1,351</u>	<u>9,325</u>	<u>160,927</u>

SALUSBURY WORLD
Notes to the financial statements
for the year ended 31 March 2022

15 Analysis of charitable funds (continued)

Analysis of movement in restricted funds

	Balance at 01/04/2020		<u>2020/21</u>		Balance at 31/03/2021
		Income	Expenditure	Transfer	
Income funds:					
Children in Need	-	18,824	18,824	-	-
Gifts in kind - notional rent	-	12,000	12,000	-	-
John Lyon's Charity	-	31,000	31,000	-	-
Total restricted funds	-	61,824	61,824	-	-

Analysis of movement in restricted funds

	Balance at 01/04/2020			Transfer	Balance at 31/03/2021
		Income	Expenditure		
General fund	105,608	257,257	215,550	-	147,315
Trustees Fund - designated	40,000	-	-	-	40,000
Capital Reserve - designated	761	-	209	-	552
Total restricted funds	146,369	257,257	215,759	-	187,867

Analysis of net assets between funds

	Unrestricted	Designated	Restricted	Total
Fixed assets	-	552	-	552
Cash at bank	192,365	-	-	192,365
Net assets/(liabilities)	(5,050)	-	-	(5,050)
	187,315	552	-	187,867

SALUSBURY WORLD

England & Wales - Charity number 1071065

Accounts

SALUSBURY WORLD

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

CHARITY NO. 1071065

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Page 16 does not form part of the statutory accounts.

Trustees Hilary Brigden (Chair - resigned as chair December 2020)
Fatemah Darakah
Jacqueline Evans (resigned July 2020)
Thomas Goodman (resigned April 2021)
David Kaye
Holta Loku
Gillian Self (Chair from January 2021)
Kathy van de Vate (resigned June 2021)
Viviana Young
Amy Lewis
Jack Lee (resigned December 2020)
Giles Deards

Administrator/Manager Sarah Reynolds

Administration office address Salusbury Primary School
Salusbury Road
London NW6 6RG

Charity registration no.: 1071065

Reporting Accountants: TKG Partnership Ltd
Chartered Accountants
3 Gateway Mews
Ringway
Bounds Green
London N11 2Ut

Bankers: Cooperative Bank Plc
Ground Floor, Bury House
31 Bury Street
London
EC3A 5AR

SALUSBURY WORLD

Trustees' Report for the Year Ended 31 March 2021

The trustees are pleased to present their annual trustees' report for the year ended 31 March 2021.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Structure, Governance and Management

Governing Document

Salisbury World is a registered charity governed by its Trust Deed dated 13 July 1998

Recruitment & Appointment of Trustees

The trustees and directors who have served throughout the year are shown on page 1. Appointment of directors/trustees is governed by the Trust Deed.

New trustees are required to go through the safe recruitment procedures as paid members of staff. New trustees are given induction and information regarding their legal obligations under charity law, the decision making process, the business plan, and recent performance of the charity. All undergo an enhanced check by the Disclosure and Barring Service and receive training in safeguarding and child protection.

The board of trustees aims to represent a range of skills and background, including: education, parents of children who attend or used to attend Salisbury School Primary School, finance & business professionals.

Organisational Structure

The charity is organized so that the trustees meet regularly to manage its affairs.

Risk Management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions.

The trustees also review non-financial risks and these risks are managed by ensuring compliance with all health and safety regulations for clients, staff and volunteers.

Related parties

None of the trustees receive remuneration or other benefit in their capacity as trustees of the charity. Any connection between a trustee of the charity and organisations providing services to the charity must be disclosed to the full board of trustees in the same way as any contractual relationship with a related party. In the current year no such related party transactions were reported.

Pay policy for senior staff

The charity's board of trustees and senior management team comprise the key management personnel of the charity in charge of directing, controlling, running and operating the charity on a day to day basis.

Purpose and objectives

The charity's objects are to: advance education; relieve poverty, distress and suffering; preserve and protect physical, emotional or mental health by appropriate charitable education, rehabilitative, financial and other assistance.

In prioritising the objects of the charity trustees have a due regard to the guidance on public benefit issued by the Charity Commission.

Our work includes:

An accredited advice and advocacy service which provides help at critical moments, and on-going support, to ensure that families receive benefits and immigration rights to which they are entitled, and have an understanding of those systems so that they can navigate them independently in the future.

English language classes for adults to enable them to improve their language skills and thus their ability to manage their affairs, to support their children in school and to seek employment.

Social and cultural activities for children and adults, including creative writing and music projects which help build friendships, confidence and sense of belonging.

One to one educational mentoring for teenagers - we pair teenagers who are new to the school in London, with a trained volunteer who helps them with homework once a week. The young people grow in confidence and feel more settled at school.

After school and holiday clubs - providing children with a safe space to play and develop friendships and confidence.

Activities 2020/21

Salisbury World's mission is to support and empower refugee and migrant children and families (from all over the world) to navigate and succeed in society, and to feel supported and hopeful for the future.

Our work is thoughtful, joined up, practical and determined. Our aim is not simply to resolve one issue as presented, but to get to know every individual and support them to recover control of their lives and plan for a fulfilling and enjoyable future. We nurture the whole family to ensure their well-being and build mutual trust; this enhances our ability to work effectively with those who need our support.

Covid-19 and the national lockdown in March 2020 obviously meant that face-to face activities had to stop abruptly and our plans for the year altered in the face of the uncertainty caused by the pandemic.

Trustees immediately identified these risks:

- Isolation, financial insecurity, educational disengagement of refugees, asylum seekers and other vulnerable groups
- financial risk to Salisbury World

Trustees immediately identified these risks:

- Apply to join the government furlough scheme
- Run emergency remote advice services
- Set-up a 'no questions' food hub
- Improve digital connectivity for isolated families.

The first three months

Our advice team transitioned to working online and responded swiftly and effectively to crises affecting people who lost income and had to make claims for Universal Credit and other financial support.

We linked with mutual aid groups and also set up a weekly 'no questions' food hub with the support of <https://www.kensalqueenspark.com/>, local businesses & community groups to deliver 150 bags of food per week.

We updated our website with health information and ways to access support across London.

In addition to this, children were struggling to access on-line learning materials and were becoming stressed at the prospect of falling behind their peers.

We distributed over 20 laptops and data packages to children/young people.

We retained regular contact with families which showed that levels of anxiety and isolation were rising steeply.

'Thank you for calling. You are the only one that called to see how I am.'

'It is good to know that someone cares. I don't go out at all, I am scared and don't know how to ask for help. Also it, it is very expensive, I don't have any money to pay or the phone anymore.'

'The food helps a lot, it is fresh fruit and vegetables. Helps a lot to keep us going for a few days up to a week.'

'I am worried about the children, they can't go to school and our laptop is very old, it cuts off.'

From early July we were able to begin to plan a limited menu of outdoor activities for children, young people and adults:

- Summer club for children aged 5-11: 16 children
- Summer club for teenagers: 16 participants
- Outdoor English classes/social activities for women: 12 participants

Participant numbers were very low although many more had expressed an interest in getting involved.

Many families expressed considerable concern about mixing - 5 women revealed they had not left their homes since Lockdown began. Many families were also dealing with bereavement.

We planned a 'Recovery Program' for teenagers with gradual reintroduction of face-to face activities from September 2020.

The aim of this was to help young people to rebuild their social networks and friendships and reduce anxiety about the future through a programme of educational, physical, psychological and creative activities.

SALUSBURY WORLD

Trustees' Report for the Year Ended 31 March 2021

(Continued)

Trustees immediately identified these risks (continued):

The aim of this was to help young people to rebuild their social networks and friendships and reduce anxiety about the future through a programme of educational, physical, psychological and creative activities.

However the delivery of this programme was complicated by changing Covid restrictions.

Overall, 45 young people took part:

- Dramatherapy: 20
- Paddle sports with Pirate Castle: 12
- On-line story telling with Create Arts: 5
- Educational mentoring and bespoke advice: 38
- Cycling - these courses were postponed

It was noticeable that once schools reverted to remote learning children and young people became less engaged with Salusbury World's online activities.

Additional Activities

Our partnership with Maqam Centre has been extremely generous and supportive. Not only did they collect and host the food hub for many months, but Swimming Nature offered FREE swimming lessons to 5 isolated children.

In advance of the December lockdown, we fundraised for and distributed board games, books and activity packs for 60 children and their families.

A feature of 2020/21 was the extraordinary 'coming together' and generosity of the local community, individuals, businesses, community groups, residents' associations and faith groups.

At Salusbury World we are enormously grateful for these new connections which have made the most enormous difference to our work.

We look forward to collaborating further for the mutual benefit of all members of the local community.

We are indebted to every single supporter in every capacity for our ability to continue our work throughout a very challenging 12 months.

Advice & Advocacy

We offer an accredited (AQS & OISC L1) advice to service to refugees, asylum-seekers and other new migrants from all over London.

During the pandemic courts were closed so tribunals were not being heard and eviction orders were not being implemented. There was considerable backlog in all these cases once these activities slowly resumed in the autumn of 2020.

We continued to support the local 'no questions' food hub which delivered 150 bags of food/week for 4 months, reducing to 80 weekly ever since (this has continued to be run by the local community throughout 2021).

Only 124 sought advice. However, there were over 377 appointments during which our advisors were able to use technology to train clients in the management of Universal Credit claims online.

ESOL for women

Running English classes online has enabled some women to participate who were previously unable to do so.

However, digital access has proved a big problem for some. We arranged visits to 4 women to set up phones to make it possible for them to take part.

In total 29 women were able to access classes.

Events

In June 2020 we organised an online screening and Q&A of 5 of the films made by London College of Communication students with FotoDocument for the 'Stories of Moving Lineage' project.

A catalogue of the extraordinary work produced by these students in response to the generous interviews with young people and families who came to Salusbury World 20 years ago, can be found here: <https://salusburyworld.org.uk/2020project/>

SALUSBURY WORLD

Trustees' Report for the Year Ended 31 March 2021 (continued)

Events Continued

We were privileged to partner with FotoDocument, the London College of Communication, Scarabeus Aerial Theatre, English PEN, Rosemary Harris, Counterpoints Arts, Brent Museum & Libraries, Salusbury Primary School, Stonebridge Primary School, Queens Park Community School and Capital City Academy to deliver this project funded by the National Lottery Heritage Fund.

We are enormously in their debt.

In September 2020 we held an online event at which Ruth Padel spoke about and read from her poetry collection 'We are All from Somewhere Else'.

Plans for 2021/22

The pandemic has taught us to be adaptable and has given us an opportunity to reflect on our future plans and structure.

We are conducting a review of every aspect of the charity's work and will produce a 3-year plan by the end of the new financial year.

The governance subcommittee is exploring the benefits of becoming a Charitable Incorporated Organisation (CIO) and anticipates registering in this capacity by 31st March 2022.

Covid continues to affect the delivery of all our activities, particularly within schools.

We are working on new partnerships with Family Wellbeing Centres in Kensal Rise and South Kilburn.

We hope to assist them with the delivery of a wide range of services for families in the borough and support connections with schools and other groups.

We begin a pilot project including advice and advocacy, English classes for women and clubs for children in June 2021.

The advice team will be updating their Advice Quality Standards (AQS) in June 2021 and are studying for the Office of the Immigration Commissioner Level 2 exams.

Summer activity programmes for children and young people will be delivered following the National Youth Agency guidance.

We will hold our first 'Annual Conversation' with Christy Lefteri.

We have applied to take part in the 'Champions for Children' fundraising campaign.

We will be taking part in the Blenheim Palace Triathlon in September 2021.

The Queens Park Book Festival takes place in September 2021.

Financial review

Total income for the year amounted to £319,081 with total expenditure amounting to £277,583 leaving a surplus in the year of £41,498.

Accumulated reserves at the balance sheet date amounted to £187,867, of which £187,315 represent income reserves.

Investment powers and policy

The trustees, having regard to the liquidity requirements of operating the charity's activities, have kept a proportion of available liquid funds in an interest bearing account to maximise the rate of return, although given current rates of interest the rate of return is minimal. The trustees will review the position and consider alternative investments to maximise returns but will continue with a risk averse policy.

Reserves policy and going concern

The Trustees have undertaken a review of the charity's requirements for reserves in light of the main risks to the organisation, and consider the results for the year 2020/21 to have been satisfactory. Current unrestricted reserves are £146,369, of which £40,000 are held in a designated staff reserve fund. Funding for next 12 months is anticipated to be in line with 2020/21 and this together with reserves held will be sufficient to ensure the charity continues its activities at current levels.

SALUSBURY WORLD

Trustees' Report for the Year Ended 31 March 2021 (continued)

Trustees responsibilities in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reporting Accountants

A resolution to re-appoint TKG Partnership Ltd will be proposed at the AGM.

By order of the board of trustees

.....
G Self
Trustee

31 January 2022

I report to the Trustees on my examination of the accounts of Salusbury World (the charity), charity number 1071065, for the year ended 31 March 2021, which are set out on pages 8 to 15.

Respective responsibilities of trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

The charity's Trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the applicable directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to follow the applicable directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out below.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

In connection with my examination, no material matters have come to my attention which gives me cause to believe, that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act 2011
- the accounts did not accord with the accounting records: or
- the accounts did not comply with the applicable requirements concerning the form and contents of accounts set in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Chrysostomos Kyprianou
TKG Partnership Ltd
Chartered Accountants

3, Gateway Mews
Ringway
Bounds Green
London N11 2UT

31 January 2022

SALUSBURY WORLD
Statement of financial activities
for the year ended 31 March 2021

	<u>Notes</u>	<u>Restricted Funds</u> £	<u>Unrestricted/ Designated Funds</u> £	<u>Total 2020/21</u> £	<u>Total 2019/20</u> £
Income:					
<i>Income from other charitable activities</i>					
Fundraising & other income	2	61,824	257,257	319,081	362,992
Total income		<u>61,824</u>	<u>257,257</u>	<u>319,081</u>	<u>362,992</u>
Expenditure					
<i>Expenditure on charitable activities:</i>					
Direct Charitable expenditure	4	61,824	103,037	164,861	245,859
Fundraising costs	5		62,717	62,717	73,162
Governance & support costs	6	-	50,005	50,005	48,399
Total expenditure		<u>61,824</u>	<u>215,759</u>	<u>277,583</u>	<u>367,420</u>
Net income/(expenditure) and net movements in funds before gains and losses on investments	7	-	41,498	41,498	(4,428)
Total funds brought forward		-	146,369	146,369	150,797
Total funds carried forward		<u>-</u>	<u>187,867</u>	<u>187,867</u>	<u>146,369</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

**SALUSBURY WORLD
BALANCE SHEET
AS AT 31 MARCH 2021**

	<u>Notes</u>	<u>2020/21</u>		<u>2019/20</u>	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	12		552		761
Total fixed assets			552		761
Current Assets					
Debtors	13	1,752		21,210	
Cash at bank and in hand		192,365		131,904	
Total current assets		194,117		153,114	
Creditors: amounts falling due within one year	14		(6,802)		(7,506)
Net current assets			187,315		145,608
NET ASSETS			187,867		146,369
The funds of the Charity:					
Restricted funds	15		-		-
Unrestricted funds	15		187,867		146,369
TOTAL CHARITY FUNDS			187,867		146,369

The notes at pages 12 to 16 form part of these accounts

Approved by the trustees on 31 January 2022

D Kaye
Trustee

SALUSBURY WORLD
Statement of cash flows
For the year ended 31 March 2020

	2020/21	2019/20
	Total Funds £	Prior year Funds £
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	60,461	(11,554)
Cash flows from investing activities		
Dividends, interest and rents from investments	-	-
Purchase of property, plant and equipment	-	-
Net cash provided by / (used in) investing activities	<u>60,461</u>	<u>(11,554)</u>
Change in cash and cash equivalents in the reporting period	60,461	(11,554)
Cash and cash equivalents at the beginning of the reporting period	131,904	143,458
Cash and cash equivalents at the end of the reporting period	<u>192,365</u>	<u>131,904</u>
Reconciliation of net movement in funds to net cash flow from operating activities		
Net movement in funds for the reporting period (as per the SOFA)	41,498	(4,428)
Adjustments for :		
Depreciation charges	209	209
Dividends, interest and rents from investments	-	-
(increase)/decrease in debtors	19,458	(6,384)
increase(decrease) in creditors	(704)	(951)
Net cash provided by (used in) operating activities	<u>60,461</u>	<u>(11,554)</u>
Analysis of cash and cash equivalents		
Cash in hand	192,365	131,904
Total cash and cash equivalents	<u>192,365</u>	<u>131,904</u>

SALUSBURY WORLD
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2021

Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of financial statements are as follows

Basis of Preparation

The Financial statements have been prepared in accordance with Accounting and Reporting of charities : SORP applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective date 1 January 2015) - Charities SORP (FRS 102), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102).

Salisbury World meets the definition of Charity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy (notes).

Incoming resources

Income (including income from government and other grants) is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest and investment income receivable

Interest on funds held on deposit and income from investments held is included when receivable and the amount can be measured reliably by the charity.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for a specific purpose. Restricted funds are donations or grants which the donor has specified are to be solely used for a particular purpose or area of the Trust's work or projects being undertaken by the Trust.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- cost of raising funds comprise the associated costs relating to fund raising activities
- expenditure on charitable activities includes the cost of operating the advice centre and outreach services
- management and administration includes support costs for those functions that assist the work of the charity

Irrecoverable VAT is charged as a cost against the activity for which the expenditure has been incurred.

Taxation

As a grant aided charity with charitable status the charity's activities do not create a charge to corporation tax.

Operating leases

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Tangible fixed assets

Tangible fixed assets for use by the charity are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

- office equipment - 25% straight line basis

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of less than three months from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or

Financial instruments

The trust has only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. The charity does not acquire put options, derivatives or other complex financial instruments and does not therefore face any financial risk.

Pensions

The Trust operates a defined contribution pension scheme.

SALUSBURY WORLD
Notes to the financial statements
for the year ended 31 March 2021

1 Legal status of the Trust

The Trust is a registered charity governed by its Trust Deed dated 13 July 1998.

2 Financial performance of the charity

	2020/21	2019/20
	£	£
Income	319,081	362,992
Expenditure on charitable activities	164,861	245,859
Expenditure on fundraising activities	62,717	73,162
Governance costs	50,005	48,399
	<u>277,583</u>	<u>367,420</u>
Net income/(expenditure)	41,498	(4,428)
Total funds brought forward	146,369	150,797
Total funds carried forward	<u>187,867</u>	<u>146,369</u>
Represented by:		
Unrestricted funds	187,867	146,369
Restricted funds	-	-
	<u>187,867</u>	<u>146,369</u>

3 Incoming resources

Unrestricted income:

Donations:

GMS Estates	17,000	15,000
Queens Park Community	10,000	-
J Beatty	10,000	25,000
French Huguenot	5,000	5,000
London Legal Support	3,500	-
Yusuf Islam Foundation	-	7,000
Euro Monitor	-	5,000
Brent Advice Fund	-	2,900
Charities Aid Foundation	-	6,066
Grants receivable - Pears Foundation (core activities)	25,000	20,000
Garfield Weston	15,000	-
Bernard Lewis	10,000	-
Hat Tricck Productions	3,000	-
Choose Love	3,000	-
Ruth Thomas	2,000	-
Anonymous - Trust 1	15,000	15,000
Anonymous - Trust 2	-	50,000
Others	65,683	35,869
Fundraising events	614	10,276
HMRS - JRS	72,460	-

Restricted income

Grants receivable - BBC Children in Need	18,824	39,311
Grants receivable - John Lyon's Charity	31,000	54,000
Grants receivable - Brent Voluntary Sector	-	-
Heritage Lottery Fund	-	60,570
Gifts in kind - notional rent	12,000	12,000
	<u>319,081</u>	<u>362,992</u>

4 Analysis of expenditure on charitable activities

Staff costs	136,132	215,226
Other running costs	28,729	30,633
	<u>164,861</u>	<u>245,859</u>

	2020/21	2019/20
	£	£
5 Analysis of expenditure on fundraising activities		
Staff costs	54,208	62,350
Other costs	8,509	10,812
	<u>62,717</u>	<u>73,162</u>
6 Analysis of governance and support cost		
Staff costs	41,543	40,341
Accountancy fees	4,060	3,340
Other running costs	4,402	4,718
	<u>50,005</u>	<u>48,399</u>
7 Net income /(expenditure) for the year		
This is stated after charging:		
Depreciation - owned assets	209	109
Reporting accountants remuneration for accountancy services	2,100	2,060
	<u>2,309</u>	<u>2,169</u>
8 Analyses of staff costs, trustee remuneration and expenses, and the cost of key management personnel		
Wages and salaries	212,200	294,561
Employers national insurance	10,038	11,839
Pension contributions	9,645	11,517
	<u>231,883</u>	<u>317,917</u>
The average number of staff employed during the year were as follows:		
Direct charitable	8	14
Governance & support	2	2
	<u>10</u>	<u>16</u>
The number of employees whose emoluments as defined for taxation purposes amounted to over £60,000 in the year were as follows:	<u>-</u>	<u>-</u>

9 Trustees' remuneration

The trustees were not paid or received any other benefits from the Charity during the year in their capacity as trustees.

10 Related party transactions

There were no related party transactions to be disclosed during the year under review.

11 Corporation Tax

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

SALUSBURY WORLD
Notes to the financial statements
for the year ended 31 March 2021

12 Tangible fixed assets

	Fixtures, fitting and equipment		Total
	Unrestricted	Restricted	
Cost:			
At 1 April 2019	11,005	10,613	21,618
Additions	-	-	-
At 31 March 2019	<u>11,005</u>	<u>10,613</u>	<u>21,618</u>
Depreciation			
At 1 April 2019	10,244	10,613	20,857
Charge in year	209	-	209
At 31 March 2020	<u>10,453</u>	<u>10,613</u>	<u>21,066</u>
Net book value			
At 31 March 2020	<u>552</u>	<u>-</u>	<u>552</u>
At 31 March 2019	<u>761</u>	<u>-</u>	<u>761</u>

All the charity's fixed assets are functional fixed assets used for charitable purposes and office running.

	2020/21	2019/20
13 Debtors		
Prepayments and accrued income	1,752	21,210
	<u>1,752</u>	<u>21,210</u>
14 Creditors		
Amounts falling due within one year:		
Other taxation & social security	3,598	4,550
Other creditors & accruals	3,204	2,956
	<u>6,802</u>	<u>7,506</u>

15 Analysis of charitable funds

Analysis of movement in restricted funds

	Balance at 01/04/2020	Income	Expenditure	Transfer	Balance at 31/03/2021
Income funds:					
Children in Need	-	18,824	18,824	-	-
Gifts in kind - notional rent	-	12,000	12,000	-	-
John Lyon's Charity	-	31,000	31,000	-	-
Total restricted funds	<u>-</u>	<u>61,824</u>	<u>61,824</u>	<u>-</u>	<u>-</u>

Analysis of movement in restricted funds

	Balance at 01/04/2020	Income	Expenditure	Transfer	Balance at 31/03/2021
General fund	105,608	257,257	215,550	-	147,315
Trustees Fund - designated	40,000	-	-	-	40,000
Capital Reserve - designated	761	-	209	-	552
Total restricted funds	<u>146,369</u>	<u>257,257</u>	<u>215,759</u>	<u>-</u>	<u>187,867</u>

Analysis of net assets between funds

	Unrestricted	Designated	Restricted	Total
Fixed assets	-	552	-	552
Cash at bank	192,365	-	-	192,365
Net assets/(liabilities)	(5,050)	-	-	(5,050)
	<u>187,315</u>	<u>552</u>	<u>-</u>	<u>187,867</u>