

Registration No. 03484661 (England and Wales)
Charity No. 1071058

CHILDREN'S LINKS

(a company limited by guarantee)

**TRUSTEES' REPORT AND CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

CHILDREN'S LINKS

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CHILDREN'S LINKS

REFERENCE AND ADMINISTRATIVE DETAILS

CHARITY REGISTRATION NUMBER	1071058
COMPANY REGISTRATION NUMBER	03484661
TRUSTEES	K Truscott - Chair R Croft - Vice-chair A Wright T Nicholds S Buik (Appointed 27/07/2021) A Brook (Deceased 26/03/2021)
CHIEF EXECUTIVE OFFICER	K Parsons
PRINCIPAL / REGISTERED OFFICE	Suite 1 & 4 Gymphlex Buildings Boston Road Horncastle LN9 6HU
INDEPENDENT AUDITORS	Bostockwhite Limited Cabourn House Station Street Bingham Nottinghamshire NG13 8AQ
BANKERS	Santander UK plc Bridle Road Bootle Merseyside L30 4GB
SOLICITORS	Browne Jackson LLP Mowbray House Castle Meadow Road Nottingham NG2 1BJ

CHILDREN'S LINKS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

The Trustees present their report and the financial statements for the year ended 31 March 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document and Structure

The company is registered as a charitable company limited by guarantee and was established by a Memorandum of Association on 1 January 1997. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The company is a registered charity, number 1071058.

The principal object of the company is to promote the care and education of children, young people and adults.

The Trustee Board is responsible for the strategic direction, activities and performance of the Charity. However, the Trustee Board delegates the day to day management of the Charity to a senior management team, which is headed by the Chief Executive.

OBJECTIVES AND ACTIVITIES

The Charity's purposes, as set out in the objects contained in the company's memorandum of association, are to benefit the public by:

- The promotion of the care and education of children, young people, families and communities and the provision of facilities for the recreation, care, education and other leisure time occupation of children, young people and families in the interests of social welfare with the object of improving their conditions of life.
- The advancement of the education and training of persons providing such care and educational and recreational facilities.
- Conducting research into all aspects of the care, education and recreation of such children, young people, families and communities and to publish the useful results of such research.

It aims to improve the life quality and experiences of children, young people, their families and communities by:

- Being a leader and innovator providing support and promoting high quality services.
- Supporting, developing and training the leaders and workforce of direct and indirect services.

The Charity has also supported employees through personal development, including management qualifications, play qualifications, adult education qualifications, role specific qualifications, NVQ apprenticeships, and degrees.

During the year the Charity was awarded a range of contracts in the following geographical areas that contributed in the following ways to the aims and objectives of the Charity:

Hampshire - To support the care and wellbeing of early years children within nursery provision.

North Lincolnshire – To support care and wellbeing of children and young people with complex needs through the delivery of holiday respite care.

East Midlands and East Regions – For the delivery of Improving Child and Family Arrangements (ICFA).

CHILDREN'S LINKS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES (continued)

Lincolnshire - To support the care and wellbeing of early years children within nursery provision as well as school aged children in Out of School Childcare. For the advancement of the education and training of persons providing such care and educational and recreational facilities. To support vulnerable families, improve conditions of life through work done within community. Providing community-based services for children and young people with complex needs as well as community-based play and leisure time occupation in areas of deprivation. To support voluntary and community sectors to engage in strategic partnerships that enhance and improve conditions of life in the interests of social welfare contracts. To support vulnerable families to reduce the likelihood of poverty by supporting development of skills and employability prospects. To support vulnerable people in rural communities at risk of loneliness and isolation. Providing community-based services for children, young people and families in the promotion of physical and active play.

Delivering Public Benefit

Our main activities and who we try to help are described below under Achievements and Performance. All our charitable activities focus on the promotion of the care and education of children, young people and adults and are undertaken to further our activities for public benefit. The Trustees have considered the Charity Commission guidance on delivering public benefit and believe that the Charity's objects are of public benefit.

By delivering responsive services that meet needs, the public sector also benefits. The Trustees have considered the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims.

Over fifty volunteers are actively engaged in supporting the work of the Charity through a range of services. The contribution made by volunteers is of significance and provides the bedrock of many of our services including delivery of contact centres across Lincolnshire, as well as providing support and additional resource in our childcare, services for children with complex needs, charity shop and fundraising as well as our governance arrangements. To demonstrate the value of our volunteers as an integral element of the Charity we ensure volunteers receive appropriate training, coaching and support as well as opportunity to develop skills and knowledge.

ACHIEVEMENTS AND PERFORMANCE

Corporate objectives for 2020 – 2023 to be achieved by delivering the following:

Outcome 1: Increase the number annually of children and young people benefitting from our services.

Outcome 2: Achieve a thriving and sustainable organisation.

Outcome 3: Develop products and services to meet community needs.

Outcome 4: Create attractive packages of support for our people to enable them to be the best they can be.

Outcome 5: Be a go-to organisation for enabling services that make a positive difference.

How we achieved our targets:

- By expanding our teams with assertive, motivated employees who have fun and achieve.
- By diversifying our service delivery to children, young people, families and communities through the delivery of good quality experiences that underpin the foundations of life.
- By demonstrating our commitment and positive impact from our services.

The year ended 31 March 2021 has been a successful year for the Charity in promoting the care and education of children, young people and adults with excellent results across our key target areas.

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TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENTS AND PERFORMANCE (continued)

In the field of Workforce and Sector support the Charity has:

- Through our lead role in the Steps Forward programme we supported 85 economically inactive people with a wide range of physical and mental health needs, with 34% moving into education or employment.
- Through our MOVE and Engagement into Learning Building Better Opportunities programmes we supported 23 people to move closer to employment or training, with 16 securing a position.
- Young people Not in Employment Education or Training (NEET) were supported to develop employability and life skills.
- Supported 80 members through the Children and Young People's Voluntary Sector Forum.
- Developed new training courses around children's mental health and play.
- Redeployed our Camper Van staff to support the home delivery of 760 prescriptions to the vulnerable.

In the field of Children's Services, the Charity has:

- Supported 65 children to build positive relationships with their non-resident parent through our contact centres.
- Provided 19 children with complex needs with positive experiences at a holiday play scheme in North Lincolnshire.
- Delivered outreach play sessions to 163 children in East Lindsey.
- Encouraged 350 families to be more active through the distribution of activity bags and the setting of outdoor challenges.
- Supported 279 children through our Toy Library.

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TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENTS AND PERFORMANCE (continued)

In the field of Child Care services, the Charity has:

- Over the last financial year, generated £2,665 through local community grants and fundraising.
- Further developed intergenerational work with local care homes through virtual links.
- All provision for child care services remained open throughout the year.
- Developed the outdoor play areas of all locations to create greater access for all year-round outdoor play.
- Opened a new nursery in Gainsborough for delivery of a 32 place nursery.
- Successfully rolled out a new online journal system to record the learning and fun undertaken by children whilst in our care.
- Provided welfare support to families and staff including food banks, hot meals, family wellbeing bags, clothes and toys.

Co-ordinated by the Senior Management Team (SMT) the Group has been successful in:

- Secured investment and successfully implemented the final phase of the ICT strategy, including the replacement of telephones.
- Successfully implemented new measures during lockdown to enable services to continue.
- Supported the delivery of National Vaccination delivery in partnership with voluntary sector organisations.
- Providing support to vulnerable families through distribution of meals, clothing, toys and household goods.

Overall, our target remains to increase the number of children and young people benefitting from our services each year:

	Target at 31 March 2021	Actual at 31 March 2021
Number of children and young people supported	15,130	7,491

Children's Links has been focused on working with those who are most vulnerable and from low social economic backgrounds. We have dedicated our resources to respond to those most in need, focusing on direct one to one and supporting individuals more extensively over longer periods of time has led to a reduced number of children and young people supported during the year. This sustained delivery model will lead to greater impact of future resilience for those we support. Our constant review of our delivery model will enable us to reach out to new partnerships, children, young people and communities and that will increase beneficiary numbers going forward.

Risk Management

The Board is responsible for the management of risks faced by the Charity.

The Trustees review all risks to the organisation through the maintenance of an annual risk register and through strategic and business planning. These plans are reviewed quarterly to ensure that any emergent risks are dealt with appropriately. Internally, a robust cycle of financial and other controls ensures consistent delivery throughout the organisation. Detailed consideration of risk and mitigating action are addressed by the Board and supported by senior staff within the Charity.

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TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENTS AND PERFORMANCE (continued)

Risk Management (continued)

Key risks identified during the reporting period were:

Risk	Amelioration	Expected outcome
Impact of COVID-19 on the Charities ability to continue service delivery.	<p>Remodelling of service delivery where appropriate.</p> <p>Maximise government initiatives to support business.</p> <p>Seek new funding and develop new service opportunities.</p>	<p>Negotiated with funders to ensure levels of income are sustained.</p> <p>Additional funding realised to cover costs where services unable to function to enable reopening at appropriate time.</p> <p>New funding realised alongside new services, both short and long term, have evolved with success.</p> <p>Increased emphasis of the use of technology in the delivery of services as well as communication across teams.</p>
Impact of COVID-19 on the workforce	Ensuring workforce well being is a priority.	<p>Well being bulletins shared.</p> <p>Whole team day, on line with hampers sent.</p> <p>Regular key messages and offers of support.</p> <p>Use of technology to ensure regular and appropriate levels of communication.</p>

FINANCIAL REVIEW

Income, Expenditure and Results

The decrease in our income has led to a restructure of leadership and central costs to sustain our charitable activities. Income has reduced across most areas of the Charity activities, with £1,524k in 2019, £1,223k in 2020 and £1,107k in 2021. Despite decreases in childcare income there is a marginal increase in overall income (excluding Linking Up Limited) due to the success of securing funds through government schemes regarding business support but also to deliver services in response to COVID-19 recovery and resilience within communities.

The Charity's subsidiary Linking Up Limited also reported a decrease in turnover. A reduction in childcare vouchers was anticipated however there was a plan for new business ventures which unfortunately none of which have been realized due to COVID-19.

CHILDREN'S LINKS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW (continued)

Income, Expenditure and Results (continued)

Throughout the year there is reflection on factors that will impact on the strategies we use to meet our objectives including developing the services which we provide to build a future:

- All children, young people and adults feel valued, safe and free and are supported to explore and develop to their potential.
- All children, young people and adults are provided with access and freedom of choice to good quality experiences that underpin the foundations of life.
- All children, young people and adults have independence, confidence, and fun, take responsibility for themselves and view the world and themselves in a positive light. A world where all children and young people are valued. A world where the UN rights of the child are a reality.

Statement of Going Concern

The Children's Links Board recognises the risk and financial challenges the Charity faces but as a result of significant due diligence considers that despite this, the organisation is a going concern. This is based on the following assumptions and actions that have been made during the last twelve months as well as the forecast and new business opportunities over the next twelve months.

In March 2020 the charity had secured an exit from the Company Voluntary Arrangement (CVA), providing significant reassurance of the going concern of the organisation. Since December 2016 the Charity has remained as a going concern, and has continued to successfully negotiate on developing new business opportunities and to further the work of the charity in line with the 2020-23 Strategic Plan.

The Trustee Board have satisfied themselves that the charitable company's assets are available and adequate to fulfil its obligations. The main sources of funding are:

- Local Authority Contracts
- Central Government
- European funds, including European Social Fund
- Grant making trusts
- Childcare fees from parents
- Charitable donations

REASONS FOR FUTURE SUCCESS

We have produced a detailed Business Plan that indicates that the Charity can generate a reasonable surplus in the future, following the restructuring that was undertaken by the Charity. This will enable the Charity to benefit from changes already made to and further planned changes in its operations.

The Business Plan comprises Summarised Trading and Cashflow Projections as well as Projected Balance Sheets for the Charity for the year ending 31 March 2022. This includes the summary of the principal assumptions on which they are based. The projections show:

- The adequacy of the Charity's working capital and reserves to continue operations.

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TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

REASONS FOR FUTURE SUCCESS (continued)

The over-riding principles underlying the projections are as a result of the successful implementation of the turnaround plan. In particular:

- Budget to actual reviews occur monthly between all budget holders and the management accountant, with monthly reporting to senior managers and the Board. This process incorporates forecasting to ensure tracking and control of financial processing.
- Recruitment of new Trustees has led to further strengthening of its self-governance and provide fresh impetus into taking the Charity forward.
- Further opportunities to reduce fixed costs will be taken as and when they can be identified.
- Success in developing new business opportunities including new commissions of local and national work programmes.

RESERVES POLICY

The Charity is an operational organisation and needs to hold sufficient reserves to fund its current operations, to provide for unforeseen events and invest for the future. The policy is monitored by the Trustees and historically has been to endeavour to hold 15% of turnover. In the 2021 review the Board have identified the Charity should as a minimum retain reserves to meet costs associated with the winding down of the Charity in the event this should occur. The basis of the reserves is calculated on three months of central running costs.

INVESTMENT POLICY

The Charity's investment policy is to maintain all cash funds in current and deposit accounts with the organisation's appointed bankers.

PLANS FOR THE FUTURE

In 2020 the Board revised the targets and outcomes of increasing the number of children and young people benefitting from our services each year and it continues with plans on achieving this target in the future by continuing to offer our unique high quality services, demonstrating positive outcomes from those services and diversifying them to meet local needs and by working with a range of partners.

CHILDREN'S LINKS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

RECRUITMENT AND TRAINING OF TRUSTEES

The Charity follows an appraisal process to identify the skills required for the Trustee Board and to identify any skills gap on the Board.

Members of the Trustee Board receive a full induction programme on joining the Trustee Board and thereafter receive ongoing training and briefing sessions. The Board completes an annual evaluation of its effectiveness against the Code of Governance including a skills audit.

The Trustee Board uses open recruitment and strives to ensure that there is adequate local representation on the Trustee Board.

Arrangements for setting the pay and remuneration of key management personnel

- Job descriptions and performance plans provide a clear outline of what is needed to fulfil each role effectively.
- Training and development needs are identified and acted on.
- Salary scales are reviewed every three years to ensure that as far as is affordable they are keeping up with changes in the market.
- Benefits are reviewed at least every three years to ensure that they are valued and relevant and are keeping up with changes in the market.

RESPONSIBILITIES OF THE TRUSTEES

The Trustees (who are also directors of Children's Links Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the Group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

CHILDREN'S LINKS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

PROVISION OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' report is approved, has confirmed that;

- so far as the Trustee is aware, there is no audit information of which the Group's auditor is unaware,
- that they have taken all the steps that ought to have been taken as a Trustee in order to be aware of any information needed by the Group's auditor in connection with preparing its report and to establish that the Group's auditor is aware of that information.

This report was approved by the Board on 29/09/2021 and signed on its behalf by:

Kate Truscott

K Truscott
Trustee

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHILDREN'S LINKS

Opinion

We have audited the financial statements of Children's Links for the year ended 31 March 2021 which comprise the Consolidated Statement of Financial Activities (incorporating an Income and Expenditure Account), the Consolidated and Charity Balance Sheets, the Consolidated Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and the parent charitable company's affairs as at 31 March 2021, and of the Group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in respect of the fact we provide non-audit services in the preparation of these financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the Trustees' report. The Trustees are responsible for this other information. Our opinion of the financial statements does not cover the other information and except to the extent otherwise explicitly stated in our report we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHILDREN'S LINKS

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the Directors' report and the Strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic report and the Directors' report included within the Trustees' report have been prepared in accordance with the applicable legal requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out in the Trustees' report, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Firstly, our assessment of the risk applicable to the entity's financial statements from material misstatements, including fraud, is low. Consequently, the risks identified are primarily concerned with dominant influence by management, income recognition and classification as well as adequacy and completeness of the disclosure for related parties. In response, we have:

- Reviewed minutes of meetings of management and those charged with governance;
- Tested journal entries and other adjustments for appropriateness, evaluating the rationale behind transactions outside the normal course of activities;
- Vouched a sample of grants receivable to source documentation checking income recognition criteria as well as any restrictions for appropriate fund classification;
- Obtained related party grid responses from connected parties and reviewed transactions during the year for evidence of additional, unidentified related parties.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHILDREN'S LINKS

Auditor's responsibilities for the audit of the financial statements (continued)

Whilst the procedures listed aid us in detecting irregularities, there exists the inherent difficulty in detecting irregularities, particularly those related to fraud. However, we believe the above risks to be the particular areas most susceptible to material misstatement.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Simon Yelland BSc FCA (Senior Statutory Auditor)

for and on behalf of
BOSTOCKWHITE LIMITED

Chartered Accountants
Statutory Auditors

Cabourn House
Station Street
Bingham
Nottinghamshire
NG13 8AQ

Date

29/09/2021

CHILDREN'S LINKS

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted £'000	Restricted £'000	2021 Total £'000	2020 Total £'000
INCOME					
Donations	2	2	-	2	7
Charitable activities	3	889	218	1,107	1,223
Other trading activities	4	252	-	252	499
Other income	5	123	-	123	-
Total income		1,266	218	1,484	1,729
EXPENDITURE					
Charitable activities	6	(973)	(225)	(1,198)	(1,284)
Other trading activities	4	(248)	-	(248)	(498)
Total expenditure		(1,221)	(225)	(1,446)	(1,782)
Net income/(expenditure)		45	(7)	38	(53)
Extraordinary items	11	-	-	-	382
Transfers between funds		-	-	-	-
Net movement in funds		45	(7)	38	329
Reconciliation of funds:					
Total funds brought forward	20b	(52)	35	(17)	(346)
Total funds carried forward	20a	(7)	28	21	(17)

All amounts relate to continuing activities of the group.

The Statement of Financial Activities includes all gains and losses recognised in the year.

CHILDREN'S LINKS

REGISTERED COMPANY NUMBER: 03484661

CONSOLIDATED BALANCE SHEET AS AT 31 MARCH 2021

	Notes	2021 £'000	2020 £'000
FIXED ASSETS			
Intangible assets	14	-	-
Tangible fixed assets	15a	36	45
TOTAL FIXED ASSETS		36	45
CURRENT ASSETS			
Debtors	17	36	31
Cash at bank and in hand	23	201	99
TOTAL CURRENT ASSETS		237	130
LIABILITIES			
Creditors: amounts falling due within one year	18	(252)	(192)
NET CURRENT LIABILITIES		(15)	(62)
Creditors: amounts falling due in over one year		-	-
TOTAL NET ASSETS/(LIABILITIES)		21	(17)
FUNDS OF THE CHARITY:			
Unrestricted funds	20	(8)	(53)
Designated funds	20	1	1
Restricted funds	20	28	35
TOTAL FUNDS		21	(17)

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The attached notes on pages 18 to 34 form part of these financial statements.

The financial statements were approved by the Board of Trustees on
and signed on their behalf by:

29/04/2021

Kate Truscott

K Truscott
Trustee

CHILDREN'S LINKS

REGISTERED COMPANY NUMBER: 03484661

COMPANY BALANCE SHEET AS AT 31 MARCH 2021

	Notes	2021 £'000	2020 £'000
FIXED ASSETS			
Tangible fixed assets	15b	35	45
TOTAL FIXED ASSETS		35	45
CURRENT ASSETS			
Debtors	17	31	93
Cash at bank and in hand		88	21
TOTAL CURRENT ASSETS		119	114
LIABILITIES			
Creditors: amounts falling due within one year	18	(94)	(135)
NET CURRENT ASSETS/(LIABILITIES)		25	(21)
Creditors: amounts falling due in over one year		-	-
TOTAL ASSETS		60	24
FUNDS OF THE CHARITY:			
Unrestricted funds	20	31	(12)
Designated funds	20	1	1
Restricted funds	20	28	35
TOTAL FUNDS		60	24

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The attached notes on pages 18 to 34 form part of these financial statements.

The financial statements were approved by the Board of Trustees on
and signed on their behalf by:

29/09/2021



K Truscott
Trustee

CHILDREN'S LINKS

REGISTERED COMPANY NUMBER: 03484661

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £'000	2020 £'000
Cash Flows from Operating Activities			
Net cash provided by/(used in) operating activities	22	113	(60)
Cash Flows from Investing Activities			
Purchase of property, plant and equipment		(11)	(23)
Change in cash and cash equivalents in the reporting period		102	(83)
Cash and cash equivalents at the beginning of the reporting period		99	182
Cash and cash equivalents at the end of the reporting period	23	201	99

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation and consolidation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are prepared on a going concern basis and are presented in sterling, which is the functional currency of the Charity.

The Statement of Financial Activities (SOFA) and Balance Sheet consolidate the financial statements of the company and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis. No separate SOFA has been presented for the Charity alone as permitted by section 408 of the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b) Going concern

The Children's Links Board consider that the organisation is a going concern. This is based on the following assumptions and actions that have been made in the last twelve months as well as the forecast and new business opportunities over the next twelve months. The charitable group generated a surplus of £329,000 in the year ended 31 March 2020 and a surplus of £38,000 for the year ended 31 March 2021.

In December 2016 the Charity entered into administration having considered available options and taken independent advice regarding its future. In June 2017, the Charity entered into a Company Voluntary Arrangement (CVA) and the board demonstrated that there is a viable underlying business that can provide future profits; as well as to continue supporting the Charity's service users which are children, young people and their families to reach their potential. In November 2019, a variation to the CVA was submitted which was accepted. This concluded the CVA and ended the obligation of further payments, providing significant reassurance of the going concern of the organisation. See note 11 for further details.

The Trustee Board has satisfied themselves that the charitable company's assets are available and adequate to fulfil its obligations. The main sources of funding are:

- Local Authority Contracts
- Central Government
- European funds, including European Social Fund
- Grant making trusts
- Childcare Fees from parents
- Charitable donations

Further details regarding the future success of the organisation are given in the Trustee's report.

c) Legal status of the Charity

There is no share capital as the company is limited by guarantee. Each member has guaranteed an amount, not exceeding £10, towards the company's liabilities in the event of a winding up, provided that a member has not ceased to be a member one year prior to any winding up order.

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies (continued)

d) Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

e) Income

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Voluntary income – donations are accounted for as received, sponsorship income represents amounts receivable. Gifts in kind to the Charity are included at the value specified by the donor or, if this is not available, at what the estimated cost to the Charity would have been. Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the Charity has control over the item. Fair value is determined on the basis of the value of the gift to the Charity. For example the amount the Charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

Grants – grants are included as incoming resources when these are received/receivable. Government grants are recognised when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Furthermore, any and all conditions attached to the grant will need to be met.

Income from trading activities includes income earned from activities to raise funds for the Charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred. Income from donated goods is recognised on sale of those goods.

f) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis.

Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

g) Intangible assets – goodwill

Goodwill is the difference between amounts paid on the acquisition of a business and the fair value of the identifiable assets and liabilities. Goodwill arising on business combinations is capitalised, classified as an asset on the Balance sheet and amortised on a straight line basis over its useful life. The period chosen for writing off goodwill is 10 years, being its estimated useful life. Provision is made for any impairment.

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies (continued)

h) Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office equipment	20% straight line
Computer equipment	20% straight line
Furniture	20% straight line
Vehicles	50% straight line

Assets are reviewed for any indications of impairment at each balance sheet date.

i) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable are included at the best estimate of the amounts receivable at the balance sheet date.

j) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

k) Creditors

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due. Concessionary loans received at below market rates are received in order to further the charitable objectives of the organisation and are therefore included at the amount received and are not discounted.

l) Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

m) Pensions

Employees of the Charity are entitled to join a defined contribution pension scheme. The Charity contribution is restricted to the contributions disclosed in note 10.

n) Operating leases

Operating leases are recognised over the period of which the lease falls due.

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

2 Donations

	2021 £'000	2020 £'000
Donations	2	7
	<u>2</u>	<u>7</u>

All donations received in 2021 and 2020 relate to unrestricted funds.

3 Income from charitable activities

	2021 £'000	2020 £'000
Childcare fees	710	891
Membership fees	1	4
Training fees	7	8
Grants (see below)	370	291
Other fees	19	29
	<u>1,107</u>	<u>1,223</u>

Income from charitable activities was £1,107,000 (2020: £1,223,000) of which £218,000 (2020: £232,000) was attributable to restricted and £889,000 (2020: £991,000) was attributable to unrestricted funds.

Grants

	2021 £'000	2020 £'000
Local authority income	43	41
Big Lottery and European Social Fund - Building Better Opportunities Move Grant	25	24
Big Lottery and European Social Fund - Building Better Opportunities Engagement into Learning Grant	15	24
Big Lottery and European Social Fund - Building Better Opportunities Steps Forward Grant	97	113
CYPVSF	20	20
CAFCASS	13	14
Big Lottery and European Social Fund - Building Better Opportunities Building Connections Grant	22	35
Mass Vaccination Programme – Lincolnshire	79	-
Other grants and awards	56	20
	<u>370</u>	<u>291</u>

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

4 Other trading activities

The Charity has a wholly owned trading subsidiary, Linking Up Limited, a Company incorporated and registered in England and Wales (Company number: 05830401). It pays all of its profits to the Charity under the gift aid scheme. The principal activity of the Company is the provision of a childcare voucher scheme. The income and expenditure attributable to the Company are as follows:

	2021 £'000	2020 £'000
Turnover	246	497
Payment to childcare settings	(234)	(473)
Wages, salaries and recruitment	(6)	(18)
Administrative expenses	(6)	(5)
Accountancy fees	(2)	(2)
Net loss for the year	<u>(2)</u>	<u>(1)</u>

The Charity also operates a shop in Horncastle, selling donated goods:

	2021 £'000	2020 £'000
Shop takings	6	2
	<u>6</u>	<u>2</u>

All trading income received in 2021 and 2020 relates to unrestricted funds.

5 Other income

	2021 £'000	2020 £'000
Coronavirus Job Retention Scheme	73	-
Coronavirus/lockdown support grants	50	-
	<u>123</u>	<u>-</u>

All 'other income' above is from government grants received in connection with COVID-19, the nature of which is disclosed in the table above. There are no unfulfilled conditions or other contingencies attached to these grants.

CHILDREN'S LINKS
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

6 Analysis of expenditure on charitable activities expanded by activity

6a Analysis of expenditure on charitable activities expanded by activity – current year

	Direct costs £'000	Support costs £'000	2021 costs £'000
Charitable activities:			
Care and education of young people	980	218	1,198
	<u>980</u>	<u>218</u>	<u>1,198</u>

6b Analysis of expenditure on charitable activities expanded by activity – prior year

	Direct costs £'000	Support costs £'000	2020 costs £'000
Charitable activities:			
Care and education of young people	1,053	231	1,284
	<u>1,053</u>	<u>231</u>	<u>1,284</u>

7 Analysis of support costs

	2021 £'000	2020 £'000
Staff travel and subsistence	3	2
Staff training	2	4
Stationery and postage	2	1
Premises costs and equipment	29	17
ICT costs	8	11
Insurance	11	10
Legal and professional	15	23
Wages and salaries	127	129
Recruitment and other staff costs	3	3
Pension costs	4	4
Amortisation of goodwill	-	11
Governance costs	10	11
Bad debts	4	5
	<u>218</u>	<u>231</u>

8 Analysis of governance costs

	2021 £'000	2020 £'000
Audit fees	10	10
Cost of Trustees' meetings	-	1
	<u>10</u>	<u>11</u>

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

9 Analysis of staff costs and key management personnel

	2021 £'000	2020 £'000
Wages and salaries	846	884
Social security costs	44	45
Pension	13	14
	<u>903</u>	<u>943</u>

The Charity Trustees were not paid and did not receive any benefits from the Charity or its subsidiary in the year 2021 (2020: £nil). During the year, no Trustees were reimbursed travel expenses (2020: £nil).

The key management personnel of the Charity and the Group comprise the Trustees, the Chief Executive and the Deputy Chief Executive. The total employee benefits of the key management personnel of the Charity were £102,116 (2020: £103,627).

One employee (2020:1) had employee benefits in excess of £60,000. Total employee benefits for this individual fell between £60,000 - £70,000 for the year, as they also did in the comparative period.

The average monthly head count was as follows:

	2021 Number	2020 Number
Operational	69	80
Administration	5	5
	<u>74</u>	<u>85</u>

10 Pension costs

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. Contributions payable by Children's Links amounted to £13,000 (2020: £14,000). No contributions were payable to the pension fund at the balance sheet date (2020: £Nil).

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

11 Extraordinary item

In November 2019 a variation to the Company Voluntary Arrangement (CVA) was submitted which was accepted by the creditors. The result of this was that the balance of outstanding payments to the CVA were no longer payable and can no longer be pursued by the creditors.

Consequently, in the comparative period the derecognition of these creditors has been treated as an extraordinary item and the amount included on the Statement of Financial Activities represents the total of these amounts.

12 Net incoming resources

	2021 £'000	2020 £'000
Net incoming resources is stated after charging:		
Depreciation of charitable assets owned by group	20	26
Amortisation of intangible fixed assets	-	11
Operating lease charges	45	31
Auditor's remuneration:		
- for audit services	10	10
	<u> </u>	<u> </u>

13 Taxation

The company is a registered charity and as such is exempt from taxation on its income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied for charitable purposes.

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

14 Intangible fixed assets - group

Goodwill
£'000

Cost less impairment:

At 1 April 2020 and 31 March 2021

97

Amortisation:

At 1 April 2020

97

Charge for the year

-

At 31 March 2021

97

Net book value:

At 1 April 2020

-

At 31 March 2021

-

The Charity acquired the entire share capital of Linking Up Limited on 1 April 2011 for £nil consideration as part of the demerger from Sadeh Lok Housing Group. The goodwill arising on the acquisition was amortised over its presumed economic life of 10 years.

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

15 Tangible fixed assets

15a Tangible fixed assets - group

	Computers £'000	Equipment £'000	Furniture £'000	Vehicles £'000	Total £'000
Cost:					
At 1 April 2020	154	28	41	17	240
Additions	7	-	4	-	11
Disposals	-	-	-	-	-
At 31 March 2021	<u>161</u>	<u>28</u>	<u>45</u>	<u>17</u>	<u>251</u>
Depreciation:					
At 1 April 2020	129	28	27	11	195
Charge for the year	8	-	6	6	20
Eliminated on disposal	-	-	-	-	-
At 31 March 2021	<u>137</u>	<u>28</u>	<u>33</u>	<u>17</u>	<u>215</u>
Net book value:					
At 1 April 2020	25	-	14	6	45
At 31 March 2021	<u>24</u>	<u>-</u>	<u>12</u>	<u>-</u>	<u>36</u>

15b Tangible fixed assets - charity

	Computers £'000	Equipment £'000	Furniture £'000	Vehicles £'000	Total £'000
Cost:					
At 1 April 2020	148	28	41	17	234
Additions	6	-	4	-	10
Disposals	-	-	-	-	-
At 31 March 2021	<u>154</u>	<u>28</u>	<u>45</u>	<u>17</u>	<u>244</u>
Depreciation:					
At 1 April 2020	123	28	27	11	189
Charge for the year	8	-	6	6	20
Eliminated on disposal	-	-	-	-	-
At 31 March 2021	<u>131</u>	<u>28</u>	<u>33</u>	<u>17</u>	<u>209</u>
Net book value:					
At 1 April 2020	25	-	14	6	45
At 31 March 2021	<u>23</u>	<u>-</u>	<u>12</u>	<u>-</u>	<u>35</u>

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

16 Investment in trading subsidiary

The Charity holds 1,000 shares of £1 each in its wholly owned trading subsidiary Linking Up Ltd which is incorporated in the United Kingdom. The principal activity of the subsidiary is the provision of a childcare voucher scheme. These activities were considered to be compatible with the aims and charitable objectives of Children's Links.

A summary of the results of the subsidiary is shown below:

Profit and Loss Account	2021 £'000	2020 £'000
Turnover	246	497
Payment to childcare settings	(234)	(473)
Wages, salaries and recruitment	(6)	(18)
Administrative expenses	(6)	(5)
Accountancy fees	(2)	(2)
Net loss for the year	<u>(2)</u>	<u>(1)</u>
Balance Sheet		
Fixed assets	1	-
Current assets	119	151
Liabilities	(159)	(188)
Net liabilities	<u>(39)</u>	<u>(37)</u>

17 Debtors

Due within one year	Group		Company	
	2021 £'000	2020 £'000	2021 £'000	2020 £'000
Trade debtors	9	11	6	6
Other debtors	1	-	1	9
Prepayments and accrued income	26	20	24	20
	<u>36</u>	<u>31</u>	<u>31</u>	<u>35</u>
Due after one year	Group		Company	
	2021 £'000	2020 £'000	2021 £'000	2020 £'000
Amounts owed by group undertakings	<u>-</u>	<u>-</u>	<u>-</u>	<u>58</u>

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

18 Creditors: amounts falling due within one year

	2021 £'000	Group 2020 £'000	2021 £'000	Company 2020 £'000
Trade creditors	189	142	33	25
Amounts owed to group undertakings	-	-	-	68
Taxation and social security	16	9	16	9
Other creditors	-	5	-	-
Accruals	17	19	15	16
Deferred income	30	17	30	17
	252	192	94	135

Deferred income

Deferred income comprises monies received in advance, primarily for programme deliveries for which funding has been banked. Amount deferred in year is £30,000 (2020: £17,000). All deferred income brought forward was released during the year.

19 Leases

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Land and Buildings		Other	
	2021 £'000	2020 £'000	2021 £'000	2020 £'000
No later than one year	47	26	3	5
Later than one year and not later than five years	73	48	-	3
	120	74	3	8

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

20 Funds analysis

20 a Funds analysis – current year

	Balance at 1/4/2020 £'000	Income £'000	Expenditure £'000	Transfers £'000	Balance at 31/3/2021 £'000
Unrestricted funds					
Children's Links	(12)	1,020	(977)	-	31
Linking Up Limited	(41)	246	(244)	-	(39)
Total unrestricted funds	(53)	1,266	(1,221)	-	(8)
Designated funds					
Damian fund	1	-	-	-	1
Total designated funds	1	-	-	-	1
Total unrestricted funds	(52)	1,266	(1,221)	-	(7)
Restricted funds					
Adrian Worsley fund	1	-	-	-	1
Big Lottery and European Social Fund Building Better Opportunities Move Grant	4	25	(22)	-	7
Big Lottery and European Social Fund Building Better Opportunities Engagement Into Learning Grant	-	15	(15)	-	-
Big Lottery and European Social Fund Building Better Opportunities Steps Forward Grant	3	97	(88)	-	12
Big Lottery and European Social Fund Building Better Opportunities Building Connections Grant	10	22	(30)	-	2
CYPVSF	17	20	(37)	-	-
CAFCASS	-	13	(10)	-	3
CLORE Lincolnshire Chapter	-	1	(1)	-	-
GLLEP and ESF Community Grant	-	5	(5)	-	-
Virtual Outdoor Challenge	-	10	(7)	-	3
NET – South Holland	-	9	(9)	-	-
Family Explorers Tackling Inequalities 2	-	1	(1)	-	-
Total restricted funds	35	218	(225)	-	28
Total funds	(17)	1,484	(1,446)	-	21

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

20b Funds analysis – prior year

	Balance at 1/4/2019 £'000	Income £'000	Expenditure £'000	Transfers £'000	Balance at 31/3/2020 £'000
Unrestricted funds					
Children's Links	(362)	1,000	(650)	-	(12)
Linking Up Limited	(29)	497	(509)	-	(41)
Total unrestricted funds	(391)	1,497	(1,159)	-	(53)
Designated funds					
Damian fund	1	-	-	-	1
Total designated funds	1	-	-	-	1
Total unrestricted funds	(390)	1,497	(1,159)	-	(52)
Restricted funds					
Adrian Worsley fund	1	-	-	-	1
Big Lottery and European Social Fund Building Better Opportunities Move Grant	3	24	(23)	-	4
Big Lottery and European Social Fund Building Better Opportunities Engagement Into Learning Grant	2	24	(26)	-	-
Big Lottery and European Social Fund Building Better Opportunities Steps Forward Grant	12	113	(122)	-	3
Big Lottery and European Social Fund Building Better Opportunities Building Connections Grant	15	35	(40)	-	10
CYPVSF	11	20	(14)	-	17
CAFCASS	-	14	(14)	-	-
Armed Forces Covenant Fund Trust Messy Explorers	-	2	(2)	-	-
Total restricted funds	44	232	(241)	-	35
Total funds	(346)	1,729	(1,400)	-	(17)

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

20c Analysis of assets/(liabilities) between funds

	Unrestricted £'000	Restricted £'000	Total 2021 £'000	Unrestricted £'000	Restricted £'000	Total 2020 £'000
General fund:						
Intangible fixed assets	-	-	-	-	-	-
Tangible fixed assets	36	-	36	39	6	45
Current assets	198	39	237	101	29	130
Creditors falling due within one year	(241)	(11)	(252)	(192)	-	(192)
Creditors falling due in over one year	-	-	-	-	-	-
	<u>(7)</u>	<u>28</u>	<u>21</u>	<u>(52)</u>	<u>35</u>	<u>(17)</u>

Designated funds are included in the unrestricted funds in the above analysis and are wholly held in cash.

20d Funds analysis – description of funds

Designated funds

Damian fund

This was established by a legacy left to Children's Links which is used to commemorate the life of a young man who was very active in the Lincolnshire community. The interest on the legacy is used to reward young people for their community endeavour, usually as part of the Children's Awards ceremony.

Restricted funds

Adrian Worsley fund

This commemorates the life of a supporter of Children's Links and the interest on the fund is used to reward young people for their community endeavour, usually as part of the annual Children's Awards ceremony.

Big Lottery and European Social Fund Building Better Opportunities Move Grant

This grant provides a range of activities and interventions to economically inactive people to move towards and into employment. The project is delivered across the whole of Greater Lincolnshire.

Big Lottery and European Social Fund Building Better Opportunities Engagement into Learning Grant

This grant provides a range of activities and interventions to economically inactive people to move towards and into learning. The project is delivered across the whole of Greater Lincolnshire.

Big Lottery and European Social Fund Building Better Opportunities Steps Forward Grant

This grant provides a range of activities and interventions to economically inactive people to move towards and into employment. The project is delivered across the whole of Greater Lincolnshire.

CYPVSF (Children and Young People's Voluntary Sector Forum)

This is funded by Lincolnshire County Council to provide support for voluntary and community sector (VCS) organisations working with children, young people and their families in Lincolnshire.

CHILDREN'S LINKS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

20d Funds analysis – description of funds (continued)

CAFCASS (Children and Family Court Advisory and Support Service)

This funding is to provide supported contact centres in Gainsborough, Grantham, Lincoln, Skegness and Spalding.

Big Lottery and European Social Fund – Building Better Opportunities Building Connections Grant

This funding is to tackle loneliness in the rural areas of East Lindsey by providing a campervan which travels to villages to provide a focal point for people to meet.

CLORE Lincolnshire Chapter

The fund aims to promote, support and strengthen the network of Social Leaders in the social, voluntary and charitable sectors around the country.

GLLEP and ESF Community Grant

This funding is to deliver support programmes to women in Gainsborough. The support is linked to developing skills and confidences with the aim to get women into work or further training.

Virtual Outdoor Challenge

This funding is to encourage parents/carers and children to spend more time outdoors by providing them with a range of activities.

NET – South Holland

The funding is to deliver "job club" services, this is a signposting and support programme for long term unemployed.

Family Explorers – Tackling Inequalities 2

This programme aims to support those facing challenges due to the COVID-19 pandemic from lower socio-economic groups, BAME communities, those with long term health conditions and people with disabilities.

Armed Forces Covenant Fund Trust – Messy Explorers

Messy Explorers provides a weekly creative and messy play session for early years children in Coningsby, for both RAF and civilian families. The sessions support the children's learning and development and improve their social skills. They enable parents to feel more confident about playing with their children and supporting their development. It also breaks down barriers between the RAF and civilian communities by building positive relationships.

21 Related party transactions

On the basis that this is a wholly owned Group and that consolidated financial statements have been prepared, the Group has taken advantage of the exemption not to disclose intra group transactions.

There were no other related party transactions.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

22 Reconciliation of net expenditure to net cash flow from operating activities

	2021 £'000	2020 £'000
Net movement in funds (as per the statement of financial activities)	38	329
Adjustments for:		
Amortisation of intangible fixed assets	-	11
Depreciation of tangible fixed assets	20	26
Loss on disposal of property, plant and equipment	-	5
(Increase)/Decrease in debtors	(5)	16
Increase/(Decrease) in creditors	60	(447)
Net cashflow from operating activities	113	(60)

Included within the decrease in creditors above is the adjustment in relation to the extraordinary item in note 11.

23 Analysis of cash and cash equivalents

	2021 £'000	2020 £'000
Cash at bank and in hand	201	99
Total cash and cash equivalents	201	99

24 Net debt reconciliation

Net debt reconciliation for the Group 2021

	At start of year	Cashflows	Other non- cash changes	At year end
Cash at bank and in hand	99	102	-	201

Net debt reconciliation for the Charity 2021

	At start of year	Cashflows	Other non- cash changes	At year end
Cash at bank and in hand	21	67	-	88