

Company registration number: 03451379

Charity registration number: 1070755

Her Centre Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 0RB

Her Centre Limited

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Statement of Cash Flows	13
Notes to the Financial Statements	14 to 26

Her Centre Limited

Reference and Administrative Details

Trustees	Tosin Adewunmi
	Sabrina Clarke
	Victoria Creed
	Lade Hephzibah Olugbemi
	Cassie Taylor
	Kathleen Tutton
	Eleonora Valesi
	Lisa Walsh
	Megan Webster
	Claire Wheeler
Charity Registration Number	1070755
Company Registration Number	03451379
Registered Office	The charity is incorporated in England & Wales. Clockhouse Building Defiance Walk Woolwich Dockyard Estate London SE18 5QL
Independent Examiner	Field Sullivan Limited 9 Hare & Billet Blackheath SE3 0RB

Her Centre Limited

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2024.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Information on Charity Commission guidance has been shared with all trustees.

Principal activity

To promote any charitable purposes for the benefit of all female persons living, working or studying in the Royal Borough of Greenwich and other areas, herein after called "the area of benefit" and in particular the advancement of education, furtherance of health and the relief of poverty and distress.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to - and believed - in an environment of trust and respect.

Our aims set the premise for our work. These are:

- To enable women experiencing abuse to make informed choices for their future
- To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them
- To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive
- To develop the training services both for engagement and to empower women when they are out of crisis .

Her Centre Limited

Trustees' Report

Section 1: Ongoing Support to Women Experiencing Abuse

Her Centre continues to receive high levels of referrals, with an increase of **31%** on clients engaged from 5 years ago. This year we had **1058** referrals which is a slight decrease from last year of just 58 referrals. Our engagements including women attending our one stop shop were **749**. We are seeing more women with complex challenges that can be a barrier to leaving abuse, such as mental ill health, substance misuse problems, and having unsettled status in the country. For these reasons many women need to try leaving a number of times before all the support they need is in place to succeed. Our recent grant from City Bridge Trust will allow us to employ a complex needs domestic violence advocate to better support women facing multiple challenges.

We can often help women experiencing abuse who have unsettled status to access advice on the right to remain and benefits, as well as to leave abuse, but many don't realise we can offer this. To get this message out we have expanded our outreach to both Eltham and Thamesmead. We continue to run our 3 basic English classes for 12 weeks 3 times a year, and inform the students of our range of services, which can also lead to some women seeking help with domestic abuse.

Section 2: Performance and Outcomes

Below are the outcomes we gathered from our exit survey with women we support. They show lower levels than last year reflecting the increase in complex cases where women are less sure that they are safe and so less confidence and feeling of self-control. We hope our new post and our joint work with the council's Domestic Abuse Perpetrator Programme will improve this. Fortunately, women still show strong awareness of where to access help.

Using a Survey of Service Users:

Services users that are confident that they can stay safe.

Service users that are aware of where to access help and support if needed.

Service users that feel more in control of their lives.

Service users that have increased levels of confidence.

April-
Mar
%

87
93
78
74

Section 3: Training Programme for GPs on Recognising Abuse

Our Health programme has been renewed again for 2024/25. This is a training and support programme where Her Centre provide Greenwich GP practices with specialist training and then takes referrals from the surgeries to support women into safety. We have amended the training to be done as open training for all GPs run 6 to 8 times a year, rather than running for each surgery, as this will better allow new GP staff to get trained. We trained 73 GPs last year and had 50 referrals.

Section 4: Support for Women in Accessing Housing

Our Housing Independent Domestic Violence Advocate (IDVA) post is based in the council Housing Options team two days a week supporting women who present as homeless due to abuse. This post has built strong links with housing and given additional support to women to understand where they can stay safe. We have worked to improve the types of temporary housing clients find themselves in, but recognise the lack of housing available, and press to keep families out of hotels with no cooking facilities. Last year we supported 176 women referred through housing or with housing as their primary need.

Her Centre Limited

Trustees' Report

Section 5: Support for Children of Families where there has been Abuse

Our Children's IDVA continues to work with children and families affected by abuse, taking referrals from Children's Social Services and once children are engaged referring to counselling provided by Deborah Ubee Trust. This service focuses on the child's experience of living with abuse in the family and works to help children come to terms with the changes in their lives, to understand what a healthy relationship is and to build better relationships with their non-abusive parent.

SECTION 6: SUPPORT FOR GIRLS WHO EXPERIENCE ABUSE.

Our project for teenage girls continues and has helped girls facing a range of challenges including bullying as well as abuse by their peers. We have had high levels of engagement by working with other support providers to best meet girls on their own terms and then provide one to one sessions on consent, healthy relationships and look at building up their resilience. Girls and young women face huge challenges where boys are not challenged for their abuse. We are fortunate that the Violence Reduction Unit are funding us to work with teachers in secondary schools this year to give them the tools to discuss misogyny in a way that boys and girls can respond to positively. This work starts from September 2024.

Section 7: Sexual Abuse Support

Our Sexual Violence advocate supported 60 women who experienced sexual abuse either from within a relationship or from casual acquaintances or strangers and 14 cases of stalking. We also supported 14 women experiencing honour-based violence, 6 women whose children were at risk of female genital mutilation, 5 women who were trafficked, and 3 fleeing a forced marriage. Henry Smith continues to fund our Sexual Violence Advocacy work.

Section 8: Group and Individual Counselling

Our weekly support group continues to run with a counsellor facilitator but as a peer led group, and we refer clients to partners Deborah Ubee Trust for individual long-term counselling. In all **103** women attended group and individual counselling.

Section 9: Basic English Classes

Our basic English ran 3 courses 3 times a year with **54** attending over the year. We also ran our confidence building course for **10** women and our parenting workshops for 22 women.

Her Centre Limited

Trustees' Report

Picture from Training & Info Day.



Section 10: Events

Her Centre held 3 open events in 2023-24, with a range of themes. The first in June looked at the Housing Crisis and how it was impacting women. Several women raised their own pain at having to live in hotels with their children with no cooking facilities, and both the cabinet lead for Housing and the assistant director of housing were there to take questions and hear people's concerns and experiences. Our October event focused on Young People and situationships, which included an workshop from a Little Fish and talks from our own Young women's Advocate as well as a talk from the cabinet lead for Community Safety and had a really positive response from both students and the wider audience.

The final Open Forum on International women's day was on Mothers and Others and had talks from our own Children's Advocate as well as Young Mums, East Childrens' Centre Director, Pause service that supports mothers with children in care and Amour Destine that supports care leavers. In all we had 173 people attend and had good feedback from all 3 open forums.

We also ran two Training and Information days to help women access further educations, accredited courses for work qualifications and job placement opportunities. In all 75 women attended our two drop-in days and spoke with our wide range of stall holders, including DWP, Twin Employment, GCDA, Grip, Volunteer Centre Greenwich, First Step, Greenwich Local Labour and Business, Southeast London Community Energy and Live Well.

Her Centre Limited

Trustees' Report



Her Centre staff at the Housing Crisis, Open Forum Event - June 2023

Section 11: One Stop Shop and the Advice Hub

Though we are no longer directly involved in food distribution, we are still helping families who need it access the weekly Clockhouse food as well as covering the advice hub with other key advice agencies. Our One Stop Shop has seen numbers increase by 22% from last year as we come out of restrictions, with 289 women attending our weekly drop-in sessions at Clockhouse, St Mary's in Eltham and the Moorings in Thamesmead. All three sessions are linked to the advice hubs that run in the same locations on the same day and time.

Section 12: Training for professionals

Her Centre has run training for our stakeholders this year including Stand by Me, teaching men and women how to be active bystanders where they see sexual harassment and abuse in public, as well as our GP training, our training for council staff and other volunteer sector agencies on our work. We ran our 3 levels of basic English courses, parenting courses and confidence building for women we work with, and for our staff ran refreshers in our data base and safeguarding children, wellbeing session, and in substance misuse, equalities awareness and motivational interviewing. We have run awareness training for women champions from diverse local communities, to ensure they know what services are available and encourage women to support other women. Our champions have also attended safeguarding training and brought a wide group of women together for health training. This is funded from the new increase in our Equalities grant from Greenwich council.

Section 13: Fundraising

Her Centre was looking at a large deficit in November for the current financial year but now have a much smaller gap to fill. Our fundraising with the Big Give match funding programme was much smaller last year due to only one round rather than two, so we hope to increase our donations in the current year. While we are managing, short term grants from central government often limits the depth of service we can provide to the most complex cases, who need numerous calls and appointments to stay engaged. We are grateful to City Bridge for funding for 5 years for our complex needs post.

Her Centre Limited

Trustees' Report

Section 14: The Coming Year

Our work with women experiencing abuse continues with phone and face to face support depending on what works best for the client. Our One Stop Shop expansion will be promoted, to increase the take up in Eltham and Thamesmead. Our English classes are still hugely popular and give us a platform to inform women of our wider services. We continue to develop prevention work and will develop and run training for teachers from September, working in partnership with Little Fish Theatre. We continue to work closely with the Violence against Women and Girls Strategic Partnership group and with our user steering group who actively voice their views, at both local level through council meetings and events and at national level such as when speaking with the Ministry of Justice on family courts.

The team continue to work extremely hard and face high numbers of clients to support, but they stay focused on supporting women to make their own choices. We face another year that starts in deficit but are confident we will find enough money to meet our service commitments, as we did last year. Our board of trustees continue to provide support with their range of skills and experiences and will help us to keep the service meeting women's needs in Greenwich.

Section 15: Funders

Her Centre would like to thank all our funders, especially Greenwich council who now fund us through 5 different funding streams. We would also like to thank Henry Smith, City Bridge and Lloyds Foundation, who have all funded us over multiple years and projects, and Brook Trust and Charles Hayward for funding our outreach and drop in work and our work with teenage girls. We continue to receive a grant from Health for our Health Independent Domestic Abuse Advocate, and also had funding from Garfield Weston and Sara Charlton, Goldsmiths, Peabody and TUUT charity. The Home Office funded our stalking project that ended in October. Thank you all for keeping our work alive. And a special thanks to Linda Moylan and

Louise Hatch for running the Her Voice event during International Women's Week, that raised £1,000 for us, and to Mycenae House for giving them free room and support for the event.



Louise and her band at the Her Voice Event, at Mycenae House in March 2024

Her Centre Limited

Trustees' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Tosin Adewunmi (appointed 23 May 2023)
	Sabrina Clarke (appointed 4 June 2024)
	Victoria Creed
	Lade Hephzibah Olugbemi (appointed 23 May 2023)
	Cassie Taylor
	Kathleen Tutton
	Eleonora Valesi (appointed 4 June 2024)
	Lisa Walsh
	Megan Webster
	Claire Wheeler
	Zainab Hassan (resigned 3 September 2023)
	Emilie West (resigned 3 October 2023)

Reserves policy

At 31 March 2024, Her Centre had £270,890 (2023: £310,978) of funds brought forward, made up of £6,464 (2023: £59,842) of restricted funds and £264,426 (2023: £251,136) of unrestricted funds. At 31 March 2024, Her Centre had £281,241 (2023: £270,890) of funds carried forward, made up of £2,218 (2023: £6,464) of restricted funds and £279,113 (2023: £264,426) of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed and have set a reserve target equal to 3 months' turnover, as recommended by the Charity Commission. We continue to explore opportunities to generate sustainable funding into the charity.

Risk management

The trustees have carried out a review of the major risks which the charity faces on a regular basis and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

Public benefit

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. This we do through our weekly drop-in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.

Her Centre Limited

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Her Centre Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

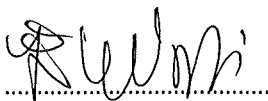
Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 30 September 2024 and signed on its behalf by:



Eleonora Valesi
Trustee

Her Centre Limited

Independent Examiner's Report to the trustees of Her Centre Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Her Centre Limited for the year ended 31 March 2024 which are set out on pages 11 to 26.

Responsibilities and basis of report

As the charity's trustees of Her Centre Limited you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Her Centre Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

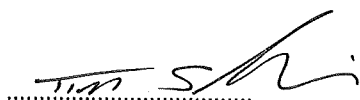
Independent examiner's statement

Since Her Centre Limited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Her Centre Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Sullivan FCA
Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 0RB

29 / " / 2024

Her Centre Limited

Statement of Financial Activities for the Year Ended 31 March 2024
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:							
Donations and legacies	3	66,591	317,100	383,691	117,106	281,200	398,306
Charitable activities	4	10,814	196,750	207,564	22,811	230,611	253,422
Investment income	5	3,163	-	3,163	1,180	-	1,180
Total income		80,568	513,850	594,418	141,097	511,811	652,908
Expenditure on:							
Charitable activities	6	(25,637)	(536,195)	(561,832)	(85,010)	(540,189)	(625,199)
Payments to partners	7	(22,235)	-	(22,235)	(67,797)	-	(67,797)
Total expenditure		(47,872)	(536,195)	(584,067)	(152,807)	(540,189)	(692,996)
Net income/(expenditure)		32,696	(22,345)	10,351	(11,710)	(28,378)	(40,088)
Transfers between funds		(18,009)	18,009	-	25,000	(25,000)	-
Net movement in funds		14,687	(4,336)	10,351	13,290	(53,378)	(40,088)
Reconciliation of funds							
Total funds brought forward		264,426	6,464	270,890	251,136	59,842	310,978
Total funds carried forward	15	279,113	2,128	281,241	264,426	6,464	270,890

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 14 to 26 form an integral part of these financial statements.

Her Centre Limited

(Registration number: 03451379)
Balance Sheet as at 31 March 2024


	Note	2024 £	2023 £
Fixed assets			
Tangible assets	12	11,091	3,504
Current assets			
Debtors	13	29,527	18,126
Cash at bank and in hand		<u>272,245</u>	<u>359,816</u>
		301,772	377,942
Creditors: Amounts falling due within one year	14	<u>(31,622)</u>	<u>(110,556)</u>
Net current assets		<u>270,150</u>	<u>267,386</u>
Net assets		<u>281,241</u>	<u>270,890</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		2,128	6,464
Unrestricted income funds			
Unrestricted funds		<u>279,113</u>	<u>264,426</u>
Total funds	15	<u>281,241</u>	<u>270,890</u>

For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 11 to 26 were approved by the trustees, and authorised for issue on 30 September 2024 and signed on their behalf by:



Eleonora Valesi
Trustee

The notes on pages 14 to 26 form an integral part of these financial statements.

Her Centre Limited

Statement of Cash Flows for the Year Ended 31 March 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash income/(expenditure)		10,351	(40,088)
Adjustments to cash flows from non-cash items			
Depreciation	7	5,919	2,888
Investment income	5	<u>(3,163)</u>	<u>(1,180)</u>
		13,107	(38,380)
Working capital adjustments			
(Increase)/decrease in debtors	13	(11,401)	46,293
Decrease in creditors	14	(54,071)	(6,725)
(Decrease)/increase in deferred income		<u>(24,863)</u>	<u>14,864</u>
Net cash flows from operating activities		<u>(77,228)</u>	<u>16,052</u>
Cash flows from investing activities			
Interest receivable and similar income	5	3,163	1,180
Purchase of tangible fixed assets	12	(13,966)	-
Sale of tangible fixed assets		<u>460</u>	<u>-</u>
Net cash flows from investing activities		<u>(10,343)</u>	<u>1,180</u>
Net (decrease)/increase in cash and cash equivalents		(87,571)	17,232
Cash and cash equivalents at 1 April		<u>359,816</u>	<u>342,584</u>
Cash and cash equivalents at 31 March		<u><u>272,245</u></u>	<u><u>359,816</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 14 to 26 form an integral part of these financial statements.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Clockhouse Building

Defiance Walk

Woolwich Dockyard Estate

London

SE18 5QL

These financial statements were authorised for issue by the trustees on 30 September 2024.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Her Centre Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income

Grant income is recognised in the year of receipt unless the terms of the grant match the funding to a specific time period or provision of service. As a result our the recording of our grant income within these financial accounts does not always match with the period in which the Her Centre uses the funding. Additional information is provided to funding bodies upon request.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures, fittings and equipment	25% straight line method
Server licence	over useful life of 5 years
All other fixtures, fittings and equipment	25% straight line method

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations from individuals	17,659	-	17,659	45,816
Grants, including capital grants;				
The City Bridge Trust	-	-	-	63,840
Lloyds TSB Foundation	-	-	-	27,250
RBG - Public Health	-	52,000	52,000	28,000
Charles Hayward Foundation	-	25,000	25,000	-
The Brook Trust	-	25,000	25,000	25,000
Garfield Weston	-	30,000	30,000	-
Sara Charlton	15,000	-	15,000	-
The Goldsmiths' Company	-	-	-	13,000
Betsy Foundation	-	-	-	25,000
COSARAF Charity Foundation	-	-	-	300
Home Office Safer Streets	-	70,000	70,000	70,000
London Catalyst	1,500	-	1,500	-
Clothworkers	13,599	-	13,599	-
Hyde Charitable Trust	13,500	-	13,500	-
Maximus	5,333	-	5,333	-
The Henry Smith Charity	-	60,000	60,000	45,000
DV RBG - Housing	-	55,100	55,100	55,100
	<u>66,591</u>	<u>317,100</u>	<u>383,691</u>	<u>398,306</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Clockhouse Community	-	-	-	10,000
Peabody	10,578	-	10,578	4,911
SHG	-	-	-	5,000
University of Greenwich (Internship)	-	-	-	2,000
RBG - Independent DV Advocacy	-	102,000	102,000	137,700
RBG - Community Support - Strategic Equalities	-	43,750	43,750	28,000
RBG - Support for Children and Young People	-	51,000	51,000	64,911
Training	236	-	236	900
	<u>10,814</u>	<u>196,750</u>	<u>207,564</u>	<u>253,422</u>

5 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>3,163</u>	<u>3,163</u>	<u>1,180</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

6 Expenditure on charitable activities

	Total 2024 £	Total 2023 £
Internship	-	4,194
Wages and salaries	446,584	456,472
Social security	39,458	42,725
Pension	31,062	35,057
Compensation payments	-	6,000
Volunteer costs	518	740
Project expenses	22,272	19,668
Training and recruitment	2,396	8,076
Cost of trustee meetings	304	55
Allocated support costs	19,238	52,212
	<u>561,832</u>	<u>625,199</u>

7 Other expenditure

	Unrestricted	Total 2024 £	Total 2023 £
Note	General £		
Partnership payment: Gllab	-	-	18,345
Partnership payment: D Ubee Trust	10,500	10,500	22,500
Partnership payment: IRISi	135	135	6,057
Partnership payment: Little Fish	9,000	9,000	9,300
Partnership payment: Tramshed Arts	-	-	8,995
Partnership payment: Communities Inc	2,600	2,600	2,600
	<u>22,235</u>	<u>22,235</u>	<u>67,797</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

8 Analysis of governance and support costs

Support costs

	Unrestricted		
	General	Total	Total
	£	2024	2023
		£	£
Rent	20,472	20,472	20,472
Telephone and fax	5,135	5,135	5,140
Insurance	1,930	1,930	1,535
IT and database	9,628	9,628	8,166
Stationary and postage	3,078	3,078	3,074
Subscriptions	2,816	2,816	2,546
Staff travel	378	378	361
Advertising	643	643	365
Bookkeeping	625	625	576
Independent examination	2,814	2,814	2,730
Professional	1,328	1,328	4,342
Bank charges	18	18	18
Depreciation	5,919	5,919	2,887
(Profit)/loss on disposal of tangible fixed assets	461	461	-
Release of project cost accrual	(36,007)	(36,007)	-
	<u>19,238</u>	<u>19,238</u>	<u>52,212</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

11 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	446,584	456,472
Social security costs	39,458	42,725
Pension costs	31,062	35,057
Compensation payments	-	6,000
	<u>517,104</u>	<u>540,254</u>

The number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Charitable activities	<u>18</u>	<u>19</u>

During the year, the charity made redundancy and/or termination payments which totalled £Nil (2023 - £6,000).

No employee received emoluments of more than £60,000 during the year.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

12 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2023	11,549	11,549
Additions	13,966	13,966
Disposals	<u>(1,838)</u>	<u>(1,838)</u>
At 31 March 2024	<u>23,677</u>	<u>23,677</u>
Depreciation		
At 1 April 2023	8,045	8,045
Charge for the year	5,919	5,919
Eliminated on disposals	<u>(1,378)</u>	<u>(1,378)</u>
At 31 March 2024	<u>12,586</u>	<u>12,586</u>
Net book value		
At 31 March 2024	<u>11,091</u>	<u>11,091</u>
At 31 March 2023	<u>3,504</u>	<u>3,504</u>

13 Debtors

	2024 £	2023 £
Trade debtors	2,779	113
Prepayments	1,748	1,785
Accrued income	<u>25,000</u>	<u>16,228</u>
	<u>29,527</u>	<u>18,126</u>

14 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	-	20,387
Other taxation and social security	10,338	10,772
Other creditors	918	796
Accruals	5,365	38,737
Deferred income	<u>15,001</u>	<u>39,864</u>
	<u>31,622</u>	<u>110,556</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

15 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted					
<i>General</i>					
General Funds	264,426	80,568	(47,872)	(18,009)	279,113
Restricted					
RBG - Independent DV Advocacy	1,610	128,000	(134,697)	5,087	-
RBG - Community Support	-	43,750	(43,750)	-	-
Lloyds TSB Foundation	2,886	-	(2,886)	-	-
Garfield Weston	-	30,000	(30,000)	-	-
The Henry Smith Charity	-	60,000	(60,000)	-	-
DV RBG - Housing	-	55,100	(55,100)	-	-
London Community Foundation	1,603	-	(1,603)	-	-
Charles Hayward Foundation	-	25,000	(25,000)	-	-
The Brook Trust	-	25,000	(25,000)	-	-
RBG - Support for Children and Young People	-	51,000	(51,000)	-	-
Safelives	355	-	(355)	-	-
COSARAF Charity Foundation	10	-	(10)	-	-
Home Office Safer Streets	-	70,000	(67,872)	-	2,128
Health	-	26,000	(38,922)	12,922	-
	<u>6,464</u>	<u>513,850</u>	<u>(536,195)</u>	<u>18,009</u>	<u>2,128</u>
Total funds	<u>270,890</u>	<u>594,418</u>	<u>(584,067)</u>	<u>-</u>	<u>281,241</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted					
General					
General Funds	251,136	141,097	(152,807)	25,000	264,426
Restricted					
RBG - Independent DV Advocacy	15,519	137,700	(151,609)	-	1,610
RBG - Community Support	3,550	28,000	(31,550)	-	-
Lloyds TSB Foundation	27,886	-	-	(25,000)	2,886
The City Bridge Trust	-	60,800	(60,800)	-	-
The Henry Smith Charity	-	45,000	(45,000)	-	-
ILM Programme	-	55,100	(55,100)	-	-
MOPAC	3,900	-	(3,900)	-	-
London Community Foundation	4,670	-	(3,067)	-	1,603
The Brook Trust	2,875	25,000	(27,875)	-	-
RBG - Support for Children and Young People	-	64,911	(64,911)	-	-
Safelives	1,442	-	(1,087)	-	355
COSARAF Charity Foundation	-	300	(290)	-	10
Home Office Safer Streets	-	70,000	(70,000)	-	-
Betsy Foundation	-	25,000	(25,000)	-	-
	<u>59,842</u>	<u>511,811</u>	<u>(540,189)</u>	<u>(25,000)</u>	<u>6,464</u>
Total funds	<u>310,978</u>	<u>652,908</u>	<u>(692,996)</u>	<u>-</u>	<u>270,890</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

Lloyds TSB foundation : contribution to salaries, office costs, staff travel, volunteer training and volunteer expenses.

The City Bridge Trust - contribution towards the Follow Up Support Project, including one FTE Follow Up Support Worker.

Nationwide - Funding to support women who need help with housing who have experienced abuse to ensure they are safe.

The Henry Smith Charity - contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in the London Borough of Greenwich.

Big Lottery - Reaching Communities: funding for New Leaf Project.

MOPAC Victims Fund: to improve organisational infrastructure to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

London Community Foundation - COVID funding for laptops and any other IT related software and equipment.

Charles Hayward Foundation - funding towards the Independent Domestic Violence Advocate for the One-Stop Shop service.

The Brooks Trust - funding to support the employment of a part-time IDVA at the One-Stop Shop.

Royal Borough of Greenwich (RBG):

- Children Services - Support for Children and Young People to deliver child/family centred support and counselling service for children and families affected by domestic abuse.
- Pilot Project is the same as RBG Capacity Building and Poverty Advice - This is funding to address the needs of local people particularly women and families who will struggle with the new benefit system.

Safelives - Funding to provide grants to victims of economic abuse and help survivors move forward and promote recovery and resilience.

Royal Borough of Greenwich COVID - Infection Control Expenditure - to support women isolated and less likely to go into the community or access food banks.

Arts Council - (Thriving Community Partnership), working in partnership with other local agencies such as Tramshed, Live Well Greenwich and Little Fish Theatre to develop and enhance the Young Persons Social Prescribing programme.

The Big Give - Fundraising Campaign to raise funds to continue to provide free Basic English classes for women.

Betsy Foundation - Grant to support girls and young women who have experienced abuse, to stay safe, understand consent and build their confidence.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

COSARAF - Hardship grant awarded by COSARAF Charitable Foundation to support a service user in need.

Home Office (Safer Streets) - Funding towards reducing and preventing Violence Against Women and Girls (VAWG) in public spaces and to increase the feeling of safety.

16 Related party transactions

17 Analysis of net assets between funds

2021 net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	11,091	-	11,091
Current assets	299,644	2,128	301,772
Current liabilities	(31,622)	-	(31,622)
Total net assets	<u>279,113</u>	<u>2,128</u>	<u>281,241</u>

2020 net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Tangible fixed assets	3,504	-	3,504
Current assets	371,478	6,464	377,942
Current liabilities	(110,556)	-	(110,556)
Total net assets	<u>264,426</u>	<u>6,464</u>	<u>270,890</u>